



CITY OF HAYWARD

Hayward Youth Commission Official Minutes

12/8/25, 6:30 PM

MEETING

A regular meeting of the Hayward Youth Commission was called to order at 6:36pm by Josue Barrera, Chair of the HYC

CALL TO ORDER Pledge of Allegiance

Vice Chair Barrera led the Pledge of Allegiance at 6:36pm.

6:35 ROLL CALL

PRESENT: Florencio B., Mateo B., Josue B., Alexa C., Eliam G., Peter G., Jacob J., Zoe K., Remy M., Temiloluwa O., Julia P., Shreya R., Isla S., Leilani S., Nishant S., Michelle V., Jeremiah W., Erik A., Ameera B., Cesar C., Lydia D., Amelie H., Rachel M., Ezekiel N., Teresa R., Shyla R.

ABSENT: Elisabet B., Arianna C., Israel M., Anaya S., Ivan R., Alaia S.

6:36 PUBLIC COMMENTS

No public comments

6:37 APPROVAL OF MINUTES

Cervantes seconded by Leilani made the motion to approve the minutes from 11/10/2025, and the motion was seconded by Commissioner Fernan: Approve: 24, Disapprove: 0, Abstain: 2.

6:50 GUEST SPEAKERS

Chein Wu, superintendent of HUSD, has been in education for 30 years and in Hayward for 20 years. She started as a classroom tutor, became a counselor, site program administrator, and then a district administrator. She was appointed as the superintendent in March of 2025. For your information, the Hayward school district serves the majority of cities surrounding Hayward as well. We have 18 elementary schools, 5 middle schools, 3 comprehensive high schools, 2 alternative schools, and 1 adult school. The HUSD serves a very diverse student population. They prioritize deeper learning, relationship-centered schools, service excellence, and operational sustainability. This year, the priorities are to strengthen district systems, advance academic success, and foster safe & vibrant community schools. The HUSD would also like to emphasize providing college opportunities. If you don't know already, HUSD students have guaranteed admission to CSUEB as long as they meet certain criteria. Additionally, high school students can participate in Dual Enrollment programs, which means taking college classes and earning college credits while in high school. Some high schoolers have gathered enough college credits to the point where they could graduate from college in one year less. The HUSD also provides work opportunities for students. They are doing this through opportunities such as the YEP Summer Program or providing summer internships with local businesses (like tech & medical firms). This year, there was a deficit primarily because of rising costs. Thus, the committee needs to



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strategically plan how they spend their budget this year. Athletics, Safety, and Food are three prominent areas that students have commonly named as important. Superintendent Wu provided a QR code to a survey to ask for what areas we believe the HUSD should focus in.

7:10 AGENCY AND TASK FORCE UPDATES

HARD: Advisory Tibbetts shared that bi-lingual spanish speakers are needed for Donna's Holiday Hold and Ashland/CHerryland Hollywood Party.

Library: Advisor Padilla shared that the Library will be closed from January 22-5. Additionally, there will be a diaper drive on the 11-12 for sizes 0-7. Spread the word!

HUSD: Advisory Ewings shared that YEP is now hiring! They can help get you started with the application process. YEP is hiring all year long. One limitation, however, is that the minimum age requirement to work for this program is 18. The starting pay is \$28.98 per hour.

7:20 PLANNING PROJECTS

City of Hayward: This group plans to host an event for substance abuse and sexual harassment. They also plan to make an online classroom/game to teach about this topic . Their budget is \$800 total, with \$400 dollars allocated for each event. The HYC could help with marketing and spreading word about the event.

HUSD: This group will organize “it starts with us event,” a collaboration with the Youth advisory committee to show what the HYC does for youth. They will have 10 different groups in the city hall, host a mock trial, scavenger hunt, and multiple more activities. They need everyone to help volunteer and give tours throughout the day of the event. There will be different workshops throughout the tour and they will give our merch, etc.

HARD: This group plans to host a Team maker market on Saturday, February 7, the week before Valentine's Day. 9am-1pm. All commissioners are invited to help out, however, volunteers have to come at 8. They plan to check the venue soon and will finalize the budget by the next meeting.

7:55 ANNOUNCEMENTS/AGENDA DETAILS

No new updates.

7:46 COOKIE DETAILS

Commissioners Shreya, Jacob, and Mateo have volunteered for the 1/12/25 HYC Meeting.

ADJOURNMENT

Chair Temiloluwa Ogunkanmi adjourned the HYC at 8:02pm.

APPROVED:



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Jen Tibbetts, Hayward Youth Commission Advisor
Hayward Area Recreation & Park District

ATTEST:

Ivan Padilla, Hayward Youth Commission Advisor
City of Hayward