

CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

Agenda

Personnel Commission

Thursday, September 15, 2022

5:30 PM

Remote Participation

Special Meeting

COVID-19 Notice: Consistent with Assembly Bill 361/Gov Code 54953(e)(2)(B), the Personnel Commission meeting includes teleconference participation by all Personnel Commission members and the public.

Please note that we are now using the Zoom webinar platform to conduct the meeting and receive live public comments.

How to submit written Public Comment:

Send an email to Human.Resources@hayward-ca.gov by 12:00pm, the day of the meeting. Emails will be compiled into one file and distributed to the Personnel Commission and City staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda: https://hayward.legistar.com/Calendar.aspx

The Chair will read all email comments, provided the reading will not exceed three (3) minutes consistent with the time limit for speakers at Personnel Commission meetings. Email comments will become part of the record of the Personnel Commission meeting.

How to provide live Public Comment during the meeting:

Please click the link below to join the webinar: https://hayward.zoom.us/j/84301556039?pwd=N21UVFdjTnZGa2IyQng5UnZQRDF4QT09

Webinar ID: 843 0155 6039 Password: 6QFq+Z@N

Or join by phone:

US: +1 669 900 6833 or +1 646 931 3860

Webinar ID: 843 0155 6039 Password: 75922853

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENTS:

The Public Comment section provides an opportunity to address the Oversight Board on items not listed on the agenda. The Board welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the Board or are within the jurisdiction of the Board as the Board is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

PRESENTATION ON POLICE HIRING INCENTIVES

MINUTES

1. MIN 22-097 Review and Approve the June 22, 2022 Special Personnel

Commission Meeting Minutes

Attachments: Attachment I Minutes

REPORTS

City Council Liaison (Informational)

Assistant City Manager/Interim Director of Human Resources (Informational)

2. RPT 22-080 Review the Proposed Fiscal Year 2023 Agenda Planning

Calendar

Attachments: Attachment I Staff Report

ACTION ITEMS

3. ACT 22-081 Review the New Job Description for Chief Economic

Development Officer

Attachments: Attachment I Staff Report

Attachment II New Job Specification - Chief Economic

Development Officer

Attachment III City Manager's Department Org Chart

4. ACT 22-077 Abolish the Police Officer Trainee Employment Roster (Eligible

List)

Attachment I Staff Report

5.	ACT 22-080	Abolish the Communications Operator Employment Roster (Eligible List)
	Attachments:	Attachment I Staff Report
6.	ACT 22-079	Abolish the Librarian I (Part-Time) Employment Roster (Eligible List)
	Attachments:	Attachment I Staff Report
7.	ACT 22-078	Abolish the Senior Secretary Employment Roster (Eligible List)
	Attachments:	Attachment I Staff Report
8.	PH 22-047	Adopt the Revised Classification Plan and Review and Recommend to Council Adoption of the Revised Salary Plan for Fiscal Year 2023
	Attachments:	Attachment I Staff Report
		Attachment II FY 2023 Revised Salary Plan

RECRUITMENT DIVERSITY REPORT (ORAL REPORT)

COMMITTEE MEMBER/STAFF ANNOUNCEMENTS AND REFERRALS

ADJOURNMENT

NEXT MEETING - October (TBD), 2022

Attachment III FY 2023 Revised Classification Plan

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Manager at (510) 583-4300 or TDD (510) 247-3340.