



SUBJECT

2024 General Plan Annual Progress Report

RECOMMENDATION

That the Planning Commission accepts the City of Hayward 2040 General Plan Progress Report for the 2024 Calendar Year.

SUMMARY

In 2014, the Council adopted the current *Hayward 2040 General Plan* (General Plan). The General Plan is a long-range comprehensive plan that controls and regulates land uses and development in the City through 2040. The individual elements of this General Plan (Land Use, Mobility, Economic Development, Community Safety, Natural Resources, Hazards, Education & Lifelong Learning, Community Health, Public Facilities & Services, Environmental Justice and Housing) contain goals, policies, programs and actions that guide development in the City.

California Government Code Section 65400 et seq requires local jurisdictions to annually review the General Plan, to report progress on the programs and to provide a progress report to the State Office of Planning and Research (OPR) and State Housing and Community Development (HCD). This annual report has been prepared for review and acceptance by the Planning Commission and City Council and will be forwarded to OPR and HCD to ensure compliance with State reporting requirements.

This General Plan Annual Progress Report was prepared by the Planning Division with input from various City Departments and Divisions including Public Works and Utilities, Fire, Police, Library Services, Maintenance Services, and the City Manager's Office, and provides status updates related to activity conducted in the reporting year of 2024 for all Programs of the General Plan.

BACKGROUND

On July 1, 2014, following a 22-month community planning process, the City Council adopted the *Hayward 2040 General Plan*¹. Part 4 of the General Plan contains an Implementation Plan² with a series of Programs designed to help the City achieve goals and policies set forth in the document. Each Program contains a timeframe and referenced the lead and supporting Department/Division tasked to carry out the implementation. Some programs have specified timeframes, while others are ongoing or annual meaning that monitoring and reporting will

¹ Hayward 2040 General Plan. <https://www.hayward-ca.gov/2040-General-Plan>

² Hayward 2040 General Plan Implementation Programs. <https://www.hayward-ca.gov/your-government/documents/general-plan/implementation-programs>

occur throughout the General Plan implementation timeframe. The Planning Commission and City Council receive this report on an annual basis consistent with State mandates.

On February 7, 2023³, the City adopted Resolution 23-033 adopting the 6th Cycle Housing Element, and a new Housing Plan comprised of Goals, Policies and Actions intended to implement the City's Housing Goals through the next eight-year cycle (from 2023-2031). On July 27, 2023, the State Department of Housing and Community Development (HCD) certified the City's Housing Element as being compliant with State Law. The updated Housing Element contains 120 new programs ("Actions") that will be implemented between 2023 and 2031.

On January 30, 2024⁴, the City adopted Resolution 24-023 updating the Climate Action Plan (CAP), amending the General Plan Hazards Element, adopting a new Environmental Justice Element and amending the General Plan Implementation Plan to include new and updated Programs related to the Climate Action Plan. A total of 247 new or updated Programs related to CAP implementation were included within the Natural Resources, Mobility, Public Facilities and Services and the new Environmental Justice Elements.

Public Outreach. The development of the *Hayward 2040 General Plan*, including the various implementation programs, contained a significant amount of community outreach component. The Hayward 2040 General Plan is included on the City's website and periodically updated to include implementation program status. In addition, many of the individual implementation programs require community outreach and engagement prior to completion.

DISCUSSION

To date, the City has made progress on 76% of the General Plan's 433 Implementation Programs in that they are *Complete* (10%), *Partially Complete* meaning that they have been started in some form (16%) and will either be completed or shift into ongoing status; or are *Ongoing* which involves monitoring, reporting, collaboration, workshops, outreach or other activity that will occur annually or on other timeframes throughout the life of the General Plan (50%). A total of 24% of Programs have *Not Started* for various reasons, including recent adoption, funding availability, limited resources, and/or shifting priorities, which are aligned every year to match the City's other guiding policy initiatives, such as the Let's House Hayward! Strategic Plan (2021)⁵ and the Hayward Strategic Roadmap (2024)⁶.

It is important to note that the timeframes associated with the General Plan Elements adopted in 2014 do not necessarily align with the timeframes noted in several recently updated Elements (Housing, Hazards, Mobility, Natural Resources, Public Facilities and Services and Environmental Justice), which were adopted in 2023 and 2024. Therefore, this update focuses generally on Program status and alignment with the City's Strategic Roadmap.

As shown below, Table 1 provides Program status by Element with Attachments II through XIII providing detailed status updates for each Program and includes references to the specific

³ February 7, 2023 City Council Meeting. <https://hayward.legistar.com/LegislationDetail.aspx?ID=6016046&GUID=4F497BC3-5C65-474C-8E6E-7447DA88EFA&Options=&Search=>

⁴ January 30, 2024 City Council Meeting. <https://hayward.legistar.com/LegislationDetail.aspx?ID=6497833&GUID=90E54932-8B3F-46FA-8B79-47F2DD47560D&Options=&Search=>

⁵ Let's House Hayward! Strategic Plan. <https://www.hayward-ca.gov/your-government/departments/city-managers-office/projects/lets-house-hayward-strategic-plan-reduce-homelessness>

⁶ Hayward Strategic Roadmap. <https://www.hayward-ca.gov/your-government/documents/hayward-strategic-roadmap>

Strategic Roadmap projects for which the Program is aligned.

General Plan Element	Total Programs	Complete	Partially Complete	Ongoing	Not Started	Strategic Roadmap Alignment
Administrative Implementation	3	0	0	3	0	2
Land Use & Community Character	18	5	6	1	6	4
Mobility	72	2	18	26	26	27
Economic Development	15	1	0	13	1	6
Community Safety	14	1	2	10	1	4
Education & Lifelong Learning	8	3	0	3	2	4
Hazards	14	1	2	7	4	2
Natural Resources	83	0	25	20	38	31
Community Health & Quality of Life	8	3	0	2	3	0
Environmental Justice	30	2	3	10	15	15
Public Facilities & Services	48	2	6	30	10	30
Housing	120	23	7	90	0	25
Total	433	43	69	215	106	150
Total %		10%	16%	50%	24%	35%

NEXT STEPS

Following Planning Commission review, staff will present the General Plan Annual Progress Report to the City Council at a regularly scheduled meeting on March 25, 2025. Over the next year, staff from various departments will continue to take the lead on program implementation, helping to implement the General Plan's goals and policies.

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