

May 9, 2023 Dot Voting Results	Red Dot	Blue Dot	Score
<b>Enhance Community Safety &amp; Quality of Life</b>			
<b>SUPPORT SAFE AND CLEAN NEIGHBORHOODS</b>			
<b>Staff Proposed Projects</b>			
<b>Invest in Community-Centered Crime Response and Enforcement Models</b>			
Q1 - Continue to implement and measure the HEART Pilot Program	6	0	12
Q2 - Implement the recommendations from the Dispatch Assessment	4	0	8
Q3+QC3+QC5 - Conduct an assessment of the Jail and other Community Services Officer functions. QC3-Convene quarterly meetings with residents and the Police Department to bridge gaps. Increasing conversations and establishing contacts will help foster better communications. QC5-Provide an informational report to Council in FY2024 to determine which sworn officer responsibilities can be delegated to Community Service Officers to improve responsiveness and drive down staffing costs.	4	2	10
Q4 - Seek and implement CALEA accreditation for the Police Department	5	1	11
<b>Strengthen Emergency Preparedness, Planning, and Response</b>			
Q5 - Update comprehensive Emergency Management Plan	3	2	8
Q6 - Reestablish the Hazardous Materials Response Team and research funding options for equipment	3	1	7
<b>Invest in Cleanliness and Blight Reduction</b>			
Q7 - Roll out a permanent illegal dumping prevention program	2	2	6
Q8+QC22 - Engage owners of vacant building properties to encourage activation, starting in the downtown. QC22-Add additional enforcement against owners of empty storefronts	5	0	10
Q9 - Finalize community preservation ordinance to combat blight and enhance neighborhood livability	3	2	8
Q10 - Create an analysis of the staffing and funding needs to create a public art program	2	2	6
<b>SUPPORT VIBRANT COMMUNITIES</b>			
<b>Implement Community Enrichment and Social Support Programming</b>			
Q11 - Continue to provide educational, cultural, and social support programs at the Hayward Library	2	2	6
Q12 - Continue to provide family support programs through the Youth and Family Services Bureau	5	1	11
Q13 - Continue to implement Hayward People's Budget projects	1	2	4
Q14 - Continue to work with HARD on understanding recreational programs through the Master Lease	2	2	6
<b>Activate Public Spaces</b>			
Q15 - Design and Install Heritage Plaza Art Pieces to Honor Indigenous and Russell City Heritage	1	4	6
Q16 - Work with partners to design programming for the future Stack Center Community Event Plaza	3	3	9
<b>Invest in Community-Wide Internet Infrastructure and Access</b>			
Q17 - Continue to provide internet connected devices and hotspots through the Library	4	2	10
Q18 - Work with partners to identify funding for a strategic plan for Broadband	4	1	9
<b>Strengthen Justice and Belonging</b>			
Q19 - Continue to implement an internal racial equity training program	4	2	10
Q20+Q21 - Use the Racial Equity Toolkit to implement pilots in several departments. Assess and pilot inclusive recruitment, retention and promotion standards and practices	6	0	12
Q21 - Assess and pilot inclusive recruitment, retention and promotion standards and practices			
Q22 - Work with the survivors and descendants of Russell City to determine appropriate restitution	2	1	5
<b>Council Proposed Added Projects</b>			
QC9 - Enhance background checks for gun ownership and gun storage rules	4	1	9
QC18+QC19 - Increase the number of Community Meeting Rooms in Hayward, at Southland Mall or anywhere possible; Provide a report to Council on the process for reserving facilities through the Library, City building, and HARD. Have staff work with HUSD and HARD to activate community centers and pilot opening specific school campuses after instructional hours to provide residents access to their facilities. Success looks like 2-3 campuses open for public use with a funding and staffing structure agreed upon by the partner agencies.	5	5	15
QC21 - Expand litter collection services (like the Downtown Streets Team) to pick up litter through the City	5	5	15

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<b>Preserve, Produce, and Protect Housing for All</b>			
<b>Staff Proposed Projects</b>			
<b>Invest in Programs to House and Support People Experiencing Homelessness</b>			
H1 - Support development of St. Regis Behavioral Health Campus to provide health and housing services to people experiencing homelessness and mental health crises	6	0	12
H2 - Continue to oversee operations of the Navigation Center	5	0	10
H3 - Piloting a flexible funding pool for preventing homelessness, including a shallow subsidy program	4	3	11
H4 - Continue to explore safe parking options along with encampment management	4	1	9
H5 - Leverage partnerships to support acquisition and rehabilitation projects through State Homekey funding (including hotel/motel conversion, tiny home, and single-family home conversion)	4	3	11
<b>Incentivize Housing Production for All</b>			
H6 - Create objective residential development standards & update zoning regulations to align with the General Plan	0	5	5
H7 - Explore program to convert tax-defaulted properties to affordable housing	6	1	13
H8 - Continue to create marketing materials to incentive housing production	1	1	3
H9 - Continue work on updating the Affordable Housing Ordinance	0	2	2
H10 - Amend the Municipal Code to address Housing Element Actions related to housing for a variety of income levels and housing types	0	2	2
<b>Protect the Affordability of Existing Housing</b>			
H11 - Continue to pilot a Tenant Relocation Emergency Fund	5	2	12
H12 - Continue to implement the Foreclosure Prevention Program	5	2	12
H13 - Evaluate available funding to issue a Notice of Funding Availability (NOFA)			0
H14 - Amend the Municipal Code to establish residential replacement requirements pursuant to State Law (AB 1397)	1	1	3
<b>Council Proposed Added Projects</b>			
HC3 - Provide creative financing like down payment assistance or loan restructuring. Down payment assistance can help more buyers get unrestricted-deed properties. Loan restructuring, such as by offering a payment assistance loan or a balloon loan (due on sale), keeps people in their homes if they are otherwise subject to foreclosure.	4	6	14
HC10 - Work with BART to encourage Transit Oriented Development at the two Hayward stations	4	3	11
<b>Confront Climate Crisis and Champion Environmental Justice</b>			
<b>Staff Proposed Projects</b>			
<b>Reduce Greenhouse Gases and Dependency on Fossil Fuels</b>			
C1 - Implement Year 1 Programs from the adopted GHG Roadmap (Climate Action Plan)	5	1	11
C2 - Continue to collaborate with EBCE to provide public EV charging facilities	5	2	12
C3 - Present a plan on EV charging for city facilities to CIC (for fleet and employee commuters)	0	6	6
C4 - Continue to transition City facilities from natural gas to electric, with a focus on HVAC systems	0	6	6
<b>Reduce Waste by Promoting a Circular Economy</b>			
C5 - Continue to identify opportunities for compost hubs and other distribution mechanisms for compost in Hayward	1	5	7
C6 - Continue to partner with Alameda County All In Eats to encourage food recovery	1	6	8
<b>Mitigate Environmental Impacts through Resilient Design and Environmental Health Programs</b>			
C7 - Prepare an ordinance to create smoke-free multifamily housing	3	1	7
C8 - Plant <del>1,000</del> 1,500 trees annually, directly and through work with community groups with neighborhood approach	7	0	14
C9 - Update Tree Preservation Ordinance	5	1	11
C10 - Implement Year 1 Programs from the adopted General Plan Environmental Justice Element, with a focus on mitigating the impact on frontline communities	5	0	10

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C11 - Work with HASPA partners to seek grant funding to implement the Shoreline Master Plan, including providing an update to Council	5	1	11
C12 – Continue to pursue water conservation measures like increasing recycled water supplies	0	6	6
<b>Council Proposed Added Projects</b>			
CC1 - Explore a partnership with EBCE to offer vouchers/discounts on purchasing electric appliances to help community members make the transition from gas to electric	4	1	9
CC6 - Sustainability Staff will work to improve e-bike adoption through the creation of an e-bike rebate program and ensuring that electric transit infrastructure such as EV chargers also serve e-bike and not just electric cars	4	1	9
<b>Invest in Infrastructure</b>			
<b>Staff Proposed Projects</b>			
<b>Invest in Multi-Modal Transportation</b>			
N1 - Continue to implement major corridor traffic calming initiatives	4	0	8
N2 - Develop a micro-mobility policy (eBikes, eScooters)	4	0	8
N3 - Complete construction of Mission Boulevard phase 3	4	0	8
N4 - Implement Safe Routes for School, with a focus on Cesar Chavez and Palma Cei	4	1	9
N5 - Implement six intersections for Safe Route for Seniors in the downtown area	4	0	8
N6 - Continue to add approximate 10 miles of bike lanes annually, with a focus on protected bike lanes and intersections that have high traffic/incidents	3	3	9
<b>Invest in City Facilities &amp; Property</b>			
N7 - Break ground on the Stack Center and continue fundraising for project needs	4	2	10
N8 - Continue to work towards construction of La Vista Park	5	2	12
N9 + NC8- Complete Jackson Corridor landscape beautification. <b>Replace and relocate the existing monument gateway sign located on Jackson Street and Silva Avenue</b>	5	2	12
N10 - Continue City parking lot upgrades, with a focus on parking lots 7, 8, and 11	0	4	4
N11 - Continue Corporation Yard safety upgrades (ARPA project)	4	1	9
N12 - Continue upgrades to Fleet facilities (ARPA project)	0	1	1
N13 - Continue upgrades to Animal Control facilities (ARPA project)	4	1	9
N14 - Provide CIC a needs assessment/preliminary feasibility report on a new Corporation Yard	0	2	2
N15 - Provide CIC a needs assessment/preliminary feasibility report on a new Police Building	2	4	8
N16 - Create a preliminary concept plan for the Weekes Library to be eligible for potential grants	1	5	7
<b>Invest in Water Supplies, Sanitation Infrastructure &amp; Storm</b>			
N17 - Replace an average of 2.5 miles of water pipelines annually	2	4	8
N18 - Replace an average of 2.5 miles of sewer lines annually	3	4	10
N19 - Design Water Pollution Control Facility Phase II upgrade	3	2	8
N20 - Develop a Recycled Water Master Plan	2	3	7
N21 - Implement Sustainable Groundwater Plan	0	4	4
<b>Council Proposed Added Projects</b>			
NC1 - <b>Evaluate</b> the alternatives to the downtown loop	6	0	12
NC10 - Work with AC Transit to beautify bus shelters <b>and improve ridership experience</b>	4	4	12
<b>Grow the Economy</b>			
<b>Staff Proposed Projects</b>			
<b>Invest in Programs that Support Hayward Business and Workers</b>			
E1 - Work with the CEDC to identify priority sites throughout Hayward and review concept plans, including key downtown sites and Southland Mall	5	0	10
E2 - Complete remaining “Restaurant Relaunch” and façade program projects	4	2	10

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E3 - Continue to partner with DSAL to build and launch the commercial kitchen incubator program at the Stack Center, which could potentially be expanded to incubate other types of businesses	1	4	6
<b>Invest in Plans and Programs that Create Thriving Commercial Corridors</b>			
E4 - Continue to roll out Downtown District Activation pilot program that includes performance art	5	0	10
E5 - Finalize Sidewalk Vendor Ordinance and provide a training on how to apply for a business license	4	1	9
<b>Grow Educational Pathways and Workforce Development Pipelines</b>			
E6 - Provide cradle to career educational programs for all ages with an emphasis on creating cross-agency pathways, in partnership with the Hayward Promise Neighborhoods	4	3	11
E7 - Design and implement the ARPA Tuition Assistance program with Cal State East Bay, Chabot College, and Eden Area Regional Occupational Program	2	4	8
E8 - Continue Fire career pathway program with ROP and Chabot – have 17 student fire fighters – execute instructional services agreement with Chabot	4	1	9
E9 - Continue the IT Department’s internship program	1	4	6
E10 - Work cooperatively with Hayward’s educational institutions to streamline and amplify partner communications and achievements	2	2	6
<b>Strategically Dispose of City Property</b>			
E11 - Continue to work on Route 238 Corridor lands dispositions and development	4	2	10
E12 - Release solicitation for City Center disposition and development	4	3	11
E13 - Study the options for disposing of Successor Agency parcels on Mission Blvd	0	1	1
<b>Council Proposed Added Projects</b>			
EC2 - Economic Development Staff will provide an informational report to Council on older ordinances that may have an adverse impact on our local economy (such as the Cabaret Ordinance, the Alcohol ration, and Happy Hour), and offer recommendations to update them.	4	2	10
EC3 - Put forward incentives to create worker-cooperatives in Hayward. Action Steps: Have Economic Development Staff present a strategy to encourage the development of worker-cooperatives in Hayward, including but not limited to: potential tax incentives, building networks for educational and legal support, creating materials that promote worker-ownership, and potential policy recommendations (such as offering employees the right of first refusal to purchase small businesses in the case of owner retirement).	4	1	9
<b>Strengthen Organizational Health</b>			
<b>Staff Proposed Projects</b>			
<b>Strengthen Fiscal Stability and Transparency</b>			
R1 - Hold a work session with the Council to provide an overview of the updated General Fund Long Range Financial model	5	1	11
R2- Expand financial transparency and data sharing through platforms like OpenGov	3	3	9
<b>Strengthen and Streamline Customer Service and Access</b>			
R3 - Conduct a language access assessment	2	4	8
R4 - Conduct a post-COVID assessment of on-line and in-person customer service needs, including Access Hayward	1	3	5
R5 - Continue to implement and assess hybrid meetings options for Board and Commissions	2	1	5
<b>Strengthen Employee Engagement, Professional Development, and Retention</b>			
R6 - Develop talent acquisition plan for citywide and critical positions	5	1	11
R7 - Audit existing policies and HR processes for compliance including areas for revision and general enhancement	1	4	6
R8 - Develop citywide compensation philosophy to create and define consistent internal benchmarks and alignment in comparator marketplace	4	3	11
<b>Invest in a Safe Work Environment</b>			
R9 - Conduct a workplace safety assessment for all workplace locations and implement phased improvements	0	4	4
R10 - Develop the Police Department’s Wellness program	3	2	8

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<b>Optimize Access to Workforce Technology</b>			
R11+RC2 - Optimize ERP solution by supporting use of different modules, including the City's procurement system and ensure we have up to date technology in place. RC2-Revisit our procurement system to identify potential cost savings and ensure we have up to date technology and processes in place	3	3	9
R12 - Implement an IT Governance workgroup to ensure business alignment with technology solutions	0	3	3
<b>Council Proposed Added Projects</b>			
RC5 - Prioritize Hayward's involvement in the creation of a Public Bank, creating the potential for our city to divest in fossil fuels, unlock capital for development and small business investments, and securing decision-making power through the Bank's governance structure	5	3	13
RC6 - Develop systems for tracking and responding to constituent requests for Council, other than the email account, such as using a ticketing system, having more informational updates online, or having more administrative support for this area	5	2	12
RC7 - As part of "Invest in a Safe Work Environment": Implement 360 evaluations for all department heads that includes feedback from subordinates, enabling the City Manager to provide better support to personnel and make more informed decisions regarding staffing. <del>Management evaluations should be summarized and presented to Council on a regular basis.</del>	4	3	11