HAYWARD CITY COUNCIL

RESOLUTION NO. 25-___

Introduced by Council Member _____

RESOLUTION APPROVING AMENDMENT TO THE SALARY AND BENEFITS RESOLUTION FOR UNREPRESENTED EMPLOYEES

WHEREAS, the City of Hayward is facing a budget deficit and is taking measures to reduce costs to rebuild the target reserve; and

WHEREAS, the City of Hayward must realize cost saving measures for the current fiscal year 2025-26; and

WHEREAS, the City's Executive Team unanimously supports the equivalent of a four percent (4%) reduction in annual salary costs for executives; and Unrepresented Executive classifications except for the Police Chief will take the four percent (4%) reduction through a required eighty-three and two-tenths (83.2) hour unpaid furlough within Fiscal Year 2025-26.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the Salary and Benefits Resolution for Unrepresented Employees.

ATTACHMENT II

IN COUNCIL,	HAYWARD, CALIFORNIA,, 2025
ADOPTED BY	THE FOLLOWING VOTE:
AYES:	COUNCIL MEMBERS: MAYOR:
NOES:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
	ATTEST:City Clerk of the City of Hayward
APPROVED AS TO FORM:	
City Attorney of the City of Hayward	