

HAYWARD CITY COUNCIL

RESOLUTION NO. 24-

Introduced by Council Member \_\_\_\_\_

RESOLUTION AUTHORIZING EXECUTION OF A SIDE LETTER AGREEMENT  
AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY  
OF HAYWARD AND THE HAYWARD POLICE OFFICERS ASSOCIATION (HPOA)  
TO CHANGE THE EXISTING COST-SHARING AMOUNT FOR PEPRA MEMBERS

WHEREAS, the Hayward Police Bargaining Unit and its members (collectively “HPOA”) hired on or after January 1, 2013 are considered CalPERS PEPRA Police New Members; and

WHEREAS, CalPERS PEPRA Police Members will continue to a total of 15% of their salary to fund their retirement costs; and

WHEREAS, effective July 1, 2023, CalPERS increased the employee contribution rate for PEPRA Police Members from the current rate of 13% to 13.5%, thus leaving a difference of .5% to be reduced from the member’s employer contribution to equal the previously agreed to 15% total contribution; and

WHEREAS, for the City to report the correct contribution rate to CalPERS, an executed side letter with the exact percentage of cost-sharing, is required by CalPERS.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby approve the executed side letter changing the existing cost-sharing amounts for PEPRA Police Members.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2024

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
          City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward