

CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov



CITY OF
HAYWARD
HEART OF THE BAY

Agenda

Tuesday, July 16, 2019

5:00 PM

Conference Room 2B

City Council

SPECIAL CITY COUNCIL MEETING

CALL TO ORDER Pledge of Allegiance: Council Member Mendall

ROLL CALL

PUBLIC COMMENTS

ACTION ITEM

1. Reappointment Requests and Review of Process for Interviews on July 23, 2019

[RPT 19-326](#) Review of Eleven Reappointment Requests and Approval of Interview Process on July 23, 2019 (Report from City Clerk Lens)

Attachments: [Attachment I Staff Report](#)
 [Attachment II Annual Report](#)
 [Attachment III List of Applicants](#)

Adjourn to Closed Session



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File #: RPT 19-326

DATE: July 16, 2019

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Review of Eleven Reappointment Requests and Approval of Interview Process on July 23, 2019

RECOMMENDATION

That the City Council: 1) reviews eleven reappointment requests (Community Services Commission (3), Personnel Commission (1), Planning Commission (2), and Keep Hayward Clean and Green Task Force (5)); 2) reviews the annual report of Council's appointed bodies comprising members' attendance records, completion of trainings, and overall performance; and 3) confirms the process for conducting the annual interviews on July 23, 2019.

SUMMARY

The annual recruitment for Commissions and the Keep Hayward Clean and Green Task Force was conducted from April 5, 2019 to July 5, 2019. At the beginning of the recruitment, there were eighteen vacancies. There are eleven reappointment requests from eligible members of the Community Services Commission (3), Personnel Commission (1), Planning Commission (2) and Keep Hayward Clean and Green Task Force (5). One-hundred seventeen applications were received by the submission deadline and ninety applicants qualified to be considered for appointment. Attachment III contains the final list of applicants and their preference for service. A binder containing all qualified applications was made available on July 10, 2019.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Annual Report
Attachment III	List of Applicants



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SUMMARY

The annual recruitment for Commissions and the Keep Hayward Clean and Green Task Force was conducted from April 5, 2019 to July 5, 2019. At the beginning of the recruitment, there were eighteen vacancies. There are eleven reappointment requests from eligible members of the Community Services Commission (3), Personnel Commission (1), Planning Commission (2) and Keep Hayward Clean and Green Task Force (5). One-hundred seventeen applications were received by the submission deadline and ninety applicants qualified to be considered for appointment. Attachment III contains the final list of applicants and their preference for service. A binder containing all qualified applications was made available on July 10, 2019.

DISCUSSION

Staff identified Commission members whose terms expire on September 2019 and contacted them to confirm their desire to continue serving on the Commission(s)/Taskforce. Table 1 below summarizes the current vacancies for all meeting bodies. Tables 2-6 summarize the individual meeting bodies and the various requests for reappointment. Attachment II provides detailed information by meeting body.

TABLE 1: SUMMARY OF VACANCIES

Body	Vacant Seat(s)	Seeking Reappointment	Not Seeking Reappointment	Total
CSC ¹	2	3	0	5
KHCGTF ²	13	5	4	22
LC ³	3	0	1	4
Pers C ⁴	2	1	1	4
PC ⁵	1	2	0	3
				<u>38</u>

TABLE 2: COMMUNITY SERVICES COMMISSION (CSC):

#	Name of Commissioner	Date Appointed	Term Expires	Seeking Reappointment	Not Continuing
1	Arindra Reddy	9/19/17	9/30/21		x
2	Elisha Crader	9/18/18	9/30/22		x
3	Arzo Mehdavi	9/15/15	9/30/19	x	
4	Zachariah Oquenda	9/18/18	9/30/19	x	
5	Julie Roche	9/15/15	9/30/19	x	

Three CSC members seeking reappointment (listed above) have also submitted applications for consideration on the Planning Commission. CSC Member Afshan Qureshi has also submitted an application for consideration on the Planning Commission.

TABLE 3: LIBRARY COMMISSION:

#	Name	Date Appointed	Term Expires	Termining Out	Not Seeking Reappointment	Resigned
1	Peter Bufete	9/11/12	9/30/19*	x		
2	Kari McAllister	9/14/10	9/30/19*	x		
3	Iris Murillo	9/17/13	9/30/21			12/19/18
4	Samantha Zhang	9/18/18	9/30/19		x	

*Not eligible for reappointment to this Commission.

¹ Community Services Commission

² Keep Hayward Clean and Green Task Force

³ Library Commission

⁴ Personnel Commission

⁵ Planning Commission

TABLE 4: KEEP HAYWARD CLEAN AND GREEN TASK FORCE (KHCGTF):

#	Name	Date Appointed	Term Expires	Seeking Reappointment	Not Seeking Reappointment	Not Continuing	Resigned
1	Jeffrey Haman	9/19/17	9/30/19	x			
2	Chuck Horner	2/06/07	9/30/19	x			
3	Lenora Taylor	9/18/18	9/30/19	x			
4	Jacquelyn Young	9/18/18	9/30/19	x			
5	Sharon Eva	9/13/16	9/30/19	x			
6	Tim Romano-Pugh	9/15/15	9/30/19		x		
7	Anika Patterson	9/18/18	9/30/19		x		
8	Tawana Smith	9/30/11	9/30/19			x	
9	Megha Salpekar	9/15/15	9/30/19			x	
10	Linda Dobb	9/13/16	9/30/19				10/03/17
11	Dwight Turner	9/15/15	9/30/19				2/06/18
12	Jillian Hogan	9/15/15	9/30/19				6/05/18
13	Stephen Ochoa	9/15/15	9/30/19				7/10/18
14	Wandra Williams	9/17/13	9/30/19				7/24/18
15	Arti Garg	9/16/14	9/30/19				9/18/18
16	Rick Solis	9/19/17	9/30/19				9/18/18
17	Lynne Clifton	9/17/13	9/30/20				1/08/19
18	Frederica Brewer	9/18/18	9/30/20				3/19/19
19	Hsieb Lemar	9/13/16	9/30/19				4/02/19
20	Vacancy (Added by Bylaws 3/23/17)						
21	Vacancy (Added by Bylaws 3/23/17)						
22	Vacancy (Added by Bylaws 3/23/17)						

TABLE 5: PERSONNEL COMMISSION:

#	Name	Date Appointed	Term Expires	Termining Out	Not Seeking Reappointment	Seeking Reappointment	Not Continuing
1	Rachel Lucas	1/17/17	9/30/22				x
2	Doris Yates	9/30/11	9/30/19*	x			
3	Mekia Fields	9/18/18	9/30/19		x		
4	Erika Cortez	9/18/18	9/30/19			x	

TABLE 6: PLANNING COMMISSION (PC):

#	Name	Date Appointed	Term Expires	Terming Out	Seeking Reappointment
1	Dianne McDermott	9/30/11	9/30/19*	x	
2	Daniel Goldstein	9/15/15	9/30/19		x
3	Julius Willis Jr.	9/15/15	9/30/19		x

Interview Process for July 23, 2019

On Friday, July 12, 2019, the KHCG TF Subcommittee, comprising Task Force Members Chuck Horner, Ginny Delaney, Ali Divine, and Jeff Haman, will interview applicants who have indicated KHCG TF as their first preference for service. Applicants selected by the Subcommittee will be recommended to the City Council. The City Council may accept the Subcommittee’s recommendation and/or choose to invite individuals to interview with the City Council on July 23, 2019.

The City Council will continue the interview process involving the “pre-screening” step that would allow the City Council to narrow the field of candidates to be interviewed. Council Members had the opportunity to review the applications submitted by qualified applicants and select applicants for each meeting body. Council Members will communicate their selections to the City Clerk by Monday, July 15, 2019. Applicants who receive at least four votes will be invited to interview with the City Council on July 23, 2019.

FISCAL IMPACT

There is no fiscal impact associated with this report.

STRATEGIC INITIATIVES

This agenda item is a routine operational item and does not relate to one of the Council’s Strategic Initiatives.

PUBLIC CONTACT

Information about the annual recruitment was disseminated via various channels. Table 7 below provides a summary of the outreach efforts completed to date.

TABLE 7: OUTREACH SUMMARY:

2019 Outreach	Date	Attendance/Reach
Press Release	4/5/19	citywide
Community Open House (Glide Tidings Church)	4/6/19	57 individuals
36th Annual Citywide Clean-Up & Community Fair	4/27/19	200 individuals
The Pioneer - CSU East Bay Newspaper	5/16/19	18,000 subscribers
The Daily Review, Hayward Newspaper	6/21/19	15,600 subscribers
Water Bill Mailer / Insert	4/16/19	30,000 residents
Water Bill Electronic Service	4/29/19	3,184 residents
Electronic Boards (Southland and Clear Channel)	4/5 - 7/5/19	citywide
Social Media: Facebook	4/5 - 7/5/19	5,824 followers
Social Media: Twitter	4/5 - 7/5/19	4,146 followers
Social Media: NextDoor	4/5 - 7/5/19	19,372 members
Social Media: Instagram	4/5 - 7/5/19	1,304 followers
Channel 15	4/5 - 7/5/19	citywide
City Newsletter - The Stack	4/9/19	67,807 subscribers
Cinco de Mayo Festival, Downtown Hayward	5/4/19	~ 5,000 individuals
Downtown Hayward Street Party	6/21/19	6,700 individuals
Email to HPD Community Advisory Panel Applicants	6/25/19	71 applicants
Movie in the Plaza (City Hall)	6/28/19	600 individuals
State of the City Address – Chamber of Commerce	6/27/19	160
Tennyson All America Festival	6/29/19	2,000 individuals
Hayward Chamber of Commerce Email Distribution	6/3/19	1,300 individuals

NEXT STEPS

If the City Council approves the interview selection process, the City Clerk will invite applicants to interview with the City Council on July 23, 2019.

Prepared and Recommended by: Miriam Lens, City Clerk

Approved by:



Kelly McAdoo, City Manager

Community Services Commission

Council Liaison: Sara Lamnin Chairperson: Julie Roche Staff Liaison: Monica E. Davis

Membership: Seventeen

Vacancies: Two vacancies

#	Name of Commissioner	Date Appointed	Term Expires	Terming Out	Not Seeking Reappointment	Not Continuing	Resigned
1	Arvindra Reddy	09/19/17	09/30/21			X	
2	Elisha Crader	09/18/18	09/30/22			X	

Eligible and Seeking Reappointment: Three

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Arzo Mehdavi	09/15/15	09/30/19	86%	Current	Current
2	Zachariah Oquenda	09/18/18	09/30/19	71%	Current	Current
3	Julie Roche	09/15/15	09/30/19	100%	Current	Current

Report on Members not listed above.

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Michael Francisco	09/19/17	09/30/21	71%	Current	Current
2	Arti Garg	09/18/18	09/30/22	71%	Current	Current
3	Saira Guzman	09/13/16	09/30/20	86%	Expired 9/29/2018	Current
4	Janet Kassouf	09/15/15	09/30/21	71%	Current	Current
5	Jose Lara Cruz	09/18/18	09/30/22	100%	Current	Current
6	Alicia Lawrence	09/18/18	09/30/22	86%	Current	Current
7	Linda Moore	09/18/18	09/30/21	100%	Current	Current
8	Afshan Qureshi	09/18/18	09/30/21	71%	Current	Current
9	Ernesto Sarmiento Jr.	09/19/17	09/30/21	86%	Current	Current
10	David Tsao	09/19/17	09/30/21	71%	Current	Current
11	Corina Vasauré	09/18/18	09/30/21	86%	Current	Current
12	Rachel Zargar	09/13/16	09/30/20	71%	Current	Current

Keep Hayward Clean and Green Task Force

Council Liaison: Elisa Márquez Chairperson: Alison Divine Staff Liaison: Todd Rullman

Membership: Thirty

Vacancies: Seventeen

#	Name of Commissioner	Date Appointed	Term Expires	Termining Out	Not Seeking Reappointment	Not Continuing	Resigned
1	Linda Dobb	9/13/16	9/30/19				10/03/17
2	Dwight Turner	9/15/15	9/30/19				2/06/18
3	Jillian Hogan	9/15/15	9/30/19				6/05/18
4	Stephen Ochoa	9/15/15	9/30/19				7/10/18
5	Wandra Williams	9/17/13	9/30/19				7/24/18
6	Arti Garg	9/16/14	9/30/19				9/18/18
7	Rick Solis	9/19/17	9/30/19				9/18/18
8	Lynne Clifton	9/17/13	9/30/20				1/08/19
9	Frederica Brewer	9/18/18	9/30/20				3/19/19
10	Hasieb Lemar	9/13/16	9/30/19				4/02/19
11	Tim Romano-Pugh	9/15/15	9/30/19		x		
12	Anika Patterson	9/18/18	9/30/19		x		
13	Tawana Smith	9/30/11	9/30/19			x	
14	Megha Salpekar	9/15/15	9/30/19			x	
15	Vacancy (Added by Bylaws 3/23/17)						
16	Vacancy (Added by Bylaws 3/23/17)						
17	Vacancy (Added by Bylaws 3/23/17)						

Eligible and Seeking Reappointment: Five

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Sharon Eva	9/13/16	9/30/19	80%	Current	Current
2	Jeffrey Haman	9/19/17	9/30/19	100%	Current	Current
3	Chuck Horner	2/06/07	9/30/19	79%	Current	Current
4	Lenora Taylor	9/18/18	9/30/19	93%	Current	Current
5	Jacquelyn Young	9/18/18	9/30/19	92%	Current	Current

Report on Members not listed above.

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Blytha Bowers	4/15/08	9/30/20	87%	Current	Current
2	Ginny Delaney	9/19/17	9/30/20	100%	Current	Current
3	Alison Divine	9/19/17	9/30/21	100%	Current	Current
4	Suzanne Gayle	9/30/11	9/30/20	100%	Current	Current
5	Sarah Low	9/18/18	9/30/22	100%	Current	Current
6	Bert Manzo	9/18/18	9/30/22	100%	Current	Current
7	Adithya Naresh	9/18/18	9/30/22	73%	Current	Current
8	Scott Schroder	9/19/17	9/30/21	100%	Current	Current

Library Commission

Council Liaison: Al Mendall Chairperson: Kari McAllister Staff Liaison: Jayanti Addleman

Membership: Nine

Vacancies: Four vacancies

#	Name of Commissioner	Date Appointed	Term Expires	Terming Out	Not Seeking Reappointment	Not Continuing	Resigned
1	Peter Bufete	09/11/12	09/30/19*	X			
2	Kari McAllister	09/14/10	09/30/19*	X			
3	Iris Murillo	09/17/13	09/30/21				12/19/18
4	Samantha Liang Zhang	09/18/18	09/30/19		X		

Eligible and Seeking Reappointment: None

Report on Members not listed above.

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Shelby Bergeron	09/16/14	09/30/22*	86%	Current	Current
2	Brigitte Lowe	09/16/14	09/30/22*	71%	Current	Current
3	Luis Prada	09/19/17	09/30/21	57%	Current	Current
4	Pedro Reynoso	09/17/13	09/30/20*	57%	Current	Current
5	Zaineb Sharafali	09/19/17	09/30/21	71%	Current	Current

*Not eligible for reappointment to this Commission.

Personnel Commission

Council Liaison: Mark Salinas Chairperson: Rachel Lucas Staff Liaison: Nina Morris Collins

Membership: Seven

Vacancies: Three vacancies

#	Name of Commissioner	Date Appointed	Term Expires	Termining Out	Not Seeking Reappointment	Not Continuing	Resigned
1	Rachel Lucas	01/17/17	09/30/22			X	
2	Doris Yates	09/30/11	09/30/19*	X			
3	Mekia Fields	09/18/18	09/30/19		X		

Eligible and Seeking Reappointment: One

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Erika Cortez	09/18/18	09/30/19	75%	Current	Current

Report on Members not listed above:

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Nicolia Gooding	09/18/18	09/30/22	100%	Current	Current
2	Zheefong He	09/18/18	09/30/22	100%	Current	Current
3	Allen Zargar	01/17/17	09/30/20	80%	Current	Current

*Not eligible for reappointment to this Commission.

Planning Commission

Chairperson: Mariellen Faria Staff Liaisons: Laura Simpson and Sara Buizer

Membership: Seven

Vacancies: One vacancy

#	Name of Commissioner	Date Appointed	Term Expires	Terming Out	Not Seeking Reappointment	Not Continuing	Resigned
1	Dianne McDermott	09/30/11	09/30/19*	X			

Eligible and Seeking Reappointment: Two

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Daniel Goldstein	09/15/15	09/30/19	64%	Current	Current
2	Julius Willis Jr.	09/15/15	09/30/19	93%	Current	Current

Report on Members not listed above.

#	Name of Commissioner	Date Appointed	Term Expires	Attendance	Ethics Training	Harassment Prevention Training
1	Angela Andrews	09/18/18	09/30/22	100%	Current	Current
2	Ray Bonilla Jr.	09/19/17	09/30/22	86%	Current	Current
3	Mariellen Faria	09/14/10	09/30/20*	93%	Current	Current
4	Gary Patton	09/18/18	09/30/22	93%	Current	Current

*Not eligible for reappointment to this Commission.

2019 LIST OF APPLICANTS

Binder No.	APPLICANT NAME	PC	PER	CSC	LC	KHCGETF
B01	Christian Castillo (Withdrawn 7/9)					1
B02	Varsha Chauhan			1		2
B03	Chiemeka C Okoronkwo					1
B04	Nitesh Chauhan					1
B05	Nicanor Ballesteros		2		1	
B06	Diane Joyce Fagalde (CSC)			1	2	
B07	Kelle McMahon	2			3	1
B08	Surina Piyadasa	2			1	
B09	Ellen McBarnette	1		2		3
B10	Rehana Sadiq	5	4	3	2	1
B11	Jill M Stapleton	1			2	
B12	Karima Sharifi				1	
B13	Lidia Z Reyes		2	3	1	
B14	Randy J Wright (CTF)		1			
B15	Darrelle Demps (KHCG TF)	4	3	2	1	
B16	Christina Cabrera					1
B17	Charito B Morados				1	
B18	Reno C Reyes				2	1
B19	Emily Chow			1		
B20	Vijay P Khasat	1		3		2
B21	Ly T Mac	2				1
B22	Lidia V Wolf			1		
B23	Sanjay Patel			2	1	3
B24	Oscar M Quiambao				1	
B25	Peggy Guernsey (CAC/CSC)				1	
B26	Mohammed Shahim					1
B27	Belinda Smith	1		2		3
B28	Lisa A Johnson	3	1	5	2	4
B29	Timothy Kim	1				
B30	Blesilda C De La Rosa				1	
B31	Priscilla J Banks (CAC/CSC)				1	
B32	Suresh Sangiah				1	

Ranking: One (1) being the most desired and five (5) being the least desired

CURRENT MEMBER

FORMER MEMBER

Binder No.	APPLICANT NAME	PC	PER	CSC	LC	KHCGTF
B33	Myra Feiger (CTF)				1	
B34	Ana Apacible					1
B35	Esther Lopez					1
B36	Myrna Stephenson				1	
B37	Kenny Wong Many			3	2	1
B38	Liem H Bui				1	
B39	Julie Roche (CSC)	1				
B40	Porscha Dominguez					1
B41	Anika Patterson (KHCG TF)				1	
B42	Christopher Lopez					1
B43	Deborah Cota				1	
B44	Kyle D Pesonen					1
B45	Elena Lepe				1	
B46	Gustavo Ruelas					1
B47	Jennifer L Alsanady			1		2
B48	Patrick Kariuki				2	1
B49	Wilma Moynihan			2		1
B50	Dean Flatt	1	2	3	5	4
B51	Angela (Qiqi) Cao	1		2		3
B52	Tin Tran	1				
B53	Diane Peterson					1
B54	William Lewis		3	1		2
B55	Liliana Villanueva					1
B56	Jason Cardella		1	2		
B57	Lynette Marshall				1	
B58	Artavia Berry			1	2	
B59	Aimee E Doyle		1		2	
B60	Debra A Patton					1
B61	Denise C Thompson		1	2		
B62	Adam Close					1
B63	Beth Marshburn				1	
B64	Jamie M Martin		1			
B65	Gagandeep Gill	1				2
B66	Erica Renee	2	3	1		4

Ranking: One (1) being the most desired and five (5) being the least desired

CURRENT MEMBER

FORMER MEMBER

Binder No.	APPLICANT NAME	PC	PER	CSC	LC	KHCGETF
B67	Afshan Qureshi (CSC)	3	1		2	
B68	Arzo Mehdavi (CSC)	1		2		
B69	Charles L Purvis (DSP TF)				1	
B70	Lynn Tao	1				
B71	Zachariah J Oquenda (CSC/CTF/HPD)	1				
B72	Hassen Beshir	1				
B73	Jose M Lara Cruz (HYC/CSC)	1				
B74	Rodney D Hankins					1
B75	Parminder Sandhu	1		2		
B76	Thomas A. Ferreira	2				1
B77	Adam Murphy					1
B78	Carrie B Conover					1
B79	Faith M Munn	1				
B80	Robert C Stevens	1				
B81	Abul F.M. Hossain	1				
B82	Phyllis R. Hamilton		1			2
B83	David K Edu	1		2		3
B84	Marlene Canada	1	2	3		
B85	Isabel Pimentel			1		2
B86	Patty (Patricia) C. Shadden	2			1	3
B87	Robert L Gaumer	2	1	3		
B88	Zalak B Trivedi				1	
B89	Mike (Hong Jin) Chon	1		2		
B90	Ivon Esther Martinez				1	
B91	Andrea Wong				1	
B92	Jessica M Stanley	1		2		3

Ranking: One (1) being the most desired and five (5) being the least desired

CURRENT MEMBER

FORMER MEMBER