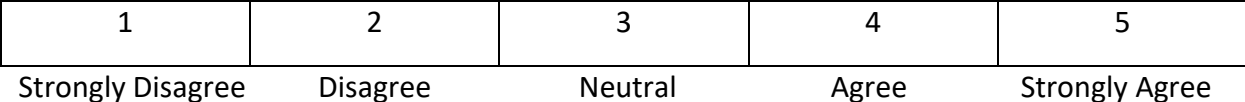
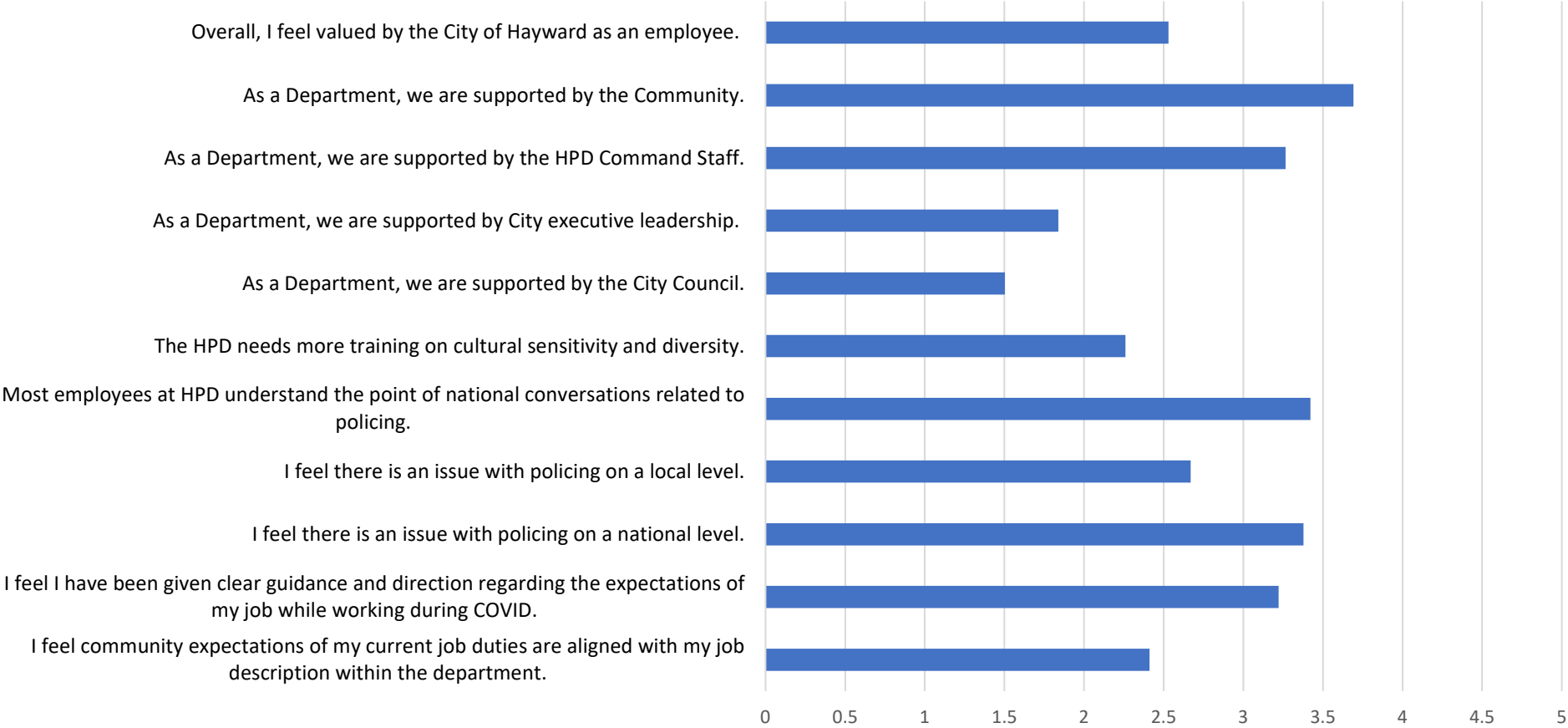


Police Department Engagement Survey Results

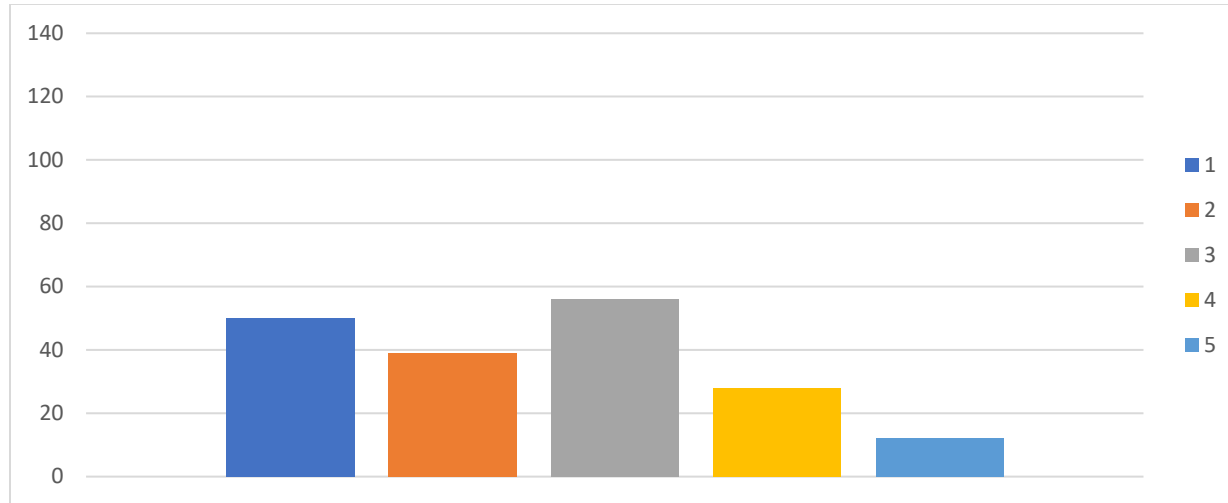
Eleven questions were answered on this sliding scale



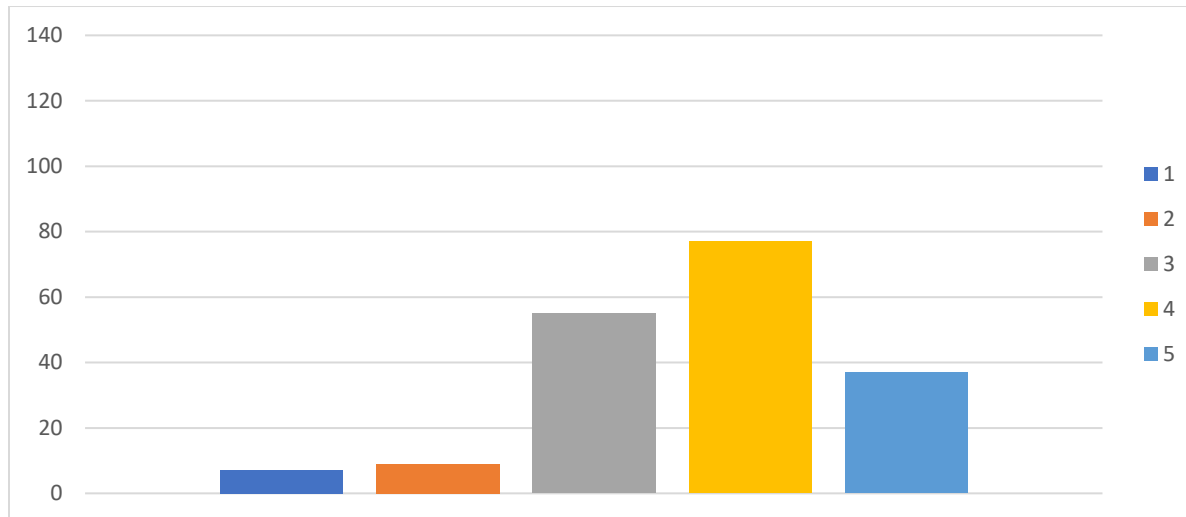
Average Response



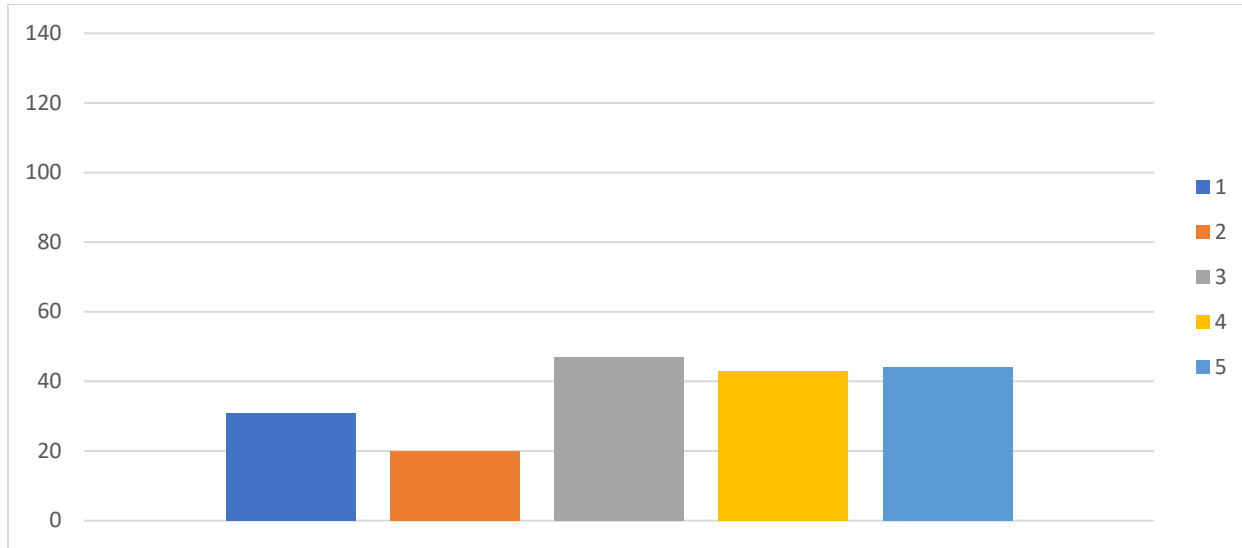
Overall, I feel valued by the City of Hayward as an employee.



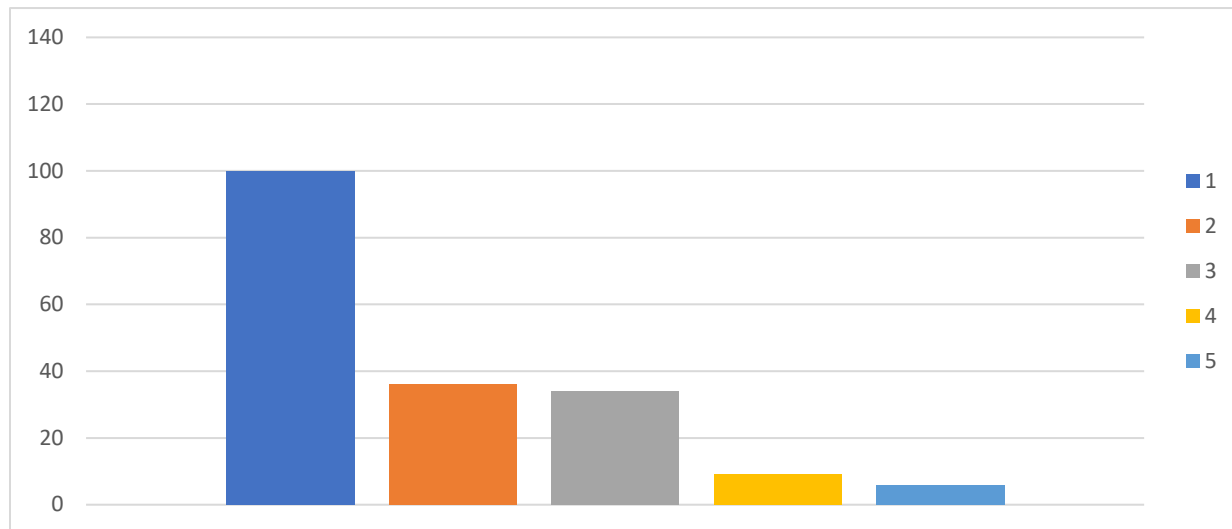
As a Department, we are supported by the Community.



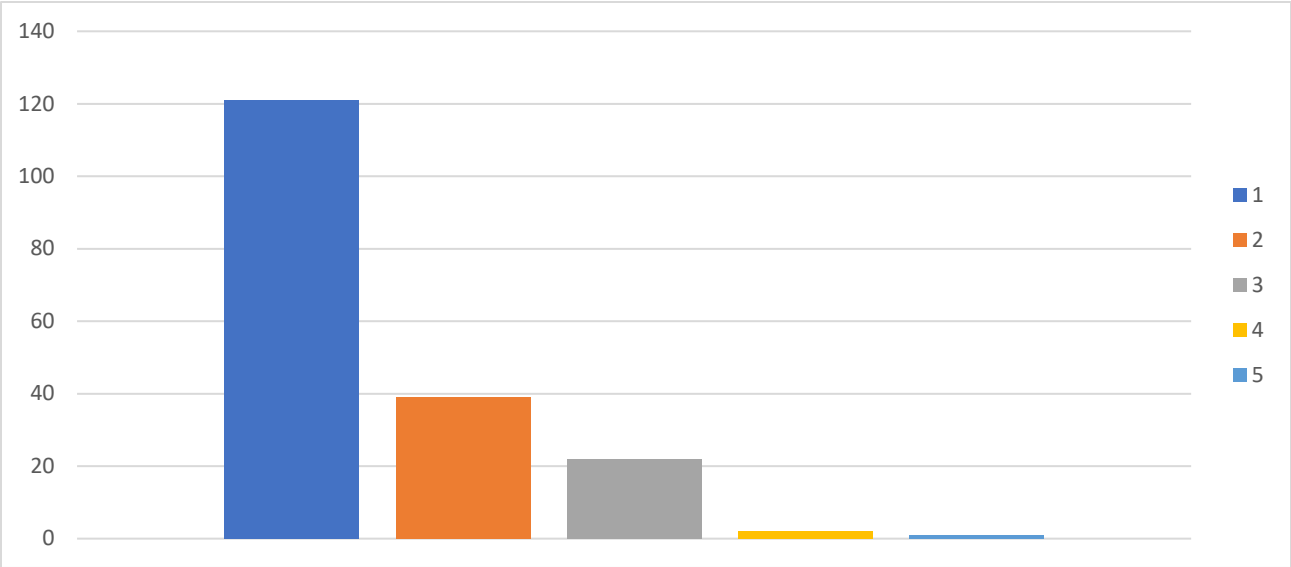
As a Department, we are supported by the HPD Command Staff.



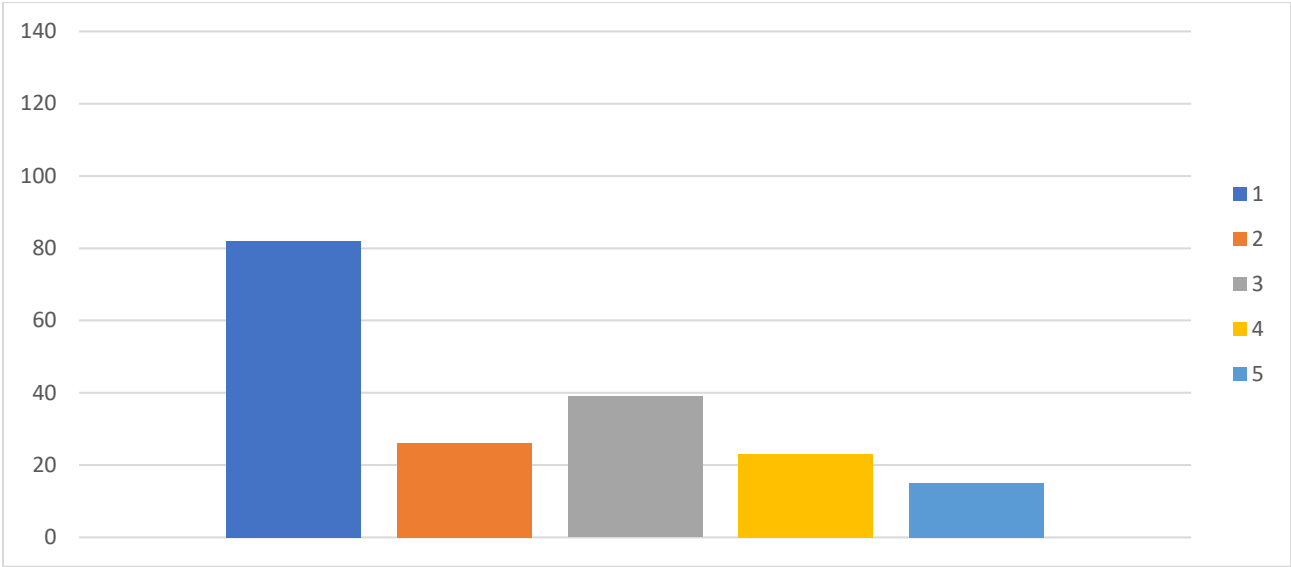
As a Department, we are supported by City Executive leadership.



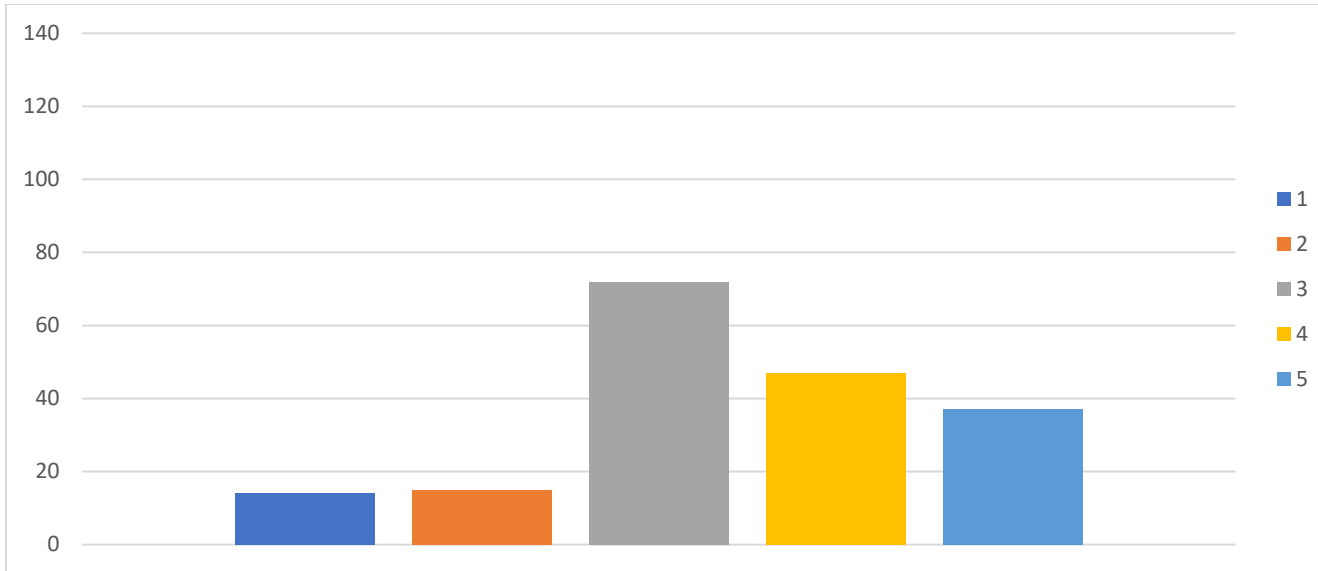
As a Department, we are supported by the City Council



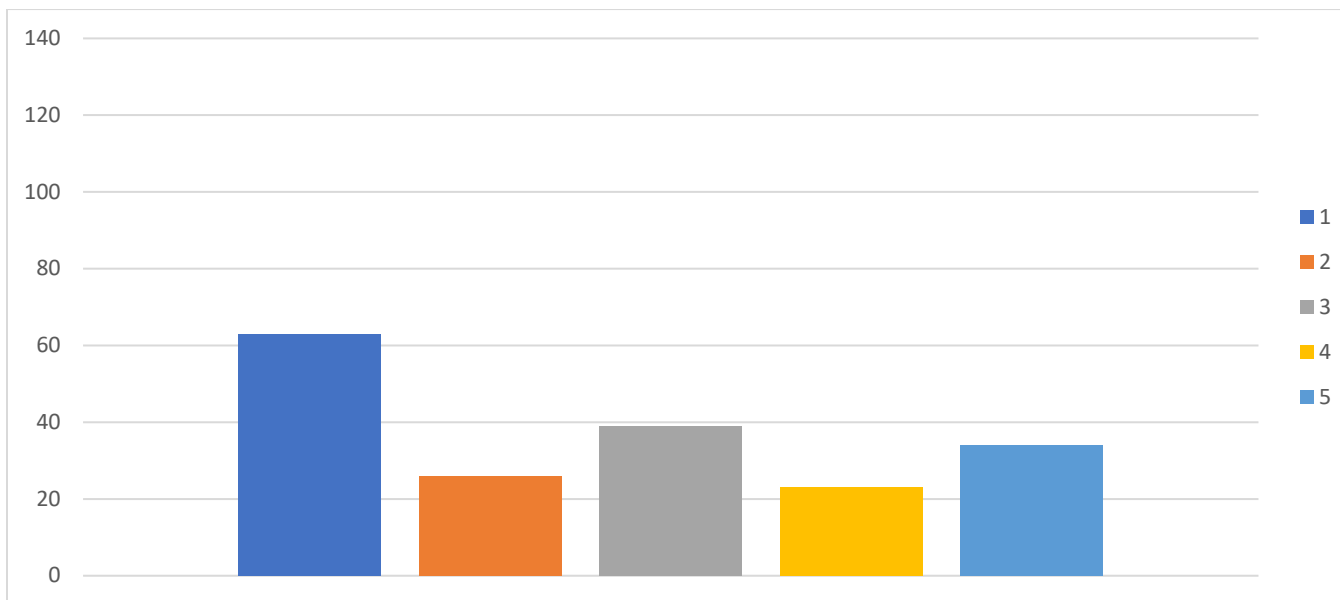
The HPD needs more training on cultural sensitivity and diversity.



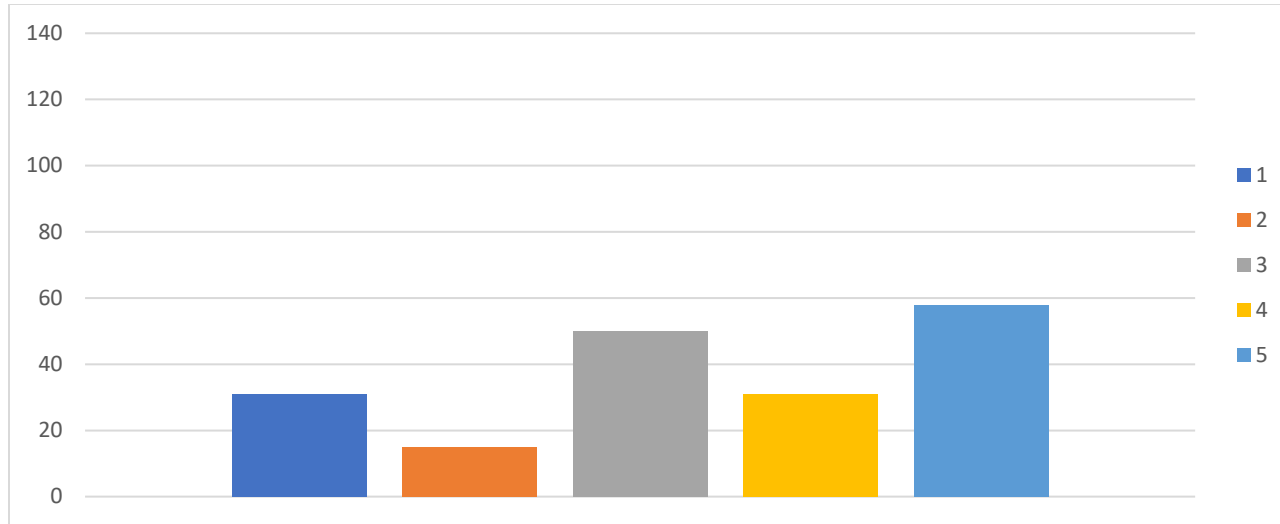
Most employees at HPD understand the point of national conversations related to policing.



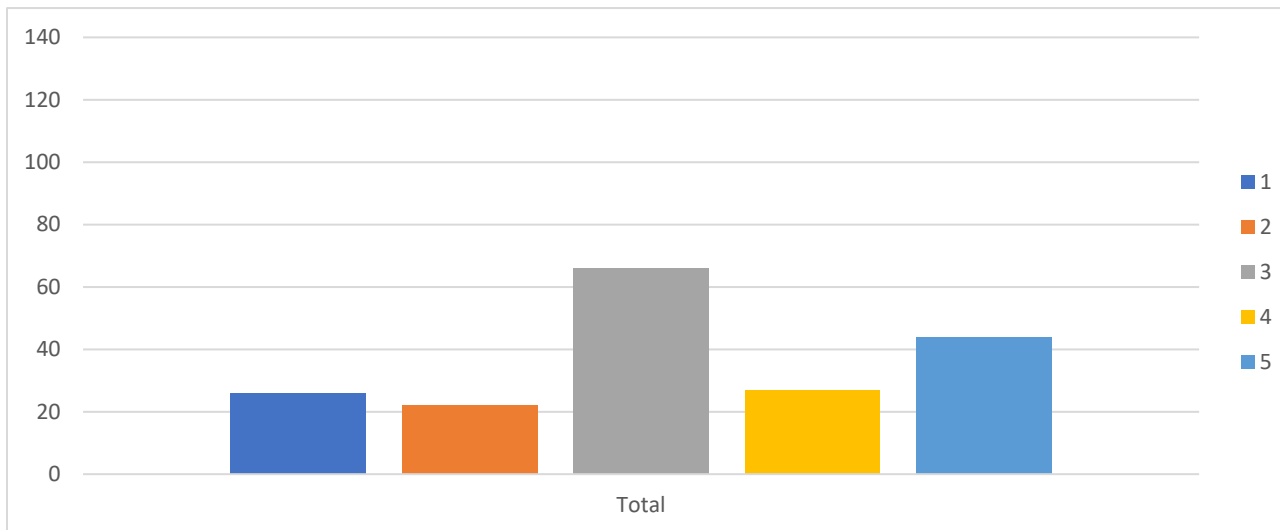
I feel there is an issue with policing on a local level.



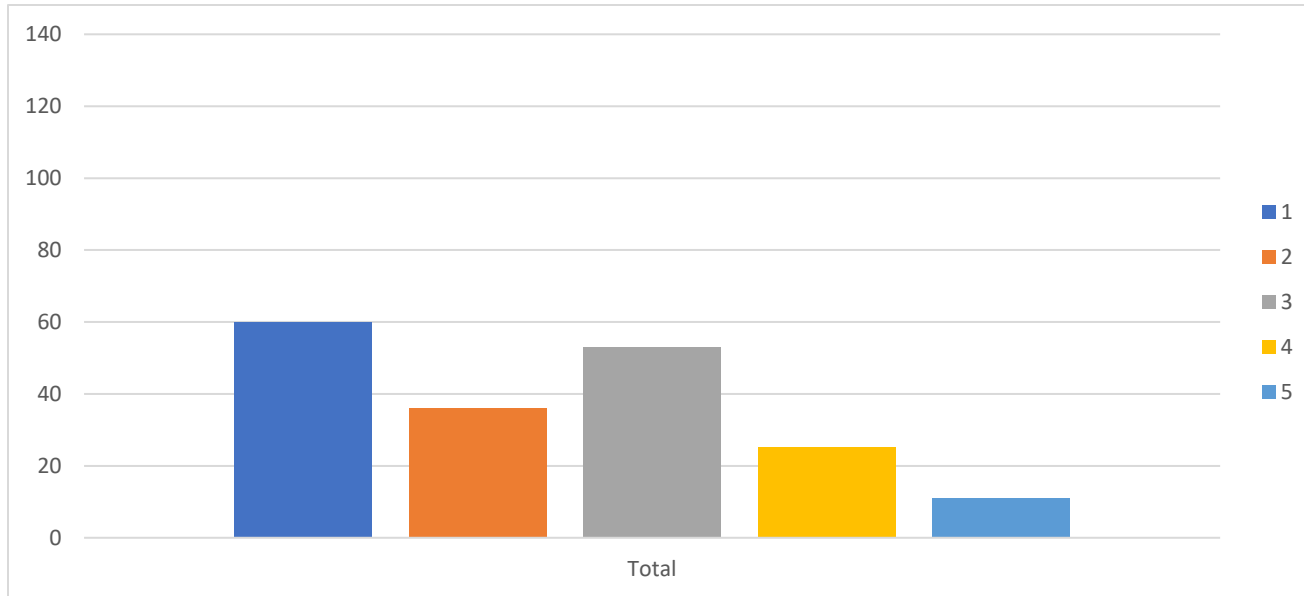
I feel there is an issue with policing on a national level.



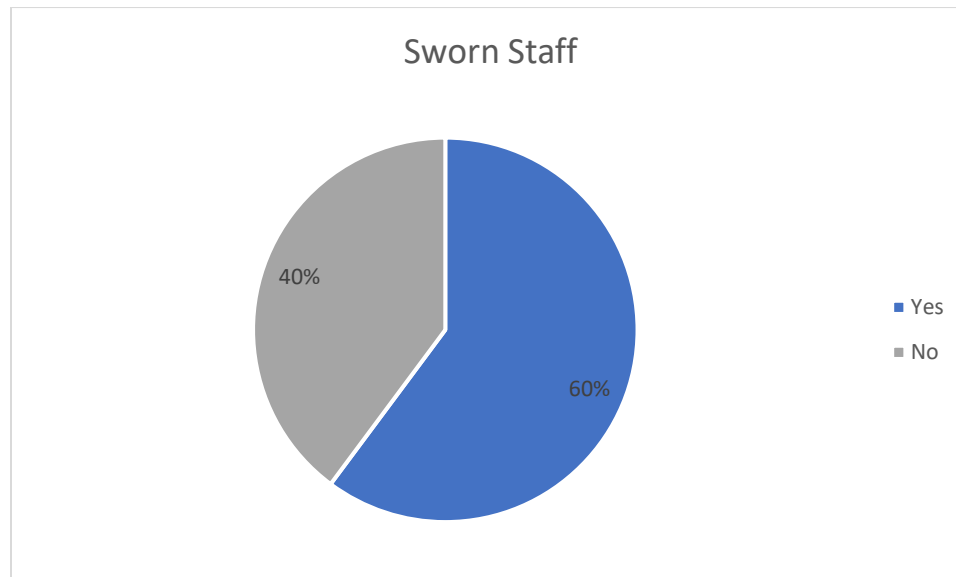
I feel like I have been given clear guidance and direction regarding the expectations of my job while working during COVID.



I feel community expectations of my current job duties are aligned with my job description within the department.



If given the opportunity, I would leave the HPD to work somewhere else.



Professional Staff

