

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION DECLARING THE WEEK OF NOVEMBER 14-21, 2021 AS UNITED AGAINST HATE WEEK

WHEREAS, the City of Hayward is home to one of the most diverse communities in the United States and has continued to renew and worked to advance its commitment to diversity, equity, inclusion, and racial justice; and

WHEREAS, recent public policy and discourse have generated a toxic environment that encourages the propagation of racist, xenophobic, anti-Semitic, sexist, homophobic, Islamophobic, and other harmful views by emboldened hate groups and individuals; and

WHEREAS, the deep divisions within our country are intensified by extremist ideology, further strengthening a cycle of distrust and suspicion fueled by fear, anxiety, and insecurity; and

WHEREAS, hateful rhetoric and extremist ideology result in ongoing violence and harm to members of our community, most specifically people of color, immigrants, women, LGBTQIA+ people, Muslims, and Jewish people in our community; and

WHEREAS, we recognize that members of our community may belong to multiple targeted groups and at particular risk of violence and harm by hateful and intolerant attitudes, beliefs, and biases; and

WHEREAS, more than 8263 hate crimes were reported to the Federal Bureau of Investigation, representing a 12% increase from the prior year and the highest count since 2001; and

WHEREAS, Hayward is dedicated to providing safety and equity to our communities of color, and continues to work to advance racial equity in our community; and

WHEREAS, in response to increasing community concerns and national tension in the period leading up to and in the wake of the November 2016 election and to clearly state our shared values, the City of Berkeley developed the United Against Hate campaign, which was adopted by several other cities in the Bay Area to serve as a uniting and hopeful statement declaring a shared commitment to inclusivity; and

**ATTACHMENT II**

WHEREAS, the City of Hayward seeks to join other communities around the Bay Area, the State of California, and the nation in support of United Against Hate Week;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Hayward hereby declares the week of November 14 - 20, 2021 as "United Against Hate Week."

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
                  City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward