

HAYWARD CITY COUNCIL

RESOLUTION NO. 23-____

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH ALL STAR TALENT, INC. FOR RECRUITMENT CONSULTING AND SERVICES IN AN AMOUNT NOT-TO-EXCEED \$158,300

WHEREAS, the Hayward Police Department has experienced a significantly diminished pool of qualified sworn and professional applicants due to a competitive market and other factors; and

WHEREAS, recruitment for Communications Operator and Police Officer have experienced declining applications since 2020; and

WHEREAS, in less than six months, partnership with All Star Talent, Inc. has generated 269 candidate applications leading to 16 Police Officers, two Communications Operators, and two Call Takers being hired; and

WHEREAS, there will not be an additional impact on the City's general fund as salary savings from vacant positions will be used to fund the cost of this agreement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute an agreement with All Star Talent, Inc. in an amount not-to-exceed \$158,300 for recruitment consulting and services.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2023

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward