



## **CITY COUNCIL MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers and Virtual Platform (Zoom)**

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHhNFBVloVXJBckdmQT09>

**Tuesday, December 5, 2023, 7:00 p.m.**

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The City Council meeting was called to order by Mayor Salinas at 7:00 p.m. The City Council held a hybrid meeting in Council Chambers and virtually via Zoom.

**Pledge of Allegiance:** Council Member Bonilla Jr.

Present: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño  
MAYOR Salinas

Absent: None

### **CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on December 5, 2023, at 6:00 p.m., with all members present and one public comment, regarding conference with legal counsel pursuant to Government Code section 54956.9(d)(1) involving City of Hayward, et al. v. Pacific Gas & Electric Company, et al., Alameda County Superior Court, No. 21CV004641. City Attorney Lawson indicated the Council discussed the matter and gave direction to staff but otherwise took no reportable action. The closed session adjourned at 6:30 p.m.

### **PRESENTATIONS**

Keep Hayward Clean and Green Task Force (KHCGTF) Chair Haman and Member Ferreira spoke of the work done through the Task Force, acknowledged participants of the 2023 KHCGTF Beautiful Yard Contest, and announced first place winners Josh Rubietta & David Cheng, second place winners Lisset & Luis Dizon, and third place winner Gloria Fragoso. Mayor Salinas and Council Member Andrews presented certificates of recognition and gift cards to the winners of the contest.

Mayor Salinas announced Hayward had earned two 2023 Awards of Excellence from the International Economic Development Council – a Silver Award in the Resiliency, Recovery & Mitigation category for the “Together for Hayward Restaurant Relaunch and Restore & Reopen” programs and a Bronze Award in the Economic Equity and Inclusion category for the “Together for Hayward Digital Point of Sale Grant” program. Mayor Salinas and City Manager McAdoo recognized the Economic Development team for their efforts with the success of the programs. Chief Economic Development Officer Nguyen thanked his team for their hard work.

### **PUBLIC COMMENTS**

The following speakers urged the Council to pass a resolution in support of a cease-fire in Gaza and join other Bay Area cities such as Richmond and Oakland; divesting of City funds from anything that supports Israeli military or government; and ending the continued

occupation of Palestine. Some speakers spoke about the thousands of civilians who lost their lives and over 6,000 children killed by Israel's airstrikes.

Calvin Wong, Hayward resident

Briseida Ayala Rodriguez, Hayward resident

Fatima Abdel-Wahab

Stephanie Nasser, community member

Gabriel De la Cruz, Hayward educator and business owner

Hilaria Barajas, Hayward resident and educator

Ayah Zedan

Jannah Zedan

Jacquelyn Tran, Hayward resident

Aishwarya Goundar, Hayward resident

Alexis Villalobos

Saida Adem

Andrea Vazquez, Hayward resident and educator

Tri Do, physician

Khalid Ulla, Hayward resident

Cabusd, Hayward teacher

Rosio Andrade, Hayward resident

Haneen Abdullah

Hanadi Alh

Farzava Doost

Arieana Castellanos, Hayward resident

Karen Alcala, Hayward resident

Neda

Avani Bhatnagar, community organizer and teacher

Danae Griffin, Hayward resident and educator

Valeria Ochoa, Hayward resident and community organizer

Elizabeth Ackerly, Hayward resident and educator

Amin, Hayward resident

Arzo Mehdavi, former Community Services Commissioner

Elizabeth Blancas, Hayward resident

Nestor Castillo, former educator

Hyanny Kwon, Hayward resident

Ariela Lara, Hayward resident and Oaxacan and climate organizer

Chris Corrales, Hayward resident and business owner

Ed Romano, Hayward resident

Jordan Ilagan, Fremont community member

Vasko Yorgov, Hayward resident

Skylar Hope, Oakland energy researcher

C Gerez, Hayward resident and Hayward Youth commissioner



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Ishmael Ayesh, Hayward resident

Breanna Salary

Mary Abusafiah, Hayward resident

Naomi Smoller, Castro Valley resident

Yenifer Hernandez, Hayward resident

Collin Thormoto, Community Services commissioner

Daisy Maxion

Maria Moreno, public educator

Claudia Roza, Hayward resident and educator

Hala, Hayward resident

Lala De La O, Hayward resident

Jesse Whitley

Gabby N

Suzanne Abouremeleh

Nayef Abouremeleh

Mousa Abouremeleh

Naheed Hasnat, writer

Jesse Gunn, Community Services Commissioner and teacher

Nahla Mohamed, Hayward resident and educator

Joselin Barajas, Hayward resident and community organizer

Rahmah Foundation /Masubi, Hayward educator and community member

Laura

Yasmeen, Hayward student

Zainab

Theresa R suggested a resolution condemning Hamas and freeing Palestine from Hamas.

Stephanie Spencer, Eden Area Interfaith Council Board Member, invited Council to engage with local faith groups about Israel-Palestine incidents; and write a statement of solidarity reflecting communities in Hayward in connection to what is happening in the Middle East.

Sara Lamnin, Hayward Area Recreation and Park District Director, asked the Council to work individually with other community leaders and collectively craft implementable policy asks that can work with federal legislators to minimize impact on City resources.

Miguel Delgado urged the Council to address the situation through a resolution or as individual leaders.

Members of the City Council thanked community members for their comments, offered personal comments and encouraged staff to explore options regarding the matter. It was noted that the City Council has a standing policy against expression on international matters but passed a resolution in 1985 against Apartheid in South Africa; and there was a referral process to add action items to future Council agendas.

Mayor Salinas called for a recess at 9:09 p.m. and reconvened the meeting at 9:17 p.m.

### **CITY MANGAGER'S COMMENTS**

There were none.

### **CONSENT**

Consent Item No. 6 was removed from the Consent Calendar for clarification.

1. Approve the Minutes of the City Council Meeting on November 7, 2023 **MIN 23-125**  
It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried unanimously, to approve the minutes of the City Council Meeting on November 7, 2023.
2. Approve the Minutes of the Special Joint City Council and Hayward Housing Authority Meeting on November 14, 2023 **MIN 23-126**  
It was moved by Council/HHA Member Bonilla Jr., seconded by Council/HHA Member Roche, and carried unanimously, to approve the minutes of the Special Joint City Council and Hayward Housing Authority Meeting on November 14, 2023.
3. Adopt a Resolution Authorizing the City Manager to Execute an Agreement with All Star Talent, Inc. for Recruitment Consulting and Services in an Amount Not-to-Exceed \$158,300 **CONS 23-622**

Staff report submitted by Acting Chief of Police Matthews, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None



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Resolution 23-258, "Resolution Authorizing the City Manager to Execute an Agreement with All Star Talent, Inc. for Recruitment Consulting and Services in an Amount Not-To-Exceed \$158,300"

4. Adopt a Resolution Authorizing the City Manager to Execute an Amendment to the Professional Services Agreements with The Friends of Chabot College and California State University East Bay Foundation Inc. for Program Management Services for the Tuition Assistance Program Each for a Total Additional Not-to-Exceed Amount of \$200,000 **CONS 23-623**

Staff report submitted by Chief Economic Development Officer  
Rullman, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-259, "Resolution Authorizing the City Manager to Execute Amendments to the Professional Services Agreements with the Friends of Chabot College and California State University East Bay Foundation Inc for Program Management Services for the Tuition Assistance Program Each for a Total Additional Not-To-Exceed Amount of \$200,000 Through December 31, 2024"

5. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Newton Construction & Management for the Watkins Parking Garage Project No. 07204 in an Amount Not-to-Exceed \$484,781 and Transfer and Appropriate \$425,781 from the General Fund to the Facilities Capital Improvement Fund **CONS 23-628**

Staff report submitted by Maintenance Services Director  
Rullman, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 23-260, "Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Newton Construction & Management for the City Hall Watkins Parking Garage Project No. 07204 in an Amount Not-To-Exceed \$484,781 and Amending the FY 2024 Budget Resolution in Order to Appropriate and Transfer \$425,781 from the General Fund to the Facilities Capital Improvement Project Fund"

6. Adopt a Resolution Authorizing the City Manager to Amend the Professional Services Agreement with Brown and Caldwell to Increase the Contract Amount by \$8,023,117 to a Not-to-Exceed Amount of \$16,672,828 for Final Design Services for the Water Pollution Control Facility (WPCF) Improvements Phase II Project No. 07760, and Authorize Use of Contingency Funds for Design of the Existing Final Clarifiers Retrofit **CONS 23-648**

Staff report submitted by Public Works Director Ameri, dated December 5, 2023, was filed.

In response to Council Member Roche's inquiries, Public Works Director Ameri indicated staff had provided a written response, indicated the item was not presented to the Council Infrastructure Committee and the project costs resulted in a 12 percent increase in the estimated construction cost.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 23-261, "Resolution Authorizing the City Manager to Amend the Professional Services Agreement with Brown and Caldwell to Increase the Contract Amount by Eight Million Twenty Three Thousand One Hundred Seventeen Dollars (\$8,023,117) to a Notto-Exceed Amount of Sixteen Million Six Hundred Seventy Two Thousand Eight Hundred Twenty Eight Dollar (\$16,672,828) for Final Design Services for the Water Pollution Control Facility (WPCF) Facility Improvements Phase II Project No. 07760, and



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Authorize use of Contingency Funds for Design of the Existing Final Clarifiers Retrofit”

7. Adopt a Resolution Approving the Exclusive Negotiation Agreement with Montecito Development Company LLC for the Proposed Development of the California Air National Guard and Skywest Sites at the Hayward Executive Airport **CONS 23-650**

Staff report submitted by City Manager McAdoo, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-262, “Resolution of the City Council of the City of Hayward Authorizing the City Manager to Execute an Exclusive Negotiating Agreement Between the City of Hayward and Montecito Development LLC for Proposed Developments at 1401 Golf Course Road (Skywest Property) and 1525 West Winton Avenue (California Air National Guard Site)”

8. Adopt a Resolution Approving a One-Year Extension of the Citywide Community Workforce Agreement with the Building and Construction Trades Council of Alameda County **CONS 23-638**

Staff report submitted by Public Works Director Ameri, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-263, "Resolution Authorizing an Extension of the Existing Community Workforce Agreement with the Alameda County Building Trades Council to December 31, 2024"

9. Adopt a Resolution Approving an Updated Freeway Agreement with Caltrans Accommodating Changes Relating to the I-880/Whipple Road Industrial Parkway Interchange Improvement Project **CONS 23-637**

Staff report submitted by Public Works Director Ameri, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-264, "Resolution Approving an Updated Freeway Agreement with Caltrans Accommodating Changes Relating to the I-880 Whipple & Industrial Interchange Project"

10. Adopt a Resolution Approving Plans and Specifications and Call for Bids After Receiving Caltrans Authorization to Proceed with Construction for the Main Street Complete Street Project No. 05283 **CONS 23-632**

Staff report submitted by Public Works Director Ameri, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-265, "Resolution Approving Plans and Specifications for the Main Street Complete Street Project, Project No. 05283 and Call for Bids"





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**Tuesday, December 5, 2023, 7:00 p.m.**

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11. Adopt a Resolution Authorizing Renaming the Water Pollution Control Facility (WPCF) to "Water Resource Recovery Facility (WRRF)," and New Laboratory Dedication **CONS 23-649**

Staff report submitted by Public Works Director Ameri, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-266, "Resolution Authorizing Renaming the WPCF to "Water Resource Recovery Facility (WRRF)," and Laboratory Dedication"

12. Adopt a Resolution Establishing the City Contribution for Active and Retiree Medical Premiums Set by the California Public Employee Retirement System (CalPERS) for Calendar Year 2024 Pursuant to California Government Code Section 22892 of the Public Employees' Medical and Hospital Care Act **CONS 23-644**

Staff report submitted by Human Resources Director Frye, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-267, "Resolution Agreeing to Meet the Minimum Employer Contribution Toward Medical Cost as Set by California Public Employees Retirement System One Hundred Fifty-Seven Dollars (\$157) Per Month for Calendar Year 2024"

13. Adopt a Resolution Approving the Memorandum of Understanding between the City of Hayward and the International Association of Firefighters, Local 1909, Hayward Fire Officers Association and Authorizing Staff to Execute the Agreement **CONS 23-647**

Staff report submitted by Human Resources Director Frye, dated December 5, 2023, was filed.

Council Member Syrop thanked the Hayward Fire Department for its continued service to the community.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-268, "Resolution Approving the Memoranda of Understanding Between the City of Hayward and International Association of Firefighters, Local 1909, Hayward Fire Officers Association and Authorizing Staff to Execute the Agreements"

14. Adopt a Resolution Approving the Memorandum of Understanding between the City of Hayward and the Hayward Police Management Unit (HPMU) and Authorizing Staff to Execute the Agreement **CONS 23-646**

Staff report submitted by Human Resources Director Frye, dated December 5, 2023, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Roche, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,  
Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-269, "Resolution Approving the Memorandum of Understanding Between the City of Hayward and the Hayward Police Management Unit"



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### WORK SESSION

#### 15. HEART Pilot Program: Implementation Updates Regarding the Hayward Evaluation and Response Team Program **WS 23-045**

Staff report submitted by Acting Chief of Police Matthews, dated December 5, 2023, was filed.

City Manager McAdoo introduced Community Services Division Manager Cole-Bloom who provided a synopsis of the staff report.

Mayor Salinas opened the public comment section at 9:41 p.m.

The following individuals expressed support for the Hayward Evaluation and Response Team (HEART) program.

Ro Aguilar suggested increasing the number of places, such as hotels and motels, where members of the unhoused population could get services.

TJ, Hayward Concerned Citizens member, suggested sharing more data about the Case Management and Mental Health Linkages Team (LINK) program and wondered if HEART was a gateway for individuals to have a guaranteed slot in Hayward shelters.

Tom Ferreira was concerned Hayward Police Department positions were used to fund part of the program and wondered where future funding would come from.

Mayor Salinas closed the public comment section at 9:47 p.m.

In response to questions raised by public members, staff indicated that permanent long-term funding solutions and options for the upcoming budget would be evaluated; homeless individuals still must meet eligibility requirements to be admitted at shelters; and hotel-motel projects required substantial operating contributions and instead staff pursued a scatter-site model which was smaller scale and more affordable.

Members of the City Council thanked City, Hayward Police Department & Hayward Fire Department staff for their work, community partners, and state legislators for their continued support of the program.

In response to questions posed by members of the City Council, City staff clarified the following points: the online HEART resource information could be found at [www.hayward-ca.gov/HEART](http://www.hayward-ca.gov/HEART); the Vulnerable Needs Registry was a work in progress and the unmet needs list

and vulnerable populations list would be well incorporated into the ESO electronic health record platform; long-term funding would be required to help every unsheltered individual; the Navigation Center allows individuals meeting eligibility requirements to bring their pets with them and works in coordination with Animal Services; Council provided funding through ARPA allocations for a motel voucher program which was used for individuals in need of temporary shelter and waitlisted for the Navigation Center; there is ongoing data analysis to understand the current need for the HEART program; and there is a process for admitting eligible unhoused individuals into the Navigation Center or placing them on a waitlist and assessing the need for medical control and treatment.

Council Member Syrop reiterated the goal of the program was to make the reallocation of funds to sustain the HEART program permanent, supported moving away from pilot to a permanent project, and added the program is of benefit to the community and should be essential in the budget and not be at risk of being chronically underfunded.

Council Member Goldstein favored the permanent funding of the HEART program and noted that data integration was important to streamline operations and report on successes.

Council Member Andrews suggested exploring how to formally make the HEART program available 24 hours to meet the need for mental health services and for Alameda County to identify locations to make appropriate referrals; and favored adding funds to the budget for the motel voucher program to provide temporary shelter until a permanent funding source becomes available.

Council Member Bonilla Jr. supported expanding the HEART program beyond Monday through Friday, encouraged being deliberate when expanding the program, and supported prioritizing more sustainable ongoing funding when having a budget discussion to support the community resource.

Council Member Roche was interested in looking at long-term models and what could be done to expand hours for the HEART program.

Council Member Zermeño favored a 24/7 program, and suggested working with state representatives and county partners to find more stable funding,

Mayor Salinas stated that the HEART program reflected an interdepartmental effort which involved Fire, Police, the Youth and Family Services Bureau, and social workers.

## **PUBLIC HEARING**

16. Spectator Ordinance Modifications: Introduction of an Ordinance Amending Chapter 4, Article 12 of the Hayward Municipal Code Relating to Spectators at Illegal Speed Contests and Exhibitions of Speed to Include Sideshows **PH 23-048**

Staff report submitted by Acting Police Chief Matthews, dated December 5, 2023, was filed.



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Acting Police Chief Matthews provided a synopsis of the staff report.

In response to questions posed by members of the City Council, Acting Police Chief Matthews clarified the following points: the proposed modifications to the ordinance were specific to spectators and not individuals engaging in reckless driving; and cases of curious bystanders would be handled on a case-by-case basis and by having conversations with officers.

There being no public comments, Mayor Salinas opened and closed the public hearing at 10:20 p.m.

Council Member Zermeño noted the proposed ordinance modifications strengthened the desire to improve safety for residents; and made a motion to move the item.

Council Member Goldstein seconded the motion.

Council Member Syrop noted he would be supporting the motion, clarified his position that sideshows do not belong in residential neighborhoods, and maintained that sideshows were cultural events that should be regulated and respected as they brought tourists to Hayward and could boost the local economy.

Mayor Salinas shared an incident about a man who had been shot during a sideshow incident on Fourth of July while he was on his way to buy a sandwich, underscored that the proposed ordinance was substantive to neighborhoods, and noted he would be supporting the motion.

It was moved by Council Member Zermeño, seconded by Council Member Goldstein, and carried by the following roll call vote, to approve the introduction of the ordinance.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Introduction of Ordinance 23-\_, "Ordinance of the City of Hayward, California Amending Chapter 4, Article 12 of the Hayward Municipal Code Regarding Spectators at Illegal Speed Contests and Exhibitions of Speed"

## LEGISLATIVE BUSINESS

### 17. Mayor Pro Tempore Election: Adopt a Resolution Authorizing the Election of Mayor Pro Tempore of the City of Hayward for 2024 **LB 23-044**

Staff report submitted by City Clerk Lens, dated December 5, 2023, was filed.

City Clerk Lens provided a synopsis of the staff report.

There being no public comments, Mayor Salinas opened and closed the public hearing at 10:40 p.m.

Mayor Salinas acknowledged Council Member Andrews for her service as Mayor Pro Tempore.

Council Member Andrews thanked Mayor Salinas and her colleagues for the opportunity to serve, wished Council Member Zermeño a good transition, and made a motion to select Council Member Zermeño as the Mayor Pro Tempore for 2024.

Council Member Syrop seconded the motion.

Council Member Roche thanked the Mayor and Mayor Pro Tempore for their work and congratulated soon-to-be Mayor Pro Tempore Zermeño.

Council Member Zermeño thanked Council Member Andrews for a job well done.

It was moved by Council Member Andrews, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES:	COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 23-270, "Resolution Authorizing the Election of Mayor Pro Tempore of the City of Hayward for 2024"

## COUNCIL REPORTS AND ANNOUNCEMENTS

Council Member Goldstein shared that the Airport Holiday celebration would be held on December 6, 2023.

Council Member Zermeño requested staff provide a report to Council on compliance and any violations of the street vendor ordinance.



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Council Member Bonilla Jr. inquired about the next steps in the process of public and Council comments related to the cease-fire in Gaza. City Manager McAdoo and City Attorney Lawson stated the mechanism to provide direction would be via a Council referral to modify the Handbook/1977 resolution which prohibits Council from taking policies on federal and international affairs.

Council Member Syrop indicated he was under the incorrect impression that Council members could make a motion to agendaize an item, noting this process had been superseded by Council referrals.

Mayor Salinas thanked staff and all those involved in the Light Up the Season event, underscoring the past weekend was a great way to kick off the holidays in downtown Hayward.

Council Member Andrews acknowledged Phavia Marie Victoria Mapp, who had performed at the 2022 Juneteenth event in honor of Sophia Mason and had passed away recently.

**ADJOURNMENT**

Mayor Salinas adjourned the City Council meeting at 10:57 p.m.

**APPROVED**

A handwritten signature in black ink, appearing to read "Mark Salinas", written over a horizontal line.

Mark Salinas  
Mayor, City of Hayward

**ATTEST:**

A handwritten signature in blue ink, appearing to read "Miriam Lens", written over a horizontal line.

Miriam Lens  
City Clerk, City of Hayward