



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Agenda City Council

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**Tuesday, December 2, 2025**

**7:00 PM**

**Council Chambers**

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### **CONCURRENT MEETING OF CITY COUNCIL AND GEOLOGIC HAZARD ABATEMENT DISTRICT BOARD**

NOTICE: The City Council will hold a hybrid meeting in the Council Chambers and virtually via Zoom

#### *PUBLIC PARTICIPATION*

*How to observe the Meeting:*

1. Comcast TV Channel 15
2. Live stream <https://hayward.legistar.com/Calendar.aspx>
3. YouTube Live stream: <https://www.youtube.com/user/cityofhayward>

*How to submit written Public Comment:*

1. Use eComment on the City's Meeting & Agenda Center webpage at:  
<https://hayward.legistar.com/Calendar.aspx>. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

2. Send an email to [List-Mayor-Council@hayward-ca.gov](mailto:List-Mayor-Council@hayward-ca.gov) by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

*How to provide live Public Comment during the City Council Meeting:*

Participate in the Council Chambers or click link below to join the meeting:  
<https://hayward.zoom.us/j/88323005115?pwd=U1okyoD9feaKJmno4nwOvr9YtnT9nk.1>

Meeting ID: 883 2300 5115

Password: CC1202@7pm

or

Dial: +1 669 900 6833 or +1 646 931 3860

Meeting ID: 883 2300 5115

Password: 7387002467

**HAYWARD GEOLOGIC HAZARD ABATEMENT DISTRICT (GHAD)  
BOARD OF DIRECTORS MEETING**

**CALL TO ORDER: Mayor/GHAD Chair Salinas**

**Pledge of Allegiance: Council/GHAD Member Bonilla Jr.**

**AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION**

**ROLL CALL**

**PUBLIC COMMENTS**

The Public Comment section provides an opportunity to address the GHAD Board on items not listed on the agenda. As the GHAD Board is prohibited by State law from discussing items not listed on the agenda, items will be taken under consideration and may be referred to GHAD staff.

**CONSENT**

1.     [MIN 25-125](#)     Approve the Geologic Hazard Abatement District Board (GHAD)  
Minutes of the Board Meeting of October 28, 2025

**Attachments:**     [Attachment I GHAD Minutes of 10/28/2025](#)

**LEGISLATIVE BUSINESS**

2.     [LB 25-043](#)     Resolution 25-03 Holding a Public Hearing to Approve the  
Annexation of the Parcel Group 3 Development into the  
Hayward Geologic Hazard Abatement District and Approving  
the Draft Plan of Control for the Parcel Group 3 Development  
(Report from GHAD Manager Ralston)

**Attachments:**     [Attachment I GHAD Staff Report](#)  
                          [Attachment II GHAD Resolution 25-03](#)  
                          [Attachment III Resolution 25-03 Attachments 1 and 2](#)

3.     [LB 25-044](#)     Resolution 25-04 Declaring GHAD's Intent to Order an  
Assessment for the Parcel Group 3 Development and Set a  
Public Hearing at Least 45 Days After Written Notice is  
Provided to Consider the Proposed Assessment and any  
Protests Thereto (Report from GHAD Manager Ralston)

**Attachments:**     [Attachment I GHAD Staff Report](#)  
                          [Attachment II GHAD Resolution 25-04](#)  
                          [Attachment III Resolution 25-04 Exhibit A - Att 1-4](#)

**GHAD Manager's Report**

An oral report from the GHAD Manager on ongoing activities, events, or other items of general interest to the GHAD and the public, if any.

**GHAD Boardmembers' Reports, Referral, and Future Agenda Items**

Oral reports from GHAD Boardmembers on their activities, referrals to GHAD staff, and suggestions for future agenda items, if any.

**Next Meeting: No future meetings are scheduled. All future meetings will be noticed.**

**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**  
**City Hall, Council Chambers**

**CLOSED SESSION ANNOUNCEMENT**

**November 12, 2025**

**December 2, 2025**

**PUBLIC COMMENTS**

*The Public Comments section provides an opportunity to address the City Council on items not listed on the agenda or Informational Staff Presentation items. The Council welcomes comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council is prohibited by State law from discussing items not listed on the agenda, items will be taken under consideration and may be referred to staff. The City Council welcomes comments, including criticism, about the policies, procedures, programs, or services of the City, or of the acts or omissions of the City Council. Speakers shall not use threatening, profane, or abusive language which disrupts, disturbs, or otherwise impedes the orderly conduct of a City Council. The City is committed to maintaining a workplace free of unlawful harassment and is mindful that City staff regularly attend Council meetings. Discriminatory statements or conduct that is hostile, intimidating, oppressive, or abusive – are per se disruptive to a meeting and will not be tolerated. ration and may be referred to staff.*

**CITY MANAGER'S COMMENTS**

An oral report from the City Manager on upcoming activities, events, or other items of general interest to Council and the Public.

**ACTION ITEMS**

*The Council will permit comment as each item is called for the Consent Calendar, Public Hearings, and Legislative Business. In the case of the Consent Calendar, a specific item will need to be pulled by a Council Member in order for the Council to discuss the item or to permit public comment on the item. Please notify the City Clerk any time before the Consent Calendar is voted on by Council if you wish to speak on a Consent Item.*

**PRESENTATION**

Beautiful Yard Contest Award Presentation

## CONSENT

1.     [CONS 25-513](#)     Adopt a Resolution Authorizing the Purchase of a Ford Combination Meter Test Bench with Automated Measuring System II (AMSII) in a Not-to-Exceed Amount of \$200,000 to Enhance the Water Meter Testing Process  
  
      **Attachments:**   [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)
  
2.     [CONS 25-515](#)     Adopt a Resolution Authorizing the City Manager to Accept and Appropriate Up to \$100,000 Annually for the Next Five Years from the Fairview Fire Protection District for Special Projects  
  
      **Attachments:**   [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)
  
3.     [CONS 25-523](#)     Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with ESRI for a Small Municipal and County Government Enterprise Agreement (SGEA) in a Not-to-Exceed Amount of \$126,000 Annually  
  
      **Attachments:**   [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)
  
4.     [CONS 25-526](#)     Adopt a Resolution Authorizing the City Manager to Approve an Increase to the Existing Contract with West Coast Code Consultants for Plan Review Services for the Hayward Fire Department in a Not-To-Exceed Amount of \$250,000 Over Three Years  
  
      **Attachments:**   [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)
  
5.     [CONS 25-527](#)     Adopt a Resolution Awarding a Professional Services Agreement for Investment Portfolio Management Services to PFM Asset Management LLC for a Period of Three-Years with Two Optional One-Year Extensions  
  
      **Attachments:**   [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)

6. [CONS 25-528](#) Adopt an Ordinance Amending Reach Codes for the City of Hayward by Amending the City's Off-Street Parking Regulations (Chapter 10, Article 2); and Amending the Building Code of the City of Hayward (Chapter 9, Article 1) of the Hayward Municipal Code

**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Summary of Ordinance](#)

7. [CONS 25-529](#) Adopt an Ordinance Establishing a Building Code for the City of Hayward; Regulating the Construction, Alteration, Repair, and Maintenance of Structures; Providing for the Issuance of Permits and Collection of Fees; Repealing Chapter 9 Article 1, and All Amendments Thereto

**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Summary of Ordinance](#)

8. [CONS 25-530](#) Adopt an Ordinance Establishing a Fire Prevention Code for the City of Hayward; Adopting the California Fire Code, 2025 Edition, Prescribing Regulations Governing Conditions Hazardous to Life and Property from Fire or Explosion; Providing for the Issuance of Permits and Collection of Fees; Providing for Penalties for Violation, and Repealing Ordinance No. 22-10, as Amended, and All Other Ordinances and Parts of Ordinances in Conflict Therewith

**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Summary of Ordinance](#)

9. [CONS 25-531](#) Adopt an Ordinance Establishing a Wildland-Urban Interface Code for the City of Hayward; Adopting the 2025 California Wildland-Urban Interface Code, Title 24, Part 7, Prescribing Regulations Governing the Establishment of Minimum Special Regulations for the Safeguarding of Life and Property from the Intrusion of Fire from Wildland Fire Exposures and Fire Exposures from Adjacent Structures and to Prevent Structure Fires from Spreading to Wildland Fuels, Even in the Absence of Fire Department Intervention; Repealing Resolution No. 93-037 and All Other Parts of Ordinances in Conflict Therewith

**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Summary of Ordinance](#)

10.     [CONS 25-538](#)     Adopt Resolutions Authorizing the City Manager to Execute Amendments to the Water Supply Agreement Between the City and County of San Francisco and Wholesale Customers Relating Primarily to: 1) Reducing the Requirement for Purchase of Minimum Water Supply Quantity for the Alameda County Water District, City of Milpitas, City of Mountain View, and City of Sunnyvale; and 2) Updating Tier 2 Water Shortage Allocation Plan

**Attachments:**     [Attachment I Staff Report](#)  
                          [Attachment II Resolution - Water Supply Agreement](#)  
                          [Attachment III Resolution - Drought Response Plan](#)

11.     [CONS 25-537](#)     Adopt Resolution Authorizing the City Manager to Apply for a State Water Resources Control Board (SWRCB) State Revolving Fund (SRF) Loan and Approve Reimbursement Resolution in Support of SWRCB SRF Loan Application for the Water Resource Recovery Facility (WRRF) Improvements - Phase II Project

**Attachments:**     [Attachment I Staff Report](#)  
                          [Attachment II Resolution - Application](#)  
                          [Attachment III Resolution - Reimbursement](#)

#### WORK SESSION

12.     [WS 25-040](#)     City Budget Status Update: Oral Report by the City Manager as Information Becomes Available (Oral Report from Interim City Manager Addleman)

#### LEGISLATIVE BUSINESS

13.     [LB 25-042](#)     Council-Appointed Officer's Employment Agreement: Adopt a Resolution Approving Amendments to the Employment Agreement between the City of Hayward and Interim City Manager Jayanti Addleman and Authorize the Mayor to Execute the Amendment (Report from Mayor Salinas)

**Attachments:**     [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)  
                          [Attachment III Employment Agreement](#)

14. [LB 25-045](#) Fiscal Year 2026 Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2026 (Report from Human Resources Director Tecson)

**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Resolution](#)  
[Attachment III FY 2026 Salary Plan Effective 12/1/25](#)  
[Attachment IV FY 2026 Salary Plan Effective 12/15/25](#)

### **COUNCIL REPORTS AND ANNOUNCEMENTS**

Council Members can provide oral reports on attendance at intergovernmental agency meetings, conferences, seminars, or other Council events to comply with AB 1234 requirements (reimbursable expenses for official activities).

### **COUNCIL REFERRALS**

Council Members may bring forward a Council Referral Memorandum (Memo) on any topic to be considered by the entire Council. The intent of this Council Referrals section of the agenda is to provide an orderly means through which an individual Council Member can raise an issue for discussion and possible direction by the Council to the appropriate Council Appointed Officers for action by the applicable City staff.

### **ADJOURNMENT**

**NEXT REGULAR MEETING, December 16, 2025, 7:00 PM**

### **PUBLIC COMMENT RULES**

*Any member of the public desiring to address the Council shall limit their comments to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.*

### **PLEASE TAKE NOTICE**

*That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.*

**PLEASE TAKE FURTHER NOTICE**

*That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.*

*\*\*\*Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube. \*\*\**

*Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or [cityclerk@hayward-ca.gov](mailto:cityclerk@hayward-ca.gov).*

*Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.*