

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING A SIDE LETTER OF AGREEMENT WITH THE  
HAYWARD FIRE CHIEFS' ASSOCIATION TO MAKE ASSOCIATION MEMBERS  
WHOLE FOLLOWING FISCAL YEAR 2021 CONCESSIONS

WHEREAS, the Hayward Fire Chiefs' Association (HFCA) did not receive a cost-of living adjustment in Fiscal Year 2021 as a result of concessions bargaining; and

WHEREAS, City revenues surpassed revenue shortfalls projected as a result of the COVID-19 pandemic; and

WHEREAS, the City has met and conferred in good faith with members of HFCA.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that members of HFCA shall receive a four percent (4%) cost-of-living adjustment effective the pay period including July 1, 2021, and a one-time lump sum payment in an amount equal to two percent (2%) base annual salary as of June 1, 2021, the next full pay period following Council approval.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward