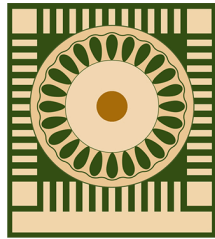


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## **Agenda**

**Wednesday, January 22, 2025**

**5:30 PM**

**Conference Room 2A**

**Council Public Safety Committee**

*PUBLIC PARTICIPATION*

*How to submit written Public Comment:*

*Send an email to [cpsc@hayward-ca.gov](mailto:cpsc@hayward-ca.gov) by 2:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the Public Safety Committee and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Written comments received after 2:00 p.m. that address an item on the agenda will still be included as part of the record.*

*How to provide live Public Comment during the meeting:*

*Participate in person at Hayward City Hall, Conference Room 2A, 777 B Street, Hayward, CA 94541.*

*When: Jan 22, 2025 05:30 PM Pacific Time (US and Canada)*

*Topic: Council Public Safety Committee 01/22/25*

*Please click the link below to join the webinar:*

*<https://hayward.zoom.us/j/82760383516?pwd=IUFlh7K0erg8jyX7T8qZaPG2UXpuC9R.1>*

*Webinar ID: 827 6038 3516*

*Password: PSC0122!*

*Or join by phone:*

*US: +1 669 900 6833 or +1 646 931 3860*

*Webinar ID: 827 6038 3516*

*Password: 14701256*

*International numbers available: <https://hayward.zoom.us/j/82760383516?pwd=IUFlh7K0erg8jyX7T8qZaPG2UXpuC9R.1>*

**CALL TO ORDER**

**ROLL CALL**

**PUBLIC COMMENTS:**

The Public Comments section provides an opportunity to address the Council Public Safety Committee on items not listed on the agenda. The Council Public Safety Committee welcomes comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council Public Safety Committee is prohibited by State law from discussing items not listed on the agenda, items will be taken under consideration and may be referred to staff. The Council Public Safety Committee welcomes comments, including criticism, about the policies, procedures, programs, or services of the City, or of the acts or omissions of the Council Public Safety Committee. Speakers shall not use threatening, profane, or abusive language which disrupts, disturbs, or otherwise impedes the orderly conduct of a meeting. The City is committed to maintaining a workplace free of unlawful harassment and is mindful that City staff regularly attend public meetings. Discriminatory statements or conduct that is hostile, intimidating, oppressive, or abusive – are per se disruptive to a meeting and will not be tolerated.

**APPROVAL OF MINUTES**

1. [MIN 25-004](#) Approval of Minutes of the Council Public Safety Committee (CPSC) Meeting Held on December 4, 2024

**Attachments:** [Attachment I Council Public Safety Committee Draft Meeting Minutes 12.04.24](#)

**REPORTS/ACTION ITEMS**

2. [RPT 25-003](#) Fire Chief’s Report (Oral Report Only)
3. [RPT 25-001](#) Police Chief’s Report (Oral Report Only)
4. [RPT 25-005](#) Police Training Curriculum and Schedule (Oral Report Only)
5. [RPT 25-006](#) Emergency Management Plan Review (Oral Report Only)

**FUTURE AGENDA ITEMS**

6.        [RPT 25-007](#)        Proposed 2025 Agenda Planning Calendar: Review and Comment

**Attachments:**    [Attachment I Proposed 2025 Agenda Planning Calendar](#)

**COMMITTEE MEMBER/STAFF ANNOUNCEMENTS AND REFERRALS**

**ADJOURNMENT**



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**File #:** MIN 25-004

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**DATE:** January 22, 2025

**TO:** Council Public Safety Committee

**FROM:** City Manager

**SUBJECT**

Approval of Minutes of the Council Public Safety Committee (CPSC) Meeting Held on December 4, 2024

**RECOMMENDATION**

That the CPSC reviews and approves the December 4, 2024 CPSC meeting minutes.

**ATTACHMENTS**

Attachment I Council Public Safety Committee Draft Meeting Minutes 12.04.24



COUNCIL PUBLIC SAFETY COMMITTEE  
Hybrid Participation- Zoom Meeting/Conference Room 2A

Wednesday, December 4, 2024, 5:30 p.m.

MEETING MINUTES

**CALL TO ORDER:** Meeting called to order at 5:31 p.m. by Mayor Mark Salinas

**ROLL CALL:**

Members Present:

- Mayor Salinas
- Council Member Bonilla Jr.
- Council Member Roche

Staff Present:

- Adam Kostrzak, Interim Assistant City Manager (Virtual)
- Bryan Matthews, Chief of Police
- Daniel Olsen, Police Captain
- Will Deplitch, Police Captain
- Eric Vollmer, Interim Fire Chief
- Ryan Hamre, Interim Division Chief
- Irene Perez, Management Analyst
- Lauren Dekas, Management Analyst
- Laura Gomez, Sr. Management Analyst

**PUBLIC COMMENTS**

TJ – Hayward Concerned Citizens (Virtual). Request for accessibility for all Hayward citizens to attend/view all council sanctioned meetings. Request for televised meetings.

No in-person comments.

**1. Approval of Minutes**

Mayor Salinas introduced the item. A motion to approve the minutes was made by Council Member Bonilla Jr. and seconded by Mayor Salinas.

## **2. Police Chief Report & Fire Chief Report**

Chief Matthews delivered an oral report and presented a PowerPoint presentation on behalf of the Police Department, while Chief Vollmer provided an oral report and presented a PowerPoint presentation for the Fire Department.

### **Public Comments**

TJ – Hayward Concerned Citizens (Virtual). Expressed concern for volume of PD response at school sites. Request to reimplement SROs.

Suzanne’s iPad (Virtual)– Hayward Concerned Citizens. Second concerns regarding school site responses.

In-person attendee Suzanne Luther questioned the code enforcement requirements of the business owners.

### **Committee Questions/Discussion**

The committee received the presentation and provided feedback to both the Police Department and Fire Department.

## **3. Overview of Public Safety Technology**

Chief Matthews provided the oral report on this item.

### **Public Comments**

TJ – Hayward Concerned Citizens. Would like the UAS practices to expand to Fourth of July at May policy review.

### **Committee Questions/Discussion**

The committee received the report and provided feedback to Police Department.

## **4. Analysis of Fire Call Volume and Response Capacity by District**

Acting Deputy Chief Hamre provided the report and PowerPoint presentation on this item.

### **Public Comments**

There were no public comments.

### **Committee Questions/Discussion**

The committee received the report and provided feedback to the Fire Department. There is a request to discuss large lithium-ion battery storage in regard to large high-rise complexes.

## 5. Proposed 2025 Agenda Planning Calendar

Irene Perez provided the report on this item.

### Proposed Agenda Planning Calendar:

January 22, 2025
Police Training Curriculum and Schedule
Emergency Management Plan Review
March 26, 2025
HEART Program Updates
May 28, 2025
Update on Using CSOs for Certain Enforcement Activities
Hazmat Program Updates
July (TBD due to Break)
<i>Confirm with Council to keep or cancel meeting due to Council Recess</i>
September 24, 2025
Update on Police Building Design
Aircraft Rescue and Firefighting Vehicle Replacement
December 3, 2025 (Special Meeting due to Thanksgiving Holiday)
Update on Human Trafficking and Sideshows
Debrief of Fire Season and Mutual Aid

### Committee Questions/Discussion

Mayor Salinas proposed an active-shooter city-wide overview.

Council Member Roche would like to address a closer study on arson. Additionally, a topic related to the St Regis center, adding to the third quarter meeting timeframe.

Council Member Bonilla Jr. would like to propose the existing December 2025 meeting agenda to be moved to a closer date, ideally to the first half of CY25. It was also proposed to discuss school/youth related crime response.

The July meeting will be confirmed at a later date.

### TASK FORCE MEMBERS/STAFF ANNOUNCEMENTS AND REFERRALS



There were no Committee Member or staff announcements and referrals.

Mayor Salinas thanked Fire Chief Vollmer for hosting the mayors conference.

**ADJOURNMENT**

Mayor Salinas adjourned the meeting at 7:52 p.m.



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**File #:** RPT 25-003

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**DATE:** January 22, 2025

**TO:** Council Public Safety Committee

**FROM:** Fire Chief

**SUBJECT**

Fire Chief's Report (Oral Report Only)

**RECOMMENDATION**

That the Council Public Safety Committee (CPSC) receives the Fire Chief's Oral Report and Provides Feedback.

**SUMMARY**

The Fire Chief will provide updates on current fire trends, programs, and statistics. A slideshow presentation will be shown in-person during the CPSC meeting and will be uploaded to Legistar after the conclusion of the meeting.



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**File #:** RPT 25-001

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**DATE:** January 22, 2025

**TO:** Council Public Safety Committee

**FROM:** Police Chief

**SUBJECT**

Police Chief's Report (Oral Report Only)

**RECOMMENDATION**

That the Council Public Safety Committee receives the Police Chief's Oral Report and provides feedback.

**SUMMARY**

At every committee meeting the Police Chief provides a report with statistics and recent trends on crime. A slide presentation will be presented at the committee meeting and uploaded to Legistar as an attachment.



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**File #:** RPT 25-005

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**DATE:** January 22, 2025

**TO:** Council Public Safety Committee

**FROM:** Police Chief

**SUBJECT**

Police Training Curriculum and Schedule (Oral Report Only)

**RECOMMENDATION**

That the Council Public Safety Committee received the Police Chief's report on the Police Training Curriculum and Schedule and provides feedback

**SUMMARY**

The Police Chief will provide a report to the Council Public Safety Committee regarding a summary of the Police Training Curriculum and Schedule. A slide presentation will be shown and the committee meeting and uploaded to Legistar as an attachment.



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**File #:** RPT 25-006

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**DATE:** January 22, 2025

**TO:** Council Public Safety Committee

**FROM:** Eric Vollmer, Fire Chief

**SUBJECT**

Emergency Management Plan Review (Oral Report Only)

**RECOMMENDATION**

That the Council Public Safety Committee receives the Fire Chief's overview of the Emergency Management Plan as an oral report and provides feedback.

**SUMMARY**

The Fire Chief will provide an overview of updates related to the Emergency Management Plan. A slide presentation will be shown at the committee meeting and uploaded to Legistar as an attachment.

**ATTACHMENTS**



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**File #:** RPT 25-007

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**DATE:** January 22, 2025

**TO:** Council Public Safety Committee

**FROM:** City Manager

**SUBJECT**

Proposed 2025 Agenda Planning Calendar: Review and Comment

**RECOMMENDATION**

That the Council Public Safety Committee (CPSC) reviews and comments on this report.

**SUMMARY**

The proposed 2025 agenda planning calendar contains planned agenda topics for the Committee meetings for the CPSC's consideration. This agenda item will be included in every CPSC agenda and will reflect any modifications to the planning calendar, including additions, rescheduled items, and/or cancelled items.

**ATTACHMENTS**

Attachment I Staff Report Proposed 2025 Agenda



**DATE:** January 22, 2025  
**TO:** Council Public Safety Committee  
**FROM:** City Manager  
**SUBJECT:** Proposed 2025 Agenda Planning Calendar: Review and Comment

**RECOMMENDATION**

That the Council Public Safety Committee (CPSC) reviews and comments on this report.

**SUMMARY**

The proposed 2025 agenda planning calendar contains planned agenda topics for the Committee meetings for the CPSC’s consideration. This agenda item will be included in every CPSC agenda and will reflect any modifications to the planning calendar, including additions, rescheduled items, and/or cancelled items.

**BACKGROUND**

Each CPSC meeting will begin with oral reports from the Fire and Police Chiefs. These reports will include incident data, a summary of any major incidents or trends from the prior two months, and an overview of any coming attractions.

In addition to the Chief Reports, staff suggests the following tentative agenda topics for 2025 for the Committee’s consideration. Staff is also seeking feedback on if the Committee Members would like to keep the July meeting, which is during Council recess.

**Proposed Agenda Planning Calendar**

<b>March 26,2025</b>
School/Youth Related Crime and Enforcement Trends
HEART Program Updates
<b>May 28, 2025</b>
Update on Human Trafficking and Sideshows
Debrief of Fire Season and Mutual Aid Response
<b>July (TBD Due to Break)</b>
<i>Confirm with Council to keep or cancel meeting due to Council Recess</i>

<b>September 24, 2025</b>
St. Regis Center Update
Arson Incidents and Response
Update on using CSO's for Certain Enforcement Activities
<b>December 3, 2025</b>
Update on Police Building Design
Aircraft Rescue and Firefighting Vehicle Replacement
Hazmat Program Updates

**NEXT STEPS**

Upon direction from the Committee, staff will review the above list as necessary and schedule items accordingly for upcoming meetings.

*Prepared by:* Lauren Dekas, Management Analyst

*Recommended by:* Eric Vollmer, Interim Fire Chief  
 Bryan Matthews, Police Chief

Approved by:




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Dr. Ana M Alvarez, City Manager