

Business Friendly Code Updates

Analysis of Hayward Codes and Practices

prepared for

City of Hayward 777 B Street Hayward, California 94541

prepared with the assistance of

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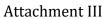
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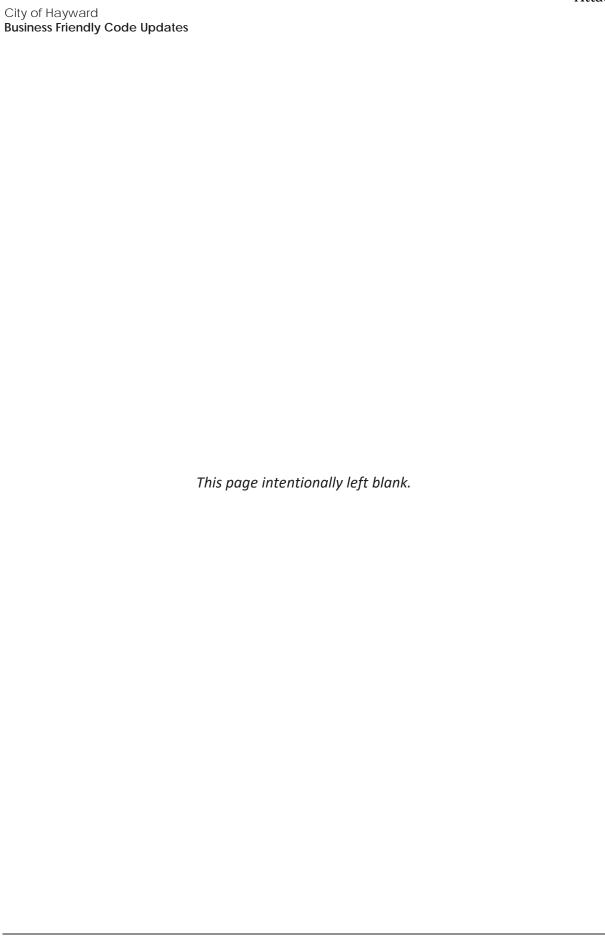


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Appendix A Downtown Hayward Commercial Assessment





1 Introduction

The City of Hayward has initiated the Business Friendly Hayward project to streamline entitlement and permitting processes to support the establishment of businesses desirable to the community across Hayward's commercial and mixed-use zoning districts and to activate vacant and underutilized properties Downtown. The project will result in a modernized Commercial code that mirrors the more recently adopted Downtown, Mission Boulevard, Industrial, and Residential codes.

The recommendations included in this report are informed by an assessment of Hayward's commercial zoning regulations, including provisions related to permitted and conditionally permitted uses, use definitions, operational and permitting requirements, and code structure. They also incorporate initiatives and policy innovations from nearby jurisdictions. Accordingly, this report focuses on recommending targeted amendments to the Municipal Code that will facilitate business development and economic revitalization citywide.

2 City of Hayward Commercial and Mixed-Use Zoning Regulations

Chapter 10 of the Hayward Municipal Code includes land use regulations and establishes zoning districts for all property within city boundaries. The following sections describe the format and organization of regulations, standards, and conditions applicable to commercial and mixed-use zoning districts.

2.1 Zoning Districts

2.1.1 Base Commercial Zoning Districts

Each base commercial district is regulated by a unique set of development standards to facilitate an intentional development pattern and designate a set of permitted, conditionally permitted, and prohibited uses. The following base commercial zoning districts are established in Chapter 10, Article 1 of the Zoning Ordinance:

- Residential Office (RO)
- Neighborhood Commercial (CN)
- Neighborhood Commercial Residential District (CN-R)
- General Commercial (CG)
- Commercial Office (CO)
- Limited Access Commercial (CL)
- Central Business (CB)
- Regional Commercial (CR)

For each base commercial zoning district, the Zoning Ordinance establishes development standards for regulating lot requirements, yard requirements, height limits, and design standards, as well as performance standards for specific commercial uses and business activities (i.e., minimum requirements for drive-in establishments).

2.1.2 Downtown Specific Plan Mixed-Use Districts

In April 2019, the City of Hayward adopted the Downtown Specific Plan (DTSP)¹ to establish permitting procedures and development standards for Downtown Hayward. The Downtown Code promotes coordinated development that leverages the Downtown's unique assets, including its central location within the Bay Area region, proximity to educational institutions, access to the Downtown Hayward Bay Area Rapid Transit (BART) station, and the availability of public amenities. The following Downtown Code zoning districts are established in Chapter 10, Article 28:

- Neighborhood Edge (NE)
- Neighborhood General (NG)
- Urban Neighborhood (UN)

¹ Hayward Municipal Code Chapter 10, Article 28, Downtown Development Code: https://library.municode.com/ca/hayward/codes/municipal code?nodeld=HAYWARD MUNICIPAL CODE CH10PLZOSU ART28DECO

- Downtown Main Street (DT-MS)
- Urban Center (UC)

2.1.3 Mission Boulevard Code Mixed-Use Districts

The City of Hayward adopted the Mission Boulevard Code² in August 2020 to support the objectives and related policies for development along the Mission Boulevard corridor. The Mission Boulevard Code establishes the following zoning districts in Chapter 10, Article 24 of the Zoning Ordinance:

- Mission Boulevard Corridor Neighborhood (MB-CN)
- Mission Boulevard Neighborhood Node (MB-NN)
- Mission Boulevard Corridor Center (MB-CC)
- Mission Boulevard Civic Space (MB-CS)

2.2 Permit Approval Processes, Development Standards, Regulations, and Definitions

2.2.1 Permitting Processes and Development Standards

The Hayward Municipal Code designates permit approval procedures aimed at ensuring the orderly development and operation of compatible business activities that are aligned with long-term General Plan goals. The Zoning Ordinance establishes a range of ministerial and discretionary review procedures that apply based on the allowable and conditionally allowable uses within each zoning district.

- Zoning Conformance Permit³ (ZCP): Ministerial approval of various uses and activities permitted by-right. The fees associated with Zoning Conformance Permits currently range from \$98 to \$587.⁴ Applicants are required to fill out a simple online application with minimal submittal requirements. Processing is completed within one to four weeks, depending on the type of permit.
- Administrative Use Permits⁵ (AUP): Discretionary approval for various uses, based on specific findings, with or without conditions, by the Planning Director. Decisions by the Planning Director may be appealed to a public hearing of the Planning Commission. The AUP process is also applicable to certain temporary uses for various commercial districts, as established by the Zoning Ordinance (HMC Chapter 10, Article 1). The initial deposit required for a typical AUP application is \$2,000, though review time is billed on an hourly basis, so the total cost may exceed this. Applicants are required to complete an online application and submit numerous documents including plan sets and business plans. Processing typically takes three to four months.

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² HMC Chapter 10, Article 24 - Mission Boulevard Code:

https://library.municode.com/ca/hayward/codes/municipal_code?nodeId=HAYWARD_MUNICIPAL_CODE_CH10PLZOSU_ART24MIBOCO ³ HMC Sec. 10-1.2950 – Zoning Conformance Permit:

https://library.municode.com/ca/hayward/codes/municipal code?nodeId=HAYWARD MUNICIPAL CODE CH10PLZOSU ART1ZOOR S10-1.2950ZOCOPE

⁴ Hayward Master Fee Schedule: https://www.hayward-ca.gov/sites/default/files/pdf/Adopted-FY-2026-Master-Fee-Schedule.pdf ⁵ HMC Sec. 10-1.3100 – Administrative Use Permit:

 $https://library.municode.com/ca/hayward/codes/municipal_code?nodeld=HAYWARD_MUNICIPAL_CODE_CH10PLZOSU_ART1ZOOR_S10-1.3100ADUSPE$

Conditional Use Permit⁶ (CUP): Discretionary approval based on specific findings, with or without conditions, by the Planning Commission. Decisions by the Planning Commission may be appealed to a public hearing of the City Council. The initial deposit required for a CUP application is \$6,000, though review time is billed on an hourly basis, so the total cost may exceed this. Applicants are required to complete an online application and submit numerous documents including plan sets and business plans. Processing typically takes five to six months.

The AUP and CUP approval processes are required to permit certain commercial land uses within the Downtown and Mission Boulevard Code zoning districts. These codes also include an additional temporary use permit⁷ process to review and allow short-term or seasonal activities. This process closely mirrors the AUP process described above.

2.2.2 Supplemental Regulations, Standards, and Conditions for Specific Uses

The General Regulations section of the Zoning Ordinance (HMC Sec. 10-1.2700)⁸ establishes supplemental development regulations, special standards, and conditions applicable to the operation of specific land uses, including temporary or short-term uses. The supplemental regulations address unique operational or physical characteristics that are required to permit various development activities and land uses that may have distinct impacts on traffic, noise, safety, or aesthetics. Similarly, the Downtown and Mission Boulevard Codes each contain a 'Supplemental to Zone' section to establish general architectural and site development regulations, operational standards, and conditions applicable to business activities and temporary uses permitted in zoning districts within each plan area.

2.2.3 Land Use and Zoning Regulation Definitions

The majority of definitions relating to land use and zoning regulations are established in Section 10-1.3500 of the Zoning Ordinance. Additional definitions are also codified in the following sections:

- Section 10-1.2751 Alcoholic Beverage Outlets Definitions
- Section 10-1.2780 Tobacco Retail Sales Establishments Definitions
- Section 10-7.800 Sign Definitions
- Section 10-8.02 Grading and Clearing Definitions
- Section 10-11.030 Historic Preservation Definitions
- Section 10-12.04 Bay-Friendly Water Efficient Landscaping Ordinance Definitions
- Section 10-13.B Antenna and Telecommunications Facilities Ordinance Definitions
- Section 10-14.00 Security Gate Regulations

https://library.municode.com/ca/hayward/codes/municipal_code?nodeld=HAYWARD_MUNICIPAL_CODE_CH10PLZOSU_ART1ZOOR_S10_1.3200COUSPE

https://library.municode.com/ca/hayward/codes/municipal_code?nodeId=HAYWARD_MUNICIPAL_CODE_CH10PLZOSU_ART24MIBOCO_SUBARTICLE 10-24.4PEPR DIV10-24.4.4TEUSPE

HMC Sec. 10-28.5.4, Temporary Use Permit (Downtown Code):

https://library.municode.com/ca/hayward/codes/municipal_code?nodeId=HAYWARD_MUNICIPAL_CODE_CH10PLZOSU_ART24MIBOCO_SUBARTICLE_10-24.4PEPR_DIV10-24.4.4TEUSPE

 $https://library.municode.com/ca/hayward/codes/municipal_code?nodeId=HAYWARD_MUNICIPAL_CODE_CH10PLZOSU_ART1ZOOR_S10-1.2700GERE$

⁶ HMC Sec. 10-1.3200 – Conditional Use Permit:

⁷ HMC Sec. 10-24.4.4, Temporary Use Permit (Mission Boulevard Code):

⁸ HMC Sec. 10-1.2700 – General Regulations:

- Section 10-15.12 Tree Preservation Definitions
- Section 10-18.01 Surface Mining and Reclamations Definitions
- Section 10-24.5 Mission Boulevard Corridor Specific Plan Definitions
- Section 10-28.6 Downtown Specific Plan (DTSP) Code Definitions
- Section 10-29.020 Vacant Property Definitions

Additionally, certain specified business activities are further defined and regulated in Chapter 6 of the Municipal Code (Business, Professions, and Trades), including cabaret and dances, pawnbrokers, secondhand dealers and auctioneers, towing operations, massage establishments, commercial cannabis, and other types of business activities.

2.3 Evaluation of Existing Permitting Requirements and Zoning Regulations in the Zoning Ordinance and the Downtown and Mission Boulevard Codes

There are several areas in which the sections of the City's Municipal Code that regulate commercial uses can be improved. This includes:

- Permitting Processes and Allowable Uses. While important tools that allow the City discretion over certain types of new businesses, the Conditional Use Permit and Administrative Use Permit processes are costly and time consuming for applicants. When required, they may result in some businesses, especially small businesses that have limited budgets, opting to locate elsewhere where permitting processes for their types of uses are simpler and less expensive. Further, the Downtown and Mission Boulevard Codes each provide a temporary use permit approval process which is not consistent with the approval requirements for temporary uses within the base commercial districts set forth in Chapter 10, Article 1. This may cause confusion for both prospective applicants and review staff.
- Organization. The organization of the commercial sections of the Zoning Ordinance (HMC Sections 10-1.600 through 10-1.1540) list all permitted and conditionally permitted uses and development standards within separate individual sections, rather than in consolidated tables. As such, these code sections require prospective businesses to carefully comb through numerous code sections to determine where they are allowed to operate and what regulations would apply to them.
- Definitions. Definitions can be found in different chapters throughout the Municipal Code making it difficult for prospective businesses to clearly identify what their use would be considered. Additionally, where uses are defined in multiple sections of the code, those definitions are inconsistent, adding another layer of confusion.
- Number of Zoning Districts. The City's Municipal Code has eight commercial zoning districts and nine mixed use districts. It can be challenging for businesses to understand the nuances between these districts and determine where best to locate.
- Graphics, Images, Tables. The Downtown, Mission Boulevard, Industrial, and Residential codes represent a contemporary and user-friendly approach by incorporating graphics, images, and tables. These navigational elements help users more easily find and interpret permitting requirements and associated development standards. Incorporation of similar tools within the commercial code sections in Chapter 10, Article 1 would enhance the usability of these sections.

3 Recommended Business-Friendly Amendments

The following section outlines recommended amendments to the regulations, standards, and formatting of the Hayward Municipal Code that align with the goals of the Business Friendly Hayward project. These recommendations are informed by initiatives and policy innovations from comparable jurisdictions⁹, a commercial assessment of Downtown Hayward (Appendix A), and an evaluation of existing permitting requirements and zoning regulations in the Hayward Zoning Ordinance and the Downtown and Mission Boulevard Codes. The amendments are designed to increase flexibility in permitting commercial uses that are desirable to the community by reducing overly burdensome land use regulations and permitting requirements in the City's commercial and mixed-use zoning districts.

3.1 Amendments to Permit Approval Processes, Development Standards, Regulations, and Definitions

The following suggested amendments relate to permitted uses, associated use regulations, and approval requirements for each zoning district summarized in Section 2. Additionally, this section provides recommendations for improving usability through changes to formatting and organization.

3.1.1 Permit Approval Processes and Allowed Uses

The following general amendments to permit approval procedures, performance standards, and operational requirements are recommended:

- Temporary Use Permits. Establish a section solely for temporary uses, including permitting process and operational requirements, in Chapter 10, Article 1, as modeled in the Downtown and Mission Boulevard codes. Simplify the process for obtaining a Temporary Use Permit to reduce cost and permitting time.
- Parklets/Outdoor Dining. Consider instituting a parklet/outdoor dining application that may be reviewed through a pre-approved review process, modeled after the City of Pleasanton's parklet program, which includes pre-approved parklet designs for restaurants demonstrating compliance with the minimum architectural standards and site requirements.
- Limited Entertainment Permits. Provide regulations to allow for Limited Entertainment Permits within the Downtown (DT-MS and DT-UC) and Mission Boulevard Codes (MB-CC and MB-CS) and within civic spaces (squares and plazas) of appropriate size that would accommodate entertainment uses. Additional temporary use regulations may be adopted to place restrictions on the hours of operation and occupancy for such uses. Limited Entertainment permits may provide an alternative to the Cabarets and Dance regulations by allowing small-scale events (up to 299 persons or less) for the hosting of live music, comedy, or other entertainment. Collaborate with the Police Department in establishing this process.

⁹ Best Practices Memo, April 2025: https://www.hayward-ca.gov/sites/default/files/documents/DSD-PL-Business-Friendly-Hayward-Code-Updates.pdf

- Entertainment Zones. Consider adopting regulations to designate specific areas within the Downtown (DT-MS and DT-UC) districts as entertainment zones. This would allow the sale of alcoholic drinks to-go during select hours in areas where bars, restaurants, wineries, and brew pubs are permitted to support economic development and create lively public spaces.
- **Beer and Wine.** Amend permitting requirements in Downtown, Mission Boulevard, and some commercial zoning districts to permit small markets to sell beer and wine and allow brew pubs and wine bars to operate without needing to obtain a Conditional Use Permit. This would contribute to pedestrian activity and vibrant streetscapes in key commercial areas, aligned with community desires. Additional amendments may be incorporated to ensure performance standards for use types that may generate noise, traffic, waste, and other externalities.
- Custom Manufacturing. Allow custom manufacturing uses and small-scale handicraft industries
 including artisan manufacturing of food and beverage, small batch producers of textiles and
 materials, and onsite sales in select commercial zones, like those permitted within the
 Downtown and Mission Boulevard Codes.
- Drive-In Establishments. Revise standards related to drive-in establishments for clarity and to apply to all drive-in uses City-wide.
- Accessory Commercial Units. Provide regulations to allow accessory commercial units (similar to ADUs except they serve as small commercial storefronts at people's homes) within the Mission Boulevard and Downtown districts.
- Other Desirable Uses. Based on the Downtown Commercial Analysis and feedback from the community, streamline the permitting process for other popular uses, including pet grooming, small health clubs, full-service restaurants, and small-scale educational uses.

3.1.2 Organization

Currently, navigating between regulations for base zoning districts and those within Specific Plan areas can be challenging, particularly when formatting styles and organizational structures vary across sections of the Municipal Code. The Downtown, Mission Boulevard, Industrial, and Residential codes introduce a more contemporary approach to organization, with emphasis on clear structuring of regulations and user-friendly design. Users of the commercial sections of the Zoning Ordinance, including business owners, real estate brokers, property owners, City staff, and decision makers, would benefit from clear, consistent, and well-organized regulatory language.

To improve organization, the following amendments are recommended:

- **Consolidation.** Consolidate development regulations for all base commercial zoning districts into one section.
- **Use Tables.** Include an allowed land use table for all commercial zoning districts showing all permitted, conditionally permitted, and prohibited uses for each base zoning district, similar to the tables in the Downtown, Mission Boulevard, Industrial, and Residential sections of the code. Consolidate uses into broader categories, such as "office" instead of "architectural office, law office, accounting office," etc.
- Organization and Use. Consider incorporating an 'Organization and Use' section, as provided in the Downtown and Mission Boulevard Codes to assist applicants with navigating development standards and operational requirements for buildings and land uses within Chapter 10, Article 1.

3.1.3 Definitions

Well-defined land use classifications are essential for effective land use regulation and enable City staff to apply zoning standards consistently and ensure transparency and objectivity when reviewing applications. Jurisdictions periodically amend land use definitions to stay current with market trends by updating existing definitions and associated regulations to accommodate emerging and innovative uses while avoiding overly broad restrictions that could inadvertently limit desirable uses. The following amendments to the Definitions section in Chapter 10, Article 1 are recommended:

- Personal Services. Create a use category for 'Personal Services,' that lists the types of uses in this category, including barber shops, beauty salons, tanning establishments, and other similar uses, mirroring the Downtown Code.
- Office. Amend the definition of 'Office' to include real estate, public relations, non-profit
 agencies, and community clinics. Remove data centers as an office, to instead to be listed as its
 own use category.
- Retail. Amend the definition of 'Retail' to include thrift stores and associated donation centers (for compliance with AB 2632).
- Small Scale Cabaret. Incorporate definitions for small cabaret and dance events and activities in Chapter 10, Article 1 (HMC Sec. 10-1.3500) to support a simplified permitting process for 'small cabaret' events and activities.
- Cabaret Events and Alcohol. Amending the definitions in HMC Sec. 10-1.2750 (Alcoholic Beverage Outlets) to no longer require a CUP for serving alcohol associated with cabaret events if a CUP is not required for the base use.
- Small Scale Educational Services. Modify and expand the definition of educational facility or add a new definition for small scale educational services, including private tutoring, learning assistance, and test preparation centers.
- Accessory Commercial Unit. Provide a definition for an Accessory Commercial Unit to support small-scale, neighborhood-serving retail uses in the Downtown and Mission Boulevard code areas.

3.2 Zoning District Consolidation

The Residential Office (RO), Limited Access Commercial (CL), and Regional Commercial (CR) zoning districts have a minimal presence and are isolated in various locations within the city. Comparatively, General Commercial (CG), Commercial Neighborhood (CN), and Commercial Office (CO) are more prevalent and represent a larger share of all commercial zoning districts in the city. The following recommendations focus on the reduction of the total number of commercial zoning to limit redundancy and simplify the zoning map where practical.

3.2.1 Elimination of the Residential Office (RO) Zoning District to Consolidate with the Commercial Office (CO)District

It is recommended that the Residential Office (RO) district be consolidated into the Commercial Office (CO) district. Currently, all RO-zoned parcels (see Figure 1), are located in the North Hayward neighborhood region of the City and are concentrated along a section of Main Street north of Warren Street and Mc Keever Avenue and south of Sunset Boulevard. Allowable uses for the RO zoning district include residential, day cares, group homes, and offices. This is generally consistent

with what's permitted within the CO zone, except for single-family dwellings, which are only permitted when associated with small group homes. The sites in the RO zone have a General Plan Land Use Designation of Medium Density Residential (MDR), which is also consistent with the adjacent CO zoning district.

Additionally, development standards for the RO zone, including lot, yard, and height requirements and minimum design and performance standards closely resemble those established for the CO zone, and would allow for compatible development patterns with the surrounding areas. The existing properties located within the RO zoning district are generally developed with single and multi-family residential structures with various office uses. The current CO regulations may be amended to allow detached single-family dwellings by-right, to prevent nonconformity of such uses that are not associated with small group homes.

3.2.2 Elimination of the Regional Commercial (CR) Zoning District

Presently, there is one Regional Commercial (CR) zoned site that is comprised of two parcels totaling an area of approximately 16 acres located at the southwest corner of the Industrial Boulevard and Hesperian Boulevard intersection where a Costco Wholesale and Gas Station is located (see Figure 2). Current CR zoning regulations limit the development of the site to large-scale retailers (minimum of 100,000 sq. ft.) and multi-family residential uses, subject to specific streamlined ministerial approval requirements if the housing development complies with applicable affordable housing density thresholds and design and zoning regulations. The CR zoning district also supports a range of secondary commercial uses, including restaurants, supermarkets, small-scale electronic retailers, and automobile repair services as ancillary uses. It is recommended that the CR zoning district be rezoned to General Commercial (CG) to be consistent with the existing use or Neighborhood Commercial (CN) to be consistent with the surrounding neighborhood.

3.2.3 Elimination of the Limited Access Commercial (CL) Zoning District

Currently, the Limited Access Commercial (CL) zone is limited to four areas:

- Along West A Street, on both sides of the Interstate 880 highway (I-880) (See Figure 3).
- At the southeast corner at the intersection at West Winton Avenue and Santa Clara Street and along West Harder Street, west of the intersection at West Harder Street and Santa Clara Street junction (See Figure 4).
- Along West Harder Street, west of the intersection at West Harder Street and Santa Clara Street junction, as shown in Figure 4.
- West of the Mission Boulevard and Rousseau Street intersection (See Figure 5).

All existing CL-zoned parcels are surrounded by single and multi-family residential and commercial zoning districts, including Low Density (RL) and Medium Density Residential (RM), Commercial Neighborhood (CN), and Commercial Office (CO). Although the CL-zone sites share the same zoning designation, each site differs in terms of the existing development and General Plan Land Use Designation. For instance, the CL-zoned sites at the corner of West Winston Street and Santa Clara Street are developed with public facilities, including the post office and police department and have a General Plan land use designation of Public and Quasi Public (PQP), as compared to the CL zoned site along West A Street which are developed with commercial uses and have a land use designation

of Commercial/High Density Residential (CDHR). The remaining sites, near the West Harder Street and Santa Clara Street Junction and the Mission Boulevard and Rousseau Street intersection, contain a vacant lot and commercially developed properties with a land use designation of Retail and Office Commercial (ROC). As such, the existing CL zoned sites don't contain a unified identity deserving of its own zoning district and may be rezoned to either Neighborhood Commercial (CN) or Commercial Office (CO), depending on the underlying General Plan Land Use Designations.

The existing CL sites are developed with uses which are permitted (or conditionally permitted) in the CN and CO zoning districts. While there are differences in minimum lot size standards, the yard and height requirements and permitted uses in the CL district as compared to the CN and CO zoning district, the regulations do not significantly differ from the existing CL zoning districts. Additional amendments to the permitted uses may be considered to prevent the non-conformity of some existing uses, including delicatessens, hotels, and motels.

3.3 Conclusion

The recommendations outlined in this report are intended to modernize and streamline Hayward's zoning regulations in support of the Hayward Business Friendly project. By updating land use definitions, incorporating a procedure for temporary uses, adding code navigational tools, and developing a consistent organizational structure to the commercial sections of the Zoning Ordinance, the City can better accommodate evolving commercial trends and promote the activation of underutilized commercial spaces. These targeted amendments would help create a more predictable and responsive regulatory environment that encourages investment and supports economic vitality in Hayward's commercial areas.



Figure 1 Residential Office Zoning Districts (North Hayward)

Figure 2 Regional Commercial (CR) District





Figure 3 Limited Access Commercial Districts

Figure 4 Limited Access Commercial Districts

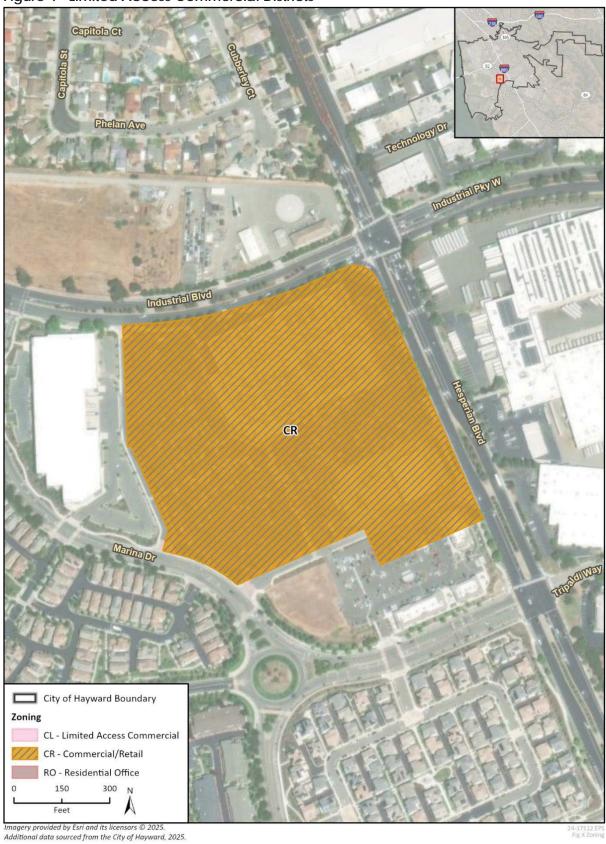
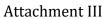
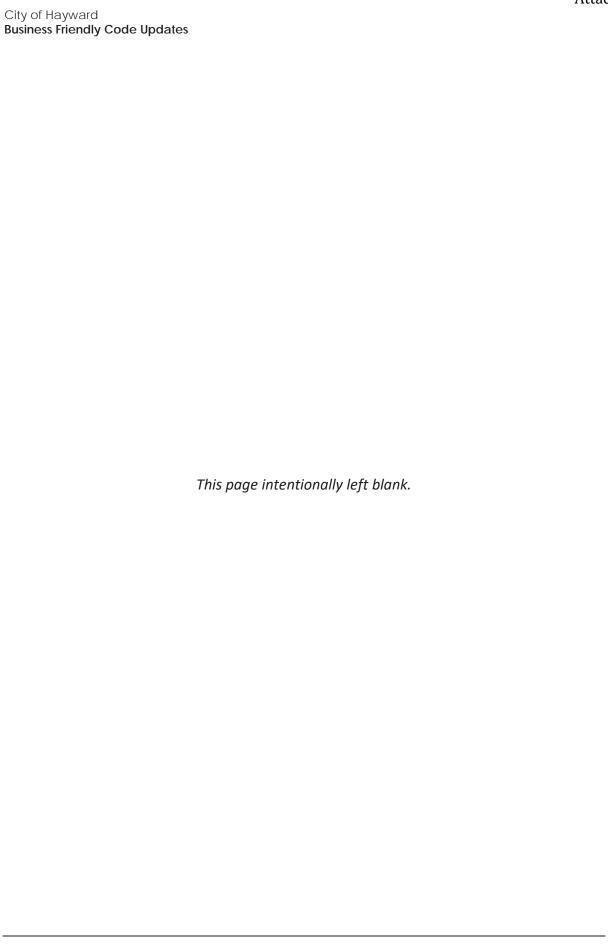




Figure 5 Limited Access Commercial Zoning Districts





Appendix A

Downtown Hayward Commercial Assessment





April 12, 2025

Project No: 24-17112

3527 Mt. Diablo Blvd #487, Lafayette, CA, 94549

Jason Montague, MPPA, Senior Planner Rincon Consultants, Inc. 449 15th St #303, Oakland, CA, 94612

Subject: Downtown Hayward Commercial Assessment (Task 5)

Dear Mr. Montague:

Metrovation Retail Resources Consulting is pleased to submit this Downtown Hayward Analysis, which includes the following: 1) a SWOT Analysis, 2) Commercial and Demographic Analysis, and 3) Void Analysis & Supply and Demand. This is being submitted to the City in accordance with the scope for the Business-Friendly Hayward Project Task 5.

Project Understanding and Introduction

The City of Hayward intends to (1) streamline entitlement and permitting process to facilitate the establishment of desirable businesses across commercial and mixed-use zoning districts in the City and (2) to activate vacant and underutilized properties and storefronts in the Downtown. For the second objective, an assessment of the Downtown's "strengths, weaknesses, opportunities, and threats" (SWOT) was completed. The SWOT assessed Downtown using standards that typically apply to evaluations of downtown environments. In addition, the Consultants researched and prepared a commercial and demographic analysis of the Downtown.

Many Bay Area cities, (Mountain View, Palo Alto, Vacaville, Campbell, and San Jose among them), are undertaking similar assessments of their downtowns primarily to address vacant and underutilized properties. Shared conditions that are challenges to the revitalization of these downtown areas include:

- Buildings that need to be retrofitted or upgraded. Many are historic structures that are more costly to redevelop and renovate than non-historic structures, and are subject to additional State, County or City regulations and permitting.
- Properties that have a low-cost basis, but owners lack the funds or are unwilling to upgrade the space or provide funding assistance for tenant improvements.

- Properties and spaces that are not appropriately designed for retail tenants because they
 don't have the proper widths, depths, or ceiling heights, or the buildings lack the proper
 utilities for today's retail/restaurant tenants.
- Traffic circulation, parking, tenant mix, and overall physical environments that affect walkability, placemaking, and appeal to visitors and customers.
- A need for stronger "placemaking" that provides a shopping experience that includes community gathering spaces with attractive streetscape amenities, walkable blocks, accessible parking, and a clean, safe environment.

This Commercial Assessment of Downtown Hayward involved the following tasks:

- 1. Review of the "2018 Executive Summary of the Hayward Downtown and BART Station Area Parking Management Plan"
- 2. Review of the "2019 City of Hayward Downtown Specific Plan and Code"
- 3. Review of the "Downtown Hayward Community Benefit District 2018 Management District Plan"
- 4. Driving tour of Downtown Hayward conducted April 15, 2025
- 5. Interviews with economic development and planning staff to identify past and current actions the City is undertaking to address the findings from the Parking Management Plan and the Hayward Downtown Specific Plan and Code.
- 6. Review of available retail spaces, and their associated rents.
- 7. Review of demographic information that typically would be provided to a retail tenant or broker such as housing (type of occupancy), household income, education, diversity, etc. within concentric demographic circles around the center of Downtown.
- 8. A Void Analysis and Supply and Demand Report identifying tenant types that are currently missing from the Downtown that might fit in the area based on a match of the tenant's location criteria with the location conditions (including demographics) of the Downtown.

The driving tour identified and validated many of the findings and recommendations in the "2019 City of Hayward Downtown Specific Plan and Code", the 2018 Hayward Downtown and BART Station Area Parking Management Plan", and the "Downtown Hayward Community Benefit District 2018 Management District Plan". Specific locations in Downtown are included in the SWOT—parking lots, buildings, vacant properties—that provide examples of the Consultants' findings.

Executive Summary



Downtown Hayward, City of Hayward

Source: Wikipedia

New shoppers entering Downtown Hayward for the first time will notice the opportunities for revitalization and strategic enhancements. With focused investment and advance planning, the area has the potential to become a more vibrant and attractive destination for businesses, shoppers, and visitors. (opportunity)

Three key areas offer the greatest potential for improvement: (**current weaknesses**) parking availability, traffic circulation, and overall aesthetics. By addressing these elements—which are critical factors in every retailer's site selection—the City can unlock the full potential of its vacant and underutilized storefronts and properties.

Situated within the boundaries shown on the aerial above, the Downtown is centrally located and accessible for Hayward residents in the immediate vicinity and residences of the outlying hill locations (**strength**) and is well-positioned to grow into a strong commercial hub. While the area currently lacks some of the visual and functional improvements of a well-planned and successful business district, this underscores the opportunity for positive growth. (**Opportunity**)

Enhancing sidewalk conditions, improving the maintenance of public and private spaces, and activating vacant parcels can significantly elevate the district's image, helping to attract new

retailers and more importantly, retention of existing retailers that Hayward's citizens have grown to enjoy. Directional signage would upgrade the ability for both car and foot traffic to navigate the area and find the Downtown destinations and available parking.

Downtown Hayward already has strong foundational elements, or "good bones," that can support a more walkable, pedestrian-friendly environment (**strength**). Adding strategic adjustments to traffic patterns and calming measures to reduce vehicle speeds will encourage greater foot traffic and enhance access to local businesses.

There is also considerable opportunity to enrich the Downtown experience through placemaking. By introducing more streetscape amenities and creating welcoming spaces for dining, socializing, and gathering, the area can evolve into a community-centered destination where people want to spend time. Improvements to traffic flow and parking accessibility, particularly resolving the challenges posed by one-way street configurations that cause confusion—will contribute to a more seamless visitor experience. The City has been made aware of the improvement needs and kicked off "Safe Streets" program:https://www.haywardhas since а ca.gov/discover/news/may25/safe-streets-downtown-aims-transform-loop-safer-haywarddowntown that will help to overcome the some of the current negative traffic patterns.

In addition, there are vacant properties, both land and buildings, that have been left unattended, many of which are fenced or boarded up. While some of these sites have been entitled for a future development they should be kept clean, continuously maintained and properly fenced so they do not contribute to a perception of blight. The appearance of blight will actually create blight in the long run.

A Demographic Analysis and a Void/ Supply-Demand Analysis were also completed with the SWOT assessment. Demographic data was obtained using a five minute drive time and a one-mile concentric radius (common for the retail industry) from the Lucky Supermarket at 22555 Mission Blvd. A tool called a "Mosaic Report" profiled the demographic characteristics of the populations living within the distances identified and organized them into Mosaic Demographic Characteristic Categories. The largest categories surrounding the Downtown were: "Significant Singles, Flourishing Families, and Family Union" and are defined below. These categories are based on consumer demographics that analyze the lifestyle, behaviors, and cultural preferences of certain groups. Based on this information, a list of retail tenant categories that would appeal to these specific demographic groups has been identified and included in this report. (see the Supply/Demand reports).

The Supply/Demand reports clearly demonstrate that for Downtown Hayward to effectively support new brick-and-mortar tenants, it must draw customers from distances at least one mile away or within a five-minute drive time. A Void Analysis that combines soft indicators (visitor patterns and consumer preferences) with data sets (demographics, behavior, social, environmental, and business information) was completed to determine market supply and demand in the Downtown area. There are caveats and drawbacks to this type of assessment that include (i) data sources that may not reflect retailer focus on new locations in Northern California, or (ii) national retail trends (impacts of COVID-19, online shopping, demographic shifts), or (iii) the location criteria of retail stores.

In conclusion, Downtown Hayward has strong potential for new retail but overarching weaknesses such as one way street configuration, traffic circulation, speed of traffic, overall congestion and the difficulty of accessing public parking lots, along with the current negative perception of Downtown that significantly limit opportunities to lease the vacant buildings and upgrade the overall retail tenants for the City's Downtown.

I. SWOT Analysis

A. Cleanliness and Appearance of Public/Private Commercial Properties

As noted in the executive summary, the overall image and appearance of Downtown Hayward is one of the challenges in attracting new businesses, visitors, and shoppers. Numerous vacant, boarded-up buildings and empty lots are scattered throughout the Downtown core. For example, a four-acre fenced, vacant property at 22471 Maple Ct, (as outlined in the aerial photo below), that has been approved for a mixed-use housing development, is not being maintained properly. Possible short term solutions include:

- Utilizing code enforcement to require the property owner to upgrade the fencing, potentially creating a surface for murals or "coming soon" information.
- Requiring consistent property maintenance that includes removal of weeds and trash as often as monthly.

These actions are critical to improving Downtown's image and location appeal.



Vacant Land at 22471 Maple Ct

Source: Landvision

A large vacant building in the middle of Downtown is the closed CVS store (see aerial photo below). Boarded up windows detract from a more positive image of the area. The CVS parking lot has extremely poor auto circulation, with curbs separating adjacent parking lots that make it difficult for customers to navigate between them. Although the CVS building is vacant, the

parking lot along with adjacent lots should be reconfigured for better circulation.¹ The current blocked parking lots create the impression that each property is isolated and neglected. This might result in a new retail tenants' lack of interest in leasing the CVS building.



CVS & Parking Lot Downtown Source: Landvision

Difficult access to City-owned parking lots and poorly maintained properties as mentioned above will continue to undermine Downtown's appeal, presenting significant obstacles to attracting shoppers and future retail tenants.

Other examples of poor maintenance and possible blight identified during the driving tour include the following (but not limited to):

| Property | Comments | | |
|--|---|--|--|
| 808 A St. | Vacant Commercial Space | | |
| CVS Storefront | Boarded Windows | | |
| 730 A St. | Vacant | | |
| Prime Time Nutrition | Fenced Lot at Rear | | |
| Southwest Corner of Montgomery & A St. | Empty Lot | | |
| Southwest Corner of Foothill & C St. | A planned cannabis dispensary is approved for this parcel. The property owner might be asked to add surfaces to the fence to add in murals, or "coming soon" signs to add appeal to this corner | | |
| Foothill at C St. | Vacant fenced lot | | |
| Plaza Center Garage | Needs exterior painting | | |

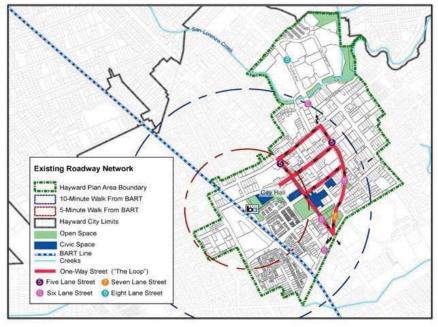
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¹ The City owns portions of the parking lot.

| Lucky's Shopping Center | At a minimum the center needs a new coat of paint as | | |
|-------------------------|---|--|--|
| | well as new landscaping to enliven and enhance the | | |
| | parking lot and the walkways to the businesses. The | | |
| | entrance to the market is by design hidden in an alcove | | |
| | opposite the parking garage elevator. Signage could | | |
| | help shoppers walk more directly from the | | |
| | parking lot to the market's entrance. | | |

Many businesses lack appropriate areas for trash and loading. Between Second St. and Foothill Blvd, on B St across from the funeral home, there is a trash container in the right-of- way and other containers that are not safely stored. Trash containers with no proper storage contribute to a blighted appearance, even if the area is not actually blighted. This finding also notes the importance of providing information about trash requirements that require sorting bins and trash enclosures for food establishments.

B. Parking and Circulation



Source: https://norcalapa.org/2019/09/reclaiming-downtown-for-people/

While BART provides a regional transportation advantage, the track (which runs along Western Blvd) separates Downtown from residential neighborhoods around it, and presents an obstacle to overall traffic circulation in the Downtown. Traffic circulation and traffic speed along major streets do not facilitate easy pedestrian access to businesses and parking. (The City is currently working to address this through implementation of the Safe Streets in Downtown program: https://www.hayward-ca.gov/discover/news/may25/safe-streets-downtown-aims-transform-loop-safer-hayward-downtown.)

As the Void Analysis points out later in this report, the City of Hayward needs to draw shoppers from outside the city limits to support new and exciting tenants in its Downtown underscoring the importance of convenient circulation and access to parking.



Photo of Downtown Hayward

There is insufficient accessible parking for many businesses. Parking lots/spaces do not anchor each block of Downtown. For example, businesses on Foothill Blvd between A and D Streets do not have direct access to parking. Most shoppers will not park two to three blocks away, especially along an extremely busy street, to access the businesses on the East side of Foothill (between A & D streets). Therefore, the retail along those blocks of Foothill will continue to have somewhat quick tenant turnover.

There are some City-owned parking lots that due to construction or closures do not always appear to accommodate public parking. For example, access was denied to Lot 5 on the day of the driving tour. Directional signs are needed to guide shoppers to parking lots and businesses because the one-way streets result in autos driving in unintended directions. Cars are often unable to turn around or turn off from the one-way streets. For example, parking lots between A and B Streets and Foothill Blvd, near the Physical Therapy building, are segmented and circulation is restricted.

There currently are no dedicated parking lots for employees of Downtown businesses; most employees park in front of, or close to the businesses where they work, which reduces the spaces available to shoppers. Since access and availability of parking are high priorities, the City could designate spaces in a City-owned parking structure or lot for use by Downtown workers.

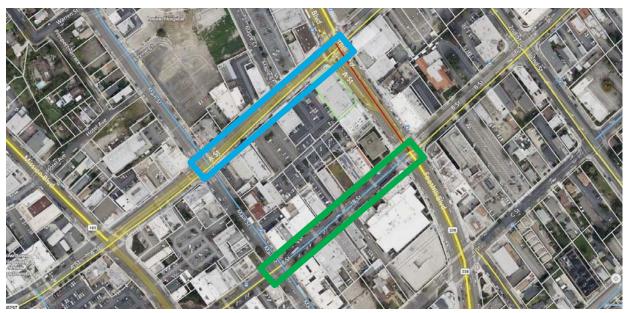
C. Placemaking

Shopping, whether in a mall or downtown, has become an experience that includes dining, retail shopping, gathering with friends for drinks, and entertainment. A key element of the shopping experience is "placemaking" which provides a welcome, safe environment for shoppers with amenities, activities, streetscape and landscape features that add to the experience. There are

many events and activities sponsored by the Chamber of Commerce such as the Downtown Hayward Street Parties, Juneteenth Freedom Celebration, summer concerts, and the weekly famers' market that bring residents into the Downtown for an entertainment experience that should include hanging around after the event for dining and additional shopping.

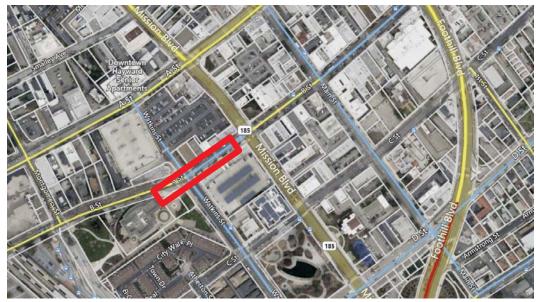
Downtown Hayward has many potential placemaking opportunities. Cinema Place, and the section of B St, from Foothill Blvd to Main St. (outlined in green in the photo below), already has great potential for creating the sense of place that is found in successful downtowns. Even though B St. is one way (and most retail consultants would agree both A and B Streets in the Downtown area should be two-way streets) there is easy access to parking and parking lot circulation that allows for walkable access to the restaurants and retailers along B St. This is a critical element for a desirable downtown. It creates a place where people want to be and strengthens the presence of the cinema which is an important anchor and amenity. Finding an alternative use for a former cinema most often poses a challenge in that it is expensive to re-install a level floor. Such costs are normally borne by the property owner before the anchor space can be re-tenanted. The Century Theatre is approximately 38,000 sf. While there are tenants in that size range, the property owner will want to evaluate the cost of demising the space, while analyzing the cost of replacing the floor to determine the right size for effective marketing and re-tenanting. The fact that the adjacent section of B St already has created a "sense of place" in downtown Hayward will help in re-leasing the theatre if it becomes vacant.

A similar sense of place could be created along A St, from Foothill Blvd to Main St. (outlined in blue in the photo below), if the streets could be changed to two-way traffic; auto movement between parking lots and around buildings were allowed; and walkways from A to B Streets and the businesses were created between these blocks.



Source: Landvision

Another opportunity for a "sense of place" can be created further on B St, between Mission and Watkins (outlined in red in the photo below). Again, creating a walkable area from City Hall across Watkins, with easy car and pedestrian circulation between B and A Streets. This could be an important improvement and location advantage for shoppers and businesses. These activities underscore the importance of placemaking and the upkeep of Downtown. Creating all these destination areas, along A and B Streets, and from City Hall across Watkins, will better accommodate residents and visitors in the pedestrian circulation that will enhance Downtown and present it as a major attraction in the East Bay.



Source: Landvision

D. Streetscape Improvements and Amenities

Many streetscape improvements and amenities, including decorative landscaping, benches, and trash bins, have been added to key blocks of Downtown.² These streetscape amenities help make Downtown streets more attractive to customers; contribute to walkability, and create a stronger sense of place and experience that encourages people to stay longer. Similar improvements and amenities are needed at the Lucky shopping center.

E. Crime and Safety

According to City staff, while parking structures are well lit, there is a perception held by residents and visitors that the Downtown area has safety issues (there has been a minimal amount of criminal activity reported). For these reasons, the parking structure behind the movie theater has low utilization. No ongoing security, beyond the Hayward Police Department, is currently available in the Downtown.

As with many downtowns and cities, there are issues and concerns regarding the unhoused population.³ Programs are in place to address them such as the Navigation Center, which will be

² Note: Staff responded that the Downtown Hayward Improvement Association has installed some hanging planters and other streetscape enhancements. However, more needs to be done especially for the Lucky Shopping Center.

³ A recent community survey showed that homelessness and providing services to this population were ranked high priority for residents.

moving to the former St. Regis Retirement Center. The St. Regis will "become a unique, comprehensive residential and community campus for behavioral health and homelessness services, with a special focus on developing services to meet the additional physical healthcare needs for older adults and other community members with medical fragilities".

In addition, The Peace Haven, which is a non-profit that gives assistance to the under served and senior communities in Hayward and the extended areas, is also located in the Downtown, at 1063 A St. When the non-profit gives away food in its parking lot (behind the building) it presents issues for existing and potential retailers alike. Retailers sell products and services. Customers of the non-profit are not normally the customers of existing and potential retailers. While both services (charity and retail) are needed in Hayward, their goals are not always aligned. The non-profits, while serving an important community need, may also inadvertently contribute to less positive perceptions of the Downtown and can be a concern for any business (especially retail) considering a nearby location, such as the former CVS building. However, every community must balance economic development goals with other important community needs such as supporting the most vulnerable populations.

F. Housing

There is an adequate inventory of attractive housing in the Downtown, including market rate, affordable, and senior housing but more housing is needed to provide a stronger base of shoppers for businesses. Adding housing allows for easy access for pedestrians and autos, to the Downtown and helps with sustaining a safe, walkable environment. However, according to finance industry professionals and economists, dense, market rate multifamily housing may not be financially feasible for another four to five years. Currently both high and lower density housing is allowed by right in Downtown. This may lessen one constraint for new housing by allowing the development of townhome projects. Townhomes are the most financially feasible in today's market.

G. Profile of Businesses Downtown

While a Downtown business directory was not used, the driving tour identified a range of diverse businesses and restaurants. It appeared the restaurants were mostly quick service and cafes, although a few white tablecloth restaurants were busy. Other tenants included several bars, and a few entertainment facilities such as Sector 19 Laser Tag (a pool hall and a café that has desktop gaming that appeals to a younger demographic), and the Century Theatre with its Art Council gallery on the ground floor. There are few establishments that offer live music (The Bistro and The World Famous Turf Club) in the Downtown. There are a limited number of retail businesses that sell goods; most businesses seem to be service providers, which is in line with most brick and mortar today. There did appear to be more auto-focused services and more massage

establishments than in other East Bay Downtowns.

Chase Center at Foothill and City Center is the only private office complex in the Downtown along with City Hall. The lack of additional office space and workers in the Downtown affects the daytime business for restaurants and stores and reinforces the need for more housing.

| | Strength | Weakness | Opportunity | Threat |
|--|--|--|---|---|
| Appearance and Layout of Downtown | Overall Layout. Good "bones" and base structure | One way Streets. Difficult access to some of the parking lots. | Create a better functioning Downtown. | Difficulty in turning the one- way streets into two- way streets. |
| Cleanliness and Appearance of Public/Private Commercial Properties | | Lack of cleanliness and appearance makes it difficult to attract new businesses. Inadequate trash cans. | Install more appropriate areas for businesses to dispose of their trash. | Potentially the cost of installing additional trash facilities and beautification programs. |
| Placemaking | Cinema Place is already a great start to placemaking Downtown | Existing one-way streets Walkability | Many existing opportunity sites for placemaking. Also creating two way streets. | Losing the movie theater |
| Streetscape Improvements and Amenities | | Lack of trash cans, benches, etc. Many businesses also have their windows boarded up. | Add more trash bins and trash storage areas, benches, etc. Add additional directional signage. | If the City were to establish a Master Sign Program, it would need to be very flexible to not burden tenants with additional costs. Otherwise landlords and businesses may be resistant. The Downtown retailers are not financially strong enough yet to carry additional economic burdens. |
| Crime and Safety | Well-lit parking lots and buildings | Perception from the community and visitors that crime is an issue. There is also an unhoused community that generates concern. | Transitional Housing can be seen as an opportunity and also can be perceived as a weakness, though State law requires that it is allowed by right anywhere residential development is | |

| | Strength | Weakness | Opportunity | Threat |
|----------------------------|---|---|---|--|
| | | | permitted. Adding public or private security may add a sense of security to the Downtown. | |
| Housing | Adequate inventory of attractive housing including market rate, affordable and senior housing | Denser, 5-7 story multi-family housing will not be financially feasibly for another 4-5 years. | There are other possible housing sites in the Downtown. Lower density townhomes seem to be financially feasible, and they normally offer a for sale product, versus a rental product. | |
| Parking and Circulation | Free parking at public parking lots | Inability to circulate through Downtown easily makes it difficult to reach/access the public parking lots. There is very limited parking on A and B St. Often the business a customer desires to access is blocks away so some businesses will lose customers due to lack of parking within a normal walking distance | Adding employee parking for the businesses can free up key parking spaces for shoppers | The existing one-way street poses a huge challenge to fixing the circulation problem. |
| Business in Downtown | An existing diverse range of restaurants and businesses. | Too many auto service/retail stores and massage establishments. Need more businesses to support a younger demographic | Attract businesses that serve a younger demographic (live music and experiential). Adding residential units Downtown would support local restaurants, especially given the rise in remote work. | Lack of private office workers (beyond City staff at City Hall) makes it difficult to support restaurants. |

II. Commercial and Demographic Analysis

For this demographic analysis the Downtown Lucky Supermarket, located at 22555 Mission Blvd, was used as a center point or central location. The analysis reflects the demographics within three radii — 0.25 miles, 0.5 miles, and one mile from the Lucky store.

Demographic data from both Placer.ai and SitesUSA was utilized for this analysis. These sources provide insights into current demographic characteristics and how they impact and relate to the surrounding retail within the defined radii.

One of the more interesting and insightful tools used for demographic analysis is the **Mosaic Demographic Report.** The Mosaic Demographic Report classifies households and neighborhoods in the United States based on their demographic and socioeconomic characteristics. It uses a system developed by <u>Experian</u>, which groups households into 19 overarching groups and 71 unique types. These segments provide insights into consumer lifestyles, behaviors, and cultural preferences.

The information in the chart below has been organized to provide a clearer and more concise recap of the Mosaic Demographic Report.

| By Population (Ranking Color Code: Green = #1; Yellow #2, Blue #3) | | | | |
|--|----------|----------|--------|--|
| Group | .25 Mile | .50 Mile | 1 Mile | |
| Significant Singles Diversely aged singles earning mid-scale incomes supporting active city styles of living | 25.5% | 17.3% | 14.6% | |
| Singles & Starters Young singles starting out and some starter families living a city lifestyle | 10.6% | 8.8% | 9.4% | |
| Young City Solos Younger and middle-aged singles living active and energetic lifestyles in metropolitan areas | 9.5% | 5.3% | 2.3% | |
| Flourishing Families Affluent, middle-aged families and couples earning prosperous incomes and living very comfortable, active lifestyles | 15.9% | 24.6% | 17.7% | |
| Family Union Middle income, middle-aged families living in homes supported by solid blue-collar occupations | 7.9% | 15.5% | 21.5% | |
| Bourgeois Melting Pot Middle-aged, established couples living in suburban homes | 11% | 12.7% | 13% | |
| Thriving Boomers Upper-middle-class baby boomer-age couples living comfortable lifestyles settled in suburban homes | 7.1% | 3.7% | 3.8% | |
| Golden Year Guardians Retirees living in old homes, settled residences and communities | 3.5% | 2.6% | 3.7% | |
| Cultural Connections | 3.1% | 4.6% | 7.2% | |

| Diverse, mid- and low-income families in urban apartments and residences | | | |
|--|-------|-------|-------|
| Thrifty Habits Cost-conscious adults living alone in urban areas | 0.7% | <0.5% | <0.5% |
| Booming with Confidence Prosperous, established couples in their peak earning years living in suburban homes | 1.6% | 0.8% | 0.7% |
| Blue Sky Boomers Middle-class baby boomer-aged households living in small towns | 0.9% | <0.5% | 0.5% |
| Promising Families Young couples with children in starter homes, living child-centered lifestyles | 1.1% | 1.9% | 2.1% |
| Suburban Style Middle-aged, ethnically-mixed suburban families and couples earning upscale incomes | 0.9% | 0.6% | 1.4% |
| Power Elite Middle-aged, ethnically-mixed suburban families and couples earning upscale incomes | 0.7% | 0.7% | 1.2% |
| Aspirational Fusion Lower-income singles and single parents living in urban locations and striving to make a better life | <0.5% | <0.5% | <0.5% |

^{*}Data Source: Placer.ai Mosaic Demographic Report

1) The highest population group within a quarter mile of the Downtown (measured from the Lucky store at 22555 Mission Blvd) is called "Significant Singles". Characteristics of this group are shown in the chart below. This demographic group occupies 25.5% of the total population within a quarter mile.

Retail tenant categories that would appeal to "Significant Singles" have been listed below. Significant Singles are characterized as diversely aged singles earning mid-scale incomes and supporting active, city-oriented lifestyles. The retailers would generally be included in the following categories:

| Category | Type of Retailers |
|---|---|
| Dining and Nightlife | Trendy cafes, bistros, and coffee shops with comfortable social spaces. Casual dining and fast-casual restaurants with diverse cuisine options. Wine bars, craft breweries, and cocktail lounges for socializing. Late-night eateries and dessert shops. |
| Fitness and Wellness | Boutique fitness studios (yoga, Pilates, spin, HIIT). Gyms and health clubs with flexible membership options. Wellness centers offering massage, acupuncture, and spa services. Specialty vitamin and supplement stores. |
| Personal Services: | Salons and barbershops with a focus on modern styles. Nail salons, lash studios, and skincare centers. Tattoo and piercing studios. Dry cleaning and personal laundry services. |
| Entertainment and Social Experiences: | Music venues, karaoke bars, and live performance spaces. Gaming lounges (e.g., escape rooms, VR arcades, and board game cafes). Cinemas with upscale seating and food options. |

| | Art galleries and creative studios offering workshops. |
|-----------------|--|
| Technology and | Mobile phone retailers and repair shops. |
| Gadgets | Electronics and gaming stores. |
| | Specialty camera and audio equipment shops. |
| Convenience and | Small grocery stores or urban markets with fresh produce and ready-made meals. |
| Essentials | Pharmacies and health and beauty retailers. |
| | Convenience stores offering grab-and-go options. |
| | Specialty liquor stores with a curated selection of spirits. |

2) The highest population group within <u>one half mile</u> of the Downtown is called "Flourishing Families". Characteristics of this group are defined below. This demographic group occupies 24.6% of the total population within a <u>half mile</u> of Downtown.

Retail tenants that would appeal to the demographic group defined as "Flourishing Families" — characterized as affluent, middle-aged families and couples with prosperous incomes and active lifestyles — would generally be included in the following categories:

| Category | Type of Retailers |
|---|--|
| Dining and Culinary Experiences: | Upscale and family-friendly restaurants offering diverse cuisine. Specialty bakeries and patisseries for gourmet desserts. High-end coffee shops and tea houses. Specialty food stores (organic, gluten-free, international ingredients). Wine shops and craft breweries with tasting rooms. |
| Health, Fitness, and Wellness | Premium fitness centers, including family-oriented gyms and sports clubs. Yoga, Pilates, and cycling studios. Spa and wellness centers offering massages, facials, and beauty treatments. High-end medical and dental services (cosmetic, orthodontic). Specialty health and nutrition stores (vitamins, supplements, organic products). |
| Family Entertainment and Activities | Family-friendly entertainment centers (arcades, VR experiences, indoor playgrounds). Movie theaters with upscale seating and dining options. Art studios and creative workshops for kids and adults. Educational play centers (STEM learning, arts and crafts). Music schools, dance studios, and martial arts centers. |
| Personal Services | Full-service salons and barbershops. Luxury pet grooming and supply stores. Dry cleaning with premium garment care. Personal concierge services (errand running, event planning). |
| Specialty Retail | Children's clothing and toy stores. High-end grocery stores with organic and international options. Gift shops featuring artisan products and home accessories. Specialty bookstores with family and children's sections. |
| Home and Garden | Home improvement stores focusing on upscale interior design. Specialty gardening stores with premium plants and outdoor décor. Kitchenware and gourmet cooking supply stores. Custom furniture and interior design studios. |

3) The highest population group within <u>one mile</u> of the Downtown is called the "Family Union". Characteristics of this group are shown below. This group occupies 21.5% of the total population within <u>1 mile</u> of the Downtown.

Retail tenants that would appeal to the demographic group "Family Union" — characterized as middle-income, middle-aged families living in homes supported by solid blue-collar occupations — would generally be included in the following categories:

| Category | Type of Retailers |
|---|--|
| Family Dining and Casual Restaurants | Family-friendly, casual dining restaurants (pizza, American diners, Mexican cuisine, Chinese takeout). Fast-casual restaurants with affordable, hearty meal options. Ice cream parlors, frozen yogurt shops, and dessert cafes. Family-owned bakeries and sandwich shops. |
| Everyday Necessities and Grocery Stores | Discount grocery stores (Smart & Final, Grocery Outlet, Aldi). Convenience stores with grab-and-go options. Local butcher shops, seafood markets, and produce stands. Ethnic grocery stores offering culturally diverse products. |
| Affordable Fashion and Footwear | Discount clothing stores for the whole family (Ross, Marshalls, Old Navy). Footwear retailers with affordable options for work boots and casual shoes. Kids' clothing and accessory stores (Carter's, Children's Place). Local thrift shops and consignment stores. |
| Home Improvement and Supplies | Hardware stores (Ace Hardware, True Value). Appliance and home electronics stores (Best Buy, Home Depot). Discount home goods stores (Big Lots, Dollar Tree). Stores offering affordable furniture and mattresses. |
| Health and Personal Care | Family-focused health clinics and dental offices. Affordable hair salons and barbershops. Nail salons and beauty supply stores. Fitness centers with family memberships or affordable monthly rates (Planet Fitness, Crunch). |
| Family Entertainment and Recreation | Movie theaters with affordable ticket pricing. Bowling alleys, arcades, and family fun centers. Sports and recreation retailers (soccer, baseball, and fishing gear). Toy stores with educational and affordable options. |
| Auto Services and Essentials | Auto parts retailers (O'Reilly, AutoZone). Discount tire shops and oil change services. Car washes and detailing centers. Used car dealerships. |
| Specialty Retail and Services | Pet supply stores with affordable pet food and care products. Craft stores (Michaels, Joann Fabrics) for family activities. Party supply stores for birthday and family celebrations. Thrift and discount stores for home essentials. |

III. Void Analysis and Supply/Demand

The Void Analysis was conducted using Placer.ai software. Placer.ai leverages foot traffic analytics, machine learning, and data science to conduct supply and demand analytics. This allows them to analyze visitor patterns, understand consumer preferences, and generate actionable insights for businesses. They combine this with other datasets like demographics, behavior, social, environmental, and business data to provide a comprehensive view of the supply and demand in any designated area.

The drawback of any supply/demand analysis is that the business data used comes from the Census, especially the North American Industry Classification System (NAICS). NAICS codes are six-digit numbers that classify businesses by industry, used by federal agencies to collect and analyze economic data. Businesses also use them for market research. But many of the industry businesses tracked reflect retail tenants that are no longer active in opening brick and mortar stores.

Today's retail tenant environment has been massively impacted by national trends that include Covid 19, online shopping, demographic changes from Boomer purchasers to Millennial purchasers, to the phenomenon of private equity infused retailers that produce shorter term economic pressures on the retail company's operations.

Therefore, tenants expanding into brick-and-mortar locations typically fall into a few distinct categories. These categories generally require customers to physically visit the premises. Examples include food and beverage establishments (which often require second- generation restaurant spaces), fitness centers, personal services, recreational facilities, and medical offices.

While the attached Void Analysis--Supply/Demand report indicates demand for certain retail categories in Hayward, these categories often have location requirements that can only be met in large regional shopping areas, such as Broadway Plaza Mall in Walnut Creek, Southland Mall in Hayward, or Valley Fair in San Jose. As a result, many tenants choose not to locate in a downtown environment.

The Supply/Demand report was generated from four different locations in Downtown, with varying distances measured: 0.25 miles, 0.5 miles, one mile, and a five-minute drive time. The findings generally show limited demand immediately around Downtown (0.25 miles), with demand increasing as the distance from Downtown grows. However, supply also increases at greater distances, indicating that customers have access to other shopping options. The Supply/Demand reports clearly demonstrate that for Downtown Hayward to effectively support new brick-and-mortar tenants, it must draw customers from at least one mile away or within a five-minute drive (see the maps in the Appendix).

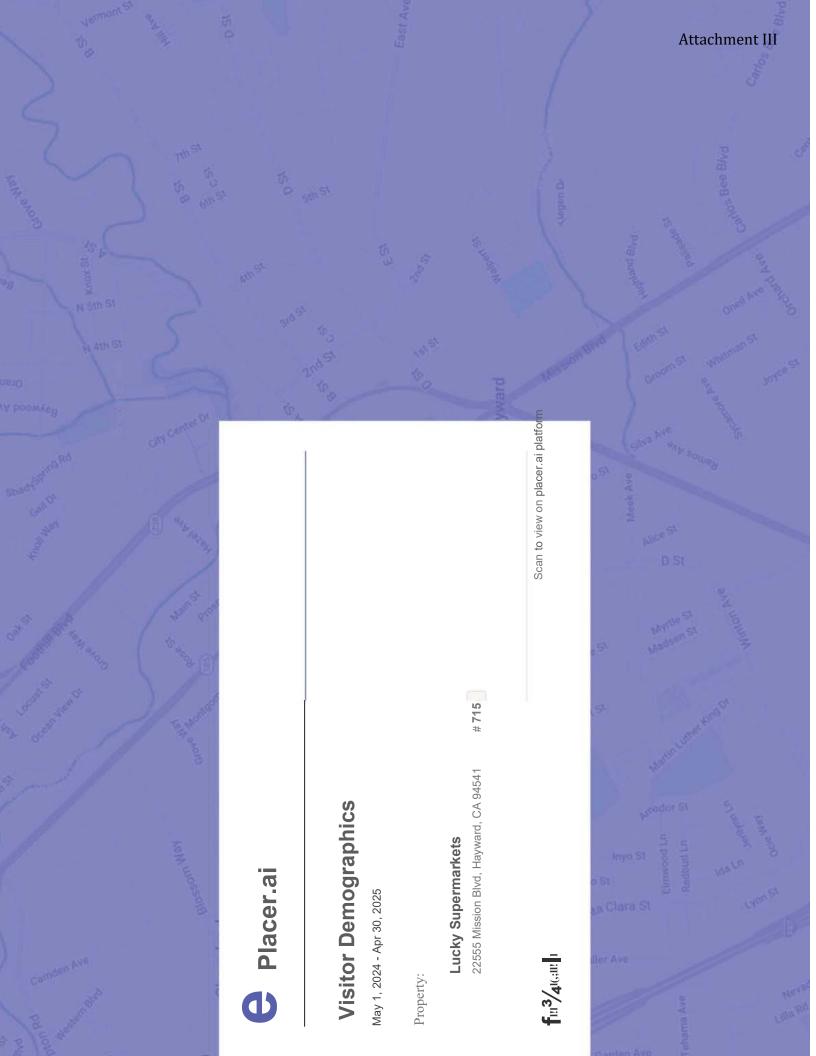
The tenant categories shown in the reports are categorized using NAICS codes. However, these codes may not always align with how the retail industry categorizes tenants. To enhance clarity, the tenant categories listed below have been translated from NAICS codes into more commonly understood retail categories. The distances used (for comparison's sake) are 1 mile radius from the Lucky store at 225556 Mission Blvd, and a five-minute drive time from the same Lucky store.

| Tenant Category | Results Within 5 Min or 1 Mile |
|---|--|
| Auto Dealers | There is an oversupply |
| Used Car Dealers & Auto Parts Supplier | There is demand for approx. 1 used auto dealer and 1 auto parts store. |
| Furniture Store | There is an oversupply for a traditional furniture store. |
| Home Furnishings | There is demand for tabletop home furnishings, like lamps, window coverings, kitchenware, and wall art and linens. |
| Building Materials | There is slight demand but not enough to support a normal store. |
| Lawn & Garden | There is demand that could support an independent operator in a small store concept. |
| Grocery Stores | There is enough demand to support 1 or 2 grocery stores. Most likely focused on Hispanic or Asian products based on the demographics that exist in the same distances from downtown. |
| Specialty Food | There is a small demand for specialty food- most likely focused on ethnic cuisine. |
| Liquor/Beer/Wine | There is slight demand. Likely not enough to support an independent store. |
| Personal Care Store | There is demand for a few small stores, typically day spas, hair removal salons (European Wax Center), massage parlors (Massage Envy), and possibly permanent makeup salons. |
| Department Store | There is not enough demand to support a separate store here. |
| Other General Merchandise | This category indicates stores like Big Lots, Dollar Tree, Family Dollar and Five Below, all of which have had national issues as firms. There is enough demand for 1 or 2 stores. |
| Clothing Stores | There is demand for 1 or two independent clothing stores, although this category has been hit strongly with competition from online shopping. |
| Shoe Stores | The report shows some demand but not enough to support an independent or regional operator. |
| Jewelry/Leather | The report shows some demand but only enough to support a small independent store operator. |
| Electronics/Appliances | There is not enough demand to support a new store. |
| Sporting Goods/Hobby | There could be enough demand to support an independent sporting goods/hobby store operator. |
| Books/Music Store | There is not enough demand to support a new store. |
| Florist | There is not enough demand to support a new store. |
| Office/Stationary | The report shows there is enough demand to support an independent operator. |
| Mail Order/Online | Strong demand- but they don't open stores! |
| Used Merchandise | There is enough demand for one used merchandise (Crossroads Trading, Buffalo Exchange, Goodwill). |
| Full-Service Restaurants | There is enough demand for a few full-service restaurants, but the operational difficulties and costs have decimated that category of restaurants in the Bay Area. |

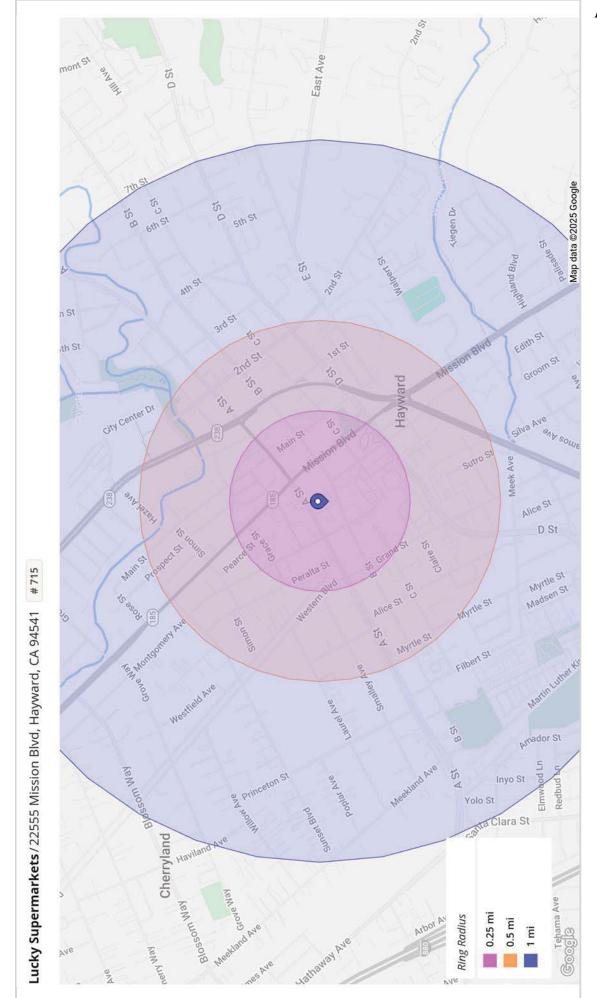
| Quick (Limited) Service | There is enough demand for a few QSR's in the Downtown. But costs are |
|-------------------------|--|
| Restaurants | extremely high for grease traps, internal hoods, and water hook ups. A 2 nd |
| | generation location would likely need to be found. |
| Bars/Drinking Places | The report shows possibly enough for 1 establishment. |

This report shows the City what types of tenants to focus on for outreach efforts. A Downtown location should be identified first that supports that category of retailer and also meets the criteria of that retailer.

In summary, combining the information in the Demographic Commercial Analysis for Downtown along with the information in the Void Analysis will allow the City of Hayward to have a good understanding of what types of tenants should be reached out to when looking to fill vacancies in the Downtown.











| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 #715 | 15 | | Benchmark: State |
|---|---|------------|------------------|
| | 0 .25 Mile | O.5 Mile | • 1 Mile |
| Overview | | | |
| Total Demand | \$81.01M | \$159.25M | \$946.04M |
| Total Supply | \$485.98M | \$576.61M | \$1.21B |
| Automobile Dealers | | | |
| Demand | \$12.69M | \$25.57M | \$154.08M |
| Supply | \$351.83M | \$416.18M | \$806.63M |
| Unmet Demand (Demand-Supply) | \$-339.14M | \$-390.62M | \$-652.54M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 715 | 715 | | Benchmark: State |
|--|---|------------|------------------|
| | O.25 Mile | • 0.5 Mile | • 1 Mile |
| Other Motor Vehicle Dealers | | | |
| Demand | \$739,267 | \$1.48M | \$8.91M |
| Supply | | | \$1.52M |
| Unmet Demand (Demand-Supply) | \$739,267 | \$1.48M | \$7.4M |
| Automotive Parts, Accessories, & Tire Stores | | | |
| Demand | \$1.21M | \$2.44M | \$14.75M |
| Supply | \$8.07M | \$9.51M | \$13.83M |
| Unmet Demand (Demand-Supply) | \$-6.86M | \$-7.07M | \$911,728 |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 715 | 115 | | Benchmark: State |
|--|---|-----------|------------------|
| | 0 0.25 Mile | O.5 Mile | • 1 Mile |
| Furniture Stores | | | |
| Demand | \$601,281 | \$1.21M | \$7.24M |
| Supply | \$5.14M | \$5.14M | \$11.57M |
| Unmet Demand (Demand-Supply) | \$-4.54M | \$-3.94M | \$-4.33M |
| Home Furnishings Stores | | | |
| Demand | \$579,921 | \$1.16M | \$6.99M |
| Supply | \$670,597 | \$670,597 | \$3.58M |
| Unmet Demand (Demand-Supply) | \$-90,676 | \$490,374 | \$3.41M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| Visitor | Demographics |
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| 22555 Mission Blvd, Hayward, CA 94541 # 715 | 15 | | Benchmark: State |
|--|---|-----------|------------------|
| | 0 .25 Mile | O.5 Mile | ● 1 Mile |
| Building Material & Supplies Dealers | | | |
| Demand | \$3.78M | \$7.58M | \$45.62M |
| Supply | \$11.56M | \$14.33M | \$42.73M |
| Unmet Demand (Demand-Supply) | \$-7.79M | \$-6.74M | \$2.9M |
| Lawn & Garden Equipment & Supplies Stores | | | |
| Demand | \$359,822 | \$725,803 | \$4.38M |
| Supply | | | |
| Unmet Demand (Demand-Supply) | \$359,822 | \$725,803 | \$4.38M |
| alculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| Lucky Supermarkets 22555 Mission Bivd, Hayward, CA 94541 #7 | #715 | | Benchmark: State |
|---|---|------------|------------------|
| | 0 .25 Mile | O.5 Mile | • 1 Mile |
| Grocery Stores | | | |
| Demand | \$7.58M | \$15.13M | \$91.07M |
| Supply | \$8.45M | \$8.45M | \$53.75M |
| Unmet Demand (Demand-Supply) | \$-864,700 | \$6.69M | \$37.32M |
| Specialty Food Stores | | | |
| Demand | \$386,471 | \$771,263 | \$4.64M |
| Supply | \$909,937 | \$909,937 | \$2.73M |
| Unmet Demand (Demand-Supply) | \$-523,466 | \$-138,674 | \$1.91M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| 22555 Mission Blvd, Hayward, CA 94541 # 715 | 715 | | Benchmark: State |
|---|---|------------|------------------|
| | 0 .25 Mile | O.5 Mile | 🔵 1 Mile |
| Beer, Wine, & Liquor Stores | | | |
| Demand | \$595,001 | \$1.16M | \$6.92M |
| Supply | | | \$5.14M |
| Unmet Demand (Demand-Supply) | \$595,001 | \$1.16M | \$1.78M |
| Health & Personal Care Stores | | | |
| Demand | \$3.84M | \$7.7M | \$46.4M |
| Supply | \$8.61M | \$8.61M | \$19.74M |
| Unmet Demand (Demand-Supply) | \$-4.78M | \$-913,832 | \$26.66M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| 22555 Mission Blvd, Hayward, CA 94541 # 7 | #715 | | Benchmark: State |
|---|---|----------|------------------|
| | 0 .25 Mile | O.5 Mile | • 1 Mile |
| Gasoline Stations | | | |
| Demand | \$6.54M | \$13.22M | \$79.5M |
| Supply | \$18.21M | \$18.21M | \$71.61M |
| Unmet Demand (Demand-Supply) | \$-11.67M | \$-4.99M | \$7.89M |
| Department Stores | | | |
| Demand | \$1.3M | \$2.61M | \$15.71M |
| Supply | | | |
| Unmet Demand (Demand-Supply) | \$1.3M | \$2.61M | \$15.71M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 7 | # 715 | | Benchmark: State |
|--|---|-----------|------------------|
| | 0 .25 Mile | O.5 Mile | • 1 Mile |
| Other General Merchandise Stores | Se | | |
| Demand | \$7.31M | \$14.59M | \$87.66M |
| Supply | \$31.71M | \$31.71M | \$52M |
| Unmet Demand (Demand-Supply) | \$-24.4M | \$-17.12M | \$35.66M |
| Clothing Stores | | | |
| Demand | \$2.56M | \$5.14M | \$30.98M |
| Supply | \$5.06M | \$5.06M | \$8.35M |
| Unmet Demand (Demand-Supply) | \$-2.5M | \$78,822 | \$22.63M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





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|-------|------------|
| Visit | Dem |
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| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 #715 | 115 | | Benchmark: State |
|---|---|------------|------------------|
| | | | |
| | 0 .25 Mile | O.5 Mile | 1 Mile |
| Shoe Stores | | | |
| Demand | \$315,904 | \$640,109 | \$3.87M |
| Supply | \$1.11M | \$1.11M | \$1.11M |
| Unmet Demand (Demand-Supply) | \$-795,416 | \$-471,211 | \$2.76M |
| Jewelry, Luggage, & Leather Goods Stores | S | | |
| Demand | \$400,684 | \$802,914 | \$4.86M |
| Supply | \$1.51M | \$1.51M | \$1.51M |
| Unmet Demand (Demand-Supply) | \$-1.11M | \$-707,428 | \$3.35M |
| Calculated using Weighted Centroid fron | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



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| Lucky Supermarkets 225555 Mission Blvd, Hayward, CA 94541 # 715 | 715 | | Benchmark: State |
|---|---|-----------|------------------|
| | 0.25 Mile | O.5 Mile | 1 Mile |
| Electronics & Appliance Stores | | | |
| Demand | \$1.11M | \$1.83M | \$9.46M |
| Supply | \$2.17M | \$3.18M | \$6.86M |
| Unmet Demand (Demand-Supply) | \$-1.07M | \$-1.35M | \$2.61M |
| Sporting Goods, Hobby, & Musical Instrument Stores | | | |
| Demand | \$735,718 | \$1.48M | \$8.91M |
| Alddns | \$834,444 | \$834,444 | \$2.41M |
| Unmet Demand (Demand-Supply) | \$-98,726 | \$643,669 | \$6.5M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| 22555 Mission Blvd, Hayward, CA 94541 # 715 | 15 | | Benchmark: State |
|--|---|------------|------------------|
| | 0 .25 Mile | • 0.5 Mile | • 1 Mile |
| Book, Periodical, & Music Stores | | | |
| Demand | \$131,396 | \$261,771 | \$1.57M |
| Supply | \$285,785 | \$285,785 | \$643,016 |
| Unmet Demand (Demand-Supply) | \$-154,389 | \$-24,014 | \$924,808 |
| Florists And Miscellaneous Store Retailers | | | |
| Demand | \$91,683 | \$184,893 | \$1.12M |
| Supply | \$119,168 | \$119,168 | \$476,671 |
| Unmet Demand (Demand-Supply) | \$-27,485 | \$65,725 | \$638,770 |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 #715 | 15 | | Benchmark: State |
|---|---|-----------|------------------|
| | 0.25 Mile | O.5 Mile | • 1 Mile |
| Office Supplies, Stationery, & Gift Stores | | | |
| Demand | \$317,716 | \$632,373 | \$3.8M |
| Supply | \$241,485 | \$241,485 | \$1.45M |
| Unmet Demand (Demand-Supply) \$76,231 | \$76,231 | \$390,888 | \$2.35M |
| Electronic Shopping & Mail-Order Houses | | | |
| Demand | \$14.13M | \$27.17M | \$159.13M |
| Supply | | \$21.06M | \$42.11M |
| Unmet Demand (Demand-Supply) | \$14.13M | \$6.11M | \$117.02M |
| Calculated using Weighted Centroid froi | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 | # 715 | | Benchmark: State |
|--|---|------------|------------------|
| | 0 0.25 Mile | • 0.5 Mile | • 1 Mile |
| Used Merchandise Stores | | | |
| Demand | \$209,030 | \$418,337 | \$2.52M |
| Supply | \$769,854 | \$769,854 | \$1.98M |
| Unmet Demand (Demand-Supply) | \$-560,824 | \$-351,517 | \$540,454 |
| Full-Service Restaurants | | | |
| Demand | \$5.35M | \$9.93M | \$56.75M |
| Supply | \$12.62M | \$12.62M | \$25.9M |
| Unmet Demand (Demand-Supply) | \$-7.28M | \$-2.69M | \$30.85M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| Visitor | Demographics |
|---------|--------------|
| - | |

| 22555 Mission Blvd, Hayward, CA 94541 # 715 | 15 | | Benchmark: State |
|--|---|-----------|------------------|
| | 0.25 Mile | O.5 Mile | • 1 Mile |
| Limited-Service Eating Places | | | |
| Demand | \$5M | W62.6\$ | \$58.02M |
| Supply | \$11.44M | \$11.44M | \$23.3M |
| Unmet Demand (Demand-Supply) | \$-6.43M | \$-1.65M | \$34.72M |
| Special Food Services | | | |
| Demand | \$918,628 | \$1.84M | \$11.05M |
| Supply | \$1.35M | \$1.35M | \$2.9M |
| Unmet Demand (Demand-Supply) | \$-434,928 | \$482,014 | \$8.14M |
| Calculated using Weighted Centroid froi | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| 22555 Mission Blvd, Hayward, CA 94541 #7 | #715 | | Benchmark: State |
|---|---|-----------------|------------------|
| | 0 .25 Mile | 0.5 Mile | • 1 Mile |
| Bars/Drinking Places (Alcoholic Beverages) | | | |
| Demand | \$812,527 | \$943,847 | \$2.98M |
| Supply | \$783,248 | \$783,248 | \$783,248 |
| Unmet Demand (Demand-Supply) | \$29,279 | \$160,599 | \$2.2M |
| Other Miscellaneous Store Retailers | | | |
| Demand | \$1.13M | \$2.27M | \$13.71M |
| Supply | \$2.52M | \$2.52M | \$5.88M |
| Unmet Demand (Demand-Supply) | \$-1.39M | \$-247,392 | \$7.82M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





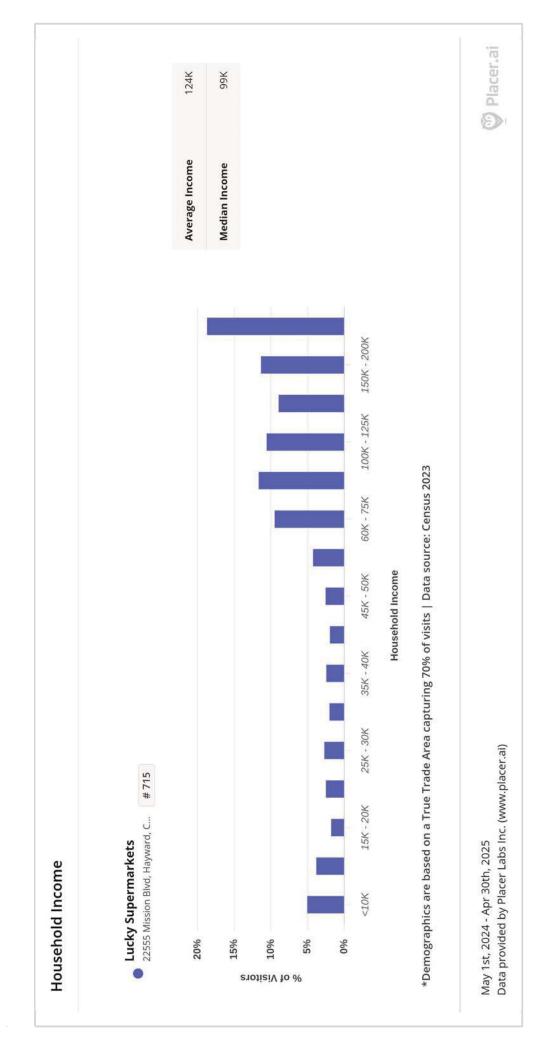


| | 0.25 Mile | O.5 Mile | • 1 Mile |
|-------------------------------|------------------|-----------|-----------|
| Direct Selling Establishments | | | |
| Demand | \$286,833 | \$572,127 | \$3.44M |
| Supply | | | \$816,357 |
| Unmet Demand (Demand-Supply) | \$286,833 | \$572,127 | \$2.62M |





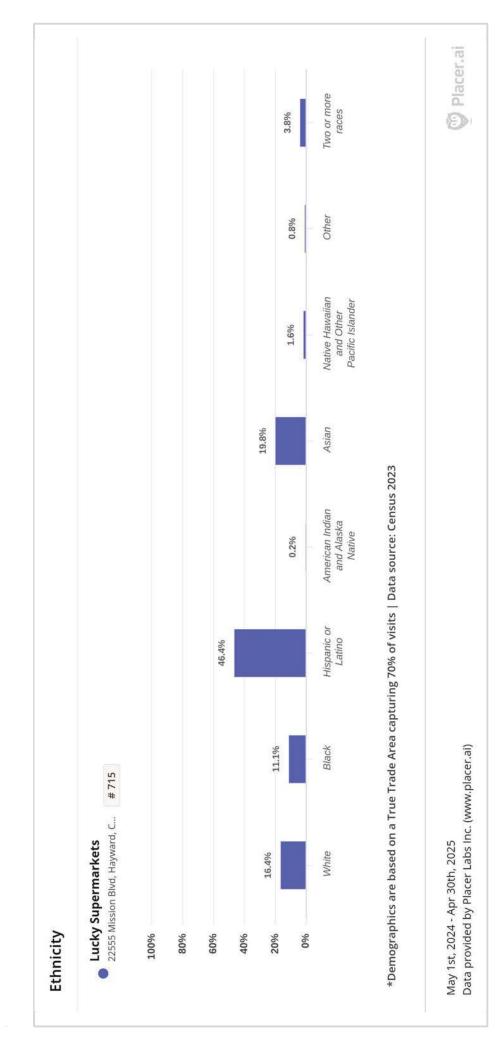






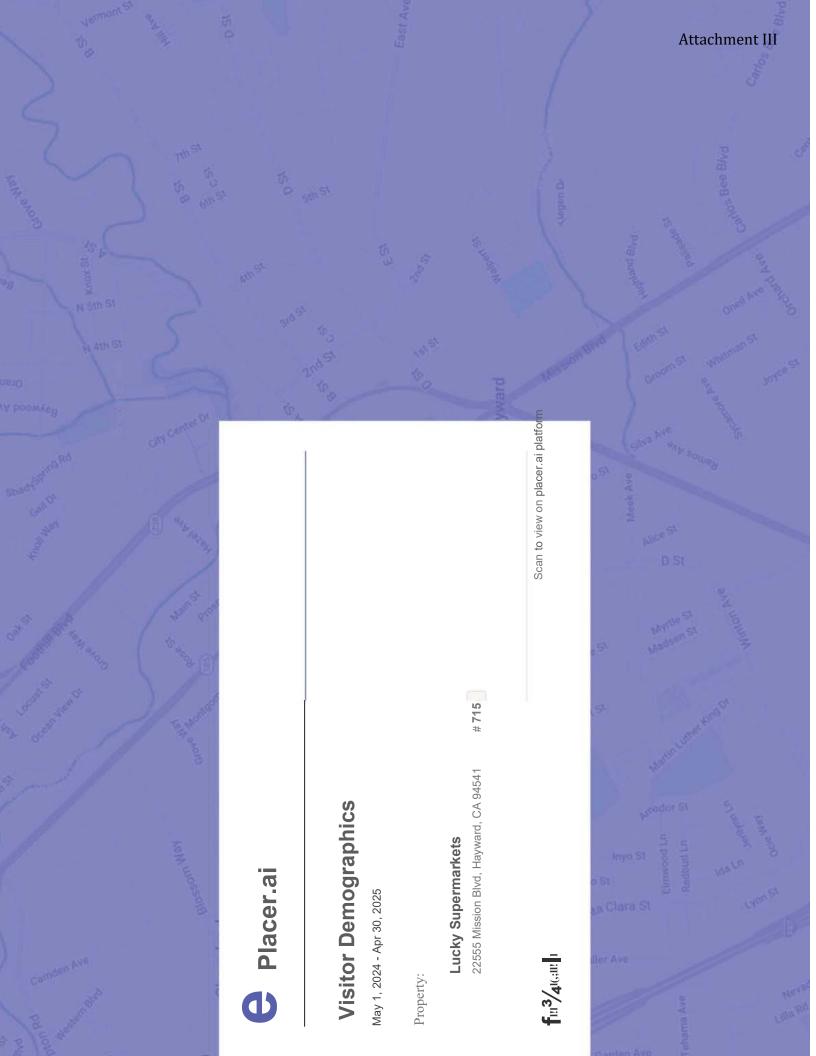




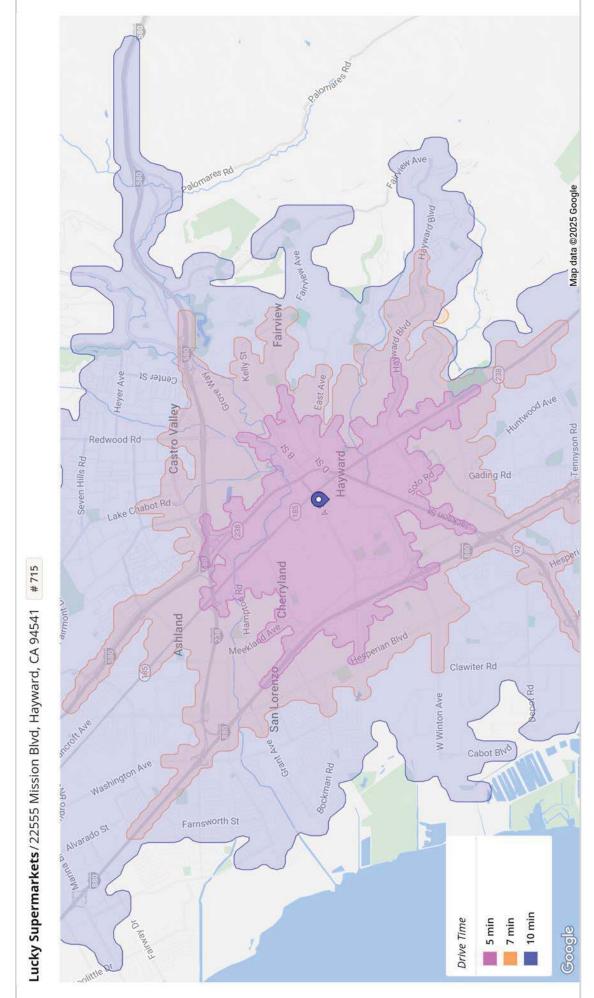
















| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 #7 Overview Total Demand Total Supply Automobile Dealers Demand | #715 | • 7 Min Drive \$3.29B \$2.51B | \$9.55B \$8.14B |
|---|---|-------------------------------------|-----------------|
| Supply | \$899.59M | \$1.34B | \$3.55B |
| Unmet Demand (Demand-Supply) | \$-657.06M | \$-798.39M | \$-1.99B |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| Lucky Supermarkets 22555 Mission Bivd, Hayward, CA 94541 # 715 | 115 | | Benchmark: State |
|--|---|--------------------|------------------|
| | S Min Drive | 7 Min Drive | 🛑 10 Min Drive |
| Other Motor Vehicle Dealers | | | |
| Demand | \$14.02M | \$31.07M | \$90.3M |
| Supply | \$1.05M | \$2.22M | \$12.97M |
| Unmet Demand (Demand-Supply) | \$12.96M | \$28.85M | \$77.33M |
| Automotive Parts, Accessories, & Tire Stores | | | |
| Demand | \$23.31M | \$51.49M | \$147.72M |
| Supply | \$14.7M | \$34.3M | \$115.29M |
| Unmet Demand (Demand-Supply) | \$8.61M | \$17.2M | \$32.43M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 #715 | 715 | | Benchmark: State |
|---|---|---------------|------------------|
| | S Min Drive | O 7 Min Drive | 🔵 10 Min Drive |
| Furniture Stores | | | |
| Demand | \$11.3M | \$25.08M | \$73.78M |
| Supply | \$16.71M | \$21.85M | \$128.53M |
| Unmet Demand (Demand-Supply) | \$-5.41M | \$3.23M | \$-54.75M |
| Home Furnishings Stores | | | |
| Demand | \$10.99M | \$24.36M | \$70.77M |
| Supply | \$3.58M | \$9.16M | \$52.08M |
| Unmet Demand (Demand-Supply) | \$7.42M | \$15.2M | \$18.68M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| Lucky Supermarkets 22555 Mission Bivd, Hayward, CA 94541 #7 | #715 | | Benchmark: State |
|---|---|---------------|------------------|
| | S Min Drive | O 7 Min Drive | • 10 Min Drive |
| Building Material & Supplies Dealers | | | |
| Demand | \$71.93M | \$159.27M | \$459.66M |
| Supply | \$63.84M | \$113.6M | \$555.45M |
| Unmet Demand (Demand-Supply) | \$8.09M | \$45.66M | \$-95.8M |
| Lawn & Garden Equipment & Supplies Stores | | | |
| Demand | %e.9M | \$15.31M | \$44.2M |
| Supply | \$1.1M | \$6.05M | \$18.69M |
| Unmet Demand (Demand-Supply) | \$5.8M | \$9.26M | \$25.51M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 #7 | #715 | | Benchmark: State |
|---|---|---------------|------------------|
| | S Min Drive | O 7 Min Drive | 🔵 10 Min Drive |
| Grocery Stores | | | |
| Demand | \$143.87M | \$318M | \$912.75M |
| Supply | \$59.9M | \$164.34M | \$767.16M |
| Unmet Demand (Demand-Supply) | \$83.97M | \$153.66M | \$145.59M |
| Specialty Food Stores | | | |
| Demand | \$7.34M | \$16.21M | \$46.46M |
| Supply | \$2.82M | \$4.73M | \$34.21M |
| Unmet Demand (Demand-Supply) | \$4.52M | \$11.48M | \$12.25M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 7 | #715 | | Benchmark: State |
|--|---|--------------------|------------------|
| | ● 5 Min Drive | 7 Min Drive | 🛑 10 Min Drive |
| Beer, Wine, & Liquor Stores | | | |
| Demand | \$10.92M | \$24.09M | \$69.51M |
| Supply | \$7.29M | \$19.29M | \$66.02M |
| Unmet Demand (Demand-Supply) | \$3.64M | \$4.8M | \$3.49M |
| Health & Personal Care Stores | | | |
| Demand | \$73.21M | \$162.15M | \$467.55M |
| Supply | \$21.53M | \$47.02M | \$226.47M |
| Unmet Demand (Demand-Supply) | \$51.67M | \$115.14M | \$241.08M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





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| ### \$125.91M \$278.14M \$278.14M \$279.17M \$120.16M \$279.17M \$-1.03M \$-1.03M \$-1.03M \$124.72M \$124.72M \$12.21M \$12.21M \$12.21M \$17.42M \$42.52M | \$278.14M \$279.17M \$-1.03M \$54.73M \$12.21M \$42.52M \$42.52M | 22555 Mission Blvd, Hayward, CA 94541 #7 | #715 | 7 Min Drive | Benchmark: State |
|---|--|--|-----------|-------------|------------------|
| \$125.91M \$125.91M \$278.14M \$278.14M \$270.16M \$279.17M \$120.16M \$5.75M \$-1.03M \$-1.03M \$-1.03M \$1 \$24.72M \$54.73M \$12.21M \$12.21M \$17.42M \$17.42M \$42.52M | \$278.14M \$279.17M \$-1.03M \$12.21M \$42.52M | Gasoline Stations | | | |
| Semand (Demand-Supply) \$5.75M \$-1.03M nent Stores \$24.72M \$54.73M \$7.29M \$12.21M Semand (Demand-Supply) \$17.42M \$42.52M | \$-1.03M \$-1.03M \$54.73M \$12.21M \$42.52M | Demand | \$125.91M | \$278.14M | \$797.43M |
| Demand (Demand-Supply) \$5.75M \$-1.03M ment Stores \$24.72M \$54.73M d \$7.29M \$17.21M bemand (Demand-Supply) \$17.42M \$42.52M | \$-1.03M \$54.73M \$12.21M \$42.52M | Supply | \$120.16M | \$279.17M | \$780.46M |
| d \$54.73M \$54.73M \$7.29M \$17.42M \$42.52M | \$54.73M \$12.21M \$42.52M | Unmet Demand (Demand-Supply) | \$5.75M | \$-1.03M | \$16.97M |
| \$54.73M \$54.73M \$7.29M \$17.42M \$17.42M \$42.52M | \$54.73M \$12.21M \$42.52M | Department Stores | | | |
| \$7.29M \$12.21M Demand (Demand-Supply) \$17.42M \$42.52M | \$12.21M \$42.52M | Demand | \$24.72M | \$54.73M | \$158.66M |
| \$17.42M | \$42.52M | Supply | \$7.29M | \$12.21M | \$143.14M |
| | alculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | Unmet Demand (Demand-Supply) | \$17.42M | \$42.52M | \$15.51M |



| 22555 Mission Blvd, Hayward, CA 94541 # 715 | 15 | | Benchmark: State |
|---|---|---------------|------------------|
| | S Min Drive | O 7 Min Drive | 🔵 10 Min Drive |
| Other General Merchandise Stores | S | | |
| Demand | \$138.08M | \$305.62M | \$883.35M |
| Supply | \$69.76M | \$136.98M | \$574.06M |
| Unmet Demand (Demand-Supply) | \$68.32M | \$168.63M | \$309.29M |
| Clothing Stores | | | |
| Demand | \$48.75M | \$107.9M | \$312.23M |
| Klddns | \$8.35M | \$18.21M | \$127.97M |
| Unmet Demand (Demand-Supply) | \$40.4M | \$89.69M | \$184.25M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





Visitor Demographics

| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 #715 | 15 | | Benchmark: State |
|---|---|-------------|------------------|
| | S Min Drive | 7 Min Drive | 🔵 10 Min Drive |
| Shoe Stores | | | |
| Demand | \$6.11M | \$13.48M | \$38.72M |
| Klddns | \$1.11M | \$9.63M | \$52.23M |
| Unmet Demand (Demand-Supply) | \$5M | \$3.85M | \$-13.51M |
| Jewelry, Luggage, & Leather Goods Stores | | | |
| Demand | \$7.63M | \$16.87M | \$49.05M |
| Supply | \$1.51M | \$3.52M | \$15.94M |
| Unmet Demand (Demand-Supply) | \$6.12M | \$13.34M | \$33.11M |
| Calculated using Weighted Centroid fron | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



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| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 715 | 15 | | Benchmark: State |
|--|---|--------------------|------------------|
| | S Min Drive | 7 Min Drive | 🔵 10 Min Drive |
| Electronics & Appliance Stores | | | |
| Demand | \$14.54M | \$31.55M | \$95.89M |
| Supply | \$12.04M | \$22.41M | \$85.14M |
| Unmet Demand (Demand-Supply) | \$2.49M | \$9.14M | \$10.75M |
| Sporting Goods, Hobby, & Musical Instrument Stores | | | |
| Demand | \$14.01M | \$31.03M | \$90.08M |
| Supply | \$2.04M | \$5.01M | \$49.14M |
| Unmet Demand (Demand-Supply) | \$11.97M | \$26.02M | \$40.94M |
| Calculated using Weighted Centroid froi | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



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| Lucky Supermarkets 22555 Mission Bivd, Hayward, CA 94541 #715 | 715 | | Benchmark: State |
|---|---|-------------|------------------|
| | S Min Drive | 7 Min Drive | 🔵 10 Min Drive |
| Book, Periodical, & Music Stores | | | |
| Demand | \$2.47M | \$5.46M | \$15.82M |
| Supply | \$643,016 | \$1M | \$9.93M |
| Unmet Demand (Demand-Supply) | \$1.82M | \$4.46M | \$5.89M |
| Florists And Miscellaneous Store Retailers | | | |
| Demand | \$1.76M | \$3.9M | \$11.25M |
| Supply | \$595,839 | \$2.26M | \$4.29M |
| Unmet Demand (Demand-Supply) | \$1.16M | \$1.63M | \$6.96M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



Visitor Demographics

| 22555 Mission Blvd, Hayward, CA 94541 # 715 | 15 | | Benchmark: State |
|---|---|---------------|------------------|
| | • 5 Min Drive | O 7 Min Drive | 🔵 10 Min Drive |
| Office Supplies, Stationery, & Gift Stores | | | |
| Demand | \$5.96M | \$13.22M | \$38.43M |
| Klddns | \$1.45M | \$3.86M | \$14.31M |
| Unmet Demand (Demand-Supply) | \$4.52M | \$9.35M | \$24.12M |
| Electronic Shopping & Mail-Order Houses | | | |
| Demand | \$249.46M | \$550.79M | \$1.61B |
| Supply | \$60.16M | \$78.21M | \$195.52M |
| Unmet Demand (Demand-Supply) | \$189.3M | \$472.58M | \$1.41B |
| Calculated using Weighted Centroid fror | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |



| Visitor Demographics | |
|-------------------------|--|
| | |

| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 715 | 715 | | Benchmark: State |
|--|---|---------------|------------------|
| | S Min Drive | O 7 Min Drive | 🔵 10 Min Drive |
| Used Merchandise Stores | | | |
| Demand | \$3.96M | \$8.78M | \$25.53M |
| Supply | \$2.31M | \$3.74M | \$9.02M |
| Unmet Demand (Demand-Supply) | \$1.65M | \$5.04M | \$16.51M |
| Full-Service Restaurants | | | |
| Demand | \$88.55M | \$194.95M | \$575.08M |
| Supply | \$30.91M | \$73.57M | \$228.55M |
| Unmet Demand (Demand-Supply) | \$57.64M | \$121.37M | \$346.53M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





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| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 715 | 115 | | Benchmark: State |
|--|---|---------------|------------------|
| | S Min Drive | O 7 Min Drive | 10 Min Drive |
| Limited-Service Eating Places | | | |
| Demand | \$91.03M | \$201.27M | \$587.47M |
| Supply | \$31.18M | \$69.14M | \$203.44M |
| Unmet Demand (Demand-Supply) | \$59.85M | \$132.13M | \$384.02M |
| Special Food Services | | | |
| Demand | \$17.36M | \$38.48M | \$111.88M |
| Supply | \$3.87M | \$8.35M | \$25.81M |
| Unmet Demand (Demand-Supply) | \$13.49M | \$30.13M | \$86.06M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





Visitor Demographics

| Lucky Supermarkets 22555 Mission Blvd, Hayward, CA 94541 # 7 | #715 | | Benchmark: State |
|--|---|---------------|------------------|
| | S Min Drive | O 7 Min Drive | 🔵 10 Min Drive |
| Bars/Drinking Places (Alcoholic Beverages) | | | |
| Demand | \$4.08M | \$7.96M | \$30.69M |
| Supply | \$1.07M | \$2.49M | \$6.34M |
| Unmet Demand (Demand-Supply) | \$3.01M | \$5.47M | \$24.35M |
| Other Miscellaneous Store Retailers | | | |
| Demand | \$21.57M | \$47.82M | \$138.64M |
| Supply | \$8.82M | \$22.27M | \$71.44M |
| Unmet Demand (Demand-Supply) | \$12.75M | \$25.55M | \$67.21M |
| Calculated using Weighted Centroid fro | Calculated using Weighted Centroid from Block Groups DataSet: STI: Market Outlook | | |





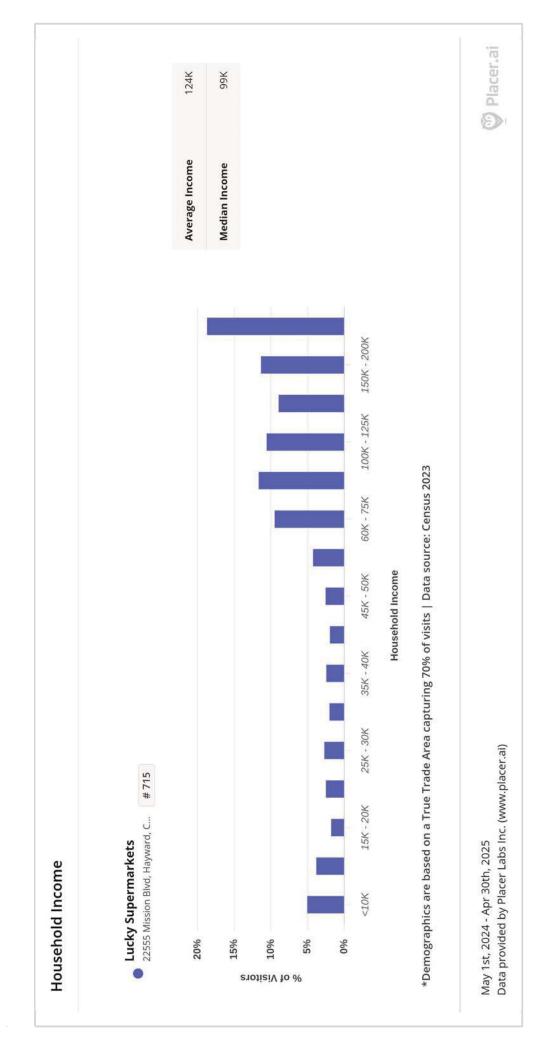


| 22555 Mission Blvd, Hayward, CA 94541 # 715 | | | Benchmark: State |
|---|---------------|---------------|----------------------|
| | • 5 Min Drive | ● 7 Min Drive | 1 0 Min Drive |
| Direct Selling Establishments | | | |
| Demand | \$5.41M | \$11.98M | \$34.78M |
| § Álddns | \$851,851 | \$3.9M | \$12.92M |
| Unmet Demand (Demand-Supply) | \$4.55M | \$8.07M | \$21.86M |





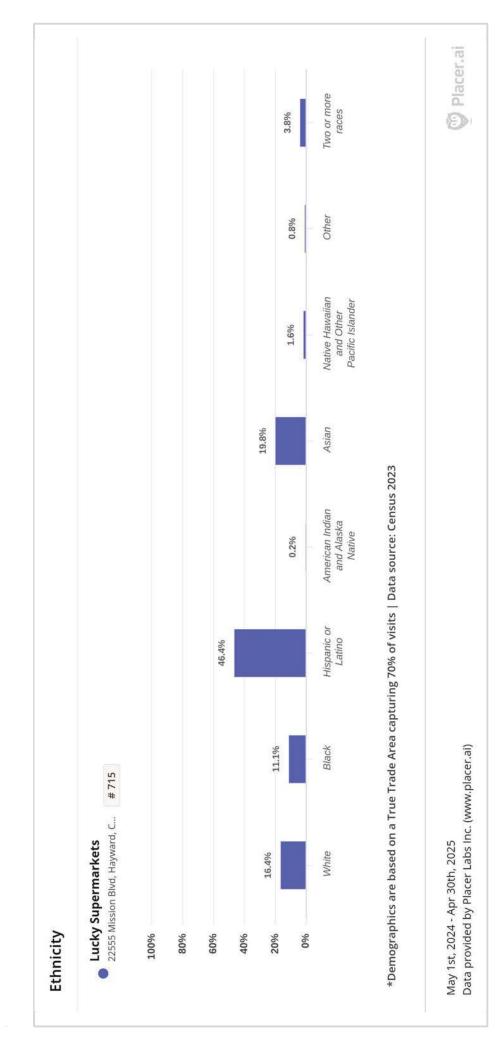
















2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



| 22555 Mission Blvd | 0 OF : | | | | 4 | | 4.05 | |
|--|------------|-------|-----------|-------|-----------|-------|------------|-------|
| Hayward, CA 94541 | 0.25 mi ra | idius | 0.5 mi ra | dius | 1 mi rad | lius | 1.25 mi ra | idius |
| Population | | | | | | | | |
| Estimated Population (2024) | 1,110 | | 8,325 | | 33,276 | | 50,240 | |
| Projected Population (2029) | 1,293 | | 8,925 | | 33,505 | | 50,058 | |
| Census Population (2020) | 1,319 | | 8,203 | | 34,264 | | 51,809 | |
| Census Population (2010) | 1,174 | | 7,536 | | 29,364 | | 45,341 | |
| Projected Annual Growth (2024-2029) | 183 | 3.3% | 600 | 1.4% | 229 | 0.1% | -182 | |
| Historical Annual Growth (2020-2024) | -209 | -4.0% | 122 | 0.4% | -988 | -0.7% | -1,569 | -0.8% |
| Historical Annual Growth (2010-2020) | 146 | 1.2% | 667 | 0.9% | 4,899 | 1.7% | 6,468 | 1.4% |
| Estimated Population Density (2024) | 5,550 | psm | 10,538 | psm | 10,597 | psm | 10,232 | psm |
| Trade Area Size | - | sq mi | - | sq mi | 3.1 | sq mi | 4.9 | sq mi |
| Households | | | | | | | | |
| Estimated Households (2024) | 527 | | 3,504 | | 12,224 | | 18,469 | |
| Projected Households (2029) | 605 | | 3,760 | | 12,288 | | 18,331 | |
| Census Households (2020) | 513 | | 3,051 | | 11,731 | | 17,950 | |
| Census Households (2010) | 473 | | 2,866 | | 10,421 | | 16,232 | |
| Projected Annual Growth (2024-2029) | 78 | 3.0% | 256 | 1.5% | 64 | 0.1% | -138 | -0.1% |
| Historical Annual Change (2010-2024) | 54 | 0.8% | 638 | 1.6% | 1,803 | 1.2% | 2,236 | 1.0% |
| Average Household Income | | | | | | | | |
| Estimated Average Household Income (2024) | \$141,988 | | \$128,167 | | \$129,672 | | \$130,438 | |
| Projected Average Household Income (2029) | \$149,157 | | \$133,811 | | \$135,062 | | \$136,045 | |
| Census Average Household Income (2010) | \$54,467 | | \$60,663 | | \$60,804 | | \$61,668 | |
| Census Average Household Income (2000) | \$51,247 | | \$50,483 | | \$52,491 | | \$53,285 | |
| Projected Annual Change (2024-2029) | \$7,169 | 1.0% | \$5,643 | 0.9% | \$5,390 | 0.8% | \$5,608 | 0.9% |
| Historical Annual Change (2000-2024) | \$90,740 | 7.4% | \$77,684 | 6.4% | \$77,182 | 6.1% | \$77,152 | 6.0% |
| Median Household Income | | | | | | | | |
| Estimated Median Household Income (2024) | \$115,255 | | \$98,028 | | \$99,552 | | \$98,456 | |
| Projected Median Household Income (2029) | \$121,118 | | \$101,603 | | \$102,619 | | \$101,518 | |
| Census Median Household Income (2010) | \$44,951 | | \$46,230 | | \$47,511 | | \$49,949 | |
| Census Median Household Income (2000) | \$41,773 | | \$40,652 | | \$43,954 | | \$45,521 | |
| Projected Annual Change (2024-2029) | \$5,863 | 1.0% | \$3,574 | 0.7% | \$3,068 | 0.6% | \$3,063 | 0.6% |
| Historical Annual Change (2000-2024) | \$73,482 | 7.3% | \$57,376 | 5.9% | \$55,597 | 5.3% | \$52,934 | 4.8% |
| Per Capita Income | | | | | | | | |
| Estimated Per Capita Income (2024) | \$67,760 | | \$54,229 | | \$47,838 | | \$48,131 | |
| Projected Per Capita Income (2029) | \$70,148 | | \$56,636 | | \$49,735 | | \$50,000 | |
| Census Per Capita Income (2010) | \$21,967 | | \$23,077 | | \$21,581 | | \$22,078 | |
| Census Per Capita Income (2000) | \$21,659 | | \$18,890 | | \$18,668 | | \$19,269 | |
| Projected Annual Change (2024-2029) | \$2,388 | 0.7% | \$2,407 | 0.9% | \$1,897 | 0.8% | \$1,868 | 0.8% |
| Historical Annual Change (2000-2024) | \$46,101 | 8.9% | \$35,339 | 7.8% | \$29,170 | 6.5% | \$28,862 | 6.2% |
| Estimated Average Household Net Worth (2024) | \$1.37 M | | \$1.08 M | | \$1.1 M | | \$1.11 M | |

2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



| 22555 Mission Blvd | | | | | | | | |
|---|------------|-------|------------|-------|----------|-------|------------|-------|
| Hayward, CA 94541 | 0.25 mi ra | dius | 0.5 mi rad | dius | 1 mi rad | lius | 1.25 mi ra | dius |
| Race and Ethnicity | | | | | | | | |
| Total Population (2024) | 1,110 | | 8,325 | | 33,276 | | 50,240 | • |
| White (2024) | 278 | 25.1% | 1,950 | 23.4% | 7,673 | 23.1% | 12,131 | 24.1% |
| Black or African American (2024) | 175 | 15.8% | 1,295 | 15.6% | 4,347 | 13.1% | 6,347 | 12.6% |
| American Indian or Alaska Native (2024) | 13 | 1.1% | 102 | 1.2% | 494 | 1.5% | 731 | 1.5% |
| Asian (2024) | 308 | 27.8% | 2,080 | 25.0% | 8,062 | 24.2% | 11,930 | 23.7% |
| Hawaiian or Pacific Islander (2024) | 9 | 0.9% | 122 | 1.5% | 524 | 1.6% | 808 | 1.6% |
| Other Race (2024) | 188 | 16.9% | 1,687 | 20.3% | 7,661 | 23.0% | 11,419 | 22.7% |
| Two or More Races (2024) | 138 | 12.4% | 1,090 | 13.1% | 4,514 | 13.6% | 6,874 | 13.7% |
| Population < 18 (2024) | 197 | 17.7% | 1,600 | 19.2% | 6,696 | 20.1% | 10,078 | 20.1% |
| White Not Hispanic | 20 | 10.3% | 156 | 9.7% | 637 | 9.5% | 1,024 | 10.2% |
| Black or African American | 33 | 16.6% | 228 | 14.2% | 810 | 12.1% | 1,170 | 11.6% |
| Asian | 41 | 20.8% | 296 | 18.5% | 1,222 | 18.3% | 1,768 | 17.5% |
| Other Race Not Hispanic | 17 | 8.8% | 128 | 8.0% | 504 | 7.5% | 774 | 7.7% |
| Hispanic | 86 | 43.5% | 793 | 49.5% | 3,523 | 52.6% | 5,342 | 53.0% |
| Not Hispanic or Latino Population (2024) | 766 | 69.0% | 5,313 | 63.8% | 19,747 | 59.3% | 29,906 | 59.5% |
| Not Hispanic White | 231 | 30.1% | 1,579 | 29.7% | 6,087 | 30.8% | 9,707 | 32.5% |
| Not Hispanic Black or African American | 171 | 22.3% | 1,246 | 23.5% | 4,122 | 20.9% | 5,988 | 20.0% |
| Not Hispanic American Indian or Alaska Native | 2 | 0.2% | 12 | 0.2% | 49 | 0.2% | 72 | 0.2% |
| Not Hispanic Asian | 303 | 39.6% | 2,032 | 38.3% | 7,822 | 39.6% | 11,594 | 38.8% |
| Not Hispanic Hawaiian or Pacific Islander | 9 | 1.2% | 108 | 2.0% | 433 | 2.2% | 661 | 2.2% |
| Not Hispanic Other Race | 1 | 0.2% | 4 | - | 55 | 0.3% | 77 | 0.3% |
| Not Hispanic Two or More Races | 49 | 6.4% | 332 | 6.3% | 1,180 | 6.0% | 1,808 | 6.0% |
| Hispanic or Latino Population (2024) | 344 | 31.0% | 3,012 | 36.2% | 13,529 | 40.7% | 20,334 | 40.5% |
| Hispanic White | 48 | 13.9% | 371 | 12.3% | 1,586 | 11.7% | 2,424 | 11.9% |
| Hispanic Black or African American | 4 | 1.2% | 49 | 1.6% | 225 | 1.7% | 360 | 1.8% |
| Hispanic American Indian or Alaska Native | 11 | 3.2% | 90 | 3.0% | 445 | 3.3% | 659 | 3.2% |
| Hispanic Asian | 5 | 1.6% | 47 | 1.6% | 241 | 1.8% | 335 | 1.6% |
| Hispanic Hawaiian or Pacific Islander | - | - | 14 | 0.5% | 92 | 0.7% | 147 | 0.7% |
| Hispanic Other Race | 186 | 54.2% | 1,683 | 55.9% | 7,606 | 56.2% | 11,342 | 55.8% |
| Hispanic Two or More Races | 89 | 26.0% | 758 | 25.2% | 3,335 | 24.6% | 5,067 | 24.9% |
| Not Hispanic or Latino Population (2020) | 844 | 64.0% | 4,893 | 59.6% | 18,230 | 53.2% | 28,026 | 54.1% |
| Hispanic or Latino Population (2020) | 475 | 36.0% | 3,310 | 40.4% | 16,034 | 46.8% | 23,783 | 45.9% |
| Not Hispanic or Latino Population (2010) | 769 | 65.5% | 4,505 | 59.8% | 16,269 | 55.4% | 25,491 | 56.2% |
| Hispanic or Latino Population (2010) | 405 | 34.5% | 3,031 | 40.2% | 13,095 | 44.6% | 19,851 | 43.8% |
| Not Hispanic or Latino Population (2029) | 898 | 69.5% | 5,827 | 65.3% | 20,554 | 61.3% | 30,758 | 61.4% |
| Hispanic or Latino Population (2029) | 394 | 30.5% | 3,098 | 34.7% | 12,951 | 38.7% | 19,300 | 38.6% |
| Projected Annual Growth (2024-2029) | 50 | 2.9% | 86 | 0.6% | -578 | -0.9% | -1,034 | -1.0% |
| Historical Annual Growth (2010-2020) | 70 | 1.7% | 280 | 0.9% | 2,939 | 2.2% | 3,933 | 2.0% |

2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



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| Total Age Distribution (2024) | | | | | | | | |
| Total Population | 1,110 | | 8,325 | | 33,276 | | 50,240 | |
| Age Under 5 Years | 52 | 4.7% | 447 | 5.4% | 1,874 | 5.6% | 2,753 | 5.5% |
| Age 5 to 9 Years | 48 | 4.3% | 421 | 5.1% | 1,779 | 5.3% | 2,691 | 5.4% |
| Age 10 to 14 Years | 65 | 5.9% | 459 | 5.5% | 1,929 | 5.8% | 2,946 | 5.9% |
| Age 15 to 19 Years | 55 | 5.0% | 483 | 5.8% | 1,953 | 5.9% | 2,908 | 5.8% |
| Age 20 to 24 Years | 66 | 5.9% | 519 | 6.2% | 2,058 | 6.2% | 3,005 | 6.0% |
| Age 25 to 29 Years | 90 | 8.1% | 715 | 8.6% | 2,717 | 8.2% | 4,018 | 8.0% |
| Age 30 to 34 Years | 103 | 9.3% | 802 | 9.6% | 3,267 | 9.8% | 4,849 | 9.7% |
| Age 35 to 39 Years | 94 | 8.5% | 704 | 8.5% | 2,877 | 8.6% | 4,321 | 8.6% |
| Age 40 to 44 Years | 82 | 7.3% | 634 | 7.6% | 2,546 | 7.7% | 3,774 | 7.5% |
| Age 45 to 49 Years | 74 | 6.6% | 528 | 6.3% | 2,111 | 6.3% | 3,220 | 6.4% |
| Age 50 to 54 Years | 69 | 6.2% | 513 | 6.2% | 2,064 | 6.2% | 3,194 | 6.4% |
| Age 55 to 59 Years | 67 | 6.0% | 471 | 5.7% | 1,920 | 5.8% | 2,955 | 5.9% |
| Age 60 to 64 Years | 69 | 6.2% | 479 | 5.8% | 1,876 | 5.6% | 2,868 | 5.7% |
| Age 65 to 69 Years | 65 | 5.8% | 394 | 4.7% | 1,539 | 4.6% | 2,378 | 4.7% |
| Age 70 to 74 Years | 37 | 3.3% | 269 | 3.2% | 1,004 | 3.0% | 1,580 | 3.19 |
| Age 75 to 79 Years | 23 | 2.1% | 166 | 2.0% | 643 | 1.9% | 1,073 | 2.1% |
| Age 80 to 84 Years | 21 | 1.9% | 136 | 1.6% | 474 | 1.4% | 732 | 1.5% |
| Age 85 Years or Over | 30 | 2.7% | 184 | 2.2% | 646 | 1.9% | 973 | 1.9% |
| Median Age | 37.8 | | 36.3 | | 36.0 | | 36.5 | |
| Age 19 Years or Less | 220 | 19.9% | 1,810 | 21.7% | 7,535 | 22.6% | 11,299 | 22.5% |
| Age 20 to 64 Years | 714 | 64.3% | 5,366 | 64.5% | 21,435 | 64.4% | 32,205 | 64.1% |
| Age 65 Years or Over | 176 | 15.8% | 1,149 | 13.8% | 4,306 | 12.9% | 6,736 | 13.4% |
| Female Age Distribution (2024) | | | | | | | | |
| Female Population | 537 | 48.4% | 4,101 | 49.3% | 16,508 | 49.6% | 25,027 | 49.8% |
| Age Under 5 Years | 26 | 4.8% | 212 | 5.2% | 910 | 5.5% | 1,326 | 5.3% |
| Age 5 to 9 Years | 25 | 4.6% | 219 | 5.3% | 921 | 5.6% | 1,378 | 5.5% |
| Age 10 to 14 Years | 33 | 6.2% | 226 | 5.5% | 973 | 5.9% | 1,484 | 5.9% |
| Age 15 to 19 Years | 23 | 4.2% | 228 | 5.6% | 922 | 5.6% | 1,388 | 5.5% |
| Age 20 to 24 Years | 36 | 6.7% | 262 | 6.4% | 1,012 | 6.1% | 1,462 | 5.8% |
| Age 25 to 29 Years | 47 | 8.8% | 363 | 8.9% | 1,360 | 8.2% | 2,021 | 8.1% |
| Age 30 to 34 Years | 46 | 8.6% | 379 | 9.2% | 1,595 | 9.7% | 2,369 | 9.5% |
| Age 35 to 39 Years | 45 | 8.3% | 329 | 8.0% | 1,368 | 8.3% | 2,055 | 8.2% |
| Age 40 to 44 Years | 38 | 7.2% | 313 | 7.6% | 1,227 | 7.4% | 1,818 | 7.3% |
| Age 45 to 49 Years | 35 | 6.6% | 257 | 6.3% | 1,048 | 6.4% | 1,606 | 6.4% |
| Age 50 to 54 Years | 34 | 6.4% | 248 | 6.0% | 1,024 | 6.2% | 1,589 | 6.3% |
| Age 55 to 59 Years | 34 | 6.3% | 237 | 5.8% | 949 | 5.8% | 1,473 | 5.9% |
| Age 60 to 64 Years | 33 | 6.1% | 234 | 5.7% | 965 | 5.8% | 1,476 | 5.9% |
| Age 65 to 69 Years | 28 | 5.2% | 192 | 4.7% | 750 | 4.5% | 1,194 | 4.8% |
| Age 70 to 74 Years | 17 | 3.2% | 143 | 3.5% | 529 | 3.2% | 834 | 3.3% |
| Age 75 to 79 Years | 14 | 2.6% | 96 | 2.3% | 356 | 2.2% | 594 | 2.4% |
| Age 80 to 84 Years | 9 | 1.7% | 65 | 1.6% | 242 | 1.5% | 394 | 1.6% |
| Age 85 Years or Over | 13 | 2.4% | 99 | 2.4% | 356 | 2.2% | 566 | 2.3% |
| Female Median Age | 37.4 | | 36.5 | | 36.3 | | 37.0 | |
| Age 19 Years or Less | 106 | 19.8% | 884 | 21.6% | 3,726 | 22.6% | 5,575 | 22.3% |
| Age 20 to 64 Years | 350 | 65.1% | 2,622 | 63.9% | 10,548 | 63.9% | 15,870 | 63.4% |
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2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



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|------------------------------|------------|-------|------------|-------|----------|-------|------------|-------|
| Hayward, CA 94541 | 0.25 mi ra | idius | 0.5 mi rad | dius | 1 mi rad | ius | 1.25 mi ra | dius |
| Male Age Distribution (2024) | | | | | | | | |
| Male Population | 573 | 51.6% | 4,224 | 50.7% | 16,768 | 50.4% | 25,213 | 50.2% |
| Age Under 5 Years | 27 | 4.7% | 235 | 5.6% | 963 | 5.7% | 1,428 | 5.7% |
| Age 5 to 9 Years | 23 | 4.0% | 203 | 4.8% | 858 | 5.1% | 1,314 | 5.2% |
| Age 10 to 14 Years | 32 | 5.6% | 233 | 5.5% | 956 | 5.7% | 1,462 | 5.8% |
| Age 15 to 19 Years | 33 | 5.7% | 255 | 6.0% | 1,031 | 6.1% | 1,520 | 6.0% |
| Age 20 to 24 Years | 29 | 5.1% | 257 | 6.1% | 1,046 | 6.2% | 1,543 | 6.1% |
| Age 25 to 29 Years | 43 | 7.5% | 352 | 8.3% | 1,357 | 8.1% | 1,997 | 7.9% |
| Age 30 to 34 Years | 57 | 10.0% | 423 | 10.0% | 1,672 | 10.0% | 2,481 | 9.8% |
| Age 35 to 39 Years | 50 | 8.7% | 375 | 8.9% | 1,509 | 9.0% | 2,266 | 9.0% |
| Age 40 to 44 Years | 43 | 7.5% | 321 | 7.6% | 1,318 | 7.9% | 1,956 | 7.8% |
| Age 45 to 49 Years | 38 | 6.7% | 272 | 6.4% | 1,062 | 6.3% | 1,614 | 6.4% |
| Age 50 to 54 Years | 35 | 6.0% | 265 | 6.3% | 1,040 | 6.2% | 1,605 | 6.4% |
| Age 55 to 59 Years | 33 | 5.8% | 234 | 5.5% | 971 | 5.8% | 1,482 | 5.9% |
| Age 60 to 64 Years | 36 | 6.2% | 245 | 5.8% | 912 | 5.4% | 1,391 | 5.5% |
| Age 65 to 69 Years | 37 | 6.4% | 202 | 4.8% | 789 | 4.7% | 1,184 | 4.7% |
| Age 70 to 74 Years | 20 | 3.4% | 127 | 3.0% | 475 | 2.8% | 746 | 3.0% |
| Age 75 to 79 Years | 9 | 1.6% | 70 | 1.7% | 287 | 1.7% | 479 | 1.9% |
| Age 80 to 84 Years | 12 | 2.1% | 71 | 1.7% | 232 | 1.4% | 338 | 1.3% |
| Age 85 Years or Over | 17 | 3.0% | 85 | 2.0% | 290 | 1.7% | 407 | 1.6% |
| Male Median Age | 38.2 | | 36.1 | | 35.9 | | 36.2 | |
| Age 19 Years or Less | 114 | 19.9% | 926 | 21.9% | 3,809 | 22.7% | 5,723 | 22.7% |
| Age 20 to 64 Years | 364 | 63.6% | 2,743 | 64.9% | 10,887 | 64.9% | 16,336 | 64.8% |
| Age 65 Years or Over | 95 | 16.5% | 555 | 13.1% | 2,073 | 12.4% | 3,154 | 12.5% |
| Males per 100 Females (2024) | | | | | | | | |
| Overall Comparison | 107 | | 103 | | 102 | | 101 | |
| Age Under 5 Years | 104 | 51.1% | 111 | 52.6% | 106 | 51.4% | 108 | 51.9% |
| Age 5 to 9 Years | 91 | 47.7% | 93 | 48.1% | 93 | 48.2% | 95 | 48.8% |
| Age 10 to 14 Years | 96 | 49.0% | 103 | 50.7% | 98 | 49.6% | 99 | 49.6% |
| Age 15 to 19 Years | 144 | 59.1% | 112 | 52.8% | 112 | 52.8% | 109 | 52.3% |
| Age 20 to 24 Years | 82 | 45.0% | 98 | 49.5% | 103 | 50.8% | 106 | 51.3% |
| Age 25 to 29 Years | 91 | 47.6% | | 49.2% | | 49.9% | 99 | 49.7% |
| Age 30 to 34 Years | 124 | | | 52.8% | | 51.2% | 105 | 51.2% |
| Age 35 to 39 Years | 111 | 52.7% | | 53.3% | | 52.4% | 110 | 52.4% |
| Age 40 to 44 Years | 112 | 52.8% | 102 | 50.6% | 107 | 51.8% | 108 | 51.8% |
| Age 45 to 49 Years | 108 | 51.8% | 106 | 51.4% | 101 | 50.3% | 100 | 50.1% |
| Age 50 to 54 Years | 100 | 50.1% | 107 | 51.7% | 102 | 50.4% | 101 | 50.3% |
| Age 55 to 59 Years | 98 | 49.4% | 99 | 49.6% | 102 | | 101 | 50.2% |
| Age 60 to 64 Years | 108 | 51.9% | 105 | 51.2% | 95 | 48.6% | 94 | 48.5% |
| Age 65 to 69 Years | 133 | 57.0% | | 51.3% | 105 | 51.3% | 99 | 49.8% |
| Age 70 to 74 Years | 113 | 53.0% | 89 | 47.0% | 90 | 47.3% | 89 | 47.29 |
| Age 75 to 79 Years | 66 | 39.9% | 73 | 42.4% | 81 | 44.6% | 81 | 44.6% |
| Age 80 to 84 Years | 129 | 56.4% | 110 | 52.4% | 96 | 49.0% | 86 | 46.2% |
| Age 85 Years or Over | 131 | 56.8% | 86 | 46.1% | 81 | 44.9% | 72 | 41.8% |
| Age 19 Years or Less | 107 | 51.7% | 105 | 51.1% | 102 | 50.5% | 103 | 50.7% |
| Age 20 to 39 Years | 103 | 50.7% | 106 | 51.3% | 105 | 51.1% | 105 | 51.2% |
| Age 40 to 64 Years | 105 | 51.3% | 104 | 50.9% | 102 | 50.4% | 101 | 50.3% |
| Age 65 Years or Over | 110 | 53.8% | 03 | 48.3% | 0.2 | 48.1% | 88 | 46.8% |

2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



| Hayward, CA 94541 | 0.25 mi ra | dius | 0.5 mi ra | dius | 1 mi rad | ius | 1.25 mi ra | dius |
|--|------------|--------|-------------|--------|------------|--------|--------------|-------|
| Hayward, CA 94541 | 0.20 mm ra | aido | 0.0 1111 14 | aiuo | i iiii iaa | 145 | 1.20 1111 14 | aius |
| Household Type (2024) | | | | | | | | |
| Total Households | 527 | | 3,504 | | 12,224 | | 18,469 | |
| Households with Children | 119 | 22.6% | 960 | 27.4% | 4,139 | 33.9% | 6,229 | 33.7% |
| Average Household Size | 2.0 | | 2.3 | | 2.7 | | 2.7 | |
| Household Density per Square Mile | 2,635 | | 4,436 | | 3,893 | | 3,761 | |
| Population Family | 588 | 52.9% | 5,615 | 67.4% | 26,956 | 81.0% | 40,968 | 81.5% |
| Population Non-Family | 475 | 42.8% | 2,470 | 29.7% | 5,657 | 17.0% | 8,361 | 16.6% |
| Population Group Quarters | 48 | 4.3% | 240 | 2.9% | 663 | 2.0% | 911 | 1.8% |
| Family Households | 191 | 36.2% | 1,781 | 50.8% | 8,226 | 67.3% | 12,482 | 67.6% |
| Married Couple Households | 141 | 74.1% | 1,177 | 66.1% | 5,335 | 64.9% | 8,114 | 65.0% |
| Other Family Households with Children | 49 | 25.9% | 604 | 33.9% | 2,891 | 35.1% | 4,367 | 35.0% |
| Family Households with Children | 119 | 62.3% | 957 | 53.7% | 4,125 | 50.1% | 6,205 | 49.7% |
| Married Couple with Children | 77 | 64.8% | 595 | 62.2% | 2,712 | 65.7% | 4,111 | 66.2% |
| Other Family Households with Children | 42 | 35.2% | 362 | 37.8% | 1,413 | 34.3% | 2,095 | 33.89 |
| Family Households No Children | 72 | 37.7% | 825 | 46.3% | 4,101 | 49.9% | 6,276 | 50.3% |
| Married Couple No Children | 64 | 89.4% | 582 | 70.6% | 2,623 | 64.0% | 4,004 | 63.8% |
| Other Family Households No Children | 8 | 10.6% | 242 | 29.4% | 1,478 | 36.0% | 2,273 | 36.2% |
| Non-Family Households | 336 | 63.8% | 1,723 | 49.2% | 3,999 | 32.7% | 5,987 | 32.4% |
| Non-Family Households with Children | - | - | 4 | 0.2% | 14 | 0.4% | 24 | 0.4% |
| Non-Family Households No Children | 336 | 99.9% | 1,719 | 99.8% | 3,984 | 99.6% | 5,963 | 99.6% |
| Average Family Household Size | 3.1 | | 3.2 | | 3.3 | | 3.3 | |
| Average Family Income | \$260,999 | | \$179,335 | | \$149,906 | | \$149,578 | |
| Median Family Income | \$230,257 | | \$144,495 | | \$121,198 | | \$116,726 | |
| Average Non-Family Household Size | 1.4 | | 1.4 | | 1.4 | | 1.4 | |
| Marital Status (2024) | | | | | | | | |
| Population Age 15 Years or Over | 945 | | 6,998 | | 27,694 | | 41,849 | |
| Never Married | 404 | 42.7% | 2,924 | 41.8% | 11,707 | 42.3% | 17,109 | 40.9% |
| Currently Married | 370 | 39.1% | 2,678 | 38.3% | 9,987 | 36.1% | 15,373 | 36.7% |
| Previously Married | 171 | 18.1% | 1,396 | 20.0% | 6,000 | 21.7% | 9,366 | 22.4% |
| Separated | 36 | 21.0% | 368 | 26.3% | 1,882 | 31.4% | 2,704 | 28.9% |
| Widowed | 55 | 32.1% | 431 | 30.9% | 1,494 | 24.9% | 2,175 | 23.29 |
| Divorced | 80 | 46.9% | 597 | 42.8% | 2,624 | 43.7% | 4,487 | 47.9% |
| Educational Attainment (2024) | | | | | | | | |
| Adult Population Age 25 Years or Over | 824 | | 5,996 | | 23,683 | | 35,936 | |
| Elementary (Grade Level 0 to 8) | 40 | 4.8% | 521 | 8.7% | 2,354 | 9.9% | 3,291 | 9.2% |
| Some High School (Grade Level 9 to 11) | 51 | 6.2% | 468 | 7.8% | 1,989 | 8.4% | 2,960 | 8.2% |
| High School Graduate | 166 | 20.1% | 1,282 | 21.4% | 5,342 | | 8,250 | 23.0% |
| Some College | 204 | 24.8% | 1,222 | 20.4% | 4,290 | 18.1% | 6,787 | 18.9% |
| Associate Degree Only | 63 | 7.6% | 463 | 7.7% | 1,641 | 6.9% | 2,467 | 6.9% |
| Bachelor Degree Only | 185 | 22.5% | 1,287 | 21.5% | 5,301 | 22.4% | 7,745 | 21.69 |
| Graduate Degree | 115 | 13.9% | 752 | 12.5% | 2,767 | 11.7% | 4,436 | 12.39 |
| Any College (Some College or Higher) | 567 | 68.8% | 3,724 | 62.1% | 13,998 | 59.1% | 21,434 | 59.6% |
| , coogo (como conogo or riignor) | 001 | 00.070 | 0,727 | 02.170 | 10,000 | 09.170 | 21,707 | 09.07 |

2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



| 22555 Mission Blvd | | | | | | | | |
|--|------------|-------|-----------|-------|----------|-------|------------|-------|
| Hayward, CA 94541 | 0.25 mi ra | dius | 0.5 mi ra | dius | 1 mi rad | lius | 1.25 mi ra | ıdius |
| Housing | | | | | | | | |
| Total Housing Units (2024) | 568 | | 3,842 | | 13,343 | | 20,137 | |
| Total Housing Units (2020) | 530 | | 3,281 | | 12,472 | | 19,004 | |
| Historical Annual Growth (2020-2024) | 38 | 1.8% | 561 | 4.3% | 871 | 1.7% | 1,132 | |
| Housing Units Occupied (2024) | 527 | 92.7% | 3,504 | | 12,224 | 91.6% | 18,469 | 91.7% |
| Housing Units Owner-Occupied | 172 | 32.7% | 1,032 | 29.5% | 4,504 | 36.8% | 7,357 | 39.8% |
| Housing Units Renter-Occupied | | 67.3% | 2,472 | | 7,720 | 63.2% | 11,112 | 60.2% |
| Housing Units Vacant (2024) | 41 | 7.3% | 338 | 8.8% | 1,119 | 8.4% | 1,668 | 8.3% |
| Household Size (2024) | | | | | | | | |
| Total Households | 527 | | 3,504 | | 12,224 | | 18,469 | |
| 1 Person Households | 253 | 48.1% | 1,261 | 36.0% | 2,931 | 24.0% | 4,448 | 24.19 |
| 2 Person Households | 159 | 30.1% | 1,178 | 33.6% | 4,346 | 35.6% | 6,459 | 35.0% |
| 3 Person Households | 44 | 8.3% | 433 | | 1,921 | 15.7% | 2,982 | 16.19 |
| 4 Person Households | 32 | 6.0% | 306 | 8.7% | 1,438 | 11.8% | 2,184 | 11.8% |
| 5 Person Households | 21 | 4.0% | 170 | 4.9% | 831 | 6.8% | 1,260 | 6.8% |
| 6 Person Households | 10 | 2.0% | 90 | 2.6% | 422 | 3.4% | 640 | |
| 7 or More Person Households | 8 | 1.5% | 66 | 1.9% | 335 | 2.7% | 495 | 2.7% |
| Household Income Distribution (2024) | | | | | | | | |
| HH Income \$200,000 or More | 143 | 27.1% | 670 | 19.1% | 2,297 | 18.8% | 3,327 | 18.0% |
| HH Income \$150,000 to \$199,999 | 58 | 11.0% | 419 | 12.0% | 1,315 | 10.8% | 1,963 | 10.6% |
| HH Income \$125,000 to \$149,999 | 37 | 6.9% | 262 | 7.5% | 903 | 7.4% | 1,561 | 8.4% |
| HH Income \$100,000 to \$124,999 | 35 | 6.6% | 274 | 7.8% | 1,352 | 11.1% | 2,036 | 11.0% |
| HH Income \$75,000 to \$99,999 | 59 | 11.1% | 412 | 11.8% | 1,546 | 12.6% | 2,360 | 12.8% |
| HH Income \$50,000 to \$74,999 | 52 | 9.8% | 451 | 12.9% | 1,653 | 13.5% | 2,544 | 13.8% |
| HH Income \$35,000 to \$49,999 | 14 | 2.6% | 167 | 4.8% | 835 | 6.8% | 1,329 | 7.2% |
| HH Income \$25,000 to \$34,999 | 26 | 4.9% | 178 | 5.1% | 608 | 5.0% | 912 | 4.9% |
| HH Income \$15,000 to \$24,999 | 52 | 9.9% | 215 | 6.1% | 569 | 4.7% | 765 | 4.19 |
| HH Income \$10,000 to \$14,999 | 23 | 4.4% | 124 | 3.5% | 327 | 2.7% | 480 | 2.6% |
| HH Income Under \$10,000 | 29 | 5.5% | 334 | 9.5% | 820 | 6.7% | 1,190 | 6.4% |
| Household Vehicles (2024) | | | | | | | | |
| Households 0 Vehicles Available | 113 | 21.4% | 587 | 16.8% | 1,337 | 10.9% | 1,893 | 10.3% |
| Households 1 Vehicle Available | 135 | 25.6% | 1,212 | 34.6% | 4,214 | 34.5% | 6,401 | 34.7% |
| Households 2 Vehicles Available | 196 | 37.2% | 1,194 | 34.1% | 4,782 | 39.1% | 7,213 | 39.1% |
| Households 3 or More Vehicles Available | 83 | 15.7% | 512 | 14.6% | 1,892 | 15.5% | 2,962 | 16.0% |
| Total Vehicles Available | 824 | | 5,392 | | 20,372 | | 31,301 | |
| Average Vehicles per Household | 1.6 | | 1.5 | | 1.7 | | 1.7 | |
| Owner-Occupied Household Vehicles | 380 | 46.2% | 2,156 | 40.0% | 8,786 | 43.1% | 14,392 | 46.0% |
| Average Vehicles per Owner-Occupied Household | 2.2 | | 2.1 | | 2.0 | | 2.0 | |
| Renter-Occupied Household Vehicles | 443 | 53.8% | 3,236 | 60.0% | 11,587 | 56.9% | 16,909 | 54.0% |
| Average Vehicles per Renter-Occupied Household | 1.2 | | 1.3 | | 1.5 | | 1.5 | |
| Travel Time (2024) | | | <u> </u> | | | | | |
| Worker Base Age 16 years or Over | 554 | | 4,397 | | 17,640 | | 26,659 | |
| Travel to Work in 14 Minutes or Less | 77 | 13.9% | 620 | 14.1% | 2,059 | 11.7% | 3,273 | 12.39 |
| Travel to Work in 15 to 29 Minutes | 78 | 14.1% | 853 | 19.4% | | 26.4% | 6,966 | |
| Travel to Work in 30 to 59 Minutes | 170 | 30.6% | | 32.0% | 5,611 | 31.8% | 8,529 | 32.09 |
| Travel to Work in 60 Minutes or More | 94 | 16.9% | | 12.8% | 1,869 | | 2,808 | 10.59 |
| Work at Home | | 24.5% | 957 | 21.8% | 3,447 | | 5,083 | 19.19 |
| Average Minutes Travel to Work | 32.6 | | 31.1 | | 29.7 | | 29.4 | |

2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



| Hayward, CA 94541 | 0.25 mi ra | dius | 0.5 mi radius | | 1 mi radius | | 1.25 mi radius | | |
|--|--------------|-------|---------------|-------|-------------|-------|----------------|-------|--|
| Haywaru, CA 94541 | 0.20 1111 10 | lulus | 0.0 1111 14 | uius | i iiii iaa | ius | 1.20 1111 10 | lalas | |
| Transportation To Work (2024) | | | | | | | | | |
| Worker Base Age 16 years or Over | 554 | | 4,397 | | 17,640 | | 26,659 | | |
| Drive to Work Alone | 324 | 58.4% | 2,616 | 59.5% | 11,007 | 62.4% | 16,803 | 63.0% | |
| Drive to Work in Carpool | 57 | 10.3% | 471 | 10.7% | 1,585 | 9.0% | 2,420 | 9.1% | |
| Travel to Work by Public Transportation | 23 | 4.2% | 217 | 4.9% | 937 | 5.3% | 1,404 | 5.3% | |
| Drive to Work on Motorcycle | 2 | 0.3% | 5 | 0.1% | 34 | 0.2% | 45 | 0.2% | |
| Bicycle to Work | 2 | 0.5% | 42 | 0.9% | 119 | 0.7% | 168 | 0.6% | |
| Walk to Work | 8 | 1.4% | 68 | 1.5% | 253 | 1.4% | 370 | 1.4% | |
| Other Means | 2 | 0.4% | 21 | 0.5% | 258 | 1.5% | 366 | 1.4% | |
| Work at Home | 136 | 24.5% | 957 | 21.8% | 3,447 | 19.5% | 5,083 | 19.1% | |
| Daytime Demographics (2024) | | | | | | | | | |
| Total Businesses | 294 | | 762 | | 1,397 | | 1,954 | | |
| Total Employees | 1,901 | | 4,918 | | 8,852 | | 13,800 | | |
| Company Headquarter Businesses | 10 | 3.3% | 25 | 3.2% | 36 | 2.6% | 48 | 2.4% | |
| Company Headquarter Employees | 479 | 25.2% | 784 | 15.9% | 1,016 | 11.5% | 1,193 | 8.6% | |
| Employee Population per Business | 6.5 | to 1 | 6.5 | to 1 | 6.3 | to 1 | 7.1 | to 1 | |
| Residential Population per Business | 3.8 | to 1 | 10.9 | to 1 | 23.8 | to 1 | 25.7 | to 1 | |
| Adj. Daytime Demographics Age 16 Years or Over | 2,278 | | 7,425 | | 18,526 | | 28,408 | | |
| Labor Force | | | | | | | | | |
| Labor Population Age 16 Years or Over (2024) | 932 | | 6,908 | | 27,326 | | 41,296 | | |
| Labor Force Total Males (2024) | 484 | 51.9% | 3,510 | 50.8% | 13,803 | 50.5% | 20,724 | 50.2% | |
| Male Civilian Employed | 290 | 59.9% | 2,360 | 67.2% | 9,592 | 69.5% | 14,380 | 69.4% | |
| Male Civilian Unemployed | 29 | 5.9% | 158 | 4.5% | 411 | 3.0% | 614 | 3.09 | |
| Males in Armed Forces | - | - | - | - | 3 | - | 14 | | |
| Males Not in Labor Force | 165 | 34.2% | 992 | 28.3% | 3,798 | 27.5% | 5,715 | 27.6% | |
| Labor Force Total Females (2024) | 448 | 48.1% | 3,398 | 49.2% | 13,523 | 49.5% | 20,572 | 49.8% | |
| Female Civilian Employed | 265 | 59.1% | 2,041 | 60.1% | 8,057 | 59.6% | 12,293 | 59.8% | |
| Female Civilian Unemployed | 28 | 6.2% | 160 | 4.7% | 371 | 2.7% | 487 | 2.4% | |
| Females in Armed Forces | - | - | - | - | - | - | - | | |
| Females Not in Labor Force | 156 | 34.7% | 1,197 | 35.2% | 5,095 | 37.7% | 7,792 | 37.9% | |
| Unemployment Rate | 56 | 6.0% | 318 | 4.6% | 781 | 2.9% | 1,102 | 2.7% | |
| Occupation (2024) | | | | | | | | | |
| Occupation Population Age 16 Years or Over | 554 | | 4,397 | | 17,640 | | 26,659 | | |
| Occupation Total Males | 289 | 52.2% | 2,355 | 53.6% | 9,583 | 54.3% | 14,366 | 53.9% | |
| Occupation Total Females | 265 | 47.8% | 2,041 | 46.4% | 8,057 | 45.7% | 12,293 | 46.1% | |
| Management, Business, Financial Operations | 132 | - | 865 | 19.7% | 3,530 | 20.0% | 5,448 | 20.4% | |
| Professional, Related | 137 | 24.7% | 1,108 | 25.2% | 4,539 | 25.7% | 6,524 | 24.5% | |
| Service | 106 | 19.2% | 743 | 16.9% | 2,734 | 15.5% | 4,326 | 16.2% | |
| Sales, Office | 92 | 16.7% | 765 | 17.4% | 3,127 | 17.7% | 4,715 | 17.7% | |
| Farming, Fishing, Forestry | - | - | 8 | 0.2% | 61 | 0.3% | 120 | 0.49 | |
| Construction, Extraction, Maintenance | 46 | 8.3% | 456 | 10.4% | 1,758 | 10.0% | 2,531 | 9.5% | |
| Production, Transport, Material Moving | 40 | 7.2% | 452 | 10.3% | 1,891 | 10.7% | 2,997 | 11.2% | |
| White Collar Workers | 361 | 65.2% | 2,738 | 62.3% | 11,195 | 63.5% | 16,686 | 62.6% | |
| Blue Collar Workers | 102 | 34.8% | 1 650 | 37.7% | 6,444 | 36.5% | 0.074 | 37.4% | |

2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



| 22555 Mission Blvd | | | | | | | | |
|------------------------------------|------------|-------|-----------|--------|-------------|-------|------------|-------|
| Hayward, CA 94541 | 0.25 mi ra | idius | 0.5 mi ra | dius | 1 mi radius | | 1.25 mi ra | idius |
| Units In Structure (2024) | | | | | | | | |
| Total Units | 527 | | 3,504 | | 12,224 | | 18,469 | |
| 1 Detached Unit | 147 | 27.9% | 901 | 25.7% | 4,501 | 36.8% | 7,006 | 37.9% |
| 1 Attached Unit | 110 | 20.9% | 793 | 22.6% | 2,398 | 19.6% | 3,429 | 18.6% |
| 2 Units | 34 | 6.4% | 171 | 4.9% | 431 | 3.5% | 575 | 3.19 |
| 3 to 4 Units | 29 | 5.5% | 203 | 5.8% | 761 | 6.2% | 1,019 | 5.5% |
| 5 to 9 Units | 36 | 6.9% | 200 | 5.7% | 820 | 6.7% | 1,415 | 7.7% |
| 10 to 19 Units | 44 | 8.4% | 268 | 7.7% | 615 | 5.0% | 925 | 5.0% |
| 20 to 49 Units | 36 | 6.9% | 236 | 6.7% | 691 | 5.7% | 1,089 | 5.9% |
| 50 or More Units | 79 | 14.9% | 681 | 19.4% | 1,875 | 15.3% | 2,809 | 15.2% |
| Mobile Home or Trailer | - | - | 5 | 0.1% | 79 | 0.6% | 124 | 0.7% |
| Other Structure | 10 | 1.9% | 47 | 1.3% | 53 | 0.4% | 77 | 0.4% |
| Homes Built By Year (2024) | | | | | | | | |
| Homes Built 2020 or later | 5 | 0.9% | 55 | 1.4% | 147 | 1.1% | 265 | 1.3% |
| Homes Built 2010 to 2019 | 76 | 13.4% | 284 | 7.4% | 1,183 | 8.9% | 1,476 | 7.3% |
| Homes Built 2000 to 2009 | 69 | | 361 | 9.4% | 855 | 6.4% | 1,176 | 5.8% |
| Homes Built 1990 to 1999 | 81 | 14.3% | 435 | 11.3% | 1,043 | 7.8% | 1,819 | 9.0% |
| Homes Built 1980 to 1989 | 35 | 6.1% | 330 | 8.6% | 1,202 | 9.0% | 1,974 | 9.8% |
| Homes Built 1970 to 1979 | 49 | 8.6% | 413 | 10.8% | 1,544 | 11.6% | 2,495 | 12.4% |
| Homes Built 1960 to 1969 | 43 | 7.5% | 363 | 9.5% | 1,241 | 9.3% | 1,881 | 9.3% |
| Homes Built 1950 to 1959 | 42 | 7.4% | 513 | 13.3% | 2,131 | 16.0% | 3,268 | 16.2% |
| Homes Built 1940 to 1949 | 56 | 9.8% | 339 | 8.8% | 1,430 | 10.7% | 2,249 | 11.2% |
| Homes Built Before 1939 | 72 | 12.7% | 411 | 10.7% | 1,447 | 10.8% | 1,865 | 9.3% |
| Median Age of Homes | 47.2 | yrs | 51.0 | yrs | 53.5 | yrs | 53.4 | yrs |
| Home Values (2024) | | | | | | | | |
| Owner Specified Housing Units | 172 | | 1,032 | | 4,504 | | 7,357 | |
| Home Values \$1,000,000 or More | 55 | 31.9% | 279 | 27.0% | 1,390 | 30.9% | 2,210 | 30.0% |
| Home Values \$750,000 to \$999,999 | 48 | 27.8% | 244 | 23.7% | 1,222 | 27.1% | 1,972 | 26.8% |
| Home Values \$500,000 to \$749,999 | 57 | 32.8% | 341 | 33.1% | 1,307 | 29.0% | 2,263 | 30.8% |
| Home Values \$400,000 to \$499,999 | - | - | 59 | 5.7% | 287 | 6.4% | 447 | 6.1% |
| Home Values \$300,000 to \$399,999 | - | - | 8 | 0.8% | 46 | 1.0% | 67 | 0.9% |
| Home Values \$250,000 to \$299,999 | 1 | 0.6% | 6 | 0.6% | 11 | 0.2% | 14 | 0.2% |
| Home Values \$200,000 to \$249,999 | 4 | 2.4% | 39 | 3.8% | 57 | 1.3% | 72 | 1.0% |
| Home Values \$175,000 to \$199,999 | - | - | 1 | 0.1% | 8 | 0.2% | 12 | 0.2% |
| Home Values \$150,000 to \$174,999 | - | - | 3 | 0.3% | 10 | 0.2% | 20 | 0.3% |
| Home Values \$125,000 to \$149,999 | - | - | 2 | 0.2% | 10 | 0.2% | 22 | |
| Home Values \$100,000 to \$124,999 | - | - | 3 | 0.3% | 25 | 0.6% | 43 | 0.6% |
| Home Values \$90,000 to \$99,999 | - | - | - | - | 2 | - | 3 | |
| Home Values \$80,000 to \$89,999 | - | - | 2 | 0.1% | 16 | 0.4% | 33 | 0.5% |
| Home Values \$70,000 to \$79,999 | = | - | = | - | 6 | 0.1% | 30 | |
| Home Values \$60,000 to \$69,999 | 4 | 2.3% | 9 | 0.8% | 13 | 0.3% | 23 | 0.39 |
| Home Values \$50,000 to \$59,999 | - | - | - | - | 5 | 0.1% | 8 | |
| Home Values \$35,000 to \$49,999 | - | _ | - | _ | - | - | 1 | |
| Home Values \$25,000 to \$34,999 | - | - | 1 | - | 2 | - | 3 | |
| Home Values \$10,000 to \$24,999 | - | _ | | _ | 3 | _ | 5 | |
| Home Values Under \$10,000 | - | _ | 33 | 3.2% | 83 | 1.8% | 108 | |
| Owner-Occupied Median Home Value | \$843,418 | _ | \$764,016 | J.Z /0 | \$821,361 | 1.0/0 | \$810,520 | |
| Renter-Occupied Median Rent | \$1,839 | | \$1,938 | | \$2,015 | | \$2,019 | |

2010-2020 Census, 2024 Estimates with 2029 Projections
Calculated using Weighted Block Centroid from Block Groups



| 22555 Mission Blvd | 0.25 mi ra | مينام | 0.5 mi ra | d: | 1 mi rad | | 4 25 mi na | منائد |
|---|------------|-------|------------|-------|------------|-------|------------|-------|
| Hayward, CA 94541 | u.∠5 mi ra | aius | u.s mi rad | aius | 1 mi rad | ius | 1.25 mi ra | aius |
| Total Annual Consumer Expenditure (2024) | | | | | | | | |
| Total Household Expenditure | \$65.81 M | | \$404.18 M | | \$1.46 B | | \$2.19 B | |
| Total Non-Retail Expenditure | \$37.24 M | | \$222.8 M | | \$788.7 M | | \$1.18 B | |
| Total Retail Expenditure | \$28.57 M | | \$181.38 M | | \$667.21 M | | \$1.01 B | |
| Alcoholic Beverages | \$392.03 K | | \$2.41 M | | \$8.72 M | | \$13.12 M | |
| Apparel | \$1.15 M | | \$7.18 M | | \$26.19 M | | \$39.4 M | |
| Contributions | \$2.17 M | | \$12.93 M | | \$46.06 M | | \$69.18 M | |
| Education | \$1.51 M | | \$9.11 M | | \$32.66 M | | \$49.07 M | |
| Entertainment | \$3.54 M | | \$22.2 M | | \$81.03 M | | \$121.91 M | |
| Food Away From Home | \$2.75 M | | \$17.13 M | | \$62.37 M | | \$93.83 M | |
| Grocery | \$3.49 M | | \$23.76 M | | \$90.09 M | | \$135.88 M | |
| Health Care | \$3.31 M | | \$22.05 M | | \$78.37 M | | \$119.14 M | |
| Household Furnishings and Equipment | \$1.68 M | | \$10.41 M | | \$37.79 M | | \$56.83 M | |
| Household Operations | \$1.15 M | | \$7.25 M | | \$26.54 M | | \$39.9 M | |
| Miscellaneous Expenses | \$1.07 M | | \$6.65 M | | \$24.16 M | | \$36.36 M | |
| Personal Care | \$714.48 K | | \$4.75 M | | \$17.83 M | | \$26.88 M | |
| Shelter | \$10.53 M | | \$68 M | | \$245.5 M | | \$366.61 M | |
| Tax and Retirement | \$21.28 M | | \$118.08 M | | \$407.46 M | | \$606.92 M | |
| Tobacco and Related | \$206.71 K | | \$1.63 M | | \$6.5 M | | \$9.82 M | |
| Transportation | \$8.42 M | | \$53.81 M | | \$200.6 M | | \$303.89 M | |
| Utilities | \$2.45 M | | \$16.83 M | | \$64.05 M | | \$96.63 M | |
| Monthly Household Consumer Expenditure (2024) | | | | | | | | |
| Total Household Expenditure | \$10,407 | | \$9,612 | | \$9,925 | | \$9,860 | |
| Total Non-Retail Expenditure | \$5,888 | 56.6% | \$5,298 | 55.1% | \$5,377 | 54.2% | \$5,306 | 53.8% |
| Total Retail Expenditures | \$4,518 | 43.4% | \$4,313 | 44.9% | \$4,548 | 45.8% | \$4,555 | 46.2% |
| Alcoholic Beverages | \$62 | 0.6% | \$57 | 0.6% | \$59 | 0.6% | \$59 | 0.6% |
| Apparel | \$182 | 1.7% | \$171 | 1.8% | \$179 | 1.8% | \$178 | 1.8% |
| Contributions | \$343 | 3.3% | \$308 | 3.2% | \$314 | 3.2% | \$312 | 3.29 |
| Education | \$239 | 2.3% | \$217 | 2.3% | \$223 | 2.2% | \$221 | 2.29 |
| Entertainment | \$559 | 5.4% | \$528 | 5.5% | \$552 | 5.6% | \$550 | 5.6% |
| Food Away From Home | \$435 | 4.2% | \$407 | 4.2% | \$425 | 4.3% | \$423 | 4.39 |
| Grocery | \$552 | 5.3% | \$565 | 5.9% | \$614 | 6.2% | \$613 | 6.29 |
| Health Care | \$523 | 5.0% | \$524 | 5.5% | \$534 | 5.4% | \$538 | 5.5% |
| Household Furnishings and Equipment | \$266 | 2.6% | \$248 | 2.6% | \$258 | 2.6% | \$256 | 2.6% |
| Household Operations | \$182 | 1.8% | \$173 | 1.8% | \$181 | 1.8% | \$180 | 1.89 |
| Miscellaneous Expenses | \$169 | 1.6% | \$158 | 1.6% | \$165 | 1.7% | \$164 | 1.79 |
| Personal Care | \$113 | 1.1% | \$113 | 1.2% | \$122 | 1.2% | \$121 | 1.29 |
| Shelter | \$1,665 | 16.0% | \$1,617 | 16.8% | \$1,674 | 16.9% | \$1,654 | 16.89 |
| Tax and Retirement | \$3,365 | 32.3% | \$2,808 | 29.2% | \$2,778 | 28.0% | \$2,738 | 28.0% |
| Tobacco and Related | \$33 | 0.3% | \$39 | 0.4% | \$44 | 0.4% | \$44 | 0.49 |
| Transportation | \$1,331 | 12.8% | \$1,280 | 13.3% | \$1,368 | 13.8% | \$1,371 | 13.9% |
| Utilities | \$387 | 3.7% | \$400 | 4.2% | \$437 | 4.4% | \$436 | 4.49 |

