



Hayward City Council | Budget Work Session

Saturday, February 28, 9:00 am to 2:30 pm

AGENDA

1. Welcome (10 mins)

- Public comment
- Agenda & meeting purpose

2. Setting the Stage (25 mins)

- Strategic priorities/Resident satisfaction survey
- Key budget lessons learned
- Questions and Comments

3. Five-Year Baseline Model (25 mins)

- Review of the baseline model and assumptions
- Approach to building back the reserve
- Questions and Comments

5. Business License Tax Analysis (30 mins)

- Questions and Comments

4. Break (10 minutes)

6. Other Revenue Options (30 mins)

- Questions and Comments

6. Cost Saving and Efficiency Measures (40 mins)

- Questions and Comments

7. Recommended Approach to FY 2026-27 Budget and Beyond (30 minutes)

- Recommended revenue and cost saving measures
- Considerations for future budgets

8. Lunch (30 mins)

9. Council Discussion and Feedback on Recommended Approach (1 hour, 10 mins)

- Questions and Comments

10. Accountability and Next Steps (30 mins)

- Review financial policies
- Summary of next steps and timeline
- Questions and Comments