

COUNCIL PUBLIC SAFETY COMMITTEE

JAN 27, 2026



RPT – 26-002

Police Chief's Report

Hayward Police Department



Incident Data
November 1 – December 31, 2025

Presented By : Chief Bryan Matthews

Crime Reporting Nov-Dec

	November-December	November-December	Percent
	2024	2025	Change
CRIMES AGAINST PERSONS			
Homicide	1	1	0.00%
Rape	8	7	-12.50%
Aggravated Assault	47	55	17.02%
TOTAL CRIMES AGAINST PERSONS*	272	246	-9.56%
CRIMES AGAINST PROPERTY			
Robbery	49	31	-36.73%
Burglary	91	68	-25.27%
<i>Residential</i>	16	11	-31.25%
<i>Commercial</i>	75	57	-24.00%
Larceny	483	409	-15.32%
<i>Larceny From Vehicle</i>	241	191	-20.75%
Motor Vehicle Theft	285	184	-35.44%
Arson	6	1	-83.33%
TOTAL CRIMES AGAINST PROPERTY*	1,155	894	-22.60%
CRIMES AGAINST SOCIETY			
Drug/Narcotic Violations	34	65	91.18%
Weapons Law Violation	29	50	72.41%
TOTAL CRIMES AGAINST SOCIETY*	75	165	120.00%
TOTAL GROUP "A" OFFENSES	1,502	1,305	-13.12%

*Totals include all the crimes in the category, not just the ones listed for this report

Crime Data

Jan 2024 – Dec 2024 Vs. Jan 2025 - Dec 2025

Crimes Against Person – up 8%

Crimes Against Property – down 28%

Crimes Against Society – up 25%

Top 5 reported crimes

Motor
Vehicle Theft

Vandalism

Simple
Assault

Larceny
(Basic Theft)

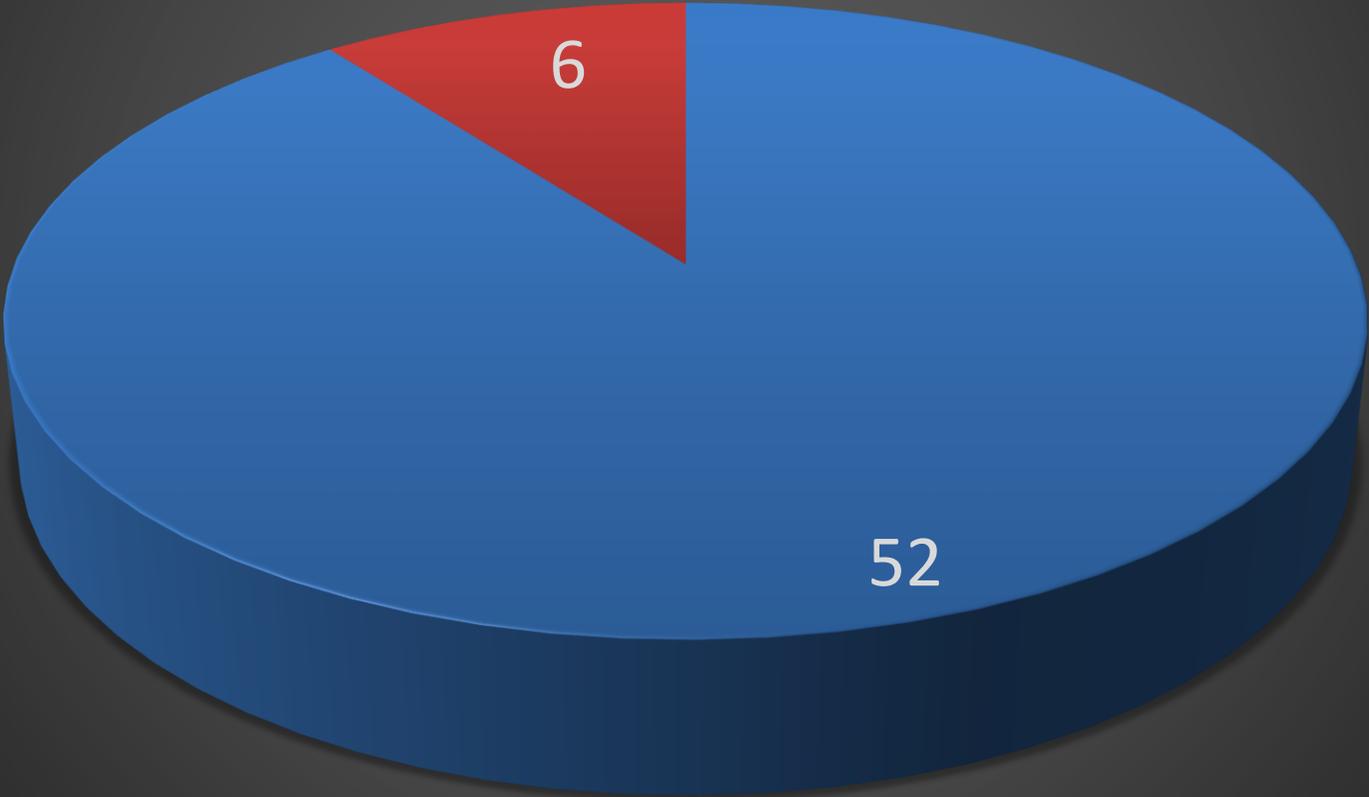
Burglary

Crime Trends

- There has been an uptick in the theft of Honda Accord model vehicles.
- The trend of criminals using apps like FB Marketplace or OfferUp to set up victims to rob them is continuing.
- Ongoing fraud targeting elderly victims for money by phone and online.

Firearms Confiscated November - December 2025

■ Commercially Made Firearms ■ Privately Made Firearms



CFS - Schools

School-based calls for service from November to
December 2025

Elementary Schools (80)

Middle Schools (17)

High Schools (64)

Conley-Caraballo High School (2)

Hayward High School (7)

Moreau High School (13)

Mt. Eden High School (17)

Tennyson High School (25)

Total (161)

Campus Trends

- The burglary series at multiple HUSD sites has been cleared. Two suspects were taken into custody and awaiting trial.
- At least two threats posted to online social media sites were investigated. Neither one was deemed to have any merit, and did not appear related. Extra patrol was provided to specific HUSD campuses by patrol.

School/Youth Updates

November – December 2025

Youth and Family Counseling and Social Services Impact



School-Based Prevention and Early Intervention

- Reached **475** individuals through **189** activities
- Focus Areas:
 - 60% Social Emotional Learning
 - 31% Mental Health
 - 4% Academic Support
 - 3% Coordination of Services
- **58** students received more intensive individual/group interventions.



Total Individuals Served

668

Youth, Families, and School Staff



Responded alongside officers to
6 Critical Incidents



Office-Based Family Counseling, Diversion and Life Skills Training

- Served **135** youth and families
 - Referral Sources:
 - 33% Schools
 - 30% Law Enforcement
 - 22% Probation
 - 14% Community Self-Referral
- 90%** of clients who completed services were determined to be successful

HEART Program Updates

November-December 2025



HMET

Hayward Mobile
Evaluation Team

135 CAD calls for service

Top 3 call types were
Danger to Self (**18%**),
Welfare Check (**16%**), and
Misc Public Service (**10%**)

**No instances of use of
force** during this reporting
period.



LINK

Case Management and
Mental Health Linkages

98 referrals received

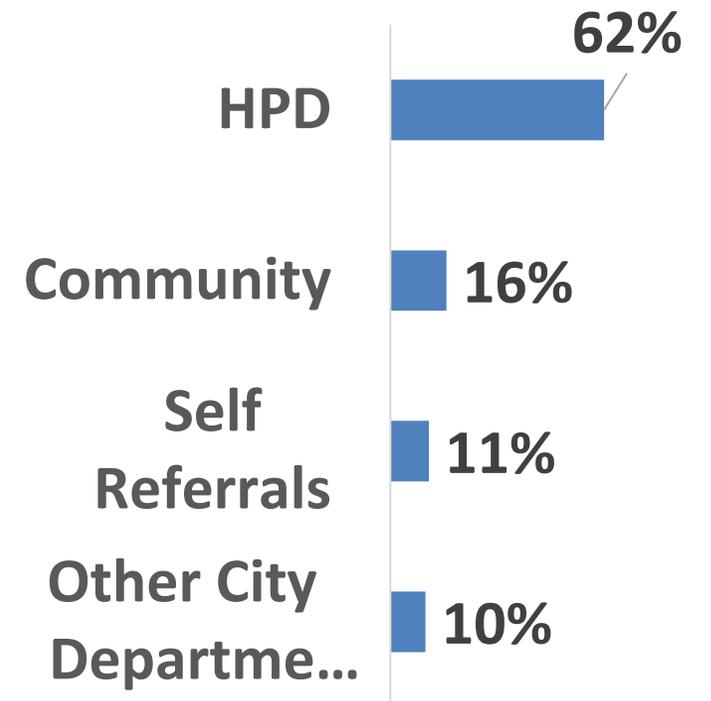
83 engagements made

- **65%** connected to existing to services, **19%** client follow-up, **11%** unable to locate, **7%** declined service

86 unique individuals served

- **23** individuals received ongoing follow-up care

Referral Sources to LINK



Community Outreach

November – December 2025

Youth & School Engagement

- Youth-focused holiday and community events

Neighborhood & Community Partnerships

- Meetings with Kingdon Hall, Hayward Area Senior Center, and Downtown Library
- Safety and site-assessment meetings with community partners

Business & Organizational Collaboration

- Meetings with DHIA and Chamber partners
- Ribbon cutting ceremony at Sprouts Business Plaza

Community Events

- HPD Holiday Toy Drive serving 80+ Hayward families with toys, clothing, school supplies, and bicycles
- Shop with a Cop event
- Light Up the Season event at City Hall

Public Safety Education

- De-escalation training for City staff
- Safety meetings with community and business locations

Problem-Solving & Quality-of-Life Response

- Street vendor enforcement operations
- Canal cleanup support with Flood Control
- Ongoing quality-of-life and safety coordination



Unhoused Engagement

November – December 2025

Regis Village:

- 23 of 45 medically frail beds currently filled (permanent placement)
- 2 programs active
- Construction is on-going – Navigation Center delayed to May 1st
- 8 HPD related incidents, all non-criminal: welfare checks/psychiatric evaluations
- COH, HPD, HUSD, HARD, and BACS meet quarterly to collaborate on safety initiatives

Weekes Community Park:

- 10 HPD related incidents:
 - (brandishing weapons, assaults, vandalism, drug related crimes)
 - 3 arrests were made
- Officers logged 37 proactive security checks in attempts to improve site safety and reduce criminal activity.

Notable Cases:

HPD was notified of an unhoused male carrying a metal pole and threatening others at Weekes Park. Officers located the subject and he proceeded to strike a patrol car with the pole and then throw a rock at another patrol car, causing the windshield to crack. Officers were required to use force to gain compliance, the subject was placed under arrest for multiple criminal offenses (HPD #25-068126).



REGIS Village Community Meeting



Animal Services

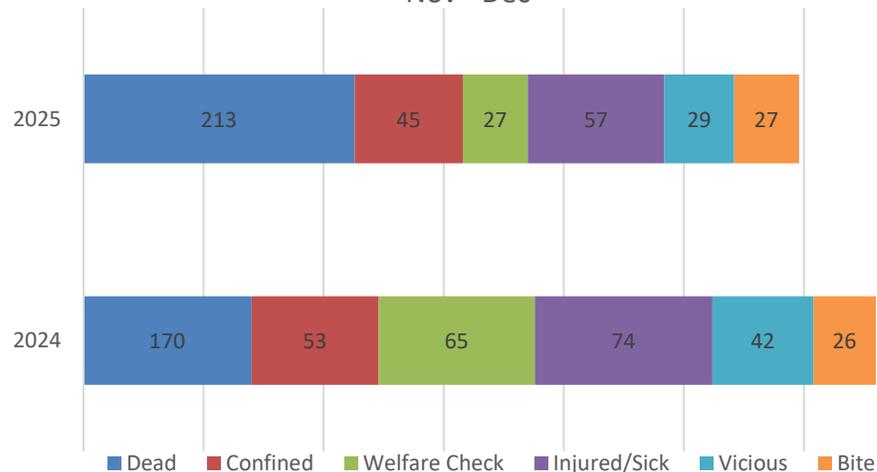
November – December 2025



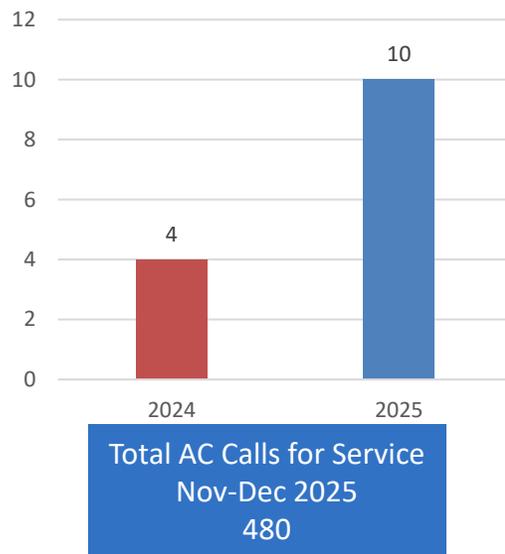
Shelter Intake	2024	2025	% Change
Live Animal Intake Stray, Owner Surrender, Confiscates, Returns, Surrender for euthanasia	1829	1949	+6.56%
*Animals include dogs, cats, rabbits, pocket pets, birds, small livestock, reptiles, wildlife.			
Nov - Dec	2024	2025	% Change
Live Animal Intake	227	236	+3.96%

Top 6 AC Calls for Service

Nov - Dec



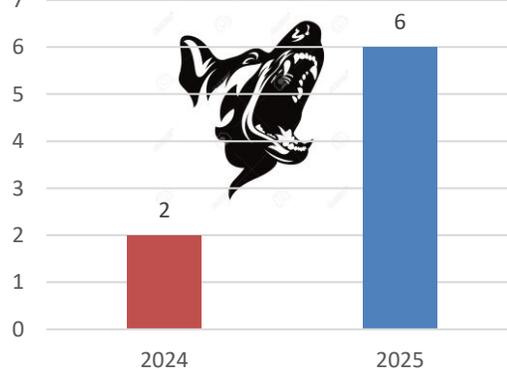
Reports of Animal Cruelty 597
Nov - Dec



Total AC Calls for Service
Nov-Dec 2025
480

Dangerous Animal Hearings

Nov - Dec



Community Events and Programs

Community and Adoption Events

- ❖ Vibes & Smiles and Birdhaus donation drive
- ❖ Bissell –Empty the Shelters
- ❖ Light Up the Season
- ❖ Home for the Holidays
- ❖ Photos with Santa Paws
- ❖ Presents and Paws

Pet Food Pantry

- ❖ 31 households/unhoused residents provided with food for their pets

Trap/Neuter/Return (TNR) Program

- ❖ 152 community cats spayed/neutered, vaccinated, microchipped, provided flea treatment, and ear tipped.

1084 cats TNR in all of 2025 vs 825 in all of 2024. +31.39% increase

Low-Cost Spay/Neuter Voucher Program

- ❖ 59 vouchers purchased by COH residents to spay/neuter their personal pets.

Volunteer Program

- ❖ 1320 hours donated by volunteers
- ❖ Adults, Teens, Interns, and Youth with their Parents
- ❖ Activities include kennel care, animal socializing, dishes/laundry, transport, making enrichment.
- ❖ Foster hours not included in total.

HPD Staffing Update



25 Sworn Staff Vacancies

21 Officers, 3 Sergeants, and 1 Lieutenant

18 Professional Staff Vacancies

Includes 11 in Communications Center

20% of Sworn Workforce Unavailable

Includes vacancies, injured, and academy recruits

Continuous Recruitment

7 Trainees in the academy with 2 graduating in February

1 Lateral candidate and 1 trainee candidate scheduled
for the February academy

Questions



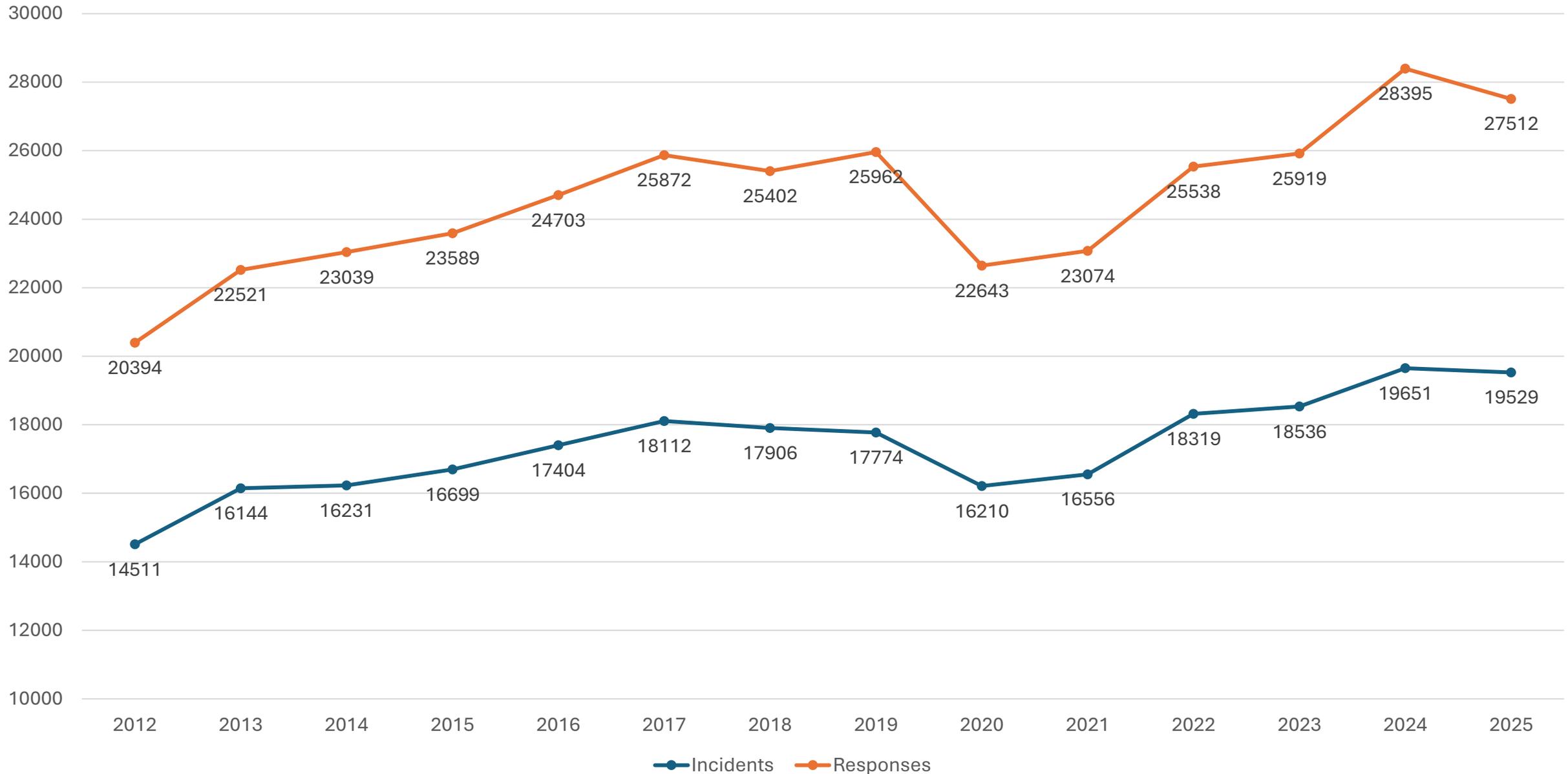
RPT – 26-003
Fire Chief's Report

A red fire truck is parked on a street in front of a brick building. The truck has a large chrome grille with the word "Spartan" on it. The building behind it has a classical architectural style with columns and a pediment. The text "HAYWARD FIRE DEPARTMENT" is overlaid in a large, black, gothic-style font on a semi-transparent white background.

HAYWARD FIRE DEPARTMENT

Chief's Report
January 2026

Incidents and Responses

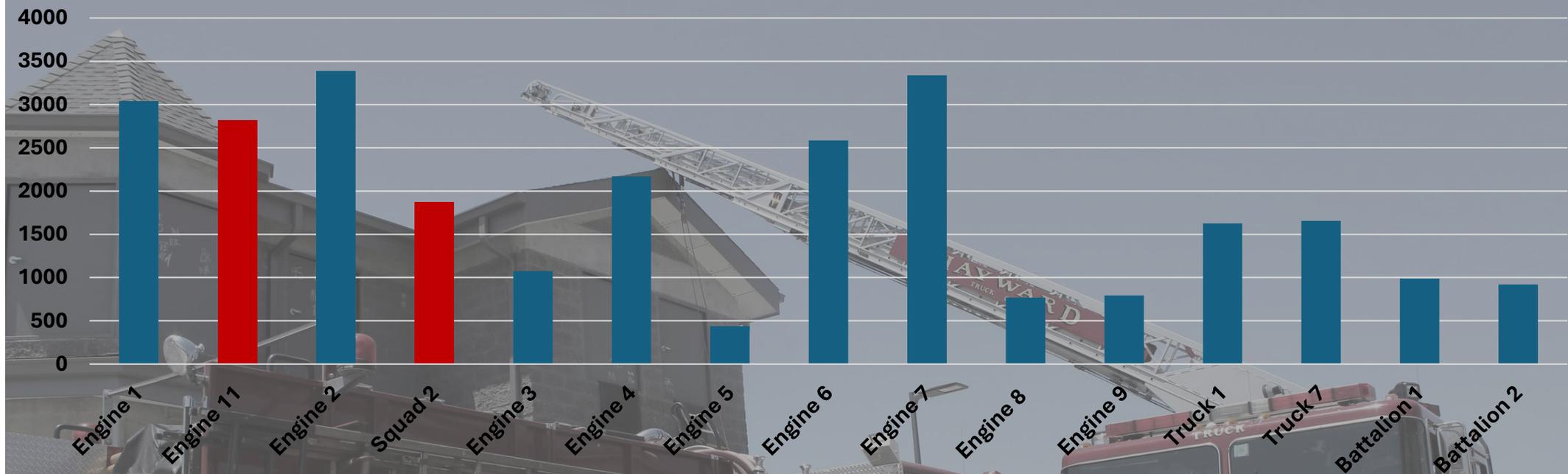


Total Responses:
27,512

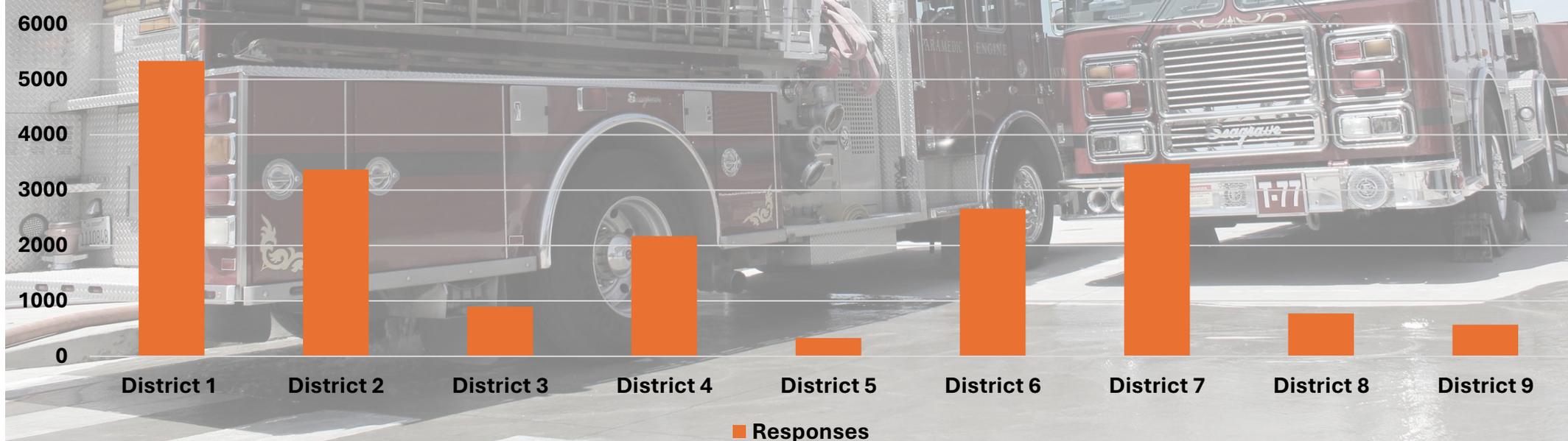
Medical:
77%

Fire:
543

Call Volume by Apparatus

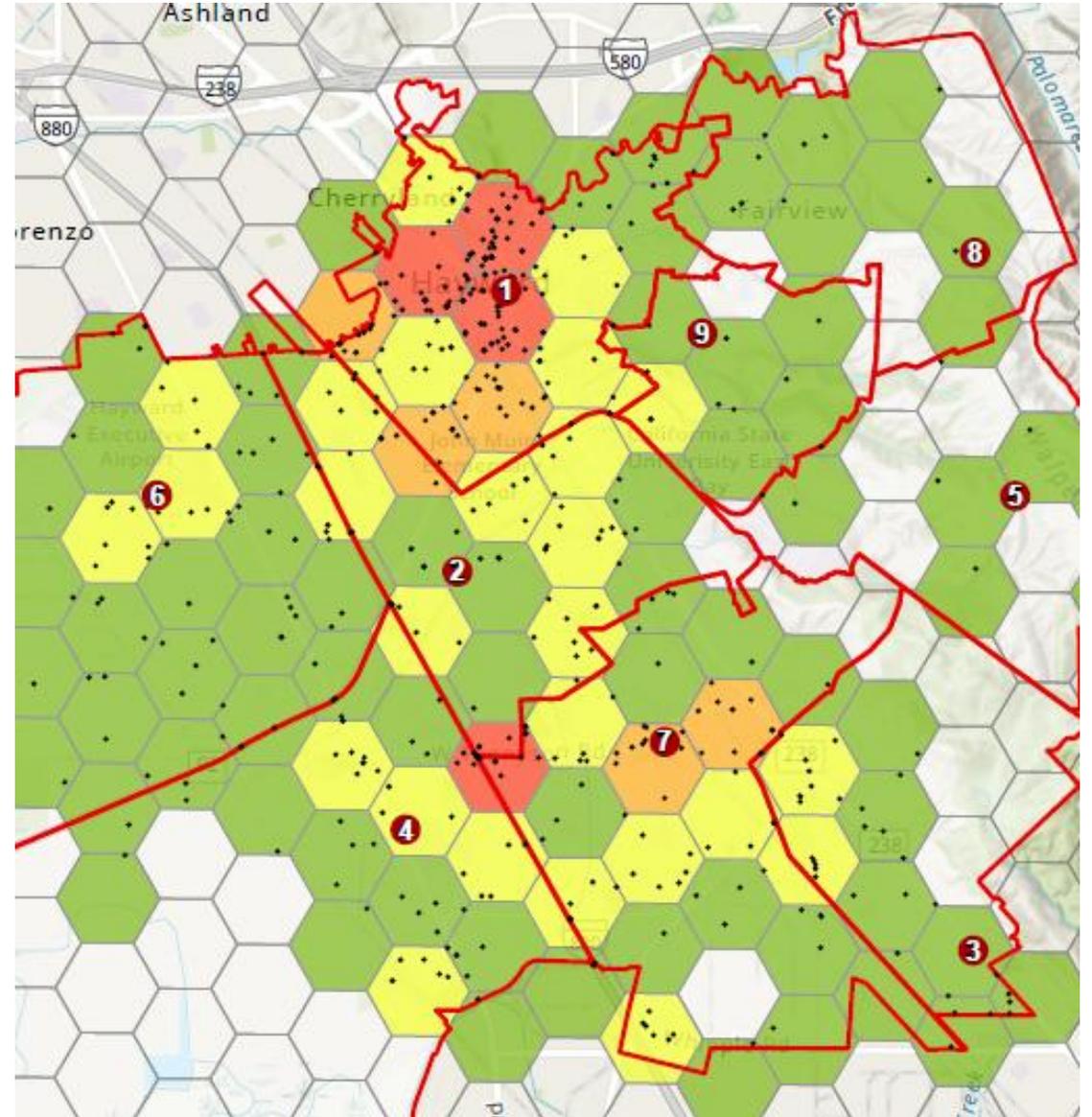


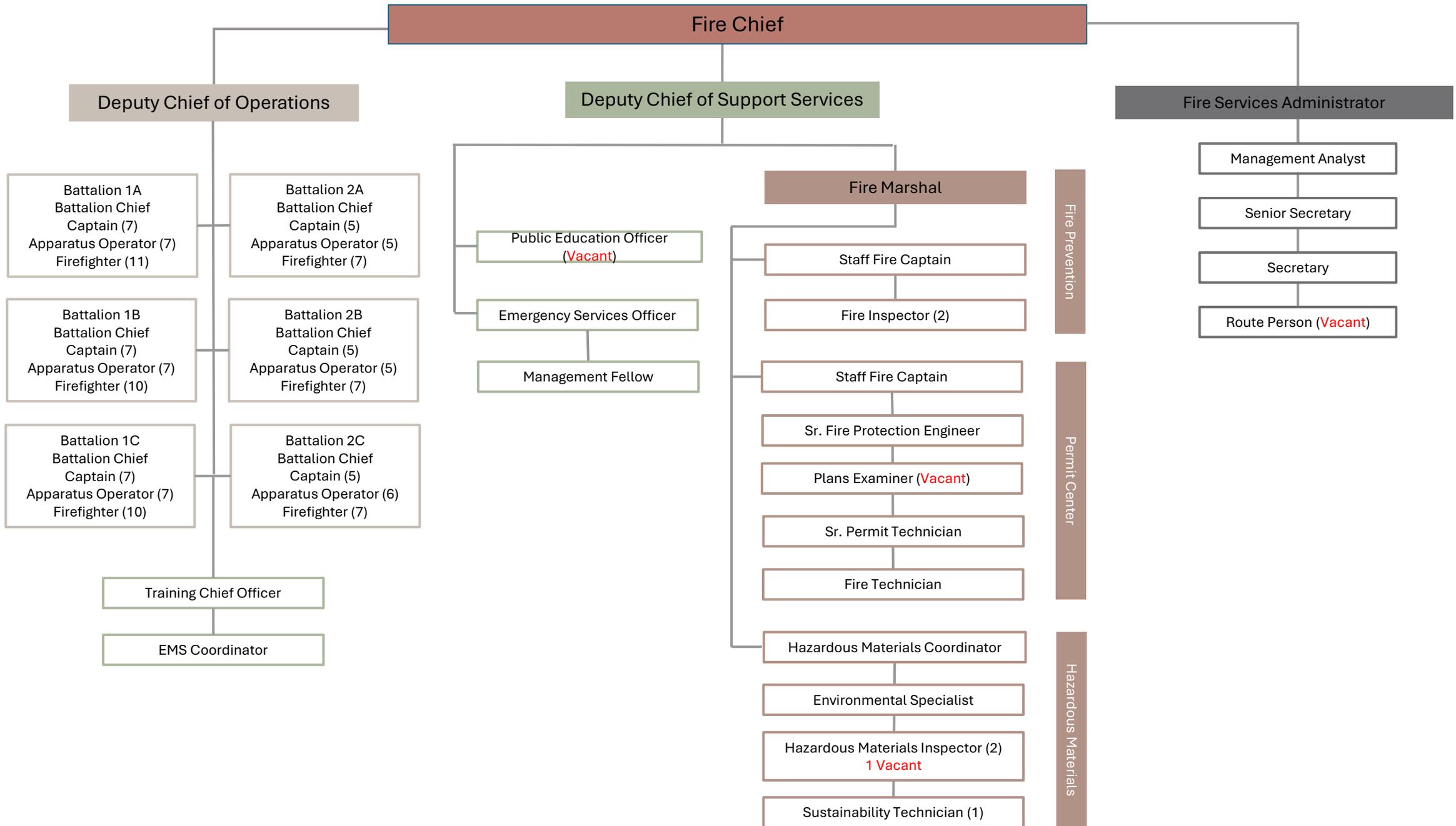
Call Volume by District



Staffing Reductions

- Engine 11
- Squad 2
- Mobile Integrated Health Unit
- Public Education Officer
- Fire Prevention Plan Examiner
- Hazardous Materials Inspector
- Route Clerk







Questions?

RPT – 26-005
Youth and Family
Services Update



Youth and Family Services Bureau 2025

COUNSELOR
HAYWARD POLICE

Presented By : Emily Young, Psy.D

Annual Report to the
Council Public Safety Committee
January 28, 2026

Presentation Overview

- 2025 YFSB Program Highlights
- Individual Program Data and Observations
- Outcomes
- Questions/Discussion

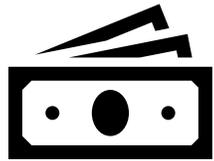
YFSB Purpose

To offer a **comprehensive range** of mental health services, systems navigation, life skills training, and other **social services** to reduce and **prevent involvement in the justice system** and **address the root causes** underlying problematic behavior.



Program Highlights

January – December 2025



\$2.3 Million

Revenue generated through contracts and grants to offset the general fund cost of the programs



4801 Participants

Youth, families, adults, and school staff served



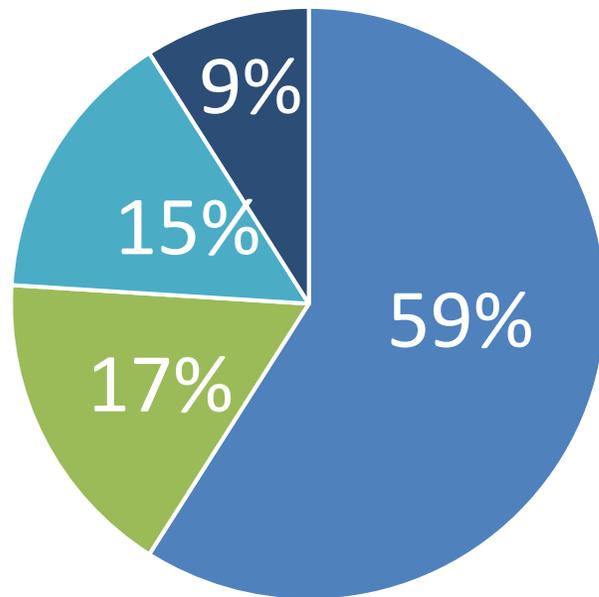
One New Program

Added through new Probation Department Funding to provide Gender Responsive Life Skills Training

Office/Community Based Services

Family Counseling • Juvenile Justice Diversion • Positive Youth Development

Services Provided (n=370)



- Mental Health Counseling
- Outreach and Engagement
- Skills Training and Case Management
- NTA Diversion

370 Youth and families served

13 Critical incident responses

63% Of youth seen with at least one family member

Referral Pathways to Juvenile Services

45%

of referrals came from HPD and Probation

31%

of referrals came from HUSD

22%

of referrals came directly from the community

YFSB Referral Sources

(n=370)

School

116

Law

Enforc...

106

Family/
Self

83

Probati
on

60

Other

5

84% of youth are not yet system involved and can be diverted through services.

School Based Behavioral Health

Service Highlights



3813

youth, families, and school staff served

1300

unique activities of service

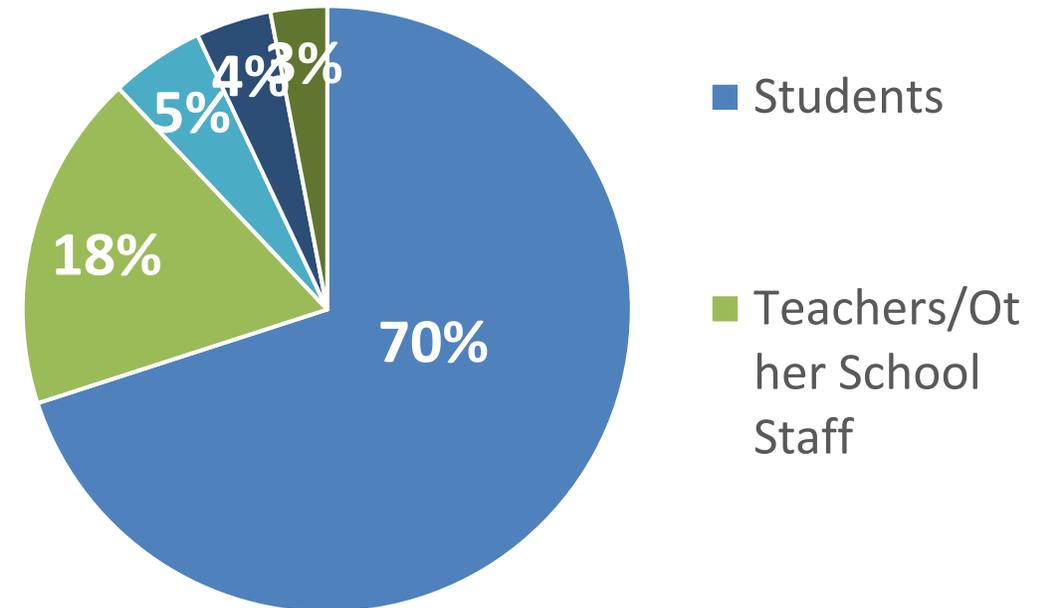
122

students received more intensive individual/group interventions

83

youth participants in the Summer Fun PYD Program

Target Population



The top 3 focus areas were Social Emotional Learning (50%), Mental Health (24%), and Social Skills/Relationship Support (13%).



LINK Service Highlights

Case Management and Mental Health Linkages Team

729

CAD Calls for Service

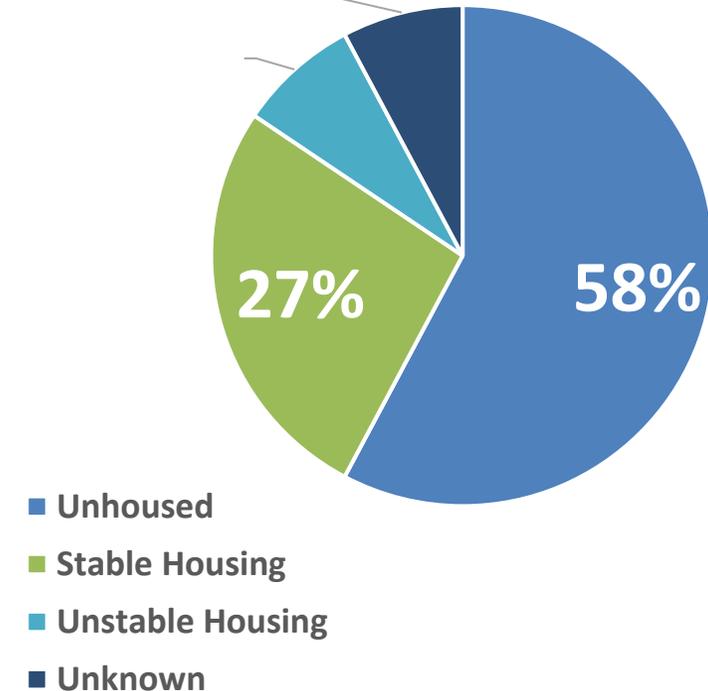
400

unique individuals served

90

individuals received ongoing case management, mental health, and engagement services

LINK Clients' Housing Status (n=90)

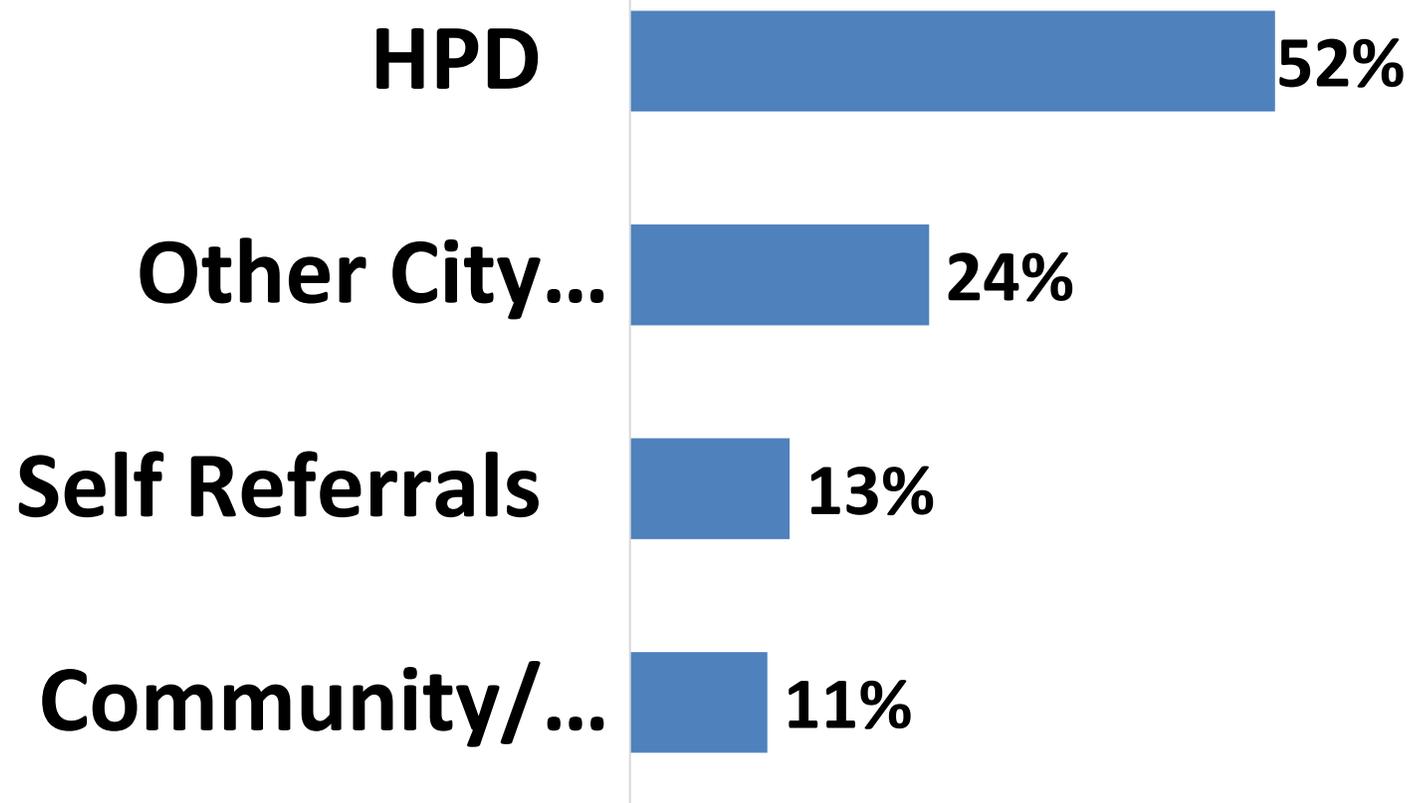


The top 3 linkages included connections to shelter/housing resources (31%), food/basic needs (17%), and document readiness (13%).



LINK Team Referrals

Referral Sources to LINK



606
referrals
received in
2025



LINK Target Population

Among those who received ongoing support through LINK,

77%

of individuals were experiencing homelessness

49%

of individuals were experiencing a mental health illness

22%

of individuals were experiencing a substance use disorder

48%

of individuals present at least two co-occurring needs related to housing, mental health, and substance use.

Indicators of Success



88% of youth deemed successful at case closing

72% of youth reached PCOMS clinical target

97% of youth participants avoided arrest while engaged with services

483 linkages to services made by LINK team



Questions/Discussion



RPT – 26-006
Aircraft Rescue and
Firefighting Vehicle
Replacement

ARFF 6 Replacement Initiative

Protecting a \$300 Million Economic Engine — The Hayward Executive Airport



Hayward
EXECUTIVE AIRPORT

Hayward Executive Airport

- Reliever airport - Part 139 certification not required
 - Equivalent to FAA index B airport – Class 4 ARFF
- 122,601 takeoff/landings in 2023
- ~400 based aircraft
- 6 flight schools
- 21 businesses
- >200 hangars
- 6,000 gallons of fuel and 20 passengers
- 2 FBO fueling depots



Current ARFF fleet

ARFF 6

- 1994 E-ONE
- Refurbished 2015 – \$415,000
- service and parts YTD: \$50,000

ARFF 66

- 1994 OshKosh T1500
- Gifted from Oakland Fire - \$1

Apparatus life cycle

- 10-15 years – full support with OEM parts, service, and upgrades
- 15-20 years – support becomes limited, parts become unavailable and may require custom fabrication
- 20+ years – support minimal, vehicle should be considered for retirement or refurbishment



Fiscal Impact



High Capital Cost & Limited Revenue: Replacement cost (\$1M–\$1.5M) with no dedicated funding source.



Fiscal Constraints: City facing general fund deficit.



Economic Protection: ARFF safeguards a \$300M annual economic impact and 300+ local jobs.

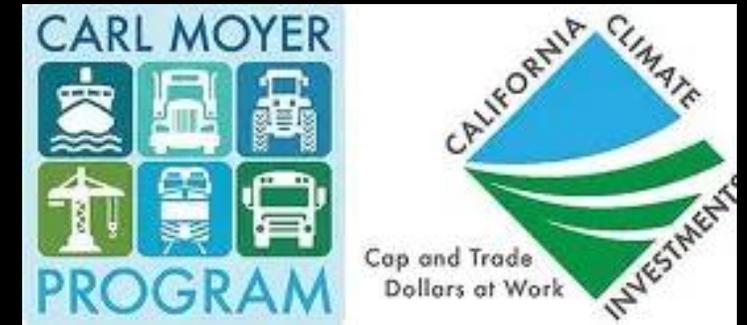


Supports Airport Growth: Reliable ARFF enhances business confidence, tenant retention, and future investment.



Next steps

- Form internal ARFF work group (HFD, HWD, Fleet Management)
- Prepare and submit AIP/AFG pre-application for FY 2026–27 Grants
- Explore external funding through the Carl Moyer Program
- Suggested Make/Model
 - OshKosh Striker 4X4
 - 14-16 months PO- Delivery





Questions?

RPT – 26-007

Organized Retail Theft
Update

Hayward Police Department



Organized Retail Theft - Update

Presented By : Chief Bryan Matthews

ORT Definition



California Penal Code Section 490.4

When a person acts in concert w/one or more persons to steal merchandise with the intent to sell, exchange, return for original value

Acts in concert w/two or more persons to receive, purchase, or possess merchandise knowing/believing it to be stolen

Acts as an agent of another individual or group to steal merchandise as part of an organized plan to commit theft

ORT Definition



California Penal Code Section 490.4 (continued)

Recruits, coordinates, organizes, supervises, directs, manages or finances another to undertake previously defined acts or any theft

Violation committed on 2 or more occasions w/in 12-month period and aggregate value of merchandise exceeds
\$950

Violations punishable by imprisonment in county jail – not to exceed 1-year

ORT Data

Jan 2024 – Dec 2024 Vs. Jan 2025 - Dec 2025

In Hayward – down 73%

Similar Sized N. California Agencies – increases Shoplifting/Grand Theft – similar reductions (all)

Top 5 reported locations

Southland
Mall

Retailers

Jewelry
Stores

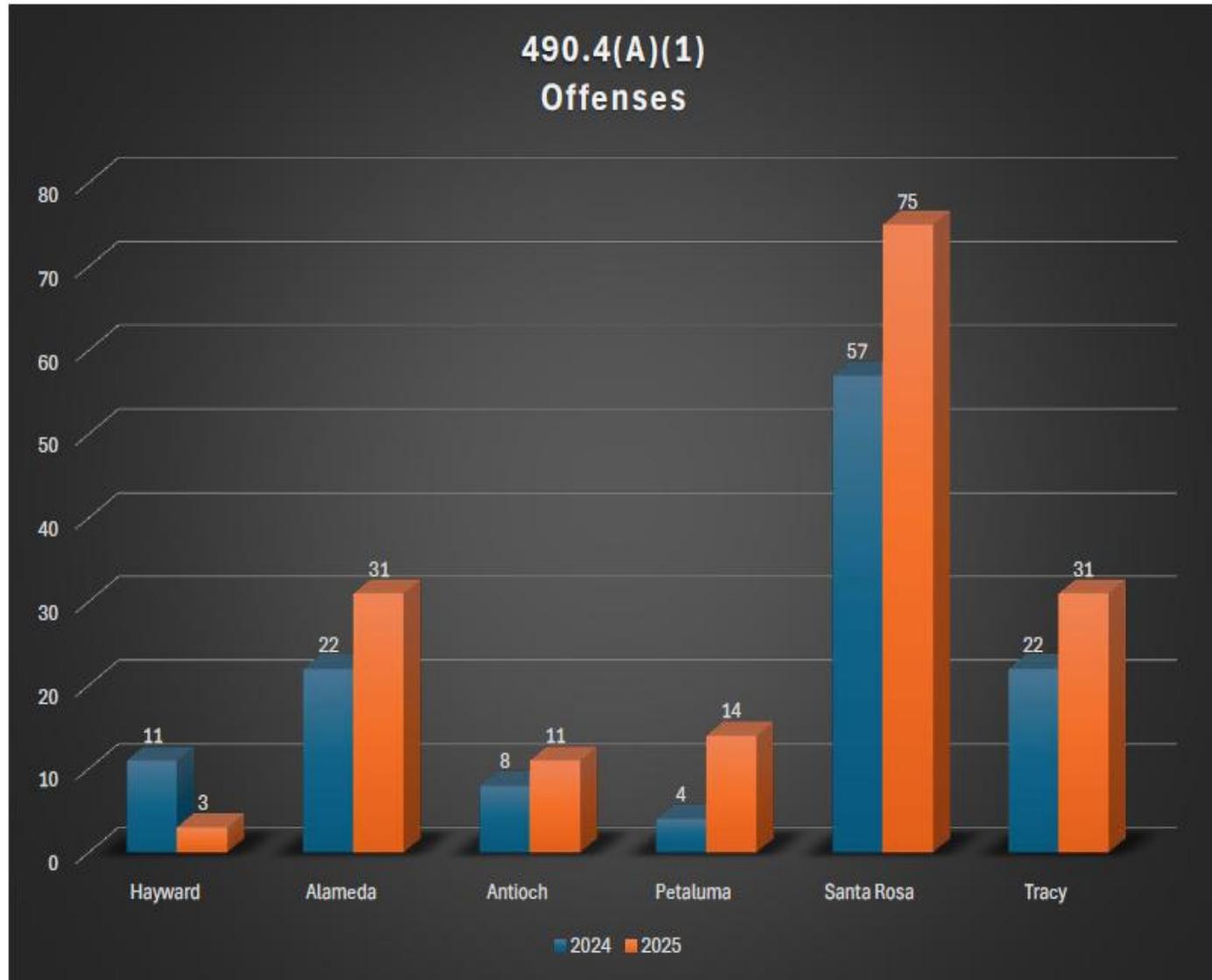
Liquor
Stores

Collector
Items

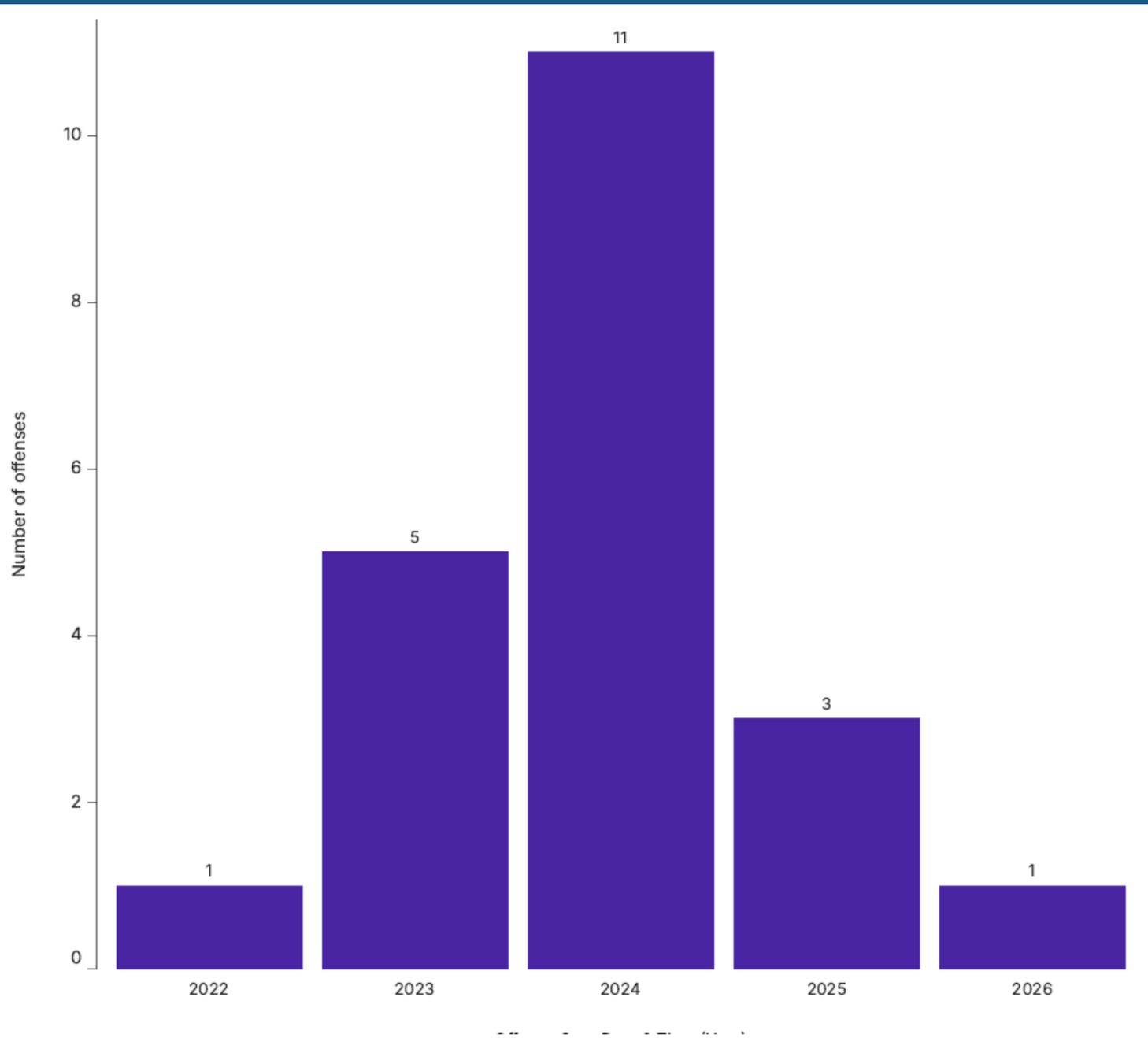
ORT Trends

- Recent cases involving jewelry stores being targeted (20+ people). San Ramon incident – shot fired
- Offenders use stolen vehicles and often conduct surveillance/gather intelligence before theft occurs
- Offenders coordinate efforts and commit ORT across Bay Area jurisdictions (many w/nexus to Hayward)

490.4 PC Offenses 2024 v. 2025



490.4 PC Hayward 2022 - 2026



Questions



RPT – 26-008
Proposed 2026 Agenda
Planning Calendar

Proposed Agenda Planning Calendar:

March 25, 2026
Public Safety Overtime Management – moved from January 28, 2026
Fire Department Assessment
Update on Police Building Design – moved from December 3, 2025
Gang Activity Update
May 27, 2026
AB 481 Annual Report
HEART Program Update
MIHU Pause Update
July (TBD due to Break)
<i>Confirm with Council to keep or cancel meeting due to Council Recess</i>
September 23, 2026
Overview of Fire Technology
Overview of Police Technology
Recruitment and Retention Efforts in Public Safety
December 2, 2026 (Special Meeting due to Thanksgiving Holiday)
Wellness Programs for Public Safety
Debrief of Fire Season and Mutual Aid
Cost Recovery for EMS