CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov



Agenda

Thursday, June 20, 2019 5:30 PM

City Hall, Conference Room 2A

Personnel Commission

CALL TO ORDER

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS:

The Public Comment section provides an opportunity to address the Oversight Board on items not listed on the agenda. The Board welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the Board or are within the jurisdiction of the Board as the Board is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

MINUTES

1. MIN 19-085 Approval of Minutes for Regular Meeting on May 9, 2019

Attachments: Attachment I Minutes

REPORTS

City Council Liaison (Information)

Director of Human Resources (Information)

ACTION ITEMS

2. ACT 19-144 New Job Description for Assistant Director of Public Works -

Utilities

Attachments: Attachment I Staff Report

Attachment II Assistant Director of Public Works - Utilities Job

Description

Attachment III Public Works & Utilities Dept Org Chart

3. ACT 19-143 Revised City Classification and Salary Plan for Fiscal Year 2020

- Updated June 20, 2019 - Effective June 24, 2019

Attachment I Staff Report

Attachment II FY 2020 Salary Plan

Attachment III FY 2020 Classification Plan

4. Revisions to Meeting Schedule

COMMITTEE MEMBER/STAFF ANNOUNCEMENTS AND REFERRALS

ADJOURNMENT

NEXT MEETING - To be announced

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Manager at (510) 583-4300 or TDD (510) 247-3340.



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: MIN 19-085

DATE: June 20, 2019

TO: **Personnel Commission**

FROM: **Director of Human Resources**

SUBJECT

Approval of Minutes for Regular Meeting on May 9, 2019

RECOMMENDATION

That the Personnel Commission reviews and approves the meeting minutes from the regular meeting held on May 9, 2019.

ATTACHMENTS

Attachment I Minutes



CITY OF HAYWARD PERSONNEL COMMISSION DRAFT MINUTES Regular Meeting Thursday, May 9, 2019 Conference Room 4A

A regular meeting of the City of Hayward Personnel Commission was called to order at 6:00 p.m. on Thursday, May 9, 2019, at Hayward City Hall, Conference Room 4A.

HUMAN RESOURCES DEPARTMENT STAFF

Nina Collins, Director of Human Resources Lisette Del Pino, Acting Senior Human Resources Analyst Anthony Phillip, Human Resources Analyst II Candi Jackson, Human Resources Administrative Assistant

OTHERS PRESENT

Seema Vashi, Assistant City Attorney Bernie Cunha, Jail Administrator Jeannie Quan, Operations Support Services Manager Michael Barnes, Management Analyst II

| | | REGULAR I | <u>VIEETINGS</u> | SPECIAL IV | <u>IEETINGS</u> |
|-----------------|---|--|---|--|---|
| Attendance | Present 05.09.2019 Regular Meeting | Present to Date This Fiscal Yr. | Absent to Date This Fiscal Yr. | Present to Date This Fiscal Yr. | Absent to Date This Fiscal Yr. |
| Doris Yates | X | 2 | 3 | 0 | 0 |
| *Rachel Lucas | X | 5 | 0 | 0 | 0 |
| Allen Zargar | X | 4 | 1 | 0 | 0 |
| Erika Cortez | X | 3 | 1 | 0 | 0 |
| Mekia Fields | X | 4 | 0 | 0 | 0 |
| Nicolia Gooding | X | 4 | 0 | 0 | 0 |
| Zheefong He | X | 4 | 0 | 0 | 0 |

DECLIEAD MEETINGS COECIAL MEETINGS

X = present O = absent

PUBLIC COMMENTS

None.

^{*} Chair Person

APPROVAL OF MINUTES

1. Approval of January 10, 2019 Meeting Minutes (Action)

(M/S/P) Zargar/Lucas. One (1) Abstention. Approved.

REPORTS

City Council Liaison (Information)

Council Member Salinas was unable to attend.

Director of Human Resources (Information)

Nina Collins, Director of Human Resources, reported that this week is Public Service Recognition Week and the City is celebrating its employees. On Monday, t-shirts were distributed to all new hires within the last year; on Tuesday, fruit boxes were delivered to staff at City Hall and offsite locations; on Wednesday, staff were treated to cake pops from Marley's Treats; Thursday, the City's Executive Team hosted and sponsored their annual pancake breakfast; and Friday will be an Ice Cream Cookie Bar.

Director Collins reported that an informational report went to Council on Tuesday regarding the Personnel Commission. She highlighted that Human Resources (HR) will be moving towards offering typing tests to candidates in the near future, as previously discussed with the Commission. She also reported that current employees have begun to validate entrance examinations to determine cut-off scores for future test takers. Exam validation for developing employment selection instruments will be included in a future report to Council.

Director Collins stated that she and Acting Senior HR Analyst, Lisette Del Pino, are a part of the Government Alliance on Race and Equity (GARE), which includes 14 members from the City. This group looks deeper into the City's policies and how the City does business to achieve racial equity and advance opportunities for all. Advancement towards racial equity ties into the Personnel Commission's Scope of Duties related to diversity and outreach programs.

Director Collins reported that HR interviewed the Deputy Director of Human Resources candidates and has narrowed the selection down and projects the position will be filled before the end of the fiscal year. She also stated that the HR Analyst vacancy will be filled by Nargiz Karimova, HR Technician, effective May 20th. This promotion will open the HR Technician position, which will be filled soon since there is a current eligible list for this classification. Lastly, Director Collins stated that HR requested Council approve an additional HR Analyst position for fiscal year 2020 and it is currently pending budget adoption.

Meeting Frequency (Information)

Director Collins stated that based on current workloads the meeting frequency could be moved back to a quarterly basis to make better use of the Commission's time. She asked for the Commissioners' thoughts and opinions. Commissioner Lucas and Zargar were in agreement for longer quarterly meetings.

Commissioner Fields expressed her concern that agenda items might be outdated if the meetings were moved to quarterly. Director Collins clarified that a special meeting could be scheduled if there were urgent items. In addition, she indicated HR staff would ensure internal deadlines would be adjusted to accommodate a quarterly meeting schedule. She also stated that the Commission could revisit the meeting frequency and re-adjust as necessary.

Seema Vashi, Assistant City Attorney, clarified the Commission could not vote on the meeting frequency at present, since the item was not an Action Item. Therefore, the Commission agreed to make it an Action Item and vote at the next meeting.

ACTION ITEMS

2. Revised Job Description for Jail Supervisor

Bernie Cunha, Jail Administrator, gave an overview of the Jail Supervisor job specification and answered questions.

(M/S/P) (Zargar/Lucas) Approved.

3. Revised Job Description for Community Service Officer

Bernie Cunha, Jail Administrator, gave an overview of the Community Service Officer job specification and answered questions.

(M/S/P) (Yates/Zargar) Approved.

4. Revised Job Description for Senior Customer Account Clerk

Michael Barnes, Management Analyst II, gave an overview of the Senior Customer Account Clerk job specification and answered questions.

(M/S/P) (Lucas/Gooding) Approved.

RECRUITMENT DIVERSITY REPORT (ORAL REPORT)

Acting Senior Human Resources Analyst Del Pino provided a diversity report on recruitments completed since the last meeting on January 10, 2019. The report

provided details for the following eleven (11) recruitments:

- Associate Transportation Planner
- Battalion Chief/Training Officer
- Building Inspector
- Community Services Manager
- Economic Development Manager
- Equipment Mechanic II
- Human Resources Analyst I/II
- Human Resources Technician
- Librarian I (PT)
- Library Page
- Management Analyst I/II

COMMITTEE MEMBER/STAFF ANNOUNCEMENTS AND REFERRALS

ADJOURNMENT

Meeting was adjourned at 7:24 p.m.

Nina S. Collins, Director of Human Resources

Tina R. Yollins



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: ACT 19-144

DATE: June 20, 2019

TO: Personnel Commission

FROM: Director of Human Resources

SUBJECT

New Job Description for Assistant Director of Public Works - Utilities

RECOMMENDATION

That the Personnel Commission reviews and comments on the job description for the position of Assistant Director of Public Works - Utilities to ensure that employment standards are job related. Jobrelated standards address all aspects of the job description, including supervision exercised, education, special requirements, and experience.

SUMMARY

The Assistant Director of Public Works - Utilities is a new classification approved in the FY 2020 adopted Operating Budget to provide senior level management of the Utilities Division of the Department of Public Works & Utilities. With the recent combining of the Public Works and Utilities Departments, it is critical to have a single point of leadership within the Utilities Division to oversee functions related to water distribution, wastewater collection and treatment, recycled water, and groundwater.

ATTACHMENTS

Attachment I Staff Report

Attachment II Assistant Director of Public Works - Utilities Job Description

Attachment III Public Works & Utilities Department Org Chart



DATE: June 20, 2019

TO: Personnel Commission

FROM: Director of Human Resources

SUBJECT New Job Description for Assistant Director of Public Works - Utilities

RECOMMENDATION

That the Personnel Commission reviews and comments on the job description for the position of Assistant Director of Public Works - Utilities to ensure that employment standards are job related. Job-related standards address all aspects of the job description, including supervision exercised, education, special requirements, and experience.

SUMMARY

The Assistant Director of Public Works - Utilities is a new classification approved in the FY 2020 adopted Operating Budget to provide senior level management of the Utilities Division of the Department of Public Works & Utilities. With the recent combining of the Public Works and Utilities Departments, it is critical to have a single point of leadership within the Utilities Division to oversee functions related to water distribution, wastewater collection and treatment, recycled water and groundwater.

BACKGROUND/DISCUSSION

In addition to adoption of the City's Classification Plan, the Personnel Commission reviews job descriptions to ensure that employment standards are job related. The City utilizes a standard format when creating and revising job descriptions. Human Resources staff reviews all job descriptions with the respective departments and updates each to align the job description with the City's Classification Plan. In addition, Human Resources staff makes necessary adjustments to job requirements to ensure that the needs of the department will be met prior to initiating a recruitment process.

The Assistant Director of Public Works is a new classification approved in the FY 2020 adopted Operating Budget to provide senior level management of the Utilities Division of the Department of Public Works & Utilities. This department is the result of the recent combining of the Departments of Public Works and Utilities & Environmental Services. The position will report to the Director of Public Works and will be part of the Unrepresented Management employees.

The Utilities Division is the largest and most varied division within the Department of Public Works & Utilities, with a total of nearly 100 employees, including several managers and supervisors. The new position will have responsibility for operations and maintenance of the City's major utilities, including water distribution, wastewater collection and treatment, recycled water and groundwater, and is distinguished from the Deputy Director of Public Works position by the wider range of responsibilities and higher level of complexity. Examples of responsibilities that will be assigned to the Assistant Director of Public Works - Utilities include:

- Managing all activities within the Utilities Division
- Overseeing the operation and maintenance of the City's water and wastewater facilities
- Ensuring that the City remains in compliance with all federal, state and local regulations pertaining to areas of responsibility
- Developing the capital and operating budgets for the Utilities Division
- Identifying and implementing capital improvement projects
- Working collaboratively with other agencies to negotiate complex agreements and implement mutually beneficial projects
- Managing human resource activities within the Division, including selecting, training and evaluating employees, as well as mentoring staff and assisting them in achieving their career goals

Incumbents in the position of Assistant Director of Public Works - Utilities will have proven senior-level engineering experience and management skills in the field of water resources, water distribution or wastewater collection and treatment. Possession of a Professional Engineer registration will be required. The salary range for this position is \$77.08 per hour at Step A and \$93.71 per hour at Step E. This salary range is competitive and is 10% over that of the Water Resources Manager which is among the positions that report to the Assistant Director.

The job description for the Assistant Director of Public Works-Utilities was shared with representatives of HAME and there are no objections to the creation of this new job classification or the job description. The job description is attached for your reference.

FISCAL IMPACT

The FY 2020 budget includes funding for the newly created Assistant Director of Public Works-Utilities. Funding for this position is largely offset by the elimination of the Senior Water Resources Engineer position, which was created to support the Water Resources Manager with various water resources development efforts. The City has been unable to fill this position. With support from the Assistant Director and prudent use of specialized consultants, staff believes that the needed tasks can be accomplished.

STRATEGIC INITIATIVES

This agenda item is a routine operational item and does not relate to any of the City Council's Strategic Initiatives.

NEXT STEPS

The additional position will be implemented by the Human Resources and Finance departments effective June 24, 2019.

Prepared by: Anthony Phillip, Human Resources Analyst II

Recommended by: Nina S. Collins, Director of Human Resources

Approved by:

Kelly McAdoo, City Manager

ASSISTANT DIRECTOR OF PUBLIC WORKS - UTILITIES

DEFINITION

Under general direction of the Director of Public Works, plans, directs, supervises and reviews the activities, projects and programs in the Utilities Division of the Department of Public Works & Utilities.

DISTINGUISHING CHARACTERISTICS

This is a senior management level classification in the Utilities Division of the Department of Public Works & Utilities. The incumbent is responsible for all Utilities Division activities, including water distribution, wastewater collection and treatment, recycled water, and groundwater. This position is distinguished from the Deputy Director of Public Works by the range and complexity of work performed and level of independent judgement exercised.

SUPERVISION RECEIVED

Receives general direction from the Director of Public Works.

SUPERVISION EXERCISED

Exercises direct and indirect supervision of management, professional, technical, field maintenance and administrative personnel in the functional areas of the Utilities Division.

ESSENTIAL DUTIES

Duties may include but are not limited to:

Establishing overall objectives, operating principles and work practices of Utilities Division staff.

Overseeing implementation of all activities related to Utilities Division, including water distribution, wastewater collection and treatment, recycled water, and groundwater.

Supervising and coordinating operation and maintenance of water and wastewater facilities.

Coordinating closely with Environmental Services Division staff regarding water pollution source control activities and regulations.

Ensuring the City's compliance with all Federal, State, and local regulations pertaining to areas of responsibility.

Working cooperatively with federal, state and regional entities regarding areas of responsibility.

Overseeing negotiations and development of joint projects and multi-agency agreements with other federal, state and regional entities.

City of Hayward Assistant Director of Public Works - Utilities Page 2

ESSENTIAL DUTIES (continued):

Ensuring that approved Utilities Divisions capital improvement projects are implemented on schedule and on budget.

Coordinating Utilities Division activities with other divisions within the Department and other City departments, divisions and outside agencies.

Researching and preparing complex technical and administrative reports and recommendations on utilities issues.

Preparing the Capital Improvement Program and Operating Budget for the Utilities Division.

Evaluating, negotiating and recommending professional services agreements and construction contracts pertaining to Utilities Division.

Selecting and supervising professional, technical and administrative personnel.

Training and motivating employees to ensure reasonable professional growth and effective work attitudes.

Evaluating employee performance and taking corrective actions as needed to ensure maximum efficiency and productivity.

Preparing City Council and Council Committee (e.g., Council Infrastructure Committee and Council Sustainability Committee) communications, including reports and presentation materials.

Making presentations to various elected and appointed bodies, including City Council, Council Committees and Planning Commission, as well as to community groups and outside agencies.

Assisting Director of Public Works in explaining and interpreting division policies and proposals to City officials, other agencies and the public.

Championing the implementation of sustainable initiatives in the City's water resources programs.

Building and maintaining positive working relationships with co-workers, other City employees and the public using principles of excellent customer service.

Mentoring Division staff and assisting them in their career development.

Performing related duties as assigned.

City of Hayward Assistant Director of Public Works - Utilities Page 3

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

Principles and practices of civil engineering as it pertains to water and wastewater.

Principles of hydrology, hydraulics and hydrogeology.

Applicable laws and regulations related to operation of water and wastewater facilities.

Recent developments, current practices and sources of information regarding water and wastewater.

Principles and practices of analytical research, project management and contract administration.

Techniques and principles of effective interpersonal communication.

Principles and methods of report writing and presentations

Ability to:

Prepare and supervise the preparation of technical documents and reports.

Analyze operational issues and select proper course of action.

Analyze and interpret technical materials, financial reports and legal documents, in order to make sound recommendations.

Work cooperatively with staff from federal, state, and regional entities to achieve common goals while representing the City's interests.

Select, supervise, train and evaluate professional, technical and administrative personnel.

Prepare clear and concise written reports.

Develop and manage resources, budgets, and schedules for specific projects and programs.

Interpret, apply and explain laws, rules, codes, and City policies and procedures.

Make sound decisions with solid problem solving methods.

Establish and maintain effective working relationships.

Communicate clearly and concisely, both orally and in writing.

City of Hayward Assistant Director of Public Works - Utilities Page 4

EXPERIENCE AND EDUCATION

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

<u>Experience</u>: Five (5) years of progressively responsible supervisory and administrative experience as a senior-level engineer or related field with a focus on water resources, water distribution or wastewater collection and treatment, including three years at the management level.

<u>Education</u>: Possession of a Bachelor's degree in civil, mechanical or environmental engineering from an accredited college or university. A Master's degree in a similar field is desirable.

<u>Licenses and Certificates</u>: Possession of a valid California Class C Driver's License. Registration as a Professional Engineer (PE) in the State of California, at the time of appointment.

SPECIAL REQUIREMENTS

Essential duties require the following mental and/or physical abilities and work environment:

Work in a standard office environment and use standard office equipment and current software; safely drive to various locations through the City and County to manage, direct, coordinate and/or participate in meetings and community events in a variety of community settings and weather conditions; make effective presentations to public audiences; conduct City business during day and evening hours, including occasional weekend and irregular hours; grasp, perform repetitive hand movements and fine coordination to prepare documents and data using a computer keyboard and mouse/trackball; sit for prolonged periods of time; stand, walk, reach, bend and safely lift and move equipment and materials weighing up to 35 pounds; converse by telephone, by email, in person, and before small and large groups, and be clearly understood; read and comprehend legal, technical and complex documents; interact with the public and all different levels of City staff in an effective and professional manner. Essential functions must be performed with or without reasonable accommodation.

PROBATIONARY PERIOD: One (1) Year

U525

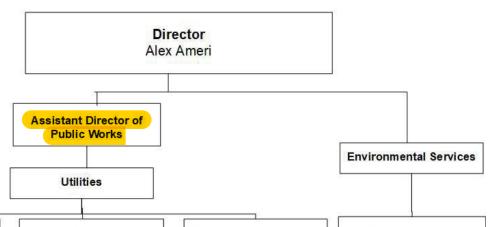
Created June 2019

AAP GROUP: 02

FPPC STATUS: Designated FLSA STATUS: Exempt

FY 2020 STAFFING 111.5 FTE

Public Works & Utilities Department Utilities and Environmental Services



Utilities Op & Maint Util Op & Maint Mgr (1) Senior Secretary (1)

Water Distribution

Util Field Svcs Supv (1)
Sr Utility Leader (1)
Utility Leader (3)
Util Wkr/Laborer (13)
Equip Operator (2)
Sr. Util Cust Svc Ldr (1)
Cross Conn Ctrl Sp (1)
Backflow/Cross Connect
Tester (1)
Water Meter Mech (3)
Water Mtr Reader (2.5)
Storekeeper-Exp (1)

Utility Sys Maint

Secretary (1)

Util Op & Maint Supv (1) Electrician I/II (3) Utility Maint Mech (6) Utility Service Worker (2)

Sewer Collection Maint System

Wastewater Collection System Supervisor (1) Sr Util Leader-Sewer (1) Utility Leader-Sewer (2) Utility Worker/ Laborer – Sewer (6)

Utilities Admin/Planning/ Engineering

Water Resources Mgr (1)
Sr Water Resources
Engineer (1)
Utilities Eng Mgr (1)
Sr Utilities Engineer (2)
Assoc Civil Engineer (3)
Sr Mgmt Analyst (1)
Mgmt Analyst I/II (1)
Dev. Review Specialist (1)
Admin Secretary (1)
Senior Secretary (1)

Water Pollution Control Facility (WPCF)

WPCF Manager (1) WPCF O & M Manager (1) WPCF Maint Supv (1) WPCF Op Supv (1) WPCF Lead Op (6) WPCF Operator (6) Operator In Training (2) Electrician I/II (3) Utility Maint Mech (4) Equipment Operator (1) Maint Wkr/Laborer (1) Lab Supervisor (1) Chemist (1) Lab Technician (2) Senior Secretary (1) Admin Intem (0.5)

Environmental Services

Environmental Services Manager (1)

Solid Waste Mgmt

Solid Waste Prog Mgr (1) Mgmt Analyst I/II (1) Sustainability Specialist (1)

Water Pollution Source Control (WPSC)/ Stormwater Mgmt

Water Pollution Control Administrator (1) Senior WPSC Inspector (1) WPSC Inspector (3) Secretary (1) Technical Intem (0.5)



CITY OF HAYWARD

Hayward City Hall 777 B Street Hayward, CA 94541 www.Hayward-CA.gov

File #: ACT 19-143

DATE: June 20, 2019

TO: Personnel Commission

FROM: Director of Human Resources

SUBJECT

Revised City Classification and Salary Plan for Fiscal Year 2020 - Updated June 20, 2019 - Effective June 24, 2019

RECOMMENDATION

That the Personnel Commission, after a public hearing, reviews and adopts a revised classification plan for each position in the City's classified service for Fiscal Year 2020, effective June 24, 2019.

That the Personnel Commission, after a public hearing, recommends to the City Council for adoption a revised salary plan for each position in the City's classified service for Fiscal Year 2020, effective June 24, 2019.

SUMMARY

As required by the Municipal Code, the FY 2020 Salary Plan (Attachment II) has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of negotiated and approved Memoranda of Understanding between the City of Hayward and SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit; salary increases to the Administrative Intern, Technical Intern, and Information Technology Intern classifications pursuant to the City of Hayward's Living Wage Ordinance; the creation of Assistant Director of Public Works -Utilities; and equity adjustments to Assistant City Attorney, Deputy City Attorney I/II, Information Technology Manager, Economic Development Manager, Housing Manager, and Senior Library Page.

ATTACHMENTS

Attachment I Staff Report

FY 2020 Salary Plan Attachment II

FY 2020 Classification Plan Attachment III



DATE: June 20, 2019

TO: Personnel Commission

FROM: Director of Human Resources

SUBJECT: Revised City Classification and Salary Plan for Fiscal Year 2020 – Updated

June 20, 2019 - Effective June 24, 2019

RECOMMENDATION

That the Personnel Commission, after a public hearing, reviews and adopts a revised classification plan for each position in the City's classified service for Fiscal Year 2020, effective June 24, 2019.

That the Personnel Commission, after a public hearing, recommends to the City Council for adoption a revised salary plan for each position in the City's classified service for Fiscal Year 2020, effective June 24, 2019.

SUMMARY

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BACKGROUND/DISCUSSION

<u>Cost-of-Living Adjustments (COLA):</u>

Pursuant to the negotiated terms of the Memorandum of Understanding (MOU) between the City of Hayward and SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit, a 2% Cost-of-Living Adjustment (COLA) salary increase will be applied to the forty-eight (48) classifications in the Clerical and Related Unit and the forty-seven (47) classifications in the Maintenance and Operations Unit effective the pay period including July 1, 2019.

Living Wage Ordinance:

The Intern classifications (Administrative Intern, Technical Intern, Information Technology Intern) have maintained a starting step on the City's salary plan of \$15.00 per hour. A living

wage ordinance, established July 1, 1999, was designed to upwardly adjust and reflect a change in the Bay Area Consumer Price Index. As Interns are classified as temporary personnel, they also fall under Section 2, Article 14 of the City Charter regarding the living wage ordinance. The most recent update occurred July 1, 2018. Based on the information obtained from the Bureau of Labor statistics and the Price Index for All Urban Consumers, the salary plan has been updated to reflect an increase of the starting salary step from \$15.00 to \$15.21 per hour for all Intern classifications.

Equity Adjustments:

Hayward Association of Management Employees (HAME)

Housing Manager and Economic Development Manager - The salary of the Housing Manager and Economic Development Manager have been updated to achieve internal midmanagement equity with their counterpart in the Office of the City Manager, Community Services Manager. The salary range of the Housing Manager classification has increased from \$55.53 per hour at Step A and \$67.50 per hour at Step E to \$62.55 per hour at Step A and \$76.03 at Step E The salary range of the Economic Development Manager classification has increased from \$62.36 per hour at Step A and \$75.79 per hour at Step E to \$62.55 per hour at Step A and \$76.03 at Step E.

Information Technology Manager - The salary for Information Technology Manager has been updated to reflect salary adjustments based on the results of a total compensation survey conducted in 2018. The recommended increase is one part of a recruitment and retention strategy for hard to fill positions throughout the organization and is designed to make the position competitive with the current industry market. There is a 5% increase in salary, setting the range from \$55.26 per hour at Step A and \$67.18 per hour at Step E to \$59.02 per hour at Step A and \$70.54 per hour at Step E.

Unrepresented Group

Deputy City Attorney I/II and Assistant City Attorney - The salary ranges for Deputy City Attorney I/II and Assistant City Attorney have been updated to reflect salary adjustments as a result of a recruitment and retention strategy designed to make the position competitive with the current industry market. There is a 5% increase in salary for both classifications setting the ranges from \$49.18 per hour at Step A and \$65.76 per hour at Step E to \$51.64 per hour at Step A and \$69.05 per hour at Step E for Deputy City Attorney I/II and from \$65.46 per hour at Step A and \$79.57 per hour at Step E to \$68.73 per hour at Step A and \$83.55 per hour at Step E for Assistant City Attorney.

SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit (SEIU)

Pursuant to Section 9.01 of the previous MOUs with SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit, a salary survey identified classifications that met the criteria for salary equity adjustments. During the salary survey

process, the City aligns classifications to internal equity adjustments. The following six (6) linked classifications have been updated.

| Classification | Step A | Step B | Step C | Step D | Step E |
|------------------------------------|---------|---------|---------|---------|---------|
| Groundskeeper II (M210) | \$31.52 | \$32.78 | \$34.11 | \$35.32 | \$36.68 |
| Maintenance Worker (M305) | \$29.20 | \$30.39 | \$31.64 | \$32.72 | \$34.03 |
| New Salary Range | \$30.02 | \$31.22 | \$32.48 | \$33.64 | \$34.93 |
| Airport Maintenance Worker (M505) | \$30.58 | \$31.71 | \$32.94 | \$34.32 | \$35.73 |
| New Salary Range | \$31.52 | \$32.78 | \$34.11 | \$35.32 | \$36.68 |
| Facilities Serviceworker II (M110) | \$26.08 | \$27.11 | \$28.23 | \$29.21 | \$30.39 |
| New Salary Range | \$27.29 | \$28.38 | \$29.53 | \$30.58 | \$31.76 |
| Facilities Serviceworker I (M105) | \$23.76 | \$24.62 | \$25.59 | \$26.65 | \$27.60 |
| New Salary Range | \$24.81 | \$25.80 | \$26.85 | \$27.80 | \$28.87 |
| Airport Attendant (M500) | \$22.89 | \$23.91 | \$24.79 | \$25.87 | \$27.15 |
| New Salary Range | \$24.81 | \$25.80 | \$26.85 | \$27.80 | \$28.87 |

Senior Library Page – During a review of the classification, it was determined that the single salary step did not maintain a 10% range above Library Page. Therefore, the salary has been updated to reflect the 10% differential from \$17.90 per hour at Step E to \$18.35 per hour at Step E.

Additional Classification:

Assistant Director of Public Works-Utilities – Following a combining of the Department of Public Works with the Department of Utilities & Environmental Services, this new classification was created to provide senior level management of the Utilities Division of the Department of Public Works & Utilities. This salary range is competitive and is 10% over that of the Water Resources Manager, which is among the positions that report to the Assistant Director, at \$77.08 per hour at Step A and \$93.71 per hour at Step E.

FISCAL IMPACT

Cost-of-Living-Adjustments – The 2% Cost-of-Living-Adjustment (COLA) salary increases to the classifications within SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit are included in the FY 2020 Operating Budget.

Administrative and Information Technology Interns – These classifications are budgeted at the highest salary step of \$20.00 per hour. As such, there is no fiscal impact for increasing the starting salary step to \$15.21 per hour.

Technical Intern – This classification has only one salary step of \$15.00 per hour. The additional fiscal impact in increasing the salary step to \$15.21 is approximately \$454.00. This position will continue to be funded entirely from the Enterprise Fund with no impact to the General Fund.

HAME Equity Adjustments – The internal equity adjustments for the classifications in the Hayward Association of Management Employees (HAME) unit result in a net fiscal increase of approximately \$44,433. \$24,485 will be absorbed in the Internal Service Fund, and the remaining \$19,448 is split between the General Fund (25%), and Special Revenue Fund (75%).

Unrepresented Unit Equity Adjustments – The internal equity adjustments for the classifications in the Unrepresented Group result in a net fiscal increase of approximately \$23,296. 56% will be absorbed in the Internal Service Fund and 44% will be absorbed in the General Fund.

SEIU Equity Adjustments – The internal equity adjustments for the classifications in the SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit result in a net fiscal increase of \$60,464 split within the Enterprise Fund (57%), General Fund (18%), Internal Service Fund (19%), and Measure C funding (7%).

Senior Library Page – The internal equity adjustment for this classification results in a net fiscal increase of approximately \$11,264, which will be absorbed in the Library's approved operating budget.

Assistant Director of Public Works-Utilities – The creation of this classification has been included in the FY 2020 Operating Budget and has no fiscal impact to the General Fund.

STRATEGIC INITIATIVES

This agenda item is a routine operational item and does not relate to one of the City Council's Strategic Initiatives.

NEXT STEPS

The additional position and salary adjustments will be implemented by the Human Resources and Finance departments effective June 24, 2019. Any necessary budget changes will be made during the FY 2020 mid-year review process.

Prepared by: Anthony Phillip, Human Resources Analyst II

Recommended by: Nina S. Collins, Director of Human Resources

Approved by:

Kelly McAdoo, City Manager

ATTACHMENT II Recommended by Personnel Commission on June 20, 2019 Approved by Council on June 25, 2019

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---------------------------|----------|-----------------|----------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Classification Title | | MINISTRATIVE/A | IALYTICAL SU | | эссрь | Step c | эксръ | Step E |
| | | | | | | | | |
| | | | Hourly | 49.86 | 52.33 | 54.96 | 57.71 | 60.58 |
| SENIOR MANAGEMENT ANALYST | H115 | Classified | Bi-Weekly | 3,988.80 | 4,186.40 | 4,396.80 | 4,616.80 | 4,846.40 |
| SENIOR MANAGEMENT ANALIST | 11113 | Ciassilica | Monthly | 8,642.40 | 9,070.53 | 9,526.40 | 10,003.07 | 10,500.53 |
| | | | Annual | 103,708.80 | 108,846.40 | 114,316.80 | 120,036.80 | 126,006.40 |
| | | | Hourly | 45.34 | 47.61 | 49.99 | 52.48 | 55.10 |
| MANAGEMENT ANALYST II | H110 | Classified | Bi-Weekly | 3,627.20 | 3,808.80 | 3,999.20 | 4,198.40 | 4,408.00 |
| | | | Monthly | 7,858.93 | 8,252.40 | 8,664.93 | 9,096.53 | 9,550.67 |
| | | | Annual | 94,307.20 | 99,028.80 | 103,979.20 | 109,158.40 | 114,608.00 |
| | | | Hourly Bi-Weekly | 41.22 3,297.60 | 43.29 3,463.20 | 45.44 3,635.20 | 47.71 3,816.80 | 50.10 4,008.00 |
| MANAGEMENT ANALYST I | H105 | Classified | Monthly | 7,144.80 | 7,503.60 | 7,876.27 | 8,269.73 | 8,684.00 |
| | | | Annual | 85,737.60 | 90,043.20 | 94,515.20 | 99,236.80 | 104,208.00 |
| | | | Hourly | 36.33 | 38.14 | 40.05 | 42.04 | 44.15 |
| | | | Bi-Weekly | 2,906.40 | 3,051.20 | 3,204.00 | 3,363.20 | 3,532.00 |
| ADMINISTRATIVE SUPERVISOR | H120 | Classified | Monthly | 6,297.20 | 6,610.93 | 6,942.00 | 7,286.93 | 7,652.67 |
| | | | Annual | 75,566.40 | 79,331.20 | 83,304.00 | 87,443.20 | 91,832.00 |
| | | | Hourly | 33.97 | 35.37 | 36.75 | 38.14 | 39.66 |
| ADMINISTRATIVE SECRETARY | C120 | Classified | Bi-Weekly | 2,717.60 | 2,829.60 | 2,940.00 | 3,051.20 | 3,172.80 |
| ADMINISTRATIVE SECRETARY | C120 | Ciassillea | Monthly | 5,888.13 | 6,130.80 | 6,370.00 | 6,610.93 | 6,874.40 |
| | | | Annual | 70,657.60 | 73,569.60 | 76,440.00 | 79,331.20 | 82,492.80 |
| | | | Hourly | 31.05 | 32.26 | 33.58 | 34.80 | 36.15 |
| SENIOR SECRETARY | C115 | Classified | Bi-Weekly | 2,484.00 | 2,580.80 | 2,686.40 | 2,784.00 | 2,892.00 |
| | | | Monthly | 5,382.00 | 5,591.73 | 5,820.53 | 6,032.00 | 6,266.00 |
| | | | Annual | 64,584.00 | 67,100.80 | 69,846.40 | 72,384.00 | 75,192.00 |
| | | | Hourly | 27.32 | 28.57 | 30.01 | 31.41 | 32.90 |
| SECRETARY | C110 | Classified | Bi-Weekly Monthly | 2,185.60 4,735.47 | 2,285.60 4,952.13 | 2,400.80 5,201.73 | 2,512.80 5,444.40 | 2,632.00 5,702.67 |
| | | | Annual | 56,825.60 | 59.425.60 | 62,420.80 | 65,332.80 | 68,432.00 |
| | | | Hourly | 26.19 | 27.26 | 28.37 | 29.64 | 31.10 |
| | | | Bi-Weekly | 2,095.20 | 2,180.80 | 2,269.60 | 2,371.20 | 2,488.00 |
| ADMINISTRATIVE CLERK II | C105 | Classified | Monthly | 4,539.60 | 4,725.07 | 4,917.47 | 5,137.60 | 5,390.67 |
| | | | Annual | 54,475.20 | 56,700.80 | 59,009.60 | 61,651.20 | 64,688.00 |
| | | | Hourly | 23.05 | 24.28 | 25.51 | 26.87 | 28.27 |
| ADMINISTRATIVE CLERK I | C100 | Classified | Bi-Weekly | 1,844.00 | 1,942.40 | 2,040.80 | 2,149.60 | 2,261.60 |
| ADMINISTRATIVE CEERKT | C100 | Classified | Monthly | 3,995.33 | 4,208.53 | 4,421.73 | 4,657.47 | 4,900.13 |
| | | | Annual | 47,944.00 | 50,502.40 | 53,060.80 | 55,889.60 | 58,801.60 |
| | | | | | | | | |
| | | | Hourly | | | | 15.21 | 20.00 |
| ADMINISTRATIVE INTERN | Z120 | Classified | Bi-Weekly | | | | 1,216.80 | 1,600.00 |
| | | | Monthly Annual | | | | 2,636.40 | 3,466.67 |
| | | | Alliluai | | | | 31,636.80 | 41,600.00 |
| | | I | Hourly | | | 15.76 | 16.54 | 17.38 |
| | | | Bi-Weekly | | | 1,260.80 | 1,323.20 | 1,390.40 |
| MAIL CLERK | C410 | Classified | Monthly | | | 2,731.73 | 2,866.93 | 3,012.53 |
| | | | Annual | | | 32,780.80 | 34,403.20 | 36,150.40 |
| | | | | | | | | |
| | С | ITY WIDE ENGINE | ERING | | | | | |
| | • | | | • | | 7 | • | • |
| | | | Hourly | 58.40 | 61.31 | 64.39 | 67.60 | 70.97 |
| SENIOR CIVIL ENGINEER | H240 | Classified | Bi-Weekly | 4,672.00 | 4,904.80 | 5,151.20 | 5,408.00 | 5,677.60 |
| | | | Monthly Annual | 10,122.67 121,472.00 | 10,627.07 127,524.80 | 11,160.93 133,931.20 | 11,717.33 140,608.00 | 12,301.47 147,617.60 |
| | | 1 | | 47.34 | 49.72 | 52.14 | 54.79 | 57.46 |
| | | | Hourly Bi-Weekly | 3,787.20 | 3,977.60 | 4,171.20 | 4,383.20 | 4,596.80 |
| ASSOCIATE CIVIL ENGINEER | T215 | Classified | Monthly | 8,205.60 | 8,618.13 | 9,037.60 | 9,496.93 | 9,959.73 |
| | | | Annual | 98,467.20 | 103,417.60 | 108,451.20 | 113,963.20 | 119,516.80 |
| | | | Hourly | 40.78 | 42.89 | 45.08 | 47.26 | 49.62 |
| ASSISTANT CIVIL ENGINEER | T210 | Classified | Bi-Weekly | 3,262.40 | 3,431.20 | 3,606.40 | 3,780.80 | 3,969.60 |
| ASSISTANT CIVIL ENGINEER | 1210 | Ciassified | Monthly | 7,068.53 | 7,434.27 | 7,813.87 | 8,191.73 | 8,600.80 |
| | | | Annual | 84,822.40 | 89,211.20 | 93,766.40 | 98,300.80 | 103,209.60 |
| | | | | | | | | |

Salaries Effective June 24, 2019 Page 23 of 53

| Classification Title | Job Code | Consider Tumo | | Ston A | Step B | Ston C | Ston D | Step E |
|-------------------------|----------|----------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------------|
| classification fittle | | Service Type | | Step A | этер в | Step C | Step D | Step E |
| | Cl | TY WIDE MAINTE | NANCE | | | | | |
| | | | | 10.11 | 45.45 | 45.00 | 40.04 | E0.00 |
| | | | Hourly | 43.41 | 45.15 | 46.92 | 48.91 | 50.93 4.074.40 |
| ELECTRICIAN II | M410 | Classified | Bi-Weekly Monthly | 3,472.80 7,524.40 | 3,612.00 7,826.00 | 3,753.60 8.132.80 | 3,912.80 8,477.73 | 8.827.87 |
| | | | | 90,292.80 | 93,912.00 | 97,593.60 | 101,732.80 | 105,934.40 |
| | | | Annual | | | | | |
| | | | Hourly | 39.48 | 41.10 | 42.74 | 44.52 | 46.33 |
| ELECTRICIAN I | M405 | Classified | Bi-Weekly | 3,158.40 | 3,288.00 | 3,419.20 | 3,561.60 | 3,706.40 |
| | | | Monthly | 6,843.20 | 7,124.00 | 7,408.27 | 7,716.80 | 8,030.53 |
| | | | Annual | 82,118.40 | 85,488.00 | 88,899.20 | 92,601.60 | 96,366.40 |
| | | | | | | | | |
| | | | Hourly | 30.02 | 31.22 | 32.48 | 33.64 | 34.93 |
| MAINTENANCE WORKER | M305 | Classified | Bi-Weekly | 2,401.60 | 2,497.60 | 2,598.40 | 2,691.20 | 2,794.40 |
| | | | Monthly | 5,203.47 | 5,411.47 | 5,629.87 | 5,830.93 | 6,054.53 |
| | | | Annual | 62,441.60 | 64,937.60 | 67,558.40 | 69,971.20 | 72,654.40 |
| | | 1 | | | | | | |
| | M200 | | Hourly | 25.65 | 26.60 | 27.66 | 28.79 | 29.81 |
| LABORER | M300 | Classified | Bi-Weekly | 2,052.00 | 2,128.00 | 2,212.80 | 2,303.20 | 2,384.80 |
| | M830 | | Monthly | 4,446.00 | 4,610.67 | 4,794.40 | 4,990.27 | 5,167.07 |
| | M905 | | Annual | 53,352.00 | 55,328.00 | 57,532.80 | 59,883.20 | 62,004.80 |
| | | | | | | | | |
| | CITY | ATTORNEY DEPA | ARTMENT | | | | | |
| | | | | 60.70 | 70.47 | 75.70 | 70.57 | 00.55 |
| | | | Hourly | 68.73 | 72.17 | 75.78 | 79.57 | 83.55 |
| ASSISTANT CITY ATTORNEY | U210 | Classified | Bi-Weekly | 5,498.40 | 5,773.60 | 6,062.40 | 6,365.60 | 6,684.00 |
| | | | Monthly | 11,913.20 | 12,509.47 | 13,135.20 | 13,792.13 | 14,482.00 |
| | | | Annual | 142,958.40 | 150,113.60 | 157,622.40 | 165,505.60 | 173,784.00 |
| | | | Hourly | 56.81 | 59.63 | 62.62 | 65.74 | 69.05 |
| DEPUTY CITY ATTORNEY II | U205 | Classified | Bi-Weekly | 4,544.80 | 4,770.40 | 5,009.60 | 5,259.20 | 5,524.00 |
| | | | Monthly | 9,847.07 | 10,335.87 | 10,854.13 | 11,394.93 | 11,968.67 |
| | | | Annual | 118,164.80 | 124,030.40 | 130,249.60 | 136,739.20 | 143,624.00 |
| | | | Hourly | 51.64 | 54.22 | 56.93 | 59.78 | 62.76 |
| DEPUTY CITY ATTORNEY I | U200 | Classified | Bi-Weekly | 4,131.20 | 4,337.60 | 4,554.40 | 4,782.40 | 5,020.80 |
| | | | Monthly | 8,950.93 | 9,398.13 | 9,867.87 | 10,361.87 | 10,878.40 |
| | | | Annual | 107,411.20 | 112,777.60 | 118,414.40 | 124,342.40 | 130,540.80 |
| | | | | | | | | |
| | | | Hourly | 34.90 | 36.65 | 38.48 | 40.40 | 42.42 |
| PARALEGAL | U195 | Classified | Bi-Weekly | 2,792.00 | 2,932.00 | 3,078.40 | 3,232.00 | 3,393.60 |
| - | | | Monthly | 6,049.33 | 6,352.67 | 6,669.87 | 7,002.67 | 7,352.80 |
| | | | Annual | 72,592.00 | 76,232.00 | 80,038.40 | 84,032.00 | 88,233.60 |
| | | | Hourly | 32.23 | 34.1 | 36.67 | 37.43 | 39.35 |
| LEGAL SECRETARY II | C935 | Classified | Bi-Weekly | 2,578.40 | 2,728.00 | 2,933.60 | 2,994.40 | 3,148.00 |
| | 2333 | 2.22300 | Monthly | 5,586.53 | 5,910.67 | 6,356.13 | 6,487.87 | 6,820.67 |
| | | | Annual | 67,038.40 | 70,928.00 | 76,273.60 | 77,854.40 | 81,848.00 |
| | | | Hourly | 29.02 | 30.55 | 32.16 | 33.89 | 35.69 |
| LEGAL SECRETARY I | C930 | Classified | Bi-Weekly | 2,321.60 | 2,444.00 | 2,572.80 | 2,711.20 | 2,855.20 |
| ELGAL SECRETARY I | 6550 | Ciassifica | Monthly | 5,030.13 | 5,295.33 | 5,574.40 | 5,874.27 | 6,186.27 |
| | | | Annual | 60,361.60 | 63,544.00 | 66,892.80 | 70,491.20 | 74,235.20 |
| | | | | | | | | |
| | CI | TY CLERK DEPAR | TMENT | | | | | |
| | | | | | | | | |
| | | | Hourly | 45.34 | 47.62 | 49.98 | 52.48 | 55.11 |
| DEPUTY CITY CLERK | H500 | Classified | Bi-Weekly | 3,627.20 | 3,809.60 | 3,998.40 | 4,198.40 | 4,408.80 |
| DEFOIT CITT CLERK | 11300 | Classified | Monthly | 7,858.93 | 8,254.13 | 8,663.20 | 9,096.53 | 9,552.40 |
| | | | Annual | 94,307.20 | 99,049.60 | 103,958.40 | 109,158.40 | 114,628.80 |
| | | | | | | | | |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|----------|--------------|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | MANAGER DEPA | DTMENT | отери | otep 5 | otep e | отеръ | otep 2 |
| | CIT | MANAGER DEFA | KIIVIENI | | | | | |
| OFFICE OF THE CITY MANAGER | | | | | | | | |
| | | | Hourly | 30.42 | 31.90 | 33.59 | 35.27 | 36.98 |
| CRADULES AND MEDIA RELATIONS TECHNISIAN | T200 | Clifii | Bi-Weekly | 2,433.60 | 2,552.00 | 2,687.20 | 2,821.60 | 2,958.40 |
| GRAPHICS AND MEDIA RELATIONS TECHNICIAN | T300 | Classified | Monthly | 5,272.80 | 5,529.33 | 5,822.27 | 6,113.47 | 6,409.87 |
| | | | Annual | 63,273.60 | 66,352.00 | 69,867.20 | 73,361.60 | 76,918.40 |
| | | | Hourly | 41.73 | 43.81 | 46.00 | 48.31 | 50.73 |
| DIGITAL APPLICATIONS DEVELOPER | T470 | Classified | Bi-Weekly | 3,338.40 | 3,504.80 | 3,680.00 | 3,864.80 | 4,058.40 |
| DIGITAL AFFEICATIONS DEVELOPER | 1470 | Classified | Monthly | 7,233.20 | 7,593.73 | 7,973.33 | 8,373.73 | 8,793.20 |
| | | | Annual | 86,798.40 | 91,124.80 | 95,680.00 | 100,484.80 | 105,518.40 |
| | | | Hourly | | | | | 23.64 |
| MANAGEMENT FELLOW | U300 | Classified | Bi-Weekly | | | | | 1,891.20 |
| | | | Monthly | | | | | 4,097.60 |
| | | | Annual | | | | | 49,171.20 |
| - | _ | | | | | | | |
| COMMUNITY SERVICES | | T | | | | 1 | | |
| | | | Hourly | 62.55 | 65.67 | 68.96 | 72.42 | 76.03 |
| COMMUNITY SERVICES MANAGER | H745 | Classified | Bi-Weekly | 5,004.00 | 5,253.60 | 5,516.80 | 5,793.60 | 6,082.40 |
| | | | Monthly | 10,842.00 | 11,382.80 | 11,953.07 | 12,552.80 | 13,178.53 |
| | | | Annual | 130,104.00 | 136,593.60 | 143,436.80 | 150,633.60 | 158,142.40 |
| | | | Hourly Bi-Weekly | 40.42 3,233.60 | 42.52 3,401.60 | 44.68 3,574.40 | 46.88 3,750.40 | 49.17 3,933.60 |
| COMMUNITY PROGRAMS SPECIALIST | T705 | Classified | Monthly | 7,006.13 | 7,370.13 | 7,744.53 | 8,125.87 | 8,522.80 |
| | | | Annual | 84,073.60 | 88,441.60 | 92,934.40 | 97,510.40 | 102,273.60 |
| | | | Alliludi | 84,073.00 | 88,441.00 | 32,334.40 | 37,310.40 | 102,273.00 |
| | 1 | | Hourly | 44.45 | 46.76 | 49.14 | 51.56 | 54.08 |
| | | | Bi-Weekly | 3,556.00 | 3,740.80 | 3,931.20 | 4,124.80 | 4,326.40 |
| SENIOR PROPERTY REHABILITATION SPECIALIST | T730 | Classified | Monthly | 7,704.67 | 8,105.07 | 8,517.60 | 8,937.07 | 9,373.87 |
| | | | Annual | 92,456.00 | 97,260.80 | 102,211.20 | 107,244.80 | 112,486.40 |
| | | | Hourly | 40.42 | 42.52 | 44.68 | 46.88 | 49.17 |
| | T705 | ol :6: I | Bi-Weekly | 3,233.60 | 3,401.60 | 3,574.40 | 3,750.40 | 3,933.60 |
| PROPERTY REHABILITATION SPECIALIST | T725 | Classified | Monthly | 7,006.13 | 7,370.13 | 7,744.53 | 8,125.87 | 8,522.80 |
| | | | Annual | 84,073.60 | 88,441.60 | 92,934.40 | 97,510.40 | 102,273.60 |
| | | | | | | | | |
| | | | Hourly | 38.53 | 40.46 | 42.41 | 44.57 | 46.75 |
| PARATRANSIT COORDINATOR | T715 | Classified | Bi-Weekly | 3,082.40 | 3,236.80 | 3,392.80 | 3,565.60 | 3,740.00 |
| TAKAMANSIT COOKBINATOR | 1715 | Classifica | Monthly | 6,678.53 | 7,013.07 | 7,351.07 | 7,725.47 | 8,103.33 |
| | | | Annual | 80,142.40 | 84,156.80 | 88,212.80 | 92,705.60 | 97,240.00 |
| | | | | | | | | |
| | | | | | | | | |
| ECONOMIC DEVELOPMENT | | | 11ad | C2 55 | CE CT | 60.06 | 72.42 | 76.00 |
| | | | Hourly Bi-Weekly | 62.55 5,004.00 | 65.67 5.253.60 | 68.96 5,516.80 | 72.42 5,793.60 | 76.03 6,082.40 |
| ECONOMIC DEVELOPMENT MANAGER | H710 | Classified | Monthly | 10,842.00 | 11,382.80 | 11,953.07 | 12,552.80 | 13,178.53 |
| | | | Annual | 130,104.00 | 136,593.60 | 143,436.80 | 150,633.60 | 158,142.40 |
| | | | Hourly | 43.86 | 46.07 | 48.32 | 50.78 | 53.26 |
| | | | Bi-Weekly | 3,508.80 | 3,685.60 | 3,865.60 | 4,062.40 | 4,260.80 |
| ECONOMIC DEVELOPMENT SPECIALIST | T745 | Classified | Monthly | 7,602.40 | 7,985.47 | 8,375.47 | 8,801.87 | 9,231.73 |
| | | | Annual | 91,228.80 | 95,825.60 | 100,505.60 | 105,622.40 | 110,780.80 |
| | | | | | | | | |
| NEIGHBORHOOD PARTNERSHIP SERVICES | | | | | | | | |
| | | | Hourly | 61.75 | 64.82 | 68.06 | 71.46 | 75.04 |
| NEIGHBORHOOD DEVELOPMENT MANAGER | H735 | Classified | Bi-Weekly | 4,940.00 | 5,185.60 | 5,444.80 | 5,716.80 | 6,003.20 |
| NEIGHBURHOOD DEVELOPMENT MANAGER | П/35 | Ciassified | Monthly | 10,703.33 | 11,235.47 | 11,797.07 | 12,386.40 | 13,006.93 |
| | | | Annual | 128,440.00 | 134,825.60 | 141,564.80 | 148,636.80 | 156,083.20 |
| | | | Hourly | 55.53 | 58.31 | 61.22 | 64.28 | 67.50 |
| NEIGHBORHOOD PARTNERSHIP MANAGER | H730 | Classified | Bi-Weekly | 4,442.40 | 4,664.80 | 4,897.60 | 5,142.40 | 5,400.00 |
| INCIDENTIAGE PARTIMENSHIP IMAMAGER | 11/30 | Ciassilleu | Monthly | 9,625.20 | 10,107.07 | 10,611.47 | 11,141.87 | 11,700.00 |
| | | | Annual | 115,502.40 | 121,284.80 | 127,337.60 | 133,702.40 | 140,400.00 |
| | | | | | | | | |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|----------|---------------|----------------------|------------------------|------------------------|-------------------------|-------------------------|-------------------------|
| | | | | - | - | - | - | - |
| HOUSING AUTHORITY | | | | | | | | |
| | | | Hourly Bi-Weekly | 62.55 5,004.00 | 65.67 5,253.60 | 68.96 5,516.80 | 72.42 5,793.60 | 76.03 6,082.40 |
| HOUSING MANAGER | H715 | Classified | Monthly | 10,842.00 | 11.382.80 | 11,953.07 | 12,552.80 | 13,178.53 |
| | | | Annual | 130,104.00 | 136,593.60 | 143,436.80 | 150,633.60 | 158,142.40 |
| | | | Hourly | 43.86 | 46.07 | 48.32 | 50.78 | 53.26 |
| HOUSING DEVELOPMENT SPECIALIST | T750 | Classified | Bi-Weekly | 3,508.80 | 3,685.60 | 3,865.60 | 4,062.40 | 4,260.80 |
| | | | Monthly Annual | 7,602.40 91,228.80 | 7,985.47 95,825.60 | 8,375.47 100,505.60 | 8,801.87 105,622.40 | 9,231.73 110,780.80 |
| | | | Alliluai | 91,220.00 | 93,623.00 | 100,303.00 | 103,022.40 | 110,780.80 |
| | | | Hourly | 38.53 | 40.46 | 42.41 | 44.57 | 46.75 |
| HOMEOWNERSHIP COORDINATOR | T710 | Classified | Bi-Weekly | 3,082.40 | 3,236.80 | 3,392.80 | 3,565.60 | 3,740.00 |
| | | | Monthly | 6,678.53 | 7,013.07 | 7,351.07 | 7,725.47 | 8,103.33 |
| | | | Annual | 80,142.40 | 84,156.80 | 88,212.80 | 92,705.60 | 97,240.00 |
| | DEVELOP | MENT SERVICES | DEPARTMEN | Т | | | | |
| | | | | | | | | |
| DEVELOPMENT SERVICE ADMINISTRATION | | | 1 | 1 | 1 | 1 | T | |
| | | | Hourly | 72.73 | 76.37 | 80.20 | 84.20 | 88.42 |
| DEPUTY DIRECTOR OF DEVELOPMENT SERVICES | U515 | Classified | Bi-Weekly Monthly | 5,818.40 12,606.53 | 6,109.60 13,237.47 | 6,416.00 13,901.33 | 6,736.00 14,594.67 | 7,073.60 15,326.13 |
| | | | Annual | 151,278.40 | 158,849.60 | 166,816.00 | 175,136.00 | 183,913.60 |
| | | | - | | | | | |
| BUILDING DIVISION | | | | | | | | |
| | | | Hourly Bi Wookly | 64.21 | 67.42 | 70.79 | 74.34 5,947.20 | 78.05 6,244.00 |
| CITY BUILDING OFFICIAL | H335 | Classified | Bi-Weekly Monthly | 5,136.80 11,129.73 | 5,393.60 11,686.13 | 5,663.20 12,270.27 | 12,885.60 | 13,528.67 |
| | | | Annual | 133,556.80 | 140,233.60 | 147,243.20 | 154,627.20 | 162,344.00 |
| | | | Hourly | 52.42 | 55.04 | 57.79 | 60.69 | 63.72 |
| SUPERVISING BUILDING INSPECTOR | H330 | Classified | Bi-Weekly | 4,193.60 | 4,403.20 | 4,623.20 | 4,855.20 | 5,097.60 |
| | | | Monthly Annual | 9,086.13 109,033.60 | 9,540.27 114,483.20 | 10,016.93 120.203.20 | 10,519.60 126,235.20 | 11,044.80 132,537.60 |
| | | | Hourly | 43.33 | 45.64 | 47.94 | 50.20 | 52.71 |
| SENIOR BUILDING INSPECTOR/STRUCTURAL | T365 | Classified | Bi-Weekly | 3,466.40 | 3,651.20 | 3,835.20 | 4,016.00 | 4,216.80 |
| SENIOR BUILDING INSPECTOR/STRUCTURAL | 1303 | Classified | Monthly | 7,510.53 | 7,910.93 | 8,309.60 | 8,701.33 | 9,136.40 |
| | | | Annual | 90,126.40 | 94,931.20 | 99,715.20 | 104,416.00 | 109,636.80 |
| | | | Hourly Bi-Weekly | 43.33 3,466.40 | 45.64 3,651.20 | 47.94 3,835.20 | 50.20 4,016.00 | 52.71 4,216.80 |
| SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL | T360 | Classified | Monthly | 7,510.53 | 7,910.93 | 8,309.60 | 8,701.33 | 9,136.40 |
| | | | Annual | 90,126.40 | 94,931.20 | 99,715.20 | 104,416.00 | 109,636.80 |
| | | | Hourly | 43.33 | 45.64 | 47.94 | 50.20 | 52.71 |
| SENIOR BUILDING INSPECTOR/ELECTRICAL | T355 | Classified | Bi-Weekly | 3,466.40 | 3,651.20 | 3,835.20 | 4,016.00 | 4,216.80 |
| | | | Monthly Annual | 7,510.53 90,126.40 | 7,910.93 94,931.20 | 8,309.60 99,715.20 | 8,701.33 104,416.00 | 9,136.40 109,636.80 |
| | | | Hourly | 37.41 | 39.17 | 41.16 | 43.26 | 46.09 |
| BUILDING INSPECTOR | T350 | Classified | Bi-Weekly | 2,992.80 | 3,133.60 | 3,292.80 | 3,460.80 | 3,687.20 |
| | | | Monthly | 6,484.40 | 6,789.47 | 7,134.40 | 7,498.40 | 7,988.93 |
| | | | Annual | 77,812.80 | 81,473.60 | 85,612.80 | 89,980.80 | 95,867.20 |
| | | | Hourly | 50.66 | 53.11 | 55.79 | 58.69 | 61.68 |
| PLAN CHECKING ENGINEER | T335 | Classified | Bi-Weekly | 4,052.80 | 4,248.80 | 4,463.20 | 4,695.20 | 4,934.40 |
| | . 333 | 2.22304 | Monthly Annual | 8,781.07 | 9,205.73 | 9,670.27 | 10,172.93 | 10,691.20 |
| | 1 | | Annuai | 105,372.80 | 110,468.80 | 116,043.20 | 122,075.20 | 128,294.40 |
| | | | Hourly | 56.36 | 59.17 | 62.15 | 65.25 | 68.52 |
| SUPERVISING PLAN CHECKER AND EXPEDITOR | H325 | Classified | Bi-Weekly | 4,508.80 | 4,733.60 | 4,972.00 | 5,220.00 | 5,481.60 |
| 35. Entroite : Entroitement and Entroit | | Ciassifica | Monthly | 9,769.07 | 10,256.13 | 10,772.67 | 11,310.00 | 11,876.80 |
| | | | Annual | 117,228.80 | 123,073.60 | 129,272.00 | 135,720.00 | 142,521.60 |
| | | | Hourly Bi-Weekly | 43.33 3,466.40 | 45.64 3,651.20 | 47.94 3,835.20 | 50.20 4,016.00 | 52.71 4,216.80 |
| SENIOR PLAN CHECKER | T330 | Classified | Monthly | 7,510.53 | 7,910.93 | 8,309.60 | 8,701.33 | 9,136.40 |
| | | | Annual | 90,126.40 | 94,931.20 | 99,715.20 | 104,416.00 | 109,636.80 |
| | | | Hourly | 39.40 | 41.48 | 43.58 | 45.66 | 47.93 |
| PLAN CHECKER | T325 | Classified | Bi-Weekly | 3,152.00 | 3,318.40 | 3,486.40 | 3,652.80 | 3,834.40 |
| | | | Monthly Annual | 6,829.33 81,952.00 | 7,189.87 86,278.40 | 7,553.87 90,646.40 | 7,914.40 94,972.80 | 8,307.87 99,694.40 |
| | | | Annual | 01,732.00 | 00,2/8.40 | 30,040.40 | 34,372.8U | JJ,UJ4.4U |

| SUPERVISING PERMIT TECHNICIAN H340 Classified Bi-Weekly 3,000.00 3,150.40 3,307.20 3,347.20 | Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|-----------------------------------|----------|--------------|---------|-----------|---------------------------------------|------------|------------|------------|
| SUPERVISING PERMIT TECHNICIAN 1340 Classified Monthly 5,000 Classified 1,000 | | | | | | | -1070 | -1000 | -10p L |
| Monthly Colorable Monthly Colorable Monthly Colorable Monthly Colorable Monthly Colorable Monthly Mont | | | | Hourly | 37.50 | 39.38 | 41.34 | 43.41 | 45.58 |
| SENIOR PERMIT TECHNICIAN C205 Classified Housely 3,212 20 209.00 0,332 30 34,800.00 Recently 1,227 20 209.00 1,305 10 3,005 00 3,005 30 34,800.00 Housely 3,212 20 209.00 1,305 10 3,005 00 3,005 30 3,005 00 3,005 30 3,005 00 3,005 30 3,005 00 3,005 00 3,005 30 3,005 30 | SUPERVISING PERMIT TECHNICIAN | H340 | Classified | | | | | | |
| SENIOR PERMIT TICHNICIAN C205 Classified Bi-Weetly 2,3293 6,372.7 38.82 40.51 40.55 | | | | | | | | | |
| SENIOR PERMIT TECHNICIAN C205 Classified Hoverty 2,871,30 1,365,00 2,806,00 3,105,00 2,806,00 3,105,00 2,806,00 3,105,00 2,806,00 3,105,00 2,806,00 3,105,0 | | | | | | | | _ | |
| Monthly G.2003 6,477.47 6,72.80 7,501.72 7,278.00 8,88.55 6,87.60 8,97.60 8,88.55 8, | | | 61 .6 . | | | | | | |
| PERMIT TECHNICIAN II | SENIOR PERMIT TECHNICIAN | C205 | Classified | Monthly | 6,220.93 | 6,477.47 | 6,728.80 | 7,021.73 | 7,378.80 |
| PRIMIT TECHNICIAN Co. Classified Monthly S.588 0.509.00 0.992.00 0.792.0 | | | | Annual | 74,651.20 | 77,729.60 | 80,745.60 | 84,260.80 | 88,545.60 |
| PERMIT ILLUNILARI Classified Monthly | | | | | | | | | |
| PRINTITECHNICIAN C199 | PERMIT TECHNICIAN II | C200 | Classified | _ | | | | _ | |
| PERMIT TECHNICIAN C199 | | | | | _ | | | | |
| PERMIT TECHNICIAN Classified Bi-Weekly 2,315.00 2,477.20 2,756.00 2,079.00 | | | | | . , | | | | |
| Monthly 3,0947 5,302.27 5,315.47 5,722.3 6,753.27 7,253.07 7, | DEDMIT TECHNICIAN I | C100 | Classified | | | | | | |
| PLANNING MANAGER | PERMIT TECHNICIAN I | C133 | Classified | | 5,099.47 | 5,302.27 | 5,515.47 | 5,752.93 | |
| PLANNING MANAGER | | | | Annual | 61,193.60 | 63,627.20 | 66,185.60 | 69,035.20 | 72,550.40 |
| PLANNING MANAGER | PI ANNING DIVISION | 1 | | | | | | | |
| PLANNING MANAGER H320 Classified B-Weekly 5,154.40 5,569.80 5,968.40 6,264.00 Classified Ranaual 13,014.40 130,074.00 47,700.80 15,084.00 6,264.00 Classified Ranaual 13,014.40 130,074.00 47,700.80 15,084.00 Classified Ranaual 13,014.40 130,074.00 47,700.80 15,084.00 Classified Ranaual 11,550.40 12,128.40 2,661.30 4,897.60 5,124.00 5,080.00 13,070.00 10,114.00 11,141.40 | T EXILITING DIVISION | | | Hourly | 64.43 | 67.63 | 71.01 | 74.56 | 78.30 |
| Monthly 1,157.87 11,72.83 32,308.40 12,937.33 13,572.00 16,258.4 | DI ANNING MANAGER | H220 | Classified | | | | | | |
| Halis Classified Halis Classified Halis Classified Halis Classified Halis Marchity 4,442,40 4,646,80 4,897,60 5,124,00 5,600,00 6,600,00 | PLANNING MANAGER | П320 | Classified | Monthly | 11,167.87 | 11,722.53 | | 12,923.73 | 13,572.00 |
| PRINCIPAL PLANNER | | | | | | | , | - | 162,864.00 |
| Monthly | | | | | | | | | |
| Annual 315,502.40 121,284.80 127,337.60 133,702.40 100,400.00 | PRINCIPAL PLANNER | H315 | Classified | • | | | | | |
| SENIOR PLANNER | | | | | | | | | 140,400.00 |
| SENIOR PLANNER | | | | | | | | | |
| Monthly B,623.33 9,053.20 9,982.27 10,481.47 | | | | | | 52.23 | 54.85 | | |
| Annual 103.480.00 08.638.40 114.088.00 119.787.20 125.777.60 | SENIOR PLANNER | H310 | Classified | | | | | - | - |
| ASSOCIATE PLANNER | | | | | | | | | |
| ASSOCIATE PLANNER | | | | | | - | | | |
| Monthy 7,524.93 7,999.33 8,396.27 8,877.87 9,259.80 Annual 91,499.20 95,992.00 100,755.20 105,934.40 11,009.60 11,009.60 11,009.60 12,836.00 3,736.00 3,319.20 3,3 | | | | | | | | | |
| Hourly 3.6 1.0 37.86 39.90 41.85 43.99 | ASSOCIATE PLANNER | T315 | Classified | | | -, | | - | , |
| Classified Bi-Weekly 2,888.00 3,028.80 3,192.00 3,348.00 3,192.00 7,624.93 Annual 75,088.00 78,748.80 82,992.00 87,048.00 91,499.20 7,624.93 78,748.00 7 | | | | Annual | 91,499.20 | 95,992.00 | 100,755.20 | 105,934.40 | 111,009.60 |
| Monthly 6,257.33 6,552.40 6,916.00 7,254.00 7,624.93 Annual 75,088.00 7,087.48.00 91,499.20 7,087.48 7,087.4 | | | | | | | | | |
| Manual 75,088.00 78,748.80 82,992.00 87,048.00 91,499.20 91,499.20 91,499. | ASSISTANT PLANNER | T310 | Classified | | | , | | , | |
| Hourly 32.00 33.69 35.28 37.04 38.85 35.28 37.04 38.85 35.28 37.04 38.85 35.28 37.04 38.85 37.04 38.05 37.05 37. | | | | | • | • | | | |
| Code enforcement inspector Total Planner | | | | | | - | | | _ |
| Monthly 5,546,67 5,839,60 6,115.20 6,420,27 6,734,00 | HINIOP DI ANNED | T205 | Classified | | | | | | |
| DEVELOPMENT REVIEW SPECIALIST T320 Classified Hourly S8.47 40.33 42.52 44.61 46.88 3,750.40 Monthly 6,668.13 6,990.53 7,370.13 7,732.40 8,125.87 Monthly 6,068.13 6,990.53 7,370.13 7,732.40 8,125.87 Monthly 6,068.13 6,990.53 7,370.13 7,732.40 8,125.87 Monthly 6,068.13 6,990.53 7,370.13 7,732.40 8,125.87 Monthly 6,070.40 83,886.40 88,441.60 92,788.80 97,510.40 Monthly 6,068.27 10,670.40 11,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 11,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 11,204.27 11,765.87 12,355.20 Monthly 7,064.75 Monthly 7,064.75 Monthly 7,069.20 4,752.00 4,933.60 Monthly 7,069.20 4,752.00 4,933.60 Monthly 7,069.20 4,262.40 4,475.20 4,699.20 4,933.60 Monthly 7,069.20 4,262.40 11,6355.20 10,89.47 Monthly 7,069.20 4,262.40 4,275.20 4,279.20 4,279.40 Monthly 7,069.30 10,89.47 Monthly 7,069.30 10,89.47 Monthly 7,069.30 10,89.47 Monthly 7,069.30 10,89.47 Monthly 7,069.30 M | JONION PLANNER | 1303 | Classified | | | | | | |
| Classified Bi-Weekly 3,077.60 3,226.40 3,401.60 3,568.80 3,750.40 Monthly 6,668.13 6,990.53 7,370.13 7,732.40 8,122.87 Annual 80,017.60 83,886.40 88,441.60 92,788.80 97,510.40 Monthly 58,64 61.56 64.64 67.88 71.28 Monthly 10,164.27 10,670.40 11,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 11,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 13,404.17 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 13,404.17 141,100.40 148,262.40 Monthly 10,164.27 10,670.40 13,405.12 141,100.40 148,262.40 Monthly 10,164.27 10,670.40 13,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 13,405.12 141,100.40 148,262.40 Monthly 10,164.27 10,670.40 13,405.12 141,100.40 148,262.40 Monthly 10,593.20 10,822.40 14,752.0 4,699.20 4,933.60 Monthly 10,593.20 10,822.40 11,355.20 10,181.60 10,889.47 Monthly 10,593.20 10,182.20 11,6355.20 10,181.60 10,889.47 Monthly 10,593.20 10,182.20 11,6355.20 12,179.20 128,733.60 Monthly 10,593.20 10,182.20 10,182.60 10,189.47 Monthly 10,593.20 10,182.20 10,182.40 10,189.47 Monthly 10,144.11 10,145.20 10,182.40 11,150.40 Monthly 10,144.10 10,145.20 10,1 | | | | Annual | 66,560.00 | 70,075.20 | 73,382.40 | 77,043.20 | 80,808.00 |
| Classified Bi-Weekly 3,077.60 3,226.40 3,401.60 3,568.80 3,750.40 Monthly 6,668.13 6,990.53 7,370.13 7,732.40 8,122.87 Annual 80,017.60 83,886.40 88,441.60 92,788.80 97,510.40 Monthly 58,64 61.56 64.64 67.88 71.28 Monthly 10,164.27 10,670.40 11,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 11,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 13,404.17 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 13,404.17 141,100.40 148,262.40 Monthly 10,164.27 10,670.40 13,405.12 141,100.40 148,262.40 Monthly 10,164.27 10,670.40 13,204.27 11,765.87 12,355.20 Monthly 10,164.27 10,670.40 13,405.12 141,100.40 148,262.40 Monthly 10,164.27 10,670.40 13,405.12 141,100.40 148,262.40 Monthly 10,593.20 10,822.40 14,752.0 4,699.20 4,933.60 Monthly 10,593.20 10,822.40 11,355.20 10,181.60 10,889.47 Monthly 10,593.20 10,182.20 11,6355.20 10,181.60 10,889.47 Monthly 10,593.20 10,182.20 11,6355.20 12,179.20 128,733.60 Monthly 10,593.20 10,182.20 10,182.60 10,189.47 Monthly 10,593.20 10,182.20 10,182.40 10,189.47 Monthly 10,144.11 10,145.20 10,182.40 11,150.40 Monthly 10,144.10 10,145.20 10,1 | | | | Hourly | 29 47 | 40.33 | 12.52 | 44.61 | 16.88 |
| Monthly 6,668.13 6,990.53 7,370.13 7,732.40 8,125.87 | | | -1 .6 . | | | | | | |
| Hourly 58.64 61.56 64.64 67.88 71.28 | DEVELOPMENT REVIEW SPECIALIST | T320 | Classified | | | | | | |
| Hadden | | | | Annual | 80,017.60 | 83,886.40 | 88,441.60 | 92,788.80 | 97,510.40 |
| Hadden | | | 1 | | F0 -: | 64 | | c= | n |
| CODE ENFORCEMENT MANAGER H703 Classified Monthly 10,164.27 10,670.40 11,204.27 11,765.87 12,355.20 | | | | | | | | | |
| Annual 121,971.20 128,044.80 134,451.20 141,190.40 148,262.40 | LANDSCAPE ARCHITECT | H300 | Classified | | • | , | | | • |
| CODE ENFORCEMENT DIVISION H703 Classified Hourly 50.74 53.28 55.94 58.74 61.67 | | | | | | | | | 148,262.40 |
| CODE ENFORCEMENT MANAGER H703 Classified Hourly 50.74 53.28 55.94 58.74 61.67 | | | - | | | | | | |
| Classified H703 Classified H704 H705 Classified H705 Classified H705 H705 H706 H706 H706 H706 H706 H706 H707 | CODE ENFORCEMENT DIVISION | ļ | | - | | | | | 1 |
| CODE ENFORCEMENT INSPECTOR H703 Classified Monthly 8,794.93 9,235.20 9,696.27 10,181.60 10,689.47 | | | | | | | | | |
| Annual 105,539.20 110,822.40 116,355.20 122,179.20 128,273.60 | CODE ENFORCEMENT MANAGER | H703 | Classified | | , | | | | |
| CODE ENFORCEMENT INSPECTOR H700 Classified Hourly | | | | | | | | | 128,273.60 |
| Classified H700 Classified H700 Classified H700 Classified H700 | | | | | | | | | |
| Monthy 7,645.73 8,028.80 8,432.67 8,852.13 9,295.87 | CODE ENFORCEMENT SUPERVISOR | H700 | Classified | | 3,528.80 | | | | |
| Tell | SOUL ENGINEERI SOI ERVISOR | | C.G.Silicu | | • | | | -, | • |
| Tell Classified Bi-Weekly 3,178.40 3,337.60 3,504.00 3,679.20 3,863.20 Monthly 6,886.53 7,231.47 7,592.00 7,971.60 8,370.27 Annual 82,638.40 86,777.60 91,104.00 95,659.20 10,043.20 Monthly 36.11 37.91 39.81 41.80 43.89 Monthly 6,259.07 6,571.07 6,900.40 7,245.33 7,607.60 Monthly 6,259.07 6,571.07 6,900.40 7,245.33 7,607.60 Monthly 32.82 34.47 36.18 37.99 39.90 Monthly 36.88 3,040.00 3,04 | | | | | _ | | | | |
| Monthly 6,886.53 7,231.47 7,592.00 7,971.60 8,370.27 | | | | | | | | | |
| Annual 82,638.40 86,777.60 91,104.00 95,659.20 100,443.20 | SENIOR CODE ENFORCEMENT INSPECTOR | T610 | Classified | | | | | | |
| CODE ENFORCEMENT INSPECTOR II T605 Classified Hourly 36.11 37.91 39.81 41.80 43.89 | | | | | | · · · · · · · · · · · · · · · · · · · | | | |
| CODE ENFORCEMENT INSPECTOR II 1605 Classified | | | | Hourly | | | | | |
| Monthly 6,259.07 6,571.07 6,900.40 7,245.33 7,607.60 | CODE ENFORCEMENT INSPECTOR II | T605 | Classified | | | | | | |
| CODE ENFORCEMENT INSPECTOR I T600 Hourly Classified 32.82 Hourly Bi-Weekly Hourly Science Sc | | | | | | · · · · · · · · · · · · · · · · · · · | | | |
| CODE ENFORCEMENT INSPECTOR I T600 Classified Bi-Weekly 2,625.60 2,757.60 2,894.40 3,039.20 3,192.00 3,192.00 6,916.00 Monthly 5,688.80 5,974.80 6,271.20 6,584.93 6,916.00 | | | | | | | | | |
| Monthly 5,688.80 5,974.80 6,271.20 6,584.93 6,916.00 | | | | | | | | | |
| | CODE ENFORCEMENT INSPECTOR I | T600 | Classified | | | | | | |
| | | | | | | | | | |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|-------------------------------|--|--|--|---|---|---|--|
| classification rete | | FINANCE DEPART | MENT | этери | эсерь | step e | этеръ | Step L |
| ADMINISTRATION DIVISION | | | ı | | | | | |
| | | | Hourly Bi-Weekly | 5,315.20 | 69.76 5,580.80 | 73.26 5,860.80 | 76.92 6,153.60 | 80.75 6,460.00 |
| DEPUTY DIRECTOR OF FINANCE | U500 | Classified | Monthly | 11,516.27 | 12,091.73 | 12,698.40 | 13,332.80 | 13,996.67 |
| | | | Annual | 138,195.20 | 145,100.80 | 152,380.80 | 159,993.60 | 167,960.00 |
| | | | Hourly | 52.22 | 54.85 | 57.58 | 60.46 | 63.47 |
| BUDGET OFFICER | H170 | Classified | Bi-Weekly | 4,177.60 | 4,388.00 | 4,606.40 | 4,836.80 | 5,077.60 |
| | | | Monthly | 9,051.47 | 9,507.33 | 9,980.53 | 10,479.73 | 11,001.47 |
| | | | Annual Hourly | 108,617.60 45.53 | 114,088.00 47.79 | 119,766.40 50.18 | 125,756.80 52.68 | 132,017.60 55.32 |
| | | -1 .6 . | Bi-Weekly | 3,642.40 | 3,823.20 | 4,014.40 | 4,214.40 | 4,425.60 |
| FINANCIAL ANALYST | H165 | Classified | Monthly | 7,891.87 | 8,283.60 | 8,697.87 | 9,131.20 | 9,588.80 |
| | | | Annual | 94,702.40 | 99,403.20 | 104,374.40 | 109,574.40 | 115,065.60 |
| | | | Hourly | 34.62 | 36.34 | 38.17 | 40.07 | 42.09 |
| FINANCE TECHNICIAN | C320 | Classified | Bi-Weekly Monthly | 2,769.60 6,000.80 | 2,907.20 6,298.93 | 3,053.60 6,616.13 | 3,205.60 6,945.47 | 3,367.20 7,295.60 |
| | | | Annual | 72,009.60 | 75,587.20 | 79,393.60 | 83,345.60 | 87,547.20 |
| | | | | | , | | , | , |
| ACCOUNTING DIVISION | | | 1 . | 1 | 1 | 1 | | |
| | | | Hourly | 60.41 | 63.42 | 66.58 | 69.91 | 73.41 |
| ACCOUNTING MANAGER | H150 | Classified | Bi-Weekly Monthly | 4,832.80 10,471.07 | 5,073.60 10,992.80 | 5,326.40 11,540.53 | 5,592.80 12,117.73 | 5,872.80 12,724.40 |
| | | | Annual | 125,652.80 | 131,913.60 | 138,486.40 | 145,412.80 | 152,692.80 |
| | | | Hourly | 45.80 | 48.07 | 50.46 | 52.99 | 55.63 |
| SENIOR ACCOUNTANT | H145 | Classified | Bi-Weekly | 3,664.00 | 3,845.60 | 4,036.80 | 4,239.20 | 4,450.40 |
| | | | Monthly | 7,938.67 | 8,332.13 | 8,746.40 | 9,184.93 | 9,642.53 |
| | | | Annual | 95,264.00 | 99,985.60 | 104,956.80 | 110,219.20 | 115,710.40 |
| | | 0/ ::: | Hourly Bi-Weekly | 41.61 3,328.80 | 43.69 3,495.20 | 45.86 3,668.80 | 48.16 3,852.80 | 50.57 4,045.60 |
| ACCOUNTANT | H140 | Classified | Monthly | 7,212.40 | 7,572.93 | 7,949.07 | 8,347.73 | 8,765.47 |
| | | | Annual | 86,548.80 | 90,875.20 | 95,388.80 | 100,172.80 | 105,185.60 |
| | _ | r | | | | | | |
| | | | Hourly | 29.97 | 31.43 | 32.79 | 34.37 | 35.98 |
| SENIOR ACCOUNT CLERK | C305 | Classified | Bi-Weekly Monthly | 2,397.60 5,194.80 | 2,514.40 5,447.87 | 2,623.20 5,683.60 | 2,749.60 5,957.47 | 2,878.40 6,236.53 |
| | | | Annual | 62,337.60 | 65,374.40 | 68,203.20 | 71,489.60 | 74,838.40 |
| | | | Hourly | 27.31 | 28.53 | 29.87 | 31.24 | 32.81 |
| ACCOUNT CLERK | C300 | Classified | Bi-Weekly | 2,184.80 | 2,282.40 | 2,389.60 | 2,499.20 | 2,624.80 |
| | | | Monthly Annual | 4,733.73 56,804.80 | 4,945.20 59,342.40 | 5,177.47 62,129.60 | 5,414.93 64,979.20 | 5,687.07 68,244.80 |
| | | | | | | | | |
| <u> </u> | | | Ailliuai | 30,804.80 | 39,342.40 | 02,123.00 | 04,373.20 | 00,244.00 |
| REVENUE DIVISION | | | Aillidai | 30,804.80 | 33,342.40 | 02,129.00 | 04,979.20 | 08,244.80 |
| REVENUE DIVISION | | | Hourly | 60.41 | 63.42 | 66.58 | 69.91 | 73.41 |
| REVENUE DIVISION REVENUE MANAGER | H160 | Classified | Hourly Bi-Weekly | 60.41 4,832.80 | 63.42 5,073.60 | 66.58 5,326.40 | 69.91 5,592.80 | 73.41 5,872.80 |
| | H160 | Classified | Hourly Bi-Weekly Monthly | 60.41 4,832.80 10,471.07 | 63.42 5,073.60 10,992.80 | 66.58 5,326.40 11,540.53 | 69.91 5,592.80 12,117.73 | 73.41 5,872.80 12,724.40 |
| | H160 | Classified | Hourly Bi-Weekly | 60.41 4,832.80 | 63.42 5,073.60 | 66.58 5,326.40 | 69.91 5,592.80 | 73.41 5,872.80 |
| REVENUE MANAGER | | | Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 | 63.42 5,073.60 10,992.80 131,913.60 | 66.58 5,326.40 11,540.53 138,486.40 | 69.91 5,592.80 12,117.73 145,412.80 | 73.41 5,872.80 12,724.40 152,692.80 |
| | H160 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 |
| REVENUE MANAGER | | | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 |
| REVENUE MANAGER | | | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 |
| REVENUE MANAGER FINANCE SUPERVISOR | H155 | Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 |
| REVENUE MANAGER | | | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 |
| REVENUE MANAGER FINANCE SUPERVISOR | H155 | Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK | H155 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Hourly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 35.98 |
| REVENUE MANAGER FINANCE SUPERVISOR | H155 | Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK | H155 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Hourly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32,79 2,623.20 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 35.98 2,878.40 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK | H155 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 62,337.60 27.31 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 2,683.60 68,203.20 29.87 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 31.24 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 35.98 2,878.40 6,236.53 74,838.40 32.81 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK | H155 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 2,282.40 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32,79 2,623.20 5,683.60 68,203.20 29,87 2,389.60 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 35.98 2,878.40 6,236.53 74,838.40 32.81 2,624.80 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK | C332 | Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,337.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 2,282.40 4,945.20 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 29.87 2,389.60 5,177.47 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 82,305.60 35.98 2,878.40 6,236.53 74,838.40 32.81 2,624.80 5,687.07 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK | C332 | Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 27. | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 28.54 4,945.20 59,342.40 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 29.87 2,389.60 5,177.47 62,129.60 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 64,979.20 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 35.98 2,878.40 6,236.53 74,838.40 32.81 2,624.80 5,687.07 68,244.80 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK | C332 C330 C325 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,337.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 2,282.40 4,945.20 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 29.87 2,389.60 5,177.47 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 82,305.60 35.98 2,878.40 6,236.53 74,838.40 32.81 2,624.80 5,687.07 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK | C332 | Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 56,804.80 23.05 1,844.00 3,995.33 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 5,926.27 71,115.20 5,447.87 65,374.40 2,853 2,822.40 4,945.20 59,342.40 4,208.53 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 2,389.60 5,177.47 62,129.60 2,129.60 2,040.80 4,421.73 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 64,979.20 26.87 2,149.60 4,657.47 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 82,305.60 39.57 3,165.60 6,858.80 82,305.60 32,878.40 6,236.53 74,838.40 32.81 2,624.80 5,687.07 68,244.80 28.27 2,261.60 4,900.13 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK | C332 C330 C325 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 56,804.80 23.05 1,844.00 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 2,282.40 4,945.20 59,342.40 24.28 1,942.40 | 35.87 2,869.60 66,217.47 74,609.60 32,79 2,683.60 68,203.20 5,683.60 62,217.47 74,609.60 62,217.47 74,609.60 62,217.47 74,609.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 68,203.20 5,683.60 5,177.47 62,129.60 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 64,979.20 26.87 2,149.60 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 6,236.53 74,838.40 6,236.53 74,838.40 5,687.07 68,244.80 5,687.07 68,244.80 5,687.07 68,244.80 28.27 2,261.60 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK | C332 C330 C325 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 56,804.80 23.05 1,844.00 3,995.33 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 5,926.27 71,115.20 5,447.87 65,374.40 2,853 2,822.40 4,945.20 59,342.40 4,208.53 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 2,389.60 5,177.47 62,129.60 2,129.60 2,040.80 4,421.73 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 64,979.20 26.87 2,149.60 4,657.47 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 82,305.60 39.57 3,165.60 6,858.80 82,305.60 32,878.40 6,236.53 74,838.40 32.81 2,624.80 5,687.07 68,244.80 28.27 2,261.60 4,900.13 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK | C332 C330 C325 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 56,804.80 23.05 1,844.00 3,995.33 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 5,926.27 71,115.20 5,447.87 65,374.40 2,853 2,822.40 4,945.20 59,342.40 4,208.53 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 2,389.60 5,177.47 62,129.60 2,129.60 2,040.80 4,421.73 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 64,979.20 26.87 2,149.60 4,657.47 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 82,305.60 39.57 3,165.60 6,858.80 82,305.60 32,878.40 6,236.53 74,838.40 32.81 2,624.80 5,687.07 68,244.80 28.27 2,261.60 4,900.13 |
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| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK | C332 C330 C325 C322 | Classified Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 56,804.80 3,995.33 47,944.00 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 2,282.40 4,945.20 59,342.40 4,208.53 50,502.40 54.82 4,385.60 9,502.13 114,025.60 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 29,87 2,389.60 5,177.47 62,129.60 4,421.73 53,060.80 57.56 4,604.80 9,977.07 119,724.80 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 64,979.20 26.87 2,149.60 4,657.47 55,889.60 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 6,858.80 82,305.60 6,236.53 74,838.40 6,236.53 74,838.40 5,687.07 68,244.80 5,887.07 68,244.80 5,887.07 68,244.80 5,887.07 68,244.80 5,87.07 68,244.80 5,87.07 68,244.80 5,87.07 68,244.80 5,87.07 68,244.80 5,87.07 68,244.80 5,87.07 68,244.80 5,87.07 68,244.80 5,87.07 131,955.20 |
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| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION PURCHASING AND SERVICES MANAGER | C332 C330 C325 C322 | Classified Classified Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 56,804.80 23.05 1,844.00 3,995.33 47,944.00 52.21 4,176.80 3,149 2,519.20 5,458.27 565,499.20 24.86 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 4,945.20 59,342.40 4,208.53 50,502.40 54.82 4,385.60 4,385.60 33.07 2,645.60 5,732.13 114,025.60 33.07 2,645.60 68,785.60 26.11 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 29,87 2,389.60 5,177.47 62,129.60 2,551 2,040.80 4,421.73 53,060.80 57.56 4,604.80 9,977.07 119,724.80 34.70 2,776.00 6,014.67 72,176.00 27.33 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 6,531.20 78,374.40 5,957.47 71,489.60 5,957.47 71,489.60 4,657.47 55,889.60 60.43 4,834.40 4,834.40 36.41 2,912.80 6,311.07 75,732.80 6,875 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 6,858.80 82,305.60 6,236.53 74,838.40 5,687.07 68,244.80 5,687.07 68,244.80 4,900.13 58,801.60 63.44 5,075.20 10,996.27 131,955.20 38.25 3,060.00 6,630.00 6,630.00 79,560.00 30.17 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION PURCHASING AND SERVICES MANAGER | C332 C330 C325 C322 | Classified Classified Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 4,733.73 56,804.80 27.31 2,184.80 4,733.73 56,804.80 23.05 1,844.00 3,995.33 47,944.00 52.21 4,176.80 9,049.73 108,596.80 31.49 2,519.20 5,458.27 65,499.20 24.86 1,988.80 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 28.53 2,282.40 4,945.20 59,342.40 4,208.53 50,502.40 54.82 4,385.60 9,502.13 114,025.60 33.07 2,645.60 5,732.13 68,785.60 26.11 2,088.80 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 29.87 2,389.60 5,177.47 62,129.60 4,421.73 53,060.80 57.56 4,604.80 9,977.07 119,724.80 34.70 2,776.00 6,014.67 72,176.00 6,014.67 72,176.00 27.33 2,186.40 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 34.37 2,749.60 5,957.47 71,489.60 31.24 2,499.20 5,414.93 64,979.20 26.87 2,149.60 4,657.47 55,889.60 60.43 4,834.40 10,474.53 125,694.40 36.41 2,912.80 6,311.07 75,732.80 6,311.07 75,732.80 6,387.5 2,300.00 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 35.98 2,878.40 6,236.53 74,838.40 32.81 2,624.80 5,687.07 68,244.80 28.27 2,261.60 4,900.13 58,801.60 63.44 5,075.20 10,996.27 131,955.20 10,996.27 131,955.20 38.25 3,060.00 6,630.00 79,560.00 6,630.00 79,560.00 30.17 2,413.60 |
| FINANCE SUPERVISOR SUPERVISING CUSTOMER ACCOUNT CLERK SENIOR CUSTOMER ACCOUNT CLERK CUSTOMER ACCOUNT CLERK MAIL AND REVENUE CLERK PURCHASING DIVISION PURCHASING AND SERVICES MANAGER PURCHASING TECHNICIAN | C332 C330 C325 C322 H180 C345 | Classified Classified Classified Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly | 60.41 4,832.80 10,471.07 125,652.80 45.02 3,601.60 7,803.47 93,641.60 32.56 2,604.80 5,643.73 67,724.80 29.97 2,397.60 5,194.80 62,337.60 27.31 2,184.80 4,733.73 56,804.80 23.05 1,844.00 3,995.33 47,944.00 52.21 4,176.80 3,149 2,519.20 5,458.27 565,499.20 24.86 | 63.42 5,073.60 10,992.80 131,913.60 47.28 3,782.40 8,195.20 98,342.40 34.19 2,735.20 5,926.27 71,115.20 31.43 2,514.40 5,447.87 65,374.40 4,945.20 59,342.40 4,208.53 50,502.40 54.82 4,385.60 4,385.60 33.07 2,645.60 5,732.13 114,025.60 33.07 2,645.60 68,785.60 26.11 | 66.58 5,326.40 11,540.53 138,486.40 49.63 3,970.40 8,602.53 103,230.40 35.87 2,869.60 6,217.47 74,609.60 32.79 2,623.20 5,683.60 68,203.20 29,87 2,389.60 5,177.47 62,129.60 2,551 2,040.80 4,421.73 53,060.80 57.56 4,604.80 9,977.07 119,724.80 34.70 2,776.00 6,014.67 72,176.00 27.33 | 69.91 5,592.80 12,117.73 145,412.80 52.11 4,168.80 9,032.40 108,388.80 37.68 3,014.40 6,531.20 78,374.40 6,531.20 78,374.40 5,957.47 71,489.60 5,957.47 71,489.60 4,657.47 55,889.60 60.43 4,834.40 4,834.40 36.41 2,912.80 6,311.07 75,732.80 6,875 | 73.41 5,872.80 12,724.40 152,692.80 54.71 4,376.80 9,483.07 113,796.80 39.57 3,165.60 6,858.80 82,305.60 35.98 2,878.40 6,236.53 74,838.40 5,687.07 68,244.80 5,687.07 68,244.80 28.27 2,261.60 4,900.13 58,801.60 63.44 5,075.20 10,996.27 131,955.20 38.25 3,060.00 6,630.00 6,630.00 79,550.00 30.17 |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|--------------------------|--|---|---|---|---|---|--|
| | 702 COUC | FIRE DEPARTM | NT | otep // | otep 2 | otep c | otep 2 | otep 2 |
| | | | | | | | | |
| SWORN | | l | Hourly | 87.70 | 92.09 | 96.69 | 101.53 | 106.60 |
| | 5500 | 01 10 1 | Bi-Weekly | 7,016.00 | 7,367.20 | 7,735.20 | 8,122.40 | 8,528.00 |
| DEPUTY FIRE CHIEF (40 HR) | F600 | Classified | Monthly | 15,201.33 | 15,962.27 | 16,759.60 | 17,598.53 | 18,477.33 |
| | | | Annual | 182,416.00 | 191,547.20 | 201,115.20 | 211,182.40 | 221,728.00 |
| | | | Hourly | 79.73 | 83.72 | 87.90 | 92.30 | 96.91 |
| FIRE MARSHAL (40 HR) | F400 | Classified | Bi-Weekly Monthly | 6,378.40 13,819.87 | 6,697.60 14,511.47 | 7,032.00 15,236.00 | 7,384.00 15,998.67 | 7,752.80 16,797.73 |
| | | | Annual | 165,838.40 | 174,137.60 | 182,832.00 | 191,984.00 | 201,572.80 |
| | | | Hourly | 79.73 | 83.72 | 87.90 | 92.30 | 96.91 |
| FIRE TRAINING OFFICER (40 HR) | F420 | Classified | Bi-Weekly | 6,378.40 | 6,697.60 | 7,032.00 | 7,384.00 | 7,752.80 |
| | | | Monthly | 13,819.87 | 14,511.47 | 15,236.00 | 15,998.67 | 16,797.73 |
| | | | Annual Hourly | 165,838.40 51.77 | 174,137.60 54.36 | 182,832.00 57.08 | 191,984.00 59.94 | 201,572.80 62.93 |
| | 5440 | al .6. I | Bi-Weekly | 5,798.24 | 6,088.32 | 6,392.96 | 6,713.28 | 7,048.16 |
| BATTALION CHIEF (56 HR) | F410 | Classified | Monthly | 12,562.85 | 13,191.36 | 13,851.41 | 14,545.44 | 15,271.01 |
| | | | Annual | 150,754.24 | 158,296.32 | 166,216.96 | 174,545.28 | 183,252.16 |
| | | | Hourly | 72.47 | 76.10 | 79.91 | 83.91 | 88.10 |
| BATTALION CHIEF (40 HR) | F415 | Classified | Bi-Weekly Monthly | 5,797.60 12,561.47 | 6,088.00 13,190.67 | 6,392.80 13,851.07 | 6,712.80 14,544.40 | 7,048.00 |
| | | | Annual | 150,737.60 | 158,288.00 | 166,212.80 | 174,532.80 | 15,270.67 183,248.00 |
| | | | Hourly | | | 69.79 | 73.28 | 76.94 |
| STAFF FIRE CAPTAIN (40 HR) | F240 | Classified | Bi-Weekly | | | 5,583.20 | 5,862.40 | 6,155.20 |
| STAIT TIME CALLAIN (40 TIM) | 1240 | Ciassilica | Monthly | | | 12,096.93 | 12,701.87 | 13,336.27 |
| | | | Annual | | | 145,163.20 | 152,422.40 | 160,035.20 |
| | | | Hourly Bi-Weekly | | | 64.62 5.169.60 | 67.85 5,428.00 | 71.24 5,699.20 |
| STAFF FIRE CAPTAIN - EMT (40 HR) | F241 | Classified | Monthly | | | 11,200.80 | 11,760.67 | 12,348.27 |
| | | | Annual | | | 134,409.60 | 141,128.00 | 148,179.20 |
| | | | Hourly | | | 45.31 | 47.57 | 49.96 |
| FIRE CAPTAIN (56 HR) | F245 | Classified | Bi-Weekly | | | 5,074.72 | 5,327.84 | 5,595.52 |
| | | | Monthly Annual | | | 10,995.23 131,942.72 | 11,543.65 138,523.84 | 12,123.63 145.483.52 |
| | | | Hourly | | | 63.44 | 66.61 | 69.93 |
| FIDE CADTAIN (40 LID) | F250 | Classified | Bi-Weekly | | | 5,075.20 | 5,328.80 | 5,594.40 |
| FIRE CAPTAIN (40 HR) | F250 | Classified | Monthly | | | 10,996.27 | 11,545.73 | 12,121.20 |
| | | | Annual | | | 131,955.20 | 138,548.80 | 145,454.40 |
| | | | Hourly | 38.39 4,299.68 | 40.30 | 42.31 4,738.72 | 44.43 | 46.64 |
| FIRE PREVENTION INSPECTOR (56 HR) | F225 | Classified | Bi-Weekly Monthly | 9,315.97 | 4,513.60 9,779.47 | 10,267.23 | 4,976.16 10,781.68 | 5,223.68 11,317.97 |
| | | | | | | | | |
| | | | Annual | 111,791.68 | 117,353.60 | 123,206.72 | 129,380.16 | 135,815.68 |
| | | | Annual Hourly | 111,791.68 49.73 | 117,353.60 52.22 | 123,206.72 54.84 | | 135,815.68 60.45 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) | F221 | Classified | Hourly Bi-Weekly | 49.73 3,978.40 | 52.22 4,177.60 | 54.84 4,387.20 | 129,380.16 57.58 4,606.40 | 60.45 4,836.00 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) | F221 | Classified | Hourly Bi-Weekly Monthly | 49.73 3,978.40 8,619.87 | 52.22 4,177.60 9,051.47 | 54.84 4,387.20 9,505.60 | 129,380.16 57.58 4,606.40 9,980.53 | 60.45 4,836.00 10,478.00 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) | F221 | Classified | Hourly Bi-Weekly Monthly Annual | 49.73 3,978.40 8,619.87 103,438.40 | 52.22 4,177.60 9,051.47 108,617.60 | 54.84 4,387.20 9,505.60 114,067.20 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 | 60.45 4,836.00 10,478.00 125,736.00 |
| | | | Hourly Bi-Weekly Monthly | 49.73 3,978.40 8,619.87 | 52.22 4,177.60 9,051.47 | 54.84 4,387.20 9,505.60 | 129,380.16 57.58 4,606.40 9,980.53 | 60.45 4,836.00 10,478.00 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) FIRE PREVENTION INSPECTOR (40 HR) | F221 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly | 49.73 3,978.40 8,619.87 103,438.40 53.70 | 52.22 4,177.60 9,051.47 108,617.60 56.40 | 54.84 4,387.20 9,505.60 114,067.20 59.22 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 | 60.45 4,836.00 10,478.00 125,736.00 65.28 |
| | | | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 | 60.45 4,836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 |
| | | | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 | 60.45 4,836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 |
| | | | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 | 60.45 4,836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 |
| FIRE PREVENTION INSPECTOR (40 HR) | F220 | Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 | 4,836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 |
| FIRE PREVENTION INSPECTOR (40 HR) | F220 | Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 | 60.45 4,836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) | F220 | Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 116,712.96 37.11 4,156.32 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 4,363.52 | 60.45 4,836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 |
| FIRE PREVENTION INSPECTOR (40 HR) | F220 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Monthly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36,35 4,071.20 8,820.93 105,851.20 3,769.92 8,168.16 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 4,363.52 9,454.29 | 60.45 4,836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) | F220 | Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 108,064.32 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 38.96 4,363.52 9,454.29 113,451.52 | 60.45 4.836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) | F220 F210 | Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Monthly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 108,064.32 56.05 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 38.96 4,363.52 9,454.29 113,451.52 58.85 | 60.45 4.836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.00 4,580.80 9,925.07 119,100.80 61.80 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) | F220 | Classified Classified | Hourly Bi-Weekly Monthly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 53.38 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 108,064.32 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 38.96 4,363.52 9,454.29 113,451.52 | 60.45 4.836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) | F220 F210 | Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 4,067.20 8,812.27 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 53.38 4,270.40 9,252.53 111,030.40 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 108,064.32 56.05 4,484.00 9,715.33 116,584.00 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 38.96 4,363.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 | 60.45 4.836.00 10.478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 40.90 40.90 119,100.80 61.80 4,944.00 10,712.00 10,712.00 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) | F220 F210 | Classified Classified Classified | Hourly Bi-Weekly Monthly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 4,067.20 8,812.27 105,747.20 34.25 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 53.38 4,270.40 9,252.53 111,030.40 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 108,064.32 56.05 4,484.00 9,715.33 116,584.00 37.77 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 4,363.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 39.66 | 60.45 4.836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 13,782.44 44.17 4,947.04 10,718.59 128,623.00 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,542.00 4,165 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) | F220 F210 | Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 4,067.20 8,812.27 105,747.20 34.25 3,836.00 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 53.38 4,270.40 9,252.53 111,030.40 9,252.53 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 40.08 4,488.96 9,726.08 37.11 4,156.32 9,005.36 108,064.32 56.05 4,484.00 9,715.33 116,584.00 37.77 4,230.24 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 4,363.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 10,206.67 122,408.00 4,441.92 | 60.45 4.836.00 10,478.00 125,736.00 65.28 5,222.40 11,315.20 13,315.20 40,947.04 10,718.59 128,623.00 40,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,544.00 41.65 44,664.80 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) APPARATUS OPERATOR (40 HR) | F210 F211 F215 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 4,067.20 8,812.27 105,747.20 3,836.00 8,311.33 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 4,270.40 9,252.53 111,030.40 35.39 4,270.40 9,252.53 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 37.11 4,156.32 9,005.36 108,064.32 56.05 4,484.00 9,715.33 116,584.00 9,715.33 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 38.96 4,363.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 39.66 4,441.92 9,624.16 | 60.45 4.836.00 10,478.00 10,478.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,544.00 10,712.00 128,544.00 10,712.00 128,544.00 10,107.07 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) APPARATUS OPERATOR (40 HR) | F210 F211 F215 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 4,067.20 8,812.27 105,747.20 34.25 3,836.00 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 53.38 4,270.40 9,252.53 111,030.40 9,252.53 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 40.08 4,488.96 9,726.08 37.11 4,156.32 9,005.36 108,064.32 56.05 4,484.00 9,715.33 116,584.00 37.77 4,230.24 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 4,363.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 10,206.67 122,408.00 4,441.92 | 60.45 4.836.00 10,478.00 10,478.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,544.00 10,712.00 128,544.00 10,712.00 128,544.00 10,107.07 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) APPARATUS OPERATOR (40 HR) FIREFIGHTER (56 HR) | F220 F210 F211 F215 F200 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 38.820.93 105,851.20 33.66 3,769.92 50.84 4,067.20 4,067.20 34.25 3,836.00 3,336.00 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 33,956.96 8,573.41 102,880.96 53.38 4,270.40 9,252.53 111,030.40 35.97 4,208.64 8,728.72 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 108,064.32 56.05 4,484.00 9,715.33 116,584.00 37.77 4,230.24 9,165.52 109,986.24 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 10,211.41 122,536.96 38.96 4,363.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 39.66 4,441.92 9,624.16 115,489.92 | 60.45 4.836.00 10.478.00 10.478.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,544.00 41.65 4,664.80 10,107.07 121,284.80 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) APPARATUS OPERATOR (40 HR) | F210 F211 F215 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 4,067.20 8,812.27 105,747.20 8,812.27 105,747.25 3,836.00 8,311.33 99,736.00 47.97 3,837.60 8,314.80 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 53.38 4,270.40 9,252.53 111,030.40 35.97 4,028.64 8,728.72 104,744.64 50.36 4,028.80 8,729.07 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 37.11 4,156.32 9,005.36 108,064.32 9,715.33 116,584.00 9,715.33 116,584.00 137.77 4,230.24 9,165.52 109,986.24 52.87 4,229.60 9,164.13 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4712.96 10,211.41 122,536.96 38.96 43.63.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 39.66 4,441.92 9,624.16 115,489.92 55.52 4,441.60 9,623.47 | 60.45 4.836.00 10.478.00 10.478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,544.00 10,107.07 121,284.80 54,664.80 10,107.07 121,284.80 58.30 4,664.00 10,105.33 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) APPARATUS OPERATOR (40 HR) FIREFIGHTER (56 HR) | F220 F210 F211 F215 F200 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 38.820.93 105,851.20 33.66 3,769.92 50.84 4,067.20 8,812.27 105,747.20 34.25 3,836.00 47.97 3,837.60 47.97 3,837.60 47.97 3,837.60 99,777.60 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 53.38 4,270.40 9,252.53 111,030.40 35.97 4,028.60 4,0728.80 4,0728.80 4,728.80 4,729.07 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 4,488.96 9,726.08 116,712.96 37.11 4,156.32 9,005.36 108,064.32 56.05 4,484.00 9,715.33 116,584.00 37.77 4,230.24 9,165.52 109,986.24 52.87 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4,712.96 38.96 4,363.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,08.60 4,441.92 9,624.16 115,489.92 4,441.60 | 60.45 4.836.00 10.478.00 10.478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,544.00 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) APPARATUS OPERATOR (40 HR) FIREFIGHTER (56 HR) | F220 F210 F211 F215 F200 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Annual Hourly Bi-Weekly Monthly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 8,820.93 105,851.20 33.66 3,769.92 8,168.16 98,017.92 50.84 4,067.20 34.25 3,836.00 8,311.33 99,736.00 47.97 3,837.60 8,314.80 99,777.60 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 8,573.41 102,880.96 53.38 4,270.40 9,252.53 111,030.40 35.97 4,028.64 8,728.72 104,744.64 50.36 4,028.80 8,729.07 104,748.80 45.78 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 37.11 4,156.32 9,005.36 108,064.32 9,715.33 116,584.00 9,715.33 116,584.00 137.77 4,230.24 9,165.52 109,986.24 52.87 4,229.60 9,164.13 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4712.96 10,211.41 122,536.96 38.96 43.63.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 39.66 4,441.92 9,624.16 115,489.92 55.52 4,441.60 9,623.47 | 60.45 4.836.00 10.478.00 125,736.00 65.28 5,222.40 11,315.20 13,782.40 44.17 4,947.04 10,718.59 128,623.00 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,542.00 4,664.80 10,107.07 121,284.80 10,107.07 121,284.80 121,284.80 58.30 |
| FIRE PREVENTION INSPECTOR (40 HR) APPARATUS OPERATOR (56 HR) APPARATUS OPERATOR - EMT (56 HR) APPARATUS OPERATOR (40 HR) FIREFIGHTER (56 HR) | F220 F210 F211 F215 F200 | Classified Classified Classified Classified | Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual Hourly Annual | 49.73 3,978.40 8,619.87 103,438.40 53.70 4,296.00 9,308.00 111,696.00 36.35 4,071.20 38.820.93 105,851.20 33.66 3,769.92 50.84 4,067.20 8,812.27 105,747.20 34.25 3,836.00 47.97 3,837.60 47.97 3,837.60 47.97 3,837.60 99,777.60 | 52.22 4,177.60 9,051.47 108,617.60 56.40 4,512.00 9,776.00 117,312.00 38.16 4,273.92 9,260.16 111,121.92 35.33 3,956.96 53.38 4,270.40 9,252.53 111,030.40 35.97 4,028.64 8,728.72 104,744.64 50.36 4,028.80 8,729.07 104,748.80 | 54.84 4,387.20 9,505.60 114,067.20 59.22 4,737.60 10,264.80 123,177.60 40.08 4,488.96 9,726.08 37.11 4,156.32 9,005.36 108,064.32 9,715.33 116,584.00 9,715.33 116,584.00 137.77 4,230.24 9,165.52 109,986.24 52.87 4,229.60 9,164.13 | 129,380.16 57.58 4,606.40 9,980.53 119,766.40 62.18 4,974.40 10,777.87 129,334.40 42.08 4712.96 10,211.41 122,536.96 38.96 43.63.52 9,454.29 113,451.52 58.85 4,708.00 10,200.67 122,408.00 39.66 4,441.92 9,624.16 115,489.92 55.52 4,441.60 9,623.47 | 60.45 4.836.00 10.478.00 10.478.00 125,736.00 65.28 5,222.40 11,315.20 135,782.40 44.17 4,947.04 10,718.59 128,623.04 40.90 4,580.80 9,925.07 119,100.80 61.80 4,944.00 10,712.00 128,544.00 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 121,284.80 10,107.07 |

| Classification Title | Jah Cod | Camda- T | | Cha:- A | Cha :- D | Cha:: C | Cha: D | Cha F |
|--|----------|----------------|---------------------|------------------------|-----------------------|---|---|-----------------------|
| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
| PROFESSIONAL STAFF | | | | 5470 | | | 60.40 | 66.50 |
| | | | Hourly | 54.78 | 57.52 | 60.39 | 63.42 | 66.58 |
| HAZARDOUS MATERIALS PROGRAM COORDINATOR | H590 | Classified | Bi-Weekly | 4,382.40 | 4,601.60 | 4,831.20 | 5,073.60 | 5,326.40 |
| | | | Monthly Annual | 9,495.20 113,942.40 | 9,970.13 | 10,467.60 | 10,992.80 131,913.60 | 11,540.53 |
| | + | | | | 119,641.60 | 125,611.20 | - | 138,486.40 |
| | | | Hourly Bi-Weekly | 50.66 4,052.80 | 53.11 | 55.79 | 58.69 4,695.20 | 61.68 4.934.40 |
| FIRE PROTECTION ENGINEER | T510 | Classified | Monthly | 8,781.07 | 4,248.80 9,205.73 | 4,463.20 9,670.27 | 10,172.93 | 10,691.20 |
| | | | Annual | 105,372.80 | 110,468.80 | 116,043.20 | 122,075.20 | 128,294.40 |
| | + | | Hourly | , | , | 54.93 | , | - |
| | | | Bi-Weekly | 49.82 3,985.60 | 52.32 4,185.60 | 4,394.40 | 57.67 4,613.60 | 60.56 4,844.80 |
| EMERGENCY MEDICAL SERVICES COORDINATOR | H585 | Classified | Monthly | 8,635.47 | 9,068.80 | 9,521.20 | 9,996.13 | 10,497.07 |
| | | | Annual | 103,625.60 | 108,825.60 | 114,254.40 | 119,953.60 | 125,964.80 |
| | + | | Hourly | 44.81 | 47.05 | 49.41 | 51.87 | 54.47 |
| | | | Bi-Weekly | 3,584.80 | 3,764.00 | 3,952.80 | 4,149.60 | 4,357.60 |
| ENVIRONMENTAL SPECIALIST | T505 | Classified | Monthly | 7,767.07 | 8,155.33 | 8,564.40 | 8,990.80 | 9,441.47 |
| | | | Annual | 93,204.80 | 97,864.00 | 102,772.80 | 107,889.60 | 113,297.60 |
| | | | Hourly | 42.69 | 44.82 | 47.06 | 49.43 | 51.87 |
| | | | Bi-Weekly | 3,415.20 | 3,585.60 | 3,764.80 | 3,954.40 | 4,149.60 |
| HAZARDOUS MATERIALS INSPECTOR | T500 | Classified | Monthly | 7,399.60 | 7,768.80 | 8,157.07 | 8,567.87 | 8,990.80 |
| | | | Annual | 88,795.20 | 93,225.60 | 97,884.80 | 102,814.40 | 107,889.60 |
| | | | | | | , | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , |
| | | | Hourly | 49.86 | 52.36 | 54.97 | 57.72 | 60.61 |
| | | 61 16 1 | Bi-Weekly | 3,988.80 | 4,188.80 | 4,397.60 | 4,617.60 | 4,848.80 |
| FIRE SERVICES SUPERVISOR | H580 | Classified | Monthly | 8,642.40 | 9,075.73 | 9,528.13 | 10,004.80 | 10,505.73 |
| | | | Annual | 103,708.80 | 108,908.80 | 114,337.60 | 120,057.60 | 126,068.80 |
| | | | | | | | | |
| | | | Hourly | 35.89 | 37.37 | 38.82 | 40.51 | 42.57 |
| CENTOD EIDE TECHNICIAN | 6260 | Classified | Bi-Weekly | 2,871.20 | 2,989.60 | 3,105.60 | 3,240.80 | 3,405.60 |
| SENIOR FIRE TECHNICIAN | C260 | Classified | Monthly | 6,220.93 | 6,477.47 | 6,728.80 | 7,021.73 | 7,378.80 |
| | | | Annual | 74,651.20 | 77,729.60 | 80,745.60 | 84,260.80 | 88,545.60 |
| | | | Hourly | 31.58 | 33.15 | 34.80 | 36.56 | 38.37 |
| FIRE TECHNICIAN II | C255 | Classified | Bi-Weekly | 2,526.40 | 2,652.00 | 2,784.00 | 2,924.80 | 3,069.60 |
| FIRE TECHNICIAN II | C233 | Classified | Monthly | 5,473.87 | 5,746.00 | 6,032.00 | 6,337.07 | 6,650.80 |
| | | | Annual | 65,686.40 | 68,952.00 | 72,384.00 | 76,044.80 | 79,809.60 |
| | | | Hourly | 28.68 | 30.12 | 31.63 | 33.21 | 34.87 |
| FIRE TECHNICIAN I | C250 | Classified | Bi-Weekly | 2,294.40 | 2,409.60 | 2,530.40 | 2,656.80 | 2,789.60 |
| TIKE TECHNICIAN I | C230 | Classified | Monthly | 4,971.20 | 5,220.80 | 5,482.53 | 5,756.40 | 6,044.13 |
| | | | Annual | 59,654.40 | 62,649.60 | 65,790.40 | 69,076.80 | 72,529.60 |
| | _ | | | | | | | |
| | HUMA | N RESOURCES DE | PARTMENT | | | | | |
| | _ | | | | | | | |
| | | | Hourly | 66.44 | 69.76 | 73.26 | 76.92 | 80.75 |
| DEPUTY DIRECTOR OF HUMAN RESOURCES | U520 | Classified | Bi-Weekly | 5,315.20 | 5,580.80 | 5,860.80 | 6,153.60 | 6,460.00 |
| | | | Monthly | 11,516.27 | 12,091.73 | 12,698.40 | 13,332.80 | 13,996.67 |
| | 1 | | Annual | 138,195.20 | 145,100.80 | 152,380.80 | 159,993.60 | 167,960.00 |
| | | | Hourly | 50.06 | 52.56 | 55.19 | 57.95 | 60.84 |
| HUMAN RESOURCES MANAGER | U135 | Classified | Bi-Weekly | 4,004.80 | 4,204.80 | 4,415.20 | 4,636.00 | 4,867.20 |
| | | | Monthly | 8,677.07 | 9,110.40 | 9,566.27 | 10,044.67 | 10,545.60 |
| | + | | Annual | 104,124.80 | 109,324.80 | 114,795.20 | 120,536.00 | 126,547.20 |
| | | | Hourly | 49.86 | 52.33 | 54.96 | 57.71 | 60.58 |
| SENIOR HUMAN RESOURCES ANALYST | U120 | Classified | Bi-Weekly | 3,988.80 | 4,186.40 | 4,396.80 | 4,616.80 | 4,846.40 |
| | | | Monthly | 8,642.40 | 9,070.53 | 9,526.40 | 10,003.07 120,036.80 | 10,500.53 |
| | 1 | | Annual | 103,708.80 | 108,846.40 | 114,316.80 | | 126,006.40 |
| | | | Hourly Bi Wookly | 45.34 | 47.61 | 49.99 | 52.48 | 55.10 |
| HUMAN RESOURCES ANALYST II | U115 | Classified | Bi-Weekly | 3,627.20 | 3,808.80 | 3,999.20 | 4,198.40 9,096.53 | 4,408.00 |
| | | | Monthly Annual | 7,858.93 | 8,252.40 | 8,664.93 | | 9,550.67 |
| | + | | | 94,307.20 | 99,028.80 | 103,979.20 | 109,158.40 | 114,608.00 |
| | | | Hourly Bi-Weekly | 41.22 3,297.60 | 43.29 | 45.44 2.635.20 | 47.71 3,816.80 | 50.10 |
| HUMAN RESOURCES ANALYST I | U110 | Classified | Monthly | , | 3,463.20 | 3,635.20 | , | 4,008.00 8,684.00 |
| | | | Annual | 7,144.80 85,737.60 | 7,503.60 90,043.20 | 7,876.27 94,515.20 | 8,269.73 99,236.80 | 104,208.00 |
| | + | | | | | | | |
| | | | Hourly Bi-Weekly | 30.03 2,402.40 | 31.54 | 33.11 | 34.75 | 36.49 2,919.20 |
| HUMAN RESOURCES TECHNICIAN | U100 | Classified | Monthly | 5,205.20 | 2,523.20 5,466.93 | 2,648.80 5,739.07 | 2,780.00 6,023.33 | 6,324.93 |
| | | | Annual | 62,462.40 | 65,603.20 | 68,868.80 | 72,280.00 | 75,899.20 |
| | 1 | | Amiluai | 02,402.40 | 03,003.20 | 00,000.00 | 12,200.00 | 13,033.20 |
| | 1 | | Hourly | 33.74 | 35.42 | 37.19 | 39.05 | 41.01 |
| | | | Bi-Weekly | 2,699.20 | 2,833.60 | | 3,124.00 | 3,280.80 |
| LILIBAAN DECOLIDOEC ADBAINICED ATIVE ACCICEANT | 11105 | OI :0: I | | 2,033.20 | ۷,005.00 | 2,975.20 | 3,124.00 | J,20U.0U |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | U105 | Classified | | 5 849 27 | 6 130 47 | 6.446.27 | 6 769 67 | 7 109 40 |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | 0105 | Classified | Monthly Annual | 5,848.27 70,179.20 | 6,139.47 73,673.60 | 6,446.27 77,355.20 | 6,768.67 81,224.00 | 7,108.40 85,300.80 |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|----------------------------------|----------|-----------------|----------------------|----------------------|----------------------|---|----------------------|------------------------|
| | LIBRA | ARY SERVICES DE | PARTMENT | | | | | |
| | _ | | | | | | | · |
| LIBRARY SERVICES DIVISION | | 1 | I Harrieta I | 42.24 | 45.26 | 47.62 | F0.00 | 52.50 |
| | | | Hourly Bi-Weekly | 43.21 3,456.80 | 45.36 3,628.80 | 47.63 3,810.40 | 50.00 4,000.00 | 52.50 4,200.00 |
| LIBRARY OPERATIONS MANAGER | H755 | Classified | Monthly | 7,489.73 | 7,862.40 | 8,255.87 | 8,666.67 | 9,100.00 |
| | | | Annual | 89,876.80 | 94,348.80 | 99,070.40 | 104,000.00 | 109,200.00 |
| | - | • | | | | | | |
| | | | Hourly | 43.21 | 45.36 | 47.63 | 50.00 | 52.50 |
| SUPERVISING LIBRARIAN I | H750 | Classified | Bi-Weekly | 3,456.80 | 3,628.80 | 3,810.40 | 4,000.00 | 4,200.00 |
| | | | Monthly Annual | 7,489.73 | 7,862.40 | 8,255.87 | 8,666.67 | 9,100.00 109,200.00 |
| | + | | Hourly | 89,876.80 33.89 | 94,348.80 35.59 | 99,070.40 37.31 | 104,000.00 39.20 | 41.05 |
| | | | Bi-Weekly | 2,711.20 | 2,847.20 | 2,984.80 | 3,136.00 | 3,284.00 |
| LIBRARIAN II | T795 | Classified | Monthly | 5,874.27 | 6,168.93 | 6,467.07 | 6,794.67 | 7,115.33 |
| | | | Annual | 70,491.20 | 74,027.20 | 77,604.80 | 81,536.00 | 85,384.00 |
| | | | Hourly | 30.73 | 32.28 | 33.89 | 35.50 | 37.32 |
| LIBRARIAN I | T790 | Classified | Bi-Weekly | 2,458.40 | 2,582.40 | 2,711.20 | 2,840.00 | 2,985.60 |
| | | | Monthly | 5,326.53 | 5,595.20 | 5,874.27 | 6,153.33 | 6,468.80 |
| | - | | Annual | 63,918.40 | 67,142.40 | 70,491.20 | 73,840.00 | 77,625.60 |
| | | | Hourly Bi-Weekly | 30.06 2,404.80 | 31.58 2,526.40 | 33.08 2,646.40 | 34.71 2,776.80 | 36.53 2,922.40 |
| LEAD LIBRARY ASSISTANT | C520 | Classified | Monthly | 5,210.40 | 5,473.87 | 5,733.87 | 6,016.40 | 6,331.87 |
| | | | Annual | 62,524.80 | 65,686.40 | 68,806.40 | 72,196.80 | 75,982.40 |
| | | | Hourly | 27.75 | 28.98 | 30.30 | 31.65 | 33.17 |
| SENIOR LIBRARY ASSISTANT | C515 | Classified | Bi-Weekly | 2,220.00 | 2,318.40 | 2,424.00 | 2,532.00 | 2,653.60 |
| SENIOR EISKART ASSISTANT | 6515 | ciassinca | Monthly | 4,810.00 | 5,023.20 | 5,252.00 | 5,486.00 | 5,749.47 |
| | | | Annual | 57,720.00 | 60,278.40 | 63,024.00 | 65,832.00 | 68,993.60 |
| | | | Hourly | 25.15 | 26.31 | 27.50 | 28.76 | 30.12 |
| LIBRARY ASSISTANT | C510 | Classified | Bi-Weekly Monthly | 2,012.00 4,359.33 | 2,104.80 4,560.40 | 2,200.00 4,766.67 | 2,300.80 4.985.07 | 2,409.60 5,220.80 |
| | | | Annual | 52,312.00 | 54,724.80 | 57,200.00 | 59,820.80 | 62,649.60 |
| | | | | , | | , | | , |
| | | | Hourly | | | | | 18.35 |
| SENIOR LIBRARY PAGE (.6 FTE) | C505 | Classified | Bi-Weekly | | | | | 880.80 |
| | | | Monthly | | | | | 1,908.40 |
| | - | | Annual | | | | | 22,900.80 |
| | | | Hourly Bi-Weekly | | | | | 16.68 400.32 |
| LIBRARY PAGE (.3 FTE) | C500 | Classified | Monthly | | | | | 867.36 |
| | | | Annual | | | | | 10,408.32 |
| | | | | | | | | |
| | | | Hourly | 43.21 | 45.36 | 47.63 | 50.00 | 52.50 |
| EDUCATION SERVICES MANAGER | H760 | Classified | Bi-Weekly | 3,456.80 | 3,628.80 | 3,810.40 | 4,000.00 | 4,200.00 |
| | 1 | ĺ | Monthly | 7,489.73 | 7,862.40 | 8,255.87 | 8,666.67 | 9,100.00 |
| | + | | Annual Hourly | 89,876.80 30.03 | 94,348.80 31.54 | 99,070.40 33.13 | 104,000.00 34.78 | 109,200.00 36.52 |
| | 1 | | Bi-Weekly | 2,402.40 | 2,523.20 | 2,650.40 | 2,782.40 | 2,921.60 |
| EDUCATIONAL SERVICES COORDINATOR | T780 | Classified | Monthly | 5,205.20 | 5,466.93 | 5,742.53 | 6,028.53 | 6,330.13 |
| | 1 | ĺ | Annual | 62,462.40 | 65,603.20 | 68,910.40 | 72,342.40 | 75,961.60 |
| | | | Hourly | 30.07 | 31.59 | 33.16 | 34.74 | 36.52 |
| LITERACY PROGRAM COORDINATOR | T785 | Classified | Bi-Weekly | 2,405.60 | 2,527.20 | 2,652.80 | 2,779.20 | 2,921.60 |
| | 1 | | Monthly | 5,212.13 | 5,475.60 | 5,747.73 | 6,021.60 | 6,330.13 |
| | | <u> </u> | Annual | 62,545.60 | 65,707.20 | 68,972.80 | 72,259.20 | 75,961.60 |
| | 1 | I | Hourly | 30.06 | 31.58 | 33.08 | 34.71 | 36.53 |
| | | | Bi-Weekly | 2,404.80 | 2,526.40 | 2,646.40 | 2,776.80 | 2,922.40 |
| LEAD PROGRAM ASSISTANT | C508 | Classified | Monthly | 5,210.40 | 5,473.87 | 5,733.87 | 6,016.40 | 6,331.87 |
| | 1 | ĺ | Annual | 62,524.80 | 65,686.40 | 68,806.40 | 72,196.80 | 75,982.40 |
| | | | Hourly | 23.26 | 24.43 | 25.64 | 26.93 | 28.28 |
| PROGRAM ASSISTANT | C506 | Classified | Bi-Weekly | 1,860.80 | 1,954.40 | 2,051.20 | 2,154.40 | 2,262.40 |
| | | ciassined | Monthly | 4,031.73 | 4,234.53 | 4,444.27 | 4,667.87 | 4,901.87 |
| | 1 | | Annual | 48,380.80 | 50,814.40 | 53,331.20 | 56,014.40 | 58,822.40 |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|------------------------------|--|--|---|--|--|--|--|
| classification ritie | | NANCE SERVICES | DEPARTMEN | | этер в | этер с | этер Б | Jiep L |
| | 7 | | | | | | | |
| FACILITIES MANAGEMENT | | ı | Hal. | E 4 70 | E7 F0 | 60.20 | 62.44 | 66.50 |
| | | | Hourly Bi-Weekly | 54.78 4,382.40 | 57.50 4,600.00 | 60.38 4,830.40 | 63.41 5,072.80 | 66.58 5,326.40 |
| FACILITIES AND BUILDING MANAGER | H605 | Classified | Monthly | 9,495.20 | 9,966.67 | 10,465.87 | 10,991.07 | 11,540.53 |
| | | | Annual | 113,942.40 | 119,600.00 | 125,590.40 | 131,892.80 | 138,486.40 |
| | | | Hourly | 48.03 | 49.94 | 51.88 | 54.02 | 56.33 |
| | | ol :6: 1 | Bi-Weekly | 3,842.40 | 3,995.20 | 4,150.40 | 4,321.60 | 4,506.40 |
| FACILITIES LEADWORKER | M135 | Classified | Monthly | 8,325.20 | 8,656.27 | 8,992.53 | 9,363.47 | 9,763.87 |
| | | | Annual | 99,902.40 | 103,875.20 | 107,910.40 | 112,361.60 | 117,166.40 |
| | | | | | | | | |
| | | | Hourly | 43.41 | 45.15 | 46.92 | 48.91 | 50.93 |
| HVAC MECHANIC | M140 | Classified | Bi-Weekly | 3,472.80 | 3,612.00 | 3,753.60 | 3,912.80 | 4,074.40 |
| | | | Monthly | 7,524.40 | 7,826.00 | 8,132.80 | 8,477.73 | 8,827.87 |
| | | | Annual | 90,292.80 | 93,912.00 | 97,593.60 | 101,732.80 | 105,934.40 |
| | | 1 | Hourly | 35.43 | 36.88 | 38.32 | 39.91 | 41.58 |
| | | | Hourly Bi-Weekly | 2,834.40 | 2,950.40 | 3,065.60 | 3,192.80 | 3,326.40 |
| FACILITIES PAINTER II | M130 | Classified | Monthly | 6,141.20 | 6,392.53 | 6,642.13 | 6,917.73 | 7,207.20 |
| | | | Annual | 73,694.40 | 76,710.40 | 79,705.60 | 83,012.80 | 86,486.40 |
| | 1 | | Hourly | 32.24 | 33.55 | 34.90 | 36.36 | 37.80 |
| FACILITIES DAINTED : | N4435 | Classified | Bi-Weekly | 2,579.20 | 2,684.00 | 2,792.00 | 2,908.80 | 3,024.00 |
| FACILITIES PAINTER I | M125 | Classified | Monthly | 5,588.27 | 5,815.33 | 6,049.33 | 6,302.40 | 6,552.00 |
| | <u></u> | <u> </u> | Annual | 67,059.20 | 69,784.00 | 72,592.00 | 75,628.80 | 78,624.00 |
| | | | Hourly | 35.29 | 36.69 | 38.23 | 39.81 | 41.46 |
| FACILITIES CARPENTER II | M120 | Classified | Bi-Weekly | 2,823.20 | 2,935.20 | 3,058.40 | 3,184.80 | 3,316.80 |
| 17101211120 07111 2111211 11 | 220 | Ciassifica | Monthly | 6,116.93 | 6,359.60 | 6,626.53 | 6,900.40 | 7,186.40 |
| | | | Annual | 73,403.20 | 76,315.20 | 79,518.40 | 82,804.80 | 86,236.80 |
| | | | Hourly | 32.11 | 33.43 | 34.80 | 36.21 | 37.73 |
| FACILITIES CARPENTER I | M115 | Classified | Bi-Weekly | 2,568.80 | 2,674.40 | 2,784.00 | 2,896.80 | 3,018.40 |
| | | | Monthly Annual | 5,565.73 66,788.80 | 5,794.53 69,534.40 | 6,032.00 72,384.00 | 6,276.40 75,316.80 | 6,539.87 78,478.40 |
| | 1 | | Ailliuai | 00,788.80 | 09,334.40 | 72,384.00 | 73,310.80 | 70,470.40 |
| | | I | Hourly | 27.29 | 28.38 | 29.53 | 30.58 | 31.76 |
| | | | Bi-Weekly | 2,183.20 | 2,270.40 | 2,362.40 | 2,446.40 | 2,540.80 |
| FACILITIES SERVICEWORKER II | M110 | Classified | | , | , | / | , | |
| i | 141110 | Classified | Monthly | 4,730.27 | 4,919.20 | 5,118.53 | 5,300.53 | 5,505.07 |
| | WILLO | Classified | Monthly Annual | 4,730.27 56,763.20 | 4,919.20 59,030.40 | 5,118.53 61,422.40 | 5,300.53 63,606.40 | 5,505.07 66,060.80 |
| | WIIIO | Classified | | | | | | |
| | | | Annual | 56,763.20 | 59,030.40 | 61,422.40 | 63,606.40 | 66,060.80 |
| FACILITIES SERVICEWORKER I | M105 | Classified | Annual Hourly Bi-Weekly Monthly | 56,763.20 24.81 1,984.80 4,300.40 | 59,030.40 25.80 2,064.00 4,472.00 | 61,422.40 26.85 2,148.00 4,654.00 | 63,606.40 27.80 2,224.00 4,818.67 | 28.87 2,309.60 5,004.13 |
| | | | Annual Hourly Bi-Weekly | 56,763.20 24.81 1,984.80 | 59,030.40 25.80 2,064.00 | 61,422.40 26.85 2,148.00 | 63,606.40 27.80 2,224.00 | 28.87 2,309.60 |
| FACILITIES SERVICEWORKER I | | | Annual Hourly Bi-Weekly Monthly | 56,763.20 24.81 1,984.80 4,300.40 | 59,030.40 25.80 2,064.00 4,472.00 | 61,422.40 26.85 2,148.00 4,654.00 | 63,606.40 27.80 2,224.00 4,818.67 | 28.87 2,309.60 5,004.13 |
| | | | Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 | 26.85 2,148.00 4,654.00 55,848.00 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 | 28.87 2,309.60 5,004.13 60,049.60 |
| FACILITIES SERVICEWORKER I | M105 | Classified | Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 | 61,422.40 26.85 2,148.00 4,654.00 55,848.00 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 | 28.87 2,309.60 5,004.13 60,049.60 |
| FACILITIES SERVICEWORKER I | | | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 | 61,422.40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION | M105 | Classified | Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 | 61,422.40 26.85 2,148.00 4,654.00 55,848.00 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION | M105 | Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 | 59,030,40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 | 61,422.40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION | M105 | Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 | 59,030,40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 | 61,422.40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER | M105 | Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 | 59,030,40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 | 61,422.40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION | M105 | Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 38.81 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 | 61,422,40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 | 63,606,40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER | M105 | Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 54,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 | 61,422,40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 42.69 3,415.20 | 63,606,40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER | M105 | Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Hourly Hourly Hourly Hourly | 54,763,20 24,81 1,984,80 4,300,40 51,604,80 54,78 4,382,40 9,495,20 113,942,40 38,81 3,104,80 6,727,07 80,724,80 33,44 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 | 61,422,40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 42.69 3,415.20 7,399.60 88,795.20 36.78 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER | M105 | Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual | 54,763,20 24.81 1,984.80 4,300.40 51,604.80 54,78 4,382,40 9,495,20 113,942,40 38.81 3,104.80 6,727.07 80,724.80 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 | 61,422,40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 42.69 3,415.20 7,399.60 88,795.20 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 7,784.40 93,412.80 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40,62 3,249.31 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC | M105 H635 | Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 33.44 2,674.85 5,795.50 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 2,799.70 6,066.01 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 7,399,60 88,795,20 36,78 2,942,50 6,375,41 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC | M105 H635 | Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Annual Hourly Annual | 54.78 4.382.40 9,495.20 113,942.40 51,604.80 54.78 4.382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 33.44 2,674.85 5,795.50 69,546.05 | 59,030.40 25.80 2,064.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 | 61,422,40 26.85 2,148.00 55,848.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 42.69 3,415.20 7,399.60 88,795.20 36.78 2942.50 6,375.41 76,504.90 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 7,784.40 93,412.80 38.70 38.70 3,095.90 6,707.79 80,493.50 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC | M105 H635 | Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Hourly Bi-Weekly Hourly Bi-Weekly Hourly Bi-Weekly Hourly Hourly Hourly Hourly | 54,763,20 24,81 1,984,80 4,300,40 51,604,80 54,78 4,382,40 9,495,20 113,942,40 38,81 3,104,80 6,727,07 80,724,80 33,44 2,674,85 5,795,50 69,546,05 30,44 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 7,399,60 88,795,20 36,78 2,942,50 6,375,41 76,504,90 33,61 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 35.26 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC | M105 H635 | Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 33.44 2,674.85 5,795.50 69,546.05 30.44 2,434.94 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 | 61,422,40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 42.69 3,415.20 7,399.60 88,795.20 36.78 2,942.50 6,375.41 76,504.90 33.61 2,688.72 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 38.70 3,095.90 6,707.79 80,493.50 2,820.91 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40,62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 5,795.50 69,546.05 30.44 2,434.94 5,275.71 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 5,540.91 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 7,399,60 88,795,20 36,78 2,942,50 6,375,41 76,504,90 33,61 2,688,72 5,825,56 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 6,707.79 80,493.50 38.70 3,095.90 6,707.79 80,493.50 2,282.91 6,111.98 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 3,700.2 99,030.40 40.62 3,249.31 7,040.18 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly | 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 33.44 2,674.85 5,795.50 69,546.05 30.44 2,434.94 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 | 61,422,40 26.85 2,148.00 4,654.00 55,848.00 60.38 4,830.40 10,465.87 125,590.40 42.69 3,415.20 7,399.60 88,795.20 36.78 2,942.50 6,375.41 76,504.90 33.61 2,688.72 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 38.70 3,095.90 6,707.79 80,493.50 2,820.91 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Annual Hourly Bi-Weekly Monthly Annual | 54,763,20 24,81 1,984,80 4,300,40 51,604,80 54,78 4,382,40 9,495,20 113,942,40 38,81 3,104,80 6,727,07 80,724,80 33,44 2,674,85 5,795,50 69,546,05 30,44 2,434,94 5,275,71 63,308,54 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 5,540.91 66,490.94 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 36,78 2,942,50 6,375,41 76,504,90 33,61 2,688,72 5,825,56 69,906,72 | 63,606.40 27.80 27,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 35.26 2,820.91 6,111.98 73,343.71 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,303.04 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 6,412.54 76,950.43 |
| FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 33.44 2,674.85 5,795.50 69,546.05 30.44 2,434.94 5,275.71 63,308.54 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 5,540.91 66,490.94 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 7,399,60 88,795,20 36,78 2,942,50 6,375,41 76,504,90 33,61 2,688,72 5,825,56 69,906,72 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 35.26 2,820.91 6,111.98 73,343.71 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 6,412.54 76,950.43 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 54,763,20 24,81 1,984,80 4,300,40 51,604,80 54,78 4,382,40 9,495,20 113,942,40 38,81 3,104,80 6,727,07 80,724,80 33,44 2,674,85 5,795,50 69,546,05 30,44 2,434,94 5,275,71 63,308,54 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 5,540.91 66,490.94 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 36,78 2,942,50 6,375,41 76,504,90 33,61 2,688,72 5,825,56 69,906,72 | 63,606.40 27.80 27,224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 35.26 2,820.91 6,111.98 73,343.71 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,303.04 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 6,412.54 76,950.43 |
| FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54,78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 5,795.50 69,546.05 33.44 2,674.85 5,795.50 69,546.05 30,44 2,434.94 5,275.71 63,308.54 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 72,792.10 6,490.94 29.88 2,390.40 | 61,422,40 26,85 2,148.00 4,654.00 55,848.00 55,848.00 10,465.87 125,590.40 42.69 3,415.20 7,399.60 88,795.20 6,375.41 76,504.90 33.61 2,688.72 5,825.56 69,906.72 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63,41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 2,820.91 6,111.98 73,343.71 32.90 2,632.00 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 6,412.54 76,950.43 |
| FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 54,763,20 24,81 1,984,80 4,300,40 51,604,80 54,78 4,382,40 9,495,20 113,942,40 38,81 3,104,80 6,727,07 80,724,80 33,44 2,674,85 5,795,50 69,546,05 30,44 2,434,94 5,275,71 63,308,54 28,36 2,268,80 4,915,73 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 3,250.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 5,540.91 66,490.94 29.88 2,380.40 5,179.20 | 61,422.40 26.85 2,148.00 4,654.00 55,848.00 55,848.00 60.38 4,830.40 10,455.87 125,590.40 42.69 3,415.20 36.78 2,942.50 33.61 2,688.72 2,942.50 6,375.41 76,504.90 33.61 2,688.72 5,825.56 69,906.72 | 63,606.40 27.80 27.24.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 3,7784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 35.26 2,820.91 6,111.98 73,343.71 32.90 2,632.00 5,702.67 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 6,412.54 76,950.43 |
| FACILITIES SERVICEWORKER I FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II EQUIPMENT MECHANIC I | M105 H635 M620 M615 M610 | Classified Classified Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 33.44 2,674.85 5,795.50 69,546.05 30.44 2,434.94 5,275.71 63,308.54 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 5,540.91 66,490.94 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 36,78 2,942,50 63,75,41 76,504,90 33,61 2,688,72 5,825,56 69,906,72 | 63,606.40 27.80 27.224.00 4,818.67 57,824.00 63.41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 35.26 2,820.91 6,111.98 73,343.71 32.90 2,632.00 5,702.67 68,432.00 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 6,412.54 76,950.43 34.56 2,764.80 |
| FLEET MANAGEMENT DIVISION FLEET MAINTENANCE MANAGER SENIOR EQUIPMENT MECHANIC EQUIPMENT MECHANIC II | M105 H635 M620 M615 | Classified Classified Classified Classified Classified | Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual Hourly Bi-Weekly Monthly Annual | 56,763.20 24.81 1,984.80 4,300.40 51,604.80 54.78 4,382.40 9,495.20 113,942.40 38.81 3,104.80 6,727.07 80,724.80 33.44 2,674.85 5,795.50 69,546.05 30.44 2,434.94 5,275.71 63,308.54 28.36 2,268.80 4,915.73 58,988.80 26.18 | 59,030.40 25.80 2,064.00 4,472.00 53,664.00 57.50 4,600.00 9,966.67 119,600.00 40.63 3,250.40 7,042.53 84,510.40 35.00 2,799.70 6,066.01 72,792.10 31.97 2,557.34 5,540.91 66,490.94 29.88 2,390.40 5,179.20 62,150.40 27.20 | 61,422,40 26,85 2,148,00 4,654,00 55,848,00 55,848,00 60,38 4,830,40 10,465,87 125,590,40 42,69 3,415,20 7,399,60 36,78 2,942,50 6,375,41 76,504,90 33,61 2,688,72 5,825,56 69,906,72 31,30 2,504,00 5,425,33 65,104,00 28,33 | 63,606.40 27.80 2,224.00 4,818.67 57,824.00 63,41 5,072.80 10,991.07 131,892.80 44.91 3,592.80 7,784.40 93,412.80 38.70 3,095.90 6,707.79 80,493.50 35.26 2,820.91 6,111.98 73,343.71 32.90 2,632.00 5,702.67 68,432.00 29.29 | 66,060.80 28.87 2,309.60 5,004.13 60,049.60 66.58 5,326.40 11,540.53 138,486.40 47.13 3,770.40 8,169.20 98,030.40 40.62 3,249.31 7,040.18 84,482.11 37.00 2,959.63 6,412.54 76,950.43 34.56 2,764.80 5,990.40 71,884.80 30.42 |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--------------------------------|----------|----------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | | | | | | | - | |
| LANDSCAPE MAINTENANCE DIVISION | | | | | | | | |
| | | | Hourly | 54.78 | 57.50 | 60.38 | 63.41 | 66.58 |
| LANDSCAPE MAINTENANCE MANAGER | H615 | Classified | Bi-Weekly Monthly | 4,382.40 9,495.20 | 4,600.00 9,966.67 | 4,830.40 10,465.87 | 5,072.80 10.991.07 | 5,326.40 11,540.53 |
| | | | Annual | 113,942.40 | 119,600.00 | 125,590.40 | 131,892.80 | 138,486.40 |
| | 1 | | Ailliuui | 113,342.40 | 115,000.00 | 125,550.40 | 131,032.00 | 130,400.40 |
| | | | Hourly | 36.25 | 37.70 | 39.23 | 40.62 | 42.18 |
| GROUNDSKEEPER III | M215 | Classified | Bi-Weekly | 2,900.00 | 3,016.00 | 3,138.40 | 3,249.60 | 3,374.40 |
| | 23 | Ciassified | Monthly | 6,283.33 | 6,534.67 | 6,799.87 | 7,040.80 | 7,311.20 |
| | _ | | Annual | 75,400.00 | 78,416.00 | 81,598.40 | 84,489.60 | 87,734.40 |
| | | | Hourly Bi-Weekly | 31.52 2,521.60 | 32.78 2,622.40 | 34.11 2,728.80 | 35.32 2,825.60 | 36.68 2,934.40 |
| GROUNDSKEEPER II | M210 | Classified | Monthly | 5,463.47 | 5.681.87 | 5,912.40 | 6,122.13 | 6,357.87 |
| | | | Annual | 65,561.60 | 68,182.40 | 70,948.80 | 73,465.60 | 76,294.40 |
| | | | Hourly | 28.62 | 29.77 | 31.03 | 32.10 | 33.35 |
| GROUNDSKEEPER I | M205 | Classified | Bi-Weekly | 2,289.60 | 2,381.60 | 2,482.40 | 2,568.00 | 2,668.00 |
| GROOMBSREEF ERT | IVIZOS | Classifica | Monthly | 4,960.80 | 5,160.13 | 5,378.53 | 5,564.00 | 5,780.67 |
| | | | Annual | 59,529.60 | 61,921.60 | 64,542.40 | 66,768.00 | 69,368.00 |
| | ı | I | Harrie | 22.00 | 24.27 | 25.77 | 27.05 | 20.40 |
| | | | Hourly Bi-Weekly | 33.06 2,644.80 | 34.37 2,749.60 | 35.77 2,861.60 | 37.05 2,964.00 | 38.49 3,079.20 |
| TREE TRIMMER | M220 | Classified | Monthly | 5,730.40 | 5,957.47 | 6,200.13 | 6,422.00 | 6,671.60 |
| | | | Annual | 68,764.80 | 71,489.60 | 74,401.60 | 77,064.00 | 80,059.20 |
| | • | • | | | | | | |
| STREET MAINTENANCE DIVISION | | | | | | | | |
| | | Classified | Hourly | 54.78 | 57.50 | 60.38 | 63.41 | 66.58 |
| STREETS MAINTENANCE MANAGER | H625 | | Bi-Weekly | 4,382.40 | 4,600.00 | 4,830.40 | 5,072.80 | 5,326.40 |
| | | | Monthly | 9,495.20 | 9,966.67 | 10,465.87 | 10,991.07 | 11,540.53 |
| | | ļ. | Annual | 113,942.40 | 119,600.00 | 125,590.40 | 131,892.80 | 138,486.40 |
| | | I | Hourly | 37.00 | 38.43 | 40.02 | 41.42 | 43.02 |
| | | Classified | Bi-Weekly | 2,960.00 | 3,074.40 | 3,201.60 | 3,313.60 | 3,441.60 |
| SENIOR MAINTENANCE LEADER | M315 | | Monthly | 6,413.33 | 6,661.20 | 6,936.80 | 7,179.47 | 7,456.80 |
| | | | Annual | 76,960.00 | 79,934.40 | 83,241.60 | 86,153.60 | 89,481.60 |
| | M310 | Classified | Hourly | 32.17 | 33.42 | 34.80 | 36.03 | 37.41 |
| MAINTENANCE LEADER | | | Bi-Weekly | 2,573.60 | 2,673.60 | 2,784.00 | 2,882.40 | 2,992.80 |
| | | | Monthly Annual | 5,576.13 66,913.60 | 5,792.80 69,513.60 | 6,032.00 72,384.00 | 6,245.20 74,942.40 | 6,484.40 77,812.80 |
| Į. | | <u>I</u> | Aimaai | 00,515.00 | 05,515.00 | 72,504.00 | 74,342.40 | 77,012.00 |
| | M700 | Classified | Hourly | 31.72 | 32.78 | 34.10 | 35.56 | 36.96 |
| SWEEDER FOUIDMENT ORERATOR | | | Bi-Weekly | 2,537.60 | 2,622.40 | 2,728.00 | 2,844.80 | 2,956.80 |
| SWEEPER EQUIPMENT OPERATOR | | | Monthly | 5,498.13 | 5,681.87 | 5,910.67 | 6,163.73 | 6,406.40 |
| | | | Annual | 65,977.60 | 68,182.40 | 70,928.00 | 73,964.80 | 76,876.80 |
| | | DOLLCE DEDARTA | ICAIT | | | | | |
| | | POLICE DEPARTN | IENI | | | | | |
| SWORN | | | | | | | | |
| | | Classified | Hourly | 83.93 | 88.12 | 92.53 | 97.16 | 102.00 |
| POLICE CAPTAIN | P300 | | Bi-Weekly | 6,714.40 | 7,049.60 | 7,402.40 | 7,772.80 | 8,160.00 |
| POLICE CAPTAIN | 1 300 | | Monthly | 14,547.87 | 15,274.13 | 16,038.53 | 16,841.07 | 17,680.00 |
| | | | Annual | 174,574.40 | 183,289.60 | 192,462.40 | 202,092.80 | 212,160.00 |
| POLICE LIEUTENANT | | Classified | Hourly | | | | 74.27 | 77.88 |
| | P215 | | Bi-Weekly Monthly | | | | 5,941.60 12.873.47 | 6,230.40 13,499.20 |
| | | | Annual | | | | 154,481.60 | 161,990.40 |
| POLICE SERGEANT | P210 | Classified | Hourly | | | 63.64 | 66.71 | 70.12 |
| | | | Bi-Weekly | | | 5,091.20 | 5,336.80 | 5,609.60 |
| | | | Monthly | | | 11,030.93 | 11,563.07 | 12,154.13 |
| | | | Annual | | | 132,371.20 | 138,756.80 | 145,849.60 |
| POLICE OFFICER | | Classified | Hourly | 46.74 | 48.97 | 51.35 | 53.83 | 56.39 |
| | P200 | | Bi-Weekly Monthly | 3,739.20 8,101.60 | 3,917.60 8,488.13 | 4,108.00 8,900.67 | 4,306.40 9,330.53 | 4,511.20 9,774.27 |
| | | | Annual | 97,219.20 | 101,857.60 | 106,808.00 | 111,966.40 | 117,291.20 |
| | | | Hourly | 34.35 | 36.05 | , | , | , |
| POLICE OFFICER TRAINEE | P100 | Classified | Bi-Weekly | 2,748.00 | 2,884.00 | | | |
| FOLICE OFFICER TRAINEE | | Ciassilleu | Monthly | 5,954.00 | 6,248.67 | | | _ |
| | | | Annual | 71,448.00 | 74,984.00 | | | 1 |

| Annual 129,459.20 139,252.00 127,759.40 149,884.00 77.11 | ion Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|---|--|--|----------|------------|------------|------------|------------|-------------------------|
| PRESONNELAND TRAINING ADMINISTRATOR | | 1 | _ | - | | | | - | |
| PERSONNEL AND TRAINING ADMINISTRATOR | DNAL STAFF | | I | Hourly | 62.24 | 65.35 | 68 63 | 72.06 | 75.66 |
| Monthly 30,788.77 11,247.33 11,809.87 11,240.00 | DEDCONNEL AND TRAINING ADMINISTRATOR | LIATO | Classiftl | | | | | | 6,052.80 |
| SENIOR CRIME AND INTELLIGENCE ANALYST | ENSONNEL AND TRAINING ADMINISTRATUR | п450 | Ciassified | Monthly | 10,788.27 | 11,327.33 | 11,895.87 | 12,490.40 | 13,114.40 |
| SENIOR CRIME AND INTELLIGENCE ANALYST | | | | | | | | | 157,372.80 |
| Serior Crime and intelligence analysts 1400 1 | | | | | | | | | 60.58 4,846.40 |
| Annual 1037/08.00 108,846.80 114,318.80 120,038.00 20,038.00 20,038.00 20,038.00 20,038.00 20,088.00 20, | SENIOR CRIME AND INTELLIGENCE ANALYST | H406 | Classified | | | , | • | • | 10,500.53 |
| CRIME AND INTELLIGENCE ANALYST | | | | | | | | | 126,006.40 |
| Monthly 7,859.93 8,224.0 8,664.93 9,096.53 Natural 94,070.20 9,018.80 Natural 94,070.20 9,018.80 Natural 94,070.20 9,018.80 Natural 94,070.20 Natural 94,070.20 Natural 94,070.20 Natural Natural 94,070.20 Natural Natural 94,070.20 Natural Na | | | | Hourly | 45.34 | 47.61 | 49.99 | 52.48 | 55.10 |
| POLICE PROGRAMS ANALYST | CRIME AND INTELLIGENCE ANALYST | H405 | Classified | | -,- | , | | • | 4,408.00 |
| Houry 45.34 47.61 49.99 25.24 39.90 41.98.40 | | | | | | | | | 9,550.67 |
| POLICE PROGRAMS ANALYST | | | | | | | | | 114,608.00 55.10 |
| Monthy | | , | ol .6. l | | | | | | 4,408.00 |
| Number Second Division S | POLICE PROGRAMS ANALYST | H400 | Classified | | | 8,252.40 | | | 9,550.67 |
| CRIME PREVENTION SPECIALIST C671 Classified Hourly 34.78 36.51 38.34 40.27 | | | | Annual | 94,307.20 | 99,028.80 | 103,979.20 | 109,158.40 | 114,608.00 |
| CRIME PREVENTION SPECIALIST C671 | PERATIONS DIVISION | 1 | | | | | | | |
| Monthly 6,028,53 6,328,40 6,648,50 6,990,13 Annual 72,342,40 75,940,90 79,747,90 33,761,60 1 | | | | Hourly | 34.78 | 36.51 | 38.34 | 40.27 | 42.28 |
| Annual 72,342,42 75,940.80 79,747.20 83,761.60 | CRIME PREVENTION SPECIALIST II | C671 | Classified | | | | | | 3,382.40 |
| CRIME PREVENTION SPECIALIST C670 Classified Hourly S1.6.2 33.19 34.85 36.61 Bi-Weekly 2.529.80 2.585.20 2.788.00 2.28 | | | C.assiiicu | | | | | | 7,328.53 87,942.40 |
| CRIME PREVENTION SPECIALIST C670 Classified E-Weekly 2,579,00 2,655,20 2,788,00 2,988,00 Monthly 5,480,90 5,759,73 3,604,00 6,365,765,60 6,303,72 7,248,00 76,148,80 | | | | | | | | | 38.43 |
| Monthly 5,480.88 5,752.93 6,040.67 6,345.73 6,346.73 6,345.73 6,346.73 | CDIME DREVENTION SPECIALIST | C670 | Classified | | | | | | 3,074.40 |
| RESERVE OFFICER COORDINATOR | CRIME PREVENTION SPECIALIST I | C670 | Classified | | | | | | 6,661.20 |
| RESERVE OFFICER COORDINATOR | | <u> </u> | | Annual | 65,769.60 | 69,035.20 | 72,488.00 | 76,148.80 | 79,934.40 |
| RESERVE OFFICER COORDINATOR H455 Classified | | 1 | 1 | Hourly | 54 57 | 57 30 | 60.16 | 63.07 | 66.29 |
| Monthly 9,49.88.0 9,932.00 125,132.80 131,185.60 | | | Classified | | | | | | 5,303.20 |
| Notestigation Division Hourly 62.24 65.35 68.63 72.06 Reveal 4.979.20 5.768.80 Monthly 67.282 Monthly 67.284 Monthly | RESERVE OFFICER COORDINATOR | H455 | | | 9,458.80 | 9,932.00 | 10,427.73 | 10,932.13 | 11,490.27 |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR | | | | Annual | 113,505.60 | 119,184.00 | 125,132.80 | 131,185.60 | 137,883.20 |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR | TION DIVISION | 1 | | | | | | | |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR | THON DIVISION | H445 | I | Hourly | 62.24 | 65.35 | 68.63 | 72.06 | 75.66 |
| Monthly 10,788.27 11,327.33 11,895.87 12,490.40 Annual 129,459.20 135,928.00 14,750.40 14,984.80 1,467.50 Annual 129,459.20 135,928.00 14,750.40 14,984.80 1,468 | NITH AND FAMILY SERVICES ADMINISTRATOR | | Classified | | | | | | 6,052.80 |
| COUNSELING SUPERVISOR | YOUTH AND FAMILY SERVICES ADMINISTRATOR | | | _ | | | | | 13,114.40 |
| Cassified H440 Classified H440 Classified H440 Monthly 8,153.60 3,952.00 4,148.80 4,356.00 Monthly Annual 97,843.20 102,752.00 107,868.80 113,256.00 Monthly 37.66 39.52 41.51 43.41 Monthly 37.66 39.52 41.51 43.41 Monthly 44.81 47.05 49.41 51.87 Monthly 6,527.73 6,850.13 7,195.07 7,524.40 Monthly 7,767.07 8,153.33 8,564.40 8,990.80 Monthly 7,767.07 8,153.33 8,564.40 7,722.40 Monthly 7,767.07 8,153.33 7,382.77 Monthly 7,767.07 8,153.33 7,382.77 Monthly 7,767.07 8,153.33 | | | | | | | | | 157,372.80 |
| Classified Monthly 8,153.60 8,562.67 8,989.07 9,438.00 | | | | | | | | | 57.18 4,574.40 |
| FAMILY COUNSELOR T550 Classified Hourly 37.66 39.52 41.51 43.41 | COUNSELING SUPERVISOR | H440 | Classified | | | | | | 9,911.20 |
| Table Classified Classified Bi-Weekly 3,012.80 3,161.60 3,320.80 3,472.80 | | | | Annual | 97,843.20 | 102,752.00 | 107,868.80 | 113,256.00 | 118,934.40 |
| Classified Monthly 6,527.73 6,850.13 7,195.07 7,524.40 | | | | | | | | | 45.68 |
| Annual 78,332.80 82,201.60 86,340.80 90,292.80 | FAMILY COUNSELOR | T550 | Classified | | | , | | • | 3,654.40 |
| CERTIFIED LATENT PRINT EXAMINER T560 Classified Hourly H | | | | | | | | | 7,917.87 95,014.40 |
| Classified Bi-Weekly 3,584.80 3,764.00 3,952.80 4,149.60 | _ | | | | , | | | , | |
| Classified Monthly 7,767.07 8,155.33 8,564.40 8,990.80 | | T560 | Classified | Hourly | 44.81 | 47.05 | 49.41 | 51.87 | 54.47 |
| SUPPORT SERVICES DIVISION 10400 Classified Hourly 71.88 75.48 80.02 84.03 84.03 86.00 105.772.40 105.782.40 1 | CERTIFIED LATENT PRINT EXAMINER | | | | | , | | , | 4,357.60 |
| Detail of the latest and services details of the | | | | | | | , | | 9,441.47 113,297.60 |
| Determined Det | | | | Ailliuai | 93,204.60 | 37,804.00 | 102,772.80 | 107,009.00 | 113,297.00 |
| Classified Bi-Weekly 5,750.40 6,038.40 6,401.60 6,722.40 Monthly 12,459.20 13,083.20 13,870.13 14,565.20 Monthly 12,459.20 13,083.20 13,870.13 14,565.20 Monthly 12,459.20 Monthly 16,441.60 174,782.40 Monthly 12,459.20 Monthly 16,441.60 Monthly 16,441.60 Monthly 16,441.60 Monthly Monthly 16,441.60 Monthly Mo | SERVICES DIVISION | | • | | | | | | |
| Classified Monthly 12,459.20 13,083.20 13,870.13 14,565.20 Monthly 12,459.20 13,083.20 13,870.13 14,565.20 Monthly Monthly 149,510.40 156,998.40 166,441.60 174,782.40 | | | | | | | | | 88.21 |
| PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR H415 Classified Hourly H9.86 S2.34 54.96 57.72 Hourly H9.86 H9.8 | OPERATIONS SUPPORT SERVICES MANAGER | U400 | Classified | | | -, | | _ | 7,056.80 15,289.73 |
| PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR H415 Classified Bi-Weekly 3,988.80 4,187.20 4,396.80 4,617.60 Monthly 8,642.40 9,072.27 9,526.40 10,004.80 Monthly 36.80 38.65 40.58 40.58 42.59 Hourly 36.80 38.65 40.58 42.59 Monthly 6,378.67 6,699.33 7,033.87 7,382.27 Monthly 6,378.67 6,699.33 7,033.87 7,382.27 Monthly 6,378.67 6,699.33 7,033.87 7,382.27 Monthly 76,544.00 80,392.00 84,406.40 88,587.20 Monthly 33.20 34.86 36.60 38.46 Monthly 5,754.67 6,042.40 6,344.00 6,666.40 Monthly 6,344.00 6,446.40 6, | | | | | | | | | 183,476.80 |
| Monthly 8,642.40 9,072.27 9,526.40 10,004.80 | PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR | H415 | Classified | | | | | | 60.60 |
| Monthly 8,642-40 9,072-27 9,526-40 10,004-80 Monthly 8,642-40 10,004-80 Monthly 103,708.80 108,867.20 114,316.80 120,057.60 Monthly 36.80 38.65 40.58 42.59 Monthly 6,378.67 6,699.33 7,033.87 7,382.27 Monthly 6,378.67 6,699.33 7,033.87 7,382.27 Monthly 6,378.67 6,699.33 7,033.87 7,382.27 Monthly 33.20 34.86 36.60 38.46 Monthly 6,378.67 6,699.33 7,038.87 7,382.27 Monthly 33.20 34.86 36.60 38.46 Monthly 5,754.67 6,042.40 6,344.00 6,666.40 Monthly 5,754.67 6,042.40 6,344.00 6,666.40 | | | | | | | | | 4,848.00 |
| PROPERTY AND EVIDENCE SUPERVISOR H410 Classified H610 H610 H610 H610 H610 H610 H610 H610 | | | | | | | | | 10,504.00 126,048.00 |
| PROPERTY AND EVIDENCE SUPERVISOR H410 Classified Bi-Weekly 2,944.00 3,092.00 3,246.40 3,407.20 Monthly 6,378.67 6,699.33 7,033.87 7,382.27 Annual 76,544.00 80,392.00 84,406.40 88,587.20 Hourly 33.20 34.86 36.60 38.46 Bi-Weekly 2,656.00 2,788.80 2,928.00 3,076.80 Monthly 5,754.67 6,042.40 6,344.00 6,666.40 | | | | | | | | | 44.72 |
| Monthly 6,378.67 6,699.33 7,033.87 7,382.27 | PROPERTY AND EVIDENCE SUPERVISOR | H410 | Classified | | | | | | 3,577.60 |
| POLICE ID SPECIALIST T555 | | | | | | | | | 7,751.47 |
| POLICE ID SPECIALIST T555 Classified Bi-Weekly 2,656.00 2,788.80 2,928.00 3,076.80 Monthly 5,754.67 6,042.40 6,344.00 6,666.40 | | | | | | | | | 93,017.60 |
| POLICE ID SPECIALIST 1555 Classified Monthly 5,754.67 6,042.40 6,344.00 6,666.40 | POLICE ID SPECIALIST | T555 | Classified | | | | | | 40.27 |
| | | | | | | , | | | 3,221.60 6,980.13 |
| | | | | | | | | | 83,761.60 |
| Hourly 31.50 32.93 34.44 35.98 | CRIME SCENE TECHNICIAN | C685 | Classified | Hourly | | | | | 37.69 |
| CRIME SCENE TECHNICIAN C685 Classified Bi-Weekly 2,520.00 2,634.40 2,755.20 2,878.40 | | | | | | | | | 3,015.20 |
| Monthly 5,460.00 5,707.87 5,969.60 6,236.53 | | | | | | | _ | | 6,532.93 |
| Annual 65,520.00 68,494.40 71,635.20 74,838.40 Hourly 30.44 31.75 33.29 34.81 | | | | | | | | | 78,395.20 36.47 |
| Ri-Weekly 2.435.20 2.540.00 2.663.20 2.784.80 | | 0000 | Clear If | | | | | | 2,917.60 |
| PROPERTY TECHNICIAN C665 Classified Monthly 5,276.27 5,503.33 5,770.27 6,033.73 | PROPERTY TECHNICIAN | C665 | Classified | | | | | | 6,321.47 |
| Annual 63,315.20 66,040.00 69,243.20 72,404.80 | | | | Annual | 63,315.20 | 66,040.00 | 69,243.20 | 72,404.80 | 75,857.60 |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|----------------------------------|----------|--------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | | | | | | | | |
| | | | Hourly | 49.86 | 52.34 | 54.96 | 57.72 | 60.60 |
| ANIMAL SERVICES ADMINISTRATOR | H430 | Classified | Bi-Weekly | 3,988.80 | 4,187.20 | 4,396.80 | 4,617.60 | 4,848.00 |
| AMINIAL SERVICES ADMINISTRATOR | 11-130 | Ciassillea | Monthly | 8,642.40 | 9,072.27 | 9,526.40 | 10,004.80 | 10,504.00 |
| | | | Annual | 103,708.80 | 108,867.20 | 114,316.80 | 120,057.60 | 126,048.00 |
| | | | Hourly | 33.54 | 35.03 | 36.67 | 38.34 | 40.17 |
| SHELTER OPERATIONS SUPERVISOR | C621 | Classified | Bi-Weekly | 2,683.20 | 2,802.40 | 2,933.60 | 3,067.20 | 3,213.60 |
| S.EE.E. C. E.S. GOOD SOI ENVISOR | | | Monthly | 5,813.60 | 6,071.87 | 6,356.13 | 6,645.60 | 6,962.80 |
| | | | Annual | 69,763.20 | 72,862.40 | 76,273.60 | 79,747.20 | 83,553.60 |
| | | | Hourly | 28.84 | 30.31 | 31.70 | 33.19 | 34.75 |
| ANIMAL CONTROL OFFICER | C610 | Classified | Bi-Weekly | 2,307.20 | 2,424.80 | 2,536.00 | 2,655.20 | 2,780.00 |
| | | | Monthly | 4,998.93 | 5,253.73 | 5,494.67 | 5,752.93 | 6,023.33 |
| | | | Annual | 59,987.20 | 63,044.80 | 65,936.00 | 69,035.20 | 72,280.00 |
| | | | Hourly | 23.99 | 25.01 | 26.01 | 27.14 | 28.49 |
| ANIMAL CARE ATTENDANT | C600 | Classified | Bi-Weekly | 1,919.20 | 2,000.80 | 2,080.80 | 2,171.20 | 2,279.20 |
| | | | Monthly Annual | 4,158.27 49.899.20 | 4,335.07 52.020.80 | 4,508.40 | 4,704.27 | 4,938.27 |
| | | | | -, | . , | 54,100.80 | 56,451.20 | 59,259.20 |
| | | Classified | Hourly | 23.99 | 25.01 | 26.01 | 27.14 | 28.49 |
| SHELTER VOLUNTEER COORDINATOR | C607 | | Bi-Weekly | 1,919.20 | 2,000.80 | 2,080.80 | 2,171.20 | 2,279.20 |
| | | | Monthly Annual | 4,158.27 | 4,335.07 52,020.80 | 4,508.40 54,100.80 | 4,704.27 56,451.20 | 4,938.27 59,259.20 |
| | | | Aiiiludi | 49,899.20 | 32,020.00 | 34,100.00 | 30,431.20 | 33,233.20 |
| | | I | Hourly | 49.86 | 52.34 | 54.96 | 57.72 | 60.60 |
| | | | Bi-Weekly | 3,988.80 | 4,187.20 | 4,396.80 | 4,617.60 | 4,848.00 |
| COMMUNICATIONS ADMINISTRATOR | H435 | Classified | Monthly | 8,642.40 | 9,072.27 | 9,526.40 | 10,004.80 | 10,504.00 |
| | | | Annual | 103,708.80 | 108,867.20 | 114,316.80 | 120,057.60 | 126,048.00 |
| | | | Hourly | 41.53 | 43.62 | 45.80 | 48.08 | 50.51 |
| | | | Bi-Weekly | 3,322.40 | 3,489.60 | 3,664.00 | 3,846.40 | 4,040.80 |
| COMMUNICATIONS SUPERVISOR | C645 | Classified | Monthly | 7.198.53 | 7,560.80 | 7,938.67 | 8,333.87 | 8,755.07 |
| | | | Annual | 86,382.40 | 90,729.60 | 95.264.00 | 100,006.40 | 105,060.80 |
| | C635 | Classified | Hourly | 36.04 | 37.87 | 39.73 | 41.76 | 43.86 |
| | | | Bi-Weekly | 2,883.20 | 3,029.60 | 3,178.40 | 3,340.80 | 3,508.80 |
| COMMUNICATIONS OPERATOR | | | Monthly | 6,246.93 | 6,564.13 | 6,886.53 | 7,238.40 | 7,602.40 |
| | | | Annual | 74,963.20 | 78,769.60 | 82,638.40 | 86,860.80 | 91,228.80 |
| | C633 | Classified | Hourly | 29,99 | 31.46 | 33.05 | 34.71 | 36.44 |
| | | | Bi-Weekly | 2,399.20 | 2,516.80 | 2,644.00 | 2,776.80 | 2,915.20 |
| CALL TAKER | | | Monthly | 5.198.27 | 5,453.07 | 5.728.67 | 6.016.40 | 6,316.27 |
| | | | Annual | 62,379.20 | 65,436.80 | 68,744.00 | 72,196.80 | 75,795.20 |
| | | • | | | | | | |
| | H425 | Classified | Hourly | 49.86 | 52.34 | 54.96 | 57.72 | 60.60 |
| DECORDE ADMINISTRATOR | | | Bi-Weekly | 3,988.80 | 4,187.20 | 4,396.80 | 4,617.60 | 4,848.00 |
| RECORDS ADMINISTRATOR | | | Monthly | 8,642.40 | 9,072.27 | 9,526.40 | 10,004.80 | 10,504.00 |
| | | | Annual | 103,708.80 | 108,867.20 | 114,316.80 | 120,057.60 | 126,048.00 |
| | | | Hourly | 36.05 | 37.85 | 39.74 | 41.73 | 43.82 |
| RECORDS SUPERVISOR | C705 | Classified | Bi-Weekly | 2,884.00 | 3,028.00 | 3,179.20 | 3,338.40 | 3,505.60 |
| NECONDS SUPERVISOR | C/03 | | Monthly | 6,248.67 | 6,560.67 | 6,888.27 | 7,233.20 | 7,595.47 |
| | | | Annual | 74,984.00 | 78,728.00 | 82,659.20 | 86,798.40 | 91,145.60 |
| | | | Hourly | 28.03 | 29.15 | 30.31 | 31.65 | 33.20 |
| POLICE RECORDS CLERK II | C695 | Classified | Bi-Weekly | 2,242.40 | 2,332.00 | 2,424.80 | 2,532.00 | 2,656.00 |
| POLICE RECORDS CLERK II | C095 | | Monthly | 4,858.53 | 5,052.67 | 5,253.73 | 5,486.00 | 5,754.67 |
| | | | Annual | 58,302.40 | 60,632.00 | 63,044.80 | 65,832.00 | 69,056.00 |
| | | | Hourly | 24.64 | 25.92 | 27.30 | 28.65 | 30.19 |
| POLICE RECORDS CLERK I | C690 | Classified | Bi-Weekly | 1,971.20 | 2,073.60 | 2,184.00 | 2,292.00 | 2,415.20 |
| | C090 | | Monthly | 4,270.93 | 4,492.80 | 4,732.00 | 4,966.00 | 5,232.93 |
| | | | Annual | 51,251.20 | 53,913.60 | 56,784.00 | 59,592.00 | 62,795.20 |
| | | | | , | 1 | | • | , |
| JAIL ADMINISTRATOR | | Classified | Hourly | 49.86 | 52.34 | 54.96 | 57.72 | 60.60 |
| | H420 | | Bi-Weekly | 3,988.80 | 4,187.20 | 4,396.80 | 4,617.60 | 4,848.00 |
| | | | Monthly | 8,642.40 | 9,072.27 | 9,526.40 | 10,004.80 | 10,504.00 |
| | | | Annual | 103,708.80 | 108,867.20 | 114,316.80 | 120,057.60 | 126,048.00 |
| JAIL SUPERVISOR | | Classified | Hourly | 34.98 | 36.44 | 38.20 | 39.98 | 41.90 |
| | C660 | | Bi-Weekly | 2,798.40 | 2,915.20 | 3,056.00 | 3,198.40 | 3,352.00 |
| | | | Monthly | 6,063.20 | 6,316.27 | 6,621.33 | 6,929.87 | 7,262.67 |
| | | | Annual | 72,758.40 | 75,795.20 | 79,456.00 | 83,158.40 | 87,152.00 |
| | | | Hourly | 30.55 | 31.88 | 33.41 | 34.95 | 36.61 |
| COMMUNITY SERVICE OFFICER | C650 | Classified | Bi-Weekly | 2,444.00 | 2,550.40 | 2,672.80 | 2,796.00 | 2,928.80 |
| | | 2.22300 | Monthly | 5,295.33 | 5,525.87 | 5,791.07 | 6,058.00 | 6,345.73 |
| |] | | Annual | 63,544.00 | 66,310.40 | 69,492.80 | 72,696.00 | 76,148.80 |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|-------------------------------------|-------------|----------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 76 | ANSDODATIO | ON AND ENGINEE | DING DEDAR | TMENT | | | | |
| 11 | MANSPORATIO | JN AND ENGINEE | KING DEPAK | INIENI | | | | |
| AIRPORT DIVISION SUMMARY | | - | | | | | | |
| | | | Hourly | 61.75 | 64.82 | 68.06 | 71.46 | 75.04 |
| AIRPORT MANAGER | H205 | Classified | Bi-Weekly | 4,940.00 | 5,185.60 | 5,444.80 | 5,716.80 | 6,003.20 |
| | | | Monthly Annual | 10,703.33 128,440.00 | 11,235.47 134,825.60 | 11,797.07 141,564.80 | 12,386.40 148,636.80 | 13,006.93 156,083.20 |
| | 1 | | Hourly | 51.47 | 54.03 | 56.74 | 59.58 | 62.55 |
| | | ol :6: 1 | Bi-Weekly | 4,117.60 | 4,322.40 | 4,539.20 | 4,766.40 | 5,004.00 |
| AIRPORT OPERATIONS SUPERVISOR | H200 | Classified | Monthly | 8,921.47 | 9,365.20 | 9,834.93 | 10,327.20 | 10,842.00 |
| | | | Annual | 107,057.60 | 112,382.40 | 118,019.20 | 123,926.40 | 130,104.00 |
| | | | Hourly | 49.86 | 52.33 | 54.96 | 57.71 | 60.58 |
| AIRPORT BUSINESS SUPERVISOR | H198 | Classified | Bi-Weekly | 3,988.80 | 4,186.40 | 4,396.80 | 4,616.80 | 4,846.40 |
| | | | Monthly | 8,642.40 103,708.80 | 9,070.53 108,846.40 | 9,526.40 114,316.80 | 10,003.07 120,036.80 | 10,500.53 126,006.40 |
| | + + | | Annual Hourly | 30.07 | 31.59 | 33.16 | 34.74 | 36.52 |
| | | Classified | Bi-Weekly | 2,405.60 | 2,527.20 | 2,652.80 | 2,779.20 | 2,921.60 |
| AIRPORT OPERATIONS SPECIALIST | T270 | | Monthly | 5,212.13 | 5,475.60 | 5,747.73 | 6,021.60 | 6,330.13 |
| | | | Annual | 62,545.60 | 65,707.20 | 68,972.80 | 72,259.20 | 75,961.60 |
| | | | | | | | | |
| | | Classified | Hourly | 33.66 | 34.90 | 36.29 | 37.78 | 39.29 |
| SENIOR AIRPORT MAINTENANCE WORKER | M510 | | Bi-Weekly | 2,692.80 | 2,792.00 | 2,903.20 | 3,022.40 | 3,143.20 |
| | | | Monthly | 5,834.40 | 6,049.33 | 6,290.27 | 6,548.53 | 6,810.27 |
| | 1 | | Annual | 70,012.80 31.52 | 72,592.00 32.78 | 75,483.20 34.10 | 78,582.40 35.32 | 81,723.20 36.68 |
| AIRPORT MAINTENANCE WORKER | | Classified | Hourly Bi-Weekly | 2,521.60 | 2,622.40 | 2,728.00 | 2,825.60 | 2,934.40 |
| | M505 | | Monthly | 5,463.47 | 5,681.87 | 5,910.67 | 6,122.13 | 6,357.87 |
| | | | Annual | 65,561.60 | 68,182.40 | 70,928.00 | 73,465.60 | 76,294.40 |
| AIRPORT ATTENDANT | M500 | | Hourly | 24.81 | 25.80 | 26.85 | 27.80 | 28.87 |
| | | Classified | Bi-Weekly | 1,984.80 | 2,064.00 | 2,148.00 | 2,224.00 | 2,309.60 |
| 7 3 7 12 27 | | Ciassilleu | Monthly | 4,300.40 | 4,472.00 | 4,654.00 | 4,818.67 | 5,004.13 |
| | | | Annual | 51,604.80 | 53,664.00 | 55,848.00 | 57,824.00 | 60,049.60 |
| ENGINEERING/TRANSPORTATION DIVISION | 1 | | | | | | | |
| ENGINEERING/TRANSFORTATION DIVISION | H225 | Classified | Hourly | 45.30 | 47.58 | 49.94 | 52.45 | 55.07 |
| | | | Bi-Weekly | 3,624.00 | 3,806.40 | 3,995.20 | 4,196.00 | 4,405.60 |
| REAL PROPERTY MANAGER | | | Monthly | 7,852.00 | 8,247.20 | 8,656.27 | 9,091.33 | 9,545.47 |
| | | | Annual | 94,224.00 | 98,966.40 | 103,875.20 | 109,096.00 | 114,545.60 |
| | | | Hourly | 39.82 | 41.90 | 44.01 | 46.15 | 48.42 |
| REAL PROPERTY ASSOCIATE | T260 | Classified | Bi-Weekly | 3,185.60 | 3,352.00 | 3,520.80 | 3,692.00 | 3,873.60 |
| | | | Monthly | 6,902.13 | 7,262.67 | 7,628.40 | 7,999.33 | 8,392.80 |
| | | | Annual Hourly | 82,825.60 33.94 | 87,152.00 35.63 | 91,540.80 37.34 | 95,992.00 39.20 | 100,713.60 41.17 |
| | | Classified | Bi-Weekly | 2,715.20 | 2,850.40 | 2,987.20 | 39.20 | 3,293.60 |
| REAL PROPERTY ASSISTANT | T255 | | Monthly | 5,882.93 | 6,175.87 | 6,472.27 | 6,794.67 | 7,136.13 |
| | | | Annual | 70,595.20 | 74,110.40 | 77,667.20 | 81,536.00 | 85,633.60 |
| | | | | | | | | |
| | T200 | Classified | Hourly | 32.37 | 33.93 | 35.65 | 37.43 | 39.22 |
| ENGINEERING TECHNICIAN | | | Bi-Weekly | 2,589.60 | 2,714.40 | 2,852.00 | 2,994.40 | 3,137.60 |
| | | | Monthly | 5,610.80 | 5,881.20 | 6,179.33 | 6,487.87 | 6,798.13 |
| | | | Annual | 67,329.60 | 70,574.40 | 74,152.00 | 77,854.40 | 81,577.60 |
| SURVEY ENGINEER | H230 | Classified | Had | E2 02 | EE 67 | E0 4C | 61.20 | 61.44 |
| | | | Hourly Bi-Weekly | 53.02 4,241.60 | 55.67 4,453.60 | 58.46 4,676.80 | 61.38 4,910.40 | 64.44 5,155.20 |
| | | | Monthly | 9,190.13 | 9,649.47 | 10,133.07 | 10,639.20 | 11,169.60 |
| | | | Annual | 110,281.60 | 115,793.60 | 121,596.80 | 127,670.40 | 134,035.20 |
| | | Classified | Hourly | 38.51 | 40.41 | 42.42 | 44.52 | 46.76 |
| SURVEYOR | T265 | | Bi-Weekly | 3,080.80 | 3,232.80 | 3,393.60 | 3,561.60 | 3,740.80 |
| SORVETOR | 1203 | Clussifica | Monthly | 6,675.07 | 7,004.40 | 7,352.80 | 7,716.80 | 8,105.07 |
| | | <u> </u> | Annual | 80,100.80 | 84,052.80 | 88,233.60 | 92,601.60 | 97,260.80 |

| Fac. 40 | | | | | | | | |
|------------------------------------|--------------|--------------|-----------|------------|------------|------------|------------|------------|
| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
| | | | | | | | | |
| | | | Hourly | 67.97 | 71.38 | 74.95 | 78.70 | 82.62 |
| TRANSPORTATION MANAGER | H220 | Classified | Bi-Weekly | 5,437.60 | 5,710.40 | 5,996.00 | 6,296.00 | 6,609.60 |
| | | ciassinea | Monthly | 11,781.47 | 12,372.53 | 12,991.33 | 13,641.33 | 14,320.80 |
| | | | Annual | 141,377.60 | 148,470.40 | 155,896.00 | 163,696.00 | 171,849.60 |
| | | | Hourly | 58.96 | 61.91 | 65.00 | 68.25 | 71.66 |
| SENIOR TRANSPORTATION ENGINEER | H215 | Classified | Bi-Weekly | 4,716.80 | 4,952.80 | 5,200.00 | 5,460.00 | 5,732.80 |
| SELIION HIMIOI SHIFTHON ENGINEEN | | ciassinea | Monthly | 10,219.73 | 10,731.07 | 11,266.67 | 11,830.00 | 12,421.07 |
| | | | Annual | 122,636.80 | 128,772.80 | 135,200.00 | 141,960.00 | 149,052.80 |
| | | | Hourly | 47.34 | 49.72 | 52.14 | 54.79 | 57.46 |
| ASSOCIATE TRANSPORTATION ENGINEER | T240 | Classified | Bi-Weekly | 3,787.20 | 3,977.60 | 4,171.20 | 4,383.20 | 4,596.80 |
| ASSOCIATE TRANSPORTATION ENGINEER | 1240 | Classified | Monthly | 8,205.60 | 8,618.13 | 9,037.60 | 9,496.93 | 9,959.73 |
| | | | Annual | 98,467.20 | 103,417.60 | 108,451.20 | 113,963.20 | 119,516.80 |
| | | | Hourly | 40.78 | 42.89 | 45.08 | 47.26 | 49.62 |
| ASSISTANT TRANSPORTATION ENGINEER | T235 | Classified | Bi-Weekly | 3,262.40 | 3,431.20 | 3,606.40 | 3,780.80 | 3,969.60 |
| ASSISTANT TRANSPORTATION ENGINEER | 1235 | Classified | Monthly | 7,068.53 | 7,434.27 | 7,813.87 | 8,191.73 | 8,600.80 |
| | | | Annual | 84,822.40 | 89,211.20 | 93,766.40 | 98,300.80 | 103,209.60 |
| | | | | | | | | |
| | | | Hourly | 49.75 | 52.23 | 54.85 | 57.59 | 60.47 |
| | | ol :c | Bi-Weekly | 3,980.00 | 4,178.40 | 4,388.00 | 4,607.20 | 4,837.60 |
| SENIOR TRANSPORTATION PLANNER | H210 | Classified | Monthly | 8,623.33 | 9,053.20 | 9,507.33 | 9,982.27 | 10,481.47 |
| | | | Annual | 103,480.00 | 108,638.40 | 114,088.00 | 119,787.20 | 125,777.60 |
| | | | Hourly | 43.99 | 46.15 | 48.44 | 50.93 | 53.37 |
| | T225 | ol :c | Bi-Weekly | 3,519.20 | 3,692.00 | 3,875.20 | 4,074.40 | 4,269.60 |
| ASSOCIATE TRANSPORTATION PLANNER | T225 | Classified | Monthly | 7,624.93 | 7,999.33 | 8,396.27 | 8,827.87 | 9,250.80 |
| | | | Annual | 91,499.20 | 95,992.00 | 100,755.20 | 105,934.40 | 111,009.60 |
| | | • | | | • | • | | |
| | | | Hourly | 32.37 | 33.93 | 35.65 | 37.43 | 39.22 |
| | T 222 | ol :c | Bi-Weekly | 2,589.60 | 2,714.40 | 2,852.00 | 2,994.40 | 3,137.60 |
| TRAFFIC SIGNAL TECHNICIAN | T220 | Classified | Monthly | 5,610.80 | 5,881.20 | 6,179.33 | 6,487.87 | 6,798.13 |
| | | | Annual | 67,329.60 | 70,574.40 | 74,152.00 | 77,854.40 | 81,577.60 |
| | | I. | | | | | | |
| | | | Hourly | 52.42 | 55.04 | 57.79 | 60.69 | 63.72 |
| | | ol .c | Bi-Weekly | 4,193.60 | 4,403.20 | 4,623.20 | 4,855.20 | 5,097.60 |
| SUPERVISING CONSTRUCTION INSPECTOR | H235 | Classified | Monthly | 9,086.13 | 9,540.27 | 10,016.93 | 10,519.60 | 11,044.80 |
| | 1 | | Annual | 109,033.60 | 114,483.20 | 120,203.20 | 126,235.20 | 132,537.60 |
| | | | Hourly | 43.33 | 45.64 | 47.94 | 50.20 | 52.71 |
| | 1 | | Bi-Weekly | 3,466.40 | 3,651.20 | 3,835.20 | 4,016.00 | 4,216.80 |
| SENIOR CONSTRUCTION INSPECTOR | T250 | Classified | Monthly | 7,510.53 | 7.910.93 | 8,309.60 | 8.701.33 | 9.136.40 |
| | 1 | | Annual | 90.126.40 | 94,931.20 | 99.715.20 | 104,416.00 | 109,636.80 |
| | 1 | | Hourly | 36.31 | 38.17 | 39.95 | 41.97 | 44.11 |
| | 1 | | Bi-Weekly | 2,904.80 | 3,053.60 | 3,196.00 | 3,357.60 | 3,528.80 |
| CONSTRUCTION INSPECTOR | T245 | Classified | Monthly | 6,293.73 | 6,616.13 | 6.924.67 | 7.274.80 | 7,645.73 |
| | 1 | | Annual | 75.524.80 | 79.393.60 | 83.096.00 | 87.297.60 | 91.748.80 |
| | 1 | | Aiiiudi | , 3,324.00 | , 5,555.00 | 03,030.00 | 01,231.00 | 21,740.00 |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|--|---------------|----------------------|-----------------------|-------------------------|---|-------------------------|-------------------------|
| UTILI | TIES AND EN | VIRONMENTAL S | ERVICES DEP | ARTMENT | | | | |
| ADMINISTRATION | 1 | | | | | | | |
| | | | Hourly | 77.08 | 80.94 | 84.99 | 89.24 | 93.71 |
| ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES | U525 | Classified | Bi-Weekly | 6,166.40 | 6,475.20 | 6,799.20 | 7,139.20 | 7,496.80 |
| | | | Monthly | 13,360.53 | 14,029.60 | 14,731.60 | 15,468.27 | 16,243.07 |
| | | | Annual Hourly | 160,326.40 70.07 | 168,355.20 73.58 | 176,779.20 77.26 | 185,619.20 81.13 | 194,916.80 85.19 |
| | | ol 16 1 | Bi-Weekly | 5,605.60 | 5,886.40 | 6,180.80 | 6,490.40 | 6,815.20 |
| DEPUTY DIRECTOR OF PUBLIC WORKS | U510 | Classified | Monthly | 12,145.47 | 12,753.87 | 13,391.73 | 14,062.53 | 14,766.27 |
| | | | Annual | 145,745.60 | 153,046.40 | 160,700.80 | 168,750.40 | 177,195.20 |
| | | | Hourly | 70.07 | 73.58 | 77.26 | 81.13 | 85.19 |
| WATER RESOURCES MANAGER | H875 | Classified | Bi-Weekly Monthly | 5,605.60 12,145.47 | 5,886.40 12,753.87 | 6,180.80 13,391.73 | 6,490.40 14.062.53 | 6,815.20 14,766.27 |
| | | | Annual | 145,745.60 | 153,046.40 | 160,700.80 | 168,750.40 | 177,195.20 |
| | | | Hourly | 70.07 | 73.58 | 77.26 | 81.13 | 85.19 |
| UTILITIES ENGINEERING MANAGER | H880 | Classified | Bi-Weekly | 5,605.60 | 5,886.40 | 6,180.80 | 6,490.40 | 6,815.20 |
| | | | Monthly | 12,145.47 | 12,753.87 | 13,391.73 | 14,062.53 | 14,766.27 |
| | | | Annual Hourly | 145,745.60 35.71 | 153,046.40 37.47 | 160,700.80 39.26 | 168,750.40 41.28 | 177,195.20 43.30 |
| | | | Bi-Weekly | 2,856.80 | 2,997.60 | 3,140.80 | 3,302.40 | 3,464.00 |
| SENIOR UTILITY SERVICE REPRESENTATIVE | M820 | Classified | Monthly | 6,189.73 | 6,494.80 | 6,805.07 | 7,155.20 | 7,505.33 |
| | | | Annual | 74,276.80 | 77,937.60 | 81,660.80 | 85,862.40 | 90,064.00 |
| | | | Hourly | 29.62 | 30.84 | 32.00 | 33.22 | 34.48 |
| STOREKEEPER - EXPEDITER | M100 | Classified | Bi-Weekly Monthly | 2,369.60 5.134.13 | 2,467.20 5,345.60 | 2,560.00 5,546.67 | 2,657.60 5,758.13 | 2,758.40 5,976.53 |
| | | | Annual | 61.609.60 | 64,147.20 | 66.560.00 | 69,097.60 | 71,718.40 |
| | _ | | | ,,,,,,,,,,, | ,_,_, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,, | ,5. 10 |
| RECYCLING-SOLID WASTE | | | | | | | | |
| | | | Hourly | 49.86 | 52.33 | 54.96 | 57.71 | 60.58 |
| SOLID WASTE PROGRAM MANAGER | H800 | Classified | Bi-Weekly Monthly | 3,988.80 8,642.40 | 4,186.40 9.070.53 | 4,396.80 9,526.40 | 4,616.80 10,003.07 | 4,846.40 10,500.53 |
| | | | Annual | 103,708.80 | 108,846.40 | 114,316.80 | 120,036.80 | 126,006.40 |
| | | | Hourly | 34.24 | 35.94 | 37.69 | 39.61 | 41.57 |
| RECYCLING SPECIALIST | T800 | Classified | Bi-Weekly | 2,739.20 | 2,875.20 | 3,015.20 | 3,168.80 | 3,325.60 |
| | | | Monthly | 5,934.93 | 6,229.60 | 6,532.93 | 6,865.73 | 7,205.47 |
| | | | Annual | 71,219.20 36.79 | 74,755.20 | 78,395.20 40.55 | 82,388.80 42.58 | 86,465.60 44.71 |
| | | | Hourly Bi-Weekly | 2,943.20 | 38.62 3,089.60 | 3,244.00 | 3,406.40 | 3,576.80 |
| SUSTAINABILITY SPECIALIST | T803 | Classified | Monthly | 6,376.93 | 6,694.13 | 7,028.67 | 7,380.53 | 7,749.73 |
| | | | Annual | 76,523.20 | 80,329.60 | 84,344.00 | 88,566.40 | 92,996.80 |
| | | | Hourly | 33.45 | 35.11 | 36.86 | 38.69 | 40.64 |
| SUSTAINABILITY TECHNICIAN | T802 | Classified | Bi-Weekly Monthly | 2,676.00 5,798.00 | 2,808.80 6,085.73 | 2,948.80 6,389.07 | 3,095.20 6,706.27 | 3,251.20 7,044.27 |
| | | | Annual | 69,576.00 | 73,028.80 | 76,668.80 | 80,475.20 | 84,531.20 |
| | _ | - | | | | | | |
| WATER POLLUTION CONTROL FACILITY (WPCF) | | 1 | | | | 1 | | |
| | | | Hourly Bi-Weekly | 70.07 5.605.60 | 73.58 5,886.40 | 77.26 6.180.80 | 81.13 6,490.40 | 85.19 6.815.20 |
| WATER POLLUTION CONTROL FACILITY MANAGER | H870 | Classified | Bi-Weekly Monthly | 5,605.60 12,145.47 | 12,753.87 | 6,180.80 13,391.73 | 14,062.53 | 6,815.20 14,766.27 |
| | | | Annual | 145,745.60 | 153,046.40 | 160,700.80 | 168,750.40 | 177,195.20 |
| | | | Hourly | 57.15 | 60.01 | 63.02 | 66.18 | 69.48 |
| WPCF OPERATIONS AND MAINTENANCE MANAGER | H865 | Classified | Bi-Weekly | 4,572.00 | 4,800.80 | 5,041.60 | 5,294.40 | 5,558.40 |
| | | | Monthly Annual | 9,906.00 | 10,401.73 124,820.80 | 10,923.47 131,081.60 | 11,471.20 137,654.40 | 12,043.20 144,518.40 |
| | | | Hourly | 118,872.00 51.99 | 54.57 | 57.30 | 60.18 | 63.19 |
| WPCF MAINTENANCE SUPERVISOR | H860 | Classified | Bi-Weekly | 4,159.20 | 4,365.60 | 4,584.00 | 4,814.40 | 5,055.20 |
| WFCF IVIAIIVI EIVAINCE SUPERVISOR | поос | Ciassilled | Monthly | 9,011.60 | 9,458.80 | 9,932.00 | 10,431.20 | 10,952.93 |
| | 1 | | Annual | 108,139.20 | 113,505.60 | 119,184.00 | 125,174.40 | 131,435.20 |
| | | | Hourly Bi-Weekly | 51.99 4,159.20 | 54.57 4,365.60 | 57.30 4,584.00 | 60.18 4,814.40 | 63.19 5,055.20 |
| WPCF OPERATIONS SUPERVISOR | H855 | Classified | Monthly | 9,011.60 | 9,458.80 | 9,932.00 | 10,431.20 | 10,952.93 |
| | | <u> </u> | Annual | 108,139.20 | 113,505.60 | 119,184.00 | 125,174.40 | 131,435.20 |
| | | | Hourly | 42.27 | 43.96 | 45.68 | 47.49 | 49.42 |
| WPCF LEAD OPERATOR | M935 | Classified | Bi-Weekly | 3,381.60 | 3,516.80 | 3,654.40 | 3,799.20 | 3,953.60 |
| | | | Monthly Annual | 7,326.80 | 7,619.73 | 7,917.87 95,014.40 | 8,231.60 | 8,566.13 |
| | 1 | | Hourly | 87,921.60 37.17 | 91,436.80 38.65 | 40.20 | 98,779.20 41.76 | 102,793.60 43.46 |
| WIDCE COSTS ATOS | M030 | Classificat | Bi-Weekly | 2,973.60 | 3,092.00 | 3,216.00 | 3,340.80 | 3,476.80 |
| WPCF OPERATOR | M930 | Classified | Monthly | 6,442.80 | 6,699.33 | 6,968.00 | 7,238.40 | 7,533.07 |
| | ļ | | Annual | 77,313.60 | 80,392.00 | 83,616.00 | 86,860.80 | 90,396.80 |
| | | | Hourly | 34.03 | 35.37 | 36.85 | 38.11 | 39.60 |
| OPERATOR-IN-TRAINING | M925 | Classified | Bi-Weekly Monthly | 2,722.40 5,898.53 | 2,829.60 6,130.80 | 2,948.00 6,387.33 | 3,048.80 6,605.73 | 3,168.00 6,864.00 |
| | | | Annual | 70,782.40 | 73,569.60 | 76,648.00 | 79,268.80 | 82,368.00 |
| • | • | | | | | | | |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|----------|--------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | | | Hourly | 51.99 | 54.57 | 57.30 | 60.18 | 63.19 |
| LAB SUPERVISOR | H850 | Classified | Bi-Weekly | 4,159.20 | 4,365.60 | 4,584.00 | 4,814.40 | 5,055.20 |
| LAD SOFERVISOR | 11830 | Classified | Monthly | 9,011.60 | 9,458.80 | 9,932.00 | 10,431.20 | 10,952.93 |
| | | | Annual | 108,139.20 | 113,505.60 | 119,184.00 | 125,174.40 | 131,435.20 |
| | | | Hourly | 40.43 | 42.46 | 44.58 | 46.80 | 49.14 |
| CHEMIST | T807 | Classified | Bi-Weekly | 3,234.40 | 3,396.80 | 3,566.40 | 3,744.00 | 3,931.20 |
| | | | Monthly | 7,007.87 | 7,359.73 | 7,727.20 | 8,112.00 | 8,517.60 |
| | | | Annual | 84,094.40 | 88,316.80 | 92,726.40 | 97,344.00 | 102,211.20 |
| | | | Hourly | 35.16 | 36.48 | 37.88 | 39.44 | 40.91 |
| LABORATORY TECHNICIAN | T805 | Classified | Bi-Weekly | 2,812.80 | 2,918.40 | 3,030.40 | 3,155.20 | 3,272.80 |
| | | | Monthly Annual | 6,094.40 73,132.80 | 6,323.20 75,878.40 | 6,565.87 78,790.40 | 6,836.27 82,035.20 | 7,091.07 85,092.80 |
| | 1 | | 7.11114411 | 75,252.00 | 75,070.10 | 70,730.10 | 02,000.20 | 03,032.00 |
| WATER POLLUTION SOURCE CONTROL | | | | | | | | 1 |
| | | | Hourly | 60.45 | 63.47 | 66.65 | 69.98 | 73.48 |
| ENVIRONMENTAL SERVICES MANAGER | H805 | Classified | Bi-Weekly | 4,836.00 | 5,077.60 | 5,332.00 | 5,598.40 | 5,878.40 |
| | | | Monthly Annual | 10,478.00 125,736.00 | 11,001.47 132,017.60 | 11,552.67 138,632.00 | 12,129.87 145,558.40 | 12,736.53 152,838.40 |
| | | | Hourly | 52.54 | 55.17 | 57.92 | 60.83 | 63.88 |
| | | | Bi-Weekly | 4,203.20 | 4,413.60 | 4,633.60 | 4,866.40 | 5,110.40 |
| WATER POLLUTION CONTROL ADMINISTRATOR | H845 | Classified | Monthly | 9,106.93 | 9,562.80 | 10,039.47 | 10,543.87 | 11,072.53 |
| | | | Annual | 109,283.20 | 114,753.60 | 120,473.60 | 126,526.40 | 132,870.40 |
| | | | Hourly | 40.20 | 42.29 | 44.41 | 46.51 | 48.88 |
| SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR | T815 | Classified | Bi-Weekly | 3,216.00 | 3,383.20 | 3,552.80 | 3,720.80 | 3,910.40 |
| SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR | 1912 | Classified | Monthly | 6,968.00 | 7,330.27 | 7,697.73 | 8,061.73 | 8,472.53 |
| | | | Annual | 83,616.00 | 87,963.20 | 92,372.80 | 96,740.80 | 101,670.40 |
| | | | Hourly | 36.53 | 38.44 | 40.19 | 42.26 | 44.36 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR | T810 | Classified | Bi-Weekly | 2,922.40 | 3,075.20 | 3,215.20 | 3,380.80 | 3,548.80 |
| | | | Monthly | 6,331.87 | 6,662.93 | 6,966.27 | 7,325.07 | 7,689.07 |
| | | | Annual | 75,982.40 | 79,955.20 | 83,595.20 | 87,900.80 | 92,268.80 |
| | | | Hourly Bi-Weekly | | | | | 15.21 |
| TECHNICAL INTERN | Z125 | Classified | Monthly | | | | | 1,216.80 2,636.40 |
| | | | Annual | | | | | 31,636.80 |
| | | | 7 | <u>I</u> | | l | l | 31,030.00 |
| | | | Hourly | 58.40 | 61.31 | 64.39 | 67.60 | 70.97 |
| SENIOR WATER RESOURCES ENGINEER | H813 | Classified | Bi-Weekly | 4,672.00 | 4,904.80 | 5,151.20 | 5,408.00 | 5,677.60 |
| | 11015 | ciassifica | Monthly | 10,122.67 | 10,627.07 | 11,160.93 | 11,717.33 | 12,301.47 |
| | | | Annual | 121,472.00 | 127,524.80 | 133,931.20 | 140,608.00 | 147,617.60 |
| | | | Hourly | 58.40 | 61.31 | 64.39 | 67.60 | 70.97 |
| SENIOR UTILITIES ENGINEER | H810 | Classified | Bi-Weekly | 4,672.00 | 4,904.80 | 5,151.20 | 5,408.00 | 5,677.60 |
| | | | Monthly Annual | 10,122.67 121,472.00 | 10,627.07 127,524.80 | 11,160.93 133,931.20 | 11,717.33 140,608.00 | 12,301.47 147,617.60 |
| | | | Ailliuai | 121,472.00 | 127,324.80 | 133,931.20 | 140,008.00 | 147,017.00 |
| SEWER COLLECTIONS & WATER DISTRIBUTION | | | | | | | | |
| | | | Hourly | 64.51 | 67.72 | 71.10 | 74.66 | 78.39 |
| UTILITIES OPERATIONS AND MAINTENANCE MANAGER | H835 | Classified | Bi-Weekly | 5,160.80 | 5,417.60 | 5,688.00 | 5,972.80 | 6,271.20 |
| | | | Monthly | 11,181.73 | 11,738.13 | 12,324.00 | 12,941.07 | 13,587.60 |
| | | | Annual | 134,180.80 | 140,857.60 | 147,888.00 | 155,292.80 | 163,051.20 |
| | | | Hourly Bi-Weekly | 53.75 | 56.42 4.513.60 | 59.26 4,740.80 | 62.22 | 65.33 5.226.40 |
| UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR | H830 | Classified | Monthly | 4,300.00 9,316.67 | 4,513.60 9,779.47 | 10,271.73 | 4,977.60 10,784.80 | 5,226.40 11,323.87 |
| | | | Annual | 111,800.00 | 117,353.60 | 123,260.80 | 129,417.60 | 135,886.40 |
| | | | Hourly | 53.75 | 56.42 | 59.26 | 62.22 | 65.33 |
| LITHITICS FIFT D SERVICES SUPERVISOR | 11025 | Classified | Bi-Weekly | 4,300.00 | 4,513.60 | 4,740.80 | 4,977.60 | 5,226.40 |
| UTILITIES FIELD SERVICES SUPERVISOR | H825 | Classified | Monthly | 9,316.67 | 9,779.47 | 10,271.73 | 10,784.80 | 11,323.87 |
| | | | Annual | 111,800.00 | 117,353.60 | 123,260.80 | 129,417.60 | 135,886.40 |
| | | | Hourly | 51.99 | 54.57 | 57.30 | 60.18 | 63.19 |
| WASTEWATER COLLECTIONS SYSTEM SUPERVISOR | H823 | Classified | Bi-Weekly | 4,159.20 | 4,365.60 | 4,584.00 | 4,814.40 | 5,055.20 |
| The state of the s | | Ciassifica | Monthly | 9,011.60 | 9,458.80 | 9,932.00 | 10,431.20 | 10,952.93 |
| | | | Annual | 108,139.20 | 113,505.60 | 119,184.00 | 125,174.40 | 131,435.20 |
| | | | | | | | | |
| | | | Hourly | 42.37 | 44.50 | 46.72 | 49.07 | 51.51 |
| WATER INSTALLATION AND MAINTENANCE SUPERVISOR | H815 | Classified | Hourly Bi-Weekly | 42.37 3,389.60 | 3,560.00 | 3,737.60 | 3,925.60 | 4,120.80 |
| WATER INSTALLATION AND MAINTENANCE SUPERVISOR | H815 | Classified | Hourly | 42.37 | | | | |

| Classification Title | Job Code | Service Type | | Ston A | Step B | Sten C | Ston D | Ston E | |
|--|----------|--------------|---------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------|
| Classification Title | 100 COG6 | Service Type | | Step A | эгер в | Step C | Step D | Step E | |
| | 1 | | Hourly | 37.59 | 38.89 | 40.42 | 42.10 | 43.80 | |
| SENIOR UTILITY CUSTOMER SERVICE LEADER | M825 | Classified | Bi-Weekly | 3,007.20 | 3,111.20 | 3,233.60 | 3,368.00 | 3,504.00 | |
| SEIVIOR OTILITY COSTOVIER SERVICE LEADER | IVIŌZO | Ciassilleu | Monthly | 6,515.60 | 6,740.93 | 7,006.13 | 7,297.33 | 7,592.00 | |
| | | | Annual | 78,187.20 | 80,891.20 | 84,073.60 | 87,568.00 | 91,104.00 | |
| | | | Hourly | 32.68 | 33.82 | 35.15 | 36.61 | 38.09 | |
| CROSS CONNECTION CONTROL SPECIALIST | M815 | Classified | Bi-Weekly | 2,614.40 | 2,705.60 | 2,812.00 | 2,928.80 | 3,047.20 | |
| | | | Monthly | 5,664.53 | 5,862.13 | 6,092.67 | 6,345.73 | 6,602.27 | |
| | | | Annual | 67,974.40 | 70,345.60 | 73,112.00 | 76,148.80 | 79,227.20 | |
| | | | Hourly | 31.77 | 32.99 | 34.35 | 35.76 | 37.19 | |
| WATER METER MECHANIC | M810 | Classified | Bi-Weekly | 2,541.60 | 2,639.20 | 2,748.00 | 2,860.80 | 2,975.20 | |
| | | | Monthly | 5,506.80 | 5,718.27 | 5,954.00 | 6,198.40 74,380.80 | 6,446.27 | |
| | | | Annual Hourly | 66,081.60 28.40 | 68,619.20 29.52 | 71,448.00 30.72 | 31.84 | 77,355.20 33.12 | |
| | | | Bi-Weekly | 2,272.00 | 2,361.60 | 2,457.60 | 2,547.20 | 2,649.60 | |
| WATER METER READER | M805 | Classified | Monthly | 4.922.67 | 5,116.80 | 5.324.80 | 5,518.93 | 5,740.80 | |
| | | | Annual | 59,072.00 | 61,401.60 | 63,897.60 | 66,227.20 | 68,889.60 | |
| | | | Hourly | 27.47 | 28.78 | 30.12 | 31.58 | 33.12 | |
| | | 61 .6 1 | Bi-Weekly | 2,197.60 | 2,302.40 | 2,409.60 | 2,526.40 | 2,649.60 | |
| BACKFLOW/CROSS CONNECTION TESTER | M800 | Classified | Monthly | 4,761.47 | 4,988.53 | 5,220.80 | 5,473.87 | 5,740.80 | |
| | | | Annual | 57,137.60 | 59,862.40 | 62,649.60 | 65,686.40 | 68,889.60 | |
| | | | | | | | | | |
| | | | Hourly | 48.73 | 51.16 | 53.71 | 56.41 | 59.23 | |
| UTILITIES MAINTENANCE SUPERVISOR | H820 | Classified | Bi-Weekly | 3,898.40 | 4,092.80 | 4,296.80 | 4,512.80 | 4,738.40 | |
| | 11020 | ciassifica | Monthly | 8,446.53 | 8,867.73 | 9,309.73 | 9,777.73 | 10,266.53 | |
| | | | Annual | 101,358.40 | 106,412.80 | 111,716.80 | 117,332.80 | 123,198.40 | |
| | | | | | | | | | |
| | | | Hourly | 31.32 | 32.57 | 33.92 | 35.09 | 36.47 | |
| UTILITIES SERVICE WORKER | M900 | Classified | Bi-Weekly | 2,505.60 | 2,605.60 | 2,713.60 | 2,807.20 | 2,917.60 | |
| | | | Monthly | 5,428.80 | 5,645.47 | 5,879.47 70.553.60 | 6,082.27 72,987,20 | 6,321.47 | |
| | | | Annual | 65,145.60 | 67,745.60 | 70,553.00 | 72,987.20 | 75,857.60 | |
| GENERAL MAINTENANCE | 1 | | | | | | | | |
| 02/12/012/09/01/02 | | | Hourly | 31.67 | 32.83 | 34.13 | 35.52 | 36.96 | |
| | | | Bi-Weekly | 2,533.60 | 2,626.40 | 2,730,40 | 2,841.60 | 2,956.80 | |
| EQUIPMENT OPERATOR | M400 | Classified | Monthly | 5,489.47 | 5,690.53 | 5,915.87 | 6,156.80 | 6,406.40 | |
| | | | Annual | 65,873.60 | 68,286.40 | 70,990.40 | 73,881.60 | 76,876.80 | |
| | | | | | | | | | |
| | | | | Hourly | 39.62 | 41.21 | 42.92 | 44.41 | 46.12 |
| SENIOR UTILITY LEADER | M845 | Classified | Bi-Weekly | 3,169.60 | 3,296.80 | 3,433.60 | 3,552.80 | 3,689.60 | |
| SENION ON ELL SENION | | ciassifica | Monthly | 6,867.47 | 7,143.07 | 7,439.47 | 7,697.73 | 7,994.13 | |
| | | | Annual | 82,409.60 | 85,716.80 | 89,273.60 | 92,372.80 | 95,929.60 | |
| | | | Hourly | 34.45 | 35.82 | 37.32 | 38.62 | 40.11 | |
| UTILITY LEADER | M840 | Classified | Bi-Weekly | 2,756.00 | 2,865.60 | 2,985.60 | 3,089.60 | 3,208.80 | |
| | | | Monthly Annual | 5,971.33 71,656.00 | 6,208.80 74,505.60 | 6,468.80 77,625.60 | 6,694.13 80,329.60 | 6,952.40 83,428.80 | |
| | | | | | | 33.92 | | | |
| 1 | | | Hourly Bi-Weekly | 31.32 2,505.60 | 32.57 2,605.60 | 2,713.60 | 35.09 2.807.20 | 36.47 2,917.60 | |
| UTILITY WORKER | M835 | Classified | Monthly | 5.428.80 | 5,645.47 | 5,879.47 | 6,082.27 | 6,321.47 | |
| | | | Annual | 65,145.60 | 67,745.60 | 70,553.60 | 72,987.20 | 75,857.60 | |
| <u> </u> | | | | , | , | ., | , | ., | |
| | | | Hourly | 40.89 | 42.50 | 44.24 | 45.80 | 47.58 | |
| CENTION LITHETY LEADER COMES | N4020 | Classified | Bi-Weekly | 3,271.20 | 3,400.00 | 3,539.20 | 3,664.00 | 3,806.40 | |
| SENIOR UTILITY LEADER - SEWER | M920 | Classified | Monthly | 7,087.60 | 7,366.67 | 7,668.27 | 7,938.67 | 8,247.20 | |
| | | | Annual | 85,051.20 | 88,400.00 | 92,019.20 | 95,264.00 | 98,966.40 | |
| | | | Hourly | 35.56 | 36.96 | 38.47 | 39.82 | 41.37 | |
| UTILITY LEADER - SEWER | M915 | Classified | Bi-Weekly | 2,844.80 | 2,956.80 | 3,077.60 | 3,185.60 | 3,309.60 | |
| OTILITI LEADEN - SEWEN | 141313 | Ciassillea | Monthly | 6,163.73 | 6,406.40 | 6,668.13 | 6,902.13 | 7,170.80 | |
| | | | Annual | 73,964.80 | 76,876.80 | 80,017.60 | 82,825.60 | 86,049.60 | |
| | | | Hourly | 32.31 | 33.60 | 34.99 | 36.20 | 37.61 | |
| UTILITY WORKER - SEWER | M910 | Classified | Bi-Weekly | 2,584.80 | 2,688.00 | 2,799.20 | 2,896.00 | 3,008.80 | |
| | | | Monthly | 5,600.40 | 5,824.00 | 6,064.93 | 6,274.67 | 6,519.07 | |
| | | | Annual | 67,204.80 | 69,888.00 | 72,779.20 | 75,296.00 | 78,228.80 | |
| | | | | | | | | | |
| | 1 | | Harmin I | 20.20 | 20.00 | 44.24 | 42.00 | 44.54 | |
| | | | Hourly Bi-Weekly | 38.20 | 39.68 | 41.24 | 42.90 | 44.64 | |
| UTILITIES MAINTENANCE MECHANIC | M415 | Classified | Bi-Weekly | 3,056.00 | 3,174.40 | 3,299.20 | 3,432.00 | 3,571.20 | |
| UTILITIES MAINTENANCE MECHANIC | M415 | Classified | | | | | | | |

| Classification Title | lah Cada | Comileo Timo | | Chan A | Chan D | Ston C | Chan D | Sten F |
|--------------------------------------|----------|---------------|-------------------|------------------------|------------|------------------------|------------------------|------------|
| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
| | INFORMAT | ION TECHNOLOG | Y DEPARTME | NT | | | | |
| | 1 1 | | | 55.05 | 50.00 | 50.00 | 52.00 | 67.46 |
| | | | Hourly | 55.26 | 58.02 | 60.92 | 63.98 | 67.18 |
| INFORMATION SYSTEMS MANAGER | H565 | Classified | Bi-Weekly | 4,420.80 | 4,641.60 | 4,873.60 | 5,118.40 | 5,374.40 |
| | | | Monthly | 9,578.40 | 10,056.80 | 10,559.47 | 11,089.87 | 11,644.53 |
| | _ | | Annual | 114,940.80 | 120,681.60 | 126,713.60 | 133,078.40 | 139,734.40 |
| | | | Hourly | 58.02 | 60.92 | 63.97 | 67.18 | 70.54 |
| INFORMATION TECHNOLOGY MANAGER | H566 | Classified | Bi-Weekly | 4,641.60 | 4,873.60 | 5,117.60 | 5,374.40 | 5,643.20 |
| | | | Monthly | 10,056.80 | 10,559.47 | 11,088.13 | 11,644.53 | 12,226.93 |
| | | | Annual | 120,681.60 | 126,713.60 | 133,057.60 | 139,734.40 | 146,723.20 |
| | | | Hourly | 49.73 | 52.21 | 54.83 | 57.57 | 60.44 |
| | | | Bi-Weekly | 3,978.40 | 4,176.80 | 4,386.40 | 4,605.60 | 4,835.20 |
| DATA AND SYSTEMS COORDINATOR | H560 | Classified | | , | 9,049.73 | | , | 10,476.27 |
| | | | Monthly Annual | 8,619.87 103,438.40 | 108,596.80 | 9,503.87 114,046.40 | 9,978.80 119,745.60 | 125,715.20 |
| | | | | | | - | - | |
| | | | Hourly | 49.16 | 51.63 | 54.21 | 56.91 | 59.76 |
| NETWORK SYSTEMS SPECIALIST | H555 | Classified | Bi-Weekly | 3,932.72 | 4,130.72 | 4,336.64 | 4,553.12 | 4,781.04 |
| | | | Monthly | 8,520.89 | 8,949.89 | 9,396.05 | 9,865.09 | 10,358.92 |
| | | | Annual | 102,250.72 | 107,398.72 | 112,752.64 | 118,381.12 | 124,307.04 |
| | | | Hourly | 47.97 | 50.37 | 52.76 | 55.42 | 59.09 |
| GEOGRAPHIC INFO SYSTEMS COORDINATOR | T460 | Classified | Bi-Weekly | 3,837.60 | 4,029.60 | 4,220.80 | 4,433.60 | 4,727.20 |
| | | | Monthly | 8,314.80 | 8,730.80 | 9,145.07 | 9,606.13 | 10,242.27 |
| | | | Annual | 99,777.60 | 104,769.60 | 109,740.80 | 115,273.60 | 122,907.20 |
| | _ | | | | | | | |
| | | | Hourly | 41.75 | 43.79 | 46.07 | 48.34 | 50.73 |
| PROGRAMMER ANALYST | T455 | Classified | Bi-Weekly | 3,340.00 | 3,503.20 | 3,685.60 | 3,867.20 | 4,058.40 |
| | | | Monthly | 7,236.67 | 7,590.27 | 7,985.47 | 8,378.93 | 8,793.20 |
| | | | Annual | 86,840.00 | 91,083.20 | 95,825.60 | 100,547.20 | 105,518.40 |
| | | | Hourly | 41.14 | 43.22 | 45.37 | 47.62 | 50.01 |
| WEB SPECIALIST | T450 | Classified | Bi-Weekly | 3,291.20 | 3,457.60 | 3,629.60 | 3,809.60 | 4,000.80 |
| | | | Monthly | 7,130.93 | 7,491.47 | 7,864.13 | 8,254.13 | 8,668.40 |
| | | | Annual | 85,571.20 | 89,897.60 | 94,369.60 | 99,049.60 | 104,020.80 |
| F | | | | | | | | |
| | | | Hourly | 41.73 | 43.81 | 46.00 | 48.31 | 50.73 |
| INFORMATION TECHNOLOGY ANALYST II | T435 | Classified | Bi-Weekly | 3,338.40 | 3,504.80 | 3,680.00 | 3,864.80 | 4,058.40 |
| | | | Monthly | 7,233.20 | 7,593.73 | 7,973.33 | 8,373.73 | 8,793.20 |
| | | | Annual | 86,798.40 | 91,124.80 | 95,680.00 | 100,484.80 | 105,518.40 |
| | | | Hourly | 37.94 | 39.83 | 41.83 | 43.92 | 46.11 |
| INFORMATION TECHNOLOGY ANALYST I | T430 | Classified | Bi-Weekly | 3,035.20 | 3,186.40 | 3,346.40 | 3,513.60 | 3,688.80 |
| | | | Monthly | 6,576.27 | 6,903.87 | 7,250.53 | 7,612.80 | 7,992.40 |
| | | | Annual | 78,915.20 | 82,846.40 | 87,006.40 | 91,353.60 | 95,908.80 |
| | | | | | 40 | 1 40 | 40 | |
| | | | Hourly | 41.73 | 43.81 | 46.00 | 48.31 | 50.73 |
| TECHNOLOGY SOLUTIONS ANALYST II | T445 | Classified | Bi-Weekly | 3,338.40 | 3,504.80 | 3,680.00 | 3,864.80 | 4,058.40 |
| | | | Monthly | 7,233.20 | 7,593.73 | 7,973.33 | 8,373.73 | 8,793.20 |
| | | | Annual | 86,798.40 | 91,124.80 | 95,680.00 | 100,484.80 | 105,518.40 |
| | | | Hourly | 37.94 | 39.83 | 41.83 | 43.92 | 46.11 |
| TECHNOLOGY SOLUTIONS ANALYST I | T440 | Classified | Bi-Weekly | 3,035.20 | 3,186.40 | 3,346.40 | 3,513.60 | 3,688.80 |
| | | 2.22300 | Monthly | 6,576.27 | 6,903.87 | 7,250.53 | 7,612.80 | 7,992.40 |
| | | | Annual | 78,915.20 | 82,846.40 | 87,006.40 | 91,353.60 | 95,908.80 |
| | | | | | | | | |
| | | | Hourly | 37.89 | 39.79 | 41.77 | 43.85 | 46.08 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN II | T465 | Classified | Bi-Weekly | 3,031.20 | 3,183.20 | 3,341.60 | 3,508.00 | 3,686.40 |
| | | 2.22300 | Monthly | 6,567.60 | 6,896.93 | 7,240.13 | 7,600.67 | 7,987.20 |
| | | | Annual | 78,811.20 | 82,763.20 | 86,881.60 | 91,208.00 | 95,846.40 |
| | | | Hourly | 34.47 | 36.18 | 37.99 | 39.90 | 41.89 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN I | T464 | Classified | Bi-Weekly | 2,757.60 | 2,894.40 | 3,039.20 | 3,192.00 | 3,351.20 |
| GLOGRAFINE INTO STSTEM TECHNICIAN I | 1404 | Classified | Monthly | 5,974.80 | 6,271.20 | 6,584.93 | 6,916.00 | 7,260.93 |
| | | | Annual | 71,697.60 | 75,254.40 | 79,019.20 | 82,992.00 | 87,131.20 |
| | _ | | | , | -, | ., | , | |

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|--|----------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | Hourly | 37.89 | 39.79 | 41.77 | 43.85 | 46.08 |
| INFORMATION TECHNOLOGY TECHNICIAN II | T425 | Classified | Bi-Weekly | 3,031.20 | 3,183.20 | 3,341.60 | 3,508.00 | 3,686.40 |
| INFORMATION TECHNOLOGY TECHNICIAN II | 1425 | Classified | Monthly | 6,567.60 | 6,896.93 | 7,240.13 | 7,600.67 | 7,987.20 |
| | | | Annual | 78,811.20 | 82,763.20 | 86,881.60 | 91,208.00 | 95,846.40 |
| | | | Hourly | 34.47 | 36.18 | 37.99 | 39.90 | 41.89 |
| INFORMATION TECHNOLOGY TECHNICIAN I | T424 | Classified | Bi-Weekly | 2,757.60 | 2,894.40 | 3,039.20 | 3,192.00 | 3,351.20 |
| INFORMATION TECHNOLOGY TECHNICIAN I | 1424 | Classified | Monthly | 5,974.80 | 6,271.20 | 6,584.93 | 6,916.00 | 7,260.93 |
| | | | Annual | 71,697.60 | 75,254.40 | 79,019.20 | 82,992.00 | 87,131.20 |
| | | | | | | | | |
| | | | Hourly | 31.04 | 32.58 | 34.26 | 35.96 | 37.69 |
| INFORMATION SYSTEMS SUPPORT TECHNICIAN | T415 | Classified | Bi-Weekly | 2,483.20 | 2,606.40 | 2,740.80 | 2,876.80 | 3,015.20 |
| INFORMATION STSTEMS SOFFORT TECHNICIAN | 1413 | Classified | Monthly | 5,380.27 | 5,647.20 | 5,938.40 | 6,233.07 | 6,532.93 |
| | | | Annual | 64,563.20 | 67,766.40 | 71,260.80 | 74,796.80 | 78,395.20 |
| | | | | | | | | |
| | | | Hourly | 28.44 | 29.73 | 31.21 | 32.69 | 34.22 |
| DATA SYSTEMS OPERATOR | C450 | Classified | Bi-Weekly | 2,275.20 | 2,378.40 | 2,496.80 | 2,615.20 | 2,737.60 |
| DATA STSTEWS OF ENATOR | C430 | | Monthly | 4,929.60 | 5,153.20 | 5,409.73 | 5,666.27 | 5,931.47 |
| | | | Annual | 59,155.20 | 61,838.40 | 64,916.80 | 67,995.20 | 71,177.60 |
| | | | Hourly | 29.57 | 31.02 | 32.61 | 34.22 | 35.85 |
| AUDIO VIDEO SPECIALIST | T410 | Classified | Bi-Weekly | 2,365.60 | 2,481.60 | 2,608.80 | 2,737.60 | 2,868.00 |
| AUDIO VIDEO SPECIALIST | 1410 | Classified | Monthly | 5,125.47 | 5,376.80 | 5,652.40 | 5,931.47 | 6,214.00 |
| | | | Annual | 61,505.60 | 64,521.60 | 67,828.80 | 71,177.60 | 74,568.00 |
| | | | Hourly | | | | | 16.24 |
| VIDEO ASSISTANT | T400 | Classified | Bi-Weekly | | | | | 1,299.20 |
| VIDEO ASSISTANT | 1400 | Classified | Monthly | | | | | 2,814.93 |
| | | | Annual | | | | | 33,779.20 |
| | | | Hourly | | | | 15.21 | 20.00 |
| INFORMATION TECHNOLOGY INTERN | Z121 | Classified | Bi-Weekly | | | | 1,216.80 | 1,600.00 |
| INFORMATION TECHNOLOGY INTERN | 2121 | Ciassilled | Monthly | | | | 2,636.40 | 3,466.67 |
| | | | Annual | | | | 31,636.80 | 41,600.00 |

| Classification Title | Job Code | Service Type | | | | | |
|---|----------|--------------|--|--|--|--|--|
| CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT | | | | | | | |
| SENIOR MANAGEMENT ANALYST | H115 | Classified | | | | | |
| MANAGEMENT ANALYST II | H110 | Classified | | | | | |
| MANAGEMENT ANALYST I | H105 | Classified | | | | | |
| | | | | | | | |
| ADMINISTRATIVE SUPERVISOR | H120 | Classified | | | | | |
| ADMINISTRATIVE SECRETARY | C120 | Classified | | | | | |
| SENIOR SECRETARY | C115 | Classified | | | | | |
| SECRETARY | C110 | Classified | | | | | |
| ADMINISTRATIVE CLERK II | C105 | Classified | | | | | |
| ADMINISTRATIVE CLERK I | C100 | Classified | | | | | |
| ADMINISTRATIVE INTERN | Z120 | Classified | | | | | |
| MAIL CLERK | C410 | Classified | | | | | |
| CITY WIDE ENGINE | | | | | | | |
| SENIOR CIVIL ENGINEER | H240 | Classified | | | | | |
| ASSOCIATE CIVIL ENGINEER | T215 | Classified | | | | | |
| ASSISTANT CIVIL ENGINEER | T210 | Classified | | | | | |
| | | | | | | | |
| CITY WIDE MAINTEI | NANCE | | | | | | |
| ELECTRICIAN II | M410 | Classified | | | | | |
| ELECTRICIAN I | M405 | Classified | | | | | |
| | | | | | | | |
| MAINTENANCE WORKER | M305 | Classified | | | | | |
| | | | | | | | |
| LABORER | M905 | Classified | | | | | |
| CITY ATTORNEY DEPA | RTMFNT | | | | | | |
| ASSISTANT CITY ATTORNEY | U210 | Classified | | | | | |
| DEPUTY CITY ATTORNEY II | U205 | Classified | | | | | |
| DEPUTY CITY ATTORNEY I | U200 | Classified | | | | | |
| | | | | | | | |
| PARALEGAL | U195 | Classified | | | | | |
| LEGAL SECRETARY II | C935 | Classified | | | | | |
| LEGAL SECRETARY I | C930 | Classified | | | | | |
| | | | | | | | |
| CITY CLERK DEPART | | | | | | | |
| DEPUTY CITY CLERK | H500 | Classified | | | | | |
| | | | | | | | |
| CITY MANAGER DEPA | RTMENT | | | | | | |
| OFFICE OF THE CITY MANAGER | | | | | | | |

| Classification Title | Job Code | Service Type |
|--|----------|--------------|
| GRAPHICS AND MEDIA RELATIONS TECHNICIAN | T300 | Classified |
| DIGITAL APPLICATIONS DEVELOPER | T470 | Classified |
| MANAGEMENT FELLOW | U300 | Classified |
| COMMUNITY SERVICES | | |
| COMMUNITY SERVICES MANAGER | H745 | Classified |
| COMMUNITY PROGRAMS SPECIALIST | T705 | Classified |
| SENIOR PROPERTY REHABILITATION SPECIALIST | T730 | Classified |
| PROPERTY REHABILITATION SPECIALIST | T725 | Classified |
| PARATRANSIT COORDINATOR | T715 | Classified |
| EDUCATION SERVICES MANAGER | H760 | Classified |
| EDUCATIONAL SERVICES COORDINATOR | T780 | Classified |
| ECONOMIC DEVELOPMENT | | |
| ECONOMIC DEVELOPMENT MANAGER | H710 | Classified |
| ECONOMIC DEVELOPMENT SPECIALIST | T745 | Classified |
| NEIGHBORHOOD PARTNERSHIP SERVICES NEIGHBORHOOD DEVELOPMENT MANAGER | H735 | Classified |
| NEIGHBORHOOD PARTNERSHIP MANAGER | H730 | Classified |
| HOUSING AUTHORITY | | |
| HOUSING MANAGER | H715 | Classified |
| HOUSING DEVELOPMENT SPECIALIST | T750 | Classified |
| HOMEOWNERSHIP COORDINATOR | T710 | Classified |
| DEVELOPMENT SERVICES DEPA | ARTMENT | |
| DEVELOPMENT SERVICES ADMINISTRATION | | |
| DEPUTY DIRECTOR OF DEVELOPMENT SERVICES | U515 | Classified |
| BUILDING DIVISION | | |
| CITY BUILDING OFFICIAL | H335 | Classified |
| SUPERVISING BUILDING INSPECTOR | H330 | Classified |
| SENIOR BUILDING INSPECTOR/STRUCTURAL | T365 | Classified |
| SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL | T360 | Classified |
| SENIOR BUILDING INSPECTOR/ELECTRICAL | T355 | Classified |

| Classification Title | Job Code | Service Type |
|--|----------|--------------|
| BUILDING INSPECTOR | T350 | Classified |
| | | |
| PLAN CHECKING ENGINEER | T335 | Classified |
| | | |
| SUPERVISING PLAN CHECKER AND EXPEDITOR | H325 | Classified |
| SENIOR PLAN CHECKER | T330 | Classified |
| PLAN CHECKER | T325 | Classified |
| | | |
| SUPERVISING PERMIT TECHNICIAN | H340 | Classified |
| SENIOR PERMIT TECHNICIAN | C205 | Classified |
| PERMIT TECHNICIAN II | C200 | Classified |
| PERMIT TECHNICIAN I | C199 | Classified |
| | | |
| PLANNING DIVISION | | |
| PLANNING MANAGER | H320 | Classified |
| PRINCIPAL PLANNER | H315 | Classified |
| SENIOR PLANNER | H310 | Classified |
| ASSOCIATE PLANNER | T315 | Classified |
| ASSISTANT PLANNER | T310 | Classified |
| JUNIOR PLANNER | T305 | Classified |
| | | |
| DEVELOPMENT REVIEW SPECIALIST | T320 | Classified |
| | | |
| LANDSCAPE ARCHITECT | H300 | Classified |
| CODE ENFORCEMENT | | |
| CODE ENFORCEMENT MANAGER | H703 | Classified |
| CODE ENFORCEMENT SUPERVISOR | H700 | Classified |
| SENIOR CODE ENFORCEMENT INSPECTOR | T610 | Classified |
| CODE ENFORCEMENT INSPECTOR II | T605 | Classified |
| CODE ENFORCEMENT INSPECTOR I | T600 | Classified |
| | | |
| FINANCE DEPARTMEN | Т | |
| ADMINISTRATION DIVISION | | |
| DEPUTY DIRECTOR OF FINANCE | U500 | Classified |
| BUDGET OFFICER | H170 | Classified |
| FINANCIAL ANALYST | H165 | Classified |
| FINANCE TECHNICIAN | C320 | Classified |
| | | |
| ACCOUNTING DIVISION | | |
| ACCOUNTING MANAGER | H150 | Classified |
| | | |
| SENIOR ACCOUNTANT | H145 | Classified |

| Classification Title | Job Code | Service Type |
|---|----------|--------------|
| ACCOUNTANT | H140 | Classified |
| | | |
| SENIOR ACCOUNT CLERK | C305 | Classified |
| ACCOUNT CLERK | C300 | Classified |
| | | |
| REVENUE DIVISION | | |
| REVENUE MANAGER | H160 | Classified |
| FINANCE SUPERVISOR | H155 | Classified |
| | | |
| SUPERVISING CUSTOMER ACCOUNT CLERK | C332 | Classified |
| SENIOR CUSTOMER ACCOUNT CLERK | C330 | Classified |
| CUSTOMER ACCOUNT CLERK | C325 | Classified |
| | | |
| PURCHASING DIVISION | | |
| PURCHASING AND SERVICES MANAGER | H180 | Classified |
| PURCHASING TECHNICIAN | C345 | Classified |
| MAIL AND PURCHASING CLERK | C335 | Classified |
| FIRE DEPARTMENT | | |
| SWORN | | |
| DEPUTY FIRE CHIEF (40 HR) | F600 | Classified |
| FIRE MARSHAL (40 HR) | F400 | Classified |
| FIRE TRAINING OFFICER (40 HR) | F420 | Classified |
| BATTALION CHIEF (56 HR) | F410 | Classified |
| BATTALION CHIEF (40 HR) | F415 | Classified |
| STAFF FIRE CAPTAIN (40 HR) | F240 | Classified |
| FIRE CAPTAIN (56 HR) | F245 | Classified |
| FIRE CAPTAIN (40 HR) | F250 | Classified |
| FIRE PREVENTION INSPECTOR (40 HR) | F220 | Classified |
| FIRE PREVENTION INSPECTOR (56 HR) | F225 | Classified |
| APPARATUS OPERATOR (56 HR) | F210 | Classified |
| APPARATUS OPERATOR (40 HR) | F215 | Classified |
| FIREFIGHTER (56 HR) | F200 | Classified |
| FIREFIGHTER (40 HR) | F205 | Classified |
| FIREFIGHTER TRAINEE (40 HR) | F100 | Classified |
| | | |
| PROFESSIONAL STAFF | | |
| HAZARDOUS MATERIALS PROGRAM COORDINATOR | H590 | Classified |
| FIRE PROTECTION ENGINEER | T510 | Classified |
| EMERGENCY MEDICAL SERVICES COORDINATOR | H585 | Classified |
| ENVIRONMENTAL SPECIALIST | T505 | Classified |
| HAZARDOUS MATERIALS INSPECTOR | T500 | Classified |
| | | |

| Classification Title | Job Code | Service Type |
|--|----------|--------------|
| FIRE SERVICES SUPERVISOR | H580 | Classified |
| SENIOR FIRE TECHNICIAN | C260 | Classified |
| FIRE TECHNICIAN II | C255 | Classified |
| FIRE TECHNICIAN I | C250 | Classified |
| | | |
| HUMAN RESOURCES DEPARTMENT | | |
| DEPUTY DIRECTOR OF HUMAN RESOURCES | U520 | Classified |
| HUMAN RESOURCES MANAGER | U135 | Classified |
| SENIOR HUMAN RESOURCES ANALYST | U120 | Classified |
| HUMAN RESOURCES ANALYST II | U115 | Classified |
| HUMAN RESOURCES ANALYST I | U110 | Classified |
| HUMAN RESOURCES TECHNICIAN | U100 | Classified |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | U105 | Classified |
| LIBRARY SERVICES DEPARTMENT | | |
| LIBRARY SERVICES DIVISION | | |
| LIBRARY OPERATIONS MANAGER | H755 | Classified |
| | | |
| SUPERVISING LIBRARIAN I | H750 | Classified |
| LIBRARIAN II | T795 | Classified |
| LIBRARIAN I | T790 | Classified |
| LEAD LIBRARY ASSISTANT | C520 | Classified |
| SENIOR LIBRARY ASSISTANT | C515 | Classified |
| LIBRARY ASSISTANT | C510 | Classified |
| SENIOR LIBRARY PAGE | C505 | Classified |
| LIBRARY PAGE | C500 | Classified |
| IDIVITY TAGE | 2300 | Ciassifica |
| LITERACY PROGRAM COORDINATOR | T785 | Classified |
| LEAD PROGRAM ASSISTANT | C508 | Classified |
| PROGRAM ASSISTANT | C506 | Classified |
| MAINTENANCE SERVICES DEPARTMENT | | |
| FACILITIES MANAGEMENT | | |
| FACILITIES AND BUILDING MANAGER | H605 | Classified |
| FACILITIES LEADWORKER | M135 | Classified |
| | 133 | |
| HVAC MECHANIC | M140 | Classified |
| FACILITIES PAINTER II | M130 | Classified |

| Classification Title | Job Code | Service Type |
|---|----------|--------------|
| FACILITIES PAINTER I | M125 | Classified |
| | | |
| FACILITIES CARPENTER II | M120 | Classified |
| FACILITIES CARPENTER I | M115 | Classified |
| | | |
| FACILITIES SERVICEWORKER II | M110 | Classified |
| FACILITIES SERVICEWORKER I | M105 | Classified |
| | | |
| FLEET MANAGEMENT DIVISION | | |
| FLEET MAINTENANCE MANAGER | H635 | Classified |
| | | |
| SENIOR EQUIPMENT MECHANIC | M620 | Classified |
| EQUIPMENT MECHANIC II | M615 | Classified |
| EQUIPMENT MECHANIC I | M610 | Classified |
| | | |
| EQUIPMENT PARTS STOREKEEPER | M605 | Classified |
| EQUIPMENT SERVICE ATTENDANT | M600 | Classified |
| | | |
| LANDSCAPE MAINTENANCE DIVISION | | |
| LANDSCAPE MAINTENANCE MANAGER | H615 | Classified |
| | | |
| GROUNDSKEEPER III | M215 | Classified |
| GROUNDSKEEPER II | M210 | Classified |
| GROUNDSKEEPER I | M205 | Classified |
| TOES TOU 44 450 | 14220 | OI .t. 1 |
| TREE TRIMMER | M220 | Classified |
| CTREET MAINTENIANCE DIVICIONI | | |
| STREET MAINTENANCE DIVISION STREETS MAINTENANCE MANAGER | H625 | Classified |
| STREETS IVIAINTENANCE IVIAINAGER | П025 | Classified |
| SENIOR MAINTENANCE LEADER | M315 | Classified |
| MAINTENANCE LEADER | M310 | Classified |
| WITH TEN WEE LEADEN | 141310 | Classifica |
| SWEEPER EQUIPMENT OPERATOR | M700 | Classified |
| POLICE DEPARTME | | |
| SWORN | | |
| POLICE CAPTAIN | P300 | Classified |
| POLICE LIEUTENANT | P215 | Classified |
| POLICE SERGEANT | P210 | Classified |
| POLICE OFFICER | P200 | Classified |
| POLICE OFFICER TRAINEE | P100 | Classified |
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| Classification Title | Job Code | Service Type |
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| PROFESSIONAL STAFF | | |
| PERSONNEL AND TRAINING ADMINISTRATOR | H450 | Classified |
| SENIOR CRIME AND INTELLIGENCE ANALYST | H405 | Classified |
| CRIME AND INTELLIGENCE ANALYST | H455 | Classified |
| POLICE PROGRAMS ANALYST | H400 | Classified |
| SPECIAL OPERATIONS DIVISION | | |
| CRIME PREVENTION SPECIALIST II | C671 | Classified |
| CRIME PREVENTION SPECIALIST I | C670 | Classified |
| DESCRIVE OFFICER COORDINATOR | 11460 | Classified |
| RESERVE OFFICER COORDINATOR | H460 | Classified |
| INVESTIGATION DIVISION | ПЛЛГ | Classified |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR | H445 | |
| COUNSELING SUPERVISOR | H440 | Classified |
| FAMILY COUNSELOR | T550 | Classified |
| CERTIFIED LATENT PRINT EXAMINER | T560 | Classified |
| SUPPORT SERVICES DIVISION | | |
| OPERATIONS SUPPORT SERVICES MANAGER | U400 | Classified |
| OPERATIONS SUPPORT SERVICES IMANAGER | 0400 | Classified |
| PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR | H415 | Classified |
| PROPERTY AND EVIDENCE SUPERVISOR | H410 | Classified |
| POLICE ID SPECIALIST | T555 | Classified |
| CRIME SCENE TECHNICIAN | C685 | Classified |
| PROPERTY TECHNICIAN | C665 | Classified |
| ANIMAL SERVICES ADMINISTRATOR | H430 | Classified |
| SHELTER OPERATIONS SUPERVISOR | C621 | Classified |
| ANIMAL CONTROL OFFICER | C610 | Classified |
| ANIMAL CARE ATTENDANT | C600 | Classified |
| SHELTER VOLUNTEER COORDINATOR | C607 | Classified |
| | | |
| COMMUNICATIONS ADMINISTRATOR | H435 | Classified |
| COMMUNICATIONS SUPERVISOR | C645 | Classified |
| COMMUNICATIONS OPERATOR | C635 | Classified |
| CALL TAKER | C633 | Classified |
| RECORDS ADMINISTRATOR | H425 | Classified |
| RECORDS SUPERVISOR | C705 | Classified |
| POLICE RECORDS CLERK II | C695 | Classified |
| POLICE RECORDS CLERK II | C690 | Classified |
| FOLICE NECONDS CLERK I | 6990 | Ciassilleu |

| Classification Title | Job Code | Service Type | | |
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| | | | | |
| JAIL ADMINISTRATOR | H420 | Classified | | |
| JAIL SUPERVISOR | C660 | Classified | | |
| COMMUNITY SERVICE OFFICER | C650 | Classified | | |
| TRANSPORTATION AND ENGINEERING DEPARTMENT | | | | |
| AIRPORT DIVISION SUMMARY | | | | |
| AIRPORT MANAGER | H205 | Classified | | |
| AIRPORT OPERATIONS SUPERVISOR | H200 | Classified | | |
| AIRPORT BUSINESS SUPERVISOR | H198 | Classified | | |
| AIRPORT OPERATIONS SPECIALIST | T270 | Classified | | |
| SENIOR AIRPORT MAINTENANCE WORKER | M510 | Classified | | |
| AIRPORT MAINTENANCEWORKER | M505 | Classified | | |
| AIRPORT ATTENDANT | M500 | Classified | | |
| ENGINEERING/TRANSPORTATION DIVISION | | | | |
| , | | | | |
| REAL PROPERTY MANAGER | H225 | Classified | | |
| REAL PROPERTY ASSOCIATE | T260 | Classified | | |
| REAL PROPERTY ASSISTANT | T255 | Classified | | |
| ENGINEERING TECHNICIAN | T200 | Classified | | |
| SURVEY ENGINEER | H230 | Classified | | |
| SURVEYOR | T265 | Classified | | |
| | | | | |
| TRANSPORTATION MANAGER | H220 | Classified | | |
| SENIOR TRANSPORTATION ENGINEER | H215 | Classified | | |
| ASSOCIATE TRANSPORTATION ENGINEER | T240 | Classified | | |
| ASSISTANT TRANSPORTATION ENGINEER | T235 | Classified | | |
| SENIOR TRANSPORTATION PLANNER | H210 | Classified | | |
| ASSOCIATE TRANSPORTATION PLANNER | T225 | Classified | | |
| TRAFFIC SIGNAL TECHNICIAN | T220 | Classified | | |
| SUPERVISING CONSTRUCTION INSPECTOR | H235 | Classified | | |
| SENIOR CONSTRUCTION INSPECTOR | T250 | Classified | | |
| CONSTRUCTION INSPECTOR | T245 | Classified | | |
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| UTILITIES AND ENVIRONMENTAL SERVICES DEPARTMENT | | | | |
| ADMINISTRATION DIVISION | | | | |

| Classification Title | Job Code | Service Type |
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| ASSISTANT DIRECTOR OF PUBLIC WORKS | U525 | Classified |
| DEPUTY DIRECTOR OF PUBLIC WORKS | U510 | Classified |
| WATER RESOURCES MANAGER | H875 | Classified |
| UTILITIES ENGINEERING MANAGER | H880 | Classified |
| SENIOR UTILITY SERVICE REPRESENTATIVE | M820 | Classified |
| STOREKEEPER - EXPEDITER | M100 | Classified |
| SOLID WASTE MANAGEMENT | | |
| SOLID WASTE PROGRAM MANAGER | H800 | Classified |
| RECYCLING SPECIALIST | T800 | Classified |
| SUSTAINABILITY SPECIALIST | T802 | Classified |
| WATER ROULLTION CONTROL FACULTY (WRCF) | | |
| WATER POLLUTION CONTROL FACILITY (WPCF) WATER POLLUTION CONTROL FACILITY MANAGER | H870 | Classified |
| WPCF OPERATIONS AND MAINTENANCE MANAGER | H865 | Classified |
| WPCF MAINTENANCE SUPERVISOR | H860 | Classified |
| WPCF OPERATIONS SUPERVISOR | H855 | Classified |
| WPCF LEAD OPERATOR | M935 | Classified |
| WPCF OPERATOR | M930 | Classified |
| OPERATOR-IN-TRAINING | M925 | Classified |
| LAB SUPERVISOR | H850 | Classified |
| CHEMIST | T807 | Classified |
| LABORATORY TECHNICIAN | T805 | Classified |
| ELEGIVITORY FEETIVICIAN | 1003 | Ciassifica |
| WATER POLLUTION SOURCE CONTROL | | |
| ENVIRONMENTAL SERVICES MANAGER | H805 | Classified |
| WATER POLLUTION CONTROL ADMINISTRATOR | H845 | Classified |
| SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR | T815 | Classified |
| WATER POLLUTION SOURCE CONTROL INSPECTOR | T810 | Classified |
| TECHNICAL INTERN | Z125 | Classified |
| SENIOR WATER RESOURCES ENGINEER | H813 | Classified |
| SENIOR UTILITIES ENGINEER | H810 | Classified |
| WATER DISTRIBUTION | | |
| UTILITIES OPERATIONS AND MAINTENANCE MANAGER | H835 | Classified |
| UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR | H830 | Classified |
| UTILITIES FIELD SERVICES SUPERVISOR | H825 | Classified |
| WASTEWATER COLLECTIONS SYSTEM SUPERVISOR | H823 | Classified |
| WATER INSTALLATION AND MAINTENANCE SUPERVISOR | H815 | Classified |

| Classification Title | Job Code | Service Type |
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| | | |
| SENIOR UTILITY CUSTOMER SERVICE LEADER | M825 | Classified |
| CROSS CONNECTION CONTROL SPECIALIST | M815 | Classified |
| WATER METER MECHANIC | M810 | Classified |
| WATER METER READER | M805 | Classified |
| BACKFLOW/CROSS CONNECTION TESTER | M800 | Classified |
| UTILITIES MAINTENANCE SUPERVISOR | H850 | Classified |
| UTILITIES SERVICE WORKER | M900 | Classified |
| GENERAL MAINTENANCE | | |
| EQUIPMENT OPERATOR | M400 | Classified |
| MAINTENANCE WORKER | M305 | Classified |
| SENIOR UTILITY LEADER | M845 | Classified |
| UTILITY LEADER | M840 | Classified |
| UTILITY WORKER | M835 | Classified |
| | | |
| SENIOR UTILITY LEADER - SEWER | M920 | Classified |
| UTILITY LEADER - SEWER | M915 | Classified |
| UTILITY WORKER - SEWER | M910 | Classified |
| UTILITIES MAINTENANCE MECHANIC | M415 | Classified |
| TECHNOLOGY SERVICES DEPARTM | IENT | |
| INFORMATION SYSTEMS MANAGER | H565 | Classified |
| INFORMATION TECHNOLOGY MANAGER | H566 | Classified |
| DATA AND SYSTEMS COORDINATOR | H560 | Classified |
| NETWORK SYSTEMS SPECIALIST | H555 | Classified |
| GEOGRAPHIC INFO SYSTEMS COORDINATOR | T460 | Classified |
| | | |
| PROGRAMMER ANALYST | T455 | Classified |
| WEB SPECIALIST | T450 | Classified |
| INFORMATION TECHNOLOGY ANALYST II | T435 | Classified |
| INFORMATION TECHNOLOGY ANALYST I | T430 | Classified |
| TECHNOLOGY SOLUTIONS ANALYST II | T445 | Classified |
| TECHNOLOGY SOLUTIONS ANALYST I | T440 | Classified |
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| Classification Title | Job Code | Service Type |
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| GEOGRAPHIC INFO SYSTEM TECHNICIAN II | T465 | Classified |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN I | T470 | Classified |
| | | |
| INFORMATION TECHNOLOGY TECHNICIAN II | T425 | Classified |
| INFORMATION TECHNOLOGY TECHNICIAN I | T475 | Classified |
| | | |
| INFORMATION SYSTEMS SUPPORT TECHNICIAN | T415 | Classified |
| | | |
| DATA SYSTEMS OPERATOR | C450 | Classified |
| AUDIO VIDEO SPECIALIST | T410 | Classified |
| VIDEO ASSISTANT | T400 | Classified |
| INFORMATION TECHNOLOGY INTERN | Z121 | Classified |