

CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov



CITY OF
HAYWARD
HEART OF THE BAY

Agenda - Final

Monday, February 25, 2019

6:30 PM

City Hall, Conference Room 2B

Library Commission

CALL TO ORDER**PLEDGE OF ALLEGIANCE****ROLL CALL****APPROVAL OF MINUTES**

[MIN 19-024](#)

The Minutes of the January 28, 2019 Library Commission Meeting

Attachments: [Attachment I. Minutes of the January 28, 2019 Library Commission Meeting](#)

PUBLIC COMMENTS:

The Public Comment section provides an opportunity to address the Oversight Board on items not listed on the agenda. The Board welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the Board or are within the jurisdiction of the Board as the Board is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

NEW BUSINESS**REVIEW ANNUAL REPORT TO STATE LIBRARY, FY 17/18**

[RPT 19-232](#)

Annual Report to State Library, FY 17/18

Attachments: [Attachment I. Annual Report to State Library FY 17/18](#)

HERITAGE PLAZA REPORT**OLD BUSINESS****21ST CENTURY LIBRARY CONSTRUCTION UPDATE****REPORTS****LIBRARY COMMISSIONERS****FRIENDS OF THE HAYWARD LIBRARY**

CITY COUNCIL LIAISON

LIBRARY DIRECTOR

ADJOURNMENT

NEXT MEETING – To be announced

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Manager at (510) 583-4300 or TDD (510) 247-3340.



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File #: MIN 19-024

DATE: February 25, 2019

TO: Library Commission

FROM: Director of Library Service

SUBJECT

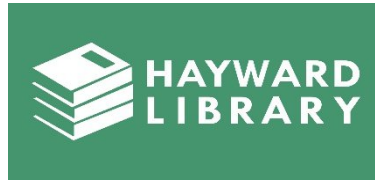
The Minutes of the January 28, 2019 Library Commission Meeting

RECOMMENDATION

That the Library Commission review and approve the Minutes of the January 28, 2019 meeting.

ATTACHMENTS

Attachment I. Minutes of the January 28, 2019 Library Commission Meeting



LIBRARY COMMISSION MEETING MINUTES REGULAR MEETING OF JANUARY 28, 2019 CITY HALL – CONFERENCE ROOM 2B

I. Call to order

Commission Chairperson McAllister called the meeting to order at 6:36 pm.

II. Pledge of Allegiance

All in attendance recited the Pledge of Allegiance

III. Roll call

Present: Bergeron, Bufete, Lowe, McAllister, and Zhang
Absent: Prada, Reynoso and Sharafali
Staff: Jayanti Addleman, Director of Library Services
Lara Williams, Senior Secretary
Sally Thomas, Supervising Librarian/Acting Education Services Manager
Ivan Padilla, Lead Program Assistant
Michelle Gee, Literacy Plus Coordinator
Al Mendall, Councilmember

IV. Approval of Minutes from the November 26, 2018 regular meeting

Motioned by Commissioner Lowe to approve the November 26, 2018 Library Commission Minutes: seconded by Commissioner Bergeron. Passed by 5-0-0.

V. Public Comments

None

VI. New Business

Education Services Overview and Status

Sally Thomas introduced herself as the interim Education Services Manager. She then introduced Michelle Gee, presenter, Literacy Program Coordinator. Ms. Gee reported that the literacy services staff consisted of Friederike Glassey and Amber Bell. Ms. Gee also provided a brief background introduction on her career. Ms. Gee provided a detailed overview of the Literacy Services programs. Ivan Padilla, Lead Program Assistant, and coordinator of the after-school Homework Support Center program sites, introduced himself and provided a detailed overview of the program. Co-Chairperson Bufete requested to see data on the success of the program. Mr. Padilla agreed to send data after the completion of the school year. Both presentations are provided as attachments to the Minutes.

Introductions

All attendees at the Library Commission meeting introduced themselves.

Weekes Branch Library Update

Director Addleman reported that the branch is very busy. They have several new programs, and new patrons who had never before been to Weekes. The library has new computers, chairs and a new printer. Storytime is very popular, and well attended. Commissioner Zhang suggested a Chinese language storytime, with a volunteer opportunity. Director Addleman stated they are open to suggestions and ideas. Commissioner Lowe suggested the Chinese teachers at Stonebrae Elementary would be able to provide helpful input on book suggestions.

Patron Survey Questions Review

Commissioner Prada was not present to provide a review. Commissioner Zhang had suggested a questionnaire comprised of 5 questions. The deadline for review was pushed to February, due to the delay of the library opening.

VII. Old Business

21st Century Library Construction Update

Library Director Addleman provided an update on construction of the 21st Century Library. There have been many challenges during the construction process. The conduits near the elevator are among factors delaying the temporary certificate of occupancy. Once that certificate is obtained (TCO), staff can have access to the library and begin to prepare it for opening. Library staff is eager and looking forward to the library opening. They are providing outreach to the community and doing the best they can to offer a continuity of services, so that citizens feel they are still getting library services. The PG&E issue is not as drastic, as it had originally seemed. They had reported that the larger solar power converter might not fit. Regardless, it will not delay the library opening.

VIII. Reports

Library Commissioner reports

Commissioner Lower stated that Chairperson McAllister did an amazing job at the Martin Luther King celebration at Chabot College. Next year will have an onstage performance ASL signer.

Friends of Hayward Library report

Chairperson McAllister stated that the Friends of the Hayward Library are learning how to operate a store. Donations are still coming in, and the online store is active. The second phase of selling plaques will commence, as soon as the first phase of the plaques is complete. The City Manager agreed to provide regular updates to Co-Chairperson Bufete and Chairperson McAllister, on the library opening date.

City Council Liaison report

Councilmember Mendall described what he believes his role is. He is available to report things back to the City Council, and to report City Council initiatives back to the Library Commission. He is available to help and answer questions as well. He is not available to steer or push suggestions.

Library Director report

Director Addleman has already provided the report on the library.

IX. Agenda Building

- a. Review Annual report to state library, FY 17/18
- b. Meeting at Weekes branch.
 - Need to check schedule, Weekes conference room are booked up
 - Look at holding September meeting there
- c. Heritage Plaza Report
- d. Add update from Homework Support Center (Ivan Padilla), in July

X. Adjournment

Commission Chairperson McAllister adjourned the meeting at 7:31pm



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File #: RPT 19-232

DATE: February 25, 2019

TO: Library Commission

FROM: Director of Library Services

SUBJECT

Annual Report to State Library, FY 17/18

RECOMMENDATION

That the Library Commission review the Annual Report to State Library FY 17/18

ATTACHMENTS

Attachment I. Annual Report to State Library FY 17/18

California Public Library Survey

THE FIELDS (IN GREEN) BELOW ARE FOR CSL USE ONLY

THE FIELDS (IN RED) BELOW ARE SYSTEM CALCULATED

Directory Update #1-45

1	Library ID	
2	FSCS ID	
3	Short Name	
4	Library Name	
Director (If position is not filled, enter "VACANT" in 6 and leave 7 & 8 blank)		
5	Courtesy Title	
6	Director First Name	
7	Director Middle Name	
8	Director Last Name	
9	Director Title	
10	Street Address	
11	City	
12	Zip	
13	Zip +4	
14	Mailing Address	
15	Mailing City	
16	Mailing Zip	
17	Mailing Zip +4	
18	Public Phone Number - Administration	
19	Reference Phone Number	
20	Fax	
21	TDD for Deaf	
22	Library Director's Email address	
23	Library's Public Email address	
24	Library's Web Address	
25	ILL Period # of weeks	
26	ILL Photocopy free up to 10 pages?	
27	Copy fee. ONLY if answer to #26 is No; otherwise, leave blank.	
28	Name of person completing this survey	
29	Phone # of person completing this survey	
30	Email address of person completing this survey	
THE FIELDS (IN GREEN) BELOW ARE FOR CSL USE ONLY		
31	Size Square Mile	
32	Interlibrary Relationship code	
33	Legal Basis Code	
34	Administrative Structure Code	
35	FSCS Public Library Definition	
36	Geographic Code	
37	Legal Service Area Boundary Change	
38	Library Type	
39	Metropolitan Service Area Name	
40	County	

41	CLSA System Library	
42	Population Group Number	
43	State	
44	Fiscal Year	
45	Institute Code	

Population and Outlets #201-212

201	Population of The Legal Service Area	
202	Population of Children Ages Under 5	
203	Population of Children Ages 5-14	
204	Registered Users as of June 30	
205	Children Borrowers Age 0-14	
206	# of Central Libraries	
207	# of Branch Libraries	
208	# of Stations	
209	# of Branches and Stations	
210	# of Bookmobiles	
211	Total # of Outlets	
212	Total Square Footage	

Library Staff #251-259

251	Total count of persons employed - full and part time	
252	ALA Librarians (FTE) who have accredited ALA Masters	
253	FTE Total Librarians (ALA or other)	
254	FTE Special Professionals	
255	FTE Librarian Technical Assistants	
256	FTE Other	
257	All Support Staff FTE	
258	Staff FTE	
259	FTE Volunteers (Average FTE per week - not hours)	

Income - for Operational Expenses #301-307

301	Local Government (all sources)	
302	State Funds (e.g. CLSA, PLF, ELLI, etc.)	
303	Federal Funds (e.g. LSTA or other)	
304	All Other Operating Income	
305	Total Operating Income	
307	CA Literacy Services	

Income - for Capital Outlay #309-313

309	Local Government (taxes and allocations)	
310	State Funds	
311	Federal Funds	
312	Other Income	
313	Total Capital Outlay Income	

Standard Operating Expenditures #401-411

401	Salary & Wages Expenditures	
402	Employee Benefits Expenditures	
403	Total Staff Expenditures	
404	Print Materials Expenditures (except Serials)	
405	Print Serial Subscription Expenditures	
406	Total Print Materials Expenditures	
407	Electronic Materials Expenditures	
408	Other Materials Expenditures	
409	Total Collection Expenditures	
410	All Other Operating Expenditures	
411	Total Operating Expenditures	

Capital Expenditures #500

500	Total Capital Expenditures	
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Specific Expenditures #501-503

501	Preservation	
502	Expenditures on Childrens Materials	
503	Adult Literacy Programs	

Collections #601-619

601	Children's Books Added	
602	Books Children Held	
603	Books Young Adult Held	
604	Books Added	
605	Book Titles Added	
606	Books Held	
607	Government Documents	
608	Total Print Materials Held	
609	Electronic Books	
610	Audio - Physical Units	
611	Audio - Downloadable Units	
612	Video - Physical Units	
613	Video - Downloadable Units	
	Electronic Collections through Local and Other Funding in	
614.a.	Collection	
614.b.	Electronic Collections through State Funding in Collection	
614.c.	Electronic Collections	
615	Current Print Serial Subscriptions	
616	Catalog Records	
617	Children's Audio Materials	
618	Children's Video Materials	
619	Equipment	

Library Services, Annual #801-827

800	Hours Open, All Outlets	
801	Library Visits	
802	Reference Questions	
802a.	Technology assistance	
803	Physical Item Circulation	
804	Circulation of Childrens Materials	
805	Circulation of Non English Materials	
807	Circulation of Electronic Materials	
808	Successful Retrieval of Electronic Information	
809	Electronic Content Use	
810	Total Circulation	
811	Total Collection Use	
812	ILL loans to others	
813	ILL loans received	
814	# of Pre School Programs	
815	Pre-School Program Attendance	
816	# of School Aged Programs	
817	School Aged Program Attendance	
818	# of Young Adult Programs	
819	Young Adult Program Attendance	
820	# of Adult Programs	
821	Adult Program Attendance	
822	Offsite Programs - Number	
823	Offsite Programs - Attendance	
824	# of Children's Programs	
825	Childrens Program Attendance	
826	Total # of Programs	
827	Total Program Attendance	

Salary Survey #901-918

901	Beginning Salary for Director	
902	Final Salary for Director	
903	Beginning Salary for Assistant Director	
904	Final Salary for Assistant Director	
905	Beginning Salary for Chief Library Division	
906	Final Salary for Chief Library Division	
907	Beginning Salary for Branch Librarian	
908	Final Salary for Branch Librarian	
909	Beginning Salary for Entry Level Librarian	
910	Final Salary for Entry Level Librarian	
911	Beginning Salary for Journeyman Librarian	
912	Final Salary for Journeyman Librarian	
913	Beginning Salary for Library Tech Assistant	
914	Final Salary for Library Tech Assistant	
915	Beginning Salary for Clerk	

916	Final Salary for Clerk	<hr/>
	Beginning Salary for Manager of Special Library Service (non-	<hr/>
917	MLS)	<hr/>
	Final Salary for Manager of Special Library Service (non-	<hr/>
918	MLS)	<hr/>

Library Community Development and Support Information #919-923

	Did your library provide support for vulnerable populations	
919	in the community?	<hr/>
	Did your library support your users' personal economic	<hr/>
920	development?	<hr/>
	Did your library play a role in responding to, or building	<hr/>
921	resilience after, a crisis in the community?	<hr/>
	Did your library support your users' personal learning and	<hr/>
922	knowledge development?	<hr/>
	Did your library help to develop social capital in your	<hr/>
923	community?	<hr/>

Electronic Services #856-863

856	Library Utilizes CA Teleconnect Fund	<hr/>
857	Library Utilizes the E-Rate Program	<hr/>
858	CIPA Compliant	<hr/>

Electronic Resources Usage

859	Annual Uses of Public Internet Computers	<hr/>
860	Virtual Visits to the library website	<hr/>
861	Wireless Sessions Per Year	<hr/>
862	Does your library use RFID	<hr/>
863	# of Internet Terminals	<hr/>

Referenda #870-877

Please leave blank if no referenda occurred during the report year. Do not report referenda from prior years.

870	Referenda Election Date	<hr/>
871	Referenda Local Agency	<hr/>
872	Referenda Funding Purpose	<hr/>
873	Referenda Type of Tax	<hr/>
874	Referenda Percentage of Yes Votes	<hr/>
875	Referenda Vote Require	<hr/>
876	Referenda Vote Outcome	<hr/>
877	Referenda Notes	<hr/>

Library Outlet #1-44

THE FIELDS (IN GREEN) BELOW ARE FOR CSL USE ONLY

1	FSCSKey	
2	State assigned identification number	
3	Library Code	
4	Short Name	
5	Legal Name	
6	Physical Street Address	
7	City	
8	Zip Code	
9	Zip+4 Code	
10	Mailing Street Address	
11	Mailing City	
12	Mailing Zip Code	
13	Mailing Zip +4	
14	County	
15	Fax	
16	Phone	
17	Outlet Type Code	
18	Facility Owned By	
19	Facility Update Needs	
20	Population Served	
21	Total Outlet Staff FTE	
22	Hours Open, Weekly	

23	Hours Open, Annually	
24	Weeks Open, Annually	
25	Volumes Held	
26	Circulation	
	Total Outlet Operating	
27	Expenditures	
28	Year Built	
29	Date Library Opened (mm/yyyy)	
30	Year Library Remodeled	
31	Is this Outlet LEED certified?	
32	Size in Square Feet of outlet	
33	Number of Reader Seats	
	Days Per Week Library is Open to	
34	the Public	
	Staffed when open to public by at	
35	least 1 paid librarian & 1 paid	
36	Housed in Seperate Quarters?	
	Established Scheduled Hours for	
37	Public Service?	
38	Degree of Adequacy of this Facility	
	Number of Internet Terminals -	
39	General Public	
	What is your library's highest	
40	connection speed to the Internet?	
	Is Wireless available at this	
41	location?	
42	Metropolitan Status Code	
43	FSCS Submission Year	
44	Outlet Type Sort Code	

Library Outlet #1-44

THE FIELDS (IN GREEN) BELOW ARE FOR CSL USE ONLY

1	FSCSKey	
2	State assigned identification number	
3	Library Code	
4	Short Name	
5	Legal Name	
6	Physical Street Address	
7	City	
8	Zip Code	
9	Zip+4 Code	
10	Mailing Street Address	
11	Mailing City	
12	Mailing Zip Code	
13	Mailing Zip +4	
14	County	
15	Fax	
16	Phone	
17	Outlet Type Code	
18	Facility Owned By	
19	Facility Update Needs	
20	Population Served	
21	Total Outlet Staff FTE	
22	Hours Open, Weekly	

23	Hours Open, Annually	
24	Weeks Open, Annually	
25	Volumes Held	
26	Circulation	
	Total Outlet Operating	
27	Expenditures	
28	Year Built	
29	Date Library Opened (mm/yyyy)	
30	Year Library Remodeled	
31	Is this Outlet LEED certified?	
32	Size in Square Feet of outlet	
33	Number of Reader Seats	
	Days Per Week Library is Open to	
34	the Public	
	Staffed when open to public by at	
35	least 1 paid librarian & 1 paid	
36	Housed in Seperate Quarters?	
	Established Scheduled Hours for	
37	Public Service?	
38	Degree of Adequacy of this Facility	
	Number of Internet Terminals -	
39	General Public	
	What is your library's highest	
40	connection speed to the Internet?	
	Is Wireless available at this	
41	location?	
42	Metropolitan Status Code	
43	FSCS Submission Year	
44	Outlet Type Sort Code	