

HAYWARD CITY COUNCIL

RESOLUTION NO. 18-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

Resolution Approving the Amendment and Extension of the Memoranda of Understanding between the City of Hayward and Hayward Firefighters, Local 1909 and the Hayward Fire Officers Association and Authorizing Staff to Execute the Agreements

WHEREAS, the current Memoranda of Understanding between the City of Hayward and the Hayward Firefighters, Local 1909 (“Local 1909”) and Hayward Fire Officers (“HFOA”) will expire on December 31, 2018;

WHEREAS, the City, Local 1909 and HFOA entered negotiations in January 2018; and

WHEREAS, the City of Hayward has experienced some positive economic improvement and costs related to employee salaries and benefits, primarily retirement and healthcare continue to increase substantially; and

WHEREAS, Local 1909 and HFOA recognize the City’s fiscal challenges and continue to contribute toward the cost of CalPERS retirement and currently pay fifteen percent (15%) of which six percent (6%) is a cost share of the employer’s contribution rate; and

WHEREAS, the City, Local 1909 and HFOA have reached a tentative agreement to extend the Memoranda of Understanding that provides continued cost sharing of an additional 6% of the employers contribution rate, 1% contribution to OPEB, salary adjustments, and language changes; and

WHEREAS, the membership of Local 1909 and HFOA ratified the agreement as of April 15, 2018; and

WHEREAS, the proposed changes will save the City approximately \$822,000 more than projected in the City’s budget model for the contract period of FY 2019 through FY 2024;

NOW, THEREFORE, BE IT RESOLVED THAT THE City Council hereby approves the Memoranda of Understanding between it and Local 1909 and HFOA for the period of January 1, 2018 through December 31, 2023 and authorizes staff to execute said agreements, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2018

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward