

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-

RESOLUTION APPROVING THE AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND CITY MANAGER AND AUTHORIZING THE MAYOR TO EXECUTE THE AMENDED AGREEMENT

WHEREAS, pursuant to the previous agreement between the City of Hayward and the City Manager, the City Manager was entitled to a 2% cost-of-living adjustment (COLA) for the pay period including July 1, 2020; and

WHEREAS, the City Manager forewent a two percent (2%) COLA originally due to the City Manager effective the pay period including July 1, 2020, because of a projected revenue shortfall resulting from impacts of the COVID-19 pandemic; and

WHEREAS, as Fiscal Year 2021 comes to a close, the City of Hayward has determined that actual revenues have exceeded projections; and

WHEREAS, the City of Hayward is agreeable to restoring the foregone two percent (2%) COLA; and

WHEREAS, the City Council also agrees to a one-time, lump sum cash payment in an amount equal to two percent (2%) of base salary effective the pay period including July 1, 2021 to repay the amount of the forgone COLA in 2020 due to the impacts of the COVID-19 pandemic; and

WHEREAS, the City Council and City Manager have also agreed to two one-time cash payments in an amount equal to two percent (2%) of Employee's annual base salary each (total of 4%), the first to be issued effective the pay period including July 1, 2021, and the second to be issued the pay period including January 1, 2022; and

WHEREAS, the City Council and City Manager have also agreed to modify the ability for Employee to cash out additional leave up to 120 hours annually.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the City Manager's employment agreement through June 30, 2023 and authorizes the Mayor to execute the amended agreement.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward