

# COUNCIL PUBLIC SAFETY COMMITTEE

## MAY 28, 2025



Item# 2

RPT 25-042

Police Chief's Report



# Hayward Police Department



Incident Data  
March 1 – April 30, 2025

Presented By : Chief Bryan Matthews

# Crime Reporting March-April

	March-April	March-April	Percent
	2024	2025	Change
<b>CRIMES AGAINST PERSONS</b>			
Homicide	3	2	-33.33%
Rape	6	6	0.00%
Aggravated Assault	73	63	-13.70%
<b>TOTAL CRIMES AGAINST PERSONS*</b>	<b>247</b>	<b>293</b>	<b>18.62%</b>
<b>CRIMES AGAINST PROPERTY</b>			
Robbery	47	37	-21.28%
Burglary	125	63	-49.60%
Residential	18	15	-16.67%
Commercial	107	48	-55.14%
Larceny	528	384	-27.27%
Larceny From Vehicle	221	177	-19.91%
Motor Vehicle Theft	349	197	-43.55%
Arson	4	5	25.00%
<b>TOTAL CRIMES AGAINST PROPERTY*</b>	<b>1,381</b>	<b>881</b>	<b>-36.21%</b>
<b>CRIMES AGAINST SOCIETY</b>			
Drug/Narcotic Violations	35	45	28.57%
Weapons Law Violation	32	45	40.63%
<b>TOTAL CRIMES AGAINST SOCIETY*</b>	<b>90</b>	<b>119</b>	<b>32.22%</b>
<b>TOTAL GROUP "A" OFFENSES</b>	<b>1,718</b>	<b>1,293</b>	<b>-24.74%</b>

\*Totals include all the crimes in the category, not just the ones listed for this report

# Crime Data

May 2023-April 2024    Vs.    May 2024 – April 2025

Crimes Against Person - Up 5.38 %

Crimes Against Property - Down 24.31 %

Crimes Against Society - Up 11.61%

## Top 5 reported crimes

Motor Vehicle  
Theft

Vandalism

Simple Assault

Larceny  
(Basic Theft)

Burglary

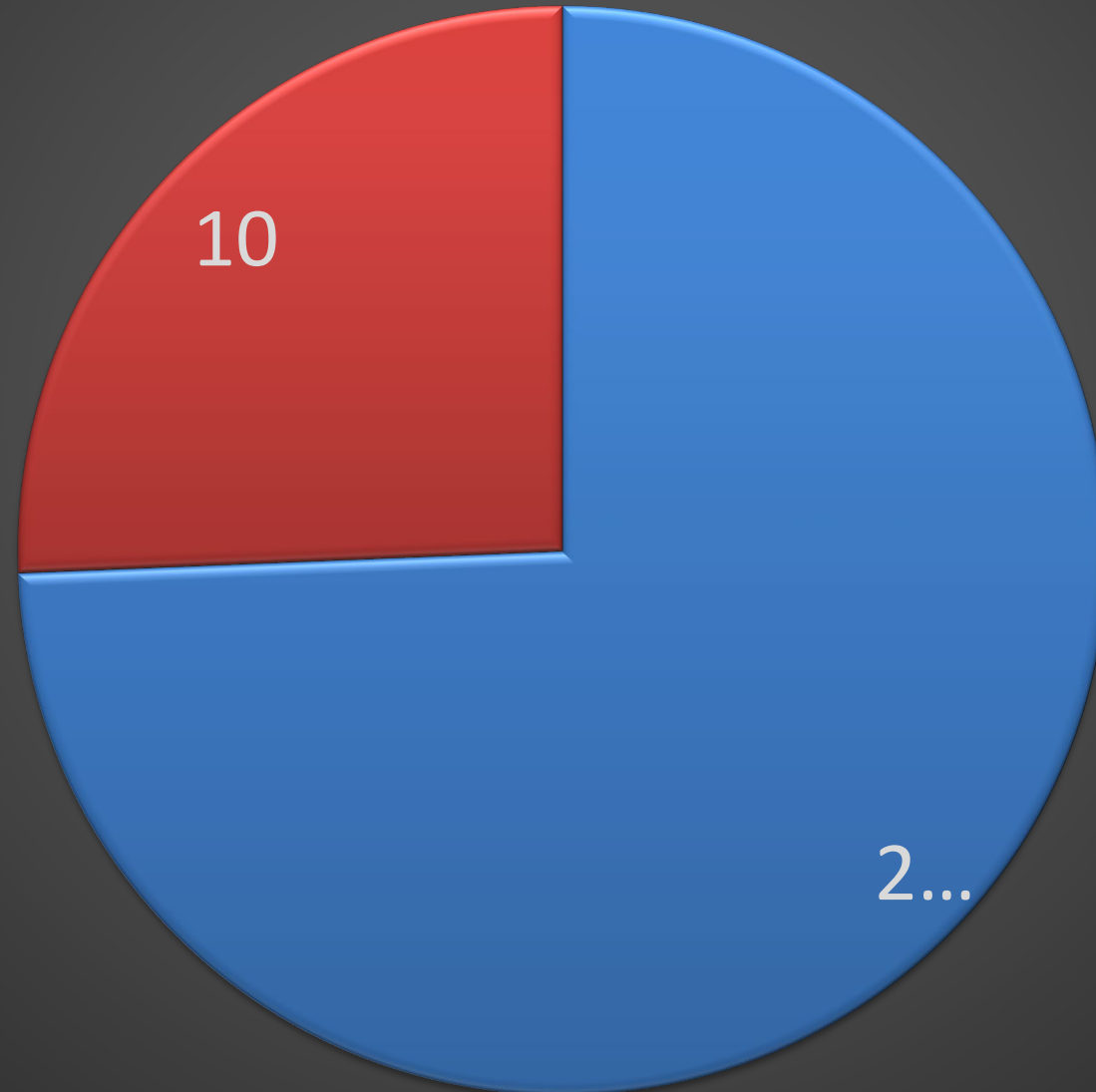
# Crime Trends

- Burglaries utilizing a vehicle to breach the building to gain entry
- Trend of criminals using apps like FB Marketplace or OfferUp to set up victims to rob them.
- Burglary/robbery series targeting businesses for cigarettes
- Marijuana delivery drivers targeted for robberies

# Firearms Confiscated

## March – April 2025

■ Commercially Made Firearms    ■ Privately Made Firearms





# CFS - Schools

School-based calls for service from March – April  
2025

Elementary Schools (143)

Middle Schools (29)

High Schools (99)

Hayward High School (16)

Moreau High School (6)

Mt. Eden High School (28)

Tennyson High School (49)

Total (271)

# Campus Trends

- Tennyson High School had a suspect flash a gun on campus and there were subsequent fights in the area for days after.
- Ochoa Middle School had a stranger on campus that resulted in an arrest.
- Mt. Eden High School had several students bringing explosive devices to school to celebrate “Monarch Day”.

# School/Youth Updates

January – April 2025

## Youth and Family Counseling and Social Services Impact



### School-Based Prevention and Early Intervention

- Reached 1,925 individuals through 619 activities
- Focus Areas:
  - 48% Social Emotional Learning
  - 20% Mental Health
  - 16% Social Skills/Relationship Support
- 113 students received more intensive individual/group interventions



### Total Individuals Served

**2,282**

Youth, Families, and School Staff



### Office-Based Family Counseling and Diversion

- Served 244 youth and families
  - Referral Sources:
    - 33% Schools
    - 25% Law Enforcement
    - 25% Community Self-Referral
    - 14% Probation
- 88% of clients who completed these services were determined to be successful



# Community Outreach

## Community Policing & Safety Efforts

The Hayward Police Department is dedicated to Community Policing, collaborating with residents to enhance safety, reduce crime, and improve the quality of life citywide.

### Notable Accomplishments (March 2025 – April 2025)

#### Community Engagement

- Neighborhood watch events held across multiple neighborhoods
- Community coffee events such as Pastries with Police and Baristas with Badges
- Youth-focused events promoting literacy and inspiring future leaders
- Sourdough and Co. ribbon cutting and Glad Tidings appreciation luncheon

#### Homeless Outreach & Enforcement

- Conducted encampment cleanups in partnership with Union Pacific PD and Code Enforcement
- Played an active role in the Encampment Response Task Force, helping coordinate citywide responses
- Participated in inter-agency collaboration meetings focused on homelessness
- Supported community clean-up efforts

#### Proactive Crime Prevention

- Attended and contributed to inter-agency safety meetings
- Strengthened ties with business communities through Chamber of Commerce/DHIA collaboration
- Responded to quality-of-life concerns through visible patrol presence and enforcement efforts
- Used cross-agency partnerships to address complex community safety issues holistically

### Upcoming Events (June - August 2025)

- June 12, July 17, & August 21 – Downtown Steet Party Series
  - June 21 – Juneteenth Celebration
  - July 7-11 – HPD Youth Academy
  - August 5 – National Night Out

### Significant Traffic Updates (April - May 2025)

- Downtown Hayward Traffic Safety Initiative – 71 citations issued in April
  - April 10 – Sober Grad presentation held at Moreau High School
  - May 9, 2025 – Fatal collision at Depot Rd / Adrian Ave.
  - May 31, June 7, & June 8 – Civilian Motorcycle Safety Classes

# HPD Staffing Update



## 19 Sworn Staff Vacancies

14 Officers, 4 Sergeants, and 1 Lieutenant

## 20 Professional Staff Vacancies

Includes 11 in Communications Center

## 30% of Sworn Workforce Unavailable

Includes vacancies, injured, and academy recruits

## Continuous Recruitment

10 Trainees in Academy graduating on 9/9  
Next academy starts 6/9 with 6-7 recruits  
7 Trainee and 2 Lateral candidates currently in  
backgrounds

Item# 3

RPT 25-043

Fire Chief's Report

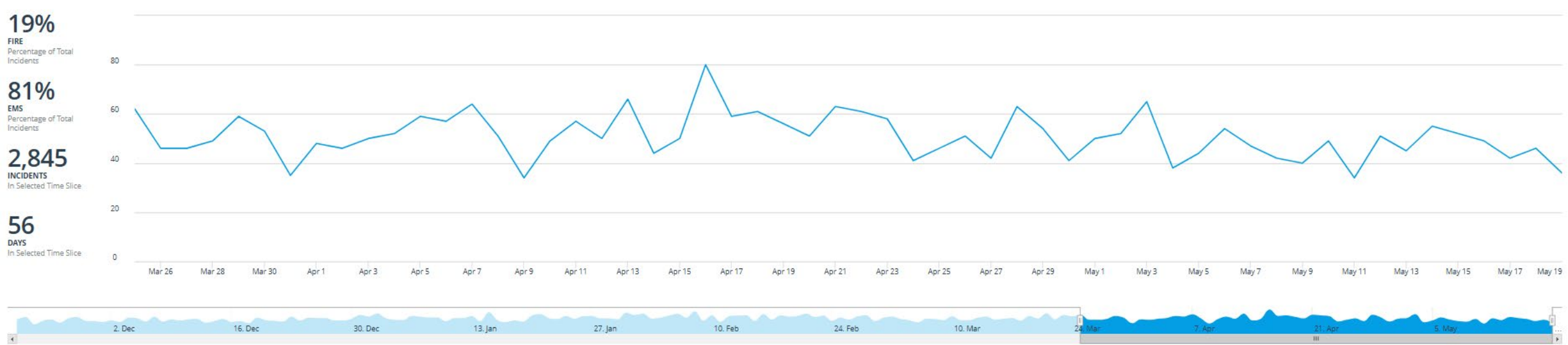


An aerial photograph of the Hayward Fire Department building, a modern concrete structure with multiple levels and ramps. A white SUV is parked on a ramp in the foreground, and several people are standing near the entrance. The background shows a parking lot, some trees, and a distant cityscape under a clear blue sky.

# HAYWARD FIRE DEPARTMENT

FIRE CHIEF'S REPORT: MARCH 2025 – MAY 2025





Week Ending	3/30/25	4/6/25	4/13/25	4/20/25	4/27/25	5/4/25	5/11/25	5/18/25	5/25/25	Total
Battalion Two Headquarters	-	-	-	-	-	1	-	-	-	1
Fire Station 1	60	72	67	72	89	85	62	60	8	575
Fire Station 2	36	50	54	59	41	47	39	42	6	374
Fire Station 3	5	11	7	8	5	4	7	6	2	55
Fire Station 4	32	26	25	34	30	33	38	33	2	253
Fire Station 5	3	10	3	4	7	2	2	4	-	35
Fire Station 6	29	23	35	36	43	40	38	48	4	296
Fire Station 7	35	26	42	31	34	42	29	31	-	270
Fire Station 8	13	9	9	13	15	-	5	13	-	77
Fire Station 9	5	11	5	6	7	9	3	7	1	54
UNK	97	109	124	138	91	100	87	96	13	855
Total	315	347	371	401	362	363	310	340	36	2,845



# Department Updates

- Fairview Fire Protection Contract
- Management Fellow
  - Bolster Emergency Preparedness
  - Starting July 2025
- AO, BC, Captain Testing
  - Eligibility lists pending
- Standard of Cover Update
  - Citygate LLC
- FY26 Mental Health Provider
  - Sharp Performance



The background of the slide is a close-up photograph of a firefighter's helmet. The helmet is dark, possibly black or dark blue, with a brass-colored bell and various attachments. A yellow tag is visible on the side of the helmet. The lighting is somewhat dim, highlighting the textures of the helmet and the equipment.

## Notable Incidents

- **April 3, Structure Fire, Catalpa Ct.** Single-story house with heavy smoke showing from the front door. While stretching a line, Engine 4 discovered one burn victim with burns to both legs (second/third degree) and four additional residents evacuating through the garage. Engine 2 stretched a backup line and established patient care for the burn victim. Crews extinguished the fire quickly, and three patients were transported to Santa Clara Valley Medical Center.
- **April 4, Structure Fire, Alice St.** Single-story house with fire showing in the back yard. The fire was in a shed with a large amount of debris and extended to the Charlie exposure fence. An additional Engine was added due to the exposure. The fire was not able to extend to the primary residence or the Charlie exposure.
- **April 17, Structure Fire, Lafayette Ave.** The fire was located in the garage on the Charlie side of a triplex. Engine 3 and Truck 7 forced entry and extinguished the fire before it extended to the primary residence.
- **April 17, Medical BC, Isabella St.** (5 minutes after E3 arrived at Lafayette Fire). Shooting that resulted in a traffic accident with powerlines down.
- **April 22, Outside Fire, Crocker.** Engine 7 was dispatched to a rubbish fire near Industrial and Russ. Crews noticed heavy smoke and found a fence fire that had extended into multiple vehicles. Engine 7 redirected to Crocker for access. Battalion 2, Engine 3, Squad 2, Truck 7, and Water Tender 1 were added to assist. Eleven vehicles were damaged, and four fuel tanks ruptured. The OES warning center was notified due to the fuel spill.



A photograph of a roller coaster track, likely at a theme park, with the word "QUESTIONS?" overlaid in a large, white, serif font. The track is made of metal and has a blue and white striped pattern. The background shows a brick building and an American flag. The image is slightly blurred, giving it a sense of motion.

QUESTIONS?



Item# 4

RPT 25-044

Update on Human Trafficking and  
Sideshow



# Human Trafficking and Sideshows

Trends and Enforcement

# Human Trafficking in Hayward

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## **Trends and Data**

- Hayward does not have a designated “track” or blade, but human trafficking related crimes still occur
- Primary human trafficking venues: Local hotels and massage parlors operating without proper permits
- Since July 2024, HPD has not taken a 1057(j) report at the Assessment Center
- Over 2,500 online ad profiles referencing Hayward have appeared since January 1, 2025 — these may reflect posting locations, not necessarily where the activity takes place

## **Impact of Upcoming Major Events**

- Large events increase tourism and may create higher demand for commercial sex:
  - Super Bowl (Bay Area host)
  - FIFA World Cup (Bay Area host city)
- Increased risk of trafficking during high-traffic events
- One HPD Detective along with multiple Bay Area partners assigned to the Regional Human Trafficking Working Group due to the upcoming 2026 major events

# Local Efforts and Initiatives

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- 1 Sergeant and 1 Detective assigned as FBI Task Force Officers (Bay Area Child Exploitation/Human Trafficking Task Force)
- Collaboration with local hotels to ensure human trafficking training compliance for staff
- Human trafficking awareness flyers distributed and checked during compliance checks at bars
- Continued coordination with non-profits and Youth & Family Services Bureau (YFSB) when victims are identified
- Partnering with local agencies to identify victims and reduce demand
- Ongoing training for HPD officers and staff on victim identification and trauma-informed response



# Sideshow Enforcement Regional Collaboration

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## Regional Sideshow Enforcement Team (RESET)

- Launched in 2023 as a multi-agency collaboration:
  - Hayward PD
  - Alameda County Sheriff's Office
  - California Highway Patrol
  - San Leandro PD
- Objective: Deter and abate sideshow activity through coordinated enforcement

## Legal & Policy Update

- 2023: Hayward amended Municipal Code Chapter 4, Article 12
- Added authority for administrative and criminal penalties against spectators
- Since amendment: 4 citations issued to sideshow spectators

## RESET Impact 2023-2024

- **40** Operations
- **448** Arrests
- **3,167** Traffic stops
- **1,175** Citations Issued
- **441** Vehicles Towed
- **76** Guns seized
- **73** Stolen vehicles recovered
- **5** Known sideshows prevented

# Sideshow Enforcement Local Solutions

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## **Environmental Design Implementation**

- Problem area: Whitesell St. / Enterprise Ave
- Joint project with Maintenance Services Division to redesign intersection
- Goal: Prevent use of space for stunt exhibitions
- Result: No sideshow-related calls for service since redesign

## **Ongoing Efforts**

- Monitoring other high-risk intersections
- Continuing RESET deployments during known event periods
- Public outreach and neighborhood collaboration to report illegal activity

# Questions



Item# 5

RPT 25-045

Debrief of Fire Season and Mutual  
Aid Response



# 2024 FIRE SEASON

## Mutual Aid Response

- 21 Incidents from the Mexican border to Oregon
- 6 Preposition Assignments
- 48 Firefighters
- 780 Operational Periods

## Local Response

- 575 Vegetation Fires
- 465 Rubbish Fires
- 149 Illegal Burns



FIRE NAME (CAUSE)		DATE
1	CAMP (Powerlines)	November 2018
2	EATON (Under Investigation) *	January 2025
3	PALISADES (Under Investigation) *	January 2025
4	TUBBS (Electrical)	October 2017
5	TUNNEL - Oakland Hills (Rekindle)	October 1991
6	CEDAR (Human Related)	October 2003
7	NORTH COMPLEX (Lightning)	August, 2020
8	VALLEY (Electrical)	September 2015
9	WITCH (Powerlines)	October 2007
10	WOOLSEY (Electrical)	November 2018
11	CARR (Human Related)	July 2018
12	GLASS (Undetermined)	September 2020
13	LNU LIGHTNING COMPLEX (Lightning/Arson)	August 2020
14	CZU LIGHTNING COMPLEX (Lightning)	August 2020
15	NUNS (Powerline)	October 2017
16	DIXIE (Powerline)	July 2021
17	THOMAS (Powerline)	December 2017
18	CALDOR (Under Investigation)	September 2021
19	OLD (Human Related)	October 2003
20	JONES (Undetermined)	October 1999

# Contributing Factors

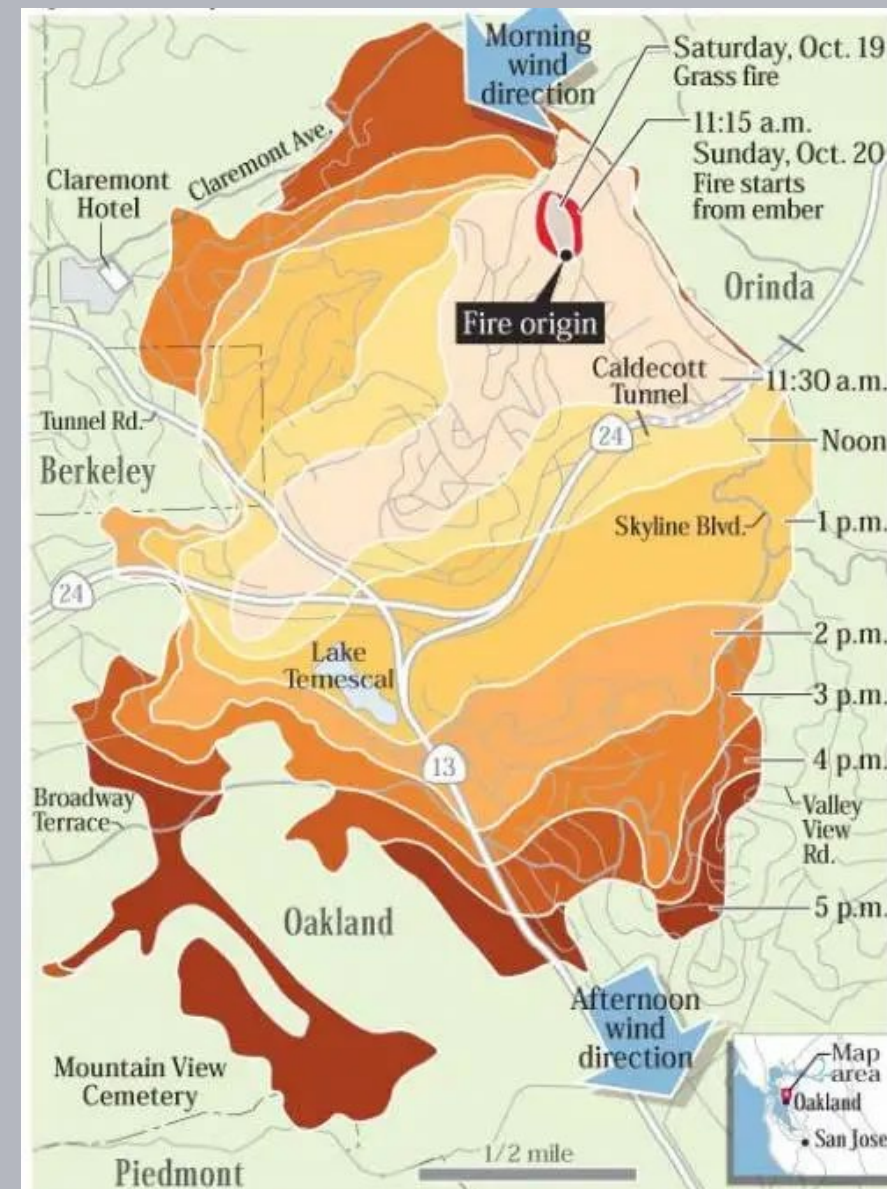
- Expansion of the dry season
- North/East wind events
- Structure separation
- Connective fuels
- Building materials

# Takeaways

- Ember resilience
- Evacuations











## Prevention

Fuel Management

Municipal Code/Building Code



## Emergency Response

Staffing and City coverage

Red Flag Warnings

Regional Capacity

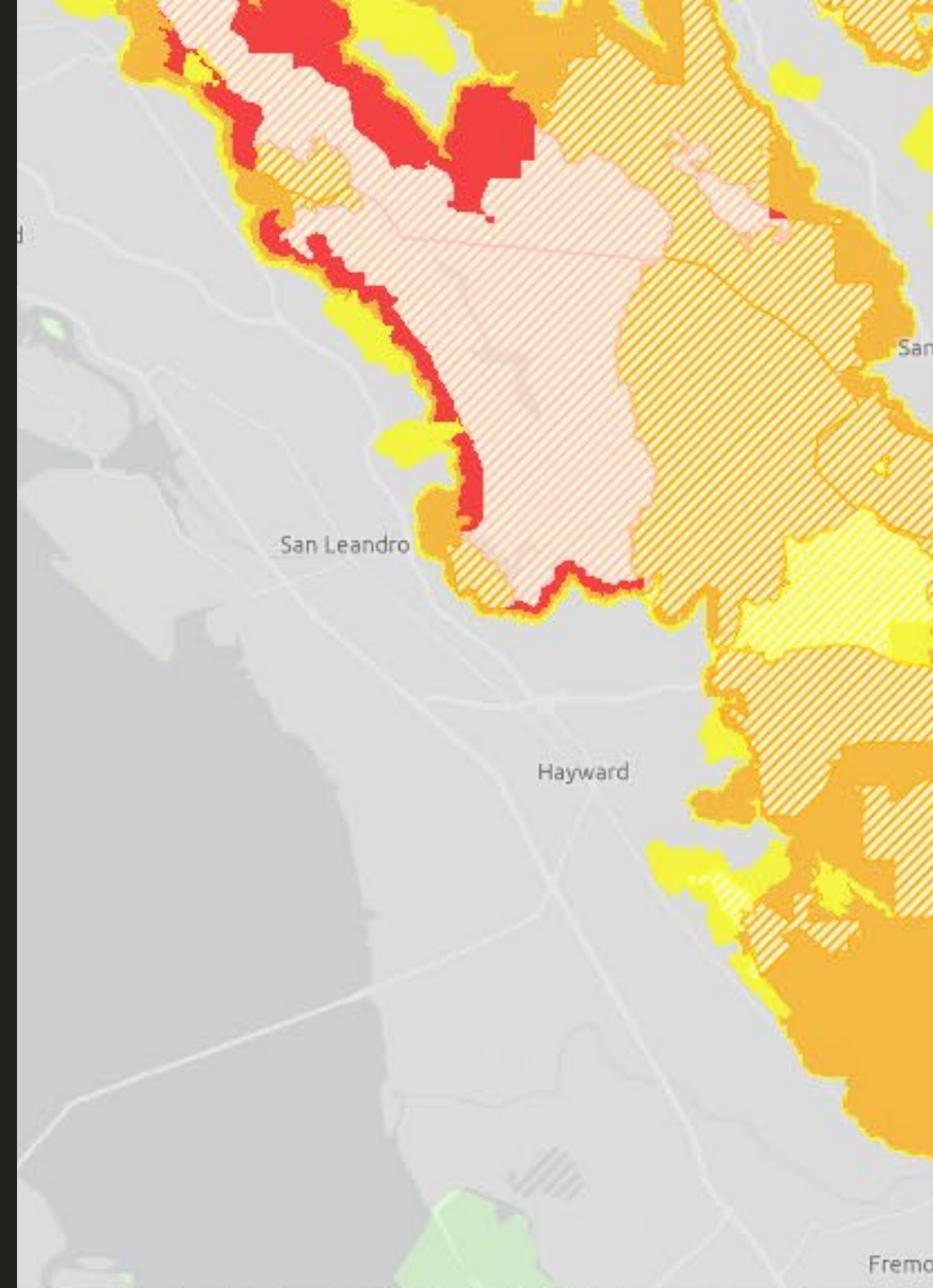


## Community Resiliency

Home Hardening and Defensible Space

Ready, Set, Go

CERT, Community Hubs, and Firewise





# Ready, Set, Go

## Ready

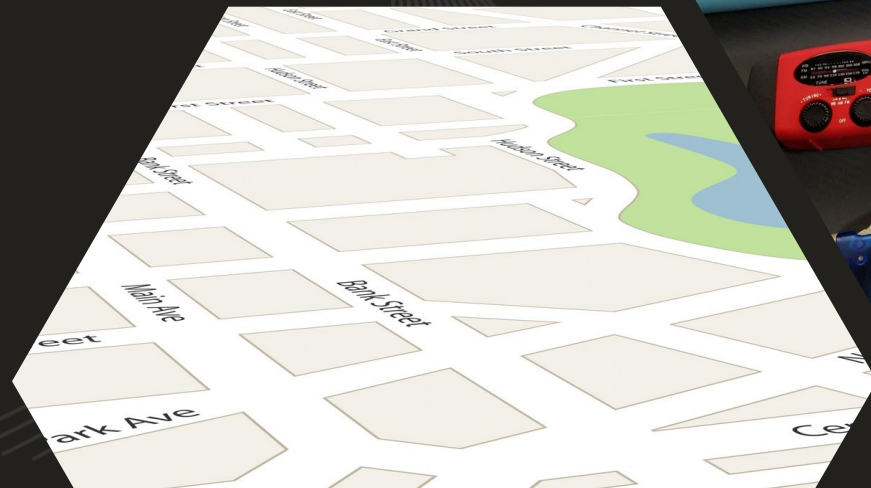
- Home Hardening
- Defensible Space

## Set

- Wildfire Action Plan
- Pack a Go Bag

## Go

- Follow the evacuation plan
- Prep your home



Item# 6

RPT 25-047

AB 481 Annual Report – Military  
Equipment Use Policy



# Hayward Police Department



Public Safety Committee Meeting

2025 AB No. 481 Report

April 1, 2024 – March 31, 2025

Presented By : Chief Bryan Matthews

# PURPOSE

- Provide information regarding Assembly Bill No. 481.
- Present the Hayward Police Department's FY 2025 AB No. 481 Annual Report, including the funding, acquisition, and use of the equipment considered "Military equipment".
- Discuss future acquisitions needed to continue to provide vital public safety services to our community.

# BACKGROUND

## BACKGROUND - ASSEMBLY BILL 481:

On September 30, 2021, Governor Newsom signed a series of eight (8) pieces of policing reform legislation aimed at increasing transparency around policing. AB No. 481, authored by Assembly Member David Chiu (D-San Francisco), was one of those pieces of legislation. AB No. 481, which became effective on January 1, 2022, was created to address transparency issues in the funding, acquisition, and use of law enforcement equipment that lawmakers have designated as "military equipment."

AB No. 481, codified in Government Code section(s) 7070 through 7075, requires law enforcement agencies to obtain approval of the applicable governing body (City Council), by adoption of a written Military Equipment Use Policy, via ordinance, at a public hearing, before law enforcement agencies may take certain actions relating to the funding, acquisition, or use of military equipment, as defined by the legislature.

Once approval is granted, AB No. 481 requires law enforcement agencies to submit an annual Military Equipment Use Report to the City Council, summarizing the use of each type of equipment, complaints received, internal audits and information about violations of the Military Equipment Use Policy, the cost of military equipment, and other similar information. This annual Military Use Report must be posted to the law enforcement agency's website and the law enforcement agency must hold at least one community engagement meeting for the general public to discuss the Report. On an annual basis, the City Council must review the Military Use Policy and ordinance as well as the Military Equipment Use Report and vote on whether to renew the ordinance.

The full text of AB No. 481 is available at:

[Military Equipment Use Policy: funding, acquisition, and use | City of Hayward - Official website \(hayward-ca.gov\)](https://www.hayward-ca.gov/military-equipment-use-policy-funding-acquisition-and-use)



# INVENTORY

## QUANTITY OF MILITARY EQUIPMENT:

The following constitutes a list of military equipment utilized by the Department that meets the statutory definition of military equipment:

1. Robot (Current Quantity: 2)
2. Unmanned Aircraft Systems (UAS) (Current Quantity: 12)
3. Armored Personnel Carrier (Current Quantity: 1)
4. Command and Control Vehicle (Current Quantity: 1) 5
5. Breaching Apparatus/Shotgun Slugs (Current Quantity: 1/50)
6. Carbine Rifles (.223 or 5.56 caliber) (Current Quantity: 113)
7. H&K MP5 and H&K PDW Entry Rifle (9mm caliber) (Current Quantity: 2/2)
8. Ruger Precision Rifle (.308 caliber) (Current Quantity: 4)
9. Remington 700 Long Rifle (.308 caliber) (Current Quantity: 5)
10. Noise Flash Diversionary Device (Current Quantity: 22)
11. Chemical Agents "Tear Gas" (Oleoresin Capsicum) (Current Quantity: 226)
12. Pepper Powder Less Lethal Launcher (FN 303) (Current Quantity: 2)
13. Specialty Impact Munitions Systems and Munitions (40mm Less Lethal) (Current Quantity: 18/100)
14. Ammunition
  - a) Winchester .223 Ranger Power-Point 64 Grain Cartridge (Current Quantity: 18,800)
  - b) Winchester 5.56 Full Metal Jacket 55 Grain Cartridge (Current Quantity: 24,000)
  - c) Winchester .308 Match King 168 Grain Cartridge (Current Quantity: 2,000)
  - d) Hornady .308 Win 168 Grain Cartridge (Current Quantity: 3,000) e) Speed Gold Dot .223 62 Grain Cartridge (Current Quantity: 45,000)

It should be noted that the numerical inventory of military equipment may fluctuate based upon a variety of reasons. Factors such as operational usage, operational deterioration, training, maintenance, and expiration and replenishment guidelines or schedules may change the quantity of inventory. The Hayward Police Department is committed to providing the most accurate military equipment inventory and information at the time of the publication of this report. The current inventory list of HPD military equipment can be found at:

# USE OF “MILITARY EQUIPMENT”

**Below is a list of HPD’s “Military Equipment” and usage (April 2024 – March 2025):**

1. UAS – 72 deployments at 52 separate incidents
2. Armored Personnel Carrier – 27
3. Chemical Agents “Tear Gas” – 10
4. Specialty Impact Munitions Systems and Munitions – 8

**The following listed “Military Equipment” was not utilized during this reporting period:**

Robot, Command Vehicle, Noise Flash Diversionary Device, Carbine Rifles, Breaching Apparatus/Shotgun Slugs, H&K MP5 and H&K PDW Entry Rifle, Rugar .308 Caliber Precision Rifle, Remington 700 Long Rifle, Pepper Powder Less Lethal Launcher, Specialty Ammunition.

# COSTS

#	Equipment	Acquisition	Training	Maintenance
1	Robot	\$0	\$-0*	\$-0
2	UAS	\$24,364	\$-0*	\$1,696
3	Armored Personnel Carrier	\$-0	\$-0*	\$867
4	Command and Control Vehicle	\$-0	\$-0*	\$75
5	Breaching Apparatus/Shotgun Slugs	\$-0	\$-0*	\$-0
6	Carbine Rifles	\$10,897	\$-0*	\$-0
7	H&K MP5 and H&K PDW Entry Rifle	\$-0	\$-0*	\$-0
8	PWS MK216-LE Precision Rifle	\$1,770	\$-0*	\$-0
9	Remington 700 Long Rifle	\$-0	\$-0*	\$-0
10	Noise Flash Diversionary Device	\$-0	\$-0*	\$-0
11	Chemical Agents “Tear Gas”	\$4,460	\$-0*	\$-0
12	Pepper Powder Less Lethal Launcher	\$-0	\$-0*	\$-0
13	Specialty Impact Munitions Systems and Munitions	\$7,121	\$-0*	\$-0
14	Ammunition	\$36,200	\$26,438	\$-0
	TOTAL	\$84,812	\$297,427	\$2,638

**\*Total personnel costs over this period were \$270,989. This total represents the personnel cost associated with training related to “Military equipment” denoted above with \*.**

**\*\*There were no Storage or Transportation costs associated with owning/possessing equipment defined as “Military equipment” per AB No. 481.**

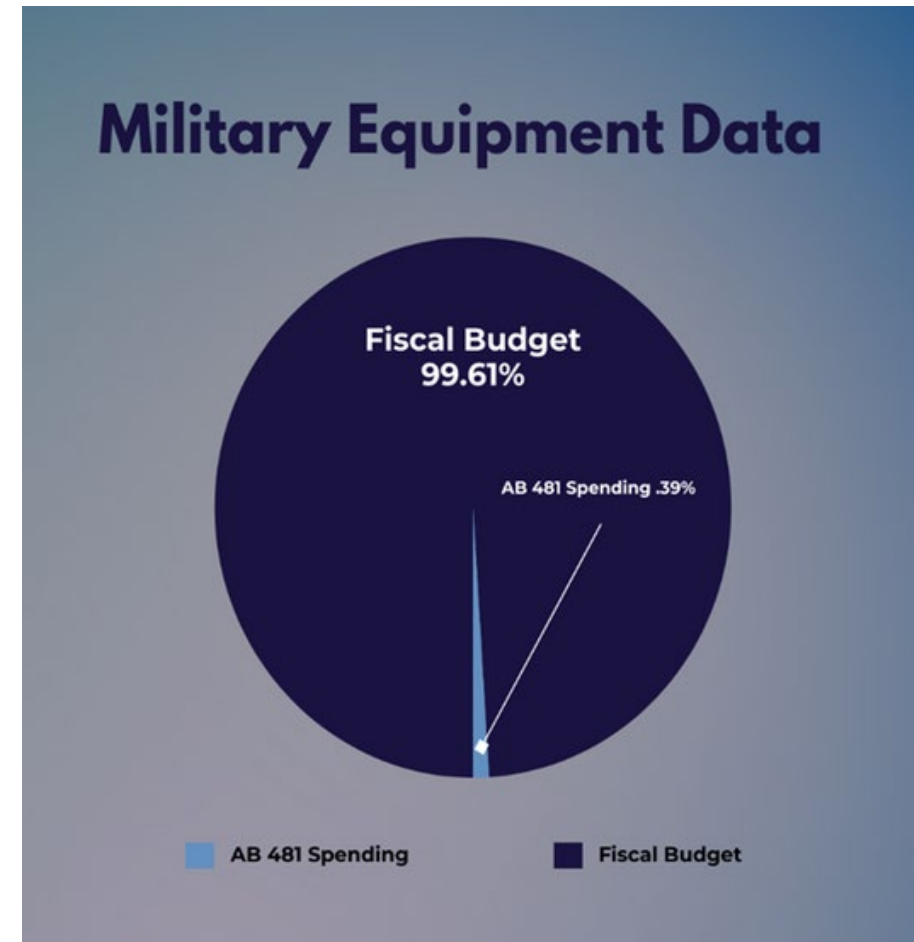


# FISCAL IMPACT

The Hayward Police Department is budgeted for 333.5 full time employees. The operating budget for the department for the 2024-2025 fiscal year is \$97,868,346.

The City of Hayward adopts an operating budget on a fiscal year basis (beginning July 1). The equipment owned and possessed by the department was approved in July of 2024 by the City of Hayward City Council. The cost of equipment purchases and expenditures is reflected in this report for April 2024-March 2025 pursuant to Assembly Bill No. 481.

During this reporting period, the Hayward Police Department spent approximately \$384,877 for equipment and training specified in AB No. 481. The total expenditure represents 0.39% of the Hayward Police Department's operational budget. No grant funding was utilized for training or equipment acquisition during this reporting period for equipment and training specified in AB No. 481.



# NEW EQUIPMENT: ENERGETIC BREACHING PURPOSE AND JUSTIFICATION

## What Is Energetic Breaching?

- Tactical use of controlled explosive materials to breach doors, walls, or other fortified structures
- Used primarily by specialized law enforcement tactical units during high-risk entries or rescue operations
- Prioritizes officer safety, suspect control, and rapid access to crisis sites
- Techniques follow strict safety protocols and use the least amount of explosive force necessary to accomplish the breach

## Why It Is Needed

- Conventional breaching methods (manual, mechanical, ballistic, thermal, hydraulic) can delay access and increase risk to officers and civilians
- Delayed breaches can escalate tension in crisis situations and limit visibility or communication options
- Energetic breaching allows tactical teams to establish rapid access points to:
  - Deploy surveillance tools (pole cameras, throw phones, drones)
  - Rescue hostages or injured parties
  - Reduce use of chemical or physical force

## Local Agencies with Energetic Breaching Capability



# ENERGETIC BREACHING PROGRAM DETAILS AND OVERSIGHT

## Proposed Team:

- Initial team of 5: 1 Sergeant + 4 Officers from SRU
- Officers undergo certified training in EB tactics, detonation safety, and breaching protocol
- Quarterly refresher training to ensure proficiency and modern technique familiarity
- Optional certification: Cal-OSHA Blaster License (though not legally required for LEOs)

## Oversight & Safety:

- Led by the Breaching Sergeant (dual role as SRU Team Leader)
- Responsibilities include:
  - Tactical approval and planning
  - Inventory control (explosives, detonators, documentation)
  - Training oversight and policy adherence
  - Field deployment coordination
- Re-certification every 3 years to ensure adherence to best practices

## Authorized Use (Per AB 481)

- Only with authorization from Incident Commander or SWAT Commander
- May be used during training or real incidents
- Annual military equipment report required for transparency

## Equipment Requested Under AB481

- Detonating Cord - Cost: \$1 per foot, quantity: 750 feet. The detonating cord is a thin, flexible plastic tube usually filled with pentaerythritol tetranitrate (PETN). With the PETN exploding at a rate of approximately 6400 m/s, any common length of detonation cord appears to explode instantaneously. It is a high-speed fuse which explodes, rather than burns, and is suitable for detonating high explosives.
- Blasting Cap - Cost: \$12, quantity: 50. A blasting cap is a small sensitive primary explosive device generally used to detonate a larger, more powerful and less sensitive secondary explosive such as TNT, dynamite, or plastic explosive. Blasting caps come in a variety of types, including non-electric caps, electric caps, and fuse caps.
- Non-electric Detonator with 40ft shock tube - Cost: \$17.64, quantity: 300. Nonel is a zero-delay shock tube that contains a reactive explosive compound that provides a safe distance from the explosive initiator to the explosive charge that is placed on the target that is intended to be breached.

## Lifespan

- Blasting Caps – 10 years
- Detonating cord- 10 years
- Non-electronic detonators- 10 years



# ENERGETIC BREACHING

## BENEFITS RECAP

### **Software Capabilities (Global Assets Integrated)**

- Tracks explosive inventory in real-time
- High-resolution photos of breaches for after-action analysis
- Logs training operations and active deployments
- Records charge loads, target details, and safety data
- Supports consistent, transparent reporting for accountability

### **Community & Tactical Benefits**

- Expands the department's de-escalation options without increasing force levels
- Reduces the risk of injury to officers, suspects, and bystanders
- Enhances tactical flexibility and preparedness for high-risk or disaster-related responses
- Demonstrates HPD's commitment to professionalism, transparency, and operational excellence
- Ensures community trust through compliance with AB 481 oversight and reporting

### **De-escalation Benefits**

- Facilitates remote communication with barricaded individuals
- Demonstrates tactical superiority and may encourage peaceful surrender
- Helps avoid prolonged standoffs by creating safer points of entry
- Offers non-lethal breach options compared to forced confrontations

# PROJECTED ACQUISITIONS FOR FY2026

- Some purchases and acquisitions can be anticipated
- Unanticipated replacement of existing AB No. 481 equipment may be necessary due to damage beyond that of repair, unanticipated usage, etc. (handled on a case-by-case basis depending on operational needs)
- Consumable equipment acquisitions in the next 12 months will remain consistent with current department replenishment schedules.

## **Consumables are as follows:**

- Ammunition – all calibers
- Diversionary Devices
- Chemical Agents
- Specialty Munitions (40mm and Less Lethal Munitions)

## **Non-consumables are as follows:**

- UAS (2) - \$3,000
- Carbine Rifles (11) - \$20,000
- Specialty Ammunition - \$50,000
- Noise Flash Diversionary Device (1 case) - \$1,200
- Energetic Breaching Tools and Supplies - \$8,300

# Questions?





Item# 7

RPT 25-049

Proposed 2025 Agenda Planning  
Calendar



**DATE:** May 28, 2025  
**TO:** Council Public Safety Committee  
**FROM:** City Manager  
**SUBJECT:** Proposed 2025 Agenda Planning Calendar: Review and Comment

#### RECOMMENDATION

That the Council Public Safety Committee (CPSC) reviews and comments on this report.

#### SUMMARY

The proposed 2025 agenda planning calendar contains planned agenda topics for the Committee meetings for the CPSC's consideration. This agenda item will be included in every CPSC agenda and will reflect any modifications to the planning calendar, including additions, rescheduled items, and/or cancelled items.

#### BACKGROUND

Each CPSC meeting will begin with oral reports from the Fire and Police Chiefs. These reports will include incident data, a summary of any major incidents or trends from the prior two months, and an overview of any coming attractions.

In addition to the Chief Reports, staff suggests the following tentative agenda topics for 2025 for the Committee's consideration.

#### Proposed Agenda Planning Calendar:

July (Canceled)
<i>Meeting canceled due to Council recess</i>
September 24, 2025
Arson Incidents and Response
Police Department Assessment Review
St. Regis Center Update
December 3, 2025 (Special Meeting due to Thanksgiving Holiday)
Update on Police Building Design
Aircraft Rescue and Firefighting Vehicle Replacement

#### NEXT STEPS

Upon direction from the Committee, staff will revise the above list as necessary and schedule items accordingly for upcoming meetings.

*Prepared by:* Laura Gomez, Management Analyst

*Recommended by:* Bryan Matthews, Police Chief  
Eric Vollmer, Acting Fire Chief

*Approved by:*

Dr. Ana M. Alvarez, City Manager