

COUNCIL PUBLIC SAFETY COMMITTEE

MAY 14, 2026



RPT 26-042
Police Chief's
Report



Hayward Police Department

Incident Data
January 1 – March 31, 2026

Presented By : Chief Bryan Matthews

Crime Reporting Jan-Mar

	January-March 2025	January - March 2026	Percent Change
CRIMES AGAINST PERSONS			
Homicide	3	1	-66.67%
Rape	21	13	-38.10%
Aggravated Assault	76	110	44.74%
TOTAL CRIMES AGAINST PERSONS*	427	408	-4.45%
CRIMES AGAINST PROPERTY			
Robbery	52	32	-38.46%
Burglary	134	61	-54.48%
<i>Residential</i>	31	15	-51.61%
<i>Commercial</i>	103	46	-55.34%
Larceny	646	567	-12.23%
<i>Larceny From Vehicle</i>	293	311	6.14%
Motor Vehicle Theft	314	276	-12.10%
Arson	13	8	-38.46%
TOTAL CRIMES AGAINST PROPERTY*	1,512	1,191	-21.23%
CRIMES AGAINST SOCIETY			
Drug/Narcotic Violations	69	85	23.19%
Weapons Law Violation	51	49	-3.92%
TOTAL CRIMES AGAINST SOCIETY*	164	196	19.51%
TOTAL GROUP "A" OFFENSES	2,103	1,795	-14.65%

*Totals include all the crimes in the category, not just the ones listed for this report

**Data collected from CIBRS website 5/5/2026

Crime Data

April 2024 - March 2025 vs April 2025 - March 2026

Crimes Against Person – up 6.4%

Crimes Against Property – down 21.84%

Crimes Against Society – up 28.30%

Top 5 reported crimes

Motor Vehicle
Theft

Vandalism

Simple Assault

Larceny
(Basic Theft)

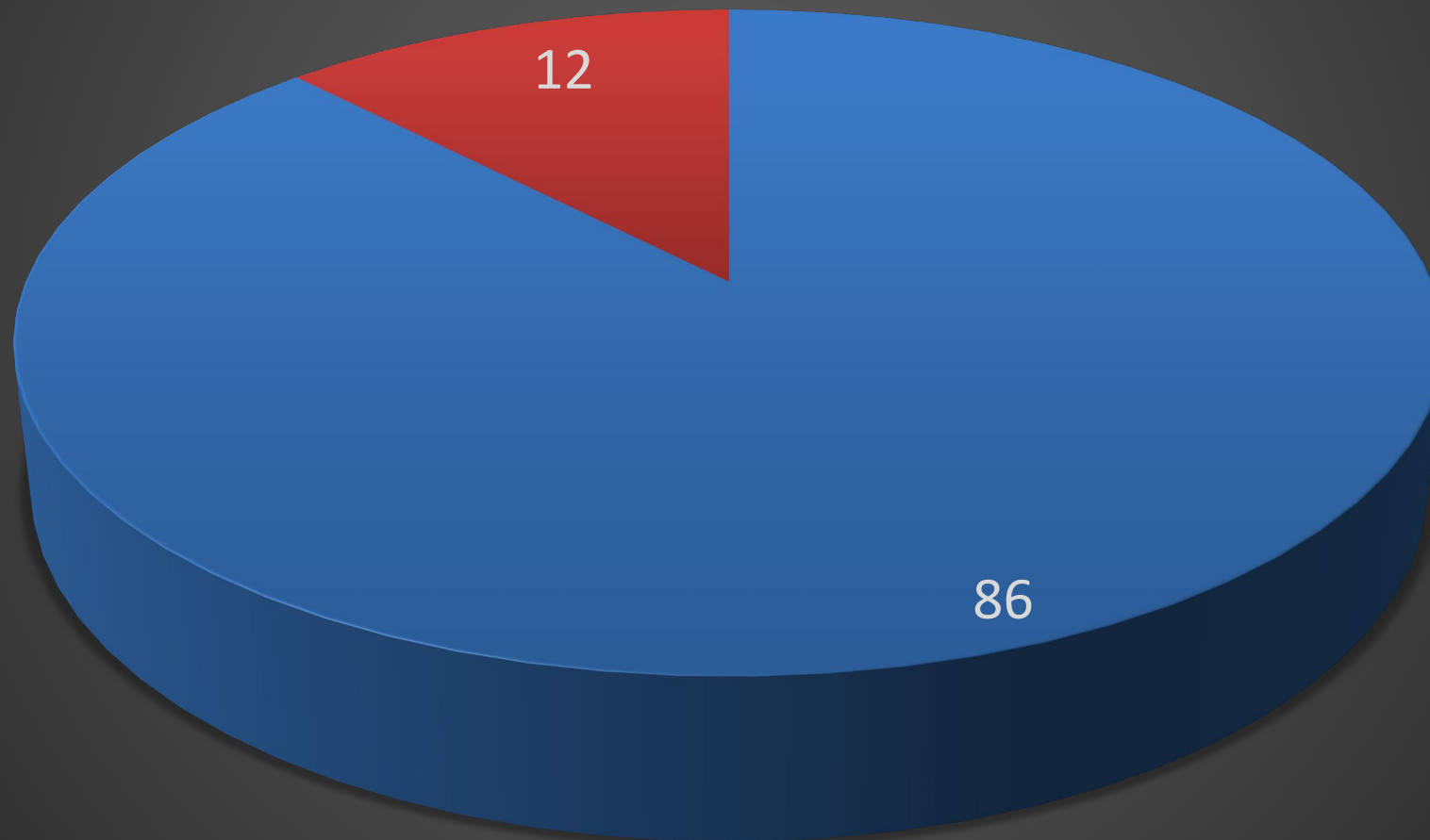
Aggravated
Assault

Crime Trends

- We have seen an increase in storage unit burglaries targeting high value items.
- The trend of criminals using apps like FB Marketplace or OfferUp to set up victims to rob them is continuing.
- Ongoing fraud targeting elderly victims for money by phone and online.

Firearms Confiscated January - March 2026

■ Commercially Made Firearms ■ Privately Made Firearms



CFS - Schools

School-based calls for service from
January to March 2026

Elementary Schools (131)

Middle Schools (44)

High Schools (100)

Conley-Caraballo High School (1)

Hayward High School (26)

Moreau High School (6)

Mt. Eden High School (26)

Tennyson High School (41)

Total (275)

Campus Trends



Students and staff from several HUSD campuses participated in walk-out protests during school hours. Some of these events were monitored by HPD, no significant issues were reported.



Campus burglaries continue to be an issue. Some cases have been solved.



The 25-26 school year is coming to a close this quarter and we anticipate more calls for service at the campuses.

School/Youth Updates

January – March 2026

Youth and Family Counseling and Social Services Impact



School-Based Prevention and Early Intervention

- **69** students received intensive individual/group interventions.
- County Managed System Experienced Significant Loss of Data
- From **March 18 – March 27** reached **21** individuals through **51** activities
- Focus Areas:
 - 70% Social Emotional Learning
 - 24% Mental Health
 - 6% Family Partnerships/Support



Total Individuals Served

237*

Youth, Families, and School Staff



Responded alongside officers to
4 Critical Incidents



Office-Based Family Counseling, Diversion and Life Skills Training

- Served **143** youth and families
- Referral Sources:
 - 42% Schools
 - 24% Law Enforcement
 - 18% Probation
 - 13% Community Self-Referral
- **73%** of clients reached target level of functioning (PCOMS data)

* Note: This number is an underrepresentation of the individuals served due to the County data loss.

HEART Program Updates

January – March 2026



Hayward Mobile
Evaluation Team

201 CAD calls for service

Top 3 call types were

- Officer initiated,
- security check, and
- danger to self.

No instances of use of force
during this reporting period.



Case Management and
Mental Health Linkages

163 referrals received

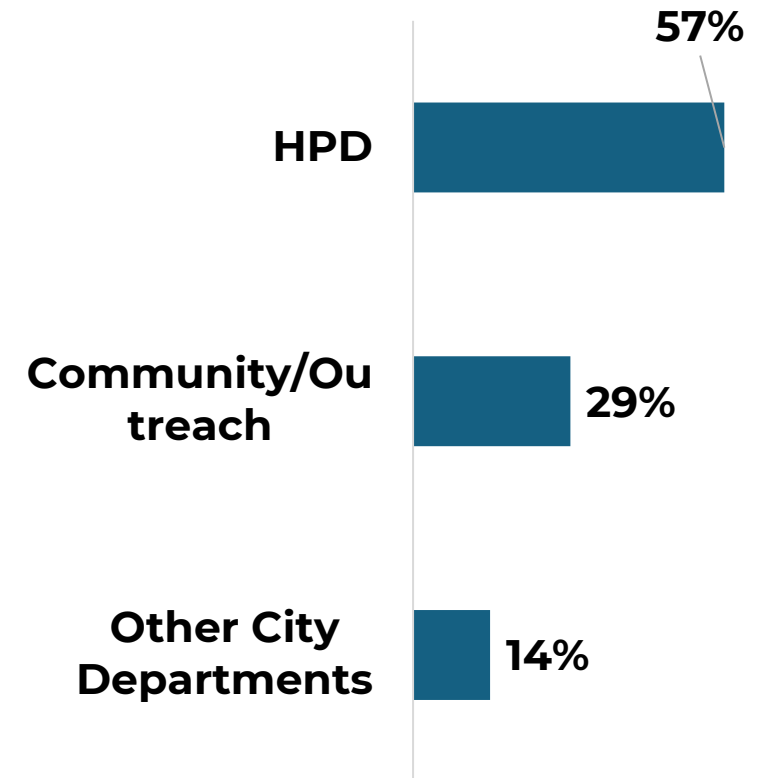
113 engagements made

- **49%** connected to existing to services, **42%** client follow-up, **6%** unable to locate, **3%** declined service

129 unique individuals served

- **34** individuals received ongoing follow-up care

Referral Sources to LINK



Community Outreach

January – March 2026

Youth & School Engagement

- Operation Safe Travels – pedestrian safety discussions, Cherryland Elementary, Burbank Elementary, Harder Elementary
- Social media messaging

Neighborhood & Community Partnerships

- Neighborhood Watch Meetings (1200 W. Winton 1/15, Pearl's Cafe 2/5, SOMI 2/21)
- Safety and site-assessment meetings with community partners – Holiday Inn

Business & Organizational Collaboration

- Meetings with DHIA and Chamber partners
- Special Olympics – Torch Run Kick Off event, 2/12
- La Familia Community Meeting, Sorensdale Community Center, 2/19

Community Events

- COH 150th Birthday Celebration – City Hall, 3/11
- Baristas and Badges – Starbucks, Industrial Pkwy, 3/18

Public Safety Education

- Anti-bullying presentation Cherryland Elementary
- Pedestrian safety meetings with Cherryland, Burbank, and Ruus Elementary

Problem-Solving & Quality-of-Life Response

- Street vendor enforcement – community meeting Hayward Airport, 2/18
- Downtown Loop Focus Group meeting, 3/26
- Ongoing quality-of-life and safety coordination



Unhoused Engagement

January – March 2026

Regis Village:

- Construction is on-going – Navigation Center delayed to May 1st
- 35 HPD related incidents, January (12), February (8), March (15). Calls included weapon possession, suspicious circumstances, and welfare checks/psychiatric evaluations.
- No arrests made during the time frame
- COH, HPD, HUSD, HARD, and BACS meet quarterly to collaborate on safety initiatives

Weekes Community Park:

- 59 HPD related incidents, January (19), February (16), March (22)
 - Security checks, mental health assessments, assaults, weapon possession
 - 3 arrests were made – (2) assaults, (1) warrant arrest
- Officers logged 31 proactive security checks in attempts to improve site safety and reduce criminal activity.

Interagency Coordination:

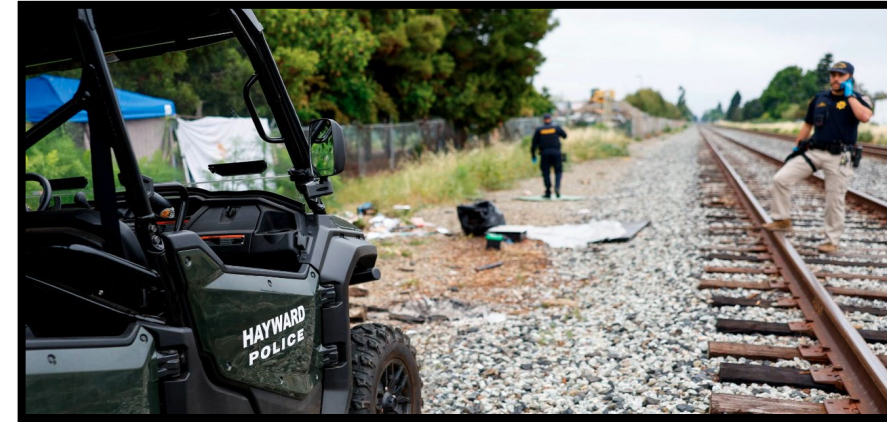
- Union Pacific Railroad encampment clearances, 1/21, 2/23, 2/24 (behind Mission Hills golf course)
- HARD – Sorensdale Park encampment clearance, 3/12

Interdepartmental Partnerships:

- Code Enforcement - Street Vendor enforcement – 2/13, 2/19, 3/4
- Streets Neighborhood Cleanups – Whitman corridor and Patrick Ave., 2/19

Notable Cases:

- A domestic assault took place at Weekes Park where the victim was punched multiple times in the face and stomach, and bit by the suspect. The suspect was arrested for felony domestic battery. Both subjects were unhoused, currently living in a vehicle. (HPD #2026-10376).



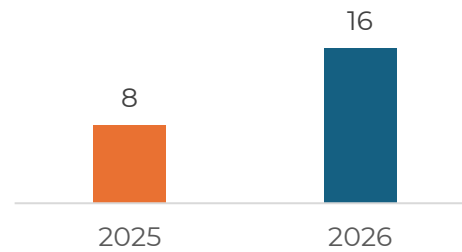
Animal Services

January – March 2026



Shelter Intake Jan - Mar	2025	2026	% Change
Live Animal Intake Stray, Owner Surrender, Confiscates, Returns, Surrender for euthanasia	363	283	-22%
*Animals include dogs, cats, rabbits, pocket pets, birds, small livestock, reptiles, wildlife.			

Reports of Animal Cruelty Jan - Mar



Community Events and Programs

Community and Adoption Events

- ❖ Sweethearts Boutique – Castro Valley Moose Lodge
- ❖ Billy Roy's Burger Co. Fundraiser
- ❖ All Fur Love Adoption Event
- ❖ St. Pitty's Day Adoption Event – Kennedy Park
- ❖ Joybound Adopt-A-Thon
- ❖ Castro Valley High School Career Fair
- ❖ Hosted 4 service club groups

Pet Food Pantry

- ❖ 53 households/unhoused residents provided with food for their pets

Trap/Neuter/Return (TNR) Program

- ❖ 242 community cats spayed/neutered, vaccinated, microchipped, provided flea treatment, and ear tipped.

Low-Cost Spay/Neuter Voucher Program

- ❖ 128 vouchers purchased by COH residents to spay/neuter their personal pets.

Volunteer Program

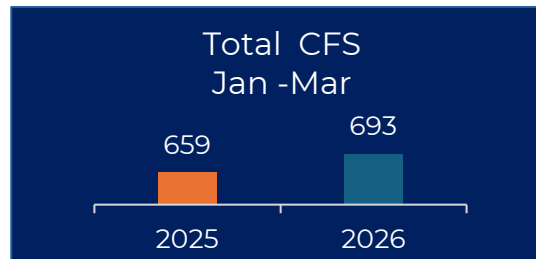
2251 total hours contributed by volunteers*

Adult volunteers = 2053 hrs Teen volunteers = 125 hrs
 Youth volunteers = 21 hrs Interns = 52 hrs

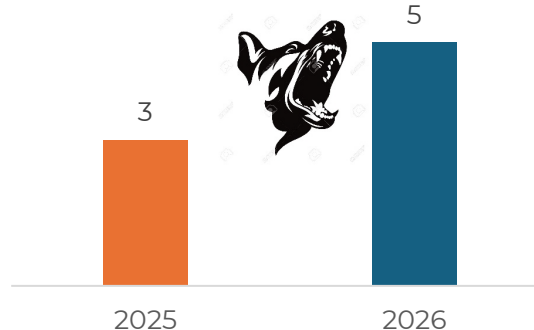
➤ New Volunteers onboarded = 37

- ❖ Activities include kennel care, animal socializing, dishes/laundry, transport, making enrichment.
- ❖ Foster hours not included in total

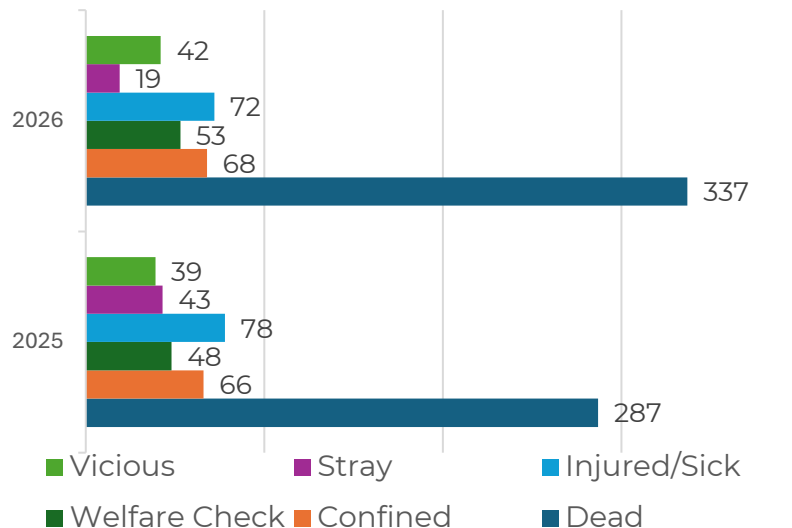
Total CFS Jan - Mar



Dangerous Animal Hearings Jan - Mar



Top 6 Calls for Service (CFS) Jan - Mar



HPD Staffing Update



27 Sworn Staff Vacancies

23 Officers, 2 Sergeants, and 2 Lieutenants

21 Professional Staff Vacancies

Includes 12 in Communications Center, 3 Dispatchers
starting on 5/18/26

20% of Sworn Workforce Unavailable

Includes vacancies, injured, and academy recruits

Continuous Recruitment

5 Trainees graduated the academy on May 11, 1 graduating in
August, and 3 trainees starting on May 26
1 Academy grad candidate and 6 trainee candidates in
backgrounds for the September academy

Questions



RPT 26-043
Fire Chief's
Report

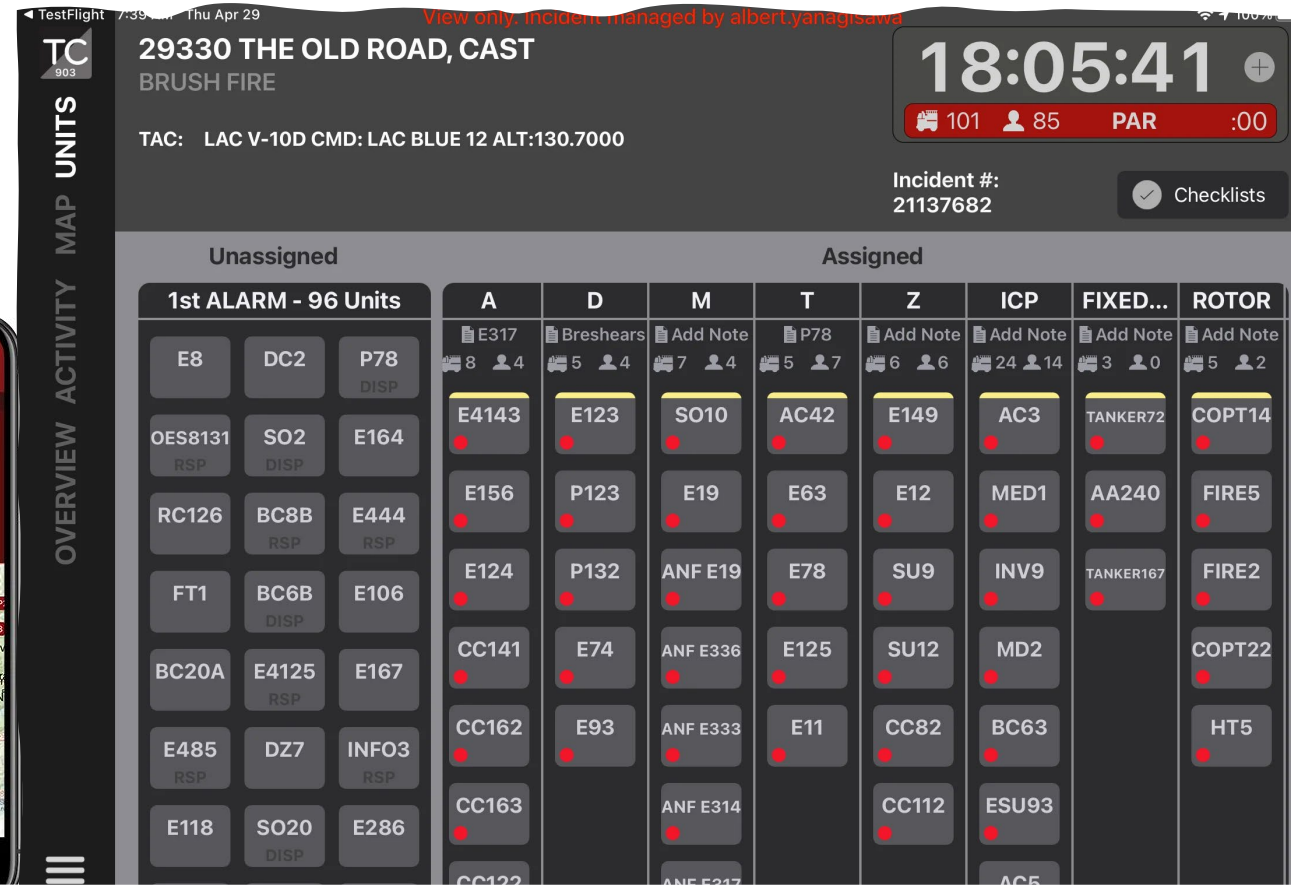
A red fire truck is parked in front of a brick building. The truck has a large chrome grille with the Chevrolet logo and the word 'ALUMINUM' above it. The building behind it has a classical architectural style with columns and a pediment. The text 'HAYWARD FIRE DEPARTMENT' is overlaid in a large, black, gothic-style font. The truck's headlights are on, and the scene is set on a city street with other buildings and trees in the background.

HAYWARD FIRE DEPARTMENT

Chief's Report
MAY 2026

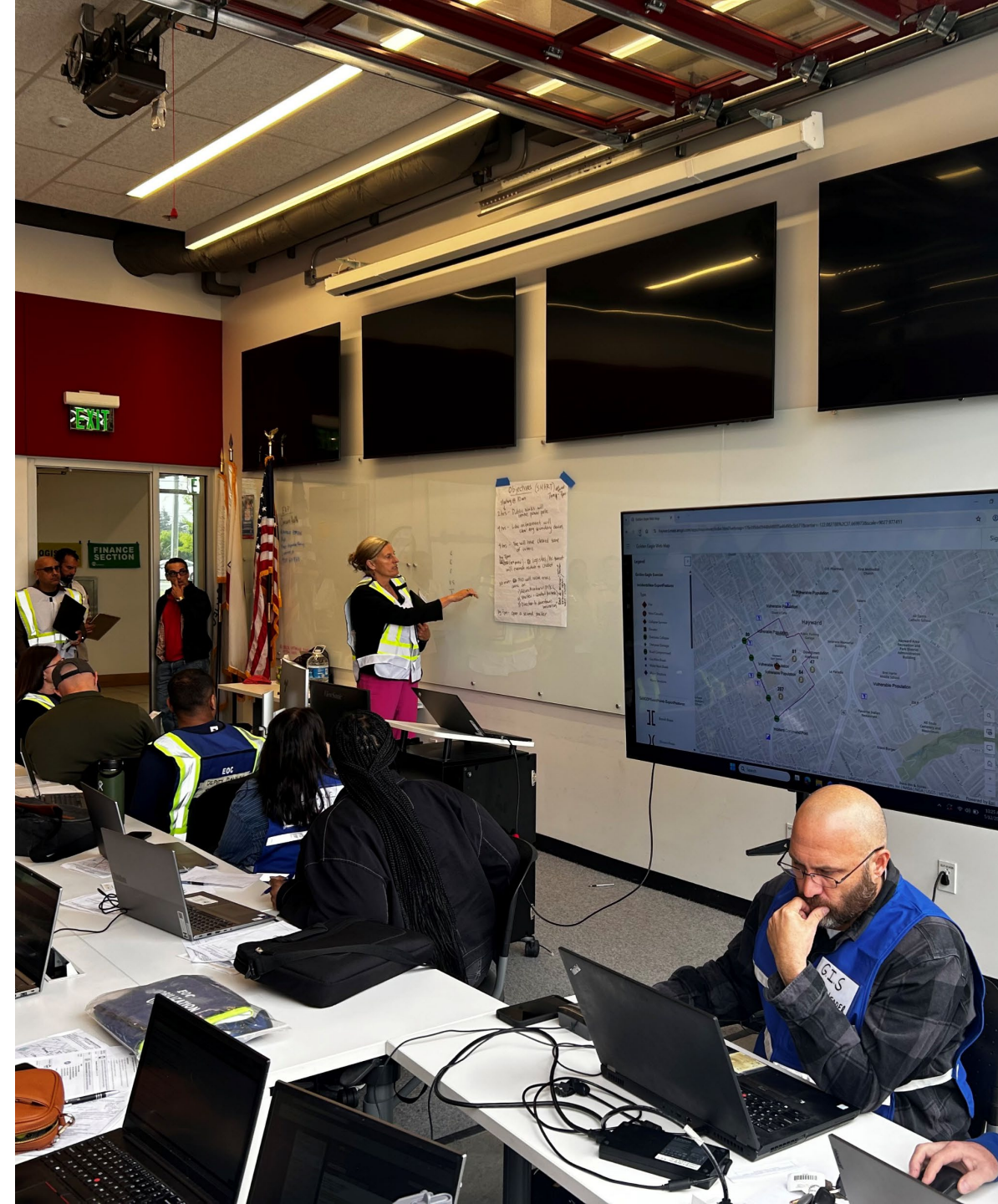
Tablet Command

- Mutual Aid Interoperability
- Resource Tracking



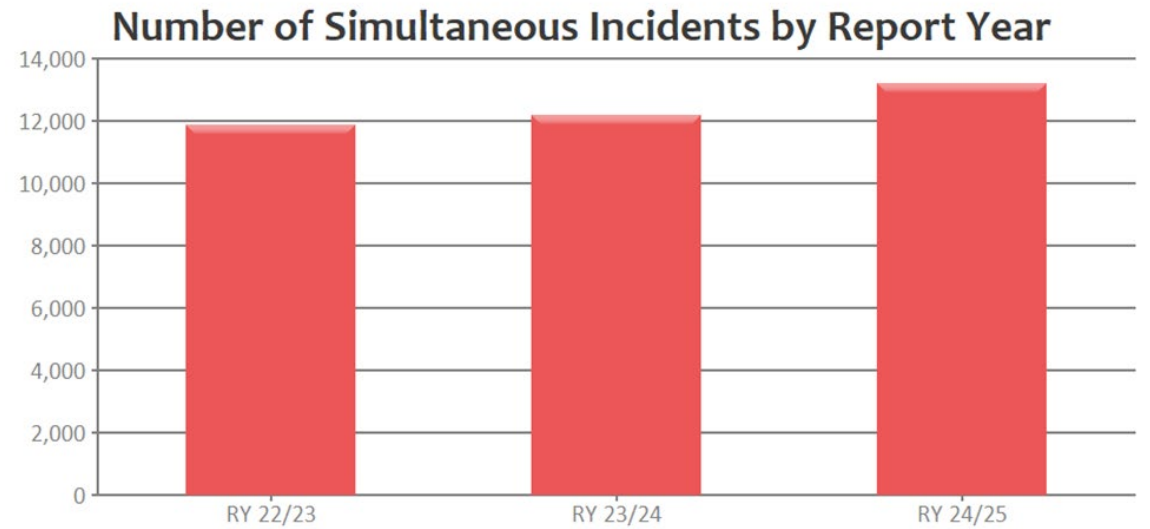
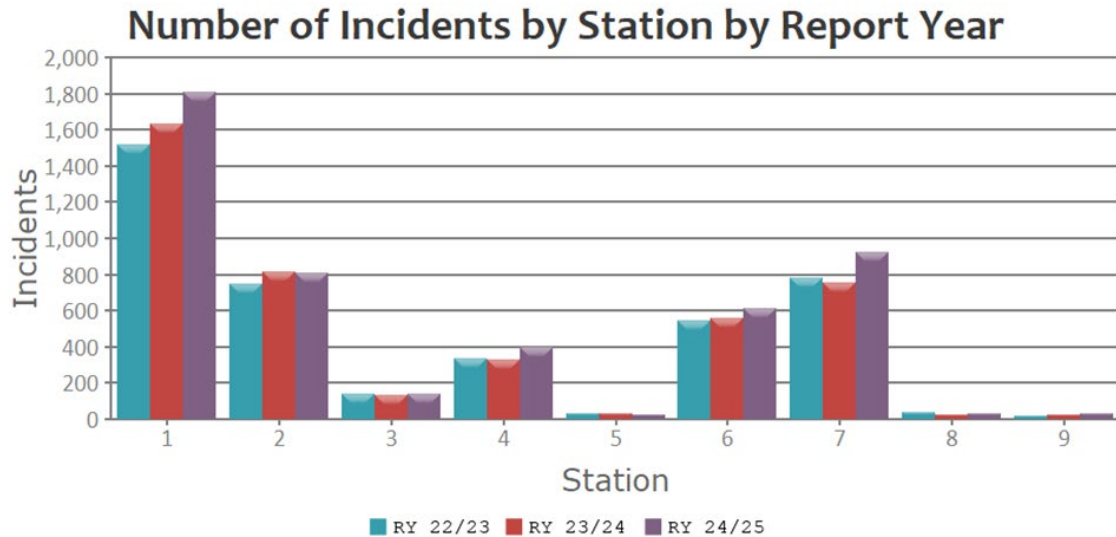
Emergency Management

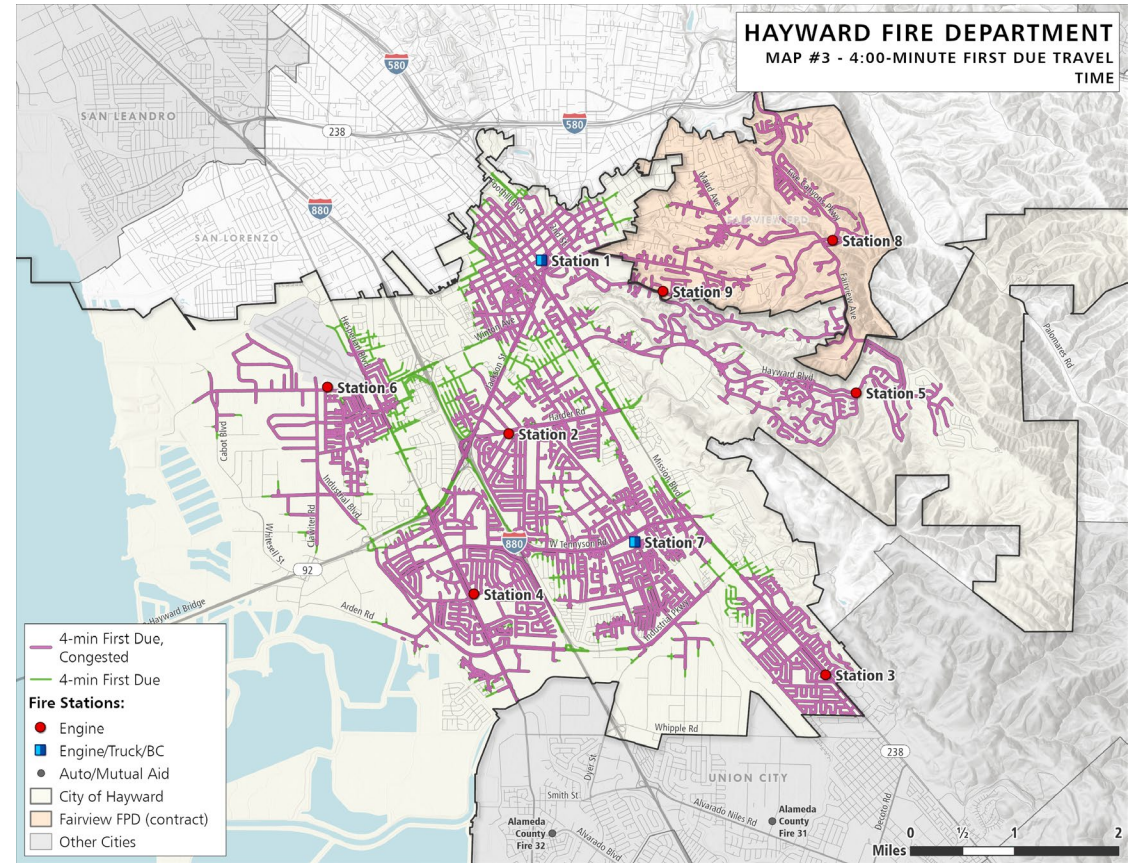
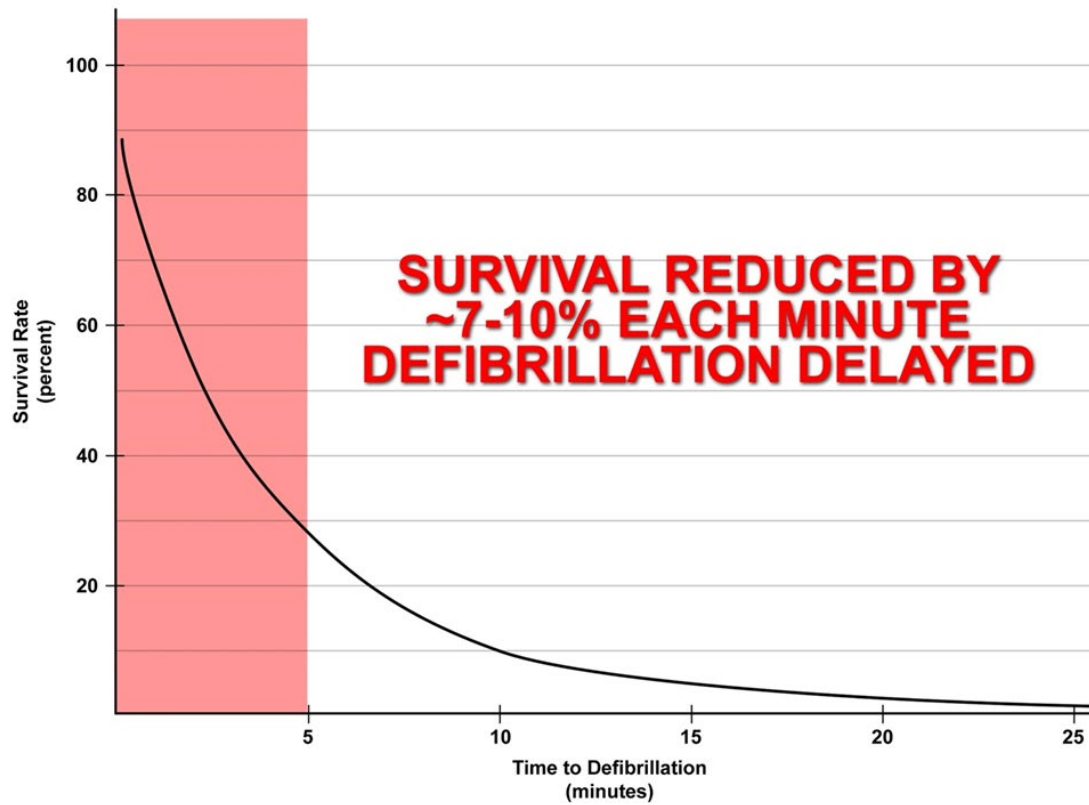
- Golden Eagle Drill
- Section Trainings
- Evacuation and Notification Update



Simultaneous Calls

- 11.4% City wide
- 19.35% Downtown
- 17.73% Tennyson/Huntwood







Questions?

RPT 26-044
AB 481 Annual
Report

Hayward Police Department



Public Safety Committee Meeting

2026 AB No. 481 Report

April 1, 2025 – March 31, 2026

Presented By : Chief Bryan Matthews

PURPOSE

- Provide information regarding Assembly Bill No. 481.
- Present the Hayward Police Department's FY 2025 AB No. 481 Annual Report, including the funding, acquisition, and use of the equipment considered "Military equipment".
- Discuss future acquisitions needed to continue to provide vital public safety services to our community.

BACKGROUND

BACKGROUND - ASSEMBLY BILL 481:

On September 30, 2021, Governor Newsom signed a series of eight (8) pieces of policing reform legislation aimed at increasing transparency around policing. AB No. 481, authored by Assembly Member David Chiu (D-San Francisco), was one of those pieces of legislation. **AB No. 481, which became effective on January 1, 2022, was created to address transparency issues in the funding, acquisition, and use of law enforcement equipment that lawmakers have designated as "military equipment."**

AB No. 481, codified in Government Code section(s) 7070 through 7075, **requires law enforcement agencies to obtain approval of the applicable governing body (City Council), by adoption of a written Military Equipment Use Policy, via ordinance, at a public hearing, before law enforcement agencies may take certain actions relating to the funding, acquisition, or use of military equipment,** as defined by the legislature.

Once approval is granted, **AB No. 481 requires law enforcement agencies to submit an annual Military Equipment Use Report to the City Council, summarizing the use of each type of equipment, complaints received, internal audits and information about violations of the Military Equipment Use Policy, the cost of military equipment, and other similar information.** This annual Military Use Report must be posted to the law enforcement agency's website and **the law enforcement agency must hold at least one community engagement meeting** for the general public to discuss the Report. On an annual basis, the City Council must review the Military Use Policy and ordinance as well as the Military Equipment Use Report and vote on whether to renew the ordinance.

The full text of AB No. 481 is available at:

[Military Equipment Use Policy: funding, acquisition, and use | City of Hayward - Official website \(hayward-ca.gov\)](https://www.hayward-ca.gov/military-equipment-use-policy)

INVENTORY

QUANTITY OF MILITARY EQUIPMENT:

The following constitutes a list of military equipment utilized by the Department that meets the statutory definition of military equipment:

1. Robot **(Current Quantity: 2)**
2. Unmanned Aircraft Systems (UAS) **(Current Quantity: 12)**
3. Armored Personnel Carrier **(Current Quantity: 2)**
4. Command and Control Vehicle **(Current Quantity: 1)**
5. Breaching Apparatus/Shotgun Slugs **(Current Quantity: 1/50)**
6. Carbine Rifles (.223 or 5.56 caliber) **(Current Quantity: 113)**
7. H&K MP5 and H&K PDW Entry Rifle (9mm caliber) **(Current Quantity: 2/2)**
8. Ruger Precision Rifle (.308 caliber) **(Current Quantity: 4)**
9. Noise Flash Diversionary Device **(Current Quantity: 28)**
10. Chemical Agents "Tear Gas" (Oleoresin Capsicum) **(Current Quantity: 117)**
11. Pepper Powder Less Lethal Launcher (FN 303) **(Current Quantity: 2)**
12. Specialty Impact Munitions Systems and Munitions (40mm Less Lethal) **(Current Quantity: 18/100)**
13. Ammunition
 - a) Winchester .223 Ranger Power-Point 64 Grain Cartridge **(Current Quantity: 11,500)**
 - b) Winchester .223 Ranger Frangible 55 Grain Cartridge **(Current Quantity: 600)**
 - c) Hornady .308 Win 168 Grain Cartridge **(Current Quantity: 1,800)**
 - d) Speed Gold Dot .223 62 Grain Cartridge **(Current Quantity: 37,200)**

It should be noted that the numerical inventory of military equipment may fluctuate based upon a variety of reasons. Factors such as operational usage, operational deterioration, training, maintenance, and expiration and replenishment guidelines or schedules may change the quantity of inventory. The Hayward Police Department is committed to providing the most accurate military equipment inventory and information at the time of the publication of this report. The current inventory list of HPD military equipment can be found at:

USE OF “MILITARY EQUIPMENT”

Below is a list of HPD’s “Military Equipment” and usage (April 2025 – March 2026):

1. UAS – 62 deployments at 61 separate incidents
2. Armored Personnel Carrier – 14

The following listed “Military Equipment” was not utilized during this reporting period:

Robot, Command Vehicle, Noise Flash Diversionary Device, Carbine Rifles, Breaching Apparatus/Shotgun Slugs, H&K MP5 and H&K PDW Entry Rifle, Rugar .308 Caliber Precision Rifle, Pepper Powder Less Lethal Launcher, 40 mm Launcher, Chemical Agents, Specialty Ammunition.

COSTS

#	Equipment	Acquisition	Training	Maintenance
1	Robot	\$-0	\$-0*	\$-0
2	UAS	\$-0	\$-0*	\$254
3	Armored Personnel Carrier	\$-360,000	\$-0*	\$386
4	Command and Control Vehicle	\$-0	\$-0*	\$3,715
5	Breaching Apparatus/Shotgun Slugs	\$-0	\$-17,460*	\$-0
6	Carbine Rifles	\$36,993	\$-0*	\$-0
7	H&K MP5 and H&K PDW Entry Rifle	\$-0	\$-0*	\$-0
8	PWS MK216-LE Precision Rifle	\$-0	\$-0*	\$-0
9	Ruger Precision Rifle (.308 caliber)	\$-1,513	\$-0*	\$-0
10	Noise Flash Diversionary Device	\$-755	\$-0*	\$-0
11	Chemical Agents "Tear Gas"	\$-0	\$-0*	\$-0
12	Pepper Powder Less Lethal Launcher	\$-0	\$-0*	\$-0
13	Specialty Impact Munitions Systems and Munitions	\$-0	\$-0*	\$-0
14	Ammunition	\$2,900	\$26,438	\$-0
	TOTAL	\$402,161	\$270,744	\$4,355

***Total personnel costs over this period were \$226,846. This total represents the personnel cost associated with training related to "Military equipment" denoted above with *.**

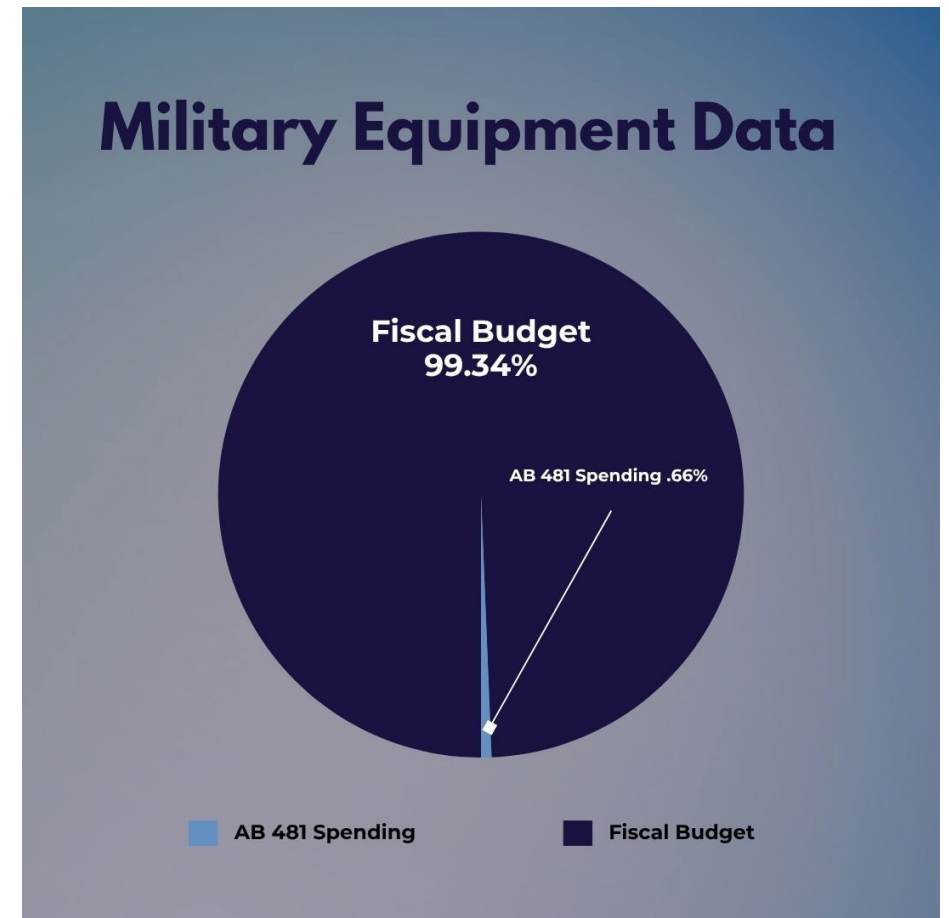
****There were no Storage or Transportation costs associated with owning/possessing equipment defined as "Military equipment" per AB No. 481.**

FISCAL IMPACT

The Hayward Police Department is budgeted for 333.5 full time employees. The operating budget for the department for the 2025-2026 fiscal year is \$103,090,230.

The City of Hayward adopts an operating budget on a fiscal year basis (beginning July 1). The equipment owned and possessed by the department was approved in June of 2025 by the City of Hayward City Council. The cost of equipment purchases and expenditures is reflected in this report for April 2025-March 2026 pursuant to Assembly Bill No. 481.

During this reporting period, the Hayward Police Department spent approximately \$677,260 for equipment and training specified in AB No. 481. The total expenditure represents 0.66% of the Hayward Police Department's operational budget. No grant funding was utilized for training or equipment acquisition during this reporting period for equipment and training specified in AB No. 481.



UAS PROGRAM: Drone as a First Responder (DFR) Concept (100% Reactive)

What Is DFR?

- **Unmanned Aircraft Systems (UAS) or drones pre-positioned at strategic launch sites for immediate deployment to calls for service (CFS):** UAS are placed in strategic locations in the City to allow for rapid response to CFS (police and fire), often arriving at a scene before police officers or firefighters. Staff members can use images from these UAS to provide real-time, critical information to police officers and firefighters as they respond to emergencies and other CFS (equivalent to a helicopter).
- **Typical Workflow (100% Reactive):**
 - Incident gets reported to 911 call center and a UAS is autonomously flown to the scene.
 - UAS typically arrives on scene prior to staff (typically, but not always).
 - Staff in a control center monitor live feed images and relay observations to responding police officers and firefighters, providing crucial situational awareness to inform responses.

Local Agencies with DFR



(DFR) Concept – Undeniable Safety/Efficiency Benefits

Why DFR is Needed:

- **Provides real-time situational awareness:** Allows police officers and firefighters to [scale responses to emergencies and CFS](#) using UAS technology [based on first-hand observations, real-time threat assessments, and inter-departmental coordination](#).
- **Enhances operational efficiency:** Allows for rapid response to CFS, [improving overall response times even when staffing challenges exist](#). Certain [CFS can be visually cleared without physically sending staff members to scenes](#), which allows police officers and firefighters to remain in service and prepared to respond to the next emergency.
- **Supports de-escalation strategies:** [Supports de-escalation strategies](#), particularly in volatile situations, and [allows police officers to assess situations and coordinate responses from a safe distance without direct confrontation](#) with subjects.
- **Enhances police officer, firefighter, and community safety:** [Allows critical safety information to be relayed to police officers and firefighters as they are responding, which will improve safety outcomes and save lives](#).
 - Firefighters will be able to assess structural integrity of buildings prior to entering, observe haz-mat incidents from safe distances, mapping wildland fire paths, etc.
 - Police officers will be able to know directions in which fleeing offenders travel, avoid ambushes, coordinate responses to volatile situations from safe distances, search for missing persons, etc.
- **Contributes to offender apprehension and case solvability:** [Improved response times allow for the increased likelihood of offender apprehension and case solvability during in-progress crimes](#).

(DFR) Concept – Data Supports Operational Efficiency

Trial program and associated results:

- **The HPD partnered with Axon and Skydio on a trial program:** The trial program lasted (4) weeks during which UAS were remotely launched from the rooftop of City Hall and flown remotely to live incidents as they were reported to the 911 call center. HPD staff were temporarily repurposed to support this trial program by providing real-time information to police officers responding to CFS in the field and to visually clear some CFS without having to physically send police officers. [*Axon and Skydio provided the technology and associated equipment to HPD at no cost for this trial program.*](#)
- **Trial program distance:** The trial program was primarily limited to a [\(2\) mile radius around City Hall](#) based on the location of the launch site.
- **Trial program results:** [Preliminary data supports operational efficiency.](#) The following are some of the results from this trial program:
 - DFR teams worked ***a total of 215 hours over 22 days*** during the (4) week period.
 - DFR teams ***responded to 326 CFS and visually cleared 108 CFS without having to physically send a police officer to the scene***
 - The DFR teams ***provided operational information or support to police officers and firefighters on 148 of these CFS***
 - The UAS ***arrived on scene first during 53% of CFS and reduced response times by an average of 2 minutes and 30 seconds*** (when the UAS was available)

(DFR) Concept – Structure, Oversight and Policy

Proposed Team:

- UAS would be flown and monitored by [\(2\) Community Service Officers \(CSOs\) during times where data shows peak call volumes](#) – repurposed from the HPD Jail.
- CSOs undergo certified training in UAS operations, police and fire operations, and UAS laws and policies
- CSOs would work within the Investigations Division and be supervised by an HPD Sergeant, Lieutenant, and Captain

Oversight & Policy:

- This concept would [supplement the existing UAS Program and fall under existing HPD policies already approved by Council and in use for current UAS operations \(HPD Policy 611\)](#)
 - The only update to HPD policy is minor language that allows for a UAS to be flown to any incident that would require a police officer or firefighter to respond
- [Council will receive annual updates and be able to approve or disapprove UAS usage annually under AB 481](#)
- UAS Program would still [fall under FAA oversight](#)
- The HPD would [continue public reporting of UAS usage](#) on its website (current practice)
- [“Prohibited Use” section of HPD Policy 611 remains unchanged, including prohibition of random surveillance](#)

(DFR) Concept – Estimated Budget Impact

Cost of implementation

- **Total concept cost:** The estimated cost of a DFR concept is \$589,000 annually, which includes DFR UAS units (8), software subscriptions, accessories, batteries, charging stations, etc. The (2) CSO positions are already funded in the HPD's budget.
- **Anticipated funding Sources:** The HPD would use a combination of existing supplies and services budget, grant funding, and asset forfeiture money to fund this concept. *It should be noted that HPD will not be asking for any additional general fund allocations or increases for this program.*
- **Concept can be phased:** Achieving a fully operational DFR concept can be phased in over time and would be contingent on the HPD's ability to fund it without increases to the general fund.
- **Operationally cost-effective over time:** Will reduce time on task for staff and can reduce staffing and resource needs for larger-scale operations (e.g., UAS can quickly cover more ground during a search and rescue operation than human resources can, etc.).
- **Significantly cheaper than alternative solutions:** Significantly cheaper than a helicopter while providing the same operational benefit and local control over the technology.

- **IT SHOULD BE NOTED THE HPD WILL SEEK AUTHORIZATION FROM COUNCIL TO MOVE FORWARD WITH THIS DFR CONCEPT AT THE COUNCIL MEETING ON June 16, 2026.**

PROJECTED ACQUISITIONS FOR FY 2027

- Some purchases and acquisitions can be anticipated
- Unanticipated replacement of existing AB No. 481 equipment may be necessary due to damage beyond that of repair, unanticipated usage, etc. (handled on a case-by-case basis depending on operational needs)
- Consumable equipment acquisitions in the next 12 months will remain consistent with current department replenishment schedules.

Consumables are as follows:

- Ammunition – all calibers
- Diversionary Devices
- Chemical Agents
- Specialty Munitions (40mm and Less Lethal Munitions)

Non-consumables are as follows:

- UAS (8 DFR) - \$589,000
- Energetic Breaching Tools and Supplies - \$8,300

Questions?



RPT 26-046
Proposed 2026-2027
Agenda Planning
Calendar



Proposed Agenda Planning Calendar:

Fire Department Assessment
Update on Police Building Design
Fire Department and Airport Collaboration Update
HEART Program Update
MIHU Pause Update
Gang Activity Update
Youth and Family Services Update
Recruitment and Retention Efforts in Public Safety
AB 481 Annual Report – Military Equipment Use Policy
Overview of Fire Technology
Overview of Police Technology
Wellness Programs for Public Safety
Cost Recovery for EMS
Public Safety Overtime Management
Arson Incidents and Response
Debrief of Fire Season and Mutual Aid