

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-___

Introduced by _____

RESOLUTION APPROVING THE AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND INTERIM CITY MANAGER AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, Interim City Manager Addleman and the City (collectively, “the Parties”) entered into a HAYWARD CITY MANAGER EMPLOYMENT AGREEMENT (hereinafter “the Agreement”) dated for convenience June 25, 2025; and

WHEREAS, the Parties agreed that Jayanti Addleman would serve in an interim capacity through at least December 31, 2025; and

WHEREAS, the City’s recruitment for the permanent City Manager role culminated in a selection prior to the contract end date originally contemplated by the parties; and

WHEREAS, the City wishes to amend the Agreement to support the start of the permanent City Manager on December 8, 2025; and

WHEREAS, in consideration for the amendment, the Parties agree to provide Interim City Manager Addleman with 124 hours of management leave to be taken between December 8, 2025 through December 31, 2025; and

WHEREAS, the Parties further agree to provide Interim City Manager Addleman with a single PERS ineligible payment in the amount of \$8,085.60 to account for the differential in base salary between her prior position and the base salary she would have received had she retained the Interim City Manager position through the date specified in the original Agreement.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendments to the employment agreement and authorizes the Mayor to execute the agreement.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 Miriam Lens
 City Clerk

APPROVED AS TO FORM:

Michael Lawson
City Attorney