



**SPECIAL MEETING OF THE CITY COUNCIL**  
**Remote Participation**  
**Tuesday, April 14, 2020, 5:30 p.m.**

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The City Council meeting was called to order by Mayor Halliday at 5:30 p.m. The meeting was conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order No 29-20 dated March 17, 2020, and the Alameda County Health Officer Order No. 20-04 dated March 31, 2020 regarding the COVID-19 pandemic.

**ROLL CALL**

Present: COUNCIL MEMBERS Lamnin, Márquez, Mendall, Salinas, Wahab, Zermeño  
MAYOR Halliday  
Absent: None

**CLOSED SESSION ANNOUNCEMENT**

City Attorney Lawson reported the City Council convened in closed session on April 13, 2020 at 5:00 p.m., regarding a conference with labor negotiators pursuant to Government Code 54957.6; and noted the Council discussed but took no reportable action.

City Manager McAdoo acknowledged the tragic deaths at the Gateway Care and Rehabilitation Center in Hayward, offered condolences to the affected families, and shared data points for nursing homes in Hayward related to COVID-19.

**PUBLIC COMMENTS**

Public comment was limited to items on the agenda.

**CONSENT**

1. Adopt a Resolution Approving the FY 2021 Measure B/BB Annual Paratransit Program Plan and Authorizing the City Manager to Execute FY 2021 Service Agreements for the Continued Provision of Measure B/BB Funded Paratransit Services **CONS 20-183**

Staff report submitted by Deputy City Manager Ott, dated April 14, 2020, was filed.

It was moved by Council Member Márquez, seconded by Council Member Lamnin, and carried with the following roll call vote, to approve the resolution:

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AYES: ~~COUNCIL MEMBERS Lamnin, Márquez, Mendall, Salinas, Wahab~~  
Zermeño  
MAYOR Halliday

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

Resolution 20-043, "Resolution Authorizing the City Manager to Implement an Annual Paratransit Plan and Negotiate and Execute all Documents Related to and in Support of Paratransit Activities Including the Administration of the Hayward Operated Paratransit (HOP) Program"

Mayor Halliday recommended that Legislative Item 3 move prior to Work Session Item 2 to take care of administrative tasks. There were no objections voiced by Council members.

## **WORK SESSION**

### **2. General Fund COVID-19 Pandemic Update WS 20-015**

Oral report presented by City Manager McAdoo, dated April 14, 2020.

City Manager McAdoo provided information on the City's General Fund cash flow projection for the remainder of Fiscal Year 2020 and early estimates for Fiscal Year 2021.

Mayor Halliday opened the public comment at 6:09 p.m.

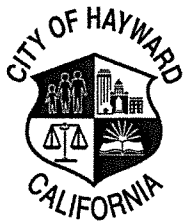
Ms. Darrelle Demps asked whether the City was considering furloughing non-essential employees as a possible reduction in expenditures.

City Manager McAdoo noted the cost savings of furloughing non-essential employees would be between one and two million dollars in May and June and staff wanted to consider other cost saving options.

Mayor Halliday closed the public comment at 6:11 p.m.

Discussion ensued among Council members and City staff regarding: CalPERS; finances in 2008-2010 when the City was recovering from the recession; Caltrans 238 properties' sales and tax projections; temporary staffing reduction; report on state and federal funds Hayward is eligible for and has secured; FEMA reimbursement; projected savings from hiring freeze; deferring Other Post Employment Benefit (OPEB) ARC contributions; reduction in General Fund Capital contributions; and Measure C funds.

Council Member Márquez recommended: preserve as many jobs as possible, use reserves, consider splitting the (OPEB) ARC contribution into two payments, provide options on how



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the City Council can participate in cost savings, provide budget reports from the prior two years including revenues and expenditures, and include Measure C funds in budget reports.

Council Member Zermeño recommended: defer the OPEB contribution for one year, have the City Council participate in cost savings, and protect City employees.

Council Member Mendall recommended: delay the OPEB payment by six months to preserve cash balance, halt taking drastic measures, and review the budget monthly.

Council Member Salinas recommended: plan for a worst case scenario, preserve City of Hayward employee jobs and negotiate with labor groups, use reserves responsibly, explore options to keep making OPEB payments, support local businesses, and focus on providing essential services.

Council Member Lamnin recommended: plan for a worst-case scenario, delay the OPEB payment until January and evaluate paying the proposed amount at that time, consider City Council contributions, preserve employees, and collaborate to bring CalPERS costs down.

Council Member Wahab recommended: exhaust all options prior to considering layoffs; engage in transparent conversations with labor groups; provide regular budget updates; provide an itemized report on state and federal funds Hayward is eligible for; extend the proposed hiring freeze to one year; do not defer payments; prepare a list of General Fund Capital projects proposed to be reduced; reduce supplies and services by 20 percent; evaluate debt that can be refinanced; consider using funds from Measure C, Route 238 properties and cannabis tax for obligations such as paying unfunded liabilities; prepare and analyze an itemized list of contracts, projects, supplies and services that can be consolidated, delayed, or eliminated; evaluate ways to reduce the Council's budget; craft policy to reduce or prorate contract services during a downturn in the economy; halt usage of reserves; consider cuts across the board; focus on funds the City can pursue on its own as well as through partnerships with other cities; consider strategies for rotating employees and laying off for a week, as long as they are eligible for benefits and unemployment; and find alternative funding source for the Navigation Center.

Mayor Halliday noted there was consensus among Council members to participate in cost savings, noted that current policies on the use of one-time funds call for paying liabilities or building the reserve fund, and noted she would continue to work with Alameda County mayors to make sure federal funds come to the county. Mayor Halliday indicated more budget information would be presented to Council in the upcoming weeks.

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**LEGISLATIVE BUSINESS**

**3. Minimum Wage Ordinance: Adopt an Ordinance Amending Article 15 of Chapter 6 of the Hayward Municipal Code Relating to Payment of Minimum Wages by Employers **LB 20-017****

Staff report submitted by City Clerk Lens, dated April 14, 2020, was filed.

The report was placed under Legislative Business because the vote was not unanimous.

There being no public comments, Mayor Halliday opened and closed the public hearing at 5:43 p.m.

It was moved by Council Member Mendall, seconded by Council Member Salinas, with the following roll call vote, to approve the ordinance:

AYES: COUNCIL MEMBERS Márquez, Mendall, Salinas  
MAYOR Halliday  
NOES: COUNCIL MEMBERS Lamnin, Wahab, Zermeño  
ABSENT: NONE  
ABSTAIN: NONE

Ordinance 20-08 “An Ordinance of the City of Hayward, Amending Article 15 of Chapter 6 of the Hayward Municipal Code Relating to Payment of Minimum Wages by Employers”

**CITY MANAGER’S COMMENTS**

City Manager McAdoo reiterated comments related to the Gateway Care and Rehabilitation Center, nursing homes and Hayward’s COVID-19 Testing Center in coordination with the Alameda County Health Department; noted the COVID-19 Testing Center had relocated to California State University East Bay; reported on tenant mediation services funding for repayment plans related to COVID-19 crisis; and announced the launching of Rental Housing Relief Program.

**COUNCIL REPORTS AND ANNOUNCEMENTS**

Mayor Halliday announced the Hayward-Ghazni Sister City was organizing a fundraising event on April 17, 2020, via Zoom to help build a school and community well.

Council Member Márquez announced the free food distribution and shelter at South Hayward Parish and First Presbyterian Church; extended her condolences to Union City Councilman Jaime Patino for the loss of his grandmother and individuals impacted by COVID-19; noted available resources through the Community Resources for Independent Living and Life Elder Care; and asked folks to contribute to the Hayward Community Relief Fund.



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Council Member Lamnin announced there were challenge grants through the Hayward Rotary Club to support food pantries at the South Hayward Parish and the Eden United Church of Christ and for personal protective equipment for grocery workers and other essential workers; and reminded everyone that wipes are not flushable.

Council Member Wahab stressed frontline essential workers needed personal protective equipment and urged people with access to extra products and equipment to donate and suggested creating a community-wide inventory to inform future emergency planning.

Council Member Salinas shared the Eden Information & Referral-211 publishes a blue book which lists non-profit agencies in Alameda County and suggested it could be a good starting point for a county-wide inventory.

Council Member Wahab thanked Assembly Member Quirk, the Hayward-Ghazni Sister City Committee and Council members for organizing the April 17, 2020, fundraising event.

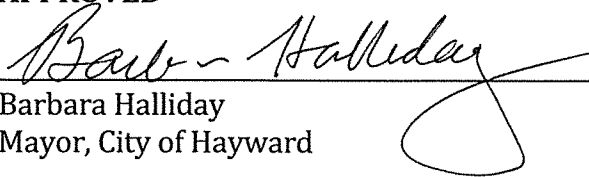
Council members commended essential City workers, Fire and Police personnel for their efforts during the coronavirus pandemic.

**ADJOURNMENT**

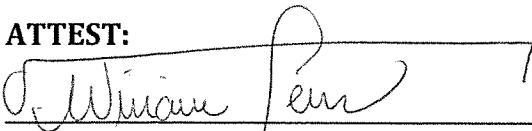
Mayor Halliday adjourned the special meeting at 7:43 p.m., in memory of Dr. Marshall Mitzman and individuals affected by the coronavirus pandemic.

Dr. Marshall Mitzman was an active member of the community, served on the Chabot-Las Positas College District Board of Trustees, was a longtime volunteer of the Alameda County Salvation Army, and was a committee member of St. Rose Hospital's Annual Volunteer Recognition and Awards Dinner. Mayor Halliday asked staff to work with the Mitzman family to plant a tree in his memory.

**APPROVED**

  
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Barbara Halliday  
Mayor, City of Hayward

**ATTEST:**

  
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Miriam Lens  
City Clerk, City of Hayward

