

ATTACHMENT II - Police Department Sworn Officer Retention Data FY2014-FY2019

	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	5 + yrs Average
Total (Prior FY)	178	183	180	183	190	178	182
Hired Current FY	26	15	13	15	9	15	15.5
Separated Current FY	21	18	10	8	21	15	15.5
Total (Current FY)	183	180	183	190	178	178	182

	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	5 + yrs Average
HPOA Employee Average	180.5	181.5	181.5	186.5	184	178	182
HPOA Turnover Rate	12%	10%	6%	4%	11%	8%	9%
Retention Rate	88%	90%	94%	96%	89%	92%	91%

Notes:

- Employee Average (Average of prior FY & current FY)
- Separations include retirements, deaths, and resignations.
- FY2019 through 5/24/2019.

