

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|--|----------|--------------|-----------|------------|------------|------------|------------|------------|
| CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT | | | | | | | | |
| SENIOR MANAGEMENT ANALYST | H115 | Classified | Hourly | 55.59 | 58.34 | 61.26 | 64.32 | 67.53 |
| | | | Bi-Weekly | 4,447.20 | 4,667.20 | 4,900.80 | 5,145.60 | 5,402.40 |
| | | | Monthly | 9,635.60 | 10,112.27 | 10,618.40 | 11,148.80 | 11,705.20 |
| | | | Annual | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 | 140,462.40 |
| MANAGEMENT ANALYST II | H110 | Classified | Hourly | 50.54 | 53.07 | 55.72 | 58.50 | 61.41 |
| | | | Bi-Weekly | 4,043.20 | 4,245.60 | 4,457.60 | 4,680.00 | 4,912.80 |
| | | | Monthly | 8,760.27 | 9,198.80 | 9,658.13 | 10,140.00 | 10,644.40 |
| | | | Annual | 105,123.20 | 110,385.60 | 115,897.60 | 121,680.00 | 127,732.80 |
| MANAGEMENT ANALYST I | H105 | Classified | Hourly | 45.95 | 48.26 | 50.66 | 53.18 | 55.84 |
| | | | Bi-Weekly | 3,676.00 | 3,860.80 | 4,052.80 | 4,254.40 | 4,467.20 |
| | | | Monthly | 7,964.67 | 8,365.07 | 8,781.07 | 9,217.87 | 9,678.93 |
| | | | Annual | 95,576.00 | 100,380.80 | 105,372.80 | 110,614.40 | 116,147.20 |
| ADMINISTRATIVE SUPERVISOR | H120 | Classified | Hourly | 44.42 | 46.62 | 48.96 | 51.38 | 53.96 |
| | | | Bi-Weekly | 3,553.60 | 3,729.60 | 3,916.80 | 4,110.40 | 4,316.80 |
| | | | Monthly | 7,699.47 | 8,080.80 | 8,486.40 | 8,905.87 | 9,353.07 |
| | | | Annual | 92,393.60 | 96,969.60 | 101,836.80 | 106,870.40 | 112,236.80 |
| ADMINISTRATIVE SECRETARY | C120 | Classified | Hourly | 41.57 | 43.28 | 44.98 | 46.68 | 48.53 |
| | | | Bi-Weekly | 3,325.60 | 3,462.40 | 3,598.40 | 3,734.40 | 3,882.40 |
| | | | Monthly | 7,205.47 | 7,501.87 | 7,796.53 | 8,091.20 | 8,411.87 |
| | | | Annual | 86,465.60 | 90,022.40 | 93,558.40 | 97,094.40 | 100,942.40 |
| SENIOR SECRETARY | C115 | Classified | Hourly | 38.00 | 39.48 | 41.09 | 42.60 | 44.24 |
| | | | Bi-Weekly | 3,040.00 | 3,158.40 | 3,287.20 | 3,408.00 | 3,539.20 |
| | | | Monthly | 6,586.67 | 6,843.20 | 7,122.27 | 7,384.00 | 7,668.27 |
| | | | Annual | 79,040.00 | 82,118.40 | 85,467.20 | 88,608.00 | 92,019.20 |
| SECRETARY | C110 | Classified | Hourly | 33.44 | 34.97 | 36.74 | 38.44 | 40.26 |
| | | | Bi-Weekly | 2,675.20 | 2,797.60 | 2,939.20 | 3,075.20 | 3,220.80 |
| | | | Monthly | 5,796.27 | 6,061.47 | 6,368.27 | 6,662.93 | 6,978.40 |
| | | | Annual | 69,555.20 | 72,737.60 | 76,419.20 | 79,955.20 | 83,740.80 |
| ADMINISTRATIVE CLERK II | C105 | Classified | Hourly | 29.32 | 30.53 | 31.77 | 33.19 | 34.82 |
| | | | Bi-Weekly | 2,345.60 | 2,442.40 | 2,541.60 | 2,655.20 | 2,785.60 |
| | | | Monthly | 5,082.13 | 5,291.87 | 5,506.80 | 5,752.93 | 6,035.47 |
| | | | Annual | 60,985.60 | 63,502.40 | 66,081.60 | 69,035.20 | 72,425.60 |
| ADMINISTRATIVE CLERK I | C100 | Classified | Hourly | 25.81 | 27.19 | 28.56 | 30.09 | 31.66 |
| | | | Bi-Weekly | 2,064.80 | 2,175.20 | 2,284.80 | 2,407.20 | 2,532.80 |
| | | | Monthly | 4,473.73 | 4,712.93 | 4,950.40 | 5,215.60 | 5,487.73 |
| | | | Annual | 53,684.80 | 56,555.20 | 59,404.80 | 62,587.20 | 65,852.80 |
| ADMINISTRATIVE INTERN | Z120 | Classified | Hourly | | | | 15.82 | 20.00 |
| | | | Bi-Weekly | | | | 1,265.60 | 1,600.00 |
| | | | Monthly | | | | 2,742.13 | 3,466.67 |
| | | | Annual | | | | 32,905.60 | 41,600.00 |
| MAIL CLERK | C410 | Classified | Hourly | | | 17.73 | 18.59 | 19.53 |
| | | | Bi-Weekly | | | 1,418.40 | 1,487.20 | 1,562.40 |
| | | | Monthly | | | 3,073.20 | 3,222.27 | 3,385.20 |
| | | | Annual | | | 36,878.40 | 38,667.20 | 40,622.40 |

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| CITY WIDE MAINTENANCE | | | | | | | | |
| ELECTRICIAN II | M410 | Classified | Hourly | 48.62 | 50.55 | 52.54 | 54.78 | 57.04 |
| | | | Bi-Weekly | 3,889.60 | 4,044.00 | 4,203.20 | 4,382.40 | 4,563.20 |
| | | | Monthly | 8,427.47 | 8,762.00 | 9,106.93 | 9,495.20 | 9,886.93 |
| | | | Annual | 101,129.60 | 105,144.00 | 109,283.20 | 113,942.40 | 118,643.20 |
| ELECTRICIAN I | M405 | Classified | Hourly | 44.21 | 46.03 | 47.85 | 49.85 | 51.89 |
| | | | Bi-Weekly | 3,536.80 | 3,682.40 | 3,828.00 | 3,988.00 | 4,151.20 |
| | | | Monthly | 7,663.07 | 7,978.53 | 8,294.00 | 8,640.67 | 8,994.27 |
| | | | Annual | 91,956.80 | 95,742.40 | 99,528.00 | 103,688.00 | 107,931.20 |
| MAINTENANCE WORKER | M305 | Classified | Hourly | 37.78 | 39.28 | 40.88 | 42.32 | 43.96 |
| | | | Bi-Weekly | 3,022.40 | 3,142.40 | 3,270.40 | 3,385.60 | 3,516.80 |
| | | | Monthly | 6,548.53 | 6,808.53 | 7,085.87 | 7,335.47 | 7,619.73 |
| | | | Annual | 78,582.40 | 81,702.40 | 85,030.40 | 88,025.60 | 91,436.80 |
| LABORER | M200 M300 M830 M905 | Classified | Hourly | 28.73 | 29.79 | 30.97 | 32.24 | 33.39 |
| | | | Bi-Weekly | 2,298.40 | 2,383.20 | 2,477.60 | 2,579.20 | 2,671.20 |
| | | | Monthly | 4,979.87 | 5,163.60 | 5,368.13 | 5,588.27 | 5,787.60 |
| | | | Annual | 59,758.40 | 61,963.20 | 64,417.60 | 67,059.20 | 69,451.20 |
| CITY ATTORNEY DEPARTMENT | | | | | | | | |
| SENIOR ASSISTANT CITY ATTORNEY | U215 | Classified | Hourly | 84.27 | 88.52 | 92.94 | 97.59 | 102.47 |
| | | | Bi-Weekly | 6,741.60 | 7,081.60 | 7,435.20 | 7,807.20 | 8,197.60 |
| | | | Monthly | 14,606.80 | 15,343.47 | 16,109.60 | 16,915.60 | 17,761.47 |
| | | | Annual | 175,281.60 | 184,121.60 | 193,315.20 | 202,987.20 | 213,137.60 |
| ASSISTANT CITY ATTORNEY | U210 | Classified | Hourly | 76.62 | 80.45 | 84.50 | 88.71 | 93.14 |
| | | | Bi-Weekly | 6,129.60 | 6,436.00 | 6,760.00 | 7,096.80 | 7,451.20 |
| | | | Monthly | 13,280.80 | 13,944.67 | 14,646.67 | 15,376.40 | 16,144.27 |
| | | | Annual | 159,369.60 | 167,336.00 | 175,760.00 | 184,516.80 | 193,731.20 |
| DEPUTY CITY ATTORNEY II | U205 | Classified | Hourly | 63.35 | 66.49 | 69.81 | 73.29 | 76.99 |
| | | | Bi-Weekly | 5,068.00 | 5,319.20 | 5,584.80 | 5,863.20 | 6,159.20 |
| | | | Monthly | 10,980.67 | 11,524.93 | 12,100.40 | 12,703.60 | 13,344.93 |
| | | | Annual | 131,768.00 | 138,299.20 | 145,204.80 | 152,443.20 | 160,139.20 |
| DEPUTY CITY ATTORNEY I | U200 | Classified | Hourly | 57.57 | 60.45 | 63.47 | 66.65 | 69.98 |
| | | | Bi-Weekly | 4,605.60 | 4,836.00 | 5,077.60 | 5,332.00 | 5,598.40 |
| | | | Monthly | 9,978.80 | 10,478.00 | 11,001.47 | 11,552.67 | 12,129.87 |
| | | | Annual | 119,745.60 | 125,736.00 | 132,017.60 | 138,632.00 | 145,558.40 |
| SENIOR PARALEGAL | U196 | Classified | Hourly | 43.88 | 46.09 | 48.38 | 50.79 | 53.33 |
| | | | Bi-Weekly | 3,510.40 | 3,687.20 | 3,870.40 | 4,063.20 | 4,266.40 |
| | | | Monthly | 7,605.87 | 7,988.93 | 8,385.87 | 8,803.60 | 9,243.87 |
| | | | Annual | 91,270.40 | 95,867.20 | 100,630.40 | 105,643.20 | 110,926.40 |
| PARALEGAL | U195 | Classified | Hourly | 39.88 | 41.88 | 43.98 | 46.16 | 48.48 |
| | | | Bi-Weekly | 3,190.40 | 3,350.40 | 3,518.40 | 3,692.80 | 3,878.40 |
| | | | Monthly | 6,912.53 | 7,259.20 | 7,623.20 | 8,001.07 | 8,403.20 |
| | | | Annual | 82,950.40 | 87,110.40 | 91,478.40 | 96,012.80 | 100,838.40 |
| LEGAL SECRETARY II | C935 | Classified | Hourly | 36.09 | 38.19 | 41.06 | 41.92 | 44.07 |
| | | | Bi-Weekly | 2,887.20 | 3,055.20 | 3,284.80 | 3,353.60 | 3,525.60 |
| | | | Monthly | 6,255.60 | 6,619.60 | 7,117.07 | 7,266.13 | 7,638.80 |
| | | | Annual | 75,067.20 | 79,435.20 | 85,404.80 | 87,193.60 | 91,665.60 |
| LEGAL SECRETARY I | C930 | Classified | Hourly | 32.50 | 34.21 | 36.02 | 37.96 | 39.96 |
| | | | Bi-Weekly | 2,600.00 | 2,736.80 | 2,881.60 | 3,036.80 | 3,196.80 |
| | | | Monthly | 5,633.33 | 5,929.73 | 6,243.47 | 6,579.73 | 6,926.40 |
| | | | Annual | 67,600.00 | 71,156.80 | 74,921.60 | 78,956.80 | 83,116.80 |

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| CITY CLERK DEPARTMENT | | | | | | | | |
| DEPUTY CITY CLERK | H500 | Classified | Hourly | 50.54 | 53.08 | 55.71 | 58.50 | 61.42 |
| | | | Bi-Weekly | 4,043.20 | 4,246.40 | 4,456.80 | 4,680.00 | 4,913.60 |
| | | | Monthly | 8,760.27 | 9,200.53 | 9,656.40 | 10,140.00 | 10,646.13 |
| | | | Annual | 105,123.20 | 110,406.40 | 115,876.80 | 121,680.00 | 127,753.60 |
| CITY MANAGER DEPARTMENT | | | | | | | | |
| OFFICE OF THE CITY MANAGER | | | | | | | | |
| EQUITY AND INCLUSION OFFICER | U340 | Classified | Hourly | 56.17 | 58.98 | 61.92 | 65.02 | 68.26 |
| | | | Bi-Weekly | 4,493.60 | 4,718.40 | 4,953.60 | 5,201.60 | 5,460.80 |
| | | | Monthly | 9,736.13 | 10,223.20 | 10,732.80 | 11,270.13 | 11,831.73 |
| | | | Annual | 116,833.60 | 122,678.40 | 128,793.60 | 135,241.60 | 141,980.80 |
| GRAPHICS AND MEDIA RELATIONS TECHNICIAN | T300 | Classified | Hourly | 36.49 | 38.27 | 40.31 | 42.31 | 44.36 |
| | | | Bi-Weekly | 2,919.20 | 3,061.60 | 3,224.80 | 3,384.80 | 3,548.80 |
| | | | Monthly | 6,324.93 | 6,633.47 | 6,987.07 | 7,333.73 | 7,689.07 |
| | | | Annual | 75,899.20 | 79,601.60 | 83,844.80 | 88,004.80 | 92,268.80 |
| DIGITAL APPLICATIONS DEVELOPER | T470 | Classified | Hourly | 51.80 | 54.37 | 57.09 | 59.94 | 62.95 |
| | | | Bi-Weekly | 4,144.00 | 4,349.60 | 4,567.20 | 4,795.20 | 5,036.00 |
| | | | Monthly | 8,978.67 | 9,424.13 | 9,895.60 | 10,389.60 | 10,911.33 |
| | | | Annual | 107,744.00 | 113,089.60 | 118,747.20 | 124,675.20 | 130,936.00 |
| MANAGEMENT FELLOW | U300 | Classified | Hourly | | | | | 39.76 |
| | | | Bi-Weekly | | | | | 3,180.80 |
| | | | Monthly | | | | | 6,891.73 |
| | | | Annual | | | | | 82,700.80 |
| COMMUNITY SERVICES | | | | | | | | |
| COMMUNITY SERVICES MANAGER | H745 | Classified | Hourly | 69.72 | 73.21 | 76.88 | 80.74 | 84.75 |
| | | | Bi-Weekly | 5,577.60 | 5,856.80 | 6,150.40 | 6,459.20 | 6,780.00 |
| | | | Monthly | 12,084.80 | 12,689.73 | 13,325.87 | 13,994.93 | 14,690.00 |
| | | | Annual | 145,017.60 | 152,276.80 | 159,910.40 | 167,939.20 | 176,280.00 |
| COMMUNITY PROGRAMS SPECIALIST | T705 | Classified | Hourly | 45.50 | 47.87 | 50.30 | 52.77 | 55.35 |
| | | | Bi-Weekly | 3,640.00 | 3,829.60 | 4,024.00 | 4,221.60 | 4,428.00 |
| | | | Monthly | 7,886.67 | 8,297.47 | 8,718.67 | 9,146.80 | 9,594.00 |
| | | | Annual | 94,640.00 | 99,569.60 | 104,624.00 | 109,761.60 | 115,128.00 |
| SENIOR PROPERTY REHABILITATION SPECIALIST | T730 | Classified | Hourly | 50.03 | 52.63 | 55.30 | 58.04 | 60.87 |
| | | | Bi-Weekly | 4,002.40 | 4,210.40 | 4,424.00 | 4,643.20 | 4,869.60 |
| | | | Monthly | 8,671.87 | 9,122.53 | 9,585.33 | 10,060.27 | 10,550.80 |
| | | | Annual | 104,062.40 | 109,470.40 | 115,024.00 | 120,723.20 | 126,609.60 |
| PROPERTY REHABILITATION SPECIALIST | T725 | Classified | Hourly | 45.50 | 47.87 | 50.30 | 52.77 | 55.35 |
| | | | Bi-Weekly | 3,640.00 | 3,829.60 | 4,024.00 | 4,221.60 | 4,428.00 |
| | | | Monthly | 7,886.67 | 8,297.47 | 8,718.67 | 9,146.80 | 9,594.00 |
| | | | Annual | 94,640.00 | 99,569.60 | 104,624.00 | 109,761.60 | 115,128.00 |
| PARATRANSIT COORDINATOR | T715 | Classified | Hourly | 43.38 | 45.54 | 47.74 | 50.17 | 52.62 |
| | | | Bi-Weekly | 3,470.40 | 3,643.20 | 3,819.20 | 4,013.60 | 4,209.60 |
| | | | Monthly | 7,519.20 | 7,893.60 | 8,274.93 | 8,696.13 | 9,120.80 |
| | | | Annual | 90,230.40 | 94,723.20 | 99,299.20 | 104,353.60 | 109,449.60 |
| ECONOMIC DEVELOPMENT | | | | | | | | |
| CHIEF ECONOMIC DEVELOPMENT OFFICER | U330 | Classified | Hourly | 76.69 | 80.53 | 84.57 | 88.81 | 93.23 |
| | | | Bi-Weekly | 6,135.20 | 6,442.40 | 6,765.60 | 7,104.80 | 7,458.40 |
| | | | Monthly | 13,292.93 | 13,958.53 | 14,658.80 | 15,393.73 | 16,159.87 |
| | | | Annual | 159,515.20 | 167,502.40 | 175,905.60 | 184,724.80 | 193,918.40 |
| ECONOMIC DEVELOPMENT MANAGER | H710 | Classified | Hourly | 69.72 | 73.21 | 76.88 | 80.74 | 84.75 |
| | | | Bi-Weekly | 5,577.60 | 5,856.80 | 6,150.40 | 6,459.20 | 6,780.00 |
| | | | Monthly | 12,084.80 | 12,689.73 | 13,325.87 | 13,994.93 | 14,690.00 |
| | | | Annual | 145,017.60 | 152,276.80 | 159,910.40 | 167,939.20 | 176,280.00 |
| ECONOMIC DEVELOPMENT SPECIALIST | T745 | Classified | Hourly | 49.38 | 51.86 | 54.39 | 57.16 | 59.95 |
| | | | Bi-Weekly | 3,950.40 | 4,148.80 | 4,351.20 | 4,572.80 | 4,796.00 |
| | | | Monthly | 8,559.20 | 8,989.07 | 9,427.60 | 9,907.73 | 10,391.33 |
| | | | Annual | 102,710.40 | 107,868.80 | 113,131.20 | 118,892.80 | 124,696.00 |

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|---|----------|--------------|-----------|------------|------------|------------|------------|------------|
| NEIGHBORHOOD PARTNERSHIP SERVICES | | | | | | | | |
| NEIGHBORHOOD DEVELOPMENT MANAGER | H735 | Classified | Hourly | 68.85 | 72.26 | 75.87 | 79.66 | 83.65 |
| | | | Bi-Weekly | 5,508.00 | 5,780.80 | 6,069.60 | 6,372.80 | 6,692.00 |
| | | | Monthly | 11,934.00 | 12,525.07 | 13,150.80 | 13,807.73 | 14,499.33 |
| | | | Annual | 143,208.00 | 150,300.80 | 157,809.60 | 165,692.80 | 173,992.00 |
| NEIGHBORHOOD PARTNERSHIP MANAGER | H730 | Classified | Hourly | 61.90 | 65.00 | 68.23 | 71.66 | 75.24 |
| | | | Bi-Weekly | 4,952.00 | 5,200.00 | 5,458.40 | 5,732.80 | 6,019.20 |
| | | | Monthly | 10,729.33 | 11,266.67 | 11,826.53 | 12,421.07 | 13,041.60 |
| | | | Annual | 128,752.00 | 135,200.00 | 141,918.40 | 149,052.80 | 156,499.20 |
| HOUSING AUTHORITY | | | | | | | | |
| HOUSING MANAGER | H715 | Classified | Hourly | 69.72 | 73.21 | 76.88 | 80.74 | 84.75 |
| | | | Bi-Weekly | 5,577.60 | 5,856.80 | 6,150.40 | 6,459.20 | 6,780.00 |
| | | | Monthly | 12,084.80 | 12,689.73 | 13,325.87 | 13,994.93 | 14,690.00 |
| | | | Annual | 145,017.60 | 152,276.80 | 159,910.40 | 167,939.20 | 176,280.00 |
| HOUSING DEVELOPMENT SPECIALIST | T750 | Classified | Hourly | 49.38 | 51.86 | 54.39 | 57.16 | 59.95 |
| | | | Bi-Weekly | 3,950.40 | 4,148.80 | 4,351.20 | 4,572.80 | 4,796.00 |
| | | | Monthly | 8,559.20 | 8,989.07 | 9,427.60 | 9,907.73 | 10,391.33 |
| | | | Annual | 102,710.40 | 107,868.80 | 113,131.20 | 118,892.80 | 124,696.00 |
| HOMEOWNERSHIP COORDINATOR | T710 | Classified | Hourly | 43.38 | 45.54 | 47.74 | 50.17 | 52.62 |
| | | | Bi-Weekly | 3,470.40 | 3,643.20 | 3,819.20 | 4,013.60 | 4,209.60 |
| | | | Monthly | 7,519.20 | 7,893.60 | 8,274.93 | 8,696.13 | 9,120.80 |
| | | | Annual | 90,230.40 | 94,723.20 | 99,299.20 | 104,353.60 | 109,449.60 |
| DEVELOPMENT SERVICES DEPARTMENT | | | | | | | | |
| DEVELOPMENT SERVICE ADMINISTRATION | | | | | | | | |
| DEPUTY DIRECTOR OF DEVELOPMENT SERVICES | U515 | Classified | Hourly | 81.07 | 85.15 | 89.41 | 93.87 | 98.58 |
| | | | Bi-Weekly | 6,485.60 | 6,812.00 | 7,152.80 | 7,509.60 | 7,886.40 |
| | | | Monthly | 14,052.13 | 14,759.33 | 15,497.73 | 16,270.80 | 17,087.20 |
| | | | Annual | 168,625.60 | 177,112.00 | 185,972.80 | 195,249.60 | 205,046.40 |
| BUILDING DIVISION | | | | | | | | |
| CITY BUILDING OFFICIAL | H335 | Classified | Hourly | 71.57 | 75.16 | 78.90 | 82.88 | 87.00 |
| | | | Bi-Weekly | 5,725.60 | 6,012.80 | 6,312.00 | 6,630.40 | 6,960.00 |
| | | | Monthly | 12,405.47 | 13,027.73 | 13,676.00 | 14,365.87 | 15,080.00 |
| | | | Annual | 148,865.60 | 156,332.80 | 164,112.00 | 172,390.40 | 180,960.00 |
| SUPERVISING BUILDING INSPECTOR | H330 | Classified | Hourly | 61.08 | 64.13 | 67.34 | 70.71 | 74.25 |
| | | | Bi-Weekly | 4,886.40 | 5,130.40 | 5,387.20 | 5,656.80 | 5,940.00 |
| | | | Monthly | 10,587.20 | 11,115.87 | 11,672.27 | 12,256.40 | 12,870.00 |
| | | | Annual | 127,046.40 | 133,390.40 | 140,067.20 | 147,076.80 | 154,440.00 |
| SENIOR BUILDING INSPECTOR/STRUCTURAL | T365 | Classified | Hourly | 53.77 | 56.64 | 59.50 | 62.30 | 65.41 |
| | | | Bi-Weekly | 4,301.60 | 4,531.20 | 4,760.00 | 4,984.00 | 5,232.80 |
| | | | Monthly | 9,320.13 | 9,817.60 | 10,313.33 | 10,798.67 | 11,337.73 |
| | | | Annual | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |

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| SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL | T360 | Classified | Hourly | 53.77 | 56.64 | 59.50 | 62.30 | 65.41 |
| | | | Bi-Weekly | 4,301.60 | 4,531.20 | 4,760.00 | 4,984.00 | 5,232.80 |
| | | | Monthly | 9,320.13 | 9,817.60 | 10,313.33 | 10,798.67 | 11,337.73 |
| | | | Annual | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |
| SENIOR BUILDING INSPECTOR/ELECTRICAL | T355 | Classified | Hourly | 53.77 | 56.64 | 59.50 | 62.30 | 65.41 |
| | | | Bi-Weekly | 4,301.60 | 4,531.20 | 4,760.00 | 4,984.00 | 5,232.80 |
| | | | Monthly | 9,320.13 | 9,817.60 | 10,313.33 | 10,798.67 | 11,337.73 |
| | | | Annual | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |
| BUILDING INSPECTOR | T350 | Classified | Hourly | 46.42 | 48.61 | 51.08 | 53.68 | 57.19 |
| | | | Bi-Weekly | 3,713.60 | 3,888.80 | 4,086.40 | 4,294.40 | 4,575.20 |
| | | | Monthly | 8,046.13 | 8,425.73 | 8,853.87 | 9,304.53 | 9,912.93 |
| | | | Annual | 96,553.60 | 101,108.80 | 106,246.40 | 111,654.40 | 118,955.20 |
| PLAN CHECKING ENGINEER | T335 | Classified | Hourly | 57.03 | 59.78 | 62.80 | 66.08 | 69.43 |
| | | | Bi-Weekly | 4,562.40 | 4,782.40 | 5,024.00 | 5,286.40 | 5,554.40 |
| | | | Monthly | 9,885.20 | 10,361.87 | 10,885.33 | 11,453.87 | 12,034.53 |
| | | | Annual | 118,622.40 | 124,342.40 | 130,624.00 | 137,446.40 | 144,414.40 |
| SUPERVISING PLAN CHECKER AND EXPEDITOR | H325 | Classified | Hourly | 64.82 | 68.05 | 71.47 | 75.05 | 78.81 |
| | | | Bi-Weekly | 5,185.60 | 5,444.00 | 5,717.60 | 6,004.00 | 6,304.80 |
| | | | Monthly | 11,235.47 | 11,795.33 | 12,388.13 | 13,008.67 | 13,660.40 |
| | | | Annual | 134,825.60 | 141,544.00 | 148,657.60 | 156,104.00 | 163,924.80 |
| SENIOR PLAN CHECKER | T330 | Classified | Hourly | 53.77 | 56.64 | 59.50 | 62.30 | 65.41 |
| | | | Bi-Weekly | 4,301.60 | 4,531.20 | 4,760.00 | 4,984.00 | 5,232.80 |
| | | | Monthly | 9,320.13 | 9,817.60 | 10,313.33 | 10,798.67 | 11,337.73 |
| | | | Annual | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |
| PLAN CHECKER | T325 | Classified | Hourly | 48.90 | 51.46 | 54.09 | 56.66 | 59.49 |
| | | | Bi-Weekly | 3,912.00 | 4,116.80 | 4,327.20 | 4,532.80 | 4,759.20 |
| | | | Monthly | 8,476.00 | 8,919.73 | 9,375.60 | 9,821.07 | 10,311.60 |
| | | | Annual | 101,712.00 | 107,036.80 | 112,507.20 | 117,852.80 | 123,739.20 |
| SUPERVISING PERMIT TECHNICIAN | H340 | Classified | Hourly | 43.60 | 45.78 | 48.06 | 50.47 | 52.99 |
| | | | Bi-Weekly | 3,488.00 | 3,662.40 | 3,844.80 | 4,037.60 | 4,239.20 |
| | | | Monthly | 7,557.33 | 7,935.20 | 8,330.40 | 8,748.13 | 9,184.93 |
| | | | Annual | 90,688.00 | 95,222.40 | 99,964.80 | 104,977.60 | 110,219.20 |
| SENIOR PERMIT TECHNICIAN | C205 | Classified | Hourly | 40.20 | 41.86 | 43.48 | 45.36 | 47.67 |
| | | | Bi-Weekly | 3,216.00 | 3,348.80 | 3,478.40 | 3,628.80 | 3,813.60 |
| | | | Monthly | 6,968.00 | 7,255.73 | 7,536.53 | 7,862.40 | 8,262.80 |
| | | | Annual | 83,616.00 | 87,068.80 | 90,438.40 | 94,348.80 | 99,153.60 |
| PERMIT TECHNICIAN II | C200 | Classified | Hourly | 36.25 | 37.68 | 39.21 | 40.91 | 42.97 |
| | | | Bi-Weekly | 2,900.00 | 3,014.40 | 3,136.80 | 3,272.80 | 3,437.60 |
| | | | Monthly | 6,283.33 | 6,531.20 | 6,796.40 | 7,091.07 | 7,448.13 |
| | | | Annual | 75,400.00 | 78,374.40 | 81,556.80 | 85,092.80 | 89,377.60 |
| PERMIT TECHNICIAN I | C199 | Classified | Hourly | 32.95 | 34.25 | 35.64 | 37.16 | 39.06 |
| | | | Bi-Weekly | 2,636.00 | 2,740.00 | 2,851.20 | 2,972.80 | 3,124.80 |
| | | | Monthly | 5,711.33 | 5,936.67 | 6,177.60 | 6,441.07 | 6,770.40 |
| | | | Annual | 68,536.00 | 71,240.00 | 74,131.20 | 77,292.80 | 81,244.80 |
| PLANNING DIVISION | | | | | | | | |
| PLANNING MANAGER | H320 | Classified | Hourly | 71.90 | 75.48 | 79.25 | 83.20 | 87.39 |
| | | | Bi-Weekly | 5,752.00 | 6,038.40 | 6,340.00 | 6,656.00 | 6,991.20 |
| | | | Monthly | 12,462.67 | 13,083.20 | 13,736.67 | 14,421.33 | 15,147.60 |
| | | | Annual | 149,552.00 | 156,998.40 | 164,840.00 | 173,056.00 | 181,771.20 |
| PRINCIPAL PLANNER | H315 | Classified | Hourly | 61.90 | 65.00 | 68.23 | 71.66 | 75.24 |
| | | | Bi-Weekly | 4,952.00 | 5,200.00 | 5,458.40 | 5,732.80 | 6,019.20 |
| | | | Monthly | 10,729.33 | 11,266.67 | 11,826.53 | 12,421.07 | 13,041.60 |
| | | | Annual | 128,752.00 | 135,200.00 | 141,918.40 | 149,052.80 | 156,499.20 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|-----------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR PLANNER | H310 | Classified | Hourly | 55.47 | 58.22 | 61.14 | 64.19 | 67.40 |
| | | | Bi-Weekly | 4,437.60 | 4,657.60 | 4,891.20 | 5,135.20 | 5,392.00 |
| | | | Monthly | 9,614.80 | 10,091.47 | 10,597.60 | 11,126.27 | 11,682.67 |
| | | | Annual | 115,377.60 | 121,097.60 | 127,171.20 | 133,515.20 | 140,192.00 |
| ASSOCIATE PLANNER | T315 | Classified | Hourly | 49.51 | 51.94 | 54.53 | 57.33 | 60.08 |
| | | | Bi-Weekly | 3,960.80 | 4,155.20 | 4,362.40 | 4,586.40 | 4,806.40 |
| | | | Monthly | 8,581.73 | 9,002.93 | 9,451.87 | 9,937.20 | 10,413.87 |
| | | | Annual | 102,980.80 | 108,035.20 | 113,422.40 | 119,246.40 | 124,966.40 |
| ASSISTANT PLANNER | T310 | Classified | Hourly | 40.64 | 42.62 | 44.91 | 47.11 | 49.51 |
| | | | Bi-Weekly | 3,251.20 | 3,409.60 | 3,592.80 | 3,768.80 | 3,960.80 |
| | | | Monthly | 7,044.27 | 7,387.47 | 7,784.40 | 8,165.73 | 8,581.73 |
| | | | Annual | 84,531.20 | 88,649.60 | 93,412.80 | 97,988.80 | 102,980.80 |
| JUNIOR PLANNER | T305 | Classified | Hourly | 36.03 | 37.92 | 39.70 | 41.70 | 43.73 |
| | | | Bi-Weekly | 2,882.40 | 3,033.60 | 3,176.00 | 3,336.00 | 3,498.40 |
| | | | Monthly | 6,245.20 | 6,572.80 | 6,881.33 | 7,228.00 | 7,579.87 |
| | | | Annual | 74,942.40 | 78,873.60 | 82,576.00 | 86,736.00 | 90,958.40 |
| DEVELOPMENT REVIEW SPECIALIST | T320 | Classified | Hourly | 45.46 | 47.65 | 50.27 | 52.73 | 55.41 |
| | | | Bi-Weekly | 3,636.80 | 3,812.00 | 4,021.60 | 4,218.40 | 4,432.80 |
| | | | Monthly | 7,879.73 | 8,259.33 | 8,713.47 | 9,139.87 | 9,604.40 |
| | | | Annual | 94,556.80 | 99,112.00 | 104,561.60 | 109,678.40 | 115,252.80 |
| LANDSCAPE ARCHITECT | H300 | Classified | Hourly | 65.36 | 68.62 | 72.06 | 75.66 | 79.46 |
| | | | Bi-Weekly | 5,228.80 | 5,489.60 | 5,764.80 | 6,052.80 | 6,356.80 |
| | | | Monthly | 11,329.07 | 11,894.13 | 12,490.40 | 13,114.40 | 13,773.07 |
| | | | Annual | 135,948.80 | 142,729.60 | 149,884.80 | 157,372.80 | 165,276.80 |
| ASSOCIATE LANDSCAPE ARCHITECT | T370 | Classified | Hourly | 49.51 | 51.94 | 54.53 | 57.33 | 60.08 |
| | | | Bi-Weekly | 3,960.80 | 4,155.20 | 4,362.40 | 4,586.40 | 4,806.40 |
| | | | Monthly | 8,581.73 | 9,002.93 | 9,451.87 | 9,937.20 | 10,413.87 |
| | | | Annual | 102,980.80 | 108,035.20 | 113,422.40 | 119,246.40 | 124,966.40 |
| CODE ENFORCEMENT DIVISION | | | | | | | | |
| CODE ENFORCEMENT MANAGER | H703 | Classified | Hourly | 56.57 | 59.40 | 62.35 | 65.47 | 68.73 |
| | | | Bi-Weekly | 4,525.60 | 4,752.00 | 4,988.00 | 5,237.60 | 5,498.40 |
| | | | Monthly | 9,805.47 | 10,296.00 | 10,807.33 | 11,348.13 | 11,913.20 |
| | | | Annual | 117,665.60 | 123,552.00 | 129,688.00 | 136,177.60 | 142,958.40 |
| CODE ENFORCEMENT SUPERVISOR | H700 | Classified | Hourly | 49.17 | 51.64 | 54.23 | 56.92 | 59.78 |
| | | | Bi-Weekly | 3,933.60 | 4,131.20 | 4,338.40 | 4,553.60 | 4,782.40 |
| | | | Monthly | 8,522.80 | 8,950.93 | 9,399.87 | 9,866.13 | 10,361.87 |
| | | | Annual | 102,273.60 | 107,411.20 | 112,798.40 | 118,393.60 | 124,342.40 |
| SENIOR CODE ENFORCEMENT INSPECTOR | T610 | Classified | Hourly | 48.56 | 50.99 | 53.53 | 56.21 | 59.02 |
| | | | Bi-Weekly | 3,884.80 | 4,079.20 | 4,282.40 | 4,496.80 | 4,721.60 |
| | | | Monthly | 8,417.07 | 8,838.27 | 9,278.53 | 9,743.07 | 10,230.13 |
| | | | Annual | 101,004.80 | 106,059.20 | 111,342.40 | 116,916.80 | 122,761.60 |
| CODE ENFORCEMENT INSPECTOR II | T605 | Classified | Hourly | 44.14 | 46.33 | 48.64 | 51.09 | 53.63 |
| | | | Bi-Weekly | 3,531.20 | 3,706.40 | 3,891.20 | 4,087.20 | 4,290.40 |
| | | | Monthly | 7,650.93 | 8,030.53 | 8,430.93 | 8,855.60 | 9,295.87 |
| | | | Annual | 91,811.20 | 96,366.40 | 101,171.20 | 106,267.20 | 111,550.40 |
| CODE ENFORCEMENT INSPECTOR I | T600 | Classified | Hourly | 40.12 | 42.12 | 44.21 | 46.43 | 48.77 |
| | | | Bi-Weekly | 3,209.60 | 3,369.60 | 3,536.80 | 3,714.40 | 3,901.60 |
| | | | Monthly | 6,954.13 | 7,300.80 | 7,663.07 | 8,047.87 | 8,453.47 |
| | | | Annual | 83,449.60 | 87,609.60 | 91,956.80 | 96,574.40 | 101,441.60 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|--------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| FINANCE DEPARTMENT | | | | | | | | |
| ADMINISTRATION DIVISION | | | | | | | | |
| DEPUTY DIRECTOR OF FINANCE | U500 | Classified | Hourly | 74.08 | 77.78 | 81.67 | 85.76 | 90.03 |
| | | | Bi-Weekly | 5,926.40 | 6,222.40 | 6,533.60 | 6,860.80 | 7,202.40 |
| | | | Monthly | 12,840.53 | 13,481.87 | 14,156.13 | 14,865.07 | 15,605.20 |
| | | | Annual | 154,086.40 | 161,782.40 | 169,873.60 | 178,380.80 | 187,262.40 |
| BUDGET OFFICER | H170 | Classified | Hourly | 58.21 | 61.14 | 64.18 | 67.39 | 70.74 |
| | | | Bi-Weekly | 4,656.80 | 4,891.20 | 5,134.40 | 5,391.20 | 5,659.20 |
| | | | Monthly | 10,089.73 | 10,597.60 | 11,124.53 | 11,680.93 | 12,261.60 |
| | | | Annual | 121,076.80 | 127,171.20 | 133,494.40 | 140,171.20 | 147,139.20 |
| FINANCIAL ANALYST | H165 | Classified | Hourly | 50.75 | 53.28 | 55.92 | 58.72 | 61.67 |
| | | | Bi-Weekly | 4,060.00 | 4,262.40 | 4,473.60 | 4,697.60 | 4,933.60 |
| | | | Monthly | 8,796.67 | 9,235.20 | 9,692.80 | 10,178.13 | 10,689.47 |
| | | | Annual | 105,560.00 | 110,822.40 | 116,313.60 | 122,137.60 | 128,273.60 |
| FINANCE TECHNICIAN | C320 | Classified | Hourly | 38.77 | 40.70 | 42.73 | 44.87 | 47.13 |
| | | | Bi-Weekly | 3,101.60 | 3,256.00 | 3,418.40 | 3,589.60 | 3,770.40 |
| | | | Monthly | 6,720.13 | 7,054.67 | 7,406.53 | 7,777.47 | 8,169.20 |
| | | | Annual | 80,641.60 | 84,656.00 | 88,878.40 | 93,329.60 | 98,030.40 |
| ACCOUNTING DIVISION | | | | | | | | |
| ACCOUNTING MANAGER | H150 | Classified | Hourly | 67.34 | 70.69 | 74.22 | 77.93 | 81.84 |
| | | | Bi-Weekly | 5,387.20 | 5,655.20 | 5,937.60 | 6,234.40 | 6,547.20 |
| | | | Monthly | 11,672.27 | 12,252.93 | 12,864.80 | 13,507.87 | 14,185.60 |
| | | | Annual | 140,067.20 | 147,035.20 | 154,377.60 | 162,094.40 | 170,227.20 |
| SENIOR ACCOUNTANT | H145 | Classified | Hourly | 51.05 | 53.58 | 56.25 | 59.06 | 62.00 |
| | | | Bi-Weekly | 4,084.00 | 4,286.40 | 4,500.00 | 4,724.80 | 4,960.00 |
| | | | Monthly | 8,848.67 | 9,287.20 | 9,750.00 | 10,237.07 | 10,746.67 |
| | | | Annual | 106,184.00 | 111,446.40 | 117,000.00 | 122,844.80 | 128,960.00 |
| ACCOUNTANT | H140 | Classified | Hourly | 46.38 | 48.69 | 51.13 | 53.67 | 56.37 |
| | | | Bi-Weekly | 3,710.40 | 3,895.20 | 4,090.40 | 4,293.60 | 4,509.60 |
| | | | Monthly | 8,039.20 | 8,439.60 | 8,862.53 | 9,302.80 | 9,770.80 |
| | | | Annual | 96,470.40 | 101,275.20 | 106,350.40 | 111,633.60 | 117,249.60 |
| SENIOR ACCOUNT CLERK | C305 | Classified | Hourly | 33.57 | 35.20 | 36.73 | 38.49 | 40.29 |
| | | | Bi-Weekly | 2,685.60 | 2,816.00 | 2,938.40 | 3,079.20 | 3,223.20 |
| | | | Monthly | 5,818.80 | 6,101.33 | 6,366.53 | 6,671.60 | 6,983.60 |
| | | | Annual | 69,825.60 | 73,216.00 | 76,398.40 | 80,059.20 | 83,803.20 |
| ACCOUNT CLERK | C300 | Classified | Hourly | 30.58 | 31.95 | 33.45 | 34.98 | 36.75 |
| | | | Bi-Weekly | 2,446.40 | 2,556.00 | 2,676.00 | 2,798.40 | 2,940.00 |
| | | | Monthly | 5,300.53 | 5,538.00 | 5,798.00 | 6,063.20 | 6,370.00 |
| | | | Annual | 63,606.40 | 66,456.00 | 69,576.00 | 72,758.40 | 76,440.00 |
| REVENUE DIVISION | | | | | | | | |
| REVENUE MANAGER | H160 | Classified | Hourly | 67.34 | 70.69 | 74.22 | 77.93 | 81.84 |
| | | | Bi-Weekly | 5,387.20 | 5,655.20 | 5,937.60 | 6,234.40 | 6,547.20 |
| | | | Monthly | 11,672.27 | 12,252.93 | 12,864.80 | 13,507.87 | 14,185.60 |
| | | | Annual | 140,067.20 | 147,035.20 | 154,377.60 | 162,094.40 | 170,227.20 |
| FINANCE SUPERVISOR | H155 | Classified | Hourly | 50.75 | 53.28 | 55.92 | 58.72 | 61.67 |
| | | | Bi-Weekly | 4,060.00 | 4,262.40 | 4,473.60 | 4,697.60 | 4,933.60 |
| | | | Monthly | 8,796.67 | 9,235.20 | 9,692.80 | 10,178.13 | 10,689.47 |
| | | | Annual | 105,560.00 | 110,822.40 | 116,313.60 | 122,137.60 | 128,273.60 |

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FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
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|------------------------------------|----------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | Hourly | 36.45 | 38.29 | 40.17 | 42.19 | 44.31 |
| SUPERVISING CUSTOMER ACCOUNT CLERK | C332 | Classified | Bi-Weekly | 2,916.00 | 3,063.20 | 3,213.60 | 3,375.20 | 3,544.80 |
| | | | Monthly | 6,318.00 | 6,636.93 | 6,962.80 | 7,312.93 | 7,680.40 |
| | | | Annual | 75,816.00 | 79,643.20 | 83,553.60 | 87,755.20 | 92,164.80 |
| | | | Hourly | 33.57 | 35.20 | 36.73 | 38.49 | 40.29 |
| SENIOR CUSTOMER ACCOUNT CLERK | C330 | Classified | Bi-Weekly | 2,685.60 | 2,816.00 | 2,938.40 | 3,079.20 | 3,223.20 |
| | | | Monthly | 5,818.80 | 6,101.33 | 6,366.53 | 6,671.60 | 6,983.60 |
| | | | Annual | 69,825.60 | 73,216.00 | 76,398.40 | 80,059.20 | 83,803.20 |
| | | | Hourly | 30.58 | 31.95 | 33.45 | 34.98 | 36.75 |
| CUSTOMER ACCOUNT CLERK | C325 | Classified | Bi-Weekly | 2,446.40 | 2,556.00 | 2,676.00 | 2,798.40 | 2,940.00 |
| | | | Monthly | 5,300.53 | 5,538.00 | 5,798.00 | 6,063.20 | 6,370.00 |
| | | | Annual | 63,606.40 | 66,456.00 | 69,576.00 | 72,758.40 | 76,440.00 |
| | | | Hourly | 25.81 | 27.19 | 28.56 | 30.09 | 31.66 |
| MAIL AND REVENUE CLERK | C322 | Classified | Bi-Weekly | 2,064.80 | 2,175.20 | 2,284.80 | 2,407.20 | 2,532.80 |
| | | | Monthly | 4,473.73 | 4,712.93 | 4,950.40 | 5,215.60 | 5,487.73 |
| | | | Annual | 53,684.80 | 56,555.20 | 59,404.80 | 62,587.20 | 65,852.80 |
| | | | Hourly | 25.81 | 27.19 | 28.56 | 30.09 | 31.66 |

PURCHASING DIVISION

| | | | | | | | | |
|---------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| PURCHASING AND SERVICES MANAGER | H180 | Classified | Hourly | 58.20 | 61.11 | 64.16 | 67.36 | 70.71 |
| | | | Bi-Weekly | 4,656.00 | 4,888.80 | 5,132.80 | 5,388.80 | 5,656.80 |
| | | | Monthly | 10,088.00 | 10,592.40 | 11,121.07 | 11,675.73 | 12,256.40 |
| | | | Annual | 121,056.00 | 127,108.80 | 133,452.80 | 140,108.80 | 147,076.80 |
| PURCHASING TECHNICIAN | C345 | Classified | Hourly | 38.77 | 40.70 | 42.73 | 44.87 | 47.13 |
| | | | Bi-Weekly | 3,101.60 | 3,256.00 | 3,418.40 | 3,589.60 | 3,770.40 |
| | | | Monthly | 6,720.13 | 7,054.67 | 7,406.53 | 7,777.47 | 8,169.20 |
| | | | Annual | 80,641.60 | 84,656.00 | 88,878.40 | 93,329.60 | 98,030.40 |
| MAIL AND PURCHASING CLERK | C335 | Classified | Hourly | 27.84 | 29.24 | 30.60 | 32.20 | 33.77 |
| | | | Bi-Weekly | 2,227.20 | 2,339.20 | 2,448.00 | 2,576.00 | 2,701.60 |
| | | | Monthly | 4,825.60 | 5,068.27 | 5,304.00 | 5,581.33 | 5,853.47 |
| | | | Annual | 57,907.20 | 60,819.20 | 63,648.00 | 66,976.00 | 70,241.60 |

FIRE DEPARTMENT

SWORN

| | | | | | | | | |
|----------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| DEPUTY FIRE CHIEF (40 HR) | F600 | Classified | Hourly | 105.21 | 110.47 | 116.00 | 121.80 | 127.88 |
| | | | Bi-Weekly | 8,416.80 | 8,837.60 | 9,280.00 | 9,744.00 | 10,230.40 |
| | | | Monthly | 18,236.40 | 19,148.13 | 20,106.67 | 21,112.00 | 22,165.87 |
| | | | Annual | 218,836.80 | 229,777.60 | 241,280.00 | 253,344.00 | 265,990.40 |
| FIRE MARSHAL - EMT (40 HR) | F401 | Classified | Hourly | 84.70 | 88.94 | 93.39 | 98.06 | 102.95 |
| | | | Bi-Weekly | 6,776.00 | 7,115.20 | 7,471.20 | 7,844.80 | 8,236.00 |
| | | | Monthly | 14,681.33 | 15,416.27 | 16,187.60 | 16,997.07 | 17,844.67 |
| | | | Annual | 176,176.00 | 184,995.20 | 194,251.20 | 203,964.80 | 214,136.00 |
| FIRE MARSHAL (40 HR) | F400 | Classified | Hourly | 91.49 | 96.06 | 100.86 | 105.90 | 111.20 |
| | | | Bi-Weekly | 7,319.20 | 7,684.80 | 8,068.80 | 8,472.00 | 8,896.00 |
| | | | Monthly | 15,858.27 | 16,650.40 | 17,482.40 | 18,356.00 | 19,274.67 |
| | | | Annual | 190,299.20 | 199,804.80 | 209,788.80 | 220,272.00 | 231,296.00 |

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FY 2023**

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Recommended by
Personnel Commission
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Approved by Council
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| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|---|----------|--------------|-----------|------------|------------|------------|------------|------------|
| | | | Hourly | Hourly | Hourly | Hourly | Hourly | |
| FIRE TRAINING OFFICER (40 HR) | F420 | Classified | Hourly | 91.49 | 96.06 | 100.86 | 105.90 | 111.20 |
| | | | Bi-Weekly | 7,319.20 | 7,684.80 | 8,068.80 | 8,472.00 | 8,896.00 |
| | | | Monthly | 15,858.27 | 16,650.40 | 17,482.40 | 18,356.00 | 19,274.67 |
| | | | Annual | 190,299.20 | 199,804.80 | 209,788.80 | 220,272.00 | 231,296.00 |
| BATTALION CHIEF (56 HR) | F410 | Classified | Hourly | 59.40 | 62.37 | 65.49 | 68.77 | 72.21 |
| | | | Bi-Weekly | 6,652.80 | 6,985.44 | 7,334.88 | 7,702.24 | 8,087.52 |
| | | | Monthly | 14,414.40 | 15,135.12 | 15,892.24 | 16,688.19 | 17,522.96 |
| | | | Annual | 172,972.80 | 181,621.44 | 190,706.88 | 200,258.24 | 210,275.52 |
| BATTALION CHIEF (40 HR) | F415 | Classified | Hourly | 83.16 | 87.31 | 91.70 | 96.28 | 101.08 |
| | | | Bi-Weekly | 6,652.80 | 6,984.80 | 7,336.00 | 7,702.40 | 8,086.40 |
| | | | Monthly | 14,414.40 | 15,133.73 | 15,894.67 | 16,688.53 | 17,520.53 |
| | | | Annual | 172,972.80 | 181,604.80 | 190,736.00 | 200,262.40 | 210,246.40 |
| STAFF FIRE CAPTAIN (40 HR) | F240 | Classified | Hourly | | | 80.08 | 84.08 | 88.29 |
| | | | Bi-Weekly | | | 6,406.40 | 6,726.40 | 7,063.20 |
| | | | Monthly | | | 13,880.53 | 14,573.87 | 15,303.60 |
| | | | Annual | | | 166,566.40 | 174,886.40 | 183,643.20 |
| STAFF FIRE CAPTAIN - EMT (40 HR) | F241 | Classified | Hourly | | | 74.14 | 77.85 | 81.74 |
| | | | Bi-Weekly | | | 5,931.20 | 6,228.00 | 6,539.20 |
| | | | Monthly | | | 12,850.93 | 13,494.00 | 14,168.27 |
| | | | Annual | | | 154,211.20 | 161,928.00 | 170,019.20 |
| FIRE CAPTAIN (56 HR) | F245 | Classified | Hourly | | | 51.98 | 54.58 | 57.33 |
| | | | Bi-Weekly | | | 5,821.76 | 6,112.96 | 6,420.96 |
| | | | Monthly | | | 12,613.81 | 13,244.75 | 13,912.08 |
| | | | Annual | | | 151,365.76 | 158,936.96 | 166,944.96 |
| FIRE CAPTAIN (40 HR) | F250 | Classified | Hourly | | | 72.80 | 76.43 | 80.24 |
| | | | Bi-Weekly | | | 5,824.00 | 6,114.40 | 6,419.20 |
| | | | Monthly | | | 12,618.67 | 13,247.87 | 13,908.27 |
| | | | Annual | | | 151,424.00 | 158,974.40 | 166,899.20 |
| FIRE PREVENTION INSPECTOR (56 HR) | F225 | Classified | Hourly | 44.06 | 46.24 | 48.54 | 50.98 | 53.52 |
| | | | Bi-Weekly | 4,934.72 | 5,178.88 | 5,436.48 | 5,709.76 | 5,994.24 |
| | | | Monthly | 10,691.89 | 11,220.91 | 11,779.04 | 12,371.15 | 12,987.52 |
| | | | Annual | 128,302.72 | 134,650.88 | 141,348.48 | 148,453.76 | 155,850.24 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) | F221 | Classified | Hourly | 57.06 | 59.92 | 62.92 | 66.07 | 69.37 |
| | | | Bi-Weekly | 4,564.80 | 4,793.60 | 5,033.60 | 5,285.60 | 5,549.60 |
| | | | Monthly | 9,890.40 | 10,386.13 | 10,906.13 | 11,452.13 | 12,024.13 |
| | | | Annual | 118,684.80 | 124,633.60 | 130,873.60 | 137,425.60 | 144,289.60 |
| FIRE PREVENTION INSPECTOR (40 HR) | F220 | Classified | Hourly | 61.62 | 64.72 | 67.95 | 71.35 | 74.90 |
| | | | Bi-Weekly | 4,929.60 | 5,177.60 | 5,436.00 | 5,708.00 | 5,992.00 |
| | | | Monthly | 10,680.80 | 11,218.13 | 11,778.00 | 12,367.33 | 12,982.67 |
| | | | Annual | 128,169.60 | 134,617.60 | 141,336.00 | 148,408.00 | 155,792.00 |
| APPARATUS OPERATOR (56 HR) | F210 | Classified | Hourly | 41.70 | 43.79 | 45.98 | 48.28 | 50.69 |
| | | | Bi-Weekly | 4,670.40 | 4,904.48 | 5,149.76 | 5,407.36 | 5,677.28 |
| | | | Monthly | 10,119.20 | 10,626.37 | 11,157.81 | 11,715.95 | 12,300.77 |
| | | | Annual | 121,430.40 | 127,516.48 | 133,893.76 | 140,591.36 | 147,609.28 |
| APPARATUS OPERATOR - EMT (56 HR) | F211 | Classified | Hourly | 38.63 | 40.54 | 42.58 | 44.70 | 46.94 |
| | | | Bi-Weekly | 4,326.56 | 4,540.48 | 4,768.96 | 5,006.40 | 5,257.28 |
| | | | Monthly | 9,374.21 | 9,837.71 | 10,332.75 | 10,847.20 | 11,390.77 |
| | | | Annual | 112,490.56 | 118,052.48 | 123,992.96 | 130,166.40 | 136,689.28 |
| APPARATUS OPERATOR (40 HR) | F215 | Classified | Hourly | 58.33 | 61.25 | 64.31 | 67.52 | 70.91 |
| | | | Bi-Weekly | 4,666.40 | 4,900.00 | 5,144.80 | 5,401.60 | 5,672.80 |
| | | | Monthly | 10,110.53 | 10,616.67 | 11,147.07 | 11,703.47 | 12,291.07 |
| | | | Annual | 121,326.40 | 127,400.00 | 133,764.80 | 140,441.60 | 147,492.80 |
| FIREFIGHTER (56 HR) | F200 | Classified | Hourly | 39.30 | 41.27 | 43.33 | 45.51 | 47.79 |
| | | | Bi-Weekly | 4,401.60 | 4,622.24 | 4,852.96 | 5,097.12 | 5,352.48 |
| | | | Monthly | 9,536.80 | 10,014.85 | 10,514.75 | 11,043.76 | 11,597.04 |
| | | | Annual | 114,441.60 | 120,178.24 | 126,176.96 | 132,525.12 | 139,164.48 |
| FIREFIGHTER (40 HR) | F205 | Classified | Hourly | 55.04 | 57.78 | 60.66 | 63.70 | 66.89 |
| | | | Bi-Weekly | 4,403.20 | 4,622.40 | 4,852.80 | 5,096.00 | 5,351.20 |
| | | | Monthly | 9,540.27 | 10,015.20 | 10,514.40 | 11,041.33 | 11,594.27 |
| | | | Annual | 114,483.20 | 120,182.40 | 126,172.80 | 132,496.00 | 139,131.20 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|---|----------|--------------|-----------|------------|------------|------------|------------|------------|
| FIREFIGHTER TRAINEE (40 HR) | F100 | Classified | Hourly | 47.38 | 49.74 | | | |
| | | | Bi-Weekly | 3,790.40 | 3,979.20 | | | |
| | | | Monthly | 8,212.53 | 8,621.60 | | | |
| | | | Annual | 98,550.40 | 103,459.20 | | | |
| PROFESSIONAL STAFF | | | | | | | | |
| HAZARDOUS MATERIALS PROGRAM COORDINATOR | H590 | Classified | Hourly | 63.13 | 66.28 | 69.59 | 73.08 | 76.72 |
| | | | Bi-Weekly | 5,050.40 | 5,302.40 | 5,567.20 | 5,846.40 | 6,137.60 |
| | | | Monthly | 10,942.53 | 11,488.53 | 12,062.27 | 12,667.20 | 13,298.13 |
| | | | Annual | 131,310.40 | 137,862.40 | 144,747.20 | 152,006.40 | 159,577.60 |
| FIRE PROTECTION ENGINEER | T510 | Classified | Hourly | 57.03 | 59.78 | 62.80 | 66.08 | 69.43 |
| | | | Bi-Weekly | 4,562.40 | 4,782.40 | 5,024.00 | 5,286.40 | 5,554.40 |
| | | | Monthly | 9,885.20 | 10,361.87 | 10,885.33 | 11,453.87 | 12,034.53 |
| | | | Annual | 118,622.40 | 124,342.40 | 130,624.00 | 137,446.40 | 144,414.40 |
| EMERGENCY MEDICAL SERVICES COORDINATOR | H585 | Classified | Hourly | 55.55 | 58.33 | 61.22 | 64.28 | 67.51 |
| | | | Bi-Weekly | 4,444.00 | 4,666.40 | 4,897.60 | 5,142.40 | 5,400.80 |
| | | | Monthly | 9,628.67 | 10,110.53 | 10,611.47 | 11,141.87 | 11,701.73 |
| | | | Annual | 115,544.00 | 121,326.40 | 127,337.60 | 133,702.40 | 140,420.80 |
| ENVIRONMENTAL SPECIALIST | T505 | Classified | Hourly | 55.61 | 58.38 | 61.30 | 64.38 | 67.60 |
| | | | Bi-Weekly | 4,448.80 | 4,670.40 | 4,904.00 | 5,150.40 | 5,408.00 |
| | | | Monthly | 9,639.07 | 10,119.20 | 10,625.33 | 11,159.20 | 11,717.33 |
| | | | Annual | 115,668.80 | 121,430.40 | 127,504.00 | 133,910.40 | 140,608.00 |
| HAZARDOUS MATERIALS INSPECTOR | T500 | Classified | Hourly | 52.98 | 55.62 | 58.41 | 61.33 | 64.38 |
| | | | Bi-Weekly | 4,238.40 | 4,449.60 | 4,672.80 | 4,906.40 | 5,150.40 |
| | | | Monthly | 9,183.20 | 9,640.80 | 10,124.40 | 10,630.53 | 11,159.20 |
| | | | Annual | 110,198.40 | 115,689.60 | 121,492.80 | 127,566.40 | 133,910.40 |
| FIRE SERVICES SUPERVISOR | H580 | Classified | Hourly | 55.59 | 58.38 | 61.27 | 64.33 | 67.56 |
| | | | Bi-Weekly | 4,447.20 | 4,670.40 | 4,901.60 | 5,146.40 | 5,404.80 |
| | | | Monthly | 9,635.60 | 10,119.20 | 10,620.13 | 11,150.53 | 11,710.40 |
| | | | Annual | 115,627.20 | 121,430.40 | 127,441.60 | 133,806.40 | 140,524.80 |
| SENIOR FIRE TECHNICIAN | C260 | Classified | Hourly | 40.20 | 41.86 | 43.48 | 45.36 | 47.67 |
| | | | Bi-Weekly | 3,216.00 | 3,348.80 | 3,478.40 | 3,628.80 | 3,813.60 |
| | | | Monthly | 6,968.00 | 7,255.73 | 7,536.53 | 7,862.40 | 8,262.80 |
| | | | Annual | 83,616.00 | 87,068.80 | 90,438.40 | 94,348.80 | 99,153.60 |
| FIRE TECHNICIAN II | C255 | Classified | Hourly | 35.36 | 37.12 | 38.98 | 40.94 | 42.97 |
| | | | Bi-Weekly | 2,828.80 | 2,969.60 | 3,118.40 | 3,275.20 | 3,437.60 |
| | | | Monthly | 6,129.07 | 6,434.13 | 6,756.53 | 7,096.27 | 7,448.13 |
| | | | Annual | 73,548.80 | 77,209.60 | 81,078.40 | 85,155.20 | 89,377.60 |
| FIRE TECHNICIAN I | C250 | Classified | Hourly | 32.12 | 33.72 | 35.41 | 37.18 | 39.05 |
| | | | Bi-Weekly | 2,569.60 | 2,697.60 | 2,832.80 | 2,974.40 | 3,124.00 |
| | | | Monthly | 5,567.47 | 5,844.80 | 6,137.73 | 6,444.53 | 6,768.67 |
| | | | Annual | 66,809.60 | 70,137.60 | 73,652.80 | 77,334.40 | 81,224.00 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E |
|----------------------|----------|--------------|--------|--------|--------|--------|--------|
|----------------------|----------|--------------|--------|--------|--------|--------|--------|

HUMAN RESOURCES DEPARTMENT

| | | | | | | | | |
|--|------|------------|-----------|------------|------------|------------|------------|------------|
| DEPUTY DIRECTOR OF HUMAN RESOURCES | U520 | Classified | Hourly | 79.83 | 83.81 | 88.00 | 92.41 | 97.02 |
| | | | Bi-Weekly | 6,386.40 | 6,704.80 | 7,040.00 | 7,392.80 | 7,761.60 |
| | | | Monthly | 13,837.20 | 14,527.07 | 15,253.33 | 16,017.73 | 16,816.80 |
| | | | Annual | 166,046.40 | 174,324.80 | 183,040.00 | 192,212.80 | 201,801.60 |
| HUMAN RESOURCES MANAGER | U135 | Classified | Hourly | 72.55 | 76.18 | 79.99 | 83.99 | 88.19 |
| | | | Bi-Weekly | 5,804.00 | 6,094.40 | 6,399.20 | 6,719.20 | 7,055.20 |
| | | | Monthly | 12,575.33 | 13,204.53 | 13,864.93 | 14,558.27 | 15,286.27 |
| | | | Annual | 150,904.00 | 158,454.40 | 166,379.20 | 174,699.20 | 183,435.20 |
| SENIOR HUMAN RESOURCES ANALYST | U120 | Classified | Hourly | 55.60 | 58.35 | 61.27 | 64.33 | 67.55 |
| | | | Bi-Weekly | 4,448.00 | 4,668.00 | 4,901.60 | 5,146.40 | 5,404.00 |
| | | | Monthly | 9,637.33 | 10,114.00 | 10,620.13 | 11,150.53 | 11,708.67 |
| | | | Annual | 115,648.00 | 121,368.00 | 127,441.60 | 133,806.40 | 140,504.00 |
| HUMAN RESOURCES ANALYST II | U115 | Classified | Hourly | 50.55 | 53.08 | 55.73 | 58.50 | 61.43 |
| | | | Bi-Weekly | 4,044.00 | 4,246.40 | 4,458.40 | 4,680.00 | 4,914.40 |
| | | | Monthly | 8,762.00 | 9,200.53 | 9,659.87 | 10,140.00 | 10,647.87 |
| | | | Annual | 105,144.00 | 110,406.40 | 115,918.40 | 121,680.00 | 127,774.40 |
| HUMAN RESOURCES ANALYST I | U110 | Classified | Hourly | 45.95 | 48.27 | 50.67 | 53.18 | 55.85 |
| | | | Bi-Weekly | 3,676.00 | 3,861.60 | 4,053.60 | 4,254.40 | 4,468.00 |
| | | | Monthly | 7,964.67 | 8,366.80 | 8,782.80 | 9,217.87 | 9,680.67 |
| | | | Annual | 95,576.00 | 100,401.60 | 105,393.60 | 110,614.40 | 116,168.00 |
| HUMAN RESOURCES TECHNICIAN | U100 | Classified | Hourly | 41.79 | 43.89 | 46.09 | 48.37 | 50.77 |
| | | | Bi-Weekly | 3,343.20 | 3,511.20 | 3,687.20 | 3,869.60 | 4,061.60 |
| | | | Monthly | 7,243.60 | 7,607.60 | 7,988.93 | 8,384.13 | 8,800.13 |
| | | | Annual | 86,923.20 | 91,291.20 | 95,867.20 | 100,609.60 | 105,601.60 |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | U105 | Classified | Hourly | 43.66 | 45.45 | 47.24 | 49.02 | 50.96 |
| | | | Bi-Weekly | 3,492.80 | 3,636.00 | 3,779.20 | 3,921.60 | 4,076.80 |
| | | | Monthly | 7,567.73 | 7,878.00 | 8,188.27 | 8,496.80 | 8,833.07 |
| | | | Annual | 90,812.80 | 94,536.00 | 98,259.20 | 101,961.60 | 105,996.80 |

LIBRARY SERVICES DEPARTMENT

LIBRARY SERVICES DIVISION

| | | | | | | | | |
|----------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| LIBRARY OPERATIONS MANAGER | H755 | Classified | Hourly | 48.16 | 50.56 | 53.09 | 55.73 | 58.52 |
| | | | Bi-Weekly | 3,852.80 | 4,044.80 | 4,247.20 | 4,458.40 | 4,681.60 |
| | | | Monthly | 8,347.73 | 8,763.73 | 9,202.27 | 9,659.87 | 10,143.47 |
| | | | Annual | 100,172.80 | 105,164.80 | 110,427.20 | 115,918.40 | 121,721.60 |
| SUPERVISING LIBRARIAN I | H750 | Classified | Hourly | 48.16 | 50.56 | 53.09 | 55.73 | 58.52 |
| | | | Bi-Weekly | 3,852.80 | 4,044.80 | 4,247.20 | 4,458.40 | 4,681.60 |
| | | | Monthly | 8,347.73 | 8,763.73 | 9,202.27 | 9,659.87 | 10,143.47 |
| | | | Annual | 100,172.80 | 105,164.80 | 110,427.20 | 115,918.40 | 121,721.60 |
| LIBRARIAN II | T795 | Classified | Hourly | 38.15 | 40.07 | 41.99 | 44.13 | 46.21 |
| | | | Bi-Weekly | 3,052.00 | 3,205.60 | 3,359.20 | 3,530.40 | 3,696.80 |
| | | | Monthly | 6,612.67 | 6,945.47 | 7,278.27 | 7,649.20 | 8,009.73 |
| | | | Annual | 79,352.00 | 83,345.60 | 87,339.20 | 91,790.40 | 96,116.80 |
| LIBRARIAN I | T790 | Classified | Hourly | 34.60 | 36.33 | 38.15 | 39.96 | 42.00 |
| | | | Bi-Weekly | 2,768.00 | 2,906.40 | 3,052.00 | 3,196.80 | 3,360.00 |
| | | | Monthly | 5,997.33 | 6,297.20 | 6,612.67 | 6,926.40 | 7,280.00 |
| | | | Annual | 71,968.00 | 75,566.40 | 79,352.00 | 83,116.80 | 87,360.00 |
| LEAD LIBRARY ASSISTANT | C520 | Classified | Hourly | 33.66 | 35.36 | 37.05 | 38.86 | 40.91 |
| | | | Bi-Weekly | 2,692.80 | 2,828.80 | 2,964.00 | 3,108.80 | 3,272.80 |
| | | | Monthly | 5,834.40 | 6,129.07 | 6,422.00 | 6,735.73 | 7,091.07 |
| | | | Annual | 70,012.80 | 73,548.80 | 77,064.00 | 80,828.80 | 85,092.80 |
| SENIOR LIBRARY ASSISTANT | C515 | Classified | Hourly | 31.08 | 32.46 | 33.94 | 35.43 | 37.14 |
| | | | Bi-Weekly | 2,486.40 | 2,596.80 | 2,715.20 | 2,834.40 | 2,971.20 |
| | | | Monthly | 5,387.20 | 5,626.40 | 5,882.93 | 6,141.20 | 6,437.60 |
| | | | Annual | 64,646.40 | 67,516.80 | 70,595.20 | 73,694.40 | 77,251.20 |
| LIBRARY ASSISTANT | C510 | Classified | Hourly | 28.16 | 29.47 | 30.80 | 32.21 | 33.72 |
| | | | Bi-Weekly | 2,252.80 | 2,357.60 | 2,464.00 | 2,576.80 | 2,697.60 |
| | | | Monthly | 4,881.07 | 5,108.13 | 5,338.67 | 5,583.07 | 5,844.80 |
| | | | Annual | 58,572.80 | 61,297.60 | 64,064.00 | 66,996.80 | 70,137.60 |

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|----------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR LIBRARY PAGE (.6 FTE) | C505 | Classified | Hourly | | | | 22.65 | |
| | | | Bi-Weekly | | | | 1,087.20 | |
| | | | Monthly | | | | 2,355.60 | |
| | | | Annual | | | | 28,267.20 | |
| LIBRARY PAGE (.3 FTE) | C500 | Classified | Hourly | | | | 20.58 | |
| | | | Bi-Weekly | | | | 493.92 | |
| | | | Monthly | | | | 1,070.16 | |
| | | | Annual | | | | 12,841.92 | |
| EDUCATION SERVICES MANAGER | H760 | Classified | Hourly | 48.16 | 50.56 | 53.09 | 55.73 | 58.52 |
| | | | Bi-Weekly | 3,852.80 | 4,044.80 | 4,247.20 | 4,458.40 | 4,681.60 |
| | | | Monthly | 8,347.73 | 8,763.73 | 9,202.27 | 9,659.87 | 10,143.47 |
| | | | Annual | 100,172.80 | 105,164.80 | 110,427.20 | 115,918.40 | 121,721.60 |
| EDUCATIONAL SERVICES COORDINATOR | T780 | Classified | Hourly | 33.81 | 35.51 | 37.30 | 39.15 | 41.12 |
| | | | Bi-Weekly | 2,704.80 | 2,840.80 | 2,984.00 | 3,132.00 | 3,289.60 |
| | | | Monthly | 5,860.40 | 6,155.07 | 6,465.33 | 6,786.00 | 7,127.47 |
| | | | Annual | 70,324.80 | 73,860.80 | 77,584.00 | 81,432.00 | 85,529.60 |
| LITERACY PROGRAM COORDINATOR | T785 | Classified | Hourly | 33.85 | 35.57 | 37.33 | 39.11 | 41.12 |
| | | | Bi-Weekly | 2,708.00 | 2,845.60 | 2,986.40 | 3,128.80 | 3,289.60 |
| | | | Monthly | 5,867.33 | 6,165.47 | 6,470.53 | 6,779.07 | 7,127.47 |
| | | | Annual | 70,408.00 | 73,985.60 | 77,646.40 | 81,348.80 | 85,529.60 |
| LEAD PROGRAM ASSISTANT | C508 | Classified | Hourly | 33.66 | 35.36 | 37.05 | 38.86 | 40.91 |
| | | | Bi-Weekly | 2,692.80 | 2,828.80 | 2,964.00 | 3,108.80 | 3,272.80 |
| | | | Monthly | 5,834.40 | 6,129.07 | 6,422.00 | 6,735.73 | 7,091.07 |
| | | | Annual | 70,012.80 | 73,548.80 | 77,064.00 | 80,828.80 | 85,092.80 |
| PROGRAM ASSISTANT | C506 | Classified | Hourly | 28.16 | 29.47 | 30.80 | 32.21 | 33.72 |
| | | | Bi-Weekly | 2,252.80 | 2,357.60 | 2,464.00 | 2,576.80 | 2,697.60 |
| | | | Monthly | 4,881.07 | 5,108.13 | 5,338.67 | 5,583.07 | 5,844.80 |
| | | | Annual | 58,572.80 | 61,297.60 | 64,064.00 | 66,996.80 | 70,137.60 |

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Personnel Commission
on November 10, 2022
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on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|--|----------|--------------|-----------|------------|------------|------------|------------|------------|
| MAINTENANCE SERVICES DEPARTMENT | | | | | | | | |
| FACILITIES MANAGEMENT | | | | | | | | |
| FACILITIES AND BUILDING MANAGER | H605 | Classified | Hourly | 64.28 | 67.47 | 70.85 | 74.40 | 78.12 |
| | | | Bi-Weekly | 5,142.40 | 5,397.60 | 5,668.00 | 5,952.00 | 6,249.60 |
| | | | Monthly | 11,141.87 | 11,694.80 | 12,280.67 | 12,896.00 | 13,540.80 |
| | | | Annual | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| FACILITIES LEADWORKER | M135 | Classified | Hourly | 60.44 | 62.85 | 65.28 | 67.97 | 70.86 |
| | | | Bi-Weekly | 4,835.20 | 5,028.00 | 5,222.40 | 5,437.60 | 5,668.80 |
| | | | Monthly | 10,476.27 | 10,894.00 | 11,315.20 | 11,781.47 | 12,282.40 |
| | | | Annual | 125,715.20 | 130,728.00 | 135,782.40 | 141,377.60 | 147,388.80 |
| HVAC MECHANIC | M140 | Classified | Hourly | 48.62 | 50.55 | 52.54 | 54.78 | 57.04 |
| | | | Bi-Weekly | 3,889.60 | 4,044.00 | 4,203.20 | 4,382.40 | 4,563.20 |
| | | | Monthly | 8,427.47 | 8,762.00 | 9,106.93 | 9,495.20 | 9,886.93 |
| | | | Annual | 101,129.60 | 105,144.00 | 109,283.20 | 113,942.40 | 118,643.20 |
| FACILITIES PAINTER II | M130 | Classified | Hourly | 42.65 | 44.39 | 46.12 | 48.03 | 50.04 |
| | | | Bi-Weekly | 3,412.00 | 3,551.20 | 3,689.60 | 3,842.40 | 4,003.20 |
| | | | Monthly | 7,392.67 | 7,694.27 | 7,994.13 | 8,325.20 | 8,673.60 |
| | | | Annual | 88,712.00 | 92,331.20 | 95,929.60 | 99,902.40 | 104,083.20 |
| FACILITIES PAINTER I | M125 | Classified | Hourly | 38.80 | 40.39 | 42.00 | 43.75 | 45.50 |
| | | | Bi-Weekly | 3,104.00 | 3,231.20 | 3,360.00 | 3,500.00 | 3,640.00 |
| | | | Monthly | 6,725.33 | 7,000.93 | 7,280.00 | 7,583.33 | 7,886.67 |
| | | | Annual | 80,704.00 | 84,011.20 | 87,360.00 | 91,000.00 | 94,640.00 |
| FACILITIES CARPENTER II | M120 | Classified | Hourly | 42.36 | 44.04 | 45.87 | 47.77 | 49.76 |
| | | | Bi-Weekly | 3,388.80 | 3,523.20 | 3,669.60 | 3,821.60 | 3,980.80 |
| | | | Monthly | 7,342.40 | 7,633.60 | 7,950.80 | 8,280.13 | 8,625.07 |
| | | | Annual | 88,108.80 | 91,603.20 | 95,409.60 | 99,361.60 | 103,500.80 |
| FACILITIES CARPENTER I | M115 | Classified | Hourly | 38.53 | 40.12 | 41.77 | 43.46 | 45.28 |
| | | | Bi-Weekly | 3,082.40 | 3,209.60 | 3,341.60 | 3,478.80 | 3,622.40 |
| | | | Monthly | 6,678.53 | 6,954.13 | 7,240.13 | 7,533.07 | 7,848.53 |
| | | | Annual | 80,142.40 | 83,449.60 | 86,881.60 | 90,396.80 | 94,182.40 |
| FACILITIES SERVICEWORKER II | M110 | Classified | Hourly | 34.34 | 35.70 | 37.16 | 38.47 | 39.96 |
| | | | Bi-Weekly | 2,747.20 | 2,856.00 | 2,972.80 | 3,077.60 | 3,196.80 |
| | | | Monthly | 5,952.27 | 6,188.00 | 6,441.07 | 6,668.13 | 6,926.40 |
| | | | Annual | 71,427.20 | 74,256.00 | 77,292.80 | 80,017.60 | 83,116.80 |
| FACILITIES SERVICEWORKER I | M105 | Classified | Hourly | 31.22 | 32.47 | 33.77 | 34.98 | 36.32 |
| | | | Bi-Weekly | 2,497.60 | 2,597.60 | 2,701.60 | 2,798.40 | 2,905.60 |
| | | | Monthly | 5,411.47 | 5,628.13 | 5,853.47 | 6,063.20 | 6,295.47 |
| | | | Annual | 64,937.60 | 67,537.60 | 70,241.60 | 72,758.40 | 75,545.60 |
| FLEET MANAGEMENT DIVISION | | | | | | | | |
| FLEET MAINTENANCE MANAGER | H635 | Classified | Hourly | 64.28 | 67.47 | 70.85 | 74.40 | 78.12 |
| | | | Bi-Weekly | 5,142.40 | 5,397.60 | 5,668.00 | 5,952.00 | 6,249.60 |
| | | | Monthly | 11,141.87 | 11,694.80 | 12,280.67 | 12,896.00 | 13,540.80 |
| | | | Annual | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| SENIOR EQUIPMENT MECHANIC | M620 | Classified | Hourly | 43.47 | 45.50 | 47.80 | 50.29 | 52.77 |
| | | | Bi-Weekly | 3,477.60 | 3,640.00 | 3,824.00 | 4,023.20 | 4,221.60 |
| | | | Monthly | 7,534.80 | 7,886.67 | 8,285.33 | 8,716.93 | 9,146.80 |
| | | | Annual | 90,417.60 | 94,640.00 | 99,424.00 | 104,603.20 | 109,761.60 |
| EQUIPMENT MECHANIC II | M615 | Classified | Hourly | 37.45 | 39.20 | 41.19 | 43.34 | 45.48 |
| | | | Bi-Weekly | 2,996.00 | 3,136.00 | 3,295.20 | 3,467.20 | 3,638.40 |
| | | | Monthly | 6,491.33 | 6,794.67 | 7,139.60 | 7,512.27 | 7,883.20 |
| | | | Annual | 77,896.00 | 81,536.00 | 85,675.20 | 90,147.20 | 94,598.40 |
| EQUIPMENT MECHANIC I | M610 | Classified | Hourly | 34.09 | 35.80 | 37.64 | 39.49 | 41.44 |
| | | | Bi-Weekly | 2,727.20 | 2,864.00 | 3,011.20 | 3,159.20 | 3,315.20 |
| | | | Monthly | 5,908.93 | 6,205.33 | 6,524.27 | 6,844.93 | 7,182.93 |
| | | | Annual | 70,907.20 | 74,464.00 | 78,291.20 | 82,139.20 | 86,195.20 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|-----------------------------|----------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| EQUIPMENT PARTS STOREKEEPER | M605 | Classified | Hourly | 31.75 | 33.46 | 35.06 | 36.84 | 38.71 |
| | | | Bi-Weekly | 2,540.00 | 2,676.80 | 2,804.80 | 2,947.20 | 3,096.80 |
| | | | Monthly | 5,503.33 | 5,799.73 | 6,077.07 | 6,385.60 | 6,709.73 |
| | | | Annual | 66,040.00 | 69,596.80 | 72,924.80 | 76,627.20 | 80,516.80 |
| EQUIPMENT SERVICE ATTENDANT | M600 | Classified | Hourly | 29.31 | 30.46 | 31.72 | 32.80 | 34.07 |
| | | | Bi-Weekly | 2,344.80 | 2,436.80 | 2,537.60 | 2,624.00 | 2,725.60 |
| | | | Monthly | 5,080.40 | 5,279.73 | 5,498.13 | 5,685.33 | 5,905.47 |
| | | | Annual | 60,964.80 | 63,356.80 | 65,977.60 | 68,224.00 | 70,865.60 |

LANDSCAPE MAINTENANCE DIVISION

| | | | | | | | | |
|----------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| LANDSCAPE MAINTENANCE MANAGER | H615 | Classified | Hourly | 64.28 | 67.47 | 70.85 | 74.40 | 78.12 |
| | | | Bi-Weekly | 5,142.40 | 5,397.60 | 5,668.00 | 5,952.00 | 6,249.60 |
| | | | Monthly | 11,141.87 | 11,694.80 | 12,280.67 | 12,896.00 | 13,540.80 |
| | | | Annual | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| LANDSCAPE MAINTENANCE SUPERVISOR | H610 | Classified | Hourly | 50.74 | 52.77 | 54.90 | 56.88 | 59.05 |
| | | | Bi-Weekly | 4,059.20 | 4,221.60 | 4,392.00 | 4,550.40 | 4,724.00 |
| | | | Monthly | 8,794.93 | 9,146.80 | 9,516.00 | 9,859.20 | 10,235.33 |
| | | | Annual | 105,539.20 | 109,761.60 | 114,192.00 | 118,310.40 | 122,824.00 |

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|-------------------|------|------------|-----------|-----------|-----------|------------|------------|------------|
| GROUNDSKEEPER III | M215 | Classified | Hourly | 45.62 | 47.43 | 49.35 | 51.12 | 53.09 |
| | | | Bi-Weekly | 3,649.60 | 3,794.40 | 3,948.00 | 4,089.60 | 4,247.20 |
| | | | Monthly | 7,907.47 | 8,221.20 | 8,554.00 | 8,860.80 | 9,202.27 |
| | | | Annual | 94,889.60 | 98,654.40 | 102,648.00 | 106,329.60 | 110,427.20 |
| GROUNDSKEEPER II | M210 | Classified | Hourly | 39.67 | 41.26 | 42.92 | 44.44 | 46.15 |
| | | | Bi-Weekly | 3,173.60 | 3,300.80 | 3,433.60 | 3,555.20 | 3,692.00 |
| | | | Monthly | 6,876.13 | 7,151.73 | 7,439.47 | 7,702.93 | 7,999.33 |
| | | | Annual | 82,513.60 | 85,820.80 | 89,273.60 | 92,435.20 | 95,992.00 |
| GROUNDSKEEPER I | M205 | Classified | Hourly | 36.03 | 37.46 | 39.04 | 40.40 | 41.96 |
| | | | Bi-Weekly | 2,882.40 | 2,996.80 | 3,123.20 | 3,232.00 | 3,356.80 |
| | | | Monthly | 6,245.20 | 6,493.07 | 6,766.93 | 7,002.67 | 7,273.07 |
| | | | Annual | 74,942.40 | 77,916.80 | 81,203.20 | 84,032.00 | 87,276.80 |

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|--------------|------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| TREE TRIMMER | M220 | Classified | Hourly | 39.67 | 41.26 | 42.92 | 44.44 | 46.15 |
| | | | Bi-Weekly | 3,173.60 | 3,300.80 | 3,433.60 | 3,555.20 | 3,692.00 |
| | | | Monthly | 6,876.13 | 7,151.73 | 7,439.47 | 7,702.93 | 7,999.33 |
| | | | Annual | 82,513.60 | 85,820.80 | 89,273.60 | 92,435.20 | 95,992.00 |

STREET MAINTENANCE DIVISION

| | | | | | | | | |
|--------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| STREETS MAINTENANCE MANAGER | H625 | Classified | Hourly | 64.28 | 67.47 | 70.85 | 74.40 | 78.12 |
| | | | Bi-Weekly | 5,142.40 | 5,397.60 | 5,668.00 | 5,952.00 | 6,249.60 |
| | | | Monthly | 11,141.87 | 11,694.80 | 12,280.67 | 12,896.00 | 13,540.80 |
| | | | Annual | 133,702.40 | 140,337.60 | 147,368.00 | 154,752.00 | 162,489.60 |
| STREETS MAINTENANCE SUPERVISOR | H620 | Classified | Hourly | 56.28 | 58.44 | 60.86 | 63.02 | 65.43 |
| | | | Bi-Weekly | 4,502.40 | 4,675.20 | 4,868.80 | 5,041.60 | 5,234.40 |
| | | | Monthly | 9,755.20 | 10,129.60 | 10,549.07 | 10,923.47 | 11,341.20 |
| | | | Annual | 117,062.40 | 121,555.20 | 126,588.80 | 131,081.60 | 136,094.40 |

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|---------------------------|------|------------|-----------|-----------|------------|------------|------------|------------|
| SENIOR MAINTENANCE LEADER | M315 | Classified | Hourly | 47.82 | 49.67 | 51.73 | 53.56 | 55.61 |
| | | | Bi-Weekly | 3,825.60 | 3,973.60 | 4,138.40 | 4,284.80 | 4,448.80 |
| | | | Monthly | 8,288.80 | 8,609.47 | 8,966.53 | 9,283.73 | 9,639.07 |
| | | | Annual | 99,465.60 | 103,313.60 | 107,598.40 | 111,404.80 | 115,668.80 |
| MAINTENANCE LEADER | M310 | Classified | Hourly | 41.58 | 43.20 | 44.99 | 46.57 | 48.35 |
| | | | Bi-Weekly | 3,326.40 | 3,456.00 | 3,599.20 | 3,725.60 | 3,868.00 |
| | | | Monthly | 7,207.20 | 7,488.00 | 7,798.27 | 8,072.13 | 8,380.67 |
| | | | Annual | 86,486.40 | 89,856.00 | 93,579.20 | 96,865.60 | 100,568.00 |

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|---------------------------------|------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| LEAD SWEEPER EQUIPMENT OPERATOR | M702 | Classified | Hourly | 39.07 | 40.38 | 42.01 | 43.80 | 45.54 |
| | | | Bi-Weekly | 3,125.60 | 3,230.40 | 3,360.80 | 3,504.00 | 3,643.20 |
| | | | Monthly | 6,772.13 | 6,999.20 | 7,281.73 | 7,592.00 | 7,893.60 |
| | | | Annual | 81,265.60 | 83,990.40 | 87,380.80 | 91,104.00 | 94,723.20 |
| SWEEPER EQUIPMENT OPERATOR | M700 | Classified | Hourly | 35.52 | 36.71 | 38.19 | 39.82 | 41.40 |
| | | | Bi-Weekly | 2,841.60 | 2,936.80 | 3,055.20 | 3,185.60 | 3,312.00 |
| | | | Monthly | 6,156.80 | 6,363.07 | 6,619.60 | 6,902.13 | 7,176.00 |
| | | | Annual | 73,881.60 | 76,356.80 | 79,435.20 | 82,825.60 | 86,112.00 |

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ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|---------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| POLICE DEPARTMENT | | | | | | | | |
| SWORN | | | | | | | | |
| POLICE CAPTAIN | P300 | Classified | Hourly | \$93.49 | \$98.15 | \$103.08 | \$108.22 | \$113.62 |
| | | | Bi-Weekly | 7,479.20 | 7,852.00 | 8,246.40 | 8,657.60 | 9,089.60 |
| | | | Monthly | 16,204.93 | 17,012.67 | 17,867.20 | 18,758.13 | 19,694.13 |
| | | | Annual | 194,459.20 | 204,152.00 | 214,406.40 | 225,097.60 | 236,329.60 |
| POLICE LIEUTENANT | P215 | Classified | Hourly | | | | 83.57 | 87.64 |
| | | | Bi-Weekly | | | | 6,685.60 | 7,011.20 |
| | | | Monthly | | | | 14,485.47 | 15,190.93 |
| | | | Annual | | | | 173,825.60 | 182,291.20 |
| POLICE SERGEANT | P210 | Classified | Hourly | | | 71.60 | 75.05 | 78.90 |
| | | | Bi-Weekly | | | 5,728.00 | 6,004.00 | 6,312.00 |
| | | | Monthly | | | 12,410.67 | 13,008.67 | 13,676.00 |
| | | | Annual | | | 148,928.00 | 156,104.00 | 164,112.00 |
| POLICE OFFICER | P200 | Classified | Hourly | 52.58 | 55.10 | 57.78 | 60.57 | 63.45 |
| | | | Bi-Weekly | 4,206.40 | 4,408.00 | 4,622.40 | 4,845.60 | 5,076.00 |
| | | | Monthly | 9,113.87 | 9,550.67 | 10,015.20 | 10,498.80 | 10,998.00 |
| | | | Annual | 109,366.40 | 114,608.00 | 120,182.40 | 125,985.60 | 131,976.00 |
| POLICE OFFICER TRAINEE | P100 | Classified | Hourly | 38.47 | 40.37 | | | |
| | | | Bi-Weekly | 3,077.60 | 3,229.60 | | | |
| | | | Monthly | 6,668.13 | 6,997.47 | | | |
| | | | Annual | 80,017.60 | 83,969.60 | | | |
| PROFESSIONAL STAFF | | | | | | | | |
| PERSONNEL AND TRAINING ADMINISTRATOR | H450 | Classified | Hourly | 71.40 | 74.97 | 78.74 | 82.66 | 86.79 |
| | | | Bi-Weekly | 5,712.00 | 5,997.60 | 6,299.20 | 6,612.80 | 6,943.20 |
| | | | Monthly | 12,376.00 | 12,994.80 | 13,648.27 | 14,327.73 | 15,043.60 |
| | | | Annual | 148,512.00 | 155,937.60 | 163,779.20 | 171,932.80 | 180,523.20 |
| PERSONNEL OPERATIONS SPECIALIST | H460 | Classified | Hourly | 45.74 | 47.60 | 49.47 | 51.33 | 53.38 |
| | | | Bi-Weekly | 3,659.20 | 3,808.00 | 3,957.60 | 4,106.40 | 4,270.40 |
| | | | Monthly | 7,928.27 | 8,250.67 | 8,574.80 | 8,897.20 | 9,252.53 |
| | | | Annual | 95,139.20 | 99,008.00 | 102,897.60 | 106,766.40 | 111,030.40 |
| SENIOR CRIME AND INTELLIGENCE ANALYST | H406 | Classified | Hourly | 55.59 | 58.34 | 61.26 | 64.32 | 67.53 |
| | | | Bi-Weekly | 4,447.20 | 4,667.20 | 4,900.80 | 5,145.60 | 5,402.40 |
| | | | Monthly | 9,635.60 | 10,112.27 | 10,618.40 | 11,148.80 | 11,705.20 |
| | | | Annual | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 | 140,462.40 |
| CRIME AND INTELLIGENCE ANALYST | H405 | Classified | Hourly | 50.54 | 53.07 | 55.72 | 58.50 | 61.41 |
| | | | Bi-Weekly | 4,043.20 | 4,245.60 | 4,457.60 | 4,680.00 | 4,912.80 |
| | | | Monthly | 8,760.27 | 9,198.80 | 9,658.13 | 10,140.00 | 10,644.40 |
| | | | Annual | 105,123.20 | 110,385.60 | 115,897.60 | 121,680.00 | 127,732.80 |
| POLICE PROGRAMS ANALYST | H400 | Classified | Hourly | 50.54 | 53.07 | 55.72 | 58.50 | 61.41 |
| | | | Bi-Weekly | 4,043.20 | 4,245.60 | 4,457.60 | 4,680.00 | 4,912.80 |
| | | | Monthly | 8,760.27 | 9,198.80 | 9,658.13 | 10,140.00 | 10,644.40 |
| | | | Annual | 105,123.20 | 110,385.60 | 115,897.60 | 121,680.00 | 127,732.80 |
| SPECIAL OPERATIONS DIVISION | | | | | | | | |
| CRIME PREVENTION SPECIALIST II | C671 | Classified | Hourly | 38.95 | 40.89 | 42.94 | 45.10 | 47.35 |
| | | | Bi-Weekly | 3,116.00 | 3,271.20 | 3,435.20 | 3,608.00 | 3,788.00 |
| | | | Monthly | 6,751.33 | 7,087.60 | 7,442.93 | 7,817.33 | 8,207.33 |
| | | | Annual | 81,016.00 | 85,051.20 | 89,315.20 | 93,808.00 | 98,488.00 |
| CRIME PREVENTION SPECIALIST I | C670 | Classified | Hourly | 35.40 | 37.16 | 39.03 | 40.99 | 43.03 |
| | | | Bi-Weekly | 2,832.00 | 2,972.80 | 3,122.40 | 3,279.20 | 3,442.40 |
| | | | Monthly | 6,136.00 | 6,441.07 | 6,765.20 | 7,104.93 | 7,458.53 |
| | | | Annual | 73,632.00 | 77,292.80 | 81,182.40 | 85,259.20 | 89,502.40 |
| RESERVE OFFICER COORDINATOR | H455 | Classified | Hourly | 64.95 | 68.20 | 71.61 | 75.07 | 78.90 |
| | | | Bi-Weekly | 5,196.00 | 5,456.00 | 5,728.80 | 6,005.60 | 6,312.00 |
| | | | Monthly | 11,258.00 | 11,821.33 | 12,412.40 | 13,012.13 | 13,676.00 |
| | | | Annual | 135,096.00 | 141,856.00 | 148,948.80 | 156,145.60 | 164,112.00 |

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Personnel Commission
on November 10, 2022
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on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|---|----------|--------------|-----------|------------|------------|------------|------------|------------|
| INVESTIGATION DIVISION | | | | | | | | |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR | H445 | Classified | Hourly | 71.40 | 74.97 | 78.74 | 82.66 | 86.79 |
| | | | Bi-Weekly | 5,712.00 | 5,997.60 | 6,299.20 | 6,612.80 | 6,943.20 |
| | | | Monthly | 12,376.00 | 12,994.80 | 13,648.27 | 14,327.73 | 15,043.60 |
| | | | Annual | 148,512.00 | 155,937.60 | 163,779.20 | 171,932.80 | 180,523.20 |
| COUNSELING SUPERVISOR | H440 | Classified | Hourly | 52.44 | 55.07 | 57.81 | 60.69 | 63.74 |
| | | | Bi-Weekly | 4,195.20 | 4,405.60 | 4,624.80 | 4,855.20 | 5,099.20 |
| | | | Monthly | 9,089.60 | 9,545.47 | 10,020.40 | 10,519.60 | 11,048.27 |
| | | | Annual | 109,075.20 | 114,545.60 | 120,244.80 | 126,235.20 | 132,579.20 |
| FAMILY COUNSELOR | T550 | Classified | Hourly | 42.39 | 44.49 | 46.73 | 48.87 | 51.42 |
| | | | Bi-Weekly | 3,391.20 | 3,559.20 | 3,738.40 | 3,909.60 | 4,113.60 |
| | | | Monthly | 7,347.60 | 7,711.60 | 8,099.87 | 8,470.80 | 8,912.80 |
| | | | Annual | 88,171.20 | 92,539.20 | 97,198.40 | 101,649.60 | 106,953.60 |
| CERTIFIED LATENT PRINT EXAMINER | T560 | Classified | Hourly | 55.61 | 58.38 | 61.30 | 64.38 | 67.60 |
| | | | Bi-Weekly | 4,448.80 | 4,670.40 | 4,904.00 | 5,150.40 | 5,408.00 |
| | | | Monthly | 9,639.07 | 10,119.20 | 10,625.33 | 11,159.20 | 11,717.33 |
| | | | Annual | 115,668.80 | 121,430.40 | 127,504.00 | 133,910.40 | 140,608.00 |
| SUPPORT SERVICES DIVISION | | | | | | | | |
| OPERATIONS SUPPORT SERVICES MANAGER | U400 | Classified | Hourly | 80.15 | 84.15 | 89.22 | 93.68 | 98.34 |
| | | | Bi-Weekly | 6,412.00 | 6,732.00 | 7,137.60 | 7,494.40 | 7,867.20 |
| | | | Monthly | 13,892.67 | 14,586.00 | 15,464.80 | 16,237.87 | 17,045.60 |
| | | | Annual | 166,712.00 | 175,032.00 | 185,577.60 | 194,854.40 | 204,547.20 |
| PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR | H415 | Classified | Hourly | 55.59 | 58.35 | 61.26 | 64.33 | 67.55 |
| | | | Bi-Weekly | 4,447.20 | 4,668.00 | 4,900.80 | 5,146.40 | 5,404.00 |
| | | | Monthly | 9,635.60 | 10,114.00 | 10,618.40 | 11,150.53 | 11,708.67 |
| | | | Annual | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| PROPERTY AND EVIDENCE SUPERVISOR | H410 | Classified | Hourly | 41.03 | 43.08 | 45.23 | 47.48 | 49.84 |
| | | | Bi-Weekly | 3,282.40 | 3,446.40 | 3,618.40 | 3,798.40 | 3,987.20 |
| | | | Monthly | 7,111.87 | 7,467.20 | 7,839.87 | 8,229.87 | 8,638.93 |
| | | | Annual | 85,342.40 | 89,606.40 | 94,078.40 | 98,758.40 | 103,667.20 |
| POLICE ID SPECIALIST | T555 | Classified | Hourly | 37.37 | 39.24 | 41.21 | 43.29 | 45.32 |
| | | | Bi-Weekly | 2,989.60 | 3,139.20 | 3,296.80 | 3,463.20 | 3,625.60 |
| | | | Monthly | 6,477.47 | 6,801.60 | 7,143.07 | 7,503.60 | 7,855.47 |
| | | | Annual | 77,729.60 | 81,619.20 | 85,716.80 | 90,043.20 | 94,265.60 |
| CRIME SCENE SPECIALIST | C687 | Classified | Hourly | 38.81 | 40.56 | 42.43 | 44.32 | 46.42 |
| | | | Bi-Weekly | 3,104.80 | 3,244.80 | 3,394.40 | 3,545.60 | 3,713.60 |
| | | | Monthly | 6,727.07 | 7,030.40 | 7,354.53 | 7,682.13 | 8,046.13 |
| | | | Annual | 80,724.80 | 84,364.80 | 88,254.40 | 92,185.60 | 96,553.60 |
| CRIME SCENE TECHNICIAN | C685 | Classified | Hourly | 35.28 | 36.87 | 38.56 | 40.29 | 42.20 |
| | | | Bi-Weekly | 2,822.40 | 2,949.60 | 3,084.80 | 3,223.20 | 3,376.00 |
| | | | Monthly | 6,115.20 | 6,390.80 | 6,683.73 | 6,983.60 | 7,314.67 |
| | | | Annual | 73,382.40 | 76,689.60 | 80,204.80 | 83,803.20 | 87,776.00 |

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on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|--------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| PROPERTY & EVIDENCE TECHNICIAN | C665 | Classified | Hourly | 34.09 | 35.57 | 37.29 | 38.99 | 40.84 |
| | | | Bi-Weekly | 2,727.20 | 2,845.60 | 2,983.20 | 3,119.20 | 3,267.20 |
| | | | Monthly | 5,908.93 | 6,165.47 | 6,463.60 | 6,758.27 | 7,078.93 |
| | | | Annual | 70,907.20 | 73,985.60 | 77,563.20 | 81,099.20 | 84,947.20 |
| ANIMAL SERVICES ADMINISTRATOR | H430 | Classified | Hourly | 55.59 | 58.35 | 61.26 | 64.33 | 67.55 |
| | | | Bi-Weekly | 4,447.20 | 4,668.00 | 4,900.80 | 5,146.40 | 5,404.00 |
| | | | Monthly | 9,635.60 | 10,114.00 | 10,618.40 | 11,150.53 | 11,708.67 |
| | | | Annual | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| SHELTER OPERATIONS SUPERVISOR | C621 | Classified | Hourly | 37.56 | 39.23 | 41.06 | 42.94 | 44.98 |
| | | | Bi-Weekly | 3,004.80 | 3,138.40 | 3,284.80 | 3,435.20 | 3,598.40 |
| | | | Monthly | 6,510.40 | 6,799.87 | 7,117.07 | 7,442.93 | 7,796.53 |
| | | | Annual | 78,124.80 | 81,598.40 | 85,404.80 | 89,315.20 | 93,558.40 |
| ANIMAL CONTROL OFFICER | C610 | Classified | Hourly | 32.29 | 33.95 | 35.49 | 37.16 | 38.92 |
| | | | Bi-Weekly | 2,583.20 | 2,716.00 | 2,839.20 | 2,972.80 | 3,113.60 |
| | | | Monthly | 5,596.93 | 5,884.67 | 6,151.60 | 6,441.07 | 6,746.13 |
| | | | Annual | 67,163.20 | 70,616.00 | 73,819.20 | 77,292.80 | 80,953.60 |
| ANIMAL CARE ATTENDANT | C600 | Classified | Hourly | 26.86 | 28.01 | 29.12 | 30.40 | 31.91 |
| | | | Bi-Weekly | 2,148.80 | 2,240.80 | 2,329.60 | 2,432.00 | 2,552.80 |
| | | | Monthly | 4,655.73 | 4,855.07 | 5,047.47 | 5,269.33 | 5,531.07 |
| | | | Annual | 55,868.80 | 58,260.80 | 60,569.60 | 63,232.00 | 66,372.80 |
| SHELTER VOLUNTEER COORDINATOR | C607 | Classified | Hourly | 26.86 | 28.01 | 29.12 | 30.40 | 31.91 |
| | | | Bi-Weekly | 2,148.80 | 2,240.80 | 2,329.60 | 2,432.00 | 2,552.80 |
| | | | Monthly | 4,655.73 | 4,855.07 | 5,047.47 | 5,269.33 | 5,531.07 |
| | | | Annual | 55,868.80 | 58,260.80 | 60,569.60 | 63,232.00 | 66,372.80 |
| COMMUNICATIONS ADMINISTRATOR | H435 | Classified | Hourly | 55.59 | 58.35 | 61.26 | 64.33 | 67.55 |
| | | | Bi-Weekly | 4,447.20 | 4,668.00 | 4,900.80 | 5,146.40 | 5,404.00 |
| | | | Monthly | 9,635.60 | 10,114.00 | 10,618.40 | 11,150.53 | 11,708.67 |
| | | | Annual | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| COMMUNICATIONS SUPERVISOR | C645 | Classified | Hourly | 46.51 | 48.84 | 51.29 | 53.85 | 56.57 |
| | | | Bi-Weekly | 3,720.80 | 3,907.20 | 4,103.20 | 4,308.00 | 4,525.60 |
| | | | Monthly | 8,061.73 | 8,465.60 | 8,890.27 | 9,334.00 | 9,805.47 |
| | | | Annual | 96,740.80 | 101,587.20 | 106,683.20 | 112,008.00 | 117,665.60 |
| COMMUNICATIONS OPERATOR | C635 | Classified | Hourly | 40.36 | 42.42 | 44.49 | 46.77 | 49.12 |
| | | | Bi-Weekly | 3,228.80 | 3,393.60 | 3,559.20 | 3,741.60 | 3,929.60 |
| | | | Monthly | 6,995.73 | 7,352.80 | 7,711.60 | 8,106.80 | 8,514.13 |
| | | | Annual | 83,948.80 | 88,233.60 | 92,539.20 | 97,281.60 | 102,169.60 |
| CALL TAKER | C633 | Classified | Hourly | 33.59 | 35.23 | 37.01 | 38.86 | 40.81 |
| | | | Bi-Weekly | 2,687.20 | 2,818.40 | 2,960.80 | 3,108.80 | 3,264.80 |
| | | | Monthly | 5,822.27 | 6,106.53 | 6,415.07 | 6,735.73 | 7,073.73 |
| | | | Annual | 69,867.20 | 73,278.40 | 76,980.80 | 80,828.80 | 84,884.80 |
| RECORDS ADMINISTRATOR | H425 | Classified | Hourly | 55.59 | 58.35 | 61.26 | 64.33 | 67.55 |
| | | | Bi-Weekly | 4,447.20 | 4,668.00 | 4,900.80 | 5,146.40 | 5,404.00 |
| | | | Monthly | 9,635.60 | 10,114.00 | 10,618.40 | 11,150.53 | 11,708.67 |
| | | | Annual | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| RECORDS SUPERVISOR | C705 | Classified | Hourly | 40.37 | 42.39 | 44.50 | 46.73 | 49.07 |
| | | | Bi-Weekly | 3,229.60 | 3,391.20 | 3,560.00 | 3,738.40 | 3,925.60 |
| | | | Monthly | 6,997.47 | 7,347.60 | 7,713.33 | 8,099.87 | 8,505.47 |
| | | | Annual | 83,969.60 | 88,171.20 | 92,560.00 | 97,198.40 | 102,065.60 |
| POLICE RECORDS CLERK II | C695 | Classified | Hourly | 31.39 | 32.64 | 33.95 | 35.43 | 37.17 |
| | | | Bi-Weekly | 2,511.20 | 2,611.20 | 2,716.00 | 2,834.40 | 2,973.60 |
| | | | Monthly | 5,440.93 | 5,657.60 | 5,884.67 | 6,141.20 | 6,442.80 |
| | | | Annual | 65,291.20 | 67,891.20 | 70,616.00 | 73,694.40 | 77,313.60 |
| POLICE RECORDS CLERK I | C690 | Classified | Hourly | 27.59 | 29.03 | 30.57 | 32.07 | 33.80 |
| | | | Bi-Weekly | 2,207.20 | 2,322.40 | 2,445.60 | 2,565.60 | 2,704.00 |
| | | | Monthly | 4,782.27 | 5,031.87 | 5,298.80 | 5,558.80 | 5,858.67 |
| | | | Annual | 57,387.20 | 60,382.40 | 63,585.60 | 66,705.60 | 70,304.00 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|----------------------|-----------|--------------|-----------|------------|------------|------------|------------|------------|
| | | | Hourly | 55.59 | 58.35 | 61.26 | 64.33 | 67.55 |
| JAIL ADMINISTRATOR | H420 | Classified | Bi-Weekly | 4,447.20 | 4,668.00 | 4,900.80 | 5,146.40 | 5,404.00 |
| | | | Monthly | 9,635.60 | 10,114.00 | 10,618.40 | 11,150.53 | 11,708.67 |
| | | | Annual | 115,627.20 | 121,368.00 | 127,420.80 | 133,806.40 | 140,504.00 |
| JAIL SUPERVISOR | C660 | Classified | Hourly | 42.72 | 44.51 | 46.66 | 48.83 | 51.17 |
| | | | Bi-Weekly | 3,417.60 | 3,560.80 | 3,732.80 | 3,906.40 | 4,093.60 |
| | | | Monthly | 7,404.80 | 7,715.07 | 8,087.73 | 8,463.87 | 8,869.47 |
| Annual | 88,857.60 | 92,580.80 | 97,052.80 | 101,566.40 | 106,433.60 | | | |

| | | | | | | | | |
|---------------------------|-----------|------------|-----------|-----------|-----------|----------|----------|----------|
| COMMUNITY SERVICE OFFICER | C650 | Classified | Hourly | 37.32 | 38.94 | 40.81 | 42.69 | 44.72 |
| | | | Bi-Weekly | 2,985.60 | 3,115.20 | 3,264.80 | 3,415.20 | 3,577.60 |
| | | | Monthly | 6,468.80 | 6,749.60 | 7,073.73 | 7,399.60 | 7,751.47 |
| Annual | 77,625.60 | 80,995.20 | 84,884.80 | 88,795.20 | 93,017.60 | | | |

PUBLIC WORKS & UTILITIES DEPARTMENT

ADMINISTRATION

| | | | | | | | | |
|--|------------|------------|------------|------------|------------|-----------|-----------|-----------|
| ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES | U525 | Classified | Hourly | 85.93 | 90.24 | 94.75 | 99.49 | 104.47 |
| | | | Bi-Weekly | 6,874.40 | 7,219.20 | 7,580.00 | 7,959.20 | 8,357.60 |
| | | | Monthly | 14,894.53 | 15,641.60 | 16,423.33 | 17,244.93 | 18,108.13 |
| Annual | 178,734.40 | 187,699.20 | 197,080.00 | 206,939.20 | 217,297.60 | | | |
| DEPUTY DIRECTOR OF PUBLIC WORKS | U510 | Classified | Hourly | 78.13 | 82.03 | 86.15 | 90.45 | 94.98 |
| | | | Bi-Weekly | 6,250.40 | 6,562.40 | 6,892.00 | 7,236.00 | 7,598.40 |
| | | | Monthly | 13,542.53 | 14,218.53 | 14,932.67 | 15,678.00 | 16,463.20 |
| Annual | 162,510.40 | 170,622.40 | 179,192.00 | 188,136.00 | 197,558.40 | | | |
| WATER RESOURCES MANAGER | H875 | Classified | Hourly | 78.10 | 82.01 | 86.13 | 90.44 | 94.95 |
| | | | Bi-Weekly | 6,248.00 | 6,560.80 | 6,890.40 | 7,235.20 | 7,596.00 |
| | | | Monthly | 13,537.33 | 14,215.07 | 14,929.20 | 15,676.27 | 16,458.00 |
| Annual | 162,448.00 | 170,580.80 | 179,150.40 | 188,115.20 | 197,496.00 | | | |
| UTILITIES ENGINEERING MANAGER | H880 | Classified | Hourly | 78.10 | 82.01 | 86.13 | 90.44 | 94.95 |
| | | | Bi-Weekly | 6,248.00 | 6,560.80 | 6,890.40 | 7,235.20 | 7,596.00 |
| | | | Monthly | 13,537.33 | 14,215.07 | 14,929.20 | 15,676.27 | 16,458.00 |
| Annual | 162,448.00 | 170,580.80 | 179,150.40 | 188,115.20 | 197,496.00 | | | |
| SENIOR UTILITY SERVICE REPRESENTATIVE | M820 | Classified | Hourly | 44.94 | 47.14 | 49.41 | 51.95 | 54.49 |
| | | | Bi-Weekly | 3,595.20 | 3,771.20 | 3,952.80 | 4,156.00 | 4,359.20 |
| | | | Monthly | 7,789.60 | 8,170.93 | 8,564.40 | 9,004.67 | 9,444.93 |
| Annual | 93,475.20 | 98,051.20 | 102,772.80 | 108,056.00 | 113,339.20 | | | |
| STOREKEEPER - EXPEDITER | M100 | Classified | Hourly | 33.17 | 34.55 | 35.83 | 37.19 | 38.61 |
| | | | Bi-Weekly | 2,653.60 | 2,764.00 | 2,866.40 | 2,975.20 | 3,088.80 |
| | | | Monthly | 5,749.47 | 5,988.67 | 6,210.53 | 6,446.27 | 6,692.40 |
| Annual | 68,993.60 | 71,864.00 | 74,526.40 | 77,355.20 | 80,308.80 | | | |

AIRPORT DIVISION SUMMARY

| | | | | | | | | |
|-------------------------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|
| AIRPORT MANAGER | H205 | Classified | Hourly | 68.85 | 72.26 | 75.87 | 79.66 | 83.65 |
| | | | Bi-Weekly | 5,508.00 | 5,780.80 | 6,069.60 | 6,372.80 | 6,692.00 |
| | | | Monthly | 11,934.00 | 12,525.07 | 13,150.80 | 13,807.73 | 14,499.33 |
| Annual | 143,208.00 | 150,300.80 | 157,809.60 | 165,692.80 | 173,992.00 | | | |
| AIRPORT OPERATIONS SUPERVISOR | H200 | Classified | Hourly | 57.38 | 60.22 | 63.24 | 66.41 | 69.72 |
| | | | Bi-Weekly | 4,590.40 | 4,817.60 | 5,059.20 | 5,312.80 | 5,577.60 |
| | | | Monthly | 9,945.87 | 10,438.13 | 10,961.60 | 11,511.07 | 12,084.80 |
| Annual | 119,350.40 | 125,257.60 | 131,539.20 | 138,132.80 | 145,017.60 | | | |
| AIRPORT BUSINESS SUPERVISOR | H198 | Classified | Hourly | 55.59 | 58.34 | 61.26 | 64.32 | 67.53 |
| | | | Bi-Weekly | 4,447.20 | 4,667.20 | 4,900.80 | 5,145.60 | 5,402.40 |
| | | | Monthly | 9,635.60 | 10,112.27 | 10,618.40 | 11,148.80 | 11,705.20 |
| Annual | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 | 140,462.40 | | | |
| AIRPORT OPERATIONS SPECIALIST | T270 | Classified | Hourly | 35.54 | 37.35 | 39.19 | 41.06 | 43.17 |
| | | | Bi-Weekly | 2,843.20 | 2,988.00 | 3,135.20 | 3,284.80 | 3,453.60 |
| | | | Monthly | 6,160.27 | 6,474.00 | 6,792.93 | 7,117.07 | 7,482.80 |
| Annual | 73,923.20 | 77,688.00 | 81,515.20 | 85,404.80 | 89,793.60 | | | |

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FY 2023**

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Personnel Commission
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| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E |
|--|----------|--------------|------------|------------|------------|------------|------------|
| | | | Hourly | Bi-Weekly | Monthly | Annual | Hourly |
| SENIOR AIRPORT MAINTENANCE WORKER | M510 | Classified | 43.50 | 45.10 | 46.90 | 48.82 | 50.78 |
| | | | 3,480.00 | 3,608.00 | 3,752.00 | 3,905.60 | 4,062.40 |
| | | | 7,540.00 | 7,817.33 | 8,129.33 | 8,462.13 | 8,801.87 |
| | | | 90,480.00 | 93,808.00 | 97,552.00 | 101,545.60 | 105,622.40 |
| AIRPORT MAINTENANCE WORKER | M505 | Classified | 39.67 | 41.26 | 42.91 | 44.44 | 46.15 |
| | | | 3,173.60 | 3,300.80 | 3,432.80 | 3,555.20 | 3,692.00 |
| | | | 6,876.13 | 7,151.73 | 7,437.73 | 7,702.93 | 7,999.33 |
| | | | 82,513.60 | 85,820.80 | 89,252.80 | 92,435.20 | 95,992.00 |
| AIRPORT ATTENDANT | M500 | Classified | 31.22 | 32.47 | 33.77 | 34.98 | 36.32 |
| | | | 2,497.60 | 2,597.60 | 2,701.60 | 2,798.40 | 2,905.60 |
| | | | 5,411.47 | 5,628.13 | 5,853.47 | 6,063.20 | 6,295.47 |
| | | | 64,937.60 | 67,537.60 | 70,241.60 | 72,758.40 | 75,545.60 |
| ENGINEERING/TRANSPORTATION DIVISION | | | | | | | |
| REAL PROPERTY MANAGER | H225 | Classified | 50.49 | 53.03 | 55.67 | 58.47 | 61.38 |
| | | | 4,039.20 | 4,242.40 | 4,453.60 | 4,677.60 | 4,910.40 |
| | | | 8,751.60 | 9,191.87 | 9,649.47 | 10,134.80 | 10,639.20 |
| | | | 105,019.20 | 110,302.40 | 115,793.60 | 121,617.60 | 127,670.40 |
| REAL PROPERTY ASSOCIATE | T260 | Classified | 44.82 | 47.18 | 49.53 | 51.94 | 54.51 |
| | | | 3,585.60 | 3,774.40 | 3,962.40 | 4,155.20 | 4,360.80 |
| | | | 7,768.80 | 8,177.87 | 8,585.20 | 9,002.93 | 9,448.40 |
| | | | 93,225.60 | 98,134.40 | 103,022.40 | 108,035.20 | 113,380.80 |
| REAL PROPERTY ASSISTANT | T255 | Classified | 38.21 | 40.12 | 42.02 | 44.13 | 46.34 |
| | | | 3,056.80 | 3,209.60 | 3,361.60 | 3,530.40 | 3,707.20 |
| | | | 6,623.07 | 6,954.13 | 7,283.47 | 7,649.20 | 8,032.27 |
| | | | 79,476.80 | 83,449.60 | 87,401.60 | 91,790.40 | 96,387.20 |
| SENIOR CIVIL ENGINEER | H240 | Classified | 66.40 | 69.71 | 73.22 | 76.86 | 80.70 |
| | | | 5,312.00 | 5,576.80 | 5,857.60 | 6,148.80 | 6,456.00 |
| | | | 11,509.33 | 12,083.07 | 12,691.47 | 13,322.40 | 13,988.00 |
| | | | 138,112.00 | 144,996.80 | 152,297.60 | 159,868.80 | 167,856.00 |
| ASSOCIATE CIVIL ENGINEER | T215 | Classified | 58.69 | 61.66 | 64.65 | 67.93 | 71.24 |
| | | | 4,695.20 | 4,932.80 | 5,172.00 | 5,434.40 | 5,699.20 |
| | | | 10,172.93 | 10,687.73 | 11,206.00 | 11,774.53 | 12,348.27 |
| | | | 122,075.20 | 128,252.80 | 134,472.00 | 141,294.40 | 148,179.20 |
| ASSISTANT CIVIL ENGINEER | T210 | Classified | 50.55 | 53.18 | 55.90 | 58.58 | 61.53 |
| | | | 4,044.00 | 4,254.40 | 4,472.00 | 4,686.40 | 4,922.40 |
| | | | 8,762.00 | 9,217.87 | 9,689.33 | 10,153.87 | 10,665.20 |
| | | | 105,144.00 | 110,614.40 | 116,272.00 | 121,846.40 | 127,982.40 |
| ENGINEERING TECHNICIAN | T200 | Classified | 38.25 | 40.11 | 42.14 | 44.23 | 46.35 |
| | | | 3,060.00 | 3,208.80 | 3,371.20 | 3,538.40 | 3,708.00 |
| | | | 6,630.00 | 6,952.40 | 7,304.27 | 7,666.53 | 8,034.00 |
| | | | 79,560.00 | 83,428.80 | 87,651.20 | 91,998.40 | 96,408.00 |
| SURVEY ENGINEER | H230 | Classified | 59.09 | 62.06 | 65.17 | 68.42 | 71.82 |
| | | | 4,727.20 | 4,964.80 | 5,213.60 | 5,473.60 | 5,745.60 |
| | | | 10,242.27 | 10,757.07 | 11,296.13 | 11,859.47 | 12,448.80 |
| | | | 122,907.20 | 129,084.80 | 135,553.60 | 142,313.60 | 149,385.60 |
| SURVEYOR | T265 | Classified | 47.79 | 50.15 | 52.63 | 55.25 | 58.03 |
| | | | 3,823.20 | 4,012.00 | 4,210.40 | 4,420.00 | 4,642.40 |
| | | | 8,283.60 | 8,692.67 | 9,122.53 | 9,576.67 | 10,058.53 |
| | | | 99,403.20 | 104,312.00 | 109,470.40 | 114,920.00 | 120,702.40 |
| SENIOR TRANSPORTATION ENGINEER | H215 | Classified | 66.39 | 69.71 | 73.20 | 76.86 | 80.69 |
| | | | 5,311.20 | 5,576.80 | 5,856.00 | 6,148.80 | 6,455.20 |
| | | | 11,507.60 | 12,083.07 | 12,688.00 | 13,322.40 | 13,986.27 |
| | | | 138,091.20 | 144,996.80 | 152,256.00 | 159,868.80 | 167,835.20 |
| ASSOCIATE TRANSPORTATION ENGINEER | T240 | Classified | 58.69 | 61.66 | 64.65 | 67.93 | 71.24 |
| | | | 4,695.20 | 4,932.80 | 5,172.00 | 5,434.40 | 5,699.20 |
| | | | 10,172.93 | 10,687.73 | 11,206.00 | 11,774.53 | 12,348.27 |
| | | | 122,075.20 | 128,252.80 | 134,472.00 | 141,294.40 | 148,179.20 |
| ASSISTANT TRANSPORTATION ENGINEER | T235 | Classified | 50.55 | 53.18 | 55.90 | 58.58 | 61.53 |
| | | | 4,044.00 | 4,254.40 | 4,472.00 | 4,686.40 | 4,922.40 |
| | | | 8,762.00 | 9,217.87 | 9,689.33 | 10,153.87 | 10,665.20 |
| | | | 105,144.00 | 110,614.40 | 116,272.00 | 121,846.40 | 127,982.40 |

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|----------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| | | | Hourly | 55.47 | 58.22 | 61.14 | 64.19 | 67.40 |
| SENIOR TRANSPORTATION PLANNER | H210 | Classified | Bi-Weekly | 4,437.60 | 4,657.60 | 4,891.20 | 5,135.20 | 5,392.00 |
| | | | Monthly | 9,614.80 | 10,091.47 | 10,597.60 | 11,126.27 | 11,682.67 |
| | | | Annual | 115,377.60 | 121,097.60 | 127,171.20 | 133,515.20 | 140,192.00 |
| | | | Hourly | 49.51 | 51.94 | 54.53 | 57.33 | 60.08 |
| ASSOCIATE TRANSPORTATION PLANNER | T225 | Classified | Bi-Weekly | 3,960.80 | 4,155.20 | 4,362.40 | 4,586.40 | 4,806.40 |
| | | | Monthly | 8,581.73 | 9,002.93 | 9,451.87 | 9,937.20 | 10,413.87 |
| | | | Annual | 102,980.80 | 108,035.20 | 113,422.40 | 119,246.40 | 124,966.40 |
| | | | Hourly | 49.51 | 51.94 | 54.53 | 57.33 | 60.08 |

| | | | | | | | | |
|---------------------------|------|------------|-----------|-----------|-----------|-----------|-----------|------------|
| TRAFFIC SIGNAL TECHNICIAN | T220 | Classified | Hourly | 40.17 | 42.11 | 44.25 | 46.44 | 48.66 |
| | | | Bi-Weekly | 3,213.60 | 3,368.80 | 3,540.00 | 3,715.20 | 3,892.80 |
| | | | Monthly | 6,962.80 | 7,299.07 | 7,670.00 | 8,049.60 | 8,434.40 |
| | | | Annual | 83,553.60 | 87,588.80 | 92,040.00 | 96,595.20 | 101,212.80 |

| | | | | | | | | |
|------------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SUPERVISING CONSTRUCTION INSPECTOR | H235 | Classified | Hourly | 61.08 | 64.13 | 67.34 | 70.71 | 74.25 |
| | | | Bi-Weekly | 4,886.40 | 5,130.40 | 5,387.20 | 5,656.80 | 5,940.00 |
| | | | Monthly | 10,587.20 | 11,115.87 | 11,672.27 | 12,256.40 | 12,870.00 |
| | | | Annual | 127,046.40 | 133,390.40 | 140,067.20 | 147,076.80 | 154,440.00 |

| | | | | | | | | |
|-------------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SENIOR CONSTRUCTION INSPECTOR | T250 | Classified | Hourly | 53.77 | 56.64 | 59.50 | 62.30 | 65.41 |
| | | | Bi-Weekly | 4,301.60 | 4,531.20 | 4,760.00 | 4,984.00 | 5,232.80 |
| | | | Monthly | 9,320.13 | 9,817.60 | 10,313.33 | 10,798.67 | 11,337.73 |
| | | | Annual | 111,841.60 | 117,811.20 | 123,760.00 | 129,584.00 | 136,052.80 |

| | | | | | | | | |
|------------------------|------|------------|-----------|-----------|-----------|------------|------------|------------|
| CONSTRUCTION INSPECTOR | T245 | Classified | Hourly | 45.05 | 47.36 | 49.57 | 52.09 | 54.73 |
| | | | Bi-Weekly | 3,604.00 | 3,788.80 | 3,965.60 | 4,167.20 | 4,378.40 |
| | | | Monthly | 7,808.67 | 8,209.07 | 8,592.13 | 9,028.93 | 9,486.53 |
| | | | Annual | 93,704.00 | 98,508.80 | 103,105.60 | 108,347.20 | 113,838.40 |

RECYCLING-SOLID WASTE

| | | | | | | | | |
|-----------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| SOLID WASTE PROGRAM MANAGER | H800 | Classified | Hourly | 55.59 | 58.34 | 61.26 | 64.32 | 67.53 |
| | | | Bi-Weekly | 4,447.20 | 4,667.20 | 4,900.80 | 5,145.60 | 5,402.40 |
| | | | Monthly | 9,635.60 | 10,112.27 | 10,618.40 | 11,148.80 | 11,705.20 |
| | | | Annual | 115,627.20 | 121,347.20 | 127,420.80 | 133,785.60 | 140,462.40 |

| | | | | | | | | |
|----------------------|------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| RECYCLING SPECIALIST | T800 | Classified | Hourly | 38.54 | 40.46 | 42.42 | 44.58 | 46.80 |
| | | | Bi-Weekly | 3,083.20 | 3,236.80 | 3,393.60 | 3,566.40 | 3,744.00 |
| | | | Monthly | 6,680.27 | 7,013.07 | 7,352.80 | 7,727.20 | 8,112.00 |
| | | | Annual | 80,163.20 | 84,156.80 | 88,233.60 | 92,726.40 | 97,344.00 |

| | | | | | | | | |
|---------------------------|------|------------|-----------|-----------|-----------|------------|------------|------------|
| SUSTAINABILITY SPECIALIST | T803 | Classified | Hourly | 44.14 | 46.33 | 48.65 | 51.08 | 53.64 |
| | | | Bi-Weekly | 3,531.20 | 3,706.40 | 3,892.00 | 4,086.40 | 4,291.20 |
| | | | Monthly | 7,650.93 | 8,030.53 | 8,432.67 | 8,853.87 | 9,297.60 |
| | | | Annual | 91,811.20 | 96,366.40 | 101,192.00 | 106,246.40 | 111,571.20 |

| | | | | | | | | |
|---------------------------|------|------------|-----------|-----------|-----------|-----------|-----------|------------|
| SUSTAINABILITY TECHNICIAN | T802 | Classified | Hourly | 40.13 | 42.12 | 44.22 | 46.42 | 48.75 |
| | | | Bi-Weekly | 3,210.40 | 3,369.60 | 3,537.60 | 3,713.60 | 3,900.00 |
| | | | Monthly | 6,955.87 | 7,300.80 | 7,664.80 | 8,046.13 | 8,450.00 |
| | | | Annual | 83,470.40 | 87,609.60 | 91,977.60 | 96,553.60 | 101,400.00 |

WATER POLLUTION CONTROL FACILITY (WPCF)

| | | | | | | | | |
|--|------|------------|-----------|------------|------------|------------|------------|------------|
| WATER POLLUTION CONTROL FACILITY MANAGER | H870 | Classified | Hourly | 78.10 | 82.01 | 86.13 | 90.44 | 94.95 |
| | | | Bi-Weekly | 6,248.00 | 6,560.80 | 6,890.40 | 7,235.20 | 7,596.00 |
| | | | Monthly | 13,537.33 | 14,215.07 | 14,929.20 | 15,676.27 | 16,458.00 |
| | | | Annual | 162,448.00 | 170,580.80 | 179,150.40 | 188,115.20 | 197,496.00 |

| | | | | | | | | |
|---|------|------------|-----------|------------|------------|------------|------------|------------|
| WPCF OPERATIONS AND MAINTENANCE MANAGER | H865 | Classified | Hourly | 63.71 | 66.89 | 70.25 | 73.77 | 77.46 |
| | | | Bi-Weekly | 5,096.80 | 5,351.20 | 5,620.00 | 5,901.60 | 6,196.80 |
| | | | Monthly | 11,043.07 | 11,594.27 | 12,176.67 | 12,786.80 | 13,426.40 |
| | | | Annual | 132,516.80 | 139,131.20 | 146,120.00 | 153,441.60 | 161,116.80 |

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|-----------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| WPCF MAINTENANCE SUPERVISOR | H860 | Classified | Hourly | 57.95 | 60.83 | 63.88 | 67.08 | 70.43 |
| | | | Bi-Weekly | 4,636.00 | 4,866.40 | 5,110.40 | 5,366.40 | 5,634.40 |
| | | | Monthly | 10,044.67 | 10,543.87 | 11,072.53 | 11,627.20 | 12,207.87 |
| | | | Annual | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |

| | | | | | | | | |
|----------------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| WPCF OPERATIONS SUPERVISOR | H855 | Classified | Hourly | 57.95 | 60.83 | 63.88 | 67.08 | 70.43 |
| | | | Bi-Weekly | 4,636.00 | 4,866.40 | 5,110.40 | 5,366.40 | 5,634.40 |
| | | | Monthly | 10,044.67 | 10,543.87 | 11,072.53 | 11,627.20 | 12,207.87 |
| | | | Annual | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |

| | | | | | | | | |
|--------------------|------|------------|-----------|------------|------------|------------|------------|------------|
| WPCF LEAD OPERATOR | M935 | Classified | Hourly | 53.41 | 55.53 | 57.75 | 60.01 | 62.45 |
| | | | Bi-Weekly | 4,272.80 | 4,442.40 | 4,620.00 | 4,800.80 | 4,996.00 |
| | | | Monthly | 9,257.73 | 9,625.20 | 10,010.00 | 10,401.73 | 10,824.67 |
| | | | Annual | 111,092.80 | 115,502.40 | 120,120.00 | 124,820.80 | 129,896.00 |

| | | | | | | | | |
|---------------|------|------------|-----------|----------|----------|----------|----------|----------|
| WPCF OPERATOR | M920 | Classified | Hourly | 48.54 | 50.48 | 52.49 | 54.55 | 56.76 |
| | | | Bi-Weekly | 3,883.20 | 4,038.40 | 4,199.20 | 4,364.00 | 4,540.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E | |
|----------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| WPC OPERATOR | M925 | Classified | Monthly | 8,413.60 | 8,749.87 | 9,098.27 | 9,455.33 | 9,838.40 |
| | | | Annual | 100,963.20 | 104,998.40 | 109,179.20 | 113,464.00 | 118,060.80 |
| OPERATOR-IN-TRAINING | M925 | Classified | Hourly | 42.42 | 44.08 | 45.92 | 47.50 | 49.36 |
| | | | Bi-Weekly | 3,393.60 | 3,526.40 | 3,673.60 | 3,800.00 | 3,948.80 |
| | | | Monthly | 7,352.80 | 7,640.53 | 7,959.47 | 8,233.33 | 8,555.73 |
| | | | Annual | 88,233.60 | 91,686.40 | 95,513.60 | 98,800.00 | 102,668.80 |
| LAB SUPERVISOR | H850 | Classified | Hourly | 57.95 | 60.83 | 63.88 | 67.08 | 70.43 |
| | | | Bi-Weekly | 4,636.00 | 4,866.40 | 5,110.40 | 5,366.40 | 5,634.40 |
| | | | Monthly | 10,044.67 | 10,543.87 | 11,072.53 | 11,627.20 | 12,207.87 |
| | | | Annual | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |

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|---|----------|--------------|-----------|------------|------------|------------|------------|------------|
| CHEMIST | T807 | Classified | Hourly | 45.51 | 47.79 | 50.18 | 52.68 | 55.30 |
| | | | Bi-Weekly | 3,640.80 | 3,823.20 | 4,014.40 | 4,214.40 | 4,424.00 |
| | | | Monthly | 7,888.40 | 8,283.60 | 8,697.87 | 9,131.20 | 9,585.33 |
| | | | Annual | 94,660.80 | 99,403.20 | 104,374.40 | 109,574.40 | 115,024.00 |
| LABORATORY TECHNICIAN | T805 | Classified | Hourly | 39.58 | 41.06 | 42.65 | 44.40 | 46.06 |
| | | | Bi-Weekly | 3,166.40 | 3,284.80 | 3,412.00 | 3,552.00 | 3,684.80 |
| | | | Monthly | 6,860.53 | 7,117.07 | 7,392.67 | 7,696.00 | 7,983.73 |
| | | | Annual | 82,326.40 | 85,404.80 | 88,712.00 | 92,352.00 | 95,804.80 |
| WATER POLLUTION SOURCE CONTROL | | | | | | | | |
| ENVIRONMENTAL SERVICES MANAGER | H805 | Classified | Hourly | 67.38 | 70.74 | 74.30 | 78.01 | 81.91 |
| | | | Bi-Weekly | 5,390.40 | 5,659.20 | 5,944.00 | 6,240.80 | 6,552.80 |
| | | | Monthly | 11,679.20 | 12,261.60 | 12,878.67 | 13,521.73 | 14,197.73 |
| | | | Annual | 140,150.40 | 147,139.20 | 154,544.00 | 162,260.80 | 170,372.80 |
| WATER POLLUTION CONTROL ADMINISTRATOR | H845 | Classified | Hourly | 58.56 | 61.51 | 64.56 | 67.82 | 71.21 |
| | | | Bi-Weekly | 4,684.80 | 4,920.80 | 5,164.80 | 5,425.60 | 5,696.80 |
| | | | Monthly | 10,150.40 | 10,661.73 | 11,190.40 | 11,755.47 | 12,343.07 |
| | | | Annual | 121,804.80 | 127,940.80 | 134,284.80 | 141,065.60 | 148,116.80 |
| SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR | T815 | Classified | Hourly | 49.41 | 51.97 | 54.58 | 57.17 | 60.10 |
| | | | Bi-Weekly | 3,952.80 | 4,157.60 | 4,366.40 | 4,573.60 | 4,808.00 |
| | | | Monthly | 8,564.40 | 9,008.13 | 9,460.53 | 9,909.47 | 10,417.33 |
| | | | Annual | 102,772.80 | 108,097.60 | 113,526.40 | 118,913.60 | 125,008.00 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR II | T810 | Classified | Hourly | 44.90 | 47.25 | 49.40 | 51.94 | 54.53 |
| | | | Bi-Weekly | 3,592.00 | 3,780.00 | 3,952.00 | 4,155.20 | 4,362.40 |
| | | | Monthly | 7,782.67 | 8,190.00 | 8,562.67 | 9,002.93 | 9,451.87 |
| | | | Annual | 93,392.00 | 98,280.00 | 102,752.00 | 108,035.20 | 113,422.40 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR I | T809 | Classified | Hourly | 40.41 | 42.52 | 44.46 | 46.75 | 49.07 |
| | | | Bi-Weekly | 3,232.80 | 3,401.60 | 3,556.80 | 3,740.00 | 3,925.60 |
| | | | Monthly | 7,004.40 | 7,370.13 | 7,706.40 | 8,103.33 | 8,505.47 |
| | | | Annual | 84,052.80 | 88,441.60 | 92,476.80 | 97,240.00 | 102,065.60 |
| TECHNICAL INTERN | Z125 | Classified | Hourly | | | | | 15.82 |
| | | | Bi-Weekly | | | | | 1,265.60 |
| | | | Monthly | | | | | 2,742.13 |
| | | | Annual | | | | | 32,905.60 |
| SENIOR WATER RESOURCES ENGINEER | H813 | Classified | Hourly | 65.10 | 68.35 | 71.77 | 75.36 | 79.11 |
| | | | Bi-Weekly | 5,208.00 | 5,468.00 | 5,741.60 | 6,028.80 | 6,328.80 |
| | | | Monthly | 11,284.00 | 11,847.33 | 12,440.13 | 13,062.40 | 13,712.40 |
| | | | Annual | 135,408.00 | 142,168.00 | 149,281.60 | 156,748.80 | 164,548.80 |
| SENIOR UTILITIES ENGINEER | H810 | Classified | Hourly | 66.40 | 69.71 | 73.22 | 76.86 | 80.70 |
| | | | Bi-Weekly | 5,312.00 | 5,576.80 | 5,857.60 | 6,148.80 | 6,456.00 |
| | | | Monthly | 11,509.33 | 12,083.07 | 12,691.47 | 13,322.40 | 13,988.00 |
| | | | Annual | 138,112.00 | 144,996.80 | 152,297.60 | 159,868.80 | 167,856.00 |
| SEWER COLLECTIONS & WATER DISTRIBUTION | | | | | | | | |
| UTILITIES OPERATIONS AND MAINTENANCE MANAGER | H835 | Classified | Hourly | 71.91 | 75.48 | 79.25 | 83.21 | 87.38 |
| | | | Bi-Weekly | 5,752.80 | 6,038.40 | 6,340.00 | 6,656.80 | 6,990.40 |
| | | | Monthly | 12,464.40 | 13,083.20 | 13,736.67 | 14,423.07 | 15,145.87 |
| | | | Annual | 149,572.80 | 156,998.40 | 164,840.00 | 173,076.80 | 181,750.40 |
| UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR | H830 | Classified | Hourly | 59.92 | 62.89 | 66.06 | 69.35 | 72.82 |
| | | | Bi-Weekly | 4,793.60 | 5,031.20 | 5,284.80 | 5,548.00 | 5,825.60 |
| | | | Monthly | 10,386.13 | 10,900.93 | 11,450.40 | 12,020.67 | 12,622.13 |
| | | | Annual | 124,633.60 | 130,811.20 | 137,404.80 | 144,248.00 | 151,465.60 |
| UTILITIES FIELD SERVICES SUPERVISOR | H825 | Classified | Hourly | 59.92 | 62.89 | 66.06 | 69.35 | 72.82 |
| | | | Bi-Weekly | 4,793.60 | 5,031.20 | 5,284.80 | 5,548.00 | 5,825.60 |
| | | | Monthly | 10,386.13 | 10,900.93 | 11,450.40 | 12,020.67 | 12,622.13 |
| | | | Annual | 124,633.60 | 130,811.20 | 137,404.80 | 144,248.00 | 151,465.60 |
| WASTEWATER COLLECTIONS SYSTEM SUPERVISOR | H823 | Classified | Hourly | 57.95 | 60.83 | 63.88 | 67.08 | 70.43 |
| | | | Bi-Weekly | 4,636.00 | 4,866.40 | 5,110.40 | 5,366.40 | 5,634.40 |
| | | | Monthly | 10,044.67 | 10,543.87 | 11,072.53 | 11,627.20 | 12,207.87 |
| | | | Annual | 120,536.00 | 126,526.40 | 132,870.40 | 139,526.40 | 146,494.40 |
| WATER INSTALLATION AND MAINTENANCE SUPERVISOR | H815 | Classified | Hourly | 47.23 | 49.61 | 52.07 | 54.69 | 57.42 |
| | | | Bi-Weekly | 3,778.40 | 3,968.80 | 4,165.60 | 4,375.20 | 4,593.60 |
| | | | Monthly | 8,186.53 | 8,599.07 | 9,025.47 | 9,479.60 | 9,952.80 |
| | | | Annual | 98,238.40 | 103,188.80 | 108,305.60 | 113,755.20 | 119,433.60 |
| SENIOR UTILITY FIELD SERVICES LEADER | M827 | Classified | Hourly | 48.57 | 50.50 | 52.56 | 54.43 | 56.54 |
| | | | Bi-Weekly | 3,885.60 | 4,040.00 | 4,204.80 | 4,354.40 | 4,523.20 |
| | | | Monthly | 8,418.80 | 8,753.33 | 9,110.40 | 9,434.53 | 9,800.27 |

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|--|----------|--------------|-----------|------------|------------|------------|------------|------------|
| | | | Annual | 101,025.60 | 105,040.00 | 109,324.80 | 113,214.40 | 117,603.20 |
| SENIOR UTILITY CUSTOMER SERVICE LEADER | M825 | Classified | Hourly | 47.31 | 48.93 | 50.86 | 52.97 | 55.13 |
| | | | Bi-Weekly | 3,784.80 | 3,914.40 | 4,068.80 | 4,237.60 | 4,410.40 |
| | | | Monthly | 8,200.40 | 8,481.20 | 8,815.73 | 9,181.47 | 9,555.87 |
| | | | Annual | 98,404.80 | 101,774.40 | 105,788.80 | 110,177.60 | 114,670.40 |

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|-------------------------------------|----------|--------------|-----------|------------|------------|------------|------------|------------|
| CROSS CONNECTION CONTROL SPECIALIST | M815 | Classified | Hourly | 41.12 | 42.55 | 44.23 | 46.08 | 47.93 |
| | | | Bi-Weekly | 3,289.60 | 3,404.00 | 3,538.40 | 3,686.40 | 3,834.40 |
| | | | Monthly | 7,127.47 | 7,375.33 | 7,666.53 | 7,987.20 | 8,307.87 |
| | | | Annual | 85,529.60 | 88,504.00 | 91,998.40 | 95,846.40 | 99,694.40 |
| WATER METER MECHANIC | M810 | Classified | Hourly | 39.97 | 41.51 | 43.22 | 45.00 | 46.79 |
| | | | Bi-Weekly | 3,197.60 | 3,320.80 | 3,457.60 | 3,600.00 | 3,743.20 |
| | | | Monthly | 6,928.13 | 7,195.07 | 7,491.47 | 7,800.00 | 8,110.27 |
| | | | Annual | 83,137.60 | 86,340.80 | 89,897.60 | 93,600.00 | 97,323.20 |
| CUSTOMER FIELD TECHNICIAN | M807 | Classified | Hourly | 35.72 | 37.15 | 38.65 | 40.07 | 41.67 |
| | | | Bi-Weekly | 2,857.60 | 2,972.00 | 3,092.00 | 3,205.60 | 3,333.60 |
| | | | Monthly | 6,191.47 | 6,439.33 | 6,699.33 | 6,945.47 | 7,222.80 |
| | | | Annual | 74,297.60 | 77,272.00 | 80,392.00 | 83,345.60 | 86,673.60 |
| BACKFLOW/CROSS CONNECTION TESTER | M800 | Classified | Hourly | 34.57 | 36.21 | 37.89 | 39.74 | 41.67 |
| | | | Bi-Weekly | 2,765.60 | 2,896.80 | 3,031.20 | 3,179.20 | 3,333.60 |
| | | | Monthly | 5,992.13 | 6,276.40 | 6,567.60 | 6,888.27 | 7,222.80 |
| | | | Annual | 71,905.60 | 75,316.80 | 78,811.20 | 82,659.20 | 86,673.60 |
| UTILITIES MAINTENANCE SUPERVISOR | H820 | Classified | Hourly | 54.31 | 57.01 | 59.87 | 62.88 | 66.02 |
| | | | Bi-Weekly | 4,344.80 | 4,560.80 | 4,789.60 | 5,030.40 | 5,281.60 |
| | | | Monthly | 9,413.73 | 9,881.73 | 10,377.47 | 10,899.20 | 11,443.47 |
| | | | Annual | 112,964.80 | 118,580.80 | 124,529.60 | 130,790.40 | 137,321.60 |
| UTILITIES SERVICE WORKER | M900 | Classified | Hourly | 39.41 | 40.97 | 42.68 | 44.16 | 45.89 |
| | | | Bi-Weekly | 3,152.80 | 3,277.60 | 3,414.40 | 3,532.80 | 3,671.20 |
| | | | Monthly | 6,831.07 | 7,101.47 | 7,397.87 | 7,654.40 | 7,954.27 |
| | | | Annual | 81,972.80 | 85,217.60 | 88,774.40 | 91,852.80 | 95,451.20 |
| GENERAL MAINTENANCE | | | | | | | | |
| EQUIPMENT OPERATOR | M400 | Classified | Hourly | 40.02 | 41.60 | 43.35 | 44.84 | 46.59 |
| | | | Bi-Weekly | 3,201.60 | 3,328.00 | 3,468.00 | 3,587.20 | 3,727.20 |
| | | | Monthly | 6,936.80 | 7,210.67 | 7,514.00 | 7,772.27 | 8,075.60 |
| | | | Annual | 83,241.60 | 86,528.00 | 90,168.00 | 93,267.20 | 96,907.20 |
| SENIOR UTILITY LEADER | M845 | Classified | Hourly | 49.85 | 51.84 | 54.00 | 55.87 | 58.05 |
| | | | Bi-Weekly | 3,988.00 | 4,147.20 | 4,320.00 | 4,469.60 | 4,644.00 |
| | | | Monthly | 8,640.67 | 8,985.60 | 9,360.00 | 9,684.13 | 10,062.00 |
| | | | Annual | 103,688.00 | 107,827.20 | 112,320.00 | 116,209.60 | 120,744.00 |
| UTILITY LEADER | M840 | Classified | Hourly | 43.36 | 45.07 | 46.95 | 48.61 | 50.47 |
| | | | Bi-Weekly | 3,468.80 | 3,605.60 | 3,756.00 | 3,888.80 | 4,037.60 |
| | | | Monthly | 7,515.73 | 7,812.13 | 8,138.00 | 8,425.73 | 8,748.13 |
| | | | Annual | 90,188.80 | 93,745.60 | 97,656.00 | 101,108.80 | 104,977.60 |
| UTILITY WORKER | M835 | Classified | Hourly | 39.41 | 40.97 | 42.68 | 44.16 | 45.89 |
| | | | Bi-Weekly | 3,152.80 | 3,277.60 | 3,414.40 | 3,532.80 | 3,671.20 |
| | | | Monthly | 6,831.07 | 7,101.47 | 7,397.87 | 7,654.40 | 7,954.27 |
| | | | Annual | 81,972.80 | 85,217.60 | 88,774.40 | 91,852.80 | 95,451.20 |

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|---|----------|--------------|-----------|------------|------------|------------|------------|------------|
| SENIOR UTILITY LEADER - SEWER | M920 | Classified | Hourly | 48.57 | 50.50 | 52.56 | 54.43 | 56.54 |
| | | | Bi-Weekly | 3,885.60 | 4,040.00 | 4,204.80 | 4,354.40 | 4,523.20 |
| | | | Monthly | 8,418.80 | 8,753.33 | 9,110.40 | 9,434.53 | 9,800.27 |
| | | | Annual | 101,025.60 | 105,040.00 | 109,324.80 | 113,214.40 | 117,603.20 |
| UTILITY LEADER - SEWER | M915 | Classified | Hourly | 42.24 | 43.92 | 45.71 | 47.31 | 49.15 |
| | | | Bi-Weekly | 3,379.20 | 3,513.60 | 3,656.80 | 3,784.80 | 3,932.00 |
| | | | Monthly | 7,321.60 | 7,612.80 | 7,923.07 | 8,200.40 | 8,519.33 |
| | | | Annual | 87,859.20 | 91,353.60 | 95,076.80 | 98,404.80 | 102,232.00 |
| UTILITY WORKER - SEWER | M910 | Classified | Hourly | 38.39 | 39.93 | 41.57 | 43.01 | 44.69 |
| | | | Bi-Weekly | 3,071.20 | 3,194.40 | 3,325.60 | 3,440.80 | 3,575.20 |
| | | | Monthly | 6,654.27 | 6,921.20 | 7,205.47 | 7,455.07 | 7,746.27 |
| | | | Annual | 79,851.20 | 83,054.40 | 86,465.60 | 89,460.80 | 92,955.20 |
| UTILITIES MAINTENANCE MECHANIC | M415 | Classified | Hourly | 48.54 | 50.48 | 52.49 | 54.55 | 56.76 |
| | | | Bi-Weekly | 3,883.20 | 4,038.40 | 4,199.20 | 4,364.00 | 4,540.80 |
| | | | Monthly | 8,413.60 | 8,749.87 | 9,098.27 | 9,455.33 | 9,838.40 |
| | | | Annual | 100,963.20 | 104,998.40 | 109,179.20 | 113,464.00 | 118,060.80 |
| INFORMATION TECHNOLOGY DEPARTMENT | | | | | | | | |
| DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY | U530 | Classified | Hourly | 74.08 | 77.78 | 81.67 | 85.76 | 90.03 |
| | | | Bi-Weekly | 5,926.40 | 6,222.40 | 6,533.60 | 6,860.80 | 7,202.40 |
| | | | Monthly | 12,840.53 | 13,481.87 | 14,156.13 | 14,865.07 | 15,605.20 |
| | | | Annual | 154,086.40 | 161,782.40 | 169,873.60 | 178,380.80 | 187,262.40 |
| INFORMATION SYSTEMS MANAGER | H565 | Classified | Hourly | 61.61 | 64.68 | 67.91 | 71.32 | 74.88 |
| | | | Bi-Weekly | 4,928.80 | 5,174.40 | 5,432.80 | 5,705.60 | 5,990.40 |
| | | | Monthly | 10,679.07 | 11,211.20 | 11,771.07 | 12,362.13 | 12,979.20 |
| | | | Annual | 128,148.80 | 134,534.40 | 141,252.80 | 148,345.60 | 155,750.40 |
| INFORMATION TECHNOLOGY MANAGER | H566 | Classified | Hourly | 68.45 | 71.87 | 75.48 | 79.26 | 83.23 |
| | | | Bi-Weekly | 5,476.00 | 5,749.60 | 6,038.40 | 6,340.80 | 6,658.40 |
| | | | Monthly | 11,864.67 | 12,457.47 | 13,083.20 | 13,738.40 | 14,426.53 |
| | | | Annual | 142,376.00 | 149,489.60 | 156,998.40 | 164,860.80 | 173,118.40 |
| DATA AND SYSTEMS COORDINATOR | H560 | Classified | Hourly | 55.42 | 58.20 | 61.12 | 64.17 | 67.37 |
| | | | Bi-Weekly | 4,433.60 | 4,656.00 | 4,889.60 | 5,133.60 | 5,389.60 |
| | | | Monthly | 9,606.13 | 10,088.00 | 10,594.13 | 11,122.80 | 11,677.47 |
| | | | Annual | 115,273.60 | 121,056.00 | 127,129.60 | 133,473.60 | 140,129.60 |
| NETWORK SYSTEMS SPECIALIST | H555 | Classified | Hourly | 54.79 | 57.54 | 60.43 | 63.43 | 66.61 |
| | | | Bi-Weekly | 4,383.20 | 4,603.20 | 4,834.40 | 5,074.40 | 5,328.80 |
| | | | Monthly | 9,496.93 | 9,973.60 | 10,474.53 | 10,994.53 | 11,545.73 |
| | | | Annual | 113,963.20 | 119,683.20 | 125,694.40 | 131,934.40 | 138,548.80 |
| GEOGRAPHIC INFO SYSTEMS COORDINATOR | T460 | Classified | Hourly | 59.53 | 62.50 | 65.47 | 68.77 | 73.33 |
| | | | Bi-Weekly | 4,762.40 | 5,000.00 | 5,237.60 | 5,501.60 | 5,866.40 |
| | | | Monthly | 10,318.53 | 10,833.33 | 11,348.13 | 11,920.13 | 12,710.53 |
| | | | Annual | 123,822.40 | 130,000.00 | 136,177.60 | 143,041.60 | 152,526.40 |
| PROGRAMMER ANALYST | T455 | Classified | Hourly | 51.82 | 54.35 | 57.16 | 59.99 | 62.95 |
| | | | Bi-Weekly | 4,145.60 | 4,348.00 | 4,572.80 | 4,799.20 | 5,036.00 |
| | | | Monthly | 8,982.13 | 9,420.67 | 9,907.73 | 10,398.27 | 10,911.33 |
| | | | Annual | 107,785.60 | 113,048.00 | 118,892.80 | 124,779.20 | 130,936.00 |
| WEB SPECIALIST | T450 | Classified | Hourly | 46.31 | 48.64 | 51.07 | 53.60 | 56.29 |
| | | | Bi-Weekly | 3,704.80 | 3,891.20 | 4,085.60 | 4,288.00 | 4,503.20 |
| | | | Monthly | 8,027.07 | 8,430.93 | 8,852.13 | 9,290.67 | 9,756.93 |
| | | | Annual | 96,324.80 | 101,171.20 | 106,225.60 | 111,488.00 | 117,083.20 |
| INFORMATION TECHNOLOGY ANALYST II | T435 | Classified | Hourly | 51.80 | 54.37 | 57.09 | 59.94 | 62.95 |
| | | | Bi-Weekly | 4,144.00 | 4,349.60 | 4,567.20 | 4,795.20 | 5,036.00 |
| | | | Monthly | 8,978.67 | 9,424.13 | 9,895.60 | 10,389.60 | 10,911.33 |
| | | | Annual | 107,744.00 | 113,089.60 | 118,747.20 | 124,675.20 | 130,936.00 |
| INFORMATION TECHNOLOGY ANALYST I | T430 | Classified | Hourly | 47.07 | 49.43 | 51.91 | 54.52 | 57.21 |
| | | | Bi-Weekly | 3,765.60 | 3,954.40 | 4,152.80 | 4,361.60 | 4,576.80 |
| | | | Monthly | 8,158.80 | 8,567.87 | 8,997.73 | 9,450.13 | 9,916.40 |
| | | | Annual | 97,905.60 | 102,814.40 | 107,972.80 | 113,401.60 | 118,996.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2023**

ATTACHMENT II
Recommended by
Personnel Commission
on November 10, 2022
Approved by Council
on November 15, 2022

| Classification Title | Job Code | Service Type | Step A | Step B | Step C | Step D | Step E |
|--|----------|--------------|------------|------------|------------|------------|------------|
| | | | Hourly | Bi-Weekly | Monthly | Annual | Hourly |
| TECHNOLOGY SOLUTIONS ANALYST II | T445 | Classified | 51.80 | 54.37 | 57.09 | 59.94 | 62.95 |
| | | | 4,144.00 | 4,349.60 | 4,567.20 | 4,795.20 | 5,036.00 |
| | | | 8,978.67 | 9,424.13 | 9,895.60 | 10,389.60 | 10,911.33 |
| | | | 107,744.00 | 113,089.60 | 118,747.20 | 124,675.20 | 130,936.00 |
| TECHNOLOGY SOLUTIONS ANALYST I | T440 | Classified | 47.07 | 49.43 | 51.91 | 54.52 | 57.21 |
| | | | 3,765.60 | 3,954.40 | 4,152.80 | 4,361.60 | 4,576.80 |
| | | | 8,158.80 | 8,567.87 | 8,997.73 | 9,450.13 | 9,916.40 |
| | | | 97,905.60 | 102,814.40 | 107,972.80 | 113,401.60 | 118,996.80 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN II | T465 | Classified | 42.66 | 44.79 | 47.01 | 49.37 | 51.87 |
| | | | 3,412.80 | 3,583.20 | 3,760.80 | 3,949.60 | 4,149.60 |
| | | | 7,394.40 | 7,763.60 | 8,148.40 | 8,557.47 | 8,990.80 |
| | | | 88,732.80 | 93,163.20 | 97,780.80 | 102,689.60 | 107,889.60 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN I | T464 | Classified | 38.80 | 40.72 | 42.77 | 44.91 | 47.16 |
| | | | 3,104.00 | 3,257.60 | 3,421.60 | 3,592.80 | 3,772.80 |
| | | | 6,725.33 | 7,058.13 | 7,413.47 | 7,784.40 | 8,174.40 |
| | | | 80,704.00 | 84,697.60 | 88,961.60 | 93,412.80 | 98,092.80 |
| INFORMATION TECHNOLOGY TECHNICIAN II | T425 | Classified | 42.66 | 44.79 | 47.01 | 49.37 | 51.87 |
| | | | 3,412.80 | 3,583.20 | 3,760.80 | 3,949.60 | 4,149.60 |
| | | | 7,394.40 | 7,763.60 | 8,148.40 | 8,557.47 | 8,990.80 |
| | | | 88,732.80 | 93,163.20 | 97,780.80 | 102,689.60 | 107,889.60 |
| INFORMATION TECHNOLOGY TECHNICIAN I | T424 | Classified | 38.80 | 40.72 | 42.77 | 44.91 | 47.16 |
| | | | 3,104.00 | 3,257.60 | 3,421.60 | 3,592.80 | 3,772.80 |
| | | | 6,725.33 | 7,058.13 | 7,413.47 | 7,784.40 | 8,174.40 |
| | | | 80,704.00 | 84,697.60 | 88,961.60 | 93,412.80 | 98,092.80 |
| INFORMATION SYSTEMS SUPPORT TECHNICIAN | T415 | Classified | 34.95 | 36.68 | 38.56 | 40.48 | 42.42 |
| | | | 2,796.00 | 2,934.40 | 3,084.80 | 3,238.40 | 3,393.60 |
| | | | 6,058.00 | 6,357.87 | 6,683.73 | 7,016.53 | 7,352.80 |
| | | | 72,696.00 | 76,294.40 | 80,204.80 | 84,198.40 | 88,233.60 |
| DATA SYSTEMS OPERATOR | C450 | Classified | 31.86 | 33.28 | 34.95 | 36.61 | 38.32 |
| | | | 2,548.80 | 2,662.40 | 2,796.00 | 2,928.80 | 3,065.60 |
| | | | 5,522.40 | 5,768.53 | 6,058.00 | 6,345.73 | 6,642.13 |
| | | | 66,268.80 | 69,222.40 | 72,696.00 | 76,148.80 | 79,705.60 |
| AUDIO VIDEO SPECIALIST | T410 | Classified | 33.29 | 34.92 | 36.71 | 38.52 | 40.35 |
| | | | 2,663.20 | 2,793.60 | 2,936.80 | 3,081.60 | 3,228.00 |
| | | | 5,770.27 | 6,052.80 | 6,363.07 | 6,676.80 | 6,994.00 |
| | | | 69,243.20 | 72,633.60 | 76,356.80 | 80,121.60 | 83,928.00 |
| VIDEO ASSISTANT | T400 | Classified | | | | | 18.28 |
| | | | | | | | 1,462.40 |
| | | | | | | | 3,168.53 |
| | | | | | | | 38,022.40 |
| INFORMATION TECHNOLOGY INTERN | Z121 | Classified | | | | 15.82 | 20.00 |
| | | | | | | 1,265.60 | 1,600.00 |
| | | | | | | 2,742.13 | 3,466.67 |
| | | | | | | 32,905.60 | 41,600.00 |