CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov



Agenda

Tuesday, June 28, 2022 7:00 PM

Council Chamber and Virtual Platform (Zoom)

City Council

CITY COUNCIL MEETING

NOTICE: The City Council will hold a hybrid meeting in Council Chambers and virtually via Zoom.

How to observe the Meeting:

- 1. Comcast TV Channel 15
- 2. Live stream https://hayward.legistar.com/Calendar.aspx
- 3. YouTube Live stream: https://www.youtube.com/user/cityofhayward

How to submit written Public Comment:

- 1. Use eComment on the City's Meeting & Agenda Center webpage at: https://hayward.legistar.com/Calendar.aspx. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.
- 2. Send an email to List-Mayor-Council@hayward-ca.gov by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

How to provide live Public Comment during the City Council Meeting:

Participate in the Council Chambers or click link below to join the meeting: https://hayward.zoom.us/j/87872373016?pwd=QytLYjlEdFE5K2RpZzM0SWJ5bFowZz09

Meeting ID: 878 7237 3016 Password: CC6/28@7pm

or

Dial: +1 669 900 6833 or +1 253 215 8782 or 833 548 0276 (Toll Free)

Meeting ID: 878 7237 3016 Password: 6807503461

A Guide to attend virtual meetings is provided at this link: https://bit.ly/3jmaUxa

CALL TO ORDER: Mayor Halliday

Pledge of Allegiance: Council Member Andrews

ROLL CALL

CLOSED SESSION ANNOUNCEMENT

PUBLIC COMMENTS

The Public Comment section provides an opportunity to address the City Council on items not listed on the agenda or Information Items. The Council welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

CITY MANAGER'S COMMENTS

An oral report from the City Manager on upcoming activities, events, or other items of general interest to Council and the Public.

ACTION ITEMS

The Council will permit comment as each item is called for the Consent Calendar, Public Hearings, and Legislative Business. In the case of the Consent Calendar, a specific item will need to be pulled by a Council Member in order for the Council to discuss the item or to permit public comment on the item. Please notify the City Clerk any time before the Consent Calendar is voted on by Council if you wish to speak on a Consent Item.

CONSENT

1. MIN 22-087 Approve the City Council Minutes of the Special City Council

Meeting on June 14, 2022

Attachments: Attachment I Draft Minutes of 6/14/2022

2. CONS 22-316 Adopt a Resolution Approving the Report and Assessment for

Past Due Community Preservation and Rental Housing Fees

Attachment I Staff Report

Attachment II Resolution FY 21-22

Attachment III Assessment List FY21-22

3. CONS 22-317 Adopt a Resolution Filing Nuisance Abatement/Municipal Code

Liens with the County Recorder's Office for Non-Abatable Code

Violations

Attachments: Attachment I Staff Report

Attachment II Resolution

Attachment III Exhibit A 2022 Nuisance Lien Listing

4.	CONS 22-396	Adopt a Resolution Approving a Report and Special Assessment for Delinquent Sewer Bills and Water Bills Incurred by Property Owners
	Attachments:	Attachment I Staff Report
		Attachment II Resolution
		Attachment III Special Assessment List
5.	<u>CONS 22-404</u>	Adopt a Resolution Approving a Report and Assessment for Delinquent Garbage Bills Incurred by Property Owners of Single-Family Residences
	Attachments:	Attachment I Staff Report
		Attachment II Resolution
		Attachment III Special Assessment List
6.	CONS 22-379	Adopt Resolutions Authorizing the City Manager to Execute Amendments to the Professional Services Agreements for Kitchell CEM for Extended Construction Support Services for the Fire Station 6 and Fire Training Center Project by \$400,000 for a Not-to-Exceed Amount of \$2,200,000 and for Extended Inspector of Record Services with ABC Inspections, Inc., by \$115,000 for a Not-to-Exceed Amount of \$865,000
	Attachments:	Attachment I Staff Report
		Attachment II Resolution for Kitchell Amendment
		Attachment III Resolution for ABC Amendment
7.	CONS 22-381	Adopt a Resolution Rejecting All Bids for the Keyways Grading Project, Project No 06914 at La Vista Park
	Attachments:	Attachment I Staff Report
		Attachment II Resolution
8.	CONS 22-389	Adopt a Resolution Implementing the Water Shortage Contingency Plan Level 2
	Attachments:	Attachment I Staff Report
		Attachment II Resolution

9.	CONS 22-391	Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Bay Area Community Services for Fiscal Year 2022-2023 Shallow Rental Subsidy Program Operations in an Amount Not to Exceed \$500,000
	Attachments:	Attachment I Staff Report
		Attachment II Resolution
10.	CONS 22-393	Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Solcom for Installation of City Fiber Optic Conduit on West Winton Avenue for the Fire Station 6 and Fire Training Center Project in a Not-to-Exceed Amount of \$102,147
	Attachments:	Attachment I Staff Report
		Attachment II Resolution
11.	CONS 22-394	Adopt a Resolution Authorizing the City Manager to Execute a Cooperative Agreement with the California Department of Transportation (Caltrans) for Reimbursement from the Local Alternative Transportation Improvement (LATIP) Funds for the Traffic Signal Improvements on Jackson Street (Formerly SR-92)
	Attachments:	Attachment I Staff Report
		Attachment II Resolution
12.	CONS 22-414	Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 3 to the Professional Services Agreement with MuniServices, LLC for a One-Year Contract for FY 2023 Sales Tax Auditing Services
	Attachments:	Attachment I Staff Report
		Attachment II Resolution
13.	CONS 22-420	Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Allied Universal Technology to Integrate Additional Facilities for Purchase and Implementation of a Consolidated Phase 2 Access Control System and Appropriation of \$100,000 from the Hayward Executive Airport CIP Fund 621
	Attachments:	Attachment I Staff Report
		Attachment II Resolution Appropriation of Funds
		Attachment III Resolution Agreement

WORK SESSION

Work Session items are non-action items. Although the Council may discuss or direct staff to follow up on these items, no formal action will be taken. Any formal action will be placed on the agenda at a subsequent meeting in the action sections of the agenda.

14. WS 22-025 Community Agency Funding Process Review (Report from

Acting Assistant City Manager Claussen)

Attachment I Staff Report

PUBLIC HEARING

15. PH 22-037 Sale of Parcel Group 8 for Development of Affordable Housing:

Adopt a Resolution Approving the Government Code Section 52201 Summary Report for the Project; and Authorizing the

City Manager to Negotiate and Execute a Disposition,

Development, and Loan Agreement with RCD GP IV, LLC and Parcel Group 8, L.P. for Transfer of Specified City Owned Properties and for the Development of Housing and Making Specified Findings in Association with Government Code Section 65913 4 Examption from the California Environmental

Section 65913.4 Exemption from the California Environmental

Quality Act (Report from Acting Assistant City Manager

Claussen)

Attachments: Attachment I Staff Report

Attachment II Map

Attachment III Resolution

Attachment IV 52201 Summary Report

16. PH 22-036 New Solid Waste and Recycling Franchise Agreement:

Approval of New Franchise Agreement and New Refuse, Recycling, and Organics Services Rates - Introduction of Ordinance (Report from Public Works Director Ameri)

Attachments: Attachment I Staff Report

Attachment II Resolution WMAC Franchise Agreement

Attachment III Ordinance

Attachment IV Resolution MOU with OLSD and WMAC

Attachment V OLSD Maps

Attachment VI Schedule of Warnings and Surcharges

Attachment VII Rate Comparisons

LEGISLATIVE BUSINESS

17. <u>LB 22-018</u> City of Hayward Homelessness Update: 1) Receive Results of

2022 Point-in-Time Count Results; 2) Receive an Update on City of Hayward Homelessness Efforts; 3) Adopt Resolutions for FY2023 Homelessness Related Professional Services Agreements (Report from Acting Assistant City Manager

Claussen)

Attachment I Staff Report

Attachment II Alameda County PIT Data Attachment III Hayward PIT Data 2022

Attachment IV LHH Plan Update

Attachment V Resolution to Amend Agreement with FPCH

Attachment VI HNC and Annex Report
Attachment VII Resolution with BACS

Attachment VIII Resolution to Amend Agreement with BACS

18. LB 22-017 Salary Plan Amendment: Adopt a Resolution Approving an

Amendment to the City of Hayward Salary Plan for Fiscal Year 2023 (Report from Assistant City Manager/Acting HR Director

Youngblood)

Attachments: Attachment I Staff Report

Attachment II Resolution

Attachment III FY 2023 Salary Plan

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Members can provide oral reports on attendance at intergovernmental agency meetings, conferences, seminars, or other Council events to comply with AB 1234 requirements (reimbursable expenses for official activities).

COUNCIL REFERRALS

Council Members may bring forward a Council Referral Memorandum (Memo) on any topic to be considered by the entire Council. The intent of this Council Referrals section of the agenda is to provide an orderly means through which an individual Council Member can raise an issue for discussion and possible direction by the Council to the appropriate Council Appointed Officers for action by the applicable City staff.

ADJOURNMENT

NEXT MEETING, July 5, 2022, 7:00 PM

PUBLIC COMMENT RULES

Any member of the public desiring to address the Council shall limit their address to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.

PLEASE TAKE NOTICE

That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.

PLEASE TAKE FURTHER NOTICE

That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.

***Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube. ***

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or cityclerk@hayward-ca.gov.

Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.

CITY OF HAYWARD Page 9 Tuesday, June 28, 2022



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: MIN 22-087

DATE: June 28, 2022

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Approve the City Council Minutes of the Special City Council Meeting on June 14, 2022

RECOMMENDATION

That the council approves the City Council meeting minutes of June 14, 2022

SUMMARY

The City Council held a meeting on June 14, 2022.

ATTACHMENTS

Attachment I Draft Minutes of June 14, 2022



SPECIAL CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 Council Chamber and Virtual Platform (Zoom)

https://hayward.zoom.us/j/89558694671?pwd=OWx0dGxjeTNPeFJMVE5qampnWWZsdz09 **Tuesday, June 14, 2022, 7:00 p.m.**

The special City Council meeting was called to order by Mayor Halliday at 7:00 p.m. The City Council held a hybrid meeting in Council Chambers and virtually via Zoom.

Pledge of Allegiance: Council Member Salinas

ROLL CALL

Present:

Council Chamber: Council Members Salinas, Zermeño

Mayor Halliday

Virtual Platform (Zoom): Council Members Andrews, Lamnin, Márquez, Wahab

Absent: None

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on June 14, 2022, at 5:00 p.m., with Council Member Lamnin absent. Council Member Lamnin joined the meeting at 5:15 p.m. The Council met regarding three items: 1) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups; 2) conference with legal counsel pursuant to Government Code section 54956.9 concerning City of Hayward v. Pacific Gas & Electric, Alameda County Superior Court, Case No. 21CV004641; and 3) conference with property negotiators pursuant to Government Code section 54956.8 regarding 23950 Mission Boulevard, Hayward, CA 94544, APN: 445-0001-002-00. City Attorney Lawson reported there was no action taken related to Item 1 and Item 3. Regarding Item 2, City Attorney Lawson noted that the Council unanimously approved, with Council Member Zermeño and Mayor Halliday seconding, to authorize legal counsel to dismiss without prejudice the cause of action seeking injunctive relief as to the future calculation of the Utility Users Tax related to the climate credit program. The closed session adjourned at 6:42 p.m.

PUBLIC COMMENTS

Mr. Andre Van Horn noted that a June 9, 2022, Planning Commission item related to a housing development project was continued and noted that any delays would cause the project to not start until the fall; and asked if Council would be available to hold a meeting during the recess should Council's action be required.

City Manager McAdoo noted the Council would consider the project if appealed; however, if approved at the June 23, 2022 Planning Commission meeting, then no Council action would be required, but a special meeting would be scheduled as needed.

CITY MANAGER'S COMMENTS

City Manager McAdoo made the following comments: June 20, 2022 was a non-emergency City business closure in observance of Juneteenth; June 16, 2022 was the last day to apply for service on City commissions or the Keep Hayward Clean and Green Task Force; Washington Hospital Healthcare will be designated as Alameda County's next level two trauma center within five years; the City's website has information on water efficiency practices especially during the summer months; the City's online water customer portal has officially launched and customers will receive information; and urged community participation in the Hayward Residential Design Study project for new housing and noted additional information was available on the City website.

Mayor Halliday, with no concerns received, moved Item 5 before Item 4.

CONSENT

1. Approve the City Council Meeting Minutes of the Special City Council Meeting on May 24, 2022 MIN 22-079

It was moved by Council Member Andrew, seconded by Council Member Salinas, and carried unanimously, to approve the minutes of the Special City Council meeting on May 24, 2022.

2. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement with Capitol Advocacy Partners for Federal Legislative Advocacy in an Amount Not-to-Exceed \$68,076 CONS 22-372

Staff report submitted by Public Works Director Ameri, dated June 14, 2022, was filed.

It was moved by Council Member Andrews, seconded by Council Member Salinas, and carried by the following roll call vote, to adopt the ordinance.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

Wahab, Zermeño MAYOR Halliday

NOES: None ABSENT: None ABSTAIN: None

Resolution 22-149, "Resolution 22-149, "Resolution Authorizing the City Manager to Negotiate and Execute a One-Year Professional Services Agreement with Capitol Advocacy Partners for Federal Legislative Advocacy in an Amount Not-to-Exceed \$68,076"



SPECIAL CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 Council Chamber and Virtual Platform (Zoom)

https://hayward.zoom.us/j/89558694671?pwd=OWx0dGxjeTNPeFJMVE5qampnWWZsdz09 **Tuesday, June 14, 2022, 7:00 p.m.**

3. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement with Townsend Public Affairs, Inc. for State Legislative Advocacy in an Amount Not-to-Exceed \$60,000 Annually **CONS 22-374**

Staff report submitted by Public Works Director Ameri, dated June 14, 2022, was filed.

It was moved by Council Member Andrews, seconded by Council Member Salinas, and carried by the following roll call vote, to adopt the ordinance.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

Wahab, Zermeño MAYOR Halliday

NOES: None ABSENT: None ABSTAIN: None

Resolution 22-150, "Resolution Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement with Townsend Public Affairs, Inc. for State Legislative Advocacy in an Amount Not-to-Exceed \$60,000 Annually"

WORK SESSION

Work Session Item 5 was heard before Work Session Item 4.

4. 2023 Electrification Reach Code: Information and Discussion (Report from Public Works Director Ameri) **WS 22-020**

Staff report submitted by Public Works Director Ameri, dated June 14, 2022, was filed.

Public Works Director Ameri announced the item and introduced Environmental Services Manager Pearson who provided a synopsis of the staff report and acknowledged that Building Official Noorzad, Housing Manager Morales, and Consultant Wee with TRZ were available to answer any questions.

Mayor Halliday opened the public comment section at 8:31 p.m.

Mr. Igor Tregub, Co-Chair of the Sierra Club San Francisco Chapter, expressed support of the proposed Electrification Reach Code and the most proactive approach around decarbonization; noted the proposal will extend the solar mandate for high-rise residential buildings and recommendations on Electric Vehicle (EV) charging infrastructure; and added that many affordable housing types built now were either zero or minimal parking.

Mayor Halliday closed the public comment section at 8:34 p.m.

It was noted that Mayor Halliday, Council Member Zermeño and Council Member Márquez are members of the Council Sustainability Committee and had reviewed the presentation at a committee meeting previously.

Discussion ensued among members of the City Council and City staff regarding: ban on gas and how one could be considered during the Reach Code update schedule in three years; phased approach for gas appliances in trying to reach carbon neutrality by 2045; outreach to the public and presentation to the Planning Commission and Council Sustainability Committee; EV chargers at multi-family units and mechanisms for addressing cost concerns posed by property managers; attached Accessor Dwelling Units (ADUs) were not addressed during the proposed Reach Code because sometimes they share the same hot water line or same adducted heating system; and if the new Reach Code was adopted in October or November, it would take effect January 2023 and would be in effect through the end of 2025.

There was general support for a new Reach Code and preparation of a draft ordinance for review by Council and members of the Council offered the following recommendations: consider ways to mitigate costs to continue to build by affordable design and doing it at the start as recommended for solar energy; explore grant programs through the state to help offset costs in new construction of affordable housing; consider installing EV chargers in new buildings; agreed that requiring electric appliances in place of gas-fired appliances for new buildings rather than retrofitting them would be more cost effective; add the Sierra Club to the distribution list of future Council Sustainability Committee meeting agendas; and reach out to affordable housing partners as they receive substantial tax credits.

5. California Air National Guard Site: Proposed Development of the California Air National Guard Site at the Hayward Executive Airport (Report from Public Works Director Ameri) **WS 22-021**

Staff report submitted by Airport Manager McNeeley, dated June 14, 2022, was filed.

Public Works Director Ameri announced the report and introduced Airport Manager McNeeley who, along with Mr. Mark Heavey and Mr. Karl Higgins, from Montecito Development Company provided an overview of the proposed development at the California Air National Guard (CANG) Site at the Hayward Executive Airport.

There being no public comment, Mayor Halliday opened and close public comment at 7:34 p.m.



SPECIAL CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 Council Chamber and Virtual Platform (Zoom)

https://hayward.zoom.us/j/89558694671?pwd=OWx0dGxjeTNPeFJMVE5qampnWWZsdz09 **Tuesday, June 14, 2022, 7:00 p.m.**

Members of the City Council thanked City staff and members of the Montecito Development Company for their efforts with the proposal.

Council Member Zermeño, Council Member Salinas and Mayor Halliday were recognized for serving on the Council Airport Committee and reviewing the item.

Discussion ensued among City Council; City staff; Mr. Mark Heavey and Mr. Karl Higgins with Montecito Development Company; Dr. Nicholas Baham with Ethnic Studies at CSUEB; and Mr. Gary Drew, Principal at Ware Malcomb Architects regarding: the proposed history walk and opportunities for young people to be a part of the history walk; gathering information on Russell City and the importance of commemorating it; land uses being proposed for the redevelopment of the Skywest Golf Course, highlighting a business park as one; HARD would be included in conversations related to Skywest; prevailing wage and working with local building and construction trades; the conceptual site plan and square footage for the Community Center and Tuskegee Airmen Museum; community outreach; airport staff may manage the proposed community center if the goal was to keep consistent uses at the airport or insular uses;

inclusion of businesses at the site for uses such as life sciences and advanced manufacturing and the need to fast track the permitting process for such uses; release of the CANG parcel for non-aeronautical use by the Federal Aviation Administration (FAA); the history walk would serve as a trail accessible to the public and onsite employees; design guidelines for the proposed project; outreach to Hayward Rotary; connectivity to the existing architecture and preservation of the historical signage was appreciated; and the estimated time for the proposed site to be built and operational was 15 to 18 months.

There was general support for proposed development of the California Air National Guard Site at the Hayward Executive Airport and members of the City Council provided the following recommendations: consider expanding the size of the proposed Community Center; continue the community outreach; partner with CSUEB and other partners; consider engaging Ben Henderson as he was one of the early advocates for honoring the Tuskegee Airmen; encourage to do the analysis of programming for the Community Center and clarify the size of the proposal; provide information about the Project Labor Agreement (PLA) related to the proposed project and collaboration with building trades; start the process for release of the CANG parcel by the FAA as soon as possible; continue the collaboration with individuals developing Skywest to ensure continuity and synergy; continue to engage the Hayward Area Historical Society and the Russell City Committee in conversations related to Russel City; consider trail connectivity between Skywest properties, San Lorenzo Trail, and the shoreline; consider presenting the proposal to the Hayward Rotary; and continue to create spaces that serve as destination zones; engage the Airport Land Use Commission in the process.

LEGISLATIVE BUSINESS

6. Townsend Public Affairs: Presentation to the Hayward City Council by Legislative Advocacy Firm, Townsend Public Affairs, Inc., Providing an Update and Overview of the City's Legislative Advocacy Efforts and Upcoming Relevant Legislation and the Legislative Advocacy 2021-2022 Annual Report (Report from City Manager McAdoo) LB 22-013

Staff report submitted by Finance Director Claussen, dated June 14, 2022, was filed.

City Manager McAdoo announced the report noting the item did not seek Council action and introduced Townsend President Christopher Townsend and Deputy Director Eric Thronson with the state lobbying firm Townsend Public Affairs who provided a summary of 2021-2022 Annual Report including recent accomplishments and upcoming legislation that aligns with goals of the City's Legislative Program.

Discussion ensued among members of the City Council and City staff regarding: temporary license plate legislative bills and possibility of Townsend Public Affairs getting an informational hearing this fall which could lay the foundation for a legislative proposal in the spring; debriefing process when Townsend Public Affairs is not successful with legislative bills and securing grants that focus on the City's initiatives; affordable housing at all levels and for all communities through the Regional Housing Needs Assessment (RHNA) and bringing back redevelopment; the focus on rental housing related to affordable housing does not address ownership goals and getting away from the tax credit increment financing; AB 256 (Racial Justice Act for All) is a bill held on suspense which is considered a "dead" bill for the current session but could be reintroduced during the next session; \$5.4 million in surplus funds and \$3 billion from operating surplus set aside for legislative priorities; speed cameras bill which is currently a "dead" bill; AB 2237 (Friedman), opposed by ACTC and ABAG, as this would rank projects according to State climate goals and Plan Bay Area 2050 and prioritize funding based on the rank was amended in June to make it more workable; and Leginfo.legislature.ca.gov provides information on bills and individuals could create an account to track bills and receive notifications and League of California Cities has a bill tracking feature on its website.

Members of the City Council thanked Townsend Public Affairs for its advocacy efforts in securing funding opportunities that align with Council's goals and offered the following recommendations: work on a legislative proposal related to license plates; look into fireworks at the state level as illegal fireworks negatively impact the community; bring the next update to the City's Legislative Program as a work session to allow for discussion and Council input; look into discussion mandating navigation centers in every city in California; look into why state colleges and universities do not pay for fire services; consider that funds generated from speed cameras could be used to aid victims of accidents; continue to



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https://hayward.zoom.us/j/89558694671?pwd=OWx0dGxjeTNPeFJMVE5qampnWWZsdz09 **Tuesday, June 14, 2022, 7:00 p.m.**

watch AB 2237 (Friedman); add content on City website outlining what issues fall under the purview of county or state jurisdictions and have contact information for them; consider having a Townsend representative interviewed and broadcasted on Comcast Channel 15 in order to provide additional information on tracking bills or have a community forum to address questions to educate the community about bills of interest.

Mayor Halliday indicated there were no public members wishing to speak at 9:31 p.m.

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Member Salinas announced a Hayward Community Family Fair on June 17, 2022 at Tennyson Park (Mia's Dream Come True playground) for community resources/information; Words for Lunch program would be commencing the week of June 20, 2022 at the Heritage Plaza and Mia's Dream Come to True playground; and congratulated Hayward high schools on their graduation.

Council Member Andrews invited all to the Juneteenth Wellness Festival on June 18, 2022 at Heritage Plaza in the morning and announced the Russell City Blues Festival was happening at City Hall Plaza in the afternoon.

Mayor Halliday added that the Martin Luther King Jr. Annual Celebration Committee would have a booth at the Juneteenth Wellness Festival event.

Council Member Márquez thanked the Hayward Police Department for launching multiple Zoom meetings and an open house for community members regarding police equipment defined by the State as military equipment; thanked the firefighters of Local 1909 for supporting Hank a young boy battling cancer and making him an honorary member; and acknowledged that Mayor Halliday was honored at Assemblymember Quirk's Women of the Year Celebration on June 11, 2022.

Council Member Zermeño shared that member of the sister city from Arandas, Mexico expressed their gratitude to the city for their warm welcome.

Mayor Halliday stated that June was designated as Pride Month in Hayward and the Pride Flag is flying at the Plaza; and spoke about the San Lorenzo Library hostile incident against transgender members and stressed that such behavior is not tolerated at Hayward libraries.

COUNCIL REFERRALS

7. City Council Referral: Request for Consideration of Assembly Bill 256 (Racial Justice Act for All) and its Original Statute Assembly Bill 2542 (California Racial Justice Act) (Report from Council Members Andrews and Márquez) **RPT 22-064**

Referral memorandum submitted by Council Members Andrews and Márquez, dated June 14, 2022, was filed.

Council Member Márquez indicated the referral sought support for staff drafting a resolution in support of AB 256 (Racial Justice Act for All) and to encourage legislators to bring the bill back during the next legislative cycle.

Council Member Andrews supported the referral and the opportunity to show equitable treatment of individuals; and recognized community member Collin Thormoto who encouraged members to do more research on the item and bring it to the full Council.

There being no public comment, Mayor Halliday opened and closed the public comment at 9:51 p.m.

In response to Mayor Halliday's request for an example when a state seeks a criminal conviction or sentence based on race, ethnicity or national origin, Council Member Márquez responded jury selection not being diverse and comments made in court proceedings.

City Manager McAdoo added that if the Council wanted the item to be brought back an analysis could be included in the staff report.

In response to Council Member Lamnin's question regarding process, City Manager McAdoo responded that staff could do more research which would inform recommended action via a resolution or letter in support.

Council Member Márquez made a motion directing staff to conduct an analysis to determine whether a resolution, a letter in support or signing on a petition would be the best approach to respond to the referral request. The motion was seconded by Council Member Andrews.

Council Member Wahab requested that the item move forward without returning to the Council and supported sending a letter of support.

Mayor Halliday stated that the item should return to the Council because it merits further public discussion.

Council Member Wahab expressed support for the item and requested the item be shared with other jurisdictions and noted the diversification of grand juries has been a complaint of community members.



SPECIAL CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 Council Chamber and Virtual Platform (Zoom)

https://hayward.zoom.us/j/89558694671?pwd=OWx0dGxjeTNPeFJMVE5qampnWWZsdz09 Tuesday, June 14, 2022, 7:00 p.m.

It was moved by Council Member Márquez, seconded by Council Member Andrews, and carried by the following roll call vote directing staff to conduct an analysis to determine whether a resolution, a letter in support or signing on a petition would be the best approach to respond to the referral.

> **AYES:** COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

> > Wahab. Zermeño MAYOR Halliday

NOES: None ABSENT: None None ABSTAIN:

ADJOURNMENT

Mayor Halliday adjourned the special meeting at 10:00 p.m.

APPROVED	
Barbara Halliday	
Mayor, City of Hayward	
ATTEST:	
Miriam Lens	
City Clerk, City of Hayward	



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-316

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager/Development Services Director

SUBJECT

Adopt a Resolution Approving the Report and Assessment for Past Due Community Preservation and Rental Housing Fees

RECOMMENDATION

That Council adopts a Resolution (Attachment II) confirming the report and assessment for overdue Community Preservation Program fees and Residential Rental Housing Program fees (Attachment III) for the period from January 1, 2021 through May 4, 2022, and authorizing the assessments to become a special assessment against the properties if not paid on or before August 1, 2022.

SUMMARY

The purpose of the Special Assessment confirmation is to consider the proposed report and assessment list for unpaid community preservation fees and rental housing fees and to determine whether a special assessment should be placed on these properties.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution

Attachment III Assessment List FY 21-22



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager/Development Services Director

SUBJECT: Adopt a Resolution Approving the Report and Assessment for Past Due

Community Preservation and Rental Housing Fees

RECOMMENDATION

That Council adopts a Resolution (Attachment II) confirming the report and assessment for overdue Community Preservation Program fees and Residential Rental Housing Program fees (Attachment III) for the period from January 1, 2021 through May 4, 2022, and authorizing the assessments to become a special assessment against the properties if not paid on or before August 1, 2022.

SUMMARY

The purpose of the Special Assessment confirmation is to consider the proposed report and assessment list for unpaid community preservation fees and rental housing fees and to determine whether a special assessment should be placed on these properties.

BACKGROUND

Community Preservation Program

Article 7, Chapter 5 of the Hayward Municipal Code (HMC), otherwise known as the Community Preservation Ordinance, currently makes it unlawful for Hayward property owners to allow the condition of their property to deteriorate to the point that it becomes detrimental to the public health, safety, or general welfare of the community. This includes both inhabited properties and vacant properties, whether residential or commercial. Typical violations include debris, trash, vegetation, graffiti, signs, zoning issues, abandoned and/or inoperable vehicles in addition to violations of other adopted Code and Standards such as Vacant Property Standards and Tobacco Retail Licensing Standards.

"Public nuisance" is defined in the Ordinance, as are the procedures for enforcing the Ordinance. The Ordinance provides due process protections that guarantee the property owners who are cited for violations of the Ordinance, notice and the opportunity to be heard.

Once a violation of the Ordinance has been established at a particular property and all appropriate notifications have been made, fines, fees, penalties and/or abatement of the violation can and will be imposed. Consequently, once the property owner has exhausted his or her administrative remedies, the property owner must then pay any and all costs related to his/her property violations in the appropriate timeframe set forth in the Ordinance. If those costs are not paid in full prior to the July deadline each year, the unpaid charges are then scheduled for special assessment against the property once confirmed and authorized by Council resolution.

Residential Rental Housing Program

The Residential Rental Inspection Ordinance ("Ordinance"), codified in Article 5, Chapter 9 of the Hayward Municipal Code ("HMC"), creates an inspection program for residential rental units in the City. The purpose of the Ordinance is to safeguard the stock of safe and sanitary rental housing by inspecting units for violations of housing and building codes.

The Ordinance provides a process for the inspection of units, notification to property owners, and the imposition of fees/penalties and charges. When a violation has been identified at a property, the City provides a correction notice to the owner identifying the violation(s). If the violation is not corrected by the owner, the Ordinance authorizes fee and penalty charges for any inspection or re-inspection performed. Once the owner has exhausted his or her administrative hearing rights, the owner must pay any fees and penalty charges. If those costs are not paid in full prior to the August deadline each year, the unpaid fees and/or charges are scheduled for special assessment against the property once confirmed and authorized by Council resolution.

DISCUSSION

The costs that make up the special assessment charges were calculated pursuant to the City's Master Fee Schedule. Fines and fees include: failed re-inspection(s) fees; abatement related costs; contractor fees; subsequent violation(s) fees; annual fees; annual registration fees; and past due fees.

<u>Community Preservation Programs:</u> As of the date of this writing, there are 81 Community Preservation Properties with overdue bills (including contractor costs and Vacant Property monitoring and penalty fees) amounting to **\$233,606.61.** The accounts receivable list is attached as Attachment III.

<u>Residential Rental Housing Program:</u> As of the date of this writing, there are 863 Rental Properties with overdue rental inspection bills that total **\$177,775.89**. The accounts receivable list is attached as Attachment III.

The unpaid charges, plus any administrative costs of the City and County, will become a special assessment against the property and will appear on the property owners' November tax bills. Notices, sent by mail with proof of service, were mailed to each property owner, and tenant if applicable, in accordance with the Ordinance. Property owners were given an opportunity for an Administrative Hearing to dispute the factual findings and/or assessment

of fees. As of the writing of this report, no hearing requests have been recently filed. Additionally, after three past due invoices were mailed to the property owners, a Final Notice was sent by certified mail on May 27, 2022 advising the property owners of the impending assessment against their property pursuant to Government Code Section 38773.5.

ECONOMIC IMPACT

The collection of un-paid fees supports the community preservation program in ensuring well maintained, safe and sanitary neighborhoods and properties.

FISCAL IMPACT

There is no fiscal impact to the City of Hayward associated with processing such overdue bills, as City costs are reimbursed through special assessment or other collection processes. All special assessment costs are collected along with lien amounts on individual tax bills. Collection of these fees also helps minimize the General Fund subsidy to this program and reduces unrecoverable costs of conducting inspections associated with the City's Community Preservation Program because they represent fees assessed for staff time related to enforcement actions. The City of Hayward annually receives two special assessment allocations from the County, one in December and one in April.

STRATEGIC INITIATIVES

This agenda item supports the Complete Communities Strategic Initiative. The purpose of the Complete Communities Strategic Initiative is to create and support structures, services, and amenities to provide inclusive and equitable access with the goal of becoming a thriving and promising place to live, work, and play. This item supports the following goal and objectives:

Goal 1: Improve quality of life for residents, business owners, and community members in all Hayward neighborhoods.

Objective 2: Foster a sense of place and support neighborhood pride.

Objective 4: Create resilient and sustainable neighborhoods.

SUSTAINABILITY FEATURES

The recommended action for this report will not directly result in physical development; the purchase of a product or service; new policy or legislation related to sustainability. However, enforcement of the City's ordinances related to Community Preservation / Rental Housing programs, supports Hayward's 2040 General Plan in the overall goal for safe and cohesive neighborhoods through healthy communities. General Plan guidelines related to this report are:

COMMUNITY HEALTH AND QUALITY OF LIFE GOALS:

GOAL 5: Safe and Cohesive Neighborhoods

HQL – 5.6 Maintenance of Private Property

PUBLIC CONTACT

Notice of City Council's confirmation of this report was published in the Daily Review on June 17 & 24, 2022. In addition, all first invoices include specific language giving the property owner an opportunity for a Special Assessment Hearing to contest the fees and/or penalties and encouraging them to pay their bills to minimize additional fees and to avoid being placed on the proposed assessment list. Property owners have until August 1, 2022 to pay all outstanding fees.

NEXT STEPS

A copy of the Special Assessment Lists will be forwarded by the City of Hayward's Revenue Division to the Alameda County Assessor's Office. Upon receipt, the Assessor's Office will attach the City of Hayward's fees past due as a special assessment against each parcel. That assessment will then appear on the property owners' November 2022 property tax bill for collection. When the County Assessor receives the tax payment, the City of Hayward will be reimbursed by the Assessor's Office typically after payment of the second installment in April of the following year.

Prepared by: Phillip Nichols, Code Enforcement Manager

Recommended by: Dustin Claussen, Acting Assistant City Manager/Development Services

Director

Sara Buizer, Deputy Director of Development Services

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

RESOLUTION CONFIRMING THE REPORT AND SPECIAL ASSESSMENT LIST AND AUTHORIZING TRANSMITTAL OF ASSESSMENTS TO THE COUNTY AUDITOR FOR COLLECTION ASSOCIATED WITH OVERDUE COMMUNITY PRESERVATION AND RENTAL PROGRAM CHARGES FOR THE PERIOD OF JANUARY 1, 2021 THROUGH MAY 4, 2022

WHEREAS, In connection with the Community Preservation Program, the Code Enforcement Manager has rendered an itemized report herein referred to as an assessment list (Attachment – III) in writing to this Council showing the Community Preservation, violations and cost if fines, fees and penalties of abating community preservation violations, vacant property violations in the City of Hayward as described in the report, all as required by section 5-7.100 of the Municipal code of the city of Hayward; and

WHEREAS, In connection with the City of Residential Rental Inspection Program, the Code Enforcement Manager has rendered an assessment list, specifying the amount of unpaid program and other fees and penalty charges imposed during the above identified period, and the names and addresses of owners of inspected rental units, including hotel and motel units, all as required by section 9-5.503 of the Municipal Code of the City of Hayward; and

WHEREAS, The hour of 7:00 p.m. on Tuesday, June 28, 2022, in the Council Chambers, City Hall, 777 B Street, Hayward, California, was fixed as the time and place for this Council to receive and consider the report, and a copy of the report has been posted and published in the manner required by section(s)5-7.110 and 9-5.504 of the Municipal Code; and

WHEREAS, The hearing was held at the time and place fixed, and the City Council has considered the report and assessment list and all comments with respect thereto.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that, except as amended by Council, the report of the Code Enforcement Manager of the Code Enforcement Division on the cost of causing the correction, repair, or abatement of violations on the properties therein described, a copy of which is attached hereto, is hereby confirmed.

ATTACHMENT II

BE IT FURTHER RESOLVED that payments of assessments confirmed hereby may be received by the City of Hayward Finance Director up to the hour of 5:00 p.m. on August 1, 2022, and thereafter, the Finance Director shall transmit the unpaid assessments to the County Auditor for collection on the property tax roll.

IN COUNCIL,	HAYWARD, CALIFORNIA,	2022
ADOPTED BY	THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTEST	: City Clerk of the City of Hayward
APPROVED A	S TO FORM:	
City Attorney	of the City of Hayward	

FY 2022 COMMUNITY PRESERVATION

	Invoice No.	Property Owner Name	Assessor's Parcel No.	Property Address	Invoice Description	Balance Due
1-	348905	678 MISSION LLC	452-0056-001-15	26781 MISSION BLVD	Code Enforcement Case: 21-2721 COMMUNITY PRESERVATION	\$1,056.67
2-	349196	A T & T CO 312-1-6-1	427-0031-061-00	1311 B ST	Code Enforcement Case: 22-0234 COMMUNITY PRESERVATION	\$257.55
3-	347661	ALLIED 2595 DEPOT L P	441-0068-040-04	2595 DEPOT RD	Code Enforcement Case: 21-0698 WEED ABATEMENT	\$1,181.35
4-	348047	ANWAR YASIR	416-0140-058-00	22660 7TH ST	Code Enforcement Case: 21-0507 COMMUNITY PRESERVATION	\$6,451.05
5-	348054	AZZOLINO JOSEPH F	456-0066-001-01	INDUSTRIAL BLVD	Code Enforcement Case: 21-1700 GRAFFITI	\$1,721.65
6-	349427	BAILEY RANCH ASSOC	085A-6424-002-00	MYSTIC VIEW CT	Code Enforcement Case: 21-2169 WEED ABATEMENT	\$2,452.00
7-	348050	BERNIE HERMANS	078G-2932-018-00	31668 TREVOR AVE	Code Enforcement Case: 21-0227 COMMUNITY PRESERVATION	\$1,134.22
8-	348285	CARMEN STEVEN M	425-0470-040-00	HAYWARD BLVD	Code Enforcement Case: 21-1686 WEED ABATEMENT	\$1,118.61
9-	348795	COMMON AREA OF PCL 32 THRU 35	453-0055-036-00	TYRRELL AVE	Code Enforcement Case: 21-0289 COMMUNITY PRESERVATION	\$1,072.08
10-	347853	COMMON AREA OF TR 7563	443-0091-057-00	29 W HARDER RD	Code Enforcement Case: 21-0687 GRAFFITI	\$2,992.43
11-	347849	COMMON AREA OF TRACT 4069	078G-2732-068-00	TEPIC PL	Code Enforcement Case: 21-1275 GRAFFITI	\$1,764.00
12-	348585	DNS CAPITAL PARTNERS LLC	452-0036-112-00	26601 MISSION BLVD	Code Enforcement Case: 21-1782 WEED ABATEMENT	\$6,801.00
13-	348803	DODD D I	452-0064-083-00	350 CARSON DR	Code Enforcement Case: 20-1753 ZONING	\$7,779.44
14-	349412	ELIZONDO JOSEPH	428-0051-040-00	22431 MISSION BLVD	Code Enforcement Case: 22-0371 GRAFFITI	\$1,026.00
15-	349419	EMERSON MICHAEL C	465-0030-012-05	247 FOLSOM AVE	Code Enforcement Case: 21-1515 ZONING	\$4,500.00
16-	349059	GRAVES JOHN H JR & JOHN H JR	078C-0636-025-01	27828 E 15TH ST	Code Enforcement Case: 21-2493 COMMUNITY PRESERVATION	\$4,729.83
17-	349420	GRAVES JOHN H JR & JOHN H JR	078C-0636-025-01	27828 E 15TH ST	Code Enforcement Case: 21-2493 COMMUNITY PRESERVATION	\$4,452.00
18-	348908	HAYWARD 544 LLC	441-0055-019-00	25800 INDUSTRIAL BLVD	Code Enforcement Case: 20-1565 COMMUNITY PRESERVATION	\$1,056.67
19-	348058	HENDERSON SUDHEER V & EDWIN VEENA	445-0160-010-00	1146 HIGHLAND BLVD	Code Enforcement Case: 21-0794 COMMUNITY PRESERVATION	\$1,134.22
20-	349425	HERNANDEZ DAISY & FIDELIA O	427-0061-055-00	1628 D ST	Code Enforcement Case: 21-2253 COMMUNITY PRESERVATION	\$4,678.00
21-	347861	IPT HAYWARD LOGISTICS CENTER LLC	438-0030-019-00	2701 W WINTON AVE	Code Enforcement Case: 21-1487 GRAFFITI	\$3,152.66
22-	348061	JAFARI MARY E	453-0095-016-01	71 W TENNYSON RD	Code Enforcement Case: 20-0332 VACANT BUILDING	\$1,641.40
23-	348581	JAFARI MARY E	453-0095-016-01	71 W TENNYSON RD	Code Enforcement Case: 20-0332 VACANT BUILDING-NON RES	\$3,175.75
24-	348804	JAFARI MARY E	453-0095-016-01	71 W TENNYSON RD	Code Enforcement Case: 20-0332 VACANT BUILDING-NON RES	\$5,165.30
25-	348912	KHAZI PARWIZ	445-0170-017-19	1108 PALISADE ST	Code Enforcement Case: 20-0290 VACANT BUILDING	\$1,540.15
26-	347664	KOSLOSKY JOHN J & MORGAN CHRISTINE M TRS	443-0070-035-10	W JACKSON ST	Code Enforcement Case: 20-0419 VACANT BUILDING	\$1,702.75

FY 2022 COMMUNITY PRESERVATION

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27-	347456	KZ INVESTMENT FUNDS LLC	428-0081-011-02	22810 ATHERTON ST	Code Enforcement Case: 20-0401 VACANT BUILDING	\$1,723.30
28-	347383	LEE RICHARD & LAURIE ETAL	465-0025-005-03	28538 HUNTWOOD AVE	Code Enforcement Case: 21-0293 COMMUNITY PRESERVATION	\$6,712.75
29-	349056	LI HONG	078C-0434-019-00	29241 DIXON ST	Code Enforcement Case: 21-1494 COMMUNITY PRESERVATION	\$3,053.23
30-	347651	LUM KOON K & PING Y	456-0047-048-00	28269 PEACHTREE DR	Code Enforcement Case: 21-0291 COMMUNITY PRESERVATION	\$1,181.35
31-	348605	MEYERS JAMIE B & PAMELA A	085A-6441-088-00	30 STIRLING WAY	Code Enforcement Case: 21-0281 ZONING-CONSTRUCTION	\$1,103.05
32-	347851	PHAM HOANG TR	444-0066-005-02	343 BERRY AVE	Code Enforcement Case: 21-0691 GRAFFITI	\$1,165.59
33-	349428	PHUNG ERIC T & DANG BICH H	442-0040-033-00	24936 CALAROGA AVE	Code Enforcement Case: 21-2664 COMMUNITY PRESERVATION	\$6,904.00
34-	347389	PREMIER INTERNATIONAL PROPERTIES LLC	445-0001-013-00	24122 MISSION BLVD	Code Enforcement Case: 20-0313 VACANT BUILDING	\$7,468.91
35-	347667	PREMIER INTERNATIONAL PROPERTIES LLC	445-0001-013-00	24122 MISSION BLVD	Code Enforcement Case: 20-0313 VACANT BUILDING	\$5,552.75
36-	348579	PREMIER INTERNATIONAL PROPERTIES LLC	445-0001-013-00	24122 MISSION BLVD	Code Enforcement Case: 20-0313 VACANT BUILDING	\$2,299.10
37-	349433	PREMIER INTERNATIONAL PROPERTIES LLC	445-0001-013-00	24122 MISSION BLVD	Code Enforcement Case: 20-0313 VACANT BUILDING	\$10,000.00
38-	349055	RACHEL YOUNG	081D-1595-062-00	27765 KLAUS CT	Code Enforcement Case: 21-2794 COMMUNITY PRESERVATION	\$1,041.31
39-	348292	RESURRECCION JEROME & OCAMPO ANDREA M	081D-1906-056-00	3585 SKYLINE DR	Code Enforcement Case: 21-1599 ZONING-USE PERMIT	\$1,118.61
40-	348288	RIVERA ROSE M	431-0052-116-00	24052 ALICE ST	Code Enforcement Case: 18-1844 COMMUNITY PRESERVATION	\$2,630.17
41-	348907	RUBY HOMES LLC	452-0080-042-00	28049 MISSION BLVD	Code Enforcement Case: 21-2291 COMMUNITY PRESERVATION	\$1,056.67
42-	349195	SAI SIMRAN LLC	431-0004-065-07	505 A ST	Code Enforcement Case: 22-0061 COMMUNITY PRESERVATION	\$257.55
43-	348287	SANTOS JOHN D & ANNE M	431-0052-121-03	24052 PARK ST	Code Enforcement Case: 19-1496 COMMUNITY PRESERVATION	\$2,142.57
44-	347653	SHABAAN SAMIA A	441-0012-042-00	24692 YEW CT	Code Enforcement Case: 21-0255 COMMUNITY PRESERVATION	\$1,181.35
45-	348062	SHAMSZAD SASHA G & MERIDETH B TRS	428-0066-036-00	1044 C ST	Code Enforcement Case: 21-1643 GRAFFITI	\$1,721.65
46-	348569	SHEYMAN IGOR	454-0040-008-00	26097 ELDRIDGE AVE	Code Enforcement Case: 21-2058 COMMUNITY PRESERVATION	\$1,103.05
47-	348067	SISTA UDAY	427-0001-046-01	22872 MAIN ST	Code Enforcement Case: 19-2408 COMMUNITY PRESERVATION	\$9,081.98
48-	348577	SYLVAN INVESTMENTS INC	445-0120-035-23	1332 HIGHLAND BLVD	Code Enforcement Case: 21-1665 COMMUNITY PRESERVATION	\$6,697.70
49-	349418	VILLANUEVA RUPERTO & RUPERTO	455-0080-101-00	2046 FLORIDA ST	Code Enforcement Case: 20-2226 COMMUNITY PRESERVATION	\$1,026.00
50-	347656	WANG YUEMING & LIN JIAMEI	431-0108-073-00	3042 MADSEN ST	Code Enforcement Case: 21-0506 COMMUNITY PRESERVATION	\$2,749.95
51-	348799	WU ABRAHAM T & YEH GRACE ETAL	455-0020-128-00	26661 WAUCHULA WAY	Code Enforcement Case: 20-0100 ZONING-CONSTRUCTION	\$1,072.08
52-	347384	YANG CHIA H & CHEN CHIUAN H	431-0112-059-00	260 SULLIVAN WAY	Code Enforcement Case: 20-1767 COMMUNITY PRESERVATION	\$6,861.94

FY 2022 COMMUNITY PRESERVATION

					COMMUNITY PRESERVATION TOTAL	\$172,381.61
57-	349434	ZIBASARA LLC	415-0230-078-00	22422 ROCKAWAY LN	Code Enforcement Case: 20-0371 VACANT LOT	\$3,000.00
56-	348593	ZIBASARA LLC	415-0230-078-00	22422 ROCKAWAY LN	Code Enforcement Case: 20-0371 VACANT LOT	\$1,500.00
55-	348584	ZIBASARA LLC	415-0230-078-00	22422 ROCKAWAY LN	Code Enforcement Case: 20-1129 ZONING	\$1,426.00
54-	349421	ZHOU ZHIFEN & SIN KEVIN A ETAL	465-0001-001-01	390 W TENNYSON RD	Code Enforcement Case: 22-0075 COMMUNITY PRESERVATION	\$4,678.00
53-	348046	YASHIO JAMES A	445-0230-011-00	25851 BEL AIRE DR	Code Enforcement Case: 21-0875 COMMUNITY PRESERVATION	\$1,134.22

FY 2022 VACANT PROPERTY PROGRAM ANNUAL REGISTRATION FEE

	Invoice No.	Property Owner Name	Assessor's Parcel No.	Property Address	Invoice Description	Balance Due
1-	157204	AMARDEEP SIDHU	442-0038-010-03	24740 HESPERIAN BLVD	VPO ANNUAL REGISTRATION	\$2,550.00
2-	143393	AMARDEEP SIDHU	442-0038-010-03	24740 HESPERIAN BLVD	VPO ANNUAL REGISTRATION	\$2,550.00
3-	157205	BARTOM PROPERTIES LLC & LOM, C/O BERWICK	441-0010-002-05	24011 HESPERIAN BLVD	VPO ANNUAL REGISTRATION	\$2,550.00
4-	143418	COOPER ADELINE G & STANTON ROBERT & JOY	428-0036-075-00	22259 PEARCE ST	VPO ANNUAL REGISTRATION	\$2,550.00
5-	157230	HAYSON HOLDING LLC	427-0031-033-00	1301 B ST	VPO ANNUAL REGISTRATION	\$2,550.00
6-	157212	JAFARI MARY E	453-0095-016-01	71 W TENNYSON RD	VPO ANNUAL REGISTRATION	\$2,550.00
7-	143398	JAFARI MARY E	453-0095-016-01	71 W TENNYSON RD	VPO ANNUAL REGISTRATION	\$2,550.00
8-	157214	KHAZI PARWIZ	445-0170-017-19	1108 PALISADE ST	VPO ANNUAL REGISTRATION	\$2,550.00
9-	143421	KZ INVESTMENT FUNDS LLC	428-0081-013-00	22809 WATKINS ST	VPO ANNUAL REGISTRATION	\$2,550.00
10-	157216	LAU ELTON TRUST	416-0140-002-00	1711 B ST	VPO ANNUAL REGISTRATION	\$2,550.00
11-	143452	MOORE SHERMAN	427-0046-036-02	1421 D ST	VPO ANNUAL REGISTRATION	\$2,550.00
12-	157238	PHILLIPS MELISSA W & WEST AIMEE L TR FBO	428-0056-047-00	937 A ST	VPO ANNUAL REGISTRATION	\$2,550.00
13-	157222	PREMIER INTERNATIONAL PROPERTIES LLC	445-0001-013-00	24122 MISSION BLVD	VPO ANNUAL REGISTRATION	\$2,550.00
14-	143407	PREMIER INTERNATIONAL PROPERTIES LLC	445-0001-013-00	24122 MISSION BLVD	VPO ANNUAL REGISTRATION	\$2,550.00
15-	143430	SHAHEEN SABEEHA	456-0023-160-00	PORTSMOUTH AVE	VPO ANNUAL REGISTRATION	\$2,550.00
16-	157232	SOUTHLAND MALL LP	442-0010-008-00	24177 SOUTHLAND DR	VPO ANNUAL REGISTRATION	\$2,550.00
17-	157240	TRUE LIFE HOMES	452-0056-007-00	27177 MISSION BLVD	VPO ANNUAL REGISTRATION	\$2,550.00
18-	157224	VIJAY COIMBATORE D	445-0170-017-25	1151 TAMALPAIS PL	VPO ANNUAL REGISTRATION	\$2,550.00
19-	157241	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	VPO ANNUAL REGISTRATION	\$2,575.00

FY 2022 VACANT PROPERTY PROGRAM ANNUAL REGISTRATION FEE

24-	157228	ZIBASARA LLC	415-0230-078-00	22422 ROCKAWAY LN	VPO ANNUAL REGISTRATION	\$2,550.00
23-	143414	YOUNG COURT INVESTMENTS LLC/KMJS PROPERT	427-0031-012-03	1399 A ST	VPO ANNUAL REGISTRATION	\$2,550.00
22-	157225	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	VPO ANNUAL REGISTRATION	\$2,550.00
21-	157254	WALTERS BYRON C & SHARON P	455-0068-004-00	27537 LOYOLA AVE	VPO ANNUAL REGISTRATION	\$2,550.00
20-	143431	VITA EQUIPOISE EQUITY PARTNERS LLC	456-0048-004-02	ARF AVE	VPO ANNUAL REGISTRATION	\$2,550.00

VACANT PROPERTY REGISTRATION TOTAL \$61,225.00

FY 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM - RENTAL HOUSING

	Invoice No.	Property Owner Name	Assessor's Parcel No.	Property Address	Invoice Description	Balance Due
1-	349064	AMCAL HAYWARD LLC	078C-0801-001-00	28850 DIXON ST #437	Code Enforcement Case: 21-2648 RENTAL HOUSING	\$358.55
2-	349063	PRASAD DINESH	081D-1595-012-06	27310 GRANDVIEW AVE	Code Enforcement Case: 22-0230 RENTAL HOUSING	\$358.55
3-	347850	LAI HOK M & WONG LEI	427-0061-039-00	22685 7TH ST	Code Enforcement Case: 19-0318 RENTAL HOUSING	\$6,168.69
4-	348786	LAI HOK M & WONG LEI	427-0061-039-00	22685 7TH ST	Code Enforcement Case: 19-0318 RENTAL HOUSING	\$4,032.30
5-	349416	HOLFORD RYAN P & CARLY D TRS	428-0011-061-00	21783 RIO VISTA ST	Code Enforcement Case: 22-0001 RENTAL HOUSING	\$350.00
6-	347658	CHHADDVA HANSA V GOGRI MAHESH	428-0066-022-00	22642 MISSION BLVD	Code Enforcement Case: 21-0148 RENTAL HOUSING	\$437.75
7-	347857	CRAWFORD JOANN L TR	431-0012-099-00	369 SMALLEY AVE #3	Code Enforcement Case: 19-2421 RENTAL HOUSING	\$4,259.15
8-	349426	GRAND C LP	431-0040-067-00	568 C ST	Code Enforcement Case: 22-0326 RENTAL HOUSING	\$1,100.00
9-	349058	AMFP IV MOSAIC LLC	432-0024-001-11	820 W A ST #66	Code Enforcement Case: 21-0879 RENTAL HOUSING	\$358.55
10-	349067	AMFP IV JACKSON FLATS LLC	443-0040-088-04	24900 SANTA CLARA ST	Code Enforcement Case: 19-2207 RENTAL HOUSING	\$762.55
11-	349437	AMFP IV MOSAIC LLC	443-0040-088-04	24900 SANTA CLARA ST	Code Enforcement Case: 19-2207 RENTAL HOUSING	\$1,150.00
12-	349415	FLETCHER LANE APARTMENTS LLC	444-0030-045-13	794 FLETCHER LN #131	Code Enforcement Case: 22-0279 RENTAL HOUSING	\$350.00
13-	348788	MIRANDA RAFAEL	444-0033-042-01	730 LILLY AVE	Code Enforcement Case: 19-2245 RENTAL HOUSING	\$2,332.80
14-	349422	145 LUND LLC	444-0069-075-04	145 LUND AVE	Code Enforcement Case: 21-2777 RENTAL HOUSING	\$350.00
15-	348801	SILVEIRA MARIE & PAULA C TRS	445-0020-029-00	1220 WALPERT ST	Code Enforcement Case: 19-0383 RENTAL HOUSING	\$1,773.80
16-	348807	HAYWARD PACIFIC ASSOCIATES LP	445-0220-116-00	951 TORRANO AVE #103	Code Enforcement Case: 21-2605 RENTAL HOUSING	\$736.30
17-	348051	HUDSPETH LEE P	452-0061-116-00	27701 EUCALYPTUS CT	Code Enforcement Case: 21-0503 RENTAL HOUSING	\$410.90
18-	349417	TOM DOUGLAS SR TR	454-0020-066-08	26051 GADING RD	Code Enforcement Case: 21-2631 RENTAL HOUSING	\$1,100.00
19-	348575	BREWER BRETT & FREDERICA	454-0030-017-00	26411 MOCKINGBIRD LN	Code Enforcement Case: 21-1749 RENTAL HOUSING	\$1,128.25

FY 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM – RENTAL HOUSING

20-	347854	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	2199 W TENNYSON RD #106	Code Enforcement Case: 21-0571 RENTAL HOUSING	\$428.75
21-	347856	SABIN DON	464-0001-018-00	27625 MANDARIN AVE	Code Enforcement Case: 20-1623 RENTAL HOUSING	\$4,298.25
22-	347385	LUSTIG MF PARTNERS LLC	465-0025-002-00	28222 LUSTIG CT	Code Enforcement Case: 20-2222 RENTAL HOUSING	\$1,019.56
23-	347860	LUSTIG MF PARTNERS LLC	465-0025-002-00	28222 LUSTIG CT	Code Enforcement Case: 20-2222 RENTAL HOUSING	\$1,863.19
					RENTAL HOUSING TOTAL	\$35,127.89

FY 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM - ANNUAL FEE

	Invoice No.	Property Owner Name	Assessor's Parcel No.	Property Address	Invoice Description	Balance Due
1-	150822	1ST DESIGN FORSALE INC	444-0051-116-00	25000 MUIR ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
2-	150834	29536 DIXON STREET PTP	078C-0438-018-02	29536 DIXON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$594.00
3-	150838	763 BLOSSOM ASSOCIATES LLC	453-0060-041-03	27354 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$308.00
4-	150839	763 BLOSSOM ASSOICATES LLC	453-0060-042-02	27340 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$440.00
5-	150851	ABBOUD FAYEZ E & RIMA F TRS	427-0021-021-00	1251 BELLINA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
6-	150850	ABBOUD FAYEZ E & RIMA F TRS	428-0041-042-00	541 SIMON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
7-	150852	ABBOUD FAYEZ E & RIMA F TRS	431-0040-038-00	22844 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
8-	150855	ABBOUD FAYEZ E & RIMA F TRS	443-0040-038-00	490 MACKENZIE PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
9-	150853	ABBOUD FAYEZ E & RIMA F TRS	454-0040-063-00	26196 CASCADE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
10-	150863	ABOOBACKER ARIF & ZAINUDHEEN ABHINI TRS	083-0220-093-00	30366 VANDERBILT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
11-	150864	ABREAU KELLY J	426-0180-016-00	24524 2ND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
12-	150870	ACOSTA ANTONIO H & MARTA G	428-0006-025-00	796 SUNSET BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
13-	150872	ADAIR BRIAN & NAN F TRS	441-0098-083-00	1992 BARTON WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
14-	150879	ADEEB IHSANULLAH	456-0037-071-00	27718 DEL NORTE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
15-	150887	AGATEP DANTE & ERLINDA	431-0108-212-00	2178 MORROW ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
16-	150890	AGREDANO ENHILBERTO	453-0085-034-00	27851 HALDANE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
17-	150892	AGUAYO CARLOS	425-0400-069-00	2123 BRANDYWINE PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
18-	150900	AGUPUSI CHIMEZIE D	442-0060-007-00	951 MALCOLM LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
19-	150902	AHMAD ZARLASHED S & SKANDARI RAFFIULLAH	415-0190-054-00	21938 FOOTHILL BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
20-	150903	AIC HEALTH CARE INC	442-0036-008-00	1159 CITRON WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
21-	150909	AKBARY SORAIA	456-0039-070-00	27355 MARIGOLD CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
22-	150912	ALAMEDA KIMBERLY	431-0052-042-01	22928 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
23-	150924	ALBINO ELIZABETH & ROBERT ETAL	444-0039-107-01	24723 WHITMAN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
24-	150930	ALEMAN CARLOS	427-0021-042-00	1259 TERRACE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
25-	150933	ALEXANDER REALTY LLC	427-0016-030-00	1245 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
26-	150940	ALKOBI SHAY	445-0170-017-13	1138 PALISADE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
27-	150960	ALLEN STEPHANIE L	427-0021-032-00	1223 D ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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28-	150958	ALLEN URIAH J	445-0050-007-00	24315 2ND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
29-	150971	ALRIASHI FAWAZ N	444-0024-018-00	494 RAMOS AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
30-	150974	ALVAREZ DENNIS & ANGELA	444-0069-029-00	106 HERMES CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
31-	150982	ALVARO LLC	427-0051-021-00	22814 KINGS CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
32-	150983	ALVARO LLC	455-0026-011-08	2037 ALDENGATE WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
33-	150993	AMBOY JEFFREY Q & MARIE C	443-0091-020-00	25486 HUNTWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
34-	150994	AMBRIZ GONZALO & MARIA G	444-0072-061-02	25792 FRANKLIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
35-	150999	AMFP IV JACKSON FLATS LLC	443-0040-088-04	24900 SANTA CLARA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,760.00
36-	151000	AMFP IV MOSAIC LLC	432-0024-001-11	816 W A ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$2,552.00
37-	151020	ANDERSON ERIC J & CYNTHIA K TRS	464-0025-059-00	27834 TAMPA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
38-	151023	ANDRE STEPHEN M & KATHLEEN D TRS	444-0042-053-00	494 ORCHARD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
39-	151030	ANGADALA SATYANARAYANA M & JONNALAGADDA VIJAYA TRS	078G-2745-029-00	31343 BIRKDALE WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
40-	151039	ANWAR YASIR & YASIR NAYAB TRS	416-0140-058-00	22660 7TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
41-	151040	ANWARI SHAFI H & NARGIN	463-0003-062-00	1863 TULIP AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
42-	151046	ARAFAT MOHAMMED & KHAN DOREEN S	453-0065-003-02	300 SHEPHERD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
43-	151049	ARAN INVESTMENTS INC	431-0104-033-00	22872 CHARING ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
44-	151056	ARETTA SOPHIE TR	431-0088-029-01	22865 MONO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
45-	151071	ASHOUR JAMIL	425-0390-036-00	25700 UNIVERSITY CT 327	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
46-	151080	ATIENZA ALESSANDRA	442-0071-282-00	1256 STANHOPE LN 249	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
47-	151086	AUJLA HARMAIL & DAVINDER	083-0220-102-00	30023 VANDERBILT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
48-	151088	AUNG THANDAR TR	443-0035-003-00	24737 WILLIMET WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
49-	151092	AVADHUTA BHAGYADEVI & SAIRY SRIDHAR	464-0122-164-00	1641 WELFORD CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
50-	151093	AVILA JOSE A & JOSEFINA M TRS	456-0026-081-00	27440 BAHAMA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
51-	151094	AWWAD KHALDEYAH A & AISHEH	083-0473-010-00	29583 VANDERBILT ST 310	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
52-	151095	AYAGH MAHZAD	431-0080-130-00	23575 RONALD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
53-	151098	AYZENBERG MICHAEL	425-0390-054-00	25700 UNIVERSITY CT 320	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
54-	151099	AYZENBERG MICHAEL ETAL	083-0467-018-00	699 DARTMOOR LN 168	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
55-	151106	B STREET APARTMENT GROUP LP	428-0066-024-00	22632 MAIN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,430.00

FY 20	022 RESID	ENTIAL RENTAL INSPECTION PROGR	AM – ANNUAL FEE			
56-	151109	BACALOCOS PAOLO B	456-0037-076-00	27738 DEL NORTE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
57-	151113	BAEZ MIGUEL & LIDWINAWATI TRS	456-0037-158-00	27581 STROMBERG CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
58-	151115	BAHR CHRISTOPHER J & LINA T TRS	431-0118-078-00	1277 M L KING DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
59-	151117	BAI BO	431-0108-200-00	576 STALEY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
60-	151126	BAKSHI NARINDER S & SUKHBIR	443-0040-043-00	481 BANBURY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
61-	151158	BARRERA MOISES & GRISELDA L ETAL	428-0026-024-00	22240 MAIN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
62-	151161	BARRET CLACK REVOCABLE LIVING TRUST	456-0020-016-00	2559 OCALA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
63-	151164	BASHIRI MOHAMMAD S	415-0252-238-00	21109 GARY DR 107	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
64-	151172	BASTO CARMINA A TR	432-0024-010-00	953 SUEIRRO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
65-	151179	BAUTISTA GERTRUDE	453-0005-062-12	25960 GADING RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
66-	151184	BAZAN IRAIS & KENNETH J	078G-2920-004-00	32037 AMELIA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
67-	151186	BECK MARION J TR	083-0220-109-00	30121 VANDERBILT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
68-	151188	BEDFORD HAROLD J	456-0054-004-00	2837 BAUMBERG AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
69-	151195	BENAVIDEZ ALEX & AMY	078G-2721-026-00	431 RIVERCREST LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
70-	151203	BERMUDEZ JUAN C & IVETTE S	456-0039-104-00	27324 MARIGOLD CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
71-	151218	BESHARATPOUR JOHNNY J	427-0031-023-01	1344 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
72-	151240	BHATNAGAR MONICA & BHATNAGAR PRABHA TR ETAL	431-0072-094-00	25054 LA PAZ WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
73-	151265	BLASCHE ARNE O & ROCHELLE M TRS	442-0045-036-00	776 POINCIANA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
74-	151272	BMW CLEARBROOK CIRCLE LLC	083-0254-003-04	29831 CLEARBROOK CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$3,256.00
75-	151291	BORRERO MARGARET D & WILSON RUTH M	431-0104-002-00	22884 SUTRO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
76-	151300	BOYD HANSON Z	455-0026-011-03	2123 ALDENGATE WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
77-	151301	BOYKINS SHERYL L	442-0051-119-00	25000 COPA DEL ORO DR 204	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
78-	151317	BRIANT ROBERT & LILLI P TRS	456-0046-039-00	2462 COBBLESTONE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
79-	151320	BRISENO TOMAS G JR & GREGORIO E	452-0084-102-00	28457 E 13TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
80-	155218	BROCKINGTON RICHARD	444-0012-009-00	24253 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
81-	151328	BROWN NANCY J TR	078C-0418-013-00	28333 ROCHELLE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
82-	151340	BUENROSTRO SANTOS & OFELIA	432-0028-181-01	855 SUEIRRO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
83-	151348	BULL JACK H TR	442-0065-030-00	25812 SEAVER ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

FT 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM - ANNOUAL FEE	2022 RESIDENTIAL RENTAL II	SPECTION PROGRA	M – ANNUAL FEE
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84-	151350	BULLOCK SUKI TR	431-0076-012-00	22923 FULLER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
85-	151351	BULLOCK SUKI TR	455-0060-012-00	27583 ORLANDO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
86-	151357	BURASTERO PAUL L & SHARON E TRS & BURASTERO J ETAL	415-0252-056-00	21083 GARY DR 204	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
87-	151356	BURASTERO PAUL L & SHARON E TRS & BURASTERO J ETAL	415-0252-127-00	21062 GARY DR 117	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
88-	151355	BURASTERO PAUL L & SHARON E TRS & BURASTERO J ETAL	415-0252-220-00	21100 GARY DR 303	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
89-	151354	BURASTERO PAUL L & SHARON E TRS & BURASTERO J ETAL	415-0252-516-00	21103 GARY DR 201A	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
90-	151365	BUTWILL CANDACE L TR	442-0071-280-00	1256 STANHOPE LN 159	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
91-	151371	C & R PARTNERS ETAL & CHRISTIANSEN ELINOR R T ETAL	428-0036-086-01	22284 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
92-	151394	CAL GLENEAGLE DEVELOPMENT LLC	083-0215-004-04	30975 BELLO RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
93-	151396	CALHOUN KARYN L TR	428-0051-004-00	731 GRACE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
94-	151399	CALVO ERNESTO H	456-0023-105-00	2686 LEEWARD ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
95-	151405	CAMP DARYL F & JANEE C TRS	442-0051-078-00	25073 COPA DEL ORO DR 101	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
96-	151410	CANCHI SRIVATHSAN V & KRISHNAMOORTHY LAKSHMI TRS	431-0115-023-00	508 STALEY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
97-	156852	CAO QIQI	431-0048-042-00	653 DEAN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
98-	151423	CAPPICCILLE RUSSELL & DIANE L	441-0071-099-00	25089 DANIA LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
99-	151434	CARR DAVID & BRITNEY	445-0060-051-00	1438 HIGHLAND BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
100-	151437	CARRANCHO LINDA D & TONY M	078C-0643-010-00	837 KELLOGG AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
101-	151452	CASTRO LAW TR	444-0021-001-00	261 JACKSON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
102-	151462	CAWIT RICARDO & LEONARDO	431-0052-031-02	562 MEEK AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
103-	151463	CAZARES JOSE & JANINE	453-0090-088-00	27670 BRUNO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
104-	151466	CEDAR JOSHUA C & ALVART S TRS	085A-6423-019-00	28827 BAY HEIGHTS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
105-	151476	CERVANTES JAVIER & CHRISTINA & OMAR D	444-0072-016-02	25665 FRANKLIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
106-	151477	CERVANTEZ GABRIEL S & GARCIACERVANTEZ CAROLINA TRS	444-0066-007-00	363 BERRY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
107-	151479	CF HAYWARD LLC	426-0200-013-00	23972 2ND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$902.00
108-	151483	CHAGGER HARVINDER K	455-0020-016-00	2184 SLEEPY HOLLOW AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
109-	151491	CHAN DARREN & EVA Y ETAL	428-0082-039-00	710 CITY WALK PL 3	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

FY 20	22 RESID	ENTIAL RENTAL INSPECTION PROGR	RAM – ANNUAL FEE			
110-	151503	CHAN MAURESE C TR	445-0220-043-00	25290 DELMAR AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
111-	151506	CHAN RONALD V	428-0082-052-00	722 CITY WALK PL 2	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
112-	151511	CHAND SURAS	427-0061-037-00	22669 7TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
113-	151513	CHANDRA JAGDISH & PREM	461-0103-015-00	2841 SEADRIFT CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
114-	151514	CHANDRA PRABHA W & CHAND NALINI J PERS REP	455-0016-110-00	26772 PETERMAN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
115-	151518	CHANDRA RAVINESH & JOTISHNA	431-0048-061-02	618 MEEK AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
116-	151522	CHANG JEFFREY S & NANCY G TRS	428-0083-006-00	22809 PASEO PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
117-	151538	CHANTLER RENEE G	428-0081-024-00	22834 ATHERTON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
118-	151541	CHARAN ASHA & PRAVEEN ETAL	461-0101-164-00	2683 SPINDRIFT CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
119-	151543	CHASE BANK USA N A	453-0065-045-00	27418 SUSAN PL 2	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
120-	151544	CHASE EUGENE	455-0076-048-00	2193 FLORIDA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
121-	151558	CHEE DONALD & MOK CAROLYN T	444-0048-088-00	25001 PLUM TREE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
122-	151605	CHEN JIAN & QIAN HEATHER H	428-0021-026-00	1136 OAKVIEW AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
123-	151577	CHEN MEI F & WU JIN P	444-0039-128-00	24676 JOANNE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
124-	151578	CHEN MING TR	431-0092-137-01	22483 SANTA CLARA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
125-	151582	CHEN RUOFENG & ZUO XIAN	432-0068-079-00	22010 LUCIA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
126-	151616	CHEN TINA C	078C-0436-133-00	260 INDUSTRIAL PKWY 24	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
127-	151595	CHEN XIGUANG & WANG LEILEI TRS	441-0100-011-00	24155 EDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
128-	151624	CHENG CHIEN K & CHANG JENNIFER	431-0072-004-00	23329 LYNN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
129-	151647	CHEUNG CONNIE M & LAU NANCY	453-0055-038-00	27313 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
130-	151668	CHEUNG HOEY W	078G-2732-031-00	31011 EVERETT CT 11	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
131-	151671	CHEUNG SANG & TAN LAN Q	078C-0416-027-00	28468 BEATRON WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
132-	151672	CHEUNG WAN H & WANG PO Y	445-0220-060-00	25562 DELMAR AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
133-	151678	CHEW CYRENE	415-0252-408-00	21314 GARY DR 107	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
134-	151679	CHHABRA MANINDER & CIPA	442-0071-308-00	1234 STANHOPE LN 163	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
135-	151680	CHHADDVA HANSA V & GOGRI MAHESH	428-0066-022-00	22642 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
136-	151693	CHIANG JENNY	456-0038-120-00	27422 LEMON TREE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
137-	151701	CHIN HERMAN W & AMY Z ETAL	444-0024-086-00	485 RAMOS AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
138-	151708	CHIN JENEFER	415-0252-301-00	21117 GARY DR 115	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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139-	153701	CHINAR LLC	416-0160-014-00	2141 KELLY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
140-	151715	CHITIMALLA SWETHA	078G-2765-001-00	216 LEXINGTON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
141-	151719	CHIU CHIA F	427-0026-033-00	1309 D ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
142-	151718	CHIU CHIA F	431-0080-139-00	23470 JORGENSEN LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
143-	151731	CHOCHA MARY F TR	432-0040-007-00	630 TEHAMA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
144-	151746	CHOPRA PRAVESH	442-0071-173-00	1280 STANHOPE LN 345	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
145-	151753	CHOU SHIHJUNG & CHEN HSUANYA	078G-2770-010-00	316 LAFAYETTE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
146-	151758	CHOY WAI Y & CHENG CHONG N	455-0020-103-00	26700 WAUCHULA WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
147-	151768	CHRISTIANSEN MARC A	078C-0800-028-00	1410 CALHOUN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
148-	151767	CHRISTIANSEN MARC A & CHRISTIANSEN ELINOR R TR	081D-2082-039-00	28023 DOBBEL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
149-	151771	CHU HELINA	453-0030-021-14	26867 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
150-	151777	CHUAN LINDA	453-0025-014-00	26540 CHISHOLM CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
151-	151788	CISNEROS TERESA G	445-0130-013-00	24554 LEONA DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
152-	151795	CLARK L P	453-0040-086-00	643 FOSTER CT 3	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
153-	151798	CLARKSON RAYMOND E & BERNICE V TRS	428-0026-013-02	1018 MCKEEVER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
154-	151806	CMNG PROPERTY LLC	442-0051-164-00	25181 COPA DEL ORO DR 101	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
155-	151814	COLLIER DERRICK L	441-0098-084-00	1986 BARTON WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
156-	151815	COLLINS JAMISON D & LAP W	455-0084-079-00	27788 LA PORTE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
157-	151821	COMMON AREA OF TR 2252 113 & 114	083-0220-115-00	29991 VANDERBILT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
158-	151836	CONNOLLY THOMAS E TR & CONNOLLY CHRISTOPHER J ETAL	453-0065-008-08	27347 HUNTWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$242.00
159-	151845	COOPER TYESE L TR	415-0252-341-00	21117 GARY DR 313A	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
160-	151858	CORRAL ESPERANZA & BALGAS DIANA M	444-0048-016-00	25016 LUCIEN WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
161-	151866	COSTA MARIE J TR	464-0030-044-00	27938 ORMOND AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
162-	151867	COSTA SANDRA L	078G-2941-018-00	643 TINA WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
163-	151880	CRAWFORD JOANN L TR	431-0012-100-00	369 SMALLEY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
164-	151885	CROW LAURA M & RYAN C	428-0021-030-00	1115 OAKVIEW AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
165-	151899	CURIEL OLEGARIO & ROSALVA	453-0060-049-00	27222 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
166-	151907	DAGNA JOSEPH J III	417-0060-065-00	2524 KELLY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00

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167-	156514	DAI BING & WANG MINCAI	461-0100-069-00	29140 MARSHBROOK DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
168-	151910	DAI YONGXIN & ZONGHE ETAL	432-0064-136-00	22785 CORKWOOD ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
169-	151923	DANG LINH & VU KIM	452-0008-055-00	26171 MOCINE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
170-	151924	DANG THANG V	456-0036-059-00	27488 PONDEROSA CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
171-	151927	DANG TRAM O	455-0020-009-00	26790 WAUCHULA WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
172-	151932	DANIELS MARLENE R TR	452-0036-073-00	26673 COLETTE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
173-	151931	DANIELS MARLENE R TR	455-0076-041-00	27853 CORONADO WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
174-	151934	Danneil Kendra & Lemessurier Craig	415-0250-054-00	22135 SEVILLA RD 28	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
175-	151947	DAVIS CYNTHIA L TR	078G-2744-004-00	31363 MEADOWBROOK AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
176-	151946	DAVIS CYNTHIA L TR	083-0221-056-00	30431 VANDERBILT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
177-	151944	DAVIS TATIA C TR	415-0252-501-00	21239 GARY DR 519	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
178-	151957	DEALMEIDA PAUL S & RESHMINI D	078C-0438-065-00	29300 DIXON ST 215	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
179-	151963	DEASY DANIEL & GONZALES LISA L	427-0061-047-00	22773 7TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
180-	151968	DECASTRO SARAH Y & RAFAEL V	431-0108-255-00	2306 MORROW ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
181-	151971	DECIERDO TEOFIE S & JACQUELINE P TRS	455-0052-020-00	2068 DUVAL LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
182-	151975	DEGUZMAN REYNALDO & DANTE ETAL	444-0075-120-04	25801 WHITMAN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
183-	151986	DEJESUS ALYCE	428-0051-052-00	22424 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
184-	151994	DELEON RONALDO D	431-0008-094-00	462 SMALLEY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
185-	151998	DELGADILLO IRLANDA	083-0220-055-00	637 CHEVY CHASE WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
186-	152019	DEOL JASPAL S & CHEEMA DILPREET K	454-0055-095-00	1232 HENDERSON LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
187-	152030	DEUTSCHE BANK TRUST CO AMERICAS TR	456-0036-087-00	2459 OLIVER DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
188-	152033	DEVENO SHIRLEY A	443-0050-073-00	46 TRESTLE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
189-	155119	DEVI SARITA & CHAND RAJESHWAR	464-0001-043-00	27654 MANDARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
190-	152034	DEVNANI MANOJ & HEENA	453-0035-018-00	708 PARDEE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
191-	152035	DEVNANI MANOJ & HEENA	453-0045-041-00	203 SHEPHERD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
192-	152037	DHA ONKAR & DOSANJH NARINDER	431-0052-067-00	320 WINTON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
193-	152056	DIAZ CARLOS E & DIAZ ROXANA C & LAFLAMME NARDA TRS	444-0075-024-00	25647 WHITMAN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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194-	152060	DIAZ MAXIMIANO JR & CASTILLO MARCELA	441-0077-020-02	24610 EDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
195-	152061	DIAZ NOE & ESMERALDA	431-0052-070-00	24056 DOTSON CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
196-	152062	DIAZ OMAR	453-0090-008-06	27635 MANON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
197-	152065	DICKEY MELANIE J	427-0051-032-00	22814 5TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
198-	152064	DICKEY MELANIE J	444-0009-046-00	24206 MAGNA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
199-	152071	DILLARD RAY & SYBIL	431-0072-064-00	23665 FULLER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
200-	152072	DILLING ELAINE A	432-0064-160-00	22760 CORKWOOD ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
201-	152094	DIXON TOWN HOMES LLC	078C-0435-004-02	29529 DIXON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
202-	152107	DOMINGUEZ SUSAN D & CHRIS	445-0010-034-00	24020 JANSSEN CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
203-	152110	DONG XINZE	431-0080-151-00	23455 AMADOR ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
204-	152120	DOTSENKO IRINA	427-0051-050-00	1502 E ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
205-	152126	DRAGONI SUSAN A & MCCLENDON JOHN TRS	431-0076-023-00	454 ELMWOOD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
206-	152127	DRAKE HARRY J TR	444-0072-021-02	25793 FRANKLIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
207-	152155	DUNCAN TERESA D	461-0103-049-00	29237 ALBION CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
208-	152160	DUNN DENNIS	443-0025-088-00	24573 TOWNSEND AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
209-	152179	EBRAHIMI SOHAIL M	083-0470-015-00	715 HEATH CT 288	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
210-	152180	EBRAHIMI SOHAIL M	083-0473-021-00	29581 HIGH GATE DR 317	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
211-	152192	EIVAZIAN JERRY TR	441-0029-039-00	2355 BENNINGTON LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
212-	152196	ELDRIDGE LORI J	445-0060-053-00	1462 HIGHLAND BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
213-	152200	ELENES JULIETA L TR	416-0230-006-02	1821 HILL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$242.00
214-	152207	ELLSWORTH LISA A TR	454-0015-113-00	26169 HICKORY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
215-	152221	ERTOZ LEVENT & GWENN TRS	432-0028-149-00	21824 THELMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
216-	152222	ERTOZ LEVENT & GWENN TRS	432-0028-150-00	21812 THELMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
217-	152223	ERTOZ LEVENT & GWENN TRS	432-0028-151-00	21800 THELMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
218-	152224	ERTOZ LEVENT & GWENN TRS	432-0028-152-00	21788 THELMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
219-	152227	ESCOBEDO FLAVIO	453-0070-045-00	27505 TAMPA AVE 8	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
220-	152229	ESCUETA MILANETTE C TR & ESCUETA MILANETTE C	431-0080-129-00	23571 RONALD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
221-	152230	ESCUETA PERSEVERANCIA C	441-0087-034-00	1873 WEST ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

222-	152232	ESPINOLA WILLIAM A	445-0200-007-00	24929 CARLOS BEE BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
223-	152233	ESPINOZA FRANCISCO G	416-0170-033-00	22808 UPLAND WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
224-	152244	ESTRELLA KRISTOFFER & TSZMAN	426-0080-050-00	1754 KUDU CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
225-	152246	EVANS JOEL D & EVANS HERBERT L TR ETAL	428-0036-011-01	22143 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
226-	152248	EVANS JUANITA	083-0220-097-00	29983 VANDERBILT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
227-	152250	EWIGLEBEN JON J TR	445-0220-120-00	25739 SPRING DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
228-	152251	EXCUETA MILANETTE C TR	441-0087-032-00	1889 WEST ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
229-	152252	EXOVA CAPITAL LLC	441-0097-076-00	24405 CALAVERAS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
230-	152255	Fabionar Joselito C & Jocelyn V	083-0223-003-00	730 GLENEAGLE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
231-	152260	FAJARDO CYNTHIA A & EMIL T	442-0051-105-00	25090 COPA DEL ORO DR 204	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
232-	152265	FARIAS RAUL & SOSA ROSA	432-0044-001-00	22268 THELMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
233-	152285	FENG CHANGYI & XIE YU	441-0031-003-00	26151 FOUNT WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
234-	152297	FERNANDES RAOUL A & CAROL A TRS	427-0026-028-00	22810 HIGH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
235-	152310	FERREIRA NICANDRA ETAL	453-0060-036-02	27410 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
236-	152325	FIGUEROA SONIA E & WILMER J	464-0122-109-00	1511 WELFORD CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
237-	153233	FLAATEN JOHN III	428-0082-069-00	734 CITY WALK PL 3	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
238-	152351	FLORES ARTURO A & OLGA B	455-0056-102-00	27575 CORONADO WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
239-	152348	FLORES MELVIN ETAL	456-0039-003-00	2512 W TENNYSON RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
240-	152370	FOHL LESLIE W & MARQUITA K TRS	444-0021-028-03	405 SYCAMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
241-	152373	FOHL LESLIE W & MARQUITA K TRS	444-0021-028-06	405 SYCAMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
242-	152363	FOHL LESLIE W TR & FOHL LESLIE W TR ETAL	431-0036-018-00	444 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
243-	152362	FOHL LESLIE W TR & HERNANDEZ BRENDA TR	431-0028-054-00	250 MEEK AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
244-	152387	FONG GEORGE C & ANNA W TRS	432-0064-003-00	958 HOHENER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
245-	152396	FOREMAN PAUL H & LIAO YUWEN TRS	085A-6430-018-00	238 DRUMMOND DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
246-	152399	FORTE FRANK & MCNEAL GAYNELL	416-0150-020-00	22770 TEMPLETON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
247-	152400	FORTNER NOLEN JR & ANGELITA	078G-2757-005-00	472 MEDINAH CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
248-	152439	FULWILER SILVIA N & FULWILER ANDREW J TR	454-0070-086-00	26858 JENNINGS WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
249-	155934	FUNG ERIC K & SONG FEILI	428-0082-038-00	710 CITY WALK PL 2	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

FT 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM - ANNOUAL FEE	2022 RESIDENTIAL RENTAL II	SPECTION PROGRA	M – ANNUAL FEE
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250-	152451	FURMANOV YURY	427-0051-059-00	1510 E ST 23	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
251-	152452	FURMANOV YURY	445-0040-013-00	1164 TIEGEN DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
252-	152469	GALLEGOS GARY & MICHELLE	439-0016-015-00	2139 DUNN RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
253-	152482	GANESH SEENA & MADHAVAN RAMESH	453-0050-102-00	980 CHERYL ANN CIR 44	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
254-	152485	GANGWANI NANDLAL	083-0472-021-00	680 DARTMOOR LN 261	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
255-	152484	GANGWANI NANDLAL	083-0475-008-00	661 ROYSTON LN 340	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
256-	152489	GAO YUPENG	431-0108-106-00	3179 MADSEN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
257-	152514	GARCIA JESUS	453-0090-001-04	630 HARRIS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
258-	152515	GARCIA JOSE & MARGARITA	455-0032-002-00	26806 PETERMAN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
259-	152496	GARCIA JOSEPH M TR	464-0001-022-00	27671 MANDARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
260-	152497	GARCIA MARCELINA I & ROSARIO ETAL	453-0065-001-05	354 SHEPHERD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
261-	152498	GARCIA MARIA R	445-0150-023-00	24543 MARGARET DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
262-	152504	GARCIA RAFAEL & ALEJANDRO P ETAL	453-0020-077-00	613 SCHAFER RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
263-	152518	GARCIA ROBERT A	454-0030-067-00	26409 CASCADE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
264-	152508	GARCIA TRINIDAD C	415-0190-043-05	21942 ROCKFORD RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
265-	152526	GARIBAY MOSES M & AIMEE A	445-0001-034-00	945 FLETCHER LN A311	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
266-	152530	GAUBA DINESH & DOBEE SHEILA	453-0050-134-00	27162 TAMPA AVE 76	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
267-	152548	GHOMAN KIRTANPAL & BALWINDER	452-0086-087-00	27446 GREEN WOOD RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
268-	152549	GHUMMAN TEJPAUL & GHUMMAN TEJPAUL S ETAL	464-0080-044-01	976 FOLSOM AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
269-	152551	GIANG HUNG V & DU NGA A	456-0017-018-00	2398 BERMUDA LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
270-	152563	GILL BALJINDER K TR	078C-0438-069-00	29300 DIXON ST 316	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
271-	152564	GILL BALJINDER K TR	444-0075-124-00	25654 DONALD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
272-	152567	GILMETE JOSEPH J SR TR	444-0051-023-00	25023 MUIR ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
273-	152568	GIN JONATHAN B & SEGERRA KAREN ETAL	456-0046-132-00	2439 CONSTELLATION DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
274-	152573	GIRON FRANCISCO A & AYALA JUANA M	453-0090-107-00	27872 ANDREA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
275-	152575	GLAD TIDINGS COMMUNITY DEVELOPMENT CORPORATION	453-0080-008-02	943 W TENNYSON RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
276-	152576	GLEN OAKS LLC	456-0035-010-41	27475 HESPERIAN BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$7,260.00

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277-	152587	GOMEZ RICARDO H & GOMEZ ELVA TRS	465-0060-013-02	692 FOLSOM AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
278-	152585	GOMEZ SANDRA Y	464-0055-073-00	810 ISLAND PINE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
279-	152599	GONZALEZ ELIZONDO V & MERCEDES	441-0031-069-00	2634 CRYER ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
280-	152611	GONZALEZ GARY & MARIA E	463-0001-010-00	2309 CATALPA WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
281-	152601	GONZALEZ JOSE	444-0051-128-01	432 BERRY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$154.00
282-	152617	GONZALEZ JOSE TR	431-0004-007-00	555 LAUREL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
283-	152618	GONZALEZ JOSE TR	431-0004-008-00	563 LAUREL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
284-	152623	GONZALEZ PEDRO G & IGNACIA TRS	443-0020-040-00	9 CRYSTAL GATE CMN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
285-	152625	GONZALEZ ROBERTO L	444-0072-012-00	25553 FRANKLIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
286-	152663	GRAND C LP	431-0040-067-00	22645 GRAND ST 2	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,320.00
287-	152687	GRISCO RUBY J TR & GRISSO RUBY J TR	442-0051-186-00	25145 COPA DEL ORO DR 143	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
288-	152697	GU ZHIGANG & XU JIN TRS	427-0046-027-02	22855 5TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
289-	152703	GUAN ZHEN & LIU E	427-0056-037-00	1717 D ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
290-	152709	GUIER HOLLY A	425-0420-002-00	26144 PARKSIDE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
291-	152713	GUO CHENG L	464-0010-048-00	27959 POMPANO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
292-	152719	GUPTA ASHUTOSH & AGGARWAL MUKTA ETAL	083-0466-015-00	713 CANONBURY WAY 199	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
293-	152721	GUPTA NITIN K & GAZALA TRS	441-0040-006-00	26039 GETTYSBURG AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
294-	152722	GUPTA RAJESH K & MADHU TRS	456-0046-092-00	2518 KIRKWOOD DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
295-	152751	HA GERALD Y & MARY C TRS	416-0110-040-00	22593 PEARL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
296-	152747	HA TAC T & BUI NGA T & TRS	454-0055-018-00	26457 HICKORY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
297-	152761	HADEED JOHN & BRITTANY	431-0076-050-00	414 REDBUD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
298-	152767	HAIDARI GRANA	083-0465-019-00	29599 VANDERBILT ST 104	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
299-	152349	HALL THOMAS A & ALEJANDRA TRS & LIGHT MARY T ETAL	428-0031-079-00	22221 MAIN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
300-	152776	HAMPTON KEVIN	428-0021-046-01	1118 REX RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
301-	152801	HARDY ROBERT & HARDY DAVID R & REE A TRS	428-0036-014-00	22163 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
302-	152822	HAYWARD 544 LLC	441-0055-019-00	25800 INDUSTRIAL BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$5,522.00
303-	152823	HAYWARD 544 LLC	441-0055-020-00	25800 INDUSTRIAL BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$6,446.00
304-	152828	HAYWARD HOLDINGS INC	445-0060-047-06	1372 HIGHLAND BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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305-	152835	HAYWARD PACIFIC ASSOCIATES LP	445-0220-116-00	959 TORRANO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,782.00
306-	152832	HAYWARD VILLA	453-0075-001-04	27300 CREEK RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$726.00
307-	152833	HAYWARD VILLA	453-0075-004-06	27463 CREEK RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$990.00
308-	152850	HELMS JAMES J & MONICA I	415-0252-087-00	21095 GARY DR 201	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
309-	152853	HENRICHSEN RICHARD L	452-0036-076-00	656 COLETTE PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
310-	156564	HENRY J WEISBARTH LLC	081D-1635-016-02	27315 PARKSIDE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
311-	156565	HENRY J WEISBARTH LLC	442-0071-236-00	26088 KAY AVE 209	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
312-	152861	HERINGER RICHARD L & JENNIE TRS	428-0084-001-00	22756 ATHERTON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
313-	152865	HERNANDEZ EDUARDO & JOSE U	452-0012-041-00	26094 EASTMAN CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
314-	152873	HERNANDEZ ELIASER B & LAURA	443-0055-078-00	24901 WILLIMET WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
315-	152872	HERNANDEZ JAIME & DEHERNANDEZ AURORA R	427-0046-004-00	1439 D ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
316-	152882	HERNSTADT DEVELOPMENT LLC	428-0026-035-00	1000 IMPERIAL PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
317-	152885	HERRERA VIOLETA & JOSE A	431-0040-019-00	523 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
318-	152893	HIGH TERRACE LLC	427-0021-049-00	1255 TERRACE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
319-	152895	HIJAR BETTY TR	456-0036-101-00	27539 PONDEROSA CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
320-	152896	HILL CAROLINE & TIESO TONY	465-0045-047-00	29803 VENTNOR CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
321-	152897	HILLCREST HOLDINGS LP	081D-1640-010-03	26970 HAYWARD BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$3,036.00
322-	152898	HILLTOP LODGING INC	415-0180-079-00	21598 FOOTHILL BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,540.00
323-	152917	HO THANH V & PHAM AN T	441-0029-111-00	2262 CRYER ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
324-	152928	HODTWALKER ANNETTE L	078C-0438-058-00	29300 DIXON ST 113	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
325-	152958	HOTAKY ABDUL T	078C-0436-002-02	29659 DIXON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
326-	152967	HOWARD JACQUELINE D TR	445-0130-040-00	24454 MARIE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
327-	152976	HSIUNG STEVE K TR	431-0056-083-00	22941 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
328-	152977	HSIUNG STEVE K TR	453-0085-005-02	27724 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
329-	153018	HUANG JIA B	431-0080-163-00	23456 RONALD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
330-	153002	HUANG JOHNNY & MAI TIFFANY A	453-0055-025-00	718 HARRIS CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
331-	153077	HUYNH TANH & HUNG ETAL	463-0004-021-00	1728 EUGENIA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
332-	153089	IBAL PEDRO & MARIA	456-0026-037-00	2628 OCALA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
333-	153100	IFTIKAR SYED & ELLEN	431-0104-010-00	22915 SUTRO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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334-	153111	INTERNATIONAL CHURCH OF THE FOURSQUARE GOSPEL	428-0036-027-00	821 SUNSET BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
335-	153117	IQBAL & ASSOCIATES LLC	444-0048-056-02	25157 SOTO RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
336-	153126	ITAN ARTHUR K	431-0080-107-00	23154 IDA LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
337-	153128	IVANOVIC SLAVOIJUB & SVETLANA	456-0042-049-00	2536 TAHOE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
338-	153129	IYAPPA INVESTMENTS LLC	432-0036-004-05	410 W A ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,320.00
339-	153134	J & J PROPERTY INVESTMENTS LLC	078C-0436-130-00	260 INDUSTRIAL PKWY 21	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
340-	153135	J & J PROPERTY INVESTMENTS LLC	078C-0637-018-01	776 WEBSTER ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
341-	153137	J&J PROPERTY INVESTMENT LLC	428-0031-026-00	22110 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
342-	153149	JAGODA OTTO & STEFFANIE TRS	428-0031-065-00	22282 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$396.00
343-	153196	JEUNG ERNEST K & BERNICE M ETAL	416-0150-018-00	22762 TEMPLETON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
344-	153221	JIN CHENG S & WENG D	442-0065-161-00	25866 SCRIPPS ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
345-	153222	JIN CHENGSHU & JIN WEN D TRS	452-0085-002-00	287 EDWIN WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
346-	153231	JOHL MANDIP & REENA	453-0040-050-00	442 RANKER PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
347-	153235	JOHN PRAMOD C & ELLIS G TRS	078G-2652-006-00	254 ARROWHEAD WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
348-	153244	JOHNSON TIGRAN & LEANDRA S	078G-2729-024-00	130 GRESEL ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
349-	153249	JOHNSTON PRAPAKARN S & STEPHEN J	428-0082-057-00	722 CITY WALK PL 7	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
350-	153250	JONES ROBERT G & GLAUB KAREN L ETAL	427-0046-017-02	22827 5TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
351-	153255	JORDAN RICHARD T	081D-2082-031-00	28082 DOBBEL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
352-	153260	JOSEPH & HOPKINS LLC	444-0066-010-02	393 BERRY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$264.00
353-	153261	JOSEPH AND HOPKINS LLC	432-0032-023-02	22429 S GARDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
354-	153263	JOSEPHINE LUM LODGE LP	456-0035-010-36	2747 OLIVER DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$3,300.00
355-	153264	JOSHI GIRISH M & DIPTI G TRS	081D-2084-050-00	2708 MARKHAM CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
356-	153265	JOSON JOSONANDO E & LUISITA C TRS	081D-1906-006-00	3634 ELKGROVE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
357-	153271	JUE WILLIAM & MOON W	432-0032-038-00	22122 VICTORY DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
358-	153275	JUNG ADRIAN & LILLIAN	453-0055-011-20	27451 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
359-	153283	KA YUEN K & YUEN K	428-0082-047-00	716 CITY WALK PL 3	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
360-	153290	KAID DALLA	452-0056-002-01	677 SORENSON RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
361-	153319	KAPUR SACHIN & DIVYA TRS	083-0470-016-00	715 HEATH CT 289	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
362-	153318	KAPUR SACHIN & DIVYA TRS	083-0476-020-00	680 DARTMOOR LN 360	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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363-	153323	KARIM AMEER A	453-0045-055-00	27104 BELVEDERE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
364-	153322	KARIM SOHAIL	444-0057-033-00	692 BERRY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
365-	153326	KARNAD SHASHIDHAR M & KUSUM S TRS	465-0040-032-00	29863 CHANCE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
366-	153335	KASHYAP SHUKLA	455-0076-042-00	27865 CORONADO WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
367-	153339	KAUR HARMANJIT	465-0060-015-06	740 FOLSOM AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
368-	153346	KAUR SIMERJEET	454-0060-063-00	1235 WESTWOOD ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
369-	153347	KAWAKAMI ELAINE F	454-0065-042-00	1378 THAIS LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
370-	153355	KEATING MERLE P	444-0057-072-00	834 VOYAGER WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
371-	153356	KEHN CONNIE M	428-0006-028-00	760 SUNSET BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
372-	153361	KELLEY KATHERINE	428-0011-049-00	21860 MAIN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
373-	153365	KELLY WILLIAM R & NANCY M TRS	083-0220-008-00	617 GARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
374-	153374	KENNEDY EDWARD W & JANET M TRS	444-0012-001-00	24102 PARK ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
375-	153388	KERLEGAN JEFFREY A	425-0470-021-02	27590 VISTA BAHIA WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
376-	153400	KHAN ANEES I	083-0469-032-00	681 ROYSTON LN 232	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
377-	153411	KHAN MICHAEL Y	444-0024-049-00	24255 SILVA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
378-	153407	KHAN WAQAR & NAYYAR S	428-0031-014-00	22195 PROSPECT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
379-	153408	KHAN ZULQARNAIN	432-0028-144-00	21825 THELMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
380-	153409	KHAN ZULQARNAIN	432-0036-034-00	22192 S GARDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$264.00
381-	153415	KHAN ZULQARNAIN	453-0095-007-06	27673 LEIDIG CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$308.00
382-	153469	KODE USHASREE & KONERU NARENDRA	453-0060-008-03	486 SHEPHERD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
383-	153471	KOHZAD FRAIDUN	456-0037-211-00	2441 ARF AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
384-	153472	KOJOURI KOUROSH & MALEKIAN MARYAM TRS & KOJOU ETAL	431-0036-003-00	421 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
385-	153483	KOPACZ STANLEY F JR TR	427-0016-032-00	1279 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
386-	153492	KOUZNETSOV KIRILL S & KOUZNETSOVA NATALIA V	427-0031-124-00	1318 B ST 308	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
387-	153501	KRUEGER SHARON D TR	078G-2696-004-00	432 SAINT ANDREWS ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
388-	153534	KUMAR ARBIN C	081D-2081-077-00	3390 OTTER CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
389-	153528	KUMAR SHIRI A & SUNITA D	455-0084-005-00	27741 LA PORTE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
390-	153539	KUMAR SHIV D & SARLA R TRS	428-0041-013-00	713 SUNSET BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

391-	153532	KUMAR SUNDEEP & GINA ETAL	428-0036-018-00	22184 PERALTA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
392-	153547	KUSHNER LARRY J TR	415-0252-333-00	21117 GARY DR 305	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
393-	153548	KUTTYJONES NILIMA ETAL	426-0080-136-00	1775 PANDA WAY 339	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
394-	153571	lai giang d & wong susan etal	463-0006-078-00	1852 OSAGE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
395-	153573	LAI HOK C	417-0040-037-02	22729 BAYVIEW AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
396-	153574	LAI HOK C	431-0028-004-00	22738 FILBERT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
397-	153575	LAI HOK M	453-0045-035-00	27133 BELVEDERE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
398-	153568	LAI HOK M & WONG LEI	427-0061-039-00	22685 7TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
399-	153581	LAIN ADAM & DIANE ETAL	456-0005-013-00	2793 COOK PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
400-	153619	LANDAVERDE WILFREDO & LISSETTE	453-0040-044-00	402 RANKER PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
401-	153622	LARA MERCEDITA T TR & LARA GERALDINE T	456-0014-006-00	26768 LAUDERDALE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
402-	153635	LAU GARY & NANCY	431-0036-022-00	412 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
403-	151648	LAU NANCY & CHEUNG CONNIE M TR	453-0055-039-00	27315 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
404-	153649	LE HOA V & DUONG HIEN K	441-0098-095-00	1902 BARTON WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
405-	153651	LE KHA & TRAN MAI H TRS	453-0005-084-01	25886 GADING RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$242.00
406-	153672	LEALLOPEZ CONNIE TR	431-0092-072-01	22470 SONOMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
407-	153688	LEE DEREK W & HOANG TUYETMINH N	461-0037-006-00	2863 DUNE CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
408-	153690	LEE DONG W	445-0220-063-00	960 TORRANO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
409-	153694	LEE JAE W & EUN H ETAL	443-0092-045-00	1109 SPEROS LOOP	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
410-	153704	LEE MONICA	415-0250-011-04	22036 ROCKFORD RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
411-	153739	LEE MONICA	426-0200-005-00	1275 E ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
412-	153712	LEE RONALD & SUSAN TRS	442-0051-195-00	25129 COPA DEL ORO DR 152	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
413-	153745	LEE RYAN J	432-0028-131-00	797 MEMORIAL WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
414-	153718	LEE WARREN TR	441-0068-021-00	2374 OCCIDENTAL RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
415-	153800	LEUNG THOMAS Y CHIU CHOI Y TRS	445-0010-035-00	24015 JANSSEN CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
416-	153807	LEWIS MARISELA R	083-0473-023-00	29581 HIGH GATE DR 319	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
417-	153831	LI HONGYU & LIU CHUNMEI TRS	445-0090-006-03	25181 CAMPUS DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
418-	153815	LI NY	083-0466-005-00	695 BRISTOL DR 182	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
419-	153816	LI PIN L	442-0051-085-00	25091 COPA DEL ORO DR 203	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

420-	153818	LI SHU X & SHU X	445-0140-018-00	24376 MARGARET DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
421-	153845	LIANG GAVIN J & LI YUHENG	453-0050-061-00	921 CHERYL ANN CIR 3	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
422-	153848	LIANG KIANG W & NGUYEN NGOAN T TRS & LUONG TUAN T	455-0008-061-00	26298 PETERMAN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
423-	153874	LIM RAYMOND Y & TANG KIM	078G-2744-026-00	50 HERMITAGE LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
424-	153899	LIN JASON & CHENHSING	428-0021-034-00	1161 OAKVIEW AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
425-	153904	LIN XIAO	453-0040-049-00	451 RANKER PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
426-	153905	LIN YACAI	428-0036-025-00	22110 PERALTA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
427-	153890	LIN ZHENG	078G-2773-006-00	393 LAFAYETTE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
428-	153889	LIN ZHENG	432-0056-044-00	23667 NEVADA RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
429-	153891	LIN ZHENG	441-0014-051-00	1343 SANGAMORE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
430-	153892	LIN ZHENG & JIN	441-0040-041-00	2725 CRYER ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
431-	153911	LINNEY TATYANA & STEVEN	425-0430-007-00	26490 PARKSIDE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
432-	153916	LIU BAO L & ZHAO YU	431-0120-166-00	4007 LAMBERT WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
433-	153918	LIU CHRISTOPHER C TR	432-0032-018-02	22347 S GARDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
434-	153919	LIU CHRISTOPHER C TR	432-0032-019-02	22349 S GARDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
435-	153913	LIU LISA	444-0049-073-00	127 ORCHARD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
436-	153983	LONGORIA GABRIEL JR & VELIA	432-0040-013-00	22641 NEVADA RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
437-	153993	LOPEZ IGNACIO A & CONSUELO E & IGNACIO E	431-0008-013-00	22333 FLAGG ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
438-	154000	LOPEZ JOSE D & PICOS OFELIA G	454-0065-039-00	1387 THAIS LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
439-	154004	LOPEZ REFUGIO & LIMON ROSA O ETAL	428-0016-028-00	1178 COTTER WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
440-	153998	LOPEZ WILLA M & RUDY J TRS	445-0070-059-00	24737 GARWOOD GLEN DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
441-	154005	LORD TENNYSON VOA AFFORDABLE HOUSING LP	455-0036-004-06	2191 W TENNYSON RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$5,544.00
442-	154007	LORETTE DENNIS L	081D-1665-018-00	3062 CHRONICLE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
443-	154026	LOVELL JOHN	081D-1585-030-00	27152 GRANDVIEW AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
444-	154027	LOVRE SOPHIA W TR	456-0037-043-00	2404 OLIVER DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
445-	154030	LOW JONATHON	427-0036-017-00	22580 CHESTNUT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
446-	154035	LOYA MIGUEL A & JULISSA	441-0012-036-00	1311 SANGAMORE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
447-	154047	LUCAS MARIA M & MAIA MANUEL TR	427-0006-008-00	1167 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00

448-	154048	LUCAS MARIA M & MAIA MANUEL TR	427-0006-009-00	1177 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
449-	154049	LUCAS MARIA M & MAIA MANUEL TR	442-0071-057-00	25795 KAY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
450-	154058	LUGO ROBERTSON & ROSADO ANNETTE L	453-0060-031-02	615 HARRIS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
451-	154059	LUGO ROBERTSON & ROSADO ANNETTE L	453-0060-031-03	611 HARRIS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
452-	154057	LUGO ROBERTSON & ROSADO ANNETTE L	464-0001-057-00	27668 SEBASTIAN WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
453-	154074	LUNA EDUARDO	083-0223-022-00	737 SHAWNEE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
454-	154080	LUO JINGHARNG G & LIANG KSAI TRS	453-0045-050-00	27051 BELVEDERE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
455-	154090	LUO LI F	456-0036-014-00	27467 PONDEROSA CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
456-	154094	LUSTIG MF PARTNERS LLC	465-0025-002-00	28222 LUSTIG CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$528.00
457-	154117	MA BENJAMIN	425-0490-078-00	28020 FOX HOLLOW DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
458-	154123	MA MARK W & MARGARET M	431-0036-062-00	22711 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
459-	154134	MACHADO JOHN & ELIZABETH	428-0046-028-00	22347 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
460-	154137	MACIEL CARL & AIDA	427-0056-002-00	1627 D ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$330.00
461-	154140	Madan Rajender K & Jyoti K TRS	427-0006-031-00	1163 D ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
462-	154147	MADEIRA AYAKO V	456-0039-048-00	2654 OLIVER DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
463-	154151	MADSEN LEONARD C & JOAN L	456-0008-064-00	26654 JAMAICA LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
464-	154182	MALDONADO BEN	431-0092-050-02	22464 FULLER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
465-	154225	MAQDOOR FARIAH	081D-1904-044-00	3597 DEER PARK CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
466-	154234	MARAH MIERRA & PAUL REGINALD	445-0110-019-00	1470 HIGHLAND BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
467-	154248	MARIANO RICARDO A & GLECIA V	431-0076-039-00	469 REDBUD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
468-	154249	MARIN ABELINA G	443-0005-072-00	24424 BROADMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
469-	154257	MARQUEZ ANASTACIO	083-0220-080-00	662 AUDUBON CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
470-	154259	MARQUEZ JOSEPH M & RAYLIN TRS & MARQUEZ ROBER ETAL	432-0032-020-02	22357 S GARDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
471-	154258	MARQUEZ JOSEPH M & RAYLIN TRS & MARQUEZ ROBER ETAL	453-0045-031-07	26932 MANON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
472-	154260	MARQUEZ ROSE TR ETAL	078G-2925-002-00	31912 CHICOINE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
473-	154265	MARR MICHAEL W TR	428-0056-012-00	986 WARREN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$198.00
474-	154270	MARTIN EFRAIN & MARIA D ETAL	428-0021-055-00	1162 HAZEL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

475-	154275	MARTINEZ ADRIAN & YOLANDA TRS	432-0044-028-02	688 MARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
476-	154274	MARTINEZ JUAN M & CINTHIA J	461-0045-025-00	3435 BRIDGE RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
477-	154297	MATOVIC ENTERPRISE INC	415-0240-031-00	1283 RUSSELL WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
478-	154306	MAY LEWIS P JR & SUSAN H TRS	415-0252-099-00	21095 GARY DR 213	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
479-	154439	MAYAR MOHAMMAD W	445-0120-004-00	1240 TIEGEN DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
480-	154321	MCENTIRE ROBERT L & WREATHA A TRS	432-0040-039-00	22642 NEVADA RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
481-	154324	MCKENZIE PATRICK & MARTINA	078G-2761-013-00	54 LAFAYETTE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
482-	154326	MCKILLOP JULIE & TIMOTHY ETAL	428-0051-086-00	732 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
483-	154328	MCMURRY JUDITH A & JAMES P	078C-0647-003-00	870 CALHOUN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
484-	154338	MCQUEEN YOLANDA P TR	081D-1907-016-00	28641 HAYWARD BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
485-	154346	MEGALLAA MINA	428-0036-009-00	22137 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
486-	154348	MEHRIZI HOSSIEN A	444-0024-004-00	24103 SILVA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
487-	154357	MEJIA FELIPE A	461-0045-015-00	3454 BAUMBERG AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
488-	154362	MEMBRILA CLAUDIO L & LEON ORQUIDIA V ETAL	453-0030-021-18	26875 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
489-	154363	MENDES A M & GONSALVES E M & LOPES B M	432-0044-060-00	22420 THELMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
490-	154374	MENEZES ROBERT G TR	453-0005-051-00	26210 VENTURA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
491-	154386	MERWIN ARDIS D TR	445-0110-022-00	1516 HIGHLAND BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
492-	154388	MESMA LLC	431-0008-018-00	448 SMALLEY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
493-	154389	METRO HOTELS INC	444-0030-024-03	24137 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,540.00
494-	154407	MILLER JOAN L	443-0035-102-00	24814 BROADMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
495-	154411	MILLS PHYLLIS K TR	078C-0638-009-00	727 BROADWAY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
496-	154412	MILLS PHYLLIS K TR	078G-2949-001-01	31175 FAIRCLIFF ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
497-	154417	MIRANDA EUGENE & MARIA	431-0008-071-00	454 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
498-	154420	MIRANDA MARIA A TR	444-0024-089-00	513 RAMOS AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
499-	154424	MISHRA HARISH C & SUJLA	427-0006-049-00	1126 ARMSTRONG ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
500-	154427	MITRA MAYURRANJAN & BHATT RIDDHI D	415-0252-439-00	21314 GARY DR 310	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
501-	154428	MO BING Q & LI MING Z	456-0046-118-00	2591 TAHOE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
502-	154430	MOBLEY JOANNE & GRAHAM MARY J	443-0075-021-00	25496 TARMAN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

FY 2022 RESIDENTIAL	RENTAL IN	ISPECTION I	PROGRAM -	ANNUAL FEE
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503-	154432	MOCK AMELITA G & GALICIA EVANGELINE R TRS & M ETAL	431-0072-034-00	23659 SANTA CLARA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
504-	154437	MOGRI YUSUF K & RASHIDA Y TRS	456-0036-096-00	2537 OLIVER DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
505-	154445	MOKTAN PRABIN R & LAMA MALA B TRS	083-0471-008-00	661 ROYSTON LN 240	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
506-	154446	MOLASI VINAY & DEVRANI MEENU	465-0071-108-00	29633 HOLYOKE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
507-	154448	MOLINA HECTOR & LUCERO	432-0064-125-00	22640 HESPERIAN BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
508-	154455	MONTEZ BENJAMIN P & LUISITA P TRS	455-0068-092-00	27569 GAINESVILLE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
509-	154461	MOORE SHERMAN	427-0031-006-00	1345 A ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
510-	154496	MT EDEN HOLDINGS LLC	461-0045-012-00	3590 BAUMBERG AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
511-	154499	MUHLEMAN TRACY	445-0001-017-00	945 FLETCHER LN C110	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
512-	154506	MUNOZ BLANCA F	078G-2721-024-00	407 RIVERCREST LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
513-	154505	MUNOZ BLANCA F	428-0036-006-00	22115 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
514-	154512	MURAD DAVID R & AMY C	078C-0436-148-00	260 INDUSTRIAL PKWY 39	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
515-	154529	NA WANG & CHAO LIANG W	456-0039-110-00	2634 OLIVER DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
516-	154538	NALIPINSKI MATTHEW J & SUZANNE L TRS	081D-2082-007-00	2841 TRIMBLE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
517-	154540	NAND ROHINI L	444-0072-020-02	25785 FRANKLIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
518-	154541	NANDABALAN BHUVANALAKSHMI K	431-0108-260-00	1202 M L KING DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
519-	154547	NARAYAN JITESH & RATTANNARAYAN RAJESHNI L	453-0070-057-00	27505 TAMPA AVE 20	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
520-	154557	NAVARRO MIGUEL A JR & NAVARRO MIGUEL A & AMAL ETAL	454-0065-119-00	27182 GADING RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
521-	156427	NAVARRO VERONICA B TR	443-0055-026-00	24975 TOWNSEND AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
522-	154580	NELSON ADELINE F	416-0160-025-00	22735 WOODRIDGE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
523-	154581	NEPAL YAGYA P & PAUDYAL LUNA	083-0251-098-00	29931 VANDERBILT ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
524-	154595	NG PUI Y & ZHOU RAYMOND H	442-0040-102-00	1090 CITRON WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
525-	154622	NGUYEN CUONG V	456-0014-032-00	2298 SLEEPY HOLLOW AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
526-	154624	NGUYEN DONG	427-0061-072-00	1632 WARD ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
527-	154626	NGUYEN HONG T	443-0035-137-00	24808 TOWNSEND AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
528-	154608	NGUYEN HUY T & NGO NGOC D	456-0037-226-00	2363 ARF AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
529-	154613	NGUYEN THANH C & VAN NIGHI THUC ETAL	444-0045-026-00	24770 SOTO RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

FY	2022 RESIDENTIAL	RENTAL INSPECT	ION PROGRAM – ANN	JAL FEE

530-	154662	NGUYEN TRANG	431-0012-097-00	361 SMALLEY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
531-	154666	NGUYEN TUYET T & LIEN CHI Q	441-0097-037-00	1157 BUCHANAN WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
532-	154671	NIAZ FAHIM & AMENA	083-0473-018-00	29573 HIGH GATE DR 322	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
533-	154673	NICECO LLC	416-0140-055-00	22694 7TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$220.00
534-	154675	NICHOLS STEVE	445-0303-001-00	2431 CREEKSIDE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
535-	154682	NIJJAR DAULAT S & SURRENDAR K	453-0065-019-05	257 HARRIS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$176.00
536-	154693	NLB INVESTMENTS LLC	427-0016-026-00	1201 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$528.00
537-	154701	NOMAD EXPANSIONS LLC	465-0060-002-00	29265 VAGABOND LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
538-	154708	NORTHERN CALIFORNIA COMMUNITY DEVELOPMENT	453-0080-003-04	27719 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
539-	154709	NORTHERN CALIFORNIA COMMUNITY DEVELOPMENT	453-0080-003-06	27721 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
540-	154715	NUNES AARON C TR	452-0052-077-00	26834 WHITMAN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
541-	154717	NUNEZ BETHSAIDA S	455-0032-040-00	1616 TROWVILLE LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
542-	154716	NUNEZ BETHSAIDA S	455-0056-038-00	27481 ORLANDO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
543-	154720	NUNO RICARDO L	445-0130-012-00	24542 LEONA DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
544-	154723	OCHOA RAFAEL O TR	431-0096-048-00	22409 FULLER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
545-	154725	OEI ALEXANDER & LEE MARGARET Y TRS	415-0252-084-00	21095 GARY DR 112	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
546-	154728	OHANESIAN JOHN S	415-0252-164-00	21062 GARY DR 310	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
547-	154735	OKWUEGBE KENNETH	444-0051-128-02	25198 MUIR ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$154.00
548-	154878	OLIVA PEDRO	428-0051-022-00	22314 MONTGOMERY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
549-	154773	OREJEL JESUS M	441-0080-001-02	24308 EDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
550-	154776	OREJEL JESUS M	441-0080-010-01	24486 EDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
551-	154772	OREJEL JESUS M	441-0080-011-02	24388 EDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
552-	154777	OREJEL JESUS M	441-0080-012-00	24364 EDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
553-	154774	OREJEL JESUS M	441-0080-027-00	1689 WEST ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
554-	154775	OREJEL JESUS M	441-0080-028-00	24492 EDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
555-	154779	OROZCO GONZALO & EDUARDO & MAURICIO & FRANCISCO J	453-0045-003-15	202 SCHAFER RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
556-	154800	OVSIANNIKOV STANISLAV & KURDENKOVA TATIANA	454-0055-062-00	1158 INGLEWOOD ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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557-	154802	PAAR HOSPITALITY INC	432-0032-002-04	500 W A ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,518.00
558-	154803	PABINGWIT IAN & JARDIN LADYKRISTINE	442-0071-141-00	1280 STANHOPE LN 137	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
559-	154804	PACHECO LUIS & LOZANO VICTORIANO	452-0084-027-00	28422 E 10TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
560-	154816	PALAFOX VALDEMAR & JENNIFER	465-0020-023-00	28633 ROANOKE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
561-	154824	PAN XINMIAN	442-0071-304-00	1256 STANHOPE LN 359	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
562-	154831	PANNU AMANDEEP & SUMATI	464-0122-007-00	1788 RUUS LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
563-	154857	PATEL BHULA M	444-0021-023-00	305 JACKSON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
564-	154863	PATEL BHULA M & VANITA	444-0021-024-00	333 JACKSON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$462.00
565-	154859	PATEL KOMAL	441-0029-030-00	2275 BENNINGTON LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
566-	154861	PATEL TUSHAR & MITA	453-0095-027-02	27712 MANON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
567-	154862	PATEL TUSHAR R & PANCHAL MITA H	453-0040-048-00	459 RANKER PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
568-	154865	PATHAK ROHIT K	445-0120-002-00	1222 TIEGEN DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
569-	154866	PATHAK ROHIT K	453-0045-034-00	27141 BELVEDERE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
570-	154880	PEGG CHIATING C & LEE CORINNA C ETAL	083-0469-030-00	681 ROYSTON LN 230	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
571-	154907	PEREZ ERIKA B ETAL	416-0150-012-00	22602 TEMPLETON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
572-	154911	PERKINS LOWELL S & LINDA R TRS & GRISSOM SAND ETAL	452-0012-141-00	269 VIRGINIA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
573-	154918	PETERSON DIANE E TR	431-0092-075-01	22428 SONOMA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
574-	154925	PF HAYWARD LLC	431-0052-132-00	24083 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
575-	154926	PF HAYWARD LLC	431-0052-133-00	24079 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
576-	154927	PF HAYWARD LLC	431-0052-134-00	24075 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
577-	154928	PF HAYWARD LLC	431-0052-135-00	24071 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
578-	154929	PF HAYWARD LLC	431-0052-136-00	24063 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
579-	154930	PF HAYWARD LLC	431-0052-137-00	24059 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
580-	154931	PF HAYWARD LLC	431-0052-138-00	24055 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
581-	154932	PF HAYWARD LLC	431-0052-139-00	24051 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
582-	154934	PHAM CHRISTINE N & CHRISTINE N	083-0464-007-00	29974 BELLO VIEW PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
583-	154938	PHAM HOANG TR	444-0066-004-00	331 BERRY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
584-	154939	PHAM HOANG TR	444-0066-005-02	343 BERRY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00

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585-	154935	PHAM HUNG M	444-0024-047-00	24219 SILVA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
586-	155014	POPAL MARYAM B & INAYAT U	415-0252-280-00	21109 GARY DR 307	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
587-	155015	POPESCU MARIUS & LORRAINE	445-0220-047-00	25374 DELMAR AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
588-	155016	POPOK WILLIAM & JACQUELINE	078C-0418-011-00	28285 ROCHELLE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
589-	155018	PORTER CAROL A & WILLIAM M TRS	445-0001-006-00	920 FLETCHER LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$440.00
590-	155030	PRASAD ARUNESH & PRATAP ANESHNI	427-0036-055-28	1428 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
591-	155031	PRASAD GOMTA TR ETAL	453-0045-040-00	211 SHEPHERD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
592-	155041	PRASAD JANEL & GEETIKA	445-0100-002-00	25268 MORSE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
593-	155062	PROCTOR ANDREA A	425-0420-004-00	26168 PARKSIDE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
594-	155065	PROTOPSALTIS DEMETRIOS & IRENE TRS	425-0400-046-00	25912 HAYWARD BLVD 114	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
595-	155064	PROTOPSALTIS DEMETRIOS & IRENE TRS	442-0065-157-00	1499 CATHY WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
596-	155067	PULAKHANDAM MANJULA & BANDAY VENKATA R	464-0080-031-00	1016 THIEL RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
597-	155075	QIAN XIAOMANG & ZHAO PING	444-0069-089-00	106 LUND AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
598-	155083	QUAN MELISSA	464-0045-018-00	28090 DICKENS AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
599-	155098	RAFICK KHAIRUL N & BUKSH ARIFA A TRS	464-0015-044-00	27837 ORMOND AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
600-	155101	RAGHAVAN SRINIVASAN V & PEDAPUDI VASAVI TRS	431-0080-146-00	258 REDBUD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
601-	155105	RAHIM AREZOO & SHAGHEL NASIR A	461-0103-076-00	29237 ALBATROSS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
602-	155111	RAJ SUKHDEV & NIRMAL K TRS	428-0041-070-02	22236 WESTERN BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$176.00
603-	155112	RAJ SUKHDEV & NIRMAL K TRS	444-0039-012-13	667 SYCAMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
604-	155114	RAJ SUKHDEV & NIRMAL K TRS	453-0065-012-06	27497 HUNTWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
605-	155113	RAJ SUKHDEV & NIRMAL K TRS	464-0060-117-00	1289 FOLSOM AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
606-	155118	RAJAGOPALAN JAYASEKAR & SIVANESAN SHANTHI TRS	452-0084-066-02	28379 E 13TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
607-	155127	RAMASAMY VENKAT	428-0041-051-00	22221 PERALTA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
608-	155131	RAMIREZ MARIELA & GARCIA CATHERINE ETAL	444-0015-015-00	170 ORCHARD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
609-	155132	RAMIREZ SHERI L & JACQUELINE	431-0084-005-00	23806 AMADOR ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
610-	155142	RANGEL BAOLINH Q & ARMANDO JR	442-0071-147-00	1280 STANHOPE LN 143	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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611-	155143	RANGEL JAVIER R & RAFAEL K ETAL	431-0056-014-00	22967 ALICE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
612-	155145	RAO SAPNA & NADAANAYAKINAHALU SUDHINDRA	442-0051-096-00	25113 COPA DEL ORO DR 103	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
613-	155146	RAPP MELANIE A	431-0004-042-00	565 SMALLEY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
614-	155150	RATTI MARIE A TR	432-0076-006-02	1851 W WINTON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
615-	155156	RAYA ADRIAN A & ARIAS SANDRA L	455-0016-046-00	1635 SUNNY PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
616-	155163	RECTO LYDIA M	453-0050-119-00	1021 CHERYL ANN CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
617-	155172	REEVES YOLANDA M	455-0076-069-00	2059 EVERGLADE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
618-	155194	RENSINKJONES KAREN A & JONES ROBERT G	428-0083-002-00	22801 PASEO PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
619-	155198	REVAK NANCY	442-0071-326-00	1234 STANHOPE LN 269	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
620-	155199	REYES GREGORIO R & MARIA E	453-0040-024-00	599 SHEPHERD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
621-	155212	RIBAYA CRISTETA R TR	455-0080-021-00	1950 EVERGLADE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
622-	155224	RINCON ALICIA ETAL	428-0081-047-00	23927 WATKINS ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
623-	155236	RIVERA JOSE M & PATRICIA E	442-0036-003-00	24779 MULBERRY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
624-	155250	ROBLEDO RAQUEL TR	445-0001-020-00	947 FLETCHER LN 220	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
625-	155257	ROCKAWAY APARTMENTS LLC	415-0230-075-00	22400 ROCKAWAY LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$660.00
626-	155260	RODRIGUES BETTY J TR	442-0040-007-00	24723 KAY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
627-	155261	RODRIGUES ILDA TR	431-0052-016-00	545 DEAN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
628-	155279	RODRIGUEZ JORGE	443-0090-085-00	25445 SOUTHWICK DR 105	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
629-	155281	RODRIGUEZ RAMON S & SANCHEZ MARIA J	444-0027-040-00	24326 ALVES ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
630-	155304	ROSALES LUZ A	453-0035-004-00	26945 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
631-	155305	ROSALES LUZ A	453-0035-005-00	26963 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$132.00
632-	155310	ROSAS RAFAEL P & RACHELLE M	464-0060-041-00	28229 KARN DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
633-	155341	RUELAS SALVADOR A	431-0092-105-01	22639 YOLO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
634-	155347	RUIZ ALFREDO & ROSA ETAL	444-0009-032-00	24223 MAGNA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
635-	155363	SABEH NATALIE & AVELINO ANTONIO III	427-0031-126-00	1318 B ST 210	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
636-	155365	SABIN DON	464-0001-018-00	27625 MANDARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
637-	155366	SACA JALIL E & SACAKIRBIYIK YELILE M	444-0009-006-00	24215 CLARENDALE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
638-	155382	SAINT ANTONY GROUP INC	415-0230-077-00	22412 ROCKAWAY LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$352.00

639-	155386	SALAZAR HECTOR & XOCHITL	416-0140-007-02	1741 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
640-	155388	SALAZAR ROSE R TR	442-0005-052-00	937 NEIL WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
641-	155391	SALCEDO IRENEO C & FLORENCE G TRS	464-0055-023-00	1110 LOVELOCK WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
642-	155393	SALEM ENRIQUE	444-0033-082-00	765 ELLEN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
643-	155394	SALGADO RENE S	445-0220-015-00	25507 BELMONT AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
644-	155397	SALLY JAMES F TR & TEMPLE THEODOR S TR ETAL	427-0031-056-00	1306 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
645-	155470	SAM PATRICIA P TR	456-0039-082-00	27398 MARIGOLD CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
646-	155475	SAMRA JASDEEP K	464-0055-086-00	803 ISLAND PINE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
647-	155478	SANCHEZ MICHAEL C & SAMANTHA L	427-0036-067-00	1540 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
648-	155479	SANCHEZ SEBASTIAN & PINA ZENAIDA	431-0012-064-00	394 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
649-	155491	SANDHU KARANVIR S & AMANDEEP K TRS	078G-2699-009-00	30395 SAINT ANNES PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
650-	155504	SANJUAN ERIC A	444-0066-011-00	399 BERRY AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
651-	155505	SANTIAGO AURELIA R & AURELIA R	078G-2772-009-00	32983 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
652-	155524	SANTOS TONY J	081D-1585-008-01	26794 NEW DOBBEL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
653-	155542	SARWARY PARWIN W & MOHAMMED T	455-0026-011-09	2019 ALDENGATE WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
654-	155543	SARWARY PARWIN W & MOHAMMED T	455-0026-011-10	2001 ALDENGATE WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
655-	155549	SAVU GUNER & DU FEI F	453-0030-020-14	26623 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
656-	153523	SAXENA ARVIND TR	427-0016-052-00	22622 2ND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
657-	155550	SAYNE MELANIE L TR	428-0016-029-00	1170 COTTER WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
658-	155557	SCHAFER MF PARTNERS LLC	453-0020-065-02	399 SCHAFER RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$660.00
659-	155572	SCHRECKENGOST RAYMOND	453-0050-071-00	957 CHERYL ANN CIR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
660-	155576	SCHROER MAX R ENTERPRISES INC	441-0040-013-00	26179 GETTYSBURG AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
661-	155591	SCOTT PHYLLIS L TR	444-0039-010-00	633 SYCAMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
662-	155596	SEBIAN ANDREW T ETAL	432-0135-134-00	17996 AZALEA RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
663-	155623	SERANOLAMBEY PAULETTE J	432-0135-082-00	18001 INCLINE RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
664-	155627	SERGI KAREN L	464-0055-123-00	27982 LANCELOT CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
665-	155633	SERVILLON SHERWIN R & LUDEL	456-0066-053-00	27324 CAPRI AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
666-	155638	SF BAY PARTNERS LLC TR	443-0070-034-02	250 W JACKSON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,540.00
667-	155647	SHAHBAZ DANIAL & JABBAR AYESHA	445-0220-048-00	25396 DELMAR AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

FT 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM - ANNOUAL FEE	2022 RESIDENTIAL RENTAL II	SPECTION PROGRA	M – ANNUAL FEE
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668-	155648	SHAHBAZ MOHAMMAD & NASIRA TRS	445-0220-051-00	25466 DELMAR AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
669-	155650	SHAHRI SANJAY & SANGEETA	083-0464-010-00	29950 BELLO VIEW PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
670-	155661	SHARIFI JOHN H	456-0014-022-00	26797 LAUDERDALE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
671-	150799	SHAUGHNESSY JOHN	453-0030-020-18	26775 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
672-	155695	SHEN YANG TR	453-0055-037-00	27311 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
673-	155698	SHEN ZHILIANG TR	431-0108-104-00	3187 MADSEN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
674-	155699	SHENG LEIMING	081D-1595-050-00	2253 PAPPAS PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
675-	155705	SHEYMAN IGOR	454-0040-008-00	26097 ELDRIDGE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
676-	155706	SHI HONGNIAN	078C-0451-089-00	29627 DESERT OAK CT 27	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
677-	155707	SHI HONGNIAN	453-0040-077-00	630 FOSTER CT 2	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
678-	155718	SHIM AUN T & LEE MI R	428-0056-013-00	992 WARREN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
679-	155719	SHIMOGA VINAY J	445-0070-054-00	1875 MARCUS CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
680-	155721	SHIOZAKI YUTAKA TR	415-0252-345-00	21228 GARY DR 104	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
681-	155726	SHRESTHA SRIJITA & BIMAL	078G-2942-011-00	612 TINA WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
682-	155733	SI TIAN J & LISA Y TRS	439-0066-005-02	1710 W WINTON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
683-	155731	SI TIAN J & LISA Y TRS	453-0010-059-00	26224 GAMBOA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
684-	155732	SI TIAN J & LISA Y TRS	453-0095-022-13	27958 MANON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
685-	155735	SIDHU SARBAG S & GILL GAGANDEEP	444-0009-031-00	24205 MAGNA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
686-	155752	SIERRA ABRAM & SIERRA FERMIN V & GUADALUPE M TRS	441-0095-027-02	23124 SAKLAN RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
687-	155761	SILVA AMY M & ANDREW A	078C-0418-029-00	28745 ROCHELLE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
688-	155785	SIMKONIS POVILAS	461-0103-005-00	2850 SEA HAVEN CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
689-	155786	SIMMONS ROBERT J	432-0048-002-01	500 MARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$308.00
690-	155789	SIMS VIRGINIA E TR	452-0061-020-00	27679 MEDLAR DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
691-	155846	SINGH HARPREET	461-0020-016-01	3165 ARDEN RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
692-	155805	SINGH HIMMAT & KAUR TIRATH ETAL	444-0057-105-00	25105 ANGELINA LN 26	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
693-	155810	SINGH KAMAL & SUMAN L ETAL	431-0092-116-00	22772 SANTA CLARA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
694-	155851	SINGH MAHENDRA & SAROJINI	444-0009-051-01	24114 MAGNA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
695-	155855	SINGH RAMENDRA & SUMAN L	444-0072-065-02	25654 FRANKLIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
696-	155856	SINGH RAMESH C & DAYA W TRS	453-0040-066-00	683 SHEPHERD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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697-	155862	SINGH SHAVILA	444-0057-060-00	823 CHALLENGER WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
698-	155831	SINGH SUNDEEP & KAUR HARDEEP	078G-2724-008-00	392 ROUSSEAU ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
699-	155871	SINHA SANTANU & BARMANRAY KRISHNAPRIYA TRS	428-0083-037-00	635 ARTISTIC PL	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
700-	155872	SIO KHIN K	445-0130-003-00	24434 LEONA DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
701-	155887	SIVAN OR TR	456-0023-061-00	2786 BAL HARBOR LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
702-	155888	SKERBA JENNIFER & RONALD M	452-0068-091-00	27518 E 10TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
703-	155890	SLADE WILLIAM E & AGNES F TRS	443-0025-129-00	24679 SANTA CLARA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
704-	155891	SLIMICK DARRELL B	453-0020-015-00	26490 MONTANA WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
705-	155901	SMITH PAUL L & HINSHAWSMITH CAROLE TRS	428-0036-065-00	22240 PEARCE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
706-	155902	SMITH ROGER ETAL	426-0190-008-02	24460 2ND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
707-	155913	SNYDER VANCE D & MICHELLE G TRS	432-0135-109-00	17988 SUNOL RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
708-	155914	SO YINTO	456-0046-120-00	2456 CONSTELLATION DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
709-	155915	SOARES MARGARIDA	431-0036-059-00	465 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
710-	155933	SONG FEILI & FUNG ERIC K	428-0082-071-00	734 CITY WALK PL 1	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
711-	155942	SONG STEVE Y & YOUNG H	432-0044-038-00	745 LONGWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
712-	155601	SOOD RAJAN & SCHGAL SMITA TRS	464-0001-049-00	27558 MANDARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
713-	155600	SOOD RAJAN & SEHGAL SMITA TRS	452-0024-030-00	144 GLORIA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
714-	155953	SOUSA MANUEL & FILOMENA TRS	078C-0433-005-02	240 VALLE VISTA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$198.00
715-	155966	SQ TRAVEL LLC	453-0090-017-02	27938 BALDWIN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
716-	155972	SRPS LP	445-0060-025-00	1457 HIGHLAND BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
717-	156004	SUBIDA EVELYN D & MARCIANO R	455-0084-101-00	27786 ORLANDO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
718-	156007	SUHAIL ALBINA & PATEL SHAILESH	428-0036-021-00	22156 PERALTA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
719-	156014	SUKHIJA SANDEEP & VANDANA TRS & AYZENBERG RAI ETAL	425-0390-050-00	25700 UNIVERSITY CT 213	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
720-	156025	SUN GANG K & LIU JIHONG	444-0018-050-00	24614 TRAYNOR CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
721-	156036	SUNOR INVESTMENT COMPANY	078C-0638-012-02	775 BROADWAY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
722-	156038	SURDEZ STEVEN P & CATHY L TRS	454-0060-018-01	26655 GADING RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$726.00
723-	156044	SWESEL DAVID A TR	443-0090-043-00	25505 COMPTON CT 111	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
724-	156045	SWH 2017 1 BORROWER LP	444-0027-026-00	636 SYCAMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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725-	156048	SYCAMORE SQUARE HOUSING CORPORATION	078C-0438-004-02	363 VALLE VISTA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$264.00
726-	156049	SYCAMORE SQUARE HOUSING CORPORATION	431-0040-016-00	502 C ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$308.00
727-	156086	TAM PAUL P & LINDA S TRS	415-0230-048-00	1387 RUSSELL WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
728-	156087	TAM PAUL P & LINDA S TRS	415-0230-049-00	22405 ROCKAWAY LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
729-	156105	TANEDO DON	455-0004-121-00	1298 LINFIELD LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
730-	156121	TANG SIBO	454-0040-024-00	872 ADELINE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
731-	156111	TANG SIBO & AILAN	454-0015-018-00	236 W HARDER RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
732-	156130	TAVARES ORLANDO C & MARIA R TRUST	443-0055-022-00	24927 TOWNSEND AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
733-	156133	TAYCON PROPERTIES LLC & BLACK MOUNTAIN INVEST ETAL	443-0075-032-02	25401 CYPRESS AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$770.00
734-	156144	TEIXEIRA JOE T & LURDES L ETAL	416-0130-040-00	1716 B ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
735-	156150	TEJEDA RICARDO C & LORENZA M TRS	431-0048-047-00	22943 SUTRO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
736-	156163	TERMA LLC	427-0026-051-01	1319 TERRACE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$198.00
737-	156165	TERRA FILBERT & SANDRA TRS & REPOSA TERRENCE	452-0008-015-00	128 NEWTON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
738-	156170	TETELMAN YEFIM	432-0135-130-00	1086 CLUBHOUSE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
739-	156169	TETLMAN YEFIM	425-0390-053-00	25676 UNIVERSITY CT 211	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
740-	156182	THIES RODNEY & CHERYL TRS	427-0006-051-00	22828 1ST ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
741-	156183	THOMAS ANDREW P	078G-2728-008-00	31142 OAKHILL WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
742-	156189	THOMPSON JAMES G & VIVIAN R TRS	455-0032-070-00	26807 CALAROGA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
743-	156198	TIAN JUN TR	456-0038-059-00	27788 HUMMINGBIRD CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
744-	156209	TJRVJM REAL ESTATE LLC	081D-2088-020-01	3480 SKYLINE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
745-	156213	TODA KOKICHI TR	428-0011-055-00	21897 RIO VISTA ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
746-	156216	TOM CHRISTOPHER S & JENNIFER L TRS	445-0220-100-00	1079 CENTRAL BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
747-	151729	TONG CHO I & CHO CHUNG H	428-0036-063-00	22287 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$440.00
748-	156248	TRAGNI VITO A	427-0051-077-00	22872 5TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
749-	156258	TRAN HUNG L TR	453-0060-035-02	27426 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
750-	156253	TRAN QUY M	465-0071-033-00	538 SPALDING ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
751-	156276	TRIAS SHENELL K	453-0005-073-00	25873 HUNTWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$176.00

FY 20	22 RESID	ENTIAL RENTAL INSPECTION PROGRA	AM – ANNUAL FEE			
752-	156290	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0076-005-00	22795 FULLER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
753-	156289	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0092-046-03	22544 FULLER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
754-	156288	TRUJILLO REYNALDO G & GARCIA ARCELIA TRS	431-0096-040-02	22575 FULLER AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
755-	156293	TRUONG ROBERT & NGUYEN MARY H	078G-2774-012-00	346 TIPPECANOE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
756-	156295	TRUONG VIVIAN D	415-0250-011-01	22044 ROCKFORD RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
757-	156299	TSAI MINGTAR & SUSANNA TRS	444-0021-049-00	24641 PONTIAC ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
758-	156306	TSANG KIT K	428-0021-043-00	1142 REX RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
759-	156317	TSENG YU C & KU RAY S	441-0096-060-00	24147 CLINTON CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
760-	156325	TU KEVIN C & KOT FIONA H TRS	432-0135-135-00	1088 AZALEA CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
761-	156326	TUAVAO FAKATOUMAFI	442-0051-018-00	1535 SEAVER CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
762-	156329	TUCKER CHARLOTTE R	444-0024-072-00	464 URBANO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
763-	156330	TUCKER JAMES	453-0085-003-04	27572 TYRRELL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
764-	156337	TURNER LEE A TR	428-0056-042-00	22444 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
765-	156338	TURNERHILL VIRGIL & MICHELE	454-0040-035-00	26181 CASCADE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
766-	156346	UGARTE KIMBERLE A TR	441-0029-113-00	2238 CRYER ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
767-	156356	USA SAI HOTEL INVESTMENT INC	463-0025-037-00	2294 INDUSTRIAL PKWY W	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$1,540.00
768-	156368	VALDIVIA MARTIN	453-0095-011-03	27799 LEIDIG CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$154.00
769-	156371	VALENCIA ANGELINA O TR	452-0036-049-02	26599 LUVENA DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
770-	156376	VALLE VISTA PARTNERS LLC	078C-0438-003-02	349 VALLE VISTA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
771-	156378	VALLE ZENEN & VIRGINIA M	431-0088-037-01	22688 YOLO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
772-	156377	VALLE ZENEN F & VIRGINIA M	443-0075-007-00	25479 TARMAN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
773-	156379	VALLE ZENEN F & VIRGINIA M	444-0042-058-00	24713 THOMAS AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
774-	156380	VALLE ZENEN F & VIRGINIA M	465-0035-069-00	29391 TAYLOR AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
775-	156392	VARGAS DANIEL TR	431-0068-016-00	309 W WINTON AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
776-	156391	VARGAS MARTA R & RODERICK J	444-0024-051-00	24375 SILVA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
777-	156421	VENEGAS JUAN M & ALICIA TRS	432-0044-032-08	22718 BLACKWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
778-	156429	VIAM CAPITAL LLC	444-0036-063-00	24538 ONEIL AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
779-	156442	VILLA SPRINGS APARTMENTS LP	432-0036-012-02	22328 S GARDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$528.00

FT 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM - ANNOUAL FEE	2022 RESIDENTIAL RENTAL II	SPECTION PROGRA	M – ANNUAL FEE
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780-	156445	VILLA SPRINGS APARTMENTS LP	432-0036-014-03	22330 S GARDEN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$924.00
781-	156446	VILLACORTA RICARDO E	431-0052-023-00	22945 GRAND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
782-	156472	VNS HOTELS INC	445-0140-003-00	24400 MISSION BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$858.00
783-	156474	VO TUYEN	083-0215-002-06	30689 BELLO RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
784-	156494	WALIA PARMINDER & SURENDERPAL S	455-0056-036-00	27469 ORLANDO AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
785-	156526	WANG HUAGANG	431-0118-121-00	2333 GIBBONS ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
786-	156512	WANG JUAN	453-0045-010-02	26937 HUNTWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
787-	156515	WANG NA & LIANG WENCHAO	455-0052-109-00	27529 CALAROGA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
788-	156533	WANG SIMON & DENG LILY L	453-0040-075-00	630 FOSTER CT 1	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
789-	156543	WARD WILLIAM H & GAIL D	081D-1906-025-00	3620 SKYLINE DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
790-	156547	WARREN KEVIN J	432-0048-023-00	23046 KLAMATH RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
791-	156549	WASHINGTON DEBBIE M TR	456-0047-001-00	28003 SANDLEWOOD DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
792-	156552	WEBBER ANDREW & EDNA	442-0071-281-00	1256 STANHOPE LN 248	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
793-	156566	WELLS FARGO BANK TR	425-0410-017-00	2537 CARISBROOK CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
794-	156570	WESCO IV LLC	431-0044-041-00	22756 GRAND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$3,080.00
795-	156571	WESCO IV LLC	431-0044-042-00	22774 GRAND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$792.00
796-	156572	WESCO IV LLC	431-0044-044-00	22802 GRAND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$352.00
797-	156594	WIESE PATRICIA A TR	445-0020-028-00	24077 2ND ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
798-	156611	WILLIAMSJOHNSON GLORIA R TR	464-0030-037-00	27913 TAMPA AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
799-	156612	WILLIAMSON DESHANNON & VANESSA TRS	445-0060-049-00	1420 HIGHLAND BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
800-	156625	WINBLAD WADE O	425-0390-073-00	25524 UNIVERSITY CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
801-	156645	WONG JONATHAN S & LINDA S ETAL	441-0074-076-00	24906 YOSHIDA DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
802-	156676	WONG LAI S	081D-1615-055-00	26937 HAYWARD BLVD 339	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
803-	156686	WONG THOMAS F & MARIA H TRS	427-0061-027-00	22626 6TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
804-	156698	WRIGHT ROSEMARY & GRUZEN LYNN TRS	455-0052-059-00	2024 SARASOTA LN	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
805-	156707	WU HAIYAN	427-0031-099-00	1315 A ST 212	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
806-	156711	WU MEI C	454-0055-036-00	26519 UNDERWOOD AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
807-	156733	WU RAYMOND	464-0005-015-00	27865 MANDARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
808-	156764	XU GUANNAN & CHU SIN Y	464-0005-057-00	27886 MANDARIN AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

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809-	156777	YAGJIAN ALLEN TR	428-0001-073-00	604 SUNSET BLVD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
810-	156803	YANG JUDITH C TR	452-0008-042-00	124 GOODRICH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
811-	156792	YANG PAUL B & HE JANET J TRS	431-0088-016-01	22856 INYO ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
812-	156794	YANG SUNG K & DAVID	444-0021-026-00	377 SYCAMORE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$110.00
813-	156818	YARDY LUKE J	441-0035-073-00	25981 DODGE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
814-	156819	YATES CARL & ROSS CYNTHIA M TRS	078C-0438-071-00	325 VALLE VISTA AVE 217	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
815-	155324	YATES CARL & ROSS CYNTHIA M TRS	454-0050-067-00	1342 INGLEWOOD ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
816-	156829	YE RUIFANG & TSUI MICHAEL	427-0056-036-00	22825 7TH ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
817-	156830	YE WEIJIE & LI ZHEN TRS	431-0108-266-00	1214 M L KING DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
818-	156834	YEE JEFFREY S & JOYCE R	441-0097-071-00	24445 CALAVERAS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
819-	156925	YEH YUCHEN	442-0071-291-00	1256 STANHOPE LN 258	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
820-	156882	YOUNG DAVID	441-0080-004-00	24519 MOHR DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
821-	156891	YOUNG JOHN P	425-0390-039-00	25676 UNIVERSITY CT 111	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
822-	156880	YOUNG WARREN M TR	465-0035-039-00	29402 CHANCE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
823-	156918	YU WEN J & TANG FLORENCE H TRS	452-0076-119-00	27970 WHITMAN ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
824-	156905	YU ZHOU & YANG MEIXIA	454-0035-052-00	26342 CASCADE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
825-	156928	YUEN MARY K TR	453-0045-037-00	27140 BELVEDERE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
826-	156940	ZAKRZEWSKI ZOFIA	416-0170-080-00	22793 MOURA CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
827-	156997	ZHANG WEIXING	453-0050-059-00	921 CHERYL ANN CIR 1	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
828-	156980	ZHANG WEIXING	465-0025-089-00	48 RAINTREE CT 32	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
829-	156982	ZHANG YI & SHI YUNHUA	452-0012-076-00	272 NEWTON ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
830-	157015	ZHENG DANDAN	415-0252-334-00	21117 GARY DR 306	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
831-	156750	ZHENG XIAOWEI	085A-6430-031-00	35 ARUNDEL DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
832-	157019	ZHENG XIAOWEI	085A-6431-045-00	70 ARUNDEL DR	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
833-	157026	ZHONG HANA & JIANG QI Q	442-0051-147-00	25210 COPA DEL ORO DR 104	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
834-	157030	ZHOU RAYMOND H & NG PUI Y	442-0051-141-00	25210 COPA DEL ORO DR 201	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
835-	157031	ZHOU RAYMOND H & NG PUI Y	444-0039-088-00	24818 JOYCE ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
836-	157033	ZHOU XIAONING	431-0108-219-00	652 MACABEE WAY	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
837-	157039	ZHU JIE & HE YAN	078G-2719-001-00	366 FAIRWAY ST	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

FY 2022 RESIDENTIAL RENTAL INSPECTION PROGRAM – ANNUAL FEE

838-	157042	ZHU ZHENYU & WANG MI	445-0303-009-00	2491 CREEKSIDE CT	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
839-	157056	ZOU YUNYI & TAN LIR	461-0103-079-00	29249 ALBATROSS RD	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00
840-	157059	ZUNIGA DAVID & ZUNIGA HECTOR TR	456-0008-001-00	2671 HAWTHORNE AVE	ANNUAL FEE-RRIP FOR 01/01/2021-12-31-2021	\$88.00

RRIP ANNUAL FEE TOTAL \$142,648.00

COMMUNITY PRESERVATION TOTAL: \$172,381.61
VACANT PROPERTY REGISTRATION: \$61,225.00
RENTAL HOUSING PENALTIES: \$35,127.89
RRIP ANNUAL FEE TOTAL: \$142,648.00
TOTAL FEES: \$411,382.50



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-317

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager/Development Services Director

SUBJECT

Adopt a Resolution Filing Nuisance Abatement/Municipal Code Liens with the County Recorder's Office for Non-Abatable Code Violations

RECOMMENDATION

That Council adopts a resolution (Attachment I) confirming the report of non-abatable code violations, and penalty liens associated with the Community Preservation and Rental Housing Programs administered by the Code Enforcement Division of the Development Services Department.

SUMMARY

The purpose of this Nuisance Abatement/Municipal Code confirmation is to consider the proposed report and filing of liens with the County Recorder's Office as a third collection tool for the Community Preservation and Rental Housing Programs. The Resolution will officially confirm the properties in violation of City ordinances and will be filed with the County for recordation on property titles.

ATTACHMENTS

Attachment I Staff Report
Attachment II Resolution

Attachment III Exhibit A 2022 Nuisance Lien Listing



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager/Development Services Director

SUBJECT Adopt a Resolution Filing Nuisance Abatement/Municipal Code Liens with the

County Recorder's Office for Non-Abatable Code Violations

RECOMMENDATION

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BACKGROUND

Hayward's Community Preservation and Improvement Ordinance (Article 7, Chapter 5 of the Hayward Municipal Code (HMC)), makes it unlawful for Hayward property owners to allow the condition of their property to deteriorate to the point that it becomes detrimental to the public health, safety, or general welfare of the community. This includes both inhabited properties and vacant properties, whether residential or commercial. Typical violations include debris, trash, overgrown vegetation, graffiti, signs, zoning issues, abandoned and/or inoperable vehicles, and the like.

Hayward's Residential Rental Inspection Ordinance (RRIO) (Article 5, Chapter 9 of the Hayward Municipal Code (HMC)), creates an inspection program for residential rental units in the City. The purpose of the RRIO is to safeguard the stock of safe and sanitary rental housing by inspecting units for violations of housing and building codes. This includes all rental housing units and hotels and motels. Typical violations include housing violations such as inadequate maintenance, and un-permitted building, plumbing, electrical and mechanical work.

Hayward's Public Nuisance Ordinance (Article 1, Chapter 4 of the Hayward Municipal Code (HMC)), defines a public nuisance as anything which is injurious to health, or is indecent, offensive to the senses, or an obstruction to the free use of property that interferes with the comfortable or safe enjoyment of life or property in the community.

These ordinances provide staff an alternative method of enforcement and collections for non-abatable violations of the HMC. A condition on a property is considered non-abatable when City staff cannot perform the abatement and the property owner fails to comply with the City's requirement to perform abatement. Examples of non-abatable conditions include fence height(s) and/or structures that do not meet setback requirements, illegal structures, businesses operating without an approved use permit (if applicable) or failing to comply with Conditions of Approval of an approved use permit, parking violations, rental housing violations, and illegal units. Adoption of the Resolution will authorize staff to file a lien against properties in violation with the County Recorder's Office.

This additional enforcement process does not affect or change the Administrative Hearing request process, nor the Special Assessment Process. However, this Nuisance Abatement/Municipal Code Violations lien process is an additional means of enforcement when dealing with non-abatable code violations. Staff utilizes the lien and special assessment processes independently or in conjunction to enhance compliance efforts. The lien process differs from that used for special assessments in that a violation and fee are recorded on a property's title to alert potential buyers or those with a fiduciary interest in the property, such as a lending institution, of the property violation and the need to pay a fee. The primary function of special assessments, related to action taken by Council, is to allow the City to collect past due fees via annual tax bills. Authority for this process is granted under the Community Preservation and Improvement Ordinance, Residential Rental Inspection Ordinance and Government Code Section 38773.1.

DISCUSSION

As of the date of this report, there are eleven (11) properties being submitted to Council for the filing of a Nuisance Abatement/Municipal Code Violations lien, as listed in Exhibit "A" in the attached resolution (Attachments II and III). The unpaid charges, which total \$74,679.00 plus any administrative costs of the County, will become liens on the property titles. When the properties are sold or refinanced, the liens will be paid.

Staff sends a minimum of three notices to the property owner in question and, if applicable, to the tenants. The first notice informs the recipient of the violation and the right to an Administrative Hearing to dispute the factual findings. The notices are sent by first class mail with proof of service. The final notice is also delivered by way of process server. The final notice details all related costs and/or fees and informs the affected parties of the opportunity to request an Administrative Hearing. The notice also encourages them to make the needed corrections(s) to bring their properties into compliance. To date, no Administrative Hearings have been requested to be heard by the City's hearing officer. A confirmed copy of the Nuisance Abatement/Municipal Code Violations form will be sent to the owner, tenant and lender once received from the County Recorder's Office.

ECONOMIC IMPACT

The filing of liens with the County Recorder's Office supports the community preservation/rental inspection programs in ensuring well maintained, safe and sanitary neighborhoods and properties.

FISCAL IMPACT

There is no negative fiscal impact to the City of Hayward resulting from this action. There will be 100% cost recovery reimbursement through the lien process. To change ownership of a property, a lien must be satisfied. If the property is sold or the owner refinances, the City will receive reimbursement. All reimbursed funds are allocated to the General Fund and support Code Enforcement compliance efforts.

STRATEGIC INITIATIVES

This agenda item supports the Complete Communities Strategic Initiative. The purpose of the Complete Communities Strategic Initiative is to create and support structures, services, and amenities to provide inclusive and equitable access with the goal of becoming a thriving and promising place to live, work, and play. This item supports the following goal and objectives:

Goal 1: Improve quality of life for residents, business owners, and community members in all Hayward neighborhoods.

Objective 2: Foster a sense of place and support neighborhood pride.

Objective 4: Create resilient and sustainable neighborhoods.

SUSTAINABILITY FEATURES

The recommended action for this report will not directly result in physical development; the purchase of a product or service; new policy or legislation related to sustainability. However, enforcement of the City's ordinances related to Community Preservation / Rental Housing programs, supports Hayward's 2040 General Plan in the overall goal for safe and cohesive neighborhoods through healthy communities. General Plan guidelines related to this report are:

COMMUNITY HEALTH AND QUALITY OF LIFE GOALS:

GOAL 5: Safe and Cohesive Neighborhoods

HQL – 5.6 Maintenance of Private Property

PUBLIC CONTACT

Notice of City Council's confirmation of this report was published in *The Daily Review* on June 17 and June 24, 2022.

NEXT STEPS

A copy of the lien list will be forwarded to the Alameda County Assessor's Office. Upon receipt, the Assessor's Office will attach the City of Hayward's fees past due and violations as a lien against each parcel. That lien will then appear on the property title until the fees have been paid and violation(s) are abated.

Prepared by: Phillip Nichols, Code Enforcement Manager

Recommended by: Dustin Claussen, Acting Assistant City Manager/Development Services

Director

Sara Buizer, Deputy Development Services Director

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by Council Member	
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RESOLUTION CONFIRMING THE REPORT AND NON-ABATABLE CODE VIOLATIONS AND PENALTIES LIENS LIST ASSOCIATED WITH THE CODE ENFORCEMENT DIVISION AND COMMUNITY PRESERVATION/RENTAL HOUSING PROGRAMS

WHEREAS, In connection with the Code Enforcement Division, Community Preservation/Rental Housing Programs, the Code Enforcement Manager has rendered an itemized report ("the Report", attached as "Attachment III-Exhibit A") in writing to the City Council showing the Community Preservation/Residential Rental Inspections and Zoning Ordinance non-abatable code violations and related fines, fees, penalties and lien costs for certain properties in the City of Hayward described in the Report; and

WHEREAS, The hour of 7:00 p.m. on Tuesday, June 28 2022, in the Council Chambers, City Hall, 777 B Street, Hayward, California, was fixed as the time and place for the City Council to confirm the Report, as published and noticed in the manner required by Section 5-7.110 of the Municipal Code; and

WHEREAS, The Report was presented at the time and place fixed, and the City Council has considered the report and all comments with respect thereto.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward confirms, except as may be amended by Council, the Report of the Code Enforcement Manager of the City of Hayward Code Enforcement Division, Community Preservation/Rental Housing Programs on costs and non-abatable ordinance violations associated with the properties described in the Report.

BE IT FURTHER RESOLVED that payments of all fines, fees, penalties and lien costs confirmed hereby may be received by the City of Hayward Finance Director within ten days from the date of this resolution and thereafter such official shall transmit the unpaid charges to the County Recorder's Office for a Nuisance Abatement lien on said property(s) listed in Report.

ATTACHMENT II

IN COUNCIL,	HAYWARD, CALIFORNIA		2022
ADOPTED BY	THE FOLLOWING VOTE	:	
AYES:	COUNCIL MEMBERS: MAYOR:		
NOES:	COUNCIL MEMBERS:		
ABSTAIN:	COUNCIL MEMBERS:		
ABSENT:	COUNCIL MEMBERS:		
	AT	TEST:	City Clerk of the City of Hayward
APPROVED A	S TO FORM:		
City Attorney	of the City of Hayward		

ITEM	CASE NUMBER	PARCEL ADDRESS	PARCEL NUMBER	ZONING	DISCRIPTION	LIEN AMOUNT
1	19-0514	169 Hewitt Pl	453-0005-045-00	RS- Single family Residential	Un-Permitted Construction	\$6,489.00
2	15-3600	26061 Eldridge Ave	454-0040-005-00	RS - Single family Residential	Un-Permitted Construction	\$6,189.00
3	20-0045	3820 Oakes Dr.	425-0290-002-00	RSB10- Single family Residential	Un-Permitted Construction	\$6,489.00
4	20-0527	1172 Huron Ln.	442-0060-132-00	RS - Single family Residential	Un-Permitted Construction	\$4,037.00
5	21-0087	28093 E 11 th St	452-0080-016-04	RS – Single Family Residential	Un-Permitted Construction	\$5,463.00
6	18-0365	27825 Biscayne Ave	464-0025-037-00	RS – Single Family Residential	Un-Permitted Construction	\$6,489.00
7	20-1706	1981 Southgate St	455-0024-005-00	RS – Single Family Residential	Un-Permitted Construction	\$6,489.00
8	20-1761	492 C St	431-0036-013-00	CO – Commercial Office	Un-Permitted Construction	\$13,167.00
9	19-2918	23160 Ida Ln	431-0080-106-00	RS – Single Family Residential	Un-Permitted Construction	\$6,489.00
10	20-0108	23968 Carmelita Dr	445-0020-009-00	RS – Single Family Residential	Un-Permitted Construction	\$6,489.00
11	19-0449	27746 Havana Ave	464-0015-022-00	RS – Single family Residential	Un-Permitted Construction	\$6,889.00

TOTAL NUMBER OF PROPERTIES: 11

TOTAL LIEN AMOUNT: \$74,679.00



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-396

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Approving a Report and Special Assessment for Delinquent Sewer Bills and Water Bills Incurred by Property Owners

That Council adopts a resolution (Attachment II) confirming the report and assessment for delinquent water bills and sewer bills and authorizing the delinquent charges to become a special assessment against the properties if not paid by August 1, 2022.

SUMMARY

In November 2012, Council approved collection of delinquent water and sewer service charges by way of special assessments on property tax rolls for property owners that receive only sewer service from the City and from owners of multi-family properties. Currently, there are 91 affected properties with a total of \$105,327.89 in delinquent charges, which includes \$99,017.25 in unpaid sewer and water charges, \$4,550 in administrative fees to the City, and \$1,760.64 in administrative fees to Alameda County Assessor's Office, as listed on Attachment III. Staff anticipates that the final list of properties and amount of delinquent water and sewer charges will be reduced by the final due date of August 1, 2022. Recovery of these outstanding charges improves the fiscal health of the Water and Wastewater Operating Funds, which benefits all rate payers.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution

Attachment III Special Assessment List



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT Adopt a Resolution Approving a Report and Special Assessment for Delinquent

Sewer Bills and Water Bills Incurred by Property Owners

RECOMMENDATION

That Council adopts a resolution (Attachment II) confirming the report and assessment for delinquent water bills and sewer bills and authorizing the delinquent charges to become a special assessment against the properties if not paid by August 1, 2022.

SUMMARY

In November 2012, Council approved collection of delinquent water and sewer service charges by way of special assessments on property tax rolls for property owners that receive only sewer service from the City and from owners of multi-family properties. Currently, there are 91 affected properties with a total of \$105,327.89 in delinquent charges, which includes \$99,017.25 in unpaid sewer and water charges, \$4,550 in administrative fees to the City, and \$1,760.64 in administrative fees to Alameda County Assessor's Office, as listed on Attachment III. Staff anticipates that the final list of properties and amount of delinquent water and sewer charges will be reduced by the final due date of August 1, 2022. Recovery of these outstanding charges improves the fiscal health of the Water and Wastewater Operating Funds, which benefits all rate payers.

BACKGROUND

The City provides water and sewer services to almost all residents and businesses within the City limits. The exceptions are a small number of properties that receive water service from the East Bay Municipal Utility District or sewer service from Oro Loma Sanitary District. In addition to in-City customers, Hayward provides sewer service to about 900 "sewer-only" customers, mainly located in unincorporated Alameda County, as well as water or sewer service other customers outside of the City limits. The Hayward Municipal Code states that responsibility for water and sewer bills lie with the person or entity that requested service, i.e., the account holder of record. For sewer-only accounts, however, ultimate responsibility rests with the property owner, regardless of the name on the account.

For accounts that become subject to collection, the most effective measure available to the City is to discontinue water service for unpaid charges. However, the City is unable to shut off water to sewer-only customers since water service is not provided by the City. With respect to multi-family customers, discontinuing water service would leave tenants without water, in most cases through no fault of their own. On November 27, 2012, Council approved ordinances allowing for the collection of delinquent water and sewer bills as special assessments on property tax bills. The ordinances apply to accounts that are at least sixty days in arrears as of March 1, 2022 and provides the City with a tool to collect delinquent charges from property owners that receive sewer service only from the City and from owners of multi-family properties. The ordinances are intended for use as a last resort, in addition to remedies that already exist.

DISCUSSION

Delinquent water and sewer service charges that would be placed on the property tax rolls for each customer are comprised of all charges in arrears by sixty days or more as of March 1, 2022, a \$50 administrative fee charged by the City, and a 1.7% administrative fee charged by the Alameda County Assessor's Office.

As of the date of this writing, there are 91 affected accounts that have a total of \$99,017.25 in unpaid sewer and water charges, plus an additional \$4,550 in administrative fees to the City and \$1,760.64 in administrative fees to Alameda County Assessor's Office, for a total of \$105,327.89, as listed on Attachment III. If not paid by August 1, 2022, the unpaid charges and administrative fees will become a special assessment against the property and will appear on each property owner's tax bill later this year. Due to funding from the California Water and Wastewater Arrearage Payment Program (SWWAPP), a federal program to provide relief to community water and wastewater systems for unpaid bills related to the COVID-19 pandemic, it is anticipated that a portion of this debt will be forgiven by the SWWAPP and will not be included in the final assessment to Alameda County Assessor's Office.

To give the Council a sense of the impact of the ordinance, the first formal letter was sent to 151 account holders, with total delinquent charges of \$176,676.90. The attached list includes 91 parcels, with charges totaling \$99,017.25, excluding City and County administrative fees, which means that \$77,659.65, or approximately 44% of the original unpaid charges, has been collected that otherwise may not have been paid.

By comparison, at the same time last year, there were 82 affected properties with an outstanding balance of \$92,876.33, and in the previous year, there were 57 affected properties with an outstanding balance of \$48,126.46, excluding City and County administrative fees.

As seen in previous years, some property owners paid off their delinquent balance after Council action. The final list that will be transmitted to the County Assessor may be smaller than the list provided in Attachment III. The final list transmitted to the County Assessor last year included 57 affected properties with an outstanding total balance of \$56,748.55, compared to forty-nine affected properties with an outstanding balance of \$92,876.33 prior to Council action. As mentioned earlier, staff anticipate that a portion of this debt will be forgiven

through the California Water & Wastewater Arrearage Payment Program (CWWAPP) and will therefore not be included in the final list sent to the County Assessor. Staff will know exactly which debt will be forgiven when the CWWAPP is received in mid-June. Affected customers will be sent a letter informing them that the amount that was going to be specially assessed has been reduced due to CWWAPP¹ credit.

Staff mailed three formal notices to each affected property owner in March, April, and May. Property owners were provided with an opportunity to schedule an administrative hearing if they disagreed with the charges or their responsibility for paying them. No requests for hearings were received.

ECONOMIC IMPACT

The properties that are affected by this action are summarized in the following table:

(Amount Owed [Excluding Administrative Fees]	Number of Parcels
	Less than \$500	62
	\$500 - \$1,000	12
	\$1,000 - \$2,000	8
	\$2,000 - \$10,000	7
	More than \$10,000 *	2
Total:	\$99,017.25	91

^{*} A significant portion of the delinquent fees are from two multi-family customers, one with an outstanding balance of \$14,200.43 and the other with \$21,886.97 (for a total of \$36,087.40, excluding administrative fees, or approximately 36% of the total delinquent fees).

To the extent that we recover and discourage delinquencies, all rate payers will benefit from slightly less overall future rate increase requirements.

FISCAL IMPACT

There is no negative fiscal impact to the City as cost recovery occurs through administrative fees. Recovery of these outstanding charges improves the fiscal health of the Water and Wastewater Operating Funds, which benefits all rate payers.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to one of the Council's Strategic Roadmap.

¹ More information about the CWWAPP can be found at www. Hayward-ca.gov/CWWAPP.

SUSTAINABILITY FEATURES

There are no direct sustainability features associated with this report.

PUBLIC CONTACT

In addition to the three notices sent directly to property owners, a notice of the City Council's scheduled confirmation of this report (Attachment IV) will be published twice in *The Daily Review* on June 17 and June 24, 2022.

NEXT STEPS

The City will continue to accept payments until August 1, 2022. After that date, the list will be finalized and forwarded to the Alameda County Assessor's Office by August 8, 2022, in accordance with the County's schedule.

Prepared by: Michelle Tran, Developmental Review Specialist

Recommended by: Alex Ameri, Director of Public Works

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-	
Introduced by Council Member	

RESOLUTION CONFIRMING THE REPORT AND SPECIAL ASSESSMENT LIST ASSOCIATED WITH DELINQUENT WATER AND SEWER BILLS AND AUTHORIZING THE DELINQUENT CHARGES TO BECOME A SPECIAL ASSESSMENT AGAINST THE PROPERTIES IF NOT PAID BY AUGUST 1, 2021

WHEREAS, the Director of Public Works and Director of Finance have rendered an itemized report in writing to this Council indicating certain property owners that receive water and/or sewer service from the City of Hayward who have incurred delinquent water and/or sewer bills, as required by Sections 11-2.50 and 11-3.463 of the Municipal Code of the City of Hayward; and

WHEREAS, the hour of 7:00 p.m. on Tuesday, June 28, 2022, in the Council Chambers, City Hall, 777 B Street, Hayward, California, was fixed as the time and place for this Council to receive and consider the report, and a copy of the report has been posted and published in the manner required by Sections 11-2.51 and 11-3.464 of the Municipal Code; and

WHEREAS, the report was presented at the time and place fixed, and the City Council has considered the report and all comments with respect thereto.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that, except as may be amended by Council, the report from the Director of Public Works and Director of Finance of the City of Hayward listing certain property owners that receive water and/or sewer service from the City of Hayward who have incurred a delinquent water and/or sewer bill, a copy of which is attached hereto, is hereby confirmed.

BE IT FURTHER RESOLVED that payments of assessments confirmed hereby may be received by the City of Hayward Director of Finance up to the hour of 5:00 p.m. on August 1, 2022, and thereafter such official shall transmit the unpaid assessments to the County Auditor for collection on the property tax roll.

ATTACHMENT II

IN COUNCIL,	HAYWARD, CALIFORNIA	A		<u>, 2022</u>	
ADOPTED BY	THE FOLLOWING VOTI	Ε:			
AYES:	COUNCIL MEMBERS: MAYOR:				
NOES:	COUNCIL MEMBERS:				
ABSTAIN:	COUNCIL MEMBERS:				
ABSENT:	COUNCIL MEMBERS:				
	A	TTEST:	City Clerk of t	he City of Haywa	
APPROVED A	S TO FORM:				
City Attorney	of the City of Hayward				

Utility Accounts Special Assessment List 2022

ATTACHMENT III

Parcel	Owner Name		Location	Description	Amount Due	COH Special Assessment Fee	Alameda County Fee (1.7% of amount due + COH fee)	Total to be Added to Property Tax Bill
427-0026-032-00	WANG ZHI C & HUANG YA L TRS	484	1305 D ST	MULTIFAMILY	\$871.42	\$50.00	\$15.66	\$937.08
445-0150-016-00	GONZALES ALBERT & ROBERTA	2969	24516 SYBIL ST	MULTIFAMILY	\$456.37	\$50.00	\$8.61	\$514.98
444-0051-128-02	OKWUEGBE KENNETH	10256	25198 MUIR ST	MULTIFAMILY	\$2,202.47	\$50.00	\$38.29	\$2,290.76
416-0140-061-00	SEIDL NICOLE & JONG D G & MARYANN TRS	11382	22646 7TH ST	MULTIFAMILY	\$1,028.94	\$50.00	\$18.34	\$1,097.28
431-0080-065-00	ARMSTRONG ROGER R	20125	391 OCIE WAY	MULTIFAMILY	\$1,145.92	\$50.00	\$20.33	\$1,216.25
453-0095-011-03	VALDIVIA MARTIN	22881	27799 LEIDIG CT	MULTIFAMILY	\$4,930.72	\$50.00	\$84.67	\$5,065.39
415-0230-075-00	ROCKAWAY APARTMENTS LLC	22927	22400 ROCKAWAY LN	MULTIFAMILY	\$14,200.43	\$50.00	\$242.26	\$14,492.69
453-0080-009-02	PARAISO APARTMENTS LLC	22932	963 TENNYSON RD	MULTIFAMILY	\$21,886.97	\$50.00	\$372.93	\$22,309.90
427-0036-071-00	EDWARDS MARK & GENISE ETAL	22976	1524 C ST	MULTIFAMILY	\$1,871.53	\$50.00	\$32.67	\$1,954.20
453-0040-009-04	HAIDER MOHAMMAD J	23065	474 SCHAFER RD	MULTIFAMILY	\$1,607.39	\$50.00	\$28.18	\$1,685.57
444-0075-120-04	DEGUZMAN REYNALDO & DANTE ETAL	23119	25801 WHITMAN ST	MULTIFAMILY	\$737.89	\$50.00	\$13.39	\$801.28
427-0006-039-00	CEREMELLO MICHAEL J JR	23211	22863 2ND ST	MULTIFAMILY	\$999.69	\$50.00	\$17.84	\$1,067.53
431-0004-042-00	RAPP MELANIE A	23227	563 SMALLEY AVE	MULTIFAMILY	\$2,276.70	\$50.00	\$39.55	\$2,366.25
078C-0435-004-02	DIXON TOWN HOMES LLC	23265	29521 DIXON ST	MULTIFAMILY	\$2,039.68	\$50.00	\$35.52	\$2,125.20
444-0072-020-02	NAND ROHINI L	23361	25789 FRANKLIN AVE	MULTIFAMILY	\$1,008.59	\$50.00	\$18.00	\$1,076.59
455-0026-011-10	SARWARY PARWIN W & MOHAMMED T	24311	2001 ALDENGATE WAY	MULTIFAMILY	\$1,951.63	\$50.00	\$34.03	\$2,035.66
455-0026-011-08	ALVARO LLC	24313	2037 ALDENGATE WAY	MULTIFAMILY	\$693.70	\$50.00	\$12.64	\$756.34
445-0100-011-03	NAZARETH TERESA TR	25275	25376 MORSE CT	MULTIFAMILY	\$702.26	\$50.00	\$12.79	\$765.05
444-0072-048-02	HOUSLEY GENE R & DEBBY M TRS	27808	25643 DONALD AVE	MULTIFAMILY	\$664.72	\$50.00	\$12.15	\$726.87
445-0220-120-00	EWIGLEBEN JON J TR	28100	25743 SPRING DR	MULTIFAMILY	\$594.46	\$50.00	\$10.96	\$655.42
431-0004-069-02	LAL BOB & ANITA D	31805	537 A ST	MULTIFAMILY	\$1,387.86	\$50.00	\$24.44	\$1,462.30
431-0103-011-00	ADEKOYA VICTORIA O	33829	22914 GRAND ST	MULTIFAMILY	\$2,775.36	\$50.00	\$48.03	\$2,873.39
427-0056-022-02	DHAWAN PROVIN	60002	22900 7TH ST	SEWER ONLY	\$468.31	\$50.00	\$8.81	\$527.12
425-0370-068-00	GOMEZ DENISE D & VINCENT E	60124	2535 OAKES DR	SEWER ONLY	\$466.62	\$50.00	\$8.78	\$525.40
425-0330-026-00	ETHERIDGE LOUISE	60170	3425 OAKES DR	SEWER ONLY	\$242.62	\$50.00	\$4.97	\$297.59
425-0330-003-00	MASHRIQUE NAJIA	60190	3244 OAKES DR	SEWER ONLY	\$415.62	\$50.00	\$7.92	\$473.54
425-0360-017-00	BARNUMMORELAND NANCY L	60228	2500 LANCASTER CT	SEWER ONLY	\$156.14	\$50.00	\$3.50	\$209.64
425-0360-015-00	BOORAGADDA BHAVIKA & NATARAJAN RAHUL R	60230	2464 LANCASTER CT	SEWER ONLY	\$233.76	\$50.00	\$4.82	\$288.58
425-0370-033-00	SIEBER JOAN E TR	60260	2775 LANCASTER RD	SEWER ONLY	\$466.62	\$50.00	\$8.78	\$525.40
425-0380-015-00	SIMMS EARL & KENNEDY ERIN	60284	2498 CARISBROOK CT	SEWER ONLY	\$466.62	\$50.00	\$8.78	\$525.40

Utility Accounts Special Assessment List 2022

425-0380-020-00	LYONS RICHARD A	60290	2517 CARISBROOK CT	SEWER ONLY	\$466.62	\$50.00	\$8.78	\$525.40
425-0410-013-00	CAINES DANA E TR	60303	2563 CARISBROOK CT	SEWER ONLY	\$466.62	\$50.00	\$8.78	\$525.40
417-0040-003-00	PABLO NOEL R	60345	22625 WILDWOOD ST	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-003-00	WU HSIANG H & YEUNG MAN H	60360	22725 LORAND WAY	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-014-00	ANDERSON DANIEL J & VILLANUEVA NANCY	60387	2225 ROMEY LN	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-033-00	ESPINOZA FRANCISCO G	60405	22808 UPLAND WAY	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-033-00	ESPINOZA FRANCISCO G	60406	22810 UPLAND WAY	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-056-00	HOLLAND ALLYSIA D	60415	22873 UPLAND WAY	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-066-00	SEA WEST SERVICES LLC	60423	22756 LORAND WAY	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-070-00	STETTINER WILLIAM M	60427	22724 LORAND WAY	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
416-0170-001-00	CAMACHO JOSE & GEMA S	60430	2233 KELLY ST	SEWER ONLY	\$266.86	\$50.00	\$5.39	\$322.25
416-0170-039-00	HANCOCK TERRY J TR	60434	2573 KELLY ST	SEWER ONLY	\$233.97	\$50.00	\$4.83	\$288.80
428-0041-078-00	CORRALES ERIC A & JOWANDA	60471	695 SUNSET BLVD	SEWER ONLY	\$273.83	\$50.00	\$5.51	\$329.34
428-0041-079-00	CORRALES ERIC A & JOWANDA	60472	697 SUNSET BLVD	SEWER ONLY	\$273.59	\$50.00	\$5.50	\$329.09
428-0041-034-00	BUSO ROBERT A	60477	504 SIMON ST	SEWER ONLY	\$272.18	\$50.00	\$5.48	\$327.66
431-0016-024-00	GERARDO MAURICE & PATTY	60481	22385 PRINCETON ST	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
429-0091-051-00	GRANILLO LUIS M & GIOVANNI T	60490	22207 PRINCETON ST	SEWER ONLY	\$208.74	\$50.00	\$4.40	\$263.14
429-0091-019-00	CRUZ ROSA T	60499	22009 PRINCETON ST	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0012-010-00	COMMUNITY FUND 2 LLC	60502	22330 PRINCETON ST	SEWER ONLY	\$401.35	\$50.00	\$7.67	\$459.02
431-0012-015-00	NGUYEN HAN & TROY T	60507	22382 PRINCETON ST	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0016-066-00	KIM MAN S & ALICE Y TRS	60531	192 A ST	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0012-041-00	ARTEAGAS HOLDING CO LLC	60534	260 A ST	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0016-034-00	TRINIDAD JOSE B & FLORDELIZA P	60539	220 SMALLEY AVE	SEWER ONLY	\$1,027.76	\$50.00	\$18.32	\$1,096.08
431-0016-104-00	HUMPHREY WADE	60543	257 SMALLEY AVE	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0016-060-01	UFIMTSEVA ELENA	60548	297 SMALLEY AVE	SEWER ONLY	\$144.35	\$50.00	\$3.30	\$197.65
431-0012-038-00	MENDES GERALD W JR & SOLANGE M TRS	60551	315 SMALLEY AVE	SEWER ONLY	\$144.35	\$50.00	\$3.30	\$197.65
431-0016-027-00	GARCIA HIPOLITO	60566	296 SMALLEY AVE	SEWER ONLY	\$766.75	\$50.00	\$13.88	\$830.63
431-0012-009-02	OTTOVICH HARVEY G TR	60601	303 LAUREL AVE	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0008-001-02	WANG ZHI C & HUANG YA L TRS	60607	385 LAUREL AVE	SEWER ONLY	\$861.66	\$50.00	\$15.50	\$927.16
429-0091-064-00	YOULAND INC	60638	170 LAUREL AVE	SEWER ONLY	\$861.66	\$50.00	\$15.50	\$927.16
429-0091-022-02	KUMAR RAMESHWARI & ASHWIN	60656	290 POPLAR AVE	SEWER ONLY	\$359.21	\$50.00	\$6.96	\$416.17
428-0006-074-00	BORDA JUAN C & CORTES CLAUDIA A	60669	21660 MONTGOMERY ST	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
428-0001-065-00	NORIEGA JOSE M & SAINZ FERNANDO N	60705	696 SUNSET BLVD	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
428-0001-067-00	BROWN TIMOTHY E	60708	682 SUNSET BLVD	SEWER ONLY	\$861.66	\$50.00	\$15.50	\$927.16
								

Utility Accounts Special Assessment List 2022

429-0055-017-00	GARZA DOMINIC & DEANNA	60722	384 SUNSET BLVD	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
429-0091-007-00	COCHINWALA ASAD	60733	221 SUNSET BLVD	SEWER ONLY	\$2,300.58	\$50.00	\$39.96	\$2,390.54
429-0091-082-00	MANJARREZ JESUS O & MARIA A TRS	60738	255 SUNSET BLVD	SEWER ONLY	\$215.97	\$50.00	\$4.52	\$270.49
429-0055-004-00	HATTON RICK & JENNIFER	60748	21931 WESTERN BLVD	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0106-031-00	HICKS REGINALD V & NOVELLA J TRS	60758	200 OLD OAK LN	SEWER ONLY	\$156.35	\$50.00	\$3.51	\$209.86
431-0106-035-00	RICHARD JAMES A II & RANDI R	60762	300 OLD OAK LN	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
431-0106-041-00	LEWIS JULIE	60768	500 OLD OAK LN	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
431-0106-048-00	ULIP PATRICIA C	60775	700 OLD OAK LN	SEWER ONLY	\$311.59	\$50.00	\$6.15	\$367.74
431-0107-034-00	BILLA GURMAIL S & KAUR RANJEET	60786	900 OLD OAK LN	SEWER ONLY	\$435.85	\$50.00	\$8.26	\$494.11
431-0107-038-00	SINGH MANJIT & KAUR SURJIT ETAL	60787	1004 OLD OAK LN	SEWER ONLY	\$156.35	\$50.00	\$3.51	\$209.86
431-0107-040-00	DU WEI	60789	1012 OLD OAK LN	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
431-0107-049-00	MANALO SHAUN J	60798	1058 OLD OAK LN	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
431-0106-056-00	ROBINSON RANDY & MIRIAM	60836	22626 AMADOR ST	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
431-0106-068-00	BHATTI ONIEL & ADEEL ETAL	60848	22542 AMADOR ST	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
431-0016-064-00	KIM MAN S & ALICE Y TRS	60867	206 A ST	SEWER ONLY	\$472.64	\$50.00	\$8.88	\$531.52
441-0092-007-00	SUD RAJNISH K	60893	23222 CLAWITER RD	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
429-0059-033-00	MERCADO PONCIANO M & SANCHEZ MELCHOR P ETAL	60894	234 SUNSET BLVD	SEWER ONLY	\$2,075.33	\$50.00	\$36.13	\$2,161.46
441-0095-004-02	DEETS CONNIE	60933	23413 EDEN AVE	SEWER ONLY	\$466.83	\$50.00	\$8.79	\$525.62
427-0056-029-00	CHAND ASHITA	60945	1636 E ST	SEWER ONLY	\$466.99	\$50.00	\$8.79	\$525.78
431-0016-071-03	CARTER RONNIE R	61000	150 A ST	SEWER ONLY	\$861.66	\$50.00	\$15.50	\$927.16
431-0012-025-00	CRAWFORD JOANN L TR	61002	364 SMALLEY AVE #A	SEWER ONLY	\$359.21	\$50.00	\$6.96	\$416.17
431-0012-025-00	CRAWFORD JOANN L TR	61007	364 SMALLEY AVE #F	SEWER ONLY	\$214.86	\$50.00	\$4.50	\$269.36
431-0012-025-00	CRAWFORD JOANN L TR	61007	364 SMALLEY AVE #F	SEWER ONLY	\$215.97	\$50.00	\$4.52	\$270.49
431-0012-024-00	CRAWFORD JOANN L TR	61008	358 SMALLEY AVE #A	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0012-024-00	CRAWFORD JOANN L TR	61011	360 SMALLEY AVE #A	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0012-024-00	CRAWFORD JOANN L TR	61013	360 SMALLEY AVE #C	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00
431-0012-024-00	CRAWFORD JOANN L TR	61015	360 SMALLEY AVE #E	SEWER ONLY	\$430.83	\$50.00	\$8.17	\$489.00

			Special	Alameda County	Special	l
Totals:	Parcels bring Specially Assessed	Amount Due	Assessment Fee	Fee	Assessment	l
	91	\$99,017.25	\$4,550.00	\$1,760.64	\$105,327.89	l



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-404

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Approving a Report and Assessment for Delinquent Garbage Bills Incurred by Property Owners of Single-Family Residences

RECOMMENDATION

That Council adopts a resolution (Attachment II) confirming the report and assessment for delinquent single-family residential garbage bills and authorizing the delinquent charges to become a special assessment against the properties if not paid on or before July 29, 2022.

SUMMARY

This report presents delinquent single-family residential garbage bills for the 2021-2022 service year and the amounts that are to be placed as a special assessment on the property tax rolls.

As of June 8, 2022, 1,529 property owners owe \$740,582.53, or a total of \$830,922.08 with both administrative fees included (see Attachment III). The unpaid charges and the administrative fees assessed by the City and County will become a special assessment against the property and will appear on each property owner's tax bill later this year.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution Attachment III Special Assessment List



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Approving a Report and Assessment for Delinquent Garbage

Bills Incurred by Property Owners of Single-Family Residences

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BACKGROUND

On April 6, 2010, Council approved collection of delinquent garbage bills from single family residential property owners with cart service via special assessments on property tax rolls. Under the City's solid waste ordinance (Section 5-1.17), the property owner is ultimately responsible for the payment of the garbage bill, whether or not the owner occupies the property.

Beginning in 2010 and annually thereafter, Waste Management of Alameda County (WMAC) mails three separate notices in January, March, and April to delinquent residential property owners. The notices typically result in full payments by about half of all delinquent accounts, thereby avoiding placement of a special assessment on those owners' property tax bills. The outstanding amounts are then placed as a special assessment on the property tax rolls.

DISCUSSION

The 2022 assessments include the total amount due from each delinquent account owed WMAC for the period from March 2021 through February 2022. Other charges that will be included in the assessment are a fifty-dollar administrative fee charged by the City and a 1.7% administrative fee charged by the Alameda County Tax Assessor's Office. These fees and this request for Council's confirmation of the list are made pursuant to Hayward Municipal Code Sections 5-1.28 through 5-1.32.

At this writing, 1,529 property owners owe \$740,582.53, or a total of \$830,922.08, with both administrative fees included (see Attachment III). In comparison, on June 23 of 2021, there were 1,425 property owners who owed a total of \$828,119.16 with both administrative fees included. If not paid on or before July 29, 2022, the unpaid charges and the administrative fees assessed by the City and County will become a special assessment against the property and will appear on each property owner's tax bill later this year.

ECONOMIC IMPACT

A breakdown of the 1,529 total delinquent accounts and the range of amounts owed are as follows:

Profile of Accounts	<u>Amount Owed</u>
48% (723 accounts) 47% (725 accounts)	Less than \$500 \$500 to \$1,000
5% (81 accounts)	\$1,000 to \$3,507.65

Payment of these fees should not have an undue adverse impact on property owners or tenants as they will be required to pay charges that the overwhelming majority of property owners and tenants pay on a regular basis. The only difference is that property owners of the delinquent accounts must also pay the small administrative fees mentioned above.

STRATEGIC ROADMAP

This agenda item does not directly relate to any of the six priorities outlined in the Council's Strategic Roadmap.

SUSTAINABILITY FEATURES

Solid waste management involves the safe and responsible management of discarded material from generation through processing to disposal. Reducing waste landfilled by maximizing the reuse, recycling, and composting of materials increases diversion, conserves natural, resources, and plays an important role in making a community sustainable.

FISCAL IMPACT

There is no negative fiscal impact to the City as administrative fees will cover staff costs. Upon receipt of delinquent fees remitted by the County Tax Assessor's Office, the City will retain the administrative and franchise fees and remit the balance to WMAC.

PUBLIC CONTACT

WMAC mailed letters in January, March, and April to each residential property owner and tenant with a delinquent garbage bill. Each letter stated that the City's ordinance holds property owners responsible for garbage service fees, provided the past due amount, and included a phone number and email address to resolve questions regarding amounts owed. The March and April letters indicated that Council had authorized, at its April 6, 2010, meeting, collection of delinquent garbage bills through placement of assessments on the Alameda County tax rolls. The April letter identified a due date of June 1, 2022 for payment of delinquent amounts, though WMAC will continue to accept payments until 5:00 p.m., July 29, 2022. The April letter also indicated Council's confirmation of the report and list of delinquent charges would be scheduled for June 2022. All letters were approved by City staff. Property owners were given an opportunity for an administrative hearing to dispute the delinquent amount, but no hearings were scheduled.

The Notice of City Council's scheduled confirmation of this report was published in The Daily Review on June 17, 2022.

NEXT STEPS

The WMAC will continue to accept payments until July 29, 2022. Staff will provide the final list to the Alameda County Tax Assessor's Office by August 10, 2022.

Prepared by: Jeff Krump, Solid Waste Program Manager

Erik Pearson, Environmental Services Manager

Recommended by: Alex Ameri, Director of Public Works

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by Council Member	
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RESOLUTION CONFIRMING THE REPORT AND SPECIAL ASSESSMENT LIST ASSOCIATED WITH DELINQUENT GARBAGE BILLS INCURRED BY RESIDENTIAL PROPERTY OWNERS WITH CART SERVICE

WHEREAS, the Public Works Director has rendered an itemized report in writing to this Council indicating residential property owners with cart service in the City of Hayward who have incurred delinquent garbage bills, as required by Section 5-1.30 of the Municipal Code of the City of Hayward; and

WHEREAS, the hour of 7 p.m. on Tuesday, June 28, 2022, in the Council Chambers, City Hall, 777 B Street, Hayward, California, was fixed as the time and place for this Council to receive and consider the report, and a copy of the report has been posted and published in the manner required by Section 5-1.31 of the Municipal Code; and

WHEREAS, the report was presented at the time and place fixed, and the City Council has considered the report and all comments with respect thereto; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that, except as may be amended by Council, the report from the Public Works Director of the City of Hayward listing each residential property owner with cart service who has incurred a delinquent garbage bill, a copy of which is attached hereto, is hereby confirmed.

BE IT FURTHER RESOLVED that payments of assessments confirmed hereby may be received by Waste Management of Alameda County up to the hour of 5 p.m. on July 29, 2022, and thereafter the Director of Public Works, or his or her designee, shall transmit the unpaid assessments to the County Auditor for collection on the property tax roll.

IN COUNCIL, HAYWARD, CALIFORNIA	A, 2022
ADOPTED BY THE FOLLOWING VOTI	E:
AYES: COUNCIL MEMBERS: MAYOR:	
NOES: COUNCIL MEMBERS:	
ABSTAIN: COUNCIL MEMBERS:	
ABSENT: COUNCIL MEMBERS:	
A	TTEST:City Clerk of the City of Hayward
APPROVED AS TO FORM:	
City Attorney of the City of Hayward	

	RESIDENTIA	L PROPER	RTY OWNERS WITH CA	RT SERVICE WI	но на	VE INCUR	RED DELIN	NQUENT GARBAGE BI	ILLS O	WED WAS				_	_	_	
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_	NAME	HOUSE NO.	STREET	CITY	STATE		HOUSE NO.	STREET		AL DELINQ MOUNT	CITY FE		OTAL DELINQ PLUS CITY FEE		ELINQ 10UNT	тс	OTAL DUE
1	1526 HIGHLAND HOLDING LLC	172	CARRICK CIR	HAYWARD	CA	94542	1526	HIGHLAND BLVD	\$	464.31	\$ 50.0	00 \$	514.31	\$	8.74	\$	523.05
2	956 FOLSOM CORPORATION	1575	BAYSHORE HWY U	BURLINGAM	II CA	94010	1711	B ST	\$ 1	1,295.70	\$ 50.0	00 \$	1,345.70	\$	22.88	\$	1,368.58
3	ABAYA, RANDOLPH & DELILAH	119	SUNSWEPT CT	HAYWARD	CA	94544	119	SUNSWEPT CT	\$	827.94	\$ 50.0	00 \$	\$ 877.94	\$	14.92	\$	892.86
4	ABEN, ELLEN	28362	BEATRON WAY	HAYWARD	CA	94544-5	28362	BEATRON WAY	\$	520.31	\$ 50.0	00 \$	570.31	\$	9.70	\$	580.01
5	ABOOBACKER ARIF & ZAINUDHE	39624	POTRERO DR	NEWARK	CA	94560	30368	VANDERBILT ST	\$	352.98	\$ 50.0	00 \$	\$ 402.98	\$	6.85	\$	409.83
6	ABRAHAM SAM	27196	HAYWARD BLVD	HAYWARD	CA	94542-2	27196	HAYWARD BLVD	\$	167.73	\$ 50.0	00 \$	217.73	\$	3.70	\$	221.43
7	ACOB ERNESTO JR & EDITHA	426	MACKENZIE PL	HAYWARD	CA	94544-1	426	MACKENZIE PL	\$	928.04	\$ 50.0	00 \$	978.04	\$	16.63	\$	994.67
8	ACOB ERNESTO U JR	2437	CABRILLO DR	HAYWARD	CA	94545-4	2437	CABRILLO DR	\$	860.10	\$ 50.0	00 \$	910.10	\$	15.47	\$	925.57
9	ACOB ERNESTO U JR & EDITHA E	2437	CABRILLO DR	HAYWARD	CA	94545	512	TEASDALE PL	\$	397.80	\$ 50.0	00 \$	\$ 447.80	\$	7.61	\$	455.41
10	ACOB ERNESTO U JR & EDITHA E	2437	CABRILLO DR	HAYWARD	CA	94545	2453	CABRILLO DR	\$	397.80	\$ 50.0	00 \$	\$ 447.80	\$	7.61	\$	455.41
11	ADAME JOSE R & HERNANDEZ N	26334	REGAL AVE	HAYWARD	CA	94544	26334	REGAL AVE	\$	65.60	\$ 50.0	00 \$	115.60	\$	1.97	\$	117.57
12	ADAMS EDDIE, HUANG TINA Y	428	SMALLEY AVE	HAYWARD	CA	94541-4	428	SMALLEY AVE	\$	500.60	\$ 50.0	00 \$	550.60	\$	9.36	\$	559.96
13	ADRE NOEL U & PERLA A	405	DUTCHESS LN	HAYWARD	CA	94544	2738	LEEWARD ST	\$	475.51	\$ 50.0	00 \$	525.51	\$	8.93	\$	534.44
14	AGUILA JUAN E & BERTHA A	23796	LYNN ST	HAYWARD	CA	94541	23796	LYNN ST	\$	928.04	\$ 50.0	00 \$	978.04	\$	16.63	\$	994.67
15	AGUILAR JACOBO A	27401	WHITMAN ST	HAYWARD	CA	94544	27401	WHITMAN ST	\$	520.31	\$ 50.0	00 \$	5 570.31	\$	9.70	\$	580.01
16	AGUILAR JAIME E & ELIA G	25915	GUSHUE ST	HAYWARD	CA	94544	25915	GUSHUE ST	\$	520.31	\$ 50.0	00 \$	5 570.31	\$	9.70	\$	580.01
17	AGUILUS MARIA E	1100	HOLMES WAY	HAYWARD	CA	94541	1100	HOLMES WAY	\$	520.31	\$ 50.0	00 \$	570.31	\$	9.70	\$	580.01
18	AISPURO NATIVIDAD & ERICA S	5326	SAYRE AVE	FREMONT	CA	94536	31410	BRAE BURN AVE	\$	914.63	\$ 50.0	00 \$	964.63	\$	16.40	\$	981.03
19	ALANNA SPENCER	1559	D ST	HAYWARD	CA	94541-4	1559	D ST	\$	442.63	\$ 50.0	00 \$	492.63	\$	8.37	\$	501.00
20	ALAPPATT JOJO S & JOSEPH MIL	РО	BOX 110235	CAMPBELL	CA	95011	25581	LINDENWOOD W.	\$	116.66	\$ 50.0	00 \$	166.66	\$	2.83	\$	169.49
21	ALARCON WILFREDO & NINFA	1522	WEST ST	HAYWARD	CA	94545	1522	WEST ST	\$	140.09	\$ 50.0	00 \$	190.09	\$	3.23	\$	193.32
22	ALBGAL HAILA & ARYA TORAB	982	JOLEEN CT	HAYWARD	CA	94544	982	JOLEEN CT	\$	109.89	\$ 50.0	00 \$	159.89	\$	2.72	\$	162.61
23	ALCANTAR AARON ETAL	925	SUNSET BLVD	HAYWARD	CA	94541	925	SUNSET BLVD	\$	224.09	\$ 50.0	00 \$	274.09	\$	4.66	\$	278.75
24	ALCAZAR JOSE L (TE)/GARCIA RC	1909	KEHOE AVE	SAN MATEO	CA	94401-3	1730	BOBOLINK CT	\$	83.31	\$ 50.0	00 \$	133.31	\$	2.27	\$	135.58
25	ALDEPULLA GASIL	24812	DIADON DR	HAYWARD	CA	94544	24812	DIADON DR	\$	928.04	\$ 50.0	00 \$	978.04	\$	16.63	\$	994.67
26	ALEMAN CARLOS	36601	NEWARK BLVD #72	NEWARK	CA	94560-3	1261	TERRACE AVE	\$	918.94	\$ 50.0	00 \$	968.94	\$	16.47	\$	985.41
27	ALEX DAN A & SANDRA H	714	B ST	HAYWARD	CA	94541-5	732	B ST	\$	860.10	\$ 50.0	00 \$	910.10	\$	15.47	\$	925.57
28	ALI RAFIG & REGINA	1326	E ST	HAYWARD	CA	94541	1163	D ST	\$	214.95	\$ 50.0	00 \$	264.95	\$	4.50	\$	269.45
29	ALI SNEH & NISAR	558	ERICA PL	HAYWARD	CA	94544	27766	BALDWIN ST	\$	505.91	\$ 50.0	00 \$	555.91	\$	9.45	\$	565.36
30	ALI SYED W	28974	RUUS RD	HAYWARD	CA	94544	28974	RUUS RD	\$	661.70	\$ 50.0	00 \$	711.70	\$	12.10	\$	723.80
31	ALICIA CARRILLO	647	BLAINE WAY	HAYWARD	CA	94544	647	BLAINE WAY	\$	41.22	\$ 50.0	00 \$	91.22	\$	1.55	\$	92.77
32	ALLANRAY HAYWARD INVESTOR	2334	E 14TH ST	SAN LEANDR	₹ CA	94577	562	VAN CT	\$	390.95	\$ 50.0	00 \$	\$ 440.95	\$	7.50	\$	448.45
33	ALLEN MARY A & MICHAEL & RC	21822	WESTERN BLVD	HAYWARD	CA	94541	21822	WESTERN BLVD	\$	485.00	\$ 50.0	00 \$	\$ 535.00	\$	9.10	\$	544.10
34	ALRIASHI FAWAZ N	494	RAMOS AVE	HAYWARD	CA	94544	494	RAMOS AVE	\$	223.08	\$ 50.0	00 \$	273.08	\$	4.64	\$	277.72
35	ALSAEDI ABDOALMGEED Z & HA	26941	ABERDEEN PL	HAYWARD	CA	94542-1	26941	ABERDEEN PL	\$	78.18	\$ 50.0	00 \$	128.18	\$	2.18	\$	130.36
36	ALTURA AT GARIN HEIGHTS OW	3840	BLACKHAWK RD #:	DANVILLE	CA	94506-4	3011	WOODTHRUSH P	\$	520.31	\$ 50.0	00 \$	570.31	\$	9.70	\$	580.01
37	ALVA EUNICE	180	ORCHARD AVE	HAYWARD	CA	94544-1	182	ORCHARD AVE	\$	87.19	\$ 50.0	00 \$	\$ 137.19	\$	2.33	\$	139.52
38	ALVARADO GERARDO & CASTEL	30492	PRESTWICK AVE	HAYWARD	CA	94544	30492	PRESTWICK AVE	\$	148.94	\$ 50.0	00 \$	\$ 198.94	\$	3.38	\$	202.32
39	ALVAREZ IRMA V	2174	FLORIDA ST	HAYWARD	CA	94545	2174	FLORIDA ST	\$	520.31	\$ 50.0	00 \$	\$ 570.31	\$	9.70	\$	580.01
40	ALVAREZ JUAN E	348	MURRAY DR	HAYWARD	CA	94544-4	348	MURRAY DR	\$	468.71	\$ 50.0	no \$	5 518.71	\$	8.82	\$	527.53
41	ALVAREZ SATURNINO 3RD	27410	MITCHELL PL	HAYWARD	CA	94544	27410	MITCHELL PL	\$	347.06	\$ 50.0	no \$	397.06	\$	6.75	\$	403.81
42	ALVAREZ VICENTE V & ROSARIO	1964	SOUTHGATE ST	HAYWARD	CA	94545	1964	SOUTHGATE ST	\$	928.04	\$ 50.0	70 \$	978.04	\$	16.63	\$	994.67
	ALVARO ELIZABETH & ROBERTO		FOREST VIEW AVE	HILLSBOROU	I ca	94010	22814	KINGS CT	\$	477.11					8.96		536.07

14	ALVARO, ELIZABETH	2037	ALDENGATE WAY	HAYWARD	CA	94545-3	2037	ALDENGATE WAY	\$ 2,211.69	\$ 50.00	\$ 2,261.69	\$ 38.45	\$ 2,300.14
	AMIN KHALID	41068	FREMONT BLVD	FREMONT	CA	94538-4	25488	DEL MAR AVE	\$ 336.37	\$ 50.00	\$ 386.37	\$ 6.57	\$ 392.94
	AMINI KABIR M & MOHMAND P	29721	VENTNOR CT	HAYWARD	CA	94544	29721	VENTNOR CT	\$ 469.11	\$ 50.00	\$ 519.11	\$ 8.82	\$ 527.93
	AMUZIE IKE T & VIVIAN U	304	ARROWHEAD WAY	HAYWARD	CA	94544	304	ARROWHEAD WA	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
	ANDEMARIAM LYDIA	3406	AUGUSTA CT	HAYWARD	CA	94542	3406	AUGUSTA CT	\$ 475.65	\$ 50.00	\$ 525.65	\$ 8.94	\$ 534.59
	ANDERSON DANNY E & ERIKA G	231	BERRY AVE	HAYWARD	CA	94544	231	BERRY AVE	\$ 36.45	\$ 50.00	\$ 86.45	\$ 1.47	\$ 87.92
	ANDRE STEPHEN M & KATHLEEN	4571	MEYER PARK CIR	FREMONT	CA	94536-€	494	ORCHARD AVE	\$ 137.42	\$ 50.00	\$ 187.42	\$ 3.19	\$ 190.61
	ANDREWS JEANNE	2795	BREAKER CIR	HAYWARD	CA	94545	2795	BREAKER CIR	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
	ANDREWS TROY & TONY	2660	OCALA ST	HAYWARD	CA	94545-4	27470	VERONA AVE	\$ 492.98	\$ 50.00	\$ 542.98	\$ 9.23	\$ 552.21
	ANGUIANO TOMAS V & TINA	579	BLUE JAY DR	HAYWARD	CA	94544	579	BLUE JAY DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
	ANIANO ELEANOR M TR	2501	COBBLESTONE DR	HAYWARD	CA	94545	2501	COBBLESTONE DF	\$ 114.84	\$ 50.00	\$ 164.84	\$ 2.80	\$ 167.64
	ANNA KOO	4473	CALYPSO TER	FREMONT	CA	94555	686	SCHAFER RD	\$ 506.92	\$ 50.00	\$ 556.92	\$ 9.47	\$ 566.39
	AP-USA HOLDINGS LLC	22567	PEARL AVE	HAYWARD	CA	94541-3	22567	PEARL AVE	\$ 341.22	\$ 50.00	\$ 391.22	\$ 6.65	\$ 397.87
	ARAUJO CAROL & GLEN	216	BOOTHBAY AVE	FOSTER CITY	CA	94404	131	BURBANK ST	\$ 156.36	\$ 50.00	\$ 206.36	\$ 3.51	\$ 209.87
	ARAVZAI, ZOHRA	3309	ROUND HILL DR	HAYWARD	CA	94542-2	3309	ROUND HILL DR	\$ 214.95	\$ 50.00	\$ 264.95	\$ 4.50	\$ 269.45
	ARELLANO VERONICA	28088	E 11TH ST	HAYWARD	CA	94544	28088	E 11TH ST	\$ 135.15	\$ 50.00	\$ 185.15	\$ 3.15	\$ 188.30
	AREVALO ZOILA P TR	379	FAIRWAY ST	HAYWARD	CA	94544	379	FAIRWAY ST	\$ 89.74	\$ 50.00	\$ 139.74	\$ 2.38	\$ 142.12
	ARGUETA CECILIA	23961	IDA LN	HAYWARD	CA	94541	23853	IDA LN	\$ 346.67	\$ 50.00	\$ 396.67	\$ 6.74	\$ 403.41
	ARGUETA CHRISTIAN & NAVARR	27072	DUFFEL PL	HAYWARD	CA	94544	27072	DUFFEL PL	\$ 878.23	\$ 50.00	\$ 928.23	\$ 15.78	\$ 944.01
	ARMIJO ERNEST & NORA B TRS	26476	CASCADE ST	HAYWARD	CA	94544	26476	CASCADE ST	\$ 75.18	\$ 50.00	\$ 125.18	\$ 2.13	\$ 127.31
	ARMIJO ERNESTO & DANIEL	982	BROADWAY ST	HAYWARD	CA	94544-4	982	BROADWAY ST	\$ 505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
	ARMSTRONG MICHAEL D & DAV	3450	BAUMBERG AVE	HAYWARD	CA	94545-4	551	MEEK AVE	\$ 344.22	\$ 50.00	\$ 394.22	\$ 6.70	\$ 400.92
	ARMSTRONG ROGER R	РО	BOX 872	SAN LEANDR	CA	94577	391	OCIE WAY	\$ 2,081.44	\$ 50.00	\$ 2,131.44	\$ 36.23	\$ 2,167.67
	ARNOLD DARYL L & SHANNISE A	136	SPEARS CIR	RICHMOND	CA	94801	27520	PONDEROSA CT	\$ 524.96	\$ 50.00	\$ 574.96	\$ 9.77	\$ 584.73
	ARREOLA VERONICA	28863	BAILEY RANCH RD	HAYWARD	CA	94542	28863	BAILEY RANCH RE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
	ARRESCURRENAGA VICTOR M &	614	LEBANON ST	HAYWARD	CA	94541	614	LEBANON ST	\$ 118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
	ARROYO ANA M	1528	FOLSOM AVE	HAYWARD	CA	94544	1528	FOLSOM AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
	ARTEAGA, VICTOR	30025	VANDERBILT ST	HAYWARD	CA	94544-7	30025	VANDERBILT ST	\$ 332.07	\$ 50.00	\$ 382.07	\$ 6.50	\$ 388.57
	ARTEAGAS HOLDING CO LLC	1003	LINCOLN AVE	SAN JOSE	CA	95125	260	A ST	\$ 1,226.27	\$ 50.00	\$ 1,276.27	\$ 21.70	\$ 1,297.97
	ASHLAND FREE WILL BAPTIST CF	719	SYCAMORE AVE	HAYWARD	CA	94544	719	SYCAMORE AVE	\$ 1,338.21	\$ 50.00	\$ 1,388.21	\$ 23.60	\$ 1,411.81
	ATWELL CYNTHIA L	1885	CHANTILLY LN	HAYWARD	CA	94541	1885	CHANTILLY LN	\$ 896.58	\$ 50.00	\$ 946.58	\$ 16.09	\$ 962.67
	AUGUST CHARIES D JR/TURNER-	2464	KINGSBURG CT	TRACY	CA	95377-8	1038	MARTIN LUTHER	\$ 123.09	\$ 50.00	\$ 173.09	\$ 2.94	\$ 176.03
	AULT GARY & EDIE ETAL	РО	BOX 6658	CONCORD	CA	94524	321	C ST	\$ 207.79	\$ 50.00	\$ 257.79	\$ 4.38	\$ 262.17
,	AUNG MAUNG P	1687	WASHINGTON ST	SAN MATEO	CA	94403	27561	LOYOLA AVE	\$ 668.22	\$ 50.00	\$ 718.22	\$ 12.21	\$ 730.43
	AUNG THARIDAR	24737	WILLIMET WAY	HAYWARD	CA	94544-1	24737	WILLIMET WAY	\$ 1,011.14	\$ 50.00	\$ 1,061.14	\$ 18.04	\$ 1,079.18
	AVALOS ALEJANDRA	26678	JOSHUA ST	HAYWARD	CA	94544	26678	JOSHUA ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
	AWAMBU IHEANYI & ANNA	30278	BROOKFIELD RD	HAYWARD	CA	94544	30278	BROOKFIELD RD	\$ 484.48	\$ 50.00	\$ 534.48	\$ 9.09	\$ 543.57
	AYAGH MAHZAD	100	TODO EL MUNDO	WOODSIDE	CA	94062-7	23575	RONALD LN	\$ 610.95	\$ 50.00	\$ 660.95	\$ 11.24	\$ 672.19
	AYALA FRANCISCO & JUANA	27872	ANDREA ST	HAYWARD	CA	94544	27872	ANDREA ST	\$ 580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
	AYALA, MONTSERRAT	24159	MAGNA AVE	HAYWARD	CA	94544-1	24145	MAGNA AVE	\$ 468.33	\$ 50.00	\$ 518.33	\$ 8.81	\$ 527.14
	AYESH ASNED	1395	XAVIER AVE	HAYWARD	CA	94545	1395	XAVIER AVE	\$ 110.44	\$ 50.00	\$ 160.44	\$ 2.73	\$ 163.17
	AZIMI ABDUL ETAL	4177	MYSTIC VIEW CT	HAYWARD	CA	94542	4177	MYSTIC VIEW CT	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
	B JAMES 2019 KING JR TRUST	27452	HAYWARD BLVD	HAYWARD	CA	94542	22252	WESTERN BLVD	\$ 460.68	\$ 50.00	\$ 510.68	\$ 8.68	\$ 519.36
	BABTKIS MELVIN TR	11365	LA VEREDA DR	SANTA ANA	CA	92705	27654	SEMINOLE WAY	\$ 397.06	\$ 50.00	\$ 447.06	\$ 7.60	\$ 454.66
	BADAYE MASSOUD (TE)/ZAGHIA	28760	BARN ROCK DR	HAYWARD	CA	94542-2	28760	BARN ROCK DR	\$ 141.22	\$ 50.00	\$ 191.22	\$ 3.25	\$ 194.47
	BADILLA RICARDO	24028	MARCHAND CT	HAYWARD	CA	94541	24028	MARCHAND CT	\$ 118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
,	BAHARUDIN JOHN & JOSEF K ET.	2234	SLEEPY HOLLOW A	HAYWARD	CA	94545	2234	SLEEPY HOLLOW	\$ 355.68	\$ 50.00	\$ 405.68	\$ 6.90	\$ 412.58
L	BAIGORRIA,SHAEN & GLORIA	624	SYCAMORE AVE	HAYWARD	CA	94544-1	623	SYCAMORE AVE	\$ 347.67	\$ 50.00	\$ 397.67	\$ 6.76	\$ 404.43

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92	BAKER-BARRERA SUSANNA	22575	PEARL AVE	HAYWARD	CA	94541-3 22575		\$ 313.46			\$ 363.46	\$ 6.18	\$ 369.64
93	BALLAR MINON R	2560	W AVENUE 133RD			94577 22780	HESPERIAN BLVD	521.86			\$ 571.86	9.72	581.58
94	BALLARD ALEXANDRIA A	25886	WESTVIEW WAY	HAYWARD	CA	94542 25886	WESTVIEW WAY	520.31	\$ 50		\$ 570.31	9.70	580.01
95	BALLESTEROS GRACE & DOMINO		CITY WALK PL	HAYWARD	CA	94541 706		\$ 266.76			\$	\$	\$ 322.14
96	BALLESTEROS, GEMMA	1597	D ST	HAYWARD	CA	94541-4 1597		\$ 244.38			\$ 294.38		\$ 299.38
97	BALLOCK ELENA J	106	NEPTUNE PL	SAN RAMON	CA	94583-3 2048		\$ 520.31	\$ 50	.00	\$ 570.31	\$ 9.70	\$ 580.01
98	BALTAZAR REMY JR & MORA MA		OLIVER DR	HAYWARD	SC	94545 2561		\$ 928.04	\$ 50	.00	\$	\$ 16.63	\$ 994.67
99	BANSRAJ ARTHI & SANJESH C	24656	PONTIAC ST	HAYWARD	CA	94544 24656		\$ 123.09	\$ 50	.00	\$ 173.09	\$ 2.94	\$ 176.03
100	BANUELOS MANUEL & EDNA	2601	FALCON CT	UNION CITY	CA	94587 386	REVERE AVE	\$ 400.00	\$ 50	.00	\$ 450.00	\$ 7.65	\$ 457.65
101	BAPTISTE ROBERT & KATHY L L/1	209	HARRINGTON CT	ALAMO	CA	94507-1 761	SHEPHERD AVE	\$ 608.46	\$ 50	.00	\$ 658.46	\$ 11.19	\$ 669.65
102	BARAJAS NORMA J & URBINA YE	27745	ANDREA ST	HAYWARD	CA	94544 27745	ANDREA ST	\$ 520.76	\$ 50	.00	\$ 570.76	\$ 9.70	\$ 580.46
103	BARBA ERICA M & MORENO MA	31838	VALLEY FORGE ST	HAYWARD	CA	94544 31838	VALLEY FORGE ST	\$ 198.96	\$ 50	.00	\$ 248.96	\$ 4.23	\$ 253.19
104	BARGHOUTH ROWIDA G & MUN	3175	WARBURTON AVE	SANTA CLAR	CA	95051 25883	GUSHUE ST	\$ 505.91	\$ 50	.00	\$ 555.91	\$ 9.45	\$ 565.36
105	BARNUM , MARISA	2500	LANCASTER CT	HAYWARD	CA	94542-1 2500	LANCASTER CT	\$ 344.22	\$ 50	.00	\$ 394.22	\$ 6.70	\$ 400.92
106	BARRAZA JESUS TR	8401	BERETTA CT	SACRAMENT	CA	95828 495	SYCAMORE AVE	\$ 274.98	\$ 50	.00	\$ 324.98	\$ 5.52	\$ 330.50
107	BARRETO PEDRO L	26306	ADRIAN AVE	HAYWARD	CA	94545-3 26306	ADRIAN AVE	\$ 156.36	\$ 50	.00	\$ 206.36	\$ 3.51	\$ 209.87
108	BARRIENTOS RAFAEL F & SANHL	952	LONGWOOD AVE	HAYWARD	CA	94541 952	LONGWOOD AVE	\$ 226.38	\$ 50	.00	\$ 276.38	\$ 4.70	\$ 281.08
109	BARTOM PROPERTIES LLC & LON	3131	BARNEY AVE	MENLO PARI	CA	94025-5 1150	W WINTON AVE	\$ 523.55	\$ 50	.00	\$ 573.55	\$ 9.75	\$ 583.30
110	BATEMAN ALAN J/BST REALTY IN	22320	FOOTHILL BLVD #1	HAYWARD	CA	94541 22951	SUTRO ST	\$ 353.47	\$ 50	.00	\$ 403.47	\$ 6.86	\$ 410.33
111	BATREZ ABEL & ABEL E	24825	MANGO ST	HAYWARD	CA	94545 24825	MANGO ST	\$ 472.31	\$ 50	.00	\$ 522.31	\$ 8.88	\$ 531.19
112	BAUL ELAINE	2745	MARKHAM CT	HAYWARD	CA	94542 2745	MARKHAM CT	\$ 219.48	\$ 50	.00	\$ 269.48	\$ 4.58	\$ 274.06
113	BAWANI NADEEM & FORZIA	100	BOARDWALK WAY	HAYWARD	CA	94544 100	BOARDWALK WA	\$ 794.51	\$ 50	.00	\$ 844.51	\$ 14.36	\$ 858.87
114	BAY AREA PROPERTY DEVELOPE	550	S CALIFORNIA AVE	PALO ALTO	CA	94306-1 1013	MCKEEVER AVE	\$ 352.84	\$ 50	.00	\$ 402.84	\$ 6.85	\$ 409.69
115	BAYAN WAHIDA R	3066	CHRONICLE AVE	HAYWARD	CA	94542 3066	CHRONICLE AVE	\$ 223.08	\$ 50	.00	\$ 273.08	\$ 4.64	\$ 277.72
116	BAZAN MIGUEL & FRANCISCA	32216	PAYNE ST	HAYWARD	CA	94544-8 32216	PAYNE ST	\$ 142.78	\$ 50	.00	\$ 192.78	\$ 3.28	\$ 196.06
117	BEAN MACDONALD J & CHERYL	884	WESTWOOD ST	HAYWARD	CA	94544 884	WESTWOOD ST	\$ 209.91	\$ 50	.00	\$ 259.91	\$ 4.42	\$ 264.33
118	BEASLEY GARY M	3248	GUILLERMO PL	HAYWARD	CA	94542 3248	GUILLERMO PL	\$ 520.31	\$ 50	.00	\$ 570.31	\$ 9.70	\$ 580.01
119	BECK MARION J TR	30121	VANDERBILT ST	HAYWARD	CA	94544 30121	VANDERBILT ST	\$ 491.51	\$ 50	.00	\$ 541.51	\$ 9.21	\$ 550.72
120	BEEKHARRY PARVIN	106	CARRICK CIR	HAYWARD	CA	94542 106	CARRICK CIR	\$ 817.26	\$ 50	.00	\$ 867.26	\$ 14.74	\$ 882.00
121	BELL LEOPOLDINA & BARRAZA R	24644	HEATHER CT	HAYWARD	CA	94545 24644	HEATHER CT	\$ 928.04	\$ 50	.00	\$ 978.04	\$ 16.63	\$ 994.67
122	BELLOW LEONARD & LATANYA	27892	ADOBE CT	HAYWARD	CA	94542 27892	ADOBE CT	\$ 614.91	\$ 50	.00	\$ 664.91	\$ 11.30	\$ 676.21
123	BENNETT SONJI B	27493	ORLANDO AVE	HAYWARD	CA	94545-4 27493	ORLANDO AVE	\$ 928.04	\$ 50	.00	\$ 978.04	\$ 16.63	\$ 994.67
124	BERHE SENAIT D	1032	MAJOR AVE	HAYWARD	CA	94542 1032	MAJOR AVE	\$ 617.96	\$ 50	.00	\$ 667.96	\$ 11.36	\$ 679.32
125	BERNARDINI JOSEPH & DANIELL	7414	MANCINI ST	DUBLIN	CA	94568 22765	4TH ST	\$ 327.27	\$ 50	.00	\$ 377.27	\$ 6.41	\$ 383.68
126	BHAKHRI ASHWANI	261	TAYLOR ST	SAN FRANCIS	CA	94102 28435	ROCHELLE AVE	\$ 368.23	\$ 50	.00	\$ 418.23	\$ 7.11	\$ 425.34
127	BHAKHRI ASHWANI K	1290	BAYSHORE HWY #	BURLINGAM	I ca	94010-1 27778	MIAMI AVE	\$ 637.56	\$ 50	.00	\$ 687.56	\$ 11.69	\$ 699.25
128	BHATTI PERVAIZ	22542	AMADOR ST #3	HAYWARD	CA	94541-6 22542	AMADOR ST UNIT	\$ 597.65	\$ 50	.00	\$ 647.65	\$ 11.01	\$ 658.66
129	BI YINGWEN	27776	LOYOLA AVE	HAYWARD	CA	94545 28299	SPARROW RD	\$ 355.90	\$ 50	.00	\$ 405.90	\$ 6.90	\$ 412.80
130	BILBAO JEAN P & STEPHANIE E	1575	MIDDLE LN	HAYWARD	CA	94545-1 1575	MIDDLE LN	\$ 109.89	\$ 50	.00	\$ 159.89	\$ 2.72	\$ 162.61
131	BIRCO ALBERTO G & VIRGINIA L	23759	STONEWALL AVE	HAYWARD	CA	94541 23759	STONEWALL AVE	\$ 831.52	\$ 50	.00	\$ 881.52	\$ 14.99	\$ 896.51
132	BLACK APRIL D	24323	WILLIMET WAY	HAYWARD	CA	94544 24323	WILLIMET WAY	\$ 520.31	\$ 50	.00	\$ 570.31	\$ 9.70	\$ 580.01
133	BLAJOS, ROSEANNE	25645	WHITMAN ST	HAYWARD	CA	94544-2 25645	WHITMAN ST	\$ 175.67	\$ 50	.00	\$ 225.67	\$ 3.84	\$ 229.51
134	BLOUNT JASON C & PRISCILLA S	2725	BAL HARBOR LN	HAYWARD	CA	94545 2725	BAL HARBOR LN	\$ 928.04	\$ 50	.00	\$ 978.04	\$ 16.63	\$ 994.67
135	BO FRANCES L	616	ATHERTON PL	HAYWARD	CA	94541 616	ATHERTON PL	\$ 411.80	\$ 50	.00	\$ 461.80	\$ 7.85	\$ 469.65
136	BOHDZIA DOROTA ETAL	2739	HILLCREST AVE	HAYWARD	CA	94542 3203	JOSE CT	\$ 477.11	\$ 50	.00	\$ 527.11	\$ 8.96	\$ 536.07
137	BOND EILEEN B	22677	7TH ST	HAYWARD	CA	94541 22677	7TH ST	\$ 217.24	\$ 50	.00	\$ 267.24	\$ 4.54	\$ 271.78
138	BONILLA MARIANO V & ACUNA	335	WESTCHESTER ST	HAYWARD	CA	94544 335	WESTCHESTER ST	\$ 317.33	\$ 50	.00	\$ 367.33	\$ 6.24	\$ 373.57
139	BORENSTEIN, MOISHE	22611	MADRONE ST	HAYWARD	CA	94541-3 22611	MADRONE ST	\$ 130.42	\$ 50	.00	\$ 180.42	\$ 3.07	\$ 183.49

140	BORENSTEIN, MOISHE	24675	JOANNE ST	HAYWARD	CA	94544-2	24675	JOANNE ST	\$ 130.42	\$ 50.00	\$ 180.42	\$ 3.07	\$ 183.49
41	BORRERO MARGARET D & WILSI	22882	SUTRO ST	HAYWARD	CA	94541	22884	SUTRO ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
42	BRABHAM MATTHEW L	444	SCHAFER RD	HAYWARD	CA	94544	444	SCHAFER RD	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
.43	BRAME, SHANNON	27756	ORLANDO AVE	HAYWARD	CA	94545-4	27756	ORLANDO AVE	\$ 155.78	\$ 50.00	\$ 205.78	\$ 3.50	\$ 209.28
44	BRAR OF KAUR LIVING TRUST	34153	FREDERICK LN	FREMONT	CA	94555	2006	CONTINENTAL AV	\$ 346.27	\$ 50.00	\$ 396.27	\$ 6.74	\$ 403.01
.45	BRASS RUBY L TR	27606	CLIFFWOOD AVE	HAYWARD	CA	94545	27606	CLIFFWOOD AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
46	BRIONES BERNABE D	996	PHILLIPS WAY	HAYWARD	CA	94541	996	PHILLIPS WAY	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.47	BRISENO ROSA G	28457	E 13TH ST	HAYWARD	CA	94544	28457	E 13TH ST	\$ 491.51	\$ 50.00	\$ 541.51	\$ 9.21	\$ 550.72
48	BRISENO THOMAS G & PAULA	28457	E 13TH ST	HAYWARD	CA	94545	28489	E 13TH ST	\$ 397.51	\$ 50.00	\$ 447.51	\$ 7.61	\$ 455.12
149	BROWN WILLIAM J JR	18018	CASTLEWOOD CT	HAYWARD	CA	94541	18018	CASTLEWOOD CT	\$ 376.56	\$ 50.00	\$ 426.56	\$ 7.25	\$ 433.81
50	BRUNO LORENZO V & GISCELA	28349	E 13TH ST	HAYWARD	CA	94544	28349	E 13TH ST	\$ 109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
151	BRYANT JEFFREY A & LEEANN	26385	ADRIAN AVE	HAYWARD	CA	94545	26385	ADRIAN AVE	\$ 63.36	\$ 50.00	\$ 113.36	\$ 1.93	\$ 115.29
.52	BUCHANAN WILLIE J & ROSE M	1629	WARD ST	HAYWARD	CA	94541	1629	WARD ST	\$ 159.08	\$ 50.00	\$ 209.08	\$ 3.55	\$ 212.63
.53	BUENO, MICAH	1218	HIGHLAND BLVD	HAYWARD	CA	94542-1	1218	HIGHLAND BLVD	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
54	BUENROSTRO SERVANDO Z & P/	886	CALHOUN ST	HAYWARD	CA	94544	393	SMALLEY AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
55	BUETTNER NORMAN TR	17508	CARRIAGE LAMP V	MORGAN HI	l ca	95037	1549	D ST	\$ 321.71	\$ 50.00	\$ 371.71	\$ 6.32	\$ 378.03
.56	BUKSH ABDUL & ARIFA;RAFIEK k	27837	ORMOND AVE	HAYWARD	CA	9454450	27837	ORMOND AVE	\$ 86.62	\$ 50.00	\$ 136.62	\$ 2.32	\$ 138.94
.57	BULLOCK LETICIA M	582	CULP AVE	HAYWARD	CA	94544	582	CULP AVE	\$ 504.31	\$ 50.00	\$ 554.31	\$ 9.42	\$ 563.73
58	BUSCHOW TROY & VALERIE	147	GOODWIN ST	HAYWARD	CA	94544	147	GOODWIN ST	\$ 118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
59	BUSO ROBERT A	504	SIMON ST	HAYWARD	CA	94541	504	SIMON ST	\$ 78.18	\$ 50.00	\$ 128.18	\$ 2.18	\$ 130.36
60	BYRNE LESLIE M TR	1271	WASHINGTON AV	SAN LEANDR	CA	94577	3459	PINEWOOD DR	\$ 847.15	\$ 50.00	\$ 897.15	\$ 15.25	\$ 912.40
61	BYRNE RAYMOND H	20361	CHRISMAR DR	LAKEHEAD	CA	96051-9	26078	EASTMAN CT	\$ 238.59	\$ 50.00	\$ 288.59	\$ 4.91	\$ 293.50
.62	CABANILLA MARIANO P JR & GLI	281	MICA DR	VALLEJO	CA	94589	27574	LOYOLA AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
63	CABONCE ANN M & JERRY JR	321	DUTCHESS LN	HAYWARD	CA	94544	321	DUTCHESS LN	\$ 522.26	\$ 50.00	\$ 572.26	\$ 9.73	\$ 581.99
164	CABRAL MARY TR	22670	ZABALLOS CT	HAYWARD	CA	94541	22158	PERALTA ST	\$ 371.34	\$ 50.00	\$ 421.34	\$ 7.16	\$ 428.50
165	CACHOLA CHANNELLE P	27643	CLIFFWOOD AVE	HAYWARD	CA	94545	27643	CLIFFWOOD AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
166	CADIZ CARLOS L & WOODSCADI	27945	EDGECLIFF WAY	HAYWARD	CA	94542	27945	EDGECLIFF WAY	\$ 1,335.06	\$ 50.00	\$ 1,385.06	\$ 23.55	\$ 1,408.61
167	CAHIGAS LEOGRACE	1287	WEST ST	HAYWARD	CA	94545-2	1287	WEST ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
168	CAI MIKE & LUO WENRONG	1256	FARRAGUT DR	FREMONT	CA	94539	25844	SPRING DR	\$ 505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
169	CAI ZHIFENG & FENG LEI	1311	OCASO CAMINO	FREMONT	CA	94539	23443	AMADOR ST	\$ 1,011.14	\$ 50.00	\$ 1,061.14	\$ 18.04	\$ 1,079.18
L70	CAINGCOY RUFINA	301	FIG TREE CT	HAYWARD	CA	94544	301	FIG TREE CT	\$ 827.94	\$ 50.00	\$ 877.94	\$ 14.92	\$ 892.86
171	CAINGCOY RUFINA M TR	652	VANESSA DR	SAN MATEO	CA	94402	24931	JOYCE ST	\$ 876.56	\$ 50.00	\$ 926.56	\$ 15.75	\$ 942.31
72	CAL GLENEAGLE DEVELOPMENT	33055	TRANSIT AVE	UNION CITY	CA	94587	30975	BELLO RD	\$ 571.23	\$ 50.00	\$ 621.23	\$ 10.56	\$ 631.79
173	CALDERON DENNIS H & LEOPOL	1633	EASTORI PL	HAYWARD	CA	94545	1633	EASTORI PL	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.74	CALDERON ELEANOR	1144	TIEGEN DR	HAYWARD	CA	94542	1144	TIEGEN DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.75	CALHOUN KARYN L TR	17590	TWIN OAK DR	JAMESTOWN	N CA	95327	731	GRACE ST	\$ 347.62	\$ 50.00	\$ 397.62	\$ 6.76	\$ 404.38
76	CALLEROS VERNA L	24324	EDITH ST	HAYWARD	CA	94544	24324	EDITH ST	\$ 363.73	\$ 50.00	\$ 413.73	\$ 7.03	\$ 420.76
.77	CAMACHO JOSE & GEMA S	2233	KELLY ST	HAYWARD	CA	94541	2233	KELLY ST	\$ 420.85	\$ 50.00	\$ 470.85	\$ 8.00	\$ 478.85
178	CAMACHO NOE H	27788	E 12TH ST	HAYWARD	CA	94544-4	27788	E 12TH ST	\$ 682.44	\$ 50.00	\$ 732.44	\$ 12.45	\$ 744.89
179	CAMARA LUIS M	25408	CALAROGA AVE	HAYWARD	CA	94545	25408	CALAROGA AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
180	CAMPANO MOISES A & JUGARA	28269	RUSS RD	HAYWARD	CA	94544	28269	RUUS RD	\$ 195.96	\$ 50.00	\$ 245.96	\$ 4.18	\$ 250.14
81	CAMPOS PEDRO & TIEU HUONG	1080	SUNNYSIDE DR	SOUTH SAN	F CA	94080	869	QUANTAS LN	\$ 336.37	\$ 50.00	\$ 386.37	\$ 6.57	\$ 392.94
82	CANADA RICHARD G & LEZLIE A	24843	WOODACRE AVE	HAYWARD	CA	94544	24843	WOODACRE AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
183	CANO KIMBERLEE S & RAFAEL E	169	GOODWIN ST	HAYWARD	CA	94544-3	169	GOODWIN ST	\$ 363.72	\$ 50.00	\$ 413.72	\$ 7.03	\$ 420.75
84	CANO MARIA L & CANOROJAS R.	175	OSWOSSO PL	HAYWARD	CA	94544	175	OSWOSSO PL	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.85	CAO MINH/TA RANDY	1185	HURON LN	HAYWARD	CA	94545	1185	HURON LN	\$ 1,325.43	\$ 50.00	\$ 1,375.43	\$ 23.38	\$ 1,398.81
186	CAO MINHTHU	1122	D ST	HAYWARD	CA	94541	1122	D ST	\$ 580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
187	CAPUNO RICARDO G	603	PLAZA PL	HAYWARD	CA	94541	603	PLAZA PL	\$ 521.28	\$ 50.00	\$ 571.28	\$ 9.71	\$ 580.99

.88	CARANDANG HENRY P & NENIT/	26659	BAHAMA AVE	HAYWARD	CA	94545	26659	BAHAMA AVE	\$	490.16	\$	50.00	\$	540.16	\$	9.18	\$	549.34
89	CARDENAS RONALD R	2874	TRIBUNE AVE	HAYWARD	CA	94542	2874	TRIBUNE AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
90	CARDENAS RONALD R	400	COUNTRYWIDE W	SIMI VALLEY	CA	93065	2858	TRIBUNE AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1	CARDIEL TRINIDAD	1839	CEDAR ST	HAYWARD	CA	94541	1839	CEDAR ST	\$	112.79	\$	50.00	\$	162.79	\$	2.77	\$	165.56
92	CARINO ANALYN B	912	SNOWBERRY CT	HAYWARD	CA	94544	912	SNOWBERRY CT	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
3	CARPIO MARIA C	984	MAJOR AVE	HAYWARD	CA	94542	984	MAJOR AVE	\$	368.84	\$	50.00	\$	418.84	\$	7.12	\$	425.96
4	CARRILLO FRANCISCO	27680	LA PORTE AVE	HAYWARD	CA	94545	27680	LA PORTE AVE	\$	263.71	\$	50.00	\$	313.71	\$	5.33	\$	319.04
95	CARTER KELLY D	433	HARDER RD	HAYWARD	CA	94544	433	HARDER RD	\$	103.08	\$	50.00	\$	153.08	\$	2.60	\$	155.68
96	CARTER RONNIE R	150	A ST	HAYWARD	CA	94541	150	A ST	\$	322.87	\$	50.00	\$	372.87	\$	6.34	\$	379.21
7	CASCO INDIANA M	22581	PEARL AVE	HAYWARD	CA	94541	22581	PEARL AVE	\$	234.59	\$	50.00	\$	284.59	\$	4.84	\$	289.43
8	CASEY JAMES D & JOANNE	1285	THIEL RD	HAYWARD	CA	94544	1307	THIEL RD	\$	130.42	\$	50.00	\$	180.42	\$	3.07	\$	183.49
9	CASTANEDA SIRIA ETAL	27884	HAVANA AVE	HAYWARD	CA	94544	27884	HAVANA AVE	\$	332.18	\$	50.00	\$	382.18	\$	6.50	\$	388.68
00	CASTANETO ALVIN	430	DUTCHESS LN	HAYWARD	CA	94544-7	430	DUTCHESS LN	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
)1	CASTILLO ENRIQUE & PATRICIA	25947	CASCADE ST	HAYWARD	CA	94544	25947	CASCADE ST	\$	331.51	\$	50.00	\$	381.51	\$	6.49	\$	388.00
12	CASTILLO LINDA & YESICA	199	OSWOSSO PL	HAYWARD	CA	94544	199	OSWOSSO PL	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
3	CASTILLO PABLO & ALMA	36353	CYPRESS POINT DE	NEWARK	CA	94560	22259	MONTGOMERY S	\$	45.06	\$	50.00	\$	95.06	\$	1.62	\$	96.68
4	CASTILLO SOCORRO & RIOS SER	628	JILLIENE WAY	HAYWARD	CA	94544	628	JILLIENE WAY	\$	109.89	\$	50.00	\$	159.89	\$	2.72	\$	162.61
)5	CASTILLO-LOPEZ ANGIE/CELINA	27886	ORLANDO AVE	HAYWARD	CA	94545-4	27886	ORLANDO AVE	\$	113.19	\$	50.00	\$	163.19	\$	2.77	\$	165.96
06	CASTRO 1996 TRUST	1457	D ST	HAYWARD	CA	94541-4	1455	D ST	\$	222.77	\$	50.00	\$	272.77	\$	4.64	\$	277.41
17	CASTRO DAVID R & GLORIA D	598	MINERVA ST	HAYWARD	CA	94544	598	MINERVA ST	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
8	CASTRO ISMAEL	1129	TIEGEN DR	HAYWARD	CA	94542	1129	TIEGEN DR	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
9	CASTRO JULIA A	24877	TIOGA RD	HAYWARD	CA	94544-5	27834	TAMPA AVE	\$	863.54	\$	50.00	\$	913.54	\$	15.53	\$	929.07
)	CASTRO, JOSE & YESSICA	1180	WESTWOOD ST	HAYWARD	CA	94544	1180	WESTWOOD ST	\$	361.97	\$	50.00	\$	411.97	\$	7.00	\$	418.97
1	CCT EAST BAY LLC	410	7TH ST #203	OAKLAND	CA	94607	1415	D ST	\$	1,041.20	\$	50.00	\$	1,091.20	\$	18.55	\$	1,109.75
2	CELANI ROBERT A & HOBSON LII	22814	KIWANIS ST	HAYWARD	CA	94541	22814	KIWANIS ST	\$	81.32	\$	50.00	\$	131.32	\$	2.23	\$	133.55
3	CERA ELAINE V/CERA GABRIEL K	2546	ADMIRAL CIR	HAYWARD	CA	94545-3	2546	ADMIRAL CIR	\$	198.96	\$	50.00	\$	248.96	\$	4.23	\$	253.19
4	CERDA RAUL	31104	HERSHEY WAY	HAYWARD	CA	94544	31104	HERSHEY WAY	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
15	CERNIGLIA PETER J & CATHY M	1177	HURON LN	HAYWARD	CA	94545	1177	HURON LN	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
6	CERVANTEZ PETE V ETAL	426	SAINT ANDREWS S	HAYWARD	CA	94544	426	ST ANDREWS ST	\$	346.17	\$	50.00	\$	396.17	\$	6.73	\$	402.90
17	CF PROPERTY INVESTMENTS LLC	РО	BOX 225324	SAN FRANCIS	CA	94122	29397	DIXON ST	\$	25.23	\$	50.00	\$	75.23	\$	1.28	\$	76.51
18	CHAAND, AKSHAY	2362	BENNINGTON LN	HAYWARD	CA	94545-3	2362	BENNINGTON LN	\$	331.24	\$	50.00	\$	381.24	\$	6.48	\$	387.72
9	CHACON SYLVIA	29927	RED MAPLE CT	HAYWARD	CA	94544	29927	RED MAPLE CT	\$	78.18	\$	50.00	\$	128.18	\$	2.18	\$	130.36
0	CHAIR, ABDELHAMID & HOURIA	26985	HAYWARD BLVD	HAYWARD	CA	94542	26985	HAYWARD BLVD	\$	1,081.14	\$	50.00	\$	1,131.14	\$	19.23	\$	1,150.37
1	CHAN ALAN J & CHEN WEI	22712	WOODRIDGE DR	HAYWARD	CA	94541	22712	WOODRIDGE DR	\$	423.09	\$	50.00	\$	473.09	\$	8.04	\$	481.13
2	CHAN DANNY/NGUYEN VINH	1924	FLORIDA ST	HAYWARD	CA	94545-4	1924	FLORIDA ST	\$	109.89	\$	50.00	\$	159.89	\$	2.72	\$	162.61
23	CHAN SIU-HEI	652	ESTATES ST	LIVERMORE	CA	9455030	1013	EVANS CT	\$	397.51	\$	50.00	\$	447.51	\$	7.61	\$	455.12
4	CHAN, JEROME	31283	MEADOWBROOK A	HAYWARD	CA	94544-7	31283	MEADOWBROOK	\$	241.23	\$	50.00	\$	291.23	\$	4.95	\$	296.18
:5	CHAND ASHITA	24631	SOTO RD	HAYWARD	CA	94544	24631	SOTO RD	\$	218.78	\$	50.00	\$	268.78	\$	4.57	\$	273.35
26	CHAND RAKESH;SINGH BIR & VII	27134	MANON AVE	HAYWARD	CA	94544-3	27134	MANON AVE	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
27	CHAND RAMEND & ALICE L	1425	THIEL RD	HAYWARD	CA	94544-6		THIEL RD	\$			50.00		712.16				724.27
28	CHAND SURAS		SOTO RD	HAYWARD	CA	94544-1		7TH ST	\$	928.04				978.04				994.67
9	CHANDRA RAVINESH & JOTISHN		MEEK AVE	HAYWARD	CA	94541	616	MEEK AVE	\$	298.37		50.00			\$	5.92		354.29
0	CHANDRA VIJAY R & SHANTI K	1532	CATHY WAY	HAYWARD	CA	94545	1532	CATHY WAY	\$	20.44		50.00			\$	1.20		71.64
1	CHANEY MICHAEL D TR	23805	SANTA CLARA ST	HAYWARD	CA	94541	514	KIM PL	\$	520.31				570.31		9.70		580.01
2	CHANG PETER E & EPPIE S	6450	HAVENSIDE DR	SACRAMENT		95831	693	ATHERTON PL	\$	894.74							\$	960.80
	CHANG, VINCENT & SARA	2506	34TH AVE	SAN FRANCIS		94116	27724	MEDLAR DR										
33	CHAO CHANTRA & TRUONG KIET		TAYLOR AVE	HAYWARD		94544		TAYLOR AVE	\$	865.04		50.00		915.04 256.87	\$	15.56		930.60
34	CHAPMAN JANICE L	31142	MEADOWBROOK A		CA	94544		MEADOWBROOK		206.87						4.37		261.24
35	CHAFIVIAIN JAINICE L	31142	WILADOW BROOK A	· IIA I WAKU	CA	<i>3</i> 4344	31142	MITADOMOROOK	ڊ	928.04	Þ	50.00	Þ	978.04	ډ	10.03	ې	994.67

236	CHAPPEL GLENDA C	1404	E ST	HAYWARD	CA	94541	1404	E ST	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
37	CHAVEZ ANDREZ & NHUNG N	1067	SILVER MAPLE LN	HAYWARD	CA	94544	1067	SILVER MAPLE LN	\$:	1,335.06	\$	50.00	\$	1,385.06	\$ 23.55	\$ 1,408.61
8	CHAVEZ LUIS E & ROSA V	4359	BUCKSKIN DR	ANTIOCH	CA	94531	26660	CHIPLAY AVE	\$	138.96	\$	50.00	\$	188.96	\$ 3.21	\$ 192.17
9	CHAVEZ RICHARD	22128	MONTGOMERY ST	HAYWARD	CA	94541	22128	MONTGOMERY S	\$	200.25	\$	50.00	\$	250.25	\$ 4.25	\$ 254.50
0	CHAVEZBAEZ BRENDA V	3058	CROMWELL PL	HAYWARD	CA	94542	1166	LOVELOCK WAY	\$	477.11	\$	50.00	\$	527.11	\$ 8.96	\$ 536.07
	CHEANG PAK P & WONG HONG	26867	NEW DOBBEL AVE	HAYWARD	CA	94542	26867	NEW DOBBEL AVI	\$	323.45	\$	50.00	\$	373.45	\$ 6.35	\$ 379.80
	CHEN ALAN	25416	BROOKS WAY	HAYWARD	CA	94544-2	25416	BROOKS WAY	\$	399.68	\$	50.00	\$	449.68	\$ 7.64	\$ 457.32
3	CHEN DAIFANG	2406	HIBISCUS DR	HAYWARD	CA	94545-4	2406	HIBISCUS DR	\$	109.89	\$	50.00	\$	159.89	\$ 2.72	\$ 162.61
1	CHEN FAMILY TRUST	3605	LA MESA DR	HAYWARD	CA	94542-2	26898	PETERMAN AVE	\$	423.01	\$	50.00	\$	473.01	\$ 8.04	\$ 481.05
5	CHEN JINTAO & ZHANG SIYUE TI	67	BENMORE DR	HAYWARD	CA	94542	27104	BELVEDERE CT	\$	524.83	\$	50.00	\$	574.83	\$ 9.77	\$ 584.60
6	CHEN JOE & JENNY TRS	260	LOYOLA DR	MILBRAE	CA	94030	26927	MANON AVE	\$	226.07	\$	50.00	\$	276.07	\$ 4.69	\$ 280.76
7	CHEN TOM Z & HUANG YAN P	4008	ALAMEDA DE LAS	SAN MATEO	CA	94403	23687	RONALD LN	\$	896.00	\$	50.00	\$	946.00	\$ 16.08	\$ 962.08
8	CHEN TOM Z & HUANG YAN P	4008	ALAMEDA DE LAS I	SAN MATEO	CA	94403	24797	JOYCE ST	\$	928.04	\$	50.00	\$	978.04	\$ 16.63	\$ 994.67
9	CHEN WENJUAN	431	SMALLEY AVE	HAYWARD	CA	94541	514	SMALLEY AVE	\$	459.93	\$	50.00	\$	509.93	\$ 8.67	\$ 518.60
)	CHEN WENJUAN	512	SMALLEY AVE	HAYWARD	CA	94541-4	512	SMALLEY AVE	\$	643.26	\$	50.00	\$	693.26	\$ 11.79	\$ 705.05
L	CHEN ZHIHUI	7524	WATERFORD DR	CUPERTINO	CA	95014-5	24216	NORA CIR	\$	85.39	\$	50.00	\$	135.39	\$ 2.30	\$ 137.69
2	CHENG JOHN & CHU JOSEPHINE	24645	DIAMOND RIDGE \	HAYWARD	CA	94544	24645	DIAMOND RIDGE	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
3	CHENGWU JANE	8	EAGLE HILL RD	HOLMDEL	NJ	7733	610	ATHERTON PL	\$	84.19	\$	50.00	\$	134.19	\$ 2.28	\$ 136.47
4	CHEW CAROLYN & DONALD E	531	ERICA PL	HAYWARD	CA	94544	531	ERICA PL	\$	614.97	\$	50.00	\$	664.97	\$ 11.30	\$ 676.27
5	CHING HONG T & SETO NANCY S	200	NAYLOR ST	SAN FRANCIS	CA	94112	737	LONGWOOD AVE	\$	354.12	\$	50.00	\$	404.12	\$ 6.87	\$ 410.99
	CHIPRES ESMERALDA	31153	OAKHILL WAY	HAYWARD	CA	94544	31153	OAKHILL WAY	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
7	CHITKARA RANVIR K TR	47604	AVALON HEIGHTS	FREMONT	CA	94539	29057	EDEN SHORES DR	\$	738.80	\$	50.00	\$	788.80	\$ 13.41	\$ 802.21
1	CHO YU KYONG & AMY AWLWIN	527	SYCAMORE AVE	HAYWARD	CA	94544-1	527	SYCAMORE AVE	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
	CHOCHA ANTONIO O & MARY F	21150	NUNES AVE	CASTRO VAL	l ca	94546	620	SHEPHERD AVE	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
0	CHONGLAU LUIS	2887	KERR ST	CASTRO VAL	l ca	94546-5	22758	FILBERT ST	\$	685.89	\$	50.00	\$	735.89	\$ 12.51	\$ 748.40
1	CHONGLAU LUIS Y	2887	KERR ST	CASTRO VAL	l ca	94546	27644	SEBASTIAN WAY	\$	301.13	\$	50.00	\$	351.13	\$ 5.97	\$ 357.10
2	CHOPRA SAMIR & MADHU	1881	VIA SOMBRIO	FREMONT	CA	94539	30697	PRESTWICK AVE	\$	100.00	\$	50.00	\$	150.00	\$ 2.55	\$ 152.55
3	CHRISTIANSEN MARC A	15109	HESPERIAN BLVD	SAN LEANDR	CA	94578-3	28023	DOBBEL AVE	\$	281.94	\$	50.00	\$	331.94	\$ 5.64	\$ 337.58
4	CHRISTIANSEN MARC A	1404	CALHOUN ST	HAYWARD	CA	94544	1404	CALHOUN ST	\$	523.91	\$	50.00	\$	573.91	\$ 9.76	\$ 583.67
65	CHRISTODOULOU JASON V	25506	UNIVERSITY CT	HAYWARD	CA	94542	25506	UNIVERSITY CT	\$	155.88	\$	50.00	\$	205.88	\$ 3.50	\$ 209.38
66	CHU JOSEPH & LI YU P	25033	PLEASANT WAY	HAYWARD	CA	94544	25033	PLEASANT WAY	\$	223.08	\$	50.00	\$	273.08	\$ 4.64	\$ 277.72
7	CHUA KIMBERLY & FARNHAM D	1315	A ST A301	HAYWARD	CA	94541	1347	A ST	\$	580.76	\$	50.00	\$	630.76	\$ 10.72	\$ 641.48
8	CHUKWU EMEKA & RAHEL TRS	3243	GUILLERMO PL	HAYWARD	CA	94542	3243	GUILLERMO PL	\$	928.04	\$	50.00	\$	978.04	\$ 16.63	\$ 994.67
9	CHUNGA JUAN C	22864	AMADOR ST	HAYWARD	CA	94541-є	22864	AMADOR ST	\$	928.04	\$	50.00	\$	978.04	\$ 16.63	\$ 994.67
0	CISNEROS LUIS A	371	BURKE DR	HAYWARD	CA	94544-4	371	BURKE DR	\$	312.09	\$	50.00	\$	362.09	\$ 6.16	\$ 368.25
1	CISNEROS MARIO	22104	PERALTA ST	HAYWARD	CA	94541	22104	PERALTA ST	\$	438.32	\$	50.00	\$	488.32	\$ 8.30	\$ 496.62
2	CLACK BARRET C	916	HICKORY WAY	FREMONT	CA	94536-2	2559	OCALA ST	\$	84.22	\$	50.00	\$	134.22	\$ 2.28	\$ 136.50
3	CLARK FREDA C	27723	BARCELONA AVE	HAYWARD	CA	94545	27723	BARCELONA AVE	\$	874.50	\$	50.00	\$	924.50	\$ 15.72	\$ 940.22
4	CLINE IRENE E & CHARLES A JR	343	ROTARY ST	HAYWARD	CA	94541	343	ROTARY ST	\$	513.82	\$	50.00	\$	563.82	\$ 9.58	\$ 573.40
5	CO ALEXANDER S	29982	BELLO VIEW PL	HAYWARD	CA	94544	29982	BELLO VIEW PL	\$	229.53	\$	50.00	\$	279.53	\$ 4.75	\$ 284.28
6	COBB KAREN & GALLARDO PROF	298	JERILYNN LN	HAYWARD	CA	94541	298	JERILYNN LN	\$	327.27	\$	50.00	\$	377.27	\$ 6.41	\$ 383.68
7	COLE JANEVETTE	26936	ABERDEEN PL	HAYWARD	CA	94542	26936	ABERDEEN PL	\$	928.04	\$	50.00	\$	978.04	\$ 16.63	\$ 994.67
8	COLUMBRES LOUIS P & TERESITA	27666	CALAROGA AVE	HAYWARD	CA	94545	27666	CALAROGA AVE	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
9	COMMON AREA TRACT 8345	860	STILLWATER RD 20	WEST SACRA	CA	95605	25383	PARKLANE DR	\$	883.77	\$	50.00	\$	933.77	\$ 15.87	\$ 949.64
)	CONANAN LAARNI & ESMERALD	976		HAYWARD		94541	976		\$	520.31				570.31		\$ 580.01
1	CONNOLLY STEVEN W & E A TRL		REDWOOD RD	CASTRO VAL		94546-5	27394	TYRRELL AVE	\$			50.00		713.25		725.38
2	CONTI ADELINE	22735		HAYWARD	CA			WOODRIDGE DR		580.76				630.76		641.48
83			DEL MAR AVE		CA			DEL MAR AVE	\$	270.44				320.44		\$ 325.89
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284	CONTRERAS DIANE I	376	HYDE DR	HAYWARD	CA	94544	376	HYDE DR	\$	226.08	\$ 50.00	\$ 276.08	\$ 4.69	\$ 280.77
285	CONTRERAS HECTOR	22266	PROSPECT ST	HAYWARD	CA	9454120	22266	PROSPECT ST	\$	223.08	\$ 50.00	\$ 273.08	\$ 4.64	\$ 277.72
286	CONTRERAS JOSE L & MARIA G 1	23948	SAKLAN RD	HAYWARD	CA	94545	1705	W WINTON AVE	\$	607.42	\$ 50.00	\$ 657.42	\$ 11.18	\$ 668.60
287	CONTRERAS JOSE L/CONTRERAS	23948	SAKLAN RD	HAYWARD	CA	94545-1	23942	SAKLAN RD	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
288	CORBIN DONALD G & SHARON S	109	MRACK RD	DANVILLE	CA	94506	2576	ERSKINE LN	\$	154.67	\$ 50.00	\$ 204.67	\$ 3.48	\$ 208.15
289	CORBINS BERNARD P & RUSSELL	30074	WOODTHRUSH PL	HAYWARD	CA	94544	30074	WOODTHRUSH P	\$	390.38	\$ 50.00	\$ 440.38	\$ 7.49	\$ 447.87
290	CORDOVA FRANCES B	27568	GAINESVILLE AVE	HAYWARD	CA	94545-4	27568	GAINESVILLE AVE	\$	955.74	\$ 50.00	\$ 1,005.74	\$ 17.10	\$ 1,022.84
291	CORIA AIDA	1091	CITRON WAY	HAYWARD	CA	94545	1091	CITRON WAY	\$	47.52	\$ 50.00	\$ 97.52	\$ 1.66	\$ 99.18
92	CORRAL ESPERANZA	25016	LUCIEN WAY # 250	HAYWARD	CA	94544-1	25016	LUCIEN WAY	\$	566.81	\$ 50.00	\$ 616.81	\$ 10.49	\$ 627.30
93	CORTEZ LEONARDO JR & ALMA	27691	ORLANDO AVE	HAYWARD	CA	94545	27691	ORLANDO AVE	\$	881.87	\$ 50.00	\$ 931.87	\$ 15.84	\$ 947.71
94	CORTEZ RICHARD G	28463	THACKERAY AVE	HAYWARD	CA	94544	28463	THACKERAY AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
95	COUTO JOSEPH F & EMERITA	799	OVERHILL DR	HAYWARD	CA	94544-4	26625	TYRRELL AVE	\$	539.41	\$ 50.00	\$ 589.41	\$ 10.02	\$ 599.43
96	COVARRUBIAS CARLOS	390	LEXINGTON AVE	HAYWARD	CA	94544	390	LEXINGTON AVE	\$	884.30	\$ 50.00	\$ 934.30	\$ 15.88	\$ 950.18
97	CRADDICK DEBORA	22629	ZABALLOS CT	HAYWARD	CA	94541	22629	ZABALLOS CT	\$	653.06	\$ 50.00	\$ 703.06	\$ 11.95	\$ 715.01
98	CRAVER BRUCE & CHRISTINE/CR	19051	CLEMENT DR	CASTRO VAL	l ca	94552-5	24159	MAGNA AVE	\$	78.18	\$ 50.00	\$ 128.18	\$ 2.18	\$ 130.36
299	CRAWFORD JOANN L	РО	BOX 2915	CASTRO VAL	l ca	94546-0	364	SMALLEY AVE	\$	321.41	\$ 50.00	\$ 371.41	\$ 6.31	\$ 377.72
00	CRAWFORD JOANN L TR	РО	BOX 2915	CASTRO VAL	l ca	94546	369	SMALLEY AVE	\$	505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
301	CRESCINI ANNA M & ANTONIO 5	1224	WESTWOOD ST	HAYWARD	CA	94544	1224	WESTWOOD ST	\$	491.51	\$ 50.00	\$ 541.51	\$ 9.21	\$ 550.72
302	CROFT, JONATHAN	29337	HARPOON WAY	HAYWARD	CA	94544-6	29337	HARPOON WAY	\$	576.57	\$ 50.00	\$ 626.57	\$ 10.65	\$ 637.22
303	CRUZ GLORIA A & HERBERT GLO	235	VALLE VISTA AVE	HAYWARD	CA	94544	235	VALLE VISTA AVE	\$:	1,101.07	\$ 50.00	\$ 1,151.07	\$ 19.57	\$ 1,170.64
04	CRUZ WENDY	22720	ATHERTON ST	HAYWARD	CA	94541-6	22720	ATHERTON ST	\$:	1,031.94	\$ 50.00	\$ 1,081.94	\$ 18.39	\$ 1,100.33
05	CRUZ, OSCAR	506	SMALLEY AVE	HAYWARD	CA	94541	506	SMALLEY AVE	\$	109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
806	CUMBIE, KEVIN	28882	MIRANDA ST	HAYWARD	CA	94544-6	28882	MIRANDA ST	\$	482.71	\$ 50.00	\$ 532.71	\$ 9.06	\$ 541.77
807	CUMPIT, CYNTHIA	345	NASSAU LN	HAYWARD	CA	94544-7	345	NASSAU LN	\$	225.24	\$ 50.00	\$ 275.24	\$ 4.68	\$ 279.92
808	CURRENT, RESIDENT	752	CITY WALK PL	HAYWARD	CA	94541-6	752	CITY WALK PL	\$	138.87	\$ 50.00	\$ 188.87	\$ 3.21	\$ 192.08
309	CURRENT, RESIDENT	1150	W WINTON AVE	HAYWARD	CA	94545-1	1150	W WINTON AVE	\$	394.96	\$ 50.00	\$ 444.96	\$ 7.56	\$ 452.52
310	CURTIS ROBERT & LINDA	369	E ST	HAYWARD	CA	94541	2645	LEEWARD ST	\$	210.32	\$ 50.00	\$ 260.32	\$ 4.43	\$ 264.75
311	CUTLER STEVEN M	473	SCHAFER RD	HAYWARD	CA	94544	473	SCHAFER RD	\$	356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
112	CWP PROP MGMT INC	198	JUANA AVE	SAN LEANDR	CA	94577-4	1369	RUSSELL WAY	\$	482.31	\$ 50.00	\$ 532.31	\$ 9.05	\$ 541.36
313	CZARNECKI THEODORE S	27538	MIAMI AVE	HAYWARD	CA	94545-4	27538	MIAMI AVE	\$	482.31	\$ 50.00	\$ 532.31	\$ 9.05	\$ 541.36
14	DAGNA JOSEPH J III	1325	B ST	HAYWARD	CA	94541-2	2524	KELLY ST	\$	234.19	\$ 50.00	\$ 284.19	\$ 4.83	\$ 289.02
15	DAGNOLO VICTOR	2025	14TH AVE	SAN FRANCIS	SCA	94116	343	LAUREL AVE	\$	594.00	\$ 50.00	\$ 644.00	\$ 10.95	\$ 654.95
16	DAHRO SIDNEY	2432	DUNN RD	HAYWARD	CA	94545-2	2432	DUNN RD	\$	860.10	\$ 50.00	\$ 910.10	\$ 15.47	\$ 925.57
317	DANG ANDY & NHUNG THI	466	RANKER PL APT 1	HAYWARD	CA	94544-3	466	RANKER PL APT 1	\$	109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
18	DANIELS DWIGHT	249	VALLE VISTA AVE	HAYWARD	CA	94544-5	247	VALLE VISTA AVE	\$	160.04	\$ 50.00	\$ 210.04	\$ 3.57	\$ 213.61
19	DANTOC JOEL O	538	SIMON ST	HAYWARD	CA	94541	538	SIMON ST	\$	236.72	\$ 50.00	\$ 286.72	\$ 4.87	\$ 291.59
320	DAROSA MANUEL C & ELMIRA F	22261	MAIN ST	HAYWARD	CA	94541	1045	ARMSTRONG ST	\$	178.78	\$ 50.00	\$ 228.78	\$ 3.89	\$ 232.67
321	DASTGHEIB NAZI/DASTGHEIB M	РО	BOX 1132	MILLBRAE	CA	94030-5	24508	LEONA DR	\$	356.76	\$ 50.00	\$ 406.76	\$ 6.91	\$ 413.67
322	DAVIS CYNTHIA L & MACY PAUL	РО	BOX 945	YACHATS	OR	97498-0	31363	MEADOWBROOK	\$	440.46	\$ 50.00	\$ 490.46	\$ 8.34	\$ 498.80
323	DAVIS ERIC G	25948	PETERMAN AVE	HAYWARD	CA	94545	25948	PETERMAN AVE	\$	113.19	\$ 50.00	\$ 163.19	\$ 2.77	\$ 165.96
324	DAVIS JIM J & RONA B	25809	BRYN MAWR AVE	HAYWARD	CA	94542	25809	BRYN MAWR AVE	\$	500.56	\$ 50.00	\$ 550.56	\$ 9.36	\$ 559.92
125	DAVIS, FRANCHESCA	28720	ROCHELLE AVE	HAYWARD	CA	94544-5	28720	ROCHELLE AVE	\$	848.70	\$ 50.00	\$ 898.70	\$ 15.28	\$ 913.98
126	DE LEON AQUINO MICHELLE N	25235	DEL MAR AVE	HAYWARD	CA	94542-1	25235	DEL MAR AVE	\$	109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
327	DE LIANG BI	2322	26TH AVE	OAKLAND	CA	94601-€	23155	KLAMATH RD	\$	876.56	\$ 50.00	\$ 926.56	\$ 15.75	\$ 942.31
28	DEAN SALITA L & SHAREEZA L	2410	HIBISCUS DR	HAYWARD	CA	94545	2410	HIBISCUS DR	\$	515.06	50.00		\$ 9.61	574.67
329	DEANDA ANITA H & AUGUSTIN I	389	MEEK AVE	HAYWARD	CA	94541	389	MEEK AVE	\$		50.00	842.53		856.85
330	DECOSTE STEVEN D	942	ROSE ST	HAYWARD	CA	94541	942	ROSE ST	\$		50.00	230.76	3.92	234.68
331	DEDEAUX BARBARA J	3648	LA MESA DR	HAYWARD	CA	94542	3648	LA MESA DR	\$	113.34		163.34		\$ 166.12

332	DEDMON BETTY J	406	PUERTO PL	HAYWARD	CA	94541	406	PUERTO PL	\$	344.22	\$	50.00	\$	394.22	\$	6.70	\$	400.92
33	DEGUZMAN DANTE B & JANE C	25990	TARRAGON ST	HAYWARD	CA	94544	530	COTTAGE PARK D	\$	358.92	\$	50.00	\$	408.92	\$	6.95	\$	415.87
34	DEGUZMAN GARY V/DEGUZMAI	1154	BOULDER CREEK D	HAYWARD	CA	94544-5	2524	CONSTELLATION	\$	201.84	\$	50.00	\$	251.84	\$	4.28	\$	256.12
335	DEITRICK RICHARD S TR	РО	BOX 2248	CASTRO VAL	l ca	94546	853	LONGWOOD AVE	\$	209.78	\$	50.00	\$	259.78	\$	4.42	\$	264.20
36	DEKIDOS DENNIS P & HELEN C	22637	6TH ST	HAYWARD	CA	94541	22637	6TH ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
37	DELACRUZ ERLINDA & JOSELITO	28237	CAPITOLA ST	HAYWARD	CA	94545	28237	CAPITOLA ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
38	DELACRUZ FRANCISCO J	1528	B ST	HAYWARD	CA	94541	1528	B ST	\$	630.19	\$	50.00	\$	680.19	\$	11.56	\$	691.75
39	DELACRUZ JUVENTINO M & GU/	461	URBANO AVE	HAYWARD	CA	94544	461	URBANO AVE	\$	574.26	\$	50.00	\$	624.26	\$	10.61	\$	634.87
40	DELACRUZ ROY	2494	OLIVER DR	HAYWARD	CA	94545	2494	OLIVER DR	\$	126.08	\$	50.00	\$	176.08	\$	2.99	\$	179.07
41	DELAMATER LEE	25996	HICKORY AVE	HAYWARD	CA	94544-2	25996	HICKORY AVE	\$	608.46	\$	50.00	\$	658.46	\$	11.19	\$	669.65
42	DELEON MARIA V	27524	PONDEROSA CT	HAYWARD	CA	94545	27524	PONDEROSA CT	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
43	DELGADO APOLONIO & HORALIA	26848	GADING RD	HAYWARD	CA	94544	26848	GADING RD	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
44	DELMURO HECTOR & MARIA	22432	MISSION BLVD	HAYWARD	CA	94541	22432	MISSION BLVD	\$	827.94	\$	50.00	\$	877.94	\$	14.92	\$	892.86
45	DELRIO JOSE C & ZULLY	27724	BRUNO ST	HAYWARD	CA	94544	27724	BRUNO ST	\$	472.31	\$	50.00	\$	522.31	\$	8.88	\$	531.19
46	DELROSARIO MA N & NEMESIO	26642	JOSHUA ST	HAYWARD	CA	94544	26642	JOSHUA ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
47	DELSIE JANET M & ARMISTEAD E	150	RANKIN WAY # 83	BENICIA	CA	94510	26729	BAHAMA AVE	\$	519.80	\$	50.00	\$	569.80	\$	9.69	\$	579.49
18	DELUZ JAMES V & MARIA D	4270	N LIVERMORE AVE	LIVERMORE	CA	94551	1043	DEVON DR	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
19	DEMAR JOAN & DOROTHY & HE	32159	MISSION BLVD	HAYWARD	CA	94544	32159	MISSION BLVD	\$	220.66	\$	50.00	\$	270.66	\$	4.60	\$	275.26
50	DEMAR ROBERT J & FAUSTINA N	3672	SKYLINE DR	HAYWARD	CA	94542	3672	SKYLINE DR	\$	42.00	\$	50.00	\$	92.00	\$	1.56	\$	93.56
51	DEMIGUEL MIKE	15508	E 14TH ST	SAN LEANDE	R CA	94578	232	B ST	\$	484.41	\$	50.00	\$	534.41	\$	9.08	\$	543.49
52	DERE JOSEPH W & DERE WINNIE	34637	WINSLOW TER	FREMONT	CA	94555-3	1134	LOVELOCK WAY	\$	113.19	\$	50.00	\$	163.19	\$	2.77	\$	165.96
53	DESANDIES KAIWO A & ZHANG :	35167	CHARMWOOD CT	NEWARK	CA	94560	1202	MCBRIDE LN	\$	80.43	\$	50.00	\$	130.43	\$	2.22	\$	132.65
54	DEVENO SHIRLEY A	1169	VIA LOS TRANCOS	SAN LORENZ	ZI CA	94580-1	46	TRESTLE DR	\$	352.17	\$	50.00	\$	402.17	\$	6.84	\$	409.01
55	DEVI MONIKA & ALI ZAHEED	793	CINNAMON CT	HAYWARD	CA	94544	793	CINNAMON CT	\$	467.31	\$	50.00	\$	517.31	\$	8.79	\$	526.10
6	DHA OKAR	2411	WEBSTER ST APT#	SAN FRANCI	S CA	94115-1	24080	DOTSON CT	\$	123.76	\$	50.00	\$	173.76	\$	2.95	\$	176.71
57	DHAWAN, PROVIN	22900	7TH ST	HAYWARD	CA	94541-4	22900	7TH ST	\$	109.89	\$	50.00	\$	159.89	\$	2.72	\$	162.61
8	DIAZ ARTURO M	28133	E 11TH ST	HAYWARD	CA	94544	28133	E 11TH ST	\$	496.31	\$	50.00	\$	546.31	\$	9.29	\$	555.60
9	DIAZ DORSI L	26646	COLETTE ST	HAYWARD	CA	94544	26646	COLETTE ST	\$	253.00	\$	50.00	\$	303.00	\$	5.15	\$	308.15
60	DIAZ JOE M	23247	NEVADA RD	HAYWARD	CA	94541	23247	NEVADA RD	\$	223.08	\$	50.00	\$	273.08	\$	4.64	\$	277.72
61	DIAZ MAXIMIANO JR & CASTILL(24610	EDEN AVE	HAYWARD	CA	94545	24610	EDEN AVE	\$	505.91	\$	50.00	\$	555.91	\$	9.45	\$	565.36
62	DIAZ, PASCUAL	22813	KIWANIS ST	HAYWARD	CA	94541-€	22815	KIWANIS ST	\$	101.93	\$	50.00	\$	151.93	\$	2.58	\$	154.51
53	DINGCONG PEDRO G	31395	SANTA CRUZ WAY	UNION CITY	CA	94587-2	27547	BAHAMA AVE	\$	580.76	\$	50.00	\$	630.76	\$	10.72	\$	641.48
64	DINH NAM B & NGUYEN LAN T &	1789	CATALPA CT	HAYWARD	CA	94545-4	1798	CATALPA CT	\$	223.08	\$	50.00	\$	273.08	\$	4.64	\$	277.72
65	DIXIT ANOOP K & VINITA	39819	SAN MORENO CT	FREMONT	CA	94539-3	26210	PARKSIDE DR	\$	497.29	\$	50.00	\$	547.29	\$	9.30	\$	556.59
66	DIXIT SANJEEV & SOWJANYA	2238	WESTON DR	SAN JOSE	CA	95130-2	25279	IRONWOOD CT	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
67	DIZON SENEN B	24782	PAPAYA ST	HAYWARD	CA	94545	24782	PAPAYA ST	\$:	1,224.09	\$	50.00	\$:	1,274.09	\$	21.66	\$:	1,295.75
68	DOCHTERMAN CETA	3635	SWALLOW CT	CASTRO VAL		94546-3			\$	234.19	\$	50.00	\$	284.19	\$	4.83	\$	289.02
69	DODD D I	350	CARSON DR	HAYWARD	CA	94544	350	CARSON DR	\$:					1,249.90				1.271.15
70	DOLIVO GEORGE III, LISA	546	EL PINTADO RD	DANVILLE	CA			ONEIL AVE	\$			50.00		116.50			\$	118.48
171	DOMINGUEZ SUSAN D & CHRIS	2503	E 21ST ST #204	SIGNAL HILL				JANSSEN CT	\$	520.31				570.31		9.70		580.01
72	DONG, BAOXIANG	22646	4TH ST	HAYWARD	CA	94541			\$	203.28				253.28		4.31		257.59
73	DORFMAN ILYA	274	STANTONVILLE DR		CA	946192			\$			50.00		131.96		2.24		134.20
73 74	DRAMMEH ISSA & FALL LALLA	2473	CABRILLO DR	HAYWARD	CA	94545	2473	CABRILLO DR	\$	407.93				457.93		7.78		465.71
75	DRYSDALE WILLIAM R	24665	SYLVAN GLEN CT		CA	94541		SYLVAN GLEN CT				50.00		284.19		4.83		289.02
75 76		1407-5	639 HAMPTON PL			V6T 2H6		OLD OAK LN	\$			50.00		567.08		9.64		576.72
	DUARTE FRANCISCO A & BANY N		ORLANDO AVE					ORLANDO AVE						570.31		9.70		580.01
77				HAYWARD	CA				\$	520.31								
378	DUBLIN DAN T & EDNA	1580	MIDDLE LN	HAYWARD	CA	94545	1580	MIDDLE LN	\$	113.19				163.19		2.77		165.96
379	DULCE MARIANO A & MILAGRO!	1325	DENTON AVE	HAYWARD	CA	94545	2078	CONTINENTAL AV	>	758.12	>	50.00	>	808.12	>	13./4	\$	821.86

380	DUNCAN WANDA M TR	3157	OXFORD RD	CAMERON P	11.04	05692	24407	LEONA DR	\$	341.22	ċ	E0.00	ċ	391.22	ċ	6.65	ć	397.87
380	EBERHARDT, SCHRAMM	28378	BRADSHIRE RD	HAYWARD	CA CA	94545-4		BRADSHIRE RD	\$	347.06	\$	50.00			\$	6.75		403.81
	ECHEVERRIA JOSE A & MARIA A		REGAL AVE	HAYWARD	CA	94544	26105	REGAL AVE	\$	777.02		50.00		827.02				841.08
382	EDMONSON KARL K	2974	SANDPOINT CT	SAN JOSE	CA	95148	24679	ONEIL AVE	ş Š	683.19				733.19				745.65
384	EDUARDO A VERGARA	125	SAN LUIS AVE	SAN BRUNO		94066	393	BERRY AVE	\$	1,229.00	\$	50.00						1,300.74
		22706	ATHERTON ST	HAYWARD			22706	ATHERTON ST		•								,
385	EDWARDS REGINALD E ELDER BRYAN E & FRANCIA CHEI				CA	94541			\$	520.31		50.00	\$		\$	9.70		580.01
386	ELDRIDGE LORI J		ELGIN ST UNIT E	SAN LORENZ		94580	26783		\$	475.73				525.73		8.94		534.67
387		1462	HIGHLAND BLVD	HAYWARD	CA	94542	1462	HIGHLAND BLVD		520.31		50.00			\$	9.70		580.01
388	ELENES PEDRO & JULIETA	124	COBBLESTONE LN			94583-1		SMALLEY AVE	\$	577.51	Ċ	50.00		627.51				638.18
389	ELLIS GARY & KAREN	916	COLLINS CT	HAYWARD	CA	94544	916	COLLINS CT	\$	118.14		50.00		168.14		2.86		171.00
390	ELONE SIUA P & TUPOU TAKIVAI		ROANOKE ST	HAYWARD	CA	94544	28686	ROANOKE ST	\$	928.04	\$	50.00	\$			16.63		994.67
391	ELSENERISY HAMDY	560	RAMOS AVE APT 3		CA	94544	560	RAMOS AVE	\$	208.17	\$	50.00	\$	258.17	\$	4.39		262.56
392	ENCINAS JOHN A	91	LANCE WAY	HAYWARD	CA	94544	91	LANCE WAY	\$	861.26		50.00				15.49		926.75
393	ENGLEBRETSON STEVEN C & LEE		ROCKINGHAM DR		N CA	94588	397	FAIRWAY ST	\$	493.11		50.00		543.11	\$	9.23		552.34
394	ENRIQUEZ JOSEPH M	29895	CHANCE ST	HAYWARD	CA	94544	29895	CHANCE ST	\$	520.31	\$	50.00		570.31	\$	9.70		580.01
395	ESAU RONALD V & PAMELA S	3620	OAKES DR	HAYWARD	CA	94542	3620	OAKES DR	\$	502.09	\$	50.00	\$	552.09	\$	9.39	\$	561.48
396	ESCARREOLA ISIDRO & ANA	1857	FLORIDA ST	HAYWARD	CA	94545	1857	FLORIDA ST	\$	481.91	\$	50.00	\$	531.91	\$	9.04	\$	540.95
397	ESCOBAR, AUGUSTINE & FILOM	21298	BIRCH ST	HAYWARD	CA	94541	21685	PROSPECT CT	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
398	ESCOBEDO-CESANA CARMEN	24149	PARK ST	HAYWARD	CA	94544-1	24149	PARK ST	\$	884.93	\$	50.00	\$	934.93	\$	15.89	\$	950.82
399	ESPINOLA WILLIAM A	459	OLIVE ST	SAN LEANDE	CA	94578	24931	CARLOS BEE BLVE	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
400	ESPINOSA JOSE J & BLANDINA V	864	SAINT BEDE LN	HAYWARD	CA	94544-3	864	ST BEDE LN	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
401	ESPINOZA FRANCISCO & VALENO	28293	CAPITOLA ST	HAYWARD	CA	94545	28293	CAPITOLA ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
402	ESPINOZA FRANCISCO G	22808	UPLAND WAY	HAYWARD	CA	94541	22808	UPLAND WAY	\$	363.69	\$	50.00	\$	413.69	\$	7.03	\$	420.72
403	ESTRELLA LEO B & BECERRA GU/	25161	SOTO RD	HAYWARD	CA	94544	25161	SOTO RD	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
404	EVANS JUANITA	29983	VANDERBILT ST	HAYWARD	CA	94544	29983	VANDERBILT ST	\$	744.14	\$	50.00	\$	794.14	\$	13.50	\$	807.64
405	EVANS MELISSA L & CASILLAS AI	22749	3RD ST	HAYWARD	CA	94541	22749	3RD ST	\$	491.51	\$	50.00	\$	541.51	\$	9.21	\$	550.72
406	EWOLING, DOROTHY	24222	CLARENDALE ST	HAYWARD	CA	94544-1	24222	CLARENDALE ST	\$	238.16	\$	50.00	\$	288.16	\$	4.90	\$	293.06
407	FAASISILA TEVITA K & TEVITA K	327	OHARRON DR	HAYWARD	CA	94544	327	OHARRON DR	\$	1,036.07	\$	50.00	\$	1,086.07	\$	18.46	\$	1,104.53
408	FADDEN CHRISTOPHER & CAROI	727	WIDGEON ST	FOSTER CITY	CA	94404	1247	RIEGER AVE	\$	383.22	\$	50.00	\$	433.22	\$	7.36	\$	440.58
409	FAGGIOLLY JUDAS JR & EDITH &	23951	CLAWITER RD	HAYWARD	CA	94545	23951	CLAWITER RD	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
410	FAJARDO ARMANDO S & MARIV	1480	HAMRICK LN	HAYWARD	CA	94544	1480	HAMRICK LN	\$	210.40	\$	50.00	\$	260.40	\$	4.43	\$	264.83
411	FAJARDO NELSON	23212	SAKLAN RD	HAYWARD	CA	94545	23212	SAKLAN RD	\$	78.18	\$	50.00	\$	128.18	\$	2.18	\$	130.36
412	FALLA SAMANTHA M	579	MARDIE ST	HAYWARD	CA	94544	579	MARDIE ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
413	FAMILY EMERGENCY SHELTER	22671	3RD ST	HAYWARD	CA	94541-2	1276	C ST	\$	860.10	\$	50.00	\$	910.10	\$	15.47	\$	925.57
414	FAN CHUN-KIT F & FANNY	319	ROTARY ST	HAYWARD	CA	945416	319	ROTARY ST	\$	944.77	\$	50.00	\$	994.77	\$	16.91	\$	1,011.68
415	FAN HAIBIAO/DONG YIJUAN	90	BENMORE DR	HAYWARD	CA	94542-7	161	CYPRESS LOOP	\$	224.66	\$	50.00	\$	274.66	\$	4.67	\$	279.33
416	FARRIS JOANNA	911	HELLYER AVE	SAN JOSE	CA	95111-1	30077	VANDERBILT ST	\$	39.74	\$	50.00	\$	89.74	\$	1.53	\$	91.27
417	FELDER OMAR X & TERESA R	69	FERNRIDGE CT	HAYWARD	CA	94544	69	FERNRIDGE CT	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
418	FENG CHANGYI & XIE YUST	987	WESTGARD ST	UNION CITY	CA	94587-3	26151	FOUNT WAY	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
419	FENG XIUPING	26720	PATRICK AVE	HAYWARD	CA	94544-3	26720	PATRICK AVE	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
420	FENG YAKE/WANG DING	26112	PARKSIDE DR	HAYWARD	CA	94542-1	26112	PARKSIDE DR	\$	223.08	\$	50.00	\$	273.08	\$	4.64	\$	277.72
421	FERNANDE 2019 FAM LIVING TR	21233	TIMES AVE	HAYWARD	CA	94541-5	22810	HIGH ST	\$	503.19	\$	50.00	\$	553.19	\$	9.40	\$	562.59
422	FERNANDEZ ALEX J & AILEEN M	2266	LENOX PL	SANTA CLAR	A CA	95054	2179	BRANDYWINE PL	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
423	FERNANDEZ CARLOS	25950	ELDRIDGE AVE	HAYWARD	CA	94544	25950	ELDRIDGE AVE	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
424	FERNANDEZ DINDO & DAVID ET.	31553	HUGH WAY	HAYWARD	CA	94544	31553	HUGH WAY	\$	123.09	\$	50.00	\$	173.09	\$	2.94	\$	176.03
425	FERNANDEZ FRANCISCO	921	CHENAULT WAY	HAYWARD	CA	94541	921	CHENAULT WAY	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
426	FERREIRA NICANDRA ETAL	27410	TYRRELL AVE	HAYWARD	CA	94544	27412	TYRRELL AVE	\$	1,356.38	\$	50.00	\$	1,406.38	\$	23.91	\$	1,430.29
427	FIELDER JOANN R TR	27903	N BANEBERRY PL	VALENCIA	CA	91354	25321	IRONWOOD CT	\$	231.33	\$	50.00	\$	281.33	\$	4.78	\$	286.11
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428	FIERROS RAMON & ELOISA	811	VIENNA ST	SAN FRANCI	S CA	94112	24789	WHITMAN ST	\$ 216.22	\$ 50.00	\$ 266.22	\$ 4.53	\$	270.75
429	FIGUEROALOPEZ JORGE & FIGUI	31332	BURNHAM WAY	HAYWARD	CA	94544	31332	BURNHAM WAY	\$ 1,045.53	\$ 50.00	\$ 1,095.53	\$ 18.62	\$:	1,114.15
30	FIHAKI EFALAME L & MOHUTAL	27376	CAPRI AVE	HAYWARD	CA	94545-3	27376	CAPRI AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$	994.67
31	FIHAKI KOKOHU & PELENATITA	6820	BROUGHAM WAY	CITRUS HEIG	il ca	95621	26744	BAHAMA AVE	\$ 167.37	\$ 50.00	\$ 217.37	\$ 3.70	\$	221.07
32	FILIAI, SEKOLA & SAFINATI & P	940	WESTWOOD ST	HAYWARD	CA	94544	940	WESTWOOD ST	\$ 217.94	\$ 50.00	\$ 267.94	\$ 4.55	\$	272.49
33	FINAU MOLI & TAKAPU LOISI	24742	BROADMORE AVE	HAYWARD	CA	94544	24742	BROADMORE AVE	\$ 691.80	\$ 50.00	\$ 741.80	\$ 12.61	\$	754.41
34	FINNEY JOE & BRYANTFINNEY CI	27544	GAINESVILLE AVE	HAYWARD	CA	94545	27544	GAINESVILLE AVE	\$ 99.18	\$ 50.00	\$ 149.18	\$ 2.54	\$	151.72
35	FIRST UNITED METHODIST CHUI	22559	5TH ST	HAYWARD	CA	94541	22559	5TH ST	\$ 617.91	\$ 50.00	\$ 667.91	\$ 11.35	\$	679.26
36	FITCH VIRGINIA F	2643	OCALA ST	HAYWARD	CA	94545	2643	OCALA ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$	580.01
37	FITZPATRICK LAWRENCE M	25767	FRANKLIN AVE	HAYWARD	CA	94544	25767	FRANKLIN AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$	580.01
38	FLITTER ROSA L TR	834	WESTWOOD ST	HAYWARD	CA	94544	834	WESTWOOD ST	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$	994.67
39	FLORES MAXIMINO R (TE)/FLOR	160	ZACATE CT	FREMONT	CA	94539-3	372	RIVERCREST LN	\$ 608.46	\$ 50.00	\$ 658.46	\$ 11.19	\$	669.65
0	FLORES WILFREDO E	32164	CARROLL AVE	HAYWARD	CA	94544	32164	CARROLL AVE	\$ 220.31	\$ 50.00	\$ 270.31	\$ 4.60	\$	274.91
11	FONG KENDALL L/FONG SELINA	1022	S SPRINGER RD	LOS ALTOS	CA	94024-4	32039	BERNICE WAY	\$ 217.23	\$ 50.00	\$ 267.23	\$ 4.54	\$	271.77
2	FONG NOM & WANDA L TRS	270	7TH ST	OAKLAND	CA	94607	427	SMALLEY AVE	\$ 167.31	\$ 50.00	\$ 217.31	\$ 3.69	\$	221.00
3	FONG PHILLIP B & AMY C TRS	858	HOLLYHOCK DR	SAN LEANDF	CA	94578	2472	MISTLETOE DR	\$ 478.25	\$ 50.00	\$ 528.25	\$ 8.98	\$	537.23
4	FOO ALLEN TR	27966	THACKERAY AVE	HAYWARD	CA	94544	27966	THACKERAY AVE	\$ 505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$	565.36
5	FOSTER, KRISTY	27033	PORTSMOUTH AVI	HAYWARD	CA	94545-3	27033	PORTSMOUTH A\	\$ 341.22	\$ 50.00	\$ 391.22	\$ 6.65	\$	397.87
6	FRANCK PAUL J	22303	PERALTA ST	HAYWARD	CA	94541	22303	PERALTA ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$	580.01
17	FREEBERG MELANIE & GARCIA A	31539	BURNHAM WAY	HAYWARD	CA	94544	31539	BURNHAM WAY	\$ 310.59	\$ 50.00	\$ 360.59	\$ 6.13	\$	366.72
3	FUENTES ARTURO L & JOSEFINA	24237	ALICE ST	HAYWARD	CA	94544	24237	ALICE ST	\$ 113.19	\$ 50.00	\$ 163.19	\$ 2.77	\$	165.96
9	FULLER RAY C	357	WHITE DR	HAYWARD	CA	94544	357	WHITE DR	\$ 414.34	\$ 50.00	\$ 464.34	\$ 7.89	\$	472.23
0	FUMAR YOLANDA C	26369	REGAL AVE	HAYWARD	CA	94544	26369	REGAL AVE	\$ 373.21	\$ 50.00	\$ 423.21	\$ 7.19	\$	430.40
1	FUNARO MICHAEL A	4766	REINHARDT DR	OAKLAND	CA	94619-2	27704	HAVANA AVE	\$ 447.23	\$ 50.00	\$ 497.23	\$ 8.45	\$	505.68
2	FUNG CARL & PENG REBECCA	145	LINMORE DR	FREMONT	CA	94539	323	RIVERCREST LN	\$ 352.47	\$ 50.00	\$ 402.47	\$ 6.84	\$	409.31
3	FUNG CARL K & PENG REBECCA	145	LINMORE DR	FREMONT	CA	94539	576	CELIA ST	\$ 302.96	\$ 50.00	\$ 352.96	\$ 6.00	\$	358.96
54	FUNG FAMILY	19	DUNFIRTH DR	HAYWARD	CA	94542-1	24150	HESPERIAN BLVD	\$ 524.96	\$ 50.00	\$ 574.96	\$ 9.77	\$	584.73
5	FURMANOV YURY	28049	THORUP LN	HAYWARD	CA	94542	28049	THORUP LN	\$ 51.24	\$ 50.00	\$ 101.24	\$ 1.72	\$	102.96
56	FURMANOV YURY	1164	TIEGEN DR	HAYWARD	CA	94542	1168	TIEGEN DR	\$ 1,561.28	\$ 50.00	\$ 1,611.28	\$ 27.39	\$:	1,638.67
57	GAFIC DANIJELA & ELMIR	961	BROADWAY ST	HAYWARD	CA	94544	961	BROADWAY ST	\$ 179.79	\$ 50.00	\$ 229.79	\$ 3.91	\$	233.70
8	GAGNET RONALD W	2709	OCALA ST	HAYWARD	CA	94545	2709	OCALA ST	\$ 674.98	\$ 50.00	\$ 724.98	\$ 12.32	\$	737.30
9	GALLEGOS, CHRISTOPHER D	221	VIRGINIA ST	HAYWARD	CA	94544-3	221	VIRGINIA ST	\$ 892.76	\$ 50.00	\$ 942.76	\$ 16.03	\$	958.79
0	GALLEGOS, RAYMOND, GARY,M	2139	DUNN RD	HAYWARD	CA	94545-2	2139	DUNN RD	\$ 214.95	\$ 50.00	\$ 264.95	\$ 4.50	\$	269.45
1	GALVAN, JUAN	2528	21ST AVE	OAKLAND	CA	94606	26528	HICKORY AVE	\$ 444.50	\$ 50.00	\$ 494.50	\$ 8.41	\$	502.91
2	GANAL PRISCILIO R & JOSIE	318	BROOKVIEW WAY	HAYWARD	CA	94544	318	BROOKVIEW WAY	\$ 494.39	\$ 50.00	\$ 544.39	\$ 9.25	\$	553.64
3	GAO JING	662	OVERHILL DR	HAYWARD	CA	94544-6	662	OVERHILL DR	\$ 608.46	\$ 50.00	\$ 658.46	\$ 11.19	\$	669.65
64	GAO, YUPENG	4545	CENTER BLVD #372	LONG ISLAN	NY]	11109-б	3179	MADSEN ST	\$ 297.11	\$ 50.00	\$ 347.11	\$ 5.90	\$	353.01
55	GARCIA CARLOS & HORTENSIA T	620	GISLER WAY	HAYWARD	CA	94544	620	GISLER WAY	\$ 432.10	\$ 50.00	\$ 482.10	\$ 8.20	\$	490.30
66	GARCIA DAVID ETAL	26551	FLAMINGO AVE	HAYWARD	CA	94544	26551	FLAMINGO AVE	\$ 99.18	\$ 50.00	\$ 149.18	\$ 2.54	\$	151.72
57	GARCIA GABRIEL	31035	OAKHILL WAY	HAYWARD	CA	94544-7	31035	OAKHILL WAY	\$ 482.31	\$ 50.00	\$ 532.31	\$ 9.05	\$	541.36
58	GARCIA JOAQUIN A TR	1195	COTTER WAY	HAYWARD	CA	94541-2	1195	COTTER WAY	\$ 246.40	\$ 50.00	\$ 296.40	\$ 5.04	\$	301.44
59	GARCIA JOSEPH M TR	27671	MANDARIN AVE	HAYWARD	CA	94544	27671	MANDARIN AVE	\$ 389.71	\$ 50.00	\$ 439.71	\$ 7.48	\$	447.19
0	GARCIA RICEL D & DOTIMAS ELIZ	25445	HUNTWOOD AVE	HAYWARD	CA	94544	25445	HUNTWOOD AVE	\$ 491.51	\$ 50.00	\$ 541.51	\$ 9.21	\$	550.72
71	GARCIA SERGIO A & JOAN E	361	TIPPICANOE AVE	HAYWARD	CA	94544	361	TIPPECANOE AVE	\$ 883.35	\$ 50.00	\$ 933.35	\$ 15.87	\$	949.22
2	GARCIA VERONIA M & GUERREF	176	ISABELLA ST	HAYWARD	CA	94544	176	ISABELLA ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$	580.01
3	GARCIA VICTOR M & VANESSA	2566	BRADFORD AVE	HAYWARD	CA	94545	2566	BRADFORD AVE	\$ 301.31	\$ 50.00	\$ 351.31	\$ 5.97	\$	357.28
74	GARCIA, MARIA	21660	MONTGOMERY ST	HAYWARD	CA	94541-2	21660	MONTGOMERY S	\$ 71.84	\$ 50.00	\$ 121.84	\$ 2.07	\$	123.91
175	GARDE EDUARDO & RUSSELLEN	30279	WILLOWBROOK RE	HAYWARD	CA	94544	30279	WILLOWBROOK F	\$ 524.96	\$ 50.00	\$ 574.96	\$ 9.77	\$	584.73

476	GARIETZ WALLACE R JR	945	BROADWAY ST	HAYWARD	CA	94544	945	BROADWAY ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
477	GARIETZ WALLACE R SR & VICTC	921	BROADWAY ST	HAYWARD	CA	94544	921	BROADWAY ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
478	GATAN ROSALIA C & JEAN C	24483	PLUMMER CT	HAYWARD	CA	94545	24483	PLUMMER CT	\$ 891.59	\$ 50.00	\$ 941.59	\$ 16.01	\$ 957.60
479	GATCHALLAN EDWARD L & LISA	2613	BAL HARBOR LN	HAYWARD	CA	94545	2613	BAL HARBOR LN	\$ 728.04	\$ 50.00	\$ 778.04	\$ 13.23	\$ 791.27
480	GAUTHIER NORA & PAUL	2133	BOCA RATON ST	HAYWARD	CA	94545	2133	BOCA RATON ST	\$ 385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
481	GAVILANEZ AURELIO E/ESPINOZ	1509	S NORFOLK ST	SAN MATEO	CA	94401	22614	MYRTLE ST	\$ 1,416.83	\$ 50.00	\$ 1,466.83	\$ 24.94	\$ 1,491.77
482	GEE ANNE M & LEW VICTORIA G	4662	DEVONSHIRE CMN	FREMONT	CA	94536	418	ORCHARD AVE	\$ 467.51	\$ 50.00	\$ 517.51	\$ 8.80	\$ 526.31
483	GEIMAN GREGORY	570	BLUEFIELD LN	HAYWARD	CA	94541-7	570	BLUEFIELD LN	\$ 321.41	\$ 50.00	\$ 371.41	\$ 6.31	\$ 377.72
484	GEORGE REGINALD	3629	SEABREEZE CT	HAYWARD	CA	94542	3629	SEABREEZE CT	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
485	GERALD MAURICE II	227	VALLE VISTA AVE	HAYWARD	CA	94544-5	227	VALLE VISTA AVE	\$ 579.05	\$ 50.00	\$ 629.05	\$ 10.69	\$ 639.74
486	GERDTS ANISSA	226	GOODRICH ST	HAYWARD	CA	94544	226	GOODRICH ST	\$ 919.97	\$ 50.00	\$ 969.97	\$ 16.49	\$ 986.46
487	GERRARD PENNY ETAL	24539	MARGARET DR	HAYWARD	CA	94542	24539	MARGARET DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
488	GHOTRA AMANPREET S	2113	ELDERBERRY DR	SAN RAMON	CA	94582	29249	LASSEN ST	\$ 815.02	\$ 50.00	\$ 865.02	\$ 14.71	\$ 879.73
489	GILL GULJIT S & GAGANDEEP K E	965	COLLINS CT	HAYWARD	CA	94544	965	COLLINS CT	\$ 387.11	\$ 50.00	\$ 437.11	\$ 7.43	\$ 444.54
490	GILL INDERJIT & SARUP SURESH	3610	SONIA VIEW CT	HAYWARD	CA	94542	1307	HIGHLAND BLVD	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
491	GILL IRMA M & LOPEZ ALFREDO	23703	NEVADA RD	HAYWARD	CA	94541	23703	NEVADA RD	\$ 227.27	\$ 50.00	\$ 277.27	\$ 4.71	\$ 281.98
492	GILVIN NANCY & MCGARY JEFFR	4093	CID WAY	PLEASANTON	CA	94566	27781	PLEASANT HILL C	\$ 400.80	\$ 50.00	\$ 450.80	\$ 7.66	\$ 458.46
493	GIPSON KYLE M & TITA A	31148	OAKHILL WAY	HAYWARD	CA	94544	31148	OAKHILL WAY	\$ 270.31	\$ 50.00	\$ 320.31	\$ 5.45	\$ 325.76
494	GIRON FRANCISCO ETAL	267	EDWIN WAY	HAYWARD	CA	94544	267	EDWIN WAY	\$ 505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
495	GLATT ROBERT L & CAROLINA	181	ORCHARD AVE	HAYWARD	CA	94544-1	181	ORCHARD AVE	\$ 1,386.62	\$ 50.00	\$ 1,436.62	\$ 24.42	\$ 1,461.04
496	GO MARIE E	1435	ROOSEVELT AVE	HAYWARD	CA	94544	1435	ROOSEVELT AVE	\$ 118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
497	GOCE BERNADETTE	321	ARROWHEAD WAY	HAYWARD	CA	94544	321	ARROWHEAD WA	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
498	GOCO CYNTHIA M & NAKAR CAF	27935	MIAMI AVE	HAYWARD	CA	94545	27935	MIAMI AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
499	GOGRI MAHESH	46297	RAINDANCE RD	FREMONT	CA	94539-€	22646	MISSION BLVD	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
500	GOLDMAN, CASEY	1346	C ST	HAYWARD	CA	94541-2	1346	C ST	\$ 118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
501	GOMEZ DENISE D & VINCENT E	2535	OAKES DR	HAYWARD	CA	94542	2535	OAKES DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
502	GOMEZ JESUS A & SANDOVAL F	27426	MITCHELL PL	HAYWARD	CA	94544	27426	MITCHELL PL	\$ 219.48	\$ 50.00	\$ 269.48	\$ 4.58	\$ 274.06
503	GOMEZ LUIS R/PRADA SARA M	2026	CHIPLAY CT	HAYWARD	CA	94545-3	2026	CHIPLAY CT	\$ 1,035.26	\$ 50.00	\$ 1,085.26	\$ 18.45	\$ 1,103.71
504	GONSALVES TINA T & JOSEPH J	27494	LA PORTE AVE	HAYWARD	CA	94545	27494	LA PORTE AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
505	GONZALES ALBERT & ROBERTA	24516	SYBIL AVE	HAYWARD	CA	94542	24516	SYBIL AVE	\$ 195.96	\$ 50.00	\$ 245.96	\$ 4.18	\$ 250.14
506	GONZALES, LISA	1745	B ST	HAYWARD	CA	94541-3	1745	B ST	\$ 863.98	\$ 50.00	\$ 913.98	\$ 15.54	\$ 929.52
507	GONZALEZ ALBERTO R & RAMOS	27770	MANDARIN AVE	HAYWARD	CA	94544	27770	MANDARIN AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
508	GONZALEZ ANDREZ & LUCATER(378	SYCAMORE AVE	ALAMEDA	CA	94544	378	SYCAMORE AVE	\$ 936.35	\$ 50.00	\$ 986.35	\$ 16.77	\$ 1,003.12
509	GONZALEZ DELMI P & MARTIN [27822	ORLANDO AVE	HAYWARD	CA	94545	27822	ORLANDO AVE	\$ 198.96	\$ 50.00	\$ 248.96	\$ 4.23	\$ 253.19
510	GONZALEZ EDGAR & GLADYS	346	DUTCHESS LN	HAYWARD	CA	94544	346	DUTCHESS LN	\$ 472.31	\$ 50.00	\$ 522.31	\$ 8.88	\$ 531.19
511	GONZALEZ EFRAIN & RAFAELA	218	GOODWIN ST	HAYWARD	CA	94544	218	GOODWIN ST	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
512	GONZALEZ ERNESTINE	26085	ELDRIDGE AVE	HAYWARD	CA	94544	26085	ELDRIDGE AVE	\$ 76.38	\$ 50.00	\$ 126.38	\$ 2.15	\$ 128.53
513	GONZALEZ ERNESTO	234	VIRGINIA ST	HAYWARD	CA	94544	234	VIRGINIA ST	\$ 226.38	\$ 50.00	\$ 276.38	\$ 4.70	\$ 281.08
514	GONZALEZ FRANCISCO J & MAR	31835	CARROLL AVE	HAYWARD	CA	94544	31835	CARROLL AVE	\$ 400.34	\$ 50.00	\$ 450.34	\$ 7.66	\$ 458.00
515	GONZALEZ HECTOR M & BLANC	27519	HUNTWOOD AVE	HAYWARD	CA	94544-4	27519	HUNTWOOD AVE	\$ 566.81	\$ 50.00	\$ 616.81	\$ 10.49	\$ 627.30
516	GONZALEZ HUGO	581	4TH AVE	SAN BRUNO	CA	94066	963	DEVON DR	\$ 351.06	\$ 50.00	\$ 401.06	\$ 6.82	\$ 407.88
517	GONZALEZ JOE D & GUADALUPE	31953	POTSDAM ST	HAYWARD	CA	94544	31953	POTSDAM ST	\$ 330.94	\$ 50.00	\$ 380.94	\$ 6.48	\$ 387.42
518	GONZALEZ JOSE A & GONZLAEZ	22232	WESTERN BLVD	HAYWARD	CA	94541	22232	WESTERN BLVD	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
519	GONZALEZ PEDRO & IGNACIA	9	CRYSTAL GATE CM	HAYWARD	CA	94544	9	CRYSTAL GATE CC	\$ 156.36	\$ 50.00	\$ 206.36	\$ 3.51	\$ 209.87
520	GONZALEZ ROLANDO & WILLIAN	2158	BOCA RATON ST	HAYWARD	CA	94545	2158	BOCA RATON ST	\$ 352.29	\$ 50.00	\$ 402.29	\$ 6.84	\$ 409.13
521	GORDON LURDYS M	1980	BAMBOO CT	HAYWARD	CA	94545	1980	ВАМВОО СТ	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
522	GOUNDAR RAMESH & AMAR J	24130	ALICE ST	HAYWARD	CA	94544	24130	ALICE ST	\$ 580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
523	GRAFTON LEWIS E	1959	SWIFT CT	HAYWARD	CA	94545-4	1959	SWIFT CT	\$ 728.04	\$ 50.00	\$ 778.04	\$ 13.23	\$ 791.27

1	CDANCED MEDCEDEC 9 MIED C/	1116	LICIATE WAY	LLANGAVARR		0.45.44	1116	LICIANECIMAN		4 225 26			4 205 06	22.55	4 400 54
524	GRANGER MERCEDES & MIER S/ GRAVES JOHN H JR & JOHN H JR		HOLMES WAY E 15TH ST	HAYWARD HAYWARD	CA	94541 94544	1116 27828	HOLMES WAY E 15TH ST	\$	1,335.06			,	16.63	
525	GREEN KENNETH R	1544	SYLVIA ST	HAYWARD	CA	94545	1544	SYLVIA ST	\$	928.04	\$ 50.00	\$		5.78	994.67
526 527	GREGORIO SHEILA V	27750	DEL NORTE CT	HAYWARD	CA	94545	27750	DEL NORTE CT	\$	520.31	50.00		339.89 570.31	\$ 9.70	345.67 580.01
528	GRISHAM SHANNON & BEVERLY				CA	94542	27022	GRANDVIEW AVE		792.53	\$ 50.00	\$		14.32	856.85
	GRUVER GEORGIA P & JOHN B E		TRIBUNE AVE	HAYWARD	CA	94542	2932	TRIBUNE AVE	\$			\$	396.07	\$ 6.73	402.80
529	GUADALUPE RODERICK W	582	MINERVA ST	HAYWARD	CA	94544	582	MINERVA ST	\$	385.15	50.00			\$ 7.40	442.55
531	GUDINO ENRIQUE & MARTINEZ		KLAMATH RD	HAYWARD	CA	94541	23154	KLAMATH RD	\$		\$ 50.00			\$ 1.24	74.32
532	GUERRERO JESUS E & HURTADO		FLAMINGO AVE	HAYWARD	CA	94544	26514		\$	520.31	50.00		570.31	9.70	580.01
533	GUIDI OTTAVIO & ANN TRS	2028	ISABELLE AVE	SAN MATEO		94403	744		\$	571.05	50.00			10.56	631.61
534	GULINAO JOSEPH A & MARIO L I		ARROWHEAD WAY		CA	94544	281	ARROWHEAD WA	•	109.89	\$ 50.00	\$	159.89	\$ 2.72	162.61
535	GULISTAN KHURRAM & KHURRA		GLENN ST	HAYWARD	CA	94545	1576	GLENN ST	\$		\$ 50.00	\$	541.51	\$ 9.21	550.72
536	GUO SU L & LIN XING P	439	HAMILTON ST	SAN FRANCI		94134	24663	PONTIAC ST	\$	1,335.06			1,385.06		1,408.61
537	GUPTA SOM D/GUPTA LALITA	2224	RAILROAD AVE		CA	94565-3		CHANCE ST	\$	295.67	\$	\$	345.67	\$	\$ 351.55
538	GUTIERREZ ALBERTO G	28119	HARVEY AVE	HAYWARD	CA	94544	28119	HARVEY AVE	\$		\$ 50.00			15.24	911.80
539	GUTIERREZ ARMANDO/CHAVEZ	66	FLORA ST	SAN FRANCI		94124-2		CARROLL AVE	\$	344.22	50.00	·		\$ 6.70	400.92
540	GUTIERREZ DELFINA ETAL	882	HARDER RD	HAYWARD	CA	94542	882	HARDER RD	\$	41.22	\$ 50.00			\$ 1.55	92.77
541	GUTIERREZ KATHIE A & JUAN C		FLAMINGO AVE	HAYWARD	CA	94544	26585		\$	68.64	\$	\$		\$ 2.02	120.66
542	GUTIERREZ MANUEL & ESPERAN			HAYWARD	CA	94544	32208	SENECA ST	Ś	520.31	50.00		570.31	9.70	580.01
543	GUTIERREZ MARCELINO J & MAI		HAVANA AVE	HAYWARD	CA	94544	27879	HAVANA AVE	\$		\$ 50.00	·		\$ 7.96	476.34
544	GUTTIEREZ, BEATRIZ	26983	LAUDERDALE AVE		CA	94545-3		LAUDERDALE AVE		247.45	\$	\$		\$ 5.06	302.51
545	GUZMAN ALMA J	1051	THIEL RD	HAYWARD	CA	94544	1051	THIEL RD	Ś	614.78	50.00			11.30	676.08
546	HA RICK	22676	7TH ST	HAYWARD	CA	94541-3		7TH ST	\$	566.81	50.00			10.49	627.30
547	HA TAC T & BUI NGA T & TRS	3145	WATER LILY CT	ROSEVILLE	CA	95747	26457	HICKORY AVE	\$		\$ 50.00	\$		12.80	765.61
548	HADI HAIDAR	31023	OAKHILL WAY	HAYWARD	CA	94544	617	QUINCY WAY	\$	520.31			570.31	9.70	580.01
549	HADI HAIDAR & ALABAYECHI NC	31023	OAKHILL WAY	HAYWARD	CA	94544	31023	OAKHILL WAY	\$		\$ 50.00			\$ 2.46	147.40
550	HADLEY EDWARD B TR	516	E FOXBORO-CHAF		WI	54836	29076	HUNTWOOD AVE		349.27	\$ 50.00	\$	399.27	\$ 6.79	406.06
551	HAIDER MOHAMMAD J	478	SCHAFER RD	HAYWARD	CA	94544-3		SCHAFER RD	\$	566.81	50.00		616.81		627.30
552	HAKIMI HOSS R	18037	REDWOOD DR	LOS GATOS	CA	95033	1554	HIGHLAND BLVD		926.42	\$	\$		16.60	993.02
553	HALFON HALFON PARTNERS	1310	MARINA VISTA AV		CA	94553-1		6TH ST	\$		\$ 50.00	\$		\$	\$ 280.77
554	HALLINAN LUCY 2007 TRUST	27744	BALDWIN ST	HAYWARD	CA	94544-5	27744	BALDWIN ST	\$	145.45	\$ 50.00	\$	195.45	\$ 3.32	\$ 198.77
555	HALLISEY SEAN	25970	CASCADE ST	HAYWARD	CA	94544	25970	CASCADE ST	\$	356.17	\$ 50.00	\$	406.17	\$ 6.90	\$ 413.07
556	HAMID HEDAYAT U	28200	CAPITOLA ST	HAYWARD	CA	94545	28200	CAPITOLA ST	\$	520.31	\$ 50.00	\$	570.31	\$ 9.70	\$ 580.01
557	HANCOCK TERRY J ETAL	4029	43RD ST # 317	SAN DIEGO	CA	92105	2573	KELLY ST	\$	580.76	\$ 50.00	\$	630.76	\$ 10.72	\$ 641.48
558	HANNA ERICK L & DANNETTE L	701	WOODLAND AVE	HAYWARD	CA	94544-6	701	WOODLAND AVE	\$	346.27	\$ 50.00	\$	396.27	\$ 6.74	\$ 403.01
559	HANNA GREGORY A & LINDA	114	VIRGINIA ST	HAYWARD	CA	94544	114	VIRGINIA ST	\$	1,036.07	\$ 50.00	\$	1,086.07	\$ 18.46	\$ 1,104.53
560	HANS JAGMAIL S & SARBJEET K	337	SHEPHERD AVE	HAYWARD	CA	945443!	337	SHEPHERD AVE	\$	109.89	\$ 50.00	\$	159.89	\$ 2.72	\$ 162.61
561	HANSEN CHARLES D & MITCHEL	27713	PENSACOLA WAY	HAYWARD	CA	94544	27713	PENSACOLA WAY	\$	520.31	\$ 50.00	\$	570.31	\$ 9.70	\$ 580.01
562	HANSEN LAWRENCE D & DIANE	1486	ROOSEVELT AVE	HAYWARD	CA	94544	1486	ROOSEVELT AVE	\$	520.31	\$ 50.00	\$	570.31	\$ 9.70	\$ 580.01
563	HAQUE, SIED	3220	CONTRERAS PL	HAYWARD	CA	94542-2	3220	CONTRERAS PL	\$	520.31	\$ 50.00	\$	570.31	\$ 9.70	\$ 580.01
564	HARDING LESLIE B	1299	HIGHLAND BLVD	HAYWARD	CA	94542	1299	HIGHLAND BLVD	\$	75.18	\$ 50.00	\$	125.18	\$ 2.13	\$ 127.31
565	HARRIS SONYA L/JONES JOVANT	469	VALLE VISTA AVE	HAYWARD	CA	94544	469	VALLE VISTA AVE	\$	305.23	\$ 50.00	\$	355.23	\$ 6.04	\$ 361.27
566	HART ANNASTASIA L	113	CASSIA DR	HAYWARD	CA	94544	113	CASSIA DR	\$	792.53	\$ 50.00	\$	842.53	\$ 14.32	\$ 856.85
567	HASSON CHERI TR	31341	CARROLL AVE	HAYWARD	CA	94544	31341	CARROLL AVE	\$	385.15	\$ 50.00	\$	435.15	\$ 7.40	\$ 442.55
568	HE JIAN H	327	HURLEY DR	HAYWARD	CA	94544-4	327	HURLEY DR	\$	928.04	\$ 50.00	\$	978.04	\$ 16.63	\$ 994.67
569	HE SHU M	322	HURLEY DR	HAYWARD	CA	94544-4	322	HURLEY DR	\$	420.81	\$ 50.00	\$		\$ 8.00	478.81
570	HEDRICK ROBERT W & SANDRA	27807	BARCELONA AVE	HAYWARD	CA	94545	27807	BARCELONA AVE	\$	928.04	\$ 50.00	\$	978.04	\$ 16.63	\$ 994.67
571	HEERING, WILLIAM	23767	WRIGHT DR	HAYWARD	CA	94541-7	23767	WRIGHT DR	\$	202.44	\$ 50.00	\$	252.44	\$ 4.29	\$ 256.73
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572	HEFFERN RICK	1872	DOLPHIN PL	DISCOVERY E	СА	94505	30236	VANDERBILT ST	\$ 149.27	\$ 50.00	\$ 199.27	\$ 3.39	\$ 202.66
573	HENDERSON KIMBERLY	25684	SUBLETT DR	HAYWARD	CA	94544	25684	SUBLETT DR	\$ 48.09	\$ 50.00	\$ 98.09	\$ 1.67	\$ 99.76
574	HENRY DARRYL	1330	MCFARLANE LN	HAYWARD	CA	94544	1330	MCFARLANE LN	\$ 201.84	\$ 50.00	\$ 251.84	\$ 4.28	\$ 256.12
575	HENTEMANN HENRY A & KAREN	1345	VALLEY ST	HAYWARD	CA	94541	1345	VALLEY ST	\$ 120.31	\$ 50.00	\$ 170.31	\$ 2.90	\$ 173.21
576	HERBERT GEORGE W	24652	SANTA CLARA ST	HAYWARD	CA	94544	24652	SANTA CLARA ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
577	HEREIRA DONALD S & JULIE E	35236	FARADAY CT	FREMONT	CA	94536	1884	BOCA RATON ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
578	HERNANDEZ ALFREDO & SAMUE	566	CHERRY WAY	HAYWARD	CA	94541	389	SMALLEY AVE	\$ 385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
579	HERNANDEZ ANGEL	24849	WILLIMET WAY	HAYWARD	CA	94544	24849	WILLIMET WAY	\$ 505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
580	HERNANDEZ ARTURO H & PAULI	22711	6TH ST	HAYWARD	CA	94541	22711	6TH ST	\$ 1,040.97	\$ 50.00	\$ 1,090.97	\$ 18.55	\$ 1,109.52
581	HERNANDEZ CARLOS & RICARD/	22162	WESTERN BLVD	HAYWARD	CA	94541	22162	WESTERN BLVD	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
582	HERNANDEZ DAISY	1628	D ST	HAYWARD	CA	94541-4	1628	D ST	\$ 621.96	\$ 50.00	\$ 671.96	\$ 11.42	\$ 683.38
583	HERNANDEZ ELISEO	1285	MCFARLANE LN	HAYWARD	CA	94544	1285	MCFARLANE LN	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
584	HERNANDEZ JOSE L JR & ANNAB	1117	MARTIN LUTHER K	HAYWARD	CA	94541	1117	MARTIN LUTHER	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
585	HERNANDEZ LUCY I	25443	CHARLES AVE	HAYWARD	CA	94544	25455	CHARLES AVE	\$ 217.48	\$ 50.00	\$ 267.48	\$ 4.55	\$ 272.03
586	HERNANDEZ REFUGIO M & MOI	22144	MONTGOMERY ST	HAYWARD	CA	94541	22144	MONTGOMERY S	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
587	HERRERA EURIEL/HERRERA MAF	2773	HAWTHORNE CT	HAYWARD	CA	94545-3	2773	HAWTHORNE CT	\$ 608.46	\$ 50.00	\$ 658.46	\$ 11.19	\$ 669.65
588	HIGARES ANNETTE R	124	HERMITAGE LN	HAYWARD	CA	94544	124	HERMITAGE LN	\$ 61.84	\$ 50.00	\$ 111.84	\$ 1.90	\$ 113.74
589	HIGH TERRACE LLC	52	CHYSIS RD	MILPITAS	CA	95035-8	1255	TERRACE AVE	\$ 1,168.02	\$ 50.00	\$ 1,218.02	\$ 20.71	\$ 1,238.73
590	HIGHTOWER SELINA	3584	SISKIYOU CT	HAYWARD	CA	94542	3584	SISKIYOU CT	\$ 565.12	\$ 50.00	\$ 615.12	\$ 10.46	\$ 625.58
591	HILL LOUISE	24644	DIAMOND RIDGE I	HAYWARD	CA	94544	24644	DIAMOND RIDGE	\$ 453.97	\$ 50.00	\$ 503.97	\$ 8.57	\$ 512.54
592	HINDENBURG HANSON & DARLE	22525	6TH ST	HAYWARD	CA	94541	22525	6TH ST	\$ 123.09	\$ 50.00	\$ 173.09	\$ 2.94	\$ 176.03
593	HINDLEY IAN	24534	LEONA DR	HAYWARD	CA	94542	24530	LEONA DR	\$ 109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
594	HO ANTHONY K	1376	LYTELLE ST	HAYWARD	CA	9454443	1376	LYTELLE ST	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
595	HO CHIN C & LUI WAI P	314	TOSCANA WAY	HAYWARD	CA	94545	314	TOSCANA WAY	\$ 153.36	\$ 50.00	\$ 203.36	\$ 3.46	\$ 206.82
596	HO JEFFREY K & JENNIFER L TRS	176	ELDER AVE	MILLBRAE	CA	94030	24621	SOTO RD	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
597	HO MENG H & SHIN J TRS	29065	EDEN SHORES DR	HAYWARD	CA	94545	477	B ST	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
598	HO MENG H & SHIN J TRS	29065	EDEN SHORES DR	HAYWARD	CA	94545	475	B ST	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
599	HO RAYMOND K/WANG WEN Y	1520	AVINA CIR #3	SANTA CLAR	A CA	95054-4	2836	OLIVER DR	\$ 955.74	\$ 50.00	\$ 1,005.74	\$ 17.10	\$ 1,022.84
600	HOBSON TERENCE A & TRACI H	3507	PINEWOOD DR	HAYWARD	CA	94542	3507	PINEWOOD DR	\$ 53.48	\$ 50.00	\$ 103.48	\$ 1.76	\$ 105.24
601	HOLLAND ALLYSIA D	22873	UPLAND WAY	HAYWARD	CA	94541	22873	UPLAND WAY	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
602	HOLMES SCOTT L	24746	STONE CT	HAYWARD	CA	94545	24746	STONE CT	\$ 977.94	\$ 50.00	\$ 1,027.94	\$ 17.47	\$ 1,045.41
603	HOLYOAKE FRANK INCORPORAT	2013	EAST AVE	HAYWARD	CA	94541	1358	VALLEY ST	\$ 1,101.07	\$ 50.00	\$ 1,151.07	\$ 19.57	\$ 1,170.64
604	HOLYOAKE ROSE M TR	2013	EAST AVE	HAYWARD	CA	94541	25080	VISTA GREENS CT	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
605	HOM GRACE & JACK JR	2708	BEACHWOOD CT	HAYWARD	CA	94545	645	LEBANON ST	\$ 377.44	\$ 50.00	\$ 427.44	\$ 7.27	\$ 434.71
606	HOM HENRY H & M F 1999 TRUS	1972	DEPOT RD	HAYWARD	CA	94545-2	1972	DEPOT RD	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
607	HONG FENG/YE MEI	11	STIRLING WAY	HAYWARD	CA	94542-7	11	STIRLING WAY	\$ 86.81	\$ 50.00	\$ 136.81	\$ 2.33	\$ 139.14
608	HOOKS HILARY N & DHAWN S	112	DRUMMOND DR	HAYWARD	CA	94542	112	DRUMMOND DR	\$ 344.22	\$ 50.00	\$ 394.22	\$ 6.70	\$ 400.92
609	HOOMALU MARK C JR	22289	PERALTA ST	HAYWARD	CA	94541	22289	PERALTA ST	\$ 471.38	\$ 50.00	\$ 521.38	\$ 8.86	\$ 530.24
610	HOTAKY AZIZ & ABDUL T	20701	NAGLEE RD	TRACY	CA	95304	29659	DIXON ST	\$ 214.54	\$ 50.00	\$ 264.54	\$ 4.50	\$ 269.04
611	HOUSE JEANETTE	РО	BOX 4605	FOSTER CITY	CA	94404	24639	LEONA DR	\$ 327.27	\$ 50.00	\$ 377.27	\$ 6.41	\$ 383.68
612	HOUSEAL LYRONGALA T	1014	MARTIN LUTHER K	HARWARD	CA	94541	1014	MARTIN LUTHER	\$ 226.08	\$ 50.00	\$ 276.08	\$ 4.69	\$ 280.77
613	HOWELL FRANK J TR	31103	HERSHEY WAY	HAYWARD	CA	94544	31103	HERSHEY WAY	\$ 234.19	\$ 50.00	\$ 284.19	\$ 4.83	\$ 289.02
614	HSIA BENJAMIN H & VICKY W	1819	FLORIDA ST	HAYWARD	CA	94545-4	1819	FLORIDA ST	\$ 366.77	\$ 50.00	\$ 416.77	\$ 7.09	\$ 423.86
615	HSIEH JAMES & GRACE	27532	PONDEROSA CT	HAYWARD	CA	94545-4	27531	PONDEROSA CT	\$ 715.78	\$ 50.00	\$ 765.78	\$ 13.02	\$ 778.80
616	HU HENRY W & ANNIE T	2558	32ND AVE	SAN FRANCIS	SCA	94116-2	22763	7TH ST	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
617	HU XIAOXI	РО	BOX 4859	WALNUT CRI	Еса	94596-0	420	HARRIS RD	\$ 201.84	\$ 50.00	\$ 251.84	\$ 4.28	\$ 256.12
	HUANG HOMER Y & HAI L TRUS	39522	BENAVENTE PL	FREMONT	CA	94539-3		HILL AVE	\$	50.00	904.26		919.63
	HUANG TUNGMIN		VALLEY OAKS LOO		CA				\$ 487.27		537.27	9.13	546.40
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620	HUANG WEIGUANG/YANG YUAN		COUNTRY CLUB DI		CA	94542 25399	CAMPUS DR	\$	109.89	\$	50.00	\$ 159.89	\$	\$	162.61
621	HUANG, HUI	22789	ROSE VINE CT	HAYWARD	CA	94541-3 22789	ROSE VINE CT	\$	112.89			\$ 162.89	\$ 2.77	\$	165.66
622	HUMADI YASER/AMEERI AMINA HUNDLEY BRUCE & JO A	PO 90	BOX 344 BROOKSTONE WA	SAN LORENZ		94580-C 27559 94544 90	ORLANDO AVE BROOKSTONE WA	\$	928.04	\$	50.00	\$ 978.04		\$	1,645.01 994.67
623	HUNT TRUST	11643	CIRCLE WAY	DUBLIN	CA	94568-2 49	HERMITAGE LN	· >	356.17	\$		\$ 406.17	\$	\$	413.07
625	HUNTWOOD AVENUE HAYWARI		A LDRIDGE RD	VACAVILLE	CA	94544-£ 648	TOOMEY TER	\$	404.39	Ċ		\$	\$ 7.72		462.11
626	HURTADO JOSEPH & ROSEMARI		BAUMBERG AVE	HAYWARD	CA	94545-4 2869	BAUMBERG AVE	·	482.31	\$	50.00	\$ 532.31	\$	\$	541.36
627	HUSSAIN RUKSHANA Z	28861	LOGAN WAY	HAYWARD	CA	94544-5 22666	7TH ST	\$	608.46	\$		\$	11.19		669.65
628	HUYNH STACY H TR & LY DUY P	768	VALENCIA DR	MILPITAS	CA	95035 24989	PLUM TREE ST	\$	228.03			\$ 278.03	4.73		282.76
629	IBARRA ELISA E/VELAZQUEZ DA\		OLIVEWOOD AVE		CA	95336-2 27894	BRUNO ST	\$	223.08	\$	50.00	\$ 273.08	\$ 4.64	\$	277.72
630	IBHAWO CHRIS & GRACE	1166	DENTON AVE	HAYWARD	CA	94545 1166	DENTON AVE	\$	253.78	\$		\$	\$	\$	308.94
631	IIDA HIROKI & TSAI CHIHPEI	635	ALLERTON LOOP	CAMPBELL	CA	95008-0 24208	NORA CIR	\$	520.31			\$ 570.31	9.70		580.01
632	ILLIYASH MOHAMMED & NISHA		DUVAL LN	HAYWARD	CA	94545 2050	DUVAL LN	\$	508.01	\$		\$ 558.01		\$	567.50
633	ILUNGA JEREMIE K	28057	MIAMI AVE	HAYWARD	CA	945454! 28057	MIAMI AVE	\$	356.17			\$ 406.17		\$	413.07
634	INDORANTE SAMANTHA & THOI		WRIGHT DR	HAYWARD	CA	94541 23510	WRIGHT DR	\$	385.15			\$ 435.15		\$	442.55
635	INFALD PAUL & GINA L TRS	2740	SPOTORNO CT	PLEASANTO		94566 63	DONADA PL	\$	81.84	\$	50.00	\$ 131.84	\$ 2.24	\$	134.08
636	IQBAL & ASSOCIATES LLC	116	PLYMOUTH CIR	DALY CITY	CA	94015-2 25157	SOTO RD	\$	975.75	\$	50.00	1,025.75	17.44		1,043.19
637	IZRAILEVSKY YURI	2390	RAINBOW CT	HAYWARD	CA	945422: 2390	RAINBOW CT	\$	715.50			\$ 765.50	13.01		778.51
638	J & J PROPERTY INVESTMENTS L	PO	BOX 627	HAYWARD	CA	94543-0 776	WEBSTER ST	\$	346.17	\$		\$ 396.17	6.73		402.90
639	JACKSON DEGARTRIA G JR & JAC		W SAN JUAN DR	TRACY	CA	95391-1 23245	JORGENSEN LN	\$	333.15	\$	50.00	\$	\$ 6.51		389.66
640	JACKSON MANJARREZ, MARIA IS	537	A ST	HAYWARD	CA	94541-5 1150	W WINTON AVE	\$	252.61	\$	50.00	\$ 302.61	\$ 5.14	\$	307.75
641	JACKSON PHILLIP DAVID	1087	PALISADE ST	HAYWARD	CA	94542 1087	PALISADE ST	\$	403.68	\$	50.00	\$ 453.68	\$ 7.71	\$	461.39
642	JACOB LIOR	22595	6TH ST	HAYWARD	CA	94541 22595	6TH ST	\$	281.94	\$	50.00	\$ 331.94	\$ 5.64	\$	337.58
643	JACOBSON BARBARA S TR	2080	OXFORD AVE	TURLOCK	CA	95382 24538	ONEIL AVE	\$	521.86	\$	50.00	\$ 571.86	\$ 9.72	\$	581.58
644	JACUTIN MARIA S	1791	EGRET CT	HAYWARD	CA	94545 1791	EGRET CT	\$	228.04	\$	50.00	\$ 278.04	\$ 4.73	\$	282.77
645	JAKHAR FAMILY TRUST	479	MARYLINN DR	MILPITAS	CA	95035-4 655	ATHERTON PL	\$	293.12	\$	50.00	\$ 343.12	\$ 5.83	\$	348.95
646	JAMISON ALODIA R TRUST &/AR	3608	SISKIYOU CT	HAYWARD	CA	94542-2 22778	4TH ST	\$	344.49	\$	50.00	\$ 394.49	\$ 6.71	\$	401.20
647	JANZEN ERNIE M	22354	WESTERN BLVD	HAYWARD	CA	94541 22354	WESTERN BLVD	\$	477.11	\$	50.00	\$ 527.11	\$ 8.96	\$	536.07
648	JARIN MERCEDITA I	26329	MOCINE AVE	HAYWARD	CA	94544 26329	MOCINE AVE	\$	273.15	\$	50.00	\$ 323.15	\$ 5.49	\$	328.64
649	JASMINE 20 HAYWARD LLC	467	SARATOGA AVE #1	SAN JOSE	CA	95129-1 27369	MANON AVE	\$	465.14	\$	50.00	\$ 515.14	\$ 8.76	\$	523.90
650	JASMINE 20 HAYWARD LLC	467	SARATOGA AVE	SAN JOSE	CA	95129 27357	MANON AVE	\$	520.31	\$	50.00	\$ 570.31	\$ 9.70	\$	580.01
651	JAUREGUI ANTHONY	2416	DUNN RD	HAYWARD	CA	94545-2 2416	DUNN RD	\$	860.10	\$	50.00	\$ 910.10	\$ 15.47	\$	925.57
652	JAYASEELAN JOSEPH	26575	PARKSIDE DR	HAYWARD	CA	94542-1 26575	PARKSIDE DR	\$	876.56	\$	50.00	\$ 926.56	\$ 15.75	\$	942.31
653	JEANELLE BANKS	608	QUINCY WAY	HAYWARD	CA	94541 608	QUINCY WAY	\$	200.56	\$	50.00	\$ 250.56	\$ 4.26	\$	254.82
654	JEE RICHARD T & SALLY	26458	MOCINE AVE	HAYWARD	CA	94544 26458	MOCINE AVE	\$	524.63	\$	50.00	\$ 574.63	\$ 9.77	\$	584.40
655	JENG JOHN W & KAO CINDY C TI	10066	BRET AVE	CUPERTINO	CA	95014 27587	SEBASTIAN WAY	\$	256.43	\$	50.00	\$ 306.43	\$ 5.21	\$	311.64
656	JENSEN JAMES K	22781	ARNOLD CT	HAYWARD	CA	94541 22781	ARNOLD CT	\$	613.02	\$	50.00	\$ 663.02	\$ 11.27	\$	674.29
657	JESSUP RICHARD BYRD & THERE	2369	BERMUDA LN	HAYWARD	CA	94545-3 2369	BERMUDA LN	\$	580.76	\$	50.00	\$ 630.76	\$ 10.72	\$	641.48
658	JESUS FRANK & ODILIA	18765	WALNUT RD	CASTRO VAL	l ca	94546 26349	GADING RD	\$	356.17	\$	50.00	\$ 406.17	\$ 6.90	\$	413.07
659	JEUNG HARRY K	1350	BAYSHORE HWY #	BURLINGAM	I ca	94010-1 1209	RICHARD PL	\$	282.13	\$	50.00	\$ 332.13	\$ 5.65	\$	337.78
660	JHAMB HIMANSHU	3231	RUSKIN DR	SAN JOSE	CA	95132-2 344	ROUSSEAU ST	\$	341.22	\$	50.00	\$ 391.22	\$ 6.65	\$	397.87
661	JIANG HAO	1334	MAPLEWOOD DR	LIVERMORE	CA	94551 2601	ARF AVE	\$	260.52	\$	50.00	\$ 310.52	\$ 5.28	\$	315.80
662	JIANG JIE J	1983	CONWAY ST	MILPITAS	CA	95035-2 1351	INGLEWOOD ST	\$	344.22	\$	50.00	\$ 394.22	\$ 6.70	\$	400.92
663	JIMENEZA FREDY B	191	ORCHARD AVE	HAYWARD	CA	94544 191	ORCHARD AVE	\$	1,855.72	\$	50.00	\$ 1,905.72	\$ 32.40	\$	1,938.12
664	JIN CHENGSHU & WEN D TRUST	26137	CLOVER RD	HAYWARD	CA	94542-1 287	EDWIN WAY	\$	356.17	\$	50.00	\$ 406.17	\$ 6.90	\$	413.07
665	JING MUQING & LUO QIHUA ETA	4448	ENGLISH ROSE CM	FREMONT	CA	94538 26733	CLARKFORD ST	\$	78.18	\$	50.00	\$ 128.18	\$ 2.18	\$	130.36
666	JOHL KEHAR S & KULVINDER K T	3451	E LEDYARD WAY	APTOS	CA	95003 26550	VOLTAIRE ST	\$	344.22	\$	50.00	\$ 394.22	\$ 6.70	\$	400.92
667	JOHN ALLEN J JR	28087	E 12TH ST	HAYWARD	CA	9454441 28087	E 12TH ST	\$	318.41	\$	50.00	\$ 368.41	\$ 6.26	\$	374.67

	IOUN LODEA STAL	264	LA CIVICON ST			04544	254	LA CUCON CT								
668	JOHN LORI A ETAL	261	JACKSON ST		CA		261	JACKSON ST	\$		50.00		988.68			
669	JOHNSON CLIFF & CATHY	8698	FENWICK WAY		CA	94568-3 1		D ST	\$			\$	570.31		\$	580.01
570	JOHNSON DEETTA V TR	25076	CALAROGA AVE		CA		5076	CALAROGA AVE	\$			\$	978.04	16.63		994.67
571	JOHNSON LISA A	27615	MADARIN AVE		CA	94544-5 27			\$		50.00	\$	830.20	\$ 14.11	\$	844.31
72	JOHNSON TIGRAN & LEANDRA S	2946	DE ANZA DR	RICHMOND	CA	94803 1	130	GRESEL ST	\$	892.39	\$ 50.00	\$	942.39	\$ 16.02	\$	958.41
73	JONG D G & MARYANN TRS	РО	BOX 20073	CASTRO VALI	CA	94546 1	1634	D ST	\$	339.99	\$ 50.00	\$	389.99	\$ 6.63	\$	396.62
74	JOSEPH & HOPKINS LLC	37947	HARBOR LIGHT RD	NEWARK	CA	94560-3 24	4030	GRAND ST	\$	153.36	\$ 50.00	\$	203.36	\$ 3.46	\$	206.82
75	JUAN & MARIA ALVAREZ FAM TI	490	MILLSTREAM DR	SAN LEANDR	CA	94578-8 32	2203	SENECA ST	\$	327.21	\$ 50.00	\$	377.21	\$ 6.41	\$	383.62
76	KAAR SYLVESTER S & LINDA S	27527	PONDEROSA CT	HAYWARD	CA	94545 27	7527	PONDEROSA CT	\$	37.40	\$ 50.00	\$	87.40	\$ 1.49	\$	88.89
77	KAFOA KOLOPANO H & TANIA J	2558	BRADFORD AVE	HAYWARD	CA	94545 2	2558	BRADFORD AVE	\$	611.46	\$ 50.00	\$	661.46	\$ 11.24	\$	672.70
78	KAHN, FAROOQ	22655	4TH ST	HAYWARD	CA	94541-2 22	2655	4TH ST	\$	344.83	\$ 50.00	\$	394.83	\$ 6.71	\$	401.54
79	KALDER EDELTRAUD H	24889	KAY AVE	HAYWARD	CA	94545 24	4889	KAY AVE	\$	195.62	\$ 50.00	\$	245.62	\$ 4.18	\$	249.80
80	KALLSTROM GABRIEL	22901	KINGSFORD WAY	HAYWARD	CA	94541 22	2901	KINGSFORD WAY	\$	210.66	\$ 50.00	\$	260.66	\$ 4.43	\$	265.09
81	KALRA KULDIP & POONAM	4313	VICTORIA AVE	UNION CITY	CA	94587-3 29	9190	DIXON ST	\$	374.62	\$ 50.00	\$	424.62	\$ 7.22	\$	431.84
82	KAO JOHNNY P/KAO ESING	711	HIGH GLEN DR	SAN JOSE	CA	94545-4 2	769	ARF AVE	\$	190.39	\$ 50.00	\$	240.39	\$ 4.09	\$	244.48
83	KARIM SOHAIL	692	BERRY AVE	HAYWARD	CA	94544-2	688	BERRY AVE	\$ 2	2,230.94	\$ 50.00	\$ 2	2,280.94	\$ 38.78	\$ 2	2,319.72
84	KAUR KIRANJIT;KULAR GURDEEF	4408	QUEENSBORO WA	UNION CITY	CA	94587-3 23	3384	IDA LN	\$	351.05	\$ 50.00	\$	401.05	\$ 6.82	\$	407.87
85	KELLER ADDIE K & ASHLEY SHEIL	PO	BOX 1149	SAN LEANDR	CA	94577	595	HARRIS RD	\$	341.85	\$ 50.00	\$	391.85	\$ 6.66	\$	398.51
86	KELLY ARTIE	259	BRIDGEWATER RD	HAYWARD	CA	94544 2	259	BRIDGEWATER RI	\$	469.11	\$ 50.00	\$	519.11	\$ 8.82	\$	527.93
87	KELLY ORPHUS & VIOLET M/BAR	34628	FIELDING CT	FREMONT	CA	94555-3 1	141	GOODRICH ST	\$	226.08	\$ 50.00	\$	276.08	\$ 4.69	\$	280.77
88	KELSEY MARY	1479	HIGHLAND BLVD	HAYWARD	CA	94542 1	479	HIGHLAND BLVD	\$	356.17	\$ 50.00	\$	406.17	\$ 6.90	\$	413.07
89	KEMP KARAL TR	24089	MADEIROS AVE	HAYWARD	CA	94541 6	625	MEEK AVE	\$	521.86	\$ 50.00	\$	571.86	\$ 9.72	\$	581.58
90	KEMP, JOSEPHINE P	27791	DEL NORTE CT	HAYWARD	CA	94545 27	7791	DEL NORTE CT	\$	528.98	\$ 50.00	\$	578.98	\$ 9.84	\$	588.82
91	KENNARD DIANE TR	29281	RUUS RD	HAYWARD	CA	94544 29	9315	RUUS RD	\$	234.19	\$ 50.00	\$	284.19	\$ 4.83	\$	289.02
92	KENT E G & BEVERLY C	РО	BOX 236	ALAMO	CA	94507 3	8647	SKYLINE DR	\$	400.00	\$ 50.00	\$	450.00	\$ 7.65	\$	457.65
93	KEYS VICTOR R SR & JULIE A	29738	CHANCE ST	HAYWARD	CA	94544-6 29	9738	CHANCE ST	\$	542.51	\$ 50.00	\$	592.51	\$ 10.07	\$	602.58
94	KHA CHI & PHAM SALLY T	30751	WAINWRIGHT CT	UNION CITY	CA	94587	381	NASSAU LN	\$	141.22	\$ 50.00	\$	191.22	\$ 3.25	\$	194.47
95	KHA CHI H/PHAM SALLY T	30751	WAINWRIGHT CT	UNION CITY	CA	94587 24	4593	SURREY WAY	\$	151.64	\$ 50.00	\$	201.64	\$ 3.43	\$	205.07
96	KHAN REZWANA	26047	WHITMAN ST	HAYWARD	CA	94544 26	6047	WHITMAN ST	\$	951.72	\$ 50.00	\$:	1,001.72	\$ 17.03	\$:	1,018.75
597	KHANO ELIE S & CYNTHIA	3157	MIDDLEFIELD RD	REDWOOD C	CA	94063-3 5	505	JACKSON ST	\$	928.04	\$ 50.00	\$	978.04	\$ 16.63	\$	994.67
98	KHATRI SAHADEV K/KHADKA JYC	27890	MELBOURNE AVE	HAYWARD	CA	94545-4 27	7890	MELBOURNE AVE	\$	307.94	\$ 50.00	\$	357.94	\$ 6.08	\$	364.02
599	KHATRI TRUPTI & VRAJLAL SANJ.		BROWN AVE	SANTA CLARA	CA	95051 25	5071	PLUM TREE ST	\$		50.00		203.36		\$	206.82
00	KHINE, AYE & NAING, ZIN	440	CRAVEN CT		CA	94541-7		CRAVEN CT	Ś		50.00		346.69	5.89		352.58
01	KHOKHAR KHALID M	3059	CHRONICLE AVE		CA		8059	CHRONICLE AVE	Ś	231.13			281.13	4.78		285.91
02	KHUU LOAN K	24442	CALAVERAS RD		CA		4735	TOWNSEND AVE		185.44			235.44		\$	239.44
03	KIM JIMMY P	2010	SAN LUIS RD	WALNUT CRE		94597-2		WILLIS AVE	\$	460.68			510.68		\$	519.36
04	KIM MAN S (TE)/KIM ALICE Y	26624	DURHAM WAY		CA	94542-1 1		A ST		1,224.81						
	KIM, MAN & ALICE	26624	DURHAM WAY		CA	94542-1 1		AST		1,503.41						
05	KIMSEUNG & CHONG							ARMSTRONG ST								
706		1034	ARMITAGE ST		CA	94502-7 1				180.91			230.91	3.93		234.84
707	KINCAID MICHAEL D & MEIMEI I		CREEDON CIR		CA			LANDER AVE	\$		50.00		225.89	3.84		229.73
80	KING CHARLES M	273	GLENWOOD DR		FL	338052: 25			\$	752.91			802.91			816.56
09	KNAPP CAROLE A TR	3205	RICKS AVE		CA			VANDERBILT ST		195.96			245.96	4.18		250.14
10	KODE USHASREE & KONERU NAI		RACOON CT		CA		490		\$	339.52	\$ 50.00	\$	389.52	\$ 6.62	\$	396.14
11	KOHZAD FATANA	29793	HOLIDAY ST	HAYWARD	CA	94544 29	9793	HOLIDAY ST	\$	614.18	\$ 50.00	\$	664.18	\$ 11.29	\$	675.47
12	KOLLI SUDHIR & SREELAKSHMI	38713	CHIMAERA CIR	FREMONT	CA	94536 23	3152	IDA LN	\$	75.18	\$ 50.00	\$	125.18	\$ 2.13	\$	127.31
13	KOO ANNA TR	4473	CALYPSO TER	FREMONT	CA	94555 2	232	SHEPHERD AVE	\$	356.17	\$ 50.00	\$	406.17	\$ 6.90	\$	413.07
714	KRAMBULE GARY L & POON ALL	35571	ROCA DR	FREMONT	CA	94536 27	7722	DEL NORTE CT	\$	520.31	\$ 50.00	\$	570.31	\$ 9.70	\$	580.01
715	KRING DOUGLAS R & SUMIKO H	2704	OCALA ST	HAYWARD	CA	94545 2	2704	OCALA ST	\$	452.98	\$ 50.00	\$	502.98	\$ 8.55	\$	511.53

716	KULICK ELIZABETH M TR	26966	ABERDEEN PL	HAYWARD	CA	94542	23335	REED WAY	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
717	KULICK EUGENE M & ELIZABETH	26966	ABERDEEN PL	HAYWARD	CA	94542	31158	BIRKDALE WAY	\$	505.91	\$	50.00	\$	555.91	\$ 9.45	\$ 565.36
718	KULKARNI MANDA	895	QUINCE AVE 16	SANTA CLAR	CA	95051-5	27690	CLIFFWOOD AVE	\$	78.30	\$	50.00	\$	128.30	\$ 2.18	\$ 130.48
719	KULKARNI MANDAR A/LOSKUTC	895	QUINCE AVE #16	SANTA CLAR	CA	95051-5	29870	CLEARBROOK CIR	\$	926.06	\$	50.00	\$	976.06	\$ 16.59	\$ 992.65
20	KUMAR ARBIN C & CHARMAINE	3390	OTTER CT	HAYWARD	CA	94542	3390	OTTER CT	\$	519.36	\$	50.00	\$	569.36	\$ 9.68	\$ 579.04
21	KUMAR HEMANT & RAJ ROVNEE	36409	DIJON DR	NEWARK	CA	94560	29091	COLONY CT	\$	52.43	\$	50.00	\$	102.43	\$ 1.74	\$ 104.17
22	KUMAR JITENDRA & ASHLEY S	24199	MONUMENT BLVD	HAYWARD	CA	94545	24199	MONUMENT BLV	\$	231.13	\$	50.00	\$	281.13	\$ 4.78	\$ 285.91
23	KUMAR PRADEEP & URMILA	27738	ORLANDO AVE	HAYWARD	CA	94545	27738	ORLANDO AVE	\$	750.05	\$	50.00	\$	800.05	\$ 13.60	\$ 813.65
24	KUMAR SHIV	24607	KARINA CT	HAYWARD	CA	94542	685	BISHOP AVE	\$	287.42	\$	50.00	\$	337.42	\$ 5.74	\$ 343.16
25	KUMAR SHIV & KANCHAN B	24607	KARINA CT	HAYWARD	CA	94542	27526	VERONA AVE	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
26	KUMAR SHIVASHNI D	23032	IDA LN	HAYWARD	CA	94541	23032	IDA LN	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
27	KUMAR SUNDEEP & MANDEEP E	3260	CRANBROOK PL	DUBLIN	CA	94568	22184	PERALTA ST	\$	330.54	\$	50.00	\$	380.54	\$ 6.47	\$ 387.01
8	KWONG JIMMY B & CINDY Y	29238	CHUTNEY RD	HAYWARD	CA	94544	29238	CHUTNEY RD	\$	109.89	\$	50.00	\$	159.89	\$ 2.72	\$ 162.61
19	LAGOMARSINO GEORGE R TR	21985	PROSPECT ST	HAYWARD	CA	94541	21985	PROSPECT ST	\$	528.04	\$	50.00	\$	578.04	\$ 9.83	\$ 587.87
30	LAIN MARY L	2793	COOK PL	HAYWARD	CA	94545	2793	COOK PL	\$	358.92	\$	50.00	\$	408.92	\$ 6.95	\$ 415.87
1	LAKDAWALA RAJENDRA & TAILC	27458	WHITETREE ST	HAYWARD	CA	94544	27458	WHITETREE ST	\$	103.49	\$	50.00	\$	153.49	\$ 2.61	\$ 156.10
2	LAL BOB A/LAL ANITA D	27425	CAPRI AVE	HAYWARD	CA	94545-4	27425	CAPRI AVE	\$	341.22	\$	50.00	\$	391.22	\$ 6.65	\$ 397.87
3	LAL PRAVINCHANDRA D/LAL VEE	24349	ARINA ST	HAYWARD	CA	94545	24331	ANNA ST	\$	840.74	\$	50.00	\$	890.74	\$ 15.14	\$ 905.88
14	LAM KEVIN N/LAM SUN YU	308	MONTE CARLO AV	UNION CITY	CA	94587-3	22273	MONTGOMERY S	\$	403.07	\$	50.00	\$	453.07	\$ 7.70	\$ 460.77
5	LAM LAI S	PO	BOX 4403	FOSTER CITY	CA	94404	25495	SEAVER ST	\$	114.84	\$	50.00	\$	164.84	\$ 2.80	\$ 167.64
6	LANDAVERDE WILFREDO & LISSI	404	RANKER PL	HAYWARD	CA	94544-3	404	RANKER PL	\$	751.89	\$	50.00	\$	801.89	\$ 13.63	\$ 815.52
7	LANGBEHN JANET L	815	PATHFINDER CT	OAKLEY	CA	94561-3	587	BLUEFIELD LN	\$	477.11	\$	50.00	\$	527.11	\$ 8.96	\$ 536.07
В	LANGI ALANI	24336	GROOM ST	HAYWARD	CA	94544	24336	GROOM ST	\$	226.08	\$	50.00	\$	276.08	\$ 4.69	\$ 280.77
39	LANGI ANA S & MALIETAU	542	BISHOP AVE	HAYWARD	CA	94544	542	BISHOP AVE	\$	1,335.06	\$	50.00	\$	1,385.06	\$ 23.55	\$ 1,408.61
10	LAO RAUL L & NINFA I	31837	POTSDAM ST	HAYWARD	CA	94544	31837	POTSDAM ST	\$	510.71	\$	50.00	\$	560.71	\$ 9.53	\$ 570.24
11	LARA MARIA D & GONZALEZ DA'	524	RAMOS AVE	HAYWARD	CA	94544	524	RAMOS AVE	\$	928.04	\$	50.00	\$	978.04	\$ 16.63	\$ 994.67
12	LARSEN JOHANNE M TR	1200	RUSSELL WAY	HAYWARD	CA	94541	24047	GRAND ST	\$	109.89	\$	50.00	\$	159.89	\$ 2.72	\$ 162.61
13	LASSALLE GERALD & MARIE	25832	SCRIPPS ST	HAYWARD	CA	94545	25832	SCRIPPS ST	\$	356.17	\$	50.00	\$	406.17	\$ 6.90	\$ 413.07
14	LAU WING B	27633	DEL NORTE CT	HAYWARD	CA	94545-4	27633	DEL NORTE CT	\$	239.29	\$	50.00	\$	289.29	\$ 4.92	\$ 294.21
45	LAU, DON	3429	OTTER CT	HAYWARD	CA	94542-2	3429	OTTER CT	\$	337.90	\$	50.00	\$	387.90	\$ 6.59	\$ 394.49
16	LAVITORIA ROCELLE & EDWIN	29230	EDEN SHORES CT	HAYWARD	CA	94545	29230	EDEN SHORES CT	\$	389.10	\$	50.00	\$	439.10	\$ 7.46	\$ 446.56
7	LAWSON, GREG	РО	BOX 32234	OAKLAND	CA	94604	1526	GLENN ST	\$	109.89	\$	50.00	\$	159.89	\$ 2.72	\$ 162.61
8	LAZO MANUEL & DUQUE ELINA	2433	ARF AVE	HAYWARD	CA	94545	2433	ARF AVE	\$	488.99	\$	50.00	\$	538.99	\$ 9.16	\$ 548.15
19	LEAL JESSE & DOLORES	24574	SYBIL AVE	HAYWARD	CA	94542	24574	SYBIL AVE	\$	498.31	\$	50.00	\$	548.31	\$ 9.32	\$ 557.63
0	LEAL ZUMARMA	239	STANISLAUS WAY	HAYWARD	CA	94544	239	STANISLAUS WAY	\$	103.83	\$	50.00	\$	153.83	\$ 2.62	\$ 156.45
1	LEBLANC RACHELLE R	684	ATHERTON PL	HAYWARD	CA	94541	684	ATHERTON PL	\$	240.83	\$	50.00	\$	290.83	\$ 4.94	\$ 295.77
52	LEBON RICHARD L & DORIS C	675	BLUEFIELD LN	HAYWARD	CA	94541	675	BLUEFIELD LN	\$	520.31	\$	50.00	\$	570.31	\$ 9.70	\$ 580.01
53	LEDEZMA FRANCISCO & HERME	22229	MONTGOMERY ST	HAYWARD	CA	94541	22233	MONTGOMERY S	\$	418.21	\$	50.00	\$	468.21	\$ 7.96	\$ 476.17
54	LEE BOON H	83	TANFORAN AVE	SAN BRUNO	CA	94066	27794	LA PORTE AVE	\$	123.09	\$	50.00	\$	173.09	\$ 2.94	\$ 176.03
55	LEE D S	1125	CIRCUIT DR	ROSEVILLE	CA	95678-2	3590	BAUMBERG AVE	\$	860.10	\$	50.00	\$	910.10	\$ 15.47	\$ 925.57
66	LEE KAR C	496	MEEK AVE	HAYWARD	CA	94579-1	496	MEEK AVE	\$	71.49	\$	50.00	\$	121.49	\$ 2.07	\$ 123.56
57	LEE RICH W	336	ARROWHEAD WAY	HAYWARD	CA	94544-€	336	ARROWHEAD WA	\$	566.81	\$	50.00	\$	616.81	\$ 10.49	\$ 627.30
58	LEE, JACQUELINE	27498	LEMON TREE CT	HAYWARD	CA	94545-4	27498	LEMON TREE CT	\$	900.26	\$	50.00	\$	950.26	\$ 16.15	\$ 966.41
59	LEGARDA NOLBERTO JR & HORN	29841	VENTNOR CT	HAYWARD	CA	94544	29841	VENTNOR CT	\$	87.40	\$	50.00	\$	137.40	\$ 2.34	\$ 139.74
0	LEHAULI TAU	26592	COLETTE ST	HAYWARD	CA	94544	26592	COLETTE ST	\$	928.04	\$	50.00	\$	978.04	\$ 16.63	\$ 994.67
51	LEONARD LAWRENCE C JR TR	1528	STAFFORD AVE	HAYWARD	CA	94541	1528	STAFFORD AVE	\$	395.90	\$	50.00	\$	445.90	\$ 7.58	\$ 453.48
62	LEUNG DANIEL & ANNIE ETAL	29864	BALTIC CT	HAYWARD	CA	94544	29864	BALTIC CT	\$	520.31				570.31		\$ 580.01
63	LEUNG JING H & FOR M	463	WILDE AVE	SAN FRANCIS			1015	FOLSOM AVE	\$	520.31				570.31	9.70	580.01
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764	LEUNG TRACEY W	34295	BARNFIELD PL	FREMONT	CA	94555 25522	HUNTWOOD AVE	\$	663.04	\$ 50.00	\$	713.04	\$ 12.12	\$	725.16
765	LEWMEYER GWENDOLYN	27641	GAINESVILLE AVE	HAYWARD	CA	94545 27641	GAINESVILLE AVE	\$	928.04	\$ 50.00	\$	978.04	\$ 16.63	\$	994.67
766	LI HONGYU	921	OREGON AVE	PALO ALTO	CA	94303 25181	CAMPUS DR	\$	833.66	\$ 50.00	\$	883.66	\$ 15.02	\$	898.68
767	LI QIRAN	28002	HESSE DR	HAYWARD	CA	94545-4 28002	HESSE DR	\$	200.43	\$ 50.00	\$	250.43	\$ 4.26	\$	254.69
768	LI WEIMING	859	BLACKBIRD CT	HAYWARD	CA	94544 859	BLACKBIRD CT	\$	877.66	\$ 50.00	\$	927.66	\$ 15.77	\$	943.43
769	LI YING X	30274	BROOKSIDE LN	HAYWARD	CA	94544-€ 2425	ARF AVE	\$	306.26	\$ 50.00	\$	356.26	\$ 6.06	\$	362.32
770	LI, HAORAN	56	ADAIR WAY	HAYWARD	CA	94542-7 51	ADAIR WAY	\$	1,260.00	\$ 50.00	\$	1,310.00	\$ 22.27	\$	1,332.27
771	LIANG GUANG J & YANHUA	619	FRANCE AVE	SAN FRANCIS	CA	94112-3 21863	MAIN ST	\$	326.38	\$ 50.00	\$	376.38	\$ 6.40	\$	382.78
772	LIAO DAVID/YE NANCY'S	42861	NEWPORT DR	FREMONT	CA	94538-5 747	BERRY AVE	\$	195.96	\$ 50.00	\$	245.96	\$ 4.18	\$	250.14
773	LIAO FOREMAN TRUST	71	MONTANA ST	SAN FRANCIS	CA	94112-3 238	DRUMMOND DR	\$	497.50	\$ 50.00	\$	547.50	\$ 9.31	\$	556.81
774	LIAO HONGXI & XIN	3969	CARRACCI LN	SAN JOSE	CA	95135 24802	MULBERRY ST	\$	112.89	\$ 50.00	\$	162.89	\$ 2.77	\$	165.66
775	LIBIAN KATHLEEN P & SULOG AN	24801	MANGO ST	HAYWARD	CA	94545 24801	MANGO ST	\$	520.31	\$ 50.00	\$	570.31	\$ 9.70	\$	580.01
776	LIEN THANH T	22123	PERALTA ST	HAYWARD	CA	94541-3 22123	PERALTA ST	\$	1,324.80	\$ 50.00	\$	1,374.80	\$ 23.37	\$	1,398.17
777	LIGGINS SHARON	24028	SAN BLAS RD # 41	HAYWARD	CA	94541 24028	SAN BLAS RD	\$	928.04	\$ 50.00	\$	978.04	\$ 16.63	\$	994.67
778	LILI XU REAL ESTATE LLC	5616	LA SALLE AVE	OAKLAND	CA	94611-3 415	SYCAMORE AVE	\$	325.51	\$ 50.00	\$	375.51	\$ 6.38	\$	381.89
779	LIM ALMERICK G & ANNA W	171	SAINT ANDREWS S	HAYWARD	CA	94544 171	ST ANDREWS ST	\$	198.96	\$ 50.00	\$	248.96	\$ 4.23	\$	253.19
780	LIM DAE J & JI J	3476	PICKENS LN	PLEASANTON	CA	94588-4 22779	GRAND ST	\$	1,008.44	\$ 50.00	\$	1,058.44	\$ 17.99	\$	1,076.43
781	LIM JOHN Q TR	24817	SANTA CLARA ST	HAYWARD	CA	94544 24817	SANTA CLARA ST	\$	75.18	\$ 50.00	\$	125.18	\$ 2.13	\$	127.31
782	LIMACO ISIDRO & CARMELITA F	1680	MONTEREY DR	SAN BRUNO	CA	94066-2 421	SMALLEY AVE	\$	928.04	\$ 50.00	\$	978.04	\$ 16.63	\$	994.67
783	LIMON, FANCISCO A	26637	JOSHUA ST	HAYWARD	CA	94544-3 26637	JOSHUA ST	\$	520.31	\$ 50.00	\$	570.31	\$ 9.70	\$	580.01
784	LIN YING S	457	VAN DYKE AVE	OAKLAND	CA	94606 619	DEAN ST	\$	445.57	\$ 50.00	\$	495.57	\$ 8.42	\$	503.99
785	LIN ZHENG	4795	QUADRES CT	FREMONT	CA	94538-1 23667	NEVADA RD	\$	113.19	\$ 50.00	\$	163.19	\$ 2.77	\$	165.96
86	LIN, ZHENG	4795	QUADRES CT	FREMONT	CA	94538 393	LAFAYETTE AVE	\$	728.00	\$ 50.00	\$	778.00	\$ 13.23	\$	791.23
787	LINDSAY JAMES S	7	CAPTAIN DR #417	EMERYVILLE (CA	94608-1 24575	MARIE DR	\$	341.22	\$ 50.00	\$	391.22	\$ 6.65	\$	397.87
788	LIRIO JUANITO G & ADRINELA F	224	LOVERIN CT	HAYWARD	CA	94544 224	LOVERIN CT	\$	536.46	\$ 50.00	\$	586.46	\$ 9.97	\$	596.43
789	LITTLEJOHN CHARLES H	620	CHEVY CHASE WAY	HAYWARD	CA	94544-7 620	CHEVY CHASE W	\$	348.11	\$ 50.00	\$	398.11	\$ 6.77	\$	404.88
790	LIU SAI W	2123	VINCENZO WALK V	SAN JOSE	CA	95133 24889	MUIR ST	\$	228.20	\$ 50.00	\$	278.20	\$ 4.73	\$	282.93
791	LIU XIANG	524	ALCALDE WAY	FREMONT	CA	94539-€ 25231	WHITMAN ST	\$	160.35	\$ 50.00	\$	210.35	\$ 3.58	\$	213.93
792	LIU YUE/YU XIAOBING	781	CORONADO LN	FOSTER CITY	CA	94404-2 1629	C ST	\$	113.19	\$ 50.00	\$	163.19	\$ 2.77	\$	165.96
793	LIVANOS GAYLE TR	4160	JADE ST	CAPITOLA	CA	95010 24721	THOMAS AVE	\$	226.38	\$ 50.00	\$	276.38	\$ 4.70	\$	281.08
794	LLEWIRA LLC	РО	BOX 391474	MOUNTAIN \	CA	94039 1187	OVERLOOK AVE	\$	413.98	\$ 50.00	\$	463.98	\$ 7.89	\$	471.87
795	LOCSIN HERMAN R TRUST	1555	D ST	HAYWARD (CA	94541 1555	D ST	\$	608.46	\$ 50.00	\$	658.46	\$ 11.19	\$	669.65
96	LOGAN HELEN ETAL	24645	MISSION BLVD	HAYWARD	CA	94544 24645	MISSION BLVD	\$	1,335.06	\$ 50.00	\$	1,385.06	\$ 23.55	\$	1,408.61
797	LOLOHEA SIONE F & FOLOLENI	25769	DONALD AVE	HAYWARD	CA	94544 25769	DONALD AVE	\$	870.84	\$ 50.00	\$	920.84	\$ 15.65	\$	936.49
798	LOMELI MARTIN J & GONZALEZ	27604	GAINESVILLE AVE	HAYWARD	CA	94545 27604	GAINESVILLE AVE	\$	131.82	\$ 50.00	\$	181.82	\$ 3.09	\$	184.91
799	LOPES ROBERT L	РО	BOX 1604	DANVILLE	CA	94526-6 27007	PARKSIDE DR	\$	112.89	\$ 50.00	\$	162.89	\$ 2.77	\$	165.66
800	LOPEZ ALVARO	22860	5TH ST	HAYWARD	CA	94541 22860	5TH ST	\$	109.89	\$ 50.00	\$	159.89	\$ 2.72	\$	162.61
801	LOPEZ BRENDA J/VALADEZ ANG	1857	MADDUX DR	REDWOOD C	CA	94061-3 22883	SUTRO ST	\$	380.45	\$ 50.00	\$	430.45	\$ 7.32	\$	437.77
802	LOPEZ DANIEL & MARIA	676	ELIZABETH WAY	HAYWARD	CA	94544 676	ELIZABETH WAY	\$	237.19	\$ 50.00	\$	287.19	\$ 4.88	\$	292.07
303	LOPEZ EVA	22374	HAPPYLAND AVE	HAYWARD (CA	94541-4 907	POPE WAY	\$	827.94	\$ 50.00	\$	877.94	\$ 14.92	\$	892.86
804	LOPEZ JESUS M & MARTHA S	25887	STANWOOD AVE	HAYWARD (CA	94544 25887	STANWOOD AVE		513.20	50.00			\$ 9.57		572.77
305	LOPEZ JOSE M TR	25869	ATWELL PL		CA	94544 1371		\$		50.00		525.43	8.93		534.36
806	LOPEZ MARGARITA C & PEREZ C		SEBASTIAN WAY		CA	94544 27693	SEBASTIAN WAY			50.00		406.68	6.91		413.59
807	LOPEZ RAFAEL A & LILIAN	23321	AMADOR ST		CA			\$				1,089.77			1,108.30
307	LOPEZ RICARDO N		LEONA DR		CA	94542-1 24544		۶ \$	397.51			447.51	7.61		455.12
	LOPEZ VICENTE P JR & ERIKA G	46	CAMELOT CT			94015-2 27706									
809					CA			\$		50.00		163.19	2.77		165.96
810	LOW DOROTHY C & ADAMS CHR		CARE COD DR		CA	94002-1 1148		\$			\$	440.14	7.48		447.62
811	LOW JONATHON	557	CAPE COD DR	SAN LEANDR	CA	94578-4 22580	CHESINOISI	\$	82.79	\$ 50.00	>	132.79	\$ 2.26	>	135.05

	LOWE FOWARD A TO	24017	EDI OE DD	LLANGAVARR		0.45.44	24017	501 OF 00		255.47		50.00		100 17				442.07
	LOWE EDWARD A TR	24017	EDLOE DR	HAYWARD	CA	94541		EDLOE DR	\$			50.00		406.17			\$	413.07
813	LOWE JOHN R	871	BADEN AVE	SO SAN FRAI		94080	1953	BOCA RATON ST	\$	82.67			\$	132.67	\$		\$	134.93
14	LOY, DANIEL & RODE, SARA	653	BARRON WAY	HAYWARD	CA	94544	653	BARRON WAY	\$				\$	276.08	\$		\$	280.77
15	LOYA VERONICA & MIGUEL	1005	CURRANT WAY	HAYWARD	CA	94545	1005	CARWOOD CLEN	\$				\$	570.31			\$	580.01
16	LU HUIHUNG T/LU KUEILAN M	3478		DANVILLE	CA	94506	24705	GARWOOD GLEN		113.19			\$	163.19	\$		\$	165.96
17	LUCAS MARIA M & MAIA MANU		EAST AVE	HAYWARD	CA	94541	25795	KAY AVE	\$				\$	570.74	\$		\$	580.44
18	LUCAS MARIA M & MAIA MANU		EAST AVE	HAYWARD	CA	94541	1169	C ST	\$				\$		\$		\$	543.36
319	LUGO ATILANO & ISABEL	27727	MANON AVE	HAYWARD	CA	94544-5		MANON AVE	\$				\$	616.81			\$	627.30
20	LUGO JENNIFER	27666	SEMINOLE WAY	HAYWARD	CA	94544-5		SEMINOLE WAY	\$				\$	150.80	\$		\$	153.36
321	LUGO NELSON	1348	THIEL RD	HAYWARD	CA	94544-6		THIEL RD	\$				\$				\$	925.57
22	LUGO ROBERTSON & ROSADO A		ELDER CT	HAYWARD	CA	94545	1859	ELDER CT	\$				\$	228.06	\$		\$	231.94
323	LUM KOON K/LUM PING Y	28269	PEACHTREE DR	HAYWARD	CA	94545-4		PEACHTREE DR	\$	572.34	\$	50.00	\$	622.34		10.58	\$	632.92
24	LUNA JOSE & ANNA M	5339	CASTLEFORD CT	NEWARK	CA	94560	26280	UNDERWOOD AV	\$				\$	570.31	\$	9.70	\$	580.01
25	LUNA JOSE M & ROSA B	1828	FLORIDA ST	HAYWARD	CA	94545	1828	FLORIDA ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
26	LUNADAMIAN ANA M	26700	PETERMAN AVE	HAYWARD	CA	94545	26700	PETERMAN AVE	\$	210.45	\$	50.00	\$	260.45	\$	4.43	\$	264.88
27	LUO KALVIN W/LUO JUSTIN W	44640	HIGHLAND PL	FREMONT	CA	94539-6	27061	TYRRELL AVE	\$ 1	,023.66	\$	50.00	\$ 1	1,073.66	\$	18.25	\$:	1,091.91
28	LYONS WILLIAM P	25511	HUNTWOOD AVE	HAYWARD	CA	94544	25511	HUNTWOOD AVE	\$	477.11	\$	50.00	\$	527.11	\$	8.96	\$	536.07
29	MA LEE M	12004	78TH PL NE	KIRKLAND	WA	98034	2717	LEEWARD ST	\$	219.48	\$	50.00	\$	269.48	\$	4.58	\$	274.06
30	MA SHARON	27716	MEDLAR DR	HAYWARD	CA	94544-4	27716	MEDLAR DR	\$	83.20	\$	50.00	\$	133.20	\$	2.26	\$	135.46
31	MACDONALD LINDA K	211	NEWTON ST	HAYWARD	CA	94544	211	NEWTON ST	\$	792.53	\$	50.00	\$	842.53	\$	14.32	\$	856.85
32	MACHADO JULIE K	22244	MAIN ST	HAYWARD	CA	94541	22244	MAIN ST	\$	625.44	\$	50.00	\$	675.44	\$	11.48	\$	686.92
33	MACIAS URIEL	26591	JANE AVE	HAYWARD	CA	94544	26591	JANE AVE	\$	113.19	\$	50.00	\$	163.19	\$	2.77	\$	165.96
34	MACIEL ALEX J	22831	FIRST ST	HAYWARD	CA	94541	22831	1ST ST	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
5	MACIEL CARL & AIDA	2906	E BROOKWOOD CT	PHOENIX	AZ	85048	1627	D ST	\$	886.49	\$	50.00	\$	936.49	\$	15.92	\$	952.41
16	MACINTIRE JAMES C JR	24838	BROADMORE AVE	HAYWARD	CA	94544	24838	BROADMORE AVI	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
37	MACK ERICK U & SONIA A	25072	MEREDITH CT	HAYWARD	CA	94545	25072	MEREDITH CT	\$	226.08	\$	50.00	\$	276.08	\$	4.69	\$	280.77
38	MACPHERSON JOSEPH P	28310	CAPITOLA ST	HAYWARD	CA	94545	28310	CAPITOLA ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
19	MADDI GOVARDHAN & SWETH!	49007	WOODGROVE CMI	FREMONT	CA	945397!	22653	4TH ST	\$	153.65	\$	50.00	\$	203.65	\$	3.46	\$	207.11
40	MADINA VERONICA	474	OCIE WAY	HAYWARD	CA	94541	474	OCIE WAY	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
41	MADISON DEAVALON L	27832	HUMMINGBIRD CT	HAYWARD	CA	94545-4	27832	HUMMINGBIRD (\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
42	MAGALLANES CARLOS	24551	SURREY WAY	HAYWARD	CA	94544	24551	SURREY WAY	\$	468.31	\$	50.00	\$	518.31	\$	8.81	\$	527.12
43	MAGALLANES ENRIQUE & BLAN	913	HIGHLAND BLVD	HAYWARD	CA	94542	913	HIGHLAND BLVD	\$	220.41	\$	50.00	\$	270.41	\$	4.60	\$	275.01
14	MAGANA JOSE A & LETICIA	24863	ARVILLA LN	HAYWARD	CA	94544	24863	ARVILLA LN	\$	113.19	\$	50.00	\$	163.19	\$	2.77	\$	165.96
45	MAGNESIUM 1031 LLC	1600	SHATTUCK AVE #1	BERKELEY	CA	94709-€	22820	ALICE ST	\$	524.91	\$	50.00	\$	574.91	\$	9.77	\$	584.68
16	MAHE SIONE L HEIRS OF EST	24690	WILLIMET WAY	HAYWARD	CA	94544	24690	WILLIMET WAY	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
47	MAHONEY R J JR & LOUISE	151	ROUSSEAU ST	HAYWARD	CA	94544	151	ROUSSEAU ST	\$	220.66	\$	50.00	\$	270.66	\$	4.60	\$	275.26
48	MAIA, MANUEL	1787	EAST AVE	HAYWARD	CA	94541	1177	C ST	\$	490.23	\$	50.00	\$	540.23	\$	9.18	\$	549.41
49	MAIER JEFF E	25857	BOOKER WAY	HAYWARD	CA	94544	25857	BOOKER WAY	\$	116.31	\$	50.00	\$	166.31	\$	2.83	\$	169.14
50	MAISEL C B & D LIVING TRUST	29625	PALOMARES RD	CASTRO VAL	l ca	94552-9	1344	B ST	\$	198.96	\$	50.00	\$	248.96	\$	4.23	\$	253.19
51	MAJANO ELIZABETH	608	SEQUOIA RD	HAYWARD	CA	94541-€	608	SEQUOIA RD	\$	501.13	\$	50.00	\$	551.13	\$	9.37	\$	560.50
52	MALDONADO TOMAS P & GLOR	324	COPPERFIELD AVE	HAYWARD	CA	94544	324	COPPERFIELD AVI	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
53	MAMTOUM MARIE	25960	GUSHUE ST	HAYWARD	CA	94544	25960	GUSHUE ST	\$	230.11	\$	50.00	\$	280.11	\$	4.76	\$	284.87
54	MANALO ALICIA L	24758	BROADMORE AVE	HAYWARD	CA	94544	24758	BROADMORE AVI	\$	231.23	\$	50.00	\$	281.23	\$	4.78	\$	286.01
55	MANALO SHAUN J	1058	OLD OAK LN	HAYWARD	CA	94541	1058	OLD OAK LN	\$	223.08	\$	50.00	\$	273.08	\$	4.64	\$	277.72
56	MANANSALA ELIZA C & ESTELA (PONTIAC ST	HAYWARD	CA	94544	24541	PONTIAC ST	\$	520.31				570.31		9.70		580.01
57	MANCHESTER HOTELS INC	30073	SKYLARK CT	HAYWARD	CA	94544	758	COCHEA DR	\$			50.00		234.19			\$	238.17
58	MANCHESTER HOTELS INC		SKYLARK CT	HAYWARD	CA	94544-6		COCHEA DR	\$			50.00		978.04		16.63		994.67
359	MANZANAREZ RODOLFO & VALE				CA	94544		STANWOOD AVE		115.46				165.46		2.81		168.27
		_0_00	30D /WL		J.1	3.544	_0_00		Ψ.	115.40	Y	30.00	Ý	100.40	Ý	2.01	~	100.27

860	MANZO MARIA H TR	26605	JOSHUA ST	HAYWARD	CA	94544	3401	BRIDGE RD	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
861	MAPALO KRYSTLE & VAN T	1352	THAIS LN	HAYWARD	CA	94544	1352	THAIS LN	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
862	MARAH, MIERRA & PAUL, REGIN	1565	77TH AVE	OAKLAND	CA	94621	1470	HIGHLAND BLVD	\$	902.30	\$ 50.00	\$ 952.30	\$ 16.19	\$ 968.49
863	MARCELLI EDWIN	РО	BOX 3382	HAYWARD	CA	94540-3	28289	HESSE DR	\$	482.31	\$ 50.00	\$ 532.31	\$ 9.05	\$ 541.36
864	MARCOS GASPAR & MARIA E	27652	CORONADO WAY	HAYWARD	CA	94545	27652	CORONADO WAY	\$	529.22	\$ 50.00	\$ 579.22	\$ 9.85	\$ 589.07
865	MARINAI JEFFREY & DANIELLE	3643	OAKES DR	HAYWARD	CA	94542	3643	OAKES DR	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
866	MARINAI, DALMA & HARRY	22	STAUFFER CT	OAKLAND	CA	94619	22175	PERALTA ST	\$	267.51	\$ 50.00	\$ 317.51	\$ 5.40	\$ 322.91
867	MARINDA REBECCA F & REBECC.	31537	HUGH WAY	HAYWARD	CA	94544	31537	HUGH WAY	\$	362.22	\$ 50.00	\$ 412.22	\$ 7.01	\$ 419.23
868	MARQUEZ ARTEMIO Q & MARY	27692	LA PORTE AVE	HAYWARD	CA	94545	27692	LA PORTE AVE	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
69	MARQUEZ JOHNNY & GRISELDA	РО	BOX 20506	CASTRO VAL	l ca	94546	25033	WILLIMET WAY	\$	879.07	\$ 50.00	\$ 929.07	\$ 15.79	\$ 944.86
70	MARQUEZ RAUL C & CRUZ NALL	170	NEWTON ST	HAYWARD	CA	94544	170	NEWTON ST	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
871	MARQUEZ RAYLIN & JOSEPH TRI	28318	CAPITOLA ST	HAYWARD	CA	94545	26934	MANON AVE	\$:	1,584.31	\$ 50.00	\$ 1,634.31	\$ 27.78	\$ 1,662.09
72	MARQUEZ ROSE TR	31901	CHICOINE AVE	HAYWARD	CA	94544-7	225	SMALLEY AVE	\$	109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
373	MARQUEZ, BRITTANY	22614	ALICE ST	HAYWARD	CA	94541-5	22614	ALICE ST	\$	277.79	\$ 50.00	\$ 327.79	\$ 5.57	\$ 333.36
374	MARQUIS CHRISTOPHER & ELIZ!	26301	PARKSIDE DR	HAYWARD	CA	94542	26301	PARKSIDE DR	\$	206.92	\$ 50.00	\$ 256.92	\$ 4.37	\$ 261.29
75	MARSHALL SAMUEL W & BARBA	654	LEBANON ST	HAYWARD	CA	94541	654	LEBANON ST	\$	352.77	\$ 50.00	\$ 402.77	\$ 6.85	\$ 409.62
76	MARTINEZ EDUARDO H & MARII	27989	HIGH COUNTRY DE	HAYWARD	CA	94542	27989	HIGH COUNTRY D	\$	71.72	\$ 50.00	\$ 121.72	\$ 2.07	\$ 123.79
77	MARTINEZ EMA	32224	PAYNE ST	HAYWARD	CA	94544	32224	PAYNE ST	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
378	MARTINEZ ERNIE D & MAXINA	24575	ARDENWOOD CT	HAYWARD	CA	94545	24575	ARDENWOOD CT	\$	114.84	\$ 50.00	\$ 164.84	\$ 2.80	\$ 167.64
379	MARTINEZ ISIDRO ETAL	24306	MAGNA AVE	HAYWARD	CA	94544	24308	MAGNA AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
80	MARTINEZ JEREMIAS Y	383	HARDER RD	HAYWARD	CA	94544	383	HARDER RD	\$	479.02	\$ 50.00	\$ 529.02	\$ 8.99	\$ 538.01
81	MARTINEZ JOE & EVA	2630	OLIVER DR	HAYWARD	CA	94545	2630	OLIVER DR	\$	184.15	\$ 50.00	\$ 234.15	\$ 3.98	\$ 238.13
82	MARTINEZ JORGE M	27895	BISCAYNE AVE	HAYWARD	CA	94544	27895	BISCAYNE AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
83	MARTINEZ JUAN & MARIA & RIT	24834	JOYCE ST	HAYWARD	CA	94544-2	24834	JOYCE ST	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
84	MARTINEZ JUANA & TREJO BREN	1124	BISHOP AVE	HAYWARD	CA	94544	1124	BISHOP AVE	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
385	MARTINEZ PETER G JR & FRANC	2627	SLEEPY HOLLOW A	HAYWARD	CA	94545	2627	SLEEPY HOLLOW	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
386	MARTINEZ PHILIP C & PATRICIA	2415	OLIVER DR	HAYWARD	CA	94545-4	2415	OLIVER DR	\$	356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
87	MARTINEZ ROBERT & JANET A	27769	E 11TH ST	HAYWARD	CA	94544	27769	E 11TH ST	\$	242.37	\$ 50.00	\$ 292.37	\$ 4.97	\$ 297.34
88	MARTINEZ RODOLFO & EMILY	23489	IDA LN	HAYWARD	CA	94541	23489	IDA LN	\$	385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
89	MARTINEZ, LAURA	325	ST ANDREWS ST	HAYWARD	CA	94544	325	SAINT ANDREWS	\$	805.39	\$ 50.00	\$ 855.39	\$ 14.54	\$ 869.93
90	MASHRIQUE DAVID M	28851	TUCKER ST	HAYWARD	CA	94544	28851	TUCKER ST	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
891	MASHRIQUE NAJIA	3244	OAKES DR	HAYWARD	CA	94542	3244	OAKES DR	\$	220.66	\$ 50.00	\$ 270.66	\$ 4.60	\$ 275.26
92	MATHEWS TANNA R	65	GRESEL ST	HAYWARD	CA	94544	65	GRESEL ST	\$	109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
93	MATTEO JENNIFER ETAL	2069	BOLERO AVE	HAYWARD	CA	94545	2069	BOLERO AVE	\$	895.74	\$ 50.00	\$ 945.74	\$ 16.08	\$ 961.82
394	MATTIE JERRY & JO A TRS	25835	SPRING DR	HAYWARD	CA	94542	25835	SPRING DR	\$	808.22	\$ 50.00	\$ 858.22	\$ 14.59	\$ 872.81
95	MAURICIO ROBERTO & ROBERTO	687	FIESTA PL	HAYWARD	CA	94544	687	FIESTA PL	\$	628.91	\$ 50.00	\$ 678.91	\$ 11.54	\$ 690.45
896	MAW THIDAR	31953	TREVOR AVE	HAYWARD	CA	94544	31953	TREVOR AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
897	MAXON ANDREW & SVETLANA	26941	CLAIBORNE CT	HAYWARD	CA	94542	22769	ATHERTON ST	\$	475.51	\$ 50.00	\$ 525.51	\$ 8.93	\$ 534.44
398	MAYBERRY JACK & M LIVING TR	4794	SORANI WAY	CASTRO VAL	l ca	94546-1	30250	VANDERBILT ST	\$	346.27	\$ 50.00	\$ 396.27	\$ 6.74	\$ 403.01
899	MAZZINI PERLA	24252	BROADMORE AVE	HAYWARD	CA	94544-1	24252	BROADMORE AVI	\$	223.64	\$ 50.00	\$ 273.64	\$ 4.65	\$ 278.29
00	MCCLINTOCK BRANDON & AILEE	22742	ZABALLOS CT	HAYWARD	CA	94541-3	22742	ZABALLOS CT	\$	617.04	\$ 50.00	\$ 667.04	\$ 11.34	\$ 678.38
01	MCDANIEL HOPE	1299	HOMESTEAD LN	HAYWARD	CA	94545	1299	HOMESTEAD LN	\$	524.71	\$ 50.00	\$ 574.71	\$ 9.77	\$ 584.48
02	MCIVOR ROBERT B	43350	ELLSWORTH ST	FREMONT	CA	94539-5	723	GRACE ST	\$	566.81	\$ 50.00	\$ 616.81	\$ 10.49	\$ 627.30
03	MCKENZIE PATRICK & MARTINA	6580	W FRAIRMONT AV	FRESNO	CA	93723	54	LAFAYETTE AVE	\$	363.27	\$ 50.00	\$ 413.27	\$ 7.03	\$ 420.30
04	MEDINA ALEJANDRA	2800	BAUMBERG AVE	HAYWARD	CA	94545-4	2800	BAUMBERG AVE	\$	84.20	\$ 50.00	\$ 134.20	\$ 2.28	\$ 136.48
905	MEDINA BENJAMIN S JR & CHER	2109	CRYER PL	HAYWARD	CA	94545	2109	CRYER PL	\$	902.87	\$ 50.00	\$ 952.87	\$ 16.20	\$ 969.07
906	MEHRIZI HOSSIEN	РО	BOX 2062	SAN LEANDE	R CA	94577	24073	SILVA AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
907	MEHRIZI HOSSIEN	РО	BOX 2062	SAN LEANDE	R CA	94577	24085	SILVA AVE	\$	547.31	\$ 50.00	\$ 597.31	\$ 10.15	\$ 607.46

908	MEHRIZI HOSSIEN A	РО	BOX 2062	SAN LEANDR	CA	94577	660	MEEK AVE	\$	966.58	\$	50.00	\$	1,016.58	\$	17.28	\$	1,033.86
9	MEHTAB SHAFIO A	2026	BOCA RATON ST	HAYWARD	CA	94545	2026	BOCA RATON ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
	MELENDEZ MICHAEL A & CRISTI	32186	CARROLL AVE	HAYWARD	CA	94544	32186	CARROLL AVE	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
1	MENDEZ JOSE M & GRACIELA	26713	PETERMAN AVE	HAYWARD	CA	94545	26713	PETERMAN AVE	\$	307.73	\$	50.00	\$	357.73	\$	6.08	\$	363.81
2	MENDOZA FRANCISCO & TERES/	441	SCHAFER RD	HAYWARD	CA	94544	441	SCHAFER RD	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
3	MENDOZA SOSTENES & ROSALII	20309	CONCORD AVE	HAYWARD	CA	94541-1	24630	SOTO RD	\$	360.67	\$	50.00	\$	410.67	\$	6.98	\$	417.65
	MENESES FRANCISCA & PROCUL	28562	ROCHELLE AVE	HAYWARD	CA	94544	28562	ROCHELLE AVE	\$	290.84	\$	50.00	\$	340.84	\$	5.79	\$	346.63
5	MENEZES, ROBERT	47	STEWARD ST #4	SAN FRANCIS	CA	94114	26210	VENTURA AVE	\$	198.96	\$	50.00	\$	248.96	\$	4.23	\$	253.19
6	MERAZ GUADALUPE P & MARTII	255	STANISLAUS WAY	HAYWARD	CA	94544	255	STANISLAUS WAY	\$	508.58	\$	50.00	\$	558.58	\$	9.50	\$	568.08
7	MERITAGE HOMES CALIFORNIA	1671	E MONTE VISTA 21	VACAVILLE	CA	95688	76	ADAIR WAY	\$	226.08	\$	50.00	\$	276.08	\$	4.69	\$	280.77
	MESMA LLC	715	EL CAMINO REAL #	SAN BRUNO	CA	94066	442	SMALLEY AVE	\$	580.76	\$	50.00	\$	630.76	\$	10.72	\$	641.48
9	MEZHVINSKY JOSHUA & LEONID	1960	PARKSIDE AVE	HILLSBOROU	CA	94010	27974	ORMOND AVE	\$	505.91	\$	50.00	\$	555.91	\$	9.45	\$	565.36
0	MEZHVINSKY JOSHUA & LEONID	1960	PARKSIDE AVE	HILLSBOROU	CA	94010-€	27792	DOLPHIN LN	\$	517.97	\$	50.00	\$	567.97	\$	9.66	\$	577.63
1	MICHEL MANUEL Q HEIRS OF ES	2535	DENNING CT	CASTRO VALI	l ca	94546	24383	SILVA AVE	\$	220.66	\$	50.00	\$	270.66	\$	4.60	\$	275.26
2	MILBURN LINDA L	7331	YORK LN	LINCOLN	NE	68505-2	605	SIMON ST	\$	811.11	\$	50.00	\$	861.11	\$	14.64	\$	875.75
3	MILLER ELIZABETH U	775	SUNSET BLVD	HAYWARD	CA	94541	775	SUNSET BLVD	\$	558.18	\$	50.00	\$	608.18	\$	10.34	\$	618.52
	MINTER KIMBERLY A	27824	HUMMINGBIRD C	HAYWARD	CA	94545	27824	HUMMINGBIRD (\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
5	MIRANDA BRAULIO E/PERALES N	2373	TALLAHASSEE ST	HAYWARD	CA	94545-3	2373	TALLAHASSEE ST	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
õ	MIRANDA MARIA A TR	515	RAMOS AVE	HAYWARD	CA	94544	515	RAMOS AVE	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
7	MIRANDA RAFAEL	243	NUEVA AVE	SAN FRANCIS	CA	94134	652	SHEPHERD AVE	\$	267.50	\$	50.00	\$	317.50	\$	5.40	\$	322.90
	MISHRA ABINESH P & PRASAD R	1580	RIEGER AVE	HAYWARD	CA	94544	1580	RIEGER AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
•	MISHRA DEBASISH/NAYAK SUCH	24775	TOWNSEND AVE	HAYWARD	CA	94544-1	24775	TOWNSEND AVE	\$	138.87	\$	50.00	\$	188.87	\$	3.21	\$	192.08
)	MISHRA HARISH C	1126	ARMSTRONG ST	HAYWARD	CA	94541-5	1126	ARMSTRONG ST	\$	975.44	\$	50.00	\$	1,025.44	\$	17.43	\$	1,042.87
1	MISKE PABLO A	24449	MARGARET DR	HAYWARD	CA	94542-1	24449	MARGARET DR	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
2	MITCHELL VERNON L	25658	ELDRIDGE AVE	HAYWARD	CA	94544	25658	ELDRIDGE AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
3	MOELLER PAUL A & MARTHA TR	15808	HESPERIAN BLVD 4	SAN LORENZ	CA	94580	542	JEFFERSON ST	\$	913.19	\$	50.00	\$	963.19	\$	16.37	\$	979.56
1	MOHAJER MARIA A & KEYVAN K	2783	BREAKER CIR	HAYWARD	CA	94545	2783	BREAKER CIR	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
5	MOJADDIDI, FAWADA	25240	MONTE VISTA DR	HAYWARD	CA	94545	25240	MONTE VISTA DR	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
6	MOLINA GENARO R/VALIENTE V	24470	ALVES ST	HAYWARD	CA	94544	213	SCHAFER RD	\$	572.34	\$	50.00	\$	622.34	\$	10.58	\$	632.92
37	MONTENEGRO ANAIS A & WYCC	2756	BAL HARBOR LN	HAYWARD	CA	94545	2756	BAL HARBOR LN	\$	385.15	\$	50.00	\$	435.15	\$	7.40	\$	442.55
8	MONTEREY COAST LP	104	TIBURON BLVD UN	MILL VALLEY	CA	94941	1500	MACATERA AVE	\$	75.18	\$	50.00	\$	125.18	\$	2.13	\$	127.31
9	MONTES EDITH	2474	HIBISCUS DR	HAYWARD	CA	94545	2474	HIBISCUS DR	\$	792.53	\$	50.00	\$	842.53	\$	14.32	\$	856.85
)	MONTEZ BENJAMIN P & LUISITA	2739	OAK TREE CT	UNION CITY	CA	94587	27569	GAINESVILLE AVE	\$	347.06	\$	50.00	\$	397.06	\$	6.75	\$	403.81
1	MONTIEL MARIO & CLARA	27719	PENSACOLA WAY	HAYWARD	CA	94544	27719	PENSACOLA WAY	\$	604.58	\$	50.00	\$	654.58	\$	11.13	\$	665.71
2	MONTOYA EMMA I	170	B ST	HAYWARD	CA	94541	170	B ST	\$	580.76	\$	50.00	\$	630.76	\$	10.72	\$	641.48
3	MOORE CHARLES W & LINDA K	27178	FIELDING DR	HAYWARD	CA	94542	27178	FIELDING DR	\$	651.00	\$	50.00	\$	701.00	\$	11.92	\$	712.92
4	MOORE JACKIE & JACKIE	24451	PLUMMER CT	HAYWARD	CA	94545	24451	PLUMMER CT	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
5	MOORE PATRICIA A	366	BURKE DR	HAYWARD	CA	94544	366	BURKE DR	\$	144.06	\$	50.00	\$	194.06	\$	3.30	\$	197.36
6	MOORE SHERMAN	10906	MCINTYRE ST	OAKLAND	CA	94605	1345	A ST	\$	808.90	\$	50.00	\$	858.90	\$	14.60	\$	873.50
17	MORA ABEL P & MARTA P	25837	SCRIPPS ST	HAYWARD	CA	94545	25837	SCRIPPS ST	\$	349.32	\$	50.00	\$	399.32	\$	6.79	\$	406.11
8	MORA FEDERICO G	24753	WILLIMET WAY	HAYWARD	CA	94544	24753	WILLIMET WAY	\$	1,798.57	\$	50.00	\$	1,848.57	\$	31.43	\$	1,880.00
9	MORALES ELISA	28750	ROANOKE ST	HAYWARD	CA	94544	28750	ROANOKE ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
0	MORALES IVETTE	2770	HIDDEN LN	HAYWARD	CA	94541	24577	DIAMOND RIDGE	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
1	MORAN JOSEPH Y & SADIE M	28586	COLERIDGE AVE	HAYWARD	CA	94544	28586	COLERIDGE AVE	\$	927.95	\$	50.00	\$	977.95	\$	16.63	\$	994.58
2	MORENO ELVARO	418	DUTCHESS LN	HAYWARD	CA	94544	418	DUTCHESS LN	\$	520.31				570.31		9.70		580.01
3	MORENO MARCO A TR	22876	ARNOLD CT	HAYWARD	CA	94541	22876	ARNOLD CT	\$			50.00		146.18			\$	148.67
54	MORRALES, JUANA	505	MILDRED PL	HAYWARD	CA	94544-7		MILDRED PL	\$			50.00		531.16			\$	540.19
55	MORRIS JEFFREY A	822	VOYAGER WAY	HAYWARD	CA	94544	822	VOYAGER WAY	\$	356.17				406.17		6.90		413.07
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956	MORRISON DENNIS JR & CORINI	564	SMALLEY AVE	HAYWARD	CA	94541	564	SMALLEY AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
957	MORROW DAVID W & BEVERLY	20260	W RIDGE CT	CASTRO VAL	l ca	94516	519	BANBURY ST	\$	876.56	\$	50.00	\$	926.56	\$	15.75	\$	942.31
958	MORROW DONALD D II & LEA M	309	BROOKDALE WAY	HAYWARD	CA	94544	309	BROOKDALE WAY	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
959	MORROW TIM D & POLLY J	4140	FOREST HILL CT	HAYWARD	CA	94542	4140	FOREST HILL CT	\$	346.27	\$	50.00	\$	396.27	\$	6.74	\$	403.01
60	MORSILLI STEVEN A & JULIE L T	420	SAN DIEGO PL	SAN RAMON	l ca	94583	26011	GADING RD	\$	209.18	\$	50.00	\$	259.18	\$	4.41	\$	263.59
61	MORSILLI STEVEN A & JULIE L T	420	SAN DIEGO PL	SAN RAMON	I CA	94583-2	24226	CLARENDALE ST	\$	356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
52	MOSLEMPOOR SCHWALI	24411	ANNA ST	HAYWARD	CA	94545	24411	ANNA ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
63	MOSLEMPOOR SCHWALI	24136	MONUMENT BLVD	HAYWARD	CA	94545	24136	MONUMENT BLV	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
54	MOTA ARACELI	25057	MOHR DR	HAYWARD	CA	94545	25057	MOHR DR	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
5	MOTEN, HARRY	26735	ELDRIDGE AVE	HAYWARD	CA	94544-3	26735	ELDRIDGE AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
6	MUAYDH KHALID	25073	DANIA LN	HAYWARD	CA	94545-2	25073	DANIA LN	\$	400.80	\$	50.00	\$	450.80	\$	7.66	\$	458.46
7	MUN F LEE INVESTMENT CORPC	205	DRUMMOND DR	HAYWARD	CA	94542	205	DRUMMOND DR	\$	78.18	\$	50.00	\$	128.18	\$	2.18	\$	130.36
В	MUNOZ BLANCA F	11968	W VOMAC RD	DUBLIN	CA	94568	407	RIVERCREST LN	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
9	MUNOZ BLANCA F	11968	WEST VOMAC RD	DUBLIN	CA	94568	22115	MONTGOMERY S	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
0	MUNOZ CARLOS A & CRUZ MAR	27412	LYFORD ST	HAYWARD	CA	94544	27412	LYFORD ST	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1	MUNOZ ROBERT & PAULA I	241	TAMARACK DR	UNION CITY	CA	94587	31530	MEDINAH ST	\$	109.89	\$	50.00	\$	159.89	\$	2.72	\$	162.61
2	MURGA LUIS E & S L/MASSONE	22320	FOOTHILL BLVD #1	HAYWARD	CA	94541-€	22798	ALICE ST	\$	523.41	\$	50.00	\$	573.41	\$	9.75	\$	583.16
	MURPHY JOHN M 2014 TRUST	25	EL QUANITO WAY	BURLINGAM	II CA	94010-€	22214	PROSPECT ST	\$	78.18	\$	50.00	\$	128.18	\$	2.18	\$	130.36
1	MUSTION RANDY W & SUSIE M	187	ROAN DR	DANVILLE	CA	94526-1	28375	RUUS RD	\$	400.89	\$	50.00	\$	450.89	\$	7.67	\$	458.56
5	MUSUGU ANISH/CHANNAM LAK	627	GISLER WAY	HAYWARD	CA	94544-6	627	GISLER WAY	\$	341.22	\$	50.00	\$	391.22	\$	6.65	\$	397.87
	NAICKER RAJESH G & SADHANA	23742	FAIRLANDS RD	HAYWARD	CA	94541	24105	ALICE ST	\$	165.05	\$	50.00	\$	215.05	\$	3.66	\$	218.71
	NALAGAN FABIAN K & FABIAN K	2784	SHELLGATE CIR	HAYWARD	CA	94545	2784	SHELLGATE CIR	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
	NANA, ABDULLAH	1473	AVILA CT	HAYWARD	CA	94544-6	1473	AVILA CT	\$	292.86	\$	50.00	\$	342.86	\$	5.83	\$	348.69
9	NAND ROHINI L	1579	HOPKINS DR	SAN JOSE	CA	95122-1	25787	FRANKLIN AVE	\$	202.87	\$	50.00	\$	252.87	\$	4.30	\$	257.17
	NARAIN SHIU/NARAIN CHANDRA	146	N DELAWARE ST #	SAN MATEO	CA	94401-1	321	BERRY AVE	\$	1,448.35	\$	50.00	\$	1,498.35	\$	25.47	\$	1,523.82
	NARANG AMARGIT S	34304	LARKSPUR CT	UNION CITY	CA	94587-5	27624	BALDWIN ST	\$	601.47	\$	50.00	\$	651.47	\$	11.07	\$	662.54
	NATH, SALESHNI	1658	S MACIAS	MOUNTAIN	ł ca	95391	320	SHEPHERD AVE	\$	505.91	\$	50.00	\$	555.91	\$	9.45	\$	565.36
3	NAVARRO MANUEL A	27685	DECATUR WAY	HAYWARD	CA	94545	27685	DECATUR WAY	\$	905.16	\$	50.00	\$	955.16	\$	16.24	\$	971.40
1	NAVARRO VERONICA	29897	BALTIC CT	HAYWARD	CA	94544	29897	BALTIC CT	\$	27.27	\$	50.00	\$	77.27	\$	1.31	\$	78.58
85	NAZARETH TERESA TR	21550	FOOTHILL BLVD 10	HAYWARD	CA	94541	27521	MANDARIN AVE	\$	898.50	\$	50.00	\$	948.50	\$	16.12	\$	964.62
6	NAZARETH TRUST	21550	FOOTHILL BLVD 10	HAYWARD	CA	94542-1	25388	MORSE CT	\$	237.19	\$	50.00	\$	287.19	\$	4.88	\$	292.07
7	NEBLETT BEVERLY	1617	ROGER CT	EL CERRITO	CA	94530	28048	ZIELE CREEK DR	\$	415.70	\$	50.00	\$	465.70	\$	7.92	\$	473.62
В	NELSON BARBARA F	23760	EL CAMINITO CT	CHOWCHILL	₽ CA	93610-8	29619	DIXON ST	\$	388.72	\$	50.00	\$	438.72	\$	7.46	\$	446.18
19	NELSON MICHAEL J & MARILYN	17064	ESTEBAN ST	HAYWARD	CA	94541	22257	PERALTA ST	\$	208.42	\$	50.00	\$	258.42	\$	4.39	\$	262.81
0	NEVAREZ RAFAEL & CARMEN	3664	LA MESA DR	HAYWARD	CA	94542	27708	SEMINOLE WAY	\$	41.02	\$	50.00	\$	91.02	\$	1.55	\$	92.57
1	NEWCOMB VALERIE R	24774	SOTO RD	HAYWARD	CA	94544	24774	SOTO RD	\$	187.45	\$	50.00	\$	237.45	\$	4.04	\$	241.49
2	NFN, JYOTIFARUP	27788	LOYOLA AVE	HAYWARD	CA	94545-4	27788	LOYOLA AVE	\$	534.76	\$	50.00	\$	584.76	\$	9.94	\$	594.70
3	NGUYEN CHAU	28472	E 12TH ST	HAYWARD	CA	94544	124	LUND AVE	\$	682.44	\$	50.00	\$	732.44	\$	12.45	\$	744.89
4	NGUYEN LILY H	4344	DOANE ST	FREMONT	CA	94538-6	2498	CABRILLO DR	\$	904.37	\$	50.00	\$	954.37	\$	16.22	\$	970.59
15	NGUYEN LOI T TRUST	РО	BOX 477	SAN LORENZ	I CA	94580-0	2583	OCALA ST	\$	491.51	\$	50.00	\$	541.51	\$	9.21	\$	550.72
6	NGUYEN OANH H & HONG BACH	951	ROSE ST	HAYWARD	CA	94541	951	ROSE ST	\$	348.23			\$	398.23		6.77		405.00
,	NGUYEN THU T	22568	MISSION BLVD #24		CA	94541-5			\$	347.53				397.53		6.76		404.29
8	NICHOLSON LYNNE A	1815	CEDAR ST	HAYWARD	CA	94541	1815	CEDAR ST	\$			50.00		413.46			\$	420.49
9	NISAR ABDUL & SAHANA B	27630	HAVANA AVE	HAYWARD	CA	94544	27764	MANDARIN AVE				50.00		1,086.07				1,104.53
	NOETH CHRISTOPHER G & MICH		MEZZO CT	FREMONT	CA			CARROLL AVE	\$	928.04				978.04				994.67
00	NORDMAN DEBORAH A TR	4009	ROUSSEAU ST	HAYWARD	CA	94544	30545	HOYLAKE ST										
001	NORIEGA SERGIO & RAMONA	916	N HUMBOLDT ST			94401	1327	INGLEWOOD ST	\$	499.03		50.00		549.03	\$		\$	558.36 339.96
	NORTHERN CA COMMUNITY DE		W TENNYSON RD						\$	284.28					\$		\$	
.003			VV ILIVINISUN KD	IIAIVVAKU	UA	フサン44-5	41145	TYRRELL AVE	٦	928.04	Ş	JU.UU	Ş	978.04	Ş	TO.03	٠	994.67

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1004	NORTHERN CALIFORNIA COMM	1027	W TENNYSON RD	HAYWARD	CA	94544	27709	TYRRELL AVE	\$	452.74	\$	50.00	\$	502.74	\$	8.55	\$	511.29
1005	NORTHERN CALIFORNIA COMM	1027	W TENNYSON RD	HAYWARD	CA	94544-5	27721	TYRRELL AVE	\$	902.30	\$	50.00	\$	952.30	\$	16.19	\$	968.49
1006	NORTHROP, JERRY	2452	CATALPA WAY	HAYWARD	CA	94545-4	2452	CATALPA WAY	\$	379.75	\$	50.00	\$	429.75	\$	7.31	\$	437.06
1007	NUNES DENNIS	25135	HUNTWOOD AVE	HAYWARD	CA	94544	1933	WINGATE WAY	\$	340.64	\$	50.00	\$	390.64	\$	6.64	\$	397.28
1008	NUNEZ CARLOS A	2680	WARWICK PL	HAYWARD	CA	94542	2680	WARWICK PL	\$	123.09	\$	50.00	\$	173.09	\$	2.94	\$	176.03
1009	NUNEZ, JESUS	25	TRESTLE DR	HAYWARD	CA	94544-1	25	TRESTLE DR	\$	207.87	\$	50.00	\$	257.87	\$	4.38	\$	262.25
010	NUNO RICARDO L	7212	MORTON PL	CASTRO VAL	l ca	94552	24542	LEONA DR	\$	75.18	\$	50.00	\$	125.18	\$	2.13	\$	127.31
1011	OATIS RONALD E III	25	STIRLING WAY	HAYWARD	CA	94542-7	25	STIRLING WAY	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
1012	OCARANZA DAVID	25682	LEWIS DR	HAYWARD	CA	94544	25682	LEWIS DR	\$	780.53	\$	50.00	\$	830.53	\$	14.12	\$	844.65
1013	OCEAN INVESTMENT & DECORE	3325	E GREENWOOD DE	FREMONT	CA	94536	27509	E 11TH ST	\$	331.33	\$	50.00	\$	381.33	\$	6.48	\$	387.81
1014	OCHOA, DANIELLA	25395	MORSE CT	HAYWARD	CA	94542-1	25377	MORSE CT	\$	112.89	\$	50.00	\$	162.89	\$	2.77	\$	165.66
1015	ODAYAMMATATH BIJU	48275	CONIFER ST	FREMONT	CA	94539	3155	MADSEN ST	\$	505.91	\$	50.00	\$	555.91	\$	9.45	\$	565.36
016	OJASCASTRO ARTURO & VIRGIN	27897	DOLPHIN LN	HAYWARD	CA	94545	27897	DOLPHIN LN	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
017	OJEDA, HERMELO & MARIA (TE)	21374	TIMES AVE	HAYWARD	CA	94541	22287	PERALTA ST	\$	528.95	\$	50.00	\$	578.95	\$	9.84	\$	588.79
1018	OKAMURA LILYAN S TR	141	CYPRESS POINT W	MORAGA	CA	94556	709	GRACE ST	\$	540.18	\$	50.00	\$	590.18	\$	10.03	\$	600.21
1019	OKWUEGBE KENNETH	25198	MUIR ST	HAYWARD	CA	945442	25198	MUIR ST	\$	3,399.02	\$	50.00	\$	3,449.02	\$	58.63	\$	3,507.65
1020	OLIVAS ELISA M & SCARBOROUG	378	MACKENZIE PL	HAYWARD	CA	94544	378	MACKENZIE PL	\$	241.13	\$	50.00	\$	291.13	\$	4.95	\$	296.08
1021	OLIVER, MARK S & ZHOU, YA	РО	BOX 1929	FREMONT	CA	94538	1340	A ST	\$	226.33	\$	50.00	\$	276.33	\$	4.70	\$	281.03
1022	OLSEN, HOWARD & AKIRA	1562	ALBERMARLE WAY	BURLINGAM	II CA	94010	1600	D ST	\$	908.02	\$	50.00	\$	958.02	\$	16.29	\$	974.31
1023	ON POINT INVESTMENTS LLC	781	W TENNYSON RD	HAYWARD	CA	94544-5	563	CLAIRE ST	\$	875.43	\$	50.00	\$	925.43	\$	15.73	\$	941.16
024	ONTIVEROS, LEOBARDO	1345	INGLEWOOD ST	HAYWARD	CA	94544-3	1345	INGLEWOOD ST	\$	352.47	\$	50.00	\$	402.47	\$	6.84	\$	409.31
025	ORECCHIA WILLIAM T & TERRY	24773	PEAR ST	HAYWARD	CA	94545	24773	PEAR ST	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
1026	OREILLY TIM	1015	EVANS CT	HAYWARD	CA	94544	1015	EVANS CT	\$	477.11	\$	50.00	\$	527.11	\$	8.96	\$	536.07
027	OREJEL JESUS M	24486	EDEN AVE B	HAYWARD	CA	94545	1689	WEST ST	\$	385.15	\$	50.00	\$	435.15	\$	7.40	\$	442.55
1028	OREJEL JESUS M	24486	EDEN AVE B	HAYWARD	CA	94545	24388	EDEN AVE	\$	1,519.93	\$	50.00	\$	1,569.93	\$	26.69	\$	1,596.62
1029	OROZCO BERNARDO	26280	ADRIAN AVE	HAYWARD	CA	94545	26280	ADRIAN AVE	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
1030	OROZCO, NATALIA	6	BENMORE DR	HAYWARD	CA	94542-7	6	BENMORE DR	\$	882.95	\$	50.00	\$	932.95	\$	15.86	\$	948.81
031	ORTIZ DAVID & SILVINA	91	PIONER CT	SAN RAMON	l ca	94583	22726	3RD ST	\$	344.22	\$	50.00	\$	394.22	\$	6.70	\$	400.92
1032	ORTIZ JESUINA	1113	D ST	HAYWARD	CA	94541-4	1113	D ST	\$	303.43	\$	50.00	\$	353.43	\$	6.01	\$	359.44
1033	ORTIZ JUAN M ETAL	23371	NEVADA RD	HAYWARD	CA	94541	23371	NEVADA RD	\$	502.96	\$	50.00	\$	552.96	\$	9.40	\$	562.36
1034	ORTIZ PAULA	28072	POMPANO AVE	HAYWARD	CA	94544	28072	POMPANO AVE	\$	370.48	\$	50.00	\$	420.48	\$	7.15	\$	427.63
035	ORTIZ ROMAN & MARISA	676	LEBANON ST	HAYWARD	CA	94541	676	LEBANON ST	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
036	ORTIZ SUSANA TR	2018	DEPOT RD	HAYWARD	CA	94545	2018	DEPOT RD	\$	267.99	\$	50.00	\$	317.99	\$	5.41	\$	323.40
1037	ORTIZ TONY J & MICHELLE D	32043	AMELIA AVE	HAYWARD	CA	94544	32043	AMELIA AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1038	ORTIZ VICTOR & REYES REBECCA	29010	HILLVIEW ST	HAYWARD	CA	94544	29010	HILLVIEW ST	\$	928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
1039	ORYALL DONALD E	378	COOPER AVE	HAYWARD	CA	94544	378	COOPER AVE	\$	470.71	\$	50.00	\$	520.71	\$	8.85	\$	529.56
1040	OSAYANDE ANGELA	23640	ODOM DR	HAYWARD	CA	94541	23640	ODOM DR	\$	226.08	\$	50.00	\$	276.08	\$	4.69	\$	280.77
1041	OSBORN JOHN T TR	РО	BOX 3591	SAN LEANDR	R CA	94578	27739	ORLANDO AVE	\$	113.19	\$	50.00	\$	163.19	\$	2.77	\$	165.96
1042	OSOREZ, CARLOS	1259	TERRACE AVE	HAYWARD	CA	94541-5	1259	TERRACE AVE	\$	391.65	\$	50.00	\$	441.65	\$	7.51	\$	449.16
1043	OVERTON, CHRIS	16743	COLUMBIA DR	CASTRO VAL	l ca	94552	27475	DOBBEL AVE	\$	520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1044	PABLO NOEL R	22625	WILDWOOD ST	HAYWARD	CA	94541-3		WILDWOOD ST	\$	198.96		50.00			\$	4.23		253.19
	PADDA JAGDEEP S & NAVPREET	249	W JACKSON ST # 4		CA		25990	TARRAGON ST	\$			50.00		961.93				978.28
046	PADFIELD DANIELLE R & HEWITI		HOMESTEAD LN	HAYWARD	CA	94545	1264		\$	520.31				570.31		9.70		580.01
	PADILLA VICTOR	24315	ALVES ST	HAYWARD	CA		24315	ALVES ST	\$				\$	570.31		9.70		580.01
	PAHULU KATALINA/PAHULU TAI		BISHOP AVE	HAYWARD	CA	94544-2		BISHOP AVE	\$	363.27				413.27		7.03		420.30
1049	PALACIOS ROBERTO R	159	SAINT ANDREWS S		CA	94544	159	ST ANDREWS ST	\$	400.00			\$	450.00		7.65		457.65
1049	PALETUA LUSIA E J	27528	CAPRI AVE	HAYWARD	CA		27528	CAPRI AVE	\$			50.00			\$	1.64		97.99
	PAN XIUWEN	845	FIRE WALK	MILPITAS	CA	95035-8		TENNYSON RD	\$	118.14				168.14		2.86		171.00
1001	I / II V / II O VV LIN	043	TOTAL WALK	WILLETTAS	UA	JJ0JJ-8	500	LININISONNU	ڊ	110.14	ڊ	50.00	ڔ	100.14	ڊ	2.00	ڊ	1/1.00

1052	PANTOJA ENRIQUE	40	SCHUYLER AVE	HAYWARD	CA	94544	40	SCHUYLER AVE	\$ 204.83	\$ 50.00	\$ 254.83	\$ 4.33	\$ 259.16
1053	PARADA ENRIQUE S & DOMINGI	24761	MAGNOLIA ST	HAYWARD	CA	94545	24761	MAGNOLIA ST	\$ 114.84	\$ 50.00	\$ 164.84	\$ 2.80	\$ 167.64
054	PASRICHA AKASH & KANCHAN	3725	WARWICK RD	FREMONT	CA	94555-3	22828	5TH ST	\$ 527.60	\$ 50.00	\$ 577.60	\$ 9.82	\$ 587.42
		28868	BAILEY RANCH RD		CA	94542-2	27711	DEL NORTE CT	\$ 519.23	\$ 50.00	\$ 569.23	\$ 9.68	\$ 578.91
1056	PATHAK , ROHIT	3900	NEWPARK MALL #	NEWARK	CA	94560	27141	BELVEDERE CT	\$ 2,028.34	\$ 50.00	\$ 2,078.34	\$ 35.33	\$ 2,113.67
.057	PAULEY, MONICA	2647	NAPLES ST	HAYWARD	CA	94545-3	2647	NAPLES ST	\$ 210.66	\$ 50.00	\$ 260.66	\$ 4.43	\$ 265.09
.058	PAYLADO CORAZON J	24378	CHANDLER RD	HAYWARD	CA	94545	24378	CHANDLER RD	\$ 504.31	\$ 50.00	\$ 554.31	\$ 9.42	\$ 563.73
1059	PEREZ EDUARDO & VELAZQUEZ	182	NEWTON ST	HAYWARD	CA	94544	182	NEWTON ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
060	PEREZ GREGORIO G & CYNTHIA	346	BARBARA CT	HAYWARD	CA	94544	346	BARBARA CT	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
061	PEREZ JOSE A & SALGADO ANGE	363	FREDERIC AVE	HAYWARD	CA	94544	897	LONGWOOD AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.062	PEREZ JOSE R & GRACIELA M TR!	2929	SUGARHILL TER	DUBLIN	CA	94568	977	LONGWOOD AVE	\$ 915.62	\$ 50.00	\$ 965.62	\$ 16.42	\$ 982.04
063	PEREZ MARIA C & EDUARDO N	474	CULP AVE	HAYWARD	CA	94544	474	CULP AVE	\$ 441.86	\$ 50.00	\$ 491.86	\$ 8.36	\$ 500.22
064	PERKINS LEE & GERALD L	21650	WESTERN BLVD	HAYWARD	CA	94541	21650	WESTERN BLVD	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
065	PERRY JESSE JR & MAXINE	3748	OAKES DR	HAYWARD	CA	94542	3748	OAKES DR	\$ 148.41	\$ 50.00	\$ 198.41	\$ 3.37	\$ 201.78
066	PETERSON MARIA L & LIZARDO	31470	MEDINAH ST	HAYWARD	CA	94544	31470	MEDINAH ST	\$ 100.28	\$ 50.00	\$ 150.28	\$ 2.55	\$ 152.83
067	PETROFF GEORGE M	459	DOWNEN PL	HAYWARD	CA	94544	459	DOWNEN PL	\$ 643.34	\$ 50.00	\$ 693.34	\$ 11.79	\$ 705.13
068	PHAM TRI D & TRAN HEIDI	650	OLYMPIC AVE	HAYWARD	CA	94544	399	LEXINGTON AVE	\$ 385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
069	PHAN PHUOC V ETAL	501	TEASDALE PL	HAYWARD	CA	94544	501	TEASDALE PL	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.070	PHAN, VAN & HOANG	26638	LUVENA DR	HAYWARD	CA	94544	26638	LUVENA DR	\$ 464.31	\$ 50.00	\$ 514.31	\$ 8.74	\$ 523.05
1071	PHUNG PATRICK	3298	BRUNO DR	SAN JOSE	CA	95136	829	CINNAMON CT	\$ 123.09	\$ 50.00	\$ 173.09	\$ 2.94	\$ 176.03
.072	PHUNG VAN M	939	BURKHART AVE	SAN LEANDR	CA	94579-2	31886	VALLEY FORGE ST	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1073	PIMENTEL JOSEPH	2135	THAYER AVE	HAYWARD	CA	94545	2135	THAYER AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.074	PINTO DAVID	РО	BOX 2216	FREMONT	CA	94536-8	31786	MEDINAH ST	\$ 708.56	\$ 50.00	\$ 758.56	\$ 12.90	\$ 771.46
.075	PIOLETTI STEVEN	1200	OUTRIGGER CIR	BRENTWOOI	CA	94513	30853	CARROLL AVE	\$ 256.00	\$ 50.00	\$ 306.00	\$ 5.20	\$ 311.20
076	POLICARPIO FAMILY LIVING TRU	73-550	4 KAIAU PL	KAILUA KON	ні н	96740	274	STANISLAUS WAY	\$ 661.36	\$ 50.00	\$ 711.36	\$ 12.09	\$ 723.45
077	PONTRELLA GERALD A TR	310	LAFAYETTE AVE	HAYWARD	CA	94544	310	LAFAYETTE AVE	\$ 327.27	\$ 50.00	\$ 377.27	\$ 6.41	\$ 383.68
078	POSADA SALOME & ALEXANDER	20860	MACK ST	HAYWARD	CA	94545	20860	MACK ST	\$ 1,289.88	\$ 50.00	\$ 1,339.88	\$ 22.78	\$ 1,362.66
079	POURMOUSA, AMIR	26979	PARKSIDE DR	HAYWARD C	CA	94542	26979	PARKSIDE DR	\$ 75.18	\$ 50.00	\$ 125.18	\$ 2.13	\$ 127.31
080	PRADO JOSEPH A JR & ELIZABET	141	GENEVA AVE	HAYWARD	CA	94544	141	GENEVA AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
081	PRAKASH SHASHI	336	C ST	HAYWARD	CA	94541	336	C ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
082	PRASAD ALVIN/KANTA SHRISTI	291	EVERGREEN DR	SOUTH SAN	CA	94080-1	1929	BARTON WAY	\$ 334.12	\$ 50.00	\$ 384.12	\$ 6.53	\$ 390.65
083	PRASAD ARBIND K/PRASAD VEE	1155	MADERA AVE	MENLO PARI	CA	94025-1	28442	E 12TH ST	\$ 84.24	\$ 50.00	\$ 134.24	\$ 2.28	\$ 136.52
084	PRASAD ARUNESH/PRATAP ANE	1428	C ST	HAYWARD	CA	94541-2	1426	C ST	\$ 214.31	\$ 50.00	\$ 264.31	\$ 4.49	\$ 268.80
085	PRASAD REYNOLD	23227	REED WAY	HAYWARD	CA	94541	23227	REED WAY	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
086	PRASAD SAILENDRA N	843	POINCIANA ST	HAYWARD	CA	94545	843	POINCIANA ST	\$ 138.86	\$ 50.00	\$ 188.86	\$ 3.21	\$ 192.07
087	PRASAD SUNJESH & SUNJESH	1461	FRY LN	HAYWARD	CA	94545	1461	FRY LN	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
.088	PRASAD TARA M & DEVI ETAL	25861	SCRIPPS ST	HAYWARD	CA	94545	25861	SCRIPPS ST	\$ 78.18	\$ 50.00	\$ 128.18	\$ 2.18	\$ 130.36
.089	PRASAD, SUNIL & VEENA & ROSI	123	BAYVIEW DR	SOUTH SAN	CA	94080	28821	LOGAN WAY	\$ 153.36	\$ 50.00	\$ 203.36	\$ 3.46	\$ 206.82
.090	PRATAP VIGHYAN & SUNILA D	1970	149TH AVE	SAN LEANDR	CA	94578-1	22363	PERALTA ST	\$ 951.64	\$ 50.00	\$ 1,001.64	\$ 17.03	\$ 1,018.67
091	PRATER ROBERT E & WILLA J	788	HALL CT	BENICIA	CA	94510	27560	LA PORTE AVE	\$ 519.48	\$ 50.00	\$ 569.48	\$ 9.68	\$ 579.16
.092	PRESTOSA PATERNO S & NORMI	32805	ORICK ST	UNION CITY	CA	94587	27732	DOLPHIN LN	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
.093	PROUDFIT RUSSELL E & MARY	25551	SOTO RD	HAYWARD	CA	94544	25551	SOTO RD	\$ 850.82	\$ 50.00	\$ 900.82	\$ 15.31	\$ 916.13
.094	PUEBLO SPRINGS MOBILE HOMI	501	S BEVERLY DR #100	BEVERLY HIL	l ca	90212-4	27919	PUEBLO SPGS LO	\$ 344.22	\$ 50.00	\$ 394.22	\$ 6.70	\$ 400.92
095	PULAKHANDAM MANJULA	1016	THIEL RD	HAYWARD	CA	94544-€	1016	THIEL RD	\$ 285.79	\$ 50.00	\$ 335.79	\$ 5.71	\$ 341.50
096	PULIDO MINERVA	39	N B ST	SAN MATEO	CA	94401	3439	BRIDGE RD	\$ 160.66	\$ 50.00	\$ 210.66	\$ 3.58	\$ 214.24
097	QIU ANITA F	1608	BIRCHWOOD CT	SAN FRANCIS	CA	94134-3	437	SILVERDELL WAY	\$ 112.89	\$ 50.00	\$ 162.89	\$ 2.77	\$ 165.66
.098	QUACH HOA M & TRAN TRINH L	1699	BRYANT ST	DALY CITY	CA	94015	25828	GUSHUE ST	\$ 137.78	\$ 50.00	\$ 187.78	\$ 3.19	\$ 190.97
1099	QUAN ALAN & LISA TRS	19250	CLEMENT DR	CASTRO VAL	l ca	94552	1215	A ST	\$ 784.79	\$ 50.00	\$ 834.79	\$ 14.19	\$ 848.98

1100	QUARRY CRAIG W	1181	ROXANNE AVE	HAYWARD	CA	94542	1181	ROXANNE AVE	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
101	QUINTERO LUIS A & PATRICIA G	3555	SKYLINE DR	HAYWARD	CA	94542	3555	SKYLINE DR	\$	895.74	\$ 50.00	\$ 945.74	\$ 16.08	\$ 961.82
102	RAB ENTS INC	3368	RIDGEFIELD WAY	DUBLIN	CA	94568-7	992	FOLSOM AVE	\$	118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
103	RAFAEL ANNE M	29420	HOLYOKE AVE	HAYWARD	CA	94544	29420	HOLYOKE AVE	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
.04	RAGHAVAN SRINIVASAN V (TE)/	4548	MACKINAW ST	UNION CITY	CA	94587-5	258	REDBUD LN	\$	287.05	\$ 50.00	\$ 337.05	\$ 5.73	\$ 342.78
105	RAHIM AREZOO	29237	ALBATROSS RD	HAYWARD	CA	94545-1	29237	ALBATROSS RD	\$	903.32	\$ 50.00	\$ 953.32	\$ 16.21	\$ 969.53
06	RAHIMI HOMA	320	WESTCHESTER ST	HAYWARD	CA	94544	320	WESTCHESTER ST	\$	284.81	\$ 50.00	\$ 334.81	\$ 5.69	\$ 340.50
.07	RAINA VIVEK	22934	KINGSFORD WAY	HAYWARD	CA	94541-€	22934	KINGSFORD WAY	\$	872.12	\$ 50.00	\$ 922.12	\$ 15.68	\$ 937.80
.08	RAMASAMY VENKAT	833	N SAN ANTONIO R	LOS ALTOS	CA	94022-3	22227	PERALTA ST	\$	344.42	\$ 50.00	\$ 394.42	\$ 6.71	\$ 401.13
09	RAMIL, MARY & RENATO	2048	EVERGLADE ST	HAYWARD	CA	94545	2048	EVERGLADE ST	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
10	RAMILO RUSTY & MARIA S	25292	IRONWOOD CT	HAYWARD	CA	94545	25292	IRONWOOD CT	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
11	RAMIREZ CARLOS & FLORES GEN	21710	MAIN ST	HAYWARD	CA	94541	21710	MAIN ST	\$	123.56	\$ 50.00	\$ 173.56	\$ 2.95	\$ 176.51
12	RAMIREZ JACINTO O TR & RAMII	26735	TRINIDAD ST	HAYWARD	CA	94545	26735	TRINIDAD ST	\$	794.56	\$ 50.00	\$ 844.56	\$ 14.36	\$ 858.92
13	RAMIREZ KATIA N & NAVAS HUN	24482	LEONA DR	HAYWARD	CA	94542	24482	LEONA DR	\$	412.07	\$ 50.00	\$ 462.07	\$ 7.86	\$ 469.93
14	RAMIREZ MARIELA & ARECHIGA	170	ORCHARD AVE	HAYWARD	CA	94544	180	ORCHARD AVE	\$	400.77	\$ 50.00	\$ 450.77	\$ 7.66	\$ 458.43
15	RAMIREZ MODESTO M	896	COTTONWOOD AV	HAYWARD	CA	94541	896	COTTONWOOD A	\$	203.64	\$ 50.00	\$ 253.64	\$ 4.31	\$ 257.95
16	RAMIREZ SERGIO	338	REDBUD LN	HAYWARD	CA	94541-7	338	REDBUD LN	\$	953.74	\$ 50.00	\$ 1,003.74	\$ 17.06	\$ 1,020.80
17	RAMIREZ, SHERI	23806	AMADOR ST	HAYWARD	CA	94541-7	23806	AMADOR ST	\$	458.07	\$ 50.00	\$ 508.07	\$ 8.64	\$ 516.71
18	RAMOS EVELIN CORTES/REYES A	1204	D ST	HAYWARD	CA	94541-4	1204	D ST	\$	608.46	\$ 50.00	\$ 658.46	\$ 11.19	\$ 669.65
19	RAMOS MAGDALENO & RAMOS	25514	DONALD AVE	HAYWARD	CA	94544	25506	DONALD AVE	\$	41.95	\$ 50.00	\$ 91.95	\$ 1.56	\$ 93.51
20	RAPP SHERRY	4814	PROCTOR RD	HAYWARD	CA	94546-1	1252	HIGHLAND BLVD	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
21	RAUL, RONQUILLO	2681	HILLCREST AVE	HAYWARY	CA	94542	22872	GRAND ST	\$	181.14	\$ 50.00	\$ 231.14	\$ 3.93	\$ 235.07
22	REDDY HARISH C & NASANTA D	29050	LOGAN WAY	HAYWARD	CA	94544	29050	LOGAN WAY	\$	353.64	\$ 50.00	\$ 403.64	\$ 6.86	\$ 410.50
23	REED CASSAUNDRA D	332	THORNE DR	HAYWARD	CA	94544	332	THORNE DR	\$	916.60	\$ 50.00	\$ 966.60	\$ 16.43	\$ 983.03
24	REED SIDNEY D TR	22755	6TH ST	HAYWARD	CA	94541	22755	6TH ST	\$	223.08	\$ 50.00	\$ 273.08	\$ 4.64	\$ 277.72
25	REYES ALMA & ORTIZ PEDRO	1540	FOLSOM AVE	HAYWARD	CA	94544	1540	FOLSOM AVE	\$	385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
26	REYES MARIA & JOSE A	27712	PORTSMOUTH AV	HAYWARD	CA	94545	27712	PORTSMOUTH A\	\$	876.56	\$ 50.00	\$ 926.56	\$ 15.75	\$ 942.31
27	REYES RAMIRO T	644	HARRIS RD	HAYWARD	CA	94544-4	642	HARRIS RD	\$	26.92	\$ 50.00	\$ 76.92	\$ 1.31	\$ 78.23
28	REYES RUDOLPH J	204	WINTON AVE	HAYWARD	CA	94544	204	WINTON AVE	\$	520.31	\$ 50.00	\$	\$ 9.70	\$ 580.01
29	REYES VIVIEN C & EVELYN C	28200	THACKERAY AVE	HAYWARD	CA	94544	28200	THACKERAY AVE	\$	526.79	\$ 50.00	\$ 576.79	\$ 9.81	586.60
30	REYNOLDS JERRY R & JACQUE M	40350	SAN SEBASTIAN PL	FREMONT	CA	94539	28596	COLE PL	Ś	205.94	50.00	\$ 255.94	\$ 4.35	\$ 260.29
	REYNOLDSMOORE LEORA & MO		ATHERTON ST	HAYWARD	CA			ATHERTON ST	\$	520.31		570.31	9.70	\$ 580.01
	REYNOSO ALFREDO P/REYNOSO		ALVARADO ST	SAN LEANDR		94578-4		MARGARET DR	\$	495.11		545.11	9.27	554.38
	RHODES ERIN M	26887	BOCA RATON CT	HAYWARD	CA		26887	BOCA RATON CT			50.00	162.89	2.77	165.66
	RIBEIRO GILBERTO & MARIA	332		HAYWARD	CA	94544		EDLOE DR	\$		50.00	377.27	6.41	383.68
	RICCOMINI ROBERT A TR	258	MAVIS DR	PLEASANTO		94566	27826	DEL NORTE CT	\$		50.00	188.87	3.21	192.08
	RICE JEFFREY V & ROBIN L	24601	WILLIMET WAY	HAYWARD	CA	94544		WILLIMET WAY	\$		50.00	684.28		695.91
	RICH CHARLES J JR & BERNADINA			HAYWARD	CA	94544	24667	WOODACRE AVE		520.31		570.31	9.70	580.01
	RICHARD JAMES A II & RANDI R	300	OLD OAK LN 1	HAYWARD		94541	300	OLD OAK LN	\$	520.31				580.01
					CA							570.31	9.70	
	RICHMAN BRUCE E	315	INWOOD LN	HAYWARD	CA	94544	315	INWOOD LN	\$	520.31		570.31	9.70	580.01
	RICKLE PATRICIA M & RAMIREZ			HAYWARD	CA	94541		HESPERIAN BLVD		928.04		978.04	16.63	994.67
	RINKER ERIC B & ELVIRA E	27952	EMERSON AVE	HAYWARD	CA			BIRKDALE WAY	\$		50.00	135.40	2.30	137.70
	RIOS DAVID	P.O.	BOX 2531	DALY CITY	CA	94017	28269	SPARROW RD				1,274.09		
	RIOS RICHARD A & DERIOS CARL		LEMON TREE CT	HAYWARD	CA		27430		\$	204.11	\$ 50.00	\$ 254.11	\$ 4.32	\$ 258.43
	RIVAS JOSE T	1077	CURRANT WAY	HAYWARD	CA	94545	1077	CURRANT WAY	\$	223.08	\$ 50.00	\$ 273.08	\$ 4.64	\$ 277.72
		588	HANCOCK ST	HAYWARD	CA	94544	588	HANCOCK ST	\$	792.53	\$ 50.00	\$ 842.53	\$ 14.32	\$ 856.85
146	RIVERA CLAUDIA O	28362	E 11TH ST	HAYWARD	CA	94544	28362	E 11TH ST	\$	118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
147	RIVERA JOSE M & BELEN	345	CARSON DR	HAYWARD	CA	94544	345	CARSON DR	\$	270.31	\$ 50.00	\$ 320.31	\$ 5.45	\$ 325.76

1148	RIVERA ROSE M	24052	ALICE ST	HAYWARD	CA	94541	24052	ALICE ST	\$ 710.57	\$	50.00	\$	760.57	\$	12.93	\$ 773.50
1149	RIVERA TIFFANY & OSVALDO	26433	STANWOOD AVE	HAYWARD	CA	94544	26433	STANWOOD AVE	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$ 580.01
1150	ROBILLO RONILO U & NELLY U	366	TENNYSON RD	HAYWARD	CA	945445	366	TENNYSON RD	\$ 198.96	\$	50.00	\$	248.96	\$	4.23	\$ 253.19
1151	ROBINSON CATHERINA M	27543	BARCELONA AVE	HAYWARD	CA	94545	27543	BARCELONA AVE	\$ 373.27	\$	50.00	\$	423.27	\$	7.20	\$ 430.47
1152	ROBLETO SANTIAGO A	1598	FOLSOM AVE	HAYWARD	CA	94544	1598	FOLSOM AVE	\$ 200.00	\$	50.00	\$	250.00	\$	4.25	\$ 254.25
1153	ROCHA ANTONIO D & MARIA S 1	28265	HESSE DR	HAYWARD	CA	94545	1859	DOVE WAY	\$ 210.66	\$	50.00	\$	260.66	\$	4.43	\$ 265.09
1154	ROCHELLE PARTNERS LLC	31023	OAKHILL WAY	HAYWARD	CA	94544-7	28263	ROCHELLE AVE	\$ 477.11	\$	50.00	\$	527.11	\$	8.96	\$ 536.07
1155	ROCHESTER RAYBOURNE A & CH	29027	COLONY CT	HAYWARD	CA	94544	29027	COLONY CT	\$ 147.96	\$	50.00	\$	197.96	\$	3.37	\$ 201.33
1156	RODRIGUES ILDA TR	23953	2ND ST	HAYWARD	CA	94541	1081	ARMSTRONG ST	\$ 229.53	\$	50.00	\$	279.53	\$	4.75	\$ 284.28
157	RODRIGUEZ ANASTACIO M & JU	2282	LAGUNA DR	HAYWARD	CA	94545	2282	LAGUNA DR	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$ 580.01
158	RODRIGUEZ D JR & NYDIA	25144	MUIR ST	HAYWARD	CA	94544	25142	MUIR ST	\$ 397.51	\$	50.00	\$	447.51	\$	7.61	\$ 455.12
1159	RODRIGUEZ DOMINGO JR & NYI	256	GLORIA ST	HAYWARD	CA	94544	25534	FRANKLIN AVE	\$ 281.06	\$	50.00	\$	331.06	\$	5.63	\$ 336.69
1160	RODRIGUEZ EMMA	24443	THOMAS AVE	HAYWARD	CA	94544-1	24439	THOMAS AVE	\$ 172.31	\$	50.00	\$	222.31	\$	3.78	\$ 226.09
1161	RODRIGUEZ MADELINE TR	27854	HAVANA AVE	HAYWARD	CA	94544	27854	HAVANA AVE	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$ 580.01
1162	RODRIGUEZ MONICA P ETAL	26585	UNDERWOOD AVE	HAYWARD	CA	94544	26585	UNDERWOOD AV	\$ 481.91	\$	50.00	\$	531.91	\$	9.04	\$ 540.95
1163	RODRIGUEZ SALVADOR	27482	LAPORTE AVE	HAYWARD	CA	94545	27482	LA PORTE AVE	\$ 344.42	\$	50.00	\$	394.42	\$	6.71	\$ 401.13
1164	RODRIGUEZ SAUL	28960	VAGABOND LN	HAYWARD	CA	94544	28960	VAGABOND LN	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$ 994.67
1165	RODRIGUEZ, JORGE	22637	3RD ST	HAYWARD	CA	94541-2	22637	3RD ST	\$ 477.11	\$	50.00	\$	527.11	\$	8.96	\$ 536.07
1166	RODRIGUEZ, JOSE	31765	CARROLL AVE	HAYWARD	CA	94544	31765	CARROLL AVE	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$ 994.67
1167	RODRIGUEZ, RAMON & SANCHE	25861	PETERMAN AVE	HAYWARD	CA	94545	24326	ALVES ST	\$ 214.95	\$	50.00	\$	264.95	\$	4.50	\$ 269.45
1168	ROGERS MARLENA R	3039	COLLEGE AVE	BERLELEY	CA	94705	1357	RUSSELL WAY	\$ 357.29	\$	50.00	\$	407.29	\$	6.92	\$ 414.21
1169	ROJAS EUGENE L & ANNE M ETA	28638	COLE PL	HAYWARD	CA	94544	28638	COLE PL	\$ 748.95	\$	50.00	\$	798.95	\$	13.58	\$ 812.53
170	ROJAS HELEN L	31996	KENNET ST	HAYWARD	CA	94544-8	31996	KENNET ST	\$ 153.36	\$	50.00	\$	203.36	\$	3.46	\$ 206.82
171	ROMAN, JOSE	27936	CANDLEWOOD PL	HAYWARD	CA	94545-4	27936	CANDLEWOOD PI	\$ 341.22	\$	50.00	\$	391.22	\$	6.65	\$ 397.87
172	ROMERO GABRIEL & CELIA TRS	24229	CLARENDALE ST	HAYWARD	CA	94544	24080	PARK ST	\$ 211.46	\$	50.00	\$	261.46	\$	4.44	\$ 265.90
1173	ROMERO JOSE L JR/ROMERO DIA	26143	FOUNT WAY	HAYWARD	CA	94545	26143	FOUNT WAY	\$ 52.58	\$	50.00	\$	102.58	\$	1.74	\$ 104.32
174	ROMERO LORI	27609	E 12TH ST	HAYWARD	CA	94544-4	27609	E 12TH ST	\$ 571.42	\$	50.00	\$	621.42	\$	10.56	\$ 631.98
1175	ROMERO RIZA C & JOSE B	29089	STRATFORD RD	HAYWARD	CA	94544	29089	STRATFORD RD	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$ 580.01
1176	ROMO BLAS G TR	346	CHAMBOSSE DR	HAYWARD	CA	94544	346	CHAMBOSSE DR	\$ 167.37	\$	50.00	\$	217.37	\$	3.70	\$ 221.07
1177	ROMO MIRIAM & JOSEPH	28108	COLE PL	HAYWARD	CA	94544	28108	COLE PL	\$ 770.03	\$	50.00	\$	820.03	\$	13.94	\$ 833.97
178	RONAS CECILIA	3100	FINNIAN WAY 358	DUBLIN	CA	94568-8	1538	WELFORD CIR	\$ 341.22	\$	50.00	\$	391.22	\$	6.65	\$ 397.87
179	ROSA JOSE G/JOYCE FEDENA	4255	STONEY CREEK RD	IONE	CA	95640-9	22843	2ND ST	\$ 860.10	\$	50.00	\$	910.10	\$	15.47	\$ 925.57
180	ROSAS JOSE	24534	TOWNSEND AVE	HAYWARD	CA	94544	24534	TOWNSEND AVE	\$ 226.56	\$	50.00	\$	276.56	\$	4.70	\$ 281.26
1181	ROSAS RAQUEL & ISIDORO ETAL	4230	TWIGHTLIGHT CT	HAYWARD	CA	94542	27770	PLEASANT HILL C	\$ 231.33	\$	50.00	\$	281.33	\$	4.78	\$ 286.11
1182	ROSS WINDELL & CHRISTINE	27008	UNDERWOOD AVE	HAYWARD	CA	94544	27008	UNDERWOOD AV	\$ 792.53	\$	50.00	\$	842.53	\$	14.32	\$ 856.85
183	ROTHROCK EUGENE	25914	MADELINE LN	HAYWARD	CA	94545	25914	MADELINE LN	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$ 580.01
1184	RPT PROPERTIES	РО	BOX 397	KNIGHTSEN	CA	94548-0	24046	DOTSON CT	\$ 438.75	\$	50.00	\$	488.75	\$	8.31	\$ 497.06
1185	RUBENAKER JIANG J	27030	PARKSIDE DR	HAYWARD	CA	94542	27030	PARKSIDE DR	\$ 709.82	\$	50.00	\$	759.82	\$	12.92	\$ 772.74
1186	RUIZ ALFREDO/RUIZ ROSA	29153	HILLVIEW ST	HAYWARD	CA	94544-€	24223	MAGNA AVE	\$ 563.61	\$	50.00	\$	613.61	\$	10.43	\$ 624.04
1187	RUIZ JESUS & MARIA E	25561	SOTO RD	HAYWARD	CA	94544	25561	SOTO RD	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$ 994.67
1188	RUIZ MIGUEL A & MARISELA	27754	WHITMAN ST	HAYWARD	CA	94544	27754	WHITMAN ST	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$ 580.01
189	RUPAN RONICA	27425	LYFORD ST	HAYWARD	CA	94544	27425	LYFORD ST	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$ 580.01
190	S ROVERT & BORELLO JANET	1435	E MAIN AVE	MORGAN HI	l ca	95037-3	2365	BRIDWELL WAY	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$ 994.67
191	SAAVEDRA EDUARDO M & ZUNI	27618	DEL NORTE CT	HAYWARD	CA	94545-4	27618	DEL NORTE CT	\$ 580.76	\$	50.00	\$	630.76	\$	10.72	\$ 641.48
	SABAR NERIO & BEETHOVEN	31848	KENNET ST	HAYWARD	CA	9454480		KENNET ST	\$ 377.11				427.11		7.26	434.37
	SABOOWALA HUSENI	11113		CUPERTINO		95014		DEL NORTE CT	\$ 520.31				570.31			\$ 580.01
	SAIKI MICHAEL	160	GOODRICH ST	HAYWARD	CA	94544-3		GOODRICH ST	\$		50.00		472.18		8.03	480.21
	SAINI KAMAL/KAUR SARVJEET	4101	CADIZ CT	FREMONT	CA	94536-4		SHEPHERD AVE	\$ 312.94				362.94		6.17	369.11
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1196	SAINI KAMAL/KAUR SARVJEET	4101	CADIZ CT	FREMONT	CA	94536	22737	AMADOR ST	\$ 346.27	\$ 50.00	\$ 396.27	\$ 6.74	\$ 403.01
1197	SAKAL SUSEN Y & USHA K	27525	VERONA AVE	HAYWARD	CA	94545	27525	VERONA AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1198	SALAZAR ROSE R	249	W JACKSON ST #52	HAYWARD	CA	94544-1	937	NEIL WAY	\$ 881.06	\$ 50.00	\$ 931.06	\$ 15.83	\$ 946.89
1199	SALAZAR, LINDA	21605	WESTFIELD AVE	HAYWARD	CA	94541-2	21605	WESTFIELD AVE	\$ 609.23	\$ 50.00	\$ 659.23	\$ 11.21	\$ 670.44
1200	SALCEDO ROBERT A & ROBERT A	25805	SEAVER ST	HAYWARD	CA	94545	25805	SEAVER ST	\$ 112.89	\$ 50.00	\$ 162.89	\$ 2.77	\$ 165.66
1201	SALGADO FRANK JR & WIENAND	22710	6TH ST	HAYWARD	CA	94541	22710	6TH ST	\$ 521.30	\$ 50.00	\$ 571.30	\$ 9.71	\$ 581.01
202	SALGADO RENE S	25507	BELMONT AVE	HAYWARD	CA	94542	25507	BELMONT AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1203	SALINAS FERNANDO JR	28590	BARN ROCK DR	HAYWARD	CA	94542	28590	BARN ROCK DR	\$ 766.14	\$ 50.00	\$ 816.14	\$ 13.87	\$ 830.01
1204	SALINASROSARIO MARTHA H/RC	22497	BAYVIEW AVE	HAYWARD	CA	94541-3	565	MILDRED PL	\$ 442.63	\$ 50.00	\$ 492.63	\$ 8.37	\$ 501.00
205	SALWAN DHARAM & VIJAY TRS	37177	FREMONT BLVD #	FREMONT	CA	94536	22231	PERALTA ST	\$ 663.48	\$ 50.00	\$ 713.48	\$ 12.13	\$ 725.61
206	SALWAN DHARAM & VIJAY TRUS	1151	A ST	HAYWARD	CA	94541-4	22605	7TH ST	\$ 112.89	\$ 50.00	\$ 162.89	\$ 2.77	\$ 165.66
207	SALWAN RAJNEESH	37177	FREMONT BLVD #	FREMONT	CA	94536	23000	AMADOR ST	\$ 112.89	\$ 50.00	\$ 162.89	\$ 2.77	\$ 165.66
1208	SALWAN RAJNEESH	37177	FREMONT BLVD #	FREMONT	CA	94536	27565	CALAROGA AVE	\$ 478.13	\$ 50.00	\$ 528.13	\$ 8.98	\$ 537.11
1209	SALWAN RAJNEESH TR	37177	FREMONT BLVD #	FREMONT	CA	94536	27683	DEL NORTE CT	\$ 109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
210	SALWAN RAJNEESH TR	37177	FREMONT BLVD #	FREMONT	CA	94536	1137	C ST	\$ 757.31	\$ 50.00	\$ 807.31	\$ 13.72	\$ 821.03
211	SALWAN RAJNEESH TR	37177	FREMONT BLVD	FREMONT	CA	94536	1197	B ST	\$ 778.89	\$ 50.00	\$ 828.89	\$ 14.09	\$ 842.98
1212	SANCHEZ AARON P & ELVERA	31168	CARROLL AVE	HAYWARD	CA	94544	31168	CARROLL AVE	\$ 854.42	\$ 50.00	\$ 904.42	\$ 15.38	\$ 919.80
1213	SANCHEZ ALFREDO G & GUEVAF	24882	DIADON DR	HAYWARD	CA	94544	24882	DIADON DR	\$ 223.08	\$ 50.00	\$ 273.08	\$ 4.64	\$ 277.72
1214	SANCHEZ JOSE D & RAMIREZ AN	158	ISABELLA ST	HAYWARD	CA	94544	158	ISABELLA ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1215	SANCHEZ MARIA	28961	VAGABOND LN	HAYWARD	CA	94544	28961	VAGABOND LN	\$ 75.47	\$ 50.00	\$ 125.47	\$ 2.13	\$ 127.60
1216	SANCHEZ MARIA & LYDIA TRS &	2843	CUTLER AVE	FREMONT	CA	94536	27372	TYRRELL AVE	\$ 78.18	\$ 50.00	\$ 128.18	\$ 2.18	\$ 130.36
1217	SANCHEZ, MARIA	510	SYCAMORE AVE	HAYWARD	CA	94544-1	510	SYCAMORE AVE	\$ 73.36	\$ 50.00	\$ 123.36	\$ 2.10	\$ 125.46
218	SANDHU GURINDER/SANDHU JA	35	RACCOLIO WAY	LIVERMORE	CA	94550-€	2089	ALDENGATE WAY	\$ 281.42	\$ 50.00	\$ 331.42	\$ 5.63	\$ 337.05
219	SANDHU JAGJIT/SANDHU GURIN	35	RACCOLIO WAY	LIVERMORE	CA	94550-€	2073	ALDENGATE WAY	\$ 226.27	\$ 50.00	\$ 276.27	\$ 4.70	\$ 280.97
1220	SANDHU SUKHDEV	22200	MONTGOMERY ST	HAYWARD	CA	94541	715	SIMON ST	\$ 114.84	\$ 50.00	\$ 164.84	\$ 2.80	\$ 167.64
221	SANDOVAL CONSUELO	26762	CAMPECHE ST	HAYWARD	CA	94545	26762	CAMPECHE ST	\$ 492.80	\$ 50.00	\$ 542.80	\$ 9.23	\$ 552.03
222	SANDOVAL ESTUARDO	87	SAINT ANDREWS S	HAYWARD	CA	945447	87	ST ANDREWS ST	\$ 876.56	\$ 50.00	\$ 926.56	\$ 15.75	\$ 942.31
223	SANDOVAL JOSE E SR & ADRIAN.	2299	BENNINGTON LN	HAYWARD	CA	94545	2299	BENNINGTON LN	\$ 925.55	\$ 50.00	\$ 975.55	\$ 16.58	\$ 992.13
1224	SANDOVAL MARCO A	27672	ORLANDO AVE	HAYWARD	CA	94545	27672	ORLANDO AVE	\$ 150.50	\$ 50.00	\$ 200.50	\$ 3.41	\$ 203.91
225	SANGHA FAMILY TRUST	29144	EDER SHORES DR	HAYWARD	CA	94545	1697	C ST	\$ 482.31	\$ 50.00	\$ 532.31	\$ 9.05	\$ 541.36
1226	SANJUAN ERIC	24496	MARGARET DR	HAYWARD	CA	94542	24496	MARGARET DR	\$ 412.34	\$ 50.00	\$ 462.34	\$ 7.86	\$ 470.20
.227	SANJUAN ERIC A	24496	MARGARET DR	HAYWARD	CA	94542-1	399	BERRY AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
228	SANTANA SAUL	27664	PENSACOLA WAY	HAYWARD	CA	94544	27664	PENSACOLA WAY	\$ 473.48	\$ 50.00	\$ 523.48	\$ 8.90	\$ 532.38
1229	SANTIAGO, POCHOLO & LAARNI	655	MINERVA ST	HAYWARD	CA	94544-5	655	MINERVA ST	\$ 201.84	\$ 50.00	\$ 251.84	\$ 4.28	\$ 256.12
1230	SANTOS AMERICO & FLORINDA	26871	FREITAS DR	HAYWARD	CA	94544	26871	FREITAS DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1231	SANTOS MARIA D 2016 TRUST	28837	BAY HEIGHTS RD	HAYWARD	CA	94542-2	27511	MISSION BLVD	\$ 478.70	\$ 50.00	\$ 528.70	\$ 8.99	\$ 537.69
1232	SANTOS, SERENA	25869	BOOKER WAY	HAYWARD	CA	94544-2	25869	BOOKER WAY	\$ 287.15	\$ 50.00	\$ 337.15	\$ 5.73	\$ 342.88
1233	SANZO TERRY & PATRICIA A	3611	SEABREEZE CT	HAYWARD	CA	94542	3611	SEABREEZE CT	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1234	SARMA MANI K & KANCHAN TRS	315	WILLAMS WAY	HAYWARD	CA	94541	315	WILLIAMS WAY	\$ 223.08	\$ 50.00	\$ 273.08	\$ 4.64	\$ 277.72
1235	SCARBOROUGH DORIS M	419	DOWNEN PL	HAYWARD	CA	94544-1	419	DOWNEN PL	\$ 113.04	\$ 50.00	\$ 163.04	\$ 2.77	\$ 165.81
1236	SCEILI, LYNN	Р	O B OX 2251	CASTRO VAL	l ca	94546	22135	MAIN ST	\$ 106.57	\$ 50.00	\$ 156.57	\$ 2.66	\$ 159.23
237	SCHAFFER PAUL	3196	LUCERNE CT	CASTRO VAL	l ca	94546-3	1318	TERRACE AVE AP1	\$ 75.18	\$ 50.00	\$ 125.18	\$ 2.13	\$ 127.31
238	SCHMITT LYNN	1149	TIEGEN DR	HAYWARD	CA	94542	1149	TIEGEN DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1239	SCHWARTZ CINTHIA A	980	DEVON DR	HAYWARD	CA	94542	980	DEVON DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1240	SCOTT FRANKIE R	30095	BRIDGEVIEW WAY	HAYWARD	CA	94544	30095	BRIDGEVIEW WA	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
241	SCOTT JOHN & SUZANNE	30353	TREEVIEW ST	HAYWARD	CA	94544	30353	TREEVIEW ST	\$ 400.80	\$ 50.00	\$ 450.80	\$ 7.66	\$ 458.46
1242	SCOTT, GREGORY	3571	OAKES DR	HAYWARD	CA	94542-1	3571	OAKES DR	\$ 112.89	\$ 50.00	\$ 162.89	\$ 2.77	\$ 165.66
1243	SEA WEST SERVICES LLC	8750	MOUNTAIN BLVD	OAKLAND	CA	94605-3	22756	LORAND WAY	\$ 505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36

1244	SEAH TINA	1764	D ST	HAYWARD	CA	94541	2140	DUNN RD	\$	228.81	\$ 50.00	\$ 278.81	\$ 4.74	\$ 283.55
1245	SEDIQI QAIS & SEDIQI NAZANEE	2473	ROSLYN CT	SAN JOSE	CA	95121-2	284	NEWTON ST	\$	436.66	\$ 50.00	\$ 486.66	\$ 8.27	\$ 494.93
1246	SEGARRA LEVINO C & SALVACIO	2462	HIBISCUS DR	HAYWARD	CA	94545	2462	HIBISCUS DR	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1247	SEGOVIA ALEJANDRO & GIOVAN	27801	DEL NORTE CT	HAYWARD	CA	94545-4	27801	DEL NORTE CT	\$	674.63	\$ 50.00	\$ 724.63	\$ 12.32	\$ 736.95
1248	SEGURA JOSE M & SALCEDO CO	22522	NEVADA RD	HAYWARD	CA	94541	22522	NEVADA RD	\$	914.90	\$ 50.00	\$ 964.90	\$ 16.40	\$ 981.30
1249	SEIDL NICOLE & SEIDL NICOLE T	2545	W 130TH AVE	SAN LEANDR	CA	94577	22642	7TH ST	\$	524.96	\$ 50.00	\$ 574.96	\$ 9.77	\$ 584.73
1250	SEKHAR, SINU	27534	STROMBERG CT	HAYWARD	CA	94545	27534	STROMBERG CT	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1251	SELBY EIRWIN F INC	384	JACKSON ST # 16	HAYWARD	CA	94544	391	WINTON AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1252	SELVA PETRONA	22664	MISSION BLVD	HAYWARD	CA	94546-3	468	URBANO AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
253	SELVO WAYNE E	23644	NEVADA RD	HAYWARD	CA	94541	23644	NEVADA RD	\$	112.89	\$ 50.00	\$ 162.89	\$ 2.77	\$ 165.66
1254	SENAC, JOSEPH	24657	WILLIMET WAY	HAYWARD	CA	94544-1	24657	WILLIMET WAY	\$	502.48	\$ 50.00	\$ 552.48	\$ 9.39	\$ 561.87
1255	SERENA PAVAO	72	FERNRIDGE CT	HAYWARD	CA	94544-1	72	FERNRIDGE CT	\$	524.47	\$ 50.00	\$ 574.47	\$ 9.77	\$ 584.24
1256	SERRANO ANGEL	27843	MANON AVE	HAYWARD	CA	94544-5	27448	TYRRELL AVE	\$	505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
1257	SERVIN DANIEL P & ESTELA V	28860	BAY HEIGHTS RD	HAYWARD	CA	94542	22736	CORKWOOD ST	\$	491.51	\$ 50.00	\$ 541.51	\$ 9.21	\$ 550.72
1258	SEVILLA MARIA & GONZALEZ AR	27687	BARCELONA AVE	HAYWARD	CA	94545	27687	BARCELONA AVE	\$	580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
1259	SHADDEN PATRICIA C & QUIST J	722	LILLY ST	HAYWARD	CA	94544	722	LILLY AVE	\$	84.30	\$ 50.00	\$ 134.30	\$ 2.28	\$ 136.58
260	SHANGARAN RAMESH K & RENU	2796	BAUMBERG AVE	HAYWARD	CA	94545	28214	MONTJOY CT	\$	143.24	\$ 50.00	\$ 193.24	\$ 3.29	\$ 196.53
1261	SHARIFI JOHN H	26797	LAUDERDALE AVE	HAYWARD	CA	94545-3	26797	LAUDERDALE AVE	\$	580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
1262	SHARMA AMIT	25840	SCRIPPS ST	HAYWARD	CA	94545-2	25128	LINDENWOOD W.	\$	858.24	\$ 50.00	\$ 908.24	\$ 15.44	\$ 923.68
1263	SHARMA HEMANT	29035	HILLVIEW ST	HAYWARD	CA	94544	29035	HILLVIEW ST	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
264	SHARMA JAI R & SATYA W	1131	LOVELOCK WAY	HAYWARD	CA	94544	1131	LOVELOCK WAY	\$	385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
265	SHARMA SANDEEP R & DEVI AN	28469	ETTA AVE	HAYWARD	CA	94544	28469	ETTA AVE	\$	415.14	\$ 50.00	\$ 465.14	\$ 7.91	\$ 473.05
266	SHARMA SEEMA S	37177	FREMONT BLVD #1	FREMONT	CA	94536-3	1155	A ST	\$	498.44	\$ 50.00	\$ 548.44	\$ 9.32	\$ 557.76
1267	SHARP LEWIS	1829	CEDAR ST	HAYWARD	CA	94541	1829	CEDAR ST	\$	103.72	\$ 50.00	\$ 153.72	\$ 2.61	\$ 156.33
268	SHAW JEANETTE M	24029	LA PAZ WAY	HAYWARD	CA	94541	24029	LA PAZ WAY	\$	385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
1269	SHENG, LEIMING	398	FAWN CT	FREMONT	CA	94539-€	2253	PAPPAS PL	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1270	SHEPARD JAMES C	789	EASTWOOD WAY	HAYWARD	CA	94544	789	EASTWOOD WAY	\$	290.41	\$ 50.00	\$ 340.41	\$ 5.79	\$ 346.20
271	SHEWEY,TIMOTHY & STEPHANIE	24552	EDEN AVE	HAYWARD	CA	94545-2	24552	EDEN AVE	\$	1,218.56	\$ 50.00	\$ 1,268.56	\$ 21.57	\$ 1,290.13
1272	SHEYMAN IGOR	3811	COTTONWOOD DF	DANVILLE	CA	94506-€	26097	ELDRIDGE AVE	\$	928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
273	SHI YING	875	ALTAIRE WALK	PALO ALTO	CA	94303	29004	TERN PL	\$	112.89	\$ 50.00	\$ 162.89	\$ 2.77	\$ 165.66
.274	SHIELER LINDA F	1354	MORNING GLORY	LIVERMORE	CA	94551-€	23364	CLAWITER RD	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
275	SHIM AUN T/LEE MI R	1472	OAK VISTA WAY	PLEASANTON	CA	94566	22285	MAIN ST	\$	595.49	\$ 50.00	\$ 645.49	\$ 10.97	\$ 656.46
276	SHRECKENGOST JAMES D & ALIC	1808	MODOC AVE	HAYWARD	CA	94542	1808	MODOC AVE	\$	1,199.90	\$ 50.00	\$ 1,249.90	\$ 21.25	\$ 1,271.15
277	SHUPP DONALD R;FILLER HEIDI	7	NEWHALL ST	HAYWARD	CA	94544-3	7	NEWHALL ST	\$	1,008.44	\$ 50.00	\$ 1,058.44	\$ 17.99	\$ 1,076.43
1278	SIDHU RAJWANT K & SINGH DH	2011	EVERGLADE ST	HAYWARD	CA	94545	2011	EVERGLADE ST	\$	467.51	\$ 50.00	\$ 517.51	\$ 8.80	\$ 526.31
1279	SIEGER PROPERTY DEVELOPMEN	260	LOYOLA DR	MILLBRAE	CA	94030	27743	MIAMI AVE	\$	141.51	\$ 50.00	\$ 191.51	\$ 3.26	\$ 194.77
1280	SIEGER PROPERTY DEVELOPMEN	260	LOYOLA DR	MILLBRAE	CA	94030	27801	ORMOND AVE	\$	505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
1281	SIEGER PROPERTY DEVELOPMEN	260	LOYOLA DRIVE	MILLBRAE	CA	94030	28036	POMPANO AVE	\$	580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
1282	SIEGER PROPERTY DEVELOPMEN	260	LOYOLA DR	MILLBRAE	CA	94030	27689	PENSACOLA WAY	\$	1,036.07	\$ 50.00	\$ 1,086.07	\$ 18.46	\$ 1,104.53
1283	SIERRA SERVANDO/SANCHEZ RC	26534	UNDERWOOD AVE	HAYWARD	CA	94544-3	26534	UNDERWOOD AV	\$	195.96	\$ 50.00	\$ 245.96	\$ 4.18	\$ 250.14
1284	SIEUX GEOFFREY & LILY T	4000	PLUMAS CT	HAYWARD	CA	94542-2	28098	DOBBEL AVE	\$	902.30	\$ 50.00	\$ 952.30	\$ 16.19	\$ 968.49
285	SILVA DANIEL T/SILVA MICHAEL	2415	SAN CARLOS AVE	CASTRO VAL	l ca	94546-5	2515	DUNN RD	\$:	1,307.70	\$ 50.00	\$ 1,357.70	\$ 23.08	\$ 1,380.78
1286	SILVA ELIZABETH & MARIN LOUF	258	NEWHALL ST	HAYWARD	CA	94544	258	NEWHALL ST	\$	119.39	\$ 50.00	\$ 169.39	\$ 2.88	\$ 172.27
1287	SILVA LORRAINE N	394	BERRY AVE	HAYWARD	CA	94544	394	BERRY AVE	\$	520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1288	SILVA RONALD G	351	BLOSSOM WAY	HAYWARD	CA	94541	1250	RADCLIFF LN	\$	406.90	\$ 50.00	\$ 456.90	\$ 7.77	\$ 464.67
1289	SILVA, JAMES/WEHRMAN, KARE	4235	KROLOP RD	CASTRO VAL	l ca	94546-4	2383	CABRILLO DR	\$		50.00	122.31	\$ 2.08	\$ 124.39
	SINGH AKLESHNI	27591	LA PORTE AVE	HAYWARD	CA	94545		LA PORTE AVE	\$		50.00	632.81		643.57
	SINGH ANMOL P/SINGH BIR P	4707	HARBOR COVE CT					VALLEY ST	\$	520.31		570.31	9.70	580.01

1292	SINGH BALJINDER/KUMARI ANI1	31345	MEDINAH ST	HAYWARD	CA	94544-8 3134	5 MEDINAH ST	\$	165.43	\$	50.00	\$ 215.43	\$ 3.66	\$ 219.09
1293	SINGH BUTA & KAUR MANJIT	27933	BISCAYNE AVE	HAYWARD	CA	94544 2793	3 BISCAYNE AVE	\$	477.11	\$	50.00	\$ 527.11	\$ 8.96	\$ 536.07
1294	SINGH CAROL K	26263	GETTYSBURG AVE	HAYWARD	CA	94545-2 662	BANBURY ST	\$	859.24	\$	50.00	\$ 909.24	\$ 15.46	\$ 924.70
1295	SINGH FAMEEZA F & RAJ K	24370	CHANDLER RD	HAYWARD	CA	94545 2437	0 CHANDLER RD	\$	520.31	\$	50.00	\$ 570.31	\$ 9.70	\$ 580.01
296	SINGH GURLAL	353	SHEPHERD AVE	HAYWARD	CA	94544-3 353	SHEPHERD AVE	\$	482.31	\$	50.00	\$ 532.31	\$ 9.05	\$ 541.36
1297	SINGH HARBAN & LEELA	24042	ALICE ST	HAYWARD	CA	94541-€ 2228	2 WESTERN BLVD	\$	75.18	\$	50.00	\$ 125.18	\$ 2.13	\$ 127.31
298	SINGH HARBAN & LEELA	1520	D ST	HAYWARD	CA	94541-4 152	D D ST	\$	287.58	\$	50.00	\$ 337.58	\$ 5.74	\$ 343.32
299	SINGH HEM L & BIRWANT	2760	NAPLES ST	HAYWARD	CA	94545 276	NAPLES ST	\$	109.89	\$	50.00	\$ 159.89	\$ 2.72	\$ 162.61
300	SINGH JATINDER	29483	TAYLOR AVE	HAYWARD	CA	94544-€ 2948	3 TAYLOR AVE	\$	520.31	\$	50.00	\$ 570.31	\$ 9.70	\$ 580.01
801	SINGH KAMAL & SUMAN L ETAL	27731	LA PORTE AVE	HAYWARD	CA	94545 2773	1 LA PORTE AVE	\$	520.31	\$	50.00	\$ 570.31	\$ 9.70	\$ 580.01
302	SINGH KAMALJIT	2680	DRIFTWOOD ST	HAYWARD	CA	94545-1 545	FAIRWAY ST	\$	123.09	\$	50.00	\$ 173.09	\$ 2.94	\$ 176.03
803	SINGH NARINDER P & JAGDIP K	6562	EDGEBROOK CT	SAN JOSE	CA	95120 243	EBONY WAY	\$	464.31	\$	50.00	\$ 514.31	\$ 8.74	\$ 523.05
04	SINGH NAVTEJ	26424	FLAMINGO AVE	HAYWARD	CA	94544-3 2642	4 FLAMINGO AVE	\$	520.31	\$	50.00	\$ 570.31	\$ 9.70	\$ 580.01
05	SINGH PARMJIT & SULBHA	1078	SKYLINE DR	DALY CITY	CA	94015 2777	5 ORLANDO AVE	\$	219.48	\$	50.00	\$ 269.48	\$ 4.58	\$ 274.06
06	SINGH PARMJIT/SINGH SULBHA	1078	SKYLINE DR	DALY CITY	CA	94015 2781	8 LA PORTE AVE	\$	464.31	\$	50.00	\$ 514.31	\$ 8.74	\$ 523.05
07	SINGH SARBAN & GURNAM	26264	VENTURA AVE	HAYWARD	CA	94544-3 2626	4 VENTURA AVE	\$	860.10	\$	50.00	\$ 910.10	\$ 15.47	\$ 925.57
08	SINGH SUKHDEV & KAUR RAJWI	24652	WOODACRE AVE	HAYWARD	CA	94544 2465	2 WOODACRE AVE	\$	494.66	\$	50.00	\$ 544.66	\$ 9.26	\$ 553.92
09	SINGH SWARAN	28810	BAY HEIGHTS RD	HAYWARD	CA	94542 2881	0 BAY HEIGHTS RE	\$	372.82	\$	50.00	\$ 422.82	\$ 7.19	\$ 430.01
310	SINGH YADWINDER & JOHAL PR	35754	HILLSIDE CT	FREMONT	CA	94536 133	DHILLON CT	\$	226.28	\$	50.00	\$ 276.28	\$ 4.70	\$ 280.98
11	SINGHAA YOGENDRA	449	RIVIERA DR	UNION CITY	CA	94587-3 548	ELEANOR PL	\$	486.75	\$	50.00	\$ 536.75	\$ 9.12	\$ 545.87
12	SINGIREDDY N R & L 2012 TRUS	2740	TORO VISTA CT	MORGAN HI	l ca	95037-3 2697	0 CALL AVE	\$	312.92	\$	50.00	\$ 362.92	\$ 6.17	\$ 369.09
13	SIU JOHNNY & KAREN W	22869	KINGSFORD WAY	HAYWARD	CA	94541-6 2286	9 KINGSFORD WA	Υ \$	928.04	\$	50.00	\$ 978.04	\$ 16.63	\$ 994.67
14	SJ PANTHER PARTNERS LLC	184	A ST	HAYWARD	CA	94541 184	A ST	\$	696.63	\$	50.00	\$ 746.63	\$ 12.69	\$ 759.32
15	SLOREZ, RAMOND	22774	4TH ST	HAYWARD	CA	94541-4 2277	4 4TH ST	\$	137.43	\$	50.00	\$ 187.43	\$ 3.19	\$ 190.62
16	SMITH DEWAYNE E & ROBIN A	2627	NAPLES ST	HAYWARD	CA	94545 262	7 NAPLES ST	\$	455.64	\$	50.00	\$ 505.64	\$ 8.60	\$ 514.24
17	SMITH PAUL L & HINSHAWSMIT	240	BAYVIEW DR	SAN CARLOS	CA	94070 2223	4 PEARCE ST	\$	580.76	\$	50.00	\$ 630.76	\$ 10.72	\$ 641.48
18	SOLEDAD LORENZO	31479	CARROLL AVE	HAYWARD	CA	94544 3147	9 CARROLL AVE	\$	520.31	\$	50.00	\$ 570.31	\$ 9.70	\$ 580.01
19	SOLIS ADOLFO R & DIMAS BEATI	27115	SAINT FRANCIS AV	HAYWARD	CA	94544 2711	5 ST FRANCIS AVE	\$	113.19	\$	50.00	\$ 163.19	\$ 2.77	\$ 165.96
20	SONI, CHANDRA	2744	OLIVER DR	HAYWARD	CA	94545-4 274	4 OLIVER DR	\$	135.49	\$	50.00	\$ 185.49	\$ 3.15	\$ 188.64
21	SOTO, MAYRA	26864	ELDRIDGE AVE	HAYWARD	CA	94544-3 2686	4 ELDRIDGE AVE	\$	291.97	\$	50.00	\$ 341.97	\$ 5.81	\$ 347.78
22	SPALDING STEVEN & KATHRYN	73	HERMITAGE LN	HAYWARD	CA	94544 73	HERMITAGE LN	\$	195.96	\$	50.00	\$ 245.96	\$ 4.18	\$ 250.14
23	SPENCER, ANDREW & ALANNA	25034	PLEASANT WAY	HAYWARD	CA	94544-2 2503	4 PLEASANT WAY	\$	100.00	\$	50.00	\$ 150.00	\$ 2.55	\$ 152.55
24	STALLWORTH MARY	28045	FALLBROOK DR	HAYWARD	CA	94542-2 2804	5 FALLBROOK DR	\$	229.60	\$	50.00	\$ 279.60	\$ 4.75	\$ 284.35
25	STAUFFER MICHAEL P/STAUFFEI	26630	ELDRIDGE AVE	HAYWARD	CA	94544-3 2663	0 ELDRIDGE AVE	\$	391.92	\$	50.00	\$ 441.92	\$ 7.51	\$ 449.43
26	STEELE ROBERT & MATTHEW ET	1640	WARD ST	HAYWARD	CA	94541 164) WARD ST	\$	356.17	\$	50.00	\$ 406.17	\$ 6.90	\$ 413.07
27	STEVENS VIRGINIA	554	SIMON ST	HAYWARD	CA	94541-3 548	SIMON ST	\$	596.87	\$	50.00	\$ 646.87	\$ 11.00	\$ 657.87
328	STROM DENNIS L & VIRGINIA	27864	CORONADO WAY	HAYWARD	CA	94545-4 2786	4 CORONADO WA	Y \$	508.61	\$	50.00	\$ 558.61	\$ 9.50	\$ 568.11
129	STUBBS HOPE L TR & CASSARO [782	COCHEA DR	HAYWARD	CA	94544 711	COCHEA DR	\$	49.59	\$	50.00	\$ 99.59	\$ 1.69	\$ 101.28
330	SUAREZ ANGELICA M	24948	CALAROGA AVE	HAYWARD	CA	94545-2 2494	8 CALAROGA AVE	\$	608.46	\$	50.00	\$ 658.46	\$ 11.19	\$ 669.65
331	SUAREZ MANUEL A & GLADIS N;	1125	D ST	HAYWARD	CA	94541-4 112	7 DST	\$	928.04	\$	50.00	\$ 978.04	\$ 16.63	\$ 994.67
332	SUEN CHRISTINA Y	27205	LEMAY WAY	HAYWARD	CA	94544-4 2720	5 LEMAY WAY	\$	577.94	\$	50.00	\$ 627.94	\$ 10.67	\$ 638.61
33	SUN,JAKE/FONG, HELEN	28040	ZIELE CREEK DR	HAYWARD	CA	94542 2804	0 ZIELE CREEK DR	\$	201.84	\$	50.00	\$ 251.84	\$ 4.28	\$ 256.12
34	SUNG SERENE S	242	TEMPLE WAY	VALLEJO	CA	94591 276	L TRIBUNE AVE	\$	112.89	\$	50.00	\$ 162.89	\$ 2.77	\$ 165.66
35	SWIMMER LARRY L & SANDRA K	24841	WILLIMET WAY	HAYWARD	CA	94544 2484	1 WILLIMET WAY	\$	928.04	\$	50.00	\$ 978.04	\$ 16.63	\$ 994.67
36	SWOPES DAVID R & GWEN B TR:	2061	TRAFALGAR AVE	HAYWARD	CA	94545 206	L TRAFALGAR AVE	\$	928.04	\$	50.00	\$ 978.04	\$ 16.63	\$ 994.67
37	SYLVESTER INVESTMENTS INC	39899	BALENTINE DR 212	NEWARK	CA	94560 2423	7 MAGNA AVE	\$	109.89	\$	50.00	\$ 159.89	\$ 2.72	\$ 162.61
	TA HIEU T	29140	GILLINGHAM ST		CA	94544-8 2914						1,032.64		
	TABLANTEBLANCO JULIETA & BL				MI	49301 278		\$				519.11		527.93
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1340	TAIRA MAURICE E & KAREN S	25753	WHITMAN ST	HAYWARD	CA	94544	25753	WHITMAN ST	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
1341	TALIB HASSIB & SAHAR	77	CROSSING CT	HAYWARD	CA	94544	77	CROSSING CT	\$ 464.31	\$	50.00	\$	514.31	\$	8.74	\$	523.05
1342	TALMADGE CYNTHIA K	3095	CHRONICLE AVE	HAYWARD	CA	94542-2	3095	CHRONICLE AVE	\$ 226.08	\$	50.00	\$	276.08	\$	4.69	\$	280.77
1343	TAMONDONG NATIVIDAD C	29212	MARSHBROOK DR	HAYWARD	CA	94545	29212	MARSHBROOK DI	\$ 491.42	\$	50.00	\$	541.42	\$	9.20	\$	550.62
1344	TANG HON P	24660	WOODACRE AVE	HAYWARD	CA	94544	24660	WOODACRE AVE	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1345	TANG LYDIA & SUK T	925	SNOWBERRY CT	HAYWARD	CA	94544	925	SNOWBERRY CT	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1346	TANNER, CHARLES E TR	22562	HENNINGS CT	HAYWARD	CA	94541	22562	HENNINGS CT	\$ 207.42	\$	50.00	\$	257.42	\$	4.38	\$	261.80
1347	TAPPIN ROBERT	28384	CHAMBERS ST	HAYWARD	CA	94545-4	28384	CHAMBERS ST	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1348	TATE,KIARRA/LUSTER,SEAN	24986	YOSHIDA DR	HAYWARD	CA	94545-2	24986	YOSHIDA DR	\$ 876.56	\$	50.00	\$	926.56	\$	15.75	\$	942.31
1349	TAVAKE LOLO	26616	COLETTE ST	HAYWARD	CA	94544	26616	COLETTE ST	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
350	TAYLOR CASSONERRIS & WRIGH	30174	BRIDGEVIEW WAY	HAYWARD	CA	94544	30174	BRIDGEVIEW WA	\$ 681.73	\$	50.00	\$	731.73	\$	12.44	\$	744.17
351	TCHIKH ALEX	1270	SHELL AVE	PACIFIC GRO	CA	93950	24545	LEONA DR	\$ 330.19	\$	50.00	\$	380.19	\$	6.46	\$	386.65
1352	TEIXEIRAMURCHISON DIANE M	23245	FOOTHILL RD	AUBURN	CA	95602	29048	HUNTWOOD AVE	\$ 112.89	\$	50.00	\$	162.89	\$	2.77	\$	165.66
353	TEJANO FRANCES R & NORIEGA	24787	MULBERRY ST	HAYWARD	CA	94545	24787	MULBERRY ST	\$ 652.78	\$	50.00	\$	702.78	\$	11.95	\$	714.73
354	TEKESTE AKBERET	1030	JOLEEN CT	HAYWARD	CA	94544	1030	JOLEEN CT	\$ 505.91	\$	50.00	\$	555.91	\$	9.45	\$	565.36
1355	TERMA LLC	715	EL CAMINO REAL #	SAN BRUNO	CA	94066-3	1329	TERRACE AVE	\$ 81.14	\$	50.00	\$	131.14	\$	2.23	\$	133.37
356	TERMA LLC	715	EL CAMINO REAL 2	SAN BRUNO	CA	94066-3	1327	TERRACE AVE	\$ 505.91	\$	50.00	\$	555.91	\$	9.45	\$	565.36
357	TERRASAS JOSEPH & ANN TRUST	43216	GALLEGOS AVE	FREMONT	CA	94539-5	23136	AMADOR ST	\$ 480.19	\$	50.00	\$	530.19	\$	9.01	\$	539.20
358	THANDI KAMALJEET K & JASBIR	24499	GROOM ST	HAYWARD	CA	94544	24499	GROOM ST	\$ 475.51	\$	50.00	\$	525.51	\$	8.93	\$	534.44
359	THOMAS RICHARD & BAIN DELB	PO	BOX 877	SAN LEANDR	CA	94577	25707	DONALD AVE	\$ 84.30	\$	50.00	\$	134.30	\$	2.28	\$	136.58
360	THOMAS RICHARD E	РО	BOX 877	SAN LEANDR	CA	94577	1157	TIEGEN DR	\$ 447.34	\$	50.00	\$	497.34	\$	8.45	\$	505.79
1361	THOMAS VICTORIA B	РО	BOX 877	SAN LEANDR	CA	94577-0	28089	HARVEY AVE	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
362	THOMAS, PAUL E	25093	VISTA GREENS CT	HAYWARD	CA	94541-€	25093	VISTA GREENS CT	\$ 356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
363	THOMPKINS JOE & MONICA	528	STONEHAVEN CT	HAYWARD	CA	94544	528	STONEHAVEN CT	\$ 147.57	\$	50.00	\$	197.57	\$	3.36	\$	200.93
364	THURMAN ALANNA S	1220	D ST	HAYWARD	CA	94541	1220	D ST	\$ 470.00	\$	50.00	\$	520.00	\$	8.84	\$	528.84
365	TJRVJM REAL ESTATE LLC	575	EASTVIEW WAY	WOODSIDE	CA	94062	3480	SKYLINE DR	\$ 389.15	\$	50.00	\$	439.15	\$	7.47	\$	446.62
366	TOOR JASWINDER S & SURINDEI	2492	SHIELD DR	UNION CITY	CA	94587	28591	HARVEY AVE	\$ 521.28	\$	50.00	\$	571.28	\$	9.71	\$	580.99
367	TOOR LOVEDEEP S & MANDEEP	26061	ELDRIDGE AVE	HAYWARD	CA	94544	26061	ELDRIDGE AVE	\$ 142.29	\$	50.00	\$	192.29	\$	3.27	\$	195.56
368	TORRES LUIS A	28871	BAILEY RANCH RD	HAYWARD	CA	94542	28871	BAILEY RANCH RE	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
369	TORRES MARION & JERRY	1063	D ST	HAYWARD	CA	94541	1063	D ST	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
370	TOWNSEND RICK & MARIA L	262	LANGLEY WAY	HAYWARD	CA	94544	262	LANGLEY WAY	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
371	TRAIL TONY	31586	GREENBRIER LN	HAYWARD	CA	94544	31586	GREENBRIER LN	\$ 167.37	\$	50.00	\$	217.37	\$	3.70	\$	221.07
372	TRAN DENNIS H	29808	CANTERA DR	HAYWARD	CA	94544-€	29808	CANTERA DR	\$ 344.25	\$	50.00	\$	394.25	\$	6.70	\$	400.95
373	TRAN ERIC & LEO JOANNE	125	JEWELL TER	FREMONT	CA	94536	24912	TOWNSEND AVE	\$ 400.80	\$	50.00	\$	450.80	\$	7.66	\$	458.46
374	TRAN NGO	918	W WINTON AVE	HAYWARD	CA	94545	918	W WINTON AVE	\$ 856.26	\$	50.00	\$	906.26	\$	15.41	\$	921.67
375	TRAN PAUL	1168	W TENNYSON RD	HAYWARD	CA	94544	22618	7TH ST	\$ 1,128.85	\$	50.00	\$:	1,178.85	\$	20.04	\$	1,198.89
376	TRAN QUY M	538	SPALDING ST	HAYWARD	CA	94544	538	SPALDING ST	\$ 256.57	\$	50.00	\$	306.57	\$	5.21	\$	311.78
377	TRANSMARINIS RE INVESTMENT	1771	TIMOTHY DR	SAN LEANDR	CA	94577	22832	ALICE ST	\$ 388.60	\$	50.00	\$	438.60	\$	7.46	\$	446.06
1378	TRAUTNER MICHAEL & MANION	1261	TIEGEN DR	HAYWARD	CA	94542	1261	TIEGEN DR	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
1379	TRIA S SHENELL K	325	MONROE CT	BENICIA	CA	94510	25873	HUNTWOOD AVE	\$ 359.35	\$	50.00	\$	409.35	\$	6.96	\$	416.31
1380	TRINH GIANG V	1762	EUGENIA AVE	HAYWARD	CA	94545-4	1762	EUGENIA AVE	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
1381	TRYTKO ALEX	2244	MORROW ST	HAYWARD	CA	94541-€	2244	MORROW ST	\$ 356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
1382	TSCHAPPAT TRACEY N	26832	PETERMAN AVE	HAYWARD	CA	94545	26832	PETERMAN AVE	\$ 113.19	\$	50.00	\$	163.19	\$	2.77	\$	165.96
383	TSUKERMAN ALEXANDER & ZHC	30	PORT ROYAL	FOSTER CITY	CA	94404	1450	ROOSEVELT AVE	\$ 109.89	\$	50.00	\$	159.89	\$	2.72	\$	162.61
384	TUAVAO FAKATOUMAFI	526	PALM AVE # C	SEASIDE	CA	93955	1535	SEAVER CT	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
385	TUCKER CHARLOTTE R	22428	VICTORY DR	HAYWARD	CA	94541	464	URBANO AVE	\$ 198.96	\$	50.00	\$	248.96	\$	4.23	\$	253.19
386	TUCKER JAMES	27572	TYRRELL AVE	HAYWARD	CA	94544	27572	TYRRELL AVE	\$ 1,718.80	\$	50.00	\$:	1,768.80	\$	30.07	\$	1,798.87
	TUGADI HERMAN P & ALANA M	27778	PISTACHIO CT	HAYWARD	CA	94544	27778	PISTACHIO CT	\$ 520.31			\$	570.31		9.70	\$	580.01
	TUITA SAMIUELA & MALIA		LA PORTE AVE	HAYWARD	CA	94545		LA PORTE AVE	1,036.82								1,105.30
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389	TURKOGLU MERT	27603	BARCELONA AVE	HAYWARD	CA	94545-4	27603	BARCELONA AVE	\$ 346.27	\$	50.00	\$	396.27	\$	6.74	\$	403.01
390	TURNER RODNEY	27788	KLAUS CT	HAYWARD	CA	94542	27788	KLAUS CT	\$ 226.33	\$	50.00	\$	276.33	\$	4.70	\$	281.03
391	UASIGE, TAUALAI	1283	D ST	HAYWARD	CA	94541-4	1283	D ST	\$ 1,191.21	\$	50.00	\$	1,241.21	\$	21.10	\$	1,262.31
392	UDAVE GLORIA E & GLORIA E	24840	DIADON DR	HAYWARD	CA	94544	24840	DIADON DR	\$ 792.53	\$	50.00	\$	842.53	\$	14.32	\$	856.85
393	UYCHOCO RENATO & JOVITA	6720	KIT LN	CASTRO VAL	l ca	94552-5	22804	MYRTLE ST	\$ 590.31	\$	50.00	\$	640.31	\$	10.89	\$	651.20
394	UYCHOCO RENATO & JOVITA (TE	33311	PALOMARES RD	CASTRO VAL	l ca	94552	22792	MYRTLE ST	\$ 63.19	\$	50.00	\$	113.19	\$	1.92	\$	115.11
395	VAIDYANATHAN SATYA/VARSHA	3622	STONEHENGE WAY	SAN RAMON	I са	94582-5	31070	MEADOWBROOK	\$ 528.04	\$	50.00	\$	578.04	\$	9.83	\$	587.87
396	VALDEZ JOEL V	27740	LA PORTE AVE	HAYWARD	CA	94545	27740	LA PORTE AVE	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
397	VALENCIA MARTHA & MARTHA	26610	CALL AVE	HAYWARD	CA	94542	26610	CALL AVE	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
398	VALENZUELA CARMEN	2180	DEXTER CT	HAYWARD	CA	94541	22695	VERMONT ST	\$ 403.68	\$	50.00	\$	453.68	\$	7.71	\$	461.39
399	VALERO MICHAEL & SUSAN	22587	6TH ST	HAYWARD	CA	94541	22587	6TH ST	\$ 195.96	\$	50.00	\$	245.96	\$	4.18	\$	250.14
400	VALLE VISTA PARTNERS LLC	82	N MAIN ST #210	MILPITAS	CA	95035-4	349	VALLE VISTA AVE	\$ 341.22	\$	50.00	\$	391.22	\$	6.65	\$	397.87
401	VAN NGUYEN HAI	1271	TERRACE AVE	HAYWARD	CA	94541-5	1271	TERRACE AVE	\$ 918.50	\$	50.00	\$	968.50	\$	16.46	\$	984.96
402	VANDENBROEK DAVID	2230	LAGUNA DR	HAYWARD	CA	94545	2230	LAGUNA DR	\$ 385.15	\$	50.00	\$	435.15	\$	7.40	\$	442.55
.403	VANMASTRIGT CARMA	32310	PULASKI DR	HAYWARD	CA	94544	32310	PULASKI DR	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
404	VARGAS ALICE TR	22592	MYRTLE ST	HAYWARD	CA	94541	22856	MYRTLE ST	\$ 96.18	\$	50.00	Ś	146.18	\$	2.49	\$	148.67
405	VARGAS AURORA H & SERGIO S		TAMPA AVE	HAYWARD	CA	94544	27967	TAMPA AVE	\$ 928.04	\$		\$	978.04		16.63		994.67
406	VARGAS IRENE ETAL	25699	LEWIS DR	HAYWARD	CA	94544	25699	LEWIS DR	\$ 928.04				978.04				994.67
405	VARGAS LILIA M	26712	PETERMAN AVE	HAYWARD	CA	94545	26712	PETERMAN AVE	\$			\$	158.46			\$	161.15
408	VARGAS MARISELA & JUAN	27462	VERONA AVE	HAYWARD	CA	94545	27462	VERONA AVE	\$			\$	570.31			\$	580.0
409	VARGAS, MARIA	722	COCHEA DR	HAYWARD	CA	94544-2		COCHEA DR	\$		50.00		559.15		9.51	Ċ	568.66
410	VARGHESE JOSIE K & SUSY E	29196	DIXON ST	HAYWARD	CA	94544-5		DIXON ST	\$		50.00			\$	2.72	Ċ	162.61
411	VAUSS SPENCER G JR/VAUSS HE			HAYWARD	CA	94545-3			\$ 341.22		50.00	Ş	391.22			\$	397.87
412	VAZQUEZ ARTURO	23968	CARMELITA DR	HAYWARD	CA	94541	23968	CARMELITA DR	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
413	VAZQUEZ JENNIFER	25698	LEWIS DR	HAYWARD	CA	94544	25698	LEWIS DR	\$ 346.27	\$	50.00		396.27	\$	6.74	\$	403.0
414	VAZQUEZ PAUL & CHRIS L	26155	DANFORTH LN	HAYWARD	CA	94545	26155	DANFORTH LN	\$ 344.42	\$	50.00	\$	394.42	\$	6.71	\$	401.13
415	VEGA RAFAEL	25577	BELHAVEN ST	HAYWARD	CA	94545	25577	BELHAVEN ST	\$ 506.55	\$	50.00	\$	556.55	\$	9.46	\$	566.0
416	VELASCO JAVIER & GONZALEZVE	251	FUJI WAY	HAYWARD	CA	94544	637	SHEPHERD AVE	\$ 775.66	\$	50.00	\$	825.66	\$	14.04	\$	839.70
417	VELASCO JAVIER H	27744	ORLANDO AVE	HAYWARD	CA	94545	27744	ORLANDO AVE	\$ 270.31	\$	50.00	\$	320.31	\$	5.45	\$	325.76
418	VELASCO RAUL G & MARY F	368	ROUSSEAU ST	HAYWARD	CA	94544	368	ROUSSEAU ST	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
419	VELASQUEZ ALONZO	23344	RONALD LN	HAYWARD	CA	94541	23344	RONALD LN	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.67
420	VELASQUEZ JEFF	365	CHAMBOSSE DR	HAYWARD	CA	94544	365	CHAMBOSSE DR	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
421	VELAZQUEZ JUDITH A & MELVIN	27228	WHITMAN ST	HAYWARD	CA	94544	27228	WHITMAN ST	\$ 896.82	\$	50.00	\$	946.82	\$	16.10	\$	962.92
422	VERDUZCO ALFREDO A	24251	MAGNA AVE	HAYWARD	CA	94544	24251	MAGNA AVE	\$ 356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
.423	VEST GRANT F JR & RUTH E & GI	326	COOPER AVE	HAYWARD	CA	94544	326	COOPER WAY	\$ 356.17	\$	50.00	\$	406.17	\$	6.90	\$	413.07
424	VIDEN EVELYN V TR	554	BEECHMONT LN	HAYWARD	CA	94544	554	BEECHMONT LN	\$ 112.89	\$	50.00	\$	162.89	\$	2.77	\$	165.66
425	VILCHE JOSEPH R & CARMEN J T	24928	DIADON DR	HAYWARD	CA	94544	25728	EVERGREEN DR	\$ 341.28	\$	50.00	\$	391.28	\$	6.65	\$	397.93
426	VILLAFRANCO ANTONIO M & CA	521	PARADISE BLVD	HAYWARD	CA	94541-1	334	OHARRON DR	\$ 391.40	\$	50.00	\$	441.40	\$	7.50	\$	448.90
.427	VILLANUEVA RUPERTO & RUPER	2046	FLORIDA ST	HAYWARD	CA	94545	2046	FLORIDA ST	\$ 928.04	\$	50.00	\$	978.04	\$	16.63	\$	994.6
.428	VINCENT JOEL ETAL	28722	ROANOKE ST	HAYWARD	CA	94544	28722	ROANOKE ST	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.01
429	VIRGEN JAIME & GABRIELA	27722	MAIMI AVE	HAYWARD	CA	94545	27722	MIAMI AVE	\$ 527.60	\$	50.00	\$	577.60	\$	9.82	\$	587.42
430	VIVEIROS FILOMENA P ETAL	27175	FIELDING DR	HAYWARD	CA	94542	27175	FIELDING DR	\$ 520.31	\$	50.00	\$	570.31	\$	9.70	\$	580.0
431	VOGEL WILLIAM O & MARTA K T	9199	FIRCREST LN # 250	SAN RAMON	I са	94583	810	SUNSET BLVD	\$ 366.09	\$	50.00	\$	416.09	\$	7.07	\$	423.16
432	WAINWRIGHT T C & J A	26739	GADING RD	HAYWARD	CA	94544	26739	GADING RD	\$		50.00		163.19		2.77		165.96
433	WALKER NORMA	107	LAFAYETTE AVE	HAYWARD	CA	94544	107	LAFAYETTE AVE	\$		50.00		406.08		6.90		412.98
434	WALKER ROBERT L JR & KIRSTIN		NOB HILL CT	HAYWARD	CA	94542	28006	NOB HILL CT	\$ 928.04				978.04				994.6
435	WALKER ROMAINE & CHRISTIAN		FALLBROOK DR	HAYWARD	CA	94542	28030	FALLBROOK DR	\$		50.00		251.84		4.28		256.12
436	WALLTERS THOMAS B & IRENE N		CUERNAVACA CIRC			94040	30560	VANDERBILT ST	\$		50.00		128.18		2.18	\$	130.36
437	WALSH RONALD W	962	LEONARDO WAY	HAYWARD	CA	94541	962	LEONARDO WAY	\$ 356.17	Ş	50.00	\$	406.17	Ş	6.90	\$	413.0

	WANG CHUNGYI & HORNG CHI/	22085		CUPERTINO		95014	252	ESTHER CT	\$ 385.15	\$ 50.00	\$ 435.15	\$ 7.40	\$ 442.55
	WANG HUIBING & ZHAO CHARL	1	DEER OAKS DR	PLEASANTON		94588	27436	MANON AVE	\$		\$ 527.11	\$ 8.96	\$ 536.07
	WANG HUIBING & ZHAO CHARL	1	DEER OAKS DR	PLEASANTON	CA	94588	27460	MANON AVE	\$ 1,049.65	\$ 50.00	\$ 1,099.65	\$ 18.69	\$ 1,118.34
1441	WANG JING & SHIHAO	224	SULLIVAN WAY	HAYWARD	CA	945414		SULLIVAN WAY	\$ 118.14	\$ 50.00	\$ 168.14	\$ 2.86	\$ 171.00
	WANG LIN-WANG;WEI YANG	30166	BRIDGEVIEW WAY	HAYWARD	CA	9454461	30166	BRIDGEVIEW WA	\$ 334.52	\$ 50.00	\$ 384.52	\$ 6.54	\$ 391.06
443	WANG PO Y	1693	SABRE ST	HAYWARD	CA	94545-1	25562	DEL MAR AVE	\$ 860.10	\$ 50.00	\$ 910.10	\$ 15.47	\$ 925.57
L444	WANG YUEMING/LIN JIAMEI	3042	MADSEN ST	HAYWARD	CA	94541-€	3042	MADSEN ST	\$ 395.97	\$ 50.00	\$ 445.97	\$ 7.58	\$ 453.55
1445	WANG ZHI C & HUANG YA L	80	LOREE LN	MILLBRAE	CA	94030	1305	D ST	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1446	WASHINGTON EDNA L	30495	CARROLL AVE	HAYWARD	CA	94544	30495	CARROLL AVE	\$ 914.58	\$ 50.00	\$ 964.58	\$ 16.40	\$ 980.98
447	WASHINGTON MICKEALA	24461	WILLIMET WAY	HAYWARD	CA	94544	24461	WILLIMET WAY	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1448	WASHINGTON WILLIAM M	26407	HUNTWOOD AVE	HAYWARD	CA	94544	26407	HUNTWOOD AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
449	WELLS-KIDD ANGELA R	РО	BOX 1180	SAN LEANDR	CA	94577-7	25945	MEADOWMIST D	\$ 860.10	\$ 50.00	\$ 910.10	\$ 15.47	\$ 925.57
450	WERT DANIEL J & MARCIANA E	290	CULP AVE	HAYWARD	CA	94544	290	CULP AVE	\$ 49.59	\$ 50.00	\$ 99.59	\$ 1.69	\$ 101.28
1451	WESLEY JAMES H JR & BELOY AN	25573	SOTO RD	HAYWARD	CA	94544	25573	SOTO RD	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
452	WHEELER CHARLES & YVONNE	2048	GOLDENEYE WAY	MANTECA	CA	95337-7	1369	B ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1453	WHEELER YVONNE TR	3840	AQUA VISTA CT	HAYWARD	CA	94542	24279	MAGNA AVE	\$ 237.19	\$ 50.00	\$ 287.19	\$ 4.88	\$ 292.07
454	WHEELER YVONNE TR	РО	BOX 312	MANTECA	CA	95336	25660	SOTO RD	\$ 1,505.58	\$ 50.00	\$ 1,555.58	\$ 26.44	\$ 1,582.02
L455	WHITE CRANDELL R	28174	DOBBEL AVE	HAYWARD	CA	94542	28174	DOBBEL AVE	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
456	WHITFIELD CLAUDE L & DERENC	1378	THORNWALL LN	HAYWARD	CA	94545	1378	THORNWALL LN	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1457	WILKERSONNOBLE JOYCE A TR	710	1ST ST	ESCALON	CA	95320	26405	FLAMINGO AVE	\$ 363.73	\$ 50.00	\$ 413.73	\$ 7.03	\$ 420.76
458	WILKERSON-NOBLE JOYCE ANN	710	1ST ST	ESCALON	CA	95320-1	26047	HICKORY AVE	\$ 346.28	\$ 50.00	\$ 396.28	\$ 6.74	\$ 403.02
459	WILKINS DAVE E & WALKERWILI	473	PAMELA CT	HAYWARD	CA	94541	473	PAMELA CT	\$ 886.79	\$ 50.00	\$ 936.79	\$ 15.93	\$ 952.72
460	WILLIAM LYON HOMES INC	4695	MACARTHUR CT #8	NEWPORT BE	CA	92660	29235	HUB CT	\$ 109.89	\$ 50.00	\$ 159.89	\$ 2.72	\$ 162.61
461	WILLIAMS CLAUDIUS M & ELMIF	27726	EUCALYPTUS CT	HAYWARD	CA	94544	27726	EUCALYPTUS CT	\$ 837.59	\$ 50.00	\$ 887.59	\$ 15.09	\$ 902.68
1462	WILLIAMS JANAYA	173	BURBANK ST	HAYWARD	CA	94541	173	BURBANK ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
463	WILLIAMS KENNETH R	332	PEYTON DR	HAYWARD	CA	94544	28950	RUUS RD	\$ 997.42	\$ 50.00	\$ 1,047.42	\$ 17.81	\$ 1,065.23
1464	WILLIOUS ROBERT	24629	MISSION BLVD	HAYWARD	CA	94544	24629	MISSION BLVD	\$ 1,335.06	\$ 50.00	\$ 1,385.06	\$ 23.55	\$ 1,408.61
1465	WINTON GROVE HOMES INC	455	CRAVEN CT	HAYWARD	CA	94541	455	CRAVEN CT	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
1466	WINTON GROVE HOMES INC	476	CRAVEN CT	HAYWARD	CA	94541	476	CRAVEN CT	\$ 491.51	\$ 50.00	\$ 541.51	\$ 9.21	\$ 550.72
467	WINTON GROVE HOMES INC	463	CRAVEN CT	HAYWARD	CA	94541	463	CRAVEN CT	\$ 511.63	\$ 50.00	\$ 561.63	\$ 9.55	\$ 571.18
1468	WINTON GROVE HOMES INC	4157	HAZELHURST CT	PLEASANTON	CA	94566	428	CRAVEN CT	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1469	WIPI LLC	420	LANYARD DR	REDWOOD C	CA	94065	27551	DREXEL WAY	\$ 505.91	\$ 50.00	\$ 555.91	\$ 9.45	\$ 565.36
470	WOLF SPENCER	24792	MANGO ST	HAYWARD	CA	945452	24792	MANGO ST	\$ 416.05	\$ 50.00	\$ 466.05	\$ 7.92	\$ 473.97
471	WONG JOSE & MARY ETAL	9692	VELVET LEAF CIR	SAN RAMON	CA	94582	22215	MISSION BLVD	\$ 449.26	\$ 50.00	\$ 499.26	\$ 8.49	\$ 507.75
472	WONG KENNETH & WANDA C	3322	OAK BLUFF LN	DUBLIN	CA	94568	1249	E ST	\$ 80.00	\$ 50.00	\$ 130.00	\$ 2.21	\$ 132.21
L473	WONG MABEL L/EARLY ROSANA	670	ATHERTON PL	HAYWARD	CA	94541-€	670	ATHERTON PL	\$ 344.83	\$ 50.00	\$ 394.83	\$ 6.71	\$ 401.54
474	WONG NORMAN ETAL	24232	PARK ST	HAYWARD	CA	94544	24232	PARK ST	\$ 415.68	\$ 50.00	\$ 465.68	\$ 7.92	\$ 473.60
1475	WONG YENI W/TONEL LOUIS C	706	CITY WALK PL #4	HAYWARD	CA	94541-€	706	CITY WALK PL	\$ 223.19	\$ 50.00	\$ 273.19	\$ 4.64	\$ 277.83
476	WRIGHT BETTY S	29567	HOLYOKE AVE	HAYWARD	CA	94544-€	29391	STATES ST	\$ 417.31	\$ 50.00	\$ 467.31	\$ 7.94	\$ 475.25
L477	WU KELLY	892	ELGIN ST	SAN LORENZ	CA	94580-1	656	QUINCY WAY	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
L478	WU RONGFEI	27750	MELBOURNE AVE	HAYWARD	CA	94545	27750	MELBOURNE AVE	\$ 114.84	\$ 50.00	\$ 164.84	\$ 2.80	\$ 167.64
479	WU VICKIE L & JOHN Y	4069	CORIANDER TER	FREMONT	CA	94538-4	954	HIGHLAND BLVD	\$ 156.36	\$ 50.00	\$ 206.36	\$ 3.51	\$ 209.87
480	WU YUXIANG & WANG LI	1620	NORVELL ST	EL CERRITO	CA	94530	22353	MAIN ST	\$ 317.28	\$ 50.00	\$ 367.28	\$ 6.24	\$ 373.52
481	WU, JIAO	2443	HEATHROW LN	SAN LEANDR	CA	94577-3	202	GOODRICH ST	\$ 153.36	\$ 50.00	\$ 203.36	\$ 3.46	\$ 206.82
1482	WYAN HAROLD E JR & BETH C	30415	TREEVIEW ST	HAYWARD	CA	94544	30415	TREEVIEW ST	\$ 290.30	\$ 50.00	\$ 340.30	\$ 5.79	\$ 346.09
.483	XIE XUE J	5718	GREENLEY PL	FREMONT	CA	94538-4	2650	OLIVER DR	\$ 838.84	\$ 50.00	\$ 888.84	\$ 15.11	\$ 903.95
L484	XU GUANGHUI & DIANE TRS	РО	BOX 428	PALO ALTO	CA	94302	672	JANICE AVE	\$ 867.88	\$ 50.00	\$ 917.88	\$ 15.60	\$ 933.48
485	XU GUANNAN & CHU SIN Y	80	LOREE LN	MILLBRAE	CA	94030	27886	MANDARIN AVE	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
1486	XUAN PING & HUANG XIAO J	3320	COOK LN	ALAMEDA	CA	94502	512	SEQUOIA RD	\$ 195.26	\$ 50.00	\$ 245.26	\$ 4.17	\$ 249.43

1487	YAMASHITA SAEKO	26960	CREOLE PL	HAYWARD	CA	94545	26960	CREOLE PL	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1488	YANG MIN	PO	BOX 33167	LOS GATOS	CA	95031-3	1094	FOLSOM AVE	\$ 1,328.04	\$ 50.00	\$ 1,378.04	\$ 23.43	\$ 1,401.47
1489	YASHIO JAMES A	25851	BEL AIRE DR	HAYWARD	CA	94542	25851	BEL AIRE DR	\$ 113.19	\$ 50.00	\$ 163.19	\$ 2.77	\$ 165.96
1490	YATES JAMES H	24236	MAGNA AVE	HAYWARD	CA	94544-1	24234	MAGNA AVE	\$ 580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
1491	YBARRA MARK A & YVETTE A	1589	GLENN ST	HAYWARD	CA	94545	1589	GLENN ST	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1492	YBARRA REYNALDO	394	BALMORAL WAY	HAYWARD	CA	94544	394	BALMORAL WAY	\$ 336.37	\$ 50.00	\$ 386.37	\$ 6.57	\$ 392.94
1493	YBOA CARLOS & ISELA	24147	MAGNA AVE	HAYWARD	CA	94544	24147	MAGNA AVE	\$ 223.08	\$ 50.00	\$ 273.08	\$ 4.64	\$ 277.72
1494	YEPEZ GUADALUPE O	24388	EDEN AVE	HAYWARD	CA	94545-1	24308	EDEN AVE	\$ 860.10	\$ 50.00	\$ 910.10	\$ 15.47	\$ 925.57
1495	YEPEZ GUADALUPE O TRUST	24388	EDEN AVE	HAYWARD	CA	94545-1	24382	EDEN AVE	\$ 1,008.44	\$ 50.00	\$ 1,058.44	\$ 17.99	\$ 1,076.43
1496	YI SANG H & HEE S	30245	CEDARBROOK RD	HAYWARD	CA	94544	30245	CEDARBROOK RD	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1497	YIM, GLENN	27608	SEBASTIAN WAY	HAYWARD	CA	94544-5	27608	SEBASTIAN WAY	\$ 1,347.03	\$ 50.00	\$ 1,397.03	\$ 23.75	\$ 1,420.78
1498	YOHANNES MEDHANIE & BERAK	27402	CAPRI AVE	HAYWARD	CA	94545	27402	CAPRI AVE	\$ 226.08	\$ 50.00	\$ 276.08	\$ 4.69	\$ 280.77
1499	YOSHIOKA SUSIE	РО	BOX 55490	HAYWARD	CA	94545	24001	LA PAZ WAY	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
1500	YOU MAXIMUS L	1221	GEORGE CIR	HAYWARD	CA	94541-4	1221	GEORGE CIR	\$ 426.56	\$ 50.00	\$ 476.56	\$ 8.10	\$ 484.66
1501	YOUNG ELDA & EMILIO A JR	1504	SYLVIA ST	HAYWARD	CA	94545-2	23877	EDEN AVE	\$ 860.10	\$ 50.00	\$ 910.10	\$ 15.47	\$ 925.57
1502	YOUNG MARLON&RACHEL/HAY	249	W JACKSON ST #50	HAYWARD	CA	94544	2814	CHRONICLE AVE	\$ 219.48	\$ 50.00	\$ 269.48	\$ 4.58	\$ 274.06
1503	YOUNG MICHAEL	22852	CHARING ST	HAYWARD	CA	94541	22852	CHARING ST	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1504	YOUNG ROGER Z/LI KATHLEEN Y	2542	ADMIRAL CIR	HAYWARD	CA	94545-3	2542	ADMIRAL CIR	\$ 482.31	\$ 50.00	\$ 532.31	\$ 9.05	\$ 541.36
1505	YU BENNY E & LILIAN L	22494	WOODROE AVE	HAYWARD	CA	94541	28011	SANDLEWOOD DI	\$ 928.04	\$ 50.00	\$ 978.04	\$ 16.63	\$ 994.67
1506	YU JULIE & CHONG H	27663	LA PORTE AVE	HAYWARD	CA	945454	27663	LA PORTE AVE	\$ 346.27	\$ 50.00	\$ 396.27	\$ 6.74	\$ 403.01
1507	YU MICHAEL	1118	SILVER MAPLE LN	HAYWARD	CA	94544	1118	SILVER MAPLE LN	\$ 354.42	\$ 50.00	\$ 404.42	\$ 6.88	\$ 411.30
1508	YUEN IOSEFA T L	834	BLAINE WAY	HAYWARD	CA	94544-2	834	BLAINE WAY	\$ 356.17	\$ 50.00	\$ 406.17	\$ 6.90	\$ 413.07
1509	ZALDANA JUAN I & SILVIA E ETA	51	TROY PL	HAYWARD	CA	94544	51	TROY PL	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1510	ZAMBRANA KAREN & CLAUDIA	24626	LEONA DR	HAYWARD	CA	94542	24626	LEONA DR	\$ 223.08	\$ 50.00	\$ 273.08	\$ 4.64	\$ 277.72
1511	ZANOTELLIDELGADO OSCAR & P	347	BURKE DR	HAYWARD	CA	94544	347	BURKE DR	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1512	ZARATE CARLOS	1883	FLORIDA ST	HAYWARD	CA	94545	1883	FLORIDA ST	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1513	ZARATE FRANCISCA B & MIGUEL	23502	WRIGHT DR	HAYWARD	CA	94541-7	23502	WRIGHT DR	\$ 114.84	\$ 50.00	\$ 164.84	\$ 2.80	\$ 167.64
1514	ZEMBIK HENRY & ANGELINE TRS	26133	HUNTWOOD AVE	HAYWARD	CA	94544	25998	UNDERWOOD AV	\$ 501.11	\$ 50.00	\$ 551.11	\$ 9.37	\$ 560.48
1515	ZEREH FOWZIA ETAL	2238	PARNASSUS CT	HAYWARD	CA	94542	2238	PARNASSUS CT	\$ 580.76	\$ 50.00	\$ 630.76	\$ 10.72	\$ 641.48
1516	ZHANG LINGLING & XIE YUNTAC	1632	SALAMONI CT	SAN JOSE	CA	95133	28012	WHITESTONE CT	\$ 123.08	\$ 50.00	\$ 173.08	\$ 2.94	\$ 176.02
1517	ZHANG TAO M	1524	SYLVIA ST	HAYWARD	CA	94545-2	1524	SYLVIA ST	\$ 394.28	\$ 50.00	\$ 444.28	\$ 7.55	\$ 451.83
1518	ZHANG YUN	28028	FARM HILL DR	HAYWARD	CA	94542	28028	FARM HILL DR	\$ 1,335.06	\$ 50.00	\$ 1,385.06	\$ 23.55	\$ 1,408.61
1519	ZHAO CHENGYAN	3611	OAKES DR	HAYWARD	CA	94542	3611	OAKES DR	\$ 113.19	\$ 50.00	\$ 163.19	\$ 2.77	\$ 165.96
1520	ZHO, QIONG	28860	ROCHELLE AVE	HAYWARD	CA	94544	28860	ROCHELLE AVE	\$ 257.87	\$ 50.00	\$ 307.87	\$ 5.23	\$ 313.10
1521	ZHOU WEISEN/HUANG WEIMIN	148	PEORIA ST	DALY CITY	CA	94544-1	522	LAGUNITAS LN	\$ 144.90	\$ 50.00	\$ 194.90	\$ 3.31	\$ 198.21
1522	ZHU EMILY & PAN CHAOYANG	45767	BRIDGEPORT DR	FREMONT	CA	94539	101	BERRY AVE	\$ 344.22	\$ 50.00	\$ 394.22	\$ 6.70	\$ 400.92
1523	ZHU MING & JULIA D	РО	BOX 1207	FREMONT	CA	94538	750	SUNSET BLVD	\$ 271.11	\$ 50.00	\$ 321.11	\$ 5.46	\$ 326.57
1524	ZHU YU-PING & HSIEH, SHENG	903	CENTRAL BLVD	HAYWARD	CA	94542	903	CENTRAL BLVD	\$ 122.40	\$ 50.00	\$ 172.40	\$ 2.93	\$ 175.33
1525	ZOKAEI ARASH M	27472	MANON AVE	HAYWARD	CA	94544	27472	MANON AVE	\$ 520.31	\$ 50.00	\$ 570.31	\$ 9.70	\$ 580.01
1526	ZOU YOULING & YAO YUAN	6972	SYRAH DR	DUBLIN	CA	94568	525	RAVENNA WAY	\$ 195.96	\$ 50.00	\$ 245.96	\$ 4.18	\$ 250.14
1527	ZUNIGA DAVID & ZUNIGA HECT(30753	TIDEWATER DR	UNION CITY	CA	94583	2671	HAWTHORNE AVI	\$ 477.11	\$ 50.00	\$ 527.11	\$ 8.96	\$ 536.07
1528	ZUNIGA DAVID L	20340	WATERFORD PL	CASTRO VAL	l ca	94552	25279	CALAROGA AVE	\$ 577.86	\$ 50.00	\$ 627.86	\$ 10.67	\$ 638.53
	ZUNIGA SEAN & ELIZABETH		CLIFFWOOD AVE	HAYWARD	CA	94545	27607	CLIFFWOOD AVE	520.31		570.31	9.70	\$ 580.01
								•	\$740,582.53	76,450.00	\$817,032.53	13,889.55	\$830,922.08
•													



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-379

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt Resolutions Authorizing the City Manager to Execute Amendments to the Professional Services Agreements for Kitchell CEM for Extended Construction Support Services for the Fire Station 6 and Fire Training Center Project by \$400,000 for a Not-to-Exceed Amount of \$2,200,000 and for Extended Inspector of Record Services with ABC Inspections, Inc., by \$115,000 for a Not-to-Exceed Amount of \$865,000

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute an amendment to the professional services agreement (PSA) with Kitchell CEM (Kitchell) for extended construction support services for the Fire Station 6 (FS6) and Fire Training Center Project (FTC) by \$400,000 for a not-to-exceed amount of \$2,200,000; and a resolution (Attachment III) for extended inspector of record services with ABC Inspections, Inc., (ABC) by \$115,000 for a not-to-exceed amount of \$865,000.

SUMMARY

The FS6 and FTC Project commenced construction on August 17, 2020 and was anticipated to be completed in Fall of 2022. The completion date is now estimated to be January 2023 due to the delay in delivery of the electrical switchgear components resulting from a global materials backlog. Construction requires construction management and special inspection services to ensure that construction complies with project plans, specifications, and codes. Because the switchgear is on the critical path for the construction of the entire project, it triggered the delay of all other components of the project. Extending the completion date until January 2023 requires that the construction management and inspector of record teams be on the site for the unanticipated four-month delay and continue to monitor daily construction activities. Additionally, after the switchgear is installed and the buildings are energized by PG&E, there are remaining construction management and inspector of record services. On January 21, 2020, Council adopted the resolution authorizing the City Manager to execute an amendment to the PSA with Kitchell for construction support services in the amount of \$1,800,000. Also on January 21, 2020, Council adopted the resolution authorizing the City Manager to execute a PSA with ABC for inspector of record services in the amount of \$750,000. The amounts for both Kitchell and ABC will be exhausted by August 2022. Amendments in the amounts of \$400,000 and \$115,000, respectively, are necessary to complete the project.

ATTACHMENTS

Attachment I Staff Report

Attachment II Resolution for Kitchell Amendment

Attachment III Resolution for ABC

File #: CONS 22-379



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt Resolutions Authorizing the City Manager to Execute Amendments to the

Professional Services Agreements for Kitchell CEM for Extended Construction Support Services for the Fire Station 6 and Fire Training Center Project by \$400,000 for a Not-to-Exceed Amount of \$2,200,000 and for Extended Inspector of Record Services with ABC Inspections, Inc., by \$115,000 for a Not-to-Exceed

Amount of \$865,000

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute an amendment to the professional services agreement (PSA) with Kitchell CEM (Kitchell) for extended construction support services for the Fire Station 6 (FS6) and Fire Training Center Project (FTC) by \$400,000 for a not-to-exceed amount of \$2,200,000; and a resolution (Attachment III) for extended inspector of record services with ABC Inspections, Inc., (ABC) by \$115,000 for a not-to-exceed amount of \$865,000.

SUMMARY

The FS6 and FTC Project commenced construction on August 17, 2020 and was anticipated to be completed in Fall of 2022. The completion date is now estimated to be January 2023 due to the delay in delivery of the electrical switchgear components resulting from a global materials backlog. Construction requires construction management and special inspection services to ensure that construction complies with project plans, specifications, and codes. Because the switchgear is on the critical path for the construction of the entire project, it triggered the delay of all other components of the project. Extending the completion date until January 2023 requires that the construction management and inspector of record teams be on the site for the unanticipated four-month delay and continue to monitor daily construction activities. Additionally, after the switchgear is installed and the buildings are energized by PG&E, there are remaining construction management and inspector of record services. On January 21, 2020^[1], Council adopted the resolution authorizing the City Manager to execute an amendment to the PSA with Kitchell for construction support services in the amount of \$1,800,000. Also on January 21, 2020, Council adopted the resolution

authorizing the City Manager to execute a PSA with ABC for inspector of record services in the amount of \$750,000. The amounts for both Kitchell and ABC will be exhausted by August 2022. Amendments in the amounts of \$400,000 and \$115,000, respectively, are necessary to complete the project.

BACKGROUND

In 2014, voters in the City approved Measure C which authorized the City to increase the sales tax rate by one-half cent for, among other things, the restoration and maintenance of City services and facilities, including firefighting/emergency medical services. This project includes partnership with the Chabot-Las Positas Community College District (District) in the shared use of the FTC.

Below is a list of major milestones for the FS6 and FTC project:

- June 3, 2014: Voters approved Measure C, which authorized the City to increase the sales tax rate by one-half cent for twenty years to restore and maintain City services and facilities, including firefighting/emergency medical services.
- October 10, 2014: The City's consultant, RossDrulisCusenbery (RDC), completed a facility needs assessment for Fire Stations 1-6 and the FTC, which determined that all facilities needed substantial upgrades.
- May 26, 2015¹: Council authorized the City Manager to negotiate and execute an agreement with RDC for design services for Fire Stations 1-6 and the FTC Improvement project.
- October 18, 2016²: Staff provided Council with an update on the project.
- October 24, 2017: The District's Board of Trustees passed a motion directing the Chancellor to create a Memorandum of Understanding (MOU) with the City of Hayward.
- October 25, 2017³: Staff provided a project update to the Council Infrastructure Committee.
- June 28, 2018: Staff submitted a request to the Federal Aviation Administration (FAA) for the release of the land at the Hayward Executive Airport on which FS6 and the FTC would be constructed for non-aeronautical purposes.
- July 24, 2018⁴: Council authorized the City Manager to negotiate and execute an MOU with the District to establish the basis for a ground lease and to accept up to \$20 million from the District for the design, construction, and furnishing of the District's Facilities at the FTC.

https://hayward.legistar.com/LegislationDetail.aspx?ID=2860809&GUID=635FEBB7-ACCB-45F8-9DF6-DF54CBC6CD12&Options=&Search=

https://hayward.legistar.com/LegislationDetail.aspx?ID=3582269&GUID=1C949039-8749-4463-B1C2-B2B8CE709EDF&Options=&Search=

- September 24, 2018: The design team submitted the project plans to the Division of State Architect for their review of District owned buildings.
- October 25, 2018⁵: The Planning Commission adopted the Mitigated Negative Declaration and approved the Site Plan Review.
- March 5, 2019⁶: Council approved the plans for the abatement and deconstruction of the existing FS6 and FTC and call for bids.
- March 6, 2019: Staff provided a design update to the Council Infrastructure Committee.
- September 2019: Completed demolition of the old Fire Station 6 and the Fire Training Center.
- October 1, 2019⁷: Council authorized the City Manager to Negotiate and Execute a Ground Lease and Facilities Use Agreement with the District for the FTC.
- November 19, 2019: Council adopted a resolution approving the plans and specifications for the construction of FS6 and the FTC and calls for bids after approval from FAA and DSA.
- July 7, 2020: Council awarded the construction contract to S. J. Amoroso Construction.
- August 17, 2020: Construction commenced.
- May 25, 20218: Council adopted a resolution authorizing the City Manager to execute an amendment to the PSA for materials testing and special inspection services with CEL in the amount of \$325,000.
- September 28, 20219: Council adopted a resolution authorizing the City Manager to execute an amendment to the PSA for construction support services with RDC in the amount of \$830,000.
- January 18, 2022¹⁰: Council adopted a resolution authorizing the City Manager to execute the second amendment to the PSA for materials testing and special inspection services with Consolidated Engineering Laboratories (CEL) in the amount of \$450,000.
- April 19, 2022: Council adopted a resolution authorizing the City Manager to execute an amendment to the agreement with Mobile Modular (formerly Design Space Modular) for an additional 9-month rental of modular structures for the temporary Fire Station 6 in the amount of \$53,500.

⁷ https://hayward.legistar.com/LegislationDetail.aspx?ID=4148714&GUID=329BEA63-4E98-41D4-861F-5D39454D5C54&Options=&Search=

⁸ https://hayward.legistar.com/LegislationDetail.aspx?ID=4960818&GUID=222CFF1F-7950-44E2-91FC-360B494F3E3F&Options=&Search=

 $^{^9}$ https://hayward.legistar.com/LegislationDetail.aspx?ID=5149122&GUID=0B64C69C-054A-4C54-A58D-656A73A01820&Options=&Search= 10 https://hayward.legislatr.com/LegislationDetail.aspx?ID=5382577&GUID=A35183AB-DAFF-402B-9377-1A30697790C7&Options=&Search=

• April 19, 2022: Council adopted a resolution authorizing the City Manager to execute an agreement with Day Wireless Systems for Conversion of Station Alerting System for all Fire Stations, to Make All Systems Compatible with the One at the New Fire Station 6/Fire Training Center, in an amount of \$300,000.

DISCUSSION

The construction of FS6 and the FTC requires construction management and inspection of record services to ensure that construction complies with project plans, specifications, and codes. On January 21, 2020, Council adopted the resolution authorizing the City Manager to execute an amendment to the PSA with Kitchell for construction support services in the amount of \$1,800,000. Also on January 21, 2020, Council adopted the resolution authorizing the City Manager to execute a PSA with ABC for inspector of record services in the amount of \$750,000. Both of their services began when construction started in August 2020. Based on the contractor's original baseline schedule, the project was scheduled to be completed in August 2022. Due to the current global material delays with the electrical switchgear component, the completion of the project is now delayed to January 2023. This completion date includes 49 adverse weather working days remaining and if not used, the completion would be November 2022.

After the switchgear is installed and when PG&E energizes the buildings, there are items such as start-up, testing, commissioning, inspections, final punchlist, and acceptance that require construction management and inspector of record services.

In projecting the remaining months to project completion of January 2023, with some slow-down in the end months, the estimated increase in cost for Kitchell's services until the remainder of the project is \$342,064 plus \$57,936 for contingencies, for a total amendment amount of \$400,000 and a not-to-exceed total agreement amount of \$2,200,000. The estimated cost for ABC Inspections is \$95,460 plus \$19,540 for contingencies for a total amendment amount of \$115,000 and a not-to-exceed total agreement amount of \$865,000.

ECONOMIC IMPACT

Completion of this project will add classrooms and spaces for training and use by others which may result in positive economic benefits for businesses around the area. Additionally, the local economy and local workforce will be positively impacted during construction of the facilities.

FISCAL IMPACT

There is sufficient funding for the amendment amounts for Kitchell and ABC within the FS6/FTC project construction contingency budget. Staff recommends funding the amendment amounts with Kitchell and ABC through the FS6/FTC project. The total estimated project cost is \$70.9 million. As of FY 2022, Council has authorized the appropriation of \$66.7 million. The Adopted FY 2023 CIP budget appropriated the remaining project budget in the amount of \$4.2 million, which will be available on July 1, 2022.

The estimated project cost are as follows:

Construction Contract	\$52,397,000
Construction Contingency (ACO)	\$5,239,700
Consultant Design	\$5,000,000
Construction Management Administration	\$4,000,000
Inspector of Record Service & Special Testing	\$1,500,000
Demolition of old Fire Station and FTC	\$425,000
Temporary Housing	\$500,000
Permit & Utility Fees	\$940,000
Fixture, Furniture & Equipment	\$600,000
Staff Construction Administration	\$300,000
Total	\$70,901,700

Staff recommends funding the amendment amounts through the use of Construction Contingency funds because both amendment amounts exceed the Construction Management Administration and Inspector of Record Service & Special Testing; see below for further breakdown of these cost:

Construction Management Administration	
RossDrulisCusenbery	\$2,132,000
Kitchell CEM	\$1,800,000
Original contract total	\$3,932,000
RossDrulisCusenbery Amendment	\$830,000
Kitchell CEM Amendment (for approval)	\$400,000
Amendments total	\$1,230,000
Total	\$5,162,000
Inspector of Record Service & Special Testing	
ABC Inspections, Inc.	\$750,000
Consolidated Engineering Laboratories (CEL)	\$350,000
Original contract total	\$1,100,000
ABC Inspections, Inc., Amendment (for approval)	\$115,000
CEL Amendments	\$775,000
Amendments total	\$890,000
Total	\$1,990,000

Currently, \$2,312,472 of the \$5,239,700 construction contingency has been expended. Current projections indicate that the entire construction contingency amount of \$5,239,700 will be needed. Temporary housing, permit & utilities fees, fixture, furniture & equipment are estimated and may change. If additional funding will be needed, staff will seek Council

approval.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Invest in Infrastructure. Specifically, this item relates to the implementation of the project to Invest in City Facilities & Property:

N10: Construct the Fire Station and Fire Training Center

SUSTAINABILITY FEATURES

This project incorporates sustainability features as they relate to water, energy, and the environment. Additionally, the proposed buildings will be designed to meet Leadership in Energy and Environmental Design (LEED) Silver, or better.

PUBLIC CONTACT

There is no public contact needed for this item.

NEXT STEPS

If Council approves the resolution to amend the agreements with Kitchell and ABC, staff will route the amendments to be executed by the City Manager, allowing the firms to continue to provide construction support and inspector of record services until the completion of construction.

Prepared by: Dave Hung, Senior Civil Engineer

Kathy Garcia, Deputy Director of Public Works

Recommended by: Alex Ameri, Director of Public Works

Garrett Contreras, Fire Chief

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by	Council Member	

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH KITCHELL CEM FOR CONSTRUCTION SUPPORT FOR THE FIRE STATION 6 AND FIRE TRAINING CENTER IMPROVEMENT PROJECT.

WHEREAS, the aforesaid parties have entered into that certain Agreement dated the 19th day of February 2020, entitled "Amendment to Professional Services between the City of Hayward and Kitchell CEM for the Fire Stations 1-6 and Fire Training Center Improvement Project" and

WHEREAS, the City and the Consultant desires to amend the Agreement in certain respects to provide additional services for completion of construction support services for the Fire Station 6 and Fire Training Center Improvement Project.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to execute, on behalf of the City of Hayward, an amendment to the agreement with Kitchell CEM for extended services in an amount not-to-exceed \$400,000, thereby increasing the total contract amount to a total not-to-exceed \$2,200,000 associated with the Fire Station 6 and the Fire Training Center.

IN COUNCIL,	HAYWARD, CALIFORNIA	, 2022
ADOPTED BY	Y THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTE	ST: City Clerk of the City of Hayward
APPROVED A	AS TO FORM:	
City Attorney	y of the City of Hayward	

HAYWARD CITY COUNCIL

RESOLUTION NO. <u>22-</u>	
Introduced by Council Member	

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH ABC INSPECTIONS, INC., FOR INSPECTOR OF RECORD SERVICES FOR THE FIRE STATION 6 AND FIRE TRAINING CENTER IMPROVEMENT PROJECT

WHEREAS, the aforesaid parties have entered into that certain Agreement dated the 6th day of March 2020, entitled "Agreement for Professional Services between the City of Hayward and ABC Inspections, Inc., for Fire Station 6 and Fire Training Center Inspector of Record" and

WHEREAS, the City and the Consultant desires to amend the Agreement in certain respects to provide additional services for completion of inspector of record services for the Fire Station 6 and Fire Training Center Improvement Project.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to execute, on behalf of the City of Hayward, an amendment to the agreement with ABC Inspections, Inc., for extended services in an amount not-to-exceed \$115,000, thereby increasing the total contract amount to a total not-to-exceed \$865,000 associated with the Fire Station 6 and the Fire Training Center.

IN COUNCIL,	HAYWARD, CALIFORNIA, 2022
ADOPTED B	Y THE FOLLOWING VOTE:
AYES:	COUNCIL MEMBERS: MAYOR:
NOES:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
	ATTEST: City Clerk of the City of Hayward
APPROVED A	AS TO FORM:
City Attorne	y of the City of Hayward



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-381

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Rejecting All Bids for the Keyways Grading Project, Project No. 06914 at La Vista Park

RECOMMENDATION

That Council adopts a resolution (Attachment II) rejecting all bids for the Keyways Grading Project, Project No. 06914 at La Vista Park.

SUMMARY

On May 24, 2022, the City received three (3) bids for the Keyways Grading Project at La Vista Park, ranging from \$8,392,544 to \$11,124,254 for base bid items. Miller Equipment Company, Inc., submitted the low bid in the amount of \$8,392,544, which is 52.6% above the engineer's estimate of \$5,500,003.

Staff recommends rejecting all bids and combining this project with the construction of the entire La Vista Park project to take advantage of economies of scale and bidding the project during the offpeak construction season between the winter and spring seasons in order to obtain more competitive bids.

Council Infrastructure Committee Review

Due to timing, this particular issue has not been presented to the Council Infrastructure Committee (CIC). An update was provided to the CIC on July 22, 2021 that included a proposal to construct the keyway for slope stabilization as a separate phase to the construction of the entire park. The proposal received positive feedback.

ATTACHMENTS

Attachment I Staff Report
Attachment II Resolution

File #: CONS 22-381



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Rejecting All Bids for the Keyways Grading Project, Project No.

06914 at La Vista Park

RECOMMENDATION

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Staff recommends rejecting all bids and combining this project with the construction of the entire La Vista Park project to take advantage of economies of scale and bidding the project during the off-peak construction season between the winter and spring seasons in order to obtain more competitive bids.

Council Infrastructure Committee Review

Due to timing, this particular issue has not been presented to the Council Infrastructure Committee (CIC). An update was provided to the CIC on July 22, 2021¹ that included a proposal to construct the keyway for slope stabilization as a separate phase to the construction of the entire park. The proposal received positive feedback.

BACKGROUND

In 2005, the La Vista residential development that included 179 new single-family homes to be built at the South Hayward site east of (and up the hill from) the terminus of Tennyson

¹ https://hayward.legistar.com/LegislationDetail.aspx?ID=4595742&GUID=84C2D82C-BAD7-4910-A58B-EBA399EE2F72&Options=&Search=

Road and Mission Boulevard was approved. The original project included construction of a new thirty-acre public park. The original thirty-acre park site on land donated from the developer was expanded to almost fifty acres in size by the addition twenty acres of the former Caltrans Route 238 property right-of-way acquired by the City.

Thirty percent of the design of La Vista Park was completed and used to define the project scope for preparation of the CEQA addendum analysis which included a 26.5-acre addition to the park project. The CEQA addendum analysis was presented to the Council on September 28, 2021², which authorized staff to continue with the design and construction documents.

The 65% design plans are complete, and the geotechnical consultant finalized the slope stability analysis, which proposed keyways to remove and replace weak existing landslide areas with stronger backfill and strengthen the soil.

The La Vista Park project is anticipated to begin construction in the Spring of 2023. The construction of the Keyway, which is necessary for geological seismic stabilization for the park would be the first component to be constructed. The construction of the Keyway was also required for the proposed development of the Parcel Group 3. Because the Parcel Group 3 development was anticipated to be constructed prior to the beginning of the park construction, staff was asked to explore the feasibility of phasing the construction of the park project and construct the Keyway as a separate project from the park and prior to the anticipated construction of the park. This would allow the construction of the Parcel Group 3 development to commence as planned and the geological seismic stabilization necessary for the Parcel Group 3 would be in place prior to the beginning of construction.

DISCUSSION

On April 26, 2022³, Council approved the plans and specifications for the project and called for bids to be received on May 24, 2022.

On May 24, 2022, the City received three (3) bids for the project, ranging from \$8,392,544 to \$11,124,254. Miller Equipment Company, Inc., submitted the low bid in the amount of \$8,392,544, which is 52.6% above the engineer's estimate of \$5,500,003. The total project budget for this phase of the project is approximately \$6.3 million to stabilize the slope for La Vista Park.

Initially, phasing the construction of the keyways grading for La Vista Park was critical to the Parcel Group 3 development and their proposed grading operations. Staff has confirmed that the Parcel Group 3 grading operations have been delayed and will not start this year. Furthermore, the lowest bid received was approximately 53% higher than the engineer's estimate. Staff believes that bidding out the project during the peak construction season and the challenging nature of work contributed to the higher-than-

https://hayward.legistar.com/LegislationDetail.aspx?ID=5149130&GUID=D8228E92-C3A1-4D7C-B138-B71367B5DEB1&Options=&Search=

expected construction bids.

Staff recommends rejecting all bids and combining the two phases, the Keyway Grading and La Vista Park, into one to take advantage of economies of scale and bidding the project during the off-peak construction season between the winter and spring seasons when the contractors are not as busy and more likely to submit bids. As such, the project could receive more competitive bids.

The project CEQA addendum analysis including the 26.5-acre addition for La Vista Park was completed and presented to Council on September 28, 2021 with no further action required per adopted resolution 21-195.

On November 15, 2016⁴, Council adopted a resolution authorizing a Community Workforce Agreement (CWA) with the Alameda County Building Trades Council (BTC), which applies to City projects with construction costs of \$1,000,000 or more. The agreement requires contractors to use local union hiring halls, encourages contractors to employ Hayward residents or Hayward Unified School District graduates, and requires hired workers to pay union dues and other benefit trust fund contributions, etc. Because the construction cost estimate for the La Vista Park – Keyways Grading project is more than \$1,000,000, the CWA agreement applies to this project.

ECONOMIC IMPACT

The development of a destination park will attract visitors that will contribute to the vitality of the City and South Hayward area. The park will provide an amenity to the area and have a positive impact on the community's economic development.

FISCAL IMPACT

The adopted FY 2022 CIP budget includes a total project budget appropriation of \$23.2 million in the General Capital Fund (Fund 405) to construct all the proposed La Vista Park improvements including the proposed keyway slope stabilization improvements proposed in this project.

The estimate project costs for the keyway grading are:

Design	\$78,000
Administration	\$70,000
Geotechnical Inspections, Testing & Report	\$128,000
Construction with 10% Contingency	\$6,050,000
Total Project Cost	\$6,326,000
Remaining budget for La Vista Park design and construction	\$16,874,000

⁴ https://hayward.legistar.com/LegislationDetail.aspx?ID=2882111&GUID=118B2EF9-1D2C-471F-999E-4BE0929706A0&Options=&Search

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Invest in Infrastructure. Specifically, this item relates to the implementation of the following project(s):

Project N14, Part N14b: Construct La Vista Park

SUSTAINABILITY FEATURES

The La Vista Park will be designed to be the most environmentally sustainable park within the City. As part of the design, park areas will require less irrigation and native grasses and plants will be used throughout the park. Park structures will be constructed from natural materials versus traditional, more costly fabricated structures. Bio-retention filtration areas will collect and retain stormwater runoff prior to exiting the park into the storm drainage system.

PUBLIC CONTACT

Construction notification to the public is not required since this project will not be awarded at this time.

NEXT STEPS

Staff will combine the proposed Keyways grading construction documents with the La Vista Park construction documents, complete the preparation the construction documents and request for construction bids during the off-peak construction season to obtain more competitive bids.

Prepared by: Alex Tat, Associate Civil Engineer

Kathy Garcia, Deputy Director of Public Works

Recommended by: Alex Ameri, Director of Public Works

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-	
Introduced by Council Member	

RESOLUTION REJECTING ALL BIDS FOR THE KEYWAYS GRADING PROJECT, PROJECT NO. 06914 FOR THE LA VISTA PARK

WHEREAS, by Resolution No. 22-101 on April 26, 2022, the City Council approved the plans and specifications for the Keyways Grading Project, Project No. 06914 for La Vista Park, and called for bids to be received on May 24, 2022; and

WHEREAS, on May 24, 2022, three (3) bids were received ranging from \$8,392,544 to \$11,124,254 for base bid items. The low bid, submitted by Miller Equipment Group, Inc., is approximately 52.6% above the engineer's estimate of \$5,500,003; and

WHEREAS, the bids all came in significantly above the engineer's estimate; and

WHEREAS, the urgency related to the construction of the Parcel Group 3 and school development is no longer present; and

WHEREAS, it is anticipated that by combining this phase with the larger park construction, the larger project would benefit from economies of scale; and

WHEREAS, bidding the project during off-peak construction season could result in more bids and likely lower bids.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the above listed bids, and all other bids for the Keyways Grading Project, Project No. 06914, for La Vista Park, are hereby rejected.

BE IT FURTHER RESOLVED, that the City Clerk is hereby authorized and directed to return the bids and bid bonds submitted by all bidders.

ATTACHMENT II

IN COUNCIL	, HAYWARD, CALIFORNIA	, 2022
ADOPTED B	Y THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTEST:	City Clerk of the City of Hayward
APPROVED	AS TO FORM:	
City Attorne	y of the City of Hayward	



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-389

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Implementing the Water Shortage Contingency Plan Level 2

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) implementing the Water Shortage Contingency Plan Level 2.

SUMMARY

Several key state and regional actions have been implemented to address current water supply conditions. The last two years have been among the driest on record, with very little precipitation occurring after December. In order to conserve regional water supplies, the City's sole wholesale water supplier, the San Francisco Public Utilities Commission (SFPUC), has adopted a system-wide reduction target of 11%, which will result in an 11% reduction in Hayward's use as compared to fiscal year (FY) 20-21. In addition, the State Water Resources Control Board (SWRCB) adopted an Emergency Regulation that requires urban water purveyors to implement their Water Shortage Contingency Plan (WSCP) Level 2 Water Shortage measures, which are designed to address shortages from 11-20%, in order to conserve supplies.

This report summarizes actions taken by the SFPUC and the SWRCB, requests from Governor Newsom to voluntarily reduce water use by 15%, and the steps that the City must take to comply with these requirements.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution File #: CONS 22-389



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Implementing the Water Shortage Contingency Plan Level 2

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) implementing the Water Shortage Contingency Plan Level 2.

SUMMARY

Several key state and regional actions have been implemented to address current water supply conditions. The last two years have been among the driest on record, with very little precipitation occurring after December. In order to conserve regional water supplies, the City's sole wholesale water supplier, the San Francisco Public Utilities Commission (SFPUC), has adopted a system-wide reduction target of 11%, which will result in an 11% reduction in Hayward's use as compared to fiscal year (FY) 20-21. In addition, the State Water Resources Control Board (SWRCB) adopted an Emergency Regulation that requires urban water purveyors to implement their Water Shortage Contingency Plan (WSCP) Level 2 Water Shortage measures, which are designed to address shortages from 11-20%, in order to conserve supplies.

This report summarizes actions taken by the SFPUC and the SWRCB, requests from Governor Newsom to voluntarily reduce water use by 15%, and the steps that the City must take to comply with these requirements.

BACKGROUND

The City receives its potable water from the SFPUC Regional Water System, which is largely supplied by Sierra snowmelt that drains into the Hetch Hetchy Reservoir. In addition to Hayward, the SFPUC supplies water to 25 other Bay Area water agencies and the City of San Francisco. With this past winter being one of the driest on record in California, and very little precipitation occurring after December, on May 24, 2022 the SFPUC adopted a system-wide water use reduction of 11% over FY 2019-20 use in order to conserve supplies. Like all wholesale purchasers, Hayward will be subject to a water use allocation and monthly water budget as a result of this action.

Actions at the State level also impact Hayward. The Governor called for state-wide voluntary 15% reductions in water use over 2020 usage in Executive Order (EO) N-10-21, issued in July 2021, and restated in the Governor's Proclamation of a State of Emergency in October 2021. After a second dry winter, the Governor issued EO N-7-22 on March 28, 2022 in which he requested that the SWRCB take certain actions to address water supply conditions.

On May 24, 2022, in response to EO N-7-22, the SWRCB approved an Emergency Regulation which, in addition to other provisions, notably requires urban water suppliers to implement WSCP Level 2 (for shortages of 11 - 20%). The Emergency Regulation also requires water agencies to submit a draft Annual Water Supply and Demand Assessment (AWSDA) by June 1, with the final assessment to be submitted by July 1.

Council adopted a WSCP after a public hearing on July 20, 2021. The WSCP is a planning document designed to prepare for and respond to water shortages, and is required as part of the City's Urban Water Management Plan (UWMP). Among other information, the WSCP defines six standard water shortage levels depending on available water supplies, and response actions that are to be implemented at each level to reduce water usage. This document also describes procedures to conduct the required AWSDA. The City's WSCP can be found on the City's website¹.

The AWSDA compares available potable and non-potable water supplies with unconstrained demand (that is, demand that would be expected if there are no limitations or restrictions on water use) to determine if sufficient supplies are available, and must be submitted to the State by July 1 each year for the upcoming year. If supplies are not expected to meet unconstrained demand, the AWSDA describes actions that will be taken to achieve the reduction.

DISCUSSION

As the drought has worsened over the past two years, several key state and regional actions have been implemented to address the water supply shortage. The following paragraphs discuss these actions, impacts on Hayward, and measures to address the impacts.

Kev State and Regional Responses to the Water Supply Shortage

San Francisco Public Utilities Commission Resolutions

The SFPUC responded to the Governor's call for voluntary reductions by adopting a resolution to declare a Water Shortage Emergency on November 23, 2021 and requesting a system-wide reduction of 10% over usage in FY 2019-20. On May 24, 2022, the SFPUC increased the overall system-wide reduction target to 11%, effective July 1, to align with the State's directive for implementation of Level 2 measures, while recognizing that the Regional Water System supply conditions are more favorable than some others. Although the Hetch Hetchy reservoir is currently full, it is imperative that water usage be reduced to conserve supplies, particularly during the summer months. At this time, the reductions are voluntary and no excess use penalties will be imposed; however, the SFPUC will continue to

¹ https://hayward-ca.gov/sites/default/files/Hayward%202020%20Water%20Shortage%20Contingency%20Plan_Final.pdf

assess results and determine if additional actions are needed to achieve the reduction goals or respond to additional regulatory actions.

Retail customers of SFPUC (that is, customers within the City of San Francisco) use about one-third of available supplies, whereas nearly two-thirds are allocated to wholesale customer agencies. Therefore, in accordance with provisions of the Water Supply Agreement between the SFPUC and its wholesale customers, retail customers are assigned a lower percentage cutback, in this case 5%, and the overall reduction for the wholesale customers is 16%. Water allocations among the wholesale customer agencies are based on a formula agreed to by the agencies in 2010 that considers Individual Supply Guarantees, recent three-year average usage and seasonal variation in indoor/outdoor use. Initial water allocations for each agency were put in place on January 1, 2022, and have since been revised effective July 1, 2022 in order to achieve the higher overall reduction target.

State of California Executive Orders and Emergency Regulations

The Governor has issued five Executive Orders since April 2021 to address water supply conditions across the state. Most notably, he called on Californians in July and again in November 2021 to voluntarily reduce their water use by 15% over 2020 usage through commonsense measures, many of which are mandated by Hayward in its Water Waste Prohibition ordinance.

In March 2022, the Governor renewed his request for voluntary water use reductions and instructed the SWRCB to consider adopting an Emergency Regulation that would require urban water agencies to:

- Implement actions identified in WSCPs for a Level 2 shortage of 11–20%.
- Prohibit use of potable water for irrigation of non-functional turf at commercial, industrial, and institutional sites (Non-functional turf is defined as turf that is solely ornamental. Turf used for recreational, sports or community events is not subject this prohibition.)
- Submit a preliminary Annual Water Supply and Demand Assessment by June 1, with a final assessment to be submitted by July 1.

In response to the Governor's request, the SWRCB adopted an Emergency Regulation on May 24, 2022 requiring the above actions.

Summary of Water Use Reduction Actions and Requirements
Given the number of actions that have occurred over the past years and the variety of sources, staff has prepared the following summary table as a brief overview.

Date	Source	Voluntary/ Mandatory	Action
July 8, 2021	Governor's Executive Order	Voluntary	15% reduction over 2020 use
October 19, 2021	Governor's Proclamation	Voluntary	State of Emergency declaration; continuation of 15% reduction over 2020 use
November 23, 2021	SFPUC	Voluntary	10% system-wide reduction over FY 2019-20 use
March 28, 2022	Governor's Executive Order	Voluntary	Continuation of 15% reduction over 2020 use; direction to SWRCB to issue Emergency Declaration requiring implementation of WSCP Level 2
May 24, 2022	SWRCB	Mandatory	Emergency Regulation requiring urban water providers to implement WSCP Level 2 measures
May 24, 2022	SFPUC	Voluntary	11% system-wide reduction over FY 2019-2020 use

<u>Impacts on Hayward Customers</u>

Hayward customers have historically been good stewards of water resources, as evidenced by the fact that residential per capita use is among the lowest compared to other SFPUC wholesale customers. Nonetheless, Hayward is subject to the state and regional reductions.

Hayward's total allocation from the SFPUC for the one-year period beginning on January 1, 2022 and ending on December 31, 2022, based on a 10% system-wide reduction, was an average of 12.8 million gallons per day (mgd). The monthly allocation was budgeted based on historical use patterns, as were all other wholesale agency budgets. As of April 30, 2022, the City had not yet achieved its reduction goals, with usage about 5% over the budget. Beginning on July 1, 2022 Hayward's allocation will be an average of 12.9 mgd to reflect the higher 11% reduction goal.

Hayward customers used an average of 14.5~mgd in FY20 - FY21. The allocation of 12.9~mgd from SFPUC is about 11% less. Achieving regional and state reductions will be a challenge given Hayward's already low usage and current development activity Staff is

confident that the targets can be reached but success will require additional outreach and customer awareness.

Hayward's Response to Water Use Reduction Requirements

Water Shortage Contingency Plan Level 2 Measures

To help Hayward achieve regional and state reduction requirements and to comply with the SWRCB's Emergency Regulation, staff recommends the Council implement WSCP Level 2 conservation measures. Level 2 is designed to respond to a water shortage of 11–20%, and includes all actions in the City's Water Waste Prohibition Ordinance and WSCP Level 1, designed for a shortage of up to 10%, plus additional, more stringent measures, as described below:

- Increase public information campaign
- Prohibit all non-essential water use for commercial and industrial purposes, including irrigation of non-functional turf
- Provide rebates on plumbing fixtures and devices
- Require repair of leaks and faulty irrigation equipment within 4 days
- Limit turf irrigation to 3 days per week
- Prohibit filling of ornamental lakes and ponds
- Decrease flushing of water system lines
- Require covers for pools and spas

It's important to note that the above actions would be implemented in addition to Hayward's active water conservation efforts, which include activities such as education and outreach, distribution of water efficient fixtures at no cost to customers, rebates for rain barrels and replacement of turf with water efficient plants.

Implementation Strategies

Staff will utilize available outreach methods to inform and educate customers about the current water supply situation and the importance of reducing water use. Many of the tools used will reflect the City's successful campaign during the previous drought, when Hayward customers achieved reductions exceeding 20%. Communication strategies will include among others:

- Information on the City's website, social media, newsletter, and billing inserts
- Promotion of the recently launched Water System Customer Portal that allows customers to obtain real-time information on water use
- Follow up on water waste reports submitted through Access Hayward
- Regional coordination with other nearby agencies to utilize billboard space and other regional advertising opportunities

Annual Water Supply and Demand Assessment (AWSDA)

The City's first AWSDA was prepared in compliance with State requirements. The preliminary report was submitted to the State on June 1, 2022 in accordance with the Emergency Regulation using the best information available, and the final assessment will

be submitted by July 1. Available supplies reflect the allocation from the SFPUC as described earlier in this report. Unconstrained potential demand is based on maximum theoretical projected usage in FY22-23, included in the City's 2020 UWMP and modified slightly to account for recent actual usage.

The AWSDA indicates a potential potable water shortage of about 20%. Staff anticipates that measures in the WSCP Level 2 water shortage will close the gap between available supply and demand.

2022-23 Annual Water Supply and Demand Assessment (in mgd)

Water Supply Type	Available Supply	Anticipated Unconstrained Demand	Difference	Percent Shortage
Potable - SFPUC	12.9	15.5	2.6	20.1%
Non-Potable - Recycled	0.2	0.2	0.2	0.0%
Total	13.1	15.7	2.6	19.8%

ECONOMIC IMPACT

At this time, implementation of WSCP Level 2 measures is not expected to have a significant impact on customer water rates. However, depending on the duration and severity of drought conditions, there may be impacts on Water Operating Fund revenue as usage declines, placing more pressure on rates and necessitating adjustments in the future to ensure full cost recovery.

While the Emergency Regulation does not place a moratorium on residential development, the SWRCB does encourage urban water providers to carefully evaluate new non-residential development projects for their water demand impacts. Council should also be aware that the water supply shortage could impact approvals of development proposals with potential highwater use that are subject to a Water Supply Assessment as part of the environmental impact review.

FISCAL IMPACT

Water conservation program staffing is provided in the Department of Public Works & Utilities and funded entirely in the Water Operating Fund. There are no General Fund impacts. Staff uses readily available and low-cost methods to conduct outreach and provide a consistent ongoing message to the community, and also works in partnership with other water agencies where it is beneficial and cost effective to do so. Some staff time is needed to develop and implement programs and analytics, strategic communications, and to follow up on reports of excessive water use. In general, however, approval of the recommended actions is not expected to incur significant fiscal impacts.

STRATEGIC ROADMAP

This agenda item does not relate to one of the Council's six Strategic Priorities.

SUSTAINABILITY FEATURES

Hayward customers have long embraced water conservation and efficient use of this important natural resource, regardless of water supply conditions in a given year, as evidenced by Hayward's overall low per capita usage. Realistic assessment of water supplies and demand on a year-to-year basis, and implementation of the WSCP as needed, enables the City to respond to water supply shortages as conditions change.

PUBLIC CONTACT

While there is no specific public contact required for the Council to approve the recommended actions, it is important to note that the WSCP was adopted after the public had an opportunity to review and comment on the public review draft and the Council conducted a public hearing. If the actions recommended in this report are adopted, staff will implement additional public outreach and education efforts to inform the community of the critical water supply situation and water use restrictions.

NEXT STEPS

If the Council approves the recommended actions, staff will implement WSCP Level 2 measures, including additional public outreach and enforcement, and submit the AWSDA to the State by the July 1, 2022 deadline. Staff will continue to monitor State and Regional water supply information and inform the Council of additional measures that may be needed to reduce water consumption.

Prepared by: Cheryl Muñoz, Water Resources Manager

Recommended by: Alex Ameri, Director of Public Works

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22	<u></u>
Introduced by Council Member _	

RESOLUTION IMPLEMENTING LEVEL 2 OF THE CITY OF HAYWARD WATER SHORTAGE CONTINGENCY PLAN

WHEREAS, Governor Newsom issued proclamations on April 21, May 10, July 8, and October 19, 2021 that a state of emergency exists statewide due to drought conditions and urging Californians to reduce their water use; and

WHEREAS, on March 28, 2022, Governor Newsom issued Executive Order No. N-7-22 directing the State Water Resources Board to consider adopting an emergency regulation to increase water conservation; and

WHEREAS, on May 24, 2022, the State Water Resources Control Board adopted an emergency regulation, requiring among other provisions, that urban water suppliers implement Level 2 of their Water Shortage Contingency Plans, which is designed for water shortages of 11 percent to 20 percent; and

WHEREAS, Hayward's wholesale water supplier, the San Francisco Public Utilities Commission, has requested a voluntary system-wide decrease in water usage of 11 percent, based on FY 2019-20 demand; and

WHEREAS, Hayward is an urban water supplier under the California Water Code Section 10617; and

WHEREAS, the Hayward City Council adopted the 2020 Urban Water Management Plan on July 20, 2021; and

WHEREAS, the 2020 Urban Water Management Plan includes a Water Shortage Contingency Plan, adopted separately by Resolution No. 21-167, which in part identifies shortage levels and measures to be implemented at each level; and

WHEREAS, the Hayward City Council supports and encourages water conservation at all times, and recognizes that current water supply conditions call for additional measures.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that Level 2 of the Water Shortage Contingency Plan is hereby implemented, effective immediately, and shall remain in effect until rescinded by the City Council.

IN COUNCIL,	HAYWARD, CALIFORNIA, 2022
ADOPTED BY	Y THE FOLLOWING VOTE:
AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS
	ATTEST: City Clerk of the City of Hayward
APPROVED A	AS TO FORM:
City Attorney	y of the City of Hayward



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-391

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Bay Area Community Services for Fiscal Year 2022-2023 Shallow Rental Subsidy Program Operations in an Amount Not to Exceed \$500,000

RECOMMENDATION

That the Council adopts a resolution (Attachment II) authorizing the City Manager to execute an agreement with Bay Area Community Services (BACS) in an amount not to exceed \$500,000 to operate the City's FY 2023 Shallow Rental Subsidy program.

SUMMARY

In July 2021, Council adopted the Let's House Hayward! Strategic Plan (LHH Plan), which includes the activity of identifying funds for and developing a shallow subsidy program for extremely low income and high rent burden households. At the same time, Council adopted a federal expenditure plan for allocating the City's American Rescue Plan Act (ARPA) funding, which included allocating \$500,000 a year for three years to fund a shallow rental subsidy pilot program.

Shallow rental subsidy programs are partial rent payments made on behalf of a tenant directly to their landlord to reduce their household rent burden and increase their available income. Figure 1 summarizes the key components of the City's program, which staff will finalize with BACS before an estimated program launch of September 1, 2022. The eligibility criteria were identified in partnership with BACS and based on existing research demonstrating that prevention programs are most effective at stemming the in-flow into homelessness when they are targeted towards households with the greatest risk of homelessness.

Figure 1. Hayward Shallow Rent Subsidy Program

Eligibility

- •Extremely low income (30% of AMI or lower)
- Prior experiences of homelessness
- •50% or greater cost burden
- Reside in a census tract at high risk for housing instability and homelessness

Subsidy Format

- •Monthly payment made directly to landlord
- Lesser of either \$800 or amount required to bring cost burden under 50%
- •18 month period
- •Estimated \$690 per month per household, serving approximately 38 households per year

Implementation

- Online application portal available in multiple languages, with staff availabile to support applicants
- •Outreach to Hayward COVID-19 rental assistance program
- •Case management services that meet each recipient "where they're at" and leverage existing suite of BACS services and partnerships

There is substantial regional support for shallow rental subsidy programs as valuable homelessness prevention strategies, including Alameda County's Home Together 2026 Plan and the Regional Impact Council's (convened by All Home) Regional Action Plan (RAP). All Home is also convening providers of these programs throughout the region to share learnings and build on successful findings.

Staff recommends Council adopt the attached resolution authorizing the City Manager to execute an agreement with BACS to operate the City's FY 2023 Shallow Rental Subsidy program.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute an Agreement with

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¹ July 13, 2021, City Council Meeting Agenda and Materials (LHH Plan):

https://hayward.legistar.com/LegislationDetail.aspx?ID=5028014&GUID=E5369F11-C504-413E-B317-E2797DF45328&Options=&Search=

² July 13, 2021, City Council Meeting Agenda and Materials (Federal Expenditure Plan): https://hayward.legistar.com/LegislationDetail.aspx?ID=5028015&GUID=E0215022-6A47-486F-81C4-9BFB2583AE10&Options=&Search=

Figure 1. Hayward Shallow Rent Subsidy Program

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There is substantial regional support for shallow rental subsidy programs as valuable homelessness prevention strategies, including Alameda County's Home Together 2026 Plan and the Regional Impact Council's (convened by All Home) Regional Action Plan (RAP).^{3,4} All Home is also convening providers of these programs throughout the region to share learnings and build on successful findings.

Staff recommends Council adopt the attached resolution authorizing the City Manager to execute an agreement with BACS to operate the City's FY 2023 Shallow Rental Subsidy program.

BACKGROUND

Homelessness in Hayward

As of the February 2022 Point-in-Time (PIT) Count, there are 381 people experiencing homelessness in Hayward, which is a 22% reduction in overall homelessness since the last PIT Count in January 2019. There was a 28% decrease among those who are unsheltered (i.e., living outside or in a tent, vehicle, or abandoned building). There was a substantial increase in the proportion of unsheltered individuals living in a tent and a corresponding decrease in the proportion of those living in an RV.

³ Alameda County Health Care Services Agency. *Home Together 2026: 5-year plan to end homelessness in Alameda County*. Retrieved from https://homelessness.acgov.org/reports.page?

⁴ Regional Impact Council. Regional Action Plan. Retrieved from https://www.allhomeca.org/regionalactionplan/

The reduction in individuals experiencing homelessness in Hayward likely reflects several factors. The City invested over \$15 million in General Fund and special revenue funds to respond to and prevent homelessness since 2018. At the same time, improvements were made to the PIT Count methodology for 2022, including geo-coding the location of where individuals were living, which could result in a shift of individuals previously counted as Hayward residents who may now be more accurately counted as residing in Unincorporated Alameda County or another neighboring jurisdiction.

Let's House Hayward! Strategic Plan and American Rescue Plan Act Funding

Recent analyses reported in the Alameda County Home Together five-year plan to end homelessness indicates that continued and increased investment in prevention and housing are needed to prevent growth in homelessness throughout the County. The City's LHH Plan is a key element for such continued investment. Adopted on July 13, 2021, the plan uses a racial equity lens, aligns with existing regional plans, centers individuals with lived experience, leverages Hayward's strengths and previous efforts, addresses Hayward's unique needs, and establishes a pipeline of projects and programs that are community-driven to set the City up to quickly respond to upcoming funding and partnership opportunities. The LHH Plan contains three over-arching goals:

- 1. Formalize a Coordinated and Compassionate Citywide Response to Homelessness and Develop Wider Community Understanding and Engagement
- 2. Increase Availability of and Reduce Barriers to Homeless Crisis Response Services
- 3. Ensure Access to and Retention of Affordable Permanent Housing

At the same time as adopting the LHH Plan, Council also approved the City's Federal Stimulus Expenditure Plan, which outlines how the City will spend approximately \$38 million in ARPA funding. Table 1 describes the projects from the LHH Plan that were funded through ARPA.

Table 1. Let's House Hayward! Projects Funded Through ARPA

Project	Description	Total Allocation	Timing
Community Agency Funding Augmentation	Supplement annual social services funding	\$500,000	FY23
Extend Hotel Annex	Increase contract duration for Navigation Center Annex, providing additional two years of non-congregate shelter	\$3,000,000	FY22 & FY23
Expand Winter Warming Shelter, including Day Hours	Expand existing shelter to year-round operations including a daytime drop-in center	\$2,000,000	FY22 & FY23
Shallow Rent Subsidies for Homelessness Prevention	Implement new program to provide small monthly rent payments for extremely lowincome households at risk of homelessness	\$1,500,000	FY22, FY23, & FY24

Project	Description	Total Allocation	Timing
Hayward Navigation	Offset the annual General Fund	\$1,000,000	FY22
Center Contribution	contribution for one FY		
Foreclosure Legal and	Legal services with the option	\$1,000,000	FY22, FY23,
Financial Assistance	for financial assistance to		& FY24
	prevent foreclosure		
First-Time Homebuyer	Community-informed program	\$2,000,000	FY23 & FY24
Down Payment	to support wealth-building		
Assistance/Wealth-	through home ownership		
Building Program	assistance		
Relocation Assistance for	Emergency relocation	\$250,000	FY22, FY23,
Displaced Tenants	assistance for low-income		& FY24
	tenants displaced by natural		
	disaster		
Tax-Defaulted/Foreclosed	Program to support local non-	\$1,000,000	FY24
Property Program	profits' acquisition of tax-		
	defaulted or foreclosed		
	properties		
TOTAL FUNDING		\$12,250,000	

DISCUSSION

Shallow Rental Subsidy Overview

Shallow rental subsidies are partial rent payments made on behalf of a tenant directly to their landlord to reduce their household rent burden and increase their available income. They are different from deeper subsidies, like those provided through permanent supportive housing programs, which provide enough assistance to ensure renters only pay 30% of their income in rent. It also differs from guaranteed income or universal income programs, which typically provide funds without spending restrictions.

Shallow subsidies are an important solution in the suite of tools for stemming the in-flow of people and families into homelessness, as highlighted by Alameda County's Home Together 2026 plan and the Regional Action Plan (RAP) developed by the Bay the Regional Impact Council and endorsed by Council in October 2021.⁵ The Home Together plan recommends focusing prevention resources on those most likely to lose their homes, including implementing and expanding shallow subsidy availability, "for people with fixed or limited income with housing insecurity to relieve rent burden and reduce the risk of becoming homeless." The RAP outlines a 1-2-4 system funding model to house, stabilize, and prevent individuals from reentering homelessness. The model argues that for every one unit of interim housing, there

https://hayward.legistar.com/LegislationDetail.aspx?ID=5192086&GUID=57F17E63-FD5D-4D73-B967-6D5D4AD7CB60&Options=&Search=

 $^{^{\}rm 5}$ October 26, 2021, City Council Meeting Agenda and Materials:

⁶ Alameda County Health Care Services Agency. *Home Together 2026: 5-year plan to end homelessness in Alameda County* (p. 27). Retrieved from https://homelessness.acgov.org/reports.page?

should be two units of permanent housing and four units of prevention interventions (e.g., financial assistance, housing problem-solving services, and legal services). In other words, for every one unit of interim housing, the Regional Impact Council model recommends four units of prevention services, such as the shallow subsidy program described in this report. The RAP specifically calls out cash payments, such as shallow subsidies as a priority for implementation. Both reports highlight the need for flexible subsidies, including shallow subsidies, for halting the inflow of people into homelessness in the region.

City of Hayward Shallow Rental Subsidy Program

Staff recommend contracting with Bay Area Community Services (BACS) to operate Hayward's Shallow Rental Subsidy (SRS) program. BACS responded to the City's Request for Proposals (RFP) to operate the program and their proposal clearly demonstrated their qualifications and experience. BACS administered the City's COVID-19 rental assistance program and currently operates similar SRS programs across the Bay Area. They have a strong existing infrastructure, including an online portal and internal workflows for referral, enrollment, landlord communication, and data tracking. Additionally, the organization provides a full spectrum of services in behavioral health, housing problem-solving, and employment and education supports.

Following Council authorization, staff will work closely with BACS to finalize the SRS program design. Based on initial conversations with BACS and participation in regional prevention working groups convened by All Home,⁷ staff propose modeling Hayward's Shallow Rental Subsidy program off existing shallow subsidy pilot programs throughout the Bay Area, which have been developed through consultation with subject matter experts, regional action plans, and best practices research. Aligning the City's program with other regional programs allows the City to learn from existing programs, leverage BACS's established infrastructure, and participate in regional impact discussions and evaluation activities.

Figure 2. Hayward Shallow Rent Subsidy Program

Page 5 of 8

⁷ All Home California: https://www.allhomeca.org/

Eligibility

- •Extremely low income (30% of AMI or lower)
- •Prior experiences of homelessness
- •50% or greater cost burden
- Reside in a census tract at high risk for housing instability and homelessness

Subsidy Format

- •Monthly payment made directly to landlord
- •Lesser of either \$800 or amount required to bring cost burden under 50%
- •18 month period
- Estimated \$690 per month per household, serving approximately 38 households per year

Implementation

- Online application portal available in multiple languages, with staff availabile to support applicants
- •Outreach to Hayward COVID-19 rental assistance program
- •Case management services that meet each recipient "where they're at" and leverage existing suite of BACS services and partnerships

Figure 2 provides an overview of the program design, based on best practices research and existing regional models. Eligibility criteria include households that are extremely low income and severely cost burdened, which means they are paying more than 50% of their income on rent each month. The program will also prioritize households with prior experiences of homelessness who reside in a census tract neighborhood with high risk for housing instability and homelessness.⁸ Research cited by the County's Home Together plan supports focusing on these criteria for subsidy eligibility, as extremely low income, history of homelessness, and living in neighborhoods with high rates of poverty all increase the risk of homelessness.

BACS will use a targeted outreach strategy to identify and enroll eligible participants. Outreach will be multi-pronged, with a focus on referrals from the local network of service providers and direct outreach to households that applied for the City's COVID-19 rental assistance program.

Once enrolled, BACS will make monthly payments directly to participants' landlords. The stipend amount will be the lesser of either 1) \$800 or 2) the amount required to bring the household's rent cost burden to under 50%. In addition to the monthly stipend, participants will have access to BACS's Care Coordinators, who will link households to a variety of supportive services, functioning as an individualized resource contact for program participants and providing services that meet participants "where they're at." Staff and BACS will work together to identify appropriate outcome indicators for progress reporting. Such indicators may include housing retention and stability, economic stability, food security, and community connection.

Regional Collaboration and Impact

⁸ Neighborhood risk will be measured using the Urban Institute's Emergency Rental Assistance Priority Index: https://www.urban.org/features/where-prioritize-emergency-rental-assistance-keep-renters-their-homes

As described above, shallow subsidies and other flexible funding models play an important role in Alameda County's response to homelessness by reducing the in-flow of individuals and families into homelessness. Recognizing the value of and need for these programs, All Home began convening cities developing and implementing shallow subsidy programs, creating space for discussion, learning, and collaboration across the region. Hayward is one of at least four other regional shallow subsidy pilots, including those in the Cities of Oakland and Berkeley, as well as the Counties of Alameda and San Francisco. Through participation in these convenings, the City can learn vital implementation and outcomes lessons from other programs as well as contribute learnings from Hayward's unique perspective.

Advancing Racial Equity

The disproportionate impact of housing instability and homelessness on Black, Indigenous, and people of color is well documented. Hayward's most recently available 2022 PIT Count data show that, among individuals experiencing homelessness in a shelter, those identifying as Black/African American, American Indian/Alaska Native, and Native Hawaiian/Pacific Islander are significantly over-represented. In Alameda County, Black/African Americans and Native Hawaiian/Pacific Islanders return to homelessness at higher rates than other racial groups. In an analysis of applicant data for Hayward's COVID-19 rental assistance program, Black/African American and American Indian/Alaska Native applicants were more likely than all other racial groups to have a prior experience of homelessness.

The Home Together plan calls for addressing racial disparities in new homelessness and returns to homelessness through prevention programs that are targeted to specific household needs. The City of Hayward's Shallow Rental Subsidy program will be designed with a focus on this call to action by coupling financial assistance with case management services for households most at risk of re-entering homelessness. Focusing eligibility criteria on extremely low income and cost-burdened households with histories of homelessness living in neighborhoods at high risk of housing instability enables Hayward's Shallow Rental Subsidy program to help reduce the racial disparities among individuals entering homelessness in Hayward.

ECONOMIC IMPACT

The Shallow Rental Subsidy program will have an economic impact on both the specific households served as well as the broader Hayward community. The program will reduce the housing cost burden and increase the available income for approximately 38 households per year for an 18-month period. Those served will be at risk for homelessness, meaning that more households will be able to remain housed in Hayward. This puts less economic stress on existing services that support individuals experiencing homelessness, including emergency response services, the criminal justice system, emergency shelters, and other essential services.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Preserve, Protect, & Produce Housing for All. Specifically, this item relates to the implementation of the following project:

Project H2, Part b Implement Let's House Hayward! Strategic Plan: Pilot Shallow

Subsidy Program

FISCAL IMPACT

The Shallow Rental Subsidy program is funded through the City's American Rescue Plan Act (ARPA) allocation and will have no impact on the City's General Fund. Council authorized an annual allocation of \$500,000 for three years for a total ARPA allocation of \$1.5 million.

Additionally, the County has highlighted shallow subsidy programs as a priority homelessness prevention strategy. Staff will continue to communicate with the County to identify opportunities, such as Measure W, for providing ongoing funding sources for shallow subsidy programs.

PUBLIC CONTACT

The Let's House Hayward! strategic planning process was the primary mechanism for public contact and community engagement for this program. For a detailed discussion of the LHH community engagement activities, please see prior Council items.^{9,10}

NEXT STEPS

Following Council authorization, staff will work with BACS to execute an agreement for one year of operating the Shallow Rental Subsidy Program. Based on anticipated contracting timelines, staff estimates that the program will launch in September 2022. Staff will bring an implementation update to Council at the next Let's House Hayward! Strategic Plan update.

Prepared by: Amy Cole-Bloom, Management Analyst

Recommended by: Monica Davis, Community Services Manager

Dustin Claussen, Acting Assistant City Manager

Approved by:

Kelly McAdoo, City Manager

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⁹ April 20, 2021, City Council Meeting Agenda and Materials:

¹⁰ July 13, 2021, City Council Meeting Agenda and Materials:

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by Council Member	
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RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT WITH BAY AREA COMMUNITY SERVICES (BACS) FOR FISCAL YEAR 2022-2023 SHALLOW RENTAL SUBSIDY PROGRAM OPERATIONS IN AN AMOUNT NOT-TO-EXCEED \$500,000

WHEREAS, Shallow Rental Subsidy programs are a key component of local and regional homelessness prevention strategies as a way to reduce the inflow of at-risk households into homelessness; and

WHEREAS, Council adopted the Let's House Hayward! Strategic Plan on July 13, 2021, including an activity to develop a Shallow Rental Subsidy program; and

WHEREAS, Council adopted a federal expenditure plan on July 13, 2021, that included allocating \$500,000 per year for three years to a Shallow Rental Subsidy program; and

WHEREAS, the City issued a Request for Proposals (RFP) from nonprofit service providers interested in operating a Shallow Rental Subsidy Program on May 2, 2022; and

WHEREAS, BACS submitted a proposal outlining their qualifications and experience, including experience operating the City's COVID-19 emergency rental assistance program in 2020, operating multiple other comparable programs, providing one-on-one case management, and providing a suite of supportive services.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Hayward authorizes the City Manager to negotiate and execute the FY 2023 agreement between the City and BACS for an amount not-to-exceed \$500,000.

IN COUNCIL,	HAYWARD, CALIFORNIA	, 2022
ADOPTED BY	THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTEST:	
		City Clerk of the City of Hayward
APPROVED A	S TO FORM:	
City Attorney	of the City of Hayward	



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-393

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Solcom for Installation of City Fiber Optic Conduit on West Winton Avenue for the Fire Station 6 and Fire Training Center Project in a Not-to-Exceed Amount of \$102,147

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute an agreement with Solcom for the installation of City fiber optic conduit on West Winton Avenue for the Fire Station 6 (FS6) and Fire Training Center (FTC) project in a not-to-exceed amount of \$102,147.

SUMMARY

The new FS6/FTC requires new fiber optic cables to serve the new firehouse and all other buildings on the site. Contra Costa Electric is under contract to install the new 24-strand fiber optic cables in the existing conduits on West Winton Avenue from Hesperian Boulevard to Saklan Road. The location of the existing conduits and cable boxes were obtained from the original construction plans when the conduits and cable boxes were placed in the roadway back in 1998 or twenty-four years ago. However, during installation of the new 24-strand fiber optic cable, it was discovered that many of the conduits and cable boxes were not in the locations shown on the plans. Many attempts and location techniques utilized in trying to locate the existing conduits and cable boxes proved unsuccessful. As a result, a new fiber optic conduit must be installed. This agreement is for Solcom to install the necessary conduit.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute an Agreement

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Exceed Amount of \$102,147

RECOMMENDATION

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SUMMARY

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BACKGROUND

The City fiber optic system provides service from City Hall to various City buildings including Fire Station 6. The section of the fiber optic system on West Winton Avenue from Hesperian Boulevard to Saklan Road once included multiple strands of fiber optic cable; however, only 2 strands are active that currently serve the temporary FS6 and further beyond West Winton Ave./Saklan Rd. to the Water Pollution Control Facility (WPCF) on Enterprise Avenue. The new FS6/FTC project requires a 24-strand fiber optic cable, which Contra Costa Electric is contracted to install in the existing conduit from a pullbox at Hesperian Boulevard to the pullbox at Saklan Road where it then enters FS6. When Contra Costa Electric started the work

on Hesperian Boulevard, they could not find the existing conduits or cable boxes. The existing conduits and cable boxes were obtained from the original construction plans when the conduits and cable boxes were placed in the roadway back in 1998 or twenty-four years ago. Many attempts and location techniques utilized in trying to locate the existing conduits and cable boxes all proved unsuccessful. Because of this, new conduits and cable boxes need to be installed to serve the new Fire Station 6 and Fire Training Center.

DISCUSSION

The Hayward Municipal Code (HMC section 2-8.09 – 2-8.12) authorizes public works projects consisting primarily of replacement or repair work involving estimated expenditures of City funds in excess of \$10,000 to be procured via purchase order or agreement for services, subject to an informal bidding process. On May 20, 2022, the City solicited informal bids for installation of conduit and pull boxes. On June 1, 2022, four (4) bids were received ranging from \$92,861 to \$249,000. Solcom submitted the lowest bid and specializes in directional boring, the method for installation of the conduit. Staff recommends that Council authorize the City Manager to execute an agreement with Solcom in an amount not-to-exceed \$102,147 which includes 10% for contingency, for the installation of a new fiber optic conduit and pull boxes.

This project is categorically exempt from environmental review pursuant to Section 15302 of the CEQA Guidelines relating to replacement or reconstruction of existing utility systems and/or facilities involving negligible or no expansion of capacity.

ECONOMIC IMPACT

This agenda item will have no direct impact on the local economy.

FISCAL IMPACT

Staff recommends funding the agreement amount with Solcom through the FS6/FTC project. The total estimated project cost is \$70.9 million. As of FY 2022, Council has authorized an appropriation of \$66.7 million. The Adopted FY 2023 CIP budget appropriated the remaining \$4.2 million, which will be available July 01, 2022.

The estimated project cost at the time of award are as follows:

Construction Contract	\$52,397,000
Construction Contingency (ACO)	\$5,239,700
Consultant Design	\$5,000,000
Construction Management Administration	\$4,000,000
Inspector of Record Service & Special Testing	\$1,500,000
Demolition of old Fire Station and FTC	\$425,000
Temporary Housing	\$500,000
Permit & Utility Fees	\$940,000
Fixture, Furniture & Equipment	\$600,000
Staff Construction Administration	\$300,000

Total \$70,901,700

Staff recommends funding the agreement amount of \$102,147 through use of Construction Contingency funds. Currently, \$2,312,472 of the \$5,239,700 construction contingency has been expended.

STRATEGIC ROADMAP

This agenda item supports the Strategic Invest in Infrastructure. Specifically, this item relates to the implementation of the following project:

Project N10: Construct the Fire Station and FTC

SUSTAINABILITY FEATURES

The recommended action for this report will not directly result in physical development, purchase or service, new policy or legislation related to sustainability.

PUBLIC CONTACT

No public contact was made for this item.

NEXT STEPS

If Council approves the resolution, staff will route the agreement to be executed by the City Manager.

Prepared by: Dave Hung, Senior Civil Engineer

Kathy Garcia, Deputy Director of Public Works

Recommended by: Alex Ameri, Director of Public Works

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-	

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH SOLCOM FOR INSTALLATION OF CITY FIBER OPTIC CONDUIT ON WEST WINTON AVENUE FOR THE FIRE STATION 6/FIRE TRAINING CENTER PROJECT IN AN AMOUNT NOT-TO-EXCEED \$102,147

WHEREAS, the construction of the new Fire Station 6/Fire Training Center project requires new fiber optic cables; and

WHEREAS, Contra Costa Electric is contracted to install the new fiber optic cables in the existing conduit from Hesperian Boulevard to Saklan Road; however, there is not a clear path in the conduit and new fiber optic conduit and cable boxes must be installed to serve the new Fire Station 6/Fire Training Center; and

WHEREAS, the Hayward Municipal Code (HMC section 2-8.09 – 2-8.12) authorizes public works projects consisting primarily of replacement or repair work involving estimated expenditures of City funds in excess of \$10,000 to be procured via purchase order or agreement for services, subject to an informal bidding process; and

WHEREAS, On May 20, 2022, the City solicited informal bids for installation of conduit and pull boxes and received four (4) bids on June 1, 2022 ranging from \$92,861 to \$249,000; and

WHEREAS, Solcom submitted the lowest bid and specializes in directional boring, the method for installation of the conduit; and

WHEREAS, this work is categorically exempt from environmental review pursuant to section 15302 of the CEQA Guidelines relating to replacement or reconstruction of existing utility systems and/or facilities involving negligible or no expansion of capacity.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to negotiate and execute, on behalf of the City of Hayward, an agreement with Solcom for installation of fiber optic conduit and cable boxes to serve the new Fire Station 6/Fire Training Center, in an amount not-to-exceed \$102,147, in a form approved by the City Attorney.

IN COUNCIL,	HAYWARD, CALIFORNIA, 2022	
ADOPTED BY	Y THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTEST: City Clerk of the City of Haywar	
APPROVED A	AS TO FORM:	
City Attorney	y of the City of Hayward	



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-394

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute a Cooperative Agreement with the California Department of Transportation (Caltrans) for Reimbursement from the Local Alternative Transportation Improvement (LATIP) Funds for the Traffic Signal Improvements on Jackson Street (Formerly SR-92)

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute a Cooperative Agreement with California Department of Transportation (Caltrans) for reimbursement of \$531,000 from the Local Alternative Transportation Improvement Program (LATIP) funds for the traffic signal improvements on Jackson Street, formerly SR-92.

SUMMARY

Improvements to the traffic signals on Jackson Street were included in the original Mission Boulevard Phase 2 (Phase 2) project but removed from the construction documents during bidding due to bidder concerns that required additional time to design. The construction of Mission Boulevard Phase 2 has been completed without the traffic signal improvements on Jackson Street. The California Transportation Commission (CTC) has reallocated the remaining LATIP funds from Phase 2 to the traffic signal improvements on Jackson Street project. Because Caltrans administers and reimburses the LATIP funds, a cooperative agreement between the City and Caltrans is necessary. Staff recommends authorizing the City Manager to execute this cooperative agreement.

ATTACHMENTS

Attachment I Staff Report Attachment II Resolution



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute a Cooperative

Agreement with the California Department of Transportation (Caltrans) for Reimbursement from the Local Alternative Transportation Improvement (LATIP) Funds for the Traffic Signal Improvements on Jackson Street (Formerly

SR-92)

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SUMMARY

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BACKGROUND

The LATIP was approved by Caltrans on November 19, 2009 for the purpose of supporting the Central Alameda County LATIP to fill the highway transportation infrastructure needs that were created when the Route 238 Hayward Bypass project was not pursued. The CTC approved the LATIP resolution on June 30, 2010. Projects included in the LATIP are funded from proceeds of the sale of the properties originally purchased for the now defunct Hayward Bypass Project.

One of the top priority projects in the LATIP is the Route 238 Corridor Improvement Project in the City of Hayward, which is programmed for a total of \$30 million in LATIP funds. This project included the design and construction in three phases:

- Phase 1 included roadway and street improvements on Mission Boulevard (SR 238) from A Street to Industrial Parkway, Jackson Street (SR-92) from Watkins Avenue to Mission Boulevard and Mission Boulevard (SR-185) from Foothill Boulevard to A Street. The CTC allocated \$8.1 million LATIP funds in August 2013 for Phase 1 construction which was completed in January 2014.
- Phase 2 included roadway and street improvements on Mission Boulevard (SR-238) from Industrial Parkway to the south City limit and Jackson Street (SR-92) from Watkins Street to Santa Clara Street. Improvements on Jackson Street was limited to the addition of the adaptive traffic management system (SCATS) to the traffic signals at the intersections on Jackson Street within the project limits. The CTC allocated \$2 million for the design phase for Phase 2 and Phase 3 (preliminary design) in August 2014, and \$19.9 million for the construction phase in October 2017. Construction for the Mission Boulevard segment was completed in April 2021.
- Phase 3 improvements are on Mission Boulevard (SR-185) from A Street to the north City limit. This phase of the project is anticipated to begin construction later this year and will utilize local funds.

At the October 2017 CTC meeting, the CTC relinquished the State Routes described in Phases 1, 2, and 3 to the City.

DISCUSSION

Phase 2 of the project included improvements to the portions of Mission Boulevard from Industrial Parkway to the south City limit (Segment 1) and Jackson Street from Watkins Street to Santa Clara Street (Segment 2). The construction of Phase 2, Segment 1 has been completed. The scope of work for Segment 2 was originally included in Segment 1; however, was removed from bid documents during the bidding phase of Segment 1 in 2017 due to bidder concerns that it required additional time to design. The work on Jackson Street includes improvements to the traffic signals to include new controllers, SCATS, video detection, and cameras at four existing intersections. The streets intersecting Jackson Street are Amador Street, Soto Road, Winton Avenue, and Meek Avenue.

In an effort to adapt signal timing to traffic conditions in real time, SCATS has been incorporated at signalized intersections on major roadways within the City including Mission Boulevard and Foothill Boulevard. These systems rely on video detection cameras and related equipment to collect necessary vehicle, bicyclist, and pedestrian volumes that are the primary basis for the signal timing adaption. The main benefits of deploying SCATS technology are the improvement of traffic flow and travel time, less congestion, reduction of greenhouse gas emissions, response times to resident concerns, faster response times to collection of traffic data, and improving efficiencies.

Of the Phase 2 original allocation of \$19.9 million, \$19,369,000 has been expended with \$531,000 remaining. The remaining amount is needed for the design, construction, and

construction support for Segment 2. At the March 2022 CTC meeting, the allocation was amended to utilize the remaining \$531,000 funds to complete the originally scoped work on Jackson Street.

LATIP funds require Caltrans to administer the program including reimbursement of the \$531,000. As such, a cooperative agreement between the City and Caltrans is needed. Staff recommends that that Council authorizes the City Manager to execute the cooperative agreement.

ECONOMIC IMPACT

Improvements to the City's traffic signal system make the overall transportation system more efficient which may result in positive economic benefits for businesses around the area.

FISCAL IMPACT

There is no impact to the General Fund as the adopted FY 2022 Capital Improvement Program's Route 238 Corridor Improvement (Fund 410) includes \$19.9 million in LATIP funds, which includes \$531,000 for the design, construction and construction support for traffic signal improvements on Jackson Street.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Invest in Infrastructure. Specifically, this item relates to the implementation of the following project:

Project N7a: Complete construction of Mission Boulevard Phase 2

SUSTAINABILITY FEATURES

Improvements to the traffic signals will reduce environmental impacts like greenhouse gas emissions and enhance the overall quality of life for residents and businesses.

This project is categorically exempt from environmental review pursuant to Section 15301(c) of the CEQA Guidelines because it is a project consisting of repair, maintenance or minor alteration of existing structures or facilities and involves negligible or no expansion of the existing use.

PUBLIC CONTACT

No public contact was made for the implementation of the cooperative agreement.

NEXT STEPS

If Council approves the resolution, staff will route the agreement to be executed by the City Manager. Design will commence after the agreement is executed by Caltrans.

Prepared by: Dave Hung, Senior Civil Engineer

Kathy Garcia, Deputy Director of Public Works

Recommended by: Alex Ameri, Director of Public Works

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-	
Introduced by Council Member _	

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A COOPERATIVE AGREEMENT WITH CALTRANS FOR REIMBURSEMENT FROM THE LATIP FUNDS FOR THE TRAFFIC SIGNAL IMPROVEMENTS ON JACKSON STREET (FORMERLY SR92)

WHEREAS, the Local Alternative Transportation Improvement Program (LATIP) included Phase 2, SR 238 Mission Boulevard from Industrial Parkway to the south City limit and SR 92 Jackson Street from Watkins Street to Santa Clara Street;

WHEREAS, California Transportation Commission (CTC) in October 2017 allocated \$19,900,000 for the construction phase of Phase 2;

WHEREAS, construction for the Phase 2 Mission Boulevard segment was completed in April 2021 and expended \$19,369,000 in LATIP funds;

WHEREAS, the scope of work for Jackson Street was originally included in Phase 2 of Mission Boulevard; however, removed from bid document during the bidding phase due to bidder questions that required additional time to design;

WHEREAS, the improvements to the traffic signals on Jackson Street includes new controllers, adaptive traffic management system (SCATS), video detection and PTZ cameras at four existing intersections on Jackson Street at Amador Street, Soto Road, Winton Avenue and Meek Avenue;

WHEREAS, during the March 2022 CTC meeting, the LATIP allocation was amended to utilize the remaining funds of \$531,000 to complete the originally scoped work on Jackson Street;

WHEREAS, Caltrans and the City of Hayward are authorized to enter into a cooperative agreement for the Jackson Street traffic signal improvements;

WHEREAS, Caltrans will reimburse the City of Hayward \$531,000 from the LATIP funds;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to execute a Caltrans Cooperative Agreement for the reimbursement of \$531,000 from the LATIP funds for the design, construction contract and construction support phases of the Jackson Street traffic signal improvements.

IN COUNCIL, I	HAYWARD, CALIFOR	NIA	 2022	
ADOPTED BY	THE FOLLOWING VO	OTE:		
AYES:	COUNCIL MEMBERS MAYOR:	:		
NOES:	COUNCIL MEMBERS	:		
ABSTAIN:	COUNCIL MEMBERS	:		
ABSENT:	COUNCIL MEMBERS	:		
			ne City of Hayward	
APPROVED A	S TO FORM:			

City Attorney of the City of Hayward



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-414

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Finance

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 3 to the Professional Services Agreement with MuniServices, LLC for a One-Year Contract for FY 2023 Sales Tax Auditing Services

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute Amendment No. 3 to the Professional Services Agreement with MuniServices, LLC for a one-year contract for FY 2023 sales tax auditing services.

SUMMARY

The City engages with MuniServices, LLC to provide Sales and Use Tax Allocation Audits and Information Services (STARS), Utility Users' Tax/Franchise Compliance and Revenue Protection (also known as UUT), Transient Occupancy Tax (TOT) Audits and Compliance, and Local Tax Compliance (LTC). Quarterly sales and use tax analysis reports are reviewed by the City and the Consultant to inform and provide analysis to the City of its top revenue producers, as well as shifts in the local, state, and national economy and legislation related to sales and use tax.

The proposed amendment will bring the total term of services from MuniServices to eight years. The limited contract extension will allow staff appropriate time to complete the Request for Proposals (RFP) process. Staff issued a competitive RFP for sales tax auditing services in May 2022 for FY 2024 services. This RFP will close on July 22, 2022. Staff will then begin the review process of choosing a vendor to award these services to for FY 2024.

ATTACHMENTS

Attachment I Staff Report
Attachment II Resolution



DATE: June 28, 2022

TO: Mayor and Council Members

FROM: Director of Finance

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 3

to the Professional Services Agreement with MuniServices, LLC for a One-Year

Contract for FY 2023 Sales Tax Auditing Services

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute Amendment No. 3 to the Professional Services Agreement with MuniServices, LLC for a one-year contract for FY 2023 sales tax auditing services.

SUMMARY

The City engages with MuniServices, LLC to provide Sales and Use Tax Allocation Audits and Information Services (STARS), Utility Users' Tax/Franchise Compliance and Revenue Protection (also known as UUT), Transient Occupancy Tax (TOT) Audits and Compliance, and Local Tax Compliance (LTC). Quarterly sales and use tax analysis reports are reviewed by the City and the Consultant to inform and provide analysis to the City of its top revenue producers, as well as shifts in the local, state, and national economy and legislation related to sales and use tax.

The proposed amendment will bring the total term of services from MuniServices to eight years. The limited contract extension will allow staff appropriate time to complete the Request for Proposals (RFP) process. Staff issued a competitive RFP for sales tax auditing services in May 2022 for FY 2024 services. This RFP will close on July 22, 2022. Staff will then begin the review process of choosing a vendor to award these services to for FY 2024.

BACKGROUND

The City contracts with MuniServices to provide sales tax auditing services, which includes identifying and ensuring receipt of misallocated or underreported tax revenues. Revenue reporting services include quarterly written reports and briefings concerning revenue performance, trend analysis, gains and declines, revenue projections, enhanced recovery options, and an analysis of present and future issues related to revenue recovery.

DISCUSSION

Quarterly sales and use tax reports from MuniServices provide the foundation for the City's sales and use tax revenue projections. Analysis includes information from the California Department of Tax and Fee Administration (CDTFA), the state agency that administers sales and use tax. Reports by MuniServices include information of the City's top revenue producers, indication of revenue changes by business and economic category, identification of major businesses that influence change in the City's tax revenue, analysis of key businesses that grew or declined during the reporting period, identification of the top revenue generators in the city, and an analysis of their potential growth or decline.

Sales, Transaction and Use Tax Allocation Audits and Information Services (STARS) MuniServices assists the City in realizing sales, transactions and use tax revenue that the City is entitled to. MuniServices' allocation audit service detects and corrects taxpayer reporting errors and thereby generates new sales, transactions and use tax revenue, which would not otherwise have been realized by the City. They identify new revenue without causing any additional tax liability for businesses. Compensation for these services is 15% of the new sales, transactions and use tax revenue received by the City as a result of MuniServices detecting and correcting the related point-of-sale/use distribution error. STARS reports are billed at \$1,750.00 quarterly.

<u>Utility Users' Tax/Franchise Compliance and Revenue Protection (UUT)</u>

MuniServices provides the City with certain professional services in furtherance of a comprehensive Utility Users' Tax/Franchise Compliance and Revenue Protection program, with broad participation by California public agencies that are designed to preserve, protect, and enhance its UUT and Utility Franchise Revenues.

The contract with MuniServices also includes the legal services of Donald H. Maynor, who provides the City with assistance related to UUT revenue protection services, legal interpretation of the City's ordinance, and Federal and State laws that currently exist or will be proposed impacting these issues. The City's annual fixed fee for participating in the program is 0.5% of the total UUT revenues received based on the prior fiscal year, with a minimum of \$15,000 and a maximum of \$106,400.

Transient Occupancy Tax and Compliance Program (TOT)

MuniServices assists the City to realize TOT revenue to which it is entitled. They also educate collectors and remitters of TOT to assist in future compliance with the City's ordinances. MuniServices requires prior approval from the City should the cost of these services exceed \$1,500 per lodging property review.

Local Tax Compliance Program (LTC)

MuniServices' LTC service assists the City in locating tax revenue that the City may not be receiving from its local tax registry by detecting, documenting, and assisting with the correction of errors and omissions made by taxpayers who are subject to the local business tax. The LTC service also aims to reduce future errors by informing the businesses that are identified as having errors and omissions about the proper methods for compliance. Informing business owners of the requirements of the ordinance helps to prevent future

mistakes by businesses, making future enforcement efforts by the City less burdensome for the City. Compensation for these services is 35% of the additional revenue received.

The existing contract with MuniServices expires on June 30, 2022. Staff requests Council authorization to extend the term of the contract to June 30, 2023. This will allow the City sufficient time to complete the currently issued Request for Proposals (RFP) and award an agreement for services upon the next expiration.

ECONOMIC IMPACT

There is no significant impact on the local economy related to the renewal of this routine service contract.

FISCAL IMPACT

There are sufficient funds budgeted in the FY 2023 operating budget to cover the cost associated with the amended professional services agreement for sales tax auditing services.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the six priorities outlined in the Council's Strategic Roadmap.

SUSTAINABILITY FEATURES

There are no sustainability features associated with this report.

PUBLIC CONTACT

The agenda for this item was posted in compliance with the California Brown Act.

NEXT STEPS

Upon approval of this agreement, staff will continue to work with MuniServices on sales tax auditing services for the next twelve months, allowing the City time to thoroughly review the proposals received.

Prepared and Recommended by: Dustin Claussen, Director of Finance

Approved by:

Kelly McAdoo, City Manager

ATTACHMENT II

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-	
Introduced by Council Member	

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AMENDMENT NO. 3 TO THE PROFESSIONAL CONSULTING SERVICES AGREEMENT WITH MUNISERVICES, LLC TO EXTEND THE TERM OF THE CONTRACT FOR ONE YEAR

WHEREAS, MuniServices, LLC is an industry leader in Tax Allocation Audit and Information Services, Utility Users' Tax/Franchise Compliance and Revenue Protection, Transient Occupancy Tax and Compliance, and Local Tax Compliance for financial support with City resident and business tax laws; and

WHEREAS, MuniServices, LLC will allow for the electronic preparation and analysis of the City's top revenue producers, and analysis of shifts in the local, state, and national economy and legislation related to sales and use tax; and

WHEREAS, the contract between City and MuniServices, LLC is scheduled to terminate on June 30, 2022.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward authorizes the City Manager to execute a one-year contract extension with MuniServices, LLC to provide sales tax auditing services for FY 2023, in a form approved by the City Attorney.

IN COUNCIL,	HAYWARD, CALIFORNIA	, 2022
ADOPTED BY	THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTEST:	City Clerk of the City of Hayward
APPROVED A	AS TO FORM:	
City Attorney	of the City of Hayward	



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: CONS 22-420

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT

Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Allied Universal Technology to Integrate Additional Facilities for Purchase and Implementation of a Consolidated Phase 2 Access Control System and Appropriation of \$100,000 from the Hayward Executive Airport CIP Fund 621

RECOMMENDATION

That Council adopts resolutions (Attachments II and III) authorizing the City Manager to negotiate and execute an agreement with a vendor to integrate additional facilities in the Access Control System, in an amount not to exceed \$1,043,838 Phase II.

SUMMARY

The security of City-owned buildings is vital to the security of City assets and safety of staff. Currently, the City utilizes multiple types of building access control systems within various city facilities that do not communicate with one another. The City sought to implement a single complete network Access Control System (ACS) for all existing city facilities specified in the request for proposals. Given the dire state of the current fragmented ACS, staff recommended signing a contract for the implementation of a new and consolidated ACS. The project was awarded in early FY 2022 and the initial phase (Phase 1 of 3) is now complete. Consistent with the initial project phase, the proposed project scope for Phase 2 includes video surveillance and a complete access control system in the City's Corporation Yard, Weekes Branch Library, and the Hayward Executive Airport. Additionally, to ensure all City facilities operate on a single, consolidated platform, the 21st Century Library and Learning Center's existing access card readers will be integrated into the new citywide Access Control System as part of this proposed phase of the project.

ATTACHMENTS

Attachment I Staff Report
Attachment II Resolution I
Attachment III Resolution II

File #: CONS 22-420



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Maintenance Services

SUBJECT: Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an

Agreement with Allied Universal Technology to Integrate Additional Facilities for Purchase and Implementation of a Consolidated Phase 2 Access Control System and Appropriation of \$100,000 from the Hayward Executive Airport

CIP Fund 621

RECOMMENDATION

That Council adopts resolutions (Attachments II and III) authorizing the City Manager to negotiate and execute an agreement with a vendor to integrate additional facilities in the Access Control System, in an amount not to exceed \$1,043,838.

SUMMARY

The security of City-owned buildings is vital to the security of City assets and safety of staff. Currently, the City utilizes multiple types of building access control systems within various city facilities that do not communicate with one another. The City sought to implement a single complete network Access Control System (ACS) for all existing city facilities specified in the request for proposals. Given the dire state of the current fragmented ACS, staff recommended signing a contract for the implementation of a new and consolidated ACS. The project was awarded in early FY 2022 and the initial phase (Phase 1 of 3) is now complete. Consistent with the initial project phase, the proposed project scope for Phase 2 includes video surveillance and a complete access control system in the City's Corporation Yard, Weekes Branch Library, and the Hayward Executive Airport. Additionally, to ensure all City facilities operate on a single, consolidated platform, the 21st Century Library and Learning Center's existing access card readers will be integrated into the new citywide Access Control System as part of this proposed phase of the project.

BACKGROUND

The City's current multi-site ACS is disjointed, lacks integration, and the solution at all locations has reached or exceeded their respective end of useful life cycle. To resolve the problem, staff determined a single complete network Access Control System would provide the best solution. Staff conducted research regarding technology changes in security access

and created an inter-departmental working group to identify requirements of the ACS. Staff wanted one integrated security suite with web access to allow for a single view that allows each location to manage its own permissions.

An integrated ACS will help organize permissions in a consistent manner throughout all city facilities and will support a safe and more secure working environment through consolidated and managed access. The ACS will serve as the backbone of the City's physical security. The ACS integrates with the current independent video monitoring system to allow for a "single dashboard" view for the security system and the visitor management system. Once fully installed and operable, the ACS can be expanded to support staff's desire to fully integrate with the City's Building Management System, Intrusion Alarm System, Fire Alarm Systems, and a Panic Button system.

Staff conducted an assessment and analysis of all City-owned and staff-occupied facilities to determine an appropriate scope of work for replacing the current building access system and installing controlled access at all necessary facilities.

Phase II of the project will include video surveillance and a complete access control system in the City's Corporation Yard, Weekes Branch Library, and the Hayward Executive Airport. To ensure all facilities operate on a single, consolidated platform, the 21st Century Library and Learning Center's existing access card readers will be integrated into the new Access Control System as part of this proposed phase of the project. In addition to the included city facilities, access control will also be installed at the primary gates for vehicular access coupled with RFID readers being installed in all City-owned fleet vehicles for ease of access into these secure facilities.

DISCUSSION

Staff conducted an assessment and analysis of all City-owned and staff-occupied facilities to determine an appropriate scope of work for replacing the current building access system and installing controlled access at all necessary facilities.

From this assessment, staff prepared a detailed request for proposals (RFP) to award one vendor a contract to procure, design, install, and configure a complete network access control system for the City facilities for Phase I with the intention to include Phase II and III in an amendment at a future date. The RFP was advertised as required and staff conducted direct outreach to possible vendors. A mandatory pre-bidders meeting was conducted on July 14, 2020 and was attended by eighteen (18) companies. A total of eight (8) companies provided proposals.

A panel of staff members who were identified from various city facilities convened to review and evaluate the proposals and participate in virtual interviews with the applicants. To be considered for evaluation, the proposal for the ACS was to allow departments to manage their own accessibility and hardware platform must be capable of connecting and managing remote electronic access readers at the various COH Department properties. Access authorization should be managed and controlled remotely through any COH network via login by

designated user administrator responsible for their respective controlled building locations. The ACS reader should activate on contact with FOB or proximity card. Additionally, functionality and capability, such as smartphone app, non-touch proximity technology and integration with our current video surveillance system were preferred.

STRATEGIC ROADMAP

This agenda item supports the strategic priority outlined in the Strategic Roadmap related to Improving Organizational Health through expanded and standardized physical security.

FISCAL IMPACT

The proposed agreement for Phase II reflects a total project cost of \$1,043,838, these costs will be shared proportionately based on scope between Facilities Management and the Hayward Executive Airport as described below:

Facilities Management Division CIP 726 & ARPA 103

Project Phase	Project Cost	Funding Source	Allocated Budget
Phase II	\$721,838	CIP 726 FY 2023	\$493,838
		ARPA 103 FY 2023	\$300,000
Contingency Cost 10%	\$72,000		
Total Phase II	\$793,838		\$793,838

Facilities portion of this project is \$793,838, funded from the Facilities CIP Fund 726 (\$493,838) and Facilities Fund 103- American Rescue Plan (\$300,000) to complete Phase II of the consolidated access control project. All funds shown in the Facilities Management Division table have been previously appropriated.

Hayward Executive Airport CIP 621

Project Phase	Project Cost	Funding Source	Allocated Budget
Phase II	\$215,000	CIP 621 FY 23	\$150,000
Contingency Cost	\$35,000		
		Additional	\$100,000
		appropriation	
		needed from CIP	
		621 Fund Balance	
Total Phase II	\$250,000		\$250,00

Hayward Executive Airport's portion of the project is \$250,000, of which \$150,000 is programmed into FY 2023 CIP 621. Staff is seeking an additional appropriation of \$100,000 from the Hayward Executive Airport's Capital Improvement Fund (Fund 621). This amount will be appropriated from fund balance in the fund to the project (Project 06830 Access Control System).

There is no impact to the City's General Fund associated with this action. Future phase 3 would be subject to appropriation of funds by City Council.

NEXT STEPS

If Council approves the attached resolutions, staff will finalize the agreement with the awarded vendor and cause the agreement to be executed.

Prepared by: Liz Sanchez, Management Analyst II

Recommended by: Todd Rullman, Director of Maintenance Services

Adam Kostrzak, IT Director

Approved by:

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 22	
Introduced by Council Member	

RESOLUTION AUTHORIZING AND APPROPRIATING ONE HUNDRED THOUSAND DOLLARS (\$100,000) TO THE AIRPORT CAPITAL IMPROVEMENT FUND (FUND 621) FOR PHASE II OF THE AIRPORT ACCESS CONTROL SYSTEM PROJECT, PROJECT NO. 06830

WHEREAS, the FY 2022 Capital Improvement Program includes \$150,000 in the Airport Capital Improvement Fund (Fund 621) to purchase and install Phase II of the access control system at Hayward Executive Airport; and

WHEREAS, an additional appropriation in an amount not to exceed \$100,000 is required to complete the installation of Phase II of the access control system at Hayward Executive Airport; and

WHEREAS, this appropriation will allow for the completion of Phase II of the access control system at Hayward Executive Airport, at a total cost of \$250,000.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves and appropriates one hundred thousand dollars (\$100,000) from the fund balance of the Airport Capital Improvement Fund (Fund 621) into the Airport Access Control System project, Project No. 06830.

IN COUNCIL,	HAYWARD, CALIFOR	NIA		2022
ADOPTED BY	THE FOLLOWING VO	OTE:		
AYES:	COUNCIL MEMBERS MAYOR:	S:		
NOES:	COUNCIL MEMBERS	S:		
ABSTAIN:	COUNCIL MEMBERS	S:		
ABSENT:	COUNCIL MEMBERS	S:		
		ATTEST:		
			City Clerk of th	ne City of Hayward
APPROVED A	S TO FORM:			

City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO.	20

Introduced by Council Member_____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT WITH ALLIED UNIVERSAL TECHNOLOGY FOR PHASE 2 INTEGRATION OF ADDITIONAL FACILITIES INTO THE ACCESS CONTROL SYSTEM

WHEREAS, the security of City-owned buildings is vital to the security of City assets and safety of staff; and

WHEREAS, the City seeks to implement a single network Access Control System (ACS) for all existing City facilities; and

WHEREAS, on June 18, 2020, the City issued request for proposals (RFP) to award a contract to procure, design, install and configure a complete network access control system for the City facilities; and

WHEREAS, in response to the RFP, the City received eight (8) proposals; and

WHEREAS, based on an objective evaluation of the proposals, the City interviewed five vendors; and

WHEREAS, the City selected the best qualified vendor to implement the City-wide ACS.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby authorizes the City Manager to negotiate and execute an agreement with Allied Universal Technology to purchase and implement Phase 2 of the Access Control System, in an amount not to exceed \$1,043,838, in a form to be approved by the City Attorney.

ATTACHMENT III

IN COUNCIL,	HAYWARD, CALIFORNIA	, 2022
ADOPTED BY	Y THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
		ity Clerk of the City of Hayward
APPROVED A	AS TO FORM:	
City Attorney	y of the City of Hayward	



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: WS 22-025

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT

Community Agency Funding Process Review

RECOMMENDATION

That the Council: 1. reviews and comments on this report; and 2. affirms the Community Services Commission's Community Agency Funding modification recommendations.

SUMMARY

Annually, the City receives applications from community agencies requesting funding through the competitive Community Agency Funding (CAF) process. The Community Services Commission (CSC) serves as an advisory body to the Hayward City Council and is responsible for reviewing the applications, interviewing applicants, and making recommendations to the Council for how a portion of the City's General Fund and the City's Community Development Block Grant (CDBG) entitlement award should be allocated. As part of the CAF process, the CSC Chair appoints three Application Review Committees (ARCs) to conduct applicant interviews and make preliminary recommendations for full CSC consideration.

The amount of funding requested from community agencies through the CAF process has steadily increased with FY 2023 representing the largest disparity between agencies' funding requests and the amount of available funding. The CSC has expressed concern about how challenging the process has become to decide which agencies to fund. As a result, the CSC has requested support and direction from the Council to clarify Council's funding priorities and to receive feedback on the CAF process. On October 26, 2021, Council authorized the Mayor to appoint three members of Council to form a sub-group to work with a committee of the Community Services Commission to review and discuss the CAF process.

The joint subcommittee met on three occasions to discuss the CAF process and provide recommendations to the CSC for further consideration. The CSC has reviewed and discussed the joint subcommittee's recommendations and is providing the following recommendations for Council consideration:

File #: WS 22-025

Recommended Services Funding Caps:

- Utilize a cap for Services funding
 - o \$100,000 for housing and homelessness, and
 - o \$50,000 for other services

Recommended Funding Allocation for New and Innovative Programs:

• Include a priority for funding 20-30% of applications for new and innovative programs

Recommended Funding for Safety Net Programs:

- No single agency should receive guaranteed funding
- Staff will identify programs that support safety net services during the CAF process

Recommended Arts and Music Funding Guidelines:

- New Agencies may receive up to \$30,000 in financial support for one year
- Signature Agencies, up to \$25,000 for programs that have been funded 1-5 year(s).
- Classic Agencies, (+5 years) up to \$20,000 in grant funding, not to exceed 60% of the total estimated program budget

Recommended Audit Requirements:

- Increase audit requirement threshold to \$20,000
- Require agencies requesting less than \$20,000 to provide a financial letter of good standing in place of partnering with a fiscal administrator

ATTACHMENTS

Attachment I Staff Report



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT: Community Agency Funding Process Review

RECOMMENDATION

That the Council: 1. reviews and comments on this report; and 2. affirms the Community Services Commission's Community Agency Funding modification recommendations.

SUMMARY

Annually, the City receives applications from community agencies requesting funding through the competitive Community Agency Funding (CAF) process. The Community Services Commission (CSC) serves as an advisory body to the Hayward City Council and is responsible for reviewing the applications, interviewing applicants, and making recommendations to the Council for how a portion of the City's General Fund and the City's Community Development Block Grant (CDBG) entitlement award should be allocated. As part of the CAF process, the CSC Chair appoints three Application Review Committees (ARCs) to conduct applicant interviews and make preliminary recommendations for full CSC consideration.

The amount of funding requested from community agencies through the CAF process has steadily increased with FY 2023 representing the largest disparity between agencies' funding requests and the amount of available funding. The CSC has expressed concern about how challenging the process has become to decide which agencies to fund. As a result, the CSC has requested support and direction from the Council to clarify Council's funding priorities and to receive feedback on the CAF process. On October 26, 2021¹, Council authorized the Mayor to appoint three members of Council to form a sub-group to work with a committee of the Community Services Commission to review and discuss the CAF process.

The joint subcommittee met on three occasions to discuss the CAF process and provide recommendations to the CSC for further consideration. The CSC has reviewed and discussed the joint subcommittee's recommendations and is providing the following recommendations for Council consideration:

¹ October 26, 2021, Staff Report and Attachments: https://hayward.legistar.com/LegislationDetail.aspx?ID=5192084&GUID=A2A6DA3D-E012-4AA3-BD19-F634B3A66DAD&Options=&Search=

Recommended Services Funding Caps:

- Utilize a cap for Services funding
 - o \$100,000 for housing and homelessness, and
 - \$50,000 for other services

Recommended Funding Allocation for New and Innovative Programs:

• Include a priority for funding 20-30% of applications for new and innovative programs

Recommended Funding for Safety Net Programs:

- No single agency should receive guaranteed funding
- Staff will identify programs that support safety net services during the CAF process

Recommended Arts and Music Funding Guidelines:

- New Agencies may receive up to \$30,000 in financial support for one year
- Signature Agencies, up to \$25,000 for programs that have been funded 1-5 year(s).
- Classic Agencies, (+5 years) up to \$20,000 in grant funding, not to exceed 60% of the total estimated program budget

Recommended Audit Requirements:

- Increase audit requirement threshold to \$20,000
- Require agencies requesting less than \$20,000 to provide a financial letter of good standing in place of partnering with a fiscal administrator

BACKGROUND

Each year, the City receives applications from community agencies requesting funding through the competitive CAF process. The CSC serves as an advisory body to the Council. The CSC makes recommendations to Council regarding the distribution of Infrastructure and Economic Development (CDBG), Public/Social Services (CDBG/General Fund), and Arts and Music (General Fund) program funding through the annual CAF process. The CSC reviews all eligible applications, and the CSC Chairperson appoints three ARCs by funding category (Infrastructure/Economic Development, Public/Social Services, and Arts and Music) to conduct applicant interviews prior to drafting funding recommendations for Council review and approval.

At the April 6, 2021² work session, Council discussed the Fiscal Year 2022 CAF recommendations and acknowledged the growing gap in funding requested compared to funding available. As part of that discussion, Council addressed the long-term impacts of the COVID-19 pandemic and emphasized the need to continue funding services that address issues deepened by the pandemic, such as housing instability, mental health, isolation, economic recovery, and food security. Council also expressed interest in continuing to

² April 6, 2021, Staff Report and Attachments: https://hayward.legistar.com/LegislationDetail.aspx?ID=4900848&GUID=0756954E-CDD8-42B5-A710-8E4297DE0140&Options=&Search=

examine the funding process and criteria in order to focus future funding in a manner that allows for innovation, promotes equity, and serves all people in Hayward.

Similarly to prior years, the amount of FY 2023 funding requested for both General Fund and CDBG allocations exceeded available funding. The increase in requested funds, even with the additional ARPA funding, resulted in a highly competitive funding allocation process for the FY 2023 cycle.

The increase in requested funds without an increase in available funds resulted in an even more competitive funding allocation process during the FY 2023 funding process. There have been previous CAF review processes both internal to the CSC and with Council. The CSC has also expressed concern about how challenging the process has become to decide which agencies to fund. As a result, the CSC has requested support and direction from Council to clarify Council's funding priorities and to receive feedback on the CAF process.

DISCUSSION

The increasing disparity between agencies' funding requests and the amount of available funding coupled with the ongoing impacts of the COVID-19 pandemic has raised the need for further discussions around the CAF process and priorities. Specifically, during the May 2021³ and July 2021⁴ CSC meetings, commissioners outlined the following questions for Council feedback:

- Are there priority categories that Council would like to see funding allocated towards as part of the CAF process? For example, are food insecurity and homelessness still key areas of focus?
- Is the CAF process through the CSC a piece of the broader City Goals (such as Let's House Hayward and the City's Strategic Roadmap)?
- Are programs that serve a large number of Hayward residents, but are able to secure funding from other sources, a priority over programs that have fewer funders, but meet a specific need not met by other providers?
- Similarly, do Hayward-based organizations have priority over organizations from other areas that may provide a unique service?
- Are there services that must be part of every funding allocation due to Council priority, political will, historical success, etc.?
- Should CAF be a sustainable funding source for agencies, or should CAF be funding for new programs in the community?

https://hayward.legistar.com/MeetingDetail.aspx?ID=861278&GUID=9EBDE9B2-2B3C-4793-9930-72EDA7F71813&Options=info|&Search=

³ May 19, 2021, Staff Report and Attachments:

⁴July 21, 2021, Staff Report and Attachments:

- What impact does the CSC's deliberative funding process and recommendations have on Council's decision on funding allocations?
- Does Council desire to review of the CAF priorities with the CSC annually?

At the July 2021 meeting, the CSC appointed five Commissioners to convene a CSC CAF Review Committee (Committee) to discuss options for potential revisions to the CAF process. Additionally, the CSC has requested support and direction from Council to discuss the questions outlined above, clarify Council's funding priorities, and receive further feedback on the CAF process.

On October 26, 2021, Council authorized the Mayor to appoint three members of Council to form a sub-group to work with a committee of the Community Services Commission to review and discuss the community agency funding process.

The CAF Process Review Joint Subcommittee

The joint subcommittee consisted of three Councilmembers (Councilmember Lamnin, Councilmember Márquez, and Councilmember Salinas) and four Community Services Commissioners (Commissioner Arrizon, Commissioner Bruckner, Commissioner Garg, and Commissioner Moore), with Commissioner Berry as ex officio. The Councilmembers and Commissioners served as representatives of their colleagues for purposes of providing feedback on the Community Agency Funding process. The subcommittee convened on three occasions to discuss the current CAF process and the CSC's questions with the purpose of preparing recommendations for the full CSC review and subsequent Council review and approval.

CSC's Services Funding Recommendations for Council Consideration

As part of the CAF process, the Services ARC consider applications for funding that benefit low-moderate income Hayward residents through programs to provide food security, health services, homelessness and anti-displacement services, job training, legal services, and youth and education services. Over the last several years, 87% of the services awards were \$50,000 or less. Furthermore, with the exception of the Hayward Public Library's Family Education Program, all of the services grant awards greater than \$50,000 were categorized as Housing and Homelessness related projects. In an effort to provide additional guidance to applicants and to more widely distribute funding, the CSC is recommending utilizing a services funding cap of \$100,000 for housing and homelessness related programs and \$50,000 for all other services. This proposed cap would be communicated in the FY 2024 application and during the mandatory bidders conference to provide additional direction to potential applicants, which has been an expressed desire of previously funded agencies to better prioritize resources during the grant application season.

At the June 15, 2022⁵ CSC meeting, there was discussion around exceptions to these caps. It was noted that there could be situations where an applicant exceeds the cap should the Services ARC determine that the proposed service or program warrant additional funding.

⁵ June 15, 2022, Staff Report and Attachments: https://hayward.legistar.com/MeetingDetail.aspx?ID=927862&GUID=BF6BBED6-E690-4197-A761-9D2BF2FCA8C9&Options=info|&Search=

Should Council affirm the proposed funding caps, any exceptions to this guideline in future CAF recommendations will be noted and justification provided as part of the recommendations to Council.

Furthermore, the CSC is recommending prioritizing funding for new and innovative programs, as defined as not previously being funded through the CAF process. This aligns with the CSC's desire to encourage new applicants which has resulted in recommending a wide range of new programs in the last few funding cycles. This also addresses the potential concern that a services cap could inadvertently benefit applicants who have historically been funded through the CAF and better understand the City's requirements, potentially leading certain agencies to request funding that exceeds the proposed caps. In order to ensure that both long term City partners and innovative programs are considered and funded, the CSC is recommending a guideline to include a priority for funding 20-30% of applications for new and innovative programs as part of each CAF recommendation.

Additionally, as part of the joint subcommittee discussions, staff identified historically funded agencies that provide safety net services to the Hayward community. While there was strong support for funding safety net programming, the joint subcommittee and the full CSC had no interest in guaranteeing funding to any single agency. Rather, the CSC is recommending that staff identify programs that support safety net services during the CAF process to better inform the Services ARC deliberations. Funding recommendations of any given agency will continue to be based on an agency's capacity, efficacy, ability to provide quality services, capability to leverage of other funds, and the community's need for the service.

Revised Application Review Committee for Arts, Music, and Cultural Events
In order to streamline the City's engagement with the Arts, Music and Cultural Events
providers, for the FY 2024 funding process, it is planned that the CSC's ARC for Arts and Music
will also review Cultural Events applications. While the funding for Arts and Music will remain
separate from Cultural Events, the same ARC will review and interview applicants of both
application categories. The subcommittee reviewed the Special Event Support and Grant
Program established by Council⁶ to determine if the program guidelines could inform new
Arts and Music guidelines.

A summary of the Special Events Funding Guidelines is provided below.

Special Events Funding Guidelines:

- **New Events** may receive up to \$10,000 in financial support for one year
- **Signature Events**, \$5,000 for events that have taken place 1-5 year(s). Upon completion of the 5th consecutive year of an event, the event will then be classified as a Classic Event
- **Classic events**, (+5 years) up to \$7,500 in grant funds to support growing the event into a larger, regional event
- Money granted to either a new or existing event cannot be more than 20% of the total estimated budget for the event

⁶ December 17, 2019, Staff Report and Attachments: <u>https://hayward.legistar.com/LegislationDetail.aspx?ID=4281863&GUID=F67B2968-D186-4128-96D1-87C842FAAB61&Options=&Search=</u>

The CSC is recommending Arts and Music Funding Guidelines structured to mirror Council approved event guidelines as shown below.

Proposed Arts and Music Funding Guidelines:

- **New Agencies** may receive up to \$30,000 in financial support for one year
- **Signature Agencies**, up to \$25,000 for programs that have been funded 1-5 year(s). Upon completion of the 5th year of program funding, the agency will then be classified as a Classic Agency
- **Classic Agencies**, (+5 years) up to \$20,000 in grant funding, not to exceed 60% of the total estimated program budget

Should Council affirm the proposed Arts and Music Funding Guidelines, staff will work with the CSC to evaluate both the Special Events and Arts and Music Funding Guidelines at the conclusion of the FY 2024 CAF process.

Audit Discussion

The CSC desires to continue to refine CAF requirements to increase the accessibility of funding through the CAF process. Current funding policies require each agency awarded over \$15,000 in funding to provide a completed independent fiscal audit. Agencies that do not have a current audit as described above who wish to apply for more than \$15,000 are eligible to apply for City funding only in partnership with another agency that can meet this standard serving as fiscal administrator. The fiscal administrator must apply for the funding, and if granted, the fiscal administrator may utilize up to 10% of the grant for its own expenses.

Historically, fiscal partners are often only paired with Arts and Music applicants. In recent years, at the CSC's request, Council approved raising the audit requirement threshold from the previous \$10,000 to now \$15,000 funding award limit to lessen the burden that a fiscal audit could have on an agency. Staff is exploring alternatives to further remove barriers to accessing funding while maintaining prudent fiscal policy in the use of public funds.

One potential option may include working with an auditor to obtain a financial letter of good standing for applicants that apply for less than \$20,000. The estimated cost for this type of letter is \$500 - \$1000. While this would not produce a complete fiscal audit, it provides financial assurances to the City at a fraction of the cost of a traditional fiscal audit by an independent auditor. Only a small number of currently funded agencies would be impacted by this proposed change as most agencies who exceed the audit threshold already provide independent fiscal audits. Should staff be able to identify means to offer such services at a lower cost to applicants, the CSC is recommending that the audit requirement threshold be increased to \$20,000 and require agencies requesting less than \$20,000 to provide a financial letter of good standing in place of partnering with a fiscal administrator.

<u>Upcoming CSC Subcommittee Discussion</u>

The CSC subcommittee will continue discussions in the summer to refine the NOFA process, application review and interview process in order to more thoroughly evaluate programs and to improve applicant and commissioner experience. The CSC subcommittee will discuss the implementation of a scoring rubric that factors in historic funding weighing criteria and more

recently identified priorities such as an increased integration of an equity lens and preference for Hayward based organizations.

ECONOMIC IMPACT

The resulting allocation of funding towards CDBG and the General Fund's Social Services programs have a collective positive economic impact on the community, as they will increase food security; provide vital support services to help individuals and families maintain and obtain housing, such as legal aid, fair housing services, shelter, and home rehabilitation; and infuse capital and provide training for local small business.

FISCAL IMPACT

There is no fiscal impact associated with this report.

STRATEGIC ROADMAP

CAF allocation recommendations have supported several of the City's Strategic Roadmap priority areas, including Preserve, Protect, & Produce Housing; Grow the Economy; and Support Quality of Life.

PUBLIC CONTACT

Members of the public are invited to review the materials presented and recordings of the subcommittee meetings which are available on the <u>City's website</u>. No public comments were made at the CSC meeting of June 15, 2022. Interested parties can make public comment at the Council meeting of June 28, 2022.

NEXT STEPS

Should Council affirm the CSC's CAF modification recommendations, staff will work to implement the changes for the FY 2024 CAF cycle. Staff will continue to meet with the CSC subcommittee in the summer to address the outstanding items and will continue to provide additional support on the City's Strategic Roadmap in advance of ARC meetings to help identify how priorities from that plan can inform the CSC's deliberation process. Separately, staff will continue to engage Council in identifying alternative sources of permanent funding, including exploration of using Community Foundation funding.

Prepared by: Carol Lee, Management Analyst

Recommended by: Monica Davis, Community Services Manager

Dustin Claussen, Acting Assistant City Manager

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Kelly McAdoo, City Manager



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: PH 22-037

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT

Sale of Parcel Group 8 for Development of Affordable Housing: Adopt a Resolution Approving the Government Code Section 52201 Summary Report for the Project; and Authorizing the City Manager to Negotiate and Execute a Disposition, Development, and Loan Agreement with RCD GP IV, LLC and Parcel Group 8, L.P. for Transfer of Specified City Owned Properties and for the Development of Housing and Making Specified Findings in Association with Government Code Section 65913.4 Exemption from the California Environmental Quality Act

RECOMMENDATION

That Council holds a public hearing and adopts a resolution (Attachment III) approving the Government Code Section 52201 Summary Report for the project (Attachment IV) and authorizing the City Manager to negotiate and execute a Disposition Development and Loan Agreement (DDA) and related documents, with Resources for Community Development (Developer) for the transfer of specified properties and for the development of new affordable housing and rehabilitation of units for affordable housing, finding the project is consistent with prior California Environmental Quality Act (CEQA) determinations.

SUMMARY

After abandoning the State Route 238 Bypass Project in the 1970s, Caltrans began selling parcels that had previously been acquired for the planned freeway. In order to ensure that future development of the State Route 238 parcels located in Hayward align with the City's land use policies and overall vision, the City negotiated a Purchase and Sale Agreement (PSA) with Caltrans in 2016 to manage the disposition and development of former right of way for the now defunct 238 Bypass. The City-controlled State Route 238 properties are divided into ten "parcel groups."

On September 15, 2020, the Council provided authorization for the City Manager to negotiate and enter into an Exclusive Negotiating Rights Agreement (ENRA) with Resources for Community Development (Developer), to develop an affordable housing project on the 2.36-acre Affordable Housing Segment, including new construction of affordable housing on the portion of the property within the City (City Portion) and exploration and identifying the development approach for the 11 units of naturally

File #: PH 22-037

occurring affordable housing on the County Portion (see Attachment II for map). At the same time, Council also adopted a resolution memorializing that the provisions of affordable housing and an expansion of Carlos Bee Park will satisfy the affordable housing and park dedications for Parcel Group 8. Shortly thereafter, Caltrans authorized the subdivision of Parcel Group 8 to allow for the disposition of the affordable housing, park, and market segments during separate transactions.

During the second phase of the negotiating period, Developer explored three potential scenarios for the County portion, including: (1) Partnering with a community land trust to rehabilitate the existing improvements on the County portion; (2) Rehabilitating the existing improvements on the County portion, consisting of the naturally occurring affordable housing and managing the units as rental units; and (3) Demolishing existing improvements on the County Portion and constructing new rental housing. After extensive community and tenant engagement, Developer determined that their development approach is to rehabilitate the existing improvements on the County Portion, consisting of at least 11 units of naturally occurring affordable housing. Additionally, Developer's project includes total of 96 new affordable housing units, along with, along with 3,900 square feet of commercial space on the ground floor on the City Portion.

Developer submitted their entitlements application under Senate Bill 330/Senate Bill 35 and Density Bonus and on March 30, 2022. Given that the project was deemed consistent with the objective standards for the Commercial/High Density Residential General Plan land use designation and related Commercial and Neighborhood Commercial/Residential zoning districts, the proposal was approved through the streamlined ministerial review with a Density Bonus and related concessions and waivers.

Now that the planning entitlements have been approved, City staff recommend entering into a DDA with the Developer for the disposition from the City to Developer for a total purchase price of \$0 for the 2.36-acre Affordable Housing Segment of Parcel Group 8 for 96 new affordable housing units, with 3,900 square feet of commercial space on the ground floor on the City Portion, and 11 rehabilitated units on the County Portion.

ATTACHMENTS

Attachment I Staff Report

Attachment II Map

Attachment III Resolution

Attachment IV 52201 Summary Report



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT: Sale of Parcel Group 8 for Development of Affordable Housing: Adopt a

Resolution Approving the Government Code Section 52201 Summary Report for the Project; and Authorizing the City Manager to Negotiate and Execute a Disposition, Development, and Loan Agreement with RCD GP IV, LLC and Parcel

Group 8, L.P. for Transfer of Specified City Owned Properties and for the Development of Housing and Making Specified Findings in Association with

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portion of the property within the City (City Portion) and exploration and identifying the development approach for the 11 units of naturally occurring affordable housing on the County Portion (see Attachment II for map)¹. At the same time, Council also adopted a resolution memorializing that the provisions of affordable housing and an expansion of Carlos Bee Park will satisfy the affordable housing and park dedications for Parcel Group 8. Shortly thereafter, Caltrans authorized the subdivision of Parcel Group 8 to allow for the disposition of the affordable housing, park, and market segments during separate transactions.

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Now that the planning entitlements have been approved, City staff recommend entering into a DDA with the Developer for the disposition from the City to Developer for a total purchase price of \$0 for the 2.36-acre Affordable Housing Segment of Parcel Group 8 for 96 new affordable housing units, with 3,900 square feet of commercial space on the ground floor on the City Portion, and 11 rehabilitated units on the County Portion.

BACKGROUND

The City of Hayward entered into a PSA with Caltrans in January 2016 to acquire 10 parcel groups comprised of properties acquired by Caltrans for the State Route 238 expansion project. Caltrans has transferred those properties to the City subject to the City managing the disposition and development of these former State Route 238 parcel groups with the goals of removing blight, enhancing community involvement in the development process, and creating economic and public benefits, such as job generating uses and trails and parks. As the City sells or transfers particular parcels, the City is obligated to repay Caltrans the negotiated

¹ City Council Meeting, September 15, 2020, https://hayward.legistar.com/LegislationDetail.aspx?ID=4640100&GUID=2E5B6162-784D-4B66-9E34-7BA309B81501&Options=&Search=

purchase prices for the various parcel groups under the PSA. The 10 parcel groups must be disposed of by 2027 and Table 1 provides the current status of these parcel groups.

TABLE 1: STATUS OF 238 PARCEL GROUPS

PARCEL	STATUS	ENTITY	EST.	ESTIMATED UNIT	AFFORDABLE
GROUP	SIATOS		DISPOSITION TIMELINE	Counts	Unit Count
1 & 10	Sold / Under Construction	William Lyon Homes (SOHAY)	August 2018	472 (approved)	48 (approved)
2	Sold / Under Construction	The True Life Companies (Mirza)	June 2020	189 (approved)	20 (approved)
3	Executed DDA	Eden Housing and The Pacific Companies	2022	176 (approved)	176 (approved)
4	Master Development Planning	City of Hayward	2023+	3	0
5	Executed DDA	Trumark Properties, LLC	2022	92	18
6	Developer solicitation in future	City of Hayward	2023+	300	30
7	Sold / Grand Opening on June 29th	One Subaru of Hayward	June 2020	0	0
8	Affordable Housing: Execution of DDA pending approval Open Space: Under negotiations Market Rate: Developer solicitation in future	AH: Resources for Community Development OS: HARD MR: City of Hayward	2023 2034 2023+	96 (approved) 100	96 (approved)
9	Developer solicitation in future	City of Hayward	2023+	TBD	TBD
	III Iutui C		TOTAL	1,428	3882

Over the course of the last few years, City staff worked with the community to develop a vision and approach to the development for Parcel Group 8. This included outreach efforts with the Parcel Group 8 neighborhood, Castro Valley Municipal Advisory Council, the existing Bridge Court tenants, Eden Area Municipal Advisory Council, Grove Way Neighborhood Association, Eden Area Community Land Trust, Supervisor Miley's Office, Alameda County Housing and Community Development Departments, Hayward Area Recreation and Park District, and the private and nonprofit development community. Based on this extensive community and stakeholder feedback, staff developed an approach to the development of Parcel Group 8 to subdivide Parcel Group 8 into three major segments and move forward with three distinct community and development processes as follows:

1. <u>Affordable Housing Segment</u> – Engage RCD, a nonprofit developer, to build much-needed **affordable housing** on the Bridge Court/Grove Way properties that minimizes displacement of existing residential tenants.

² Staff estimates 27% of total Route 238 Corridor Lands Development residential units will be affordable.

- 2. <u>Open Space Segment</u> Facilitate an **open space** dedication to HARD for expansion of Carlos Bee Park.
- 3. <u>Market Rate Middle Segment</u> Solicit private developer interest in a lower density **market rate housing and trail expansion** project consistent with the County Housing Element in order to address neighborhood traffic concerns and satisfy the Caltrans purchase price.

Caltrans agreed to authorize the separate and independent subdivision and development of the three distinct segments described above and in September 15, 2020, the City Council memorialized that the proposed affordable housing development and open space dedication for Parcel Group 8 satisfies the City's park dedication and affordable housing obligations for any new housing proposed on the Market Rate Middle Segment.

The Developer's mission is to create and preserve affordable housing for people with the fewest options, build community, and enrich lives. For almost 40 years, Developer has grown from a small Berkeley-based special needs housing developer to owning and operating 64 developments through the Bay Area that provide affordable homes to 5,353 people. The Developer also works closely in partnership with the John Steward Company, who provides experienced property management, a key to the success of affordable housing. The Developer builds energy-efficient and green buildings, outdoor areas, community rooms, community gardens, and services and property management offices that add greatly add to the quality of housing. These amenities include space for a variety of resident services programs, such as community building social activities, educational workshops, and individual case coordination to help residents gain skills and access services at no additional cost.

The Developer submitted their entitlements application under Senate Bill 330/Senate Bill 35 and Density Bonus on March 30, 2022. Given that the project was deemed consistent with the objective standards for the Commercial/High Density Residential General Plan land use designation and related Commercial and Neighborhood Commercial/Residential zoning districts, the proposal was approved through the streamlined ministerial review with a Density Bonus and related concessions and waivers.

Now that the planning entitlements have been approved, City staff recommend taking actions to facilitate the transfer of the property to the Developer, as described below.

DISCUSSION

The following section summarizes the key terms of the DDA; housing element compliance and progress reports; the findings from the 52200.2 analysis regarding Creation of Economic Opportunity/Common Benefit; and the major findings of the Government Code Section 52201 Summary Report required for the sale of the property.

I. Key Terms of the DDA

City staff recommends that the Council authorize the City Manager to enter into a DDA with the Developer with the following key terms:

- **Parties** City of Hayward, RCD GP IV, LLC ("Company"), and Parcel Group 8 L.P. ("Partnership") as the Affordable Housing Developer.
- **Purchase Price** \$0 to be paid by the Developer to the City in exchange for the Affordable Housing Parcel. At the time of the transfer, the City is not obligated to pay Caltrans for the PSA purchase price for Parcel Group 8.
- **Project Description** Parcel Group 8 Affordable Housing Segment City Portion includes 96 deed restricted rental units, including 42 very low-income units and 53 low-income units; approximately 3,900 square feet of commercial uses along Foothill Boulevard. Additionally, 11 naturally occurring affordable housing units on the County Portion will be rehabilitated and offered as low income units. The City will retain ownership of the Open Space Segment and of the Market Rate Middle Segment. It is the intent of the City that these affordable housing units will satisfy the inclusionary obligation created by the future development of the Market Rate Middle Income Segment in satisfaction of the Affordable Housing Ordinance.
- Land Transfer Closing on the land transfer requires the affordable housing development on both the City and County portion to have secured necessary financing. The City, the Company, and the Partnership desire to enter into the DDA to allow the City to convey the Affordable Housing sites to the Company to enable the Partnership to acquire a leasehold interest in the City Housing Parcels and acquire a fee interest in the County Housing Parcel.
- Infrastructure Improvements The developer is required to ensure all infrastructure systems necessary to support the development of the housing are constructed or upgraded as part of the Improvements. EBMUD has determined it is not able to provide sufficient fire flow volume to the Affordable Housing Segment, therefore the developer has agreed to extend a City water line to the project site to provide an additional fire flow to the City Housing Parcels.
- **Voluntary Affordable Housing Covenant** The Housing Developer voluntarily agrees to restrict the affordable housing units in the housing development for occupancy by low-income households at an affordable rent in perpetuity with the City as a named third-party beneficiary.
- **Financial Assistance** The City will contribute up to \$2M from its Inclusionary Housing Fund as a loan. The loan funds will be used to pay acquisition, predevelopment and construction costs. The loan accrues three percent simple interest annually, payments are made through surplus cashflow, and is due and payable in 57 years.

- Minimize Impact on Existing Tenants Developer to work with existing tenants on
 the County Portion to minimize displacement impacts. Developer should integrate the
 tenants into the new project to the extent eligibility criteria is met and a tenant is
 interested. If a tenant is not income eligible for an affordable housing unit or prefers to
 relocate, Developer will provide resources to aid in moving.
 - In 2010 and 2011, all tenants received relocation benefits required under federal and state law
 - o Tenants will be required to move out during construction
 - o Tenants will be screened for eligibility six months prior to construction
 - Eligible tenants can choose relocation options:
 - Option A: Temporary Relocation:
 - Developer will provide temporary housing, pay moving costs, and pay rent differential
 - o Tenant continues to pay current rent to Developer
 - Option B: Permanent Relocation:
 - Developer provide advisory assistance (i.e. referrals) to replacement housing
 - Developer pays \$20,000 for moving/rental/home purchase assistance
 - Ineligible tenants will be permanently relocated under Option B to comply with tax credit requirements

II. Housing Element Compliance and Progress Reports

Local jurisdictions report their progress meeting their RHNA goals to the State. Table 2 (below) reflects the progress made towards meeting Hayward's RHNA goals as of the last report year (2021), estimated progress based on number of units entitled, and progress based on projects seeking approval, for the period between 2015-2023. Table 3 provides the income limits associated with each income category for Alameda County. Permits to construct the units must be issued in order to count toward the City's RHNA goals.

The proposed Project will add a total of 96 affordable housing units to the City's housing stock, which would help the City to meet over 7.5% of the RHNA goal for low-income households and 7% of the RHNA goal for very low-income households. Additionally, the project helps the City meet the following goals established in the City's Housing Element:

- Assist in the development of housing affordable to low- and moderate-income households;
 and
- Promote equal housing opportunities for all persons.

Ting	2015 2022 DHMA Co.	Drockers with Come on Harrians
I ARI E Z.		PROGRESS IN THE CITY OF HAYWARD

Income Category*	Unit Goal	Repor	ported 2021 Approved		Pending** Approval		Estimated Compliance		Estimated Deficiency		
		Units	% of goal	Units	% of goal	Units	% of goal	Units	% of goal	Units	% of goal
Very low	851	168	20%	293	34%	26	3%	487	57%	364	43%
Low	480	174	36%	226	47%	4	1%	404	84%	76	16%
Moderate	608	128	21%	60	10%	0	0%	188	31%	420	69%

^{*} The City has achieved the Above Market Rate housing goals for the 2015-2023 RHNA cycle.

TABLE 3. 2022 INCOME LIMITS BY INCOME CATEGORY AND HOUSEHOLD SIZE FOR ALAMEDA COUNTY AS ESTABLISHED BY CALIFORNIA DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT

	Household Size								
Income Category	1	2	3	4	5	6	7	8	
Very low 50% AMI*	\$50,000	\$57,150	\$64,300	\$71,400	\$77,150	\$82,850	\$88,550	\$94,250	
Low 80% AMI*	\$76,750	\$87,700	\$98,650	\$109,600	\$118,400	\$127,150	\$135,950	\$144,700	

^{*} Percent area median income (AMI) is used to identify income and rent levels; however, the method for calculating income limits involves assessment of multiple data points and is not necessarily a percent of the median income. For more information see https://www.hcd.ca.gov/docs/grants-and-funding/inc2k22.pdf

III. <u>52200.2 Analysis - Creation of Economic Opportunity/Common Benefit</u>

The actions contemplated under the DDA will create economic opportunity in the Hayward community. Section 52200.2 of the California Government Code defines "economic opportunity" as any of the following:

- (a) Development agreements, loan agreements, sale agreements, lease agreements, or other agreements that create, retain, or expand new jobs, in which the legislative body finds that the agreement will create or retain at least one full-time equivalent, permanent job for every thirty-five thousand dollars (\$35,000) of city, county, or city and county investment in the project after full capacity and implementation;
- (b) Development agreements, loan agreements, sale agreements, lease agreements, or other agreements that increase property tax revenues to all property tax collecting entities in which the legislative body finds that the agreement will result in an increase of at least 15 percent of total property tax resulting from the project at full implementation when compared to the year prior to the property being acquired by the government entity;

- (c) Creation of affordable housing, if a demonstrated affordable housing need exists in the community, as defined in the approved housing element or regional housing needs assessment;
- (d) Projects that meet the goals set forth in Chapter 728 of the Statutes of 2008 and have been included in an adopted sustainable communities strategy or alternative planning strategy or a project that specifically implements the goals of those adopted plans; and
- (e) Transit priority projects, as defined in Section 21155 of the Public Resources Code.

Under the DDA, the City is providing a \$2M loan from the Inclusionary Housing Fund as financial assistance to the Developer. The City has identified the following benefits that will be generated through the implementation of the DDA and that will create economic opportunity as defined in Government Code Section 52200.2.

Creation of Affordable Housing

The creation of affordable housing to meet demonstrated affordable housing needs identified in the housing element of the City's General Plan constitutes an economic opportunity. The proposed project will be subject to the requirements of the City's Inclusionary Housing Ordinance and has also applied for additional density under the State Density Bonus Law, and will thus increase, improve, or preserve the supply of quality affordable housing in the community. The Affordable Development will create a total of units of 107 affordable housing (including one unrestricted manager's unit).

Creation of New Jobs

Under Section 52200.2(a), economic opportunity is achieved if an agreement results in the creation, retention or expansion of new jobs, at least one full-time equivalent, permanent job for every thirty-five thousand dollars (\$35,000) of City investment in the project. The sale of the Property under the DDA will result in job creation as a result of the anticipated construction of the Affordable Housing Development. During the construction of the Proposed Project, it is anticipated approximately 136 full-time equivalent (FTE) temporary construction jobs will be generated. Upon completion and full implementation, the Proposed Project is also anticipated to generate an estimated 33 permanent jobs.

Public Purpose/Common Benefit

The transfer of the property and construction of the Proposed Project will further the public purpose of economic development by creating jobs and affordable housing and contribute to the vibrancy in an area of the City that has suffered from historic underdevelopment as a result of the proposed and now defunct SR 238 freeway project.

IV. Government Code 52201 Summary Report

Government Code Section 52201 authorizes the City to sell or lease property to which it holds title for the purpose of creating economic opportunity. The City must first secure approval of the proposed sale from the City Council after a public hearing. A copy of the proposed DDA

and a summary report that describes and contains specific financing elements of the proposed transaction is required to be available for public inspection prior to the public hearing. Staff prepared the Government Code Section 52201 Summary Report in compliance with the code (the "Section 52201 Summary Report). The Section 52201 Summary Report is attached to this report as Attachment IV and is incorporated herein by this reference.

The Section 52201 Summary Report contains the following information:

- The cost of the DDA to the City, including land acquisition costs, clearance costs, relocation costs, and the costs of any improvements to be provided by the City, plus the expected interest on any loans of bonds to finance the agreement;
- The estimate value of the interest to be conveyed, determined at the highest and best use permitted under the general plan and zoning;
- The estimated value of the interest to be conveyed in accordance with the uses, conditions and covenants, and development costs required under the proposed PSA, i.e., the fair reuse value of the property;
- An explanation of why the sale of the property will assist in the creation of economic opportunity; and
- If the sale price is less than the fair market value of the interest to be conveyed, determined at the highest and best use consistent with the general plan and zoning, then the City must provide as part of the summary an explanation of the reasons for the difference.

The conclusion of the Section 52201 Summary Report reflects that the estimated total cost to the City is projected to be higher than the purchase price received from the Developer. However, the DDA and Regulatory Agreement impose extraordinary controls on the housing sites. The impacts created by these requirements reduce the value of the housing sites to a negative fair reuse value.

ENVIRONMENTAL REVIEW

Pursuant to the California Environmental Quality Act (Public Resources Code Sections 21000 et seq.) ("CEQA") and its implementing guidelines, the approval of the DDA and construction of the City Housing Improvements and rehabilitation of the County Housing Improvements is eligible for streamlined, ministerial approval pursuant to Government Code Section 65913.4, and is therefore exempt from review pursuant to Public Resources Code Section 21080(b)(1), which states the general rule that CEQA does not apply to ministerial projects.

ECONOMIC IMPACT

The proposed development would have a positive economic benefit in that it would result in development of a currently vacant site with new residential units and rehabilitate existing units that require infrastructure investment, and this would beautify the site and increase surrounding property values. The proposed development is expected provide 96 new affordable housing units. Development of the project is also expected to generate temporary construction jobs and an estimated 33 permanent jobs.

Developers will leverage the City's investment in their project to secure funding from the County, the State, and private sources. The project will leverage approximately \$67million dollars.

Additionally, social research indicates that access to affordable housing can improve education outcomes, increase health and wellbeing, boost economic activity, and lower the costs for state and local governments to provide emergency housing, mental health crisis services, emergency medical care, and other services to assist the homeless or families and individuals with a housing crisis. The rent for affordable housing is relative to income levels versus market prices which reduces rent burden. This increases available income to pay for other basic needs or save for other financial goals such as furthering education or homeownership. Stabilizing housing costs can be the first step to creating opportunities for personal economic advancement.

FISCAL IMPACT

The sale of the Affordable Housing Segment will help satisfy the affordable housing requirements for the future Market Rate Segment, enhancing the future purchase price of the Market Rate Segment. The future sales proceeds for the Market Rate Segment will be utilized by the City to repay Caltrans as required under the PSA and any excess to sales proceeds will be retained by the City.

While no property taxes are currently being paid on this Parcel Group, the proposed approach to development is expected to result in new market rate development on the Market Rate Middle Segment, which will generate new property tax revenue to the City. If the Affordable Housing Segment is developed and managed by Developer, it will generate little property tax revenue since an affordable housing development owned by a nonprofit organization is eligible for a welfare exemption which reduces its tax obligation. That said, the proposed project would provide an opportunity for new residential development needed to address the goals of the City's and County's Housing Elements. If HARD takes ownership of the Open Space Segment, it will not generate property tax revenue, but will create important public open space and trails for the neighborhood and Hayward community.

There is no additional fiscal impact related to the \$2 million loan from the City Inclusionary Housing Fund. Funding for this project was approved by City Council on May 4, 2021 and the funds have already been encumbered.

STRATEGIC ROADMAP

The proposed project supports the Strategic Priorities of Preserve, Protect, and Preserve Housing for All, as well as of Grow the Economy, and specifically, relates to the implementation of the following project:

Project 5, Part 5.a-c: Facilitate disposition and development of Route 238 Corridor lands.

NEXT STEPS

Following Council approval, staff will take the necessary steps to convey the property to the Developer in accordance with the DDA.

Prepared by: Monica Davis, Community Services Manager

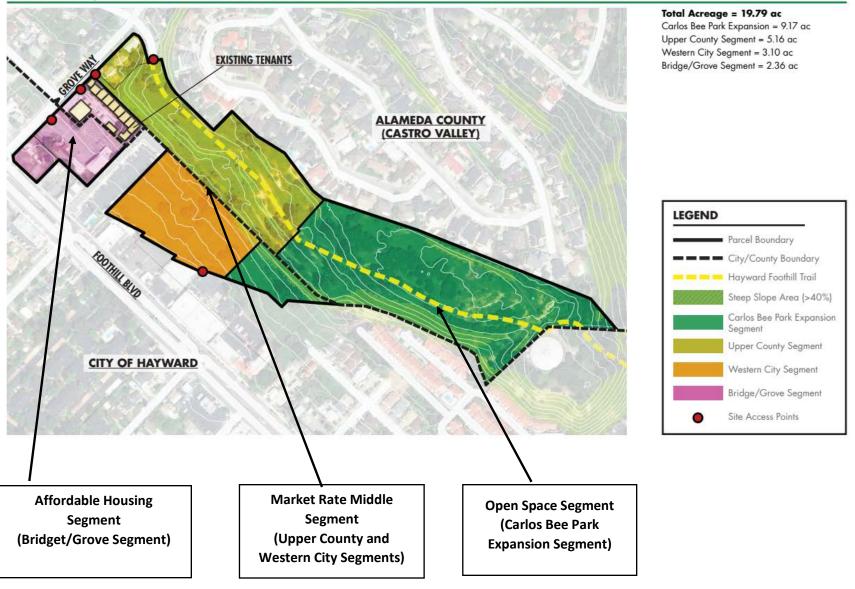
Christina Morales, Housing Manager

Recommended by: Dustin Claussen, Acting Assistant City Manager

Approved by:

Kelly McAdoo, City Manager

FOOTHILL/GROVE PROPERTY SITE CONTEXT



HAYWARD CITY COUNCIL

RESOLUTION NO. 22 -

Introduced by Council Member_____

RESOLUTION APPROVING GOVERNMENT CODE SECTION 52201 SUMMARY REPORT FOR THE PROJECT; AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE A DISPOSITION, DEVELOPMENT AND LOAN AGREEMENT WITH RCD GP IV, LLC AND PARCEL GROUP 8, L.P. FOR TRANSFER OF SPECIFIED CITY OWNED PROPERTIES AND FOR THE DEVELOPMENT OF HOUSING AND MAKING SPECIFIED FINDINGS IN ASSOCIATION WITH A GOVERNMENT CODE SECTION 65913.4 EXEMPTION FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT

WHEREAS, the City of Hayward entered into a Purchase and Sale Agreement (PSA) with Caltrans in January 2016 to acquire 10 parcel groups comprised of properties acquired by Caltrans for the State Route 238 expansion project; and

WHEREAS, Caltrans granted the properties to the City in trust pursuant to State Route 238 Local Alternative Transportation Improvement Program (Government Code Sections 14528.6 and 14528.65); and

WHEREAS, Caltrans has transferred those properties to the City subject to the City managing the disposition and development of these former State Route 238 parcel groups with the goals of removing blight, enhancing community involvement in the development process, and creating economic and public benefits, such as job generating uses and trails and parks; and

WHEREAS, as the City sells or transfers particular parcels, the City is obligated to repay Caltrans the negotiated purchase prices for the various parcel groups under the PSA; and

WHEREAS, under Government Code Section 54221(f)(1)(A) "exempt surplus land" is defined to include surplus land that is transferred pursuant to Government Code Section 37364; and

WHEREAS, under Government Code Section 37364, whenever a City determines that its property can be used for the provision of affordable housing to families of low or moderate income as defined in Health & Safety Code Section 50093, and that the use is in the City's best interest, the City may sell or otherwise convey the property under whatever terms and conditions it deems appropriate as long as at least 80% of the area of the property being disposed is used for the development of housing, and that at least 40% of the total housing

units are restricted to low and very low incomes as specified under Government Code Section 37364(c-d); and

WHEREAS, as least 80% of the developable area of geographically clustered Parcel Groups 8 will be used for the generation of housing, and at least 40% of the residential units will be affordable as specified under Government Code Section 37364(c-d); and

WHEREAS, the production and rehabilitation of affordable housing in a comprehensive manner over Parcel Group 8 housing properties is in the best interest of the City as it allows the housing to be built in an expedient manner with project components that are nearly shovel ready and as it avoids detrimental impacts often associated with the concentration of poverty and provides the greatest economic, social, and education opportunities to all residents of Hayward regardless of income; and

WHEREAS, on February 8, 2022, the Council declared the Parcel Group 8 properties "exempt surplus land" because the land will be transferred to provide affordable housing pursuant to Government Code Section 37364, as the sale of these parcels for the generation of housing is in the City's best interest as set forth in adopted Resolution 22-037; and

WHEREAS, on March 1, 2022, the State of California Housing and Community Development Department sent a letter to the City finding that Parcel Group 8 properties qualify as "exempt surplus land" under Government Code section 54221(f)(1), consistent with the City's adopted resolution 22-037; and

WHEREAS, on September 15, 2019, the Council authorized the City Manager to negotiate and enter into an Exclusive Negotiating Rights Agreement (ENRA) with the proposed Resources for Community Development (RCD), the developer's predecessor in interest; and

WHEREAS, after significant due diligence and site planning efforts, RCD successfully completed the obligations under the ENRA and now RCD GP IV, LLC, a California limited liability company (the "Company") and Parcel Group 8, L.P., a California limited partnership (the "Partnership") desire to enter into a Disposition, Development and Loan Agreement (the "DDA"); and

WHEREAS, if approved, the City, the Company and the Partnership will enter into a DDA to allow for the City to convey the Parcel Group 8 housing sites to the Company to enable the Partnership to: (1) acquire a leasehold interest in 1.54 acres of property which are located within the City of Hayward and is vacant land (the "City Housing Parcels"); (2) acquire a fee interest in approximately 0.82 acres which are located within unincorporated Alameda County, which contain the County Housing Improvements (as defined below) (the "County Housing Parcel"); (3) develop up to 96 units of multifamily rental affordable housing on the City Housing Parcels (the "City Housing Improvements"); and (4) rehabilitate the eleven (11) units of naturally occurring affordable housing located on the County Housing Parcel (the "County Housing Improvements"), and collectively with the City Housing

Improvements, the "Improvements") that will be available for occupancy by very low income households at an affordable rent; and

WHEREAS, as further outlined in the Staff Report accompanying this Resolution and incorporated into this Resolution by this reference (the "Staff Report"), the transfers contemplated under the DDA will further the public purpose of economic development creating jobs, and securing a site for future development of affordable housing in an area that has suffered from historic under development as a result of the proposed and now defunct freeway project, all of which serve the common benefit; and

WHEREAS, the City has placed on file a copy of the summary report called for under Government Code Section 52201 (the "Section 52201 Summary Report"), and has made the Section 52201 Summary Report available for public inspection and copying in compliance with Government Code Section 52201; and

WHEREAS, as further outlined in the Staff Report, the City has determined that the sale of the Parcel Group 8 housing site properties pursuant to the DDA will create economic opportunity and: (1) result in the development of up to 96 units of multifamily rental affordable housing on the City Housing Parcels; (2) result in the rehabilitation of at least eleven (11) units of naturally occurring affordable housing located on the County Housing Parcel; (3) result in job creation as a result of the anticipated construction of the new development, including approximately 89 full-time equivalent (FTE) temporary construction jobs, and an estimated 33 FTE permanent jobs with limited investment form the City; and (3) result in the public purpose of economic development by creating jobs, housing, and contribute to the vibrancy in an area of the City that has suffered from historic underdevelopment as a result of the proposed and now defunct SR 238 freeway project; and

WHEREAS, as further outlined in the Staff Report and the Section 52201 Summary Report, the City is providing the Partnership with a \$2,000,000 loan and is transferring the property for \$0, the fair re-use determination based on estimated value of the interest to be conveyed in accordance with the uses, conditions and covenants, and development costs required under the proposed DDA that result in a nominal residual land value; and

WHEREAS, the City Council conducted a duly noticed public hearing on the DDA and the 52201 Summary Report pursuant to Government Code Section 52201, for the purpose of receiving the input and comments of the public on the DDA and the 52201 Summary Report; and

WHEREAS, pursuant to the California Environmental Quality Act (Public Resources Code Sections 21000 et seq.) ("CEQA") and its implementing guidelines, the approval of the DDA and construction of the City Housing Improvements and rehabilitation of the County Housing Improvements is eligible for streamlined, ministerial approval pursuant to Government Code Section 65913.4, and are therefore exempt from review pursuant to Public Resources Code Section 21080(b)(1), which states the general rule that CEQA does not apply to ministerial projects;

NOW, THEREFORE, BE IT RESOLVED that the City Council finds that the above recitals are true and correct and have served, together with the Section 52201 Summary Report and the Staff Report, as the basis for the findings and approvals set forth below.

BE IT FURTHER RESOLVED, pursuant to Government Code Section 52200.2 and Government Code Section 52201(b), the City Council hereby finds that the sale of the Parcel Group 8 housing site properties pursuant to the DDA will create economic opportunity and result in(1) result in the development of up to 96 units of multifamily rental affordable housing on the City Housing Parcels; (2) result in the rehabilitation of at least eleven (11) units of naturally occurring affordable housing located on the County Housing Parcel; (3) result in job creation as a result of the anticipated construction of the new development, including approximately 89 full-time equivalent (FTE) temporary construction jobs, and an estimated 33 FTE permanent jobs with limited investment form the City; and (3) result in the public purpose of economic development by creating jobs, housing, and contribute to the vibrancy in an area of the City that has suffered from historic underdevelopment as a result of the proposed and now defunct SR 238 freeway project. This finding is based on the facts and analysis set forth in the Staff Report and the Section 52201 Summary accompanying this Resolution.

BE IT FURTHER RESOLVED, pursuant to Government Code Section 52201, the City Council hereby finds that the consideration to be paid under the DDA is not less than the fair re-use value based on estimated value of the interest to be conveyed in accordance with the uses, conditions and covenants, and development costs required under the proposed DDA. This finding is based on the facts and analysis set forth in the Staff Report and the Section 52201 Summary accompanying this Resolution.

BE IT FURTHER RESOLVED, pursuant to Government Code Section 52201, the City Council hereby approves the Section 52201 Summary Report, in substantially the form on file with the City Clerk, and approved execution by the City Manager or her designee of the DDA and all ancillary documents in a form to be approved by the City Attorney and consistent with the terms and conditions identified in the accompanying Staff Report.

BE IT FURTHER RESOLVED, pursuant to Government Code Section 37350, the City Council hereby finds that the disposition of the properties pursuant to the DDA is for the common benefit.

BE IT FURTHER RESOLVED, the City finds and determines that the disposition and development of the Parcel Group 8 properties pursuant to the DDA is eligible for streamlined, ministerial approval pursuant to Government Code Section 65913.4, and therefore exempt from review pursuant to Public Resources Code Section 21080(b)(1), which states the general rule that CEQA does not apply to ministerial projects.

BE IT FURTHER RESOLVED that the City Manager or designee is directed to cause a notice of exemption to be filed with the Alameda County clerk, pursuant to the CEQA Guidelines, following adoption of this Resolution.

BE IT FURTHER RESOLVED, that the City Council authorizes the City Manager or designee to execute the DDA, and all ancillary documents attached thereto, on behalf of the City in substantial conformance to the terms outlined in the staff report, subject to such nonsubstantive or minor modifications or amendments as may be necessary to complete the transactions contemplated hereby, and subject further to the City Attorney's approval as to form.

BE IT FURTHER RESOLVED, that the City Manager or designee shall execute such other instruments, and take any and all other action, as may be reasonbly necessary to complete the disposition and acquisition of the SR 238 Parcel Group 8 properties, and to close escrow on, as contemplated in the DDA.

BE IT FURTHER RESOLVED that the City Council designates the City Clerk as the custodian of the documents and other material which constitute the record of proceedings upon which the decision herein is based. These documents may be found at the office of the office of the City Clerk, at 777 B Street, Fourth Floor, Hayward, CA 94541.

BE IT FURTHER RESOLVED that this Resolution shall take immediate effect from and after its passage.

. 2022

IN COUNCIL. HAYWARD. CALIFORNIA

	,		
ADOPTED B	Y THE FOLLOWING VOTE:		
AYES:	COUNCIL MEMBERS:		
	MAYOR		
NOES:	COUNCIL MEMBERS:		
ABSTAIN:	COUNCIL MEMBERS:		
ABSENT:	COUNCIL MEMBERS		
		ATTEST:	
			City Clerk of the City of Hayward
APPROVED .	AS TO FORM:		
City Attorne	v of the City of Hayward		

SUMMARY REPORT PURSUANT TO GOVERNMENT CODE SECTION 52201 ON THE PURCHASE AND SALE AGREEMENT BY AND BETWEEN THE CITY OF HAYWARD, RCD GP IV, LLC, AND PARCEL GROUP 8 L.P.

I. Introduction.

The City of Hayward (the "City"), has prepared a summary report (the "Summary Report") as required by Section 52201 of the Government Code, with regards to the City's proposed execution of a Disposition and Development Agreement ("DDA") by and between the City, RCD GP IV, LLC, a California limited lability company (the "Company") and Parcel Group 8, L.P., a California limited partnership (the "Partnership"), for the sale of 2.36 acres of real property, 1.54 acres of which are located within the City of Hayward (the "City Housing Parcels") and 0.82 acres of which are located within unincorporated Alameda County (the "County Housing Parcels") generally located at Grove Way and Foothill Boulevard (collectively, the "Housing Sites" or "Property") to the Company, and the Company will subsequently transfer fee title to the County Housing Parcels and a leasehold title to the City Housing Parcels to the Partnership.

Government Code Section 52201, authorizes the City, to sell or lease property to which it holds title for the purpose of creating economic opportunity. The City must first secure approval of the proposed sale from the City Council after a public hearing. A copy of the proposed DDA and a summary report that describes and contains specific financing elements of the proposed transaction is required to be available for public inspection prior to the public hearing. As contained in the Code, the following information is included in the summary report:

- ➤ The cost of the DDA to the City, including land acquisition costs, clearance costs, relocation costs, and the costs of any improvements to be provided by the City, plus the expected interest on any loans or bonds to finance the agreement;
- The estimated value of the interest to be conveyed, determined at the highest and best use permitted under the general plan and zoning;
- ➤ The estimated value of the interest to be conveyed in accordance with the uses, conditions and covenants, and development costs required under the proposed DDA, i.e., the fair reuse value of the property;
- An explanation of why the sale of the property will assist in the creation of economic opportunity;
- If the sale price is less than the fair market value of the interest to be conveyed, determined at the highest and best use consistent with the general plan and zoning, then the City must provide as part of the summary an explanation of the reasons for the difference.

In addition to the authority granted to it under Government Code Section 52201, the City is also acting pursuant to authority granted to it under Government Code Section 37350, which provides that a city may purchase, lease, receive, hold, and enjoy real and personal property and control and *dispose* of it for the common benefit.

II. Summary of Proposed Agreement.

Under the DDA, the City will convey the Housing Sites to the Company, the Company will subsequently transfer fee title to the County Housing Parcels and a leasehold title to the City Housing Parcels to enable the Partnership to: (1) develop up to 96 units of multifamily rental affordable housing on the City Housing Parcels (the "City Housing Improvements"); and (2) rehabilitate at least eleven (11) units of naturally occurring affordable housing located on the County Housing Parcel (the "County Housing Improvements", and collectively with the City Housing Improvements, the "Improvements")(the "Proposed Project").

The salient aspects of the proposed DDA are summarized as follows:

- The City commits to transfer Affordable Housing Site to the Company to facilitate the transfer to the Partnership and the construction of the Proposed Project.
- ➤ The City will convey the Housing Sites to the Company in fee in its "as-is" condition.
- The Company will pay the City \$0 for the Housing Sites.
- The Company the subsequently transfer fee title to the County Housing Parcels and a leasehold title to the City Housing Parcels to the Partnership.
- ➤ The Partnership will construct the City Housing Improvements and rehabilitate the County Housing Improvements.
- ➤ The City is providing \$2,000,000, consisting of the City's Inclusionary Housing Fee proceeds to assist the Partnership. Under the DDA, the City has the sole discretion to increase the City Loan by an amount of up to Two Million Six Hundred Forty-Five Thousand One Hundred Sixty-One Dollars (\$2,645,161) consisting of Local Housing Trust Fund funds if such funds are allocated to the City from the State Department of Housing and Community Development.
- The City Loan will have a term of 57 years and will bear simple annual interest rate of 3.0%.
- ➤ Repayment of the City will be from residual receipts calculated as the project's annual cash flow after payment of debt services and operating expenses approved by the City.

- ➤ The Proposed Project will be subject to and must comply with the requirements of the City's Inclusionary Housing Ordinance.
- The Company and the Partnership have agreed to record a Regulatory Agreement under which the Partnership will restrict: (a) 96 units of the Development (except the Manager's Units) including two (2) Very Low Income Units, seventeen (17) Low Income Units, forty (40) 50% Income Units, and thirty-six (36) 60% Income Units for a term of 55 years; and (b) 4 units will be restricted to very-low income households in perpetuity. Under the Regulatory Agreement the Partnership has also agreed to restrict at least eleven (11) of the naturally occurring housing units to 60% Income Households (the "Additional Restricted Units") as part of the County Housing Improvements.
- ➤ The Partnership must comply with all government entities' regulatory and administrative processes related to the land use approvals required for the Development.
- ➤ The Partnership must obtain building permits for the Development in accordance with the timeline set forth in the Development Schedule attached to the DDA
- ➤ The Partnership shall pay all contractors and subcontractors engaged to construct the Development California Labor Code Section 1720 prevailing wages.
- ➤ The Partnership is prohibited from any form of discrimination on the basis of race, color, creed, religion, sex, sexual orientation, marital status, national origin or ancestry, or source of income, in the hiring, firing, promoting or demoting of any person engaged in the construction of the Development.
- ➤ The Partnership must undertake the rehabilitation of the County Housing Improvements with a goal of not displacing any of the current residents of the County Housing Improvements.
- ➤ To the extent that development of the Affordable Development results in the permanent or temporary displacement of residential tenants, homeowners, or businesses, then Partnership shall comply with all applicable local, state, and federal statutes and regulations, (including without limitation California Government Code Section 7260 et seq., and accompanying regulations) with respect to relocation planning, advisory assistance, and payment of monetary benefits.
- ➤ Partnership must submit evidence that the financing and funding identified in the financing plan will be available for disbursement prior to the close of escrow for the construction of the Housing Sites.

III. Cost of Agreement

This section presents the total estimated cost of the DDA to the City. Pursuant to California Government Code Section 52201 (a)(2)(B)(i), the cost of the DDA to the City includes all land acquisition costs, clearance costs, relocation costs, the cost of any improvements to be provided by the City, plus the interest on any loans or bonds to finance project under the terms of the DDA. The net cost can be either an actual cost, when expenditures exceed receipts, or a net gain, when revenues created by implementation of the Agreement exceed expenditures.

The Caltrans agreement requires that the City make a repayment of \$0 purchase price for the Housing Sites.

The City's holding costs for the properties is de minimis.

The City has or expects to incur approximately \$25,000 to \$50,000 on internal staff costs and approximately \$50,000 and \$75,000 on third party costs, including; broker fees, legal fees, consulting fees, and other fees associated with the negotiation of the DDA and associated land transfer documents.

The City does not expect to incur any relocation costs associated with the transfer of the Housing Sites. If any relocation obligations arise, the Partnership has agreed to provide to pay for any relocation costs incurred as a result of the implementation of the DDA.

IV. Estimated Highest and Best Use Value of the Interest to be Conveyed

Section 52201 requires the City to identify the value of the interest being conveyed at the highest use permitted under the general plan and zoning in place on the property. The valuation must be based on the assumption that the Property is vacant, and that near-term development is required. The highest and best use of a property, is that use of the property that generates the highest property value and is physically possible, financially feasible, and legally permitted. The valuation does not take into consideration any extraordinary use, quality, and/or income restrictions being imposed on the development by the City. The value at highest and best use is based solely on the value created and not on whether or not that use carries out the development goals and policies for the City as set forth in the DDA.

This section presents an analysis of the fair market value of the properties to be conveyed at its highest and best use. This section explains the value of the properties to be sold to the Partnerships and the consideration being provided by the Partnerships. The section indicates that the consideration being provided is not less than the highest and best use value of the properties being conveyed.

The City and Caltrans obtained an appraisal for the property in its existing condition with its current land use designations which valued the property at approximately \$6,220,000. The purchase price of \$0 being paid by the Partnerships is based on the parties

negotiation of the Property value taking into account the appraised value of the properties that are being conveyed as well as the impact on value of the properties resulting from the a use consistent with the Proposed Project.

V. Estimated Fair Re-Use Value of the Interest to be Conveyed

In calculating the fair re-use value, re-use value is defined as the highest price in terms of cash or its equivalent which a property or development right is expected to bring for a specified use in a competitive open market, subject to the covenants, conditions, and restrictions imposed by the DDA. The DDA covenants, conditions, or restrictions on the use of: (1) the Housing Sites are contained in the Regulatory Agreement.

The Developer has elected to use two standards of income and rent restrictions to restrict 100% of the units as affordable housing as permitted by the Density Bonus Law. To comply with both the Density Bonus Law and the Affordable Housing Ordinance, 20% of the Units (19 units) will be restricted per Table 1 at or below the applicable Health and Safety Code rent and income limit standards (see below). These units will have a deeper tax credit affordability level to ensure compliance with both tax credit and Health and Safety Code rent standards. As shown in Table 2, the remaining 80% of the Density Bonus restricted units will be restricted at or below the tax credit income levels with the corresponding rent limit for a term of 55 years.

The Partnership will have to comply with the more restrictive rents (Health & Safety Code or LIHTC rents) when determining the affordable rent calculations. The proposed affordability mix, results in an average affordability for the Proposed Project (excluding the manager's unit) of 48.9% AMI.

The Regulatory Agreement will restrict the residential units as follows:

Table 1: Health and Safety Code Section 50053 Rent Standard Unit Mix*

		Very Low- Income Units		Moderate Income Units	
Unit Type	Square	(30% AMI	Low-Income Units	(60% AMI	
(bedroom)	Feet	TCAC)	(50% AMI TCAC)	TCAC)	Total
Studio	344-385	2	7		9
		(<u>includes</u> 2 AHO			
		restricted units)			
1-br	508-549		4 (includes 1 AHO		4
			restricted units)		
2-br	710-831		5 (includes 1 AHO		5
			restricted units)		
3-br	959-1,282		1		1
To	tal	2	17	0	19

^{*}Note: Table 1 Income limit: Established by California Housing and Community Development based on Title 25 of the California Code of Regulations, Section 6932. Table 1 Rent limit: Established by California Health and Safety Code Section 50053.

Table 2: Tax Credit Rent Standard Unit Mix

Unit Type	Square			
(bedroom)	Feet	50% AMI TCAC Unit	60% AMI TCAC Unit	Total
Studio	344-385	27	10	37
1-br	508-549	4	10	14
2-br	710-831	8	10	18
3-br	959-1,282	1	6	7
Manage	er's Unit	N	/A	1
Total		40	36	77

^{*}Note: Table 2 Rent and Income Limit: Established by the California Tax Credit Allocation Committee.

Each year, the Partnership must submit to the City a certification of compliance with the income and affordable housing cost covenants imposed by the Agreement.

The residual land value supported by the Project can be estimated as the difference between the total development costs (excluding acquisition costs) and the total available funding sources. The anticipated costs of development is summarized below and is estimated to be approximately \$62,750,000, with approximately \$57,110,000 of available private and public financing expected for the development. The Partnership estimates that the residual land value is roughly (-\$2,699,000).

The total operating expenses for the Project have been estimated at \$524,688 per year. The income to be generated by the Development is derived entirely from the rental of the Units at an affordable housing cost and is estimated to be \$634,956 per year, resulting in \$110,268 of residual cashflow 50% of which will be used to fund repayment of soft debt.

Based on the foregoing analysis, the fair re-use value of the interest being conveyed is nominal.

VI. <u>Explanation of the Difference (if any) between the Compensation to be paid to the</u> City under the DDA and the Fair Market Value of the Property

Under Section 52201, the City is required to explain if the sale price is less than the fair market value of the interest to be conveyed, determined at the highest and best use consistent with the general plan and zoning, then the City must provide as part of this Summary Report an explanation of the reasons for the difference.

The DDA and Regulatory Agreement impose extraordinary controls on the Housing Sites. The impacts created by these requirements reduce the value of the Housing Sites from \$6,220,000 at the highest use permitted under the allowable zoning, to the established fair reuse value of negative (-\$2,699,000). The difference is directly and completely attributable to the convents, restrictions and development costs imposed by the DDA in furtherance of the City's policies to devote the Housing Sites to affordable housing.

VII. Creation of Economic Opportunity

The Proposed Project, when constructed, will create economic opportunity in the City of Hayward. Section 52200.2 defines "economic opportunity" as any of the following:

- ➤ Development agreements, loan agreements, sale agreements, lease agreements, or other agreements that create, retain, or expand new jobs, at least one full-time equivalent, permanent job for every thirty-five thousand dollars (\$35,000) of City investment in the project after full capacity and implementation;
- ➤ Development agreements, loan agreements, sale agreements, lease agreements, or other agreements that increase property tax revenues to all property tax collecting entities, by at least 15 percent (15%) of total property tax resulting from the project at full implementation when compared to the year prior to the property being acquired by the government entity;
- > Creation of affordable housing;
- ➤ Projects that meet the goals set forth in Chapter 728 of the Statutes of 2008 and have been included in an adopted sustainable communities strategy or alternative planning strategy or a project that specifically implements the goals of those adopted plans; or
- Transit priority projects, as defined in Section 21155 of the Public Resources Code.

The City is providing \$2,000,000 of financial assistance to the Partnership. The City has identified the following benefits that will result from implementation of the DDA and will create economic opportunity as defined in Government Code Section 52200.2.

B. Creation of Affordable Housing

The creation of affordable housing to meet demonstrated affordable housing needs identified in the housing element of the City's general plan constitutes and economic opportunity. The Proposed Project will be subject to the requirements of the City's Inclusionary Housing Ordinance and will thus increase, improve, or preserve the supply of quality affordable housing in the community. The Development will create a total of 96 units of new multifamily rental affordable housing on the City Housing Parcels and result in the rehabilitation of at least eleven (11) units of naturally occurring affordable housing.

C. Job Creation

Under Section 52200.2(a) economic opportunity is achieved is an agreement results in the creation, retention or expansions of new jobs, at least one full-time equivalent, permanent job for every thirty-five thousand dollars (\$35,000) of City investment in the project. As previously discussed, the City is not providing any financial assistance for

the Proposed Project. Nevertheless, the sale of the Property under the DDA will result in job creation as a result of the anticipated construction of the Development. During the construction of the Proposed Project, it is anticipated approximately 89 full-time equivalent (FTE) temporary construction jobs. Upon completion and full implementation, the Proposed Project is also anticipated to generate an estimated 33 FTE permanent jobs.

D. Public Purpose

The transfer of the properties and construction of the Proposed Project will further the public purpose of economic development by creating jobs, affordable housing, and will contribute to the vibrancy in an area of the City that has suffered from historic underdevelopment as a result of the proposed and now defunct SR 238 freeway project.



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: PH 22-036

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

New Solid Waste and Recycling Franchise Agreement: Approval of New Franchise Agreement and New Refuse, Recycling, and Organics Services Rates - Introduction of Ordinance

RECOMMENDATION

That Council:

- 1. Adopts a resolution (Attachment II) authorizing the City Manager to execute a new Franchise Agreement with Waste Management of Alameda County (WMAC); and
- 2. Introduces an ordinance (Attachment III) granting an exclusive franchise to WMAC incorporating the proposed Franchise Agreement; and
- 3. Adopts a resolution (Attachment IV) authorizing the City Manager to execute an extension to the current Memorandum of Understanding (MOU) with the Oro Loma Sanitary District (OLSD) and WMAC.

SUMMARY

The City holds a franchise agreement with WMAC to provide solid waste, recycling, and organic materials collection, and processing services. The current agreement commenced March 1, 2015 and was scheduled to expire March 1, 2022. The agreement includes the option to extend for three, 12-month periods, and on January 18, 2022, Council opted to extend the contract for one year. If the City extends the contract the maximum numbers of times, the agreement would expire March 1, 2025. Most recently, on January 18, 2022, staff requested from Council and was granted an extension of the exclusive negotiating period until June 30, 2022.

Staff recently completed negotiating with WMAC as authorized by Council. Key elements of the new contract include: acquisition of state-required new blue recycling containers and black trash containers; new public litter cans; surcharges for contamination and overages; and a new fleet of trucks for residential recycling provider Tri-CED. The tentative agreement recommended by staff includes maximum possible rate increase of 14.27%, effective March 1, 2023. This includes a maximum base rate adjustment of 8.27% and a consumer price index (CPI) portion of up to 6%.

File #: PH 22-036

ATTACHMENTS

Attachment I Staff Report

Attachment II Resolution Authorizing the City Manager to execute a new Franchise Agreement

with WMAC

Attachment III Ordinance

Attachment IV Resolution Authorizing the City Manager to execute MOU with OLSD and

WMAC

Attachment V OLSD Maps

Attachment VI Schedule of Warnings and Surcharges

Attachment VII Rate Comparisons



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: New Solid Waste and Recycling Franchise Agreement: Approval of New

Franchise Agreement and New Refuse, Recycling, and Organics Services

Rates - Introduction of Ordinance

RECOMMENDATION

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BACKGROUND

WMAC has been the City's solid waste and recycling services franchisee since at least the mid-1970s. WMAC provided the service under a different business name initially (Oakland Scavenger Company) and has, in the past thirty years, subcontracted with Tri-CED Community Recycling for residential recycling services.

The City's current agreement with WMAC was approved by Council on January 20, 2015¹ for a term of up to ten years (seven years and three possible one-year extensions). The agreement includes the rate adjustments depicted in Table 1 below.

Rate	Effective	Approved Rate Adjustments	Actual Rate
Year	Date	,	Adjustments
1	3/1/2015	Up to 10%	9.23%²
2	3/1/2016	3%	3.00%
3	3/1/2017	3%	3.00%
4	3/1/2018	Up to 10%, for WMAC to earn after-tax ROI of 5.5%	5.00%
5	3/1/2019	CPI (min. 3%, max. 6%) ³	2.61%
6	3/1/2020	CPI (min. 3%, max. 6%)	2.84%
7	3/1/2022	CPI (min. 3%, max. 6%)	2.85%
8 – 10		CPI (min. 3%, max. 6%)	

At the March 9, 2020⁴ Council Sustainability Committee (CSC) meeting, the CSC discussed possible approaches to the new solid waste franchise agreement, and recommended the City start exclusive negotiations with WMAC. The CSC also expressed a desire for the City to partner with Hayward schools, if possible, so that solid waste services and outreach would be consistent throughout Hayward. The CSC also directed staff to be innovative and sustainability-minded in negotiations.

At its June 23, 2020⁵ meeting, Council approved a period of exclusive negotiations with WMAC through October 31, 2020. Negotiations started as the most significant recycling law in California in 30 years, SB1383, was poised to take effect in January of 2022. Some of the many requirements of SB1383 include: mandatory monitoring of containers for contamination; acquisition of containers that comply with a mandated color-scheme (blue for recycling, black

 $[\]label{localization} $1 https://hayward.legistar.com/MeetingDetail.aspx?ID=454157\&GUID=005B0B35-316D-4C65-AE50-F4E9F752AF38\&Options=\&Search=$$$

 $^{^2}$ In 2015, the rate for single-family residential customers increased by 9.23%. The adjustment for multi-family customers varied depending on container sizes but ranged from 8.5 to 10%. The adjustment for commercial customers also included a new recycling rate, so the total adjustment varied, but a typical increase was approximately 13%.

³ The formula used for adjustments based on the Consumer Price Index (CPI) takes into account fees assessed by the State, County, and City, and projected revenues for WMAC. Therefore, the final increases were less than 3%.

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⁵ https://hayward.legistar.com/LegislationDetail.aspx?ID=4576643&GUID=060523BF-B23D-49D7-A78E-F40F4DB335C4&Options=&Search=

or gray for trash, and green for organics); and procurement of organic material. Staff and WMAC worked to address these requirements through the franchise agreement.

At the October 27, 2020 meeting, Council extended the exclusive negotiating period until June 30, 2021.

At the November 9, 2020⁶ CSC meeting, staff presented an update on negotiations. The CSC expressed a desire for increasing the number of public liter cans, as well as increasing the number of illegal dumping collections performed by WMAC, and flexibility on the contract length. At its March 8, 2021⁷ meeting, the CSC heard from Hayward recycling service providers, WMAC and Tri-CED, about the ongoing negative effects of the China National Sword policy on the recycling markets in California, and the importance of reducing contamination in collected recyclables.

On June 15, 2021⁸, Council approved an extension of the exclusive negotiation period with WMAC through December 31, 2021. On October 26, 2021⁹, Council received a report updating them on franchise agreement negotiations and Council held a work session on the negotiations between the City and WMAC. Council expressed a desire to keeps rates reasonable, install more public litter cans, try to maintain the Main Street WMAC office, and maintain the bulky collection service. Council also expressed concern about SB1383 mandates wasting functional recycling and garbage carts merely due to their colors not matching the State's new color scheme, and requiring jurisdictions to procure and disseminate a very large amount of organic material.

On January 10, 2022, staff presented an update to the CSC and recommended a one-year extension of the current contract. The CSC supported the recommendation and suggested bringing up the topic of a possible combined City of Hayward and Hayward Unified School District contract at the next Hayward Local Agencies Committee (HLAC) meeting. The CSC also recommended that staff promote the bulky item pick-up service in The Stack Newsletter. On January 18, 2022¹⁰, Council approved the one-year extension of the contract and also granted an extension of the exclusive negotiating period until June 30, 2022.

On March 28, 2022, the CSC held a special meeting to receive an update on negotiations. The CSC's comments included:

- Some support for closing the Main Street office, but not unanimous. Those in support
 noted that many bills are now paid electronically and that unpaid bills did not increase
 during the pandemic closure. Those opposed noted that the office should remain open
 for people who want or need to pay their bills with cash
- Would like to see the new carts delivered with an electric truck
- Want to minimize the rate increase
- Want to have input on locations of new Big Belly containers

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⁷ https://hayward.legistar.com/LegislationDetail.aspx?ID=4816826&GUID=3FAFD9A3-6BEF-4BFE-B619-BB9C4A346E51&Options=&Search=

⁸ https://hayward.legistar.com/LegislationDetail.aspx?ID=4983870&GUID=CFAEB194-2F77-4434-BBD1-5FB23712A6E9

 $^{^9\,}https://hayward.legistar.com/LegislationDetail.aspx?ID=5192092\&GUID=1893F7A1-05E5-4606-9364-31F12BF785BD\&Options=\&Search=$

 $^{^{10}\,}https://hayward.legistar.com/LegislationDetail.aspx?ID = 5382579\&GUID = C1A9EF92 - 809E - 4109 - 9D94 - B44070621B45$

On April 5, 2022, Council held a work session to review an update on negotiations with WMAC. Comments included:

- Most supported the option to keep the current schedule of annual rate increases occurring on March 1 and to have the initial rate increase occur on March 1, 2023, rather than on September 1, 2022, so that customers don't experience two separate rate increases in a single year.
- Support for the increase in illegal dumping collections
- Support for the new Big Bellies public waste containers
- Some were in favor of closing the Main Street office, but also wanted to know the potential cost savings before making a final decision
- Support for minimizing the rate increase

DISCUSSION

As of the April 5 Council meeting, most of the key terms were tentatively agreed upon. Since April 5, staff met with WMAC representatives a dozen more times to finalize details of the alterations to be made to the Franchise Agreement. The following elements were agreed upon after April 5, 2022.

Duration

As requested by Council, the ten-year term and the initial rate adjustment would commence March 1, 2023, and the Agreement would end February 28, 2033. The new contract duration would be three years longer than the current term. Staff recommends a ten-year initial term, plus three one-year extensions at the sole discretion of the City. The reason for the longer term is to allow more time to pay for costs incurred in the first two to three years of the agreement such as those for new trucks and carts.

Provisions for Smart Truck – Overages and Contamination

City staff confirmed with WMAC that the Smart Truck program can meet SB1383 requirements for trash monitoring by capturing images of unbagged organics with cameras on the trucks.

New Diversion Goals

The current contract includes very ambitious landfill diversion requirements for WMAC called the franchise recovery rate¹¹. In addition to the ambitious nature of the original goals, China's National Sword policy and its severe negative impact on the recycling industry made the goals too difficult to reach and they were not attained. For example, the current landfill diversion requirement for 2022 is 74%, and WMAC's franchise recovery rate for 2021 was 35%.

WMAC and City staff agreed upon new diversion goals earlier in negotiations that more realistically align with the current recycling markets. Since April 5, staff and WMAC confirmed the formula that will be used to calculate diversion. Following are the tentatively agreed upon franchise recovery rate requirements for each year of the new contract.

¹¹ The franchise recovery rate only applies to material collected by WMAC. The franchise recovery rate does not include material self-hauled to the Davis Street Transfer Station or material handled by third parties.

<u>Year</u>	Franchise Recovery Rate
2023	36%
2024	37%
2025	38%
2026	40%
2027	42%
2028	44%
2029	46%
2030	48%
2031	49%
2032	50%
2033	50%

Hayward's overall diversion rate as reported to CalRecycle was 73% in 2020. Staff estimates that if the above-listed goal for 2032 is achieved, then Hayward's overall diversion rate would improve by approximately 10%. WMAC plans to reach the proposed franchise recovery rate requirements by upgrading their sorting equipment at the Davis Street facility in San Leandro, increasing outreach about contamination and focusing outreach on customers who produce the highest volume of solid waste. WMAC also plans to ensure commercial customers comply with SB1383, and help larger generators of dry waste better separate their recyclables. The current agreement allows the City, after following due process, to assess liquidated damages of \$100,000 per year for failure to comply with diversion requirements. WMAC has agreed to keep this provision in the new contract.

References to the ORRO

On November 16, 2021, Council voted to opt into the Alameda County Organics Reduction and Recycling Ordinance (ORRO). The ORRO replaced the Mandatory Recycling Ordinance (MRO) that was adopted by Hayward in 2012. Staff and WMAC updated the Franchise Agreement language to reference the ORRO instead of the outdated MRO.

Changes in Value of Recyclables

The City will allow WMAC to request rate adjustments for severe changes to WMAC's revenue from the sale of recycling commodities. If the value of an agreed-upon blended recycling commodities index decreases by 25% or more in one year, WMAC would receive additional compensation. If the value of the blended recycling commodities index increases by 25% or more in one year, WMAC would receive reduced compensation.

The revised draft Franchise Agreement also includes other changes and updates including the following:

<u>Procedures for Flagging Overages and Contamination</u>

WMAC may alert customers to overage or contamination issues through email, phone, or text messages and is not required to leave a physical notice on the container.

Insurance Provisions

Contract language regarding insurance provisions was adjusted so that the Agreement does not require WMAC to divulge confidential information related to pending WMAC legal matters.

Route Schedules

City staff agreed to allow WMAC to change days of service to commercial accounts without City consent only for route efficiency and load balancing. Previous contract language required WMAC to seek City approval in all circumstances, which was not necessary or practical.

Record Keeping and Monthly Reports

Reporting requirements were altered so that WMAC may provide certain information, including customer account data, to the City upon request, instead of with each monthly report. For confidentiality purposes, WMAC will now provide the City with the destination of recyclables sold rather than both the destination and the name entity purchasing the material.

<u>Public Education and Special Events</u>

The City and WMAC updated the list of public education events WMAC will attend and also updated the list of Hayward special events for which WMAC will provide waste and recycling containers.

Main Street Office

WMAC's office on Main Street has been closed for most of the pandemic. Closing the office would save Hayward approximately \$300,000 per year, or about 0.4% of the proposed rate increase that would be implemented with the new contract. This equates to approximately 16 cents per month for the typical single-family household.

The following tentatively agreed-upon elements have not changed since the April 5, 2022 report to Council.

Multi-Family Properties – Eliminate Surcharge for the Use of Bins for Recycling

While Tri-CED provides recycling services for most residential customers in Hayward, Tri-CED does not have front-end-load trucks used to service metal bin containers. However, some properties would rather use bins than carts, and properties that choose recycling bin service must be serviced by WMAC. When the current contract was negotiated, it was agreed that these properties would pay the per dwelling unit recycling fee paid by all multifamily properties and also a discounted rate for recycling bins from WMAC. This discounted rate was 20% the cost of an equivalent-sized solid waste bin. In the spring of 2021, it was discovered that the rate for recycling bins had been inadvertently increased to be 50% the cost of an equivalent-sized solid waste bin. On June 15 2021¹², Council approved refunds to multi-family customers for the difference and the refunds were applied to customer bills in the autumn of 2021. WMAC and staff have tentatively agreed to not require multi-family properties to pay any additional rate for a recycling bin. This way,

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all multi-family properties will be charged the same per dwelling unit recycling fee regardless of container type or size.

SB 1383 Cart and Bin Requirements

SB 1383 and subsequent regulations developed by CalRecycle¹³ include several requirements that the franchise agreement can help address, including a cart color mandate. Trash carts are mandated to be black or gray, recycling carts are mandated to be blue, and organics carts are mandated to be green. WMAC and Tri-CED will replace all trash and recycling carts to meet SB1383 requirements, which in addition to being compliant will also provide Hayward customers with sturdy carts over the life of the contract, which could potentially be thirteen years. WMAC will also paint, replace, or change the lid color of existing bins to match the required color scheme.

SB1383 Organics Procurement

SB1383 requires that jurisdictions procure organics material annually based on population, and Hayward's requirement equates to about 13,000 tons of mulch or compost needing to be procured annually. WMAC has agreed to increase the amount of compost provided for compost giveaways from 5,000 bags of compost to 10,000 bags per year. The compost giveaways have become very popular and the increase in bags will allow more residents to receive compost. In addition to the bagged compost, the City will need to procure approximately 12,500 tons of compost or mulch to meet SB1383 requirements. CalRecycle has indicated that strict enforcement of this requirement may not occur until 2025 and also that jurisdictions may receive credit for compost used on some private building projects. Staff and Stopwaste continue to work with CalRecycle to clarify procurement requirements and enforcement plans. WMAC is willing to include the cost of compost procurement in the new franchise agreement.

SB1383 Monitoring for Contamination

SB1383 requires monitoring customers' containers for contamination. Staff and WMAC have discussed at length the procedures and criteria to be used to define and determine levels of contamination. WMAC has proposed to use cameras on collection trucks to monitor contamination, and also implement a method of charging fees for repeated occurrences of unacceptable levels of contamination. The warnings and surcharges related to contamination are listed in Attachment V.

Overage Charges

In addition to monitoring contamination, staff tentatively agreed to allow WMAC to use the truck camera system to monitor for overages and implement a method of charging fees for overflowing carts and bins. Overage would be defined as a container's lid being open by 12 inches or more. Minimizing over-filled containers can reduce litter as material is less likely to fall or blow out of containers when the lids are completely closed.

Big Belly Trash Receptacles

WMAC has agreed to increase the total number of public litter cans allowed citywide from 400 to 500, and allow for the installation of twenty-five Big Belly dual containers (trash &

¹³ https://www.calrecvcle.ca.gov/organics/slcp/

recycling), per year over the first four years of the contract. In addition, staff is considering replacing all the black metal cans in the Downtown area with new Big Belly dual containers. Many of the lids have been removed from the black metal cans and the Big Belly design deters over-filling and scavenging.

Public Litter Container Service

WMAC has agreed to use its Smart Truck technology to record video of the servicing of public litter cans to ensure cans receive the agreed-upon schedule of service. WMAC will provide monthly summaries of locations and dates of servicing for each container and accept increased liquidated damages for missed collection while also adding contract definitions for Abandoned Waste, Litter, and Excluded Material.

Davis Street Self-Haul Vouchers for Excess Waste

WMAC has agreed to continue offering 5,000 free disposal coupons every calendar year to all Hayward residents, despite the fact that currently residents only use about 1,200 coupons per year. The coupons are redeemable for the disposal of 2 cubic yards of waste at the Davis Street Transfer Station.

Household Battery Collection Expansion

Currently, household battery collection is only offered to single-family homes. WMAC has indicated it can provide collection containers for multi-family properties that may be located in a property manager's office. WMAC has also agreed to provide containers for collection of household batteries in public locations such as City Hall and the libraries.

Electric Vehicles

Staff strongly urged WMAC to leverage the opportunity presented by a new franchise agreement to seriously investigate deploying new electric route trucks instead of acquiring new compressed natural gas (CNG) trucks. WMAC has indicated that electric vehicle technology needs to mature further in order to feasibly and reliably power the hydraulic lift system and carry the heavy load of a collection truck. However, WMAC agreed to include some electric-power trucks to perform route service, should technological and economical changes occur through the course of the contact. In the near term, WMAC agreed to add smaller electric support vehicles such as supervisor pick-ups, and trucks that deliver carts or collect bulky material to its fleet that serves Hayward, as current technology allows those vehicles to operate reliably. Tri-CED also agreed to add an electric pickup truck and a flatbed truck for container distribution to its fleet.

Memorandum of Understanding with WMAC and OLSD:

The Council approved a Memorandum of Understanding (MOU) in 1997 between Oro Loma Sanitary District (OLSD), WMAC and the City regarding some areas in Hayward that have historically been served by OLSD for sewer and refuse services. These areas, which include about 3,500 single-family homes and multi-family residences in five locations, are generally located in the northern areas of Hayward between A and Longwood Streets and along Foothill Boulevard north of the City Center Drive (see the maps included in Attachment IV). Under that MOU, which was set to expire with the current franchise Agreement, the City was given the authority to provide recycling services in those areas. OLSD and WMAC have

signed a new MOU whereby extending the same authority to the City for the duration of the new franchise. Staff recommends Council approve the attached resolution (Attachment IV) authorizing the City Manager to execute the MOU.

ECONOMIC IMPACTS

As per comments and directions from the CSC and Council, staff is striving to keep rates reasonable and enhance services and has considered equity throughout negotiations. Staff negotiated a reduced cost of recycling bins for multi-family dwellings, retained the smallest, lowest cost garbage cart rate and the continuation of bulky collection for multi-family dwellings. Staff also negotiated for a new battery collection service for multi-family properties as it is currently only available to single-family properties. The low-income rate assistance program will also remain part of the agreement. Maintaining reasonable solid waste and recycling service fees and improving service levels would have a positive impact on the community. Despite staff's efforts, state requirements (SB1383), Tri-CED's need for new trucks, and inflation have combined to necessitate a rate increase of 8.27% plus an anticipated CPI of 6%.

Proposed Rate Adjustment

The rate increases since 2015 have allowed WMAC to maintain a good financial position. Tri-CED, the subcontractor providing residential recycling services, is seeking a larger rate increase due to higher costs for processing recyclables coupled with increased tonnage and contamination in the last few years. In addition, Tri-CED's labor costs have increased significantly in the last seven years, exceeding the annual rate adjustments. The total rate adjustment requested by WMAC, including Tri-CED's portion, is 7.39%. The proposed rate adjustment is based on several factors, but is primarily due to:

- New garbage and recycling materials carts for compliance with SB1383.
- Organics procurement for compliance with SB1383.
- New cameras and monitoring program for Tri-CED compliance with SB1383.
- General inflation and increases in labor costs that have occurred since the beginning of negotiations.
- Complete fleet of new trucks for Tri-CED.

The City has the option to select the following services – all of which could be provided for an additional rate increase of 0.88% or a total rate increase of 8.27%. Staff recommends including the optional services including:

- WMAC has agreed to increase the amount of compost provided for compost giveaways from 5,000 bags of compost to 10,000 bags per year and an increase from 500 cubic yards to 1,500 cubic yards the bulk compost or much provided for City use each year. (0.20%)
- Changes in the management and disposal of Hayward's biosolids due to new legislation and increased costs for the transportation of biosolids, dirt and grit from the City's Water Pollution Control Facility. (0.39%)

- 167 new Big Belly trash and recycling containers to replace the black metal cans downtown and many of the concrete cans throughout Hayward. (0.19%)
- Purchase of an electric pickup truck and a flatbed truck for WMAC. (0.10%)

As noted above, the initial rate adjustment could be lower if WMAC's Main Street office is closed permanently. The savings would be 0.39%, so if all the above options are selected and if the office is closed, the initial rate adjustment would be 7.88%.

As noted in the previous Council report, the rate adjustment effective March 1 will also include a consumer price index (CPI) component that can be no higher than 6% and no lower than 3% despite the fact that the current inflation rate is well above 6%. The following tables show the elements of the initial rate increase and their percentage of the increase. The maximum possible rate increase effective March 1, 2023 is 14.27%. Attachment VI includes comparisons of Hayward's existing and maximum potential new rates with those of other nearby communities.

Table 2. Initial Rate Adjustment Tentatively Negotiated

Initial Rate Adjustment		
3.72%	WMAC incremental cost increases	
3.67%	Tri-CED incremental cost increases	
7.39%	Total	
0.88%	Options recommended by staff	
8.27%	Total with Options	
6.00%	Maximum CPI possible (Minimum 3%, Maximum 6%)	
14.27%	Maximum Total Possible Rate Increase	

-0.39%	Savings from closing Main Street office permanently
13.88%	Total max. possible if Main Street office closed

Detail for WMA	Detail for WMAC's incremental cost increases totaling 3.72%		
0.31%	SB1383 carts		
0.69%	Organics Procurement (Compost/Mulch required by SB1383)		
	Program enhancement (Big Belly and public litter can service,		
	public education and outreach, performance bond, illegal		
0.97%	dumping, and battery collection)		
0.57%	Elimination of MF Bin Surcharge		
0.56%	Increase in collection/processing of Commercial Food Waste		
0.62%	Recent increases in costs of new carts and trucks due to inflation		

Detail for Tri-CED's incremental cost increases totaling 3.67%		
1.05%	Processing cost	
1.03%	Trucks	
0.68%	SB1383 Compliance (carts and monitoring)	
0.91%	Labor and Vehicle Maintenance	

Options totaling	Options totaling 0.88%		
0.20%	 Additional bagged compost for giveaway events (increasing from 5,000 bags to 10,000 bags per year) Increasing the bulk compost/mulch provided for City landscape projects 		
0.39%	Changes in disposal of biosolids, grit, dirt.		
0.19%	167 additional Big Bellies		
0.10%	Electric pickup and flatbed for WMAC		

<u>Low-income Discount for All Cart-Based Customers</u>

A discount of \$11.20 per month is available for low-income customers with individual solid waste and recycling service. This discount is also available to low-income residents of mobile home parks with individual cart service. Currently, residents of seven out of nine mobile home parks in the City's service area subscribe to individual cart-based service. The low-income eligibility starts at a one-person household earning up to \$47,950 per year and up to \$90,450 per year for an eight-person household.

<u>Rate Adjustment Implementation</u>: As directed by Council, staff worked with WMAC to ensure that the initial rate increase will be applied on March 1, 2023. This will maintain the current schedule of annual adjustments occurring on March 1 each year, and also avoid customers experiencing two rate increases in one calendar year.

Future Rate Adjustments

For years two through ten, staff recommends annual rate adjustments similar to those in the current contract. Table 3 shows that for all years, except year 5, the adjustment would be based on CPI, but no greater than 6%. For year 5, WMAC has requested a cost-based analysis be conducted to ensure a minimum return on investment. The cost-based analysis would follow the same procedure used in year 4 of the current contract.

Table 3. Future Rate Adjustments Tentatively Negotiated

Rate Year	Rate Adjustments
2 – 4	CPI (min. 3%, max. 6%)
5	Up to 10%, for WMAC to earn after-tax ROI of 5.5%
6 – 10	CPI (min. 3%, max. 6%)

FISCAL IMPACTS

Negotiation of a new franchise agreement continues to require significant staff time; however, such staff time will be absorbed by already budgeted positions. If the proposed rate adjustment is approved, Franchise Fees will similarly increase, which will benefit the City's General Fund, Recycling Fund, Stormwater Fund, and Street System Improvement Fund.

Franchise Fees

Staff recommends no change in the total franchise fees, but staff is proposing a reallocation of the existing fees as shown below in Table 4. The change would increase the amount of the Street Impact Fee to address Hayward's increasing costs for pavement rehabilitation. There would be a corresponding decrease in the Street Cleaning Fee. Staff has completed a ten-year financial projection to ensure that this change will not adversely impact the City's ability to meet the required expenditures related to street cleaning.

Table 4. Recommended Re-Allocation of Franchise Fees

	Existing	Proposed
Franchise Fees	13.5%	13.5%
Street Cleaning Fees	2.5%	1.0%
Street Impact Fees	1.0%	2.5%
Measure D Augmentation	1.0%	1.0%
Total	18.0%	18.0%

STRATEGIC ROADMAP

This agenda item does not directly relate to any of the six priorities outlined in the Council's Strategic Roadmap, however the new franchise agreement would support the following projects:

Confront Climate Crisis and Champion Environmental Justice:

Project C12 Conduct outreach regarding AB1276 - single-use disposables

Project C13 Explore funding opportunities to increase the circular food economy in

Hayward as part of the Alameda County All in Eats Initiative

Support Quality of Life:

Project Q17 Implement targeted illegal dumping prevention program

Project Q17b Pilot programs and analysis
Project 7c Roll out permanent program

SUSTAINABILITY FEATURES

Solid waste management involves the safe and responsible management of discarded material from generation through processing to disposal. Reducing waste landfilled by maximizing the reuse, recycling, and composting of materials increases diversion, conserves natural, resources, and plays an important role in making a community sustainable.

PUBLIC CONTACT

In accordance with the requirements of Proposition 218, on May 13, 2022, a notice was prepared and mailed to all property owners and rate payers in Hayward. The Notice stated that the initial rate increase, effective March 1, 2023, would not exceed a 14.27% increase. As indicated above, this is the maximum possible increase, which includes a base rate of 8.27%, which includes the cost to keep the WMAC office on Main Street open, should Council decide to keep the office, as well as a maximum CPI of 6%. The notice is required to be mailed 45 days prior to the public hearing and the mailing date was selected to meet this requirement. The Notice advised the recipients that if they disagree with the potential increases they can protest, in writing, and that if Council receive protests from more than 50% of the rate payers, Council would not approve the new rates. To date, twenty-three protest letters have been received, none of which were from commercial customers. In addition, no petitions were received from mobile homeowners. For comparison, at the same time during the process of the public hearing for the existing Franchise in 2015, staff had received thirty-one protest letters and petitions with 129 signatures and in 2007, staff had received over 550 protest letters. The protest letters received this year include the following arguments:

- Proposed increase to the rates is too severe
- City should delay rate increase because residents are experiencing hardships due to COVID-19 and inflation

A notice of this public hearing was published in the Daily Review on June 17, 2022.

NEXT STEPS

If Council adopts the attached resolutions and introduces the ordinance staff will schedule adoption of the ordinance for a subsequent Council meeting. If the ordinance is adopted, staff will execute the new Franchise Agreement with WMAC with an effective date of March 1, 2023. Prior to March 1, 2023, staff will work with WMAC to perform outreach to residents and businesses regarding the proper sorting and loading of containers, the smart truck system and the contamination and overage surcharges. WMAC will order Big Bellies, as well as carts that meet the SB1383 color requirements, and WMAC will set a schedule to start replacing carts. In addition, upon execution of the Agreement, Tri-CED will order new trucks.

Prepared by: Jeff Krump, Solid Waste Program Manager

Erik Pearson, Environmental Services Manager

Recommended by: Alex Ameri, Director of Public Works

Approved by:

Kelly McAdoo, City Manager

RESOLUTION NO. 22-

Introduced by Council Member	
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RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A FRANCHISE AGREEMENT WITH WASTE MANAGEMENT OF ALAMEDA COUNTY FOR SOLID WASTE, RECYCLABLE MATERIALS AND ORGANIC MATERIALS SERVICES

WHEREAS, Ordinance 15-04, adopted by Council on January 27, 2015, granted an exclusive franchise to Waste Management of Alameda County (WMAC) for solid waste, recyclable materials and organic materials services and the exclusive franchise remains in effect until canceled; and

WHEREAS, WMAC is currently providing residents and businesses with Solid Waste Collection and Disposal services, as well as Collection and Processing of Recyclable Materials and Organic Materials in the City, pursuant to a January 27, 2015 Franchise Agreement; and

WHEREAS, the current agreement commenced March 1, 2015, and was scheduled to expire March 1, 2022, however, on January 18, 2022, Council extended the contract so that it is now scheduled to expire on March 1, 2023; and

WHEREAS, the current agreement allows the City to extend the agreement for two additional 12-month periods and if extended the maximum numbers of times, the agreement would expire March 1, 2025; and

WHEREAS, on June 23, 2020, Council approved a period of exclusive negotiations with WMAC through October 31, 2020 and subsequently approved extensions, the most recent being on January 18, 2022, when the exclusive negotiating period was extended to June 30, 2022; and

WHEREAS, the parties wish to amend the current Franchise Agreement in its entirety and enter into a new agreement with a Commencement Date of March 1, 2023, in order to allow the City to better meet the needs of City rate payers, and to meet the goals and requirements of SB1383, the California Integrated Waste Management Act (AB 939) and California Jobs and Recycling Act (AB 341) (California Public Resources Code §§ 40000, et seq.), Alameda County Waste Reduction and Recycling Initiative Charter Amendment (Measure D), and the City's own goals; and

WHEREAS, upon the Commencement Date of the new Agreement, all terms contemplated under the Agreement will supersede all prior agreements between the parties; and

WHEREAS, the Legislature of the State of California, by enactment of AB 939 and subsequent additions and amendments (codified at California Public Resources Code Section 40000 et seq.), has declared that it is in the public interest to authorize and require local agencies to make adequate provisions for Solid Waste Collection within their jurisdiction; and

WHEREAS, the State of California has found and declared that the amount of Solid Waste generated in California, coupled with diminishing landfill space and potential adverse environmental impacts from landfilling and the need to conserve natural resources, have created an urgent need for State and local agencies to enact and implement an aggressive integrated waste management program. The State has, through enactment of various regulations, directed the responsible State agency, and all local agencies, to promote Disposal Site Diversion and to maximize the use of feasible Solid Waste reduction, re-use, Recycling, and Composting options in order to reduce the amount of Solid Waste that must be Disposed of in Disposal sites; and

WHEREAS, under the City's Municipal Code, the City has the authority to provide for the Collection and Disposal of Solid Waste, through a contract with a solid waste collection provider; and

WHEREAS, pursuant to California Public Resources Code Section 40059(a) as may be amended from time to time, the City has determined that the public health, safety, and well-being require that a qualified contractor provide for the Collection of Solid Waste, Recyclable Materials, Organic Materials, and Construction and Demolition Debris, and other services (except for Collection of materials excluded in the City's Municipal Code) related to meeting the Diversion goals established by AB 341 and AB 939, as they may be amended from time to time; and

WHEREAS, the City has negotiated a tentative agreement with WMAC in an effort to provide high quality services to Hayward customers, minimize rate increases, and achieve compliance with local, state, federal and international laws.

NOW BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute on behalf of the City of Hayward a franchise agreement with Waste Management of Alameda County.

IN COUNCIL, HAYWARD, CALIFORNIA	, 2022
ADOPTED BY THE FOLLOWING VOTE	:
AYES: COUNCIL MEMBERS: MAYOR:	
NOES: COUNCIL MEMBERS:	
ABSTAIN: COUNCIL MEMBERS:	
ABSENT: COUNCIL MEMBERS:	
AT	TEST: City Clerk of the City of Hayward
APPROVED AS TO FORM:	
City Attorney of the City of Hayward	

HAYWARD CITY COUNCIL

ORDINANCE NO. 22-

Introduced by	y Council	Member	

AN ORDINANCE GRANTING EXCLUSIVE FRANCHISE TO WASTE MANAGEMENT OF ALAMEDA COUNTY FOR SOLID WASTE, RECYCLABLE MATERIALS AND ORGANIC MATERIALS SERVICES

THE CITY COUNCIL OF THE CITY OF HAYWARD DOES ORDAIN AS FOLLOWS:

Section 1. Pursuant to the authority granted under Hayward Municipal Charter Article XV, Franchises, and Hayward Municipal Code Sections 11-1.00 et seq., the City Council hereby grants an exclusive franchise to Waste Management of Alameda County for solid waste, recyclable materials, and organic materials according to the terms and conditions set forth in the "Franchise Agreement for Solid Waste, Recyclable Materials, and Organics Materials Services between the City of Hayward and Waste Management of Alameda County, Inc.", a copy of which can be reviewed in the City Clerk's Office.

- Section 2. The provisions contained herein describe and constitute all rights and obligations granted under the franchise, and supercede any prior agreements.
- Section 3. The effective date of this ordinance shall be 30 days following adoption by the City Council. The franchise granted hereby shall not become effective until written acceptance thereof by Waste Management of Alameda County, Inc., shall have been filed with the City Clerk.

INTRODUCTED at a regular meeting of the City Council of the City of Hayward,
held the day of, 2022, by Council Member
ADOPTED at a regular meeting of the City Council of the City of Hayward held the
day of, 2022, by the following votes of member of said City
Council.
AYES: COUNCIL MEMBERS: MAYOR:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
APPROVED:
Mayor of the City of Hayward
DATE:
ATTEST:
City Clerk of the City of Hayward
APPROVED AS TO FORM:
City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by	y Council	Member	

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN EXTENSION TO THE CURRENT MEMORANDUM OF UNDERSTANDING WITH ORO LOMA SANITARY DISTRICT AND WASTE MANAGEMENT OF ALAMEDA COUNTY RELATED TO RESIDENTIAL RECYCLING PROGRAMS

WHEREAS, within the Oro Loma Sanitary District (District) and the City of Hayward (City) there is an overlapping area commonly known as the L-2 area which consists of approximately 3,500 single family and multiple-family residences (see attached maps); and

Whereas the District provides weekly collection of garbage and organics to all of its service area; and

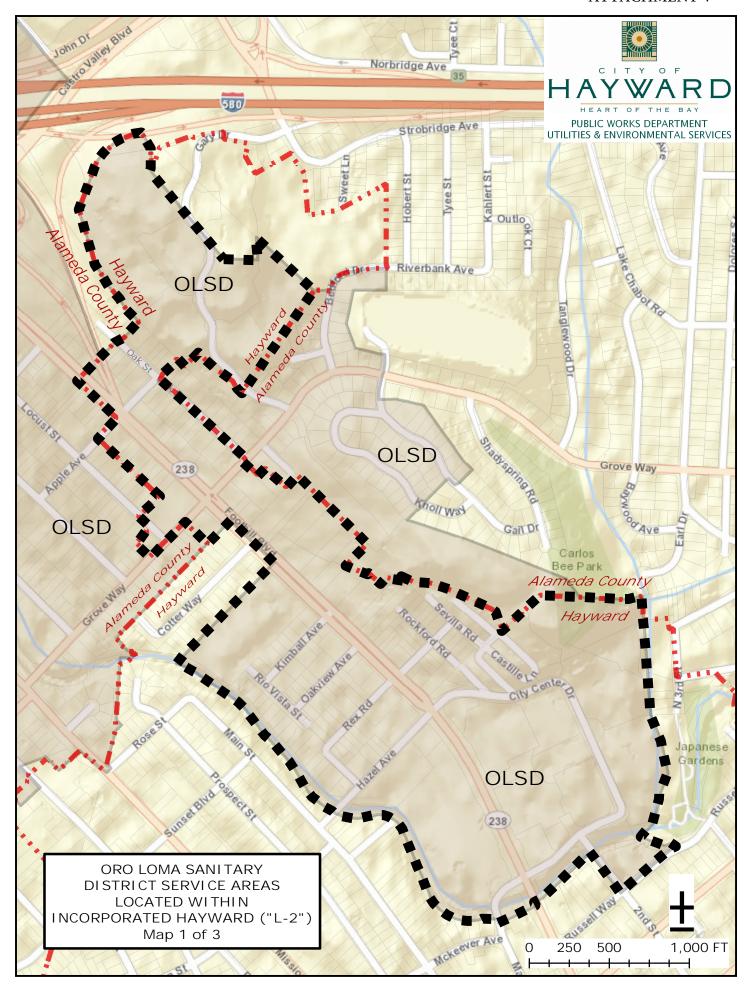
Whereas the District offers all of its service area with bi-weekly collection of recyclables; and

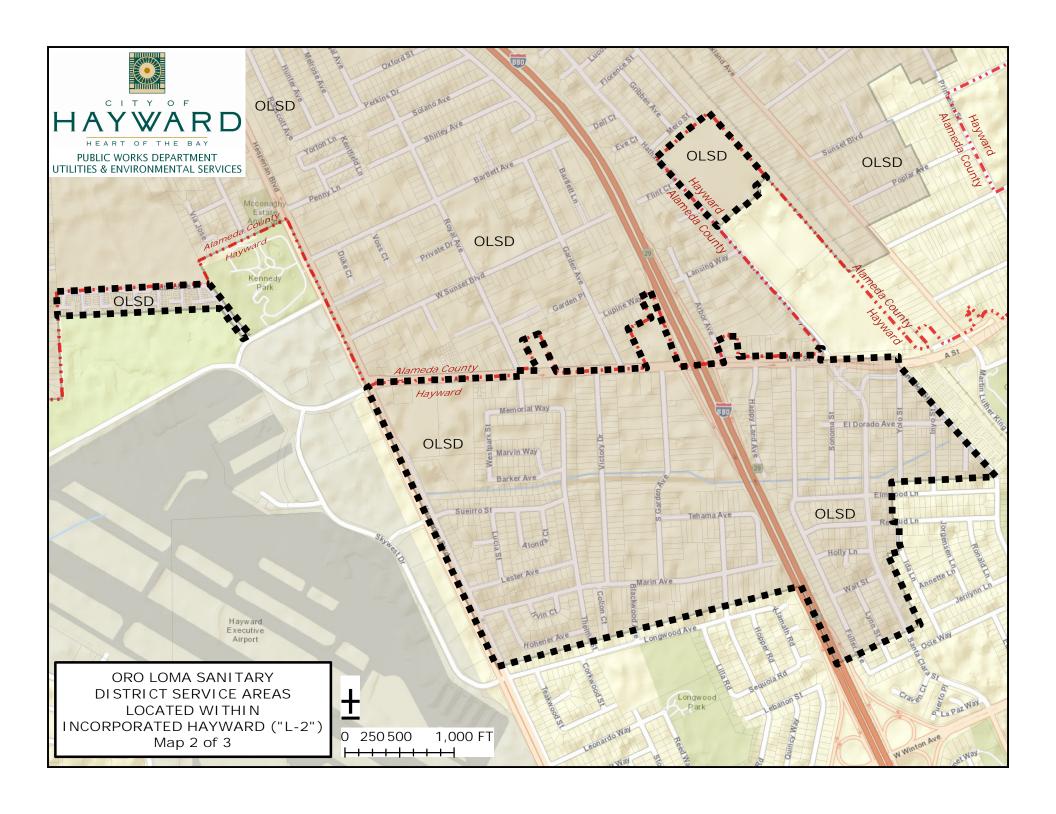
Whereas the City provides weekly collection of garbage, recyclables, and organics under its Franchise Agreement; and

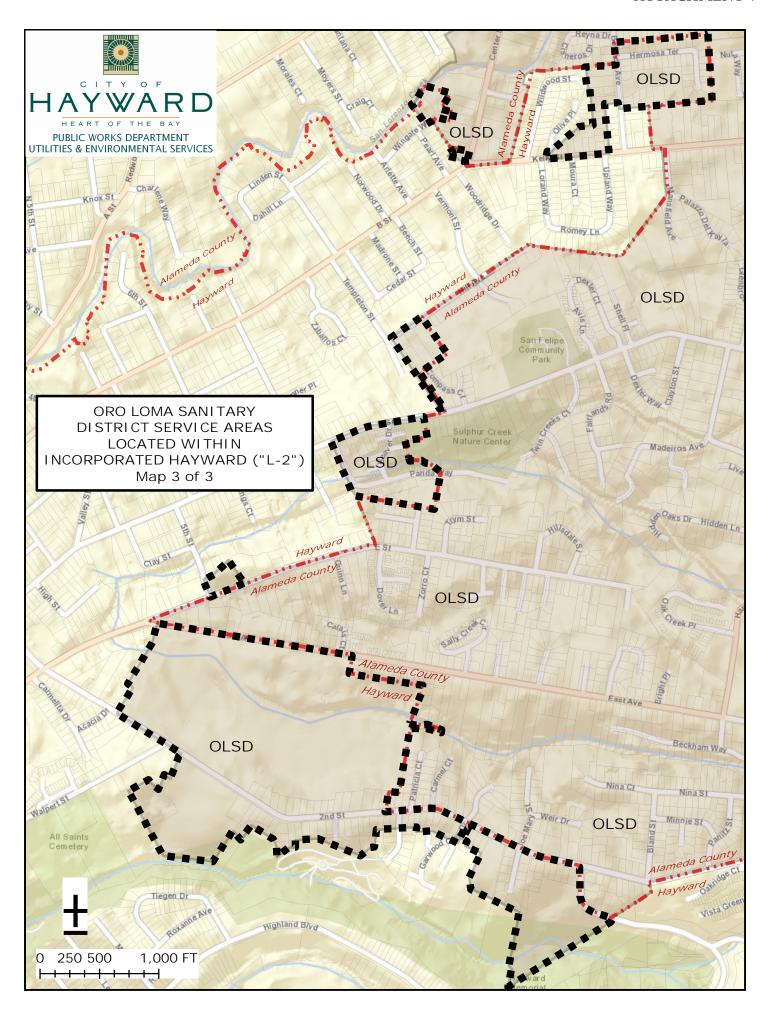
Whereas there is a current Memorandum of Understanding between the District, the City and Waste Management of Alameda County (WMAC) that authorizes the City to provide weekly collection of recyclables in the L-2 area.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to execute on behalf of the City of Hayward an extension to the Memorandum of Understanding (MOU) with Oro Loma Sanitary District and Waste Management of Alameda County related to residential recycling programs in substantially the form of the MOU on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA, 2022
ADOPTED BY THE FOLLOWING VOTE:
AYES: COUNCIL MEMBERS: MAYOR:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:
ATTEST: City Clerk of the City of Hayward
APPROVED AS TO FORM:
City Attorney of the City of Hayward







Proposed Surcharge Schedule

Contamination and Overage Minimization (Smart Truck)

- Robust public education campaign for four (4) months leading up to the "Go Live" date
- · During campaign, Smart Truck communications will be turned on for warnings.
- · After "Go Live" date, customers will receive two (2) warnings before a surcharge fee is applied

CONTAMINATION

	Recycling	To charge (Recycling)	Organics	To charge (Organics)	# of Warnings before charge	Reset every 12 months
Resi carts	Yes	10% +	Yes	10% +	2	Yes
MFD carts	Yes	10% +	Yes	10% +	2	Yes
CM carts	Yes	10% +	Yes	10% +	2	Yes
MFD bins	Yes	10% +	Yes	10% +	2	Yes
CM bins	Yes	10% +	Yes	10% +	2	Yes

OVERAGE

	MSW	Recycling	Organics	To charge	# of Warnings before charge	Reset every 12 months
Resi carts	Yes	No	No	12 inches over	2	Yes
MFD carts	Yes	No	No	12 inches over	2	Yes
CM carts	Yes	Yes	Yes	12 inches over	2	Yes
MFD bins	Yes	Yes	No	12 inches over	2	Yes
CM bins	Yes	Yes	Yes	12 inches over	2	Yes

Resi - Residential, MFD - Multi-family, CM - Commercial

Contamination Warnings and Surcharges

Carts

30.15			
Incidents 1 and 2	Warning		
Incident 3+	\$25.00		

Overage Warnings and Surcharges

Carts

Incidents 1 and 2	Warning
Incident 3+	\$10.00

Bins

Incidents 1 and 2	Warning	
Incident 3 +	\$75.00	

Amounts subject to annual RRI

Bins

Incidents 1 and 2	Warning
Incident 3 +	\$75.00

Comparison of Monthly Garbage & Recycling Rates

Table 1, Multi-family Dwelling Rates (assuming 1x per week service for 20 units)

Municipality	Garbage (3cy)	Recycling (1cy)	Organics (1cy)	Total
Livermore	\$357.20	\$89.30	\$89.30	\$535.80
Hayward (current)	\$412.81	\$8.06 per unit	Included w/ Garbage	\$574.01
Fremont	\$260.59	\$7.61 per unit	\$161.76	\$574.55
Union City (Republic)	\$434.94	\$99.58	\$99.58	\$634.10
Hayward (proposed 14.27%)	\$471.72	\$9.21 per unit	Included w/ Garbage	\$655.92
City of Alameda (ACI)	\$519.16	\$7.45 per unit	\$5.36 per unit	\$775.36
Castro Valley (ACI)	\$950.47	Included w/ Garbage	Included w/ Garbage	\$950.47
Oakland (WMAC)	\$853.36	\$16.14 per unit	Included w/ Garbage	\$1,176.16

Table 2, Single-Family Dwelling Rates

Municipality	Garbage (20 gallon)	Garbage (30-35 gallon)*	Garbage (60-64 gallon)
Hayward (current)	\$25.77	\$37.67	\$67.18
Livermore	\$29.94	\$39.63	\$59.36
Fremont	\$41.39	\$42.23	\$46.02
Hayward (proposed 14.27%)	\$29.22	\$43.05	\$76.77
City of Alameda (ACI)	\$35.99	\$45.43	\$74.64
Castro Valley (ACI)	\$32.42	\$50.26	\$87.29
Oakland (WMAC)	\$46.13	\$52.36	\$92.29
Union City (Republic)	\$46.37	\$54.37	\$94.38

^{*}Most common container size

Table 3, Commercial Rates (assuming 1x per week service)

Municipality	Garbage (3cy)	Recycling (1cy)	Organics (1cy)	Total
Fremont	\$258.79	\$86.34	\$161.76	\$506.89
Livermore	\$357.20	\$89.30	\$89.30	\$535.80
Hayward (current)	\$412.81	\$80.12	\$80.12	\$573.05
Union City (Republic)	\$434.94	\$99.58	\$99.58	\$634.10
Hayward (proposed 14.27%)	\$471.72	\$91.55	\$91.55	\$654.82
City of Alameda (ACI)	\$519.16	\$138.44	\$138.44	\$796.04
Castro Valley (ACI)	\$950.47	Included w/ Garbage	Included w/ Garbage	\$950.47
Oakland (WMAC)	\$607.89	(open market)	\$191.45	-



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: LB 22-018

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT

City of Hayward Homelessness Update: 1) Receive Results of 2022 Point-in-Time Count Results; 2) Receive an Update on City of Hayward Homelessness Efforts; 3) Adopt Resolutions for FY2023 Homelessness Related Professional Services Agreements

RECOMMENDATION

That the City Council:

- Receives the results of the 2022 Homeless Population Point in Time Counts for Alameda County and Hayward (Attachments II and III, respectively);
- Receives an update on the Let's House Hayward! plan (Attachment IV);
- Adopts a resolution (Attachment V) authorizing the City Manager to amend the agreement with First Presbyterian Church of Hayward to Increase the Winter Warming Shelter Contract by \$405,868 for a total amount Not-to-Exceed \$2,050,000;
- Receives an update on the Hayward Navigation Center and Hotel Annex programs (Attachment VI);
- Adopts a resolution (Attachment VII) authorizing the City Manager to negotiate and Execute an Agreement with Bay Area Community Services (BACS) for Hayward Navigation Center FY 2023 Operations in an Amount Not-to-Exceed \$2,465,604; and
- Adopts a resolution (Attachment VIII) authorizing the City Manager to extend and amend the agreement with BACS to increase the Hayward Navigation Center Hotel Annex Contract by \$338,365 for a total amount Not-to-Exceed \$1,838,365.

SUMMARY

The data contained in the 2022 Point-in-Time Count (PIT) is an essential tool to understanding the scope,

File #: LB 22-018

trends, and causes of homelessness in our community and throughout the region. The data is the result of a coordinated regional effort that includes every jurisdiction in Alameda County. This report summarizes the findings of the 2022 Point-in-Time Count and Survey of homeless persons in Alameda County and Hayward that was conducted and led by EveryOne Home in January 2022 (Attachment II and Attachment III, respectively).

Council has long identified homelessness and housing affordability as key issues in the community and has supported local efforts to address these issues in conjunction with the larger regional efforts. In the past several years, the City has taken several aggressive local measures to address this growing humanitarian crisis. This report contains updates on these initiatives, including the year one report out on Let's House Hayward! Homelessness reduction strategic plan, the two- and half-year progress report on the Hayward Housing Navigation Center and Hotel Annex, and the City's ongoing partnership with Alameda County.

ATTACHMENTS

Attachment I Staff Report

Attachment II Alameda County PIT Data
Attachment III Hayward PIT Data 2022

Attachment IV LHH Plan Update

Attachment V Resolution to Amend Agreement with FPCH for FY22 Winter Warming

Shelter Services

Attachment VI HNC and Annex Report

Attachment VII Resolution with BACS for FY23 Hayward Navigation Center Services
Attachment VIII Resolution to Amend Agreement with BACS for FY22 Annex Services



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Acting Assistant City Manager

SUBJECT: City of Hayward Homelessness Update: 1) Receive Results of 2022 Point-in-

Time Count Results; 2) Receive an Update on City of Hayward Homelessness Efforts; 3) Adopt Resolutions for FY2023 Homelessness Related Professional

Services Agreements

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SUMMARY

The data contained in the 2022 Point-in-Time Count (PIT) is an essential tool to understanding the scope, trends, and causes of homelessness in our community and throughout the region. The data is the result of a coordinated regional effort that includes

every jurisdiction in Alameda County. This report summarizes the findings of the 2022 Point-in-Time Count and Survey of homeless persons in Alameda County and Hayward that was conducted and led by EveryOne Home in January 2022 (Attachment II and Attachment III, respectively).

Council has long identified homelessness and housing affordability as key issues in the community and has supported local efforts to address these issues in conjunction with the larger regional efforts. In the past several years, the City has taken several aggressive local measures to address this growing humanitarian crisis. This report contains updates on these initiatives, including the year one report out on Let's House Hayward! Homelessness reduction strategic plan, the two- and half-year progress report on the Hayward Housing Navigation Center and Hotel Annex, and the City's ongoing partnership with Alameda County.

BACKGROUND

Every two years, the US Department of Housing and Urban Development (HUD) requires communities to conduct a Point-in-Time (PIT) Count of individuals, youth, and families experiencing homelessness and provide accompanying data. The PIT count provides a "snapshot" of homelessness (both sheltered and unsheltered) in the community and nationally. Locally, the data helps to inform program, policy, funding, and system design decisions; measure progress in decreasing homelessness; increase public awareness; and advocate for additional resources in the effort to end homelessness nationwide.

On Wednesday, February 23rd, 2022, Alameda County held the 2022 Homeless Point in Time (PIT) Count, the first count since 2019. The 2021 PIT count was postponed due to the COVID-19 pandemic.

Data is collected through four primary components:

- 1. *General street count*: an observation-based enumeration of unsheltered individuals between the hours of approximately 5:00 a.m. and 10:00 a.m.;
- 2. *Youth count*: a targeted enumeration of unsheltered youth under the age of 25 between the hours of approximately 2:30 p.m. and 7:30 p.m.;
- 3. *Sheltered count*: an enumeration of individuals residing in emergency shelter, safe haven, and transitional housing facilities on the night before the street count; and
- 4. Survey: an in-person survey of a randomized sample of unsheltered and sheltered individuals conducted by trained peer surveyors and program staff in the weeks following the general street count.

County-wide data was released on June 17, 2022 through a publicly available online dashboard: https://public.tableau.com/app/profile/asr1451/viz/TableauAlamedaCounty-HDXandSurveyData/ExecSum?publish=yes.

DISCUSSION

Homelessness is an extraordinarily difficult and persistent regional issue. The scope and intractability of the homelessness issue are such that no individual jurisdiction can hope to address - much less end it - alone with the limited resources at hand. A coordinated countywide effort to address homelessness is paramount.

2022 Point-in-Time Count and Survey – Key Findings

Key county-wide findings from the survey data include:

- **Total count:** 9,474 homeless persons were counted county-wide in 2022. This represents a 22% increase since the previous 2019 count, which recorded 8,308 homeless persons county-wide.
- **Unsheltered homelessness:** 73% of homeless persons are unsheltered meaning that they dwell in tents, parks, vehicles, vacant buildings, underpasses, and other locations not intended nor fit for human habitation. This is a decrease from 79% in 2019.
- **Prior residency:** 82% of survey respondents were living in Alameda County when they most recently became homelessness. 68% of survey respondents have resided in Alameda County for 10 or more years.
- Race and ethnicity: Alameda County continues to see disproportionately higher rates of homelessness among Black/African American compared to the total population.
 - The majority (43%) of all survey respondents are Black/African American, followed by white (39%).
 - Whereas 43% of all surveyed homeless individuals in Alameda County are Black or African American, compared to just 10% of their total County population, 39% of all survey homeless individuals in Alameda County are white, compared to 34% of their total County population.
- **Prevention:** Among survey respondents, the top three primary causes of homelessness were 1) dispute/argument with family/friend/roommate; 2) eviction/foreclosure; and 3) job loss. When asked what may have prevented their homelessness, 49% of respondents cited rental assistance, 37% cited employment assistance, 27% cited mental health assistance, and 26% cited benefits/income.

The executive summary of the Alameda County 2022 PIT count and survey data are provided in Attachment II.

Key Hayward findings from the survey data include:

• **Total Count:** According to the 2022 PIT count, from 2019 and 2022, there was a 22% decrease in homelessness in Hayward, with 487 total homeless in 2019 to 381 total homeless in 2022.

- **Unsheltered homelessness:** 70% of homeless persons are unsheltered meaning that they dwell in tents, parks, vehicles, vacant buildings, underpasses, and other locations not intended nor fit for human habitation. This is decrease from 76% in 2019.
- **Prior residency:** 89% of Hayward survey respondents were living in Alameda County when they most recently became homelessness. 75% of Hayward survey respondents (n=86) have resided in Alameda County for 10 or more years. 64% of Hayward survey respondents (n=83) consider Hayward their home.
- Race and ethnicity: Hayward continues to see disproportionately higher rates of homelessness among Black/African American individuals compared to the total population.
 - o 29% of all surveyed homeless individuals in Hayward are Black or African American, compared to just 11% of their total County population.
 - o A majority of all Hayward survey individuals are white (62%) followed by Black/African American (29%).
- **Prevention:** Among Hayward survey respondents, the top three primary causes of homelessness were 1) dispute/argument with family/friend/roommate; 2) job loss; and 3) eviction/foreclosure. When asked what may have prevented their homelessness, 52% of respondents cited rental assistance, 25% cited mental health assistance, 21% cited employment assistance, 21% cited benefits/income, and 21% cited family counseling.

The executive summary of the Hayward 2022 PIT count and survey data are provided in Attachment III.

Local Efforts to Address Homelessness

Council has long identified homelessness and housing affordability as key issues in the community and has supported local efforts to address these issues in conjunction with the larger regional efforts. Outlined below are updates on several of the City's key homelessness prevention and response initiatives, including the Let's House Hayward! Strategic Plan, the Hayward Housing Navigation Center and Hotel Annex, and the City's ongoing partnership with Alameda County.

Let's House Hayward! Update

In July 2021, Council approved the City's Let's House Hayward! Plan (LHH Plan), a local homelessness reduction strategic plan. ¹ The plan uses a racial equity lens, aligns with existing regional plans, centers individuals with lived experience, leverages Hayward's strengths and previous efforts, addresses Hayward's unique needs, and establishes a pipeline of projects and

¹ July 13th, 2021, City Council Meeting Agenda and Materials (LHH Plan): https://hayward.legistar.com/LegislationDetail.aspx?ID=5028014&GUID=E5369F11-C504-413E-B317-E2797DF45328&Options=&Search=

programs that are community-driven to set the City up to quickly respond to upcoming funding and partnership opportunities. The LHH Plan contains three over-arching goals:

- 1. Formalize a Coordinated and Compassionate Citywide Response to Homelessness and Develop Wider Community Understanding and Engagement
- 2. Increase Availability of and Reduce Barriers to Homeless Crisis Response Services
- 3. Ensure Access to and Retention of Affordable Permanent Housing

At the same time as adopting the LHH Plan, Council also approved the City's Federal Stimulus Expenditure Plan, which outlines how the City will spend approximately \$38 million in American Rescue Plan Act (ARPA) funding. ² As detailed in Attachment IV, several LHH activities were funded through the City's ARPA allocation.

Attachment VI also provides a detailed update on the implementation status of each LHH activity. Key implementation highlights include:

- Enhanced interdepartmental collaboration efforts across City departments, including improved referral infrastructure allowing Maintenance Services, Hayward Fire, and Hayward Police Departments the ability to refer individuals to the HNC and Annex
- Ongoing collaboration and partnership with the County, including participation in biweekly meetings, the Home Together planning committee, Alameda County Mayors Technical Working Group, and homeless outreach coordination meetings
- Allocated funding to transition the winter warming shelter into a year-round facility with day-time hours
- Issued a RFI and selected two projects for submission for State Homekey grant funding
- Began operation of Hayward Evaluation and Response Team (HEART) program, an innovative new program serving community members experiencing mental illness, substance abuse, and homelessness and linking them to mobile services while reducing the need for police intervention
- Concluded City-funded COVID-19 emergency rental assistance program, providing grants of up to \$2,500 to 670 households
- Identified ARPA funding for a Shallow Rental Subsidy program to provide partial rent payments to households at risk of homelessness, reducing their household rent burden and increasing their available income

Of the 43 activities in the LHH plan, three are behind schedule for implementation due to staff capacity and funding limitations. Another three are ahead of schedule and one has been completed.

South Hayward Parish Winter Warming Shelter Update

Annually, the City allocates \$25,000 in General Fund monies to First Presbyterian Church of Hayward for Winter Warming Shelter services. On July 13th, 2021, the City approved its federal stimulus expenditure plan and allocated \$2 million in funding to expand winter warming shelter at South Hayward Parish into a year-round facility with day-time hours. As

² July 13, 2021, City Council Meeting Agenda and Materials (Federal Expenditure Plan): https://hayward.legistar.com/LegislationDetail.aspx?ID=5028015&GUID=E0215022-6A47-486F-81C4-9BFB2583AE10&Options=&Search=

discussed above, expanding Winter Warming Shelter to a nightly shelter was identified as an activity within the LHH plan.

The expanded shelter opened in October 2021 and will be open on a nightly basis through winter of 2023. The shelter is open from 7pm until 7am and provides dinner and breakfast to guests. First Presbyterian receives funding from the County to provide flexible funding in the form of direct client support to assist clients in moving towards permanent housing. Since opening in October 2021, 229 individuals have received nightly shelter services.

The City received and appropriated its stimulus funding in two tranches. As such, the City executed an agreement with First Presbyterian Church of Hayward for \$1,644,314 of the \$2 million allocated stimulus funding to cover FY21-22 expenditures. There remains \$355,686 in ARPA funding to extend the Winter Warming Shelter at South Hayward Parish.

Staff recommends that Council authorize the City Manager to amend the professional services Agreement with First Presbyterian Church of Hayward to increase the Winter Warming Shelter contract amount by \$405,686 for a not-to-exceed amount of \$2,050,000 through FY 2023 (Attachment V). A complete breakdown of the contract funding can be found in Table 1.

Original Agreement	Amount
FY 2022 General Fund Allocation	\$25,000
FY 2022 ARPA Year 1 Allocation	<u>\$1,619,314</u>
Subtotal	\$1,644,314
Recommended Amendment	
FY 2023 General Fund Allocation	\$25,000
FY 2023 ARPA Year 2 Allocation	\$380,686
Subtotal	\$405,686
Revised Total	\$2,050,000

TABLE 1: FY21-23 WINTER WARMING SHELTER SERVICES CONTRACT FUNDING

Staff are working with South Hayward Parish and Alameda County to identify funding to continue the shelter as a nightly service once the City's ARPA allocation is expended in full.

Hayward Navigation Center and Hayward Navigation Center Hotel Annex Update
On January 22, 2019, the City Council approved emergency actions to implement a Hayward Housing Navigation Center.³ The Hayward Navigation Center (HNC) opened less than a year later in November 2019. Four months after opening, in March 2020, Alameda County and the State of California issued mandatory stay-at-home orders and recommended social distancing in response to the COVID-19 pandemic. In accordance with County public health guidelines,

³ January 22nd, 2019 City Council Meeting Agenda and Materials, https://hayward.legistar.com/LegislationDetail.aspx?ID=3838800&GUID=89EC3945-8050-428A-881C-6180A91CBA9A&Options=&Search=

the Navigation Center capacity was dramatically reduced from 45 beds to 22 beds to accommodate social distancing requirements.

In response to capacity restrictions at the HNC and to provide isolation shelter to those with increased vulnerabilities, Council authorized opening a non-congregate Navigation Center out of a local hotel for a six-month pilot period.⁴ Approved in December 2020, the Hayward Navigation Center Hotel Annex (Annex) opened in February 2021. Using a portion of the City's federal ARPA funding, the Annex was extended to operate through January 2023.

In addition to opening the Annex, in June 2021, the City purchased a third residential dormitory unit to safely increase the capacity at the HNC. As of April 2022, Alameda County has lifted its social distancing requirements in congregate settings. As such, the current capacity at the HNC is 15 beds per residential dormitory for a total capacity of 45 beds. Pending current surges and trends in COVID-19 transmission, by July 1, 2022, the HNC will have a total capacity of 20 beds per residential dormitory for a total capacity of 60 beds.

Despite the many unknowns and challenges in the nascency of these programs, collectively the HNC and the Annex have served and exited a total of 306 individuals experiencing homelessness. Of these 306 exits, the majority (n=207 or 68%) have been exited to permanent housing. Additional demographic and exit data can be found in Attachment VI.

Hayward Navigation Center FY 2023 Agreement for Services

BACS has been operating the Hayward Navigation Center since November 2019 and was selected through a competitive process.⁵ Staff recommends that Council authorize the City Manager to negotiate and execute an agreement with BACS for FY 2023 Hayward Navigation Center operations for an amount not-to-exceed \$2.465 million (Attachment VII). As authorized by Council through the City's annual FY 2023 budget, Council has allocated \$1,127,260 in General Fund monies for the FY 2023 Hayward Navigation Center operations. Staff have identified Hayward Navigation Center contract savings due to decompression at the Navigation Center and recommend allocating a portion of these contract savings to the FY2023 Hayward Navigation Center agreement.

Outlined below in **Table** 2 are the sources of funding for BACS' FY 2023 agreement.

SourceAmountFY2023 General Fund Allocation\$1,127,260Permanent Local Housing Allocation\$1,303,470Contract Savings (General Funds)\$34,874

Table 2: FY22-23 HAYWARD NAVIGATION CENTER CONTRACT FUNDING

https://hayward.legistar.com/LegislationDetail.aspx?ID=4711813&GUID=0A99378E-4B2D-4ED2-A971-1C744D5D3E4D&Options=&Search=

https://hayward.legistar.com/LegislationDetail.aspx?ID=5028017&GUID=2E0ED151-4A35-4637-A60D-2C0205B396F7&Options=&Search=

⁴ December 8th, 2020 City Council Meeting Agenda and Materials,

⁵ July 13th, 2021 City Council Meeting Agenda and Materials,

Additionally, the City anticipates receiving Homeless Housing, Assistance and Prevention Round 3 (HHAP-3) made available through the County of Alameda. Once HHAP-3 is made available to the City, staff will return to Council to authorize and appropriate the funds accordingly.

Hayward Navigation Center Hotel Annex FY 2023 Agreement for Services
On July 13, 2021, Council authorized allocation of up to \$3 million to extend the Annex program. Using this funding, the City allocated \$1,466,450 to Vagabond Inn DBA Paar Hospitality for hotel services from August 23, 2021 through January 31, 2023. Additionally, under this authorization, the City allocated \$1,209,380 to BACS for FY 2022 Annex operations. Under this authorization, there remains \$324,170 in ARPA funding to extend the Hayward Navigation Center Hotel Annex program. Staff have identified Hayward Navigation Center contract savings due to decompression at the Navigation Center and recommends allocating a portion of these contract savings to the FY2023 Annex agreement.

Staff recommends that Council authorize the City Manager to amend the professional services agreement with BACS to increase the Annex operations contract by \$628,975 for a not-to-exceed amount of \$1,838,365 and extend services through January 31, 2023 (Attachment VII). A complete breakdown of the contract funding can be found in Table 3.

Original Agreement Amount ARPA \$1,209,380 Subtotal \$1,209,380 **Recommended Amendment** Available and Allocated ARPA Funds \$324.170 Contract Savings (General Funds) \$304,815 Subtotal \$628,985 **Recommended Amendment Revised Total** \$1,838,365

TABLE 3: FY21-23 ANNEX CONTRACT FUNDING

ECONOMIC IMPACT

There is a positive economic impact from reducing homelessness and poverty and moving individuals into permanent housing as part of the Hayward Navigation Center operations.

FISCAL IMPACT

⁶ July 13, 2021 Meeting of the Hayward City Council: https://hayward.legistar.com/LegislationDetail.aspx?ID=5028015&GUID=E0215022-6A47-486F-81C4-9BFB2583AE10&Options=&Search=

This item has no associated fiscal impact. All funds associated with the referenced agreements have been previously appropriated.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Preserve, Protect, and Produce Housing, under

- Project H1: Sustain the Navigation Center to House and Support People Experiencing Homelessness
- Project H2: Implement the Homelessness Reduction Strategic Plan

PUBLIC CONTACT

This item is related to the Let's House Hayward (LHH) Strategic Plan, under Strategy 2.1, to Expand Housing-Focused Shelter Capacity through continued oversight and management of the Hayward Navigation Center. Through the LHH process, Homebase, City staff, and partners throughout the Hayward community have worked together to engage a diverse set of stakeholders to inform the plan and strategy for Hayward moving forward.⁷

NEXT STEPS

Prepared by: Jessica Lobedan, Management Analyst II

Amy Cole-Bloom, Management Analyst II

Approved by: Monica Davis, Community Services Manager

Dustin Claussen, Acting Assistant City Manager

Recommended by:

Kelly McAdoo, City Manager

⁷ For more information on the Let's House Hayward! Strategic Plan process, please visit https://www.haywardca.gov/lets-house-hayward

Alameda County Executive Summary



2022 HOMELESS POINT-IN-TIME COUNT & SURVEY

In the early morning hours of February 23, over 500 staff of outreach and other nonprofit programs, individuals with current or recent experience of homelessness, city and county employees, and community volunteers participated in an effort to count people experiencing homelessness in Alameda County the night of February 22, 2022. The Homelessness Response System relies on this biennial count and survey of those experiencing homelessness to gain a better understanding about the prevalence of and the circumstances surrounding homelessness in Alameda County and its cities. This data is foundational to investing in housing and programs to the scale necessary to reduce homelessness and evaluating the impact of efforts to date. The voices of people experiencing homelessness gathered through this count and survey are used to inform enhancements and improvements to services and the pathways to housing and are an important look at the health, needs, history, and background of our residents experiencing homelessness in Alameda County.

The methodology for this Point In Time Count and Survey is multi-faceted, compliant with federal requirements, and consistent with the core methodology used in 2017 and 2019, with some areas of enhancement in population-specific outreach in 2022. Data on this dashboard is derived from multiple sources as noted in the Info button to the left of the Executive Summary tab. The complete report of the 2022 Homeless Point In Time Count and Survey will contain a more comprehensive discussion of Alameda County's PIT Count and Survey methodology.



Executive Summary

Survey Topics

County HDX Charts

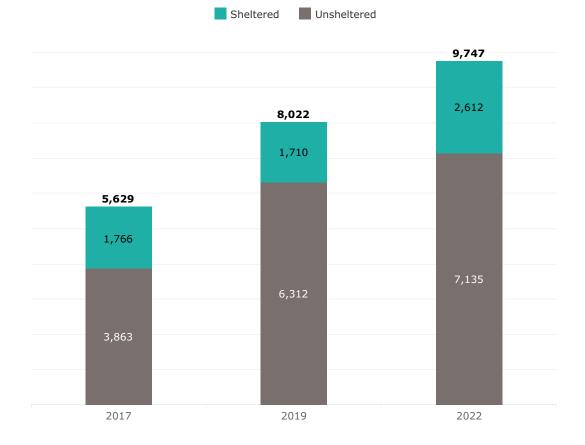
City HDX Charts

Print HDX

8,308
households experiencing homelessness in 2022

9,747
persons experiencing
homelessness in 2022

Individuals Experiencing Homelessness in the County



CENSUS POPULATION: TREND

5,629 3,863

2017

8,022 1.710 6,312 2019

9,747 2.612 Unsheltered 7,135 Sheltered 2022

31%

TENT

2,216



CAR/VAN

2,318



UNSHELTERED POPULATION BY LOCATION





STREET/

OUTSIDE

957



ABANDONED BUILDING

2022 SHELTERED/ UNSHELTERED POPULATION

27% 73% SHELTERED UNSHELTERED

RESIDENCE AT TIME OF **HOMELESSNESS**



SHELTERED/UNSHELTERED POPULATION BY CITY

1,600

ALAMEDA 84 Sheltered

180 Unsheltered

23

Unsheltered



26 Sheltered

32 Unsheltered





9% <1YEAR

14% 1-4 YEARS

9% 5-9 YEARS

68% 10+ YEARS

Sheltered REPKELEY

0



0

0

Sheltered

114

Sheltered

803



PIEDMONT 0 Sheltered

Unsheltered

PLEASANTON

SAN LEANDRO

OAKLAND

1,718 | 3,336 Sheltered | Unsheltered



LENGTH OF TIME IN ALAMEDA COUNTY

TOP 6 RESPONSES*

27% Dispute with Family/Friend/ Roommate

13% Other Money Issues

25% Eviction/ Foreclosure

> 13% Substance

22% Job Loss

11% Family/

Income

DUBLIN

EMERYVILLE

ALBANY







0 Sheltered

72 Unsheltered

312

Unsheltered



PRIMARY CAUSES OF HOMELESSNESS



Use

Domestic

FREMONT

HAYWARD



866 Unsheltered

267

Unsheltered

91

Unsheltered





UNINCORPORATED 91 Sheltered

97

Sheltered

419 Unsheltered



WHAT MIGHT OF PREVENTED HOMELESSNESS

TOP 4 RESPONSES*

49%

37% Employment Assistance

27%

26% Mental Health Benefits/ Assistance

68 Sheltered

LIVERMORE 174





UNION CITY 0 Sheltered

TOTAL

2,612 | 7,135

Sheltered Unsheltered

489 Unsheltered



Assistance



68% HAVE

16% SAID COVID-19 WAS THE PRIMARY CAUSE OF THEIR RECEIVED A COVID-19 HOMELESSNESS

DURATION OF CURRENT **EPISODE OF HOMELESSNESS**



4%

21% 1-11 MONTHS

75% A YEAR OR MORE

HOUSEHOLD BREAKDOWN

SINGLE ADULTS



24% 76% Sheltered Unsheltered 8806 People in 7925 Households

FAMILIES



62%

38% Sheltered Unsheltered

844 People in 286 Households

UNACCOMPANIED YOUTH



91% Sheltered Unsheltered 97 People in 97 Households

SELECT POPULATIONS

CHRONICALLY HOMELESSNESS



36% 64% Sheltered Unsheltered 2728 People

VETERANS



78% 22%

Sheltered Unsheltered 550 People

UNACCOMPANIED YOUTH AND YOUNG ADULTS



20%

80% Sheltered Unsheltered 832 People

AGE AT FIRST EPISODE **OF HOMELESSNESS**



13% 18% **32**% 0-17 18-24 25-39 2% 18% **17**% 40-49 50-64 65+

FIRST EPISODE OF HOMELESSNESS

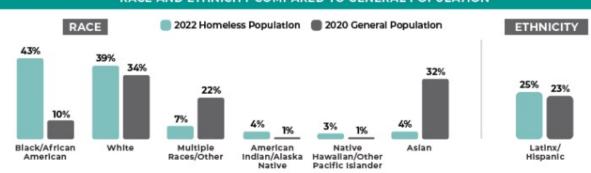
31%

Are experiencing their first episode of homelessness



of those experiencing homelessness were homeless for one year or more

RACE AND ETHNICITY COMPARED TO GENERAL POPULATION











LGBTQ+ STATUS



AGE



6% UNDER 18 **8%** 18-24 86% 25+



Current health conditions reported by survey respondents



PSYCHIATRIC OR EMOTIONAL CONDITIONS



42% ptsd



34% CHRONIC HEALTH CONDITION



PHYSICAL DISABILITY



30% DRUG OR ALCOHOL ABUSE



TRAUMATIC BRAIN INJURY



HIV/ AIDS RELATED ILLNESS

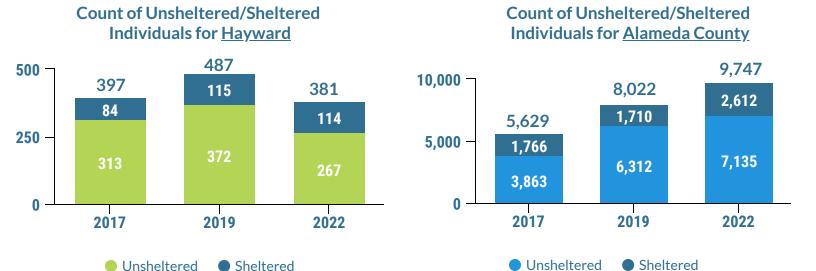




Hayward 2022 Point In Time Count Unsheltered & Sheltered Report



Every 2 years, communities conduct comprehensive counts of people experiencing homelessness in order to measure the prevalence of homelessness in each local community. The 2022 Alameda County EveryOne Counts! Point-in-Time Count was a community-wide effort conducted on February 23, 2022. The Count had not been conducted since 2019 due to COVID 19. Results presented below are for those individuals that were enrolled in sheltered services in Hayward on the night of 2/22/22, or observed as part of the Count on the morning of 2/23/22.



Unsheltered Homelessness Data Summary



267 Individuals

Were observed as being **unsheltered** in <u>Hayward</u>



7,135 Individuals

Were observed as being unsheltered in Alameda County.

4% of **unsheltered** Individuals in Alameda County Live in Hayward

Unsheltered Population by Location











	Tent	Car/Van	RV	Street/ Outside	Abandoned Building
Hayward 2022	108 (40%)	36 (14%)	38 (14%)	83 (31%)	1 (1%)
Hayward 2019	60 (16%)	72 (19%)	113 (30%)	124 (33%)	3 (1%)
Alameda County 2022	2216 (31%)	2318 (32%)	1600 (22%)	958 (13%)	43 (1%)
Alameda County 2019	2172 (34%)	1431 (23%)	1386 (22%)	1239 (20%)	84 (1%)



Hayward Attachment III Hayward 2022 PIT Data Unsheltered & Sheltered Report



Sheltered Homelessness Data Summary



114 Individuals

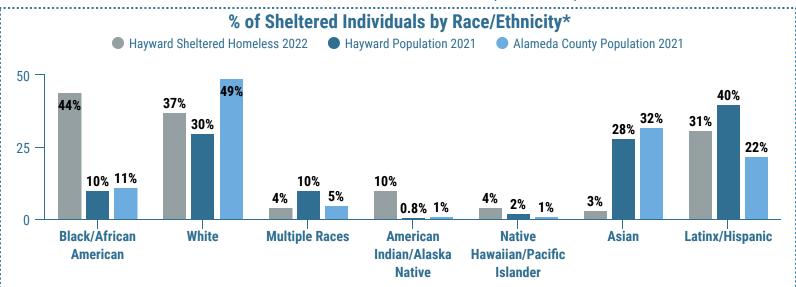
Were Enrolled in **Sheltered** Services in <u>Hayward</u>

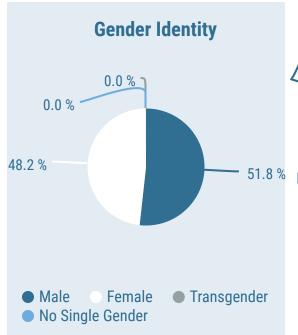


2,612 Individuals

Were Enrolled in **Sheltered** Services in <u>Alameda County.</u>

4% of **sheltered** individuals in Alameda County Live in Hayward





Characteristics of Sheltered Clients**

40% Chronically Homeless

7% Veterans

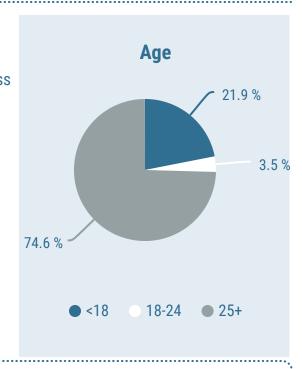
24% Mental Health Issue

8% Substance Use Issue

0 % Substance USE 1880

1% HIV/AIDS

11% Fleeing Domestic & Dating Violence











^{*} Population data from 2021 Census Population Estimates. **Individuals can be in more than one category. Definition of *chronic homelessness*, according to HUD, is an individual that has a disabling condition and has had 4 episodes of homelessness in the last 3 years OR has been continuously homeless for 1 year or more.

Addendum 1 of the Let's House Hayward! Strategic Plan provides a detailed implementation summary table, which captures estimated staff time and contract expenses as well as the targeted timeline for each activity in the plan. Table 1 provides an update on the implementation status of each activity. Information in the "Year 1 Phase" column is from Addendum 1. It is the planned status of each activity for Fiscal Year 2021-2022. Information in the "Status" column provides an update on the status of that activity implementation:

- On track this activity is being implemented as planned for FY22
- Not on track this activity is behind its intended schedule for FY22
- Ahead of schedule this activity is further along in its intended implementation schedule for FY22
- Completed this activity finished implementation in FY22

Additionally, activities funded through the City's American Rescue Plan Act (ARPA) allocation are identified in the table below with an asterisk (*).

Table 1. Let's House Hayward! Strategic Plan Implementation Update

Strateg	y	Year 1 Phase	Status	
Strateg	Strategy 1.1: Formalize Interdepartmental and Interjurisdictional Partnerships			
1.1a	Continue to leverage the City's cross-departmental collaboration around	Begin	On track	
1.1a	encampment response.	implementation		
	Provide quarterly updates on Let's House Hayward! Strategic Plan progress,	Begin	On track	
1.1b	including updates from City coordination groups and solicit ongoing feedback and	implementation		
1.10	collaboration with non-profit homeless service providers and people with lived			
	experience, including peer to peer networking opportunities.			
	Utilize the Homelessness Response meeting to coordinate implementation and	Begin	On track	
1.1c	evaluation of the Strategic Plan across City departments, including advising on	implementation		
	feasibility of projects.			
	Formalize partnership between the City Manager's Office and Hayward Unified	Not active	On track	
1.1d	School District to strengthen resources for unhoused school-aged children and their			
	families.			
	Formalize partnership between the City Manager's Office and local community	Not active	On track	
1.1e	colleges including California State University (CSU) East Bay and Chabot College to			
	address youth homelessness.			
Strategy 1.2: Develop Funding and Evaluation Strategy Reflecting Community Priorities Identified in this Strategic Plan			Plan	
	Conduct further research on different revenue options, including state and federal	Research/Planning	On track	
1.2a	funding and private philanthropy and apply for funding that aligns with Strategic			
	Plan action steps.			

Strates	gy	Year 1 Phase	Status	
1.2b	Align funding priorities with Strategic Plan priorities including federal entitlement funds, departmental budgets, and contracts with providers.	Research/Planning	On track	
1.2c	Continue refining clear funding application, award, and oversight processes, including integrating racial equity and program evaluation metrics.	Research/Planning	On track	
1.2d	Build infrastructure for data analysis to test efficacy of Strategic Plan projects.	Implementation ongoing	On track	
1.2e	Ongoing evaluation and updating of goals to reflect changing community needs, including specific needs of subpopulations.	Not active	On track	
1.2f	Ongoing reporting on milestones to community stakeholders.	Begin implementation	On track	
1.2g	Ongoing Plan updates to reflect evaluation findings and changing community needs, funding availability.	Not active	On track	
Strateg	y 1.3: Educate and Engage the Community Regarding the Homeless System of Care			
1.3a	Develop a public education campaign to educate the Hayward community about ongoing homelessness efforts and how the homeless system of care operates.	Not active	On track	
Strateg	y 2.1: Expand Housing-Focused Shelter Capacity			
2.1a	Continue oversight and management of the Navigation Center.*	Implementation ongoing	On track	
2.1b	Continue oversight of Navigation Center Annex through current contract term.*	Implementation ongoing	On track	
2.1c	Expand Navigation Center Annex to provide up to 35 units of non-congregate shelter for medically vulnerable residents.*	Begin implementation	On track	
2.1d	Continue current City-sponsored shelter programming.	Implementation ongoing	On track	
2.1e	Expand existing winter shelter so it can operate all year round.*	Begin implementation	On track	
Strategy 2.2: Develop Homeless Crisis Response Services to Protect Dignity and Health of Unsheltered Households				
2.2a	Develop funding for and explore feasibility of a sanctioned camp site with progressive engagement services and community education campaign.	Research/Planning	Not on track	
2.2b	Develop funding for and facilitate the development of a safe parking site with progressive engagement services, including for those living in RVs.	Research/Planning	On track	
Strategy 2.3: Develop and Test Innovations to Improve Outreach and Engagement				
2.3a	Provide trauma-informed training for City staff and contracted service providers with contact with residents experiencing homelessness.	Begin implementation	Not on track	

Strateg	IV	Year 1 Phase	Status
2.3b	Provide racial equity training for City staff with contact with residents experiencing homelessness.	Begin implementation	On track
2.3c	Increase City and County partnership for Coordinated Entry, including organizing providers to make HMIS/CES recommendations to the Continuum of Care (CoC).	Research/Planning	On track
Strateg	y 2.4: Increase Diversity and Availability of Holistic Supportive Services		
2.4a	Develop funding for and explore feasibility of a supporting resource center to expand drop-in/day use.*	Not active	Ahead of schedule
2.4b	Continue General Fund and CDBG entitlement funding of non-profit agencies that provide homelessness prevention and supportive services.*	Implementation ongoing	On track
2.4c	Support implementation of identified policy innovations workshop solutions for mental health response to improve outreach options for individuals who are homeless and experiencing mental health crises.	Not active	Ahead of schedule
2.4d	Collaborate with the City's Economic Development Division to increase access to employment services and support a local workforce pipeline.	Not active	On track
2.4e	Use results of 2022 PIT to identify and prioritize supportive services (reentry, mental health, transition aged youth, mobile medical team, domestic violence, substance abuse, etc.) needs for future City-funded programs.	Not active	On track
Strategy 2.5: Support Providers and Staff Capacity to Deepen Impact of Services			
2.5a	Explore opportunities to support contracted providers and City staff to deepen impact of services and support sustainability of providers by preventing burn-out and staff turnover.	Not active	On track
Strateg	y 3.1: Continue to Invest in Eviction Prevention and Anti-Displacement Resources		
3.1a	Continue implementing Residential Rent Stabilization and Tenant Protection Ordinance.	Implementation ongoing	On track
3.1b	Continue implementing expanded COVID-19-related rent mediation services and connecting low-income residents and small landlords to County Emergency Rental Assistance Program.	Implementation ongoing	Completed
3.1c	Continue to provide resources for home repair to prevent displacement of very-low-income households, and mediation services, including expanding services as funding allows.	Implementation ongoing	On track
3.1d	Identify funds for and develop a shallow subsidy program/ongoing rental assistance for extremely low income and high rent burden households.*	Begin implementation	On track
3.1e	Develop and implement a program to assist land trusts or non-profit orgs acquire tax defaulted properties.*	Research/Planning	On track

Strateg	sy .	Year 1 Phase	Status
3.1f	Provide flex funds, including one-time financial assistance for diversion and problem-solving program.	Not active	On track
3.1g	Ensure that City's prevention programs (rent relief, shallow subsidy, flex funds) are accessible in multiple languages and conduct outreach that meets people where they're at to provide resources that prevent eviction and displacement.	Research/Planning	On track
Strateg	y 3.2: Prioritize the Development of Housing Targeted to People Experiencing Homeles		
3.2a	Continue streamlining development process for building affordable housing units, including those that are affordable by design, to reduce the need for a subsidy.	Implementation ongoing	On track
3.2b	As part of the Housing Element development, identify zoning barriers to implementing innovative shelter and housing models, such as tiny homes, safe parking, safe camping, and multi-unit development in City planning codes and ordinances.	Begin implementation	On track
3.2c	Continue leveraging partnerships between non-profit housing developers, County, and regional jurisdictions to support the creation of hotel conversion projects by community-based entities.	Research/Planning	On track
3.2d	Continue to support affordable housing projects that utilize innovative affordable housing strategies (i.e. tiny homes, factory built housing, and other models) and encourage developers to incorporate individuals with lived experience in the process.	Implementation ongoing	On track
3.2e	Leverage the City's relationships with landlords and providers to support identification and reduction of barriers to participation in Rapid Rehousing programs.	Research/Planning	Not on track
3.2f	Evaluate the Affordable Housing Ordinance's effectiveness in providing affordable housing opportunities to prevent displacement of Hayward residents and create housing opportunities for individuals experiencing homelessness in connection with analysis related to the private sector's ability to produce such units.	Not active	Ahead of schedule
3.2g	Continue prioritizing inclusion of permanent supportive units for extremely low-income households in the City's Notice of Funding Availability and City-subsidized affordable housing development.	Implementation ongoing	On track

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by	Council Member	
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RESOLUTION AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH FIRST PRESBYTERIAN CHURCH OF HAYWARD TO INCREASE THE WINTER WARMING SHELTER AT SOUTH HAYWARD PARISH CONTRACT AMOUNT BY \$405,686 FOR AN AMOUNT NOT TO EXCEED \$2,050,000

WHEREAS, the bill from the House of Representatives (H.R. 1319) was passed by the Senate of the United States on March 6, 2021 as the "American Rescue Plan Act of 2021" (ARPA); and

WHEREAS, ARPA provides \$350 billion to help states, counties, cities, and tribal governments cover increased expenditures, replenish lost revenue and mitigate economic harm from the COVID-19 pandemic; and

WHEREAS, local Governments (City and County) shall receive \$130 billion in entitlements under ARPA, with City Funding estimated at \$65 billion in total entitlements; and

WHEREAS, the City of Hayward is estimated to receive an entitlement in the amount of \$38,232,335, received in two equal tranches of payments over the next 12 months; and

WHEREAS, the Council of the City of Hayward by **Resolution No 21-100** has authorized and appropriated \$18,900,000 of the Federal Stimulus allocation under the American Rescue Plan Act of 2021 for Year 1 projects and programs; and

WHEREAS, the City Council of the City of Hayward by **Resolution No. 21-139**, has indicated its intention to allocate \$2,000,000 of the City of Hayward's American Rescue Plan Act of 2021 (ARPA) Federal Stimulus funding to First Presbyterian Church of Hayward for Winter Warming Center Expansion and Day-Resource Center at South Hayward Parish; and

WHEREAS, the City Council of the City of Hayward annually allocates \$25,000 of the City's General Fund to First Presbyterian Church of Hayward for Winter Warming Center operations;

WHEREAS, the City Council of the City of Hayward by **Resolution No. 21-145**, dated July 13, 2021, authorized the City Manager to Negotiate and Execute an Agreement with CONTRACTOR for FY21-22 Winter Warming Center Expansion and Day-Resource Center at South Hayward Parish Services for an amount not-to-exceed \$1,644,314;

NOW, THEREFORE, BE IT RESOLVED THAT, that the City Council of the City of Hayward hereby authorizes the City Manager or her designate to amend the professional services Agreement with First Presbyterian Church of Hayward to increase the Winter Warming Shelter contract amount by \$405,686 for a not-to-exceed amount of \$2,050,000 for FY21-23 Winter Warming Shelter services.

IN COUNCIL	, HAYWARD, CALIFORNIA	, 2022
ADOPTED B	Y THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTE	ST:
		City Clerk of the City of Hayward
APPROVED A	AS TO FORM:	
City Attorne	y of the City of Hayward	

Total Served

Since opening in November of 2019, 255 individuals have received services at the Navigation Center, including 44 residents on-site at the time of this staff reporting writing.

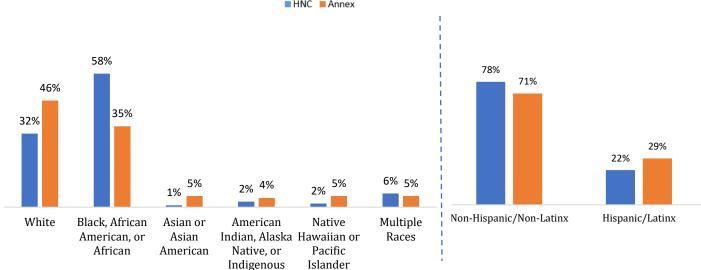
Since opening in February of 2021, 126 individuals have received services at the Annex, including 31 residents on-site at the time of this staff reporting writing.

Demographics

Across all HNC participants (current and exited), a majority are Black, African American, or African (n=147, 58%) followed by White (n=81, 32%). A majority of HNC participants identified as non-Hispanic/non-Latinx (n=199, 78%).

Across all Annex participants (current and exited), most are white (n=58, 46%) followed by Black, African American, or African (n=44, 35%). A majority of Annex participants identified as Annex participants identified as non-Hispanic/non-Latinx (n=89, 71%).

Racial and Ethnic Breakdown, HNC (n=255) and Annex (n=126)



Across all HNC participants (current and exited), 50% are chronically homeless. Across all Annex participants (current and exited), 55% are chronically homeless and 42% are not chronically homeless ($\sim 3\%$ of Annex participants declined to state).

Exits

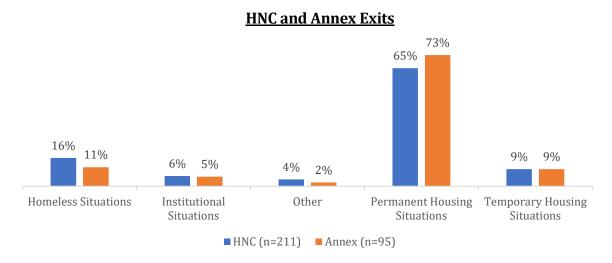
Across all exits from the HNC (n=211), a majority were to permanent housing (n=138, 65%), followed by exits to homeless situations (n=33 or 16%). Homeless situations are defined as 1) an emergency shelter, including hotel or motel paid for with emergency shelter voucher, or Runaway and Homeless Youth-funded Host Home shelter; or 2) a place not meant for

habitation (e.g., a vehicle, an abandoned building, bus/train/subway station/airport or anywhere outside). Of the 33 exits from the HNC to homeless situations, only 15% (n=5) were to a place not meant for habitation.

Across all exits from the Annex (n=95), a majority were to permanent housing (n=69 or 73%) followed by exits to homeless situations (n=10 or 11%). Of the 10 exits from the Annex to homeless situations, only three (10%) were to a place not meant for habitation.

Staff discussed with BACS why there is a high proportion of "lateral" exits from the program. BACS explained that sometimes residents will make later moves due to individuals applying for apartments or programs outside of the City of Hayward that require their last housing location within that same city. BACS may exit an individual from the program into another shelter that might be closer to their job, that may increase their probability of getting placement in a residential program in the city they applied for the program, or that may meet their family needs better.

Exits from the HNC to homeless situations are slightly higher than exits from the Annex to homeless situations at 16% and 11%, respectively. Exits from the HNC to permanent housing situations are lower than exits from the Annex to permanent housing situations, 65% and 73% respectively.

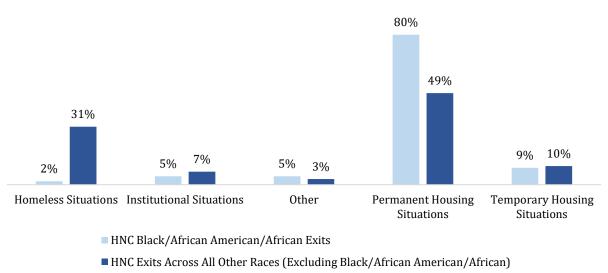


Equity Analysis

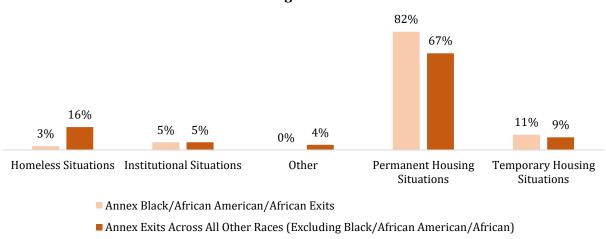
Hayward, like the rest of Alameda County, continues to see disproportionately higher rates of homelessness among Black and African American residents compared to the total population. According to the 2022 Point-in-Time count, 29% of all surveyed homeless individuals in Hayward are Black or African American, compared to just 10% of the total population. Hayward also saw disproportionately higher rates of homelessness among Native Hawaiian/Other Pacific Islanders compared to the total population (10% and 2%, respectively).

In recognizing this disproportionality, disaggregated exit data for Black/African American/African participants can be found below for each program. Disaggregated exit data for Native Hawaiian/Other Pacific Islander has not been included as the sample size is too small to report without being identifiable.

HNC Exits among Black, African American, or African participants vs. Exits Among All Other Races



Annex Exits among Black, African American, or African participants vs. Exits Among All Other Races



Across both the HNC and Annex, Black/African American/African participants had higher rates of exits to permanent housing than all other races together. Additionally, across both the

HNC and Annex, Black/African American/African participants had lower rates of exits to homelessness than all other races together.

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced	by	Council	Member	
	,			

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE AN AGREEMENT WITH BAY AREA COMMUNITY SERVICES (BACS) FOR FISCAL YEAR 2022-2023 HAYWARD NAVIGATION CENTER OPERATIONS FOR AN AMOUNT NOT-TO-EXCEED \$2,465,604

WHEREAS, the City of Hayward opened the Hayward Navigation Center on November 18, 2019;

WHEREAS, the City issued a Request for Information (RFI) from nonprofit social service providers interested in operating a Housing Navigation Center on January 23, 2019; and

WHEREAS, a panel of reviewers was convened, comprised of staff from Community Services, Police Department, Planning, and Finance; and

WHEREAS, staff unanimously recommended BACS based on their relevant experience operating the similar Berkeley STAIR Center and providing a number of services to homeless individuals at locations in Hayward, the quality of their application, positive working relationship and flexibility in approach to service delivery, and their ability to quickly staff and operate the Navigation Center; and

WHEREAS, BACS has been operating the Hayward Navigation Center since November 2019; and

WHEREAS, since November 2019, BACS has successfully moved 138 individuals experiencing homelessness into permanent housing through the Hayward Navigation Center; and

WHEREAS, the Hayward City Council through **Resolution 20-095**, has approved the City of Hayward's Five-Year Permanent Local Housing Allocation Plan and directed \$3,910,410 to the Hayward Navigation Center operations over a five-year period;

WHEREAS, the Hayward City Council through **Resolution 22-146**, has approved the FY 2023 Operating Budget which includes \$1,127,260 General Fund monies to the Hayward Navigation Center operations;

WHEREAS, staff have identified \$339,689 in Hayward Navigation Center contract savings due to the required decompression at the Hayward Navigation Center; and

WHEREAS, staff recommend allocating a portion of these contract savings to the FY2023 Hayward Navigation Center agreement for services.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Hayward authorizes the City Manager to negotiate and execute the FY21-22 agreement between the City and BACS for an amount not-to-exceed \$2,465,604.

IN COUNCIL,	HAYWARD, CALIFORNIA	, 2022
ADOPTED BY	THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	ATTEST	
		City Clerk of the City of Hayward
APPROVED A	AS TO FORM:	
City Attorney	of the City of Hayward	

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by Council Member

RESOLUTION AUTHORIZING THE CITY MANAGER TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH BAY AREA COMMUNITY SERVICES TO INCREASE THE HAYWARD NAVIGATION CENTER ANNEX CONTRACT AMOUNT BY \$628,975 FOR AN AMOUNT NOT TO EXCEED \$1,838,365 AND EXTEND SERVICES THROUGH JANUARY 31, 2023

WHEREAS, the bill from the House of Representatives (H.R. 1319) was passed by the Senate of the United States on March 6, 2021 as the "American Rescue Plan Act of 2021" (ARPA); and

WHEREAS, ARPA provides \$350 billion to help states, counties, cities, and tribal governments cover increased expenditures, replenish lost revenue and mitigate economic harm from the COVID-19 pandemic; and

WHEREAS, local Governments (City and County) shall receive \$130 billion in entitlements under ARPA, with City Funding estimated at \$65 billion in total entitlements; and

WHEREAS, the City of Hayward is estimated to receive an entitlement in the amount of \$38,232,335, received in two equal tranches of payments over the next 12 months; and

WHEREAS, the Council of the City of Hayward by Resolution No 21-100 has authorized and appropriated \$18,900,000 of the Federal Stimulus allocation under the American Rescue Plan Act of 2021 for Year 1 projects and programs; and

WHEREAS, the City Council of the City of Hayward by Resolution No. 21-139, has indicated its intention to allocate \$3,000,000 of the City of Hayward's American Rescue Plan Act of 2021 (ARPA) Federal Stimulus funding to extend the Hayward Navigation Center Hotel Annex program; and

WHEREAS, under Resolution No. 21-139, the City allocated \$1,466,450 to Vagabond Inn DBA Paar Hospitality for Annex hotel services August 23, 2021 through January 31, 2023 and \$1,209,380 to BACS for FY22 Annex operations; and

WHEREAS, under Resolution No. 21-139, there remains \$324,170 in ARPA funding to extend the Hayward Navigation Center Hotel Annex program; and

WHEREAS, staff have identified \$339,689 in Hayward Navigation Center contract savings due to the required decompression at the Hayward Navigation Center; and

WHEREAS, staff recommend allocating a portion of these contract savings to amend the FY2023 Annex agreement for services.

NOW, THEREFORE, BE IT RESOLVED THAT, that the City Council of the City of Hayward hereby authorizes the City Manager or her designate to amend the professional services Agreement with BACS to increase the Annex operations contract amount by \$628,975 for a not-to-exceed amount of \$1,838,365 and extend services through January 31, 2023.

City Attorney	of the City of Haywa	 rd			
APPROVED A	AS TO FORM:				
		ATTEST:	City Clerk of the	he City of Haywai	·d
		A TTECT.			
ABSENT:	COUNCIL MEMBERS	5 :			
ABSTAIN:	COUNCIL MEMBERS):			
NOES:	COUNCIL MEMBERS	5:			
AYES:	COUNCIL MEMBERS MAYOR:	i:			
ADOPTED BY	THE FOLLOWING VO	OTE:			
IN COUNCIL,	HAYWARD, CALIFOR	NIA		<u>, 2022</u>	



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: LB 22-017

DATE: June 28, 2022

TO: Mayor and City Council

FROM: Assistant City Manager/Acting Director of Human Resources

SUBJECT

Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2023

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2023 (FY 2023), which designates all classifications and corresponding salary range for employment in the City of Hayward as of July 4, 2022, superseding Resolution No. 22-072 and all amendment thereto.

SUMMARY

As required by the Municipal Code, the FY 2023 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding (MOUs) between the City of Hayward and the Hayward Police Officers' Association (HPOA), Hayward Police Management Unit (HPMU), International Association of Firefighters (Local 1909), Hayward Fire Officers Association, Hayward Association of Management Employees (HAME), International Federation of Professional and Technical Engineers - Local 21 (Local 21), and Service Employees International Union, Local 1021 (SEIU). The Salary Plan has also been updated to reflect the addition of a Lead Sweeper Equipment Operator and salary adjustments to various other classifications as identified in this report, including Unrepresented classifications in accordance with the updated salary and benefits resolution approved by Council on June 21, 2022.

On June 22, 2022, the Personnel Commission held a public hearing during which they reviewed and recommended to Council the revised Salary Plan for each position in the City's classified service for FY 2022, effective July 4, 2022.

ATTACHMENTS

Attachment I Staff Report

File #: LB 22-017

Attachment II Resolution

Attachment III FY 2023 Salary Plan



DATE: June 28, 2022

TO: Mayor and City Council

FROM: Assistant City Manager/Acting Director of Human Resources

SUBJECT: Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the

City of Hayward Salary Plan for Fiscal Year 2023

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2023 (FY 2023), which designates all classifications and corresponding salary range for employment in the City of Hayward as of July 4, 2022, superseding Resolution No. 22-072 and all amendment thereto.

SUMMARY

As required by the Municipal Code, the FY 2023 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council-approved Memoranda of Understanding (MOUs) between the City of Hayward and the Hayward Police Officers' Association (HPOA), Hayward Police Management Unit (HPMU), International Association of Firefighters (Local 1909), Hayward Fire Officers Association, Hayward Association of Management Employees (HAME), International Federation of Professional and Technical Engineers, Local 21 (Local 21), and Service Employees International Union, Local 1021 (SEIU). The Salary Plan has also been updated to reflect the addition of a Lead Sweeper Equipment Operator and salary adjustments to various other classifications as identified in this report, including Unrepresented classifications in accordance with the updated salary and benefits resolution approved by Council on June 21, 2022. On June 22, 2022, the Personnel Commission held a public hearing in which they reviewed and recommended to Council the revised Salary Plan for each position in the City's classified service for FY 2022, effective July 4, 2022.

BACKGROUND AND DISCUSSION

Contract/Resolution-Based Salary Adjustments:

Pursuant to the negotiated terms of the Memoranda of Understanding (MOUs) between the City of Hayward and the Hayward Police Officer's Association (HPOA), Hayward Police Management Unit (HPMU), International Association of Firefighters (Local 1909), Hayward Fire Officers Association, Hayward Association of Management Employees (HAME), International Federation of Professional and Technical Engineers, Local 21 (Local 21), and the

Service Employees International Union, Local 1021 (SEIU), salary adjustments specified in Table 1 below will be applied to the classifications represented by the aforementioned bargaining units effective the pay period including July 1, 2022. Additionally, pursuant to the updated salary and benefits resolution approved by Council on June 21, 2022, Unrepresented classifications will receive a salary adjustment effective the pay period including July 1, 2022.

Table 1 – FY 2023 Unit-Wide Salary Adjustments

EMPLOYEE GROUP	PERCENTAGE INCREASE
НРОА	2.50%
Police Management	5.00%
Local 1909	9.68%
Fire Officers	9.68%
HAME	4.00%
IFPTE, Local 21	2.00%
SEIU, Local 1021	3.00%
Unrepresented	3.00%

New Classifications:

LEAD SWEEPER EQUIPMENT OPERATOR (M702): In May 2020, the Maintenance Services Department (MSD) requested the addition of an advanced-journey level classification that would direct, coordinate, and perform the work of the Sweeper Equipment Operators. The salary will be set internally to ten percent (10%) above the Sweeper Equipment Operator (M700). The salary range for the Lead Sweeper Equipment Operator is \$39.07 per hour at Step A and \$45.54 per hour at Step E.

Salary Adjustments:

DEPUTY FIRE CHIEF (F600): Pursuant to Section 6.13 of the Memorandum of Understanding (MOU) between the City of Hayward and the Hayward Fire Chiefs' Association (HFCA), the base rate for the classification of Deputy Fire Chief shall be fifteen percent (15%) greater than the base rate for Fire Marshal (F400). To maintain a minimum pay differential of fifteen percent (15%) between this classification and Fire Marshal, Deputy Fire Chief shall receive a salary adjustment of 9.68%. The salary range for Deputy Fire Chief is \$104.59 per hour at Step A and \$127.13 per hour at Step E.

FIREFIGHTER TRAINEE (F100): To maintain a minimum pay differential of ten percent (10%) between this classification and Step A of Firefighter (F205) as required under Section 16.13 of the Local 1909 MOU (Firefighter Trainees), Firefighter Trainee shall receive a 4.48% salary adjustment effective the pay period that includes July 1, 2022. The salary range for Firefighter Trainee shall be \$47.38 per hour at Step A and 49.74 at Step B.

FACILITIES AND BUILDING MANAGER (H605): To maintain a minimum pay differential of ten percent (10%) between this classification and the Facilities Leadworker (M135) as required under Section 7.16 of the HAME MOU (Supervisory Differential), the Facilities Building

Manager shall receive a salary adjustment of 5.26% effective the pay period that includes July 1, 2022. The salary range for the Facilities Building Manager shall be \$64.28 per hour at Step A and \$78.12 per hour at Step E.

MAINTENANCE MANAGERS: The salary ranges for Landscape Maintenance Manager (H615), Streets Maintenance Manager (H625), Fleet Maintenance Manager (H635), and Facilities Building Manager (H605) are internally set to be equivalent. As a result of the 5.26% adjustment to Facilities Building Manager, the salary ranges for Landscape Maintenance Manager, Streets Maintenance Manager, and Fleet Maintenance Manager shall be increased by 5.26% effective the pay period including July 1, 2022. The salary range for these classifications is \$64.28 per hour at Step A and \$78.12 per hour at Step E.

POLICE OFFICER TRAINEE (P100): Pursuant to the negotiated terms of the Memorandum of Understanding (MOU) between the City of Hayward and SEIU, Police Officer Trainee should have received a two percent (2%) salary increase effective the pay period that included December 15, 2021. The salary range for Police Officer Trainee has been corrected to reflect a retroactive two percent (2%) increase effective the pay period that includes December 15, 2021. The salary range for Police Officer Trainee shall be \$38.47 per hour at Step A and \$40.37 per hour at Step B.

SENIOR CIVIL ENGINEER (H240): Pursuant to Section 7.16 of the HAME MOU (Supervisory Differential) the salary range for Senior Civil Engineer shall be at least ten percent (10%) above Associate Civil Engineer (T215). The Senior Civil Engineer should have received a two percent (2%) salary adjustment when the Associate Civil Engineer received a COLA increase in August 2021. As such, the Senior Civil Engineer shall receive a retroactive two percent (2%) salary adjustment effective the pay period that includes August 20, 2021. The salary range for the Senior Civil Engineer is \$66.40 per hour at Step A and \$80.70 per hour at Step E.

SENIOR UTILITIES ENGINEER (H810): Pursuant to Section 7.16 of the HAME MOU (Supervisory Differential) the salary range for Senior Utilities Engineer shall be at least ten percent (10%) above Associate Civil Engineer (T215). The Senior Utilities Engineer should have received a two percent (2%) salary adjustment when the Associate Civil Engineer received a COLA increase in August 2021. As such, the Senior Utilities Engineer shall receive a retroactive two percent (2%) salary adjustment effective the pay period that includes August 20, 2021. The salary range for the Senior Utilities Engineer is \$66.40 per hour at Step A and \$80.70 per hour at Step E.

STREETS MAINTENANCE SUPERVISOR: Pursuant to the Salary Study Letter of Understanding (LOU) between the City of Hayward and HAME effective March 23, 2022, the Streets Maintenance Supervisor shall receive a 5.79% adjustment (the amount by which the salary range is below mid-market) effective the pay period including July 1, 2022. The adjustment shall be implemented after the application of any previously negotiated COLAs. The salary range for Streets Maintenance Supervisor is \$56.28 per hour at Step A and \$65.43 per hour at Step E.

FIRE CHIEF: To maintain a minimum pay differential of ten percent (10%) between this classification and Deputy Fire Chief (F600), Fire Chief shall receive a 16.88% salary

adjustment effective the pay period that includes July 1, 2022. The salary range for Fire Chief shall be \$115.05 per hour at Step A and \$139.84 per hour at Step E.

POLICE CHIEF: To maintain a minimum pay differential of ten percent (10%) between this classification and Police Captain (P300), Police Chief shall receive a 6.50% salary adjustment effective the pay period that includes July 1, 2022. The salary range for Police Chief shall be \$102.84 at Step A and \$124.99 at Step E.

FISCAL IMPACT

AGREEMENT/RESOLUTION-BASED SALARY ADJUSTMENTS: The agreement/resolution-based salary adjustments to classified classifications in HPOA, HPMU, HAME, Local 21, SEIU, and the Unrepresented Employee unit are included in the FY 2023 Proposed Operating Budget. Therefore, there is no additional fiscal impact.

UNREPRESENTED EXECUTIVE: The additional annual fiscal impact for the salary adjustments to classifications in the Unrepresented Executive unit is an increase of approximately \$47,802 to the General Fund. Budget adjustments will be included in the FY 2023 mid-year budget process.

LOCAL 1909 AND HAYWARD FIRE OFFICERS: The additional annual fiscal impact for the agreement-based salary adjustments to classifications represented by Local 1909 and the Hayward Fire Officers Association is an increase of approximately \$1,940,586 to the General Fund.

LEAD SWEEPER EQUIPMENT OPERATOR: The additional annual fiscal impact for the Lead Sweeper Equipment Operator is an increase of approximately \$11,872 to the General Fund and \$11,872 to the Stormwater Fund, for a total fiscal impact of \$23,745. Budget adjustments will be included in the FY 2023 mid-year budget process.

DEPUTY FIRE CHIEF: The additional annual fiscal impact for Deputy Fire Chief is an increase of approximately \$51,383 to the General Fund. Budget adjustments will be included in the FY 2023 mid-year budget process.

FIREFIGHTER TRAINEE: Firefighter Trainee positions are not budgeted positions and are funded using budgeted Firefighter vacant positions. The vacancies are intended to be filled by graduates of the Fire Academy. Therefore, there is no additional fiscal impact.

POLICE OFFICER TRAINEE: Police Officer Trainee positions are not budgeted positions and are funded using budgeted Police Officer vacant positions. The vacancies are intended to be filled by graduates of the Police Academy. Therefore, there is no additional fiscal impact.

MAINTENANCE MANAGERS: The additional annual fiscal impact for the Facilities Building Manager, Landscape Maintenance Manager, Streets Maintenance Manager, and Fleet Maintenance Manager, is as follows:

- Facilities and Building Manager (H605): Approximately \$10,875 to the Facilities Management Fund
- Landscape Maintenance Manager (H615): Approximately \$9,244 to the General Fund and \$1,631 to the Water Enterprise Fund
- Streets Maintenance Manager (H625): Approximately \$5,437 to the General Fund and 5,437 to the Stormwater Enterprise Fund
- Fleet Maintenance Manager (H635): Approximately \$11,640 from the Fleet Management Fund

Budget adjustments will be included in the FY 2023 mid-year budget process.

SENIOR CIVIL ENGINEER: The additional annual fiscal impact for the Senior Civil Engineer is approximately \$30,240 to the General Fund. Budget adjustments will be included in the FY 2023 mid-year budget process.

SENIOR UTILITIES ENGINEER: The additional annual fiscal impact for the Senior Utilities Engineer is approximately \$32,738 to the Enterprise Fund. Budget adjustments will be included in the FY 2023 mid-year budget process.

STREETS MAINTENANCE SUPERVISOR: The additional annual fiscal impact for the Streets Maintenance Supervisor is approximately \$10,245 to the General Fund. Budget adjustments will be included in the FY 2023 mid-year budget process.

FIRE CHIEF: The additional annual fiscal impact for the Fire Chief is approximately \$77,739 to the General Fund. Budget adjustments will be included in the FY 2023 mid-year budget process.

POLICE CHIEF: The additional annual fiscal impact for the Police Chief is approximately \$31,927 to the General Fund. Budget adjustments will be included in the FY 2023 mid-year budget process.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to one of the City Council's Strategic Roadmap initiatives.

NEXT STEPS

If approved, salary adjustments will be implemented by the Human Resources Department and Finance department and will be reflected in the employees' paychecks dated July 8, 2022, with appropriate retroactive payments based on the dates in this report.

Prepared by: Kakshi Master, Acting Deputy Director of Human Resources

Valeria Cazares, Acting Human Resources Analyst I

Recommended by: Regina Youngblood, Assistant City Manager/Interim Director of Human

Resources

Approved by:

Kelly McAdoo City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 23	_
Introduced by Council Member	

RESOLUTION APPROVING THE AMENDED FISCAL YEAR 2023 SALARY PLAN DESIGNATING POSITIONS OF EMPLOYMENT IN THE CITY OF HAYWARD AND SALARY RANGE; AND SUPERSEDING RESOLUTION NO. 22-072 AND ALL AMENDMENTS THERETO

WHEREAS, the negotiated terms of the Memoranda of Understanding (MOUs) between the City of Hayward and the Hayward Police Officer's Association (HPOA), Hayward Police Management Unit (HPMU), International Association of Firefighters (Local 1909), Hayward Fire Officers Association, Hayward Association of Management Employees (HAME), International Federation of Professional and Technical Engineers, Local 21 (Local 21), and the Service Employees International Union, Local 1021 (SEIU) provide salary adjustments to the classifications in the aforementioned bargaining units effective the pay period that includes July 1, 2022.; and

WHEREAS, the updated salary and benefits resolution approved by Council on June 21, 2022, provides Unrepresented classifications with a three-percent (3%) salary adjustment effective the pay period that included July 1, 2022; and

WHEREAS, the Salary Plan has also been revised to reflect the addition of the Lead Sweeper Equipment Operator and salary adjustments to various other classifications; and

WHEREAS, the revised Salary Plan was reviewed and recommended to Council by the Personnel Commission in a Public Hearing held on June 22, 2022; and

WHEREAS, the current pay rate for these classifications must be adjusted to ensure the salary range is reflective of these changes.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward, as follows:

<u>Section 1</u>. That a revised Positions and Salaries Schedule relating to the positions of employment in the City of Hayward, and the hourly rates of pay for those positions, is hereby set forth in Attachment "III," attached hereto and made a part hereof. The positions enumerated under the columns headed "Classification Title" are hereby designated as the positions of employment in the City of Hayward, and the hourly, bi-weekly, monthly, and annual rates of pay shown in the adjacent rows under the headings "Step A" through "Step E" are the salary rates or the minimum and maximum rates of pay for such positions.

<u>Section 2</u>. Salaries paid to occupants of said positions shall be administered in accordance with the Personnel Rules and Memoranda of Understanding and Side Letter

Agreements approved by the City Council and currently in effect.

<u>Section 3</u>. All class titles used herein refer to the specifications of the position classification plan as reviewed by the Personnel Commission of the City of Hayward, or as set forth in the City Charter.

Section 4. The City Manager may approve in advance of an established effective date, payment to certain classifications in the Management Unit of all or a portion of a general salary increase previously approved by the City Council. Such advance payments shall be made only for those management classifications where the salary range is less than ten percent above an immediately subordinate classification. The amount of advance payment approved by the City Manager shall not exceed the amount required to establish a ten percent salary differential between the affected classifications. The City Manager shall advise the City Council and each bargaining unit in advance of any payments made pursuant to the provisions of this section.

<u>Section 5</u>. The salary ranges set forth in Attachment "III" shall be revised to reflect salary changes provided in any Memorandum of Understanding, Side Letters of Agreement, or resolution setting forth the wages, hours, and other terms and conditions of employment for a bargaining unit or group of unrepresented employees of the City. Any revisions made pursuant to the provisions of this section shall be incorporated into a document prepared by the Human Resources Director and distributed to affected employees or their representatives that reflects the date of the revision and cites both the authority provided by this section and the provision of the memorandum or resolution being effectuated by the revision.

<u>Section 6</u>. This resolution supersedes Resolution No. 22-072 and all amendments thereto.

ATTACHMENT II

IN COUNCIL,	, HAYWARD, CALIFORNIA	, 2022
ADOPTED B	Y THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
	AT"	ΓΕST: City Clerk of the City of Hayward
APPROVED A	AS TO FORM:	
City Attorne	y of the City of Hayward	

MAYOR	Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
MAYOR E100	CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES				1		1		
Monthly									
CITY COUNCIL E110	MAYOR	E100	Unclassified						
Monthly									39.960.00
CITY MANAGER									33,300.00
Monthy M	CITY COUNCIL	5110	111161						
Mounty	CITY COUNCIL	E110	Unclassified						
CITY MANAGER A1200				Annual					24,975.00
CITY MANAGER A1200		1		Hourly					145.49
Monthly Mont	CITY MANAGED	A120	Unclassified						11,639.20
CITY ATTORNEY	CITTWANAGER	A120	Officiassified	Monthly					25,218.27
CITY ATTORNEY									
Monthly Mont									
Annual Mounty M	CITY ATTORNEY	A100	Unclassified						
CITY CLERK									
Billimetry Bil									
Monthy									
Annual	CITY CLERK	A110	Unclassified						
Monthy M									
Monthy M		1		Harrier	101.62	106.72	112.05	117.65	122.52
Monthly 1,161.58									
CHIEF OF POLICE P500 Unclassified Monthly 17,825,00 Bi-Weekly 121,907,20 Bi-Weekly	ASSISTANT CITY MANAGER	U735	Unclassified				19,422.00		
Bi-Weekly 1,272 1,574									
Bi-Weekly 1,272 1,574				Hourly	102.84	107.97	113.38	119.05	124.99
Monthly 1,728.5 to 18,714.8 to 19,502.53 20,685.33 20,685.33 20,685.33 20,685.33 20,685.33 20,685.33 20,685.33 20,865.33 20,863.33 20,	CHIEF OF BOLICE	PSOO	Unclassified	Bi-Weekly		8,637.60	9,070.40	9,524.00	9,999.20
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO) Unclassified Hourty Ho	CHEF OF FOLICE	1 300	Officiassifica		17,825.60				
DIRECTOR OF HUMAN RESOURCES U700 Unclassified Hourly 1,503.680 1,93.17.0 1,23.18.09 1,23.18.0									
INFORMATION OFFICER (PIO)									
DEPUTY CITY MANAGER		U311	Unclassified						
DEPUTY CITY MANAGER DEPUTY CITY MANAGER DEPUTY CITY MANAGER DIRECTOR OF DEVELOPMENT SERVICES DIRECTOR OF MAINTENANCE SERVICES DIRECTOR OF MAINTENANCE SERVICES DIRECTOR OF DEVELOPMENT SERVICES DIRECTOR OF DEVEL	INFORMATION OFFICER (PIO)								
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO) DIRECTOR OF LIBRARY SERVICES U700 Unclassified U100 U1000 U									
Monthly 16,073.20 16,875.73 17,719.87 18,609.07 19,536.40 Annual 192,878.40 202,508.60 212,638.40 223,308.80 234,436.80 Monthly 192,878.40 202,508.60 212,638.40 223,308.80 234,436.80 Monthly 192,878.40 Monthly 192,978.40 Monthly									
DIRECTOR OF DEVELOPMENT SERVICES	DEPUTY CITY MANAGER	U505	Unclassified						
DIRECTOR OF DEVELOPMENT SERVICES U700 Unclassified Monthly Monthly									
Monthly 15,419.73 16,189.33 17,002.27 17,851.60 18,742.53 18,000.00 102.99 108.13 10,002.70 17,851.60 18,742.53 10,002.70 17,851.60 18,742.53 10,002.70 17,851.60 18,742.53 10,002.70 10,000.00					88.96	93.40	98.09	102.99	108.13
Monthly 15,419.73 16,189.33 17,002.77 17,851.60 18,742.53 18,002.70 17,851.60 18,742.53 18,002.70 17,851.60 18,742.53 18,002.70 12,4219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,219.00 24,010.00 24,01	DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified					8,239.20	
DIRECTOR OF FINANCE U725	DIRECTOR OF DEVELOR INTERN SERVICES	0,00	Onciassinca						
DIRECTOR OF FINANCE U725 Unclassified									
Monthly 15,419.73 16,189.33 17,002.27 17,851.60 18,742.53									
Name	DIRECTOR OF FINANCE	U725	Unclassified						
DIRECTOR OF HUMAN RESOURCES U705									
Unclassified Hourly Hour									
Monthly 16,555.07 17,380.13 18,250.27 19,162.00 20,118.80	DIDECTOR OF HUMAN DESCUREES	11705	Hardenski, i						
Hourly 94.31 98.99 103.96 109.17 114.62	DIKECTOR OF HUMAN RESOURCES	0705	unclassified						
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)									
Monthly 15,347.07 17,158.27 18,019.73 18,922.80 19,867.47]						
Monthly Mont		U720	Unclassified						
Unclassified Hourly Bi-Weekly Pi-Weekly Pi-W	INFORMATION OFFICER (CIO)		l						
DIRECTOR OF LIBRARY SERVICES Unclassified Hourly		-							
Monthly 15,419.73 16,189.33 17,002.27 17,851.60 18,742.53 Annual 185,036.80 194,272.00 204,027.20 214,219.20 224,910.40 Bi-Weekly 7,116.80 7,472.00 7,847.20 8,239.20 8,650.40 Monthly 18,419.73 18,149.73 18,149.73 18,149.73 18,149.73 Monthly 18,041.72 18,149.73 18,149.73 18,149.73 18,149.73 18,149.73 Monthly 18,149.73 18,14									
No.	DIRECTOR OF LIBRARY SERVICES	U710	Unclassified						
DIRECTOR OF MAINTENANCE SERVICES			ĺ						
DIRECTOR OF MAINTENANCE SERVICES Unclassified									
Monthly 15,419,73 16,189,33 71,700,27 17,815,16 18,742,53 18,742	DIRECTOR OF MAINTENANCE SERVICES	11715	Unclassified				7,847.20	8,239.20	8,650.40
Hourly 92.39 97.03 101.87 106.99 112.31	DIRECTOR OF IVIAINTENAINCE SERVICES	0/13	Unclassified						
DIRECTOR OF PUBLIC WORKS			ļ						
Monthly 16,014.27 16,818.53 17,657.47 18,544.93 19,467.07									
Annual 192,171.20 201,822.40 211,889.60 222,539.20 233,604.80 Hourly 115.05 120.78 126.84 1331.8 139.84 FIRE CHIEF F800 Unclassified Bi-Weekly 9,204.00 9,662.40 10,147.20 10,654.40 11,187.20 Monthly 19,942.00 20,935.20 21,985.60 23,084.53 24,238.93	DIRECTOR OF PUBLIC WORKS	U730	Unclassified						
FIRE CHIEF F800 Unclassified Unclassified Unclassified Unclassified Worthly 19,942.00 20,935.20 21,985.60 23,084.53 24,238.93									
FIRE CHIEF F800 Unclassified Unclassified Helder 9,204.00 9,662.40 10,147.20 10,654.40 11,187.20 Monthly 19,942.00 20,935.20 21,985.60 23,084.53 24,238.93		I	 						
Monthly 19,942.00 20,935.20 21,985.60 23,084.53 24,238.93									
	FIRE CHIEF	F800	Unclassified						
		1		Annual					

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT	_	,,						
CITT WIDE ADMINISTRATIVE/ARAET TICAE 3011 ORT								
			Hourly	55.59	58.34	61.26	64.32	67.53
			Bi-Weekly	4,447.20	4,667.20	4,900.80	5,145.60	5,402.40
SENIOR MANAGEMENT ANALYST	H115	Classified	Monthly	9,635.60	10,112.27	10,618.40	11,148.80	11,705.20
			Annual	115,627.20	121,347.20	127,420.80	133,785.60	140,462.40
			Hourly	50.54	53.07	55.72	58.50	61.41
MANAGEMENT ANALYST II	H110	Classified	Bi-Weekly	4,043.20	4,245.60	4,457.60	4,680.00	4,912.80
TO THE TOTAL OF TH	1120	Ciassinca	Monthly	8,760.27	9,198.80	9,658.13	10,140.00	10,644.40
			Annual	105,123.20	110,385.60	115,897.60	121,680.00	127,732.80
			Hourly	45.95	48.26	50.66	53.18	55.84
MANAGEMENT ANALYST I	H105	Classified	Bi-Weekly	3,676.00	3,860.80	4,052.80	4,254.40	4,467.20
			Monthly	7,964.67	8,365.07	8,781.07	9,217.87	9,678.93
			Annual	95,576.00	100,380.80	105,372.80	110,614.40	116,147.20
	1	1	Hourly	44.85	46,91	49.03	51.13	53.38
			Bi-Weekly	3,588.00	3,752.80	3,922.40	4,090.40	4,270.40
EXECUTIVE ASSISTANT	U315	Unclassified	Monthly	7,774.00	8,131.07	8,498.53	8,862.53	9,252.53
			Annual	93,288.00	97,572.80	101,982.40	106,350.40	111,030.40
								,
			Hourly	44.42	46.62	48.96	51.38	53.96
A DAMINIST DATING CUREDINGOD	11120	Classified	Bi-Weekly	3,553.60	3,729.60	3,916.80	4,110.40	4,316.80
ADMINISTRATIVE SUPERVISOR	H120	Classified	Monthly	7,699.47	8,080.80	8,486.40	8,905.87	9,353.07
			Annual	92,393.60	96,969.60	101,836.80	106,870.40	112,236.80
			Hourly	41.57	43.28	44.98	46.68	48.53
ADMINISTRATIVE SECRETARY	C120	Classified	Bi-Weekly	3,325.60	3,462.40	3,598.40	3,734.40	3,882.40
ADMINISTRATIVE SEGRETATION	CILO	Ciassinea	Monthly	7,205.47	7,501.87	7,796.53	8,091.20	8,411.87
			Annual	86,465.60	90,022.40	93,558.40	97,094.40	100,942.40
			Hourly	38.00	39.48	41.09	42.60	44.24
SENIOR SECRETARY	C115	Classified	Bi-Weekly	3,040.00	3,158.40	3,287.20	3,408.00	3,539.20
			Monthly Annual	6,586.67 79,040.00	6,843.20 82,118.40	7,122.27 85,467.20	7,384.00 88,608.00	7,668.27 92,019.20
	-			33.44	34.97	36.74	38.44	40.26
			Hourly Bi-Weekly	2,675.20	2,797.60	2,939.20	3,075.20	3,220.80
SECRETARY	C110	Classified	Monthly	5,796.27	6,061.47	6,368.27	6,662.93	6,978.40
			Annual	69,555.20	72,737.60	76,419.20	79,955.20	83,740.80
			Hourly	29.32	30.53	31.77	33.19	34.82
	0405	ol :6: 1	Bi-Weekly	2,345.60	2,442.40	2,541.60	2,655.20	2,785.60
ADMINISTRATIVE CLERK II	C105	Classified	Monthly	5,082.13	5,291.87	5,506.80	5,752.93	6,035.47
			Annual	60,985.60	63,502.40	66,081.60	69,035.20	72,425.60
			Hourly	25.81	27.19	28.56	30.09	31.66
ADMINISTRATIVE CLERK I	C100	Classified	Bi-Weekly	2,064.80	2,175.20	2,284.80	2,407.20	2,532.80
The state of the s		Ciassinea	Monthly	4,473.73	4,712.93	4,950.40	5,215.60	5,487.73
			Annual	53,684.80	56,555.20	59,404.80	62,587.20	65,852.80
		T		1	1			
			Hourly				15.82	20.00
ADMINISTRATIVE INTERN	Z120	Classified	Bi-Weekly Monthly				1,265.60 2,742.13	1,600.00
		ĺ	Annual				32,905.60	3,466.67 41,600.00
		·	Annual			l	32,903.00	41,000.00
	1	1	Hourly			17.73	18.59	19.53
			Bi-Weekly			1,418.40	1,487.20	1,562.40
MAIL CLERK	C410	Classified	Monthly			3,073.20	3.222.27	3,385.20
			Annual			36,878.40	38,667.20	40,622.40

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE MAINTENANCE								
			Hourly	48.62	50.55	52.54	54.78	57.04
ELECTRICIAN II	M410	Classified	Bi-Weekly	3,889.60	4,044.00	4,203.20	4,382.40	4,563.20
ELECTRICATION		Ciassilica	Monthly	8,427.47	8,762.00	9,106.93	9,495.20	9,886.93
			Annual	101,129.60	105,144.00	109,283.20	113,942.40	118,643.20
			Hourly	44.21	46.03	47.85	49.85	51.89
ELECTRICIAN I	M405	Classified	Bi-Weekly	3,536.80	3,682.40	3,828.00	3,988.00	4,151.20
			Monthly	7,663.07	7,978.53	8,294.00	8,640.67	8,994.27
	l .		Annual	91,956.80	95,742.40	99,528.00	103,688.00	107,931.20
				27.70	20.00	10.00	40.00	10.00
			Hourly	37.78	39.28	40.88	42.32	43.96
MAINTENANCE WORKER	M305	Classified	Bi-Weekly Monthly	3,022.40 6,548.53	3,142.40 6,808.53	3,270.40 7.085.87	3,385.60 7,335.47	3,516.80 7,619.73
			Annual	78.582.40	81,702.40	85,030.40	88.025.60	91,436.80
			Annuai	70,302.40	61,702.40	65,030.40	00,025.00	91,430.60
	M200	T	Hourly	28.73	29.79	30.97	32.24	33.39
	M300		Bi-Weekly	2,298.40	2,383,20	2,477.60	2.579.20	2,671.20
LABORER	M830	Classified	Monthly	4,979.87	5,163.60	5,368.13	5,588.27	5,787.60
İ	M905	l	Annual	59,758.40	61,963.20	64,417.60	67,059.20	69,451.20
			/	23,730.10	22,303.20	1,11,10	17,000.20	15, 151.20
CITY ATTORNEY DEPARTMENT								
			Hourly	84.27	88.52	92.94	97.59	102.47
		oc	Bi-Weekly	6,741.60	7,081.60	7,435.20	7,807.20	8,197.60
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Monthly	14,606.80	15,343.47	16,109.60	16,915.60	17,761.47
			Annual	175,281.60	184,121.60	193,315.20	202,987.20	213,137.60
			Hourly	76.62	80.45	84.50	88.71	93.14
ASSISTANT CITY ATTORNEY	U210	Classified	Bi-Weekly	6,129.60	6,436.00	6,760.00	7,096.80	7,451.20
ASSISTANT CITT ATTORNET	0210	Classified	Monthly	13,280.80	13,944.67	14,646.67	15,376.40	16,144.27
			Annual	159,369.60	167,336.00	175,760.00	184,516.80	193,731.20
			Hourly	63.35	66.49	69.81	73.29	76.99
DEPUTY CITY ATTORNEY II	U205	Classified	Bi-Weekly	5,068.00	5,319.20	5,584.80	5,863.20	6,159.20
DEI OTT CHIT ATTOMICE III	0203	Ciassilica	Monthly	10,980.67	11,524.93	12,100.40	12,703.60	13,344.93
			Annual	131,768.00	138,299.20	145,204.80	152,443.20	160,139.20
			Hourly	57.57	60.45	63.47	66.65	69.98
DEPUTY CITY ATTORNEY I	U200	Classified	Bi-Weekly	4,605.60	4,836.00	5,077.60	5,332.00	5,598.40
			Monthly	9,978.80	10,478.00	11,001.47	11,552.67	12,129.87
			Annual	119,745.60	125,736.00	132,017.60	138,632.00	145,558.40
			Hourly	42.80	44.96	47.19	49.54	52.02
SENIOR PARALEGAL	U196	Classified	Bi-Weekly	3,424.00	3,596.80	3,775.20	3,963.20	4,161.60
	1	ĺ	Monthly	7,418.67	7,793.07	8,179.60	8,586.93	9,016.80
	-		Annual	89,024.00	93,516.80	98,155.20	103,043.20	108,201.60
		ĺ	Hourly	38.91	40.86	42.91	45.04	47.30
PARALEGAL	U195	Classified	Bi-Weekly Monthly	3,112.80 6.744.40	3,268.80 7,082.40	3,432.80 7.437.73	3,603.20 7,806.93	3,784.00 8,198.67
	1	l	Annual	80,932.80	7,082.40 84,988.80	89,252.80	93,683.20	98,384.00
	 							
	1	ĺ	Hourly Bi-Weekly	36.09 2,887.20	38.19 3,055.20	41.06 3,284.80	41.92 3,353.60	44.07 3,525.60
LEGAL SECRETARY II	C935	Classified	Monthly	6,255.60	6,619.60	7,117.07	7,266.13	7,638.80
	1	ĺ	Annual	75,067.20	79,435.20	85,404.80	87,193.60	91,665.60
			Hourly	32.50	34.21	36.02	37.96	39.96
	1		Bi-Weekly	2,600,00	2.736.80	2.881.60	37.96	39.96
LEGAL SECRETARY I	C930	Classified	Monthly	5,633.33	5,929.73	6,243.47	6,579.73	6,926.40
	1	ĺ	Annual	67,600.00	71,156.80	74,921.60	78,956.80	83,116.80
			,	27,000.00	. 1,100.00	. 1,522.00	. 0,000.00	20,220.00
CITY CLERK DEPARTMENT								
GITT GEENE SETAINTIMENT								
	I	I	Hourly	50.54	53.08	55.71	58.50	61.42
			Bi-Weekly	4,043.20	4,246.40	4,456.80	4,680.00	4,913.60
DEPUTY CITY CLERK	H500	Classified	Monthly	8,760.27	9,200.53	9,656.40	10,140.00	10,646.13
	1	ĺ	Annual	105,123.20	110,406.40	115,876.80	121,680.00	127,753.60
				,-,	, 10	,	,	,

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY MANAGER DEPARTMENT	-	,,						
OFFICE OF THE CITY MANAGER				55.47	50.00	54.00	65.00	50.05
			Hourly Bi-Weekly	56.17 4,493.60	58.98 4,718.40	61.92 4,953.60	65.02 5,201.60	68.26 5,460.80
ASSISTANT TO CITY MANAGER	U320	Unclassified	Monthly	9,736.13	10,223.20	10,732.80	11,270.13	11,831.73
			Annual	116,833.60	122,678.40	128,793.60	135,241.60	141,980.80
			Hourly	36.49	38.27	40.31	42.31	44.36
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Bi-Weekly	2,919.20	3,061.60	3,224.80	3,384.80	3,548.80
			Monthly Annual	6,324.93 75,899,20	6,633.47 79.601.60	6,987.07 83.844.80	7,333.73 88.004.80	7,689.07 92,268,80
			Hourly	51.80	54.37	57.09	59.94	62.95
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Bi-Weekly	4,144.00	4,349.60	4,567.20	4,795.20	5,036.00
DIGITAL APPLICATIONS DEVELOPER	1470	Classified	Monthly	8,978.67	9,424.13	9,895.60	10,389.60	10,911.33
			Annual	107,744.00	113,089.60	118,747.20	124,675.20	130,936.00
			Hourly					39.76
MANAGEMENT FELLOW	U300	Classified	Bi-Weekly Monthly					3,180.80 6,891.73
			Annual					82,700.80
	_							
COMMUNITY SERVICES								
			Hourly	69.72	73.21	76.88	80.74	84.75
COMMUNITY SERVICES MANAGER	H745	Classified	Bi-Weekly Monthly	5,577.60 12,084.80	5,856.80 12.689.73	6,150.40 13.325.87	6,459.20 13.994.93	6,780.00 14,690.00
			Annual	145,017.60	152,276.80	159.910.40	167,939.20	176,280.00
			Hourly	45.50	47.87	50.30	52.77	55.35
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Bi-Weekly	3,640.00	3,829.60	4,024.00	4,221.60	4,428.00
COMMONITY PROGRAMS SPECIALIST	1703	Classified	Monthly	7,886.67	8,297.47	8,718.67	9,146.80	9,594.00
			Annual	94,640.00	99,569.60	104,624.00	109,761.60	115,128.00
	1		Hourly	50.03	52.63	55.30	58.04	60.87
			Bi-Weekly	4,002.40	4,210.40	4,424.00	4,643.20	4,869.60
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Monthly	8,671.87	9,122.53	9,585.33	10,060.27	10,550.80
			Annual	104,062.40	109,470.40	115,024.00	120,723.20	126,609.60
			Hourly	45.50	47.87	50.30	52.77	55.35
DDODEDTY DELIABLE TATION CONTAINED	T725	Classified	Bi-Weekly	3,640.00	3,829.60 8,297.47	4,024.00 8,718.67	4,221.60	4,428.00
PROPERTY REHABILITATION SPECIALIST	1725		A A Al- l					
PROPERTY REHABILITATION SPECIALIST	1725		Monthly Annual	7,886.67			9,146.80	9,594.00
PROPERTY REMABILITATION SPECIALIST	1725		Monthly Annual	94,640.00	99,569.60	104,624.00	9,146.80 109,761.60	9,594.00 115,128.00
PROPERTY REHABILITATION SPECIALIST	1725							
		Classified	Annual Hourly Bi-Weekly	94,640.00 43.38 3,470.40	99,569.60 45.54 3,643.20	47.74 3,819.20	50.17 4,013.60	115,128.00 52.62 4,209.60
PROPERTY REHABILITATION SPECIALIST PARATRANSIT COORDINATOR	T715	Classified	Annual Hourly Bi-Weekly Monthly	94,640.00 43.38 3,470.40 7,519.20	99,569.60 45.54 3,643.20 7,893.60	47.74 3,819.20 8,274.93	50.17 4,013.60 8,696.13	52.62 4,209.60 9,120.80
		Classified	Annual Hourly Bi-Weekly	94,640.00 43.38 3,470.40	99,569.60 45.54 3,643.20	47.74 3,819.20	50.17 4,013.60	115,128.00 52.62 4,209.60
		Classified	Annual Hourly Bi-Weekly Monthly	94,640.00 43.38 3,470.40 7,519.20	99,569.60 45.54 3,643.20 7,893.60	47.74 3,819.20 8,274.93	50.17 4,013.60 8,696.13	52.62 4,209.60 9,120.80
		Classified	Annual Hourly Bi-Weekly Monthly	94,640.00 43.38 3,470.40 7,519.20	99,569.60 45.54 3,643.20 7,893.60	47.74 3,819.20 8,274.93	50.17 4,013.60 8,696.13	52.62 4,209.60 9,120.80
PARATRANSIT COORDINATOR		Classified	Hourly Bi-Weekly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21	104,624.00 47.74 3,819.20 8,274.93 99,299.20 76.88	50.17 4,013.60 8,696.13 104,353.60 80.74	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75
PARATRANSIT COORDINATOR		Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80	104,624.00 47.74 3,819.20 8,274.93 99,299.20 76.88 6,150.40	109,761.60 50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT	T715		Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73	76.88 6,150.40 13,325.87	50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT	T715		Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73 152,276.80	76.88 6,150.40 13,325.87 159,910.40	109,761.60 50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 167,939.20	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER	T715	Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73	76.88 6,150.40 13,325.87	50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT	T715		Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73 152,276.80 51.86	76.88 6,150.40 13,325.87 159,910.40 54.39	109,761.60 50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 167,939.20 57.16	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00 59.95
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER	T715	Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38 3,950.40	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73 152,276.80 51.86 4,148.80	76.88 6,150.40 13,325.87 76.88 6,150.40 13,325.87 159,910.40 54.39 4,351.20	50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 167,939.20 57.16 4,572.80	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00 59.95 4,796.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER ECONOMIC DEVELOPMENT SPECIALIST	T715	Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38 3,950.40 8,559.20	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73 152,276.80 51.86 4,148.80 8,989.07	76.88 6,150,40 13,325.87 159,910.40 4,351.20 9,427.60	109,761.60 50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 167,939.20 57.16 4,572.80 9,907.73	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00 59.95 4,796.00 10,391.33
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER	T715	Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38 3,950.40 8,559.20 102,710.40	99,569.60 45,54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 112,689.73 152,276.80 51.86 4,148.80 8,989.07 107,868.80	76.88 6,150.49 13,325.87 159,910.40 13,325.87 159,910.40 54.39 4,351.20 9,427.60	50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 167,939.20 57.16 4,572.80 9,907.73 118,892.80	52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00 59.95 4,796.00 10,391.33 124,696.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER ECONOMIC DEVELOPMENT SPECIALIST NEIGHBORHOOD PARTNERSHIP SERVICES	T715 H710 T745	Classified Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38 3,950.40 8,559.20 102,710.40	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,697.5 51.86 4,148.80 8,989.07 107,868.80	76.88 6,150.40 13,325.87 159,910.40 13,325.87 159,910.40 54.39 4,351.20 9,427.60 113,131.20	50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 57.16 4,572.80 9,907.73 118,892.80	52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00 59.95 4,796.00 10,391.33 124,696.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER ECONOMIC DEVELOPMENT SPECIALIST	T715	Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38 3,950.40 8,559.20 102,710.40	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73 152,276.80 51.86 4,148.80 8,989.07 107,868.80	76.88 6,150.40 13,312.20 76.88 6,150.40 13,325.87 159.910.40 54.39 4,351.20 9,427.60 113,131.20	50.17 4,013.60 8,696.13 104,353.60 8,696.13 104,353.60 13,994.93 167,939.20 57.16 4,572.80 9,907.73 118,892.80	115,128.00 52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00 59.95 4,796.00 10,391.33 124,696.00 83.65 6,692.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER ECONOMIC DEVELOPMENT SPECIALIST NEIGHBORHOOD PARTNERSHIP SERVICES	T715 H710 T745	Classified Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38 3,950.40 8,559.20 102,710.40	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,697.5 51.86 4,148.80 8,989.07 107,868.80	76.88 6,150.40 13,325.87 159,910.40 13,325.87 159,910.40 54.39 4,351.20 9,427.60 113,131.20	50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 57.16 4,572.80 9,907.73 118,892.80	52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 176,280.00 59.95 4,796.00 10,391.33 124,696.00
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER ECONOMIC DEVELOPMENT SPECIALIST NEIGHBORHOOD PARTNERSHIP SERVICES	T715 H710 T745	Classified Classified	Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 112,084.80 145,017.60 49.38 3,950.40 8,559.20 102,710.40 68.85 5,508.00 11,934.00	99,569.60 45,54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 112,689.73 152,276.80 51.86 4,148.80 8,989.07 107,868.80 72.26 5,780.80 112,525.07	75.87 6,069.60 13,150.80 13,150.80	50.17 4,013.60 8,696.13 104,353.60 8,696.13 104,353.60 13,994.93 167,939.20 57.16 4,572.80 9,907.73 118,892.80 79.66 6,372.80 13,807.73 13,807.73	52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 176,280.00 176,280.00 10,391.33 124,696.00 83.65 6,692.00 14,499.33
ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER ECONOMIC DEVELOPMENT SPECIALIST NEIGHBORHOOD PARTNERSHIP SERVICES NEIGHBORHOOD DEVELOPMENT MANAGER	T715 H710 T745 H735	Classified Classified Classified	Annual Hourly Bi-Weekly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 112,084.80 145,017.60 49.38 3,950.40 8,559.20 102,710.40 68.85 5,508.00 11,934.00 143,208.00 64,952.00	99,569.60 45,54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 51,86 4,148.80 8,989.07 107,868.80 72.26 5,780.80 12,525.07 150,300.80 6,500.00 5,200.00	76.88 6,150.49 113,252.69 123,274.93 199,299.20 76.88 6,150.49 133,25.87 159,910.40 54.39 4,351.20 9,427.60 113,131.20 75.87 6,069.60 13,150.80 157,809.60 157,809.60	50.17 4,013.60 8,696.13 104,353.60 80.74 6,459.20 13,994.93 167,939.20 57.16 4,572.80 9,907.73 118,892.80 79.66 6,372.80 13,807.73 165,692.80 7,322.80	52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 176,280.00 10,391.33 124,696.00 83.65 6,692.00 14,499.33 173,992.00 75.24 6,019.20
PARATRANSIT COORDINATOR ECONOMIC DEVELOPMENT ECONOMIC DEVELOPMENT MANAGER ECONOMIC DEVELOPMENT SPECIALIST NEIGHBORHOOD PARTNERSHIP SERVICES	T715 H710 T745	Classified Classified	Annual Hourly Bi-Weekly Monthly Annual	94,640.00 43.38 3,470.40 7,519.20 90,230.40 69.72 5,577.60 12,084.80 145,017.60 49.38 3,950.40 8,559.20 102,710.40 68.85 5,508.00 11,934.00 143,208.00 61.90	99,569.60 45.54 3,643.20 7,893.60 94,723.20 73.21 5,856.80 12,689.73 155,276.80 51.86 4,148.80 8,989.07 107,868.80 72.26 5,780.80 12,525.07 150,300.80 65.00	76.88 6,150.40 13,319.20 76.88 6,150.40 13,325.87 155,910.40 54.39 4,351.20 9,427.60 113,131.20 75.87 6,069.60 13,150.80 13,150.80 157,809.60 68.23	50.17 4,013.60 8,696.13 104,353.60 8,696.13 104,353.60 13,994.93 167,939.20 57.16 4,572.80 9,907.73 118,892.80 79.66 6,372.80 13,807.73 13,807.73	52.62 4,209.60 9,120.80 109,449.60 84.75 6,780.00 14,690.00 10,391.33 124,696.00 83.65 6,692.00 14,499.33 17,3992.00 75.24

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
HOUSING AUTHORITY	1							
HUUSING AUTHURITT			Hourly	69.72	73.21	76.88	80.74	84.75
			Bi-Weekly	5,577.60	5,856.80	6,150.40	6,459.20	6,780.00
HOUSING MANAGER	H715	Classified	Monthly	12,084.80	12,689.73	13,325.87	13,994.93	14,690.00
			Annual	145,017.60	152,276.80	159,910.40	167,939.20	176,280.00
			Hourly	49.38	51.86	54.39	57.16	59.95
HOUSING DEVELOPMENT SPECIALIST	T750	Classified	Bi-Weekly	3,950.40	4,148.80	4,351.20	4,572.80	4,796.00
			Monthly	8,559.20	8,989.07	9,427.60	9,907.73	10,391.33
			Annual	102,710.40	107,868.80	113,131.20	118,892.80	124,696.00
			Hourly	43.38	45.54	47.74	50.17	52.62
			Bi-Weekly	3,470,40	3,643.20	3,819.20	4,013.60	4,209,60
HOMEOWNERSHIP COORDINATOR	T710	Classified	Monthly	7,519.20	7,893.60	8,274.93	8,696.13	9,120.80
			Annual	90,230.40	94,723.20	99,299.20	104,353.60	109,449.60
DEVELOPMENT SERVICES DEPARTMENT								
DENTE ORBATAIT SERVICE ADMINISTRATION	1							
DEVELOPMENT SERVICE ADMINISTRATION			Hourly	81.07	85.15	89.41	93.87	98.58
			Bi-Weekly	6,485.60	6,812.00	7,152.80	7,509,60	7,886.40
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	U515	Classified	Monthly	14,052.13	14,759.33	15,497.73	16,270.80	17,087.20
			Annual	168,625.60	177,112.00	185,972.80	195,249.60	205,046.40
BUILDING DIVISION								
			Hourly	71.57	75.16	78.90	82.88	87.00
CITY BUILDING OFFICIAL	H335	Classified	Bi-Weekly	5,725.60	6,012.80	6,312.00	6,630.40	6,960.00
			Monthly Annual	12,405.47 148,865.60	13,027.73 156,332.80	13,676.00 164,112.00	14,365.87 172,390.40	15,080.00 180,960.00
			Hourly	61.08	64.13	67.34	70.71	74.25
			Bi-Weekly	4,886.40	5,130.40	5,387.20	5,656.80	5,940.00
SUPERVISING BUILDING INSPECTOR	H330	Classified	Monthly	10,587.20	11,115.87	11,672.27	12,256.40	12,870.00
			Annual	127,046.40	133,390.40	140,067.20	147,076.80	154,440.00
			Hourly	53.77	56.64	59.50	62.30	65.41
SENIOR BUILDING INSPECTOR/STRUCTURAL	T365	Classified	Bi-Weekly	4,301.60	4,531.20	4,760.00	4,984.00	5,232.80
SERIOR BOILDING HIS ECTOR, STREET GIVE	1303	Classifica	Monthly	9,320.13	9,817.60	10,313.33	10,798.67	11,337.73
			Annual	111,841.60	117,811.20	123,760.00	129,584.00	136,052.80
			Hourly	53.77	56.64	59.50	62.30	65.41
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	T360	Classified	Bi-Weekly Monthly	4,301.60 9,320.13	4,531.20 9,817.60	4,760.00 10,313.33	4,984.00 10,798.67	5,232.80
			Annual	111.841.60	117.811.20	123,760,00	129,584,00	11,337.73 136,052.80
	†		Hourly	53.77	56.64	59.50	62.30	65.41
	T055	01 16 1	Bi-Weekly	4,301.60	4,531.20	4,760.00	4,984.00	5,232.80
SENIOR BUILDING INSPECTOR/ELECTRICAL	T355	Classified	Monthly	9,320.13	9,817.60	10,313.33	10,798.67	11,337.73
			Annual	111,841.60	117,811.20	123,760.00	129,584.00	136,052.80
			Hourly	46.42	48.61	51.08	53.68	57.19
BUILDING INSPECTOR	T350	Classified	Bi-Weekly	3,713.60	3,888.80	4,086.40	4,294.40	4,575.20
			Monthly Annual	8,046.13	8,425.73 101,108.80	8,853.87 106,246.40	9,304.53	9,912.93 118,955.20
			Annual	96,553.60	101,106.80	100,240.40	111,654.40	110,900.20
			Hourly	57.03	59.78	62.80	66.08	69.43
	****	ac	Bi-Weekly	4,562.40	4,782.40	5,024.00	5,286.40	5,554.40
PLAN CHECKING ENGINEER	T335	Classified	Monthly	9,885.20	10,361.87	10,885.33	11,453.87	12,034.53
			Annual	118,622.40	124,342.40	130,624.00	137,446.40	144,414.40
			Hourly	64.82	68.05	71.47	75.05	78.81
SUPERVISING PLAN CHECKER AND EXPEDITOR	H325	Classified	Bi-Weekly	5,185.60	5,444.00	5,717.60	6,004.00	6,304.80
			Monthly Annual	11,235.47 134.825.60	11,795.33 141.544.00	12,388.13 148.657.60	13,008.67	13,660.40 163,924.80
			Annual Hourly	134,825.60 53.77	141,544.00 56.64	148,657.60 59.50	62.30	163,924.80 65.41
		l	Bi-Weekly	4.301.60	4,531.20	4,760.00	4,984.00	5,232.80
SENIOR PLAN CHECKER	T330	Classified	Monthly	9,320.13	9,817.60	10,313.33	10,798.67	11,337.73
			Annual	111,841.60	117,811.20	123,760.00	129,584.00	136,052.80
			Hourly	48.90	51.46	54.09	56.66	59.49
	1	Ī	Bi-Weekly	3,912.00	4,116.80	4,327.20	4,532.80	4,759.20
PLAN CHECKER	T325	Classified	Di Weckiy					
PLAN CHECKER	T325	Classified	Monthly Annual	8,476.00 101,712.00	8,919.73 107,036.80	9,375.60 112,507.20	9,821.07 117,852.80	10,311.60 123,739.20

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
			Hourly	43.60	45.78	48.06	50.47	52.99
SUPERVISING PERMIT TECHNICIAN	H340	Classified	Bi-Weekly	3,488.00	3,662.40	3,844.80	4,037.60	4,239.20
Sol Envising (Environ February 1	11510	Ciassinea	Monthly	7,557.33	7,935.20	8,330.40	8,748.13	9,184.93
			Annual	90,688.00	95,222.40	99,964.80	104,977.60	110,219.20
			Hourly	40.20	41.86	43.48	45.36	47.67
SENIOR PERMIT TECHNICIAN	C205	Classified	Bi-Weekly	3,216.00	3,348.80	3,478.40	3,628.80	3,813.60
SENIOR I ENNIT I ECHNICIAN	0203	Classifica	Monthly	6,968.00	7,255.73	7,536.53	7,862.40	8,262.80
			Annual	83,616.00	87,068.80	90,438.40	94,348.80	99,153.60
			Hourly	36.25	37.68	39.21	40.91	42.97
PERMIT TECHNICIAN II	C200	Classified	Bi-Weekly	2,900.00	3,014.40	3,136.80	3,272.80	3,437.60
PERIVITI TECHNICIAN II	C200	Classified	Monthly	6,283.33	6,531.20	6,796.40	7,091.07	7,448.13
			Annual	75,400.00	78,374.40	81,556.80	85,092.80	89,377.60
			Hourly	32.95	34.25	35.64	37.16	39.06
		61 16 1	Bi-Weekly	2,636.00	2,740.00	2,851.20	2,972.80	3,124.80
PERMIT TECHNICIAN I	C199	Classified	Monthly	5,711.33	5,936.67	6,177.60	6,441.07	6,770.40
			Annual	68,536.00	71,240.00	74,131.20	77,292.80	81,244.80
	1			,		,	,	
PLANNING DIVISION								
			Hourly	71.90	75.48	79.25	83.20	87.39
PLANNING MANAGER	H320	Classified	Bi-Weekly	5,752.00	6,038.40	6,340.00	6,656.00	6,991.20
FLANNING WANAGER	11320	Classified	Monthly	12,462.67	13,083.20	13,736.67	14,421.33	15,147.60
			Annual	149,552.00	156,998.40	164,840.00	173,056.00	181,771.20
	I	Ī	Hourly	61.90	65.00	68.23	71.66	75.24
DDINGIDA/ STATES	11045	Cl 'C' '	Bi-Weekly	4,952.00	5,200.00	5,458.40	5,732.80	6,019.20
PRINCIPAL PLANNER	H315	Classified	Monthly	10,729.33	11,266.67	11,826.53	12,421.07	13,041.60
		l	Annual	128,752.00	135,200.00	141,918.40	149,052.80	156,499.20
	•	•						
	1	I	Hourly	55.47	58.22	61.14	64.19	67.40
	l		Bi-Weekly	4,437.60	4,657.60	4.891.20	5,135.20	5,392.00
SENIOR PLANNER	H310	Classified	Monthly	9,614.80	10,091.47	10,597.60	11,126.27	11,682.67
			Annual	115,377.60	121,097.60	127,171.20	133,515.20	140,192.00
	<u> </u>							
			Hourly	49.51	51.94	54.53	57.33	60.08
ASSOCIATE PLANNER	T315	Classified	Bi-Weekly	3,960.80	4,155.20	4,362.40	4,586.40	4,806.40
			Monthly	8,581.73	9,002.93	9,451.87	9,937.20	10,413.87
			Annual	102,980.80	108,035.20	113,422.40	119,246.40	124,966.40
			Hourly	40.64	42.62	44.91	47.11	49.51
ASSISTANT PLANNER	T310	Classified	Bi-Weekly	3,251.20	3,409.60	3,592.80	3,768.80	3,960.80
ASSISTANTI LANNER	1310	Classifica	Monthly	7,044.27	7,387.47	7,784.40	8,165.73	8,581.73
			Annual	84,531.20	88,649.60	93,412.80	97,988.80	102,980.80
			Hourly	36.03	37.92	39.70	41.70	43.73
ILINIOD DI ANNIED	T305	Classified	Bi-Weekly	2,882.40	3,033.60	3,176.00	3,336.00	3,498.40
JUNIOR PLANNER	1303	Classified	Monthly	6,245.20	6,572.80	6,881.33	7,228.00	7,579.87
			Annual	74,942.40	78,873.60	82,576.00	86,736.00	90,958.40
			Hourly	45.46	47.65	50.27	52.73	55.41
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Bi-Weekly	3,636.80	3,812.00	4,021.60	4,218.40	4,432.80
			Monthly	7,879.73	8,259.33	8,713.47	9,139.87	9,604.40
			Annual	94,556.80	99,112.00	104,561.60	109,678.40	115,252.80
LANDSCAPE ARCHITECT			Hourly	65.36	68.62	72.06	75.66	79.46
	H300	Classified	Hourly Bi-Weekly	5,228.80	5,489.60	5,764.80	6,052.80	6,356.80
	H300	Classified	Hourly Bi-Weekly Monthly	5,228.80 11,329.07	5,489.60 11,894.13	5,764.80 12,490.40	6,052.80 13,114.40	6,356.80 13,773.07
	H300	Classified	Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 135,948.80	5,489.60 11,894.13 142,729.60	5,764.80 12,490.40 149,884.80	6,052.80 13,114.40 157,372.80	6,356.80 13,773.07 165,276.80
	H300	Classified	Hourly Bi-Weekly Monthly Annual Hourly	5,228.80 11,329.07 135,948.80 49.51	5,489.60 11,894.13 142,729.60 51.94	5,764.80 12,490.40 149,884.80 54.53	6,052.80 13,114.40 157,372.80 57.33	6,356.80 13,773.07 165,276.80 60.08
ASSOCIATE LANDSCAPE ARCHITECT	H300	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	5,228.80 11,329.07 135,948.80 49.51 3,960.80	5,489.60 11,894.13 142,729.60 51.94 4,155.20	5,764.80 12,490.40 149,884.80 54.53 4,362.40	6,052.80 13,114.40 157,372.80 57.33 4,586.40	6,356.80 13,773.07 165,276.80 60.08 4,806.40
ASSOCIATE LANDSCAPE ARCHITECT			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87
ASSOCIATE LANDSCAPE ARCHITECT			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	5,228.80 11,329.07 135,948.80 49.51 3,960.80	5,489.60 11,894.13 142,729.60 51.94 4,155.20	5,764.80 12,490.40 149,884.80 54.53 4,362.40	6,052.80 13,114.40 157,372.80 57.33 4,586.40	6,356.80 13,773.07 165,276.80 60.08 4,806.40
			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87
ASSOCIATE LANDSCAPE ARCHITECT CODE ENFORCEMENT DIVISION			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40
			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73
	T370	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40
CODE ENFORCEMENT DIVISION			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20
CODE ENFORCEMENT DIVISION	T370	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20
CODE ENFORCEMENT DIVISION	T370	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER	T370	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20
CODE ENFORCEMENT DIVISION	T370	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Bi-Weekly Monthly Annual Hourly	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 142,958.40 59.78
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER	T370	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Bi-Weekly Bi-Weekly Bi-Weekly	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,933.60	5,489.60 11,894.13 142,729.60 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64 4,131.20	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 142,958.40 59.78
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER	T370	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Si-Weekly Monthly Annual Hourly Annual Hourly Bi-Weekly Annual Hourly Bi-Weekly Monthly Monthly Monthly Monthly	5,228.80 11,329.07 135,948.80 49,51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,933.60 8,522.80	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64 4,131.20 8,950.93	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 142,958.40 59.78 4,782.40 10,361.87
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR	T370 H703 H700	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly	5,228.80 11,329.07 115,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,933.60 8,522.80 102,273.60 48.56	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64 4,131.20 8,950.93 107,411.20 50.99	5,764.80 12,490.40 114,9,844.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 59.78 4,782.40 10,361.87 124,342.40 59.02
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER	T370	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Monthly Annual Hourly Monthly Annual Bi-Weekly Monthly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual	5,228.80 11,329.07 115,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,931.60 8,522.80 102,273.60 48.56 3,884.80	5,489.60 11,894.13 114,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,388.40 9,399.87 112,798.40 53.53 4,282.40	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21 4,496.80	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 11,913.20 142,958.40 11,913.20 142,958.40 10,361.87 124,342.40 59.02 4,782.40
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR	T370 H703 H700	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Monthly Annual	5,228.80 11,239.07 115,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,933.60 8,522.80 102,273.60 48.56 48.56 48.56 3,844.80 8,447.07	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27	5,764.80 12,490.40 1149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53 4,282.40 9,278.53	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65,47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21 4,496.80 9,743.07	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 142,958.40 59.78 4,782.40 10,361.87 124,342.40 59.02 4,721.60 10,230.13
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR	T370 H703 H700	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,933.60 48,522.80 48,56 3,884.80 48,56 3,884.80 8,417.07 101,004.80	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 106,059.20	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53 4,282.40 9,399.87 111,798.40	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 11,913.20 11,913.20 4,782.40 10,361.87 124,342.40 59.02 4,721.60 10,230.13 112,2761.60
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR	T370 H703 H700	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 115,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,333.60 8,522.80 102,273.60 48.56 3,884.80 8,417.07	5,489.60 11,894.13 114,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 100,659.03 46.33	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 54.23 129,688.00 54.23 4,388.40 9,399.87 112,798.40 53.53 4,282.40 9,278.53	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 142,958.40 9,78 4,782.40 10,361.87 124,342.40 10,361.87 124,342.40 10,200.13 122,761.60
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR	T370 H703 H700	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	5,228.80 11,239.07 115,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,933.60 8,522.80 102,273.60 48.56 48.56 3,884.80 8,417.07 101,004.80 44.14 44.14 3,531.20	5,489.60 11,894.13 114,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 106,059.20 46.33 3,706.44	5,764.80 12,490.40 1149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53 4,282.40 9,278.53 111,342.40 48.64 3,891.20	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80 9,743.07 116,916.80 9,109.40	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 11,913.20 11,913.20 142,958.40 59.78 4,782.40 10,361.87 124,342.40 59.02 4,721.60 10,230.13 122,761.60 53.63 4,290.40
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR SENIOR CODE ENFORCEMENT INSPECTOR	T370 H703 H700 T610	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 49.17 117,665.60 49.17 3,933.60 8,522.80 102,273.60 48.56 3,884.80 8,000.80 102,000.80 101,000.80 44.14 3,531.20 7,650.93	5,489.60 11,894.13 142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 106,059.20 46.33 3,706.40 8,030.53	5,764.80 12,490.40 149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 54.23 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53 112,798.40 48.64 48.64 48.64 3,891.20 8,439.20	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80 51.09 4,087.20 8,855.60	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 11,913.20 11,913.20 12,761.60 53.63 122,761.60 53.63 4,290.40 9,295.87
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR SENIOR CODE ENFORCEMENT INSPECTOR	T370 H703 H700 T610	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual	5,228.80 11,329.07 115,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 9,805.47 117,665.60 49.17 3,933.60 8,522.80 102,273.60 48.56 3,884.80 8,417.07 101,004.80 44.14 3,531.20 7,650.93 91,811.20	5,489.60 11,894.13 114,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 123,552.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 106,059.20 46.33 3,706.40 8,030.53 96,366.40	5,764.80 12,490.40 1149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 54.23 112,798.40 54.23 4,388.40 9,399.87 112,798.40 53.53 4,282.40 9,278.53 111,342.40 48.64 3,891.20 48.64 3,891.20	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 113,48.13 136,177.60 56.92 4,553.60 9,866.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80 51.09 4,087.20 8,855.60 106,267.20	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 68.73 5,498.40 11,913.20 142,958.40 10,361.87 124,342.40 10,361.87 124,342.40 10,230.13 122,761.60 53.63 4,290.40 9,295.87 111,550.40
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR SENIOR CODE ENFORCEMENT INSPECTOR	T370 H703 H700 T610	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 113,5948.80 49.51 3,560.80 8,581.73 102,980.80 56.57 4,525.60 49.17 3,933.60 48.56 49.17 3,933.60 48.56 48.56 3,884.80 8,417.07 101,004.80 44.14 3,531.20 7,650.93	5,489.60 11,894.13 1142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 106,059.20 46.33 3,706.40 8,303.53 96,366.40 42.12	5,764.80 12,490.40 1149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53 4,282.40 9,278.53 111,342.40 48.64 3,891.20 8,449.93	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,786.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80 51.09 4,087.20 8,855.60 106,267.20	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 11,913.20 68.73 5,498.40 11,913.20 59.78 4,782.40 10,361.87 124,342.40 59.02 4,721.60 10,230.13 122,761.60 53.63 4,290.40 9,295.87
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR SENIOR CODE ENFORCEMENT INSPECTOR CODE ENFORCEMENT INSPECTOR II	T370 H703 H700 T610	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 135,948.80 49.51 3,960.80 8,581.73 102,980.80 56.57 4,525.60 49.17 117,665.60 49.17 3,933.60 102,273.60 48.56 3,884.80 44.14 101,004.80 44.14 41.14 41.14 41.14 41.12 40.15 4	5,489.60 11,894.13 1142,729.60 51.94 4,155.20 9,002.93 108,035.20 59,40 4,752.00 10,296.00 12,395.20 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 106,059.20 46.33 3,706.40 8,030.53 96,366.40 42.12 3,369.60	5,764.80 12,490.40 124,90.40 149,884.80 54.53 4,362.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53 4,282.40 9,282.40 4,282.40 4,382.40 4,883.40 4,384.40 111,342.40 4,864 4	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65,47 5,237.60 11,348.13 118,393.60 56.92 4,455.360 9,866.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80 51.09 4,087.20 8,855.60 106,267.20 4,683 3,714.40	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 11,913.20 11,913.20 11,913.20 11,913.20 11,932.40 10,361.87 124,342.40 59.02 4,721.60 53.63 4,721.60 53.63 4,290.40 9,295.87 111,550.40 4,877 3,901.60
CODE ENFORCEMENT DIVISION CODE ENFORCEMENT MANAGER CODE ENFORCEMENT SUPERVISOR SENIOR CODE ENFORCEMENT INSPECTOR	T370 H703 H700 T610 T605	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	5,228.80 11,329.07 113,5948.80 49.51 3,560.80 8,581.73 102,980.80 56.57 4,525.60 49.17 3,933.60 48.56 49.17 3,933.60 48.56 48.56 3,884.80 8,417.07 101,004.80 44.14 3,531.20 7,650.93	5,489.60 11,894.13 1142,729.60 51.94 4,155.20 9,002.93 108,035.20 59.40 4,752.00 10,296.00 51.64 4,131.20 8,950.93 107,411.20 50.99 4,079.20 8,838.27 106,059.20 46.33 3,706.40 8,303.53 96,366.40 42.12	5,764.80 12,490.40 1149,884.80 54.53 4,362.40 9,451.87 113,422.40 62.35 4,988.00 10,807.33 129,688.00 54.23 4,338.40 9,399.87 112,798.40 53.53 4,282.40 9,278.53 111,342.40 48.64 3,891.20 8,449.93	6,052.80 13,114.40 157,372.80 57.33 4,586.40 9,937.20 119,246.40 65.47 5,237.60 11,348.13 136,177.60 56.92 4,553.60 9,786.13 118,393.60 56.21 4,496.80 9,743.07 116,916.80 51.09 4,087.20 8,855.60 106,267.20	6,356.80 13,773.07 165,276.80 60.08 4,806.40 10,413.87 124,966.40 11,913.20 11,913.20 142,958.40 59.78 4,782.40 10,361.87 124,342.40 59.02 4,721.60 10,230.13 122,761.60 53.63 4,290.40 9,295.87

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FINANCE DEPARTMENT	Job Code	Service Type		эсерн	экер в	step c	экер Б	Jiep L
ADMINISTRATION DIVISION								
			Hourly Bi-Weekly	74.08 5,926.40	77.78 6,222.40	81.67 6,533.60	85.76 6,860.80	90.03 7,202.40
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Monthly	12,840.53	13,481.87	14,156.13	14,865.07	15,605.20
			Annual	154,086.40	161,782.40	169,873.60	178,380.80	187,262.40
			Hourly	58.21	61.14	64.18	67.39	70.74
BUDGET OFFICER	H170	Classified	Bi-Weekly	4,656.80	4,891.20	5,134.40	5,391.20	5,659.20
			Monthly Annual	10,089.73 121,076.80	10,597.60 127,171.20	11,124.53 133,494.40	11,680.93 140,171.20	12,261.60 147,139.20
			Hourly	50.75	53.28	55.92	58.72	61.67
FINANCIAL ANALYST	H165	Classified	Bi-Weekly	4,060.00	4,262.40	4,473.60	4,697.60	4,933.60
			Monthly	8,796.67 105,560.00	9,235.20	9,692.80	10,178.13	10,689.47 128,273.60
			Annual Hourly	37.64	110,822.40 39.51	116,313.60 41.49	122,137.60 43.56	45.76
FINANCE TECHNICIAN	C320	Classified	Bi-Weekly	3,011.20	3,160.80	3,319.20	3,484.80	3,660.80
FINANCE TECHNICIAN	C320	Classified	Monthly	6,524.27	6,848.40	7,191.60	7,550.40	7,931.73
			Annual	78,291.20	82,180.80	86,299.20	90,604.80	95,180.80
ACCOUNTING DIVISION	1							
			Hourly	67.34	70.69	74.22	77.93	81.84
ACCOUNTING MANAGER	H150	Classified	Bi-Weekly	5,387.20	5,655.20	5,937.60	6,234.40	6,547.20
			Monthly	11,672.27	12,252.93	12,864.80	13,507.87 162,094.40	14,185.60
	1		Annual Hourly	140,067.20 51.05	147,035.20 53.58	154,377.60 56.25	59.06	170,227.20 62.00
SENIOR ACCOUNTANT	H145	Classified	Bi-Weekly	4,084.00	4,286.40	4,500.00	4,724.80	4,960.00
SENIOR ACCOUNTANT	H145	Classified	Monthly	8,848.67	9,287.20	9,750.00	10,237.07	10,746.67
			Annual	106,184.00	111,446.40	117,000.00	122,844.80	128,960.00
			Hourly Bi-Weekly	46.38 3,710.40	48.69 3,895.20	51.13 4,090.40	53.67 4,293.60	56.37 4,509.60
ACCOUNTANT	H140	Classified	Monthly	8,039.20	8,439.60	8,862.53	9,302.80	9,770.80
			Annual	96,470.40	101,275.20	106,350.40	111,633.60	117,249.60
			Hourly	33.57	35.20	36.73	38.49	40.29
SENIOR ACCOUNT CLERK	C305	Classified	Bi-Weekly Monthly	2,685.60 5.818.80	2,816.00 6.101.33	2,938.40 6.366.53	3,079.20 6,671.60	3,223.20 6,983.60
			Annual	69,825.60	73,216.00	76,398.40	80,059.20	83,803.20
			Hourly	30.58	31.95	33.45	34.98	36.75
ACCOUNT CLERK	C300	Classified	Bi-Weekly	2,446.40	2,556.00	2,676.00	2,798.40	2,940.00
			Monthly	5,300.53	5,538.00	5,798.00	6,063.20	6,370.00
			Annual		66 456 00	60 576 00	72 750 40	76 440 00
			Annual	63,606.40	66,456.00	69,576.00	72,758.40	76,440.00
REVENUE DIVISION								
REVENUE DIVISION			Hourly	67.34	70.69	74.22	77.93	81.84
REVENUE DIVISION REVENUE MANAGER	H160	Classified	Hourly Bi-Weekly	67.34 5,387.20	70.69 5,655.20	74.22 5,937.60	77.93 6,234.40	81.84 6,547.20
	H160	Classified	Hourly	67.34	70.69	74.22	77.93	81.84
	H160	Classified	Hourly Bi-Weekly Monthly	67.34 5,387.20 11,672.27	70.69 5,655.20 12,252.93	74.22 5,937.60 12,864.80 154,377.60 55.32	77.93 6,234.40 13,507.87	81.84 6,547.20 14,185.60 170,227.20 60.99
	H160	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20
REVENUE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60
REVENUE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20
REVENUE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20
REVENUE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 36.45 2,916.00	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80
REVENUE MANAGER FINANCE SUPERVISOR	Н155	Classified	Hourly Bi-Weekly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Monthly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 36.45 2,916.00 6,318.00	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 7,680.40
REVENUE MANAGER FINANCE SUPERVISOR	Н155	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 36.45 2,916.00	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK	H155	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 36,99.60 104,395.20 36.45 2,916.00 6,318.00 75,816.00	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 7,680.40 92,164.80
REVENUE MANAGER FINANCE SUPERVISOR	Н155	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual Hourly Monthly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 36.52 2,916.00 6,318.00 75,816.00 33.57 2,685.60 5,818.80	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.29 6,636.93 79,643.20 35.20 2,316.00 6,101.33	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40,17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,055.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.21 43,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK	H155	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.27 4,015.20 8,699.60 104,395.20 36.45 2,916.00 6,318.00 75,816.00 33.57 2,685.60 5,818.80 69,825.60	70.69 5,655.20 12,252.93 147,035.93 147,035.05 52.70 4,216.00 9,134.67 109,616.00 38.29 3,663.20 6,636.93 79,643.20 2,816.00 6,101.33 73,216.00	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 38,553.60 36,73 2,938.40 6,366.53	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK	H155	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5.387.20 11,672.27 140,067.20 50.19 4015.20 8,699.60 104,395.20 6,318.00 75,816.00 36.318.00 75,816.00 5,818.80 6,982.60 6,982.60 6,982.60 6,982.60 30.58	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31.95	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40	77.93 6,234.40 13,507.87 16,28.47 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20 34.98	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36.75
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK	H155	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.27 4,015.20 8,699.60 104,395.20 36.45 2,916.00 6,318.00 75,816.00 33.57 2,685.60 5,818.80 69,825.60	70.69 5,655.20 12,252.93 147,035.93 147,035.05 52.70 4,216.00 9,134.67 109,616.00 38.29 3,663.20 6,636.93 79,643.20 2,816.00 6,101.33 73,216.00	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 38,553.60 36,73 2,938.40 6,366.53	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK	H155	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly	67.34 5.387.20 11,672.27 140,067.20 50.19 4015.20 8,699.60 104,395.20 6,318.00 75,816.00 336.45 2,916.00 6,318.00 75,816.00 30.58 2,464.40 5,300.53 2,464.64	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31.95 2,556.00 5,538.00 66,456.00	74.22 5,937.60 12,864.80 155.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 69,576.00	77.93 6,234.40 13,507.87 13,507.87 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 6,063.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 3,675 2,940.00
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK	H155	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.25 36.45 2,916.00 6,318.00 75,816.00 5,818.80 69,825.60 8,005.80 2,446.40 5,300.53 63,606.40 25.81	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.09 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.90 31.90 6,556.00 5,538.00 6,6456.00 27.19	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 38,553.60 36,73 2,938.40 6,366.53 76,398.40 5,798.00 6,9576.00 2,856	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 30,079.20 6,671.60 80,059.20 42,19 6,063.20 7,2758.40 6,063.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36,75 2,940.00 6,370.00 76,440.00 31.66
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK	H155	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.27 50.19 4,015.20 8,699.60 104,395.20 36.45 2,916.00 6,318.00 75,816.00 33.57 2,685.60 5,818.80 69,825.60 30.58 2,446.40 5,300.53 63,606.40 2,064.80	70.69 5,655.20 12,252.93 1147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31.95 2,556.00 5,538.00 66,456.00 5,538.00 66,456.00 27.19 27.19 27.19	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 33,553.60 36.73 2,938.40 6,366.53 76,398.40 33,45 2,676.00 5,798.00 69,576.00	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 6,663.20 72,788.40 30.09 2,407.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 40.29 3,223.20 6,933.60 83,803.20 6,370.00 6,370.00 76,440.00 3,156.60 6,253.60 6,253.60 2,532.60 6,535.60 6,253.60 6,253.60 6,253.60
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK	C332 C330 C325	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.25 36.45 2,916.00 6,318.00 75,816.00 5,818.80 69,825.60 8,005.80 2,446.40 5,300.53 63,606.40 25.81	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.09 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.90 31.90 6,556.00 5,538.00 6,6456.00 27.19	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 38,553.60 36,73 2,938.40 6,366.53 76,398.40 5,798.00 6,9576.00 2,856	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 30,079.20 6,671.60 80,059.20 42,19 6,063.20 7,2758.40 6,063.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36,75 2,940.00 6,370.00 76,440.00 31.66
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK	C332 C330 C325	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5.387.20 11,672.27 140,067.20 50.19 4015.20 8,699.60 104,395.20 6,318.00 75,816.00 33.57 2,685.60 30.58 2,446.40 5,300.53 6,3606.40 25,818 2,064.80 4,473.73	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 3,063.20 6,636.93 79,643.20 35.20 2,816.00 31.95 2,556.00 31.95 2,556.00 2,719	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 69,576.00 28,56	77.93 6,234.40 13,507.87 162,094.40 58.40 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20 2,798.40 6,063.20 72,758.40 30.09 2,407.20 5,215.60	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 126,859.20 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 3,637.00 76,440.00 76,440.00 31.66 2,532.80 5,487.73
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK	C332 C330 C325	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 2,916.00 6,318.00 75,816.00 33.57 2,685.60 30.58 2,446.40 25,818 2,064.40 25,818 2,064.80 4,473.73	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31.95 2,556.00 27.19 2,175.20 4,712.93 56,555.20	74.22 5,937.60 12,864.80 115,4377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 69,576.00 28.56 2,284.80 4,950.40	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 6,063.20 72,758.40 30.09 2,407.20 5,215.60 62,587.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.68 126,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36,75 2,940.00 6,370.00 76,440.00 31.66 2,532.80 5,487.73 65,852.80
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION	C332 C330 C325 C322	Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Hourly	67.34 5.387.20 11,672.27 140,067.20 50.19 4.015.20 8,699.60 104,395.20 6,318.00 75,816.00 33.57 2,685.60 5,818.80 69,825.60 69,825.60 5,300.53 63,606.40 2,581 2,064.80 4,473.73 53,684.80	70.69 5,655.20 12,252.93 147,035.20 52,70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 74,712.93 74,712.93 74,712.93 74,712.93 74,712.93 74,712.93 74,712.93 74,712.93	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40 6,366.53 76,398.40 5,798.00 6,9576.00 28.56 2,284.80 4,950.40 59,404.80	77.93 6,234.40 13,507.87 6,234.40 13,507.87 6,645.60 10,065.47 120,785.60 42.19 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.28 42,798.40 6,063.20 7,27,58.40 30.09 2,407.20 5,215.60 62,587.20	81.84 6,547.20 14,185.60 170,227.20 60,99 4,879.20 10,571.60 126,859.20 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.25 2,940.00 6,370.00 31.66 2,532.80 5,487.73 65,852.80
REVENUE MANAGER FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK	C332 C330 C325	Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 2,916.00 6,318.00 75,816.00 33.57 2,685.60 30.58 2,446.40 25,818 2,064.40 25,818 2,064.80 4,473.73	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31.95 2,556.00 27.19 2,175.20 4,712.93 56,555.20	74.22 5,937.60 12,864.80 115,4377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 69,576.00 28.56 2,284.80 4,950.40	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 6,063.20 72,758.40 30.09 2,407.20 5,215.60 62,587.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.68 126,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36.75 2,940.00 6,370.00 76,440.00 31.66 2,532.80 5,487.73 65,852.80
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK	C332 C330 C325 C322	Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual	67.34 5.387.20 11,672.27 140,067.20 50.19 4015.20 8,699.60 104,395.20 6,318.00 75,816.00 36.45 2,916.00 6,318.00 75,816.00 30.58 2,464.40 5,818.80 69,825.60 30.58 2,464.40 2,581 2,684.80 4,473.73 53,684.80	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 5,520 2,816.00 6,101.33 73,216.00 31.95 2,556.00 2,71.9 2,175.20 4,712.93 56,555.20	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 33.53 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 69,576.00 28.56 2,284.80 4,950.40 59,404.80	77.93 6,234.40 13,507.87 6,234.40 13,507.87 16,28.47 4,645.60 10,065.47 120,785.60 42.19 42.19 43,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 6,063.20 72,758.40 30.09 2,407.20 5,215.60 62,587.20	81.84 6,547.20 14,185.60 170,227.20 60,99 4,879.20 10,571.60 126,859.20 3,544.80 7,680.40 92,164.80 40,29 3,223.20 6,983.60 83,803.25 2,940.00 6,370.00 6,370.00 1,566.85 2,528.80 5,487.73 65,852.80 70,71 5,656.80 127,256.40 127,256.40 127,256.40
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK	C332 C330 C325 C322	Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 36.45 2,916.00 6,318.00 75,816.00 33.57 2,685.60 30.58 2,446.40 5,300.53 63,606.40 2,564.80 4,473.73 53,684.80	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 38.29 3,663.20 6,636.93 79,643.20 35.20 2,816.00 31.95 2,2816.00 5,538.00 66,456.00 27.19 27.175.20 4,712.93 56,555.20	74.22 5,937.60 12,864.80 115,4377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 33,513.60 36.73 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 69,576.00 2,284.80 4,950.40 59,404.80 64.16 5,132.80 11,121.80	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 6,063.20 72,788.40 30.09 2,407.20 5,215.60 62,587.20 67.36 5,388.80 11,675.73	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 40.29 3,223.20 6,983.60 83,803.20 3,675 2,940.00 6,370.00 76,440.00 31.66 2,525.80 5,487.73 65,852.80
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK	C332 C330 C325 C322	Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 2,685.60 6,318.00 75,816.00 33.57 2,685.60 30.58 2,446.40 25.81 2,064.80 4,473.73 53,684.80 10,088.00 10,088.00 11,056.00 12,056.00 12,056.00 12,056.00	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31.95 2,556.00 27.19 2,175.20 4,712.93 56,555.20 61.11 4,888.80 10,592.40 127,108.80 37.04 2,963.20	74.22 5,937.60 12,864.80 115,4377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40 6,366.53 76,398.40 6,366.53 76,398.40 4,950.40 59,404.80	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 30.09 2,278.40 30.09 2,407.20 5,215.60 62,587.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 125,859.20 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36.75 2,940.00 6,370.00 76,440.00 31.66 2,532.80 5,487.73 65,852.80
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION PURCHASING AND SERVICES MANAGER	C332 C330 C325 C322 H180	Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 36.45 2,916.00 6,318.00 75,816.00 33.57 2,685.60 30.58 2,446.40 5,300.53 63,606.40 2,564.80 4,473.73 53,684.80	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 38.29 3,663.20 6,636.93 79,643.20 35.20 2,816.00 31.95 2,2816.00 5,538.00 66,456.00 27.19 27.175.20 4,712.93 56,555.20	74.22 5,937.60 12,864.80 115,4377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 33,513.60 36.73 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 69,576.00 2,284.80 4,950.40 59,404.80 64.16 5,132.80 11,121.80	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 6,063.20 72,788.40 30.09 2,407.20 5,215.60 62,587.20 67.36 5,388.80 11,675.73	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36,370.00 6,370.00 6,370.00 13,66 2,532.80 5,487.73 65,852.80 70.71 5,565.80 147,076.80 42.85 3,428.00 74,273.3
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION PURCHASING AND SERVICES MANAGER	C332 C330 C325 C322 H180	Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 140,067.20 50.19 4,015.20 8,699.60 104,395.20 36.45 2,916.00 33.57 2,685.60 30.58 2,446.40 5,300.53 63.80.40 5,300.53 63.80.40 5,300.53 63.80.40 1,473.73 1,586.80 1,473.73 1,586.80 1,206.	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 9,134.67 109,616.00 338.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31.95 2,556.00 5,538.00 27.19 2,175.20 4,712.93 56,555.20	74.22 5,937.60 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 3,213.60 6,962.80 83,553.60 33.53 2,938.40 6,366.53 76,398.40 33.45 2,676.00 5,798.00 6,9576.00 28.56 2,284.80 4,950.40 59,404.80	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 6,063.20 72,758.40 30.09 2,407.20 5,215.60 62,587.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 1256,859.20 1256,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 33,803.20 36,75 2,940.00 6,370.00 76,440.00 31.66 2,532.80 5,487.73 65,852.80 12,256.40 147,076.80 147,076.80 142,076.80
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION PURCHASING AND SERVICES MANAGER	C332 C330 C325 C322 H180	Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5.387.20 11,672.27 140,067.20 50.19 4015.20 8,699.60 104,395.20 6,318.00 75,816.00 35,816.00 30.58 2,446.40 5,818.80 6,982.56 30.58 2,446.40 2,581 2,064.80 4,473.73 53,684.80 58.20 4,556.00 10,088.00 121,056.00 35.27 2,821.60 6,113.47 73,361.60 6,113.47 73,361.60 6,178.40	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 5,520 2,816.00 6,101.33 73,216.00 31.95 2,556.00 2,71.9 2,175.20 4,712.93 56,555.20	74.22 5,937.60 12,864.80 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 33,213.60 36.73 2,938.40 6,366.53 76,398.40 33,45 2,676.00 5,798.00 69,576.00 28.56 2,284.80 4,950.40 5,9404.80 64.16 5,132.80 11,21.03 38.85 3,108.00 30,660 30,660 3,448.00 80,888.00 30,660	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 80,059.20 34.98 2,798.40 6,063.20 72,758.40 30.09 2,407.20 5,215.60 62,587.20	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 126,859.20 44.31 3,544.80 40.29 3,223.20 6,933.60 83,803.20 36,75 2,940.00 6,370.00 76,440.00 31.66 2,532.80 5,487.73 65,852.80 70.71 5,656.80 12,707.68 42,85 3,428.50
FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION PURCHASING AND SERVICES MANAGER PURCHASING TECHNICIAN	C332 C330 C325 C322 H180 C345	Classified Classified Classified Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	67.34 5,387.20 11,672.27 1140,067.20 50.19 4,015.20 8,699.60 104,395.20 2,616.00 6,318.00 75,816.00 33.57 2,685.60 30.58 2,446.40 25.81 2,064.80 4,473.73 53,684.80 58.20 4,656.00 10,088.00 112,056.00 120,056.00 121,056.00 125,810.00	70.69 5,655.20 12,252.93 147,035.20 52.70 4,216.00 9,134.67 109,616.00 38.29 3,063.20 6,636.93 79,643.20 35.20 2,816.00 6,101.33 73,216.00 31,95 2,556.00 5,538.00 27,19 2,175.20 4,712.93 56,555.20 61.11 4,888.80 10,592.40 127,108.80 37.04 2,963.20 6,420.27 77,043.20 2,924	74.22 5,937.60 12,864.80 12,864.80 154,377.60 55.32 4,425.60 9,588.80 115,065.60 40.17 3,213.60 6,962.80 83,553.60 36.73 2,938.40 6,366.53 76,398.40 6,366.53 76,398.40 6,366.53 76,398.40 4,950.40 59,404.80 64.16 5,132.80 11,121.07 133,452.80 38.85 3,108.00 6,734.00 80,808.00 30,660	77.93 6,234.40 13,507.87 162,094.40 58.07 4,645.60 10,065.47 120,785.60 42.19 3,375.20 7,312.93 87,755.20 38.49 3,079.20 6,671.60 6,063.20 72,758.40 30.09 2,407.20 5,215.60 62,587.20 67.36 5,388.80 11,675.73 140,108.80 40,78 3,262.40 7,068.53	81.84 6,547.20 14,185.60 170,227.20 60.99 4,879.20 10,571.60 10,571.60 10,571.60 126,859.20 44.31 3,544.80 7,680.40 92,164.80 40.29 3,223.20 6,983.60 83,803.20 36,75 2,940.00 6,370.00 76,440.00 31.66 2,532.80 5,487.73 65,852.80 70,71 15,655.80 12,256.40 147,076.80 142,256.40 147,076.80 142,256.40 147,076.80 142,256.40 147,076.80 142,256.40 147,076.80 142,256.40 147,076.80 142,256.40 147,076.80 142,256.40 147,076.80

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT	300 6046	service Type		осери	осерь	Step e	Step 5	otep 2
	1							
SWORN		l	Hourly	104.59	109.82	115.32	121.09	127.13
250,500,500,500	F.C.O.O.	ac	Bi-Weekly	8,367.20	8,785.60	9,225.60	9,687.20	10,170.40
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Monthly	18,128.93	19,035.47	19,988.80	20,988.93	22,035.87
			Annual	217,547.20	228,425.60	239,865.60	251,867.20	264,430.40
			Hourly	84.20	88.42	92.84	97.48	102.35
FIRE MARSHAL - EMT (40 HR)	F401	Classified	Bi-Weekly Monthly	6,736.00 14,594.67	7,073.60 15,326.13	7,427.20 16,092.27	7,798.40 16,896.53	8,188.00 17,740.67
			Annual	175,136.00	183,913.60	193,107.20	202,758.40	212,888.00
			Hourly	90.95	95.50	100.27	105.28	110.55
FIRE MARSHAL (40 HR)	F400	Classified	Bi-Weekly	7,276.00	7,640.00	8,021.60	8,422.40	8,844.00
,			Monthly	15,764.67	16,553.33	17,380.13	18,248.53	19,162.00
			Annual Hourly	189,176.00 90.95	198,640.00 95.50	208,561.60 100.27	218,982.40 105.28	229,944.00 110.55
FIRE TRAINING OFFICER (40 UP)	F420	Classified	Bi-Weekly	7,276.00	7,640.00	8,021.60	8,422.40	8,844.00
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Monthly	15,764.67	16,553.33	17,380.13	18,248.53	19,162.00
			Annual	189,176.00	198,640.00	208,561.60	218,982.40	229,944.00
			Hourly Bi-Weekly	59.05 6,613.60	62.00 6,944.00	65.11	68.37 7,657.44	71.79 8,040.48
BATTALION CHIEF (56 HR)	F410	Classified	Monthly	14,329.47	15,045.33	7,292.32 15,800.03	16,591.12	17,421.04
			Annual	171,953.60	180,544.00	189,600.32	199,093.44	209,052.48
			Hourly	82.67	86.80	91.16	95.72	100.49
BATTALION CHIEF (40 HR)	F415	Classified	Bi-Weekly	6,613.60	6,944.00	7,292.80	7,657.60	8,039.20
, ,			Monthly	14,329.47	15,045.33	15,801.07	16,591.47	17,418.27
			Annual Hourly	171,953.60	180,544.00	189,612.80 79.61	199,097.60 83.59	209,019.20 87.77
			Bi-Weekly			6,368.80	6,687.20	7,021.60
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Monthly			13,799.07	14,488.93	15,213.47
			Annual			165,588.80	173,867.20	182,561.60
			Hourly			73.71	77.39	81.26
STAFF FIRE CAPTAIN - EMT (40 HR)	F241	Classified	Bi-Weekly			5,896.80	6,191.20	6,500.80
			Monthly Annual			12,776.40 153,316.80	13,414.27 160,971.20	14,085.07 169,020.80
			Hourly			51.68	54.26	56.99
	50.45	ac	Bi-Weekly			5,788.16	6,077.12	6,382.88
FIRE CAPTAIN (56 HR)	F245	Classified	Monthly			12,541.01	13,167.09	13,829.57
			Annual			150,492.16	158,005.12	165,954.88
			Hourly			72.37	75.98	79.77
FIRE CAPTAIN (40 HR)	F250	Classified	Bi-Weekly Monthly			5,789.60 12,544.13	6,078.40 13,169.87	6,381.60 13,826.80
			Annual			150,529.60	158,038.40	165,921.60
			Hourly	43.80	45.97	48.26	50.68	53.21
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Bi-Weekly	4,905.60	5,148.64	5,405.12	5,676.16	5,959.52
,			Monthly	10,628.80	11,155.39	11,711.09	12,298.35	12,912.29
			Annual Hourly	127,545.60 56.73	133,864.64 59.57	140,533.12 62.55	147,580.16 65.68	154,947.52 68.96
			Bi-Weekly	4,538.40	4,765.60	5,004.00	5,254.40	5,516.80
FIRE PREVENTION INSPECTOR - EMT (40 HR)	F221	Classified	Monthly	9,833.20	10,325.47	10,842.00	11,384.53	11,953.07
			Annual	117,998.40	123,905.60	130,104.00	136,614.40	143,436.80
			Hourly	61.26	64.34	67.55	70.93	74.46
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Bi-Weekly	4,900.80	5,147.20	5,404.00	5,674.40	5,956.80
			Monthly Annual	10,618.40 127,420.80	11,152.27 133,827.20	11,708.67 140.504.00	12,294.53 147,534.40	12,906.40 154,876.80
			Hourly	41.46	43.53	45.71	48.00	50.39
APPARATUS OPERATOR (56 HR)	F210	Classified	Bi-Weekly	4,643.52	4,875.36	5,119.52	5,376.00	5,643.68
ALL ANALOS OF ENALOR (50 HR)	1210	Ciussilicu	Monthly	10,060.96	10,563.28	11,092.29	11,648.00	12,227.97
			Annual	120,731.52	126,759.36	133,107.52	139,776.00	146,735.68
			Hourly Bi Wookly	38.40 4,300.80	40.30 4,513.60	42.33 4,740.96	44.44 4,977.28	46.66 5,225.92
APPARATUS OPERATOR - EMT (56 HR)	F211	Classified	Bi-Weekly Monthly	9,318.40	9,779.47	10,272.08	10,784.11	11,322.83
			Annual	111,820.80	117,353.60	123,264.96	129,409.28	135,873.92
			Hourly	57.99	60.89	63.93	67.12	70.49
APPARATUS OPERATOR (40 HR)	F215	Classified	Bi-Weekly	4,639.20	4,871.20	5,114.40	5,369.60	5,639.20
, , ,			Monthly	10,051.60	10,554.27	11,081.20	11,634.13	12,218.27
			Annual Hourly	120,619.20 39.07	126,651.20 41.03	132,974.40 43.08	139,609.60 45.24	146,619.20 47.51
		I	Bi-Weekly	4,375.84	4,595.36	43.08	5,066.88	5,321.12
					.,200.00		-,-50.00	
FIREFIGHTER (56 HR)	F200	Classified	Monthly	9,480.99	9,956.61	10,454.08	10,978.24	11,529.09
FIREFIGHTER (56 HR)	F200	Classified	Monthly Annual	9,480.99 113,771.84	9,956.61 119,479.36	10,454.08 125,448.96	10,978.24 131,738.88	138,349.12
FIREFIGHTER (56 HR)	F200	Classified	Annual Hourly	113,771.84 54.72	119,479.36 57.44	125,448.96 60.30	131,738.88 63.33	138,349.12 66.50
FIREFIGHTER (56 HR) FIREFIGHTER (40 HR)	F200	Classified Classified	Annual Hourly Bi-Weekly	113,771.84 54.72 4,377.60	119,479.36 57.44 4,595.20	125,448.96 60.30 4,824.00	131,738.88 63.33 5,066.40	138,349.12 66.50 5,320.00
			Annual Hourly Bi-Weekly Monthly	113,771.84 54.72 4,377.60 9,484.80	119,479.36 57.44 4,595.20 9,956.27	125,448.96 60.30 4,824.00 10,452.00	131,738.88 63.33 5,066.40 10,977.20	138,349.12 66.50 5,320.00 11,526.67
· ·			Annual Hourly Bi-Weekly Monthly Annual	113,771.84 54.72 4,377.60 9,484.80 113,817.60	119,479.36 57.44 4,595.20 9,956.27 119,475.20	125,448.96 60.30 4,824.00	131,738.88 63.33 5,066.40	138,349.12 66.50 5,320.00
FIREFIGHTER (40 HR)	F205	Classified	Annual Hourly Bi-Weekly Monthly	113,771.84 54.72 4,377.60 9,484.80	119,479.36 57.44 4,595.20 9,956.27	125,448.96 60.30 4,824.00 10,452.00	131,738.88 63.33 5,066.40 10,977.20	138,349.12 66.50 5,320.00 11,526.67
			Annual Hourly Bi-Weekly Monthly Annual Hourly	113,771.84 54.72 4,377.60 9,484.80 113,817.60 47.38	119,479.36 57.44 4,595.20 9,956.27 119,475.20 49.74	125,448.96 60.30 4,824.00 10,452.00	131,738.88 63.33 5,066.40 10,977.20	138,349.12 66.50 5,320.00 11,526.67

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF	100 0000	Service Type		жери	экср Б	Step e	otep 5	Step 2
			Hourly	63.13	66.28	69.59	73.08	76,72
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Bi-Weekly	5,050.40	5,302.40	5,567.20	5,846.40	6,137.60
HAZARDOUS INIATERIALS PROGRAMI COORDINATOR	H590	Classified	Monthly	10,942.53	11,488.53	12,062.27	12,667.20	13,298.13
			Annual	131,310.40	137,862.40	144,747.20	152,006.40	159,577.60
			Hourly	57.03	59.78	62.80	66.08	69.43
FIRE PROTECTION ENGINEER	T510	Classified	Bi-Weekly	4,562.40	4,782.40	5,024.00	5,286.40	5,554.40
			Monthly	9,885.20	10,361.87	10,885.33	11,453.87	12,034.53
	1		Annual	118,622.40	124,342.40	130,624.00	137,446.40	144,414.40
			Hourly Bi-Weekly	55.55 4,444.00	58.33	61.22	64.28	67.51 5,400.80
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Monthly	9,628.67	4,666.40 10,110.53	4,897.60 10,611.47	5,142.40 11,141.87	11,701.73
			Annual	115,544.00	121,326.40	127,337.60	133,702.40	140,420.80
			Hourly	55.61	58.38	61.30	64.38	67.60
	75.05	61 16 1	Bi-Weekly	4,448.80	4,670.40	4,904.00	5,150.40	5,408.00
ENVIRONMENTAL SPECIALIST	T505	Classified	Monthly	9,639.07	10,119.20	10,625.33	11,159.20	11,717.33
			Annual	115,668.80	121,430.40	127,504.00	133,910.40	140,608.00
			Hourly	52.98	55.62	58.41	61.33	64.38
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Bi-Weekly	4,238.40	4,449.60	4,672.80	4,906.40	5,150.40
The state of the s	1500	Ciassinea	Monthly	9,183.20	9,640.80	10,124.40	10,630.53	11,159.20
			Annual	110,198.40	115,689.60	121,492.80	127,566.40	133,910.40
		ĺ	Hourly	55.59	58.38	61.27	64.33	67.56
FIRE SERVICES SUPERVISOR	H580	Classified	Bi-Weekly	4,447.20	4,670.40	4,901.60	5,146.40	5,404.80
			Monthly	9,635.60 115,627.20	10,119.20 121,430.40	10,620.13 127,441.60	11,150.53 133,806.40	11,710.40 140,524.80
			Annual	115,627.20	121,430.40	127,441.60	133,806.40	140,524.80
	1	ı	Handy	40.20	44.00	42.40	45.00	47.67
			Hourly Bi-Weekly	40.20 3,216.00	41.86 3,348.80	43.48 3,478.40	45.36 3,628.80	47.67 3,813.60
SENIOR FIRE TECHNICIAN	C260	Classified	Monthly	6,968.00	7,255.73	7,536.53	7,862.40	8,262.80
			Annual	83,616.00	87,068.80	90,438.40	94,348.80	99,153.60
	1		Hourly	35.36	37.12	38.98	40.94	42.97
			Bi-Weekly	2,828.80	2,969.60	3,118.40	3,275.20	3,437.60
FIRE TECHNICIAN II	C255	Classified	Monthly	6,129.07	6,434.13	6,756.53	7,096.27	7,448.13
			Annual	73,548.80	77,209.60	81,078.40	85,155.20	89,377.60
			Hourly	32.12	33.72	35.41	37.18	39.05
FIRE TECHNICIAN I	C250	Classified	Bi-Weekly	2,569.60	2,697.60	2,832.80	2,974.40	3,124.00
FIRE TECHNICIAN I	C250	Classified	Monthly	5,567.47	5,844.80	6,137.73	6,444.53	6,768.67
			Annual	66,809.60	70,137.60	73,652.80	77,334.40	81,224.00
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HUMAN RESOURCES DEPARTMENT								
	1	ı		T	1			
			Hourly	72.63	76.25	80.07	84.08	88.27
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Bi-Weekly	5,810.40	6,100.00	6,405.60	6,726.40	7,061.60
			Monthly Annual	12,589.20 151,070.40	13,216.67	13,878.80	14,573.87 174,886.40	15,300.13 183,601.60
	1		Hourly	55.81	58.60	61.53	64.61	67.84
			Bi-Weekly	4,464.80	4,688.00	4,922.40	5,168.80	5,427.20
HUMAN RESOURCES MANAGER	U135	Classified	Monthly	9,673.73	10,157.33	10,665.20	11,199.07	11,758.93
			Annual	116,084.80	121,888.00	127,982.40	134,388.80	141,107.20
		Ì	Hourly	55.60	58.35	61.27	64.33	67.55
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Bi-Weekly	4,448.00	4,668.00	4,901.60	5,146.40	5,404.00
SENIUK MUIVIAN KESUUKCES ANALYST	0120	Classified	Monthly	9,637.33	10,114.00	10,620.13	11,150.53	11,708.67
	<u> </u>		Annual	115,648.00	121,368.00	127,441.60	133,806.40	140,504.00
			Hourly	50.55	53.08	55.73	58.50	61.43
HUMAN RESOURCES ANALYST II	U115	Classified	Bi-Weekly	4,044.00	4,246.40	4,458.40	4,680.00	4,914.40
HOMAN NEGOTICES ANALIST II	0113	Ciassilleu	Monthly	8,762.00	9,200.53	9,659.87	10,140.00	10,647.87
			Annual	105,144.00	110,406.40	115,918.40	121,680.00	127,774.40
		ĺ	Hourly	45.95	48.27	50.67	53.18	55.85
HUMAN RESOURCES ANALYST I	U110	Classified	Bi-Weekly	3,676.00	3,861.60	4,053.60	4,254.40	4,468.00
			Monthly	7,964.67	8,366.80	8,782.80	9,217.87	9,680.67
	!	 	Annual	95,576.00	100,401.60	105,393.60	110,614.40	116,168.00
			Hourly	33.48	35.16	36.92	38.75	40.67
HUMAN RESOURCES TECHNICIAN	U100	Classified	Bi-Weekly	2,678.40	2,812.80 6,094.40	2,953.60	3,100.00	3,253.60
			Monthly Annual	5,803.20 69,638.40	73,132.80	6,399.47 76,793.60	6,716.67 80,600.00	7,049.47 84,593.60
	1		Amiludi	05,036.40	73,132.00	70,793.00	80,000.00	04,535.00
			Hourly	43.66	45.45	47.24	49.02	50.96
			Bi-Weekly	3,492.80	3,636.00	3,779.20	3,921.60	4,076.80
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Monthly	7,567.73	7,878.00	8,188.27	8,496.80	8,833.07
		l	Annual	90,812.80	94,536.00	98,259.20	101,961.60	105,996.80
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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LIBRARY SERVICES DEPARTMENT								
LIBRARY SERVICES DIVISION	1							
LIDRART SERVICES DIVISION			Hourly	48.16	50.56	53.09	55.73	58.52
			Bi-Weekly	3,852.80	4,044.80	4,247.20	4,458.40	4,681.60
LIBRARY OPERATIONS MANAGER	H755	Classified	Monthly	8,347.73	8,763.73	9,202.27	9,659.87	10,143.47
			Annual	100,172.80	105,164.80	110,427.20	115,918.40	121,721.60
	1	1	Harrida	40.46	E0 EC	F2 00	EE 70	58.52
			Hourly Bi-Weekly	48.16 3,852.80	50.56 4,044.80	53.09 4,247.20	55.73 4,458.40	4,681.60
SUPERVISING LIBRARIAN I	H750	Classified	Monthly	8,347.73	8,763.73	9,202.27	9,659.87	10,143.47
			Annual	100,172.80	105,164.80	110,427.20	115,918.40	121,721.60
			Hourly	38.15	40.07	41.99	44.13	46.21
LIBRARIAN II	T795	Classified	Bi-Weekly	3,052.00	3,205.60	3,359.20	3,530.40	3,696.80
			Monthly Annual	6,612.67 79,352.00	6,945.47 83,345.60	7,278.27 87,339.20	7,649.20 91,790.40	8,009.73 96,116.80
			Hourly	34.60	36.33	38.15	39.96	42.00
	*****	ol :6 1	Bi-Weekly	2,768.00	2,906.40	3,052.00	3,196.80	3,360.00
LIBRARIAN I	T790	Classified	Monthly	5,997.33	6,297.20	6,612.67	6,926.40	7,280.00
			Annual	71,968.00	75,566.40	79,352.00	83,116.80	87,360.00
			Hourly	33.66	35.36	37.05	38.86	40.91
LEAD LIBRARY ASSISTANT	C520	Classified	Bi-Weekly	2,692.80	2,828.80 6.129.07	2,964.00	3,108.80	3,272.80
			Monthly Annual	5,834.40 70.012.80	73,548.80	6,422.00 77.064.00	6,735.73 80.828.80	7,091.07 85.092.80
			Hourly	31.08	32.46	33.94	35.43	37.14
SENIOR LIBRARY ASSISTANT	C515	Classified	Bi-Weekly	2,486.40	2,596.80	2,715.20	2,834.40	2,971.20
SENIOR LIBRARY ASSISTANT	C313	Classified	Monthly	5,387.20	5,626.40	5,882.93	6,141.20	6,437.60
			Annual	64,646.40	67,516.80	70,595.20	73,694.40	77,251.20
			Hourly	28.16	29.47	30.80	32.21	33.72
LIBRARY ASSISTANT	C510	Classified	Bi-Weekly Monthly	2,252.80 4.881.07	2,357.60 5.108.13	2,464.00 5.338.67	2,576.80 5.583.07	2,697.60 5.844.80
			Annual	58,572.80	61,297.60	64,064.00	66,996.80	70,137.60
	•							
			Hourly					22.65
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Bi-Weekly					1,087.20
			Monthly Annual					2,355.60 28,267.20
			Hourly					20,58
	0500	01 16 1	Bi-Weekly					493.92
LIBRARY PAGE (.3 FTE)	C500	Classified	Monthly					1,070.16
			Annual					12,841.92
	Т	1	·	10.15	50.55	E2 00	55.70	50.50
			Hourly Bi-Weekly	48.16 3,852.80	50.56 4,044.80	53.09 4,247.20	55.73 4,458.40	58.52 4,681.60
EDUCATION SERVICES MANAGER	H760	Classified	Monthly	8,347.73	8,763.73	9,202.27	9,659.87	10,143.47
			Annual	100,172.80	105,164.80	110,427.20	115,918.40	121,721.60
			Hourly	33.81	35.51	37.30	39.15	41.12
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Bi-Weekly	2,704.80	2,840.80	2,984.00	3,132.00	3,289.60
			Monthly	5,860.40	6,155.07	6,465.33	6,786.00	7,127.47
			Annual Hourly	70,324.80 33.85	73,860.80 35.57	77,584.00 37.33	81,432.00 39.11	85,529.60 41.12
			Bi-Weekly	2,708.00	2,845.60	2,986.40	3,128.80	3,289.60
LITERACY PROGRAM COORDINATOR	T785	Classified	Monthly	5,867.33	6,165.47	6,470.53	6,779.07	7,127.47
			Annual	70,408.00	73,985.60	77,646.40	81,348.80	85,529.60
			Hourly	33.66	35.36	37.05	38.86	40.91
LEAD PROGRAM ASSISTANT	C508	Classified	Bi-Weekly Monthly	2,692.80 5,834.40	2,828.80 6,129.07	2,964.00 6,422.00	3,108.80 6,735.73	3,272.80 7,091.07
			Annual	70,012.80	73,548.80	77,064.00	80,828.80	85,092.80
	i		Hourly	28.16	29.47	30.80	32.21	33.72
PROGRAM ASSISTANT	C506	Classified	Bi-Weekly	2,252.80	2,357.60	2,464.00	2,576.80	2,697.60
I VIA I CICCA IVIA DUNA	C500	Classified	Monthly	4,881.07	5,108.13	5,338.67	5,583.07	5,844.80
1	I		Annual	58,572.80	61,297.60	64,064.00	66,996.80	70,137.60

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
MAINTENANCE SERVICES DEPARTMENT								
FACILITIES MANAGEMENT								
			Hourly	64.28	67.47	70.85	74.40	78.12
FACILITIES AND BUILDING MANAGER	H605	Classified	Bi-Weekly Monthly	5,142.40 11,141.87	5,397.60 11,694.80	5,668.00 12,280.67	5,952.00 12,896.00	6,249.60 13,540.80
			Annual	133,702.40	140,337.60	147,368.00	154,752.00	162,489.60
			Hourly	60.44	62.85	65.28	67.97	70.86
FACILITIES LEADWORKER	M135	Classified	Bi-Weekly	4,835.20	5,028.00	5,222.40	5,437.60	5,668.80
			Monthly Annual	10,476.27 125,715.20	10,894.00 130,728.00	11,315.20 135,782.40	11,781.47 141,377.60	12,282.40 147,388.80
	•	•						
			Hourly	48.62	50.55	52.54	54.78	57.04
HVAC MECHANIC	M140	Classified	Bi-Weekly Monthly	3,889.60 8,427.47	4,044.00 8,762.00	4,203.20 9,106.93	4,382.40 9,495.20	4,563.20 9,886.93
			Annual	101,129.60	105,144.00	109,283.20	113,942.40	118,643.20
			Hourly	42.65	44.39	46.12	48.03	50.04
FACILITIES PAINTER II	M130	Classified	Bi-Weekly Monthly	3,412.00 7,392.67	3,551.20 7,694.27	3,689.60 7,994.13	3,842.40 8,325.20	4,003.20 8,673.60
			Annual	88,712.00	92,331.20	95,929.60	99,902.40	104,083.20
			Hourly	38.80	40.39	42.00	43.75	45.50
FACILITIES PAINTER I	M125	Classified	Bi-Weekly	3,104.00	3,231.20	3,360.00	3,500.00	3,640.00
			Monthly Annual	6,725.33 80,704.00	7,000.93 84,011.20	7,280.00 87,360.00	7,583.33 91,000.00	7,886.67 94,640.00
			Hourly	42.36	44.04	45.87	47.77	49.76
FACILITIES CARPENTER II	M120	Classified	Bi-Weekly	3,388.80	3,523.20	3,669.60	3,821.60	3,980.80
TAGENES SAME ENTERNI	220	ciassinea	Monthly	7,342.40	7,633.60	7,950.80	8,280.13	8,625.07
			Annual Hourly	88,108.80 38.53	91,603.20 40.12	95,409.60 41.77	99,361.60 43.46	103,500.80 45.28
		ac	Bi-Weekly	3,082.40	3,209.60	3,341.60	3,476.80	3,622.40
FACILITIES CARPENTER I	M115	Classified	Monthly	6,678.53	6,954.13	7,240.13	7,533.07	7,848.53
			Annual	80,142.40	83,449.60	86,881.60	90,396.80	94,182.40
		I	Hourly	34.34	35.70	37.16	38.47	39.96
	M110	Classified	Bi-Weekly	2,747,20	2,856.00	2,972,80	3.077.60	3,196,80
FACILITIES SERVICEWORKER II	IVIIIO	Ciassilica	Monthly	5,952.27	6,188.00	6,441.07	6,668.13	6,926.40
			Annual	71,427.20	74,256.00	77,292.80	80,017.60	83,116.80
			Hourly Bi-Weekly	31.22 2,497.60	32.47 2,597.60	33.77 2,701.60	34.98 2,798.40	36.32 2,905.60
FACILITIES SERVICEWORKER I	M105	Classified	Monthly	5,411.47	5,628.13	5,853.47	6,063.20	6,295.47
			Annual	64,937.60	67,537.60	70,241.60	72,758.40	75,545.60
FLEET MANAGEMENT DIVISION	1							
FLEET MANAGEMENT DIVISION			Hourly	64.28	67.47	70.85	74.40	78.12
FLEET MAINTENANCE MANAGER	H635	Classified	Bi-Weekly	5,142.40	5,397.60	5,668.00	5,952.00	6,249.60
FLEET MAINTENANCE MANAGER	поээ	Classified	Monthly	11,141.87	11,694.80	12,280.67	12,896.00	13,540.80
			Annual	133,702.40	140,337.60	147,368.00	154,752.00	162,489.60
			Hourly	43.47	45.50	47.80	50.29	52.77
SENIOR EQUIPMENT MECHANIC	M620	Classified	Bi-Weekly	3,477.60	3,640.00	3,824.00	4,023.20	4,221.60
SENIOR EQUIFIVENT IVIECHAINIC	IVIOZU	Ciassilleu	Monthly	7,534.80	7,886.67	8,285.33	8,716.93	9,146.80
			Annual	90,417.60 37.45	94,640.00 39.20	99,424.00 41.19	104,603.20 43.34	109,761.60 45.48
		a,	Hourly Bi-Weekly	2,996.00	39.20	3,295.20	3,467.20	3,638.40
EQUIPMENT MECHANIC II	M615	Classified	Monthly	6,491.33	6,794.67	7,139.60	7,512.27	7,883.20
			Annual	77,896.00	81,536.00	85,675.20	90,147.20	94,598.40
			Hourly Bi-Weekly	34.09 2,727.20	35.80 2,864.00	37.64 3,011.20	39.49 3,159.20	41.44 3,315.20
EQUIPMENT MECHANIC I	M610	Classified	Monthly	5,908.93	6,205.33	6,524.27	6,844.93	7,182.93
			Annual	70,907.20	74,464.00	78,291.20	82,139.20	86,195.20
			Hourly Bi-Weekly	31.75	33.46	35.06	36.84	38.71
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Monthly	2,540.00 5,503.33	2,676.80 5,799.73	2,804.80 6,077.07	2,947.20 6,385.60	3,096.80 6,709.73
			Annual	66,040.00	69,596.80	72,924.80	76,627.20	80,516.80
			Hourly	29.31	30.46	31.72	32.80	34.07
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Bi-Weekly	2,344.80 5,080.40	2,436.80 5,279.73	2,537.60 5,498.13	2,624.00 5,685.33	2,725.60 5,905.47
			Monthly Annual	60,964.80	63,356.80	65,977.60	68,224.00	70,865.60
L			,iuui	00,504.00	00,000.00	03,377.00	00,224.00	70,005.00

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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LANDSCAPE MAINTENANCE DIVISION								
			Hourly	64.28	67.47	70.85	74.40	78.12
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Bi-Weekly	5,142.40 11,141.87	5,397.60 11,694.80	5,668.00 12,280.67	5,952.00 12,896.00	6,249.60 13,540.80
			Monthly Annual	133,702.40	140,337.60	147,368.00	154,752.00	162,489.60
			Hourly	50.74	52.77	54.90	56.88	59.05
LANDSCAPE MAINTENANCE SUPERVISOR	H610	Classified	Bi-Weekly	4,059.20	4,221.60	4,392.00	4,550.40	4,724.00
			Monthly	8,794.93	9,146.80	9,516.00	9,859.20	10,235.33
			Annual	105,539.20	109,761.60	114,192.00	118,310.40	122,824.00
			Hourly	45.62	47.43	49.35	51.12	53.09
GROUNDSKEEPER III	M215	Classified	Bi-Weekly	3,649.60	3,794.40	3,948.00	4,089.60	4,247.20
			Monthly	7,907.47	8,221.20	8,554.00	8,860.80	9,202.27
			Annual Hourly	94,889.60 39.67	98,654.40 41.26	102,648.00 42.92	106,329.60 44.44	110,427.20 46.15
CDOUNDS/KEEDED II	14240	Classified	Bi-Weekly	3,173.60	3,300.80	3,433.60	3,555.20	3,692.00
GROUNDSKEEPER II	M210	Classified	Monthly	6,876.13	7,151.73	7,439.47	7,702.93	7,999.33
			Annual	82,513.60	85,820.80	89,273.60	92,435.20	95,992.00
			Hourly Bi-Weekly	36.03 2,882.40	37.46 2,996.80	39.04 3,123.20	40.40 3,232.00	41.96 3,356.80
GROUNDSKEEPER I	M205	Classified	Monthly	6,245.20	6,493.07	6,766.93	7,002.67	7,273.07
			Annual	74,942.40	77,916.80	81,203.20	84,032.00	87,276.80
	Ī		Hourly Bi-Weekly	39.67 3,173.60	41.26 3,300.80	42.92 3,433.60	44.44 3,555.20	46.15 3,692.00
TREE TRIMMER	M220	Classified	Bi-Weekly Monthly	6,876.13	7.151.73	7,439.47	7,702.93	7,999.33
			Annual	82,513.60	85,820.80	89,273.60	92,435.20	95,992.00
CTDEET MAINTENANCE DIVICION:	_							
STREET MAINTENANCE DIVISION			Hourly	64.28	67.47	70.85	74.40	78.12
CTREETS MAINTENANCE MANAGER	11505	Cl 'C' '	Bi-Weekly	5,142.40	5,397.60	5,668.00	5,952.00	6,249.60
STREETS MAINTENANCE MANAGER	H625	Classified	Monthly	11,141.87	11,694.80	12,280.67	12,896.00	13,540.80
			Annual	133,702.40	140,337.60	147,368.00	154,752.00	162,489.60
	H620	Classified	Hourly	56.28	58.44 4,675.20	60.86	63.02	65.43 5,234.40
STREETS MAINTENANCE SUPERVISOR			Bi-Weekly Monthly	4,502.40 9,755.20	10,129.60	4,868.80 10,549.07	5,041.60 10,923.47	11,341.20
			Annual	117,062.40	121,555.20	126,588.80	131,081.60	136,094.40
			Hourly	47.82	49.67	51.73	53.56	55.61
SENIOR MAINTENANCE LEADER	M315	Classified	Bi-Weekly Monthly	3,825.60 8,288.80	3,973.60 8,609.47	4,138.40 8,966.53	4,284.80 9,283.73	4,448.80 9,639.07
			Annual	99,465.60	103,313.60	107,598.40	111,404.80	115,668.80
			Hourly	41.58	43.20	44.99	46.57	48.35
MAINTENANCE LEADER	M310	Classified	Bi-Weekly	3,326.40	3,456.00	3,599.20	3,725.60	3,868.00
			Monthly Annual	7,207.20 86,486.40	7,488.00 89,856.00	7,798.27 93,579.20	8,072.13 96,865.60	8,380.67 100,568.00
	1	L	Ailliuul	00,400.40	05,050.00	33,373.20	30,003.00	100,500.00
			Hourly	39.07	40.38	42.01	43.80	45.54
LEAD SWEEPER EQUIPMENT OPERATOR	M702	Classified	Bi-Weekly	3,125.60	3,230.40	3,360.80	3,504.00	3,643.20
			Monthly	6,772.13	6,999.20	7,281.73	7,592.00	7,893.60
			Annual Hourly	81,265.60 35.52	83,990.40 36.71	87,380.80 38.19	91,104.00 39.82	94,723.20 41.40
CIMEEDED FOUNDAMENT COPPATOR	M700	Classified	Bi-Weekly	2,841.60	2,936.80	3,055.20	3,185.60	3,312.00
SWEEPER EQUIPMENT OPERATOR	IVI / UU	ciassified	Monthly	6,156.80	6,363.07	6,619.60	6,902.13	7,176.00
]		Annual	73,881.60	76,356.80	79,435.20	82,825.60	86,112.00
POLICE DEPARTMENT								
OCICL DEFAINIVILINI								
SWORN								
			Hourly	93.49	98.15	103.08	108.22	113.62
POLICE CAPTAIN	P300	Classified	Bi-Weekly	7,479.20	7,852.00 17,012.67	8,246.40 17.867.20	8,657.60 18,758.13	9,089.60
	Ī		Monthly Annual	16,204.93 194,459.20		17,867.20 214,406.40		,
	1		Hourly				79.59	83.47
POLICE LIEUTENANT	P215	Classified	Bi-Weekly				6,367.20	6,677.60
	Ī		Monthly Annual				13,795.60 165,547.20	14,468.13 173,617.60
	1		Hourly			68.19	71.48	75.14
POLICE SERGEANT	P210	Classified	Bi-Weekly			5,455.20	5,718.40	6,011.20
FOLICE SERGEAINT	F210	Ciassilleu	Monthly			11,819.60	12,389.87	13,024.27
	1		Annual			141,835.20	148,678.40	156,291.20
	Ī		Hourly Bi-Weekly	50.08 4,006.40	52.48 4,198.40	55.03 4,402.40	57.69 4,615.20	60.43 4,834.40
POLICE OFFICER	P200	Classified	Monthly	8,680.53	9,096.53	9,538.53	9,999.60	10,474.53
	<u> </u>	<u></u>	Annual	104,166.40	109,158.40	114,462.40	119,995.20	125,694.40
			Hourly	38.47	40.37			
POLICE OFFICER TRAINEE	P100	Classified	Bi-Weekly	3,077.60	3,229.60			
	Ī		Monthly Annual	6,668.13 80,017.60	6,997.47 83,969.60			
			,iuai	50,017.00	00,000.00		1	

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
DROFFCCIONAL STAFF	1							
PROFESSIONAL STAFF		I	Hourly	69.69	73.17	76.85	80.68	84.71
			Bi-Weekly	5,575.20	5,853.60	6,148.00	6,454.40	6,776.80
PERSONNEL AND TRAINING ADMINISTRATOR	H450	Classified	Monthly	12,079.60	12,682.80	13,320.67	13,984.53	14,683.07
			Annual	144,955.20	152,193.60	159,848.00	167,814.40	176,196.8
			Hourly	45.74	47.60	49.47	51.33	53.38
PERSONNEL OPERATIONS SPECIALIST	H460	Classified	Bi-Weekly	3,659.20	3,808.00	3,957.60	4,106.40	4,270.40
PERSONNEL OPERATIONS SPECIALIST	H400	Classified	Monthly	7,928.27	8,250.67	8,574.80	8,897.20	9,252.53
			Annual	95,139.20	99,008.00	102,897.60	106,766.40	111,030.4
			Hourly	55.59	58.34	61.26	64.32	67.53
SENIOR CRIME AND INTELLIGENCE ANALYST	H406	Classified	Bi-Weekly	4,447.20	4,667.20	4,900.80	5,145.60	5,402.40
SENIOR CHINE AND INTELLIGENCE AUACTOR	11100	Ciassiiica	Monthly	9,635.60	10,112.27	10,618.40	11,148.80	11,705.20
			Annual	115,627.20	121,347.20	127,420.80	133,785.60	140,462.4
			Hourly	50.54	53.07	55.72	58.50	61.41
CRIME AND INTELLIGENCE ANALYST	H405	Classified	Bi-Weekly	4,043.20	4,245.60	4,457.60	4,680.00	4,912.80
			Monthly	8,760.27	9,198.80	9,658.13	10,140.00	10,644.4
			Annual	105,123.20	110,385.60	115,897.60	121,680.00	127,732.8
			Hourly	50.54	53.07	55.72	58.50	61.41
POLICE PROGRAMS ANALYST	H400	Classified	Bi-Weekly	4,043.20	4,245.60	4,457.60	4,680.00	4,912.80
			Monthly	8,760.27	9,198.80	9,658.13	10,140.00	10,644.4
			Annual	105,123.20	110,385.60	115,897.60	121,680.00	127,732.8
DECIAL ODERATIONS DIVISION	1							
SPECIAL OPERATIONS DIVISION		ı	Harrette	38.95	40.00	42.94	4E 10	47.25
		Ī	Hourly Bi-Weekly		40.89		45.10 3.608.00	47.35 3 788 00
CRIME PREVENTION SPECIALIST II	C671	Classified	Bi-Weekly	3,116.00	3,271.20	3,435.20	3,608.00 7,817.33	3,788.00 8,207.33
	1	Ī	Monthly	6,751.33 81,016.00	7,087.60 85,051.20	7,442.93 89,315.20	7,817.33	98,488.0
		}	Annual					_
	1	Ī	Hourly Bi-Weekly	35.40 2,832.00	37.16 2,972.80	39.03 3,122.40	40.99 3,279.20	43.03 3,442.40
CRIME PREVENTION SPECIALIST I	C670	Classified	Bi-Weekly Monthly	6,136.00	6,441.07	6,765.20	7,104.93	7,458.53
			Annual	73,632.00	77,292.80	81,182.40	85,259.20	89,502.4
	L	l	Allitual	73,032.00	11,232.00	01,102.40	63,233.20	85,302.4
	1	T	Hourly	63.38	66.56	69.88	73.26	77.00
			Bi-Weekly	5,070.40	5,324.80	5,590.40	5,860.80	6,160.00
RESERVE OFFICER COORDINATOR	H455	Classified	Monthly	10,985.87	11.537.07	12,112.53	12,698.40	13,346.6
			Annual	131,830.40	138,444.80	145,350.40	152,380.80	160,160.0
	I		Ailliaai	131,030.40	130,444.00	143,330.40	132,300.00	100,100.0
NVESTIGATION DIVISION	1							
	1		Hourly	69.69	73.17	76.85	80.68	84.71
			Bi-Weekly	5,575.20	5,853.60	6,148.00	6,454.40	6,776.80
YOUTH AND FAMILY SERVICES ADMINISTRATOR	H445	Classified	Monthly	12,079.60	12,682.80	13,320.67	13,984.53	14,683.0
			Annual	144,955.20	152,193.60	159,848.00	167,814.40	176,196.8
			Hourly	52.44	55.07	57.81	60.69	63.74
COUNCELING CURERVICOR	H440	Classified	Bi-Weekly	4,195.20	4,405.60	4,624.80	4,855.20	5,099.20
COUNSELING SUPERVISOR	H440	Classified	Monthly	9,089.60	9,545.47	10,020.40	10,519.60	11,048.2
			Annual	109,075.20	114,545.60	120,244.80	126,235.20	132,579.2
			Hourly	42.39	44.49	46.73	48.87	51.42
FAMILY COUNSELOR	T550	Classified	Bi-Weekly	3,391.20	3,559.20	3,738.40	3,909.60	4,113.60
TAIMET COOKSELOR	1550	Ciassilica	Monthly	7,347.60	7,711.60	8,099.87	8,470.80	8,912.80
			Annual	88,171.20	92,539.20	97,198.40	101,649.60	106,953.6
			Hourly	55.61	58.38	61.30	64.38	67.60
CERTIFIED LATENT PRINT EXAMINER	T560	Classified	Bi-Weekly	4,448.80	4,670.40	4,904.00	5,150.40	5,408.00
			Monthly	9,639.07	10,119.20	10,625.33	11,159.20	11,717.3
			Annual	115,668.80	121,430.40	127,504.00	133,910.40	140,608.0
CHODODT CEDVICES DIVICION	1							
SUPPORT SERVICES DIVISION		ī			04.45	89.22	93.68	00.21
				90.45		X4 //		98.34
ODERATIONS SUPPORT SERVICES ASSAULTE			Hourly Bi Wookly	80.15	84.15			
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Bi-Weekly	6,412.00	6,732.00	7,137.60	7,494.40	7,867.20
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Bi-Weekly Monthly	6,412.00 13,892.67	6,732.00 14,586.00	7,137.60 15,464.80	7,494.40 16,237.87	7,867.20 17,045.6
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00	6,732.00 14,586.00 175,032.00	7,137.60 15,464.80 185,577.60	7,494.40 16,237.87 194,854.40	7,867.20 17,045.6 204,547.2
			Bi-Weekly Monthly Annual Hourly	6,412.00 13,892.67 166,712.00 55.59	6,732.00 14,586.00 175,032.00 58.35	7,137.60 15,464.80 185,577.60 61.26	7,494.40 16,237.87 194,854.40 64.33	7,867.20 17,045.6 204,547.2 67.55
OPERATIONS SUPPORT SERVICES MANAGER PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	U400 H415	Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly	6,412.00 13,892.67 166,712.00 55.59 4,447.20	6,732.00 14,586.00 175,032.00 58.35 4,668.00	7,137.60 15,464.80 185,577.60 61.26 4,900.80	7,494.40 16,237.87 194,854.40 64.33 5,146.40	7,867.20 17,045.6 204,547.2 67.55 5,404.00
			Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6
			Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48	7,867.20 17,045.60 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84
			Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20 8,638.93
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20 89,606.40	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87 98,758.40	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20 8,638.93 103,667.2
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR	H415	Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Hourly Hourly Hourly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37.37	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20 89,606.40 39.24	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87 98,758.40 43.29	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20 8,638.93 103,667.2
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20 89,606.40 39.24 3,139.20	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40 41.21 3,296.80	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87 98,758.40 43.29 3,463.20	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20 8,638.93 103,667.2 45.32 3,625.60
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR	H415	Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Hourly Hourly Hourly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37.37 2,989.60	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20 89,606.40 39.24	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40 41.21	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87 98,758.40 43.29	7,867.20 17,045.6 204,547.2 67.55 5,404.0 11,708.6 140,504.0 49.84 3,987.20 8,638.93 103,667.2 45.32 3,625.60 7,855.47
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR	H415	Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37.37 2,989.60 6,477.47 77,729.60	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20 89,606.40 39.24 31,39.20 6,801.60 81,619.20	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40 41.21 3,296.80 7,143.07 85,716.80	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87 98,758.40 43.29 3,463.20 7,503.60 90,043.20	7,867.20 17,045.6 204,547.7 67.55 5,404.00 11,708.6 140,504.0 49.8 49.8 49.8 49.8 49.8 49.8 49.8 49.8
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST	H415 H410	Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Bi-Weekly Monthly Hourly Hourly Hourly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37.37 2,989.60 6,477.47	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 3,446.40 7,467.20 89,606.40 39.24 3,139.20 6,801.60	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40 41.21 3,296.80 7,143.07	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87 98,758.40 43.29 3,463.20 7,503.60 90,043.20 44.32	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.6 49.84 3,987.20 8,638.9 103,667.4 45.32 3,625.6 7,855.4 94,265.6
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR	H415	Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37.37 2,989.60 6,477.47 77,729.60 38.81	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 43.08 3,446.40 7,467.20 89,606.40 39.24 3,139.20 6,801.60 40.56	7,137.60 15,464.80 185,577.60 61.26 4,900.80 10,618.40 45.23 3,618.40 7,839.87 94,078.40 41.21 3,296.80 7,143.07 85,716.80	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 8,229.87 98,758.40 43.29 3,463.20 7,503.60 90,043.20	7,867.20 17,045.6 204,547 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20 45.32 3,625.6 45.32 45.32 45.32 46.42 3,713.60
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST	H415 H410	Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37,37 2,989.60 6,477.47 77,729.60 38.81 3,104.80 6,727.07	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,457.20 89,606.40 39,24 31,39.20 6,801.60 81,619.20 40.56 3,244.80 7,030.40	7,137.60 15,464.80 115,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,339.47 94,078.40 41.21 3,296.80 42.43 3,394.40 7,354.53	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.5 133,806.40 47.48 3,798.40 43.29 98,758.40 43.29 3,463.20 7,503.60 90,043.20 44.32 44.32 3,545.60 7,682.13	7,867.20 17,045.6 204,547.7 67.55 5,404.00 11,708.6 140,504.4 49.84 3,987.20 45.32 3,625.60 7,855.4 94,265.6 46.42 3,713.6(42 3,713.6(42 8,046.1)
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST	H415 H410	Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 7,111.87 2,989.60 6,477.47 77,729.60 38.81 3,104.80 6,727.07 80,724.80	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 43.08 43,446.40 7,467.20 89,606.40 39,24 43,139.20 6,801.60 83,149.40 6,801.60 83,149.40 40.56 3,244.80 7,730.40 84,364.80	7,137.60 15,464.80 1185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40 41.21 3,296.80 7,143.07 85,716.80 42.43 3,394.40 7,354.53 88,254.40	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47,48 3,798.40 8,229.87 98,788.40 43.29 3,463.20 7,503.60 90,043.20 44.32 3,545.60 7,682.13 92,185.60	7,867.20 17,045.6 204,547.2 204,547.2 5,404.00 11,708.6 140,504.6 49.84 3,987.2 8,638.9 103,667.2 45.32 3,625.6 46.42 3,713.60 8,046.1 96,553.6
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST CRIME SCENE SPECIALIST	H415 H410 T555	Classified Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 37.37 7,711.87 85,342.40 37.37 77,729.60 38.81 3,104.80 6,727.07 80,724.80 35,28	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,457.20 89,606.40 39,24 31,39.20 6,801.60 81,619.20 40.56 3,244.80 7,030.40	7,137.60 15,464.80 1185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40 41.21 3,296.80 7,143.07 85,716.80 42.43 3,394.40 7,354.53 88,254.40 38,556	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.5 133,806.40 47.48 3,798.40 43.29 98,758.40 43.29 3,463.20 7,503.60 90,043.20 44.32 44.32 3,545.60 7,682.13	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.22 8,638.9 103,667.2 45.32 3,625.6 46.42 3,713.6 8,046.13 96,553.6 96,553.6 42.20
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST	H415 H410	Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 7,111.87 2,989.60 6,477.47 77,729.60 38.81 3,104.80 6,727.07 80,724.80	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20 89,606.40 39,24 31,139.20 6,801.60 81,619.20 40.56 3,139.20 40.56 3,144.80 7,030.40 84,364.80 3,244.80	7,137.60 15,464.80 118,5577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,7339.87 94,078.40 41.21 3,296.80 7,143.07 85,716.80 42.43 3,394.40 7,354.53 88,254.40	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47,48 3,798.40 43,29 3,463.20 7,503.60 90,043.20 44.32 3,545.60 7,682.13 92,185.60 40,29	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20 8,638.9 103,667.2 45.32 3,625.60 7,855.4 94,265.6 8,046.1 96,553.6 42,20 3,376.00
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST CRIME SCENE SPECIALIST	H415 H410 T555	Classified Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,412.00 13,892.67 1166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37,37 2,989.60 6,477.47 77,729.60 38.81 3,104.80 6,727.07 80,724.80	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 3,446.40 7,467.20 6,801.60 39,24 40,56 40,601.60 40,601.60 40,50	7,137.60 15,464.80 1185,577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 7,839.87 94,078.40 41.21 3,296.80 7,143.07 85,716.80 42.43 3,394.40 7,354.53 88,254.40 38,556	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.5 133,806.40 47.48 3,798.40 43.29 98,758.40 43.29 3,463.20 7,503.60 90,043.20 44.32 3,545.60 7,682.13 92,185.60 40.29 3,223.20	7,867.20 17,045.6 204,547.2 67.55 5,404.00 11,708.6 140,504.4 49.84 3,987.20 45.32 3,625.60 46.42 3,713.60 8,046.13 96,553.6 42.20 3,376.00 7,314.60
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST CRIME SCENE SPECIALIST	H415 H410 T555	Classified Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual	6,412.00 13,892.67 1166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37.37 77,729.60 6,477.47 77,729.60 38.81 3,104.80 6,727.07 80,724.80 35.28 2,822.40 6,115.20 73,382.40	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 40.08	7,137.60 15,464.80 115,577.60 61.26 4,900.80 10,618.40 127,420.80 45,23 3,618.40 7,839.87 94,078.40 41,21 3,296.80 7,143.07 85,716.80 42,43 3,394.40 7,354.53 88,254.40 38,356 3,084.80 6,683.73 80,204.80	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 43.29 7,503.60 90,043.20 43.29 3,463.20 7,503.60 90,043.20 44.32 3,545.60 40.29 3,223.20 6,983.60 83,803.20	7,867.2C 17,045.6 204,547.2 67.55 5,404.0 11,708.6 140,504.0 49.84 3,987.2C 45.32 3,625.6 7,855.4 94,265.6 46.42 3,713.60 46.42 3,713.60 46.23 46.23 3,776.0
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST CRIME SCENE SPECIALIST CRIME SCENE TECHNICIAN	H415 H410 T555 C687	Classified Classified Classified Classified Classified	Bi-Weekly Monthly Annual Hourly	6,412.00 13,892.67 166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 33,282.40 6,477.47 77,729.60 38.81 3,104.80 6,277.07 80,724.80 35,28 42,822.40 6,115.20	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 121,368.00 43.08 43.08 43.08 43.08 43.08 43.08 43.08 43.08 43.08 43.08 13,446.40 7,467.20 40.56 3,244.80 7,703.04 40.56 3,244.80 7,703.04 84,364.80 46,	7,137.60 15,464.80 118,5577.60 61.26 4,900.80 10,618.40 127,420.80 45.23 3,618.40 41.21 3,268.80 7,143.07 85,716.80 42.43 3,394.40 7,354.53 88,254.40 33.584.80 6,683.73 80,024.80 6,683.73	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.5 133,806.40 47,48 3,79.84 3,79.84 43,29.87 98,758.40 43,29 7,503.60 90,043.20 43,29 43,25 45,560 7,682.13 92,185.60 40,29 3,223.20 6,983.60 83,803.20 38,99	7,867.20 17,045.61 204,547.2 67.55 5,404.00 11,708.6 11,708.6 11,708.6 140,504.0 49.84 3,987.20 45.32 3,625.66 7,855.47 94,265.6 8,046.13 96,553.6 46.2 3,713.6 60 3,3713.6 60 42.20 3,376.00 7,314.6 7
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR PROPERTY AND EVIDENCE SUPERVISOR POLICE ID SPECIALIST CRIME SCENE SPECIALIST	H415 H410 T555	Classified Classified Classified Classified	Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual	6,412.00 13,892.67 1166,712.00 55.59 4,447.20 9,635.60 115,627.20 41.03 3,282.40 7,111.87 85,342.40 37,37 7,29.60 38.81 6,477.47 77,729.60 38.81 6,727.07 80,724.80 35.28 2,822.40 6,115.20 73,338.240 34.09	6,732.00 14,586.00 175,032.00 58.35 4,668.00 10,114.00 43.08 3,446.40 7,467.20 89,606.40 39,24 33,132.20 6,801.60 81,619.20 40.56 33,244.80 7,030.40 84,364.80 36.87 2,949.60 6,390.80	7,137.60 15,464.80 115,577.60 61.26 4,900.80 10,618.40 127,420.80 45,23 3,618.40 7,839.87 94,078.40 41,21 3,296.80 7,143.07 85,716.80 42,43 3,394.40 7,354.53 88,254.40 38,356 3,084.80 6,683.73 80,204.80	7,494.40 16,237.87 194,854.40 64.33 5,146.40 11,150.53 133,806.40 47.48 3,798.40 43.29 7,503.60 90,043.20 43.29 3,463.20 7,503.60 90,043.20 44.32 3,545.60 40.29 3,223.20 6,983.60 83,803.20	7,867.20 17,045.61 204,547.2 67.55 5,404.00 11,708.6 140,504.0 49.84 3,987.20 8,638.93 103,667.2 45.32 3,625.66 7,855.47 94,265.61 46.42 3,713.60 8,046.13 96,553.61

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
			Hourly	55.59	58.35	61.26	64.33	67.55
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Bi-Weekly	4,447.20	4,668.00	4,900.80	5,146.40	5,404.00
			Monthly	9,635.60	10,114.00	10,618.40	11,150.53	11,708.67
			Annual	115,627.20	121,368.00	127,420.80	133,806.40	140,504.00
			Hourly Bi-Weekly	37.56 3.004.80	39.23 3.138.40	41.06 3,284.80	42.94 3.435.20	44.98 3,598.40
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Monthly	6,510.40	6,799.87	7,117.07	7,442.93	7,796.53
			Annual	78,124.80	81,598.40	85,404.80	89,315.20	93,558.40
			Hourly	32.29	33.95	35.49	37.16	38.92
			Bi-Weekly	2,583.20	2,716.00	2,839.20	2,972.80	3,113.60
ANIMAL CONTROL OFFICER	C610	Classified	Monthly	5,596.93	5,884.67	6,151.60	6,441.07	6,746.13
			Annual	67,163.20	70,616.00	73,819.20	77,292.80	80,953.60
			Hourly	26.86	28.01	29.12	30.40	31.91
	0500	ol :6: 1	Bi-Weekly	2,148.80	2,240.80	2,329.60	2,432.00	2,552.80
ANIMAL CARE ATTENDANT	C600	Classified	Monthly	4,655.73	4,855.07	5,047.47	5,269.33	5,531.07
			Annual	55,868.80	58,260.80	60,569.60	63,232.00	66,372.80
			Hourly	26.86	28.01	29.12	30.40	31.91
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Bi-Weekly	2,148.80	2,240.80	2,329.60	2,432.00	2,552.80
SHELLER VOLUMEER COORDINATOR	2007	Ciassilled	Monthly	4,655.73	4,855.07	5,047.47	5,269.33	5,531.07
			Annual	55,868.80	58,260.80	60,569.60	63,232.00	66,372.80
			Hourly	55.59	58.35	61.26	64.33	67.55
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Bi-Weekly	4,447.20	4,668.00	4,900.80	5,146.40	5,404.00
			Monthly	9,635.60	10,114.00	10,618.40	11,150.53	11,708.67
			Annual	115,627.20	121,368.00	127,420.80	133,806.40	140,504.00
			Hourly	46.51	48.84	51.29	53.85	56.57
COMMUNICATIONS SUPERVISOR	C645	Classified	Bi-Weekly	3,720.80	3,907.20	4,103.20	4,308.00	4,525.60
			Monthly	8,061.73	8,465.60	8,890.27	9,334.00	9,805.47
			Annual	96,740.80	101,587.20	106,683.20	112,008.00	117,665.60
			Hourly	40.36	42.42	44.49	46.77	49.12
COMMUNICATIONS OPERATOR	C635	Classified	Bi-Weekly	3,228.80	3,393.60	3,559.20	3,741.60	3,929.60
			Monthly	6,995.73 83,948.80	7,352.80	7,711.60	8,106.80	8,514.13
	1		Annual Hourly	33.59	88,233.60 35.23	92,539.20 37.01	97,281.60 38.86	102,169.60 40.81
	C633	Classified	Bi-Weekly	2,687.20	2,818.40	2,960.80	3,108.80	3,264.80
CALL TAKER			Monthly	5.822.27	6.106.53	6.415.07	6.735.73	7.073.73
			Annual	69.867.20	73,278.40	76.980.80	80,828.80	84,884.80
	1		71111441	03,007.20	75,276.10	7 0,500.00	00,020.00	0 1,00 1.00
			Hourly	55.59	58.35	61.26	64.33	67.55
RECORDS ADMINISTRATOR	H425	Classified	Bi-Weekly	4,447.20	4,668.00	4,900.80	5,146.40	5,404.00
RECORDS ADMINISTRATOR	H423	Classified	Monthly	9,635.60	10,114.00	10,618.40	11,150.53	11,708.67
			Annual	115,627.20	121,368.00	127,420.80	133,806.40	140,504.00
			Hourly	40.37	42.39	44.50	46.73	49.07
RECORDS SUPERVISOR	C705	Classified	Bi-Weekly	3,229.60	3,391.20	3,560.00	3,738.40	3,925.60
RECORDS 301 ERVISOR	6703	Ciassifica	Monthly	6,997.47	7,347.60	7,713.33	8,099.87	8,505.47
			Annual	83,969.60	88,171.20	92,560.00	97,198.40	102,065.60
		l ———	Hourly	31.39	32.64	33.95	35.43	37.17
POLICE RECORDS CLERK II	C695	Classified	Bi-Weekly	2,511.20	2,611.20	2,716.00	2,834.40	2,973.60
		1	Monthly	5,440.93	5,657.60	5,884.67	6,141.20	6,442.80
			Annual	65,291.20	67,891.20	70,616.00	73,694.40	77,313.60
			Hourly	27.59	29.03	30.57	32.07	33.80
POLICE RECORDS CLERK I	C690	Classified	Bi-Weekly	2,207.20	2,322.40	2,445.60	2,565.60	2,704.00
		l	Monthly Annual	4,782.27 57,387.20	5,031.87 60,382.40	5,298.80 63,585.60	5,558.80 66,705.60	5,858.67 70,304.00
<u> </u>	1		Annual	37,387.20	00,582.40	03,585,60	00,705.00	70,304.00
		I	Hourly	55.59	58.35	61.26	64.33	67.55
			Bi-Weekly	4,447.20	4,668.00	4,900.80	5,146.40	5,404.00
JAIL ADMINISTRATOR	H420	Classified	Monthly	9,635.60	10,114.00	10,618.40	11,150.53	11,708.67
		l	Annual	115,627.20	121,368.00	127,420.80	133,806.40	140,504.00
		Ì	Hourly	42.72	44.51	46.66	48.83	51.17
JAIL SUPERVISOR	C660	Classified	Bi-Weekly	3,417.60	3,560.80	3,732.80	3,906.40	4,093.60
JAIL SUPERVISOR	C00U	Ciassified	Monthly	7,404.80	7,715.07	8,087.73	8,463.87	8,869.47
		L	Annual	88,857.60	92,580.80	97,052.80	101,566.40	106,433.60
			Hourly	37.32	38.94	40.81	42.69	44.72
COMMUNITY SERVICE OFFICER	C650	Classified	Bi-Weekly	2,985.60	3,115.20	3,264.80	3,415.20	3,577.60
CONNICIONITY SERVICE OFFICER	COSO	Ciassilied	Monthly	6,468.80	6,749.60	7,073.73	7,399.60	7,751.47
			Annual	77,625.60	80,995.20	84,884.80	88,795.20	93,017.60

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PUBLIC WORKS & UTILITIES DEPARTMENT								
ADMINISTRATION								
			Hourly Bi-Weekly	85.93 6,874.40	90.24 7,219.20	94.75 7,580.00	99.49 7,959.20	104.47 8,357.60
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Monthly	14,894.53	15,641.60	16,423.33	17,244.93	18,108.13
			Annual Hourly	178,734.40 78.13	187,699.20 82.03	197,080.00 86.15	206,939.20 90.45	217,297.60 94.98
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Bi-Weekly	6,250.40	6,562.40	6,892.00	7,236.00	7,598.40
			Monthly Annual	13,542.53 162,510.40	14,218.53 170,622.40	14,932.67 179,192.00	15,678.00 188,136.00	16,463.20 197,558.40
			Hourly	78.10	82.01	86.13	90.44	94.95
WATER RESOURCES MANAGER	H875	Classified	Bi-Weekly Monthly	6,248.00 13,537.33	6,560.80 14,215.07	6,890.40 14,929.20	7,235.20 15,676.27	7,596.00 16,458.00
			Annual	162,448.00	170,580.80		188,115.20	197,496.00
			Hourly Bi-Weekly	78.10 6,248.00	82.01 6,560.80	86.13 6,890.40	90.44 7,235.20	94.95 7,596.00
UTILITIES ENGINEERING MANAGER	H880	Classified	Monthly	13,537.33	14,215.07	14,929.20	15,676.27	16,458.00
			Annual Hourly	162,448.00 44.94	170,580.80 47.14	179,150.40 49.41	188,115.20 51.95	197,496.00 54.49
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Bi-Weekly	3,595.20	3,771.20	3,952.80	4,156.00	4,359.20
SENIOR OTHER SERVICE REPRESENTATIVE	141020	Classifica	Monthly Annual	7,789.60 93,475.20	8,170.93 98,051.20	8,564.40 102,772.80	9,004.67 108,056.00	9,444.93 113,339.20
			Hourly	33.17	34.55	35.83	37.19	38.61
STOREKEEPER - EXPEDITER	M100	Classified	Bi-Weekly	2,653.60	2,764.00	2,866.40	2,975.20	3,088.80
			Monthly Annual	5,749.47 68,993.60	5,988.67 71,864.00	6,210.53 74,526.40	6,446.27 77,355.20	6,692.40 80,308.80
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AIRPORT DIVISION SUMMARY			Hourly	68.85	72.26	75.87	79.66	83.65
AIRPORT MANAGER	H205	Classified	Bi-Weekly	5,508.00	5,780.80	6,069.60	6,372.80	6,692.00
			Monthly Annual	11,934.00 143,208.00	12,525.07 150,300.80	13,150.80 157,809.60	13,807.73 165,692.80	14,499.33 173,992.00
			Hourly	57.38	60.22	63.24	66.41	69.72
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Bi-Weekly	4,590.40	4,817.60	5,059.20	5,312.80	5,577.60
			Monthly Annual	9,945.87 119,350.40	10,438.13 125,257.60	10,961.60 131,539.20	11,511.07 138,132.80	12,084.80 145,017.60
			Hourly	55.59	58.34	61.26	64.32	67.53
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Bi-Weekly Monthly	4,447.20 9,635.60	4,667.20 10,112.27	4,900.80 10,618.40	5,145.60 11,148.80	5,402.40 11,705.20
			Annual	115,627.20	121,347.20		133,785.60	140,462.40
		Classified	Hourly Bi-Weekly	35.54 2,843.20	37.35 2,988.00	39.19 3,135.20	41.06 3,284.80	43.17 3,453.60
AIRPORT OPERATIONS SPECIALIST	T270		Monthly	6,160.27	6,474.00	6,792.93	7,117.07	7,482.80
			Annual	73,923.20	77,688.00	81,515.20	85,404.80	89,793.60
			Hourly	43.50	45.10	46.90	48.82	50.78
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Bi-Weekly Monthly	3,480.00 7,540.00	3,608.00 7,817.33	3,752.00 8,129.33	3,905.60 8,462.13	4,062.40 8,801.87
			Annual	90,480.00	93,808.00	97,552.00	101,545.60	105,622.40
			Hourly	39.67	41.26	42.91	44.44	46.15
AIRPORT MAINTENANCE WORKER	M505	Classified	Bi-Weekly Monthly	3,173.60 6,876.13	3,300.80 7,151.73	3,432.80 7,437.73	3,555.20 7,702.93	3,692.00 7,999.33
			Annual	82,513.60	85,820.80	89,252.80	92,435.20	95,992.00
			Hourly Bi-Weekly	31.22 2,497.60	32.47 2,597.60	33.77 2,701.60	34.98 2,798.40	36.32 2,905.60
AIRPORT ATTENDANT	M500	Classified	Monthly	5,411.47	5,628.13	5,853.47	6,063.20	6,295.47
			Annual	64,937.60	67,537.60	70,241.60	72,758.40	75,545.60
ENGINEERING/TRANSPORTATION DIVISION				E0.15			E0.:-	
			Hourly Bi-Weekly	50.49 4,039.20	53.03 4,242.40	55.67 4,453.60	58.47 4,677.60	61.38 4,910.40
REAL PROPERTY MANAGER	H225	Classified	Monthly	8,751.60	9,191.87	9,649.47	10,134.80	10,639.20
	<u> </u>		Annual Hourly	105,019.20 44.82	110,302.40 47.18	115,793.60 49.53	121,617.60 51.94	127,670.40 54.51
REAL PROPERTY ASSOCIATE	T260	Classified	Bi-Weekly	3,585.60	3,774.40	3,962.40	4,155.20	4,360.80
ALLET NOT ENTL ASSOCIATE	1200	Ciassiilea	Monthly	7,768.80 93,225.60	8,177.87	8,585.20	9,002.93	9,448.40
	 		Annual Hourly	38.21	98,134.40 40.12	103,022.40 42.02	108,035.20 44.13	113,380.80 46.34
REAL PROPERTY ASSISTANT	T255	Classified	Bi-Weekly	3,056.80	3,209.60	3,361.60	3,530.40	3,707.20
			Monthly Annual	6,623.07 79,476.80	6,954.13 83,449.60	7,283.47 87,401.60	7,649.20 91,790.40	8,032.27 96,387.20
CENTON CHAIR STATES	112.5	Cl : " .	Hourly Bi-Weekly	66.40 5,312.00	69.71 5,576.80	73.22 5,857.60	76.86 6,148.80	80.70 6,456.00
SENIOR CIVIL ENGINEER	H240	Classified	Monthly	11,509.33	12,083.07	12,691.47	13,322.40	13,988.00
			Annual Hourly	138,112.00 58.69	144,996.80 61.66	152,297.60 64.65	159,868.80 67.93	167,856.00 71.24
ASSOCIATE CIVIL ENGINEER	T215	Classified	Bi-Weekly	4,695.20	4,932.80	5,172.00	5,434.40	5,699.20
A SOCIAL STATE ENGINEER	1	Ciassilica	Monthly	10,172.93 122,075.20	10,687.73	11,206.00	11,774.53	12,348.27 148,179.20
	 		Annual Hourly	50.55	128,252.80 53.18	134,472.00 55.90	141,294.40 58.58	61.53
ASSISTANT CIVIL ENGINEER	T210	Classified	Bi-Weekly	4,044.00	4,254.40	4,472.00	4,686.40	4,922.40
			Monthly Annual	8,762.00 105,144.00	9,217.87 110,614.40	9,689.33 116,272.00	10,153.87 121,846.40	10,665.20 127,982.40
			iuui	200,277.00	110,014.40	110,272.00	121,070.70	227,302.70

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
Classification Title	Job Code	Service Type	Hannelo					
			Hourly Bi-Weekly	38.25 3,060.00	40.11 3,208.80	42.14 3,371.20	44.23 3,538.40	46.35 3,708.00
ENGINEERING TECHNICIAN	T200	Classified	Monthly	6,630.00	6,952.40	7,304.27	7,666.53	8,034.00
			Annual	79.560.00	83,428.80	87.651.20	91.998.40	96,408.00
			Annual	79,560.00	03,420.00	87,031.20	91,996.40	90,408.00
			Hourly	59.09	62.06	65.17	68.42	71.82
			Bi-Weekly	4,727.20	4,964.80	5,213.60	5,473.60	5,745.60
SURVEY ENGINEER	H230	Classified	Monthly	10,242.27	10,757.07	11,296.13	11,859.47	12,448.80
			Annual	122,907.20	129,084.80	135,553.60	142,313.60	149,385.60
		Classified	Hourly	47.79	50.15	52.63	55.25	58.03
SURVEYOR	T265		Bi-Weekly	3,823.20	4,012.00	4,210.40	4,420.00	4,642.40
SORVETOR	1203	Classifica	Monthly	8,283.60	8,692.67	9,122.53	9,576.67	10,058.53
			Annual	99,403.20	104,312.00	109,470.40	114,920.00	120,702.40
			Hourly	65.73	69.01	72.46	76.08	79.87
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Bi-Weekly	5,258.40	5,520.80	5,796.80	6,086.40	6,389.60
			Monthly	11,393.20	11,961.73	12,559.73	13,187.20	13,844.13
			Annual	136,718.40	143,540.80	150,716.80	158,246.40	166,129.60
			Hourly	58.69 4.695.20	61.66 4.932.80	64.65	67.93	71.24 5.699.20
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Bi-Weekly Monthly	10.172.93	10.687.73	5,172.00 11.206.00	5,434.40 11.774.53	12.348.27
			Annual	122.075.20	128,252,80	134.472.00	141.294.40	148.179.20
	+		Hourly	50.55	53.18	55.90	58.58	61.53
	T235		Bi-Weekly	4.044.00	4,254.40	4.472.00	4,686.40	4,922.40
ASSISTANT TRANSPORTATION ENGINEER		Classified	Monthly	8,762.00	9.217.87	9,689.33	10,153.87	10,665.20
			Annual	105,144.00	110,614.40	116,272.00	121,846.40	127,982.40
	•		•					
	H210	Classified	Hourly	55.47	58.22	61.14	64.19	67.40
SENIOR TRANSPORTATION PLANNER			Bi-Weekly	4,437.60	4,657.60	4,891.20	5,135.20	5,392.00
SERIOR TRUBS OR TAILOR TO DAME.			Monthly	9,614.80	10,091.47	10,597.60	11,126.27	11,682.67
			Annual	115,377.60	121,097.60	127,171.20	133,515.20	140,192.00
			Hourly	49.51	51.94	54.53	57.33	60.08
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Bi-Weekly	3,960.80	4,155.20	4,362.40	4,586.40	4,806.40
			Monthly	8,581.73	9,002.93	9,451.87	9,937.20	10,413.87
			Annual	102,980.80	108,035.20	113,422.40	119,246.40	124,966.40
	I		Hourly	40.17	42.11	44.25	46.44	48.66
			Bi-Weekly	3.213.60	3.368.80	3,540,00	3.715.20	3.892.80
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Monthly	6,962.80	7,299.07	7,670.00	8,049.60	8,434.40
			Annual	83,553.60	87,588.80	92,040.00	96,595.20	101,212.80
			Hourly	61.08	64.13	67.34	70.71	74.25
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Bi-Weekly	4,886.40	5,130.40	5,387.20	5,656.80	5,940.00
The second secon		Ciassined	Monthly	10,587.20	11,115.87	11,672.27	12,256.40	12,870.00
	<u> </u>		Annual	127,046.40	133,390.40	140,067.20	147,076.80	154,440.00
			Hourly	53.77	56.64	59.50	62.30	65.41
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Bi-Weekly	4,301.60	4,531.20	4,760.00	4,984.00	5,232.80
1	1		Monthly	9,320.13	9,817.60	10,313.33	10,798.67	11,337.73
	.		Annual	111,841.60	117,811.20	123,760.00	129,584.00	136,052.80
	I		Hourly	45.05	47.36	49.57	52.09	54.73
CONSTRUCTION INSPECTOR	T245	Classified	Bi-Weekly	3,604.00	3,788.80	3,965.60	4,167.20	4,378.40
	I		Monthly Annual	7,808.67	8,209.07	8,592.13	9,028.93	9,486.53 113.838.40
			Annual	93,704.00	98,508.80	103,105.60	108,347.20	113,838.40

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
RECYCLING-SOLID WASTE	Job Code	Service Type		этер н	этер в	этер С	этер Б	Step L
RECYCLING-SOLID WASTE		T		55.50	50.04	64.06	64.00	67.50
			Hourly	55.59	58.34	61.26	64.32	67.53
SOLID WASTE PROGRAM MANAGER	H800	Classified	Bi-Weekly	4,447.20	4,667.20	4,900.80	5,145.60	5,402.40
			Monthly	9,635.60	10,112.27	10,618.40	11,148.80	11,705.20
	-		Annual	115,627.20	121,347.20	127,420.80	133,785.60	140,462.40
			Hourly	38.54	40.46	42.42	44.58	46.80
RECYCLING SPECIALIST	T800	Classified	Bi-Weekly Monthly	3,083.20 6.680.27	3,236.80 7.013.07	3,393.60 7.352.80	3,566.40 7.727.20	3,744.00 8.112.00
			Annual	80,163.20	84,156.80	88,233.60	92,726,40	97.344.00
	1							
			Hourly	44.14	46.33	48.65	51.08	53.64
SUSTAINABILITY SPECIALIST	T803	Classified	Bi-Weekly	3,531.20	3,706.40	3,892.00	4,086.40	4,291.20
			Monthly	7,650.93	8,030.53	8,432.67	8,853.87	9,297.60
			Annual	91,811.20	96,366.40	101,192.00	106,246.40	111,571.20
			Hourly	40.13	42.12	44.22	46.42	48.75
SUSTAINABILITY TECHNICIAN T802	T802	Classified	Bi-Weekly	3,210.40	3,369.60	3,537.60	3,713.60	3,900.00
			Monthly	6,955.87	7,300.80	7,664.80	8,046.13	8,450.00
			Annual	83,470.40	87,609.60	91,977.60	96,553.60	101,400.00
	-							
NATER POLLUTION CONTROL FACILITY (WPCF)		T		1	,	,	,	,
	H870		Hourly	78.10	82.01	86.13	90.44	94.95
WATER POLLUTION CONTROL FACILITY MANAGER		Classified	Bi-Weekly	6,248.00	6,560.80	6,890.40	7,235.20	7,596.00
			Monthly	13,537.33	14,215.07	14,929.20	15,676.27	16,458.00
			Annual	162,448.00	170,580.80	179,150.40	188,115.20	197,496.00
	H865	Classified	Hourly	63.71	66.89	70.25	73.77	77.46
WPCF OPERATIONS AND MAINTENANCE MANAGER			Bi-Weekly	5,096.80	5,351.20	5,620.00	5,901.60	6,196.80
			Monthly	11,043.07	11,594.27	12,176.67	12,786.80	13,426.40
			Annual	132,516.80	139,131.20	146,120.00	153,441.60	161,116.80
			Hourly	57.95	60.83	63.88	67.08	70.43
WPCF MAINTENANCE SUPERVISOR	H860	Classified	Bi-Weekly	4,636.00	4,866.40	5,110.40	5,366.40	5,634.40
			Monthly	10,044.67	10,543.87	11,072.53	11,627.20	12,207.87
			Annual	120,536.00	126,526.40	132,870.40	139,526.40	146,494.40
			Hourly	57.95	60.83	63.88	67.08	70.43
WPCF OPERATIONS SUPERVISOR	H855	Classified	Bi-Weekly	4,636.00	4,866.40	5,110.40	5,366.40	5,634.40
WI CI OI ERATIONS SOI ERVISOR	11033	Classifica	Monthly	10,044.67	10,543.87	11,072.53	11,627.20	12,207.87
			Annual	120,536.00	126,526.40	132,870.40	139,526.40	146,494.40
			Hourly	53.41	55.53	57.75	60.01	62.45
WPCF LEAD OPERATOR	M935	Classified	Bi-Weekly	4,272.80	4,442.40	4,620.00	4,800.80	4,996.00
WICH LEAD OF ENATOR	141555	Classified	Monthly	9,257.73	9,625.20	10,010.00	10,401.73	10,824.67
	<u> </u>		Annual	111,092.80	115,502.40	120,120.00	124,820.80	129,896.00
			Hourly	48.54	50.48	52.49	54.55	56.76
WPCF OPERATOR	M930	Classified	Bi-Weekly	3,883.20	4,038.40	4,199.20	4,364.00	4,540.80
WFCF OFERATOR	IVISSU	Classified	Monthly	8,413.60	8,749.87	9,098.27	9,455.33	9,838.40
	<u> </u>		Annual	100,963.20	104,998.40	109,179.20	113,464.00	118,060.80
			Hourly	42.42	44.08	45.92	47.50	49.36
OPERATOR-IN-TRAINING	M925	Classified	Bi-Weekly	3,393.60	3,526.40	3,673.60	3,800.00	3,948.80
OFERATOR-IN-TRAINING	IVIDED	Classified	Monthly	7,352.80	7,640.53	7,959.47	8,233.33	8,555.73
			Annual	88,233,60	91,686.40	95.513.60	98,800.00	102,668,80

	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
			Hourly	57.95	60.83	63.88	67.08	70.43
LAB SUPERVISOR	H850	Classified	Bi-Weekly	4,636.00	4,866.40	5,110.40	5,366.40	5,634.40
LAD SUPERVISUR	ПоЭО	Ciassified	Monthly	10,044.67	10,543.87	11,072.53	11,627.20	12,207.87
			Annual	120,536.00	126,526.40	132,870.40	139,526.40	146,494.40
			Hourly	45.51	47.79	50.18	52.68	55.30
CHEMIST	T807	Classified	Bi-Weekly	3,640.80	3,823.20	4,014.40	4,214.40	4,424.00
			Monthly	7,888.40	8,283.60	8,697.87	9,131.20	9,585.33
			Annual	94,660.80	99,403.20	104,374.40	109,574.40	115,024.00
			Hourly	39.58	41.06	42.65	44.40	46.06
LABORATORY TECHNICIAN	T805	Classified	Bi-Weekly	3,166.40	3,284.80	3,412.00	3,552.00	3,684.80
			Monthly Annual	6,860.53 82,326.40	7,117.07 85,404.80	7,392.67 88,712.00	7,696.00 92,352.00	7,983.73 95,804.80
<u> </u>			Ailliual	02,320.40	03,404.80	00,712.00	J2,332.00	23,004.00
WATER POLLUTION SOURCE CONTROL								
			Hourly	67.38	70.74	74.30	78.01	81.91
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Bi-Weekly	5,390.40	5,659.20	5,944.00	6,240.80	6,552.80
			Monthly	11,679.20 140,150.40	12,261.60 147,139.20	12,878.67 154,544.00	13,521.73 162,260.80	14,197.73 170,372.80
-			Annual Hourly	58.56	61.51	64.56	67.82	71.21
			Bi-Weekly	4,684.80	4,920.80	5,164.80	5,425.60	5,696.80
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Monthly	10,150.40	10,661.73	11,190.40	11,755.47	12,343.07
			Annual	121,804.80	127,940.80	134,284.80	141,065.60	148,116.80
			Hourly	49.41	51.97	54.58	57.17	60.10
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Bi-Weekly	3,952.80	4,157.60	4,366.40	4,573.60	4,808.00
SERVICK WATER POLLUTION SOURCE CONTROL INSPECTOR	1012	Classified	Monthly	8,564.40	9,008.13	9,460.53	9,909.47	10,417.33
			Annual	102,772.80	108,097.60	113,526.40	118,913.60	125,008.00
			Hourly	44.90	47.25	49.40	51.94	54.53
WATER POLLUTION SOURCE CONTROL INSPECTOR II	T810	Classified	Bi-Weekly	3,592.00	3,780.00	3,952.00	4,155.20	4,362.40
		2.23	Monthly	7,782.67	8,190.00	8,562.67	9,002.93	9,451.87
			Annual	93,392.00	98,280.00	102,752.00	108,035.20	113,422.40
		Classified	Hourly	40.41	42.52	44.46	46.75	49.07
WATER POLLUTION SOURCE CONTROL INSPECTOR I	T809		Bi-Weekly	3,232.80	3,401.60	3,556.80	3,740.00	3,925.60
			Monthly Annual	7,004.40 84,052.80	7,370.13 88,441.60	7,706.40 92,476.80	8,103.33 97,240.00	8,505.47 102,065.60
			Hourly	01,032.00	55, 141.00	32,170.00	37,240.00	15.82
		Classified	Bi-Weekly					1,265.60
TECHNICAL INTERN	Z125		Monthly					2,742.13
			Annual					32,905.60
		Classified	Hourly	65.10	68.35	71.77	75.36	79.11
SENIOR WATER RESOURCES ENGINEER	H813		Bi-Weekly	5,208.00	5,468.00	5,741.60	6,028.80	6,328.80
			Monthly	11,284.00	11,847.33 142,168.00	12,440.13 149,281.60	13,062.40 156,748.80	13,712.40 164,548.80
 			Annual	135,408.00 66.40				
			Hourly Bi-Weekly	5,312.00	69.71 5,576.80	73.22 5,857.60	76.86 6,148.80	80.70 6,456.00
SENIOR UTILITIES ENGINEER	H810	Classified	Monthly	11,509.33	12,083.07	12,691.47	13,322.40	13,988.00
			у	-1,505.55				
			Annual	138,112.00	144,996.80	152,297.60	159,868.80	167,856.00
			Annual	138,112.00	144,996.80	152,297.60	159,868.80	167,856.00
SEWER COLLECTIONS & WATER DISTRIBUTION								
SEWER COLLECTIONS & WATER DISTRIBUTION			Hourly	71.91	75.48	79.25	83.21	87.38
SEWER COLLECTIONS & WATER DISTRIBUTION UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly Bi-Weekly	71.91 5,752.80	75.48 6,038.40	79.25 6,340.00	83.21 6,656.80	87.38 6,990.40
	H835	Classified	Hourly Bi-Weekly Monthly	71.91 5,752.80 12,464.40	75.48 6,038.40 13,083.20	79.25 6,340.00 13,736.67	83.21 6,656.80 14,423.07	87.38 6,990.40 15,145.87
	H835	Classified	Hourly Bi-Weekly Monthly Annual	71.91 5,752.80 12,464.40 149,572.80	75.48 6,038.40 13,083.20 156,998.40	79.25 6,340.00 13,736.67 164,840.00	83.21 6,656.80 14,423.07 173,076.80	87.38 6,990.40 15,145.87 181,750.40
UTILITIES OPERATIONS AND MAINTENANCE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly	71.91 5,752.80 12,464.40 149,572.80 59.92	75.48 6,038.40 13,083.20 156,998.40 62.89	79.25 6,340.00 13,736.67 164,840.00 66.06	83.21 6,656.80 14,423.07 173,076.80 69.35	87.38 6,990.40 15,145.87 181,750.40 72.82
	H835	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60
UTILITIES OPERATIONS AND MAINTENANCE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60 10,386.13	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13
UTILITIES OPERATIONS AND MAINTENANCE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60 10,386.13 124,633.60	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	Н830	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60 10,386.13	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13
UTILITIES OPERATIONS AND MAINTENANCE MANAGER			Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60 10,386.13 124,633.60 59.92	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 62.89	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80 66.06	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	Н830	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60 10,386.13 12,4633.60 59.92 4,793.60	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 62.89 5,031.20	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80 66.06 5,284.80	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82 5,825.60
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	Н830	Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60 10,386.13 124,633.60 59.92 4,793.60 10,386.13	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 62.89 5,031.20 10,900.93	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80 66.06 5,284.80 11,450.40	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00 12,020.67	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82 5,825.60 12,622.13
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR UTILITIES FIELD SERVICES SUPERVISOR	H830 H825	Classified Classified	Hourly Bi-Weekly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Monthly Monthly Hourly Bi-Weekly Bi-Weekly	71.91 5,752.80 12,464.40 149,572.80 59.92 4,793.60 10,386.13 124,633.60 10,386.13 124,633.60 10,386.13 124,633.60 59.92 4,793.60 10,386.13	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 10,900.93 130,811.20 60.83 4,866.40	79.25 6,340.00 13,736.67 164,840.00 5,284.80 11,450.40 137,404.80 66.06 5,284.80 11,450.40 137,404.80 63.88 5,110.40	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00 12,020.67 144,248.00	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82 5,825.60 12,622.13 151,465.60 70.43 5,634.40
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	Н830	Classified	Hourly Bi-Weekly Monthly Annual Hourly Monthly Annual Hourly Annual Hourly Annual Hourly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual	71.91 5,752.80 12,464.40 149,572.80 59,92 4,793.60 10,386.13 124,633.60 59.92 4,793.60 10,386.13 124,633.60 57.95 4,7636.00 10,044.67	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 62.89 5,031.20 10,900.93 130,811.20 60.83 4,866.40 10,543.87	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80 66.06 5,284.80 11,450.40 137,404.80 63.88 5,110.40 11,072.53	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00 12,020.67 144,248.00 67.08 5,366.40 11,627.20	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82 5,825.60 12,622.13 151,465.60 70.43 5,634.40 12,207.87
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR UTILITIES FIELD SERVICES SUPERVISOR	H830 H825	Classified Classified	Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	71.91 5,752.80 12,464.40 149,572.80 59,92 4,793.60 10,386.13 124,633.60 59,92 4,793.60 12,4633.60 57.95 4,636.00 10,044.67	75.48 6,038.40 13,083.20 156,98.40 62.89 5,031.20 10,900.93 130,811.20 62.89 5,031.20 10,900.93 130,811.20 130,811.20 130,811.20 130,811.20 130,811.20 10,900.93 10,90	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80 66.06 5,284.80 11,450.40 137,404.80 63.88 5,110.40 11,072.53 11,072.53 132,870.40	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00 12,020.67 144,248.00 67.08 5,366.40 11,627.20 139,526.40	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 72.82 5,825.60 72.82 5,825.60 72.82 5,825.60 70.43 5,634.40 12,207.87 146,494.40
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR UTILITIES FIELD SERVICES SUPERVISOR	H830 H825	Classified Classified	Hourly Bi-Weekly Monthly Annual	71.91 5,752.80 12,464.40 1149,572.80 59.92 4,793.60 10,386.13 124,633.60 59.92 4,793.60 10,386.13 124,633.60 10,386.13 12,633.60 10,44.67 12,053.60 10,044.67	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 62.89 5,031.20 10,900.93 130,811.20 10,900.93 130,811.20 10,900.93 14,866.40 10,543.87 126,526.40	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80 66.06 5,284.80 11,450.40 137,404.80 63.88 5,110.40 11,072.53 11,272.53	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00 12,020.67 144,248.00 67.08 5,366.40 11,627.20 139,526.40 54.69	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82 5,825.60 12,622.13 15,463.40 12,07.87 146,494.40 57.42
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR UTILITIES FIELD SERVICES SUPERVISOR	H830 H825	Classified Classified	Hourly Bi-Weekly Monthly Annual	71.91 5,752.80 12,464.40 149,572.80 59,92 4,793.60 10,386.13 124,633.60 59,92 4,793.60 10,386.13 124,633.60 57,95 4,636.00 10,044.67 120,536.00 10,044.67	75.48 6,038.40 13,0898.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 62.89 10,900.93 130,811.20 60.83 4,866.40 10,543.87 126,526.40 49.61 3,968.80	79.25 6,340.00 13,736.67 164,840.00 65.06 5,284.80 11,450.40 137,404.80 66.06 5,284.80 11,450.40 137,404.80 63.88 5,110.40 11,072.53 132,870.40 52.07 4,165.60	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00 11,020.67 144,248.00 67.08 5,366.40 11,627.20 139,526.40 54.69 4,375.20	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82 5,825.60 12,622.13 151,465.60 70.43 5,634.40 12,207.87 146,649.40 12,207.87
UTILITIES OPERATIONS AND MAINTENANCE MANAGER UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR UTILITIES FIELD SERVICES SUPERVISOR WASTEWATER COLLECTIONS SYSTEM SUPERVISOR	H830 H825	Classified Classified Classified	Hourly Bi-Weekly Monthly Annual	71.91 5,752.80 12,464.40 1149,572.80 59.92 4,793.60 10,386.13 124,633.60 59.92 4,793.60 10,386.13 124,633.60 10,386.13 12,633.60 10,44.67 12,053.60 10,044.67	75.48 6,038.40 13,083.20 156,998.40 62.89 5,031.20 10,900.93 130,811.20 62.89 5,031.20 10,900.93 130,811.20 10,900.93 130,811.20 10,900.93 14,866.40 10,543.87 126,526.40	79.25 6,340.00 13,736.67 164,840.00 66.06 5,284.80 11,450.40 137,404.80 66.06 5,284.80 11,450.40 137,404.80 63.88 5,110.40 11,072.53 11,272.53	83.21 6,656.80 14,423.07 173,076.80 69.35 5,548.00 12,020.67 144,248.00 69.35 5,548.00 12,020.67 144,248.00 67.08 5,366.40 11,627.20 139,526.40 54.69	87.38 6,990.40 15,145.87 181,750.40 72.82 5,825.60 12,622.13 151,465.60 72.82 5,825.60 12,622.13 15,463.40 12,07.87 146,494.40 57.42

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
		. ,,-		•				
			Hourly	48.57	50.50	52.56	54.43	56.54
SENIOR UTILITY FIELD SERVICES LEADER	M827	Classified	Bi-Weekly Monthly	3,885.60	4,040.00 8,753.33	4,204.80 9,110.40	4,354.40 9,434.53	4,523.20 9,800.27
			Annual	8,418.80 101,025.60	105,040.00	109,324.80	113,214.40	117,603.20
			Hourly	47.31	48.93	50.86	52.97	55.13
SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Bi-Weekly	3,784.80	3,914.40	4,068.80	4,237.60	4,410.40
SENIOR OTHER COSTONIER SERVICE LEADER	IVIOZJ	Classified	Monthly	8,200.40	8,481.20	8,815.73	9,181.47	9,555.87
			Annual	98,404.80	101,774.40	105,788.80	110,177.60	114,670.40
			Hourly Bi-Weekly	41.12 3,289.60	42.55 3,404.00	44.23 3,538.40	46.08 3,686.40	47.93 3,834.40
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Monthly	7,127.47	7,375.33	7,666.53	7,987.20	8,307.87
			Annual	85,529.60	88,504.00	91,998.40	95,846.40	99,694.40
			Hourly	39.97	41.51	43.22	45.00	46.79
WATER METER MECHANIC	M810	Classified	Bi-Weekly	3,197.60	3,320.80	3,457.60	3,600.00	3,743.20
			Monthly Annual	6,928.13 83,137.60	7,195.07 86,340.80	7,491.47 89,897.60	7,800.00 93,600.00	8,110.27 97,323.20
			Hourly	35.72	37.15	38.65	40.07	41.67
CUSTOMER FIELD TECHNICIAN	M807	Classified	Bi-Weekly	2,857.60	2,972.00	3,092.00	3,205.60	3,333.60
COSTOMER FIELD TECHNICIAN	IVIOU7	Classified	Monthly	6,191.47	6,439.33	6,699.33	6,945.47	7,222.80
			Annual	74,297.60	77,272.00	80,392.00	83,345.60	86,673.60
			Hourly	34.57	36.21	37.89 3,031.20	39.74	41.67
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Bi-Weekly Monthly	2,765.60 5,992.13	2,896.80 6,276.40	6,567.60	3,179.20 6,888.27	3,333.60 7,222.80
			Annual	71,905.60	75,316.80	78,811.20	82,659.20	86,673.60
			Hourly	54.31	57.01	59.87	62.88	66.02
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Bi-Weekly	4,344.80 9,413.73	4,560.80	4,789.60 10.377.47	5,030.40	5,281.60
			Monthly Annual	112,964.80	9,881.73 118,580.80	10,377.47	10,899.20 130,790.40	11,443.47 137,321.60
			74111441	112,501.00	110,500.00	12 1,323.00	130,730.10	157,521.00
			Hourly	39.41	40.97	42.68	44.16	45.89
UTILITIES SERVICE WORKER	M900	Classified	Bi-Weekly	3,152.80	3,277.60	3,414.40	3,532.80	3,671.20
			Monthly	6,831.07	7,101.47	7,397.87	7,654.40	7,954.27
		l .	Annual	81,972.80	85,217.60	88,774.40	91,852.80	95,451.20
GENERAL MAINTENANCE								
			Hourly	40.02	41.60	43.35	44.84	46.59
EQUIPMENT OPERATOR	M400	Classified	Bi-Weekly	3,201.60	3,328.00	3,468.00		
							3,587.20	3,727.20
			Monthly	6,936.80	7,210.67	7,514.00	7,772.27	8,075.60
			Monthly	6,936.80	7,210.67	7,514.00	7,772.27	8,075.60
SENIOR UTILITY LEADER	M845		Monthly Annual	6,936.80 83,241.60 49.85 3,988.00	7,210.67 86,528.00 51.84 4,147.20	7,514.00 90,168.00 54.00 4,320.00	7,772.27 93,267.20 55.87 4,469.60	8,075.60 96,907.20 58.05 4,644.00
SENIOR UTILITY LEADER	M845	Classified	Monthly Annual Hourly Bi-Weekly Monthly	6,936.80 83,241.60 49.85 3,988.00 8,640.67	7,210.67 86,528.00 51.84 4,147.20 8,985.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00	7,772.27 93,267.20 55.87 4,469.60 9,684.13	8,075.60 96,907.20 58.05 4,644.00 10,062.00
SENIOR UTILITY LEADER	M845		Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60	\$,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00
		Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47
SENIOR UTILITY LEADER UTILITY LEADER	M845 M840		Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60	\$,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00
		Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60
		Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Hourly Hourly Hourly	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39.41	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40.97	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42.68	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.89
		Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39.41 3,152.80	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40.97 3,277.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42.68 3,414.40	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16 3,532.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.89 3,671.20
UTILITY LEADER	M840	Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Hourly Hourly Hourly	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39.41 3,152.80 6,831.07	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40.97	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42.68 3,414.40 7,397.87	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.89
UTILITY LEADER	M840	Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39.41 3,152.80	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40.97 3,277.60 7,101.47	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42.68 3,414.40	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16 3,532.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.89 3,671.20 7,954.27
UTILITY LEADER	M840	Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39,41 31,152.80 6,831.07 81,972.80	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 40.97 3,277.60 7,101.47 85,217.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42.68 3,414.40 7,397.87 88,774.40	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.89 3,671.20 7,954.27 95,451.20
UTILITY LEADER	M840	Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39,41 3,152.80 6,831.07 81,972.80	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40.97 3,277.60 50.50 4,040.00	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 42.68 3,414.00 47,397.87 88,774.40	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 50.47 4,037.60 8,748.13 104,977.60 45.89 3,671.20 7,954.27 95,451.20
UTILITY LEADER UTILITY WORKER	M840 M835	Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 3,468.80 6,831.07 81,972.80 48.57 48.57 48.57 48.57 48.57 48.58	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 7,101.47 85,217.60 50.50 4,040.00 8,753.33	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42,68 3,414.40 7,397.87 88,774.40	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,388.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80	8,075.60 96,907.20 \$8.05 4,644.00 110,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.79 3,671.20 7,954.27 95,451.20
UTILITY LEADER UTILITY WORKER	M840 M835	Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Annual Annual Annual Annual Annual Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 39.41 3,152.80 6,831.07 81,972.80 48.57 3,885.60 101,025.60	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 40.97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 4,040.00 4,040.00 105,040.00	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 42.68 3,414.40 7,397.87 88,774.40 52.56 4,204.80 9,110.40 109,324.80	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 44.16 3,532.80 7,654.40 91,852.80 54.43 4,354.40 9,434.53 113,214.40	8,075.60 96,907.20 \$8.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 45.89 3,671.20 7,954.27 95,451.20 \$6.54 4,523.20 9,800.27 117,603.20
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER	M840 M835 M920	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 3,468.80 6,831.07 81,972.80 48.57 48.57 48.57 48.57 48.57 48.58	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 7,101.47 85,217.60 50.50 4,040.00 8,753.33	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42,68 3,414.40 7,397.87 88,774.40	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,388.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80	8,075.60 96,907.20 \$8.05 4,644.00 110,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.79 3,671.20 7,954.27 95,451.20
UTILITY LEADER UTILITY WORKER	M840 M835	Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39,41 31,52.80 6,831.07 81,972.80 48.57 3,885.60 8,418.80 101,025.60 42.24	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,7812.13 93,745.60 40,97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 8,753.33 105,040.00	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 42.68 43,414.40 7,397.87 88,774.40 52.56 4,204.80 9,110.40 109,324.80 45.71	7,772.27 93,267.20 55.87 4,469.60 9,684.11 116,209.60 48.61 3,888.80 44.16 3,532.80 7,654.40 91,852.80 54.43 4,354.40 9,434.53 113,214.40	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 45.89 3,671.20 7,954.27 95,451.20 56.54 4,523.20 9,800.27 117,603.20 49.15
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER	M840 M835 M920	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39.41 31,152.80 6,831.07 81,972.80 48.57 3,885.60 8,418.80 101,025.60 42.24 3,379.20 7,321.60 87,859.20	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,7812.13 93,745.60 40,97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 8,753.33 105,040.00 43.92 3,513.60 91,353.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46,95 3,756.00 42,68 4,138.00 97,656.00 42,68 4,204.80 9,110.40 109,324.80 45,71 3,656.80 45,71 3,656.80 7,933.07 95,076.80	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 44.16 43,532.80 7,654.40 91,852.80 54.43 4,354.40 9,434.53 113,214.40 47.31 3,784.80 47.31 4,344.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 50.47 4,037.60 45.89 3,671.20 7,954.27 95,451.20 56.54 4,523.20 9,800.27 117,603.20 49.15 3,3932.00 49.15 3,3932.00
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER	M840 M835 M920	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 93,152.80 6,831.07 81,972.80 48.57 48.57 3,885.60 8,418.80 101,025.60 42,24 3,379.20 7,321.60 88.99.20	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40,97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 8,753.33 105,040.00 4,040.00 7,612.80 93,513.60 7,612.80	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42,68 3,414.40 7,397.87 88,774.40 52.56 9,110.40 109,324.80 4,204.80 9,110.40 109,324.80 4,7,923.07 95,076.80 41.57	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,388.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80 54.43 4,354.40 9,434.53 113,214.40 47.31 3,784.80 8,200.40 98,404.80	8,075.60 96,907.20 58.05 4,644.00 110,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 4,037.60 7,954.27 7,954.27 95,451.20 56.54 4,523.20 9,800.27 117,603.20 49.15 3,932.00 8,519.33
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER	M840 M835 M920	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39.41 3,152.80 6,831.07 81,972.80 48.57 3,885.60 42.24 43,379.20 7,321.60 87,859.20	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 33,745.60 40.97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 43,92 3,513.60 7,612.80 91,353.60 91,353.60 91,353.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 8,138.00 97,656.00 42.68 3,414.40 7,397.87 88,774.40 52.56 4,204.80 45.71 3,656.80 7,923.07 95,076.80 41.57 3,355.60	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80 54.43 4,354.40 91,852.80 113,214.40 47.31 3,784.80 8,200.40 98,404.80	8,075.60 96,907.20 \$8.05 4,644.00 120,744.00 50.47 4,037.60 45.89 3,671.20 7,954.27 95,451.20 \$6.54 4,523.20 9,800.27 117,603.20 49.15 3,932.20 8,519.33 102,232.00 44.69 3,575.20
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER UTILITY LEADER - SEWER	M840 M835 M920 M915	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43,36 3,468.80 7,515.73 90,188.80 33,41 31,52.80 6,831.07 81,972.80 101,025.60 42,24 3,379.20 7,321.60 42,24 3,379.20 7,321.60 42,24 3,379.20 7,321.60 42,24 3,379.20 7,321.60 42,24 3,379.20 7,321.60 42,24 3,379.20 7,321.60 42,24 3,379.20 7,321.60 42,24 3,385.20 3,385.20 4,	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40,97 3,277.60 7,101.47 85,217.60 40,97 40,97 3,505.60 40,040.00 8,753.33 105,040.00 43,92 3,513.60 7,612.80 91,353.60 39,93 3,194.40	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 42.68 4,138.00 97,656.00 42.68 4,204.80 9,110.40 109,324.80 9,110.40 109,324.80 45.71 3,656.80 42.71 3,656.80 42.71 3,656.80 42.71 3,656.80 41.57 9,7923.07 7,923.07 7,923.07 95,076.80 41.57 3,325.60 7,205.47	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,388.80 8,425.73 101,108.80 44.16 3,532.80 91,852.80 91,852.80 91,852.80 91,434.40 9,434.53 113,214.40 47.31 3,784.80 8,200.40 93,404.80 43,01 3,440.80	8,075.60 96,907.20 \$8.05 4,644.00 110,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.89 3,671.20 7,954.27 95,451.20 9,800.27 117,603.20 49.15 3,932.00 8,519.33 102,232.00 44.69 3,575.20 45.89 45.89 45.89 46.
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER UTILITY LEADER - SEWER	M840 M835 M920 M915	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 39.41 3,152.80 6,831.07 81,972.80 48.57 3,885.60 42.24 43,379.20 7,321.60 87,859.20	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 33,745.60 40.97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 43,92 3,513.60 7,612.80 91,353.60 91,353.60 91,353.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 8,138.00 97,656.00 42.68 3,414.40 7,397.87 88,774.40 52.56 4,204.80 45.71 3,656.80 7,923.07 95,076.80 41.57 3,355.60	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80 54.43 4,354.40 91,852.80 113,214.40 47.31 3,784.80 8,200.40 98,404.80	8,075.60 96,907.20 \$8.05 4,644.00 120,744.00 50.47 4,037.60 45.89 3,671.20 7,954.27 95,451.20 \$6.54 4,523.20 9,800.27 117,603.20 49.15 3,932.20 8,519.33 102,232.00 44.69 3,575.20
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER UTILITY LEADER - SEWER	M840 M835 M920 M915	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 83,640.67 103,688.00 43,36 3,468.80 39,41 3,152.80 6,831.07 81,972.80 48.57 3,885.60 42.24 3,379.26 42.24 3,379.26 87,859.20 38,39 3,071.20 6,654.27 79,851.20	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 40.97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 43,92 3,513.60 91,353.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 42.68 4,138.00 97,656.00 42.68 4,204.80 9,110.40 109,324.80 9,110.40 109,324.80 45.71 3,656.80 42.71 3,656.80 42.71 3,656.80 42.71 3,656.80 41.57 9,7923.07 7,923.07 7,923.07 95,076.80 41.57 3,325.60 7,205.47	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,388.80 8,425.73 101,108.80 44.16 3,532.80 91,852.80 91,852.80 91,852.80 91,434.40 9,434.53 113,214.40 47.31 3,784.80 8,200.40 93,404.80 43,01 3,440.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 10,062.00 50.47 4,037.60 45.89 3,671.20 7,954.27 95,451.20 56.54 4,523.20 9,800.27 117,603.20 49.15 3,932.00 44.69 3,575.20 7,746.27 92,955.20 56.18
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER UTILITY LEADER - SEWER	M840 M835 M920 M915	Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 8,640.67 103,688.00 43.36 3,468.80 7,515.73 90,188.80 93,152.80 6,831.07 81,972.80 81,972.80 101,025.60 44.57 48.57 7,321.60 87,859.20 38,379.20 7,321.60 87,859.20 38,399.20 7,321.60 87,859.20 38,399.20	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 7,812.13 93,745.60 40.97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 8,753.33 105,040.00 43,93 3,133.60 39,93 3,194.40 6,921.20 83,054.40	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46.95 3,756.00 8,138.00 97,656.00 42.68 3,414.40 7,397.87 88,774.40 52.56 4,204.80 9,110.40 109,324.80 4,204.80 9,110.40 109,324.80 4,150.80 41.57 3,325.60 7,203.47 86,465.60	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,388.80 8,425.73 101,108.80 44.16 3,532.80 7,654.40 91,852.80 91,852.80 113,214.40 4,354.40 9,434.53 113,214.40 47.31 3,784.80 43.01 3,440.80 7,455.07 89,460.80	8,075.60 96,907.20 \$8.05 4,644.00 110,062.00 120,744.00 50.47 4,037.60 8,748.13 104,977.60 45.89 3,671.20 7,954.27 95,451.20 \$6.54 4,523.20 9,800.27 117,603.20 49.15 3,932.00 44.69 3,575.20 7,746.27 92,955.20
UTILITY LEADER UTILITY WORKER SENIOR UTILITY LEADER - SEWER UTILITY LEADER - SEWER UTILITY WORKER - SEWER	M840 M835 M920 M915 M910	Classified Classified Classified Classified Classified	Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual	6,936.80 83,241.60 49.85 3,988.00 83,640.67 103,688.00 43,36 3,468.80 39,41 3,152.80 6,831.07 81,972.80 48.57 3,885.60 42.24 3,379.26 42.24 3,379.26 87,859.20 38,39 3,071.20 6,654.27 79,851.20	7,210.67 86,528.00 51.84 4,147.20 8,985.60 107,827.20 45.07 3,605.60 40.97 3,277.60 7,101.47 85,217.60 50.50 4,040.00 43,92 3,513.60 91,353.60	7,514.00 90,168.00 54.00 4,320.00 9,360.00 112,320.00 46,95 3,756.00 42,68 43,138.00 97,656.00 42,68 4,204.80 97,656.00 42,68 4,204.80 97,104.40 109,324.80 45,71 3,656.80 41,57 3,925.60 7,923.07 95,076.80 41,57 3,325.60 7,205.47 86,465.60	7,772.27 93,267.20 55.87 4,469.60 9,684.13 116,209.60 48.61 3,888.80 44.16 3,518.0 7,654.40 91,852.80 54.43 4,354.40 91,435.40 47.31 3,784.80 47.31 3,784.80 43.20.40 98,404.80 43.01 3,440.80 7,455.07 89,460.80	8,075.60 96,907.20 58.05 4,644.00 10,062.00 120,744.00 50.47 4,037.60 45.89 3,671.20 7,954.27 95,451.20 56.54 4,523.20 9,800.27 117,603.20 49.15 3,932.00 44.69 3,575.20 7,746.27 92,955.20

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT								
			Hourly Bi-Weekly	74.08 5,926.40	77.78 6,222.40	81.67 6,533.60	85.76 6,860.80	90.03 7,202.40
DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	U530	Classified	Monthly	12,840.53	13,481.87	14,156.13	14,865.07	15,605.20
			Annual Hourly	154,086.40 61.61	161,782.40 64.68	169,873.60 67.91	178,380.80 71.32	187,262.40 74.88
INFORMATION SYSTEMS MANAGER	H565	Classified	Bi-Weekly	4,928.80	5,174.40	5,432.80	5,705.60	5,990.40
			Monthly Annual	10,679.07 128,148.80	11,211.20 134,534.40	11,771.07 141,252.80	12,362.13 148,345.60	12,979.20 155,750.40
			Hourly	68.45	71.87	75.48	79.26	83.23
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Bi-Weekly Monthly	5,476.00 11,864.67	5,749.60 12,457.47	6,038.40 13,083.20	6,340.80 13,738.40	6,658.40 14,426.53
			Annual	142,376.00	149,489.60	156,998.40	164,860.80	173,118.40
			Hourly	55.42	58.20	61.12	64.17	67.37
DATA AND SYSTEMS COORDINATOR	H560	Classified	Bi-Weekly Monthly	4,433.60 9,606.13	4,656.00 10,088.00	4,889.60 10,594.13	5,133.60 11,122.80	5,389.60 11,677.47
			Annual	115,273.60	121,056.00	127,129.60	133,473.60	140,129.60
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly Bi-Weekly	54.79 4,383.20	57.54 4,603.20	60.43 4,834.40	63.43 5,074.40	5,328.80
NETWORK STOTEWS STECKEST	11555	Classifica	Monthly Annual	9,496.93 113,963.20	9,973.60 119,683.20	10,474.53 125,694.40	10,994.53 131,934.40	11,545.73 138,548.80
			Hourly	59.53	62.50	65.47	68.77	73.33
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Bi-Weekly Monthly	4,762.40 10.318.53	5,000.00 10,833.33	5,237.60 11,348.13	5,501.60 11,920.13	5,866.40 12.710.53
			Annual	123,822.40	130,000.00	136,177.60	143,041.60	152,526.40
			Hourly	51.82	54.35	57.16	59.99	62.95
PROGRAMMER ANALYST	T455	Classified	Bi-Weekly Monthly	4,145.60 8,982.13	4,348.00 9,420.67	4,572.80 9,907.73	4,799.20 10,398.27	5,036.00
			Annual	107,785.60	113,048.00	118,892.80	124,779.20	130,936.00
	7450	01 16 1	Hourly Bi-Weekly	46.31 3,704.80	48.64 3,891.20	51.07 4,085.60	53.60 4,288.00	56.29 4,503.20
WEB SPECIALIST	T450	Classified	Monthly	8,027.07	8,430.93	8,852.13	9,290.67	9,756.93
			Annual	96,324.80	101,171.20	106,225.60	111,488.00	117,083.20
			Hourly Bi-Weekly	51.80 4,144.00	54.37 4,349.60	57.09 4,567.20	59.94 4,795.20	62.95 5,036.00
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Monthly	8,978.67	9,424.13	9,895.60	10,389.60	10,911.33
			Annual Hourly	107,744.00 47.07	113,089.60 49.43	118,747.20 51.91	124,675.20 54.52	130,936.00 57.21
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Bi-Weekly	3,765.60	3,954.40	4,152.80	4,361.60	4,576.80
	1130	ciassinca	Monthly Annual	8,158.80 97,905.60	8,567.87 102,814.40	8,997.73 107,972.80	9,450.13 113,401.60	9,916.40 118,996.80
	1	1						
TECHNOLOGY COLUTIONS ANALYST II	T445	01 10 1	Hourly Bi-Weekly	51.80 4,144.00	54.37 4,349.60	57.09 4,567.20	59.94 4,795.20	62.95 5,036.00
TECHNOLOGY SOLUTIONS ANALYST II	1445	Classified	Monthly	8,978.67 107,744.00	9,424.13 113.089.60	9,895.60 118,747.20	10,389.60 124.675.20	10,911.33
			Hourly	47.07	49.43	51.91	54.52	57.21
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Bi-Weekly Monthly	3,765.60 8,158.80	3,954.40 8,567.87	4,152.80 8,997.73	4,361.60 9,450.13	4,576.80 9,916.40
			Annual	97,905.60	102,814.40	107,972.80	113,401.60	118,996.80
			Hourly	42.66	44.79	47.01	49.37	51.87
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Bi-Weekly Monthly	3,412.80	3,583.20	3,760.80	3,949.60	4,149.60 8,990.80
			Annual	7,394.40 88,732.80	7,763.60 93,163.20	8,148.40 97,780.80	8,557.47 102,689.60	107,889.60
			Hourly Bi-Weekly	38.80 3,104.00	40.72 3,257.60	42.77 3,421.60	44.91 3,592.80	47.16 3,772.80
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Monthly	6,725.33	7,058.13	7,413.47	7,784.40	8,174.40
	1		Annual Hourly	80,704.00 42.66	84,697.60 44.79	88,961.60 47.01	93,412.80 49.37	98,092.80 51.87
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Bi-Weekly	3,412.80	3,583.20	3,760.80	3,949.60	4,149.60
		L	Monthly Annual	7,394.40 88,732.80	7,763.60 93,163.20	8,148.40 97,780.80	8,557.47 102,689.60	8,990.80 107,889.60
			Hourly	38.80	40.72 3,257.60	42.77 3,421.60	44.91 3,592.80	47.16 3,772.80
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Bi-Weekly Monthly	3,104.00 6,725.33	7,058.13	7,413.47	7,784.40	8,174.40
			Annual	80,704.00	84,697.60	88,961.60	93,412.80	98,092.80
			Hourly	34.95	36.68	38.56	40.48	42.42
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Bi-Weekly Monthly	2,796.00 6,058.00	2,934.40 6,357.87	3,084.80 6,683.73	3,238.40 7,016.53	3,393.60 7,352.80
			Annual	72,696.00	76,294.40	80,204.80	84,198.40	88,233.60
			Hourly	30.93	32.31	33.93	35.54	37.20
DATA SYSTEMS OPERATOR	C450	Classified	Bi-Weekly Monthly	2,474.40 5,361.20	2,584.80 5,600.40	2,714.40 5,881.20	2,843.20 6,160.27	2,976.00 6,448.00
			Annual	64,334.40	67,204.80	70,574.40	73,923.20	77,376.00
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly Bi-Weekly	33.29 2,663.20	34.92 2,793.60	36.71 2,936.80	38.52 3,081.60	40.35 3,228.00
AUDIO VIDEO SPECIALIST	1410	Classified	Monthly	5,770.27 69,243.20	6,052.80	6,363.07 76,356.80	6,676.80	6,994.00 83,928.00
			Annual Hourly	05,243.20	72,633.60	70,330.80	80,121.60	18.28
VIDEO ASSISTANT	T400	Classified	Bi-Weekly Monthly					1,462.40 3,168.53
			Annual					38,022.40
			Hourly Bi-Weekly				15.82 1,265.60	20.00 1,600.00
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Monthly				2,742.13	3,466.67
		<u> </u>	Annual		l		32,905.60	41,600.00