

CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov



CITY OF
HAYWARD
HEART OF THE BAY

Agenda

Tuesday, June 23, 2020

7:00 PM

Remote Participation

City Council

**SPECIAL JOINT MEETING
HAYWARD CITY COUNCIL/HAYWARD REDEVELOPMENT SUCCESSOR AGENCY
BOARD/HAYWARD HOUSING AUTHORITY BOARD**

This meeting is being conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order No. 29-20 dated March 17, 2020, and Alameda County Health Officer Order No. 20-10 dated April 29, 2020, regarding the COVID-19 pandemic.

How to observe the Meeting:

1. Comcast Channel 15
2. Live stream <https://hayward.legistar.com/Calendar.aspx>

How to submit written Public Comment:

1. Use eComment on the City's Meeting & Agenda Center webpage at <https://hayward.legistar.com/Calendar.aspx>. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. eComments received after 3:00 p.m. through the adjournment of the meeting will be included as a part of the meeting record and published the following day.

2. Send an email to List-Mayor-Council@hayward-ca.gov by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

How to provide spoken Public Comment during the City Council Meeting:

Call the City Clerk at (510) 583-4400 prior to the close of public comment on an item as indicated by the Mayor.

CALL TO ORDER Pledge of Allegiance: Mayor/Chair Halliday

ROLL CALL

CLOSED SESSION ANNOUNCEMENT

PUBLIC COMMENTS

The Public Comment section provides an opportunity to address the City Council on items not listed on the agenda or Information Items. The Council welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

ACTION ITEMS

The Council will permit comment as each item is called for the Consent Calendar, Public Hearings, and Legislative Business. In the case of the Consent Calendar, a specific item will need to be pulled by a Council Member in order for the Council to discuss the item or to permit public comment on the item. Please notify the City Clerk any time before the Consent Calendar is voted on by Council if you wish to speak on a Consent Item.

CONSENT

1. [MIN 20-067](#) Approve City Council Minutes of the Special City Council Meeting on June 9, 2020

 Attachments: [Attachment I Draft Minutes of 6/9/2020](#)

2. [CONS 20-318](#) Adopt a Resolution Calling for the City of Hayward General Municipal Election to be Consolidated with the Presidential General Election to Be Held on November 3, 2020, for the Purpose of Electing Four Council Members for Full Terms of Four Years; and Adopt a Resolution Setting Regulations for Candidates Pertaining to Candidate Statements

 Attachments: [Attachment I Staff Report](#)
 [Attachment II Election Resolution](#)
 [Attachment III Candidate Statements Resolution](#)
 [Attachment IV Key Dates and Deadlines](#)

3. [CONS 20-316](#) Adopt an Ordinance Amending the Hayward 2040 General Plan Establishing New Vehicle Miles Traveled (VMT) California Environmental Quality Act (CEQA) Thresholds and Updated Greenhouse Gas (GHG) Emission Reduction Goals

 Attachments: [Attachment I Staff Report](#)
 [Attachment II Summary of Published Ordinance](#)

4. [CONS 20-182](#) Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Safir & Associates for Diversity, Equity, and Inclusion Trainings
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
5. [CONS 20-301](#) Adopt a Resolution Authorizing the City Manager to Enter into Exclusive Negotiations with Waste Management of Alameda County to Extend the Solid Waste and Recycling Franchise Agreement
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
6. [CONS 20-300](#) Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with SurfaceDesign, Inc., for Design of the Mission Boulevard Linear Park Landscape Project, Project No. 05288, in an Amount Not-to-Exceed \$310,000
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
7. [CONS 20-310](#) Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Project Sentinel for Fiscal Year 2021 in an Amount Not-to-Exceed \$150,000 to Provide Mediation Services Related to Rent Stabilization and Repayment Agreements at the Same Level as Fiscal Year 2020 and Adopt a Resolution Appropriating \$75,000 to the Rental Housing Program Fund from Additional Fee Revenue
- Attachments:** [Attachment I Staff Report](#)
 [Attachment II Resolution Agreement](#)
 [Attachment III Resolution Appropriation](#)

8. [CONS 20-314](#) Adopt a Resolution Approving Addendum No.1 and Addendum No.2 and Awarding a Contract to GSE Construction Company, Inc., for the Water Pollution Control Facility (WPCF) Headworks Bar Screens Project, Project No. 07567, in an Amount Not-to-Exceed \$7,886,200, and Appropriating Additional Funds from the Sewer Replacement Fund in the Amount of \$4,598,300

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution Award](#)
 [Attachment III Resolution Appropriate Funds](#)

9. [CONS 20-319](#) Approve the City of Hayward's Five-Year Permanent Local Housing Allocation Plan and Authorization for the City Manager and Assigned Staff to Submit an Application to the State of California Department of Housing Community Development for Permanent Local Housing Allocation Funds for the Hayward Navigation Center

Attachments: [Attachment I Staff Report](#)
 [Attachment II Draft PLHA Plan](#)
 [Attachment III Resolution Approving Allocation](#)
 [Attachment IV Resolution Approving Plan](#)
 [Attachment V PLHA Eligible Activities](#)

10. [CONS 20-317](#) Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 for Implementation of an Unpaid Furlough in Fiscal Year 2021 and Authorizing the City Manager to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Local 21 Side Letter Agreement](#)

11. [CONS 20-327](#) Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2020

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III FY 2020 Salary Plan](#)

PUBLIC HEARING

12. [PH 20-045](#) Community Development Block Grant (CDBG): Approval of FY 2021 Community Agency Funding Recommendations and FY 2021-2025 Community Development Block Grant Consolidated Plan and FY 2021 Action Plan (Report from Deputy City Manager Ott)

Attachments:

[Attachment I Staff Report](#)
[Attachment II Funding Recommendations](#)
[Attachment III Resolution CDBG Category](#)
[Attachment IV Resolution Social Services Category](#)
[Attachment V Resolution Arts & Music Category](#)
[Attachment VI Community Needs Assessment Participants](#)

13. [PH 20-052](#) FY 2021 Budget: Public Hearing for the Proposed FY 2021 Operating Budgets for the City of Hayward, Hayward Redevelopment Successor Agency, and Hayward Housing Authority; FY 2021 Capital Improvement Program Budget; Approval of the FY 2021 Operating Budgets and Appropriations for FY 2021; Approval of the FY 2021 Capital Improvement Program Budget and Appropriations for FY 2021; Approval of the Hayward Redevelopment Successor Agency Budget, and Approval of the Hayward Housing Authority Budget (Report from Director of Finance Claussen)

Attachments:

[Attachment I Staff Report](#)
[Attachment II FY 2021 Budget Resolution](#)
[Attachment III FY 2021 Budget Resolution Exhibits](#)
[Attachment IV FY 2021 Redevelopment Successor Resolution](#)
[Attachment V FY 2021 Housing Authority Budget Resolution](#)
[Attachment VI CIP Budget Resolution](#)

14. [PH 20-049](#) Engineer's Report LLD No. 96-1: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18, for Fiscal Year 2021 (Report from Maintenance Services Director Rullman)

Attachments:

[Attachment I Staff Report](#)
[Attachment II Resolution Approving the Engineer's Report](#)
[Attachment III Resolution Approving the Budget](#)
[Attachment IV Engineer's Report](#)
[Attachment V Zone 15 Cadence Maintenance Plan](#)
[Attachment VI Property Tax Waiver Information](#)
[Attachment VII Published Legal Notice](#)
[Attachment VIII Assessment Roll](#)

15. [PH 20-050](#) Engineer's Report MD No. 1: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 (MD-1) - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2021 (Report from Maintenance Development Services Director Rullman)

Attachments:

[Attachment I Staff Report](#)
[Attachment II Resolution Approving the Engineer's Report](#)
[Attachment III Resolution Approving the Budget](#)
[Attachment IV Engineer's Report](#)
[Attachment V Stratford Village SWLS Annual Report](#)
[Attachment VI Property Tax Waiver Information](#)
[Attachment VII Published Legal Notice](#)
[Attachment VIII Assessment Roll](#)

16. [PH 20-051](#) Engineer's Report MD No. 2: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2021 (Staff report from Maintenance Services Director Rullman)

Attachments:

[Attachment I Staff Report](#)
[Attachment II Resolution Approving the Engineer's Report](#)
[Attachment III Resolution Approving the Budget](#)
[Attachment IV Engineer's Report](#)
[Attachment V Property Tax Waiver Information](#)
[Attachment VI Published Legal Notice](#)
[Attachment VII Assessment Roll](#)

LEGISLATIVE BUSINESS

17. [LB 20-031](#) Hayward Municipal Code: Adopt an Ordinance Amending Chapter 10, Article 1 (Zoning Ordinance) of the Hayward Municipal Code Rezoning Certain Property to General Commercial in Connection with Zone Change Application No. 202000605 to Accommodate the Future Development of Parcel Group 9 (Report from City Clerk Lens)

Attachments:

[Attachment I Staff Report](#)
[Attachment II Summary of Published Ordinance](#)

18. [LB 20-033](#) Hayward City Charter Amendment: Consider Proposed City Charter Amendment to Eliminate Qualified Elector/Citizenship Requirement for Service on Boards, Commissions, Committees, Task Forces, and Advisory Bodies (Report from City Manager McAdoo, City Attorney Lawson, and City Clerk Lens)

Attachments:

[Attachment I Staff Report](#)

19. [LB 20-029](#) Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2021 (Report from Assistant City Manager/Interim Human Resources Director Hurtado)

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III FY 2021 Salary Plan](#)

CITY MANAGER'S COMMENTS

An oral report from the City Manager on upcoming activities, events, or other items of general interest to Council and the Public.

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Members can provide oral reports on attendance at intergovernmental agency meetings, conferences, seminars, or other Council events to comply with AB 1234 requirements (reimbursable expenses for official activities).

COUNCIL REFERRALS

Council Members may bring forward a Council Referral Memorandum (Memo) on any topic to be considered by the entire Council. The intent of this Council Referrals section of the agenda is to provide an orderly means through which an individual Council Member can raise an issue for discussion and possible direction by the Council to the appropriate Council Appointed Officers for action by the applicable City staff.

ADJOURNMENT

NEXT SPECIAL MEETING, June 30, 2020, 7:00 PM

PUBLIC COMMENT RULES

Any member of the public desiring to address the Council shall limit her/his address to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time. Speaker Cards are available from the City Clerk at the meeting.

PLEASE TAKE NOTICE

That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.

PLEASE TAKE FURTHER NOTICE

That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.

****Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the website and on Cable Channel 15, KHRT. ****

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or TDD (510) 247-3340.

Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.

CHILDCARE WILL NOT BE PROVIDED UNTIL FURTHER NOTICE DUE TO COUNTYWIDE SHELTER-IN-PLACE ORDER.



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: MIN 20-067

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Approve City Council Minutes of the Special City Council Meeting on June 9, 2020

RECOMMENDATION

That the City Council approves the special City Council minutes of June 9, 2020.

SUMMARY

The City Council held a meeting on June 9, 2020.

ATTACHMENTS

Attachment I Draft Minutes of 6/9/2020



**SPECIAL MEETING OF THE CITY COUNCIL
REMOTE PARTICIPATION
Tuesday, June 9, 2020, 7:00 p.m.**

The Special City Council meeting was called to order by Mayor Halliday at 7:00 p.m. This meeting was conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order No 29-20 dated March 17, 2020, and the Alameda County Health Officer Order No. 20-10 dated April 29, 2020, regarding the COVID-19 pandemic.

CALL TO ORDER Pledge of Allegiance: Mayor Halliday

ROLL CALL

Present: COUNCIL MEMBERS Lamnin, Márquez, Mendall, Salinas, Wahab, Zermeño
MAYOR Halliday

Absent: None

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session at 5:30 p.m., regarding two items: 1) conference with labor negotiators pursuant to Government Code 54957.6 regarding all labor groups; and 2) conference with property negotiators pursuant to Government Code 54956.8, regarding 22330 Main Street APN: 428-0061-061-03 and 428-0061-061-04. City Attorney Lawson reported all Council Members were present and there was no reportable action related to Items 1 and 2.

PUBLIC COMMENTS

Hayward Fire Captain La Shon Earnest, also member of the City's Government Alliance for Racial Equality, said a few words about what has been going on in the past few weeks and shared a poem he had written entitled, "[Pain is the Ingredient](#)"

The following public speakers participated by calling the City Clerk's office at (510) 583-4400.

Mr. Mahdi Fugfugosh, CSUEB student, voiced concerns about recent injustices, asked the City to listen to the community and urged members of the City Council to be open and to take the lead to bring about policy changes.

Mr. Jordan Leopold, Hayward native, requested the City provide a link to access community meetings with ample time to allow them to remotely join the meetings.

Ms. Erin Kitten urged the Council to show solidarity with the human rights movement by taking action such as cancel and/or ban contracts between schools and law enforcement.

Mr. Parvesh Gogna, Hayward resident, shared about speeding and traffic issues on his street and requested that these be addressed with traffic mitigation measures.

Ms. Araceli Orozco requested information about future Community Advisory Panel to Chief of Police/Town Hall meetings be provided in advance to allow for community participation.

Mr. Cody Konno, Hayward resident, spoke about the importance of the recent global Black Lives Matter movement and wanted Hayward to make a difference by creating a new law enforcement model and fund mental health services.

Mr. Alexis Villalobos, Hayward native, requested that online links to meetings be made more publicly accessible and favored the Zoom platform for its tools and flexibility for participants in public meetings.

CONSENT

1. Approve City Council Minutes of the Special City Council Meeting on May 26, 2020 **MIN 20-062**

It was moved by Council Member Wahab, seconded by Council Member Márquez, and carried unanimously, to approve the minutes of the Special City Council meeting on May 26, 2020.

2. Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Service Employees International Union, Local 1021 for Implementation of an Unpaid Furlough in Fiscal Year 2021, and Authorizing the City Manager to Execute the Agreement **CONS 20-293**

Staff report submitted by Assistant City Manager/Interim Human Resources Director Hurtado, dated June 9, 2020, was filed.

It was moved by Council Member Wahab, seconded by Council Member Márquez, and carried with the following roll call vote, to approve the following:

AYES:	COUNCIL MEMBERS Lamnin, Márquez, Mendall, Salinas, Wahab, Zermeno MAYOR Halliday
NOES:	None
ABSENT:	None
ABSTAIN:	None

Resolution 20-075, "Resolution Approving a Side Letter of Agreement with the Service Employees International Union, Local 1021 for Implementation of an Unpaid Furlough in Fiscal Year 2021"



**SPECIAL MEETING OF THE CITY COUNCIL
REMOTE PARTICIPATION
Tuesday, June 9, 2020, 7:00 p.m.**

-
3. Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Association of Management Employees for Implementation of an Eight-Hour Furlough in Fiscal Year 2021 and Authorizing the City Manager to Execute the Agreement **CONS 20-294**

Staff report submitted by Assistant City Manager/Interim Human Resources Director Hurtado, dated June 9, 2020, was filed.

It was moved by Council Member Wahab, seconded by Council Member Márquez, and carried with the following roll call vote, to approve the following:

AYES: COUNCIL MEMBERS Lamnin, Márquez, Mendall, Salinas,
Wahab, Zermeño
MAYOR Halliday
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 20-076, "Resolution Approving a Side Letter of Agreement with the Hayward Association of Management Employees for Implementation of an Eighty Hour Furlough in Fiscal Year 2021"

WORK SESSION

4. FY 2021 Operating Budget Work Session #1 **WS 20-027**

Staff report submitted by Finance Director Claussen, dated June 9, 2020, was filed.

City Manager McAdoo announced the report and Finance Director Claussen provided a synopsis of the staff report.

Mayor Halliday opened the public hearing at 7:46 p.m.

Public speakers participated by calling the City Clerk's office at (510) 583-4400.

The following speakers voiced their support for the Hayward Collective seven community demands: 1) Redistribute 10% of the police's budget to non-police, community-based services outside of the police department; 2) Cancel and ban police contracts with HUSD schools and college/university campuses; 3) Demilitarize the police; 4) Freeze Police

Department Hiring indefinitely; 5) Ban paid leave for officers being investigated for misconduct; 6) Ban city spending on the assessment or building of any police buildings or Corp yards; and 7) Establish a city-wide, participatory committee for all residents. They also express solidarity with the Black Lives Matter Movement and urged the City Council to act on the demands.

Ms. Alicia Lawrence, The Hayward Collective member.
Mr. Jose Hernandez, Hayward resident.
Ms. Lacei Amodei, Hayward resident and community advocate.
Ms. Katie Alvarez, Hayward resident.
Mr. Alexis Villalobos, Hayward native.
Ms. Elisha Crader, Hayward resident.
Ms. Rosaura Mendoza, The Hayward Collective member.
Mr. Ramona Rio, The Hayward Collective member.
Ms. Vanessa Savsav
Ms. Susie Hufstader, Bike East Bay Advocacy Manager.
Ms. Eileen Syrop, Hayward resident.
Ms. Gizella Valencia
Ms. Ruby Aguilar, Hayward native.
Ms. Angelica Rosales, Hayward resident.
Mr. Nestor Castillo, Hayward resident.
Mr. Frankie Peterson
Ms. Roxana De La O-Cortez, Hayward native.
Ms. Annette Sanders, Hayward resident.
Mr. Cody Konno, Hayward resident.
Mr. Raul Chavez, Hayward resident.
Ms. Rachel Sagapolu, Hayward resident and teacher.

Ms. Angela Andrews, Planning Commissioner, also suggested a joint Community Services Commission and Community Advisory Panel to Police Chief meeting to review the Police budget and supported the Fire Training Center.

Mr. Jordan Leopold, Hayward native, also noted the City needs to prioritize the families who are impacted by the death of their family members.

Mr. Isaac Harris, Hayward employee, also noted a disproportionate number of unhoused people are Black and subject to over policing.

Ms. Cynthia Nunes, Hayward resident, also requested a mural be created in memory of his cousin Augie Gonzales.

Mr. Mahdi Fugfugosh also suggested a policy that police should render aid as first responders.

Mr. Eric Vance, Hayward resident, also read an article from the New York Times, May 30, 2020, entitled “No More Money for the Police”.



**SPECIAL MEETING OF THE CITY COUNCIL
REMOTE PARTICIPATION
Tuesday, June 9, 2020, 7:00 p.m.**

Mr. Jesse Gunn, Hayward resident and teacher, also spoke about the 1992 City's Anti-Discrimination Action Plan.

Ms. Araceli Orozco, Hayward resident, also relayed the fear that some community members have of the Police Department.

Mr. Zachariah Oquenda, Community Advisory Panel to Police Chief member, suggested that staff be directed to conduct a legal and policy analysis and communicate the results to the public.

Mr. Todd Davis, Hayward resident, also noted the City needs to reimagine the role law enforcement plays in the community and make resources available.

Ms. Danae Griffin, Hayward resident, and expressed support for removing the Police officers from schools.

Ms. Diane Fagalde, Hayward resident, noted members of the City Council and staff work very hard and acknowledged that some police officers make mistakes.

Ms. Crystal Porter, Hayward resident and former Personnel Commissioner, noted Stoney Ramirez was killed on May 20, 2020 and there was a request for an independent investigation and the use of deadly force by the Hayward Police Department.

Mayor Halliday closed the public comments at 9:20 p.m.

Discussion ensued among members of the City Council and City staff regarding: status of cannabis dispensaries; recommendations for outdoor dining and guidance from the Alameda County Public Health Officer; rules governing the ability to make staffing changes and working conditions on the Police Department; and placing Council referrals during Shelter-in-Place.

Members of the City Council acknowledged City staff for the work related to the City's budget; the community engagement; and employee groups concessions. Council Members expressed sympathy to the Ramirez family for the death of Stoney Ramirez on May 20, 2020 and extended their heartfelt thoughts to the families who lost loved ones and have been impacted by recent events. It was stated that graduates of a recent police academy reflected the diversity of the Hayward community. It was also stated that policing is a band aid to the core issues of lack of economic development and jobs, lack of housing, lack of mental health support, and lack of food security.

Members of the City Council were in general agreement to have most of the community demands evaluated. Members of the City Council offered additional comments: communicate with the community within a couple of weeks on what demands are feasible; consider reallocating funds from the proposed freeze of twelve Police positions to community services and assist small businesses to prevent closures and retain Hayward jobs; inform the community on the protocol when there is an officer involved shooting and how the information will be made available to the public; have the Community Advisory Panel to Chief of Police review the seven demands; review how the CALEA accreditation, the Youth and Family Services Bureau, and the Junior Giants Program may be affected by the seven demands; study the current issues to enable positive change and reform; evaluate having a community centered police force; consider any reforms vetted by the Community Advisory Panel to Chief of Police; revisit the City of Hayward Strategic Roadmap, reallocate funds to reimagine and reprioritize goals; evaluate cancelling contracts for school officer resource (SRO) positions in schools and shift that funding to possibly mental health services; consider expanding police officer educational requirements to include focus on public and mental health degrees and ethnic studies background; consider a robust recruitment program that hires officers who mirror the community and support pipeline to upper police ranks to retain culturally competent and proficient on issues relevant to the neighborhoods they serve; consider renaming the Police Department to Hayward Public Health and Safety Department; have a thorough public process to obtain as much public input and provide Council enough time to thoroughly discuss options in order to make meaningful decisions; and find a balance in regards to police buildings.

As to Other Post Employment Benefit (OPEB), there was general support for not delaying the payment.

Regarding reserves, there was a suggestion to get cannabis businesses up and running which can be a revenue generator.

Mayor Halliday noted she was requesting to have a work session prior to the Council August recess regarding discussion for returning to in person meetings and Council referrals. Mayor Halliday added she had recently signed the Obama Foundation Mayors Pledge which calls for working hand in hand with the community to review and reform police policies and practices.

5. Review of Capital Improvement Program for FY 2021 – FY 2030 **WS 20-024**

Mayor Halliday asked if there were any objections to moving Item 5 to June 16, 2020. There were no objections voiced by members of the City Council.

CITY MANAGER'S COMMENTS

City Manager McAdoo announced the Alameda County Solid Waste Management bulky collection service had resumed services on June 1, 2020 and Tri-CED Recycling was also collecting items, and the street sweeping service would resume on June 15, 2020.



**SPECIAL MEETING OF THE CITY COUNCIL
REMOTE PARTICIPATION
Tuesday, June 9, 2020, 7:00 p.m.**

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Member Márquez spoke about her participation, along with community members, in peaceful demonstrations in the City of Hayward. Council Member Márquez said that the City needs beautification and encouraged the residents to utilize the Access Hayward website.

Council Member Lamnin reported on her attendance at meetings of the League of California Cities-Governance, Transparency and Labor Policy Committee and the Homelessness-Housing Task Force.

Council Member Salinas thanked Hayward Fire Captain La Shon Earnest for reading his poem "Pain is the Ingredient" at the beginning of the meeting.

In response to Council Member Wahab's inquiry, City Manager McAdoo noted staff was planning to present an extension of the moratorium on evictions to the City Council at the end of June.

ADJOURNMENT

Mayor Halliday adjourned the meeting at 11:10 p.m.

APPROVED

Barbara Halliday
Mayor, City of Hayward

ATTEST:

Miriam Lens
City Clerk, City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-318

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Adopt a Resolution Calling for the City of Hayward General Municipal Election to be Consolidated with the Presidential General Election to Be Held on November 3, 2020, for the Purpose of Electing Four Council Members for Full Terms of Four Years; and Adopt a Resolution Setting Regulations for Candidates Pertaining to Candidate Statements

RECOMMENDATION

That Council 1) Adopts a resolution: a) Calling and ordering to be held in the City of Hayward, California, on Tuesday, November 3, 2020, a General Municipal Election for the purpose of electing four Council Members for full terms of four years; and b) Requesting the Alameda County Board of Supervisors to render specified services to the City relating to the conduct of a General Municipal Election (Attachment II); and 2) Adopts a resolution establishing regulations for candidates pertaining to candidate statements submitted to the voters (Attachment III).

SUMMARY

A general municipal election will be held in the City of Hayward on Tuesday, November 3, 2020, under the authority of the City Charter and laws in the State of California. The purpose of the election is to elect four Council Members for full terms of four years. The incumbents are Council Member Márquez, Council Member Mendall, Council Member Salinas and Council Member Zermeño.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution for Consolidated Election
Attachment III	Resolution for Candidate Statements
Attachment IV	Key Dates and Deadlines



DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT: Adopt a Resolution Calling for the City of Hayward General Municipal Election to be Consolidated with the Presidential General Election to Be Held on November 3, 2020, for the Purpose of Electing Four Council Members for Full Terms of Four Years; and Adopt a Resolution Setting Regulations for Candidates Pertaining to Candidate Statements

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A general municipal election will be held in the City of Hayward on Tuesday, November 3, 2020, under the authority of the City Charter and laws in the State of California. The purpose of the election is to elect four Council Members for full terms of four years. The incumbents are Council Member Márquez, Council Member Mendall, Council Member Salinas and Council Member Zermeno.

BACKGROUND AND DISCUSSION

Pursuant to the requirements of the City Charter and the Elections Code of the State of California relating to general municipal elections, the City Council is requested to adopt a resolution calling a general municipal election and requesting the Alameda County Board of Supervisors to order the consolidation of the City of Hayward General Municipal Election with the Presidential General Election to be held on Tuesday, November 3, 2020. Due to expiring terms, it is necessary to elect four Council Members for full terms of four years. The Council is also requested to adopt a resolution setting forth particulars of the election relating to candidate statements.

According to Elections Code 10220, the first day for issuing nomination papers is Monday, July 13, 2020, and the last day is Friday, August 7, 2020, at 5:00 p.m. If an incumbent decides not to seek re-election, the nomination period extends to Wednesday, August 12, 2020. The Secretary of State will conduct a random alpha drawing on August 13, 2020, to determine the order in which candidate names will appear on the ballot.

The Alameda County Registrar of Voters, through direction by the Alameda County Board of Supervisors, will provide the following services: verify signatures on nomination papers; prepare and supply indices with precinct information; provide voter registration information; assist in all election services as required in the conduct of this election; and provide services to complete the canvass of returns. With this consolidation, the City's sample ballot and optional candidate statements will be incorporated into the Alameda County Voter Pamphlet.

In light of the novel coronavirus (COVID-19) pandemic and State of California related Executive Orders requiring stay at home issued by Governor Newsom, the office of Secretary of State has provided guidance and options for elections officials to maintain safety while issuing candidate documents, executing candidate documents, and receiving completed documents by established filing deadlines. The issuance and processing of candidate documents will be handled in person by appointment, via mail, or email, according to the Elections Code and guidance from Secretary of State. Advisories and guidance to elections officials are provided on the Secretary of State website.¹

The Alameda County Registrar of Voters estimates the total cost of printing, handling, translating, and mailing the candidates' statements, including costs incurred as a result of complying with the Voting Rights Act of 1965, as amended. Each candidate filing a statement will be required to pay in advance an estimated pro rata share as a condition of having the statement included in the voter's pamphlet. The estimated cost is an approximation of the actual cost which varies from one election to another and may be significantly more or less than the estimate, depending on the actual number of candidates filing statements and other factors. Accordingly, the candidate could be billed for additional actual expenses or refunded any excess paid depending upon the final actual cost.

The 2020 Consumer Price Index adjustment for the City's Campaign Voluntary Expenditure Limit was calculated in January and adjusted to \$77,754. Hayward's Municipal Code, Chapter 2, Article 13, Section 2-13.04 states that if a candidate accepts the voluntary expenditure limit for his or her campaign, then she/he is entitled to accept the established contribution limit, now adjusted to \$1,524 per contributor. If a candidate does not accept the voluntary expenditure limit, then the contribution limit is \$359 per contributor. During the election cycle, campaign disclosure statements for all candidates will be posted on the City's website

¹ California Secretary of State – November 2020 Election Guidance
<https://www.sos.ca.gov/elections/advisories-county-elections-officials/2020-advisories-county-elections-officials/jun/>

under the Elections Page – Public Portal for Campaign Finance Disclosure² within twenty-four hours of receipt.

The General Municipal Election Calendar (Attachment IV) provides a list of pertinent dates related to the election.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to the six priorities outlined in the Council's Strategic Roadmap.

FISCAL IMPACT

The Alameda County Registrar of Voters has published the estimated cost for consolidated elections at \$4 to \$6 per registered voter. Based on the published amount, the City had estimated the cost at \$300,000; however, given prior election year actual expenses, the City is budgeting \$250,000 in FY 2021 understanding that staff may return to Council for an additional allocation should costs exceed the budgeted amount.

PUBLIC CONTACT

Information regarding the election is available on the City's website at: <https://www.hayward-ca.gov/your-government/elections>

The Notice of Election will be published in the East Bay Times – Daily Review on Friday, July 3, 2020, as prescribed by Section 12101 of the California Elections Code. Additionally, requirements pertaining to the election will be published on the City's Elections webpage and included in the 2020 Election Guide which will be provided to each candidate running for office in the November 3, 2020 election.

Prepared and Recommended by: Miriam Lens, City Clerk

Approved by:



Kelly McAdoo, City Manager

² Elections Page – Public Portal for Campaign Finance Disclosure
<https://public.netfile.com/pub2/Default.aspx?aid=HWD>

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-__

Introduced by Council Member _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAYWARD CALLING FOR A GENERAL MUNICIPAL ELECTION TO BE HELD ON NOVEMBER 3, 2020, FOR THE PURPOSE OF ELECTING FOUR MEMBERS OF THE CITY COUNCIL FOR TERMS OF FOUR YEARS; AND REQUESTING THE ALAMEDA COUNTY BOARD OF SUPERVISORS TO PROVIDE FOR THE CONSOLIDATION OF A GENERAL MUNICIPAL ELECTION OF THE CITY OF HAYWARD WITH THE PRESIDENTIAL GENERAL ELECTION

WHEREAS, under the provisions of the Hayward City Charter, a General Municipal Election for the election of officers shall be consolidated with the General Election held in even numbered years; and

WHEREAS, a Presidential General Election will be held on Tuesday, November 3, 2020.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward as follows:

SECTION 1. That the City of Hayward General Municipal Election is hereby called and ordered to be consolidated with the Presidential General Election to be held on Tuesday, November 3, 2020, for the purpose of electing four Council Members for terms of four years ending in 2024.

SECTION 2. That in accordance with the provisions of the State of California Elections Code Section 10002 and 10403, the Alameda County Board of Supervisors is requested to consolidate the City of Hayward General Municipal Election with the Presidential General Election.

SECTION 3. That the City Clerk is hereby authorized, instructed and directed to coordinate with the Alameda County Registrar of Voters to procure and furnish any and all official ballots, sample ballot, voter information pamphlet, and all other supplies and equipment that may be necessary to conduct the election properly and lawfully.

SECTION 4. That the Alameda County Board of Supervisors is further requested to order the Alameda Registrar of Voters to render services at the request of the City Clerk. These services include all necessary services related to:

- a. Verify signatures on nomination papers; and
- b. Prepare and supply indices to precinct information; and
- c. Provide voter registration information; and
- d. Assist in election services as ordered by State of California; and
- e. Provide services to complete the canvass of returns.

SECTION 5. That in the particulars not recited in this resolution, the election shall be held and conducted as provided by State law for holding municipal elections.

SECTION 6. The City Clerk is hereby directed to cause the posting, publication, and printing of all notices or other election materials pursuant to the requirements of Elections and Government Codes of the State of California.

SECTION 7. That in the event of a tie vote (if any two or more persons receive an equal number of votes for an office) as certified by the Alameda County Registrar, the City Council, in accordance with Election Code Section 15651(b), shall conduct a special runoff election to resolve the tie vote and such special runoff election is to be held on a Tuesday no less than 40 nor more than 125 days after the administrative or judicial certification of the election which resulted in a tie vote.

SECTION 8. That the City Council authorizes the City Clerk to administer said election and all reasonable and actual election expenses shall be paid by the City upon presentation of a properly submitted bill.

SECTION 9. That the Alameda County Board of Supervisors is hereby authorized to canvass, or cause to be canvassed, as provided by law, the returns of the General Municipal Election with respect to the votes cast for four Council Members and to certify such canvass of the votes cast.

SECTION 10. That the City Clerk is hereby authorized and directed to certify to the duly adoption of this resolution and to transmit a copy thereof so certified to the Alameda County Clerk and the Alameda County Registrar.

SECTION 11. That the City Council shall meet at a regular meeting to review the canvass of the returns of the General Municipal Election and declare the results thereof, tentatively scheduled for December 8, 2020.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-__

Introduced by Council Member _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAYWARD, CALIFORNIA, ADOPTING REGULATIONS FOR CANDIDATES FOR ELECTIVE OFFICE PERTAINING TO CANDIDATE STATEMENTS SUBMITTED TO THE VOTERS AT AN ELECTION TO BE HELD ON TUESDAY, NOVEMBER 3, 2020

WHEREAS, Section 13307 of the Elections Code of the State of California provides that the City Council may adopt regulations pertaining to materials prepared by any candidate for a municipal election, including costs of the candidate statement.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY HAYWARD, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. GENERAL PROVISIONS.

Candidate statements must be filed at the same time nomination papers are filed. Statements may not be changed once they are submitted. Statements may be withdrawn until 5:00 p.m. on the next business day after the close for the nomination period. Statements are confidential until the close of the nomination period. Statements are subject to public review and contest. Statements may include the name, age and occupation of the candidate and a brief description of no more than 200 words of the candidate's education and qualifications. Word counting guidelines in Elections Code Section 9 will govern the counting of words. Any partisan activity or membership is prohibited. Any mention of any opponent or other candidate for the same office is prohibited. Statements must be typed or printed from a computer. Statements must be submitted in plain text formatting, single paragraph, without any formatting such as underline, bold, italics, or all caps. Signed and completed consent forms are required for each resident referenced as an endorser and for any person and any organization mentioned in the text of the statement as an endorser or supporter. Candidate statements must be attached to the form provided by the City Clerk.

SECTION 2. The City Clerk shall comply with all recommendations and standards set forth by the California Secretary of State regarding occupational designations and other matters relating to elections.

SECTION 3. FOREIGN LANGUAGE POLICY.

- A. Pursuant to the Federal Voting Rights Act, candidate statements will be translated into all languages as required. Alameda County is required to translate candidate statements into Spanish, Chinese, Vietnamese and Tagalog.
- B. The Alameda County Registrar of Voters will mail separate sample ballots and candidate statements in Spanish, Chinese, Vietnamese and Tagalog to those voters who are on the county voter file as having requested a sample ballot in a particular language.

SECTION 4. PAYMENT

Candidates filing a statement are required to pay in advance the estimated pro rata share as a condition of having a statement included in the voter's pamphlet. The Alameda County Registrar of Voters estimates the total cost of printing, handling, translating, and mailing, including costs incurred as a result of complying with the Voting Rights Act of 1965. The estimate is an approximation of the actual cost which varies from one election to another election and may be significantly more or less than the estimate depending upon the actual number of candidates filing statements. Accordingly, the City Clerk is not bound by the estimate and may, on a pro rata basis, bill the candidate for additional actual expenses or refund any excess paid depending upon the final actual cost. In the event of underpayment, the City Clerk may require the candidate to pay the balance of the cost incurred. In the event of overpayment, the City Clerk will prorate the excess amount among the candidates and refund the excess amount paid within 30 days of the election.

SECTION 5. The City Clerk shall provide each candidate or the candidate's representative with a copy of this resolution at the time nominating petitions are issued.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

GENERAL MUNICIPAL ELECTION CALENDAR
Tuesday, November 3, 2020

KEY DATES AND DEADLINES

DATE	ACTION
January 31, 2020	Semi-Annual Campaign Statement Deadline FPPC Forms - Period covers 7/1/19 - 12/31/19
July 13, 2020	EC § 10220 Candidate Nomination Papers. Filing Period Opens
July 31, 2020	Semi-Annual Campaign Statement Deadline FPPC Forms - Period covers 1/1/20 - 6/30/20
August 7, 2020	EC § 10220 Candidate Nomination Papers. Filing Period Closes
August 7, 2020	Deadline to deliver City resolution calling ballot measure election to the Alameda County Registrar of Voters (ROV) and request election consolidation.
August 8, 2020 – August 12, 2020	EC § 10225 Extended Filing Period. Candidate filing is extended if an incumbent eligible for re-election does not file by August 7, 2020. Incumbents are not eligible to file during the extended period.
August 13, 2020	EC § 13111 Randomized Alphabet Drawing. California Secretary of State to determine order of names on ballot.
September 7, 2020 – October 20, 2020	EC § 10229(c) Statement of Write-In Candidacy and Nomination Paper Period for Write-In Candidates.
September 24, 2020	First Pre-Election Campaign Statement Deadline FPPC Forms - Period covers 7/1/20 - 9/22/20
October 19, 2020	Election. EC § 2102 Last Day to register to vote for the November General
October 22, 2020	Second Pre-Election Campaign Statement Deadline FPPC Forms - Period covers 9/23/20 - 10/20/20
November 3, 2020	ELECTION DAY EC § 1000 Polls open at 7 am and close at 8 pm
December 3, 2020	EC § 15372 Last day for ROV to certify election results to City.
December 8, 2020	EC §§ 9217, 10262, 10263 Council to certify election results.
January 31, 2021	Semi-Annual Filing Campaign Statement Deadline FPPC Forms – Period covers 10/21/20 - 12/31/20

California Elections Code - EC



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-316

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Adopt an Ordinance Amending the Hayward 2040 General Plan Establishing New Vehicle Miles Traveled (VMT) California Environmental Quality Act (CEQA) Thresholds and Updated Greenhouse Gas (GHG) Emission Reduction Goals

RECOMMENDATION

That the Council adopts the Ordinance introduced on June 16, 2020, by Council Member Zermeño.

SUMMARY

This item entails adoption of an Ordinance amending the Hayward 2040 General Plan establishing New Vehicle Miles Traveled (VMT) California Environmental Quality Act (CEQA) thresholds and establishing new Greenhouse Gas (GHG) emission reduction goals.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Summary of Ordinance Published on 6/19/2020



DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT: Adopt an Ordinance Amending the Hayward 2040 General Plan Establishing New Vehicle Miles Traveled (VMT) California Environmental Quality Act (CEQA) Thresholds and Updated Greenhouse Gas (GHG) Emission Reduction Goals

RECOMMENDATION

That the Council adopts the Ordinance introduced on June 16, 2020, by Council Member Zermeno.

SUMMARY

This item entails adoption of an Ordinance amending the Hayward 2040 General Plan establishing New Vehicle Miles Traveled (VMT) California Environmental Quality Act (CEQA) thresholds and establishing new Greenhouse Gas (GHG) emission reduction goals.

BACKGROUND

The Ordinance was introduced by Council Member Zermeno at the June 16, 2020, meeting of the City Council with the following roll call vote:

AYES: COUNCIL MEMBERS: Lamnin, Márquez, Mendall, Salinas, Wahab, Zermeno
MAYOR Halliday

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the six priorities outlined in the Council's Strategic Roadmap.

FISCAL IMPACT

There is no fiscal impact associated with this report.

PUBLIC CONTACT

The summary of the Ordinance was published in the Hayward Daily Review on Friday, June 19, 2020. Adoption at this time is therefore appropriate.

NEXT STEPS

The Hayward 2040 General Plan will be updated accordingly if the Ordinance is adopted.

Prepared and Recommended by: Miriam Lens, City Clerk

Approved by:

A handwritten signature in black ink, appearing to read 'K. McAdoo', is written over a horizontal line.

Kelly McAdoo, City Manager

PUBLIC NOTICE OF AN INTRODUCTION OF AN ORDINANCE BY THE CITY
COUNCIL OF THE CITY OF HAYWARD

AN ORDINANCE AMENDING THE HAYWARD 2040 GENERAL PLAN
ESTABLISHING NEW VEHICLE MILES TRAVELED (VMT) CALIFORNIA
ENVIRONMENTAL QUALITY ACT (CEQA) THRESHOLDS AND UPDATED
GREENHOUSE GAS (GHG) EMISSION REDUCTION GOALS

THE CITY COUNCIL OF THE CITY OF HAYWARD DOES ORDAIN AS FOLLOWS:

Section 1. Provisions. The City Council incorporates by reference the findings contained in Resolutions No. 20-083 and No. 20-084 approving the General Plan Amendments establishing new Vehicle Miles Traveled (VMT) thresholds for California Environmental Quality Act (CEQA) analysis and establishing new greenhouse gas emission reduction goals.

Section 2. The Hayward 2040 General Plan is hereby amended as detailed in the attached Exhibit A, introduced herewith and as specifically shown in this Ordinance.

Section 3. Severance. Should any part of this Ordinance be declared by a final decision by a court or tribunal of competent jurisdiction to be unconstitutional, invalid, or beyond the authority of the City, such decision shall not affect the validity of the remainder of this Ordinance, which shall continue in full force and effect, provided that the remainder of the Ordinance, absent the unexcised portion, can be reasonably interpreted to give effect to the intentions of the City Council.

Section 4. Effective Date. In accordance with the provisions of Section 620 of the City Charter, the Ordinance shall become effective immediately upon adoption.

Introduced at a regular meeting of the City Council of the City of Hayward, held the 16th day of June 2020, by Council Member Zermeño.

This Ordinance will be considered for adoption at the special meeting of the Hayward City Council, to be held on June 23, 2020. This meeting will be conducted via teleconference consistent with State of California Executive Order No. 29-20 regarding the COVID-19 pandemic. The full text of this Ordinance and the Exhibit are available for examination by the public by contacting the Office of the City Clerk at cityclerk@hayward-ca.gov or (510) 583-4400.

Dated: June 19, 2020
Miriam Lens, City Clerk
City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-182

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Manager

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Safir & Associates for Diversity, Equity, and Inclusion Trainings

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute a professional services agreement with Safir and Associates for equity leadership training and capacity building and approves an appropriation in the amount of \$62,500 from General Fund Reserves.

SUMMARY

The City is in the midst of an organizational culture and operational shift toward addressing and correcting racial inequities in our policies, programs, and practices. In support of the City's work with the Government Alliance on Race and Equity (GARE), the City began working with Safir and Associates, a firm that provides speaking, consulting, coaching, professional development, and equity leadership services to create more equity-driven systems, to support both the GARE team and the City's Executive Team in developing a shared understanding and purpose around racial equity work in the City organization and Hayward community. The City is engaging with Safir and Associates to provide continued equity leadership training for the City Council, Executive Team, and GARE cohort teams.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution



DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Manager

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Safir & Associates for Diversity, Equity, and Inclusion Trainings

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute a professional services agreement with Safir and Associates for equity leadership training and capacity building and approves an appropriation in the amount of \$62,500 from General Fund Reserves.

SUMMARY

The City is in the midst of an organizational culture and operational shift toward addressing and correcting racial inequities in our policies, programs, and practices. In support of the City's work with the Government Alliance on Race and Equity (GARE), the City began working with Safir and Associates, a firm that provides speaking, consulting, coaching, professional development, and equity leadership services to create more equity-driven systems, to support both the GARE team and the City's Executive Team in developing a shared understanding and purpose around racial equity work in the City organization and Hayward community. The City is engaging with Safir and Associates to provide continued equity leadership training for the City Council, Executive Team, and GARE cohort teams.

BACKGROUND AND DISCUSSION

On January 17, 2017, the City Council established the Community Task Force to review and update the City's 1992 Anti-Discrimination Action Plan in response to heightened community concerns about human and civil rights issues occurring throughout the nation and in the City of Hayward. Members of the 21-person task force presented the revised Anti-Discrimination Action Plan, re-envisioned as the Commitment for an Inclusive, Equitable, and Compassionate Community (CIECC or the Commitment), to City Council on September 26, 2017. The City Council reviewed and accepted the Commitment document on November 28, 2017.

After the acceptance of the Commitment and in recognition of the work the task force had completed, several of the Community Task Force members committed to continuing this work at the Council's request. Over the following year, the volunteer task force members worked with City staff to develop guidelines for a Community Advisory Panel to the Chief of Police, monitor implementation of the Commitment, and identify options for continuing the Community Task Force's work independent of the City. Staff and the volunteer task force members presented the results of this work to Council in a special work session on January 15, 2019.

At the recommendation of a Community Task Force member, the City joined the Government Alliance on Race and Equity (GARE), a network of local governments working to achieve racial justice and advance opportunities for their community members. Through professional development and networking opportunities, GARE helps governments build internal capacity to address racial equity problems, encourages results-based accountability that focuses on moving the needle on racial equity, and provides a forum for local government professionals to share their experiences and support each other's work. GARE offers a racial equity curriculum that guides local government employees to understand racial equity, identify opportunities in their organizations, and create a results-based action plan. Fourteen Hayward employees participated in the 2019 cohort to build internal capacity for racial equity work. A second team of 16 employees will participate in the 2020 cohort.

Concurrently, the City began working with Safir and Associates, a firm that provides speaking, consulting, coaching, professional development, and equity leadership services to create more equity-driven systems, to support both the GARE team and the City's Executive Team. Through a series of trainings and retreats, both groups worked to build a shared understanding of the role of government in working to dismantle racial inequity and developed the attached plan for advancing racial equity in the City of Hayward. The consultant team also worked with the GARE cohort to build facilitation skills and equity leadership strategies.

The prior engagement with Safir and Associates for equity leadership training and organizational change consulting totaled \$75,000.

The objectives of this second engagement are to:

- Work to build a shared understanding, language, and sense of purpose around racial equity with Council members.
- Facilitate a design process with GARE team to scale this learning across the city, effectively engage community members and organizations, and work with partner organizations to advance racial equity.
- Continue to facilitate an equity-focused community of practice among project team leaders to center transformative change in the City's equity work.

The scope of services for this work includes equity leadership training sessions for City Council, the City's Executive Team, and the City's GARE cohort teams, training for GARE cohort teams on designing and facilitating racial equity conversations and working with community and partner organizations to build trust, and monthly project team meeting planning and facilitation.

STRATEGIC ROADMAP

This agenda item supports the Racial Equity section of the Strategic Priority of Improve Organizational Health. Specifically, this item supports the implementation of the following projects:

Project 2: Develop and implement a racial equity action plan to best serve our community and support our employees (follow up action from the Commitment for an Inclusive, Equitable, and Compassionate Community)

Project 3: Work across Strategic Roadmap priorities to include racial equity lens

FISCAL IMPACT

The total cost for the training package is \$125,000 and will be split between the FY 20 and FY 21 budgets. Half of this amount, \$62,500, is available in the proposed FY 21 budget for the City Manager's Office. The General Fund impact is \$62,500 for this one-time additional appropriation request.

NEXT STEPS

Following contract execution, staff will continue to work with Safir and Associates and begin to schedule equity leadership training for the City Council, the City's Executive Team, and the City's GARE cohorts in the coming months.

Prepared by: Laurel James, Management Analyst

Recommended by: Kelly McAdoo, City Manager

Approved by:



Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH SAFIR AND ASSOCIATES FOR EQUITY LEADERSHIP TRAINING IN AN AMOUNT NOT TO EXCEED \$125,000; AND AN APPROPRIATION OF \$62,500 FROM THE GENERAL FUND (FUND 100)

WHEREAS, the City of Hayward is one of the most diverse cities in the United States based on multiple measures and Hayward community members of color, particularly Black and Indigenous community members, experience disparities in life chances and outcomes as a result of institutional and systemic racism; and

WHEREAS, the Commitment for an Inclusive, Equitable, and Compassionate Communities identifies equity as a core value for Hayward and envisions Hayward as “a community of inclusive growth and opportunity, where families and individuals are welcome to create their future stories and can be confident in knowing their life chances and outcomes will not be determined” by personal characteristics, including race; and

WHEREAS, since the beginning of 2019, the City has participated in the Government Alliance on Race and Equity to develop a shared understanding, framework, and capacity for advancing racial equity in the City organization and in the community; and

WHEREAS, the City has contracted with Safir and Associates to facilitate various equity leadership retreats, facilitation trainings, and build an internal community of practice centered on advancing equity work throughout the organization and the City; and

WHEREAS, addressing the City’s role in the creation and perpetuation of racial inequities as well as the City’s power to dismantle racial inequities is essential to fulfilling the City’s responsibilities to the Hayward community; and

WHEREAS, these trainings help to center multiple efforts and conversations throughout the City on a shared definition and approach to advancing racial equity.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Hayward that the City Manager is hereby authorized and directed to negotiate and execute a professional services agreement with Safir and Associates for various equity leadership trainings as identified in the accompanying staff report in an amount not to exceed \$125,000; and

BE IT FURTHER RESOLVED that the City Council hereby appropriates \$62,500 from the fund balance of the General Fund (Fund 100) to help cover the cost of these trainings.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-301

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Authorizing the City Manager to Enter into Exclusive Negotiations with Waste Management of Alameda County to Extend the Solid Waste and Recycling Franchise Agreement

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to enter into a period of exclusive negotiations with Waste Management of Alameda County, the City's current solid waste, recycling materials, and organics service franchisee.

SUMMARY

The City holds a franchise agreement with Waste Management of Alameda County (WMAC) to provide solid waste, recycling, and organic materials collection, and processing services. The current agreement commenced March 1, 2015 and is scheduled to expire March 1, 2022. The agreement includes the option to extend for three, 12-month periods. If the City opted to extend the contract the maximum numbers of times, the agreement would expire March 1, 2025. This report presents considerations and options regarding the City's decision to either enter into exclusive negotiations with WMAC or prepare and release a request for proposals (RFP). This report also provides a list of advantages and disadvantages associated with extending the current agreement or releasing an RFP, as well as suggested services and performance requirements that may be included in the next solid waste franchise agreement.

At the March 9, 2020 Council Sustainability Committee meeting, the Committee discussed possible approaches to the new solid waste franchise agreement, and recommended the City start exclusive negotiations with WMAC. The Committee also expressed a desire for the City to partner with Hayward schools, if possible so that solid waste services would be consistent throughout Hayward. The Committee also directed staff to be innovative and sustainability-minded in negotiations.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Authorizing the City Manager to Enter into Exclusive Negotiations with Waste Management of Alameda County to Extend the Solid Waste and Recycling Franchise Agreement

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to enter into a period of exclusive negotiations with Waste Management of Alameda County, the City's current solid waste, recycling materials, and organics service franchisee.

SUMMARY

The City holds a franchise agreement with Waste Management of Alameda County (WMAC) to provide solid waste, recycling, and organic materials collection, and processing services. The current agreement commenced March 1, 2015 and is scheduled to expire March 1, 2022. The agreement includes the option to extend for three, 12-month periods. If the City opted to extend the contract the maximum numbers of times, the agreement would expire March 1, 2025. This report presents considerations and options regarding the City's decision to either enter into exclusive negotiations with WMAC or prepare and release a request for proposals (RFP). This report also provides a list of advantages and disadvantages associated with extending the current agreement or releasing an RFP, as well as suggested services and performance requirements that may be included in the next solid waste franchise agreement.

At the March 9, 2020¹ Council Sustainability Committee meeting, the Committee discussed possible approaches to the new solid waste franchise agreement, and recommended the City start exclusive negotiations with WMAC. The Committee also expressed a desire for the City to partner with Hayward schools, if possible so that solid waste services would be consistent throughout Hayward. The Committee also directed staff to be innovative and sustainability-minded in negotiations.

¹ <https://hayward.legistar.com/LegislationDetail.aspx?ID=4389835&GUID=EFF0E6BA-0F1F-4CA3-B275-1B18D86FF2EE&Options=&Search=>

BACKGROUND

WMAC has been the City's solid waste and recycling services franchisee since at least the mid-1970s. WMAC provided the service under a different business name initially (Oakland Scavenger Company) and has, in the past thirty years, subcontracted with Tri-CED Community Recycling for residential recycling services.

The City has wide discretion with respect to awarding franchises. The City Charter, Sec. 1503, allows for non-competitive negotiations with a single provider if Council determines that it is in the City's best interests. Consistent with the Charter, Municipal Code Sec. 11-1.12 authorizes the Council to exercise broad discretion in awarding franchises, including engaging in exclusive negotiations with an existing franchisee.

The 2015 franchise agreement included several new services for Hayward businesses and residents as well as elements intended to increase diversion from landfills. Regardless of whether conducting negotiations with the current service provider or receiving proposals from all interested service providers, the City can request that the new contract include new service and diversion elements.

DISCUSSION

The City has two main options regarding the franchise agreement. The first is to consider a negotiated agreement with WMAC, to continue the current franchise agreement beyond its initial, intermediate, or eventual expiration date. The second option is to prepare and issue a request for proposals (RFP), before or after any discussions with WMAC, and call for new proposals from any qualified and interested service provider, including WMAC.

To preserve and protect Council's prerogative to either enter into exclusive negotiations with WMAC for an extension of the current franchise agreement or to prepare and issue a request for proposals (RFP) to secure a new contract, either with WMAC or new service provider(s), staff is recommending entering into a limited-period of negotiations with WMAC. This will provide more information to staff and to Council as to whether it is in the City's best interests to continue with WMAC through the extension period(s) or to issue a Request for Proposals. Regardless of whether conducting negotiations or requesting proposals, an overarching goal of any new agreement is to preserve and enhance the services that the community is currently receiving under the franchise agreement, while maintaining competitive and reasonable service fees.

Enhancing Services for the Hayward Community and Complying with New Laws

Staff developed the following set of potential elements for consideration in a new franchise agreement. This list provides current and emerging issues, and predominant on this list are issues related to the upcoming implementation of Senate Bill 1383, Short-lived climate pollutants (SLCP)², of which the service provider will be a key partner. A top goal

² http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201520160SB1383

of SB 1383 is reducing statewide methane emissions through reduced landfilling of organic waste (yard trimmings, food scraps, paper, wood, and more). The regulations require that by 2022 jurisdictions provide organics recycling programs, create mandatory participation policies, increase edible food recovery efforts, and enforce organics recycling program participation by residents and businesses.

- SB 1383
 - Requires container color coding by stream type: Recycling (Blue), Organics (Green), Trash (Black or Grey). Generally, replacing the entire bin, rather than just the lid (as required by SB 1383 regulations), will be more effective for public education. Changing over the entire cart inventory can cost more than \$10 million and result in tens of thousands of existing usable carts being rendered obsolete, so scheduling and costs should be considered.
 - Requires edible food recovery. Staff will consider whether there should be a sub-contract for collection of donated food/food recovery services.
 - Requires procurement of compost, mulch, renewable gas, and/or electricity from biomass conversion. Switching truck fuel to renewable natural gas and/or adjusting compost giveaways and City mulch allotments may help fulfill these requirements.
 - Requires monitoring for contamination. Including cameras in organics bins, hiring auditors, and cameras in trucks may be considered.
- Contamination is an increasing concern in both the recycling and organics streams as it causes significant cost issues in post-collection processing, which ultimately impacts rates. The City might need to consider allowing the hauler to assess financial penalties on customers for contamination.
- Schools – Schools can be covered by franchises but are not required. Asking customers to follow the same recycling rules at school and home would be an advantage for public education. Staff has spoken with the Hayward Unified School District, California State University East Bay and Chabot College about exploring the possibility of including these educational institutions in the next franchise agreement. All have indicated in interest in being a part of the City's franchise agreement.
- Public Litter Cans – The City might consider increasing the number of public litter cans that can be serviced by the hauler.
- Low-to-Zero Emission Trucks – Staff will explore requiring the service provider to implement the use of low-emission collection vehicles, should technology evolve to make implementation feasible during the life of the contract.

- Local Processing of and Marketing for Plastics and Paper – The new contract could incentivize the development and use of local processing facilities and markets for recyclables.
- Organics Diversion - The new contract could incentivize reaching new levels of organics diversion by sending Hayward organics to WMAC's organics material recovery facility.
- Illegal Dumping Collections - A new service included in the 2015 Franchise Agreement was that WMAC collect up to six occurrences of illegal dumping per week in Hayward. The new contract could consider increasing the number of occurrences of illegal dumping WMAC collects.
- Residential Recycling Collection – WMAC currently subcontracts with Tri-CED to collect most residential recycling. Tri-CED has been facing significant challenges. Council should consider conditions under which the new franchise agreement would continue to use Tri-CED for residential recycling services.

Negotiating an extension of current franchise vs. issuing new RFP

The advantages and disadvantages of conducting negotiations with the current service provider or going out to bid are listed below.

Enter into an initial period of negotiations with current franchisee:

Advantages include:

- A new franchise agreement with enhanced services to the community can be in place and commence more quickly.
- WMAC has historically provided the City with reasonable rates; staff expects rates to remain reasonable under any extension of the current franchise.
- WMAC has been providing reasonably good service and has been responsive to City needs when they are asked to respond; staff expects this to continue in the future.
- WMAC has served the City for decades and knows the City well; there is no learning curve.
- In the past 30 years, WMAC has been affected by only one employee action work stoppage; the company worked very hard to reduce the impact to Hayward residents and businesses.
- Consistent with the City priorities, WMAC has incorporated several green practices in its operation, including extracting bio-gas from its landfill to fuel a fleet of its collection trucks.

- WMAC has a regional transfer station, which is located only eight miles from downtown Hayward, and which has adequate capacity to meet its current needs and plans for substantial improvements in the future.
- WMAC owns and operates an in-County disposal site at Altamont Landfill with sufficient capacity for the next several decades. Incidentally, Measure D “waste disposal” funds are more easily assessed, collected, and remitted to the City since waste is disposed at an in-County landfill.

Disadvantages include:

- There is no objective way of knowing the rates that other service providers might propose for the same service levels.
- Given the opportunity, other service providers might be able to offer services, including customer service, that are more innovative, efficient, and effective than those provided by WMAC.

Prepare an RFP for a potential new franchisee:

Advantages include:

- Provides a level playing field for other service providers to submit proposals.
- City might get a lower-cost proposal through such a process.
- As a general rule, it is sometimes a good idea to contract with new service providers as a tool to discourage complacency and encourage innovation and competition.

Disadvantages include:

- Most items that are enumerated as “Advantages” under negotiating with WMAC.
- While there is sufficient time before the expiration of the initial terms, and there are three one-year extensions of the current contract, issuing a request for proposals and selecting a contractor can be a lengthy, costly, and labor-intensive process.
- There is a possibility the City may not obtain a lower-cost proposal compared with a negotiated extension of the current franchise.
- While it is not possible to predict what could happen in the future, a new service provider offering services at untested rates might not be able to keep its commitments and remain financially viable, resulting in unexpected rate hike requests, or the prospect of financial insolvency.

Residential recycling services:

Since inception of the residential recycling thirty years ago, the service has been provided by Tri-CED Community Recycling, as a subcontractor to WMAC. In recent years due to reluctance of China and some other countries in accepting recyclables from the US, Tri-CED has experienced financial and operational challenges. For any new or extension of the existing franchise and in consultation with Tri-CED, a decision would have to be made regarding continuation of the services by Tri-CED.

Timeline:

The estimated schedule for completing the negotiations is summarized as follows:

Negotiated Agreement Successful:

Request Council Authorization to Begin Negotiating with WMAC	June 23, 2020
Begin Negotiating Period	July 1, 2020
End Negotiating Period and Report to Council	October 31, 2020
Complete New Franchise Agreement and Schedule Council Action	by June 2021

Negotiated Agreement Unsuccessful:

Request Council Authorization to Begin Negotiating with WMAC	June 23, 2020
Begin Initial Negotiating Period	July 1, 2020
Conclude Initial Negotiating Period and Report to Council	October 31, 2020
Prepare RFP for Consultant Services for Assistance with Selecting the Franchisee	Early 2021
Council Action for Entering into an Agreement with Selected Consultant	Spring 2021
Prepare RFP (with consultant's help) for Council issuance	Summer/Fall 2021
Receive Proposals	Winter 2021/2022
Select a Franchisee and Negotiate a Contract	Spring 2023
Council Approval of New Franchise Agreement	Summer 2023
New Service Provider to Order Carts, Bins, Vehicles, etc.	Summer 2023
Receive equipment and distribute new collection carts	Summer 2024
Begin New Service	January 1, 2025

FISCAL/ECONOMIC IMPACTS

Maintaining reasonable solid waste and recycling service fees and improving service levels would have a positive impact on the community. Regardless of the path chosen, the negotiation of a new franchise agreement is likely to require significant staff time; however, such staff time will be absorbed by already budgeted positions. Under a new franchise agreement, Council will have an opportunity to assess and set new Franchise

Fees, which may benefit the City's General Fund, Recycling Fund, Stormwater Fund, and Street System Improvement Fund.

STRATEGIC ROADMAP

This agenda item does not directly relate to any of the six priorities outlined in the Council's Strategic Roadmap. It is possible that a new franchise agreement could support the following project in the *Support Quality of Life* Strategic Priority:

Project 7: Implement targeted illegal dumping prevention program
Project 7, Part 7a: Pilot programs and analysis
Project 7, Part 7b: Roll out permanent program

SUSTAINABILITY FEATURES

Solid waste management involves the safe and responsible management of discarded material from generation through processing to disposal. Reducing waste landfilled by maximizing the reuse, recycling, and composting of materials increases diversion, conserves natural resources, and plays an important role in making a community sustainable.

PUBLIC CONTACT

No public contact has been conducted.

NEXT STEPS

Upon direction from Council, staff will take appropriate actions to either negotiate with WMAC to extend the current contract or prepare and release an RFP.

Prepared by: Jeff Krump, Solid Waste Program Manager

Recommended by: Alex Ameri, Director of Public Works

Approved by:



Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member ____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO
EXCLUSIVE NEGOTIATIONS WITH WASTE MANAGEMENT OF ALAMEDA
COUNTY TO EXTEND THE SOLID WASTE AND RECYLING FRANCHISE
AGREEMENT

BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby
authorized and directed to enter into exclusive negotiations with Waste Management of
Alameda County to extend the solid waste and recycling franchise agreement for a period
of 120 days.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-300

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with SurfaceDesign, Inc., for Design of the Mission Boulevard Linear Park Landscape Project, Project No. 05288, in an Amount Not-to-Exceed \$310,000

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute a Professional Services Agreement (PSA) with SurfaceDesign, Inc., (SDI) for the design of the Mission Boulevard Linear Park Landscape Project in an amount not-to-exceed \$310,000.

SUMMARY

The Mission Boulevard Linear Park Landscape project will provide landscape improvement to the linear park adjacent to the Mission Boulevard Corridor Improvements Phase 2 project. The linear park is on the east side of Mission Boulevard from 600 feet south of Blanche Street to 500 feet north of Fairway Street and is approximately 5,000 feet long and varies in width from 50 to 65 feet. The linear park consisted mainly of an asphalt path, grasses, trees, and shrubs. Landscape design services are needed to develop all stages of design from concept to construction documents. Staff seeks approval from Council to authorize the City Manager to execute a PSA with SDI.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with SurfaceDesign, Inc., for Design of the Mission Boulevard Linear Park Landscape Project, Project No. 05288, in an Amount Not-to-Exceed \$310,000

RECOMMENDATION

That Council adopts a resolution (Attachment II) authorizing the City Manager to execute a Professional Services Agreement (PSA) with SurfaceDesign, Inc., (SDI) for the design of the Mission Boulevard Linear Park Landscape Project in an amount not-to-exceed \$310,000.

SUMMARY

The Mission Boulevard Linear Park Landscape project will provide landscape improvement to the linear park adjacent to the Mission Boulevard Corridor Improvements Phase 2 project. The linear park is on the east side of Mission Boulevard from 600 feet south of Blanche Street to 500 feet north of Fairway Street and is approximately 5,000 feet long and varies in width from 50 to 65 feet. The linear park consisted mainly of an asphalt path, grasses, trees, and shrubs. Landscape design services are needed to develop all stages of design from concept to construction documents. Staff seeks approval from Council to authorize the City Manager to execute a PSA with SDI.

BACKGROUND

On January 16, 2018¹, Council awarded the construction contract for the Mission Boulevard Corridor Improvements Phase 2 project. The project is near completion and is anticipated to be completed in July 2020. Along portions of the Mission Boulevard Phase 2 project from 600 feet south of Blanche Street to 500 feet north of Fairway Street, on the eastside, is an existing linear park. The park is separated by three cross streets: Blanche Street, Corrine Street, and Fairway Street. During the early design phase of the Phase 2 Improvements project, a concept landscape design was prepared; however, the cost estimate for the linear park landscape improvement exceeded the project budget and was not included with the Phase 2 Improvements project.

¹ <https://hayward.legistar.com/LegislationDetail.aspx?ID=3310488&GUID=FF8BC40D-9CEA-4861-B147-89C5ABAD28B1&Options=&Search=>

DISCUSSION

The approximately five-acre linear park consists mainly of grasses, trees, and shrubs. The Phase 2 Improvements project removed trees that were in declining health and replaced the asphalt path, added new pedestrian lighting, and installed the main irrigation water line. The remaining healthy trees and shrubs will be incorporated in the new landscape design. Since the main irrigation line has been cut off, the grasses are no longer thriving.

One of the main features of the linear park is a pathway that provides pedestrians and casual bicyclists access along the eastside in this section of Mission Boulevard, from Blanche Street to Fairway Street. The linear park includes some public exercise equipment along the path providing the neighborhood an area to exercise and walk. This project would beautify and be an added amenity to the neighborhoods in this area. Finally, at the corner of the intersections at Blanche Street, Corrine Street, and Fairway Street are bus stops that provide transit users access from the bus stops to the path.

The proposed project will make improvements to the landscaping which includes: planting of trees, shrubs, groundcover; installation of irrigation branch lines, heads, and bubblers; and preparation of the soil and mulch. This project will be replacing the high-water usage grasses with landscaping that is drought tolerant and will use low amounts of water. The design will work with and include the existing exercise equipment, which will remain.

The total project cost is estimated at \$4.5 million. Currently, \$2.8 million is available for this project, leaving a \$1.7 million shortfall. The \$2.8 million was originally allocated in the Route 238 Corridor Improvement Fund as a placeholder for future Linear Park improvements.

With this shortfall, there are two options for this project:

1. Base Design: Seek the additional \$1.7 million for design and construction of the project per the estimated \$4.5 million as described above;
2. Reduced Design: Revise the scope of work to design and construct a landscape project with the budgeted \$2.8 million by reducing the landscape improvements. This reduction would be in a form of reducing the quantities of new trees, shrubs and groundcover plants and reusing/repurposing of existing material.

Not doing the landscape project is not an option since it would leave the linear park fallow and a weed patch.

A Request for Proposals (RFP) was released on April 6, 2020 seeking proposals for the design services of both base and reduced designs. On May 1, 2020, the City received four proposals from David Babcock + Associates, Gates & Associates, RHAA, and SDI. After a review of their understanding of the project scope, qualifications, approach, schedule, and cost, staff recommends SDI be awarded the contract to provide services for the design and construction documents for this project. The scope of work includes providing design from

conceptual plans to bid documents as well as meetings with the community and committees for design input. Since the project funding is unknown, SDI will provide designs for both options from the start of their design process; however, once funding is established, SDI will provide one final design for the construction bid documents.

ECONOMIC IMPACT

Completion of the landscape improvements will beautify this portion of Mission Boulevard, which is a main gateway entering the City, and will provide additional pedestrian and bicycle facilities, recreation facilities, and may result in positive economic benefits for the shopping center across the linear park.

FISCAL IMPACT

This landscaping project is funded by the Route 238 Corridor Improvement Fund. Currently, the adopted FY20 CIP includes \$2,813,000 funding for the landscaping project.

The estimated project costs are as follows:

Reduced Design	Estimated Cost
Construction	\$2,250,000
Design	\$350,000
Construction Admin, Inspection, Testing	\$213,000
Project Total	\$2,813,000

Should additional funding be available, the estimated project costs are as follows:

Base Design	Estimated Cost
Construction	\$3,800,000
Design	\$375,000
Construction Admin, Inspection, Testing	\$345,000
Project Total	\$4,520,000

Another potential source of future funding could be from Federal Stimulus. The completion of the design services will result in construction bid documents that will make this project “shovel-ready” should applicable Federal Stimulus funds become available.

SUSTAINABILITY FEATURES

1. Water: The project includes the installation of drought tolerant plants to reduce water usage.
2. Environment: This project will implement Bay-Friendly Landscaping techniques to use native and climate appropriate plants for the linear park. The project will be reviewed for Bay-Friendly certification after the project design is complete.

3. Bike and Ped: The project will provide a pleasant, safe, and inviting environment for walking, jogging, casual biking, and exercise.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Improve Infrastructure. Specifically, this item relates to the implementation of the following project:

Project 7 Improve Mission Boulevard as a key 'Gateway to the City'

PUBLIC CONTACT

During the design process, staff and the design consultant will engage the community for design input.

SCHEDULE

The following is the tentative schedule for this project:

Begin Design	July 2020
Complete Design	May 2021
Call for Bids	May 2021
Open Bids	June 2021
Award Construction Contract	July 2021
Begin Construction	August 2021
Complete Construction	April 2022

NEXT STEPS

If Council approves this request, the City Manager will execute a PSA with SurfaceDesign in a not-to-exceed amount of \$310,000.

Prepared by: Dave Hung, Senior Civil Engineer
 Kathy Garcia, Deputy Director of Public Works

Recommended by: Alex Ameri, Director of Public Works

Approved by:



Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A PROFESSIONAL SERVICES AGREEMENT WITH SURFACEDSIGN, INC., FOR DESIGN SERVICES ASSOCIATED WITH THE MISSION BOULEVARD LINEAR PARK PROJECT

BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to execute, on behalf of the City of Hayward, an agreement with SurfaceDesign, Inc., for design services, in an amount not-to-exceed \$310,000 associated with the Mission Boulevard Linear Park Project, Project No. 05288.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-310

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Deputy City Manager

SUBJECT

Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Project Sentinel for Fiscal Year 2021 in an Amount Not-to-Exceed \$150,000 to Provide Mediation Services Related to Rent Stabilization and Repayment Agreements at the Same Level as Fiscal Year 2020 and Adopt a Resolution Appropriating \$75,000 to the Rental Housing Program Fund from Additional Fee Revenue.

RECOMMENDATION

That the City Council adopts:

1. A resolution (Attachment II) to authorize the City Manager to execute an agreement with Project Sentinel to provide administrative support, educational services, and mediation services related to rent stabilization and rent repayment agreements for tenants unable to pay rent due to COVID-19 economic impacts in an amount not-to-exceed \$150,000 for Fiscal Year 2021.
2. A resolution (Attachment III) to authorize an amendment to the budget resolution for the City of Hayward operating budget for Fiscal Year 2021, appropriating \$75,000 to the Rental Housing Program Fund from additional rent stabilization fee revenue to cover the cost of administering the Residential Rent Stabilization and Tenant Protection Ordinance and the Mobilehome Space Rent Stabilization Ordinance.

SUMMARY

As part of the Residential Rent Stabilization and Tenant Protection Ordinance (RRSO), the City provides a mandatory mediation program with binding arbitration to resolve rent increase disputes for tenants of covered rental units upon rent increases greater than five percent. Project Sentinel currently provides administrative support, administers the mediation and arbitration program, develops and facilitates educational workshops to advise tenants and landlords of their rights and responsibilities under the City's RRSO, and recently expanded mediation services to help tenants and landlords enter into repayment agreements. Project Sentinel's contract with the City will expire on June 30, 2020.

As the economic impacts of the COVID-19 pandemic continue to negatively affect Hayward renters and landlords, staff recommends that the City Council authorize the City Manager to execute an agreement

with Project Sentinel in an amount not to exceed \$150,000 for Fiscal Year 2021. This agreement will enable the City to continue providing mediation services for both the RRSO mediation and arbitration program, as well as the expanded services to support renters and landlords as they negotiate repayment plans to recover non-payment of rent due to COVID-19, and provide educational workshops to landlords and tenants. The new contract would replace the current contract and maintain funding at the same level approved by Council for the previous fiscal year, which included the expansion of services to mediate repayment agreements to address unpaid rent caused by the COVID-19 pandemic.

The Rental Housing Program Fund is funded by payment of the Residential Rent Stabilization Fee and goes to support the administration of the Residential Rent Stabilization and Tenant Protection Ordinance and the Mobilehome Space Rent Stabilization Ordinance. An additional \$100,000 in revenue collected since the preparation of the FY 2021 budget will be added to the current FY 2021 Rental Housing Program Fund operating budget to cover the additional \$75,000 cost of the agreement with Project Sentinel.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution Authorizing Agreement with Project Sentinel
Attachment III	Resolution Authorizing Amendment to FY 2021 Operating Budget



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Deputy City Manager

SUBJECT: Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Project Sentinel for Fiscal Year 2021 in an Amount Not-to-Exceed \$150,000 to Provide Mediation Services Related to Rent Stabilization and Repayment Agreements at the Same Level as Fiscal Year 2020 and Adopt a Resolution Appropriating \$75,000 to the Rental Housing Program Fund from Additional Fee Revenue

RECOMMENDATION

That the City Council adopts:

1. A resolution (Attachment II) to authorize the City Manager to execute an agreement with Project Sentinel to provide administrative support, educational services, and mediation services related to rent stabilization and rent repayment agreements for tenants unable to pay rent due to COVID-19 economic impacts in an amount not-to-exceed \$150,000 for Fiscal Year 2021.
2. A resolution (Attachment III) to authorize an amendment to the budget resolution for the City of Hayward operating budget for Fiscal Year 2021, appropriating \$75,000 to the Rental Housing Program Fund from additional rent stabilization fee revenue to cover the cost of administering the Residential Rent Stabilization and Tenant Protection Ordinance and the Mobilehome Space Rent Stabilization Ordinance.

SUMMARY

As part of the Residential Rent Stabilization and Tenant Protection Ordinance (RRSO), the City provides a mandatory mediation program with binding arbitration to resolve rent increase disputes for tenants of covered rental units upon rent increases greater than five percent. Project Sentinel currently provides administrative support, administers the mediation and arbitration program, develops and facilitates educational workshops to advise tenants and landlords of their rights and responsibilities under the City's RRSO, and recently expanded mediation services to help tenants and landlords enter into repayment agreements. Project Sentinel's contract with the City will expire on June 30, 2020.

As the economic impacts of the COVID-19 pandemic continue to negatively affect Hayward renters and landlords, staff recommends that the City Council authorize the City Manager to execute an agreement with Project Sentinel in an amount not to exceed \$150,000 for Fiscal Year 2021. This agreement will enable the City to continue providing mediation services for both the RRSO mediation and arbitration program, as well as the expanded services to support renters and landlords as they negotiate repayment plans to recover non-payment of rent due to COVID-19, and provide educational workshops to landlords and tenants. The new contract would replace the current contract and maintain funding at the same level approved by Council for the previous fiscal year, which included the expansion of services to mediate repayment agreements to address unpaid rent caused by the COVID-19 pandemic.

The Rental Housing Program Fund is funded by payment of the Residential Rent Stabilization Fee and goes to support the administration of the Residential Rent Stabilization and Tenant Protection Ordinance and the Mobilehome Space Rent Stabilization Ordinance. An additional \$100,000 in revenue collected since the preparation of the FY 2021 budget will be added to the current FY 2021 Rental Housing Program Fund operating budget to cover the additional \$75,000 cost of the agreement with Project Sentinel.

BACKGROUND

On June 19, 2019, City Council approved adding a Chapter to the Hayward Municipal Code to adopt a new Residential Rent Stabilization and Tenant Protection Ordinance (RRSO) to mitigate displacement of Hayward residents.¹ Included in this ordinance is a mediation and binding arbitration program in which tenants living in units covered by the residential rent threshold provision of the ordinance (Section 12-1.05) have access to free mediation services when they receive a rent increase greater than five percent. The City entered into an agreement for FY 2020 with Project Sentinel to administer this program.

During the months of March and April 2020, the City, County, and State issued several emergency declarations and orders in response to the COVID-19 pandemic, including:

- **March 4, 2020:** The Governor proclaimed a State of Emergency in California as a result of COVID-19.
- **March 11, 2020:** The City Manager proclaimed a local emergency in Hayward due to the spread of COVID-19, which was affirmed by City Council on March 17, 2020.²
- **March 16, 2020:** The Governor issued an executive order that authorized local governments to halt evictions, slow foreclosures, and protect against utility shut offs.

¹ June 19, 2019 City Council Meeting Staff Report and Attachments:

<https://hayward.legistar.com/LegislationDetail.aspx?ID=3985848&GUID=52D1B678-D6BB-401A-AB3C-8990885C0CDD&Options=ID|Text|&Search=rent+stabilization>

² March 17, 2020 City Council Meeting Staff Report and Attachments:

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4396030&GUID=8658BAEA-F832-491C-9353-59A60A847B93&Options=&Search=>

- **March 24, 2020³:** Hayward City Council passed an emergency ordinance that 1) Established a temporary moratorium on evictions for non-payment of rent caused by COVID-19 or for no-fault evictions, and 2) expanded mediation services to negotiate payment agreements. In doing so, Council authorized the City Manager to amend the existing FY 2020 agreement with Project Sentinel to expand mediation services up to \$150,000.
- **March 27, 2020:** The Governor built on the March 16 executive order, banning the enforcement of eviction orders for renters affected by COVID-19 through May 31, 2020, which was subsequently extended through July 28, 2020.
- **April 6, 2020:** The California Judicial Council adopted an emergency rule to suspend evictions and foreclosures, with exceptions to protect public health and safety, until 90 days after the Governor lifts the state of emergency.

As the current Fiscal Year ends, the increased economic burden and risk of displacement posed to Hayward residents during the COVID-19 pandemic persists. Therefore, staff recommends extending the expanded mediation services authorized by Council on March 24, 2020.

DISCUSSION

As part of the RRSO, the City provides a mandatory mediation program with binding arbitration to resolve rent increase disputes for tenants of covered rental units upon rent increases greater than five percent. Project Sentinel currently administers the mediation and arbitration program, educational workshops to advise tenants and landlords of their rights and responsibilities under the City's RRSO, and recently expanded mediation services to help tenants and landlords enter into COVID-related repayment agreements. Project Sentinel's contract with the City will expire on June 30, 2020. Based on the number of petitions filed since adoption of the new ordinance, the number of requests to negotiate repayment agreements resulting from COVID-19, and the current level of education seminars provided, staff recommends entering into a contract with Project Sentinel in an amount not to exceed \$150,000 for Fiscal Year 2021 as well. This amount is consistent with the amount authorized by Council for Fiscal Year 2020 to maintain the same level of service, including response to the COVID-19 pandemic by providing tenants and landlords a forum to resolve disputes about past due rents, while avoiding the court system.

Upon authorization from Council to expand mediation services, staff worked with Project Sentinel to confirm the structure of the mediation services, including the design of an online application process for individuals to request free mediation services. Individuals without access to a computer are connected to City staff, who can complete the application on their behalf. Once a request is submitted, Project Sentinel staff reach out to the applicant and begin the process of contacting all parties and scheduling remote sessions with mediators. The

³ March 24, 2020 City Council Meeting Staff Report and Attachments:
<https://hayward.legistar.com/LegislationDetail.aspx?ID=4399195&GUID=BFD696C9-8ED0-4F9F-8B99-98912C9C0679&Options=&Search=>

mediators then work with parties to negotiate repayment plans to recover any non-payment of rent.

Repayment Agreement Mediation

Since April 15, 2020, Project Sentinel received 24 requests for mediation. Table 1 on the following page summarizes the requests received between April 15 and June 5, 2020. As shown in the table, all but one of the requests were submitted by landlords or property managers. According to Project Sentinel, most requests for mediation were submitted by smaller landlords, such as those renting single-family homes. As of June 5, 2020, only four requests were still in mediation, pending an outcome.

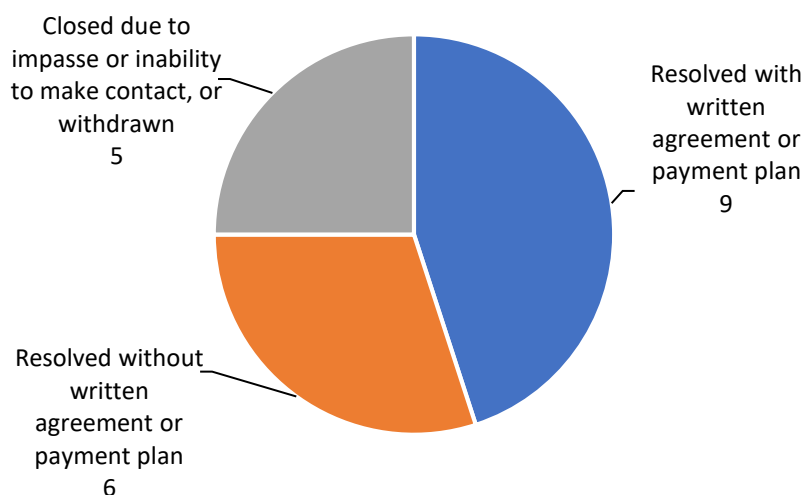
Table 1. Summary of Mediation Requests: April 15, 2020 – June 5, 2020

	Landlord Initiated	Tenant Initiated	Total Requests
In mediation and pending	4	0	4
Cases completed (See Figure 1)	19	1	20
<i>Total requests for mediation</i>	<i>23</i>	<i>1</i>	<i>24</i>

As shown in Figure 1, most of the completed requests (n=15) were resolved either with a written agreement/payment plan, or without a written agreement, as some parties came to an agreement about repayment or without wanting a written plan. The remaining requests (n=5) were closed or withdrawn.

Project Sentinel reported that mediation attempts in April were challenging, as the length of the shelter-in-place order was unknown, and parties struggled to come up with a repayment plan given the lack of certainty. However, Project Sentinel highlighted the value of working with parties to both help them understand their rights and obligations and to provide a space for them to articulate their fears and concerns, creating open dialogue and establishing a foundation for future discussion. It also provides an opportunity for resource sharing, as mediators strive to provide the most up-to-date information available to both parties. In most cases, mediators are working with parties to establish an initial plan that provides for monitoring the financial status of parties, so that once shelter-in-place restrictions ease, parties commit to returning to mediation services and reassessing their options.

Figure 1. Outcomes of Completed Mediation Requests

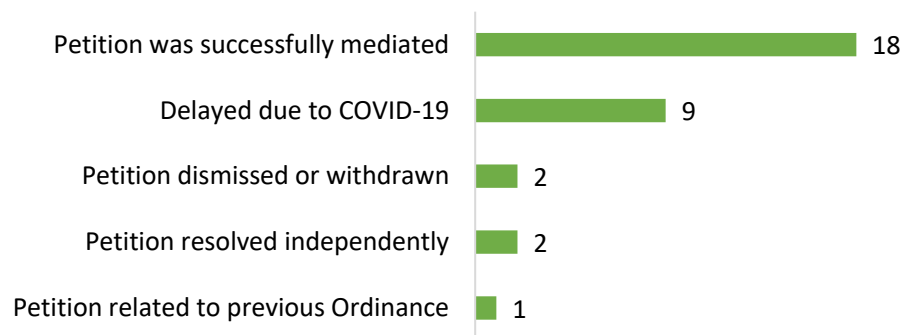


Staff recommend continuing to provide the expanded mediation services based not only on the current demand illustrated by the first six weeks of program implementation, but also due to anticipated increase in demand. Demand is likely to increase once the eviction moratoria are lifted, grace periods for repayment come close to terminating, and tenant income stabilizes. With what may be a clearer understanding of financial situations, both landlords and tenants will be able to come to the table with a more realistic idea of their financial status for repayment negotiations.

Rent Dispute Mediation and Arbitration

The new RRSO, revised in July 2019, expanded the mediation and arbitration process to include more Covered Rental Units. The process is initiated by a petition, either from a tenant or landlord/property owner. From July 25, 2019, through May 31, 2020, the Housing Division received 32 petitions, all from Tenants. While about a fourth of the petitions are delayed due to COVID-19 and social distancing restrictions, the majority have been successfully mediated, as shown in Figure 2 on the following page. While no Landlord petitions have been submitted, staff has talked with several Landlords to explain the process and address questions, and Project Sentinel has delivered two Landlord workshops focused on the petition process.

Figure 2. Tenant Petition Outcomes, as of January 2020



Education Services

In addition to conducting mediation and arbitration hearings for rent disputes and COVID-19 repayment plan negotiation, Project Sentinel also provides ongoing education services for Hayward residents. Prior to the COVID-19 pandemic, Project Sentinel held monthly workshops for tenants and landlords. The workshops were held at different times of day on different days of week at City Hall and Weekes Library. Topics of the workshops included: an overview of the RRSO and tenants' and landlords' rights and responsibilities under the revised ordinance; a "how-to" discussion of the petition process; review of the Just Cause provisions of the RRSO; and review of maintenance and habitability rights and responsibilities for tenants and landlords. While workshops are tailored for either landlords or tenants, they are open for all individuals in Hayward. Staff is in the process of working with Project Sentinel to develop online workshop alternatives while the County's shelter-in-place order continues.

Therefore, to continue administering the mediation/arbitration program under the RRSO, the education programs to help tenants and landlords understand their rights, and to address the anticipated demand for mediation services to assist landlords and tenants negotiate rent repayment plans to reduce the risk of displacement for Hayward residents, staff recommends authorizing the City Manager to enter into an agreement with Project Sentinel not to exceed \$150,000 for FY 2021.

FISCAL IMPACT

During FY 2020, the City collected \$100,000 in revenue over the amount projected in the City's adopted operating budget. These funds will be used to cover the additional \$75,000 in costs associated with this professional services agreement. The Rental Housing Program Fund is funded by payment of the Residential Rent Stabilization Fee. There is no negative impact to the General Fund as a result of this action.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Preserve, Protect, and Produce Housing. This item is not specifically related to a project identified in the Strategic Roadmap. Staff is bringing forth this item because economic impacts of COVID-19 continue to threaten to undermine housing security for Hayward residents.

PUBLIC CONTACT

There has been no public comment related to this item.

NEXT STEPS

If this item is approved, staff will enter into an agreement with Project Sentinel to provide free rent stabilization mediation services as well expanded free mediation services to support landlords and renters impacted by COVID-19.

Prepared by: Amy Cole-Bloom, Management Analyst
Christina Morales, Housing Division Manager

Recommended by: Jennifer Ott, Deputy City Manager

Approved by:



Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-_____

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH PROJECT SENTINEL IN AN AMOUNT NOT-TO-EXCEED \$150,000 TO PROVIDE ADMINISTRATIVE SUPPORT, EDUCATIONAL SERVICES, AND MEDIATION SERVICES RELATED TO RENT STABILIZATION AND REPAYMENT AGREEMENTS

WHEREAS, an Agreement with Project Sentinel was executed on July 1, 2019, to administer the City's Residential Rent Stabilization and Tenant Protection Ordinance and the Mobile Home Space Rent Stabilization Ordinance and to provide administrative support, develop a curriculum and provide education regarding tenant and landlord rights and responsibilities, and mediation and arbitration services to resolve disputes regarding rent increases in an amount not-to-exceed \$75,000; and

WHEREAS, during the COVID-19 pandemic outbreak, as a result of local and state-level State of Emergency declarations and local and state Shelter-in-Place orders, many tenants experienced sudden income loss and further income impacts since March 2020, leaving tenants vulnerable when existing declarations and state and local eviction moratoria are lifted; and

WHEREAS, Hayward City Council authorized the City Manager to negotiate and execute an amendment to that Agreement with Project Sentinel in an amount not-to-exceed \$150,000 to expand mediation services to help landlords and tenants negotiate repayment agreements in response to the negative economic impacts of the COVID-19 pandemic; and

WHEREAS, it is anticipated that demand for mediated repayment agreements will increase after the moratorium is lifted and therefore necessary to fund the contract with Project Sentinel at the same level as FY 2020; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby authorizes the City Manager to execute an Agreement for Fiscal Year 2021 with Project Sentinel, in a form approved by the City Attorney, for a total not-to-exceed amount of \$150,000.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE AMENDMENT TO RESOLUTION ____, THE BUDGET RESOLUTION FOR THE CITY OF HAYWARD OPERATING BUDGET FOR FISCAL YEAR 2021, APPROPRIATING SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) TO THE RENTAL HOUSING PROGRAM FUND FROM ADDITIONAL RENT STABILIZATION FEE REVENUE TO COVER THE COST OF ADMINISTERING THE RESIDENTIAL RENT STABILIZATION AND TENANT PROTECTION ORDINANCE AND THE MOBILEHOME SPACE RENT STABILIZATION ORDINANCE

WHEREAS, the FY 2021 budget includes \$420,000 in the Rental Housing Fund to Administer the Residential Rent Stabilization Ordinance and Mobilehome Space Rent Stabilization Ordinance; and

WHEREAS, during the COVID-19 pandemic outbreak, as a result of local and state-level State of Emergency declarations and local and state Shelter-in-Place orders, many tenants experienced sudden income loss and further income impacts since March 2020, leaving tenants vulnerable when existing declarations and state and local eviction moratoria are lifted; and

WHEREAS, Hayward City Council authorized the City Manager to expand mediation services to help landlords and tenants negotiate repayment agreements in response to the negative economic impacts of the COVID-19 pandemic; and

WHEREAS, an additional appropriation in an amount not to exceed \$75,000 is required to administer the Residential Rent Stabilization and Tenant Protection Ordinance and to provide additional mediation services; and

WHEREAS, the costs associated with the new Residential Rent Stabilization and Tenant Protection Ordinance and Mobilehome Space Rent Stabilization Ordinance will be recovered through the Rent Review Administration Fee; and

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Hayward, hereby authorizes the amendment to resolution _____, the budget resolution for the City of Hayward Operating Budget for Fiscal Year 2021, appropriating seventy-five thousand dollars (\$75,000) to the Rental Housing Program Fund to cover the cost of administering the Residential Rent Stabilization and Tenant Protection Ordinance and the Mobilehome Space Rent Stabilization Ordinance.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-314

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT

Adopt a Resolution Approving Addendum No.1 and Addendum No.2 and Awarding a Contract to GSE Construction Company, Inc., for the Water Pollution Control Facility (WPCF) Headworks Bar Screens Project, Project No. 07567, in an Amount Not-to-Exceed \$7,886,200, and Appropriating Additional Funds from the Sewer Replacement Fund in the Amount of \$4,598,300

RECOMMENDATION

That Council adopts the attached resolutions (Attachments II and III) approving Addendum No. 1 and Addendum No. 2 and awarding a contract to GSE Construction Company, Inc., for the WPCF Headworks Bar Screens Project, Project No. 07567, in an amount not-to-exceed \$7,886,200; and appropriating additional funds to the project from the Sewer Replacement Fund in the amount of \$4,598,300.

SUMMARY

The Water Pollution Control Facility (WPCF) collects and treats wastewater from the City's residents and businesses. The WPCF headworks facility is the first treatment process in the plant and is responsible for removing large debris that can harm downstream pumps and other equipment. Currently, the headworks relies on grinders to protect downstream equipment. This project includes installing new bar screens to replace the grinders. Bar screens are much more effective at removing increasingly popular disposable wipes and are typically employed throughout the industry in headworks designs. This project also includes: screenings conveyance; screenings washer compactor to consolidate the screenings for disposal; ventilation system improvements; lighting improvements; a new ferric chloride storage and feed facility; and odor control facilities.

On April 28, 2020, Council approved the plans and specifications for the project and called for bids to be received on June 2, 2020. Five (5) bids were received, ranging from \$7,169,200 to \$8,323,000. Two (2) of the bids were below the Engineer's estimate of \$7,344,000, while three (3) bids exceeded the Engineer's estimate. The low bid was \$7,169,200, which is \$174,800 or approximately 2.4% below the Engineer's estimate. Staff is requesting Council's approval of Addendum No. 1 and Addendum No. 2, which incorporated COVID-19 safety requirements during construction and provided minor revisions to the bid documents, and awarding the contract to the lowest bidder, GSE Construction Company, Inc., in the

amount not-to-exceed \$7,886,200, including Administrative Change Orders.

Staff is further requesting an additional appropriation of \$4,598,300 to complete this project. As explained later in this report, the scope of the proposed project has increased to include additional needed elements and cost efficiencies. The project is subject to the Community Workforce Agreement.

ATTACHMENTS

Attachment I	Staff Reports
Attachment II	Resolution - Award
Attachment II	Resolution - Appropriation



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Director of Public Works

SUBJECT: Adopt a Resolution Approving Addendum No.1 and Addendum No.2 and Awarding a Contract to GSE Construction Company, Inc., for the Water Pollution Control Facility (WPCF) Headworks Bar Screens Project, Project No. 07567, in an Amount Not-to-Exceed \$7,886,200, and Appropriating Additional Funds from the Sewer Replacement Fund in the Amount of \$4,598,300

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Staff is further requesting an additional appropriation of \$4,598,300 to complete this project. As explained later in this report, the scope of the proposed project has increased to include additional needed elements and cost efficiencies. The project is subject to the Community Workforce Agreement.

BACKGROUND

The WPCF treats an annual average flow of twelve million gallons per day (MGD) prior to discharge into the deep waters of the San Francisco Bay. All flow coming to the WPCF passes through the Headworks facility where it is conveyed through influent channels that contain grinders designed to break down large debris prior to pumping. The headworks facility was constructed in 1996 and is essential to plant operations. In 2016, a project was completed that rehabilitated interior concrete surfaces that had deteriorated from corrosion.

In 2018, Council authorized a professional services agreement with Black and Veatch to perform the WPCF Phase II Facilities Plan that is to serve as a comprehensive planning document to identify WPCF infrastructure needs for the next twenty-five years. A headworks evaluation was performed as part of the planning effort. The evaluation recommended replacing the existing grinders with new bar screens to address operational issues at the WPCF.

The project includes the following components:

Bar Screens: The recommendation from the Phase II Facilities Plan is to replace the plant's existing grinders with new bar screens and related equipment (screenings conveyance, and screenings washer/compactor). The grinders are designed to protect influent pumps from large debris; however, they do little to prevent rags and other stringy material from passing through to downstream processes. This problem has been further exacerbated by the proliferation of "disposable" wipes that are flushed down toilets and end up at the WPCF. These wipes cause significant problems because they do not break down in the collection system like toilet paper, creating solids that build up in tanks and piping systems. The impact of disposable wipes to the wastewater industry is well documented and is reflected in the significant mechanical hardships and maintenance time at the WPCF in downstream processes. In addition, rags and disposable wipes end up in the plant's digesters, reducing the space available for organic matter that produces beneficial bio-gas, as well as causing the units to be taken out of service more frequently for cleaning. Bar screens are more efficient at removing rags and wipes from the flow stream and are employed at many water pollution control facilities.

Screenings Conveyance and Screenings Washer Compactor: The design includes a conveyor and a screenings washer compactor located on the upper level of the Headworks. The bar screens capture rags and other debris from the influent flow stream and lift the debris with rake arms to the upper level where the screenings are then discharged onto a conveyor. The conveyor sends the screenings to a washer compactor where the solids are compressed, washed of organics, and discharged to a bin for hauling and disposal. The screenings are washed to reduce the organic component of the material that causes odor prior to disposal.

Motorized Inlet and Outlet Gates for Bar Screen Channels: The headworks facility has three influent channels: two that will be equipped with bar screens and one with a manual bar rack that will be employed during extreme wet weather events or in the event of a bar screen being out of service for maintenance. Water level is monitored in the influent channels that control the number of screens in service. In the event of high level, the manual bar rack channel is placed into service to prevent wastewater from inundating the lower level of the Headworks. Currently, the gates are manually operated and due to their size, opening and closing the gates requires significant effort and time. Electrically operated gates will greatly simplify the operations of the facility by allowing channels to be placed into service automatically based on water level in the channels. During wet weather flows, when flows increase to the plant, rising water levels will trigger the influent gates to open automatically without Operator intervention, allowing Operators to attend to more pressing matters that frequently occur during wet weather.

Ferric Chloride Facility: The WPCF has a ferric chloride storage and feed facility located just south of the existing Headworks Building. The chemical is currently used for odor control in the Headworks by reducing the concentration of hydrogen sulfide gas, which is toxic to personnel and causes odors. An added benefit of hydrogen sulfide control is the reduction in sulfides in the digester gas, resulting in longer media life in the iron sponge treatment vessels that treat the gas prior to use in the cogeneration engine. The existing ferric chloride facility is old, and in need of upgrading. Access to the facility is difficult for chemical deliveries, and the facility is not fully contained against accidental spills from leaking pipes and appurtenances. The design covered under this agreement includes replacing the facility with a fully code compliant facility for storage of hazardous chemicals.

Ventilation System and Odor Control Improvements: The 2016 Headworks Rehabilitation Project upgraded the ventilation system in the lower level of the Headworks to draw foul air from the channels and to supply air directly to the lower level where most of the odors are generated. With the addition of bar screens and screenings handling/washing equipment, improvements are required to improve the air flow in the upper and lower levels and increase exhaust air from the influent box to reduce odors inside the headworks. In addition, the existing biofilter, which was installed in the original project in 1996 to reduce odors, has wood chip media that has degraded and is no longer functioning effectively. This type of odor control technology has a limited lifespan, typically ten to fifteen years. This project includes a new biofilter to replace the existing biofilter.

Bypass Pumping: Because the project will include extensive modifications to the influent channels to install new motorized gates and bar screens, the preference is to perform the

channel modifications and installation of the screens during dry weather when the flow through the Headworks can be bypassed. This project includes bypass pumping of all the influent flows around the Headworks during the dry season in summer of 2021. Removing the Headworks from service reduces the construction duration that would otherwise require constructing improvements one channel at a time, and associated risks in constructing improvements both while the facility is in operation, and during wet weather when influent flows can be unpredictable.

In April 2019, Council authorized a professional services agreement with Carollo Engineers to perform final design services for the Headworks Bar Screens Project. The scope of work included preliminary and final design services of the bar screens and other related improvements. On April 28, 2020, Council approved the plans and specifications for the WPCF Headworks Bar Screens Project and called for bids to be received on June 2, 2020.

DISCUSSION

On June 2, 2020, the City received five (5) bids for the project, ranging from \$7,169,200 to \$8,323,000. GSE Construction Company, Inc., out of Livermore, CA, submitted the low bid in the amount of \$7,169,200, which is approximately 2.4% below the Engineer's estimate of \$7,344,000. An additional \$717,000 (or approximately 10% of the contract amount) is included for administrative change orders in the event additional funds are needed for unforeseen conditions and changes during construction. Given the complexity and unforeseen nature of underground improvements, extensive modifications and replacement of outdated infrastructure, and exposure to hazardous materials and toxins, the administrative change order budget will also cover contingencies to address uncertain field conditions. Therefore, the contract limit requested is \$7,886,200, including administrative change orders.

ECONOMIC IMPACT

Replacing the grinders with bar screens is part of an effort to modernize and upgrade existing WPCF facilities. The project will reduce operations and maintenance costs associated with repairing grinders and cleaning digesters. In addition, unplanned outages and staff time attending to issues related to accumulations of rags and wipes in the piping and pumping systems will be reduced. The community will benefit from the Project, through effective wastewater treatment that provides environmental protection of the San Francisco Bay. In addition, the construction project will create some local economic activities, including the hiring of Hayward local residents as required in the Community Workforce Agreement.

FISCAL IMPACT

The total cost for the Headworks Bar Screens Project is estimated at \$9,237,300, as shown in the table below:

Total Project Cost

Design and Engineering Services During Construction (Consultant)	\$1,071,100
--	-------------

Construction Administration	\$150,000
Construction Contract	\$7,169,200
Administrative Change Orders	\$717,000
Inspection and Testing	<u>\$130,000</u>
Total	\$9,237,300

The Ten-Year Capital Improvement Program (CIP) includes partial funding of the project total from four projects, as shown in the table below:

Fund	Project No.	Description	Budget
612	07567	WPCF Headworks Bar Screens	\$ 4,030,000
611	07677	WPCF Biobeds Media Replacement	\$354,000
611	07619	WPCF Motorized Valve Actuators for Influent Gates	\$105,000
612	07714	WPCF Headworks Channel Actuators	\$150,000
		Total	\$4,639,000

The WPCF has needed better screenings capture for many years and the 2014 Master Plan Update recommended sludge screening as a way of capturing rags and other debris in the treatment process. The location of the sludge screening downstream of the primary clarifiers only protects the treatment plant equipment downstream of where the screens are installed. The location recommended in the 2014 Master Plan Update does not protect key treatment plant components including the influent pumps, the vacuator process where grit and scum are removed, and the primary clarifiers sludge pumps. The Phase II Facilities Plan update recommended locating the screens upstream of the headworks influent pumps; a location that is typical of virtually every modern treatment plant constructed today. The original location of the screens chosen in the 2014 Master Plan Update resulted in a smaller screenings facility due to the lower flow rates that would need screening, but only partially protected the treatment plant. The new location screens the entire flow influent to the plant, is a larger facility, and protects all the treatment plant components downstream of where the flow enters the plant. Therefore, this project has resulted in a larger capital cost than the ones originally contemplated in the City's CIP.

Furthermore, during the design phase for this project, it was determined that the headworks facility would benefit from structural modifications that were not included in the planning level estimates, as well as additional equipment such as screenings washer compactor and conveyor and new automatic gates. Structural modifications were required to provide alternative access to the Headworks lower level by addition of stairs on the exterior of the building to access the lower level. This necessitated moving the ferric chloride facility, which was in the way of the stairs. Staff also determined that the existing facility was not in compliance with current code requirements for the storage of hazardous materials and a new facility is required to provide for increased Operator safety and compliance with fire code requirements for the storage of hazardous materials. These additions to the project scope increase the cost of the project but are less costly than installing these items as separate projects. Staff discussed appropriating additional funds during the April 20, 2020 City Council meeting when requesting approval of the project

plans and specifications and call for bids. Another unknown for projects of this size and complexity is the additional cost for compliance with the Community Workforce Agreement, which adds additional overhead costs that Contractors must account for when required to hire workers outside their core employees. Therefore, staff is requesting that an additional \$4,598,300 be appropriated from the Capital Improvement Program – Sewer Replacement Fund (611) to cover the increased project cost. Sufficient funds are available in the fund balance. There will be no impact to the General Fund.

STRATEGIC ROADMAP

This agenda supports the Strategic Priority of Improve Infrastructure.

SUSTAINABILITY FEATURES

This project will help the City maintain its ability to treat wastewater efficiently and adequately before discharging into San Francisco Bay.

PUBLIC CONTACT

All project work will be within the WPCF plant boundary and should have no impact on area businesses or the public at large; therefore, no public contact is necessary for this project.

NEXT STEPS

The following schedule has been developed for this project:

Award of Construction Contract	June 23, 2020
Notice to Proceed	July 20, 2020
Construction Completion	December 2021

While this a “shovel ready” project and can potentially benefit from any federal or state stimulate funding, it is important for the project to remain on schedule so that the work can be substantially completed during the dry season.

Prepared by: Mariza Sibal, Assistant Civil Engineer
Suzan England, Senior Utilities Engineer

Recommended by: Alex Ameri, Director of Public Works

Approved by:



Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION APPROVING ADDENDUM NO. 1 AND ADDENDUM NO. 2 AND AWARDING A CONTRACT TO GSE CONSTRUCTION COMPANY, INC. FOR THE WATER POLLUTION CONTROL FACILITY (WPCF) HEADWORKS BAR SCREENS PROJECT, PROJECT NO. 07567, IN AN AMOUNT NOT-TO-EXCEED \$7,886,200.

WHEREAS, on April 28, 2020, the City Council approved the plans and specifications for the Water Pollution Control Facility (WPCF) Headworks Bar Screens Project, Project No. 07567, and called for bids to be received on June 2, 2020; and

WHEREAS, Addendum No. 1 and Addendum No. 2 were issued to incorporate COVID-19 safety requirements and provide minor revisions to the bid documents; and

WHEREAS, on June 2, 2020, five (5) bids were received, ranging from \$7,169,200 to \$8,323,000. The low bid, submitted by GSE Construction Company, Inc., was approximately 2.4% below the engineer's estimate of \$7,344,000; and

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Hayward that Addendum No. 1 and No. 2 are hereby approved and adopted as part of the plans and specifications for the project.

BE IT FUTHER RESOLVED that GSE Construction Company, Inc., is hereby awarded the contract for the WPCF Headworks Bar Screens Project, Project No. 07567, in accordance with the plans and specifications adopted therefore and on file in the office of the City Clerk of the City of Hayward, at and for the price named and stated in the final proposal of the hereinabove specified bidder, and all other bids are hereby rejected.

BE IT FUTHER RESOLVED that the City Manager is hereby authorized and directed to execute an agreement with GSE Construction Company, Inc. in the name of and for and on behalf of the City of Hayward, in an amount not to exceed \$7,886,200 (including administrative change orders), in a form to be approved by the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION APPROPRIATING \$4,598,300 FROM THE SEWER
REPLACEMENT FUND FOR THE HEADWORKS BAR SCREENS PROJECT,
PROJECT NO. 07567

WHEREAS, on February 27, 2017, the City entered into an agreement with Black & Veatch to prepare the Water Pollution Control Facility (WPCF) Facilities Plan; and

WHEREAS, the City of Hayward is implementing the Headworks Bar Screens Project, as recommended in the WPCF Facilities Plan, to address operational issues at the WPCF; and

WHEREAS, the current Ten-Year Capital Improvement Program includes \$4,639,000 for the Headworks Bar Screens Project, and three related projects; and

WHEREAS, the current project cost for the Headworks Bar Screens Project exceeds the amount originally budgeted in the Capital Improvement Project by \$4,598,300 due to project scope expansions, including additional structural modifications and equipment replacements; and

WHEREAS, sufficient funds are available in the Capital Improvement Program – Sewer Replacement Fund; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that additional funds be appropriated in the amount of \$4,598,300, from the Capital Improvement Program – Sewer Replacement Fund, to increase the budgeted amount for the Headworks Bar Screens Project, Project No. 07567, from \$4,639,000 to \$9,237,300.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-319

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Manager

SUBJECT

Approve the City of Hayward's Five-Year Permanent Local Housing Allocation Plan and Authorization for the City Manager and Assigned Staff to Submit an Application to the State of California Department of Housing Community Development for Permanent Local Housing Allocation Funds for the Hayward Navigation Center

RECOMMENDATION

That the City Council:

1. Receives and approves the Draft Permanent Local Housing Allocation Plan (Attachment II);
2. Adopts a Resolution Approving the City of Hayward's Five-Year PLHA Plan (Attachment III); and
3. Adopts a Resolution Authorizing the City Manager and Assigned Staff to Submit an Application to the State of California Department of Housing Community (Attachment IV)

SUMMARY

Senate Bill 2 (the Building Homes and Jobs Act) has created the Permanent Location Housing Allocation (PLHA) program, which provides formula grants to entitlement jurisdictions based upon the formula prescribed under federal law for the Community Development Block Grant (CDBG) program.

The table below sets forth the PLHA amount of funding allocated to the City of Hayward in year 1 (actual) and an estimate of the amount of funding to be received during the initial five years of the PLHA Plan. Annual amounts will vary year to year based upon revenue realized under SB2.

	Year 1 Allocation	5 Year Estimate
City of Hayward Allocation	\$651,735	\$3,910,410

The primary goal of the PLHA program is to create a permanent source of funding available to eligible local governments in California for housing-related projects and programs to address unmet housing needs in their local communities. Staff proposes to allocate all PLHA funding to the Hayward Navigation

Center to be able to continue operating this successful program. Since opening, the Navigation Center has placed 18 Extremely Low-Income individuals into permanent housing, which would have been even greater, if the COVID-19 pandemic had not occurred.

The City used one-time Homeless Emergency Aid Program (HEAP) funds in the amount of approximately \$1.7M, along with proceeds from the sale of Parcels 1 and 10 of the former 238 properties, to build and operate the first year of the Hayward Navigation Center. While the City had anticipated seeing a similar revenue stream with the State's upcoming Homeless Housing, Assistance and Prevention (HHAP) funding, the anticipated revenue to be realized is estimated to be significantly lower and final awards from the County are uncertain and have not been finalized. Further, the COVID-19 pandemic has resulted and is expected to continue to result in significant reductions in revenues to the City's General Fund and other relevant revenues that are the primary source of local funds for the Hayward Navigation Center. Due to the Hayward Navigation Center's initial success, lower-than-anticipated homeless funding from the State, and the City's current fiscal challenges, staff recommends allocating all of the PLHA funds to the Hayward Navigation Center to help sustain the ongoing operations of this program that is critically important to the community at the same time minimizing its fiscal impact to the City's General Fund.

The PLHA Plan must be consistent with the programs set forth in the City of Hayward's Housing Element. The Draft Plan is consistent with the following City of Hayward Housing Element, Goal 6: Housing for Persons with Special Needs, under the following objectives:

- Objectives H-6.1: Address Special Housing Needs
- Objective H-6.2: Housing and Supportive Services
- Objective H-6.6: Support Organizations Servicing the Homeless Community.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Draft PLHA Plan
Attachment III	Resolution Approving Allocation
Attachment IV	Resolution Approving Plan
Attachment V	PLHA Eligible Activities



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Deputy City Manager

SUBJECT: Approve the City of Hayward's Five-Year Permanent Local Housing Allocation Plan and Authorization for the City Manager and Assigned Staff to Submit an Application to the State of California Department of Housing and Community Development for Permanent Local Housing Allocation Funds for the Hayward Navigation Center

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SUMMARY

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	Year 1 Allocation	5 Year Estimate
City of Hayward Allocation	\$651,735	\$3,910,410

The primary goal of the PLHA program is to create a permanent source of funding available to eligible local governments in California for housing-related projects and programs to address unmet housing needs in their local communities. Staff proposes to allocate all PLHA funding to the Hayward Navigation Center to be able to continue operating this successful program. Since opening, the Navigation Center has placed 18 Extremely Low-Income individuals into permanent housing, which would have been even greater, if the COVID-19 pandemic had not occurred.

The City used one-time Homeless Emergency Aid Program (HEAP) funds in the amount of approximately \$1.7M, along with proceeds from the sale of Parcels 1 and 10 of the former 238 properties, to build and operate the first year of the Hayward Navigation Center. While the City had anticipated seeing a similar revenue stream with the State's upcoming Homeless Housing, Assistance and Prevention (HHAP) funding, the anticipated revenue to be realized is estimated to be significantly lower and final awards from the County are uncertain and have not been finalized. Further, the COVID-19 pandemic has resulted and is expected to continue to result in significant reductions in revenues to the City's General Fund and other relevant revenues that are the primary source of local funds for the Hayward Navigation Center. Due to the Hayward Navigation Center's initial success, lower-than-anticipated homeless funding from the State, and the City's current fiscal challenges, staff recommends allocating all of the PLHA funds to the Hayward Navigation Center to help sustain the ongoing operations of this program that is critically important to the community at the same time minimizing its fiscal impact to the City's General Fund.

The PLHA Plan must be consistent with the programs set forth in the City of Hayward's Housing Element. The Draft Plan is consistent with the following City of Hayward Housing Element, Goal 6: Housing for Persons with Special Needs, under the following objectives:

- Objectives H-6.1: Address Special Housing Needs
- Objective H-6.2: Housing and Supportive Services
- Objective H-6.6: Support Organizations Servicing the Homeless Community

BACKGROUND

In 2017, Senate Bill 2 (the Building Homes and Jobs Act) created the Permanent Location Housing Allocation (PLHA) program. The primary goal of the PLHA program is to create a permanent source of funding available to eligible local governments in California for housing-related projects and programs to address unmet housing needs in their local communities. The PLHA program provides formula grants to entitlement jurisdictions based upon the formula prescribed under federal law for the Community Development Block Grant (CDBG) program. The table below sets forth the amount of funding allocated to the City of Hayward in year 1 (actual) and an estimate of the amount of funding to be received during the initial five years of the PLHA Plan. Annual amounts will vary year to year based upon revenue realized under SB2.

	Year 1 Allocation	5 Year Estimate
City of Hayward Allocation	\$651,735	\$3,910,410

PLHA funds may be used for increasing the City's affordable housing stock as well as addressing homelessness. Eligible activities include but are not limited to predevelopment, development, acquisition, rehabilitation, and preservation of affordable rental housing, workforce housing, accessory dwelling units (ADUs), matching funds for the Local or Regional Housing Trust Funds, operating costs for navigation centers, accessibility modifications, and down payment assistance.

Additionally, PLHA funds should be used to prioritize investments to increase the supply of housing for households with incomes at or below 60% of Area Median Income (AMI) and should be consistent with the programs set forth in the City of Hayward's Housing Element.

DISCUSSION

Proposed Use of Funds

Staff proposes to use the PLHA allocation for operational expenses at the Hayward Navigation Center. Opened in November of 2019, the Hayward Navigation Center provides immediate shelter, intensive case management, and housing navigation services to up to 45 literally homeless individuals at a time. Residents of the Hayward Navigation Center are provided up to six months of transitional case management, including but not limited to reviewing key elements of a rental agreement and expectations with clients to ensure understanding; establishing utilities for the housing unit/applying for low-income assistance utility programs; working with clients to ensure rents are paid on time; developing a housing crisis response plan outlining plans if challenges arise that may jeopardize housing stability; and planning for self-sufficiency after assistance ends. Clients who have been housed are eligible to receive subsidy assistance through Flexible Funds for up to nine months after housing placement.

The City of Hayward is experiencing a homeless shelter emergency. Between 2017 and 2019, there was a 23% increase in homelessness in Hayward, with 397 total homeless in 2017 to 487 total homeless in 2019. The Hayward Navigation Center is the City's only homeless shelter and service program for individuals and is operated in partnership with Bay Area Community Services (BACS). Since opening, the Hayward Navigation Center has placed 18 Extremely Low-Income individuals into permanent housing, which would have been even greater if the COVID-19 pandemic had not occurred. Additionally, placement at the Hayward Navigation Center prioritizes minority populations disproportionately affected by homelessness, including Black/African American (11% of Hayward's overall population, 24% of Hayward's homeless population) and American Indian (0.3% of Hayward's overall population, 7% of Hayward's homeless population).

The City used one-time Homeless Emergency Aid Program (HEAP) funds in the amount of approximately \$1.7 million, along with proceeds from the sale of Parcels 1 and 10 of the former 238 properties, to build and operate the first year of the Hayward Navigation Center. While the City had anticipated seeing a similar revenue stream with the State's upcoming HHAP funding, the anticipated revenue to be realized is estimated significantly lower and final awards from the County are uncertain and have not been announced. As a result, the Hayward

Navigation Center faces a \$1.13M revenue gap; use of PLHA funds would help offset the General Fund contribution annually over the next five years. Additionally, staff continue to seek other sustainable funding opportunities for the Hayward Navigation Center.

The impacts of the COVID-19 pandemic have resulted and are expected to continue to result in significant reductions in the City's General Fund that are the primary source of local funds for the Hayward Navigation Center. Due to the program's success, lower-than-anticipated homeless funding from the State, and the City's current fiscal challenges, staff recommends allocating all of the PLHA funds to the Hayward Navigation Center to allow for ongoing operations. All PLHA funds would be used to support households with Extremely Low Income (30% of AMI and under).

Other Eligible Uses of Funds

PLHA funds may be used for increasing the City's affordable housing stock as well as addressing homelessness. Eligible activities include but are not limited to predevelopment, development, acquisition, rehabilitation, and preservation of affordable rental housing, workforce housing, accessory dwelling units (ADUs), matching funds for the Local or Regional Housing Trust Funds, operating costs for navigation centers, accessibility modifications, and down payment assistance. A full list of eligible activities can be found in Attachment V.

Staff is recommending utilizing the PLHA funds to sustain the Hayward Navigation Center over other affordable housing priorities because the Hayward Navigation Center presents the most urgent need for the funds. Additionally, the affordable housing in-lieu fee generates an alternate revenue to support the development of affordable housing, and it cannot be used to fund the Hayward Navigation Center. Additionally, there are a number of state resources available to fund affordable housing development. For example, Low-income Housing Tax Credits, Affordable Housing Sustainable Communities Program, Infill Infrastructure Grants, Multifamily Housing Program and Transit Oriented Development Housing Program.

Consistency with City of Hayward Housing Element

The proposed PLHA plan is consistent with the City of Hayward Housing Element, Goal 6: Housing for Persons with Special Needs, Objectives H-6.1, Address Special Housing Needs; H-6.2, Housing and Supportive Services, and H-6.6, Support Organizations Service the Homeless Community.

ECONOMIC IMPACT

There is no associated economic impact with this item. Should the PLHA funds be awarded, there will be positive economic impact from reducing homelessness and poverty and moving individuals into permanent housing as part of Hayward Navigation Center programming.

FISCAL IMPACT

This item has a positive fiscal impact and is estimated to save the City approximately \$3,910,410 over five years in General Funds towards the Hayward Navigation Center.

STRATEGIC ROADMAP

This agenda item supports the Strategic Priority of Preserve, Protect, & Produce Housing.

Specifically, this item relates to the implementation of the following project(s):
Project 1, Sustain the Navigation Center to house and support the homeless, 1a. identify sustainable funding.

PUBLIC CONTACT

A public comment period Draft Plan was held from Wednesday June 10th through Wednesday, June 24th. Staff presented the Draft Plan to the Community Services Commission on Wednesday, June 24th. The Community Services Commission provided supportive comments on the plan and expressed support of continuing operations at the Navigation Center. At the time of this staff report no public comments had been received.

NEXT STEPS

Upon authorization from the City Council, staff will submit an application to the State of California Department of Housing and Community Development for PLHA funds for the Hayward Navigation Center. Upon award, staff will return to Council for authorization and appropriation of funds.

Prepared by: Jessica Lobedan, Management Analyst II

Recommended by: Jennifer Ott, Deputy City Manager

Approved by:



Kelly McAdoo, City Manager

§302(c)(4) Plan

Rev. 2/26/20

§302(c)(4)(A) Describe the manner in which allocated funds will be used for eligible activities.

All PHLA funds across the five year period will be used for operating subsidies for the Hayward Housing Navigation Center (Navigation Center). The Navigation Center opened in November 2019 to help address the City's homelessness crisis. The Navigation Center provides immediate shelter and intensive case management and housing navigation services to up to 45 literally homeless individuals. Residents of the Navigation Center are provided up to 6 months of transitional case management, and up to 9 months of financial support, to clients who have been housed and are receiving subsidy assistance through Flexible Funds. Transitional case management shall include, but not be limited to: reviewing key elements of rental agreement and expectations with client to ensure understanding; establishing utilities for the housing unit/applying for low-income assistance utility programs; working with client on ensuring rents are paid on time; developing a housing crisis response plan outlining plans if challenges arise that may jeopardize housing stability; and planning for self-sufficiency after assistance ends.

§302(c)(4)(B) Provide a description of the way the Local government will prioritize investments that increase the supply of housing for households with incomes at or below 60 percent of Area Median Income (AMI).

All funds will be used to support householders with Extremely Low Income (30% of AMI and under). The goal of the Navigation Center is to provide literally homeless individuals with a pathway to permanent housing.

§302(c)(4)(C) Provide a description of how the Plan is consistent with the programs set forth in the Local Government's Housing Element.

As reported in the 2019 Housing Element Annual Progress Report, there is a program to fund emergency shelters and transitional housing. The Plan is consistent with the following City of Hayward Housing Element, Goal 6: Housing for Persons with Special Needs, under the following objectives:

Objectives H-6.1: Address Special Housing Needs

Objective H-6.2: Housing and Supportive Services

Objective H-6.6: Support Organizations Service the Homeless Community.

Activities Detail (Activities Detail (Must Make a Selection on Formula Allocation Application worksheet under Eligible Activities, §301))

§301(a)(1) The predevelopment, development, acquisition, rehabilitation, and preservation of multifamily, residential live-work, rental housing that is affordable to extremely low-, very low-, low-, or moderate-income households, including necessary Operating subsidies.

§301(a)(2) The predevelopment, development, acquisition, rehabilitation, and preservation of Affordable rental and ownership housing, including Accessory Dwelling Units (ADUs), that meets the needs of a growing workforce earning up to 120 percent of AMI, or 150 percent of AMI in high-cost areas. ADUs shall be available for occupancy for a term of no less than 30 days.

§301(a)(3) Matching portions of funds placed into Local or Regional Housing Trust Funds.

§301(a)(4) Matching portions of funds available through the Low- and Moderate-Income Housing Asset Fund pursuant to subdivision (d) of HSC Section 34176.

§301(a)(5) Capitalized Reserves for Services connected to the preservation and creation of new permanent supportive housing.

§301(a)(6) Assisting persons who are experiencing or At risk of homelessness, including, but not limited to, providing rapid rehousing, rental assistance, supportive/case management services that allow people to obtain and retain housing, operating and capital costs for navigation centers and emergency shelters, and the new construction, rehabilitation, and preservation of permanent and transitional housing.

§302(c)(4)(E)(i) Provide a description of how allocated funds will be used for the proposed Activity.

100% of allocated funds would be dedicated to operation subsidies for the Navigation Center. The Navigation Center is operated by Bay Area Community Services (BACS), a 501(c)(3). BACS was selected through a competitive process in February 2019. Funds would be used to support BACS staffing as well as flexible funds for residents.

Complete the table below for each proposed Activity to be funded with 2019-2023 PLHA allocations. If a single Activity will be assisting households at more than one level of Area Median Income, please list the Activity as many times as needed to capture all of the AMI levels that will be assisted, but only show the percentage of annual funding allocated to the Activity one time (to avoid double counting).

Funding Allocation Year	2019	2020	2021	2022	2023										
Type of Activity for Persons Experiencing or At Risk of Homelessness	Navigation Centers	Navigation Centers	Navigation Centers	Navigation Centers	Navigation Centers										
§302(c)(4)(E)(i) Percentage of Funds Allocated for the Proposed Activity	100%	100%	100%	100%	100%										

§302(c)(4)(E)(ii) Area Median Income Level Served	15%	15%	15%	15%	15%										TOTAL
§302(c)(4)(E)(ii) Unmet share of the RHNA at AMI Level	N/A	N/A	N/A	N/A	N/A										0
§302(c)(4)(E)(ii) Projected Number of Households Served	48	48	48	48	48										240
§302(c)(4)(E)(iv) Period of Affordability for the Proposed Activity (55 years required for rental housing projects)	N/A	N/A	N/A	N/A	N/A										
§302(c)(4)(E)(iii) A description of major steps/actions and a proposed schedule for the implementation and completion of the Activity.															
The Navigation Center was opened in November 2019 and is currently operating. The Navigation Center was built and initial operations are funded through one-time Homeless Emergency Aid Program (HEAP) funds. PLHA funds would be used to continue operating the Navigation Center. The Navigation Center is also funded through Proposition 47 funds.															
§301(a)(7) Accessibility modifications in Lower-income Owner-occupied housing.															
§301(a)(8) Efforts to acquire and rehabilitate foreclosed or vacant homes and apartments.															
§301(a)(9) Homeownership opportunities, including, but not limited to, down payment assistance.															
§301(a)(10) Fiscal incentives made by a county to a city within the county to incentivize approval of one or more affordable housing Projects, or matching funds invested by a county in an affordable housing development Project in a city within the county, provided that the city has made an equal or greater investment in the Project. The county fiscal incentives shall be in the form of a grant or low-interest loan to an affordable housing Project. Matching funds investments by both the county and the city also shall be a grant or low-interest deferred loan to the affordable housing Project.															
File Name:	Plan Adoption					§302(c)(4)(D) Evidence that the Plan was authorized and adopted by resolution by the Local jurisdiction and that the public had an adequate opportunity to review and comment on its content.								Attached and on USB?	

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-_____

Introduced by Council Member_____

RESOLUTION APPROVING THE CITY OF HAYWARD'S FIVE-YEAR
PERMANENT LOCAL HOUSING ALLOCATION

WHEREAS the State of California (the "State"), Department of Housing and Community Development ("Department") issued a Notice of Funding Availability ("NOFA") dated February 26, 2020 under the Permanent Local Housing Allocation (PLHA) Program; and

WHEREAS, the Department is authorized to provide up to \$195 million under the SB 2 Permanent Local Housing Allocation Program Formula Component from the Building Homes and Jobs Trust Fund for assistance to Cities and Counties (as described in Health and Safety Code section 50470 et seq. (Chapter 364, Statutes of 2017 (SB 2)); and

WHEREAS the City of Hayward is an eligible Local government applying for the program to administer one or more eligible activities; and

WHEREAS the City of Hayward is estimated to receive \$3,910,410 across five years in PLHA funds; and

WHEREAS the City of Hayward proposes to allocate these funds in full to Bay Area Community Services for use at the Hayward Navigation Center; and

WHEREAS Bay Area Community Services was selected through a public and competitive process as the nonprofit operator of the Hayward Navigation Center; and

WHEREAS members of the public have had an adequate opportunity to review and comment on the City of Hayward's Draft PLHA Plan.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward approves the City of Hayward's Application for Permanent Local Housing Allocation Funds.

IN COUNCIL, HAYWARD, CALIFORNIA_____, 2020.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-_____

Introduced by Council Member _____

RESOLUTION APPROVING THE CITY OF HAYWARD'S FIVE-YEAR
PERMANENT LOCAL HOUSING ALLOCATION PLAN AND AUTHORIZING THE
CITY MANAGER AND ASSIGNED STAFF TO SUBMIT AN APPLICATION TO THE
STATE OF CALIFORNIA DEPARTMENT OF HOUSING AND COMMUNITY
DEVELOPMENT

WHEREAS, the State of California (the "State"), Department of Housing and Community Development ("Department") issued a Notice of Funding Availability ("NOFA") dated February 26, 2020 under the Permanent Local Housing Allocation (PLHA) Program; and

WHEREAS, the Department is authorized to provide up to \$195 million under the SB 2 Permanent Local Housing Allocation Program Formula Component from the Building Homes and Jobs Trust Fund for assistance to Cities and Counties (as described in Health and Safety Code section 50470 et seq. (Chapter 364, Statutes of 2017 (SB 2))); and

WHEREAS, the City of Hayward (Applicant) is an eligible Local government applying for the program to administer one or more eligible activities, or a Local or Regional Housing Trust Fund to whom an eligible Local government delegated its PLHA formula allocation; and

WHEREAS, the Department may approve funding allocations for PLHA Program, subject to the terms and conditions of the Guidelines, NOFA, Program requirements, the Standard Agreement, and other contracts between the Department and PLHA grant recipients; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby consents to, adopts and ratifies the following resolution:

1. If Applicant receives a grant of PLHA funds from the Department pursuant to the above referenced PLHA NOFA, it represents and certifies that it will use all such funds in a manner consistent and in compliance with all applicable state and federal statutes, rules, regulations, and laws, including without limitation all rules and laws regarding the PLHA Program, as well as any and all contracts Applicant may have with the Department.

2. Applicant is hereby authorized and directed to receive a PLHA grant, in an amount not to exceed the five-year estimate of the PLHA formula allocations, as stated in Appendix C of the current NOFA **\$3,910,410** in accordance with all applicable rules and laws.
3. Applicant hereby agrees to use the PLHA funds for eligible activities as approved by the Department and in accordance with all Program requirements, Guidelines, other rules and laws, as well as in a manner consistent and in compliance with the Standard Agreement and other contracts between the Applicant and the Department.
4. ***If applicable:*** Applicant certifies that it was delegated by the City Council of the City of Hayward to submit an application on its behalf and administer the PLHA grant award for the formula allocation of PLHA funds, pursuant to Guidelines Section 300(c) and 300(d), and the legally binding agreement between the recipient of the PLHA funds and the Applicant is submitted with the PLHA application.
5. ***If applicable:*** Applicant certifies that it has or will subgrant some or all of its PLHA funds to another entity or entities. Pursuant to Guidelines Section 302(c)(3), “entity” means a housing developer or program operator, but does not mean an administering Local government to whom a Local government may delegate its PLHA allocation
6. ***If applicable:*** Applicant certifies that its selection process of these subgrantees was or will be accessible to the public and avoided or shall avoid any conflicts of interest.
7. ***If applicable:*** Pursuant to Applicant’s certification in this resolution, the PLHA funds will be expended only for eligible Activities and consistent with all program requirements.
8. Applicant shall be subject to the terms and conditions as specified in the Standard Agreement, the PLHA Program Guidelines and any other applicable SB 2 Guidelines published by the Department.
9. **Authorizing the City Manager or her designee** to execute the PLHA Program Application, the PLHA Standard Agreement and any subsequent amendments or modifications thereto, as well as any other documents which are related to the Program or the PLHA grant awarded to Applicant, as the Department may deem appropriate.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Attachment V: PLHA Eligible Activities

§301(a) Eligible activities are limited to the following:¹
§301(a)(1) The predevelopment, development, acquisition, rehabilitation, and preservation of multifamily, residential live-work, rental housing that is affordable to Extremely low-, Very low-, Low-, or Moderate-income households, including necessary operating subsidies.
§301(a)(2) The predevelopment, development, acquisition, rehabilitation, and preservation of affordable rental and ownership housing, including Accessory Dwelling Units (ADUs), that meets the needs of a growing workforce earning up to 120 percent of AMI, or 150 percent of AMI in high-cost areas. ADUs shall be available for occupancy for a term of no less than 30 days.
§301(a)(3) Matching portions of funds placed into Local or Regional Housing Trust Funds.
§301(a)(4) Matching portions of funds available through the Low- and Moderate-Income Housing Asset Fund pursuant to subdivision (d) of HSC Section 34176.
§301(a)(5) Capitalized Reserves for services connected to the preservation and creation of new permanent supportive housing.
§301(a)(6) Assisting persons who are experiencing or At-risk of homelessness, including, but not limited to, providing rapid re-housing, rental assistance, supportive/case management services that allow people to obtain and retain housing, operating and capital costs for navigation centers and emergency shelters, and the new construction, rehabilitation, and preservation of permanent and transitional housing.
§301(a)(7) Accessibility modifications in Lower-income Owner-occupied housing.
§301(a)(8) Efforts to acquire and rehabilitate foreclosed or vacant homes and apartments.
§301(a)(9) Homeownership opportunities, including, but not limited to, down payment assistance.
§301(a)(10) Fiscal incentives made by a county to a city within the county to incentivize approval of one or more affordable housing Projects, or matching funds invested by a county in an affordable housing development Project in a city within the county, provided that the city has made an equal or greater investment in the Project. The county fiscal incentives shall be in the form of a grant or low-interest loan to an affordable housing Project. Matching funds investments by both the county and the city also shall be a grant or low-interest deferred loan to the affordable housing Project.

¹ <https://www.hcd.ca.gov/grants-funding/active-funding/plha.shtml>



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-317

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Assistant City Manager/Interim Director of Human Resources

SUBJECT

Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 for Implementation of an Unpaid Furlough in Fiscal Year 2021 and Authorizing the City Manager to Execute the Agreement

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving a Side Letter of Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 for implementation of an unpaid furlough in Fiscal Year 2021 and authorizing the City Manager to execute the agreement.

SUMMARY

The City of Hayward is experiencing an unexpected drop in revenues as a result of State and County Shelter in Place Orders due to the COVID-19 pandemic. As a result, the City has taken a number of cost-saving measures to limit the impact this crisis has on its employees and residents, such as reducing expenditures, laying off temporary staff, and seeking concessions from its employee groups.

The City and the International Federation of Professional and Technical Engineers, Local 21 (Local 21) have met and conferred in good faith and have reached a tentative agreement in which Local 21 members will be required to meet a thirty (30) hour unpaid furlough obligation in fiscal year 2021. If certain financial indicators are met, employees would be required to meet an additional furlough obligation of twenty-five (25) hours, for a total of fifty-five (55) furlough hours in FY 2021. The proposed agreement would result in a General Fund savings of approximately \$224,589 and a total projected savings across all funds of \$328,182 in FY 2021.

In recognition of Local 21 agreeing to an unpaid furlough in fiscal year 2021, in addition to the annual vacation cash-out available to Local 21 employees pursuant to the current Memorandum of Understanding, full-time employees will be permitted to cash out up to an additional ten (10) hours of vacation leave in FY 2021, and part-time employees will be permitted to cash out an additional five (5)

File #: CONS 20-317

hours of vacation leave in FY 2021.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	Local 21 Side Letter Agreement



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Assistant City Manager/Interim Director of Human Resources

SUBJECT: Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 for Implementation of an Unpaid Furlough in Fiscal Year 2021, and Authorizing the City Manager to Execute the Agreement

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving a Side Letter of Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 for implementation of an unpaid furlough in Fiscal Year 2021 and authorizing the City Manager to execute the agreement.

SUMMARY

The City of Hayward is experiencing an unexpected drop in revenues as a result of State and County Shelter in Place Orders due to the COVID-19 pandemic. As a result, the City has taken a number of cost-saving measures to limit the impact this crisis has on its employees and residents, such as reducing expenditures, laying off temporary staff, and seeking concessions from its employee groups.

The City and the International Federation of Professional and Technical Engineers, Local 21 (Local 21) have met and conferred in good faith and have reached a tentative agreement in which Local 21 members will be required to meet a thirty (30) hour unpaid furlough obligation in fiscal year 2021. If certain financial indicators are met, employees would be required to meet an additional furlough obligation of twenty-five (25) hours, for a total of fifty-five (55) furlough hours in FY 2021. The proposed agreement would result in a General Fund savings of approximately \$224,589 and a total projected savings across all funds of \$328,182 in FY 2021.

In recognition of Local 21 agreeing to an unpaid furlough in fiscal year 2021, in addition to the annual vacation cash-out available to Local 21 employees pursuant to the current Memorandum of Understanding, full-time employees will be permitted to cash out up to an additional ten (10) hours of vacation leave in FY 2021, and part-time employees will be permitted to cash out an additional five (5) hours of vacation leave in FY 2021.

BACKGROUND

In response to the COVID-19 pandemic and the rapid spread of the disease, on March 16, 2020, the Health Officer of the County of Alameda, along with the Health Officers of Contra Costa, Marin, Santa Clara, San Mateo, and Santa Cruz counties, issued an Order for the public to shelter-in-place of residence, limiting the public's ability to leave their homes except to perform essential work and obtain essential services. On March 19, 2020, Governor Newsom also issued a state-wide Order to shelter-in-place of residence, followed by state guidance on a phased reopening of businesses if certain quantifiable indicators are met to demonstrate progress in the battle to quell the spread of the virus.

As a result of these Shelter in Place Orders and the closure of all but non-essential businesses and services, City revenues have been severely impacted. Based on updated revenue projections, by the close of Fiscal Year 2020, the revenue decline resulting from COVID-19 is projected to require the use of approximately \$12 million of the City's \$36 million General Fund operating reserve (or savings account).

As a result, the City has implemented a number of cost saving measures. First, a vast majority of temporary staff were released from their positions. Second, City-wide non-emergency expenses have been limited to \$250,000 per month (previously averaged around \$750,000 per month) for the entire organization, with the Director of Finance and the City Manager closely reviewing all City expenditures. Third, the City Manager and Executive team have agreed to forego the value of their cost-of-living (COLA) increases scheduled for July 1, 2020, either by forgoing the COLA itself or agreeing to an 80-hour furlough obligation in Fiscal Year 2021. Bargaining groups were asked to forego the value of their cost-of-living (COLA) increases scheduled for July 1, 2020, either by forgoing the COLA itself or agreeing to an 80-hour furlough obligation in Fiscal Year 2021. The City Manager, Finance Director, interim HR Director, and the City negotiating team have been negotiating with all bargaining groups to try to effectuate cost savings that can be implemented as part of the FY2021 budget. Cost savings contributed by bargaining groups are critical to the City's fiscal health as labor costs make up approximately 85% of the General Fund budget and these labor cost savings help avoid layoffs and reductions in services to the community. Currently, the City has not laid off any permanent City employees and has paid full salary and benefits to all employees during the shelter-in-place order time period.

The International Association of Fire Fighters Local 1909 and the Hayward Fire Officers Association were among the first of the employee groups to forego a previously agreed upon salary survey adjustment (capped at 2%) scheduled to take effect July 1, 2020. Similarly, the City Manager volunteered to forego the July 1, 2020 scheduled 2% COLA currently provided for in her employment agreement, and the Mayor and City Council volunteered to reduce their salary by 2% and reduce their travel and miscellaneous budget by 50% for FY 2021. The City Council approved these actions on May 19, 2020.

On May 26, 2020, the City Council also approved a tentative agreement for an eighty (80) hour unpaid furlough for members of the Police Management Unit in Fiscal Year 2021. Council also approved amendments to the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager's Office, Human Resources, and City

Attorney Employees providing for either an eighty (80) hour unpaid furlough in FY 2021 or a deferment of a previously scheduled July 1, 2020 COLA.

Most recently, on June 9, 2020, the City Council approved a tentative agreement for up to fifty-five (55) unpaid furlough hours for members of the Service Employees International Union, Local 1021, in Fiscal Year 2021, and a tentative agreement for an eighty (80) hour unpaid furlough for members of the Hayward Association of Management Employees (HAME).

DISCUSSION

To contribute to the necessary cost savings, Local 21 has agreed to a thirty (30) hour furlough obligation in FY 2021 for its members. Employees will be required to meet an additional furlough obligation of twenty-five (25) hours, for a total of fifty-five (55) hours in FY 2021, if the City's combined General Fund Revenue for Sales Tax, Real Property Transfer Tax, Transient Occupancy Tax, and Utility Users Tax (the "Four Tax Revenues") attributable to the months of September, October, and November of 2020, combined with additional financial aid through a federal stimulus that may be used to replace lost General Fund Revenues, cover General Fund staffing costs, or that is entirely discretionary in nature, is ninety percent (90%) or less than the Four Tax Revenues attributable to the months of September, October, and November 2019. Part-time employees who regularly work twenty (20) or more hours per week will be required to take a pro-rated number of furlough hours based on their regularly scheduled hours.

To minimize the financial impact of the furlough on employees, employees may elect to evenly spread the furlough payback obligation throughout the fiscal year.

In recognition of Local 21 agreeing to an unpaid furlough in fiscal year 2021, in addition to the annual vacation cash-out available to Local 21 employees pursuant to the current Memorandum of Understanding, full-time employees will be permitted to cash out up to an additional ten (10) hours of vacation leave in FY 2021, and part-time employees will be permitted to cash out an additional five (5) hours of vacation leave in FY 2021.

FISCAL IMPACT

The proposed agreement would result in a General Fund savings of approximately \$224,589 and a total projected savings across all funds of \$328,182 in FY 2021 over previous contractual obligations.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the projects outlined in the Council's Strategic Roadmap.

NEXT STEPS

If approved, staff will finalize the resolution and the City Manager will execute and implement these changes.

Prepared by: Kakshi Master, Human Resources Analyst II

Recommended by: Maria A. Hurtado, Assistant City Manager/Interim Director of Human Resources

Approved by:

A handwritten signature in black ink, appearing to read 'K. McAdoo', written over a horizontal line.

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION APPROVING A SIDE LETTER OF AGREEMENT WITH THE
INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL
ENGINEERS, LOCAL 21 FOR IMPLEMENTATION OF AN UNPAID FURLOUGH IN
FISCAL YEAR 2021

WHEREAS, the City of Hayward has been under a Shelter-in-Place Order since March 17, 2020; and

WHEREAS, by the close of Fiscal Year 2020, the revenue decline resulting from COVID-19 is projected to require the use of approximately \$12 million of the City's \$36 million General Fund operating reserve; and

WHEREAS, the City has met and conferred in good faith with members of the International Federation of Professional and Technical Engineers, Local 21 (Local 21);

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that members of Local 21 shall participate in a mandatory thirty (30) hour unpaid furlough in Fiscal Year 2021 (prorated for part-time employees).

BE IT FURTHER RESOLVED that employees will be required to meet an additional furlough obligation of twenty-five (25) hours, for a total of fifty-five (55) hours in FY 2021 if the City's combined General Fund Revenue for Sales Tax, Real Property Transfer Tax, Transient Occupancy Tax, and Utility Users Tax (the "Four Tax Revenues") attributable to the months of September, October, and November of 2020, combined with additional financial aid through a federal stimulus that may be used to replace lost General Fund Revenues, cover General Fund staffing costs, or that is entirely discretionary in nature, is ninety percent (90%) or less (0-90%) than the Four Tax Revenues attributable to the months of September, October, and November 2019 (prorated for part-time employees).

BE IT FURTHER RESOLVED that in exchange for agreeing to an unpaid furlough in FY 2021, in addition to the annual vacation cash-out available to Local 21 employees pursuant to the current Memorandum of Understanding, full-time employees will be permitted to cash out up to an additional ten (10) hours of vacation leave in FY 2021, and part-time employees will be permitted to cash out an additional five (5) hours of vacation leave in FY 2021.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

TENTATIVE

SIDE LETTER OF AGREEMENT

between

CITY OF HAYWARD

and

INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL 21

In recognition of the unanticipated and sudden fiscal impact of the COVID-19 pandemic on the City of Hayward and the projected budget shortfall for FY 2021, the parties mutually agree to a furlough program in FY 2021 for IFPTE Local 21 members.

Furlough Obligation

Between July 1, 2020 and June 30, 2021, all full-time employees must meet a furlough obligation of thirty (30) furlough hours. Part-time employees who regularly work twenty (20) or more hours per week will be required to take a pro-rated number of furlough hours based on their regularly scheduled hours.

Should the City's combined General Fund Revenue for Sales Tax, Real Property Transfer Tax, Transient Occupancy Tax, and Utility Users Tax (collectively "Four Tax Revenues") attributable to the months of September, October, and November of 2020, combined with additional financial aid through a federal stimulus that may be used to replace lost General Fund Revenues, used to cover General Fund staffing costs, or entirely discretionary in nature, be 90% or less (0-89%) of the Four Tax Revenues attributable to the months of September, October, and November 2019, employees shall be required to meet an additional obligation of twenty-five (25), for a total of fifty-five (55) furlough hours in fiscal year 2021. Part-time employees who regularly work twenty (20) or more hours per week will be required to take a pro-rated number of furlough hours based on their regularly scheduled hours.

The following data shall be used to determine General Fund Revenue for the months of September, October, and November 2019, and the months of September, October, and November 2020:

- a. Sales Tax will be verified by the amounts included on the "Local Jurisdiction Statement of Tax Distribution" as provided by the California Department of Tax and Fee Administration for the period in question.
- b. Real Property Transfer Tax will be verified by remittances received from Alameda County and Title Companies for the periods in question.

- c. Transient Occupancy Tax will be verified by remittances received from third party hoteliers which is subject to audit. Detail from the City's General ledger account 100-15-1520-15200-41430- will collect the data and source documentation can be provided upon request for verification.
- d. Utility Users Tax will be verified based on the remittances provided by third party utility providers which is subject to audit. Detail from the City's General Ledger account 100-15-0001-10001-41470-will collect the data and source documentation can be provided upon request for verification.

For purpose of calculating the difference between the City's combined General Fund Revenue for the Four Tax Revenues in September, October, and November of fiscal years 2020 and 2021, the following calculation shall be used:

The sum total of Fiscal Year 2021 September, October, and November Sales Tax + Real Property Transfer Tax + Transient Occupancy + Utility Users Tax + financial aid through a federal stimulus in FY 2021 meeting the criteria above divided by the sum total of Fiscal Year 2020 September, October, and November Sales Tax + Real Property Transfer Tax + Transient Occupancy + Utility Users Tax.

The determination as to whether employees will need to meet the additional furlough obligation shall be made on or before February 20, 2021.

Furlough Days

An employee will be allowed to meet their furlough obligation through days off of their choosing, provided the requests for days off are approved in advance by the employee's supervisor. Supervisors will be encouraged to approve the use of such requests unless operational necessity precludes approval.

Furlough hours shall not be taken in increments of less than 4 hours. Employees must first meet their furlough obligation prior to taking accrued vacation or compensatory time off.

An employee must submit their request for the use of floating furlough days no later than May 1, 2021. Absent such a timely request, the employee's supervisor can unilaterally schedule the furlough hours to be taken by the employee.

In the event of a dispute regarding the approval of furlough hours, the employee's supervisor shall forward the reason for denial to the City Manager for review, whose decision shall be final.

Furlough Payback

In order to mitigate the financial impact of the Furlough Program on employees, employees may elect to spread the payback of the furlough obligation evenly throughout FY 2021. Employees must make this election within 30 days of the effective date of this agreement.

For employees who elect to have the furlough obligation spread evenly throughout FY 2021, incremental deductions of paid time from each employee's paycheck shall commence beginning the pay period following the employee's election, and the obligation shall be spread evenly over the remaining pay periods through December 31, 2020. If, pursuant to this agreement, employees must meet an additional twenty-five (25) hour furlough obligation for a total of fifty-five (55) furlough hours, incremental deductions from each employee's paycheck shall continue with the additional obligation spread evenly over the remaining pay periods through the pay period including June 30, 2021 (adjusted for part-time employees).

Exceptions to Furlough Obligation

Any new employees or employees returning from an unpaid status will have a prorated furlough obligation based on the number of pay periods remaining in FY 2021.

Any employee paid under Workers' Compensation will not be expected to participate in the Furlough Program until they have returned to work. At that time, a determination will be made to calculate the employee's furlough obligation based on the number of pay periods remaining in the furlough payback period.

Furlough Impacts

Vacation accrual caps will not be enforced through calendar year 2021. Employees must reduce their vacation leave balances to the vacation leave cap prior to the end of the final pay period in calendar year 2021. Employees who are above their vacation accrual cap in the pay period including December 31, 2021 shall forfeit any hours in excess of the cap. If an employee separates from City service, any vacation leave hours in excess of their cap shall be forfeited.

Vacation Sell-Back

Full-time employees may cash out up to ten (10) hours of vacation leave in fiscal year 2021.

Part-time employees may cash out up to five (5) hours of vacation leave in fiscal year 2021. Employees must elect to cash out their vacation leave prior to the last pay period of fiscal year 2021. The parties expressly agree that this term shall expire on June 30, 2021 and is subject to renegotiation.

The vacation sell-back provisions detailed above are in addition to those in section 12.00 of the MOU between the City of Hayward and IFPTE Local 21.

The parties acknowledge that the furlough is a concession voluntarily made by the employees represented by the Union. This agreement shall expire at the end of the pay period including December 31, 2021.



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: CONS 20-327

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Assistant City Manager/Interim Director of Human Resources

SUBJECT

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2020

RECOMMENDATION

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for fiscal year 2020 (FY 2020), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of December 23, 2019, superseding Resolution No. 20-040 and all amendments thereto.

SUMMARY

As required by the Municipal Code, the FY 2020 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service including salary adjustments to Senior Airport Maintenance Worker, and equity adjustments to Local 21 classifications.

The Personnel Commission held a public hearing on May 21, 2020 and after receiving public and Commissioner comments, the Commission recommended Council consider adoption of an amended FY 2020 Salary Plan for the classifications in the City's classified service.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY2020 Salary Plan



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Assistant City Manager/Interim Director of Human Resources

SUBJECT: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2020

RECOMMENDATION

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2020 (FY 2020), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of December 23, 2019, superseding Resolution No. 20-040 and all amendments thereto.

SUMMARY

As required by the Municipal Code, the FY 2020 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service including salary adjustments to Senior Airport Maintenance Worker, and equity adjustments to Local 21 classifications.

The Personnel Commission held a public hearing on May 21, 2020 and after receiving public and Commissioner comments, the Commission recommended Council consider adoption of an amended FY 2020 Salary Plan for the classifications in the City's classified service.

BACKGROUND

SEIU Local 1021 Maintenance and Operations Unit (SEIU)

Salary Adjustments:

Senior Airport Maintenance Worker: The salary plan has been revised to correct the salary range for Senior Airport Maintenance Worker; this salary range should have been updated as a result of the SEIU Local 1021 Clerical and Related and SEIU Local 1021 Maintenance and Operations Units' salary survey. Based on internal salary settings to maintain the consistency of a lead classification maintaining 10% above the highest base wage rate of a linked classification, the Senior Airport Maintenance Worker will be increased by 2.7% to maintain the 10% differential above Airport Maintenance Worker. The salary plan has been updated to reflect the correct salary range which is \$36.64 per hour at Step A and \$42.77 per hour at Step E.

International Federation of Professional & Technical Engineers (Local 21)

Equity Adjustments:

Pursuant to the negotiated terms of the Memorandum of Understanding (MOU) between the City of Hayward and the International Federation of Professional & Technical Engineers (Local 21), a salary survey identified 35 classifications that met the criteria to receive salary equity adjustments in the amount of 5%, which shall be retroactive to the pay period including January 1, 2020. Qualifying classifications will receive a second salary equity adjustment of no more than 5% effective the pay period including January 1, 2021.

Table 1 below lists the Local 21 classifications receiving the first installment of the 5% equity salary adjustment retroactive to the pay period including January 1, 2020.

Table 1: Local 21 Equity Adjustments Retroactive to January 1, 2020

CLASSIFICATION	
Associate Civil Engineer	Certified Latent Print Examiner
Assistant Civil Engineer	Environmental Specialist
Associate Transportation Engineer	Information Technology Analyst II
Assistant Transportation Engineer	Information Technology Analyst I
Building Inspector	Digital Applications Developer
Senior Building Inspector/Electrical	Plan Checker
Senior Building Inspector/Plumbing-Mechanical	Senior Plan Checker
Senior Building Inspector/Structural	Programmer Analyst
Code Enforcement Inspector II	Geographic Info Systems Coordinator
Code Enforcement Inspector I	Tech Solutions Analyst I
Senior Code Enforcement Inspector	Tech Solutions Analyst II
Construction Inspector	Sustainability Technician
Senior Construction Inspector	Sustainability Specialist
Surveyor	Graphics and Media Relations Technician
Engineering Technician	Traffic Signal Technician
Development Review Specialist	Water Pollution Source Control Inspector
Airport Operations Specialist	Senior Water Pollution Source Control Inspector
Hazardous Materials Investigator	

FISCAL IMPACT

Senior Airport Maintenance Worker: The internal salary adjustment of the 2.7% increase to this classification will result in an increased cost of \$2,698 to the Enterprise Fund. As a result, an adjustment will be included in the Salary Plan Resolution, which will be included in the FY 2021 Proposed Budget.

Local 21 Equity Adjustments: The internal equity adjustments for the classifications in the Local 21 Unit results in a citywide net fiscal increase of approximately \$175,161. Of this amount, the impact to the General Fund will result in an increase of \$121,539. Budget adjustments will be included in the Salary Plan Resolution, which will be included in the City's FY 2021 Proposed Operating Budget.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to the Council's Strategic Roadmap.

NEXT STEPS

If approved, the salary adjustments will be implemented by the Human Resources and Finance departments retroactive to the pay period including January 1, 2020 and are scheduled to appear on employees' August 7, 2020 paychecks.

Prepared by: Anthony Phillip, Human Resources Analyst II

Recommended by: Robin Young, Deputy Director of Human Resources
Maria A. Hurtado, Assistant City Manager/Interim Director of Human Resources

Approved by:



Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-____

Introduced by Council Member _____

RESOLUTION APPROVING THE AMENDED FISCAL YEAR 2020 SALARY PLAN DESIGNATING POSITIONS OF EMPLOYMENT IN THE CITY OF HAYWARD AND SALARY RANGE; AND SUPERSEDING RESOLUTION NO. 20-040 AND ALL AMENDMENTS THERETO

BE IT RESOLVED by the City Council of the City of Hayward, as follows:

Section 1. That a revised Positions and Salaries Schedule relating to the positions of employment in the City of Hayward, and the hourly rates of pay for those positions, is hereby set forth in Attachment "III," attached hereto and made a part hereof. The positions enumerated under the columns headed "Classification Title" are hereby designated as the positions of employment in the City of Hayward, and the hourly, bi-weekly, monthly, and annual rates of pay shown in the adjacent rows under the headings "Step A" through "Step E" are the salary rates or the minimum and maximum rates of pay for such positions.

Section 2. Salaries paid to occupants of said positions shall be administered in accordance with the Personnel Rules and Memoranda of Understanding and Side Letter Agreements approved by the City Council and currently in effect.

Section 3. All class titles used herein refer to the specifications of the position classification plan as reviewed by the Personnel Commission of the City of Hayward, or as set forth in the City Charter.

Section 4. The City Manager may approve in advance of an established effective date, payment to certain classifications in the Management Unit of all or a portion of a general salary increase previously approved by the City Council. Such advance payments shall be made only for those management classifications where the salary range is less than ten percent above an immediately subordinate classification. The amount of advance payment approved by the City Manager shall not exceed the amount required to establish a ten percent salary differential between the affected classifications. The City Manager shall advise the City Council and each bargaining unit in advance of any payments made pursuant to the provisions of this section.

Section 5. The salary ranges set forth in Attachment "III" shall be revised to reflect salary changes provided in any Memorandum of Understanding, Side Letters of Agreement, or resolution setting forth the wages, hours, and other terms and conditions of employment for a bargaining unit or group of unrepresented employees of the City. Any revisions made pursuant to the provisions of this section shall be incorporated into a document prepared by the Human Resources Director and distributed to affected employees or their representatives that reflects the date of the revision and cites both the authority provided by this section and the provision of the memorandum or resolution being effectuated by the revision.

Section 6. This resolution supersedes Resolution No. 20-040 and all amendments thereto.

FURTHER, BE IT RESOLVED that the City Council of the City of Hayward, hereby authorize an amendment to the budget resolution for the City of Hayward Budget for Fiscal Year 2021, related to the authorization and appropriation of \$121,539 in the General Fund (Fund 100) and \$2,698 in the Enterprise Fund for the proposed changes to the Salary Plan Related to Local 21 Salary Survey Equity Adjustments and Senior Airport Maintenance Worker.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2020**

ATTACHMENT III
Recommended by
Personnel Commission
on May 21, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES							
MAYOR	E100	Unclassified	Hourly				
			Bi-Weekly				
			Monthly				
			Annual				39,960.00
CITY COUNCIL	E110	Unclassified	Hourly				
			Bi-Weekly				
			Monthly				
			Annual				24,975.00
CITY MANAGER	A120	Unclassified	Hourly				142.64
			Bi-Weekly				11,411.20
			Monthly				24,724.27
			Annual				296,691.20
CITY ATTORNEY	A100	Unclassified	Hourly				110.13
			Bi-Weekly				8,810.40
			Monthly				19,089.20
			Annual				229,070.40
CITY CLERK	A110	Unclassified	Hourly				67.87
			Bi-Weekly				5,429.60
			Monthly				11,764.13
			Annual				141,169.60
ASSISTANT CITY MANAGER	U735	Unclassified	Hourly	93.92	98.62	103.55	108.72
			Bi-Weekly	7,513.60	7,889.60	8,284.00	8,697.60
			Monthly	16,279.47	17,094.13	17,948.67	18,844.80
			Annual	195,353.60	205,129.60	215,384.00	226,137.60
CHIEF OF POLICE	P500	Unclassified	Hourly	91.91	96.50	101.33	106.39
			Bi-Weekly	7,352.80	7,720.00	8,106.40	8,511.20
			Monthly	15,931.07	16,726.67	17,563.87	18,440.93
			Annual	191,172.80	200,720.00	210,766.40	221,291.20
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO)	U311	Unclassified	Hourly	56.37	59.18	62.14	65.26
			Bi-Weekly	4,509.60	4,734.40	4,971.20	5,220.80
			Monthly	9,770.80	10,257.87	10,770.93	11,311.73
			Annual	117,249.60	123,094.40	129,251.20	135,740.80
DEPUTY CITY MANAGER	U505	Unclassified	Hourly	85.69	89.97	94.47	99.21
			Bi-Weekly	6,855.20	7,197.60	7,557.60	7,936.80
			Monthly	14,852.93	15,594.80	16,374.80	17,196.40
			Annual	178,235.20	187,137.60	196,497.60	206,356.80
DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified	Hourly	81.61	85.69	89.97	94.48
			Bi-Weekly	6,528.80	6,855.20	7,197.60	7,558.40
			Monthly	14,145.73	14,852.93	15,594.80	16,376.53
			Annual	169,748.80	178,235.20	187,137.60	196,518.40
DIRECTOR OF FINANCE	U725	Unclassified	Hourly	82.37	86.48	90.80	95.35
			Bi-Weekly	6,589.60	6,918.40	7,264.00	7,628.00
			Monthly	14,277.47	14,989.87	15,738.67	16,527.33
			Annual	171,329.60	179,878.40	188,864.00	198,328.00
DIRECTOR OF HUMAN RESOURCES	U705	Unclassified	Hourly	79.51	83.48	87.66	92.04
			Bi-Weekly	6,360.80	6,678.40	7,012.80	7,363.20
			Monthly	13,781.73	14,469.87	15,194.40	15,953.60
			Annual	165,380.80	173,638.40	182,332.80	191,443.20
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)	U720	Unclassified	Hourly	87.15	91.49	96.07	100.88
			Bi-Weekly	6,972.00	7,319.20	7,685.60	8,070.40
			Monthly	15,106.00	15,858.27	16,652.13	17,485.87
			Annual	181,272.00	190,299.20	199,825.60	209,830.40
DIRECTOR OF LIBRARY SERVICES	U710	Unclassified	Hourly	82.21	86.31	90.64	95.17
			Bi-Weekly	6,576.80	6,904.80	7,251.20	7,613.60
			Monthly	14,249.73	14,960.40	15,710.93	16,496.13
			Annual	170,996.80	179,524.80	188,531.20	197,953.60
DIRECTOR OF MAINTENANCE SERVICES	U715	Unclassified	Hourly	78.86	82.79	86.94	91.28
			Bi-Weekly	6,308.80	6,623.20	6,955.20	7,302.40
			Monthly	13,669.07	14,350.27	15,069.60	15,821.87
			Annual	164,028.80	172,203.20	180,835.20	189,862.40
DIRECTOR OF PUBLIC WORKS	U730	Unclassified	Hourly	85.38	89.66	94.14	98.86
			Bi-Weekly	6,830.40	7,172.80	7,531.20	7,908.80
			Monthly	14,799.20	15,541.07	16,317.60	17,135.73
			Annual	177,590.40	186,492.80	195,811.20	205,628.80
FIRE CHIEF	F800	Unclassified	Hourly	91.85	96.43	101.26	106.33
			Bi-Weekly	7,348.00	7,714.40	8,100.80	8,506.40
			Monthly	15,920.67	16,714.53	17,551.73	18,430.53
			Annual	191,048.00	200,574.40	210,620.80	221,166.40

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FY 2020**

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Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT							
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	50.86	53.38	56.06	58.86
			Bi-Weekly	4,068.80	4,270.40	4,484.80	4,708.80
			Monthly	8,815.73	9,252.53	9,717.07	10,202.40
			Annual	105,788.80	111,030.40	116,604.80	122,428.80
MANAGEMENT ANALYST II	H110	Classified	Hourly	46.25	48.56	50.99	53.53
			Bi-Weekly	3,700.00	3,884.80	4,079.20	4,282.40
			Monthly	8,016.67	8,417.07	8,838.27	9,278.53
			Annual	96,200.00	101,004.80	106,059.20	111,342.40
MANAGEMENT ANALYST I	H105	Classified	Hourly	42.04	44.16	46.35	48.66
			Bi-Weekly	3,363.20	3,532.80	3,708.00	3,892.80
			Monthly	7,286.93	7,654.40	8,034.00	8,434.40
			Annual	87,443.20	91,852.80	96,408.00	101,212.80
EXECUTIVE ASSISTANT	U315	Unclassified	Hourly	38.77	40.56	42.39	44.21
			Bi-Weekly	3,101.60	3,244.80	3,391.20	3,536.80
			Monthly	6,720.13	7,030.40	7,347.60	7,663.07
			Annual	80,641.60	84,364.80	88,171.20	91,956.80
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	38.06	39.95	41.95	44.03
			Bi-Weekly	3,044.80	3,196.00	3,356.00	3,522.40
			Monthly	6,597.07	6,924.67	7,271.33	7,631.87
			Annual	79,164.80	83,096.00	87,256.00	91,582.40
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	36.01	37.49	38.96	40.43
			Bi-Weekly	2,880.80	2,999.20	3,116.80	3,234.40
			Monthly	6,241.73	6,498.27	6,753.07	7,007.87
			Annual	74,900.80	77,979.20	81,036.80	84,094.40
SENIOR SECRETARY	C115	Classified	Hourly	32.91	34.20	35.59	36.89
			Bi-Weekly	2,632.80	2,736.00	2,847.20	2,951.20
			Monthly	5,704.40	5,928.00	6,168.93	6,394.27
			Annual	68,452.80	71,136.00	74,027.20	76,731.20
SECRETARY	C110	Classified	Hourly	28.96	30.28	31.81	33.29
			Bi-Weekly	2,316.80	2,422.40	2,544.80	2,663.20
			Monthly	5,019.73	5,248.53	5,513.73	5,770.27
			Annual	60,236.80	62,982.40	66,164.80	69,243.20
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	26.19	27.26	28.37	29.64
			Bi-Weekly	2,095.20	2,180.80	2,269.60	2,371.20
			Monthly	4,539.60	4,725.07	4,917.47	5,137.60
			Annual	54,475.20	56,700.80	59,009.60	61,651.20
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	23.05	24.28	25.51	26.87
			Bi-Weekly	1,844.00	1,942.40	2,040.80	2,149.60
			Monthly	3,995.33	4,208.53	4,421.73	4,657.47
			Annual	47,944.00	50,502.40	53,060.80	55,889.60
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				15.82
			Bi-Weekly				1,265.60
			Monthly				2,742.13
			Annual				32,905.60
MAIL CLERK	C410	Classified	Hourly			15.82	16.61
			Bi-Weekly			1,265.60	1,328.80
			Monthly			2,742.13	2,879.07
			Annual			32,905.60	34,548.80

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CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	43.41	45.15	46.92	48.91	50.93
			Bi-Weekly	3,472.80	3,612.00	3,753.60	3,912.80	4,074.40
			Monthly	7,524.40	7,826.00	8,132.80	8,477.73	8,827.87
			Annual	90,292.80	93,912.00	97,593.60	101,732.80	105,934.40
ELECTRICIAN I	M405	Classified	Hourly	39.48	41.10	42.74	44.52	46.33
			Bi-Weekly	3,158.40	3,288.00	3,419.20	3,561.60	3,706.40
			Monthly	6,843.20	7,124.00	7,408.27	7,716.80	8,030.53
			Annual	82,118.40	85,488.00	88,899.20	92,601.60	96,366.40
MAINTENANCE WORKER	M305	Classified	Hourly	31.82	33.09	34.43	35.66	37.03
			Bi-Weekly	2,545.60	2,647.20	2,754.40	2,852.80	2,962.40
			Monthly	5,515.47	5,735.60	5,967.87	6,181.07	6,418.53
			Annual	66,185.60	68,827.20	71,614.40	74,172.80	77,022.40
LABORER	M200 M300 M830 M905	Classified	Hourly	25.65	26.60	27.66	28.79	29.81
			Bi-Weekly	2,052.00	2,128.00	2,212.80	2,303.20	2,384.80
			Monthly	4,446.00	4,610.67	4,794.40	4,990.27	5,167.07
			Annual	53,352.00	55,328.00	57,532.80	59,883.20	62,004.80
CITY ATTORNEY DEPARTMENT								
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Hourly	77.11	80.98	85.03	89.28	93.75
			Bi-Weekly	6,168.80	6,478.40	6,802.40	7,142.40	7,500.00
			Monthly	13,365.73	14,036.53	14,738.53	15,475.20	16,250.00
			Annual	160,388.80	168,438.40	176,862.40	185,702.40	195,000.00
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	70.10	73.61	77.30	81.16	85.22
			Bi-Weekly	5,608.00	5,888.80	6,184.00	6,492.80	6,817.60
			Monthly	12,150.67	12,759.07	13,398.67	14,067.73	14,771.47
			Annual	145,808.00	153,108.80	160,784.00	168,812.80	177,257.60
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	57.95	60.82	63.87	67.05	70.43
			Bi-Weekly	4,636.00	4,865.60	5,109.60	5,364.00	5,634.40
			Monthly	10,044.67	10,542.13	11,070.80	11,622.00	12,207.87
			Annual	120,536.00	126,505.60	132,849.60	139,464.00	146,494.40
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	52.67	55.30	58.07	60.98	64.02
			Bi-Weekly	4,213.60	4,424.00	4,645.60	4,878.40	5,121.60
			Monthly	9,129.47	9,585.33	10,065.47	10,569.87	11,096.80
			Annual	109,553.60	115,024.00	120,785.60	126,838.40	133,161.60
SENIOR PARALEGAL	U196	Classified	Hourly	39.16	41.13	43.18	45.33	47.59
			Bi-Weekly	3,132.80	3,290.40	3,454.40	3,626.40	3,807.20
			Monthly	6,787.73	7,129.20	7,484.53	7,857.20	8,248.93
			Annual	81,452.80	85,550.40	89,814.40	94,286.40	98,987.20
PARALEGAL	U195	Classified	Hourly	35.60	37.38	39.25	41.21	43.27
			Bi-Weekly	2,848.00	2,990.40	3,140.00	3,296.80	3,461.60
			Monthly	6,170.67	6,479.20	6,803.33	7,143.07	7,500.13
			Annual	74,048.00	77,750.40	81,640.00	85,716.80	90,001.60
LEGAL SECRETARY II	C935	Classified	Hourly	32.23	34.1	36.67	37.43	39.35
			Bi-Weekly	2,578.40	2,728.00	2,933.60	2,994.40	3,148.00
			Monthly	5,586.53	5,910.67	6,356.13	6,487.87	6,820.67
			Annual	67,038.40	70,928.00	76,273.60	77,854.40	81,848.00
LEGAL SECRETARY I	C930	Classified	Hourly	29.02	30.55	32.16	33.89	35.69
			Bi-Weekly	2,321.60	2,444.00	2,572.80	2,711.20	2,855.20
			Monthly	5,030.13	5,295.33	5,574.40	5,874.27	6,186.27
			Annual	60,361.60	63,544.00	66,892.80	70,491.20	74,235.20
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	46.25	48.57	50.98	53.53	56.21
			Bi-Weekly	3,700.00	3,885.60	4,078.40	4,282.40	4,496.80
			Monthly	8,016.67	8,418.80	8,836.53	9,278.53	9,743.07
			Annual	96,200.00	101,025.60	106,038.40	111,342.40	116,916.80

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CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
ASSISTANT TO CITY MANAGER	U320	Unclassified	Hourly	51.38	53.96	56.65	59.49	62.45
			Bi-Weekly	4,110.40	4,316.80	4,532.00	4,759.20	4,996.00
			Monthly	8,905.87	9,353.07	9,819.33	10,311.60	10,824.67
			Annual	106,870.40	112,236.80	117,832.00	123,739.20	129,896.00
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	32.26	33.83	35.63	37.40	39.22
			Bi-Weekly	2,580.80	2,706.40	2,850.40	2,992.00	3,137.60
			Monthly	5,591.73	5,863.87	6,175.87	6,482.67	6,798.13
			Annual	67,100.80	70,366.40	74,110.40	77,792.00	81,577.60
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	44.26	46.46	48.78	51.23	53.80
			Bi-Weekly	3,540.80	3,716.80	3,902.40	4,098.40	4,304.00
			Monthly	7,671.73	8,053.07	8,455.20	8,879.87	9,325.33
			Annual	92,060.80	96,636.80	101,462.40	106,558.40	111,904.00
MANAGEMENT FELLOW	U300	Classified	Hourly					38.22
			Bi-Weekly					3,057.60
			Monthly					6,624.80
			Annual					79,497.60
COMMUNITY SERVICES								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	63.80	66.98	70.34	73.87	77.55
			Bi-Weekly	5,104.00	5,358.40	5,627.20	5,909.60	6,204.00
			Monthly	11,058.67	11,609.87	12,192.27	12,804.13	13,442.00
			Annual	132,704.00	139,318.40	146,307.20	153,649.60	161,304.00
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	40.82	42.95	45.13	47.35	49.66
			Bi-Weekly	3,265.60	3,436.00	3,610.40	3,788.00	3,972.80
			Monthly	7,075.47	7,444.67	7,822.53	8,207.33	8,607.73
			Annual	84,905.60	89,336.00	93,870.40	98,488.00	103,292.80
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	44.89	47.23	49.63	52.08	54.62
			Bi-Weekly	3,591.20	3,778.40	3,970.40	4,166.40	4,369.60
			Monthly	7,780.93	8,186.53	8,602.53	9,027.20	9,467.47
			Annual	93,371.20	98,238.40	103,230.40	108,326.40	113,609.60
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	40.82	42.95	45.13	47.35	49.66
			Bi-Weekly	3,265.60	3,436.00	3,610.40	3,788.00	3,972.80
			Monthly	7,075.47	7,444.67	7,822.53	8,207.33	8,607.73
			Annual	84,905.60	89,336.00	93,870.40	98,488.00	103,292.80
PARATRANSIT COORDINATOR	T715	Classified	Hourly	38.92	40.86	42.83	45.02	47.22
			Bi-Weekly	3,113.60	3,268.80	3,426.40	3,601.60	3,777.60
			Monthly	6,746.13	7,082.40	7,423.87	7,803.47	8,184.80
			Annual	80,953.60	84,988.80	89,086.40	93,641.60	98,217.60
ECONOMIC DEVELOPMENT								
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	63.80	66.98	70.34	73.87	77.55
			Bi-Weekly	5,104.00	5,358.40	5,627.20	5,909.60	6,204.00
			Monthly	11,058.67	11,609.87	12,192.27	12,804.13	13,442.00
			Annual	132,704.00	139,318.40	146,307.20	153,649.60	161,304.00
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	44.30	46.53	48.80	51.29	53.79
			Bi-Weekly	3,544.00	3,722.40	3,904.00	4,103.20	4,303.20
			Monthly	7,678.67	8,065.20	8,458.67	8,890.27	9,323.60
			Annual	92,144.00	96,782.40	101,504.00	106,683.20	111,883.20
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	62.99	66.12	69.42	72.89	76.54
			Bi-Weekly	5,039.20	5,289.60	5,553.60	5,831.20	6,123.20
			Monthly	10,918.27	11,460.80	12,032.80	12,634.27	13,266.93
			Annual	131,019.20	137,529.60	144,393.60	151,611.20	159,203.20
NEIGHBORHOOD PARTNERSHIP MANAGER	H730	Classified	Hourly	56.64	59.48	62.44	65.57	68.85
			Bi-Weekly	4,531.20	4,758.40	4,995.20	5,245.60	5,508.00
			Monthly	9,817.60	10,309.87	10,822.93	11,365.47	11,934.00
			Annual	117,811.20	123,718.40	129,875.20	136,385.60	143,208.00

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HOUSING AUTHORITY								
HOUSING MANAGER	H715	Classified	Hourly	63.80	66.98	70.34	73.87	77.55
			Bi-Weekly	5,104.00	5,358.40	5,627.20	5,909.60	6,204.00
			Monthly	11,058.67	11,609.87	12,192.27	12,804.13	13,442.00
			Annual	132,704.00	139,318.40	146,307.20	153,649.60	161,304.00
HOUSING DEVELOPMENT SPECIALIST	T750	Classified	Hourly	44.30	46.53	48.80	51.29	53.79
			Bi-Weekly	3,544.00	3,722.40	3,904.00	4,103.20	4,303.20
			Monthly	7,678.67	8,065.20	8,458.67	8,890.27	9,323.60
			Annual	92,144.00	96,782.40	101,504.00	106,683.20	111,883.20
HOMEOWNERSHIP COORDINATOR	T710	Classified	Hourly	38.92	40.86	42.83	45.02	47.22
			Bi-Weekly	3,113.60	3,268.80	3,426.40	3,601.60	3,777.60
			Monthly	6,746.13	7,082.40	7,423.87	7,803.47	8,184.80
			Annual	80,953.60	84,988.80	89,086.40	93,641.60	98,217.60
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	U515	Classified	Hourly	74.18	77.90	81.80	85.88	90.19
			Bi-Weekly	5,934.40	6,232.00	6,544.00	6,870.40	7,215.20
			Monthly	12,857.87	13,502.67	14,178.67	14,885.87	15,632.93
			Annual	154,294.40	162,032.00	170,144.00	178,630.40	187,595.20
BUILDING DIVISION								
CITY BUILDING OFFICIAL	H335	Classified	Hourly	65.49	68.77	72.21	75.83	79.61
			Bi-Weekly	5,239.20	5,501.60	5,776.80	6,066.40	6,368.80
			Monthly	11,351.60	11,920.13	12,516.40	13,143.87	13,799.07
			Annual	136,219.20	143,041.60	150,196.80	157,726.40	165,588.80
SUPERVISING BUILDING INSPECTOR	H330	Classified	Hourly	53.47	56.14	58.95	61.90	64.99
			Bi-Weekly	4,277.60	4,491.20	4,716.00	4,952.00	5,199.20
			Monthly	9,268.13	9,730.93	10,218.00	10,729.33	11,264.93
			Annual	111,217.60	116,771.20	122,616.00	128,752.00	135,179.20
SENIOR BUILDING INSPECTOR/STRUCTURAL	T365	Classified	Hourly	45.95	48.41	50.84	53.24	55.90
			Bi-Weekly	3,676.00	3,872.80	4,067.20	4,259.20	4,472.00
			Monthly	7,964.67	8,391.07	8,812.27	9,228.27	9,689.33
			Annual	95,576.00	100,692.80	105,747.20	110,739.20	116,272.00
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	T360	Classified	Hourly	45.95	48.41	50.84	53.24	55.90
			Bi-Weekly	3,676.00	3,872.80	4,067.20	4,259.20	4,472.00
			Monthly	7,964.67	8,391.07	8,812.27	9,228.27	9,689.33
			Annual	95,576.00	100,692.80	105,747.20	110,739.20	116,272.00
SENIOR BUILDING INSPECTOR/ELECTRICAL	T355	Classified	Hourly	45.95	48.41	50.84	53.24	55.90
			Bi-Weekly	3,676.00	3,872.80	4,067.20	4,259.20	4,472.00
			Monthly	7,964.67	8,391.07	8,812.27	9,228.27	9,689.33
			Annual	95,576.00	100,692.80	105,747.20	110,739.20	116,272.00
BUILDING INSPECTOR	T350	Classified	Hourly	39.67	41.54	43.65	45.87	48.88
			Bi-Weekly	3,173.60	3,323.20	3,492.00	3,669.60	3,910.40
			Monthly	6,876.13	7,200.27	7,566.00	7,950.80	8,472.53
			Annual	82,513.60	86,403.20	90,792.00	95,409.60	101,670.40
PLAN CHECKING ENGINEER	T335	Classified	Hourly	51.17	53.64	56.35	59.28	62.30
			Bi-Weekly	4,093.60	4,291.20	4,508.00	4,742.40	4,984.00
			Monthly	8,869.47	9,297.60	9,767.33	10,275.20	10,798.67
			Annual	106,433.60	111,571.20	117,208.00	123,302.40	129,584.00
SUPERVISING PLAN CHECKER AND EXPEDITOR	H325	Classified	Hourly	57.49	60.35	63.39	66.56	69.89
			Bi-Weekly	4,599.20	4,828.00	5,071.20	5,324.80	5,591.20
			Monthly	9,964.93	10,460.67	10,987.60	11,537.07	12,114.27
			Annual	119,579.20	125,528.00	131,851.20	138,444.80	145,371.20
SENIOR PLAN CHECKER	T330	Classified	Hourly	45.95	48.41	50.84	53.24	55.90
			Bi-Weekly	3,676.00	3,872.80	4,067.20	4,259.20	4,472.00
			Monthly	7,964.67	8,391.07	8,812.27	9,228.27	9,689.33
			Annual	95,576.00	100,692.80	105,747.20	110,739.20	116,272.00
PLAN CHECKER	T325	Classified	Hourly	41.78	43.98	46.22	48.43	50.83
			Bi-Weekly	3,342.40	3,518.40	3,697.60	3,874.40	4,066.40
			Monthly	7,241.87	7,623.20	8,011.47	8,394.53	8,810.53
			Annual	86,902.40	91,478.40	96,137.60	100,734.40	105,726.40

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on June 23, 2020

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	38.25	40.17	42.17	44.28	46.49
			Bi-Weekly	3,060.00	3,213.60	3,373.60	3,542.40	3,719.20
			Monthly	6,630.00	6,962.80	7,309.47	7,675.20	8,058.27
			Annual	79,560.00	83,553.60	87,713.60	92,102.40	96,699.20
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	35.89	37.37	38.82	40.51	42.57
			Bi-Weekly	2,871.20	2,989.60	3,105.60	3,240.80	3,405.60
			Monthly	6,220.93	6,477.47	6,728.80	7,021.73	7,378.80
			Annual	74,651.20	77,729.60	80,745.60	84,260.80	88,545.60
PERMIT TECHNICIAN II	C200	Classified	Hourly	32.36	33.65	35.01	36.53	38.37
			Bi-Weekly	2,588.80	2,692.00	2,800.80	2,922.40	3,069.60
			Monthly	5,609.07	5,832.67	6,068.40	6,331.87	6,650.80
			Annual	67,308.80	69,992.00	72,820.80	75,982.40	79,809.60
PERMIT TECHNICIAN I	C199	Classified	Hourly	29.42	30.59	31.82	33.19	34.88
			Bi-Weekly	2,353.60	2,447.20	2,545.60	2,655.20	2,790.40
			Monthly	5,099.47	5,302.27	5,515.47	5,752.93	6,045.87
			Annual	61,193.60	63,627.20	66,185.60	69,035.20	72,550.40
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	65.72	68.98	72.43	76.05	79.87
			Bi-Weekly	5,257.60	5,518.40	5,794.40	6,084.00	6,389.60
			Monthly	11,391.47	11,956.53	12,554.53	13,182.00	13,844.13
			Annual	136,697.60	143,478.40	150,654.40	158,184.00	166,129.60
PRINCIPAL PLANNER	H315	Classified	Hourly	56.64	59.48	62.44	65.57	68.85
			Bi-Weekly	4,531.20	4,758.40	4,995.20	5,245.60	5,508.00
			Monthly	9,817.60	10,309.87	10,822.93	11,365.47	11,934.00
			Annual	117,811.20	123,718.40	129,875.20	136,385.60	143,208.00
SENIOR PLANNER	H310	Classified	Hourly	50.75	53.27	55.95	58.74	61.68
			Bi-Weekly	4,060.00	4,261.60	4,476.00	4,699.20	4,934.40
			Monthly	8,796.67	9,233.47	9,698.00	10,181.60	10,691.20
			Annual	105,560.00	110,801.60	116,376.00	122,179.20	128,294.40
ASSOCIATE PLANNER	T315	Classified	Hourly	44.43	46.61	48.92	51.44	53.90
			Bi-Weekly	3,554.40	3,728.80	3,913.60	4,115.20	4,312.00
			Monthly	7,701.20	8,079.07	8,479.47	8,916.27	9,342.67
			Annual	92,414.40	96,948.80	101,753.60	106,995.20	112,112.00
ASSISTANT PLANNER	T310	Classified	Hourly	36.46	38.24	40.30	42.27	44.43
			Bi-Weekly	2,916.80	3,059.20	3,224.00	3,381.60	3,554.40
			Monthly	6,319.73	6,628.27	6,985.33	7,326.80	7,701.20
			Annual	75,836.80	79,539.20	83,824.00	87,921.60	92,414.40
JUNIOR PLANNER	T305	Classified	Hourly	32.32	34.03	35.63	37.41	39.24
			Bi-Weekly	2,585.60	2,722.40	2,850.40	2,992.80	3,139.20
			Monthly	5,602.13	5,898.53	6,175.87	6,484.40	6,801.60
			Annual	67,225.60	70,782.40	74,110.40	77,812.80	81,619.20
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	40.79	42.77	45.10	47.31	49.72
			Bi-Weekly	3,263.20	3,421.60	3,608.00	3,784.80	3,977.60
			Monthly	7,070.27	7,413.47	7,817.33	8,200.40	8,618.13
			Annual	84,843.20	88,961.60	93,808.00	98,404.80	103,417.60
LANDSCAPE ARCHITECT	H300	Classified	Hourly	59.81	62.79	65.93	69.24	72.71
			Bi-Weekly	4,784.80	5,023.20	5,274.40	5,539.20	5,816.80
			Monthly	10,367.07	10,883.60	11,427.87	12,001.60	12,603.07
			Annual	124,404.80	130,603.20	137,134.40	144,019.20	151,236.80
ASSOCIATE LANDSCAPE ARCHITECT	T370	Classified	Hourly	44.43	46.61	48.92	51.44	53.90
			Bi-Weekly	3,554.40	3,728.80	3,913.60	4,115.20	4,312.00
			Monthly	7,701.20	8,079.07	8,479.47	8,916.27	9,342.67
			Annual	92,414.40	96,948.80	101,753.60	106,995.20	112,112.00
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	51.75	54.35	57.06	59.91	62.90
			Bi-Weekly	4,140.00	4,348.00	4,564.80	4,792.80	5,032.00
			Monthly	8,970.00	9,420.67	9,890.40	10,384.40	10,902.67
			Annual	107,640.00	113,048.00	118,684.80	124,612.80	130,832.00
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	44.99	47.25	49.62	52.09	54.70
			Bi-Weekly	3,599.20	3,780.00	3,969.60	4,167.20	4,376.00
			Monthly	7,798.27	8,190.00	8,600.80	9,028.93	9,481.33
			Annual	93,579.20	98,280.00	103,209.60	108,347.20	113,776.00
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	42.14	44.25	46.45	48.77	51.21
			Bi-Weekly	3,371.20	3,540.00	3,716.00	3,901.60	4,096.80
			Monthly	7,304.27	7,670.00	8,051.33	8,453.47	8,876.40
			Annual	87,651.20	92,040.00	96,616.00	101,441.60	106,516.80
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	38.29	40.20	42.22	44.33	46.55
			Bi-Weekly	3,063.20	3,216.00	3,377.60	3,546.40	3,724.00
			Monthly	6,636.93	6,968.00	7,318.13	7,683.87	8,068.67
			Annual	79,643.20	83,616.00	87,817.60	92,206.40	96,824.00
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	34.81	36.55	38.37	40.29	42.32
			Bi-Weekly	2,784.80	2,924.00	3,069.60	3,223.20	3,385.60
			Monthly	6,033.73	6,335.33	6,650.80	6,983.60	7,335.47
			Annual	72,404.80	76,024.00	79,809.60	83,803.20	88,025.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2020**

ATTACHMENT III
Recommended by
Personnel Commission
on May 21, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
FINANCE DEPARTMENT							
ADMINISTRATION DIVISION							
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	67.77	71.16	74.73	82.37
			Bi-Weekly	5,421.60	5,692.80	5,978.40	6,589.60
			Monthly	11,746.80	12,334.40	12,953.20	13,599.73
			Annual	140,961.60	148,012.80	155,438.40	163,196.80
BUDGET OFFICER	H170	Classified	Hourly	53.26	55.95	58.73	61.67
			Bi-Weekly	4,260.80	4,476.00	4,698.40	4,933.60
			Monthly	9,231.73	9,698.00	10,179.87	10,689.47
			Annual	110,780.80	116,376.00	122,158.40	128,273.60
FINANCIAL ANALYST	H165	Classified	Hourly	46.44	48.75	51.18	53.73
			Bi-Weekly	3,715.20	3,900.00	4,094.40	4,298.40
			Monthly	8,049.60	8,450.00	8,871.20	9,313.20
			Annual	96,595.20	101,400.00	106,454.40	111,758.40
FINANCE TECHNICIAN	C320	Classified	Hourly	34.62	36.34	38.17	40.07
			Bi-Weekly	2,769.60	2,907.20	3,053.60	3,205.60
			Monthly	6,000.80	6,298.93	6,616.13	6,945.47
			Annual	72,009.60	75,587.20	79,393.60	83,345.60
ACCOUNTING DIVISION							
ACCOUNTING MANAGER	H150	Classified	Hourly	61.62	64.69	67.91	71.31
			Bi-Weekly	4,929.60	5,175.20	5,432.80	5,704.80
			Monthly	10,680.80	11,212.93	11,771.07	12,360.40
			Annual	128,169.60	134,555.20	141,252.80	148,324.80
SENIOR ACCOUNTANT	H145	Classified	Hourly	46.72	49.03	51.47	54.05
			Bi-Weekly	3,737.60	3,922.40	4,117.60	4,324.00
			Monthly	8,098.13	8,498.53	8,921.47	9,368.67
			Annual	97,177.60	101,982.40	107,057.60	112,424.00
ACCOUNTANT	H140	Classified	Hourly	42.44	44.56	46.78	49.12
			Bi-Weekly	3,395.20	3,564.80	3,742.40	3,929.60
			Monthly	7,356.27	7,723.73	8,108.53	8,514.13
			Annual	88,275.20	92,684.80	97,302.40	102,169.60
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	29.97	31.43	32.79	34.37
			Bi-Weekly	2,397.60	2,514.40	2,623.20	2,749.60
			Monthly	5,194.80	5,447.87	5,683.60	5,957.47
			Annual	62,337.60	65,374.40	68,203.20	71,489.60
ACCOUNT CLERK	C300	Classified	Hourly	27.31	28.53	29.87	31.24
			Bi-Weekly	2,184.80	2,282.40	2,389.60	2,499.20
			Monthly	4,733.73	4,945.20	5,177.47	5,414.93
			Annual	56,804.80	59,342.40	62,129.60	64,979.20
REVENUE DIVISION							
REVENUE MANAGER	H160	Classified	Hourly	61.62	64.69	67.91	71.31
			Bi-Weekly	4,929.60	5,175.20	5,432.80	5,704.80
			Monthly	10,680.80	11,212.93	11,771.07	12,360.40
			Annual	128,169.60	134,555.20	141,252.80	148,324.80
FINANCE SUPERVISOR	H155	Classified	Hourly	45.92	48.23	50.62	53.15
			Bi-Weekly	3,673.60	3,858.40	4,049.60	4,252.00
			Monthly	7,959.47	8,359.87	8,774.13	9,212.67
			Annual	95,513.60	100,318.40	105,289.60	110,552.00
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	32.56	34.19	35.87	37.68
			Bi-Weekly	2,604.80	2,735.20	2,869.60	3,014.40
			Monthly	5,643.73	5,926.27	6,217.47	6,531.20
			Annual	67,724.80	71,115.20	74,609.60	78,374.40
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	29.97	31.43	32.79	34.37
			Bi-Weekly	2,397.60	2,514.40	2,623.20	2,749.60
			Monthly	5,194.80	5,447.87	5,683.60	5,957.47
			Annual	62,337.60	65,374.40	68,203.20	71,489.60
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	27.31	28.53	29.87	31.24
			Bi-Weekly	2,184.80	2,282.40	2,389.60	2,499.20
			Monthly	4,733.73	4,945.20	5,177.47	5,414.93
			Annual	56,804.80	59,342.40	62,129.60	64,979.20
MAIL AND REVENUE CLERK	C322	Classified	Hourly	23.05	24.28	25.51	26.87
			Bi-Weekly	1,844.00	1,942.40	2,040.80	2,149.60
			Monthly	3,995.33	4,208.53	4,421.73	4,657.47
			Annual	47,944.00	50,502.40	53,060.80	55,889.60
PURCHASING DIVISION							
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	53.25	55.92	58.71	61.64
			Bi-Weekly	4,260.00	4,473.60	4,696.80	4,931.20
			Monthly	9,230.00	9,692.80	10,176.40	10,684.27
			Annual	110,760.00	116,313.60	122,116.80	128,211.20
PURCHASING TECHNICIAN	C345	Classified	Hourly	31.49	33.07	34.70	36.41
			Bi-Weekly	2,519.20	2,645.60	2,776.00	2,912.80
			Monthly	5,458.27	5,732.13	6,014.67	6,311.07
			Annual	65,499.20	68,785.60	72,176.00	75,732.80
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	24.86	26.11	27.33	28.75
			Bi-Weekly	1,988.80	2,088.80	2,186.40	2,300.00
			Monthly	4,309.07	4,525.73	4,737.20	4,983.33
			Annual	51,708.80	54,308.80	56,846.40	59,800.00

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FIRE DEPARTMENT							
SWORN							
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	87.70	92.09	96.69	101.53
			Bi-Weekly	7,016.00	7,367.20	7,735.20	8,122.40
			Monthly	15,201.33	15,962.27	16,759.60	17,598.53
			Annual	182,416.00	191,547.20	201,115.20	211,182.40
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	79.73	83.72	87.90	92.30
			Bi-Weekly	6,378.40	6,697.60	7,032.00	7,384.00
			Monthly	13,819.87	14,511.47	15,236.00	15,998.67
			Annual	165,838.40	174,137.60	182,832.00	191,984.00
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	79.73	83.72	87.90	92.30
			Bi-Weekly	6,378.40	6,697.60	7,032.00	7,384.00
			Monthly	13,819.87	14,511.47	15,236.00	15,998.67
			Annual	165,838.40	174,137.60	182,832.00	191,984.00
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	51.77	54.36	57.08	59.94
			Bi-Weekly	5,798.24	6,088.32	6,392.96	6,713.28
			Monthly	12,562.85	13,191.36	13,851.41	14,545.44
			Annual	150,754.24	158,296.32	166,216.96	174,545.28
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	72.47	76.10	79.91	83.91
			Bi-Weekly	5,797.60	6,088.00	6,392.80	6,712.80
			Monthly	12,561.47	13,190.67	13,851.07	14,544.40
			Annual	150,737.60	158,288.00	166,212.80	174,532.80
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly		69.79	73.28	76.94
			Bi-Weekly			5,583.20	5,862.40
			Monthly			12,096.93	12,701.87
			Annual			145,163.20	152,422.40
STAFF FIRE CAPTAIN - EMT (40 HR)	F241	Classified	Hourly		64.62	67.85	71.24
			Bi-Weekly			5,169.60	5,428.00
			Monthly			11,200.80	11,760.67
			Annual			134,409.60	141,128.00
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			45.31	47.57
			Bi-Weekly			5,074.72	5,327.84
			Monthly			10,995.23	11,543.65
			Annual			131,942.72	138,523.84
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly		63.44	66.61	69.93
			Bi-Weekly			5,075.20	5,328.80
			Monthly			10,996.27	11,545.73
			Annual			131,955.20	138,548.80
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	38.39	40.30	42.31	44.43
			Bi-Weekly	4,299.68	4,513.60	4,738.72	4,976.16
			Monthly	9,315.97	9,779.47	10,267.23	10,781.68
			Annual	111,791.68	117,353.60	123,206.72	129,380.16
FIRE PREVENTION INSPECTOR - EMT (40 HR)	F221	Classified	Hourly	49.73	52.22	54.84	57.58
			Bi-Weekly	3,978.40	4,177.60	4,387.20	4,606.40
			Monthly	8,619.87	9,051.47	9,505.60	9,980.53
			Annual	103,438.40	108,617.60	114,067.20	119,766.40
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	53.70	56.40	59.22	62.18
			Bi-Weekly	4,296.00	4,512.00	4,737.60	4,974.40
			Monthly	9,308.00	9,776.00	10,264.80	10,777.87
			Annual	111,696.00	117,312.00	123,177.60	129,334.40
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	36.35	38.16	40.08	42.08
			Bi-Weekly	4,071.20	4,273.92	4,488.96	4,712.96
			Monthly	8,820.93	9,260.16	9,726.08	10,211.41
			Annual	105,851.20	111,121.92	116,712.96	122,536.96
APPARATUS OPERATOR - EMT (56 HR)	F211	Classified	Hourly	33.66	35.33	37.11	38.96
			Bi-Weekly	3,769.92	3,956.96	4,156.32	4,363.52
			Monthly	8,168.16	8,573.41	9,005.36	9,454.29
			Annual	98,017.92	102,880.96	108,064.32	113,451.52
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	50.84	53.38	56.05	58.85
			Bi-Weekly	4,067.20	4,270.40	4,484.00	4,708.00
			Monthly	8,812.27	9,252.53	9,715.33	10,200.67
			Annual	105,747.20	111,030.40	116,584.00	122,408.00
FIREFIGHTER (56 HR)	F200	Classified	Hourly	34.25	35.97	37.77	39.66
			Bi-Weekly	3,836.00	4,028.64	4,230.24	4,441.92
			Monthly	8,311.33	8,728.72	9,165.52	9,624.16
			Annual	99,736.00	104,744.64	109,986.24	115,489.92
FIREFIGHTER (40 HR)	F205	Classified	Hourly	47.97	50.36	52.87	55.52
			Bi-Weekly	3,837.60	4,028.80	4,229.60	4,441.60
			Monthly	8,314.80	8,729.07	9,164.13	9,623.47
			Annual	99,777.60	104,748.80	109,969.60	115,481.60
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	43.61	45.78		
			Bi-Weekly	3,488.80	3,662.40		
			Monthly	7,559.07	7,935.20		
			Annual	90,708.80	95,222.40		

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PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	55.88	58.67	61.60	64.69	67.91
			Bi-Weekly	4,470.40	4,693.60	4,928.00	5,175.20	5,432.80
			Monthly	9,685.87	10,169.47	10,677.33	11,212.93	11,771.07
			Annual	116,230.40	122,033.60	128,128.00	134,555.20	141,252.80
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	51.17	53.64	56.35	59.28	62.80
			Bi-Weekly	4,093.60	4,291.20	4,508.00	4,742.40	4,984.00
			Monthly	8,869.47	9,297.60	9,767.33	10,275.20	10,798.67
			Annual	106,433.60	111,571.20	117,208.00	123,302.40	129,584.00
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	50.82	53.37	56.03	58.82	61.77
			Bi-Weekly	4,065.60	4,269.60	4,482.40	4,705.60	4,941.60
			Monthly	8,808.80	9,250.80	9,711.87	10,195.47	10,706.80
			Annual	105,705.60	111,009.60	116,542.40	122,345.60	128,481.60
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	47.52	49.90	52.40	55.01	57.76
			Bi-Weekly	3,801.60	3,992.00	4,192.00	4,400.80	4,620.80
			Monthly	8,236.80	8,649.33	9,082.67	9,535.07	10,011.73
			Annual	98,841.60	103,792.00	108,992.00	114,420.80	120,140.80
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Hourly	45.28	47.53	49.91	52.42	55.01
			Bi-Weekly	3,622.40	3,802.40	3,992.80	4,193.60	4,400.80
			Monthly	7,848.53	8,238.53	8,651.07	9,086.13	9,535.07
			Annual	94,182.40	98,862.40	103,812.80	109,033.60	114,420.80
FIRE SERVICES SUPERVISOR	H580	Classified	Hourly	50.86	53.41	56.07	58.87	61.82
			Bi-Weekly	4,068.80	4,272.80	4,485.60	4,709.60	4,945.60
			Monthly	8,815.73	9,257.73	9,718.80	10,204.13	10,715.47
			Annual	105,788.80	111,092.80	116,625.60	122,449.60	128,585.60
SENIOR FIRE TECHNICIAN	C260	Classified	Hourly	35.89	37.37	38.82	40.51	42.57
			Bi-Weekly	2,871.20	2,989.60	3,105.60	3,240.80	3,405.60
			Monthly	6,220.93	6,477.47	6,728.80	7,021.73	7,378.80
			Annual	74,651.20	77,729.60	80,745.60	84,260.80	88,545.60
FIRE TECHNICIAN II	C255	Classified	Hourly	31.58	33.15	34.80	36.56	38.37
			Bi-Weekly	2,526.40	2,652.00	2,784.00	2,924.80	3,069.60
			Monthly	5,473.87	5,746.00	6,032.00	6,337.07	6,650.80
			Annual	65,686.40	68,952.00	72,384.00	76,044.80	79,809.60
FIRE TECHNICIAN I	C250	Classified	Hourly	28.68	30.12	31.63	33.21	34.87
			Bi-Weekly	2,294.40	2,409.60	2,530.40	2,656.80	2,789.60
			Monthly	4,971.20	5,220.80	5,482.53	5,756.40	6,044.13
			Annual	59,654.40	62,649.60	65,790.40	69,076.80	72,529.60
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	67.77	71.16	74.73	78.46	82.37
			Bi-Weekly	5,421.60	5,692.80	5,978.40	6,276.80	6,589.60
			Monthly	11,746.80	12,334.40	12,953.20	13,599.73	14,277.47
			Annual	140,961.60	148,012.80	155,438.40	163,196.80	171,329.60
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	51.06	53.61	56.29	59.11	62.06
			Bi-Weekly	4,084.80	4,288.80	4,503.20	4,728.80	4,964.80
			Monthly	8,850.40	9,292.40	9,756.93	10,245.73	10,757.07
			Annual	106,204.80	111,508.80	117,083.20	122,948.80	129,084.80
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	50.86	53.38	56.06	58.86	61.79
			Bi-Weekly	4,068.80	4,270.40	4,484.80	4,708.80	4,943.20
			Monthly	8,815.73	9,252.53	9,717.07	10,202.40	10,710.27
			Annual	105,788.80	111,030.40	116,604.80	122,428.80	128,523.20
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	46.25	48.56	50.99	53.53	56.20
			Bi-Weekly	3,700.00	3,884.80	4,079.20	4,282.40	4,496.00
			Monthly	8,016.67	8,417.07	8,838.27	9,278.53	9,741.33
			Annual	96,200.00	101,004.80	106,059.20	111,342.40	116,896.00
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	42.04	44.16	46.35	48.66	51.10
			Bi-Weekly	3,363.20	3,532.80	3,708.00	3,892.80	4,088.00
			Monthly	7,286.93	7,654.40	8,034.00	8,434.40	8,857.33
			Annual	87,443.20	91,852.80	96,408.00	101,212.80	106,288.00
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	30.63	32.17	33.77	35.45	37.22
			Bi-Weekly	2,450.40	2,573.60	2,701.60	2,836.00	2,977.60
			Monthly	5,309.20	5,576.13	5,853.47	6,144.67	6,451.47
			Annual	63,710.40	66,913.60	70,241.60	73,736.00	77,417.60
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	34.41	36.13	37.93	39.83	41.83
			Bi-Weekly	2,752.80	2,890.40	3,034.40	3,186.40	3,346.40
			Monthly	5,964.40	6,262.53	6,574.53	6,903.87	7,250.53
			Annual	71,572.80	75,150.40	78,894.40	82,846.40	87,006.40

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ATTACHMENT III
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on May 21, 2020
Approved by Council
on June 23, 2020

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LIBRARY SERVICES DEPARTMENT							
LIBRARY SERVICES DIVISION							
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	44.07	46.27	48.58	51.00
			Bi-Weekly	3,525.60	3,701.60	3,886.40	4,080.00
			Monthly	7,638.80	8,020.13	8,420.53	8,840.00
			Annual	91,665.60	96,241.60	101,046.40	106,080.00
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	44.07	46.27	48.58	51.00
			Bi-Weekly	3,525.60	3,701.60	3,886.40	4,080.00
			Monthly	7,638.80	8,020.13	8,420.53	8,840.00
			Annual	91,665.60	96,241.60	101,046.40	106,080.00
LIBRARIAN II	T795	Classified	Hourly	34.23	35.95	37.68	39.59
			Bi-Weekly	2,738.40	2,876.00	3,014.40	3,167.20
			Monthly	5,933.20	6,231.33	6,531.20	6,862.27
			Annual	71,198.40	74,776.00	78,374.40	82,347.20
LIBRARIAN I	T790	Classified	Hourly	31.04	32.60	34.23	35.86
			Bi-Weekly	2,483.20	2,608.00	2,738.40	2,868.80
			Monthly	5,380.27	5,650.67	5,933.20	6,215.73
			Annual	64,563.20	67,808.00	71,198.40	74,588.80
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	30.06	31.58	33.08	34.71
			Bi-Weekly	2,404.80	2,526.40	2,646.40	2,776.80
			Monthly	5,210.40	5,473.87	5,733.87	6,016.40
			Annual	62,524.80	65,686.40	68,806.40	72,196.80
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	27.75	28.98	30.30	31.65
			Bi-Weekly	2,220.00	2,318.40	2,424.00	2,532.00
			Monthly	4,810.00	5,023.20	5,252.00	5,486.00
			Annual	57,720.00	60,278.40	63,024.00	65,832.00
LIBRARY ASSISTANT	C510	Classified	Hourly	25.15	26.31	27.50	28.76
			Bi-Weekly	2,012.00	2,104.80	2,200.00	2,300.80
			Monthly	4,359.33	4,560.40	4,766.67	4,985.07
			Annual	52,312.00	54,724.80	57,200.00	59,820.80
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly				19.45
			Bi-Weekly				933.60
			Monthly				2,022.80
			Annual				24,273.60
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly				17.68
			Bi-Weekly				424.32
			Monthly				919.36
			Annual				11,032.32
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	44.07	46.27	48.58	51.00
			Bi-Weekly	3,525.60	3,701.60	3,886.40	4,080.00
			Monthly	7,638.80	8,020.13	8,420.53	8,840.00
			Annual	91,665.60	96,241.60	101,046.40	106,080.00
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	30.33	31.86	33.46	35.13
			Bi-Weekly	2,426.40	2,548.80	2,676.80	2,810.40
			Monthly	5,257.20	5,522.40	5,799.73	6,089.20
			Annual	63,086.40	66,268.80	69,596.80	73,070.40
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	30.37	31.91	33.49	35.09
			Bi-Weekly	2,429.60	2,552.80	2,679.20	2,807.20
			Monthly	5,264.13	5,531.07	5,804.93	6,082.27
			Annual	63,169.60	66,372.80	69,659.20	72,987.20
LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	30.06	31.58	33.08	34.71
			Bi-Weekly	2,404.80	2,526.40	2,646.40	2,776.80
			Monthly	5,210.40	5,473.87	5,733.87	6,016.40
			Annual	62,524.80	65,686.40	68,806.40	72,196.80
PROGRAM ASSISTANT	C506	Classified	Hourly	25.15	26.31	27.50	28.76
			Bi-Weekly	2,012.00	2,104.80	2,200.00	2,300.80
			Monthly	4,359.33	4,560.40	4,766.67	4,985.07
			Annual	52,312.00	54,724.80	57,200.00	59,820.80

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MAINTENANCE SERVICES DEPARTMENT								
FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	55.88	58.65	61.59	64.68	67.91
			Bi-Weekly	4,470.40	4,692.00	4,927.20	5,174.40	5,432.80
			Monthly	9,685.87	10,166.00	10,675.60	11,211.20	11,771.07
			Annual	116,230.40	121,992.00	128,107.20	134,534.40	141,252.80
FACILITIES LEADWORKER	M135	Classified	Hourly	50.91	52.94	54.99	57.26	59.71
			Bi-Weekly	4,072.80	4,235.20	4,399.20	4,580.80	4,776.80
			Monthly	8,824.40	9,176.27	9,531.60	9,925.07	10,349.73
			Annual	105,892.80	110,115.20	114,379.20	119,100.80	124,196.80
HVAC MECHANIC	M140	Classified	Hourly	43.41	45.15	46.92	48.91	50.93
			Bi-Weekly	3,472.80	3,612.00	3,753.60	3,912.80	4,074.40
			Monthly	7,524.40	7,826.00	8,132.80	8,477.73	8,827.87
			Annual	90,292.80	93,912.00	97,593.60	101,732.80	105,934.40
FACILITIES PAINTER II	M130	Classified	Hourly	37.56	39.09	40.62	42.30	44.07
			Bi-Weekly	3,004.80	3,127.20	3,249.60	3,384.00	3,525.60
			Monthly	6,510.40	6,775.60	7,040.80	7,332.00	7,638.80
			Annual	78,124.80	81,307.20	84,489.60	87,984.00	91,665.60
FACILITIES PAINTER I	M125	Classified	Hourly	34.17	35.56	36.99	38.54	40.07
			Bi-Weekly	2,733.60	2,844.80	2,959.20	3,083.20	3,205.60
			Monthly	5,922.80	6,163.73	6,411.60	6,680.27	6,945.47
			Annual	71,073.60	73,964.80	76,939.20	80,163.20	83,345.60
FACILITIES CARPENTER II	M120	Classified	Hourly	37.41	38.89	40.52	42.20	43.95
			Bi-Weekly	2,992.80	3,111.20	3,241.60	3,376.00	3,516.00
			Monthly	6,484.40	6,740.93	7,023.47	7,314.67	7,618.00
			Annual	77,812.80	80,891.20	84,281.60	87,776.00	91,416.00
FACILITIES CARPENTER I	M115	Classified	Hourly	34.04	35.44	36.89	38.38	39.99
			Bi-Weekly	2,723.20	2,835.20	2,951.20	3,070.40	3,199.20
			Monthly	5,900.27	6,142.93	6,394.27	6,652.53	6,931.60
			Annual	70,803.20	73,715.20	76,731.20	79,830.40	83,179.20
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	28.93	30.08	31.30	32.41	33.67
			Bi-Weekly	2,314.40	2,406.40	2,504.00	2,592.80	2,693.60
			Monthly	5,014.53	5,213.87	5,425.33	5,617.73	5,836.13
			Annual	60,174.40	62,566.40	65,104.00	67,412.80	70,033.60
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	26.30	27.35	28.46	29.47	30.60
			Bi-Weekly	2,104.00	2,188.00	2,276.80	2,357.60	2,448.00
			Monthly	4,558.67	4,740.67	4,933.07	5,108.13	5,304.00
			Annual	54,704.00	56,888.00	59,196.80	61,297.60	63,648.00
FLEET MANAGEMENT DIVISION								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	55.88	58.65	61.59	64.68	67.91
			Bi-Weekly	4,470.40	4,692.00	4,927.20	5,174.40	5,432.80
			Monthly	9,685.87	10,166.00	10,675.60	11,211.20	11,771.07
			Annual	116,230.40	121,992.00	128,107.20	134,534.40	141,252.80
SENIOR EQUIPMENT MECHANIC	M620	Classified	Hourly	38.81	40.63	42.69	44.91	47.13
			Bi-Weekly	3,104.80	3,250.40	3,415.20	3,592.80	3,770.40
			Monthly	6,727.07	7,042.53	7,399.60	7,784.40	8,169.20
			Annual	80,724.80	84,510.40	88,795.20	93,412.80	98,030.40
EQUIPMENT MECHANIC II	M615	Classified	Hourly	33.44	35.00	36.78	38.70	40.62
			Bi-Weekly	2,674.85	2,799.70	2,942.50	3,095.90	3,249.31
			Monthly	5,795.50	6,066.01	6,375.41	6,707.79	7,040.18
			Annual	69,546.05	72,792.10	76,504.90	80,493.50	84,482.11
EQUIPMENT MECHANIC I	M610	Classified	Hourly	30.44	31.97	33.61	35.26	37.00
			Bi-Weekly	2,434.94	2,557.34	2,688.72	2,820.91	2,959.63
			Monthly	5,275.71	5,540.91	5,825.56	6,111.98	6,412.54
			Annual	63,308.54	66,490.94	69,906.72	73,343.71	76,950.43
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	28.36	29.88	31.30	32.90	34.56
			Bi-Weekly	2,268.80	2,390.40	2,504.00	2,632.00	2,764.80
			Monthly	4,915.73	5,179.20	5,425.33	5,702.67	5,990.40
			Annual	58,988.80	62,150.40	65,104.00	68,432.00	71,884.80
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	26.18	27.20	28.33	29.29	30.42
			Bi-Weekly	2,094.40	2,176.00	2,266.40	2,343.20	2,433.60
			Monthly	4,537.87	4,714.67	4,910.53	5,076.93	5,272.80
			Annual	54,454.40	56,576.00	58,926.40	60,923.20	63,273.60

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LANDSCAPE MAINTENANCE DIVISION								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	55.88	58.65	61.59	64.68	67.91
			Bi-Weekly	4,470.40	4,692.00	4,927.20	5,174.40	5,432.80
			Monthly	9,685.87	10,166.00	10,675.60	11,211.20	11,771.07
			Annual	116,230.40	121,992.00	128,107.20	134,534.40	141,252.80
GROUNDSKEEPER III	M215	Classified	Hourly	38.43	39.96	41.58	43.06	44.71
			Bi-Weekly	3,074.40	3,196.80	3,326.40	3,444.80	3,576.80
			Monthly	6,661.20	6,926.40	7,207.20	7,463.73	7,749.73
			Annual	79,934.40	83,116.80	86,486.40	89,564.80	92,996.80
GROUNDSKEEPER II	M210	Classified	Hourly	33.41	34.75	36.16	37.44	38.88
			Bi-Weekly	2,672.80	2,780.00	2,892.80	2,995.20	3,110.40
			Monthly	5,791.07	6,023.33	6,267.73	6,489.60	6,739.20
			Annual	69,492.80	72,280.00	75,212.80	77,875.20	80,870.40
GROUNDSKEEPER I	M205	Classified	Hourly	30.34	31.56	32.89	34.03	35.35
			Bi-Weekly	2,427.20	2,524.80	2,631.20	2,722.40	2,828.00
			Monthly	5,258.93	5,470.40	5,700.93	5,898.53	6,127.33
			Annual	63,107.20	65,644.80	68,411.20	70,782.40	73,528.00
TREE TRIMMER	M220	Classified	Hourly	33.39	34.72	36.13	37.42	38.88
			Bi-Weekly	2,671.20	2,777.60	2,890.40	2,993.60	3,110.40
			Monthly	5,787.60	6,018.13	6,262.53	6,486.13	6,739.20
			Annual	69,451.20	72,217.60	75,150.40	77,833.60	80,870.40
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	55.88	58.65	61.59	64.68	67.91
			Bi-Weekly	4,470.40	4,692.00	4,927.20	5,174.40	5,432.80
			Monthly	9,685.87	10,166.00	10,675.60	11,211.20	11,771.07
			Annual	116,230.40	121,992.00	128,107.20	134,534.40	141,252.80
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	39.22	40.74	42.42	43.91	45.60
			Bi-Weekly	3,137.60	3,259.20	3,393.60	3,512.80	3,648.00
			Monthly	6,798.13	7,061.60	7,352.80	7,611.07	7,904.00
			Annual	81,577.60	84,739.20	88,233.60	91,332.80	94,848.00
MAINTENANCE LEADER	M310	Classified	Hourly	34.10	35.43	36.89	38.19	39.65
			Bi-Weekly	2,728.00	2,834.40	2,951.20	3,055.20	3,172.00
			Monthly	5,910.67	6,141.20	6,394.27	6,619.60	6,872.67
			Annual	70,928.00	73,694.40	76,731.20	79,435.20	82,472.00
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	31.72	32.78	34.10	35.56	36.96
			Bi-Weekly	2,537.60	2,622.40	2,728.00	2,844.80	2,956.80
			Monthly	5,498.13	5,681.87	5,910.67	6,163.73	6,406.40
			Annual	65,977.60	68,182.40	70,928.00	73,964.80	76,786.80
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	83.93	88.12	92.53	97.16	102.00
			Bi-Weekly	6,714.40	7,049.60	7,402.40	7,772.80	8,160.00
			Monthly	14,547.87	15,274.13	16,038.53	16,841.07	17,680.00
			Annual	174,574.40	183,289.60	192,462.40	202,092.80	212,160.00
POLICE LIEUTENANT	P215	Classified	Hourly				74.27	77.88
			Bi-Weekly				5,941.60	6,230.40
			Monthly				12,873.47	13,499.20
			Annual				154,481.60	161,990.40
POLICE SERGEANT	P210	Classified	Hourly			63.64	66.71	70.12
			Bi-Weekly			5,091.20	5,336.80	5,609.60
			Monthly			11,030.93	11,563.07	12,154.13
			Annual			132,371.20	138,756.80	145,849.60
POLICE OFFICER	P200	Classified	Hourly	46.74	48.97	51.35	53.83	56.39
			Bi-Weekly	3,739.20	3,917.60	4,108.00	4,306.40	4,511.20
			Monthly	8,101.60	8,488.13	8,900.67	9,330.53	9,774.27
			Annual	97,219.20	101,857.60	106,808.00	111,966.40	117,291.20
POLICE OFFICER TRAINEE	P100	Classified	Hourly	34.35	36.05			
			Bi-Weekly	2,748.00	2,884.00			
			Monthly	5,954.00	6,248.67			
			Annual	71,448.00	74,984.00			

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2020**

ATTACHMENT III
Recommended by
Personnel Commission
on May 21, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	H450	Classified	Hourly	63.48	66.66	70.00	73.50	77.17
			Bi-Weekly	5,078.40	5,332.80	5,600.00	5,880.00	6,173.60
			Monthly	11,003.20	11,554.40	12,133.33	12,740.00	13,376.13
			Annual	132,038.40	138,652.80	145,600.00	152,880.00	160,513.60
PERSONNEL OPERATIONS SPECIALIST	H460	Classified	Hourly	39.61	41.24	42.85	44.46	46.24
			Bi-Weekly	3,168.80	3,299.20	3,428.00	3,556.80	3,699.20
			Monthly	6,865.73	7,148.27	7,427.33	7,706.40	8,014.93
			Annual	82,388.80	85,779.20	89,128.00	92,476.80	96,179.20
SENIOR CRIME AND INTELLIGENCE ANALYST	H406	Classified	Hourly	50.86	53.38	56.06	58.86	61.79
			Bi-Weekly	4,068.80	4,270.40	4,484.80	4,708.80	4,943.20
			Monthly	8,815.73	9,252.53	9,717.07	10,202.40	10,710.27
			Annual	105,788.80	111,030.40	116,604.80	122,428.80	128,523.20
CRIME AND INTELLIGENCE ANALYST	H405	Classified	Hourly	46.25	48.56	50.99	53.53	56.20
			Bi-Weekly	3,700.00	3,884.80	4,079.20	4,282.40	4,496.00
			Monthly	8,016.67	8,417.07	8,838.27	9,278.53	9,741.33
			Annual	96,200.00	101,004.80	106,059.20	111,342.40	116,896.00
POLICE PROGRAMS ANALYST	H400	Classified	Hourly	46.25	48.56	50.99	53.53	56.20
			Bi-Weekly	3,700.00	3,884.80	4,079.20	4,282.40	4,496.00
			Monthly	8,016.67	8,417.07	8,838.27	9,278.53	9,741.33
			Annual	96,200.00	101,004.80	106,059.20	111,342.40	116,896.00
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST II	C671	Classified	Hourly	34.78	36.51	38.34	40.27	42.28
			Bi-Weekly	2,782.40	2,920.80	3,067.20	3,221.60	3,382.40
			Monthly	6,028.53	6,328.40	6,645.60	6,980.13	7,328.53
			Annual	72,342.40	75,940.80	79,747.20	83,761.60	87,942.40
CRIME PREVENTION SPECIALIST I	C670	Classified	Hourly	31.62	33.19	34.85	36.61	38.43
			Bi-Weekly	2,529.60	2,655.20	2,788.00	2,928.80	3,074.40
			Monthly	5,480.80	5,752.93	6,040.67	6,345.73	6,661.20
			Annual	65,769.60	69,035.20	72,488.00	76,148.80	79,934.40
RESERVE OFFICER COORDINATOR	H455	Classified	Hourly	55.66	58.45	61.36	64.33	67.62
			Bi-Weekly	4,452.80	4,676.00	4,908.80	5,146.40	5,409.60
			Monthly	9,647.73	10,131.33	10,635.73	11,150.53	11,720.80
			Annual	115,772.80	121,576.00	127,628.80	133,806.40	140,649.60
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	H445	Classified	Hourly	63.48	66.66	70.00	73.50	77.17
			Bi-Weekly	5,078.40	5,332.80	5,600.00	5,880.00	6,173.60
			Monthly	11,003.20	11,554.40	12,133.33	12,740.00	13,376.13
			Annual	132,038.40	138,652.80	145,600.00	152,880.00	160,513.60
COUNSELING SUPERVISOR	H440	Classified	Hourly	47.98	50.39	52.90	55.54	58.32
			Bi-Weekly	3,838.40	4,031.20	4,232.00	4,443.20	4,665.60
			Monthly	8,316.53	8,734.27	9,169.33	9,626.93	10,108.80
			Annual	99,798.40	104,811.20	110,032.00	115,523.20	121,305.60
FAMILY COUNSELOR	T550	Classified	Hourly	38.04	39.92	41.93	43.84	46.14
			Bi-Weekly	3,043.20	3,193.60	3,354.40	3,507.20	3,691.20
			Monthly	6,593.60	6,919.47	7,267.87	7,598.93	7,997.60
			Annual	79,123.20	83,033.60	87,214.40	91,187.20	95,971.20
CERTIFIED LATENT PRINT EXAMINER	T560	Classified	Hourly	47.52	49.90	52.40	55.01	57.76
			Bi-Weekly	3,801.60	3,992.00	4,192.00	4,400.80	4,620.80
			Monthly	8,236.80	8,649.33	9,082.67	9,535.07	10,011.73
			Annual	98,841.60	103,792.00	108,992.00	114,420.80	120,140.80
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Hourly	73.32	76.99	81.62	85.71	89.97
			Bi-Weekly	5,865.60	6,159.20	6,529.60	6,856.80	7,197.60
			Monthly	12,708.80	13,344.93	14,147.47	14,856.40	15,594.80
			Annual	152,505.60	160,139.20	169,769.60	178,276.80	187,137.60
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Hourly	50.86	53.39	56.06	58.87	61.81
			Bi-Weekly	4,068.80	4,271.20	4,484.80	4,709.60	4,944.80
			Monthly	8,815.73	9,254.27	9,717.07	10,204.13	10,713.73
			Annual	105,788.80	111,051.20	116,604.80	122,449.60	128,564.80
PROPERTY AND EVIDENCE SUPERVISOR	H410	Classified	Hourly	37.54	39.42	41.39	43.44	45.61
			Bi-Weekly	3,003.20	3,153.60	3,311.20	3,475.20	3,648.80
			Monthly	6,506.93	6,832.80	7,174.27	7,529.60	7,905.73
			Annual	78,083.20	81,993.60	86,091.20	90,355.20	94,868.80
POLICE ID SPECIALIST	T555	Classified	Hourly	33.53	35.21	36.97	38.84	40.67
			Bi-Weekly	2,682.40	2,816.80	2,957.60	3,107.20	3,253.60
			Monthly	5,811.87	6,103.07	6,408.13	6,732.27	7,049.47
			Annual	69,742.40	73,236.80	76,897.60	80,787.20	84,593.60
CRIME SCENE TECHNICIAN	C685	Classified	Hourly	31.50	32.93	34.44	35.98	37.69
			Bi-Weekly	2,520.00	2,634.40	2,755.20	2,878.40	3,015.20
			Monthly	5,460.00	5,707.87	5,969.60	6,236.53	6,532.93
			Annual	65,520.00	68,494.40	71,635.20	74,838.40	78,395.20
PROPERTY TECHNICIAN	C665	Classified	Hourly	30.44	31.75	33.29	34.81	36.47
			Bi-Weekly	2,435.20	2,540.00	2,663.20	2,784.80	2,917.60
			Monthly	5,276.27	5,503.33	5,770.27	6,033.73	6,321.47
			Annual	63,315.20	66,040.00	69,243.20	72,404.80	75,857.60

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ATTACHMENT III
Recommended by
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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	50.86	53.39	56.06	58.87	61.81
			Bi-Weekly	4,068.80	4,271.20	4,484.80	4,709.60	4,944.80
			Monthly	8,815.73	9,254.27	9,717.07	10,204.13	10,713.73
			Annual	105,788.80	111,051.20	116,604.80	122,449.60	128,564.80
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	33.54	35.03	36.67	38.34	40.17
			Bi-Weekly	2,683.20	2,802.40	2,933.60	3,067.20	3,213.60
			Monthly	5,813.60	6,071.87	6,356.13	6,645.60	6,962.80
			Annual	69,763.20	72,862.40	76,273.60	79,747.20	83,553.60
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	28.84	30.31	31.70	33.19	34.75
			Bi-Weekly	2,307.20	2,424.80	2,536.00	2,655.20	2,780.00
			Monthly	4,998.93	5,253.73	5,494.67	5,752.93	6,023.33
			Annual	59,987.20	63,044.80	65,936.00	69,035.20	72,280.00
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	23.99	25.01	26.01	27.14	28.49
			Bi-Weekly	1,919.20	2,000.80	2,080.80	2,171.20	2,279.20
			Monthly	4,158.27	4,335.07	4,508.40	4,704.27	4,938.27
			Annual	49,899.20	52,020.80	54,100.80	56,451.20	59,259.20
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	23.99	25.01	26.01	27.14	28.49
			Bi-Weekly	1,919.20	2,000.80	2,080.80	2,171.20	2,279.20
			Monthly	4,158.27	4,335.07	4,508.40	4,704.27	4,938.27
			Annual	49,899.20	52,020.80	54,100.80	56,451.20	59,259.20
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	50.86	53.39	56.06	58.87	61.81
			Bi-Weekly	4,068.80	4,271.20	4,484.80	4,709.60	4,944.80
			Monthly	8,815.73	9,254.27	9,717.07	10,204.13	10,713.73
			Annual	105,788.80	111,051.20	116,604.80	122,449.60	128,564.80
COMMUNICATIONS SUPERVISOR	C645	Classified	Hourly	41.53	43.62	45.80	48.08	50.51
			Bi-Weekly	3,322.40	3,489.60	3,664.00	3,846.40	4,040.80
			Monthly	7,198.53	7,560.80	7,938.67	8,333.87	8,755.07
			Annual	86,382.40	90,729.60	95,264.00	100,006.40	105,060.80
COMMUNICATIONS OPERATOR	C635	Classified	Hourly	36.04	37.87	39.73	41.76	43.86
			Bi-Weekly	2,883.20	3,029.60	3,178.40	3,340.80	3,508.80
			Monthly	6,246.93	6,564.13	6,886.53	7,238.40	7,602.40
			Annual	74,963.20	78,769.60	82,638.40	86,860.80	91,228.80
CALL TAKER	C633	Classified	Hourly	29.99	31.46	33.05	34.71	36.44
			Bi-Weekly	2,399.20	2,516.80	2,644.00	2,776.80	2,915.20
			Monthly	5,198.27	5,453.07	5,728.67	6,016.40	6,316.27
			Annual	62,379.20	65,436.80	68,744.00	72,196.80	75,795.20
RECORDS ADMINISTRATOR	H425	Classified	Hourly	50.86	53.39	56.06	58.87	61.81
			Bi-Weekly	4,068.80	4,271.20	4,484.80	4,709.60	4,944.80
			Monthly	8,815.73	9,254.27	9,717.07	10,204.13	10,713.73
			Annual	105,788.80	111,051.20	116,604.80	122,449.60	128,564.80
RECORDS SUPERVISOR	C705	Classified	Hourly	36.05	37.85	39.74	41.73	43.82
			Bi-Weekly	2,884.00	3,028.00	3,179.20	3,338.40	3,505.60
			Monthly	6,248.67	6,560.67	6,888.27	7,233.20	7,595.47
			Annual	74,984.00	78,728.00	82,659.20	86,798.40	91,145.60
POLICE RECORDS CLERK II	C695	Classified	Hourly	28.03	29.15	30.31	31.65	33.20
			Bi-Weekly	2,242.40	2,332.00	2,424.80	2,532.00	2,656.00
			Monthly	4,858.53	5,052.67	5,253.73	5,486.00	5,754.67
			Annual	58,302.40	60,632.00	63,044.80	65,832.00	69,056.00
POLICE RECORDS CLERK I	C690	Classified	Hourly	24.64	25.92	27.30	28.65	30.19
			Bi-Weekly	1,971.20	2,073.60	2,184.00	2,292.00	2,415.20
			Monthly	4,270.93	4,492.80	4,732.00	4,966.00	5,232.93
			Annual	51,251.20	53,913.60	56,784.00	59,592.00	62,795.20
JAIL ADMINISTRATOR	H420	Classified	Hourly	50.86	53.39	56.06	58.87	61.81
			Bi-Weekly	4,068.80	4,271.20	4,484.80	4,709.60	4,944.80
			Monthly	8,815.73	9,254.27	9,717.07	10,204.13	10,713.73
			Annual	105,788.80	111,051.20	116,604.80	122,449.60	128,564.80
JAIL SUPERVISOR	C660	Classified	Hourly	37.08	38.63	40.49	42.38	44.41
			Bi-Weekly	2,966.40	3,090.40	3,239.20	3,390.40	3,552.80
			Monthly	6,427.20	6,695.87	7,018.27	7,345.87	7,697.73
			Annual	77,126.40	80,350.40	84,219.20	88,150.40	92,372.80
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	32.38	33.79	35.41	37.05	38.81
			Bi-Weekly	2,590.40	2,703.20	2,832.80	2,964.00	3,104.80
			Monthly	5,612.53	5,856.93	6,137.73	6,422.00	6,727.07
			Annual	67,350.40	70,283.20	73,652.80	77,064.00	80,724.80

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Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
PUBLIC WORKS & UTILITIES DEPARTMENT								
ADMINISTRATION								
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Hourly	78.62	82.56	86.69	91.02	95.58
			Bi-Weekly	6,289.60	6,604.80	6,935.20	7,281.60	7,646.40
			Monthly	13,627.47	14,310.40	15,026.27	15,776.80	16,567.20
			Annual	163,529.60	171,724.80	180,315.20	189,321.60	198,806.40
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	71.47	75.05	78.81	82.75	86.89
			Bi-Weekly	5,717.60	6,004.00	6,304.80	6,620.00	6,951.20
			Monthly	12,388.13	13,008.67	13,660.40	14,343.33	15,060.93
			Annual	148,657.60	156,104.00	163,924.80	172,120.00	180,731.20
WATER RESOURCES MANAGER	H875	Classified	Hourly	71.47	75.05	78.81	82.75	86.89
			Bi-Weekly	5,717.60	6,004.00	6,304.80	6,620.00	6,951.20
			Monthly	12,388.13	13,008.67	13,660.40	14,343.33	15,060.93
			Annual	148,657.60	156,104.00	163,924.80	172,120.00	180,731.20
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	71.47	75.05	78.81	82.75	86.89
			Bi-Weekly	5,717.60	6,004.00	6,304.80	6,620.00	6,951.20
			Monthly	12,388.13	13,008.67	13,660.40	14,343.33	15,060.93
			Annual	148,657.60	156,104.00	163,924.80	172,120.00	180,731.20
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	37.85	39.72	41.62	43.76	45.90
			Bi-Weekly	3,028.00	3,177.60	3,329.60	3,500.80	3,672.00
			Monthly	6,560.67	6,884.80	7,214.13	7,585.07	7,956.00
			Annual	78,728.00	82,617.60	86,569.60	91,020.80	95,472.00
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	29.62	30.84	32.00	33.22	34.48
			Bi-Weekly	2,369.60	2,467.20	2,560.00	2,657.60	2,758.40
			Monthly	5,134.13	5,345.60	5,546.67	5,758.13	5,976.53
			Annual	61,609.60	64,147.20	66,560.00	69,097.60	71,718.40
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	62.99	66.12	69.42	72.89	76.54
			Bi-Weekly	5,039.20	5,289.60	5,553.60	5,831.20	6,123.20
			Monthly	10,918.27	11,460.80	12,032.80	12,634.27	13,266.93
			Annual	131,019.20	137,529.60	144,393.60	151,611.20	159,203.20
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	52.50	55.11	57.87	60.77	63.80
			Bi-Weekly	4,200.00	4,408.80	4,629.60	4,861.60	5,104.00
			Monthly	9,100.00	9,552.40	10,030.80	10,533.47	11,058.67
			Annual	109,200.00	114,628.80	120,369.60	126,401.60	132,704.00
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	50.86	53.38	56.06	58.86	61.79
			Bi-Weekly	4,068.80	4,270.40	4,484.80	4,708.80	4,943.20
			Monthly	8,815.73	9,252.53	9,717.07	10,202.40	10,710.27
			Annual	105,788.80	111,030.40	116,604.80	122,428.80	128,523.20
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	31.89	33.51	35.16	36.84	38.73
			Bi-Weekly	2,551.20	2,680.80	2,812.80	2,947.20	3,098.40
			Monthly	5,527.60	5,808.40	6,094.40	6,385.60	6,713.20
			Annual	66,331.20	69,700.80	73,132.80	76,627.20	80,558.40
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	36.64	37.99	39.51	41.13	42.77
			Bi-Weekly	2,931.20	3,039.20	3,160.80	3,290.40	3,421.60
			Monthly	6,350.93	6,584.93	6,848.40	7,129.20	7,413.47
			Annual	76,211.20	79,019.20	82,180.80	85,550.40	88,961.60
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	33.41	34.75	36.15	37.44	38.88
			Bi-Weekly	2,672.80	2,780.00	2,892.00	2,995.20	3,110.40
			Monthly	5,791.07	6,023.33	6,266.00	6,489.60	6,739.20
			Annual	69,492.80	72,280.00	75,192.00	77,875.20	80,870.40
AIRPORT ATTENDANT	M500	Classified	Hourly	26.30	27.35	28.46	29.47	30.60
			Bi-Weekly	2,104.00	2,188.00	2,276.80	2,357.60	2,448.00
			Monthly	4,558.67	4,740.67	4,933.07	5,108.13	5,304.00
			Annual	54,704.00	56,888.00	59,196.80	61,297.60	63,648.00
ENGINEERING/TRANSPORTATION DIVISION								
REAL PROPERTY MANAGER	H225	Classified	Hourly	46.21	48.53	50.94	53.50	56.17
			Bi-Weekly	3,696.80	3,882.40	4,075.20	4,280.00	4,493.60
			Monthly	8,009.73	8,411.87	8,829.60	9,273.33	9,736.13
			Annual	96,116.80	100,942.40	105,955.20	111,280.00	116,833.60
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	40.22	42.32	44.45	46.61	48.90
			Bi-Weekly	3,217.60	3,385.60	3,556.00	3,728.80	3,912.00
			Monthly	6,971.47	7,335.47	7,704.67	8,079.07	8,476.00
			Annual	83,657.60	88,025.60	92,456.00	96,948.80	101,712.00
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	34.28	35.99	37.71	39.59	41.58
			Bi-Weekly	2,742.40	2,879.20	3,016.80	3,167.20	3,326.40
			Monthly	5,941.87	6,238.27	6,536.40	6,862.27	7,207.20
			Annual	71,302.40	74,859.20	78,436.80	82,347.20	86,486.40
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	59.57	62.54	65.68	68.95	72.39
			Bi-Weekly	4,765.60	5,003.20	5,254.40	5,516.00	5,791.20
			Monthly	10,325.47	10,840.27	11,384.53	11,951.33	12,547.20
			Annual	123,905.60	130,083.20	136,614.40	143,416.00	150,571.20
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	50.20	52.73	55.29	58.11	60.93
			Bi-Weekly	4,016.00	4,218.40	4,423.20	4,648.80	4,874.40
			Monthly	8,701.33	9,139.87	9,583.60	10,072.40	10,561.20
			Annual	104,416.00	109,678.40	115,003.20	120,868.80	126,734.40
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	43.25	45.49	47.81	50.12	52.63
			Bi-Weekly	3,460.00	3,639.20	3,824.80	4,009.60	4,210.40
			Monthly	7,496.67	7,884.93	8,287.07	8,687.47	9,122.53
			Annual	89,960.00	94,619.20	99,444.80	104,249.60	109,470.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2020**

ATTACHMENT III
Recommended by
Personnel Commission
on May 21, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ENGINEERING TECHNICIAN	T200	Classified	Hourly	34.32	35.98	37.81	39.69	41.59
			Bi-Weekly	2,745.60	2,878.40	3,024.80	3,175.20	3,327.20
			Monthly	5,948.80	6,236.53	6,553.73	6,879.60	7,208.93
			Annual	71,385.60	74,838.40	78,644.80	82,555.20	86,507.20
SURVEY ENGINEER	H230	Classified	Hourly	54.08	56.78	59.63	62.61	65.73
			Bi-Weekly	4,326.40	4,542.40	4,770.40	5,008.80	5,258.40
			Monthly	9,373.87	9,841.87	10,335.87	10,852.40	11,393.20
			Annual	112,486.40	118,102.40	124,030.40	130,228.80	136,718.40
SURVEYOR	T265	Classified	Hourly	40.85	42.85	44.98	47.22	49.59
			Bi-Weekly	3,268.00	3,428.00	3,598.40	3,777.60	3,967.20
			Monthly	7,080.67	7,427.33	7,796.53	8,184.80	8,595.60
			Annual	84,968.00	89,128.00	93,558.40	98,217.60	103,147.20
TRANSPORTATION MANAGER	H220	Classified	Hourly	69.33	72.81	76.45	80.27	84.27
			Bi-Weekly	5,546.40	5,824.80	6,116.00	6,421.60	6,741.60
			Monthly	12,017.20	12,620.40	13,251.33	13,913.47	14,606.80
			Annual	144,206.40	151,444.80	159,016.00	166,961.60	175,281.60
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	60.14	63.15	66.30	69.62	73.09
			Bi-Weekly	4,811.20	5,052.00	5,304.00	5,569.60	5,847.20
			Monthly	10,424.27	10,946.00	11,492.00	12,067.47	12,668.93
			Annual	125,091.20	131,352.00	137,904.00	144,809.60	152,027.20
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	50.20	52.73	55.29	58.11	60.93
			Bi-Weekly	4,016.00	4,218.40	4,423.20	4,648.80	4,874.40
			Monthly	8,701.33	9,139.87	9,583.60	10,072.40	10,561.20
			Annual	104,416.00	109,678.40	115,003.20	120,868.80	126,734.40
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	43.25	45.49	47.81	50.12	52.63
			Bi-Weekly	3,460.00	3,639.20	3,824.80	4,009.60	4,210.40
			Monthly	7,496.67	7,884.93	8,287.07	8,687.47	9,122.53
			Annual	89,960.00	94,619.20	99,444.80	104,249.60	109,470.40
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	50.75	53.27	55.95	58.74	61.68
			Bi-Weekly	4,060.00	4,261.60	4,476.00	4,699.20	4,934.40
			Monthly	8,796.67	9,233.47	9,698.00	10,181.60	10,691.20
			Annual	105,560.00	110,801.60	116,376.00	122,179.20	128,294.40
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	44.43	46.61	48.92	51.44	53.90
			Bi-Weekly	3,554.40	3,728.80	3,913.60	4,115.20	4,312.00
			Monthly	7,701.20	8,079.07	8,479.47	8,916.27	9,342.67
			Annual	92,414.40	96,948.80	101,753.60	106,995.20	112,112.00
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	34.32	35.98	37.81	39.69	41.59
			Bi-Weekly	2,745.60	2,878.40	3,024.80	3,175.20	3,327.20
			Monthly	5,948.80	6,236.53	6,553.73	6,879.60	7,208.93
			Annual	71,385.60	74,838.40	78,644.80	82,555.20	86,507.20
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	53.47	56.14	58.95	61.90	64.99
			Bi-Weekly	4,277.60	4,491.20	4,716.00	4,952.00	5,199.20
			Monthly	9,268.13	9,730.93	10,218.00	10,729.33	11,264.93
			Annual	111,217.60	116,771.20	122,616.00	128,752.00	135,179.20
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	45.95	48.41	50.84	53.24	55.90
			Bi-Weekly	3,676.00	3,872.80	4,067.20	4,259.20	4,472.00
			Monthly	7,964.67	8,391.07	8,812.27	9,228.27	9,689.33
			Annual	95,576.00	100,692.80	105,747.20	110,739.20	116,272.00
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	38.50	40.48	42.37	44.51	46.78
			Bi-Weekly	3,080.00	3,238.40	3,389.60	3,560.80	3,742.40
			Monthly	6,673.33	7,016.53	7,344.13	7,715.07	8,108.53
			Annual	80,080.00	84,198.40	88,129.60	92,580.80	97,302.40

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RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	50.86	53.38	56.06	58.86	61.79
			Bi-Weekly	4,068.80	4,270.40	4,484.80	4,708.80	4,943.20
			Monthly	8,815.73	9,252.53	9,717.07	10,202.40	10,710.27
			Annual	105,788.80	111,030.40	116,604.80	122,428.80	128,523.20
RECYCLING SPECIALIST	T800	Classified	Hourly	34.58	36.30	38.07	40.01	41.99
			Bi-Weekly	2,766.40	2,904.00	3,045.60	3,200.80	3,359.20
			Monthly	5,993.87	6,292.00	6,598.80	6,935.07	7,278.27
			Annual	71,926.40	75,504.00	79,185.60	83,220.80	87,339.20
SUSTAINABILITY SPECIALIST	T803	Classified	Hourly	39.02	40.96	43.01	45.16	47.42
			Bi-Weekly	3,121.60	3,276.80	3,440.80	3,612.80	3,793.60
			Monthly	6,763.47	7,099.73	7,455.07	7,827.73	8,219.47
			Annual	81,161.60	85,196.80	89,460.80	93,932.80	98,633.60
SUSTAINABILITY TECHNICIAN	T802	Classified	Hourly	35.47	37.23	39.09	41.03	43.10
			Bi-Weekly	2,837.60	2,978.40	3,127.20	3,282.40	3,448.00
			Monthly	6,148.13	6,453.20	6,775.60	7,111.87	7,470.67
			Annual	73,777.60	77,438.40	81,307.20	85,342.40	89,648.00
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	71.47	75.05	78.81	82.75	86.89
			Bi-Weekly	5,717.60	6,004.00	6,304.80	6,620.00	6,951.20
			Monthly	12,388.13	13,008.67	13,660.40	14,343.33	15,060.93
			Annual	148,657.60	156,104.00	163,924.80	172,120.00	180,731.20
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	58.29	61.21	64.28	67.50	70.87
			Bi-Weekly	4,663.20	4,896.80	5,142.40	5,400.00	5,669.60
			Monthly	10,103.60	10,609.73	11,141.87	11,700.00	12,284.13
			Annual	121,243.20	127,316.80	133,702.40	140,400.00	147,409.60
WPCF MAINTENANCE SUPERVISOR	H860	Classified	Hourly	53.03	55.66	58.45	61.38	64.45
			Bi-Weekly	4,242.40	4,452.80	4,676.00	4,910.40	5,156.00
			Monthly	9,191.87	9,647.73	10,131.33	10,639.20	11,171.33
			Annual	110,302.40	115,772.80	121,576.00	127,670.40	134,056.00
WPCF OPERATIONS SUPERVISOR	H855	Classified	Hourly	53.03	55.66	58.45	61.38	64.45
			Bi-Weekly	4,242.40	4,452.80	4,676.00	4,910.40	5,156.00
			Monthly	9,191.87	9,647.73	10,131.33	10,639.20	11,171.33
			Annual	110,302.40	115,772.80	121,576.00	127,670.40	134,056.00
WPCF LEAD OPERATOR	M935	Classified	Hourly	45.31	47.12	49.00	50.91	52.98
			Bi-Weekly	3,624.80	3,769.60	3,920.00	4,072.80	4,238.40
			Monthly	7,853.73	8,167.47	8,493.33	8,824.40	9,183.20
			Annual	94,244.80	98,009.60	101,920.00	105,892.80	110,198.40
WPCF OPERATOR	M930	Classified	Hourly	39.40	40.97	42.61	44.27	46.07
			Bi-Weekly	3,152.00	3,277.60	3,408.80	3,541.60	3,685.60
			Monthly	6,829.33	7,101.47	7,385.73	7,673.47	7,985.47
			Annual	81,952.00	85,217.60	88,628.80	92,081.60	95,825.60
OPERATOR-IN-TRAINING	M925	Classified	Hourly	36.07	37.49	39.06	40.40	41.98
			Bi-Weekly	2,885.60	2,999.20	3,124.80	3,232.00	3,358.40
			Monthly	6,252.13	6,498.27	6,770.40	7,002.67	7,276.53
			Annual	75,025.60	77,979.20	81,244.80	84,032.00	87,318.40

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LAB SUPERVISOR	H850	Classified	Hourly	53.03	55.66	58.45	61.38	64.45
			Bi-Weekly	4,242.40	4,452.80	4,676.00	4,910.40	5,156.00
			Monthly	9,191.87	9,647.73	10,131.33	10,639.20	11,171.33
			Annual	110,302.40	115,772.80	121,576.00	127,670.40	134,056.00
CHEMIST	T807	Classified	Hourly	40.83	42.88	45.03	47.27	49.63
			Bi-Weekly	3,266.40	3,430.40	3,602.40	3,781.60	3,970.40
			Monthly	7,077.20	7,432.53	7,805.20	8,193.47	8,602.53
			Annual	84,926.40	89,190.40	93,662.40	98,321.60	103,230.40
LABORATORY TECHNICIAN	T805	Classified	Hourly	35.51	36.84	38.26	39.83	41.32
			Bi-Weekly	2,840.80	2,947.20	3,060.80	3,186.40	3,305.60
			Monthly	6,155.07	6,385.60	6,631.73	6,903.87	7,162.13
			Annual	73,860.80	76,627.20	79,580.80	82,846.40	85,945.60

WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Hourly	61.66	64.74	67.98	71.38	74.95
			Bi-Weekly	4,932.80	5,179.20	5,438.40	5,710.40	5,996.00
			Monthly	10,687.73	11,221.60	11,783.20	12,372.53	12,991.33
			Annual	128,252.80	134,659.20	141,398.40	148,470.40	155,896.00
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Hourly	53.59	56.27	59.08	62.05	65.16
			Bi-Weekly	4,287.20	4,501.60	4,726.40	4,964.00	5,212.80
			Monthly	9,288.93	9,753.47	10,240.53	10,755.33	11,294.40
			Annual	111,467.20	117,041.60	122,886.40	129,064.00	135,532.80
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Hourly	42.63	44.85	47.09	49.33	51.84
			Bi-Weekly	3,410.40	3,588.00	3,767.20	3,946.40	4,147.20
			Monthly	7,389.20	7,774.00	8,162.27	8,550.53	8,985.60
			Annual	88,670.40	93,288.00	97,947.20	102,606.40	107,827.20
WATER POLLUTION SOURCE CONTROL INSPECTOR	T810	Classified	Hourly	38.75	40.76	42.62	44.81	47.04
			Bi-Weekly	3,100.00	3,260.80	3,409.60	3,584.80	3,763.20
			Monthly	6,716.67	7,065.07	7,387.47	7,767.07	8,153.60
			Annual	80,600.00	84,780.80	88,649.60	93,204.80	97,843.20
TECHNICAL INTERN	Z125	Classified	Hourly					15.82
			Bi-Weekly					1,265.60
			Monthly					2,742.13
			Annual					32,905.60

SENIOR WATER RESOURCES ENGINEER	H813	Classified	Hourly	59.57	62.54	65.68	68.95	72.39
			Bi-Weekly	4,765.60	5,003.20	5,254.40	5,516.00	5,791.20
			Monthly	10,325.47	10,840.27	11,384.53	11,951.33	12,547.60
			Annual	123,905.60	130,083.20	136,614.40	143,416.00	150,571.20
SENIOR UTILITIES ENGINEER	H810	Classified	Hourly	59.57	62.54	65.68	68.95	72.39
			Bi-Weekly	4,765.60	5,003.20	5,254.40	5,516.00	5,791.20
			Monthly	10,325.47	10,840.27	11,384.53	11,951.33	12,547.60
			Annual	123,905.60	130,083.20	136,614.40	143,416.00	150,571.20

SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly	65.80	69.07	72.52	76.15	79.96
			Bi-Weekly	5,264.00	5,525.60	5,801.60	6,092.00	6,396.80
			Monthly	11,405.33	11,972.13	12,570.13	13,199.33	13,859.73
			Annual	136,864.00	143,665.60	150,841.60	158,392.00	166,316.80
UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	H830	Classified	Hourly	54.83	57.55	60.45	63.46	66.64
			Bi-Weekly	4,386.40	4,604.00	4,836.00	5,076.80	5,331.20
			Monthly	9,503.87	9,975.33	10,478.00	10,999.73	11,550.93
			Annual	114,046.40	119,704.00	125,736.00	131,996.80	138,611.20
UTILITIES FIELD SERVICES SUPERVISOR	H825	Classified	Hourly	54.83	57.55	60.45	63.46	66.64
			Bi-Weekly	4,386.40	4,604.00	4,836.00	5,076.80	5,331.20
			Monthly	9,503.87	9,975.33	10,478.00	10,999.73	11,550.93
			Annual	114,046.40	119,704.00	125,736.00	131,996.80	138,611.20
WASTEWATER COLLECTIONS SYSTEM SUPERVISOR	H823	Classified	Hourly	53.03	55.66	58.45	61.38	64.45
			Bi-Weekly	4,242.40	4,452.80	4,676.00	4,910.40	5,156.00
			Monthly	9,191.87	9,647.73	10,131.33	10,639.20	11,171.33
			Annual	110,302.40	115,772.80	121,576.00	127,670.40	134,056.00
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	H815	Classified	Hourly	43.22	45.39	47.65	50.05	52.54
			Bi-Weekly	3,457.60	3,631.20	3,812.00	4,004.00	4,203.20
			Monthly	7,491.47	7,867.60	8,259.33	8,675.33	9,106.93
			Annual	89,897.60	94,411.20	99,112.00	104,104.00	109,283.20

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SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	39.85	41.22	42.85	44.63	46.43
			Bi-Weekly	3,188.00	3,297.60	3,428.00	3,570.40	3,714.40
			Monthly	6,907.33	7,144.80	7,427.33	7,735.87	8,047.87
			Annual	82,888.00	85,737.60	89,128.00	92,830.40	96,574.40
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	34.64	35.85	37.26	38.81	40.38
			Bi-Weekly	2,771.20	2,868.00	2,980.80	3,104.80	3,230.40
			Monthly	6,004.27	6,214.00	6,458.40	6,727.07	6,999.20
			Annual	72,051.20	74,568.00	77,500.80	80,724.80	83,990.40
WATER METER MECHANIC	M810	Classified	Hourly	31.77	32.99	34.35	35.76	37.19
			Bi-Weekly	2,541.60	2,639.20	2,748.00	2,860.80	2,975.20
			Monthly	5,506.80	5,718.27	5,954.00	6,198.40	6,446.27
			Annual	66,081.60	68,619.20	71,448.00	74,380.80	77,355.20
WATER METER READER	M805	Classified	Hourly	28.40	29.52	30.72	31.84	33.12
			Bi-Weekly	2,272.00	2,361.60	2,457.60	2,547.20	2,649.60
			Monthly	4,922.67	5,116.80	5,324.80	5,518.93	5,740.80
			Annual	59,072.00	61,401.60	63,897.60	66,227.20	68,889.60
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	29.12	30.51	31.93	33.47	35.11
			Bi-Weekly	2,329.60	2,440.80	2,554.40	2,677.60	2,808.80
			Monthly	5,047.47	5,288.40	5,534.53	5,801.47	6,085.73
			Annual	60,569.60	63,460.80	66,414.40	69,617.60	73,028.80
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	49.70	52.18	54.78	57.54	60.41
			Bi-Weekly	3,976.00	4,174.40	4,382.40	4,603.20	4,832.80
			Monthly	8,614.67	9,044.53	9,495.20	9,973.60	10,471.07
			Annual	103,376.00	108,534.40	113,942.40	119,683.20	125,652.80
UTILITIES SERVICE WORKER	M900	Classified	Hourly	33.20	34.52	35.96	37.20	38.66
			Bi-Weekly	2,656.00	2,761.60	2,876.80	2,976.00	3,092.80
			Monthly	5,754.67	5,983.47	6,233.07	6,448.00	6,701.07
			Annual	69,056.00	71,801.60	74,796.80	77,376.00	80,412.80
GENERAL MAINTENANCE								
EQUIPMENT OPERATOR	M400	Classified	Hourly	33.70	35.04	36.50	37.76	39.24
			Bi-Weekly	2,696.00	2,803.20	2,920.00	3,020.80	3,139.20
			Monthly	5,841.33	6,073.60	6,326.67	6,545.07	6,801.60
			Annual	70,096.00	72,883.20	75,920.00	78,540.80	81,619.20
SENIOR UTILITY LEADER	M845	Classified	Hourly	42.00	43.68	45.50	47.07	48.89
			Bi-Weekly	3,360.00	3,494.40	3,640.00	3,765.60	3,911.20
			Monthly	7,280.00	7,571.20	7,886.67	8,158.80	8,474.27
			Annual	87,360.00	90,854.40	94,640.00	97,905.60	101,691.20
UTILITY LEADER	M840	Classified	Hourly	36.52	37.97	39.56	40.94	42.52
			Bi-Weekly	2,921.60	3,037.60	3,164.80	3,275.20	3,401.60
			Monthly	6,330.13	6,581.47	6,857.07	7,096.27	7,370.13
			Annual	75,961.60	78,977.60	82,284.80	85,155.20	88,441.60
UTILITY WORKER	M835	Classified	Hourly	33.20	34.52	35.96	37.20	38.66
			Bi-Weekly	2,656.00	2,761.60	2,876.80	2,976.00	3,092.80
			Monthly	5,754.67	5,983.47	6,233.07	6,448.00	6,701.07
			Annual	69,056.00	71,801.60	74,796.80	77,376.00	80,412.80
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	43.34	45.05	46.89	48.55	50.43
			Bi-Weekly	3,467.20	3,604.00	3,751.20	3,884.00	4,034.40
			Monthly	7,512.27	7,808.67	8,127.60	8,415.33	8,741.20
			Annual	90,147.20	93,704.00	97,531.20	100,984.00	104,894.40
UTILITY LEADER - SEWER	M915	Classified	Hourly	37.69	39.18	40.78	42.21	43.85
			Bi-Weekly	3,015.20	3,134.40	3,262.40	3,376.80	3,508.00
			Monthly	6,532.93	6,791.20	7,068.53	7,316.40	7,600.67
			Annual	78,395.20	81,494.40	84,822.40	87,796.80	91,208.00
UTILITY WORKER - SEWER	M910	Classified	Hourly	34.25	35.62	37.09	38.37	39.87
			Bi-Weekly	2,740.00	2,849.60	2,967.20	3,069.60	3,189.60
			Monthly	5,936.67	6,174.13	6,428.93	6,650.80	6,910.80
			Annual	71,240.00	74,089.60	77,147.20	79,809.60	82,929.60
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	40.49	42.06	43.71	45.47	47.32
			Bi-Weekly	3,239.20	3,364.80	3,496.80	3,637.60	3,785.60
			Monthly	7,018.27	7,290.40	7,576.40	7,881.47	8,202.13
			Annual	84,219.20	87,484.80	90,916.80	94,577.60	98,425.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2020**

ATTACHMENT III
Recommended by
Personnel Commission
on May 21, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT							
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	56.37	59.18	62.14	65.26
			Bi-Weekly	4,509.60	4,734.40	4,971.20	5,220.80
			Monthly	9,770.80	10,257.87	10,770.93	11,311.73
			Annual	117,249.60	123,094.40	129,251.20	135,740.80
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	59.18	62.14	65.25	68.52
			Bi-Weekly	4,734.40	4,971.20	5,220.00	5,481.60
			Monthly	10,257.87	10,770.93	11,310.00	11,876.80
			Annual	123,094.40	129,251.20	135,720.00	142,521.60
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	50.72	53.25	55.93	58.72
			Bi-Weekly	4,057.60	4,260.00	4,474.40	4,697.60
			Monthly	8,791.47	9,230.00	9,694.53	10,178.13
			Annual	105,497.60	110,760.00	116,334.40	122,137.60
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	50.14	52.66	55.29	58.05
			Bi-Weekly	4,011.20	4,212.80	4,423.20	4,644.00
			Monthly	8,690.93	9,127.73	9,583.60	10,062.00
			Annual	104,291.20	109,532.80	115,003.20	120,744.00
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	50.87	53.41	55.95	58.77
			Bi-Weekly	4,069.60	4,272.80	4,476.00	4,701.60
			Monthly	8,817.47	9,257.73	9,698.00	10,186.80
			Annual	105,809.60	111,092.80	116,376.00	122,241.60
PROGRAMMER ANALYST	T455	Classified	Hourly	44.28	46.44	48.86	51.26
			Bi-Weekly	3,542.40	3,715.20	3,908.80	4,100.80
			Monthly	7,675.20	8,049.60	8,469.07	8,885.07
			Annual	92,102.40	96,595.20	101,628.80	106,620.80
WEB SPECIALIST	T450	Classified	Hourly	41.55	43.65	45.82	48.1
			Bi-Weekly	3,324.00	3,492.00	3,665.60	3,848.00
			Monthly	7,202.00	7,566.00	7,942.13	8,337.33
			Annual	86,424.00	90,792.00	95,305.60	100,048.00
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	44.26	46.46	48.78	51.23
			Bi-Weekly	3,540.80	3,716.80	3,902.40	4,098.40
			Monthly	7,671.73	8,053.07	8,455.20	8,879.87
			Annual	92,060.80	96,636.80	101,462.40	106,558.40
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	40.24	42.24	44.36	46.58
			Bi-Weekly	3,219.20	3,379.20	3,548.80	3,726.40
			Monthly	6,974.93	7,321.60	7,689.07	8,073.87
			Annual	83,699.20	87,859.20	92,268.80	96,886.40
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	44.26	46.46	48.78	51.23
			Bi-Weekly	3,540.80	3,716.80	3,902.40	4,098.40
			Monthly	7,671.73	8,053.07	8,455.20	8,879.87
			Annual	92,060.80	96,636.80	101,462.40	106,558.40
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	40.24	42.24	44.36	46.58
			Bi-Weekly	3,219.20	3,379.20	3,548.80	3,726.40
			Monthly	6,974.93	7,321.60	7,689.07	8,073.87
			Annual	83,699.20	87,859.20	92,268.80	96,886.40
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	38.27	40.19	42.19	44.29
			Bi-Weekly	3,061.60	3,215.20	3,375.20	3,543.20
			Monthly	6,633.47	6,966.27	7,312.93	7,676.93
			Annual	79,601.60	83,595.20	87,755.20	92,123.20
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	34.81	36.54	38.37	40.30
			Bi-Weekly	2,784.80	2,923.20	3,069.60	3,224.00
			Monthly	6,033.73	6,333.60	6,650.80	6,985.33
			Annual	72,404.80	76,003.20	79,809.60	83,824.00
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	38.27	40.19	42.19	44.29
			Bi-Weekly	3,061.60	3,215.20	3,375.20	3,543.20
			Monthly	6,633.47	6,966.27	7,312.93	7,676.93
			Annual	79,601.60	83,595.20	87,755.20	92,123.20
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	34.81	36.54	38.37	40.30
			Bi-Weekly	2,784.80	2,923.20	3,069.60	3,224.00
			Monthly	6,033.73	6,333.60	6,650.80	6,985.33
			Annual	72,404.80	76,003.20	79,809.60	83,824.00
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	31.35	32.91	34.60	36.32
			Bi-Weekly	2,508.00	2,632.80	2,768.00	2,905.60
			Monthly	5,434.00	5,704.40	5,997.33	6,295.47
			Annual	65,208.00	68,452.80	71,968.00	75,545.60
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	28.44	29.73	31.21	32.69
			Bi-Weekly	2,275.20	2,378.40	2,496.80	2,615.20
			Monthly	4,929.60	5,153.20	5,409.73	5,666.27
			Annual	59,155.20	61,838.40	64,916.80	67,995.20
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	29.87	31.33	32.94	34.56
			Bi-Weekly	2,389.60	2,506.40	2,635.20	2,764.80
			Monthly	5,177.47	5,430.53	5,709.60	5,990.40
			Annual	62,129.60	65,166.40	68,515.20	71,884.80
VIDEO ASSISTANT	T400	Classified	Hourly				16.40
			Bi-Weekly				1,312.00
			Monthly				2,842.67
			Annual				34,112.00
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Hourly				15.82
			Bi-Weekly				1,265.60
			Monthly				2,742.13
			Annual				32,905.60



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: PH 20-045

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Deputy City Manager

SUBJECT

Community Development Block Grant (CDBG): Approval of FY 2021 Community Agency Funding Recommendations and FY 2021-2025 Community Development Block Grant Consolidated Plan and FY 2021 Action Plan

RECOMMENDATION

That the Council:

1. Affirms the Community Services Commission's FY 2021 community agency funding recommendations as outlined in Attachment II, with final Council authorization of the funding allocations of the Social Services and Arts and Music categories made within the context of the Council's FY 2021 budget to be adopted in June 2020.
2. Adopts a resolution (Attachment III) authorizing the City Manager to submit an application for the Community Development Block Grant (CDBG) Program for U.S. Department of Housing and Urban Development (HUD) Program Year 2020, including the City of Hayward FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan with the FY 2021 CDBG funding allocations.
3. Receives an update on the status of CDBG funds allocated through the CARES Act (CDBG-CV).

SUMMARY

This report asks Council to act on the following elements:

No.	Topic	Recommended Action
1.	FY 2021 Community Agency Funding Process	Approve the funding recommendations made by the Community Services Commission (CSC) and presented at a Council Work Session on May 19, 2020.

2.	FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan	Approve the CDBG Consolidated Plan and Annual Action Plan
3.	CDBG-CV COVID-19 Response Funding	Receive an update from staff on progress distributing the CDBG-CV (CARES Act) funds approved by Council on April 28, 2020.

FY 2021 Community Agency Funding Process

The total funding available as part of the FY 2021 Community Agency Funding process is \$1,784,819. Through the Community Agency Funding process, the CSC made recommendations for the allocation of \$1,247,869 in CDBG monies for public services, economic development, and infrastructure activities and \$536,950 in General Fund monies for social services and arts and music activities.

Table 1 on the following page summarizes the funding recommendations for both CDBG and the General Fund. Attachment II provides a detailed summary of recommended funding recipients. These funding recommendations were not changed from those presented to Council during the Work Session on May 19, 2020.

Table 1. Summary of Recommended Funding Allocation by Category

Funding Source	Category	Recipient	Amount
General Fund	Arts & Music	Community Agencies	\$82,000
General Fund	Social Services	Community Agencies	\$404,950
CDBG	Economic Development/Infrastructure	Community Agencies	\$645,784
CDBG	Public Services	Community Agencies	\$247,085
CDBG	Infrastructure	City-Operated Program	\$300,000
CDBG	COH Infrastructure Admin	Community Agency	\$30,000
<i>Total ARC Recommended Grants</i>			<i>\$1,709,819</i>
General Fund	Referral Services	Eden I&R	\$50,000
CDBG	HUD-Required Fair Housing Services	Community Agency	\$25,000
<i>Total Referral Services and HUD Required Fair Housing</i>			<i>\$75,000</i>
GRAND TOTAL FY 2021 RECOMMENDED FUNDING (ALL SOURCES)			\$1,784,819

FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan

Every five years, HUD requires the City to draft a Consolidated Plan specifying the City's priority needs and goals for using CDBG entitlement funds over the next five years. The FY 2021-2025 Consolidated Plan includes the FY 2021 Annual Action Plan. The priority needs for the FY 2021-2025 Consolidated Plan are:

1. Expand & Improve Public Infrastructure & Facilities
2. Preserve, Protect, and Produce Housing Stock
3. Public Services & Quality of Life Improvements
4. Economic Development

Table 4 lists the proposed allocation of CDBG funding for the FY 2021 Annual Action Plan. It aligns with the FY 2021 CDBG funding recommendations presented in this report as part of the Community Agency Funding Process.

Table 4. FY 2021 Annual Action Plan Summary Funding by Project Category

No.	Project Category	Program Year 2020 Funding Allocation
1.	Administration & Planning	\$338,531
2.	Public Facilities & Infrastructure	\$495,000
3.	Public Services	\$247,085
4.	Housing Programs	\$390,263
5.	Economic Development	\$480,784
TOTAL		\$1,951,663

CDBG-CV COVID-19 Response Funding Update

On April 28, 2020, Council approved the allocation of \$1.47 million in CDBG funds (\$902,238 from the CARES Act CDBG-CV allocation and \$521,365 in uncommitted CDBG entitlement funds) for COVID-19 response prioritizing the following areas:

- Local food banks to promote food security for low-income and senior residents
- Counseling and financial assistance to renters and homeowners
- Homeless outreach and shelter services
- Childcare services and support for childcare providers to prepare to re-open
- Referral and information services
- Grants to micro-enterprises to promote recovery from COVID-19

Staff submitted a Substantial Amendment to the Program Year 2019 Annual Action Plan to HUD in May 2020. As of June 8, 2020, staff has finalized one agreement for rental assistance and is in the process of entering into agreements with another 11 agencies to deliver services in line with the above priorities.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Funding Recommendations
Attachment III	Resolution - CDBG Category
Attachment IV	Resolution - Social Services Category
Attachment V	Resolution - Arts & Music Category
Attachment VI	Community Needs Assessment Participants



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Deputy City Manager

SUBJECT: Community Development Block Grant (CDBG): Approval of FY 2021
Community Agency Funding Recommendations and FY 2021-2025 Community
Development Block Grant Consolidated Plan and FY 2021 Action Plan

RECOMMENDATION

That the Council:

1. Affirms the Community Services Commission's FY 2021 community agency funding recommendations as outlined in Attachment II, with final Council authorization of the funding allocations of the Social Services and Arts and Music categories made within the context of the Council's FY 2021 budget to be adopted in June 2020.
2. Adopts a resolution (Attachment III) authorizing the City Manager to submit an application for the Community Development Block Grant (CDBG) Program for U.S. Department of Housing and Urban Development (HUD) Program Year 2020, including the City of Hayward FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan with the FY 2021 CDBG funding allocations.
3. Receives an update on the status of CDBG funds allocated through the CARES Act (CDBG-CV).

SUMMARY

This report asks Council to act on the following elements:

No.	Topic	Recommended Action
1.	FY 2021 Community Agency Funding Process	Approve the funding recommendations made by the Community Services Commission (CSC) and presented at a Council Work Session on May 19, 2020.

No.	Topic	Recommended Action
2.	FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan	Approve the CDBG Consolidated Plan and Annual Action Plan
3.	CDBG-CV COVID-19 Response Funding	Receive an update from staff on progress distributing the CDBG-CV (CARES Act) funds approved by Council on April 28, 2020.

FY 2021 Community Agency Funding Process

The total funding available as part of the FY 2021 Community Agency Funding process is \$1,784,819. Through the Community Agency Funding process, the CSC made recommendations for the allocation of \$1,247,869 in CDBG monies for public services, economic development, and infrastructure activities and \$536,950 in General Fund monies for social services and arts and music activities.

Error! Reference source not found. on the following page summarizes the funding recommendations for both CDBG and the General Fund. Attachment II provides a detailed summary of recommended funding recipients. These funding recommendations were not changed from those presented to Council during the Work Session on May 19, 2020.¹

Table 1. Summary of Recommended Funding Allocation by Category

Funding Source	Category	Recipient	Amount
General Fund	Arts & Music	Community Agencies	\$82,000
General Fund	Social Services	Community Agencies	\$404,950
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CDBG	Public Services	Community Agencies	\$247,085
CDBG	Infrastructure	City-Operated Program	\$300,000
CDBG	COH Infrastructure Admin	Community Agency	\$30,000
<i>Total ARC Recommended Grants</i>			<i>\$1,709,819</i>
General Fund	Referral Services	Eden I&R	\$50,000
CDBG	HUD-Required Fair Housing Services ²	Community Agency	\$25,000
<i>Total Referral Services and HUD Required Fair Housing</i>			<i>\$75,000</i>
GRAND TOTAL FY 2021 RECOMMENDED FUNDING (ALL SOURCES)			\$1,784,819

¹ May 19, 2020, Staff Report and Attachments:

<https://hayward.legistar.com/MeetingDetail.aspx?ID=782135&GUID=B6A000E2-C705-4F69-A95B-252DAC021807&Options=info&Search=>

² The City funds the HUD-required fair housing services from administration and planning funds.

FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan

Every five years, HUD requires the City to draft a Consolidated Plan specifying the City's priority needs and goals for using CDBG entitlement funds over the next five years.³ The FY 2021-2025 Consolidated Plan includes the FY 2021 Annual Action Plan. The priority needs for the FY 2021-2025 Consolidated Plan are:

1. Expand & Improve Public Infrastructure & Facilities
2. Preserve, Protect, and Produce Housing Stock
3. Public Services & Quality of Life Improvements
4. Economic Development

Error! Reference source not found. lists the proposed allocation of CDBG funding for the FY 2021 Annual Action Plan. It aligns with the FY 2021 CDBG funding recommendations presented in this report as part of the Community Agency Funding Process.

Table 2. FY 2021 Annual Action Plan Summary Funding by Project Category

No.	Project Category	Program Year 2020 Funding Allocation
1.	Administration & Planning	\$338,531
2.	Public Facilities & Infrastructure	\$495,000
3.	Public Services	\$247,085
4.	Housing Programs	\$390,263
5.	Economic Development	\$480,784
TOTAL		\$1,951,663

CDBG-CV COVID-19 Response Funding Update

On April 28, 2020, Council approved the allocation of \$1.47 million in CDBG funds (\$902,238 from the CARES Act CDBG-CV allocation and \$521,365 in uncommitted CDBG entitlement funds) for COVID-19 response prioritizing the following areas:

- Local food banks to promote food security for low-income and senior residents
- Counseling and financial assistance to renters and homeowners
- Homeless outreach and shelter services
- Childcare services and support for childcare providers to prepare to re-open
- Referral and information services
- Grants to micro-enterprises to promote recovery from COVID-19

Staff submitted a Substantial Amendment to the Program Year 2019 Annual Action Plan to HUD in May 2020. As of June 8, 2020, staff has finalized one agreement for rental assistance and is in the process of entering into agreements with another 11 agencies to deliver services in line with the above priorities.

³ The City of Hayward is also a member of the Alameda County HOME Consortium. The Consolidated Plan described in this report also aligns with the priority needs and goals of the HOME Consortium.

BACKGROUND

FY 2021 Community Agency Funding Process

Every year, the City funds social programs that serve the most vulnerable populations within the City through a combination of federally awarded CDBG funds and allocations from the City's General Fund. As the advisory body to the Hayward City Council on community service issues, the CSC makes recommendations to Council regarding the distribution of CDBG funds and the General Fund monies for Infrastructure and Economic Development (CDBG), Public/Social Services (CDBG/General Fund), and Arts and Music (General Fund) program funds through the annual Community Agency Funding process.

The Community Agency Funding process for FY 2021 opened with the publication (in English and Spanish) of a Notice of Funding Availability (NOFA) on September 27, 2019. The Bidders' Conference was held on October 29, 2019. Cumulatively, applicants requested \$2,508,384.

The CSC reviewed all eligible applications and the CSC Chairperson appointed three Application Review Committees (ARCs) by funding category to conduct applicant interviews prior to drafting the funding recommendations presented in this report for Council review and approval. The three funding categories are:

1. **Infrastructure and Economic Development (CDBG):** Affordable housing; housing rehabilitation; nonprofit facility improvements; job creation; and capacity building.
2. **Arts & Music (General Fund):** Arts and music programs that benefit Hayward residents, with an emphasis on activities that support youth education.
3. **Public/Social Services (CDBG/General Fund):** Benefit low-moderate income Hayward residents through programs to provide homelessness and anti-displacement services, food security, health services, legal services, and youth and family services.

Since the initial ARC interviews, the following public meetings have been held as part of the Community Agency Funding Process:

Table 3. Community Agency Funding Process Public Meetings

Meeting Date	Meeting Body	Description
February 19, 2020 ⁴	CSC	The CSC discussed their initial funding recommendations and opened a public comment period.

⁴ February 19, 2020, CSC Staff Report and Attachments:
<https://hayward.legistar.com/MeetingDetail.aspx?ID=763056&GUID=915D9BA1-DB7A-4F6B-96CA-3F2E473FEDBA&Options=info&Search=>

Meeting Date	Meeting Body	Description
March 18, 2020 ⁵	CSC	Through a remote meeting, the CSC voted to approve the FY2021 funding recommendations, with some changes that staff implemented prior to presenting the recommendations to Council.
May 19, 2020 ⁶	City Council	During a Work Session, Council heard public comment and discussed the funding recommendations from the CSC. The public comment period on the funding recommendations opened on May 18, 2020 and will close on June 24, 2020.

FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan

The CDBG program provides an annual formula entitlement grant to the City of Hayward. As part of administering the CDBG program, the City must complete a five-year Consolidated Plan to serve as a framework for identifying housing and community development needs and priorities. It was developed based on community input collected over the past two years and guides the City's decisions for investing federal funds over the next five years.

The FY 2021-2025 Consolidated Plan also includes the FY 2021 Annual Action Plan, which provides a concise summary of how federal resources will be used to address the priority needs and goals identified in the Consolidated Plan for FY 2021. Formula funding is provided annually upon HUD's approval of Council's CDBG allocations, which form the substantive portion of the City's Annual Action Plan. The CDBG funded activities that are allocated through the Community Agency Funding Process are outlined as a portion of the Annual Action Plan.

CDBG-CV COVID-19 Response Funding Update

On March 27, 2020, the President signed into law the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), making available \$5 billion in supplemental CDBG funding (CDBG-CV) for grants to prevent, prepare for, and respond to coronavirus. Through the CARES Act funding, the City of Hayward is receiving an additional \$902, 238 to address the COVID-19 crisis locally.

⁵ March 18, 2020, CSC Staff Report and Attachments:

<https://hayward.legistar.com/MeetingDetail.aspx?ID=769058&GUID=27E7F955-2F92-4C1D-A32C-BD460460FA55&Options=&Search=>

⁶ May 19, 2020, City Council Work Session Staff Report and Attachments:

<https://hayward.legistar.com/LegislationDetail.aspx?ID=4539048&GUID=4A6245A1-030C-4581-AA36-07D04CB5446F&Options=&Search=>

On April 28, 2020,⁷ Council authorized the City Manager to implement a plan to allocate the CDBG-CV funding, as well as \$571,365 in uncommitted CDBG entitlement funds, enabling the City to allocate approximately \$1.47 million to respond to the COVID-19 crisis. Council also approved a Substantial Amendment to the FY 2020 Annual Action Plan, which staff submitted to HUD for review on May 11, 2020.

DISCUSSION

The FY 2021 Community Agency Funding Process

While Council discussed the funding recommendations put forth at the May 19, 2020 meeting, there were no directed modifications made to the CSC FY 2021 funding recommendations. In addition to some clarifying questions, Council discussed interest in seeing agencies collaborate to serve the community, emphasized the need to fund housing and homelessness services, and expressed interest in supporting innovative approaches to recovery with future funding. The funding recommendations for CDBG and General Fund monies for FY 2021 are summarized in **Error! Reference source not found.** at the beginning of this report and presented in detail in Attachment II.

FY 2021-2025 CDBG Consolidated Plan and FY 2021 Annual Action Plan

FY 2021-2025 Consolidated Plan

The City's FY 2021-2025 Consolidated Plan is developed every five years to serve as a framework for identifying housing and community development needs and priorities through community engagement and guides the City's federal entitlement investment decisions over the subsequent five-year period. Through the consolidated planning process, the City assesses the housing market, community development needs, and our existing partnerships to make data-driven decisions for investing CDBG funds. Table 4 lists the priority needs and goals included in the FY 2021-2025 Consolidated Plan.

Table 4. FY 2021-2025 Consolidated Plan Priority Needs & Goals

Priority Needs	Goals	Sample Activities
1. Expand & Improve Public Infrastructure & Facilities	1a. Improve access to & capacity of public facilities and infrastructure	Non-profit agency roof replacement; public park renovation
2. Preserve, Protect, and Produce Housing Stock	2a. Preserve existing homeownership housing	Home repairs for older adults
	2b. Develop new affordable housing	Grants to affordable housing developers
3. Public Services & Quality of Life Improvements	3a. Provide supportive services for special needs populations	Public services programs for homeless

⁷ April 28, 2020, City Council Work Session Staff Report and Attachments: <https://hayward.legistar.com/LegislationDetail.aspx?ID=4427306&GUID=C0CAA4D0-EB75-475A-B2B0-A167DB2B2CE9&Options=&Search=>

		individuals or victims of domestic violence
	3b. Provide vital services for low-to-mod income households	Youth programs
4. Economic Development	4a. Provide for small business assistance	Grants to businesses of 5 or fewer employees

During the Council Work Session on May 19, 2020, Council inquired about the Community Needs Assessment, which was one of several sources of community engagement that informed the Consolidated Plan. Attachment IV contains a list of individuals and organizations who participated in the assessment, as well as the interview guide and a summary of focus group findings.

FY 2021 Annual Action Plan

The City's Annual Action Plan is developed each year in accordance with the housing and community development goals and objectives articulated in the Consolidated Plan. The Annual Action Plan serves the following purposes:

- Identifies projects and activities to receive CDBG funds,
- Serves as an application for HUD funding, and
- Certifies the City's compliance with a variety of federal regulations.

In April 2020, the City was notified of its FY 2021 CDBG entitlement amount of \$1,533,721. Table 5 summarizes all anticipated resources for FY 2021, including the annual entitlement allocation, anticipated program income from revolving loan fund repayments, and prior year resources.

Table 5. CDBG Anticipated Resources

Anticipated Resources	Program Year 2020 Funding Amount
Annual Allocation	\$1,533,721
Program Income	\$99,782
Prior Year Resources	\$318,160
TOTAL	\$1,951,663

For the CDBG program, entitlement cities may allocate funds as follows:

- **Administration:** up to 20% of annual allocation
- **Public Services:** up to 15% of the annual allocation plus program income
- **Infrastructure and Economic Development:** all remaining funds

Staff proposes to allocate funding for FY 2021 (i.e., CDBG Program Year 2020) as follows:

Table 6. CDBG FY 2021 Annual Action Plan

No.	Project Category	Program Year 2020 Funding Allocation
<i>Capped Categories (35%)</i>		
1.	Administration & Planning (20%)	\$338,531
2.	Public Services (15%)	\$247,085
<i>Uncapped Categories: Infrastructure and Economic Development (65%)</i>		
3.	Public Facilities and Infrastructure	\$495,000

No.	Project Category	Program Year 2020 Funding Allocation
4.	Housing Programs	\$390,263
5.	Economic Development	\$480,784
TOTAL		\$1,951,663

Staff plans to use a portion of the administration and planning allocation for preparation of a Homelessness Reduction Strategic Plan. Additionally, as discussed at the Council Work Session on May 19, 2020, staff intends to use a proportion of unallocated funds for costs associated with the Housing Navigation Center, as the uncommitted funds from the current program year that were reallocated to COVID-19 response were originally planned for supporting the Navigation Center.

Timeline for FY 2021-2025 Consolidated Plan and FY 2021 Annual Action Plan

Staff published a draft of the Consolidated Plan and Action Plan for public comment on May 18, 2020. Staff will also submit a draft of the Consolidated Plan to the County for publishing in conjunction with the HOME Consortium's Consolidated Plan comment period on June 10. The City's public comment period will conclude on June 24 and staff will submit the report to HUD no later than Monday, July 6, 2020.

CDBG-CV COVID-19 Response Funding Update

Since Council approved the allocation of approximately \$1.47 million in CDBG funds to respond to COVID-19, staff have continued discussions with community agencies to receive the funds. Staff have entered into an agreement with Bay Area Community Services (BACS) to administer the Tenant Rental Housing Assistance Program and is working with the agencies listed below to finalize the remaining agreements Table 7 lists the recipients of funds by funding category.

Table 7. CDBG COVID-19 Response Funding Recipients

Funding Category	Recipient	Program	Funded Amount
Local food banks to promote food security for low-income and senior residents	Alameda County Food Bank	Pop-up Food Pantry	\$80,000
	Spectrum Community Services	Meal Program	\$50,000
	First Presbyterian Church	South Hayward Parish Food Pantry	\$50,000
	Alameda County Deputy Sheriff's Activities League	Restaurant Meal Delivery Program	\$50,000
Counseling and financial assistance to renters and homeowners	Bay Area Community Services	Tenant Rental Housing Relief Program	\$600,000

Funding Category	Recipient	Program	Funded Amount
	A-1 Community Housing Services	Homeowner Counseling	\$75,000
Homeless outreach and shelter services	Family Violence Law Center	Legal Services for Victims of Domestic Violence	\$50,000
	La Familia Counseling Services	FESCO Family Shelter Les Marquis House	\$25,000
	Ruby's Place	Shelter Services	\$25,000
	Love Never Fails	Hotel Kits for Trafficking Victims	\$16,000
	COH Housing Navigation Center	Shelter Services	\$334,000
Childcare services and support for childcare providers to prepare to re-open	Community Child Care Council (4C's) of Alameda County	Family Child Care Re-Opening Support Services	\$40,000
Referral and information services	Eden I&R	211 Line	\$25,000
Grants to micro-enterprises to promote recovery from COVID-19	COH Economic Development	Micro-enterprise Grant Program	\$50,000
TOTAL			\$1,470,000

Staff submitted the Substantial Amendment to the Program Year 2019 Annual Action Plan on May 11, 2020 and is waiting for final approval from HUD to disburse the funds. As with the annual CDBG entitlement allocations, subrecipient agencies will submit quarterly reports so staff may monitor progress and outcomes of the grants.

ECONOMIC IMPACT

The proposed programs funded through CDBG and the General Fund's Social Services programs have a collective positive economic impact on the community, as they will increase food security; provide vital support services to help individuals and families maintain and obtain housing, such as legal aid, fair housing services, shelter, and home rehabilitation; and infuse capital and provide training for local small businesses.

STRATEGIC ROADMAP

These funding allocation recommendations support several of the City's Strategic Roadmap priority areas, including: Preserve, Protect, & Produce Housing; Grow the Economy; Improve Infrastructure; and Support Quality of Life. The recommendations are not specifically related to any projects identified in the Strategic Roadmap.

FISCAL IMPACT

The CDBG Program has a neutral impact on the City's General Fund, as a portion of CDBG funds (up to 20%) may be used to pay for eligible Planning and Administration of the Program. Historic reductions to the City's CDBG grant size and diminishing program income have resulted in equivalent reductions to available funds and to the administrative cap. The CDBG program remains an administratively complex undertaking requiring enhanced dedication of resources from recipients and subrecipients to meet federal reporting standards.

Social Services and Arts & Music funds are General Fund-based and subject to Council discretion. If other General Fund obligations require reductions to Social Services or Arts & Music funding, individual grants would be adjusted on a percentage basis accordingly. Historically, Council has acknowledged Social Services grants support "safety net" services (i.e., food, housing, support services for low-income people, and information and referral) and has refrained from reducing or eliminating funding based on fiscal impact.

PUBLIC CONTACT

The Public Comment period for the recommended funding allocations and FY 2021-2025 Consolidated Plan is in place from May 18, 2020, through June 24, 2020. Public comment on both the Consolidated Plan and the Community Agency Funding Process will be heard at the Public Hearing on June 23, 2020. Additionally, public comment on the Community Agency Funding Process was heard by the CSC and can be reviewed in the Attachment I Staff Report from the CSC's March 18, 2020, meeting.⁸

NEXT STEPS

Next steps include the following:

- From June 15 through June 19, 2020, the County will hear public comment on the HOME Consortium's Consolidated Plan.
- On Wednesday, June 24, 2020, the City's public comment period will conclude.
- Staff will address public comment and on Monday, July 6, will submit the FY 2021-2025 Consolidated Plan to HUD.
- Staff will provide another update on the CDBG-CV funding allocation in the fall.

Recommendations for all funding categories will be finalized following the June 23, 2020, Council meeting.

⁸ March 18, 2020 Staff Report and Attachments:

<https://hayward.legistar.com/MeetingDetail.aspx?ID=769058&GUID=27E7F955-2F92-4C1D-A32C-BD460460FA55&Options=info|&Search=>

Prepared by: Amy Cole-Bloom, Management Analyst
Monica Davis, Community Services Manager

Recommended by: Jennifer Ott, Deputy City Manager

Approved by:

A handwritten signature in black ink, appearing to read 'K. McAdoo', written in a cursive style.

Kelly McAdoo, City Manager

COMMUNITY SERVICES COMMISSION COMMUNITY AGENCY FUNDING ARC DRAFT RECOMMENDATIONS FY 2021					
CATEGORY	AGENCY	PROJECT	FY 2020 FUNDING	FY 2021 REQUESTS	FY 2021 RECOMMENDATIONS
CDBG - PUBLIC SERVICES					
Housing & Homelessness	Abode Services	Alameda County Impact	\$ 48,108	\$ 54,786	\$ 54,786
Housing & Homelessness	Building Opportunities for Self Sufficiency (BOSS)*	South County Homeless Project	\$ -	\$ 40,000	\$ 35,731
Housing & Homelessness	Eden Council for Hope and Opportunity (ECHO Housing)**	Fair Housing	\$ 25,000	\$ 25,000	\$ 25,000
Housing & Homelessness	Eden Council for Hope and Opportunity (ECHO Housing)	Tenant/Landlord Services	\$ 25,000	\$ 25,765	\$ 25,000
Youth & Family	Hayward Public Library	Family Education Program	\$ 77,608	\$ 180,000	\$ 131,568
TOTAL FY 2021 CDBG PUBLIC SERVICES			\$ 175,716	\$ 325,551	\$ 272,085
CDBG - ECONOMIC DEVELOPMENT & INFRASTRUCTURE					
Economic Development	City of Hayward, Economic Development Division	City of Hayward, Business Incentive Program	\$ 75,000	\$ 100,000	\$ 100,000
Economic Development	Community Child Care Council (4-Cs) of Alameda County	Child Care Initiative Project	\$ 30,000	\$ 40,000	\$ 40,000
Economic Development	Downtown Streets, Inc. (2017)	Hayward Downtown Streets Team/Tennyson Corridor	\$ 234,999	\$ 236,414	\$ 236,414
Economic Development	Love Never Fails*	IT Biz Workforce Development	\$ -	\$ 104,370	\$ 104,370
Infrastructure	Friends of Hayward*	Sycamore Lodge Staircase Repair	\$ -	\$ 15,000	\$ 15,000
Infrastructure	St. Rose Hospital Foundation	Hospital Project	\$ -	\$ 150,000	\$ 150,000
Infrastructure	City of Hayward, Community Services Division	Home Repair with Habitat and Rebuilding Together	\$ 300,000	\$ 300,000	\$ 300,000
Infrastructure	City of Hayward, Community Services Division	Infrastructure Administration	\$ -	\$ 30,000	\$ 30,000
TOTAL FY 2021 CDBG ECONOMIC DEVELOPMENT & INFRASTRUCTURE			\$ 639,999	\$ 975,784	\$ 975,784
GENERAL FUND - ARTS & MUSIC					
Arts & Music	Hayward Area Forum for the Arts dba Sun Gallery	Sun Gallery Programs	\$ 29,654	\$ 33,000	\$ 18,000
Arts & Music	Hayward Area Historical Society*	Discovery Kids	\$ -	\$ 9,860	\$ 8,860
Arts & Music	Hayward Municipal Band	Hayward Municipal Band	\$ 11,231	\$ 15,000	\$ 7,072
Arts & Music	La Familia	Hayward Arts Council	\$ 20,000	\$ 27,000	\$ 16,000
Arts & Music	La Familia	Hayward Band/Orchestra	\$ 7,920	\$ 9,000	\$ 9,000
Arts & Music	Love Never Fails*	LNF 'Survivor' Dance Team	\$ -	\$ 49,446	\$ 10,473
Arts & Music	Pacific Chamber Orchestra	Discover Music educational assemblies for HUSD Elementaries	\$ 8,800	\$ 12,000	\$ 8,800
Arts & Music	Youth Orchestra of Southern Alameda County	Hayward Scholarships	\$ 3,795	\$ 3,795	\$ 3,795
TOTAL FY 2021 ARTS & MUSIC RECOMMENDATIONS			\$ 81,400	\$ 159,101	\$ 82,000
GENERAL FUND - SERVICES					
Food Security	Alameda County Community Food Bank	Food Distribution - Food Purchase Program (Soc Svcs)	\$ 35,000	\$ 40,000	\$ 35,000
Economic Development	Centro Community Partners*	Technical Assistance Services for LMI women and minority entrepreneurs	\$ -	\$ 15,000	\$ -
Housing & Homelessness	Centro Legal de la Raza	Tenant Rights Consultation & Assistance	\$ 82,836	\$ 200,000	\$ 74,570
Housing & Homelessness	Community Resources for Independent Living (CRIL)	Hayward Housing Services	\$ 20,000	\$ 30,000	\$ 15,000
Housing & Homelessness	Covia Foundation*	Home Match Hayward	\$ -	\$ 32,000	\$ -
Youth & Family	East Bay Agency for Children (EBAC)	Hayward HUB Family Resource Center	\$ 30,000	\$ 50,000	\$ 20,000
Information & Referral	Eden I&R**	211	\$ 51,813	\$ 50,000	\$ 50,000
Youth & Family	Eden United Church of Christ*	Newcomer Navigation Center	\$ -	\$ 40,000	\$ 10,000
Youth & Family	Eden Youth and Family Center	Eden Youth and Family Center	\$ 20,000	\$ 50,000	\$ 20,000
Housing & Homelessness	Family Violence Law Center	Family Violence and Homelessness Prevention Project	\$ 45,000	\$ 60,000	\$ 37,350
Housing & Homelessness	First Presbyterian Church of Hayward dba South Hayward Parish	South Hayward Parish (SHP) Case Management	\$ 33,000	\$ 38,000	\$ 29,950
Youth & Family	Friends of Hayward*	Prospect Hill Neighborhood Association Garden	\$ -	\$ 15,000	\$ -
Housing & Homelessness	Gold Star Senior Shared Housing & Community Development, Inc*	Gold Star Senior Shared Housing & Community Development, Inc	\$ -	\$ 15,000	\$ -
Youth & Family	Hayward Adult School	Raising Leaders in Hayward- Workshops & Internships	\$ 35,000	\$ 52,539	\$ 14,850
Youth & Family	Horizon Services, Inc.	Lambda Project	\$ 20,000	\$ 50,000	\$ 17,350
Legal	Housing & Economic Rights Advocates (HERA)	Housing & Economic Rights Advocates (HERA)	\$ 12,000	\$ 15,000	\$ -
Legal	International Institute of the Bay Area	Legal Services for Immigrants	\$ 15,000	\$ 30,000	\$ 15,000
Housing & Homelessness	La Familia Counseling Service	FESCO Les Marquis House - Emergency Shelter	\$ 45,000	\$ 50,000	\$ 25,000
Legal	Legal Assistance for Seniors (LAS)	Legal Services & Education to Hayward Seniors	\$ 17,000	\$ 20,000	\$ 10,000
Housing & Homelessness	Ruby's Place	Shelter and Children	\$ 40,000	\$ 43,000	\$ 25,000
Youth & Family	SAVE/COPS*	SAVE/COPS	\$ -	\$ 13,680	\$ 13,680
Food Security	Spectrum Community Services	Meal Program for Seniors	\$ 15,000	\$ 20,250	\$ 17,200
Youth & Family	St. Rose Hospital Foundation*	FACES for the Future	\$ -	\$ 20,500	\$ 10,000
Youth & Family	Tandem Partners in Early Learning*	StoryCycles	\$ -	\$ 27,979	\$ -
Health	Tiburcio Vasquez Health Center, Inc.	School-Based Health Centers at Tennyson & Hayward High Schools	\$ 12,137	\$ 50,000	\$ -
Health	Tri-City Health Center	HIV Program - Early Intervention Services	\$ 15,000	\$ 20,000	\$ 15,000
TOTAL FY 2021 SOCIAL SERVICES RECOMMENDATIONS			\$ 543,786	\$ 1,047,948	\$ 454,950

*New agency applying for funds
**Non-competitive award

All amounts are preliminary and subject to change. Final award amounts will be authorized by Hayward City Council in June 2020. CDBG awards are dependent upon FY 2021 federal funding allocations and GF awards are subject to available budgetary funding.

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION APPROVING AND APPROPRIATING THE COMMUNITY AGENCY
FUNDING RECOMMENDATIONS FOR FISCAL YEAR 2021 IN THE
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) CATEGORY AND
AUTHORIZING THE CITY MANAGER TO APPLY FOR FEDERAL ASSISTANCE
UNDER THE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

WHEREAS, the Housing and Community Development Act of 1974 makes funds available to qualified cities for certain community development activities, and the City of Hayward is qualified to receive certain funds pursuant to said act; and

WHEREAS, the City Council has considered public testimony and the CDBG Program recommendations prepared by staff and the Community Services Commission, a copy of which is attached and hereby referred to for further particulars; and

WHEREAS, the Council has considered the environmental impact of the program and hereby finds and determines that the program is composed of projects that are categorically excluded from the National Environmental Protection Act or will be subject to later environmental review and finds and determines that the activities funded by the program are either not subject to the California Environmental Quality Act or will be subject to later environmental review;

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Hayward hereby approves the Community Development Block Grant Program and authorizes the City Manager on behalf of the City of Hayward to execute and submit the required applications and all implementing documents in connection therewith.

BE IT FURTHER RESOLVED that the City Council of Hayward hereby approves and appropriates the Community Agency Funding Community Development Block Grant recommendations for Fiscal Year 2021 as shown in Exhibit A, in a total amount not to exceed \$1,247,869 which is incorporated by reference herein.

BE IT FURTHER RESOLVED that the City Council of Hayward hereby approves and appropriates the Community Development Block Grant funding allocations recommendations for Fiscal Year 2021 as shown in Exhibit B, in a total amount of \$1,951,663, including \$1,247,869 in recommended funds as part of the Community Agency Funding Process.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Community Agency budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Exhibit A

COMMUNITY AGENCY FUNDING CSC RECOMMENDATIONS: CDBG FY 2021					
CATEGORY	AGENCY	PROJECT	FY 2020 FUNDING	FY 2021 REQUESTS	FY 2021 RECOMMENDATIONS
CDBG - PUBLIC SERVICES					
Housing & Homelessness	Abode Services	Alameda County Impact	\$ 48,108	\$ 54,786	\$ 54,786
Housing & Homelessness	Building Opportunities for Self Sufficiency (BOSS)*	South County Homeless Project	\$ -	\$ 40,000	\$ 35,731
Housing & Homelessness	Eden Council for Hope and Opportunity (ECHO Housing)	Tenant/Landlord Services	\$ 25,000	\$ 25,765	\$ 25,000
Youth & Family	Hayward Public Library	Family Education Program	\$ 77,608	\$ 180,000	\$ 131,568
TOTAL FY 2021 CDBG PUBLIC SERVICES			\$ 175,716	\$ 325,551	\$ 247,085
CDBG - ECONOMIC DEVELOPMENT & INFRASTRUCTURE					
Economic Development	City of Hayward, Economic Development Division	City of Hayward, Business Incentive Program	\$ 75,000	\$ 100,000	\$ 100,000
Economic Development	Community Child Care Council (4-Cs) of Alameda County	Child Care Initiative Project	\$ 30,000	\$ 40,000	\$ 40,000
Economic Development	Downtown Streets, Inc. (2017)	Hayward Downtown Streets Team/Tennyson Corridor	\$ 234,999	\$ 236,414	\$ 236,414
Economic Development	Love Never Fails*	IT Biz Workforce Development	\$ -	\$ 104,370	\$ 104,370
Infrastructure	Friends of Hayward*	Sycamore Lodge Staircase Repair	\$ -	\$ 15,000	\$ 15,000
Infrastructure	St. Rose Hospital Foundation	Hospital Project	\$ -	\$ 150,000	\$ 150,000
Infrastructure	City of Hayward, Community Services Division	Home Repair with Habitat and Rebuilding Together	\$ 300,000	\$ 300,000	\$ 300,000
Infrastructure	City of Hayward, Community Services Division	Infrastructure Administration	\$ -	\$ 30,000	\$ 30,000
TOTAL FY 2021 CDBG ECONOMIC DEVELOPMENT & INFRASTRUCTURE			\$ 639,999	\$ 975,784	\$ 975,784
CDBG - HUD-REQUIRED FAIR HOUSING					
Admin - Housing & Homelessness	Eden Council for Hope and Opportunity (ECHO Housing)**	Fair Housing	\$ 25,000	\$ 25,000	\$ 25,000
TOTAL FY 2021 CDBG HUD-REQUIRED FAIR HOUSING			\$ 25,000	\$ 25,000	\$ 25,000
TOTAL FY 2021 CDBG FUNDING RECOMMENDATION			\$ 840,715	\$ 1,326,335	\$ 1,247,869

*New agency applying for funds

**Non-competitive award

Exhibit B

COMMUNITY DEVELOPMENT BLOCK GRANT FY 2021 ANNUAL ACTION PLAN FUNDING ALLOCATION		
No.	Project Category	Program Year 2020 Funding Allocation
1.	Administration & Planning	\$338,531
2.	Public Services	\$247,085
3.	Public Facilities and Infrastructure	\$495,000
4.	Housing Programs	\$390,263
5.	Economic Development	\$480,784
TOTAL		\$1,951,663

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION APPROVING AND APPROPRIATING THE COMMUNITY AGENCY
FUNDING RECOMMENDATIONS FOR FISCAL YEAR 2021 IN THE SOCIAL
SERVICES FUNDING CATEGORY

WHEREAS, the City of Hayward has allocated a portion of its General Fund to a competitive funding process for organizations serving the Hayward community; and

WHEREAS, the City Council has considered public testimony and the funding recommendations prepared by staff and the Community Services Commission, a copy of which is attached and hereby referred to for further particulars; and

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Hayward hereby approves and appropriates the Community Agency Funding recommendations for Fiscal Year 2021 in the Social Services Funding Category, as shown in Exhibit A, in a total amount not to exceed \$454,950 which is incorporated by reference herein.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Community Agency budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA_____, 2020.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST:_____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Exhibit A

COMMUNITY AGENCY FUNDING CSC RECOMMENDATIONS: GENERAL FUND SOCIAL SERVICES FY 2021					
CATEGORY	AGENCY	PROJECT	FY 2020 FUNDING	FY 2021 REQUESTS	FY 2021 RECOMMENDATIONS
GENERAL FUND - SERVICES					
Food Security	Alameda County Community Food Bank	Food Distribution - Food Purchase Program (Soc Svcs)	\$ 35,000	\$ 40,000	\$ 35,000
Economic Development	Centro Community Partners*	Technical Assistance Services for LMI women and minority entrepreneurs	\$ -	\$ 15,000	\$ -
Housing & Homelessness	Centro Legal de la Raza	Tenant Rights Consultation & Assistance	\$ 82,836	\$ 200,000	\$ 74,570
Housing & Homelessness	Community Resources for Independent Living (CRIL)	Hayward Housing Services	\$ 20,000	\$ 30,000	\$ 15,000
Housing & Homelessness	Covia Foundation*	Home Match Hayward	\$ -	\$ 32,000	\$ -
Youth & Family	East Bay Agency for Children (EBAC)	Hayward HUB Family Resource Center	\$ 30,000	\$ 50,000	\$ 20,000
Information & Referral	Eden I&R**	211	\$ 51,813	\$ 50,000	\$ 50,000
Youth & Family	Eden United Church of Christ*	Newcomer Navigation Center	\$ -	\$ 40,000	\$ 10,000
Youth & Family	Eden Youth and Family Center	Eden Youth and Family Center	\$ 20,000	\$ 50,000	\$ 20,000
Housing & Homelessness	Family Violence Law Center	Family Violence and Homelessness Prevention Project	\$ 45,000	\$ 60,000	\$ 37,350
Housing & Homelessness	First Presbyterian Church of Hayward dba South Hayward Parish	South Hayward Parish (SHP) Case Management	\$ 33,000	\$ 38,000	\$ 29,950
Youth & Family	Friends of Hayward*	Prospect Hill Neighborhood Association Garden	\$ -	\$ 15,000	\$ -
Housing & Homelessness	Gold Star Senior Shared Housing & Community Development, Inc*	Gold Star Senior Shared Housing & Community Development, Inc	\$ -	\$ 15,000	\$ -
Youth & Family	Hayward Adult School	Raising Leaders in Hayward-Workshops & Internships	\$ 35,000	\$ 52,539	\$ 14,850
Youth & Family	Horizon Services, Inc.	Lambda Project	\$ 20,000	\$ 50,000	\$ 17,350
Legal	Housing & Economic Rights Advocates (HERA)	Housing & Economic Rights Advocates (HERA)	\$ 12,000	\$ 15,000	\$ -
Legal	International Institute of the Bay Area	Legal Services for Immigrants	\$ 15,000	\$ 30,000	\$ 15,000
Housing & Homelessness	La Familia Counseling Service	FESCO Les Marquis House - Emergency Shelter	\$ 45,000	\$ 50,000	\$ 25,000
Legal	Legal Assistance for Seniors (LAS)	Legal Services & Education to Hayward Seniors	\$ 17,000	\$ 20,000	\$ 10,000
Housing & Homelessness	Ruby's Place	Shelter and Children	\$ 40,000	\$ 43,000	\$ 25,000
Youth & Family	SAVE/COPS*	SAVE/COPS	\$ -	\$ 13,680	\$ 13,680
Food Security	Spectrum Community Services	Meal Program for Seniors	\$ 15,000	\$ 20,250	\$ 17,200
Youth & Family	St. Rose Hospital Foundation*	FACES for the Future	\$ -	\$ 20,500	\$ 10,000
Youth & Family	Tandem Partners in Early Learning*	StoryCycles	\$ -	\$ 27,979	\$ -
Health	Tiburcio Vasquez Health Center, Inc.	School-Based Health Centers at Tennyson & Hayward High Schools	\$ 12,137	\$ 50,000	\$ -
Health	Tri-City Health Center	HIV Program - Early Intervention Services	\$ 15,000	\$ 20,000	\$ 15,000
TOTAL FY 2021 SOCIAL SERVICES RECOMMENDATIONS			\$ 543,786	\$ 1,047,948	\$ 454,950

*New agency applying for funds

**Non-competitive award

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION APPROVING AND APPROPRIATING THE COMMUNITY AGENCY
FUNDING RECOMMENDATIONS FOR FISCAL YEAR 2021 IN THE ARTS AND
MUSIC FUNDING CATEGORY

WHEREAS, the City of Hayward has allocated a portion of its General Fund to a competitive funding process for organizations serving the Hayward community; and

WHEREAS, the City Council has considered public testimony and the funding recommendations prepared by staff and the Community Services Commission, a copy of which is attached and hereby referred to for further particulars; and

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Hayward hereby approves and appropriates the Community Agency Funding recommendations for Fiscal Year 2021 in the Arts & Music Funding Category, as shown in Exhibit A, in a total amount not to exceed \$82,000 which is incorporated by reference herein.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Community Agency budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA_____, 2020.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST:_____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Exhibit A

COMMUNITY AGENCY FUNDING CSC RECOMMENDATIONS: GENERAL FUND ARTS & MUSIC FY 2021					
CATEGORY	AGENCY	PROJECT	FY 2020 FUNDING	FY 2021 REQUESTS	FY 2021 RECOMMENDATIONS
GENERAL FUND - ARTS & MUSIC					
Arts & Music	Hayward Area Forum for the Arts dba Sun Gallery	Sun Gallery Programs	\$ 29,654	\$ 33,000	\$ 18,000
Arts & Music	Hayward Area Historical Society*	Discovery Kids	\$ -	\$ 9,860	\$ 8,860
Arts & Music	Hayward Municipal Band	Hayward Municipal Band	\$ 11,231	\$ 15,000	\$ 7,072
Arts & Music	La Familia	Hayward Arts Council	\$ 20,000	\$ 27,000	\$ 16,000
Arts & Music	La Familia	Hayward Band/Orchestra	\$ 7,920	\$ 9,000	\$ 9,000
Arts & Music	Love Never Fails*	LNF 'Survivor' Dance Team	\$ -	\$ 49,446	\$ 10,473
Arts & Music	Pacific Chamber Orchestra	Discover Music educational assemblies for HUSD Elementaries	\$ 8,800	\$ 12,000	\$ 8,800
Arts & Music	Youth Orchestra of Southern Alameda County	Hayward Scholarships	\$ 3,795	\$ 3,795	\$ 3,795
TOTAL FY 2021 ARTS & MUSIC RECOMMENDATIONS			\$ 81,400	\$ 159,101	\$ 82,000

*New agency applying for funds

<i>Participants and Participating Organizations</i>		
Council	Hayward City Council	Marvin Peixoto
Council	Hayward City Council	Francisco Zermeno
Council	Hayward City Council	Sara Lamnin
Council	City of Hayward Mayor	Barbara Halliday
Council	Hayward City Council	Al Mendall
Council	Hayward City Council	Elisa Marquez
Council	Hayward City Council	Mark Salinas
Advocacy	Hayward Collective:	Aisha Wahab
Advocacy	South Hayward Neighborhood Collaborative/ La Familia Counseling Center	Karen Norell
Legal	Centro Legal de la Raza	Eleni Wolfe Roubatis
Community Services	Hayward Area Recreation and Park District (HARD)	Paul McCreary
Advocacy	HUSD	Matt Wayne
Education	Moreau Catholic High School	Terry Lee
Business	Hayward Chambers, Hayward Non-profit Alliance & Latino Business Roundtable	Kim Huggett
Advocacy	La Familia Counseling Center	Aaron Ortiz
Healthcare	Tiburcio Vasquez Health Center	David Vliet
Faith Based Organization	South Hayward Parish- Food Pantry and Social Services	Ralph Morales
Faith Based Organization	Glad Tidings Church	Bishop Jerry Macklin
Faith Based Organization	Evangelistic Churches of Hayward Area (ECHA)	Pastor Chuck Horner
Community Services	Eden Youth Center	Karen Halfon
Faith Based Organization	New Bridges Church	Rev. Carmen Browne
Housing	Abode Services	Kara Carnahan
Housing	ECHO Fair Housing	Marjorie Rocha

Community Services	Eden Information and Referral	Alison DeJung
Advocacy	Ruby's Place	Vera Ciammetti
Legal	International Institute of the Bay Area	Eleonore Zwinger
Advocacy	Community Resources for Independent Living (CRIL)	Ron Halog
Faith Based Organization	The Salvation Army	Capt. John Kelley
Community Services	Spectrum Community Services	Lara Calvert
Healthcare	St. Rose Hospital Foundation	Michael Cobb
Advocacy	Downtown Streets Team	Julia Lang
Housing	Habitat for Humanity	Jen Gray
Housing	Rebuilding Together	Lisa Malul
Legal	Legal Assistance for Seniors	James Treggiari
Community Services	Eden Area YMCA	Kenny Altenburg
Advocacy	Community Child Care Council (4C's)	Rosemary Obeid
Advocacy	Horizon Services / Project Eden	Rochelle Collins
Housing	Hayward Mobile Country Club	Elaine Sunday
Healthcare	Tiburcio Vásquez Health Center, Inc.	Wil Lacro
Community Services	Community Services Commission	Antonio Isais
Community Services	Community Services Commission	Julie Roche
Community Services	Community Services Commission	Arzo Mehdavi
Education	City of Hayward	Lindsey Polanco
Emergency Services	City of Hayward Fire Department	Chief Garrett Contreras
Community Services	Community Services Commission	Michael Francisco
Community Services	Community Services Commission	Lisa Glover-Gardin

Community Services	Community Services Commission	Saira Guzman
Community Services	Community Services Commission	Janet Kassouf
Community Services	Community Services Commission	Arvindra Reddy
Community Services	Community Services Commission	Ernesto Sarmiento Jr.
Community Services	Community Services Commission	David Tsao
Community Services	Community Services Commission	Rachel Zargar

Appendix 3 - Qualitative Interview Guide

Stakeholder Interview Guide

Phase 1 Interviews and Community Groups

Objectives – To determine the human needs of low-income Hayward residents; Identify barriers and gaps that prevent Hayward residents from accessing services; Create validated data to ensure CSD programs address community needs; and Help develop the 2020 Consolidated Five-Year Plan

Identify Stakeholder group(s):

- ☐ Elected Officials, Mayor, Council Members
- ☐ Healthcare providers
- ☐ Social Service agencies
- ☐ Other (specify) _____

Interview Type:

- ☐ Telephone
- ☐ In person

Interview Questionnaire

Introduction

As you saw in the introductory note from [City Manager McAdoo; Dana Bailey] Crescendo Consulting Group will be assisting Hayward staff with the recently launched Community Needs Assessment (CNA).

The primary objectives of the Assessment are to determine the human needs of low-income Hayward residents and identify barriers and gaps that prevent Hayward residents from accessing services.

I have a few questions from some rather broad categories. The discussion will take less than 15 minutes. Shall we get started?

- 1. To start with, please tell me a little about ways that you (and your organization) interact with the community?**

Access, Availability, and Delivery of Services

The next series of questions involve needs, the current availability and adequacy of supports, services, and facilities to meet the human needs of area residents.

- 2. Thinking broadly about the strengths and needs of people with low-incomes in Hayward, what is first thing that comes to mind?**

- 3. What do think are the top five key needs of low-income persons in the community?**

PROBE as needed and RECORD ON SERVICE TABLE on page 4:

Transportation, housing, employment, education, income management, housing, emergency assistance/services, nutrition, healthcare, helping persons to become self-sufficient, or coordination of services and connecting persons to services, community revitalization, or other needs.

- 4. What populations are especially vulnerable and/or underserved from your perspective?**

PROBE:

- In what ways do programs in the City reach out to these underserved populations?

5. Tell me about some of the [other] organizations that provide services to address the needs we're discussing?

PROBE: Capacity and access

What works well?

Where are there opportunities for change?

6. How can (or does) your agency [the city] partner with others to address the needs that you identified?

Enhancing Communications, Coordination and Information

Now I'd like to hear your opinions about assessing the adequacy of communications, service coordination, and information sharing across local and regional partners.

7. To what degree do you think that the community at large is aware of the breadth of available services in Hayward?

PROBE: What are the challenges to greater awareness and understanding of the availability of services and ways to access them? What might help overcome the challenges?

8. How do consumers generally learn about access to and availability of services in Hayward?

PROBE: Does this vary based on neighborhoods, community groups, ethnic or cultural issues, or other characteristic?

9. What mechanisms are currently in place to facilitate communications between the public, the City, and private services?

PROBE: What works well (and why)? What does not work so well.

Magic Wand Question

10. If there was one issue that you could personally change with the wave of a magic wand, what would it be?

Thank you very much again for your time and thoughtful responses to our questions.

Service Table for Reference

CATEGORY	NEEDS	Not Needed (1)	Rarely Needed (2)	Needed (3)	Very Needed (4)
<i>Assistance</i>	Help with applying for Social Security, SSDI, WIC, TANF, etc.	1	2	3	4
	Help finding resources in the community	1	2	3	4
	Finding Child Care	1	2	3	4
	Food	1	2	3	4
	Transportation	1	2	3	4
	Legal Services	1	2	3	4
<i>Case Management</i>	Assistance with goals and self-sufficiency	1	2	3	4
<i>Community</i>	Neighborhood clean-up projects	1	2	3	4
	Crime awareness or crime reduction	1	2	3	4
	Public parks and facilities	1	2	3	4
	Employment opportunities	1	2	3	4
	Digital/computer access				
<i>Education</i>	GED classes	1	2	3	4
	English as a Second Language Classes	1	2	3	4
	Adult Education or Night School	1	2	3	4
	Computer Skills Training	1	2	3	4
	Assistance to attend trade or technical school, or college	1	2	3	4
<i>Employment</i>	Help finding a job	1	2	3	4
	Help with job skills, training & job search	1	2	3	4
<i>Family Support</i>	Financial Education/Budgeting Classes/Credit Counseling	1	2	3	4
	Parenting Classes	1	2	3	4
	Nutrition Education/Healthy Eating Education workshops	1	2	3	4
	Classes on healthy relationships, resolving conflicts, etc.	1	2	3	4
	Counseling services	1	2	3	4
	Programs and Activities for Youth (ages 12-18)	1	2	3	4
	Programs and Activities for Seniors	1	2	3	4
<i>Healthcare</i>	Primary Care Services	1	2	3	4
	Specialty Services	1	2	3	4
	Long Term Care	1	2	3	4
<i>Housing</i>	Affordable Housing	1	2	3	4
	Help paying rent	1	2	3	4
	Help with utility bills	1	2	3	4
	Help to make my home more energy efficient (weatherization)	1	2	3	4
<i>Medical</i>	Health Insurance	1	2	3	4
	Affordable Medical Care	1	2	3	4
	Prescription Assistance	1	2	3	4

Appendix 4 - Qualitative Focus Group Details

Qualitative Focus Group Details

A total of eight discussion groups were conducted in Hayward with a combination of residents, community leaders, youth, and seniors to gain detailed insight regarding strengths, needs, barriers to success, outreach strategies, and possible improvement activities. The group discussions lasted from 1 hour to 1.5 hours based on group attendance, participation, and general discussion quality.

The groups were conducted at the following locations:

- Community Child Care Council of Alameda County (2 Groups at 4Cs)
- St. Rose Hospital (2 Groups)
- Downtown Streets Team Hayward Meeting
- South Hayward Parish
- Summer Youth Sports and Mentorship Program (at Chabot College)
- Community Resources for Independent Living

An overview of each group follows:

Community Child Care Council, Group 1

The first discussion group at 4Cs centered around childcare providers. Participants of this group work closely with at-risk families and children, placing them in childcare services and advising them on how to navigate the services available for low-income residents. The discussion that emerged centered often around frustration in making sure families were efficiently utilizing the range of community services available to them in the high cost Bay Area community.

Top needs ranked by mention are:

- Communication Between Service Centers
- Childcare
- Housing
- Sense of Community

Community Child Care Council, Group 2

This group's participants included parents and childcare consumers. The emerging themes and needs were about formulating a Hayward that worked for all neighborhoods, not just middle class and downtown residents. The downtown Hayward scenic beauty, restaurants and activities were praised, but it was lamented that more of those things aren't available elsewhere in the city.

Top needs ranked by mention are:

- Childcare
- Education
- Housing
- Sense of Community

St. Rose Hospital, Group 1

This group saw the most turnout by community activists. Folks were proud of their city, and not always in lockstep agreement on how to best improve community issues. An emerging theme was a lack of coordination between service centers, and the Spanish speaking participants gave voice to the language barrier issues that many non-English speaking residents face.

Top needs ranked by mention are:

- Communication Between Service Centers
- Housing
- Language Barrier
- Sense of Community
- Individuals Experiencing Homelessness

St. Rose Hospital, Group 2

The central theme of this group was overwhelmingly communication between service centers in the city. There was a lot of back and forth about what programs are available, what the city seems to be doing to promote those services, and ways the process could be improved.

Top needs ranked by mention are:

- Communication Between Service Centers
- Sense of Community
- Housing
- Individuals Experiencing Homelessness

Summer Youth Sports and Mentorship Program

Originally convened by Eden Youth and Family Services, this group surveyed 147 Hayward youths between the ages of 10-13. Rather than lead a formal discussion with a group so young, participants were polled on things they enjoyed about the city, what they'd like to see more of, and what would make life easier for them and their communities.

Top needs ranked by response are:

- Language Translation Services (Language Barriers)
- Mental Health Services (Healthcare)
- Employment or job training
- Transportation

People Experiencing Homelessness in South Hayward

At the group convened at South Hayward Parish, Crescendo had a frank conversation with homeless and at-risk folks about their needs. They had a long list of things that needed improvement to help them just get through the day, let alone put them on a path to prosperity. Participants spoke often about the frustration of feeling run around town to multiple service agencies, only to be given inconsistent information about where to obtain services.

Top needs ranked by mention are:

- Communication Between Service Centers
- Individuals Experiencing Homelessness
- Housing
- Transportation
- Other

Downtown Streets Team

The Downtown Streets team Focus Group allowed Crescendo to get a look at some of the most positive changes happening within the city from the perspective of its own most at-risk residents. While the serious needs of housing, employment, and case management emerged, many inspiring stories and strategies for change were shared. It should be noted that “Individuals Experiencing Homelessness” did not tally as a top need, but almost every issue was discussed through the lens of Homelessness.

Top needs ranked by mention are:

- Employment
- Case Management
- Housing
- Sense of Community
- Laundry/Showers

Community Resources for Independent Living

This group was specifically recruited to engage seniors and people with disabilities who could speak to housing and transportation issues in detail. The participants’ personal challenges which make independent living difficult included, but were not limited to blindness, physical frailties, developmental disabilities, and mobility issues.

The detailed nature of this group was especially helpful in identifying specific actions to address “areas requiring additional focus” from the City and its partner agencies. These details also helped form the list that was ultimately rated by the community in the quantitative survey.

There were a number of concerns among the group including social isolation of seniors, mental health and personal safety. The **top needs** and associated comments are listed below with specificity regarding solutions.

Communications and Service Access

- Provide more centralized services for people with disabilities and those experiencing homelessness.
- Use a “no wrong door” to help people, especially those with disabilities; an approach like some ADRCs (<https://www.aging.ca.gov/ProgramsProviders/ADRC/Consumer/>)
- Think of a model less like HACA (<http://www.haca.net/>) or Eden Youth and Family (<http://www.evfconline.org/>) and more like the Fremont Family Resource Center (<https://www.fremont.gov/228/Family-Resource-Center>) that co-locates State, County, City, and non-profit agencies under one roof to provide social services to families and children.
- The Build on the strengths of the 211 system but update the agency files; set expectations of users “you could be on the phone all day getting information.”
- Take a closer look at Eden I & R (<http://edenir.org/>) data entry systems.

Housing

- Make sure HUD inspections are being conducted for accessibility.
- Make rent control policies based on affordability; a percentage of income not a dollar amount. [This comment found unanimous support.]
- Re-establish trust; trust has been broken [between tenants and landlords.]

Transportation

- Fares have increased and it makes it expensive to go to multiple appointments on public transportation.
- Haywards two BART stations are a real benefit; but they have problems.
- Improve security at BART; maintain elevators and escalators so they function
- Paratransit is difficult. There are three programs. You never know what you are going to get [in terms of drivers and/or vehicle functioning.] There are poor lifts; long wait times for rides.
- Bus routes have changed and there are fewer busses – they are less convenient.
- There are poor traffic lanes, especially on Jackson.
- There are crosswalks without signals and/or audible signals [D & Jackson; D & Atherton; Mission & Hotel Avenue]



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: PH 20-052

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Director of Finance

SUBJECT

FY 2021 Budget: Public Hearing for the Proposed FY 2021 Operating Budgets for the City of Hayward, Hayward Redevelopment Successor Agency, and Hayward Housing Authority; FY 2021 Capital Improvement Program Budget; Approval of the FY 2021 Operating Budgets and Appropriations for FY 2021; Approval of the FY 2021 Capital Improvement Program Budget and Appropriations for FY 2021; Approval of the Hayward Redevelopment Successor Agency Budget, and Approval of the Hayward Housing Authority Budget

RECOMMENDATION

That Council considers the Proposed FY 2021 Operating Budgets for the City of Hayward, Redevelopment Successor Agency, Housing Authority and Capital Improvement Program (CIP) Budget; conducts a Public Hearing on each; and adopts resolutions approving each of the above-mentioned documents should there be no further action needed prior to adoption.

SUMMARY

The Council will conduct a public hearing for the adoption of the Proposed FY 2021 Operating Budgets; and FY 2021 Capital Improvement Program Budget. Should there be no additional significant modifications following the presentation on June 23rd prior to Council considering the documents for adoption, Council will consider adoption of the FY 2021 Operating Budgets, and FY 2021 Capital Improvement Program Budget.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	FY 2021 Budget Resolution
Attachment III	Exhibit A and Exhibit B - FY 2021 Budget Resolution
Attachment IV	FY 2021 Redevelopment Successor Agency Resolution
Attachment V	FY 2021 Housing Authority Budget Resolution
Attachment VI	CIP Budget Resolution



DATE: June 23, 2020

TO: Mayor and City Council
Redevelopment Successor Agency Board of Directors
Housing Authority Board of Directors

FROM: Director of Finance

SUBJECT: FY 2021 Budget: Public Hearing for the Proposed FY 2021 Operating Budgets for the City of Hayward, Hayward Redevelopment Successor Agency, and Hayward Housing Authority; FY 2021 Capital Improvement Program Budget; Approval of the FY 2021 Operating Budgets and Appropriations for FY 2021; Approval of the FY 2021 Capital Improvement Program Budget and Appropriations for FY 2021; Approval of the Hayward Redevelopment Successor Agency Budget, and Approval of the Hayward Housing Authority Budget

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SUMMARY

The Council will conduct a public hearing for the adoption of the Proposed FY 2021 Operating Budgets; and FY 2021 Capital Improvement Program Budget. Should there be no additional significant modifications following the presentation on June 23rd prior to Council considering the documents for adoption, Council will consider adoption of the FY 2021 Operating Budgets, and FY 2021 Capital Improvement Program Budget.

BACKGROUND

The Proposed FY 2021 Operating Budget was delivered to Council on Saturday, June 6, 2020 in advance of the June 9, 2020 budget work session. The operating budget is comprised of different funding sources, with the General Fund representing the largest single fund over which the City Council has the most discretion. The total City expenditure budget for the Proposed FY 2021 Annual Budget is \$326.7 million, with a General Fund budget of \$169.6 million.

As a result of the COVID-19 pandemic, the budget process shifted significantly from prior year processes. The impacts of the COVID-19 pandemic are expected to result in significant reductions in several revenue streams. The Council held two budget work sessions (June 9th and June 16th) to further discuss the proposed budget.

These work sessions included presentations, Council discussions, and a time for public input on the following:

- The City's FY 2021 overall operating budget
- Department/Program budgets and program reductions
- Review of cost reduction measures implemented to assist with closing the projected structural budget gap

Following these work sessions, changes to the FY 2021 Proposed Operating and CIP Budgets are recommended as detailed in this report. This meeting has been noticed as a public hearing on the FY 2021 Proposed Operating and CIP budgets and is another opportunity to receive public input. Upon closure of the public hearing, Council will provide any additional comments and direction to staff and, should there be no public testimony or Council directed changes to the FY 2021 Proposed Operating and CIP budgets, both documents will be considered for adoption upon the closing of the Public Hearing. Should there be public testimony and/or direction from the Council that requires changes to either the FY 2021 Operating or CIP budgets, the public hearing will be closed, and the FY 2021 Proposed Operating and CIP budgets will be presented for adoption on June 30, 2020 with these additional changes included.

DISCUSSION

The Proposed FY 2021 Operating Budget and CIP documents provide the foundation for the budget discussions. Through discussions at the various budget work sessions/meetings, recommended adjustments to the proposed budget are incorporated in this report, which contains a summary of the changes to date, and the impacts to the General Fund and all other operating funds.

The Proposed FY 2021 Operating Budget provided to Council on June 6, 2020 projected a use of \$1.2 million in General Fund reserves. Since the presentation of the Proposed FY 2021 Operating Budget, several changes have been made, resulting in a projected use of \$3.3 million in General Fund reserves. The Proposed FY 2021 Operating Budget presented for adoption is a "balanced budget" with the use of General Reserves. On June 9, 2020, Council discussed the Proposed FY 2021 Operating Budget during a budget work session. Council received an update to the General Fund budget in brief based on changes resulting from additional employee concessions and proposed position changes.

On May 14, 2020, the Planning Commission held a public hearing on the FY 2021-2030 Capital Improvement Plan and found the document in conformance with the General Plan. On June

16, 2020, Council reviewed and discussed the proposed FY 2021-2030 CIP budget during a work session.

The tables below illustrate a comparison between the Proposed FY 2021 Operating Budget presented on June 9, 2020 and the Proposed FY 2021 Operating Budget after changes in expenditure and revenue projections were incorporated.

Table 1 – Citywide Expenditure Budget

<i>in 1,000's</i>	FY 2020 Adopted	FY 2021 Proposed 6/9/2020	FY 2021 Proposed 6/23/2020	Change from 6/9/2020	\$ Change from FY 2020	% Change from FY 2020
General Fund	\$ 172,104	\$ 167,479	\$ 169,567	\$ 2,088	\$ (2,537)	-1.5%
All Other Funds	\$ 179,675	\$ 157,046	\$ 157,132	\$ 86	\$ (22,543)	-12.5%
Total City Budget	\$ 351,779	\$ 324,525	\$ 326,699	\$ 2,174	\$ (25,080)	-7.1%

The changes for General Fund and All Other Funds from the time the proposed budget was provided to Council on June 9th include the following:

General Fund Expenses:

1. Removal of Proposed Layoffs (10.5 FTE) – Increasing the General Fund personnel budget by \$1.25M
2. Removal of Proposed Hiring Freeze of Maintenance Worker (0.5 FTE) – Increasing the General Fund personnel budget by \$64,887
3. Projected Savings from additional Employee Furloughs – Savings to the General Fund personnel budget of \$224,589
4. Addition of \$1 M in funding for Community Services community agency funding

All Other Funds Expenses:

1. Removal of Proposed Layoff (1.0 FTE) – Increasing the Information Technology Fund personnel budget by \$19,967
2. Removal of Proposed Hiring Freeze of Maintenance Worker (0.5 FTE) – Increase Enterprise Funds personnel budget by \$64,887
3. Projected Savings from additional Employee Furloughs – Savings to the General Fund personnel budget of \$103,593
4. Budget correction – Increase of \$104,333 for the newly created Hayward Shoreline Joint Powers Agency fund

Table 2 – Citywide Revenue Projections

<i>in 1,000's</i>	FY 2020 Adopted	FY 2021 Proposed 6/9/2020	FY 2021 Proposed 6/23/2020	Change from 6/9/2020	\$ Change from FY 2020	% Change from FY 2020
General Fund	\$ 172,439	\$ 166,315	\$ 166,315	\$ -	\$ (6,124)	-3.6%
All Other Funds	\$ 155,861	\$ 164,459	\$ 164,459	\$ -	\$ 8,598	5.5%
Total City Budget	\$ 328,300	\$ 330,774	\$ 330,774	\$ -	\$ 2,474	0.8%

There were no changes made to revenue projections from the June 9, 2020 work session to the Proposed FY 2021 Operating Budget. The revenue projections proposed for FY 2021 reflect the significant impact of the COVID-19 pandemic on several revenue streams, resulting in an overall decrease of \$6.1M in the General Fund revenues over FY 2020 Adopted.

Table 3 - Citywide Staffing

<i>in 1,000's</i>	FY 2020 Adopted	FY 2021 Proposed 6/9/2020	FY 2021 Proposed 6/23/2020	% Change from FY 2020
General Fund	673.70	658.57	670.07	-0.5%
All Other Funds	235.60	234.23	236.23	0.3%
Total City Budget	909.30	892.80	906.30	-0.3%

The total number of staff is increased by 13.5 FTE over the number of staff presented to Council on June 9, 2020. After the budget work session on June 9, 2020, the City reached an agreement with another bargaining group. Prior to reaching an agreement, several positions were identified as potential layoffs (11.5 FTE) in the event that cost saving measures could not be achieved through employee concessions. The 11.5 FTE have been added back into the Proposed FY 2021 Operating Budget. The Economic Development Specialist (1.0 FTE) and Secretary (1.0 FTE) are vacant positions that were included as proposed eliminations. After additional consideration and based on feedback from Council on long-term programmatic impacts, these positions have been added back into the Proposed FY 2021 Operating Budget, but will remain frozen for a 12-month period.

Any positions that are frozen are not reflected as a decrease in the staffing levels identified in Table 3. The positions remain in the budget and savings from the positions being frozen are reflected in the expenditure budget.

Capital Improvement Program (CIP) FY 2021 – FY 2030

The FY 2021 CIP appropriations total approximately \$73 million, and a projected total programming of approximately \$471 million for the period of FY 2021 through FY 2030. Detail of the FY 2021 CIP is included as Attachment VI.

Reductions to Hayward Police Department Budget FY 2021

In recent weeks, the City has heard from members of the Hayward community and understands that there are changes desired by many in the way that the Police Department partners with and provides service to the community. The City and Council are committed to continuing to work with the community to partner in addressing concerns while ensuring that the needs of the community are still being met. The community engagement plan regarding further discussions on the Police Department budget will be presented to Council in the next month and will help inform future budget discussions.

To that end, the City has reduced the budget of the Police Department in FY 2021 by approximately of \$4,144,095 or roughly 4.9% below the baseline FY 2020 budget amount. In addition, based on Council direction at the June 9 work session, work on a new police facility will be discontinued for the coming year and that project will be removed from the CIP document until further community conversations are held over the coming months. A summary of these changes is shown in the Table 4 below.

Table 4 – Police Department Budget Reductions

Reduction in Personnel Expense	\$ 2,905,540
Reduction in Supplies & Services	\$ 258,555
Reduction in FY 2021 Capital Budget	\$ 980,000
Total Proposed FY 2021 Budget Reductions	\$ 4,144,095

The City is committed to continuing the conversation in public forums that include as many stakeholders as possible and with the understanding that additional changes and reforms may result in changes in structure, services offered, and corresponding reductions to the Police Department's budget.

These changes to the Police Department budget are specifically called out in the budget resolution (Attachment II) along with a commitment from the City Council to continue the community dialogue around the Police Department budget and the consideration of additional funding changes that may come from these conversations and partnership with the community.

FISCAL IMPACT

Table 5 below summarizes the FY 2021 Citywide Operating & CIP expenditure budgets.

Table 5 – Summary of Citywide Operating & CIP Budgets

City of Hayward Budget	FY 2021
City Funds	
General Fund	169,566,810
Measure C Fund	9,955,499
Special Revenue Funds	11,318,786
Debt Service Funds	9,294,039
Enterprise Funds	88,861,787
Internal Service Funds	32,902,236
	321,899,156
Agency Funds	
Hayward Successor Redevelopment Agency Operating Fund	4,454,269
Housing Authority Fund	240,876
Hayward Shoreline JPA	104,333
	4,799,479
Total City Operating Budget	326,698,635
Total CIP Budget	72,489,000

PUBLIC CONTACT

The Proposed FY 2021 Operating Budget was reviewed in public meetings by City Council on June 9, 2020 and June 16, 2020. The FY 2021 Operating Budget was discussed at the monthly Council Budget and Finance Committee starting in January 2020 through May 2020. A public notice was published in The Daily Review on June 12, 2020 and June 19, 2020 announcing the date, time, location, and subject matter of this public hearing. A notice advising residents about the Planning Commission's public hearing on the CIP was published in The Daily Review newspaper more than the requisite ten days in advance.

The Proposed FY 2021 Operating Budget is currently available to the public by contacting the City Clerk's Office at cityclerk@hayward-ca.gov or (510) 583-4400, and on the City's website at: <https://www.hayward-ca.gov/your-government/documents/budget-documents>.

The FY 2021 Capital Improvement Program Budget is currently available to the public by contacting the City Clerk's Office at cityclerk@hayward-ca.gov or (510) 583-4400, and on the City's website at: <https://www.hayward-ca.gov/your-government/documents/capital-improvement-program>.

The proposed budget and CIP documents do not reflect changes outlined in this report that have been proposed since the documents were distributed on June 6. Once the Council adopts the budget, these changes will be reflected in the final adopted documents to be produced in the next month.

NEXT STEPS

If Council adopts the FY 2021 Operating Budget and Capital Improvement Program (CIP) Budget this evening, staff will take the appropriate steps to effectuate the adoption.

Prepared by: Nicole Gonzales, Deputy Director of Finance
Dustin Claussen, Director of Finance
Alex Ameri, Director of Public Works

Recommended by: Dustin Claussen, Director of Finance

Approved by:



Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member _____

RESOLUTION APPROVING THE OPERATING BUDGET OF THE CITY OF
HAYWARD FOR FISCAL YEAR 2021; ADOPTING APPROPRIATIONS FOR
FISCAL YEAR 2021, EXCEPT FOR GENERAL FUND COMMUNITY
AGENCY FUNDING

WHEREAS, the City Manager has submitted to the City Council of the City of Hayward estimates of revenues from all sources and estimates of expenditures required for the proper conduct of the activities of the City of Hayward for fiscal year 2021 contained in those documents entitled "City of Hayward Proposed FY 2021 Operating Budget," with adjustments to the Proposed Budget as discussed at the June 23, 2020 Council Public Hearing and contained herein; and

WHEREAS, two Council Work Sessions and a public hearing were held by the City Council of the City of Hayward, at which time all interested persons were afforded an opportunity to be heard on matters pertaining to the budget recommended by the City Manager; and

WHEREAS, the City Council and City staff are committed to continuing to work with the community partnering to understand and address concerns surrounding service provision by the Hayward Police Department, while ensuring that the public safety needs of the community are still being met.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward as follows:

1. That the budget presented by the City Manager in the document entitled "City of Hayward Proposed FY 2021 Operating Budget," with adjustments to the proposed budget as outlined in the June 23, 2020 staff report is hereby approved and adopted as the budget of the City of Hayward for FY 2021, with specific exception of General Fund Community Agency funding, which is separately addressed in Resolution No. 20-____. Copies of the budget documents and the staff reports presented by the City Manager are on file in the office of the City Clerk and are hereby referred to, incorporated herein, and made a part of this resolution as though set forth in full.
2. That except as may be otherwise provided, any and all expenditures relating to the objectives described in the budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

3. That for the purposes of determining whether the City Manager is authorized to execute a contract for a commodity or service pursuant to City Charter section 701 subsection 8, the City Manager shall have the authority to expend such funds and enter into and execute any and all contracts and documents necessary to carry out the priorities and service delivery outcomes of the Council's appropriations as set forth in this budget.
4. The City Manager shall have the authority to bind and prepay all coverage and to negotiate and execute all documents necessary to obtain the insurance, third party administration services, loss fund stabilization and defense of claims budgeted for in the Liability Insurance Fund. In consultation with the City Attorney, the City Manager and/or City Attorney shall be authorized to represent the City on the board of the Exclusive Risk Management Authority of California and take any and all actions necessary or appropriate to advance the City's interests in connection with risk management services and procuring of insurance coverage.
5. The Director of Finance is hereby authorized to transfer the amounts from one fund to another as indicated in Exhibit A at such time as he/she may determine, giving consideration to the intended purposes for which the transfers are made and available balances in each of the funds.
6. The amounts as reflected in Exhibit B are hereby appropriated for expenditure.
7. Any monies received during FY 2021 as a consequence of a grant application approved by the City Council are hereby appropriated for the purposes for which the grant has been approved. Such appropriation includes authorization for the City Manager to expend such monies and for the Director of Finance to make payments therefore in accordance with the terms and conditions and for the purposes of the grant.
8. The Director of Finance is directed to comply with GASB 31 (Unrealized investment gains and losses) and is authorized to make such entries as are required to the City's financial records. In addition, the Director of Finance is authorized to make such changes to the budget as are required by GASB 31.
9. There are hereby appropriated the following amounts to the General Fund Reserve and Designation of Fund Balances, which the Director of Finance shall enter upon the records and reflect in the financial statement of the City:

General Fund - Fund Balance Designations	FY 2021
Unassigned	25,112
Total Designated Fund Balance	\$ 25,112
 Proposed Use of Fund Balance	 (3,252)
 Total Reserves & Designated	 \$ 21,860

In addition to the above specified amounts, the balances in each fund that are not otherwise appropriated are hereby appropriated to Contingency Reserves in those funds.

Expenditures from Reserves or Designated Fund Balances shall require the approval of the City Council.

10. The Director of Finance is hereby authorized and directed to distribute the above appropriations, transfers, and reserves to the various accounts of the City in accordance with generally accepted accounting principles and consistent with the purposes and objectives as outlined in the approved budget.
11. Any contract for professional services included in the annual budget that will cost more than \$75,000 shall be executed by the City Manager only upon approval of the contract by the City Council given at a meeting of the City Council.
12. The amounts included in this resolution reflect the 4.9% reductions in the departmental budget for the Hayward Police Department.

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

FY 2021 Fund Transfers To/From

ATTACHMENT III
EXHIBIT A

General Fund Transfers In

100-00-0000-00000-49100	217	Cost Allocation From Paratransit Measure B Fund	(39,319)
100-00-0000-00000-49100	231	Cost Allocation From Used Oil Fund	(930)
100-00-0000-00000-49100	232	Cost Allocation From Measure D Fund	(37,327)
100-00-0000-00000-49100	245	Cost Allocation From Housing Authority Fund	(3,897)
100-00-0000-00000-49100	246	Cost Allocation From Affordable Housing Fund	(13,474)
100-00-0000-00000-49100	605	Cost Allocation From Water Enterprise Fund	(1,207,770)
100-00-0000-00000-49100	606	Cost Allocation From Water Inter-tie Fund	(21,329)
100-00-0000-00000-49100	610	Cost Allocation From Sewer Enterprise Fund	(823,783)
100-00-0000-00000-49100	615	Cost Allocation From Stormwater Enterprise Fund	(125,049)
100-00-0000-00000-49100	620	Cost Allocation From Airport Enterprise Fund	(185,168)
100-00-0000-00000-49530	815	Transfer From Successor RDA Fund D/S Repayment	(800,000)
100-00-0000-00000-49535	210	Transfer From Gas Tax Fund	(236,000)
100-00-0000-00000-49545	810	Misc. Transfer From CFD #1 for Trustee Costs	(8,000)
100-00-0000-00000-49545	810	Misc. Transfer From CFD #2 for Police Services	(290,000)
100-00-0000-00000-49545	810	Misc. Transfer From CFD #3 for Police & Fire Services	(175,000)
Transfers In Total			(3,967,046)

General Fund Transfers Out

100-00-0000-00000-98100	102	Transfer to Economic Development Fund	350,000
100-00-0000-00000-98100	720	OPEB Contribution	1,000,000
100-00-0000-00000-98110	300	D/S ABAG 2001-02 (ABAG 33)	82,000
100-00-0000-00000-98110	300	D/S City Hall Debt Service	1,977,589
100-00-0000-00000-98110	300	Transfer D/S Fire Station #7	452,854
100-00-0000-00000-98110	300	Miscellaneous Transfer To Debt Service Fund	4,900
100-00-0000-00000-98110	300	D/S 15 Streetlight Conversion #05188	276,262
100-00-0000-00000-98110	605	Fire Station #7 Repayment to Water Fund	137,741
100-00-0000-00000-98115	405	Transfer To Capital Projects	15,000
100-00-0000-00000-98115	460	Capital Transfer To Transportation Sys Improvement Fund	400,000
100-00-0000-00000-98115	731	Supplemental To Technology Replacement Fund	435,000
100-00-0000-00000-98200	710	Liability Insurance Allocation	3,902,483
Transfers Out Total			9,033,829

Measure C Fund

101-00-0000-00000-98110	301	D/S New Library & Education Center	5,420,938
101-00-0000-00000-98110	301	D/S New Library & Education Center Admin Fees	3,500
101-00-0000-00000-98115	406	CIP Transfer	200,000
101-00-0000-00000-98200	710	Transfer Out to Liability Insurance	106,542
Measure C Fund			5,730,980

Economic Development Fund

102-00-0000-00000-49530	100	Transfer In From General Fund	(350,000)
Economic Development Fund			(350,000)

Paratransit Fund

217-00-0000-00000-97100	100	Transfer Out Cost Allocation To General Fund	39,319
217-00-0000-00000-98200	710	Transfer Out To Liability Insurance	17,047
Paratransit Fund			56,366

Used Oil Fund

231-00-0000-00000-98100	100	Transfer Out Cost Allocation to General Fund	930
Used Oil Fund			930

Measure D Fund

FY 2021 Fund Transfers To/From

ATTACHMENT III
EXHIBIT A

232-00-0000-00000-97100	100	Transfer Out Cost Allocation to General Fund	37,327
232-00-0000-00000-98200	710	Transfer Out Liability Insurance	12,785
Measure D Fund			50,112
Housing Authority Fund			
245-00-0000-00000-97100	100	Transfer Out Cost Allocation To General Fund	3,897
245-00-0000-00000-98200	710	Transfer Out Liability Insurance	4,262
Housing Authority Fund			8,159
Affordable Housing Fund			
246-00-0000-00000-97100	100	Transfer Out Cost Allocation To General Fund	13,474
246-00-0000-00000-98200	710	Transfer Out To Liability Insurance	8,523
Affordable Housing Fund			21,997
Rent Review Program Fund			
286-00-0000-00000-98200	710	Transfer Out To Liability Insurance	4,262
Rent Review Program Fund			4,262
Certificates of Participation Fund			
300-00-0000-00000-49555	100	Transfer In D/S ABAG 2001-02 (ABAG 33)	(82,000)
300-00-0000-00000-49555	100	Transfer In D/S City Hall Debt Service	(1,977,589)
300-00-0000-00000-49555	100	Transfer In D/S Fire Station #7	(452,854)
300-00-0000-00000-49555	100	Transfer In D/S 15 Streetlight Conversion #05188	(276,262)
300-00-0000-00000-49555	100	Transfer In Misc. Transfer From General Fund	(4,900)
Certificates of Participation Fund			(2,793,605)
Measure C Debt Service Fund			
301-00-0000-00000-49555	101	D/S New Library & Education Center	(5,420,938)
301-00-0000-00000-49555	101	D/S New Library & Education Center Admin Fees	(3,500)
Measure C Debt Service Fund			(5,424,438)
Water Maintenance & Operations Fund			
605-00-0000-00000-49555	100	Transfer In From General Fund Fire Station #7 Repayment	(137,741)
605-00-0000-00000-49555	604	Transfer In D/S 13 Water System	(272,768)
605-00-0000-00000-49550	604	Transfer In Capital from Water	(538,000)
605-00-0000-00000-97100	100	Transfer Out Cost Allocation To General Fund	1,207,770
605-00-0000-00000-98200	710	Transfer Out To Liability Insurance	386,560
605-00-0000-00000-98115	603	Transfer Out Capital Reserves To Water	4,500,000
Water Maintenance & Operations Fund			5,145,821
Water Inter-Tie Fund			
606-00-0000-00000-97100	100	Transfer Out Cost Allocation To General Fund	21,329
Water Inter-Tie Fund			21,329
Sewer Maintenance & Operations Fund			
610-00-0000-00000-49555	612	Transfer In D/S CEC Loan	(218,000)
610-00-0000-00000-49555	612	Transfer In D/S CA SWRCB Loan/Sewer	(1,530,000)
610-00-0000-00000-97100	100	Transfer Out Cost Allocation to General Fund	823,783
610-00-0000-00000-98115	611	Transfer Out Capital Reserves to Sewer Replacement	5,000,000
610-00-0000-00000-98200	710	Transfer Out To Liability Insurance	433,977
Sewer Maintenance & Operations Fund			4,509,760
Stormwater Maint. & Operations Fund			
615-00-0000-00000-97100	100	Transfer Out Cost Allocation To General Fund	125,049
615-00-0000-00000-98115	611	Transfer Out to Sewer Replacement	250,000
615-00-0000-00000-98115	612	Transfers Out to Sewer Improvement	2,096,000

FY 2021 Fund Transfers To/From

ATTACHMENT III
EXHIBIT A

615-00-0000-00000-98115	210	Transfer Out Gas Tax	15,000
615-00-0000-00000-98200	710	Transfer Out To Liability Insurance	42,619
Stormwater Maint. & Operations Fund			2,528,668
Airport Operations Fund			
620-00-0000-00000-97100	100	Transfer Out Cost Allocation To General Fund	185,168
620-00-0000-00000-98200	710	Transfer Out To Liability Insurance	77,668
620-00-0000-00000-98115	621	Transfer Out Cap Reserves To Airport Capital	1,325,000
Airport Operations Fund			1,587,836
Recycled Water Fund			
630-00-0000-00000-98115	611	Transfer Out to Sewer Replacement	182,800
630-00-0000-00000-98200	710	Transfer Out To Liability Insurance	4,262
Recycled Water Fund			187,062
Workers' Compensation Fund			
705-00-0000-00000-98200	710	Transfer Out To Liability Insurance	21,308
Workers' Compensation Fund			21,308
Risk Management Fund			
710-00-0000-00000-49100	100	Transfer In Liability Insurance-General Fund	(3,902,483)
710-00-0000-00000-49100	101	Transfer In Liability Insurance-Measure C Fund	(106,542)
710-00-0000-00000-49100	217	Transfer In Liability Insurance-Meas B2 PRTRNST	(17,047)
710-00-0000-00000-49100	232	Transfer In Liability Insurance-Recycling	(12,785)
710-00-0000-00000-49100	245	Transfer In Liability Insurance-Housing Fund	(4,262)
710-00-0000-00000-49100	246	Transfer In Liability Insurance-Housing Mortg	(8,523)
710-00-0000-00000-49100	286	Transfer In Liability Insurance-Rent Review Program Fund	(4,262)
710-00-0000-00000-49100	605	Transfer In Liability Insurance-Water M & O	(386,560)
710-00-0000-00000-49100	610	Transfer In Liability Insurance-WWTP M & O	(433,977)
710-00-0000-00000-49100	615	Transfer In Liability Insurance-Stormwater	(42,619)
710-00-0000-00000-49100	620	Transfer In Liability Insurance-Airport	(77,668)
710-00-0000-00000-49100	630	Transfer In Liability Insurance-Recycled Water	(4,262)
710-00-0000-00000-49100	705	Transfer In Liability Insurance-Workers Comp	(21,308)
710-00-0000-00000-49100	725	Transfer In Liability Insurance-Facilities FD	(48,209)
710-00-0000-00000-49100	730	Transfer In Liability Insurance-Tech Services FD	(104,012)
710-00-0000-00000-49100	735	Transfer In Liability Insurance-Equip Mgmt.	(78,039)
710-00-0000-00000-49100	815	Transfer In Liability Insurance-Successor RDA Fund	(31,929)
Risk Management Fund			(5,284,487)
Retiree Medical Fund			
720-00-0000-00000-49530	100	OPEB Transfer Out of General Fund	(1,000,000)
Retiree Medical Fund			(1,000,000)
Facilities Management Fund			
725-00-0000-00000-98200	710	Transfer Out To Liability Insurance	48,209
Facilities Management Fund			48,209
Information Technology Fund			
730-00-0000-00000-98115	731	Transfer Out To IT Replacement Fund	756,000
730-00-0000-00000-98200	710	Transfer Out To Liability Insurance	104,012
Information Technology Fund			860,012
Fleet Management Fund			
735-00-0000-00000-98200	710	Transfer Out To Liability Insurance	78,039
Fleet Management Fund			78,039

FY 2021 Fund Transfers To/From

ATTACHMENT III
EXHIBIT A

Comm. Facility District Fund

810-00-0000-00000-98100	100	Transfer Out To General Fund for Trust Expenses CFD #1	8,000
810-00-0000-00000-98100	100	Transfer Out To General Fund for Police Services CFD #2	290,000
810-00-0000-00000-98100	100	Transfer Out To General Fund for Police&Fire Svcs CFD #3	175,000
<i>Comm. Facility District Fund</i>			473,000

Successor Agency-RDA of COH

815-00-0000-00000-98100	100	Transfer Out To General Fund D/S Loan Repayment	800,000
815-00-0000-00000-98200	710	Transfer Out To Liability Insurance	31,929
<i>Successor Agency-RDA of COH</i>			831,929

General Fund

100		169,566,810
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Measure C Fund

101		9,955,499
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Special Revenue Funds

102	Economic Development Fund	350,000
214	Paratransit Fund - Measure BB	417,157
217	Paratransit Fund - Measure B	1,516,853
220	Home Loan Fund	439,137
225	Community Development Block Grant Fund	1,771,210
230	Recycling Fund	31,357
231	Used Oil Fund	40,930
232	Recycling/Measure D Fund	616,344
240	Local Grants	-
245	Housing Authority	240,876
246	Affordable Housing Fund	348,227
255	Park Dedication - Zone A	1,261,916
256	Park Dedication - Zone B	71,300
257	Park Dedication - Zone C	657,300
258	Park Dedication - Zone D	447,650
259	Park Dedication - Zone E	200,650
266	LLD Zone 1	8,702
267	LLD Zone 2	13,242
268	LLD Zone 3	176,502
269	LLD Zone 4	22,987
270	MD 1	400,899
271	MD 2	128,054
272	LLD Zone 5	11,626
273	LLD Zone 6	15,087
274	LLD Zone 7	164,642
275	LLD Zone 8	8,861
276	LLD Zone 9	2,786
277	LLD Zone 10	194,502
278	LLD Zone 12	35,482
279	LLD Zone 11	239,892
280	Downtown Bus Improvement	-
281	LLD Zone 13	221,677
282	LLD Zone 14	94,502
284	LLD Zone 15	68,352
285	Inclusionary Housing	292,450
286	Rent Review Program Fund	409,386
290	LLD Zone 16	25,552
291	LLD Zone 17	47,352
295	So. Hayward B.A.R.T. JPA	566,220
	Special Revenue Fund Total	11,559,662

Enterprise Funds

605	Water	54,021,566
606	Regional Intertie	131,329
610	Wastewater	24,397,013
615	Stormwater	5,259,336
620	Airport	4,010,620
630	Recycled Water	1,041,923

FY 2021 Fund Transfers To/From

ATTACHMENT III
EXHIBIT B

<i>Enterprise Fund Total</i>		88,861,787
Debt Service/Non-Departmental Funds		
300	Certificate of Participation	2,793,605
301	Measure C Debt Service	5,424,738
805/810	Special Assessment District	1,075,696
<i>Debt Service Fund Total</i>		9,294,039
Internal Service Funds		
705	Worker's Compensation	6,466,371
710	Risk Management	5,301,533
720	Employee Benefits	4,544,666
725	Facilities	4,133,455
730	Information Technology	8,365,356
735	Fleet	4,090,855
<i>Internal Service Fund Total</i>		32,902,236
Hayward Redevelopment Successor Agency (HRSA)		
815		4,454,269
851	Hayward Shoreline JPA	104,333
Total Appropriation Authority		326,698,635

REDEVELOPMENT SUCCESSOR AGENCY OF THE CITY OF HAYWARD

RESOLUTION NO. RSA 20-

Introduced by Agency Member _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAYWARD,
ACTING AS THE GOVERNING BOARD OF THE SUCCESSOR AGENCY FOR
THE REDEVELOPMENT AGENCY OF THE CITY OF HAYWARD,
APPROVING THE BUDGET OF THE REDEVELOPMENT SUCCESSOR
AGENCY OF THE CITY OF HAYWARD AND ADOPTING
APPROPRIATIONS FOR FISCAL YEAR 2021

WHEREAS, the City Manager has submitted to the Successor Agency of the Redevelopment Agency (the "Redevelopment Successor Agency") of the City of Hayward estimates of revenue from all sources and estimates of expenditures required for the proper conduct of the activities of the Redevelopment Successor Agency of the City of Hayward for fiscal year 2021; and

WHEREAS, a public hearing was held by the Redevelopment Successor Agency of the City of Hayward, at which time all interested persons were afforded an opportunity to be heard on matters pertaining to the recommended budget.

NOW, THEREFORE, BE IT RESOLVED by the Redevelopment Successor Agency of the City of Hayward that:

1. The budget presented by the Executive Director is hereby approved and adopted as the budget of the Redevelopment Successor Agency of the City of Hayward for FY 2021.
2. Any and all expenditures relating to the objectives described in the budget are hereby approved and authorized and payments therefore may be made by the Finance Director of the City of Hayward.
3. The Director of Finance is directed to comply with GASB 31 (Unrealized investment gains and losses) and is authorized to make such entries as are required to the Redevelopment Successor Agency's financial records. In addition, the Director of Finance is authorized to make such changes to the budget as are required by GASB 31.
4. The following amounts are hereby estimated resources and appropriated expenditures:

Hayward Redevelopment Successor Agency (HRSA) Fund (815)		FY 2021
Revenue		
Property Tax (Tax Increment)		2,883,636
Successor Agency Administrative Allowance		250,000
School Impact Fee Reimbursement		326,906
Lease Payment - Cinema Place		50,000
Total Revenue		3,510,542
Operating Expenses		
Salary & Benefits		258,335
Supplies & Services		104,968
Maintenance & Utilities		8,200
Internal Service Fees		26,287
Total Operating Expenses		397,790
HRSA Debt Service & Transfers Out		
HRSA Debt Service, 2016 TABS		3,224,550
HRSA Debt Service, General Fund Repayment		800,000
Liability Insurance Premium		31,929
Total Debt Service & Transfers Out		4,056,479
Total Expenditures		4,454,269

5. Except as limited in paragraph 6 of this resolution, the Executive Director is authorized without further action from the Board to enter into a contract or agreement for any commodity or service included in the annual budget of the Redevelopment Successor Agency.
6. For the purposes of determining whether the Executive Director has the authority to execute a contract for a commodity or service pursuant to section 4 above, the Executive Director shall have the authority to expend such funds and enter into and execute any and all contracts and documents necessary to carry out the objectives of the Redevelopment Successor Agency's appropriations as set forth in this budget.
7. Any contract for professional services included in the annual budget that will cost more than \$75,000 shall be executed by the Executive Director only upon approval of the contract by the Redevelopment Successor Agency Board given at a meeting of the Redevelopment Successor Agency and upon final approval by the Oversight Board and Department of Finance.

HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: BOARD MEMBERS:
CHAIR:

NOES: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ATTEST:

Secretary of the Redevelopment Successor
Agency of the City of Hayward

APPROVED AS TO FORM:

General Counsel of the Redevelopment Successor
Agency of the City of Hayward

HOUSING AUTHORITY OF THE CITY OF HAYWARD

RESOLUTION NO. HA 20-_____

Introduced by Board Member _____

RESOLUTION CONFIRMING THE PROPOSED HAYWARD HOUSING
AUTHORITY BUDGET FOR FISCAL YEAR 2021

WHEREAS, the Executive Director has submitted to the Hayward Housing Authority Board of Directors estimates of revenues from all sources and estimates of expenditures required for the proper conduct of the activities of the Hayward Housing Authority for fiscal year 2021 contained in those documents entitled "Proposed FY 2021 Operating Budget;" and

WHEREAS, a public hearing was held by the Housing Authority Board of Directors, on June 23, 2020, at which time all interested persons were afforded an opportunity to be heard on matters pertaining to the budget recommended by the Executive Director.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Hayward Housing Authority as follows:

1. That the budget for FY 2021 presented by the Executive Director in the document entitled Proposed FY 2021 Operating Budget is hereby accepted and confirmed as the budget of the Hayward Housing Authority for FY 2021. Copies of the budget documents and the staff reports presented by the Executive Director are on file in the office of the City Clerk and are hereby referred to, incorporated herein, and made a part of this resolution as though set forth in full.
2. The Director of Finance is directed to comply with GASB 31 (Unrealized investment gains and losses) and is authorized to make such entries as are required to the Housing Authority's financial records. In addition, the Director of Finance is authorized to make such changes to the budget as are required by GASB 31.
3. Except as limited in paragraph 5 of this resolution, the Executive Director is authorized without further action from the Board to enter into a contract or agreement for any commodity or service included in the annual budget of the Housing Authority.
4. For the purposes of determining whether the Executive Director has the authority to execute a contract for a commodity or service pursuant to section 3 above, the Executive Director shall have the authority to expend such funds and enter into and execute any and all contracts and documents necessary to carry out the objectives of the Housing Authority's appropriations as set forth in this budget.

5. Any contract for professional services included in the annual budget that will cost more than \$75,000 shall be executed by the Executive Director only upon approval of the contract by the Housing Authority Board given at a meeting of the Housing Authority.

HAYWARD, CALIFORNIA, June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: BOARD MEMBERS:
 CHAIR:

NOES: BOARD MEMBERS:

ABSTAIN: BOARD MEMBERS:

ABSENT: BOARD MEMBERS:

ATTEST: _____
Secretary of the Housing Authority
of the City of Hayward

APPROVED AS TO FORM:

General Counsel of the Housing Authority
of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-_____

Introduced by Council Member _____

RESOLUTION APPROVING CAPITAL IMPROVEMENT PROJECTS FOR
FISCAL YEAR 2021

WHEREAS, the City Manager has submitted to the City Council of the City of Hayward estimates of revenues from all sources and estimates of expenditures required for the proper conduct of the activities of the City of Hayward for Fiscal Year 2021 contained in the document entitled "Recommended Capital Improvement Program FY 2021-30"; and

WHEREAS, a public hearing was held by the City Council of the City of Hayward, at which time all interested persons were afforded an opportunity to be heard on matters pertaining to the Capital Improvement Program budget recommended by the City Manager; and

WHEREAS, by Resolution No. 20-_____, dated June 23, 2020, the City Council adopted the budget and appropriated funds for operating expenses for Fiscal Year 2021.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward as follows:

1. That the Capital Improvement Projects for Fiscal Year 2021, as embodied in Recommended Capital Improvement Program FY 2021-30, are hereby adopted as the Capital Improvement Program for Fiscal Year 2021. Copies of the budget documents and the staff reports presented by the City Manager are on file in the office of the City Clerk and are hereby referred to, incorporated herein, and made a part of this resolution as though set forth in full.
2. That, except as may be otherwise provided, any and all expenditures relating to the objectives described in the Capital Improvement Program budget are hereby approved and authorized and payments therefore may be made by the Director of Finance without further action of Council.
3. That, for the purposes of determining whether the City Manager is authorized to execute a contract for a commodity or service pursuant to City Charter section 701 subsection 8, the City Manager shall have the authority to expend such funds and enter into and execute any and all contracts and documents necessary to carry out the objectives of the Council's appropriations as set forth in this Capital Improvement Program budget.

4. The following are hereby approved for expenditure:

I. CAPITAL PROJECTS EXPENDITURE APPROPRIATIONS

Fund	Amount
Gas Tax Fund (210)	2,285,000
SB1 (211)	3,000,000
Measure BB Tax Fund (Local Transportation) (212)	2,630,000
Measure BB Tax Fund (Local Transportation) (213)	420,000
Measure B Tax Fund (Local Transportation) (215)	3,150,000
Measure B Tax Fund (Pedestrian & Bicycle) (216)	525,000
Vehicle Registration Fee Fund (218)	1,000,000
Strategic Initiative (401)	-
Capital Projects (Governmental) Fund (405)	6,341,000
Measure C Fund (406)	16,000,000
Route 238 Corridor Improvement Fund (410)	8,690,000
Route 238 Settlement Administration Fund (411)	635,000
Route 238 Corridor Improvement Fund (412)	-
Street System Improvements Fund (450)	630,000
Transportation System Improvement Fund (460)	510,000
Water Replacement Fund (603)	5,120,000
Water Improvement Fund (604)	845,000
Sewer Replacement Fund (611)	8,651,000
Sewer Improvement Fund (612)	7,541,000
Airport Capital Fund (621)	1,787,000
Facilities Capital Fund (726)	519,000
Information Technology Capital Fund (731)	995,000
Fleet Management Capital Fund (736)	715,000
Fleet Management Enterprise (737)	500,000
TOTAL: ALL CAPITAL FUNDS	72,489,000

5. The Director of Finance is hereby authorized to transfer the following amounts from one fund to another as indicated below at such time as she may determine, giving consideration to the intended purposes for which the transfers are made and available balances in each of the funds.

II. FUND TRANSFERS

FROM FUND	TO FUND	AMOUNT
General (100)	Capital Projects (Governmental) (405)	15,000
General (100)	Transportation System Improvement (460)	400,000
General (100)	Information Technology Capital (731)	435,000
Measure C (101)	Measure C Capital (406)	200,000
Gas Tax (210)	General (100)	236,000
Gas Tax (210)	Street System Improvements (450)	750,000
Water Improvement (604)	Water Operations (605)	810,768
Water Operations (605)	Water Replacement (603)	4,500,000
Sewer Operations (610)	Sewer Replacement (611)	5,000,000
Sewer Replacement (611)	Sewer Improvement (612)	270,000
Sewer Improvement (612)	Sewer Operations (610)	1,748,000
Sewer Improvement (612)	Water Improvement (604)	410,000
Stormwater Operating (615)	Gas Tax (210)	15,000
Stormwater Operating (615)	Sewer Replacement (611)	250,000
Stormwater Operating (615)	Sewer Improvement (612)	2,096,000
Airport Operations (620)	Airport Capital (621)	1,325,000
Recycled Water (630)	Sewer Replacement (611)	182,800
Information Technology Operations (730)	Information Technology Capital (731)	756,000

In order to provide for completion of work on projects previously authorized but not completed as of June 30, 2020, in addition to the above appropriations for capital expenditures, appropriation balances remaining as of June 30, 2020, for capital projects previously authorized but uncompleted, are hereby appropriated for expenditure in fiscal year 2021.

6. Any monies received during fiscal year 2021 as a consequence of a grant application approved by the City Council are hereby appropriated for the purposes for which the grant has been approved. Such appropriation includes authorization for the City Manager to expend such monies and for the Finance Director to make payments therefore in accordance with the terms and conditions and for the purposes of the grant.
7. The Director of Finance is hereby authorized and directed to distribute the above appropriations to the various accounts of the City in accordance with generally accepted accounting practices and consistent with the purposes and objectives as outlined in the approved budget.
8. The budget for capital projects for fiscal year 2021, as contained in the document entitled "Recommended Capital Improvement Program FY 2021-30," is hereby approved.

9. Any contract for professional services included in the annual budget that will cost more than \$75,000 shall be executed by the City Manager only upon approval of the contract by the City Council given at a meeting of the City Council.

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: PH 20-049

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Maintenance Services Director

SUBJECT

Engineer's Report LLD No. 96-1: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18, for Fiscal Year 2021

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II, III):

1. Approving the Final Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessments,
4. Confirming the Assessment Diagrams,
5. Ordering the Levy and Collection of Fiscal Assessments,
6. Approving the Funding Recommendations, and
7. Appropriating Revenue and Expenditure budgets for Consolidated Landscape and Lighting Assessment District (LLAD) No. 96-1, Zones 1 through 18 for Fiscal Year 2021.

SUMMARY

The City of Hayward LLAD No. 96-1 has eighteen benefit zones. The Landscaping and Lighting Act of 1972 requires that a review and update of the engineer's report be prepared annually to set assessment rates for each zone. A change in the annual assessment rate depends on the annual operation and maintenance costs for that year, along with the amount needed for the operating cash flow and the maintenance of a capital reserve. The recommended assessment rates cannot exceed the MBA rate, established when the zones were originally formed. The FY 2021 Final Engineer's Report is included as Attachment IV and includes a summary for each benefit zone.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution (Approving the Final Engineer's Report)
Attachment III	Resolution (Approving the Budget)
Attachment IV	Engineer's Report
Attachment V	Zone 15 - Cadence Maintenance Plan
Attachment VI	Alameda County Property Tax Waiver Information
Attachment VII	Published Legal Notice
Attachment VIII	Assessment Roll



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Maintenance Services Director

SUBJECT: Engineer's Report LLD96-1: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18, for Fiscal Year 2021

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II, III):

1. Approving the Final Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessments,
4. Confirming the Assessment Diagrams,
5. Ordering the Levy and Collection of Fiscal Assessments,
6. Approving the Funding Recommendations, and
7. Appropriating Revenue and Expenditure budgets for Consolidated Landscape and Lighting Assessment District (LLAD) No. 96-1, Zones 1 through 18 for Fiscal Year 2021.

SUMMARY

The City of Hayward LLAD No. 96-1 has eighteen benefit zones. The Landscaping and Lighting Act of 1972 requires that a review and update of the engineer's report be prepared annually to set assessment rates for each zone. A change in the annual assessment rate depends on the annual operation and maintenance costs for that year, along with the amount needed for the operating cash flow and the maintenance of a capital reserve. The recommended assessment rates cannot exceed the MBA rate, established when the zones were originally formed. The FY 2021 Final Engineer's Report is included as Attachment IV and includes a summary for each benefit zone.

BACKGROUND

The Landscaping and Lighting Act of 1972 (Streets and Highways Code §22500) is a flexible tool used by local government agencies to form LLADs to finance the cost and expense of operating,

maintaining, and servicing landscaping (including parks), and lighting improvements in public areas. In 1996, six separate districts were consolidated into one district, the Consolidated LLAD No. 96-1, by the adoption of Resolution No. 96-63. In subsequent years, zones 7-18 were individually created and annexed into the District. This staff report and the attached Final Engineer's Report (Attachment IV) provide fiscal assessment, benefit, assessment diagram, and budget details for each of the established eighteen zones.

Table 1 below provides a summary of the eighteen benefit zones, including the year in which the zone was formed and the number of assessable parcels within each zone.

TABLE 1: DESCRIPTION OF BENEFIT ZONES				
A	B	C	D	E
Zone	Name/Location	Year Formed	Type of Development	Number of Assessed Parcels/SFE
1	Huntwood Ave. & Panjon St.	1990	Residential	30
2	Harder Rd. & Mocine Ave.	1991	Residential	85
3	Prominence	1992	Residential	155
4	Stratford Village	1995	Residential	174
5	Soto Rd. & Plum Tree St.	1995	Residential	38
6	Pepper Tree Park	1982	Industrial	11
7	Twin Bridges	1998	Residential	348
8	Capitola St.	1999	Residential	24
9	Orchard Ave.	2000	Residential	74
10	Eden Shores- Residential	2003	Residential	534
11a	Stonebrae Country Club - Developed	2006	Residential	568
11b	Stonebrae Country Club - <u>Undeveloped</u>	2018	Residential	66
12a	Eden Shores - East	2007, 2016	Residential	261
12b	Spindrift (Eden Shores East) - Developed	2016	Residential	107
12c	Spindrift (Eden Shores East) - <u>Undeveloped</u>	2016	Residential	11
13	Cannery Place	2008	Residential	599
14a	La Vista - Developed	2016	Residential	169
14b	La Vista - <u>Undeveloped</u>	2016	Residential	10
16	Blackstone	2016	Residential	157
17a	Parkside Heights - Developed	2019	Residential	29
17b	Parkside Heights - <u>Undeveloped</u>	2019	Residential	68
18a	SoHay - Developed	2019	Residential	75
18b	SoHay - <u>Undeveloped</u>	2019	Residential	325
Total Assessed Parcels:				3,918
For Reference ONLY - Self-Maintained				
15	Cadence	2017	Residential	206
Total Assessed Parcels:				206

DISCUSSION

Recommended changes to a zone's annual assessment rate are based on the current and future estimated expenses and the zone's cash account balance. When determining the annual assessment rate, staff looks at the following two items:

- (1) **Maximum Base Assessment (MBA)** – The MBA is the maximum base assessment rate that a parcel can be charged annually. This amount is established during the original formation of the zone. The MBA can only be increased if an inflation factor was included in the annual calculation when the zone was originally formed.
- (2) **Assessment Revenue** – The assessment revenue is the annual amount of revenue collected by charging each parcel an assessment rate. The assessment rate recommendation depends on review of the following four items:
 - a. **Annual Operating Expenses** – Annual operating expenses are estimated based on past years' experience and future years' estimates.
 - b. **Future Capital Expenses** – Future capital expenses are estimated based on an inventory of capital items, their annual life span, and their future replacement cost.
 - c. **Operating Reserve** - This is the amount of "cash flow" needed to pay monthly invoices since zone revenue is received three times a year (January, May, and June) with the receipt of County property tax revenue.
 - d. **Capital Reserve** – This is the "savings account" where funds are collected and reserved each year to pay for the replacement of capital items in future years.

Table 2 on the following page summarizes assessment information by zone. The table summarizes each benefit zone describing the number of parcels, lists whether or not there is an annual CPI adjustment factor included in the annual MBA calculation, lists the MBA, and lists the year over year difference between the FY 2020 adopted assessment vs. the FY 2021 recommended assessment.

For FY 2021, staff recommends no change to twelve zones (zone 1, 2, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16), one decrease (zone 12), and five increases (zone 3, 11, 14, 17, 18), based on the current and future estimate of expenses, and the current and future zone account balances needed to fund operations and maintain a capital reserve. There is no assessment fee for zone 15, Cadence. An agreement with the property owner was made when the LLAD zone 15 was originally formed, so as long as the public areas are being maintained, no annual assessment fee will be charged. The terms of the agreement require that the property owner submit an annual maintenance plan, a copy is provided as Attachment V.

For FY 2021, four zones are proposed to be levied at their MBA rate (zone 6, 14, 17, 18). Of note, five of the eighteen benefit zones MBAs did not include an inflation factor as part of their original MBA calculation (zone 1, 2, 4, 5, 6). The lack of an inflation factor not being added into their annual

calculation when originally formed could limit their ability to keep up with increases in expenses in the future.

Based on feedback staff received since the June 2, 2020 Council meeting, the Final Engineer's Report includes additional budget for Zone 7 – Twin Bridges to increase the tree maintenance budget from \$10,000 to \$20,000 and include a Streetlight LED Upgrade Project (\$75,000). The expenditure budget increase for FY 2021 budget had no effect on the FY 2021 assessment, as presented on June 2, 2020, which remained the same at \$591.70, which is the same amount as the previous year.

TABLE 2: ASSESSMENT AMOUNTS BY BENEFIT ZONE									
A	B	C	D	E	F	G	H	I	J
Zone	Name/Location	# Parcels	Incl CPI Adj	FY 2021 MBA	FY 2020 Assessment	FY 2021 Assessment	Change from last year		
1 ⁽¹⁾	Huntwood Ave. & Panjon St.	30	No	295.83	202.58	202.58	None	-	0%
2 ⁽¹⁾	Harder Rd. & Mocine Ave.	85	No	193.39	122.86	122.86	None	-	0%
3	Prominence	155	Yes	994.12	883.97	909.69	Incr	25.72	3%
4 ⁽¹⁾	Stratford Village	174	No	180.00	116.16	116.16	None	-	0%
5 ⁽¹⁾	Soto Rd. & Plum Tree St.	38	No	258.67	255.17	255.17	None	-	0%
6 ^(1, 2, 3)	Pepper Tree Park	11	No	2.61	2.61	2.61	None	None	N/A
7	Twin Bridges	348	Yes	1,039.80	591.70	591.70	None	-	0%
8	Capitola St.	24	Yes	743.67	181.13	181.13	None	-	0%
9	Orchard Ave.	74	Yes	198.57	34.19	34.19	None	-	0%
10	Eden Shores- Residential	534	Yes	1,184.04	265.66	265.66	None	-	0%
11a	Stonebrae Country Club (Developed)	568	Yes	1,679.39	273.72	314.78	Incr	41.06	15%
11b	Stonebrae Country Club (Undeveloped)	66	Yes	1,679.39	145.07	166.83	Incr	21.76	15%
12a	Eden Shores - East	261	Yes	222.52	95.00	90.00	Decr	(5.00)	-5%
12b	Spindrift (Eden Shores - East) - Developed	107	Yes	219.45	95.00	90.00	Decr	(5.00)	-5%
12c	Spindrift (Eden Shores - East) - Undeveloped	11	Yes	65.84	28.50	27.00	Decr	(1.50)	-5%
13	Cannery Place	599	Yes	1,262.84	361.00	361.00	None	-	0%
14a ⁽²⁾	La Vista (Developed)	169	Yes	663.74	525.00	663.74	Incr	138.74	26%
14b ⁽²⁾	La Vista (Undeveloped)	10	Yes	199.20	158.00	199.20	Incr	41.20	26%
15 ⁽⁴⁾	Cadence	206	Yes	644.04	N/A	N/A	N/A	N/A	N/A
16a	Blackstone (Zone A)	133	Yes	459.05	445.68	445.68	None	-	0%
16b	Blackstone (Zone B)	24	Yes	481.99	467.94	467.94	None	-	0%
17a ⁽²⁾	Parkside Heights (Developed)	29	Yes	528.69	513.74	528.69	Incr	14.95	3%
17b ⁽²⁾	Parkside Heights (Undeveloped)	68	Yes	158.61	154.12	158.61	Incr	4.49	3%
18a ⁽²⁾	SoHay (Zone A - Developed)	75	Yes	403.24	391.84	403.24	Incr	11.40	3%
18b ⁽²⁾	SoHay (Zone A - Undeveloped)	186	Yes	120.97	117.55	120.97	Incr	3.42	3%
18c ⁽²⁾	SoHay (Zone B - Developed)	0	Yes	383.08	372.24	383.08	Incr	10.84	3%
18d ⁽²⁾	SoHay (Zone B - Undeveloped)	139	Yes	114.92	111.67	114.92	Incr	3.25	3%

Notes: ⁽¹⁾ No inflation factor is included to increase the Maximum Base Assessment.

⁽²⁾ Fiscal Year 2021 assessment is levied at the maximum assessment amount.

⁽³⁾ Industrial district is assessed based upon street frontage.

⁽⁴⁾ Property owner maintains the public benefits for this zone.

Zones Under Development

The following five zones are continuing construction in their development:

- (1) **Stonebrae (Zone 11)** – Sixty-six undeveloped parcels are estimated for construction with an estimated completion by 2022.
- (2) **Spindrift (Eden Shore – East) (Zone 12)** – Eleven undeveloped parcels are estimated for construction with an estimated completion by year end.
- (3) **La Vista (Zone 14)** – Ten undeveloped parcels are estimated for construction with an estimated completion by year end.
- (4) **Parkside Heights (Zone 17)** – Sixty-eight undeveloped parcels are estimated for construction with an estimated completion by February 2022.
- (5) **SoHay (Zone 18)** – Three hundred and twenty-five undeveloped parcels (Single Family Equivalent Units) are estimated for construction with an estimated completion by 2023.

Proposition 218 Compliance

For FY 2021, all fiscal assessments are proposed to be levied in compliance with Proposition 218 and do not require the noticing and balloting of property owners to obtain their approval. Any future increases in fiscal assessment amounts that exceed the MBA would require the noticing and balloting of property owners.

FISCAL AND ECONOMIC IMPACT

There is no fiscal impact to the City's General Fund from this recommendation because expenditures are to be funded directly by assessment rates levied against each benefited property in each respective zone.

There may be an economic impact to property owners due to COVID 19. Property assessments are included together in the Alameda County property tax bills. Due to COVID 19 and a State of California Order, an Alameda County property tax waiver is available for those who have been impacted by COVID 19 (Attachment VI). Information is available at <https://treasurer.acgov.org/index.page> or by calling 510-272-6800.

STRATEGIC ROADMAP

This agenda item is not directly related to any of the projects outlined in the Council's Strategic Roadmap.

PUBLIC CONTACT

City staff: 1) mailed a postcard to all affected property owners to let them know of their recommended FY 2021 assessment rate, and to let them know of two meetings where they could provide input (June 2 and June 23); 2) provided an online survey to measure maintenance satisfaction¹; 3) published a legal notice in the East Bay Times on June 12, 2020 (Attachment VII); and 4) presented a Consent Item² to the City Council on June 2, 2020, whereas Resolution No. 20-072 was approved adopting a resolution of intention to primarily approve the FY 2021 Engineer's Report and set June 23, 2020 as the date for this public hearing.

NEXT STEPS

If the City Council adopts the two attached resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2021 tax roll. The draft assessment roll is included as Attachment VIII and will be reviewed and updated prior to submission to Alameda County in August. The update will include review and update of five developing zones (11, 12, 14, 17, 18.) The assessment role for Zone 18 will be added during the update period.

Prepared by: Denise Blohm, Management Analyst

Recommended by: Todd Rullman, Maintenance Services Director

Approved by:



Kelly McAdoo, City Manager

¹ Online Survey www.hayward-ca.gov/benefitzone

² City Council Consent Item 20-150 dated June 2, 2020

(<https://hayward.legistar.com/LegislationDetail.aspx?ID=4548857&GUID=7344E4EF-FD56-47D5-A79F-EAAA47BAE092>)

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-__

Introduced by Council Member_____

RESOLUTION APPROVING THE FINAL ENGINEER'S REPORT, RECONFIRMING MAXIMUM BASE ASSESSMENTS, CONFIRMING THE ASSESSMENT DIAGRAMS AND FISCAL ASSESSMENTS, AND ORDERING LEVY AND COLLECTION OF FISCAL ASSESSMENTS FOR FISCAL YEAR 2021 FOR THE LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1, ZONES 1-18

WHEREAS, by adopting Resolution No. 20-072 on June 2, 2020, the City Council reviewed the preliminary Engineer's Report and declared its intention to levy assessments for Fiscal Year (FY) 2021 in accordance with and pursuant to the Landscaping and Lighting Act of 1972; and

WHEREAS, the Preliminary Engineer's Report was duly considered by the City Council and found to be sufficient in every particular; and

WHEREAS, a date of June 23, 2020, at the hour of 7:00 p.m. was appointed as the date and time for a public hearing before the City Council on the question of the levy of the proposed assessments, a notice of which proceedings was duly published; and

WHEREAS, a public notice of the proposed assessment and of the City Council public hearing was published once in East Bay Times newspaper (June 12, 2020) and a postcard mailed (May 15, 2020) to each property owner of record for each parcel in LLAD 96-1, zones 1-18; and

WHEREAS, at the appointed date and time, said hearing was duly and regularly held, and all interested persons desiring to be heard were given an opportunity to be heard, and all matters and things pertaining to said levy were fully heard and considered by the City Council; and

WHEREAS, the City Council thereby confirms the maximum base assessments, assessment diagrams, and fiscal assessments for LLAD No. 96-1, zones 1-18, prepared by and made a part of the Final Engineer's Report to pay the costs and expenses thereof, and acquired the ability to order said levies for LLAD 96-1, zones 1-18.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that:

1. The public interest, convenience, and necessity require that the levies be assessed for LLAD No. 96-1, zones 1-18.
2. The properties benefitted by the improvements are to be assessed in order to reimburse the costs and expenses thereof, and the exterior boundaries thereof, are shown on the LLAD No. 96-1 assessment diagrams for zones 1-18, included in the Final Engineer's Report.
3. Said Final Engineer's Report, as a whole and each part thereof, is hereby approved, confirmed, and incorporated herein, including, but not limited, to the following:
 - (a) The Engineer's estimate of the itemized and total costs and expenses of maintaining said improvements and of the incidental expenses in connection therewith; and
 - (b) The diagram showing the zones of the assessment district, plans and specifications for the improvements to be maintained, and the boundaries and dimensions of the respective lots and parcels of land within the District; and
 - (c) The assessment of the total amount of the cost and expenses of the proposed maintenance of said improvements upon the lots or parcels in said zone of the district be made in proportion to the estimated benefits to be received by such lot or parcel, respectively, from said maintenance and of the expenses incidental thereto, is approved and confirmed and incorporated herein.
4. Based on the oral and documentary evidence offered and received, including the Final Engineer's Report, the City Council expressly finds and determines:
 - (a) That each of the parcels in the district will be specially benefitted by the improvements at least in the amount, if not more than the amount, of the assessment apportioned against the parcel; and
 - (b) That there is substantial evidence to support this finding and determination as to special benefit; and
 - (c) Any public property owned by any public agency and in use in the performance of a public function within the district shall not be assessed.

5. The public interest, convenience, and necessity require that a levy on each lot of parcels in LLAD No. 96-1, zones 1-18, be no more than the annually calculated Maximum Base Assessments (MBA) rates. FY 2021, MBA rates are summarized below:

<u>Fund</u>	<u>Zone</u>	<u>FY 2021 MBA</u>
Fund 266	LLAD Zone 1	\$295.83
Fund 267	LLAD Zone 2	\$193.39
Fund 268	LLAD Zone 3	\$994.12
Fund 269	LLAD Zone 4	\$180.00
Fund 272	LLAD Zone 5	\$258.67
Fund 273	LLAD Zone 6	\$2.61
Fund 274	LLAD Zone 7	\$1,039.80
Fund 275	LLAD Zone 8	\$743.67
Fund 276	LLAD Zone 9	\$198.57
Fund 277	LLAD Zone 10	\$1,184.04
Fund 279	LLAD Zone 11	\$1,679.39
Fund 278	LLAD Zone 12	\$222.52 (Eden Shores East)
Fund 278	LLAD Zone 12	\$219.45 (Spindrift)
Fund 281	LLAD Zone 13	\$1,262.84
Fund 282	LLAD Zone 14	\$663.74
Fund 283	LLAD Zone 15	\$644.04
Fund 284	LLAD Zone 16	\$459.05 (Zone A)
Fund 284	LLAD Zone 16	\$481.99 (Zone B)
Fund 290	LLAD Zone 17	\$528.69
Fund 291	LLAD Zone 18	\$403.24 (Zone A)
Fund 291	LLAD Zone 18	\$383.08 (Zone B)

6. The increases in the MBA rates for benefit zones 3 and 7 thru 18 include an annual inflation factor in their calculation, and are in compliance with the provisions of Proposition 218 because the assessments do not exceed the established assessment formula when these benefit zones were formed or amended.
7. The fiscal assessments to pay the costs and expenses of the maintenance of said improvements in LLAD No. 96-1, zones 1-18 for FY 2021 are hereby levied. The following fiscal assessment amounts are hereby ordered to be collected for FY 2021:

<u>Fund</u>	<u>Zone</u>	<u>FY 2021 Assessment</u>
Fund 266	LLAD Zone 1	\$202.58
Fund 267	LLAD Zone 2	\$122.86
Fund 268	LLAD Zone 3	\$909.69
Fund 269	LLAD Zone 4	\$116.16
Fund 272	LLAD Zone 5	\$255.17
Fund 273	LLAD Zone 6	\$2.61
Fund 274	LLAD Zone 7	\$591.70
Fund 275	LLAD Zone 8	\$181.13

Fund 276	LLAD Zone 9	\$34.19
Fund 277	LLAD Zone 10	\$265.66
Fund 279	LLAD Zone 11	\$314.78 (Developed)
Fund 279	LLAD Zone 11	\$166.83 (Undeveloped)
Fund 278	LLAD Zone 12	\$90.00 (Eden Shores East)
Fund 278	LLAD Zone 12	\$90.00 (Spindrift - Developed)
Fund 278	LLAD Zone 12	\$27.00 (Spindrift – Undeveloped)
Fund 281	LLAD Zone 13	\$361.00
Fund 282	LLAD Zone 14	\$663.74 (Developed)
Fund 282	LLAD Zone 14	\$199.20 (Undeveloped)
Fund 283	LLAD Zone 15	\$0.00
Fund 284	LLAD Zone 16	\$445.68 (Zone A)
Fund 284	LLAD Zone 16	\$467.94 (Zone B)
Fund 290	LLAD Zone 17	\$528.69 (Developed)
Fund 290	LLAD Zone 17	\$158.61 (Undeveloped)
Fund 291	LLAD Zone 18	\$403.24 (Zone A - Developed)
Fund 291	LLAD Zone 18	\$120.97 (Zone A - Undeveloped)
Fund 291	LLAD Zone 18	\$383.08 (Zone B - Developed)
Fund 291	LLAD Zone 18	\$114.92 (Zone B - Undeveloped)

8. The proposed assessments for Zones 1, 2, 4, 5, 6, 7, 8, 9, 10, 13, 15 and 16 are unchanged from the previous year's assessments.
9. The proposed assessment for Zone 12 is less than the previous year's assessment.
10. The proposed assessments for Zones 3, 11, 14, 17, and 18 are more than the previous year's assessments.
11. The proposed assessment for Zones 15 is zero and is the same as previous year's assessment. The assessment for this zone is not charged, in so long as the property owner submits an annual maintenance plan and maintenance is performed as described in the plan.
12. The increases in fiscal collection amounts in benefit zones 3, 11, 14, 17, and 18 from the previous fiscal year are in compliance with the provisions of Proposition 218 because assessments do not exceed the established assessment formula when these benefit zones were formed, or amended.
13. Adoption of the Final Engineer's Report as a whole, estimate of the costs and expenses, the diagram and the assessments, as contained in said report, as hereinabove determined and ordered, is intended to and shall refer and apply to said report, or any portion thereof, as amended, modified, or revised or corrected by, or pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted or made by the City Council.

14. The City of Hayward Director of Finance is hereby directed to expend said money for the maintenance of the improvements set forth in this resolution and described in the Final Engineer's Report, and it is hereby determined to order the collection of the fiscal assessments stated in item No. 7 above.
15. Immediately upon the adoption of this resolution, but in no event later than the third Monday in August following such adoption, SCI Consulting Group shall file a certified copy of this resolution, the diagram, and the assessment with the Auditor of the County of Alameda. Upon such filing, the County Auditor shall enter on the county assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The assessments shall be collected at the same time and in the same manner as county taxes are collected, and all laws providing for the collection and enforcement of county taxes shall apply to the collection and enforcement of the assessments. After collection by the County of Alameda, the net amount of the assessments, after deduction of any compensation due the county of collection, shall be paid to the Director of Finance of the City of Hayward.
16. Upon receipt of monies representing assessments collected by the County, the Director of Finance of the City of Hayward shall deposit the monies in the City Treasury to the credit of the individual zone improvement funds. Monies in said improvement fund shall be expended only for said maintenance of the improvements set forth in the Final Engineer's Report, referenced in this resolution.

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 20- ____

Introduced by Council Member _____

RESOLUTION APPROVING FUNDING RECOMMENDATIONS AND
APPROPRIATING SPECIAL REVENUE FUNDS FOR CONSOLIDATED
LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT NO. 96-1,
ZONES 1 THROUGH 18 FOR FISCAL YEAR 2021

BE IT RESOLVED that the City Council of the City of Hayward hereby approves and adopts the Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18 expenditure funding recommendations for FY 2021 in the attached Exhibit A, in a total amount not to exceed \$1,433,648, which is incorporated by reference herein.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18 budgets are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Exhibit A

FY 2021 Fund Expenditure Appropriations

LLAD Special Revenue Funds

Fund	Zone	Description	Budget
266	LLAD Zone 1	Huntwood Ave. & Panjon St.	8,702
267	LLAD Zone 2	Harder Rd. & Mocine Ave.	13,242
268	LLAD Zone 3	Prominence	176,502
269	LLAD Zone 4	Stratford Village	22,987
272	LLAD Zone 5	Soto Rd. & Plum Tree St.	11,626
273	LLAD Zone 6	Pepper Tree Park	15,087
274	LLAD Zone 7	Twin Bridges	249,642
275	LLAD Zone 8	Capitola St.	8,861
276	LLAD Zone 9	Orchard Ave.	2,786
277	LLAD Zone 10	Eden Shores- Residential	194,502
279	LLAD Zone 11	Stonebrae Country Club	239,892
278	LLAD Zone 12	Spindrift (Eden Shores East)	35,482
281	LLAD Zone 13	Cannery Place	221,677
282	LLAD Zone 14	La Vista	94,502
284	LLAD Zone 16	Blackstone	68,352
290	LLAD Zone 17	Parkside Heights	25,552
291	LLAD Zone 18	SoHay	<u>44,254</u>
<i>Special Revenue Fund Total</i>			1,433,648



CITY OF HAYWARD

CONSOLIDATED LANDSCAPING AND LIGHTING ASSESSMENT DISTRICT No. 96-1

FINAL ENGINEER'S REPORT

FISCAL YEAR 2021

JUNE 2020

PURSUANT TO THE LANDSCAPING AND LIGHTING ACT OF 1972
AND ARTICLE XIID OF THE CALIFORNIA CONSTITUTION

ENGINEER OF WORK:

SCI Consulting Group

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CITY OF HAYWARD

CITY COUNCIL

Barbara Halliday, Mayor
Sara Lamnin, Council Member
Elisa Márquez, Council Member
Al Mendall, Council Member
Mark Salinas, Council Member
Aisha Wahab, Council Member
Francisco Zermeño, Council Member

CLERK OF THE COUNCIL

Miriam Lens

CITY MANAGER

Kelly McAdoo

CITY ATTORNEY

Michael Lawson

ENGINEER OF WORK

SCI Consulting Group

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INTRODUCTION

OVERVIEW

The Landscape and Lighting Assessment District No. 96-1 was formed in 1996 by combining six individual districts into one consolidated district, which included six zones. Over the years, twelve additional zones have been added for a total of eighteen benefit zones. This report provides detailed zone information, to include the annual assessment rate and budget, in accordance with the proportional special benefits the properties receive from the improvements, as required by Proposition 218.

BACKGROUND

To make sure that the proper flow of funds for the ongoing operation, maintenance, and servicing of improvements constructed as a condition of development within various subdivisions, the Council, formed the Landscaping and Lighting Assessment District No. 96-1 in May 1996. The District was created through use of the Landscape and Lighting Act of 1972. The 1972 Act allows multiple benefit zones to be included within a single assessment district if "by reasons or variations in the nature, location, and extent of the improvements, the various areas will receive different degrees of benefit from the improvement" (Sec. 22547).

On November 5, 1996, California voters approved Proposition 218 entitled "Right to Vote on Taxes Act," which added Articles XIII C and XIII D to the California Constitution. While its title refers only to taxes, Proposition 218 establishes new procedural requirements for the formation and administration of assessment districts. These new procedures stipulate that even if assessments are initially exempt from Proposition 218, future increases in assessments must comply with the provisions of Proposition 218. However, if an increase in the assessment was anticipated in the assessment formula (for example, to reflect the CPI or an assessment cap) then the City would be following the provisions of Proposition 218 if the assessments did not exceed the assessment formula.

Each fiscal year an Engineer's Report (the "Report") is prepared and presented to the City of Hayward City Council (the "Council"). The Report details the costs of maintenance, operations, and servicing of the improvements, and provides the proposed budget and assessments for that fiscal year. Each zone of benefit has a separate budget pertaining to its respective improvements being maintained, but the administrative costs for the preparation of the Engineer's Report, Council Reports, Resolutions, etc. are shared proportionately among the zones.

Following the preparation of the annual Report, a public hearing is held before the Council to allow the public an opportunity to hear and be heard regarding the District. Following consideration of all public comments and written protests at the noticed public hearing, and review of the Report, the Council may order amendments to the Report or confirm the Report as submitted. Following final approval of the Report, and confirmation of the assessments, the Council shall order the levy and collection of assessments for FY 2021. In such case, the levy information will be submitted to the Alameda County

Auditor/Controller and included as assessments on the property tax roll for the various services provided in FY 2021.

The City of Hayward (the "City") has entered into a professional service agreement with SCI Consulting Group (the "Consultant"). Through this agreement, the City has requested that the Consultant prepare and file the Report for the referenced fiscal year.

The following table provides an overview of the benefit zones described throughout this report.

TABLE 1- DESCRIPTION OF BENEFIT ZONES

TABLE 1: DESCRIPTION OF BENEFIT ZONES				
A	B	C	D	E
Zone	Name/Location	Year Formed	Type of Development	Number of Assessed Parcels/SFE
1	Huntwood Ave. & Panjon St.	1990	Residential	30
2	Harder Rd. & Mocine Ave.	1991	Residential	85
3	Prominence	1992	Residential	155
4	Stratford Village	1995	Residential	174
5	Soto Rd. & Plum Tree St.	1995	Residential	38
6	Pepper Tree Park	1982	Industrial	11
7	Twin Bridges	1998	Residential	348
8	Capitola St.	1999	Residential	24
9	Orchard Ave.	2000	Residential	74
10	Eden Shores- Residential	2003	Residential	534
11a	Stonebrae Country Club - Developed	2006	Residential	568
11b	Stonebrae Country Club - <u>Undeveloped</u>	2018	Residential	66
12a	Eden Shores - East	2007, 2016	Residential	261
12b	Spindrift (Eden Shores East) - Developed	2016	Residential	107
12c	Spindrift (Eden Shores East) - <u>Undeveloped</u>	2016	Residential	11
13	Cannery Place	2008	Residential	599
14a	La Vista - Developed	2016	Residential	169
14b	La Vista - <u>Undeveloped</u>	2016	Residential	10
16	Blackstone	2016	Residential	157
17a	Parkside Heights - Developed	2019	Residential	29
17b	Parkside Heights - <u>Undeveloped</u>	2019	Residential	68
18a	SoHay - Developed	2019	Residential	75
18b	SoHay - <u>Undeveloped</u>	2019	Residential	325
Total Assessed Parcels:				3,918
For Reference ONLY - Self-Maintained				
15	Cadence	2017	Residential	206
Total Assessed Parcels:				206

The following table provides an overview of the FY 2021 assessment rates by benefit zone.

TABLE 2- ASSESSMENT AMOUNTS BY BENEFIT ZONE

TABLE 2: ASSESSMENT AMOUNTS BY BENEFIT ZONE									
A	B	C	D	E	F	G	H	I	J
Zone	Name/Location	# Parcels	Incl CPI Adj	FY 2021 MBA	FY 2020 Assessment	FY 2021 Assessment	Change from last year		
1 ⁽¹⁾	Huntwood Ave. & Panjon St.	30	No	295.83	202.58	202.58	None	-	0%
2 ⁽¹⁾	Harder Rd. & Mocine Ave.	85	No	193.39	122.86	122.86	None	-	0%
3	Prominence	155	Yes	994.12	883.97	909.69	Incr	25.72	3%
4 ⁽¹⁾	Stratford Village	174	No	180.00	116.16	116.16	None	-	0%
5 ⁽¹⁾	Soto Rd. & Plum Tree St.	38	No	258.67	255.17	255.17	None	-	0%
6 ^(1, 2, 3)	Pepper Tree Park	11	No	2.61	2.61	2.61	None	None	N/A
7	Twin Bridges	348	Yes	1,039.80	591.70	591.70	None	-	0%
8	Capitola St.	24	Yes	743.67	181.13	181.13	None	-	0%
9	Orchard Ave.	74	Yes	198.57	34.19	34.19	None	-	0%
10	Eden Shores- Residential	534	Yes	1,184.04	265.66	265.66	None	-	0%
11a	Stonebrae Country Club (Developed)	568	Yes	1,679.39	273.72	314.78	Incr	41.06	15%
11b	Stonebrae Country Club (Undeveloped)	66	Yes	1,679.39	145.07	166.83	Incr	21.76	15%
12a	Eden Shores - East	261	Yes	222.52	95.00	90.00	Decr	(5.00)	-5%
12b	Spindrift (Eden Shores - East) - Developed	107	Yes	219.45	95.00	90.00	Decr	(5.00)	-5%
12c	Spindrift (Eden Shores - East) - Undeveloped	11	Yes	65.84	28.50	27.00	Decr	(1.50)	-5%
13	Cannery Place	599	Yes	1,262.84	361.00	361.00	None	-	0%
14a ⁽²⁾	La Vista (Developed)	169	Yes	663.74	525.00	663.74	Incr	138.74	26%
14b ⁽²⁾	La Vista (Undeveloped)	10	Yes	199.20	158.00	199.20	Incr	41.20	26%
15 ⁽⁴⁾	Cadence	206	Yes	644.04	N/A	N/A	N/A	N/A	N/A
16a	Blackstone (Zone A)	133	Yes	459.05	445.68	445.68	None	-	0%
16b	Blackstone (Zone B)	24	Yes	481.99	467.94	467.94	None	-	0%
17a ⁽²⁾	Parkside Heights (Developed)	29	Yes	528.69	513.74	528.69	Incr	14.95	3%
17b ⁽²⁾	Parkside Heights (Undeveloped)	68	Yes	158.61	154.12	158.61	Incr	4.49	3%
18a ⁽²⁾	SoHay (Zone A - Developed)	75	Yes	403.24	391.84	403.24	Incr	11.40	3%
18b ⁽²⁾	SoHay (Zone A - Undeveloped)	186	Yes	120.97	117.55	120.97	Incr	3.42	3%
18c ⁽²⁾	SoHay (Zone B - Developed)	0	Yes	383.08	372.24	383.08	Incr	10.84	3%
18d ⁽²⁾	SoHay (Zone B - Undeveloped)	139	Yes	114.92	111.67	114.92	Incr	3.25	3%

Notes: ⁽¹⁾ No inflation factor is included to increase the Maximum Base Assessment.

⁽²⁾ Fiscal Year 2021 assessment is levied at the maximum assessment amount.

⁽³⁾ Industrial district is assessed based upon street frontage.

⁽⁴⁾ Property owner maintains the public benefits for this zone.

The following table provides an overview of the revenue, expenditures, and account balance by benefit zone.

TABLE 3: ESTIMATED CASH BALANCE CHANGES PER BENEFIT ZONE

TABLE 3: ESTIMATED CASH BALANCE CHANGES PER BENEFIT ZONE						
Zone	Name/Location	Est Beginning Cash Balance	FY 2021 Revenue	FY 2021 Expenditures	Change	Est Ending Cash Balance
1	Huntwood Ave. & Panjon St.	22,958	6,094	8,702	(2,608)	20,350
2	Harder Rd. & Mocine Ave.	25,562	10,346	13,242	(2,896)	22,665
3	Prominence	256,932	140,459	176,502	(36,043)	220,889
4	Stratford Village	106,184	20,898	22,987	(2,089)	104,095
5	Soto Rd. & Plum Tree St.	11,512	9,632	11,626	(1,994)	9,517
6	Pepper Tree Park	74,250	13,188	15,087	(1,899)	72,350
7	Twin Bridges	554,404	207,411	249,642	(42,231)	512,173
8	Capitola St.	56,242	4,673	8,861	(4,188)	52,054
9	Orchard Ave.	7,663	2,512	2,786	(274)	7,389
10	Eden Shores- Residential	457,781	141,751	194,502	(52,751)	405,030
11	Stonebrae Country Club	401,373	190,078	239,892	(49,814)	351,559
12	Spindrift (Eden Shores East)	21,851	32,999	35,482	(2,483)	19,368
13	Cannery Place	506,220	214,463	221,677	(7,214)	499,006
14	La Vista	100,917	112,598	94,502	18,096	119,013
16	Blackstone	83,811	69,421	68,352	1,069	84,880
17	Parkside Heights	14,696	25,673	25,552	121	14,817
18	SoHay	45,413	74,015	44,254	29,761	75,175
Cash Balance:		2,747,768	1,276,212	1,433,648	(157,436)	2,590,332

METHOD OF APPORTIONMENT

Part 2 of Division 15 of the Streets and Highways Code, the Landscaping and Lighting Act of 1972, permits the establishment of assessment districts by agencies for the purpose of providing certain public improvements which include the operation, maintenance, and servicing of landscaping and street lighting improvements. Section 22573 of the Landscaping and Lighting Act of 1972 requires that maintenance assessments must be levied according to benefit rather than according to assessed value. This Section states:

"The net amount to be assessed upon lands within an assessment district may be apportioned by any formula or method which fairly distributes the net amount among all assessable lots or parcels in proportion to the estimated benefit to be received by each such lot or parcel from the improvements."

The determination of whether or not a lot or parcel will benefit from the improvements shall be made pursuant to the Improvement Act of 1911 (Division 7 (commencing with Section 5000)) [of the Streets and Highways Code, State of California]."

Proposition 218 also requires that maintenance assessments must be levied according to benefit rather than according to assessed value. In addition, Article XIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property.

Because assessments are levied based on benefit, they are not considered a tax, and, therefore, are not governed by Article XIII A of the California Constitution.

The 1972 Act permits the designation of zones of benefit within any individual assessment district if "by reasons or variations in the nature, location, and extent of the improvements, the various areas will receive different degrees of benefit from the improvement" (Sec. 22547). Thus, the 1972 Act requires the levy of a true "assessment" rather than a "special tax."

Article XIID of the California Constitution provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment. Exempted from the assessment would be the areas of public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, public easements, and rights-of-ways.

ZONE CLASSIFICATION

Each benefit zone is unique and distinguishable from other benefit zones located within the District. Each benefit zone is evaluated to determine which improvements are of a specific and direct benefit to the parcels in that benefit zone. Once the improvements have been identified, a method of spreading those costs to the benefiting parcels is developed.

As certain subdivisions develop throughout the City of Hayward, they may be annexed into an existing zone or there may be a new zone formed. Each new subdivision is evaluated to determine which improvements are of a specific and direct benefit to the parcels within the subdivision and then a determination is made whether to annex them into an existing zone or whether to form a new zone. The parcels, which benefit from the improvements, are identified and a benefit assessment spread methodology is developed to spread the costs of the improvements to the benefiting parcels.

Details of the various zones in the District, their corresponding number of parcels in each benefit zone, and the method of apportioning the costs of the improvements are in the zone description section.

ASSESSMENT ROLL

A list of names and addresses of the owners of all parcels, and the description of each lot or parcel within the City's Landscaping and Lighting Assessment District No. 96-1 is shown on the last equalized Property Tax Roll of the Assessor of the County of Alameda, which by reference is hereby made a part of this report. This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll, which includes the proposed amount of assessments for FY 2021 apportioned to each lot or parcel.

The draft Assessment Roll is included in the June 23, 2020 staff report as Attachment V. The draft report does not include Zone 18, as Zone 18 is a new zone and the assessment roll information is being finalized. A final Assessment Role will be provided to the City of Hayward Office of the City Clerk in August 1, prior to being submitted to Alameda County.

ESTIMATE OF COSTS

The 1972 Act provides that the total cost of construction, operation, maintenance and servicing of the public landscaping, street lighting, open space facilities, parks, trails, etc. can be recovered by the District. Incidental expenses including administration of the district, engineering fees, legal fees, and all other costs associated with the construction, operation, maintenance, and servicing of the district can also be included.

The 1972 Act requires that a special fund be set up for the revenues and expenditures for the District. Funds raised by the assessments shall be used only for the purposes as stated herein. Any balance remaining on July 1 at the end of the fiscal year must be carried over to the next fiscal year.

LEGISLATIVE ANALYSIS

Proposition 218 Compliance¹

On November 5, 1996, California voters approved Proposition 218 entitled "Right to Vote on Taxes Act," which added Articles XIII C and XIII D to the California Constitution. While its title refers only to taxes, Proposition 218 establishes new procedural requirements for the formation and administration of assessment districts. These new procedures stipulate that even if assessments are initially exempt from Proposition 218, future increases in assessments must comply with the provisions of Proposition 218. However, if an increase in the assessment was anticipated in the assessment formula (for example, to reflect the CPI or an assessment cap) then the City would be following the provisions of Proposition 218 if the assessments did not exceed the assessment formula.

All the assessments proposed within the FY 2021 Engineer's Report are equal to or less than the Maximum Base Assessment Rate authorized; therefore, Article XIII D, Section 4 vote requirements do not apply to these proceedings.

Inflation Factor Allowance

No Allowance - Five of the eighteen benefit zones (1, 2, 4, 5, 6) **do not** have an inflation factor allowance within their respective assessment formula to increase their Maximum Base Assessment. Any increase in the Maximum Base Assessment Rate for these zones would require a property owner ballot proceeding.

Allowance - Thirteen of eighteen benefit zones (3, 7-18) have an inflation factor allowance within their respective assessment formula to increase their Maximum Base Assessment Rate annually based upon the change in the prior year's CPI. Their inflation factor are described below.

February CPI - Benefit zones **3, 7-13, 17-18** apply the **February** CPI-U for the San Francisco-Oakland-Hayward, CA MSA² inflation factor. The CPI-U increase from February 2019 to February 2020 was 2.91%, therefore a **2.91%** increase was applied to the FY 2021 Maximum Base Assessment Rate for zones 3, 7-13, 17-18.

December CPI - Benefit zones **12 annexation, 14-16** apply the **December** CPI-U for the San Francisco-Oakland-Hayward, CA MSA³ inflation factor, capped at 3.00% per fiscal year. Any change in the CPI in excess of 3.00% shall be cumulatively reserved as the "Unused CPI" and shall be used to increase the maximum authorized assessment rate in years in which the CPI is less than 3%. The CPI-U increase from December 2018 to December 2019 was 2.45% and the unused CPI carried forward from the previous fiscal years is 1.49%. Therefore, the Maximum Base Assessment Rate for zones 12 annexation, 14-16 have been increased by **3.00%**.

¹ http://www.lao.ca.gov/1996/120196_prop_218/understanding_prop218_1296.html

² <https://www.bls.gov/regions/west/cpi-summary/ro9xg01a.htm> (Feb 2019 to Feb 2020)

³ <https://www.bls.gov/regions/west/cpi-summary/ro9xg01a.htm> (Dec 2018 to Dec 2019)

NOTICING, PUBLIC COMMENT, AND PUBLIC HEARING

Noticing and information regarding this report were provided via the following methods: 1) mailed a postcard notice to all affected property owners to provide details of the recommended FY 2021 assessment rate and to alert them to two public meetings where they could provide input (June 2, June 23); 2) provided an online survey to measure maintenance satisfaction, and 3) published a legal notice in the East Bay Times (formerly the Daily Review) on June 12, 2020.

On June 23, 2020, the City is proposing to hold a public hearing to provide an opportunity for any interested person to be heard. After the public hearing, the Council may adopt a resolution setting the annual assessment amounts as originally proposed or as modified. Following the adoption of this resolution, the final assessor's roll will be prepared and filed with the Alameda County Auditor's Office to be included on the FY 2021 tax roll. Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

ENGINEER STATEMENT

WHEREAS, the City Council of the City of Hayward, County of Alameda, California, pursuant to the provisions of the Landscaping and Lighting Act of 1972 and Article XIID of the California Constitution (collectively "the Act"), and in accordance with the Resolution of Intention, being Resolution **No. 20-072**, preliminarily approving the Engineer's Report, as adopted by the City Council of the City of Hayward, on **June 2, 2020**.

WHEREAS, said Resolution directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the Assessment District, and an assessment of the estimated costs of the improvements upon all assessable parcels within the Assessment District, to which Resolution and the description of said proposed improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me under said Act and the order of the City Council of the City of Hayward, hereby make the following assessments to cover the portion of the estimated cost of Improvements, and the costs and expenses incidental thereto to be paid by the Assessment District.

As required by the Act, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of the Assessment District. The distinctive number of each parcel or lot of land in the Assessment District is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion said net amount of the cost and expenses of the Improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within said

Assessment District, in accordance with the special benefits to be received by each parcel or lot from the improvements, and more particularly set forth in the Estimate of Costs and Method of Assessment hereto attached and by reference made a part hereof.

The assessments are made upon the parcels or lots of land within Assessment District, in proportion to the special benefits to be received by the parcels or lots of land, from the Improvements.

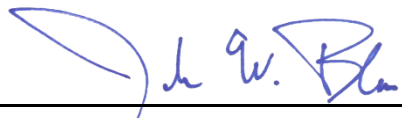
Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Alameda for the FY 2021. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the Alameda County Recorder Office.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the FY 2021 for each parcel or lot of land within said Landscaping and Lighting Assessment District No. 96-1.

Dated: June 8, 2020



Engineer of Work

By 
John W. Bliss, License No. C52091

PLANS & SPECIFICATIONS

INTRODUCTION

As required by the Landscaping and Lighting Act of 1972, the annual Engineer's Report includes: (1) a listing of the proposed assessment amount for each assessable lot or parcel; (2) a description of the improvements to be operated, maintained and serviced; (3) an estimated budget; and an assessment diagram (map).

DESCRIPTION OF THE DISTRICT

The territory within the District consists of all lots and APNs of land that receive special benefits from the landscape and lighting improvements funded by the District assessments. The boundaries of the District are comprised of eighteen benefit Zones. APNs within the District are identified and grouped into one of the eighteen designated Zones based on the special benefits properties receive from the District improvements and the authorized Maximum Base Assessments established. The eighteen Zones within the District and the benefits associated with the properties therein are described in more detail in the following pages of this Report. In addition, the individual zone diagrams (maps) are presented in the Assessment Diagram Section of the Report and provide a visual representation of the District showing the boundaries of each benefit zone.

DESCRIPTION OF IMPROVEMENTS

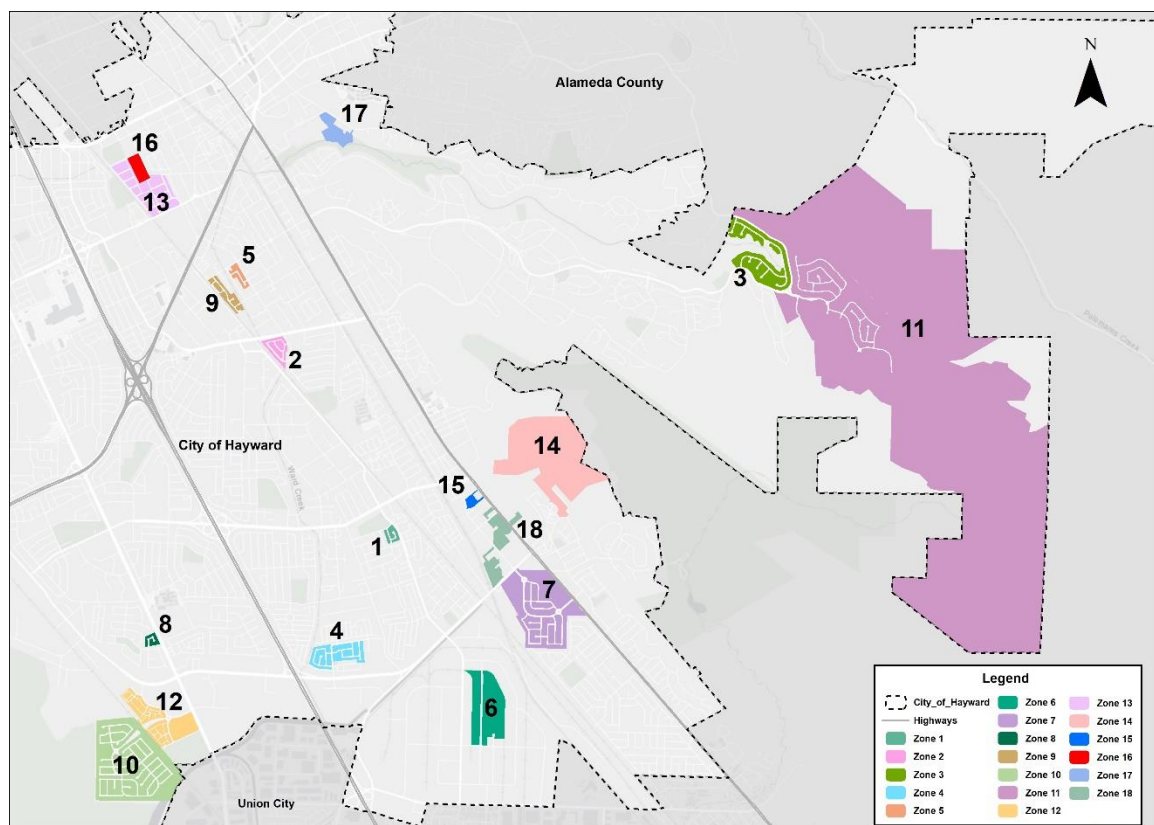
The facilities which have been constructed within the District and those which may be subsequently constructed, will be operated, maintained, and serviced as generally described as follows:

The improvements consist of the construction, operation, maintenance, rehabilitation, and servicing of landscaping, street lighting, open space facilities, parks, trails, and appurtenant (pertaining to something that attaches) facilities including but not limited to; personnel, electrical energy, utilities such as water, materials, contractual services, and other items necessary for the satisfactory operation of these services and facilities as described below:

- A. **Landscaping Facilities** - Landscaping facilities consist of, but are not limited to: operation, maintenance and servicing of landscaping, irrigation, planting, shrubbery, ground cover, trees, pathways, hardscapes, decorative masonry and concrete walls, fountains, bus shelters, entry gate structures, graffiti removal, fences, and other appurtenant facilities required to provide landscaping within the public rights-of-way and easements within the boundaries of the Assessment District.
- B. **Street Lighting Facilities** - Street lighting facilities consist of, but are not limited to: operation, maintenance and servicing of poles, fixtures, bulbs, conduits, equipment including guys, anchors, posts and pedestals, metering devices and other appurtenant facilities within the public rights-of-way and easements within the boundaries of the Assessment District.

- C. **Open Space Facilities** - Open space facilities consist of, but are not limited to: operation, maintenance and servicing of drainage areas, creeks, ponds, etc. including the removal of trash and debris, sediment, natural and planted vegetation and other appurtenant facilities within the public rights-of-way and easements within the boundaries of the Assessment District.
- D. **Park/Trail Facilities** - Park/Trail facilities consist of, but are not limited to: operation, maintenance and servicing of landscaping, irrigation systems, pedestrian access, asphalt bike pathways, parkways, and the removal of trash and debris, rodent control, used for the support of recreational programs and other appurtenant facilities within the public rights-of-way and easements within the boundaries of the Assessment Districts.
- E. **Maintenance** - Maintenance means the furnishing of services and materials for the ordinary and usual operation, maintenance and servicing of the landscaping, public lighting facilities and appurtenant facilities, including repair, removal or replacement of all or part of any of the landscaping, public lighting facilities or appurtenant facilities; providing for the life, growth, health and beauty of the landscaping improvements, including cultivation, irrigation, trimming, spraying, fertilizing and treating for disease or injury; and the removal of trimmings, rubbish, debris and other solid waste; the cleaning, sandblasting, and painting of street lights and other improvements to remove graffiti.

A map of the eighteen benefits zone locations is provided below.



ZONE 1 (HUNTWOOD AVE.& PANJON ST.)

Tract No. 06041
Formed: November 13, 1990
Resolution Number: 90-256

FY 2021

Maximum Base Assessment Rate: **\$295.83**
Assessment Amount per Parcel: **\$202.58**
Number of Parcels: **30**
Assessment Income: **\$6,077.40**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1990**.
- **Is at the maximum**, unchanged from the previous year at **\$295.83** per parcel.
- Includes an annual inflation increase: **No**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income**Assessment Rate** (annual charge per parcel) **and Income**

- The per parcel charge will **remain the same** from the previous year at **\$202.58**.
- The total annual assessment income will equal **\$6,077.40**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services**Services provided to this assessment zone include:**

- **Landscaping and irrigation:** Including an 8-foot-wide landscaped strip along Huntwood Ave. within a landscape easement; and
- **Surface maintenance of the street side:** Including a 600-foot masonry wall along Huntwood Ave. The maintenance includes painting, cleaning, graffiti removal, and minor surface repair.
- **One-time maintenance:** A budget of **\$3,000** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 2 - Harder Rd. & Mocine Ave.
Fund 267, Project 3741
Established 1991, 85 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount	193	193	193	193	193
b. Annual Per Parcel Assessment	154	154	123	123	123
c. # of Parcels	85	85	85	85	85
d. Total Amount Assessed for the District:	13,054	13,054	10,455	10,443	10,443
Income					
a. Annual Assessment Revenue	13,054	13,054	10,455	10,443	10,443
b. Minus County Tax Collection Fee (1.7%)	(222)	(222)	(178)	(178)	(178)
c. Adjustment for Delinquencies	42	11	65	-	-
d. Other	102	52	481	100	80
e. Total Revenue:	12,976	12,895	10,823	10,366	10,346
Services					
a. Utilities: Water	2,008	287	281	400	2,000
b. Utilities: PGE	127	127	130	140	150
c. Landscape Maintenance	1,620	1,620	1,620	2,000	3,000
d. One-Time Project/Maintenance	-	2,653	-	500	5,000
e. Property Owner Noticing	157	83	75	80	90
f. Annual Reporting	534	893	1,479	1,100	1,002
g. City Administration	2,060	2,081	1,846	2,060	2,000
h. Total Expenditures:	6,506	7,744	5,431	6,280	13,242
Account Balance					
a. Beginning Account Balance	4,462	10,932	16,084	21,476	25,562
b. Net Change (Revenue - Expenditures)	6,470	5,151	5,392	4,086	(2,897)
c. Ending Account Balance:	10,932	16,084	21,476	25,562	22,665

ZONE 2 (HARDER RD. & MOCINE AVE.)

Tract No. 6042
Formed: July 25, 1991
Resolution Number: 91-137

FY 2021

Maximum Base Assessment Rate: **\$193.39**
Assessment Amount per Parcel: **\$122.86**
Number of Parcels: **85**
Assessment Income: **\$10,443.10**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1991**.
- **Is at the maximum**, unchanged from the previous year at **\$193.39** per parcel.
- Includes an annual inflation increase: **No**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel charge will **remain the same** from the previous year at **\$122.86**.
- The total annual assessment income will equal **\$10,443.10**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation:** Including the area between the sidewalk and wall along Harder Road and Mocine Ave. within a landscape easement;
- **Surface maintenance of the street side:** Including maintenance of a 1,000-foot-long masonry wall along Harder Road, Mocine Ave., and a segment of Sunburst Drive. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **Surface maintenance of wall:** Includes maintenance of an 800-foot-long masonry wall adjacent to the railroad tracks located on the southwest side of Tract No. 6042. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair.
- **One-time maintenance:** A budget of **\$5,000** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
 Landscape and Lighting District Zone 2 - Harder Rd. & Mocine Ave.
 Fund 267, Project 3741
 Established 1991, 85 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount	193	193	193	193	193
b. Annual Per Parcel Assessment	154	154	123	123	123
c. # of Parcels	85	85	85	85	85
d. Total Amount Assessed for the District:	13,054	13,054	10,455	10,443	10,443
Income					
a. Annual Assessment Revenue	13,054	13,054	10,455	10,443	10,443
b. Minus County Tax Collection Fee (1.7%)	(222)	(222)	(178)	(178)	(178)
c. Adjustment for Delinquencies	42	11	65	-	-
d. Other	102	52	481	100	80
e. Total Revenue:	12,976	12,895	10,823	10,366	10,346
Services					
a. Utilities: Water	2,008	287	281	400	2,000
b. Utilities: PGE	127	127	130	139	143
c. Landscape Maintenance	1,620	1,620	1,620	1,620	3,000
d. One-Time Project/Maintenance	-	2,653	-	500	5,000
e. Property Owner Noticing	157	83	75	100	103
f. Annual Reporting	534	893	1,479	1,100	1,002
g. City Administration	2,060	2,081	1,846	2,060	2,000
h. Total Expenditures:	6,506	7,744	5,431	5,919	13,248
Account Balance					
a. Beginning Account Balance	4,462	10,932	16,084	21,476	25,923
b. Net Change (Revenue - Expenditures)	6,470	5,151	5,392	4,447	(2,903)
c. Ending Account Balance:	10,932	16,084	21,476	25,923	23,020

ZONE 3 (PROMINENCE - HAYWARD BLVD. & FAIRVIEW AVE.)

Tract No. 4007
Formed: June 23, 1992
Resolution Number: 92-174

FY 2021

Maximum Base Assessment Rate: **\$994.12**
Assessment Amount per Parcel: **\$909.69**
Number of Parcels: **155**
Assessment Income: **\$141,002.50**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1992**.
- **Increased** from the previous year from \$966.01 to **\$994.12** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes the February CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income**Assessment Rate** (annual charge per parcel) **and Income**

- The **Prominence Landscape Committee** has requested that the City **increase** the assessment annually by the CPI percentage increase. The per parcel charge will **increase** from the previous year from \$883.97 to **\$909.69**.
- The total annual assessment income will equal **\$141,002.50**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services**Services provided to this assessment zone include:**

- **Landscaping and irrigation:** Include approximately one mile of landscaped frontage along Hayward Blvd. and Fairview Ave., with significant slope areas along the street;
- **Surface maintenance of the sound wall** (street side): of a mile-long masonry wall along Hayward Blvd. and Fairview Ave. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **Maintenance of several open space areas:** many are maintained within the tract; however, there are no funds budgeted for maintenance of the non-irrigated, non-landscaped open space areas.
- **One-time projects:** A budget of **\$93,000** is included for various improvement projects.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 3 - Prominence
Fund 268, Project 3742
Established 1992, 155 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount	871	901	933	966	994
b. Annual Per Parcel Assessment	797	824	854	884	910
c. # of Parcels	155	155	155	155	155
d. Total Amount Assessed for the District:	123,544	127,745	132,344	137,015	141,002
Income					
a. Annual Assessment Revenue	123,544	127,745	132,344	137,015	141,002
b. Minus County Tax Collection Fee (1.7%)	(2,100)	(2,172)	(2,250)	(2,329)	(2,397)
c. Adjustment for Delinquencies	(908)	(105)	(2,212)	-	-
d. Other	2,456	989	5,362	1,800	1,854
e. Total Revenue:	122,992	126,457	133,244	136,486	140,459
Services					
a. Utilities: Water	17,452	30,557	24,071	28,000	30,000
b. Utilities: PGE	1,511	1,544	1,680	1,800	2,000
c. Landscape Maintenance	44,640	40,920	48,360	44,640	46,000
d. One-Time Project/Maintenance	26,006	-	555	20,000	30,000
e. Planting	-	4,803	8,060	7,000	7,000
f. Tree Evaluation and Trimming	-	4,727	1,195	-	10,000
g. Mulch Replacement	-	22,731	18,585	-	-
h. Bus Stop Area	-	-	-	-	30,000
i. Entry Sign	-	-	-	-	3,000
j. Irrigation/V-Ditch Filter	-	2,698	12,266	3,000	13,000
k. Property Owner Noticing	249	137	124	140	150
l. Annual Reporting	1,067	1,237	1,726	1,239	1,152
m. City Administration	5,640	5,776	4,072	4,120	4,200
n. Total Expenditures:	96,565	115,130	120,694	109,939	176,502
Account Balance					
a. Beginning Account Balance	180,082	206,509	217,835	230,385	256,932
b. Net Change (Revenue - Expenditures)	26,427	11,326	12,550	26,547	(36,043)
c. Ending Account Balance:	206,509	217,835	230,385	256,932	220,889

ZONE 4 (STRATFORD VILLAGE - PACHECO WAY, STRATFORD RD., RUUS LN, WARD CRK.)

Tract Nos. 6472, 6560, 6682 & 6683
Formed: May 23, 1995
Resolution Number: 95-96
Annexed Tract No. 6682: January 23, 1996

FY 2021

Maximum Base Assessment Rate: **\$180.00**
Assessment Amount per Parcel: **\$116.16**
Number of Parcels: **174**
Assessment Income: **\$20,211.84**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1995**.
- **Is at the maximum**, unchanged from the previous year at **\$180.00** per parcel.
- Includes an annual inflation increase: **No**
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel charge will **remain the same** from the previous year at **\$116.16**.
- The total annual assessment income will equal **\$20,211.84**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment rate.

FY 2021 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation:** Include approximately 21,000 square feet adjacent to the Ward Creek Bike Pathway, including an irrigation system with electrical controllers;
- **Median landscaping:** Includes approximately 2,100 square feet along Stratford Rd. and Ruus Lane;
- **Landscaping:** Includes approximately 7,500 square feet along Pacheco Way;
- **Landscaping, irrigation, and appurtenances:** on the median island on Ruus Lane;
- **Surface maintenance** of the street side of a masonry wall along Pacheco Way and along the southern and eastern property boundaries. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Asphalt bike pathway:** Includes approximately 2,100 linear feet adjacent to Ward Creek between Pacheco Way and Folsom Ave., and bike path striping on pathway;

- **Chain link fencing:** Includes approximately 50 linear feet of 4-foot-high black vinyl clad fencing at two locations between Ward Creek and the asphalt pathway;
- **Gate:** Includes a 14-foot-wide entry gate structure, an 8-foot-wide swing gate, and a 12-foot-wide swing gate;
- **Bridge:** Includes 32 linear feet of 8-foot-wide prefabricated steel bridge with wood deck; and
- **Pedestrian access:** Between Rosecliff Lane and Ward Creek Pathway.
- **One-time maintenance:** A budget of **\$4,000** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 4 - Stratford Village
Fund 269, Project 3743
Established 1995, 174 Parcels

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Proposed
Assessment					
a. <i>Maximum Base Assessment Amount</i>	180	180	180	180	180
b. <i>Annual Per Parcel Assessment</i>	145	145	116	116	116
c. <i># of Parcels</i>	174	174	174	174	174
d. Total Amount Assessed for the District:	25,265	25,265	20,212	20,212	20,212
Income					
a. <i>Annual Assessment Revenue</i>	25,265	25,265	20,212	20,212	20,212
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(430)	(430)	(344)	(344)	(344)
c. <i>Adjustment for Delinquencies</i>	151	(196)	235	-	-
d. <i>Other</i>	1,158	529	2,355	1,000	1,030
e. Total Revenue:	26,144	25,168	22,458	20,868	20,898
Services					
a. <i>Utilities: Water</i>	2,786	4,357	13,555	3,000	3,200
b. <i>Utilities: PGE</i>	1,031	1,205	1,090	1,100	1,200
c. <i>Landscape Maintenance</i>	6,415	6,415	6,415	6,600	7,000
d. <i>One-Time Project/Maintenance</i>	315	3,523	-	500	4,000
e. <i>Irrigation Repair</i>	-	-	-	-	4,000
f. <i>Graffiti Abatement</i>	-	-	-	-	500
g. <i>Property Owner Noticing</i>	212	84	77	80	85
h. <i>Annual Reporting</i>	1,067	1,159	1,479	1,100	1,002
i. <i>City Administration</i>	3,312	3,344	1,846	2,060	2,000
j. Total Expenditures:	15,138	20,087	24,462	14,440	22,987
Account Balance					
a. <i>Beginning Account Balance</i>	85,673	96,679	101,760	99,756	106,184
b. <i>Net Change (Revenue - Expenditures)</i>	11,006	5,081	(2,004)	6,428	(2,089)
c. Ending Account Balance:	96,679	101,760	99,756	106,184	104,095

ZONE 5 (SOTO RD. & PLUM TREE ST.)

Tract Nos. 6641 & 6754
Formed: May 23, 1995
Resolution Number: 95-97
Annexed Tract No. 6754: October 17, 1995

FY 2021

Maximum Base Assessment Rate: **\$258.67**
Assessment Amount per Parcel: **\$255.17**
Number of Parcels: **38**
Assessment Income: **\$9,696.46**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1995**.
- **Is at the maximum**, unchanged from the previous year at **\$258.67** per parcel.
- Includes an annual inflation increase : **No**
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel charge will **remain the same** from the previous year at **\$255.17**.
- The total annual assessment income will equal **\$9,696.46**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

Services provided to this assessment zone include:

- **Landscaping:** within the 10-foot-wide setback area between the masonry wall and the sidewalk (approximately 360 lineal feet);
- **Landscaping and appurtenances:** within the 5.5-foot-wide planter strip between the sidewalk and the curb return areas across the frontage of Tract 6641; located within the 10-foot-wide setback area between the masonry wall and the sidewalk (approximately 440 lineal feet); and within the 5.5-foot-wide planter strip between the sidewalk and the curb across the Soto Road frontage of Final Map Tract 6754.
- **Surface maintenance of the masonry wall** (street side): of a masonry wall along Soto Road. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **The curb return areas:** at the intersection of Soto Road and Plum Tree Street.
- **One-time maintenance:** A budget of **\$2,000** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 5 - Plum Tree St. - Soto Road
Fund 272, Project 3744
Established 1995, 38 Parcels

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Actual	Actual	Actual	Estimated	Proposed
a. Maximum Base Assessment Amount:	259	259	259	259	259
b. Annual Per Parcel Assessment:	199	205	213	255	255
c. # of Parcels	38	38	38	38	38
d. Total Amount Assessed for the District:	7,543	7,799	8,080	9,696	9,696
Income					
a. Annual Assessment Revenue	7,543	7,799	8,080	9,696	9,696
b. Minus County Tax Collection Fee (1.7%)	(128)	(133)	(137)	(165)	(165)
c. Adjustment for Delinquencies	2	(203)	(200)	-	-
d. Other	110	40	199	100	100
e. Total Revenue:	7,527	7,504	7,942	9,632	9,632
Services					
a. Utilities: Water	832	2,885	2,733	2,850	3,000
b. Utilities: PGE	234	236	244	260	280
c. Landscape Maintenance	1,620	1,620	1,620	1,700	1,800
d. One-Time Project/Maintenance	2,448	1,374	-	500	2,000
e. Irrigation	-	-	-	-	2,000
f. Property Owner Noticing	96	44	41	40	45
g. Annual Reporting	534	580	741	551	501
h. City Administration	1,638	1,638	1,385	1,545	2,000
i. Total Expenditures:	7,402	8,377	6,764	7,446	11,626
Account Balance					
a. Beginning Account Balance:	8,895	9,020	8,148	9,326	11,512
b. Net Change (Revenue - Expenditures)	125	(873)	1,178	2,186	(1,994)
c. Ending Account Balance:	9,020	8,147	9,326	11,512	9,517

ZONE 6 (PEPPERTREE PARK)

Tract Nos. 4420 & 3337 (Lot 2)
Formed: May 11, 1982
Resolution Number: 82-160

FY 2021

Maximum Base Assessment Rate: **\$2.61** per linear foot
Assessment Amount per Parcel: **\$2.61** per linear foot
Number of Parcels: **11**
Assessment Income: **\$13,034**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1982**.
- **Is at the maximum**, unchanged from the previous year at **\$2.61** per linear foot.
- Includes an annual inflation increase : **No**
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The per linear foot charge will remain the same from the previous year at **\$2.61**.
- The total annual assessment income will equal **\$13,034.34**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is at the Maximum Base Assessment.

FY 2021 Services

Services provided to this assessment zone include:

- **Landscaping and decorative paving:** within the median islands in San Clemente Street between Zephyr Avenue and San Antonio Street;
- **Landscaping:** in the fountain area; and
- **Various:** the identification sign, lighting, and landscaping in the main entrance median at San Clemente Street and San Antonio Street.
- **One-time maintenance:** A budget of **\$5,000** is allocated for additional maintenance as required.

City of Hayward
Landscape and Lighting District Zone 6 - Peppertree Business Park
Fund 273, Project 3730
Established 1982, 11 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. <i>Maximum Base Assessment Amount:</i>	3	2.61	2.61	2.61	2.61
b. Annual Per Parcel Assessment:	3	2.61	2.61	2.61	2.61
c. # of Parcels	11	11	11	11	11
d. <u>Length of Assessable Street Frontage</u>	4,994	4,994	4,994	4,994	4,994
Total Amount Assessed for the District	13,034	13,034	13,034	13,034	13,034
Income					
a. Annual Assessment Revenue	13,034	13,034	13,034	13,034	13,034
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(222)	(222)	(222)	(222)	(222)
c. Adjustment for Delinquencies	64	3	3	-	-
d. <u>Other</u>	797	323	1,683	375	375
e. Total Revenue:	13,674	13,139	14,499	13,188	13,188
Services					
a. Utilities: Water	1,136	1,838	2,479	2,600	2,700
b. Utilities: PGE	120	110	121	130	150
c. Landscape Maintenance	4,000	4,000	3,242	4,000	4,200
d. One-Time Project/Maintenance	4,150	2,321	-	500	5,000
e. Property Owner Noticing	61	21	20	30	35
f. Annual Reporting	534	893	1,479	1,100	1,002
g. <u>City Administration</u>	2,000	2,000	2,000	2,060	2,000
h. Total Expenditures:	12,001	11,183	9,341	10,420	15,087
Account Balance					
a. Beginning Account Balance:	62,696	64,369	66,324	71,482	74,250
b. <u>Net Change (Revenue - Expenditures)</u>	1,673	1,956	5,158	2,768	(1,899)
c. Ending Account Balance:	64,369	66,325	71,482	74,250	72,350

ZONE 7 (TWIN BRIDGES - MISSION BLVD, INDUSTRIAL PKWY, ARROWHEAD WAY)

Tract Nos. 7015
 Formed: July 28, 1998
 Resolution Number: 98-153

FY 2021

Maximum Base Assessment Rate: **\$1,039.80**

Assessment Amount per Parcel: **\$591.70**

Number of Parcels: **348**

Assessment Income: **\$205,911.60**

**FY 2021 Maximum Base Assessment**

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1998**.
- Increased from the previous year from \$1,010.40 to **\$1,039.80** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income**Assessment Rate** (annual charge per parcel) **and Income**

- The per parcel charge will **remain the same** from the previous year at **\$591.70**.
- The total annual assessment income will equal **\$205,911.60**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services**Services for this assessment zone include:**

- **Park:** Includes a two-acre neighborhood park, maintained by the Hayward Area Recreation District through a Memorandum of Understanding with the City;
- **Landscaping:** Includes: planting, irrigation, the multi-use pathway, landscape lighting and other associated improvements located within the landscape easements and street right-of-way along Mission Boulevard and Industrial Parkway;
- **Medians:** Includes medians and abutting landscaping along the Arrowhead Way entrance roads and traffic circles, including the bridge structure, signs, and decorative entry paving;
- **Bus shelters;**
- **Walls and fences** that face Mission Blvd., Industrial Parkway, the Arrowhead Way entrance roads, the golf course and along the Line N drainage channel (including graffiti removal);
- **Specialty street lighting;** and

- **One-time maintenance:** A budget of **\$75,000** is included to upgrade 100 specialty light poles to LED. A budget of **\$20,000** is included for tree trimming and replacement. A budget of **\$20,000** is allocated for additional maintenance as required.

City of Hayward
Landscape and Lighting District Zone 7 - Twin Bridges
Fund 274, Project 3746
Established 1998, 348 Parcels

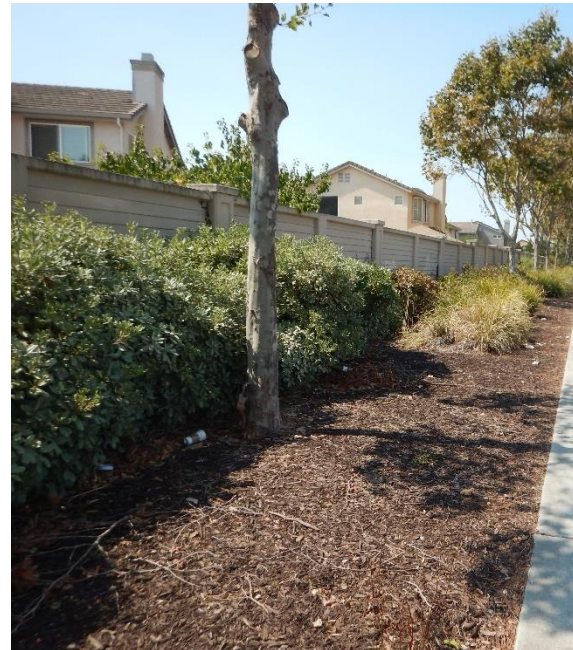
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount:	911	942	976	1,010	1,040
b. Annual Per Parcel Assessment:	564	564	592	592	592
c. # of Parcels	348	348	348	348	348
d. Total Amount Assessed for the District	196,105	196,105	205,912	205,912	205,912
Income					
a. Annual Assessment Revenue	196,884	196,105	205,912	205,912	205,912
b. Minus County Tax Collection Fee (1.7%)	(3,347)	(3,334)	(3,500)	(3,500)	(3,500)
c. Adjustment for Delinquencies	(1,983)	(1,623)	181	-	-
d. Other	5,330	2,331	11,043	4,000	5,000
Total Revenue:	196,884	193,479	213,635	206,411	207,411
Services					
a. Utilities: Water	20,125	44,373	57,471	40,000	42,000
b. Utilities: PGE	1,522	2,432	2,709	2,600	2,800
c. Landscape Maintenance	29,875	27,313	32,279	29,796	31,000
d. Park Maintenance - HARD	44,800	44,800	46,144	47,000	48,000
e. Tree Trimming/Replacement	-	-	-	-	20,000
f. Street Light Maintenance	-	-	-	500	1,000
g. Graffiti Abatement	-	-	-	500	1,000
h. Weather based Irrigation Ctrlr	-	-	18,332	-	-
i. Irrigation Repair	-	4,000	4,000	2,000	2,200
j. Fence Repair	-	1,862	8,171	-	1,000
k. Flags	-	685	-	720	-
l. Basketball Court Resurface	-	33,915	-	-	-
m. LED StreetLight Upgrade	-	-	-	-	75,000
n. One-Time Project/Maintenance	22,940	39,769	-	2,000	20,000
o. Property Owner Noticing	500	290	263	270	290
p. Annual Reporting	1,668	1,537	1,665	1,239	1,152
q. City Administration	5,150	5,202	4,000	4,120	4,200
r. Total Expenditures:	126,580	206,177	175,034	130,745	249,642
Account Balance					
a. Beginning Account Balance:	382,530	452,834	440,137	478,738	554,404
b. Net Change (Revenue - Expenditures)	70,304	(12,698)	38,601	75,666	(42,231)
c. Ending Account Balance:	452,834	440,137	478,738	554,404	512,173

ZONE 8 (CAPITOLA STREET)

Tract Nos. 7033
Formed: March 2, 1999
Resolution Number: 99-030

FY 2021

Maximum Base Assessment Rate: **\$743.67**
Assessment Amount per Parcel: **\$181.13**
Number of Parcels: **24**
Assessment Income: **\$4,347.12**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **1999**.
- Increased from the previous year from \$722.64 to **\$743.67** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel charge will **remain the same** from the previous year at **\$181.13**.
- The total annual assessment income will equal **\$4,347.12**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

Services for this assessment zone include:

- **Landscaping:** a 10-foot-wide landscaped area, between the wall and the Hesperian Blvd. frontage, to be improved with landscaping, irrigation, and other associated improvements located within the landscaped area.
- **Surface maintenance:** of the 8-foot-high decorative concrete wall along the tract's Hesperian Blvd. frontage. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **One-time maintenance:** A budget of **\$2,000** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 8 - Capitola St.
Fund 275, Project 3748
Established 1999, 24 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount:	652	674	698	723	744
b. Annual Per Parcel Assessment:	150	150	158	181	181
c. # of Parcels	24	24	24	24	24
d. Total Amount Assessed for the District:	3,600	3,600	3,780	4,347	4,347
Income					
a. Annual Assessment Revenue	3,600	3,600	3,780	4,347	4,347
b. Minus County Tax Collection Fee (1.7%)	(61)	(61)	(64)	(74)	(74)
c. Adjustment for Delinquencies	8	23	-	-	-
d. Other	112	-	2,146	500	400
e. Total Revenue:	3,659	3,562	5,862	4,773	4,673
Services					
a. Utilities: Water	189	229	278	300	320
b. Utilities: PGE	-	-	-	-	-
c. Landscape Maintenance	976	1,588	-	-	2,000
d. Irrigation Repair	-	-	-	-	2,000
e. One-Time Project/Maintenance	-	-	-	-	2,000
f. Property Owner Noticing	64	33	30	35	40
g. Annual Reporting	534	580	741	551	501
h. City Administration	2,000	2,020	1,846	2,060	2,000
i. Total Expenditures:	3,763	4,450	2,895	2,946	8,861
Account Balance					
a. Beginning Account Balance:	52,440	52,336	51,448	54,415	56,242
b. Net Change (Revenue - Expenditures)	(104)	(888)	2,967	1,827	(4,188)
c. Ending Account Balance:	52,336	51,448	54,415	56,242	52,054

ZONE 9 (ORCHARD AVE.)

Tract Nos. 7063
Formed: April 25, 2000
Resolution Number: 00-050

FY 2021

Maximum Base Assessment Rate: **\$198.57**
Assessment Amount per Parcel: **\$34.19**
Number of Parcels: **74**
Assessment Income: **\$2,529.91**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2000**.
- Increased from the previous year from \$192.95 to **\$198.57** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel charge will remain the same from the previous year at **\$34.19**.
- The total annual assessment income will equal **\$2,529.91**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

Services for this assessment zone include:

- **Surface maintenance:** of the 10-foot-high decorative concrete wall along the railroad and along the south property line abutting Lot 40. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair. To minimize this maintenance work, Boston Ivy is planted and maintained along most of the surface of the wall.
- **One-time maintenance:** A budget of **\$500** is included for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 9 - Orchard Ave.
Fund 276, Project 3749
Established 2000, 74 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. <i>Maximum Base Assessment Amount:</i>	174	180	186	193	199
b. Annual Per Parcel Assessment:	20	30	31	34	34
c. <u># of Parcels</u>	<u>74</u>	<u>74</u>	<u>74</u>	<u>74</u>	<u>74</u>
d. Total Amount Assessed for the District	1,480	2,220	2,300	2,530	2,530
Income					
a. Annual Assessment Revenue	1,480	2,220	2,300	2,530	2,530
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(25)	(38)	(39)	(43)	(43)
c. Adjustment for Delinquencies	2	2	5	-	-
d. <u>Other</u>	<u>81</u>	<u>30</u>	<u>170</u>	<u>30</u>	<u>25</u>
e. Total Revenue:	1,538	2,214	2,436	2,517	2,512
Services					
a. One-Time Project/Maintenance	-	-	-	-	500
b. Graffiti Abatement	-	-	-	-	500
c. Property Owner Noticing	143	73	66	70	85
d. Annual Reporting	534	580	740	551	501
e. <u>City Administration</u>	<u>1,458</u>	<u>1,200</u>	<u>1,108</u>	<u>1,236</u>	<u>1,200</u>
f. Total Expenditures:	2,135	1,853	1,914	1,857	2,786
Account Balance					
a. Beginning Account Balance:	6,717	6,120	6,481	7,003	7,663
b. <u>Net Change (Revenue - Expenditures)</u>	<u>(597)</u>	<u>361</u>	<u>522</u>	<u>660</u>	<u>(274)</u>
c. Ending Account Balance:	6,120	6,481	7,003	7,663	7,389

ZONE 10 (EDEN SHORES RESIDENTIAL)

Tract Nos. 7317, 7360 & 7361
Formed: June 24, 2003
Resolution Number: 03-083

FY 2021

Maximum Base Assessment Rate: **\$1,184.04**

Assessment Amount per Parcel: **\$265.66**

Number of Parcels: **534**

Assessment Income: **\$141,862.44**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2003**.
- Increased from the previous year from \$1,150.56 to **\$1,184.04** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income**Assessment Rate** (annual charge per parcel) **and Income**

- The per parcel charge will **remain the same** from the previous year at **\$265.66**.
- The total annual assessment income will equal **\$141,862.44**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

The Eden Shores Homeowners Association (HOA) administers the landscape maintenance contract for the zone. The HOA invoices the City quarterly for reimbursement of expenses authorized thru the assessment zone budget. The City manages the park maintenance contract, which is under a Memorandum of Understanding with the Hayward Area Recreation District.

Services for this assessment zone include:

- **Park:** A 5.58-acre park within the development which includes landscaping and irrigation and playground equipment. The City of Hayward has a Memorandum of Understanding with the Hayward Area Recreation Department (HARD) to maintain the park;
- **Landscaping and irrigation:** of medians, park strips, and parkway within the development; and
- **Surface maintenance:** of the decorative concrete and masonry walls along the perimeter and within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair.
- **One-time maintenance:** A budget of **\$30,000** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 10 - Eden Shores
Fund 277, Project 3750
Established 2003, 534 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. <i>Maximum Base Assessment Amount:</i>	1,037	1,073	1,111	1,111	1,184
b. Annual Per Parcel Assessment:	175	193	221	266	266
c. <u># of Parcels</u>	534	534	534	534	534
d. Total Amount Assessed for the District:	93,450	102,795	118,217	141,862	141,862
Income					
a. Annual Assessment Revenue	93,450	102,795	118,217	141,862	141,862
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(1,589)	(1,748)	(2,010)	(2,412)	(2,412)
c. Adjustment for Delinquencies	1,815	798	59	-	-
d. <u>Other</u>	9,338	3,937	12,754	2,500	2,300
e. Total Revenue:	103,014	105,782	129,020	141,951	141,751
Services					
a. Utilities: Water	20,050	29,877	34,383	32,000	33,000
b. Utilities: PGE	363	353	367	400	420
c. Landscape Maintenance - ES HOA	26,880	27,000	30,633	32,000	34,000
d. Park Maintenance - HARD	71,200	71,200	73,336	74,000	76,000
e. Graffiti Abatement	-	-	-	-	500
f. Tree Care	-	16,050	-	6,300	10,000
g. Irrigation Repair	-	-	-	7,300	5,000
h. One-Time Project/Maintenance	28,121	492	7,100	20,000	30,000
i. Tennis Courts: Resurface, Fence Screening	-	8,070	116,102	-	-
j. Basketball Court: Resurface	-	31,727	-	-	-
k. Property Owner Noticing	551	230	208	220	230
l. Annual Reporting	1,835	1,621	1,666	1,239	1,152
m. <u>City Administration</u>	5,150	5,202	3,928	4,046	4,200
n. Total Expenditures:	154,150	191,822	267,723	177,505	194,502
Account Balance					
a. Beginning Account Balance:	769,691	718,555	632,038	493,335	457,781
b. <u>Net Change (Revenue - Expenditures)</u>	<u>(51,136)</u>	<u>(86,039)</u>	<u>(138,703)</u>	<u>(35,554)</u>	<u>(52,752)</u>
c. Ending Account Balance:	718,555	632,516	493,335	457,781	405,030

ZONE 11 (STONEBRAE COUNTRY CLUB)

Tract Nos. 5354, 8356
Formed: July 18, 2006
Resolution Number: 06-096

FY 2021

Maximum Base Assessment Rate: **\$1,679.39**
Assessment Amount per Parcel (Developed): **\$314.78**
Assessment Amount per Parcel (Future Development): **\$166.83**
Number of Parcels: **634**
Assessment Income: **\$189,804.84**



Note: Sixty-six parcels of the Stonebrae Country Club development are scheduled for future development. Future development parcels are assessed at 53% of the developed parcel rate.

FY 2021 Assessment and Income**Maximum Base Assessment** (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2006**.
- Increased from the previous year from \$1,631.91 to **\$1,679.39** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to be **increased** based on the City's analysis of the financial stability of the zone.
- The per parcel charge for **Developed** parcels will **increase** from the previous year from \$273.72 to **\$314.78**.
- The per parcel charge for **Future Developed** parcels will **increase** from the previous year from \$145.07 to **\$166.83**.
- In FY 2017, the assessment rate was reduced 58% from \$379 to \$156, as expenses were stable, and the account balance was healthy. Since that time, expenses have increased, to include water, general maintenance, and ongoing upkeep of the district. The increase in costs, along with use of the account balance has necessitated the need to increase rates annually since the initial decrease in FY 2017.
- The total annual assessment income will equal **\$189,804.84**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.

- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

The Stonebrae Homeowners Association (HOA) administers the landscape maintenance contract for the zone. The HOA invoices the City quarterly for reimbursement of expenses authorized in the benefit district zone budget.

Services for this assessment zone include:

- **Landscaping and irrigation:** of median, park strips, parkway improvements, and multi-use pathway improvements along Fairview Ave., Carden Lane, Hayward Blvd., Stonebrae Country Club Dr., and the access road to the City water tank;
- **Slope maintenance:** along Carden Lane, Fairview Ave., Hayward Blvd., and Stone Country Club Dr.;
- **Wall maintenance:** of decorative walls facing Fairview Ave. and Hayward Blvd. but not including the view fence of the lots along Fairview Ave. This maintenance includes painting, cleaning, graffiti removal, and replacement of the improvements if needed;
- **Street and landscape lighting:** along Fairview Ave., Carden Lane, Hayward Blvd.; and along the frontage of the school at the intersection of Hayward Blvd./Stonebrae Country;
- **Club Drive and Carden Lane:** this maintenance includes electrical costs, and replacement of the improvements if needed;
- **One-time maintenance:** The following improvements are planned: 1) Installation of weather-based irrigation controllers to better schedule and monitor water usage. 2) Annual tree fertilization and tree trimming. 3) Annual replenishment of mulch.

Note: The Stonebrae project is proposed to be developed in multiple phases (Villages A-E). Pursuant to the original 2002 Vesting Tentative Map for Stonebrae, Village C was anticipated to have 71 single-family lots. On July 5, 2017, the Final Map for Village C was recorded, which updated the number of single-family lots to 96. It should be noted that the Stonebrae development was originally approved for 650 total units. A total of 538 lots have been previously created. With the addition of the 96 Village C lots and the existing 538 lots in the other Villages, the total number of lots will be **634**, 16 less than what was approved with the 2002 Vesting Tentative Map. The current development phase consists of **568** single-family parcels (increased from 537 in FY 2020).

The future development phases will consist of the remaining **66** single-family parcels (decreased from 97 in FY 2020).

City of Hayward
 Landscape and Lighting District Zone 11 - Stonebrae Country Club
 Fund 279, Project 3731
 Established 2006, 634 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. <i>Maximum Base Assessment Amount:</i>	1,471	1,573	1,575	1,632	1,679
Developed Parcels					
b. Annual Per Parcel Assessment:	156	168	211	274	315
c. <u># of Parcels</u>	429	448	516	537	568
d. Total Amount Assessed:	66,907	75,460	108,644	146,988	178,794
Future Development Parcels					
e. Annual Per Parcel Assessment	83	89	112	145	167
f. <u># of Parcels</u>	147	128	118	97	66
g. Total Amount Assessed:	12,142	11,419	13,158	14,072	11,011
h. Total Amount Assessed for the District:	79,049	86,878	121,802	161,059	189,805
Income					
a. Annual Assessment Revenue	79,049	86,878	121,802	161,059	189,805
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(1,344)	(1,451)	(2,071)	(2,738)	(3,227)
c. Adjustment for Delinquencies	6,190	2,818	986	-	-
d. Other	8,169	3,493	11,801	3,500	3,500
Total Revenue:	92,064	91,738	132,518	161,821	190,078
Services					
a. Utilities: Water	14,911	90,086	99,155	100,000	105,000
b. Utilities: PGE	8,018	8,703	8,422	9,100	9,400
c. Landscape Maintenance	35,652	35,652	39,372	44,000	46,000
d. Plant Replacement	-	283	5,580	5,000	5,000
e. Flower Bed Planting	6,326	4,136	4,750	7,000	7,000
f. Irrigation Repair/Replacement	855	-	7,175	4,000	4,000
g. Drainage	-	1,681	-	-	-
h. Welcome Sign	-	6,992	-	-	-
i. Vehicle Damage	-	3,975	1,900	-	-
j. Tree Trimming	9,555	9,109	-	8,000	8,000
k. Tree Fertilizer	-	-	6,440	5,000	5,000
l. Gopher Control	3,937	762	3,266	4,000	4,000
m. Mulch	-	-	2,320	-	10,000
n. One-Time Project/Maintenance	-	-	35,068	10,000	10,000
o. Weather Based Irrigation System	-	-	-	20,000	20,000
p. Street Light Maintenance	18,186	7,374	1,761	1,500	1,500
q. Property Owner Noticing	682	410	370	420	440
r. Annual Reporting	1,835	1,621	463	2,303	1,152
s. <u>City Administration</u>	3,058	3,089	2,769	3,277	3,400
Total Expenditures:	103,015	173,872	218,811	223,600	239,892
Account Balance					
a. Beginning Account Balance:	642,530	631,579	549,444	463,151	401,373
b. <i>Net Change (Revenue - Expenditures)</i>	(10,951)	(82,134)	(86,293)	(61,779)	(49,814)
c. Ending Account Balance:	631,579	549,445	463,151	401,373	351,558

ZONE 12 (SPINDRIFT - EDEN SHORE EAST)

Tract Nos. 7489, 7708 & 8148
Formed: May 15, 2007
Annexed Tract No. 8148: June 21, 2016
Resolution Number: 07-031 & 16-065

FY 2021

Maximum Base Assessment Rate: **\$222.53 / \$219.45**
Assessment Amount per Parcel: **\$90.00/27.00** (developed/undeveloped)
Number of Parcels: **379**
Assessment Income: **\$33,417**



Annexation to Zone 12 – Spindrift at Eden Shores (Tract 8148)

On June 21, 2016, the City Council approved the annexation of the Spindrift at Eden Shores Project into existing Zone 12 of LLAD 96-1. A total of 118 new lots were created and added to existing Zone 12. The new additions to Zone 12 will be assessed in a manner similar to the existing 261 lots in Zone 12 once developed, which currently pay for the maintenance of improvements at the Alden E. Oliver Sports Park. Eleven remaining units are currently under construction.

FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

Eden Shores East:

- Originally set when the zone was created in **2007**.
- Increased from the previous year from \$216.24 to **\$222.53** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

Spindrift Annexation:

- Originally set when the zone was created in **2016**.
- Increased from the previous year from \$213.06 to **\$219.45** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.45% for the period December 2018 to December 2019) and the unused CPI carried over from previous fiscal years is 1.96%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income**Assessment Rate** (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to be **decreased** based on the City's analysis of the financial stability of the zone.
- The per parcel rate **decreased** from the previous year from \$95.00 to **\$90.00** (developed), and \$28.50 to **\$27.00** (undeveloped).
- The total annual assessment income will equal **\$33,417.00**
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services**Services for this assessment zone include:**

Minor Portion of Sports Park: The City of Hayward has an agreement with the Hayward Area Recreation and Park District (HARD) to maintain the Alden E. Oliver Sports Park which benefits parcels within this benefit zone. The annual assessment pays for a minor portion of the Sports Park maintenance cost and City administrative costs associated with managing the benefit assessment program for this benefit zone. Maintenance of the neighborhood serving features of the Alden E. Oliver Sports Park include picnic tables, basketball courts, barbeque areas, soccer fields, etc.

City of Hayward
Landscape and Lighting District Zone 12 - Spindrift (Eden Shores East)
Fund 278, Project 3732
Established 2007, 2016; 379 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
Original Zone, Established 2007, 261 parcels - CPI - Feb to Feb					
a. <i>Maximum Base Assessment Amount:</i>	195	202	209	210	223
b. <i>Annual Per Parcel Assessment:</i>	195	112	112	95	90
c. <i># of Parcels</i>	261	261	261	261	261
d. Total Amount Assessed:	50,890	29,232	29,232	24,795	23,490
Spindrift Annexation, Added FY 2017, 118 Parcels - CPI Dec to Dec					
e. <i>Maximum Base Assessment (Developed)</i>	195	201	207	213	219
f. <i>Annual Per Parcel Assessment</i>	195	112	112	95	90
g. <i># DEVELOPED Parcels</i>	-	25	54	54	107
h. Total Amount Assessed:	-	2,800	6,048	5,130	9,630
i. <i>Maximum Base Assessment (Undeveloped)</i>	58	60	62	64	66
j. <i>Annual Per Parcel Assessment</i>	58	34	34	29	27
k. <i># UNDEVELOPED Parcels</i>	-	93	64	64	11
l. Total Amount Assessed:	-	3,125	2,150	1,824	297
m. Total Amount Assessed for the District:	50,890	35,157	37,430	31,749	33,417
Income					
a. <i>Annual Assessment Revenue</i>	50,890	35,157	37,430	31,749	33,417
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(865)	(598)	(636)	(540)	(568)
c. <i>Adjustment for Delinquencies</i>	6,652	1,042	997	-	-
d. <i>Other</i>	155	90	784	150	150
e. Total Revenue:	56,832	35,691	38,575	31,359	32,999
Services					
a. <i>Park Maintenance - HARD</i>	31,000	31,000	31,930	32,000	33,000
b. <i>Park Maintenance - Past Due - HARD</i>	-	-	-	-	-
c. <i>One-Time Capital Project/Maintenance</i>	-	-	-	-	-
b. <i>Property Owner Noticing</i>	391	272	246	260	280
c. <i>Annual Reporting</i>	1,201	1,226	924	1,793	1,002
d. <i>City Administration</i>	2,206	2,228	1,108	1,236	1,200
e. Total Expenditures:	34,798	34,726	34,208	35,289	35,482
Account Balance					
a. <i>Beginning Account Balance:</i>	(1,586)	20,447	21,414	25,781	21,851
b. <i>Net Change (Revenue - Expenditures)</i>	22,034	966	4,367	(3,930)	(2,483)
c. Ending Account Balance:	20,447	21,414	25,781	21,851	19,368

ZONE 13 (CANNERY PLACE)

Tract Nos. 7613, 7625, 7748 & 7749

Formed: June 17, 2008

Resolution Number: 08-0901

FY 2021

Maximum Base Assessment Rate: **\$1,262.84**

Assessment Amount per Parcel: **\$361.00**

582 Condominium Style Units, **16** Duets, and **One** Commercial Retail Parcel

Assessment Income: **\$216,239.00**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2008**.
- Increased from the previous year from \$1,227.13 to **\$1,262.84** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel rate will **remain the same** from the previous year at **\$361.00**.
- The total annual assessment income will equal **\$216,239.00**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

Services for this assessment zone include:

- **Park Maintenance:** includes approximately five (5) acres of park area encompassing landscaping and irrigation, and playground equipment, and maintenance of a historic water tower within the development;
- **Landscaping and irrigation:** includes park strips and parkway within the development;
- **Surface maintenance:** of the decorative concrete walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair; and
- **Maintenance:** of street trees;
- **Maintenance:** of paved walkways;
- **One-time maintenance:** A budget of **\$10,000** is allocated for additional maintenance as required.

Note: the ownership and responsibility of the masonry wall as a structure remains with the individual property owners.

City of Hayward
Landscape and Lighting District Zone 13 - Cannery Place
Fund 281, Project 3733
Established 2008, 599 Parcels

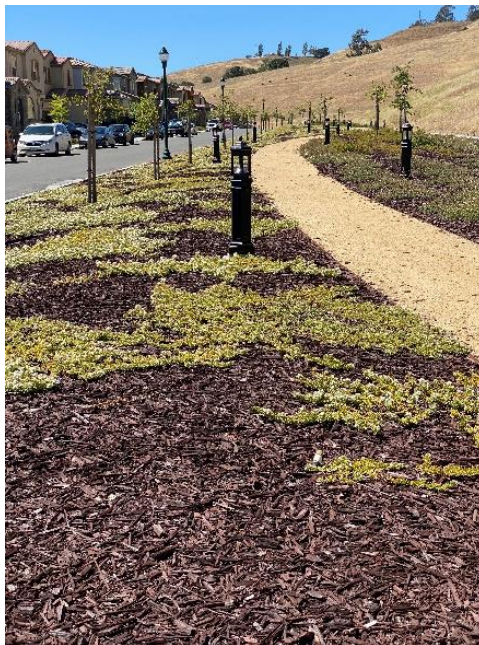
	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount:	1,106	1,144	1,185	1,227	1,263
b. Annual Per Parcel Assessment:	361	361	361	361	361
c. # of Parcels	599	599	599	599	599
d. Total Amount Assessed for the District:	216,239	216,239	216,239	216,239	216,239
Income					
a. Annual Assessment Revenue	216,239	216,239	216,239	216,239	216,239
b. Minus County Tax Collection Fee (1.7%)	(3,676)	(3,676)	(3,676)	(3,676)	(3,676)
c. Adjustment for Delinquencies	3,092	2,287	247	-	-
d. Other	4,013	1,706	10,350	2,000	1,900
e. Total Revenue:	219,668	216,556	223,160	214,563	214,463
Services					
a. Utilities: Water	70,422	84,800	79,527	82,000	84,000
b. Utilities: PGE	3,992	7,344	6,865	7,800	8,000
c. Landscape Maintenance	42,572	43,569	72,840	80,000	82,000
d. Street Light Maintenance	-	3,918	-	-	1,000
e. Graffiti Abatement	-	-	-	-	1,000
f. Tree Maintenance	-	10,593	10,186	-	30,000
g. Weather Based Irrigation Ctrlr	-	-	-	-	-
h. One Time Project/Maintenance	12,066	-	1,159	2,000	10,000
i. Property Owner Noticing	827	492	444	450	475
k. Annual Reporting	1,668	1,516	411	2,168	1,002
l. City Administration	5,271	7,866	3,692	4,121	4,200
m. Total Expenditures:	136,818	160,098	175,124	178,539	221,677
Net Change (Revenue - Expenditures):	82,850	56,458	48,036	36,024	(7,214)
Account Balance					
a. Beginning Account Balance:	282,853	365,703	422,161	470,197	506,220
b. Net Change (Revenue - Expenditures)	82,850	56,458	48,036	36,024	(7,214)
c. Ending Account Balance:	365,703	422,161	470,197	506,220	499,006

ZONE 14 (LA VISTA)

Tract Nos. 7620
Formed: June 14, 2016
Resolution Number: 16-044

FY 2021

Maximum Base Assessment Rate: **\$663.74**
Assessment Amount per Developed Parcel: **\$663.74**
Assessment Amount per Future Development Parcel: **\$199.20**
Number of Parcels: **179**
Assessment Income: **\$114,164.06**



Note: Ten parcels of the La Vista development are scheduled for future development. Future development parcels are assessed at 30% of the developed parcel rate. Maintenance responsibility for this zone will be turned over to the LLAD in FY 2021.

FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2016**.
- Increased from the previous year from \$644.41 to **\$663.74** per parcel by CPI-U.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.45% for the period December 2018 to December 2019) and the unused CPI carried over from previous fiscal years is 1.96%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to be **increased** based on the City's analysis of the financial stability of the zone.
- The per parcel charge for **developed** parcels will **increase** from the previous year from \$525.00 to **\$663.74**.
- The per parcel charge for **undeveloped** parcels will **increase** from the previous year from \$158.00 to **\$199.20**.
- The total annual assessment income will equal **\$114,164.06**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is at the Maximum Base Assessment.

FY 2021 Services

Services for this assessment zone include:

- **Landscaping and irrigation:** of the public right of ways of Tennyson Rd., Vista Grande Dr., Cantera Dr., Mountain View Dr., Fortuna Way, and Alquire Pkwy, and firebreak landscaping along the perimeter of the backside of the development. Such landscaping consists of the care for groundcover, shrubs, trees, weed abatement in planted areas, upkeep and servicing of the irrigation system, and utility costs to service the landscaping;
- **Surface maintenance:** of the decorative concrete walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Maintenance:** of street trees;
- **Maintenance:** of bioswales and tree filters;
- **Maintenance:** of street lighting;
- **Maintenance:** of private paved trails east of Alquire Parkway.

City of Hayward
Landscape and Lighting District Zone 14 - La Vista
Fund 282, Project 3751
Established 2016, 179 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount:	590	607	626	644	664
Developed					
b. Annual Per Parcel Assessment:	-		15	525	664
c. # of Parcels	-	-	52	122	169
d. Total Amount Assessed:	-	-	780	64,050	112,172
Undeveloped					
e. Annual Per Parcel Assessment:	177	15	5	158	199
f. # of Parcels	179	179	127	57	10
g. Total Amount Assessed:	31,683	2,685	635	9,006	1,992
h. Total Amount Assessed for the District:	31,683	2,685	1,415	73,056	114,164
Income					
a. Annual Assessment Revenue	31,683	2,685	1,415	73,056	114,164
b. Minus County Tax Collection Fee (1.7%)	(46)	(46)	(24)	(1,242)	(1,941)
c. Adjustment for Delinquencies	(507)	2	111	-	-
d. Other	40,241	163	790	400	375
Total Revenue:	71,371	2,804	2,292	72,214	112,598
Services					
a. Utilities: Water	-	-	-	-	8,000
b. Utilities: PGE	-	-	-	-	8,000
c. Landscape Maintenance	-	-	-	-	41,000
d. Firebreak Maintenance	-	-	-	-	3,000
e. Paved Trail Maintenance	-	-	-	-	3,000
f. Tree Maintenance	-	-	-	-	20,000
g. Street Light Maintenance	-	-	-	-	1,000
h. Graffiti Abatement	-	-	-	-	1,000
i. Irrigation Repair	-	-	-	-	2,000
j. One-Time Capital Project/Maintenance	-	-	-	-	2,000
k. Property Owner Noticing	-	38	35	120	300
l. Consultant/Annual Reporting	39,943	626	411	2,168	1,002
m. City Administration	-	1,000	923	2,500	4,200
Total Expenditures:	39,943	1,664	1,369	4,788	94,502
<i>Net Change (Revenue - Expenditures):</i>	<u>31,428</u>	<u>1,140</u>	<u>923</u>	<u>67,426</u>	<u>18,096</u>
Account Balance					
a. Beginning Account Balance:	31,565	32,067	32,568	33,491	100,917
b. <i>Net Change (Revenue - Expenditures)</i>	<u>501</u>	<u>501</u>	<u>923</u>	<u>67,426</u>	<u>18,096</u>
c. Ending Account Balance:	32,067	32,568	33,491	100,917	119,013

ZONE 15 (CADENCE)

Tract No. 8032
Formed: January 17, 2017
Resolution Number: 17-001

FY 2021

Maximum Base Assessment Rate: **\$644.04**
Assessment Amount per Parcel: **\$0.00**
Number of Parcels: **206**
Assessment Income: **\$0.00**



This benefit zone is self-maintained by the property owner. If the park is maintained, no assessment amount will be charged.

FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2017**.
- Increased from the previous year from \$625.28 to **\$644.04** per parcel by CPI-U.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.45% for the period December 2018 to December 2019) and the unused CPI carried over from previous fiscal years is 1.49%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%**.

Assessment Rate (annual charge per parcel) and Income

- The annual assessment rate is recommended to **remain the same** based on the City's analysis of the financial stability of the zone.
- The per parcel charge will remain the same at **zero**. AMCAL has entered in contract with Bella Vista Landscape Services, Inc. (CCL # 805462) to maintain the Park in good repair and working order, and in a neat, clean, and orderly condition. AMCAL is responsible for the annual payment of the District Management cost and reimbursement to the City for the Engineer's Report. Thus, each of the 206 parcels will be assessed at \$0.00 per parcel. The Assessment District ensures adequate funding is available for the maintenance of the Park should the Developer default, not meet the maintenance standards, or if the property is sold, and the City assumes maintenance of the park
- The total annual assessment income will equal **zero** pursuant to the Owners Participation Agreement (OPA) for the Cadence Development. Per the OPA, AMCAL Hayward LLC (AMCAL) is responsible for the maintenance Cadence Public Park in perpetuity or for the life of the agreement. As required in Section 8.12 of the OPA, AMCAL submitted their annual Park Maintenance Plan to the City for review and approval.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Services**Services provided to this assessment zone include:**

- **Maintenance:** of the Park in good repair and working order; and in a neat, clean, and orderly condition.

ZONE 16 (BLACKSTONE AT CANNERY PLACE)

Tract Nos. 7894
Formed: May 17, 2016
Resolution Number: 16-044

FY 2021

Maximum Base Assessment Rate: Zone A: **\$459.05**, Zone B: **\$481.99**

Assessment Amount per Parcel – Zone A: **\$445.68**, Zone B: **\$467.94**

Number of Parcels: **157**

Assessment Income: **\$70,506.00**



FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2016**.
- Zone A: Increased from the previous year from \$445.68 to **\$459.05** per parcel by CPI.
- Zone B: Increased from the previous year from \$467.94 to **\$481.99** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes CPI-U for the San Francisco-Oakland-Hayward MSA, (2.45% for the period December 2018 to December 2019) and the unused CPI carried over from previous fiscal years is 1.96%. Therefore, the Maximum Base Assessment Rate has been increased by **3.00%**.
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) and Income

- The per parcel rate (Zone A) will **remain the same** from the previous year at **\$445.68**.
- The per parcel rate (Zone B) will **remain the same** from the previous year at **\$467.94**.
- The total annual assessment income will equal **\$70,506.00**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is **below** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- In future years, if there is a need for additional funds, the assessment may be **increased** up to the Maximum Base Assessment Rate.

FY 2021 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation:** of park strips and setback landscaping along frontages of Burbank Street and Palmer Avenue;
- **Surface maintenance:** of the decorative concrete walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Park Maintenance:** approximately two (2) acres of park area which includes landscaping and irrigation, exercise equipment, bocce ball courts, faux bridge, storm water basins and all other park amenities.
- **Maintenance:** of street trees;
- **Maintenance:** of streetlights;
- **Maintenance:** of paved walkways and cobblestone pathways.
- **One-time maintenance:** A budget of **\$10,000** is allocated for additional maintenance as required.

City of Hayward
Landscape and Lighting District Zone 16 - Blackstone
Fund 284, Project 3753
Established 2016, 157 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Developed Parcels: Zone A					
b. <i>Maximum Base Assessment:</i>	408	420	433	446	459
c. <i>Annual Per Parcel Assessment:</i>	N/A	315	200	446	446
d. <i># of Parcels</i>	N/A	54	130	133	133
e. Total Amount Assessed:	-	17,010	26,000	59,275	59,275
Future Development Parcels: Zone A					
f. <i>Maximum Base Assessment:</i>	408	420	433	446	459
g. <i>Annual Per Parcel Assessment:</i>	122	95	60	-	-
h. <i># of Parcels</i>	133	79	3	-	-
i. Total Amount Assessed:	16,274	7,505	180	-	-
Developed Parcels: Zone B					
j. <i>Maximum Base Assessment:</i>	428	441	454	468	482
k. <i>Annual Per Parcel Assessment:</i>	N/A	N/A	210	468	468
l. <i># of Parcels</i>	N/A	N/A	24	24	24
m. Total Amount Assessed:	-	-	5,040	11,231	11,231
Future Development Parcels: Zone B					
n. <i>Maximum Base Assessment:</i>	428	441	454	468	482
o. <i>Annual Per Parcel Assessment:</i>	128	100	63	-	-
p. <i># of Parcels</i>	24	24	-	-	-
q. Total Amount Assessed:	3,084	2,394	-	-	-
r. Total Amount Assessed for the District:	19,357	26,909	31,220	70,506	70,506
Income					
a. <i>Annual Assessment Revenue</i>	19,357	26,909	31,220	70,506	70,506
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(329)	(457)	(896)	(1,199)	(1,235)
c. <i>Adjustment for Delinquencies</i>	(1,641)	1,741	208	-	-
d. <i>Other</i>	85	83	1,491	150	150
e. Total Revenue:	17,473	28,276	32,023	69,457	69,421
Services					
a. <i>Utilities: Water</i>	-	-	-	20,000	21,000
b. <i>Utilities: PGE</i>	-	-	53	3,000	3,200
c. <i>Landscape Maintenance</i>	-	-	3,500	24,000	25,000
d. <i>One-Time Project/Maintenance</i>	-	-	-	1,000	10,000
e. <i>Graffiti Abatement</i>	-	-	-	500	1,000
f. <i>Street Light Maintenance</i>	-	-	-	-	1,000
g. <i>Tree Trimming</i>	-	-	-	-	3,000
h. <i>Property Owner Noticing</i>	-	89	81	130	150
i. <i>Annual Reporting</i>	-	626	411	2,168	1,002
j. <i>City Administration</i>	-	2,000	2,770	3,090	3,000
k. Total Expenditures:	-	2,715	6,815	53,888	68,352
Account Balance					
a. <i>Beginning Account Balance</i>	-	17,473	43,033	68,241	83,811
b. <i>Net Change (Revenue - Expenditures)</i>	17,473	25,561	25,208	15,569	1,069
c. Ending Account Balance:	17,473	43,033	68,241	83,811	84,880

ZONE 17 (PARKSIDE HEIGHTS)

Tract Nos. 8233
Formed: June 11, 2019
Resolution Number: 19-128

FY 2021

Maximum Base Assessment Rate: **\$528.69**
Assessment Amount per Parcel (Developed): **\$528.69**
Assessment Amount per Parcel (Undeveloped): **\$158.61**
Number of Parcels: **97**
Assessment Income: **\$26,117.29**



Note: Sixty-eight (68) parcels of the Parkside Heights development are scheduled for future development. Future development parcels are assessed at 30% of the developed parcel rate. The LLAD is budgeted to maintain the improvements for a portion of the year, should the improvements be completed, accepted by the City, and turned over to the LLAD for maintenance in FY 2021.

FY 2021 Maximum Base Assessment

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2019**.
- Increased from the previous year from \$513.74 to **\$528.69** per parcel by CPI.
- Includes an annual inflation increase: **Yes**, includes February CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

FY 2021 Assessment and Income

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to be **increased** based on the City's analysis of the financial stability of the zone.
- The per parcel charge for **developed** parcels will **increase** from the previous year from \$513.74 to **\$528.69**.
- The per parcel charge for **undeveloped** parcels will **increase** from the previous year from \$154.12 to **\$158.61**.
- The total annual assessment income will equal **\$26,117.29**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- Each of the parcels shall be apportioned an **equal share** of the total assessment for this zone as the special benefit derived by an individual parcel is indistinguishable from each other.
- The current assessment rate is at the Maximum Base Assessment.

FY 2021 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation:** of groundcover, trees, and other landscaped areas along the public trail and undeveloped public open space along Ward Creek.
- **Surface maintenance:** This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Maintenance:** of public trail trees;
- **Maintenance:** of trail signage;
- **Maintenance:** of paved public trail and permeable pavers;

City of Hayward
Landscape and Lighting District Zone 17 - Parkside Heights
Fund 290, Project 3754
Established 2019, 97 Parcels

	FY 2020 Estimate	FY 2021 Proposed
Assessment		
a. <i>Maximum Base Assessment Amount:</i>	514	529
b. <u>Developed Parcels</u>		
c. Annual Per Parcel Assessment:	514	529
d. <u># of Parcels</u>	-	29
e. Total Amount Assessed for the District:	-	15,332
f. <u>Future Development Parcels</u>		
g. Annual Per Parcel Assessment	154	159
h. <u># of Parcels</u>	97	68
i. Total Amount Assessed for the District:	14,950	10,785
j. Total Amount Assessed	14,950	26,117
Income		
a. Annual Assessment Revenue	14,950	26,117
b. <i>Minus County Tax Collection Fee (1.7%)</i>	(254)	(444)
c. Adjustment for Delinquencies	-	-
d. <u>Other</u>	-	-
e. Total Revenue:	14,696	25,673
Services		
a. Utilities: Water	-	3,000
b. Utilities: PGE	-	800
c. Landscape Maintenance	-	9,500
d. Hardscape Maintenance	-	5,000
e. Weed Abatement	-	3,000
f. Property Owner Noticing	-	250
g. Annual Reporting	-	1,002
h. City Administration	-	3,000
j. Total Expenditures:	-	25,552
Account Balance		
a. Beginning Account Balance:	-	14,696
b. <u>Net Change (Revenue - Expenditures)</u>	<u>14,696</u>	<u>121</u>
c. Ending Account Balance:	14,696	14,817

ZONE 18 (SOHAY)

Tract Nos. 8428, 8444, 8445, 8446, 8447
Formed: June 11, 2019
Resolution Number: 19-130

FY 2021

Maximum Base Assessment Rate: Zone A: **\$403.24**, Zone B: **\$383.08**
Assessment Amount per SFE (Developed): Zone A: **\$403.24**, Zone B: **\$120.97**
Assessment Amount per SFE (Undeveloped): Zone A: **\$383.08** Zone B: **\$111.67**
Number of Parcels: **400 SFE**
Assessment Income: **\$75,244.58**



Note: Three hundred twenty-five Single Family Equivalent (SFE) of the SoHay development are scheduled for future development. Future development parcels are assessed at 30% of the developed parcel rate. The development is anticipated to be completed by FY 2023. Landscape maintenance of the area is not anticipated to be turned over to the LLAD in FY 2021.

FY 2021 Assessment and Income

Maximum Base Assessment (highest rate that can be charged per parcel).

- Originally set when the zone was created in **2016**.
- Zone A: Increased from the previous year from \$391.84 to **\$403.24** per parcel by CPI.
- Zone B: Increased from the previous year from \$372.24 to **\$383.08** per parcel by CPI.

Assessment Rate (annual charge per parcel) **and Income**

- The annual assessment rate is recommended to be **increased** based on the City's analysis of the financial stability of the zone.
- The rate per SFE (Zone A - Developed) was **increased** from the previous year from \$391.84 to **\$403.24**.
- The rate per SFE (Zone A - Undeveloped) was **increased** from the previous year from \$117.55 to **\$120.97**.
- The rate per SFE (Zone B - Developed) was **increased** from the previous year from \$372.24 to **\$383.08**.
- The rate per SFE (Zone B - Undeveloped) was **increased** from the previous year from \$111.67 to **\$111.67**.
- The total annual assessment income will equal **\$75,244.58**.
- The recommended assessment rate will generate revenues that are adequate to pay for the expected level of maintenance and to maintain a prudent capital reserve balance.
- The assessments are apportioned among all lots and parcels within the Assessment Area based on Single-Family Equivalent (SFE). Townhomes are assigned 1.0 SFE, apartments are assigned 0.43 SFE per apartment unit, and commercial is assigned 0.50 SFE per 0.20 acres.
- The current assessment rate is **at** the Maximum Base Assessment and is sufficient for maintaining levels of service and for keeping a prudent capital reserve balance.
- Includes an annual inflation increase: **Yes**, includes February CPI-U for the San Francisco-Oakland-Hayward MSA (2.91% for the period February 2019 to February 2020).
- Can be increased later: Future increases above the Maximum Base Assessment would **require the noticing and balloting** of property owners per the requirements of Proposition 218.

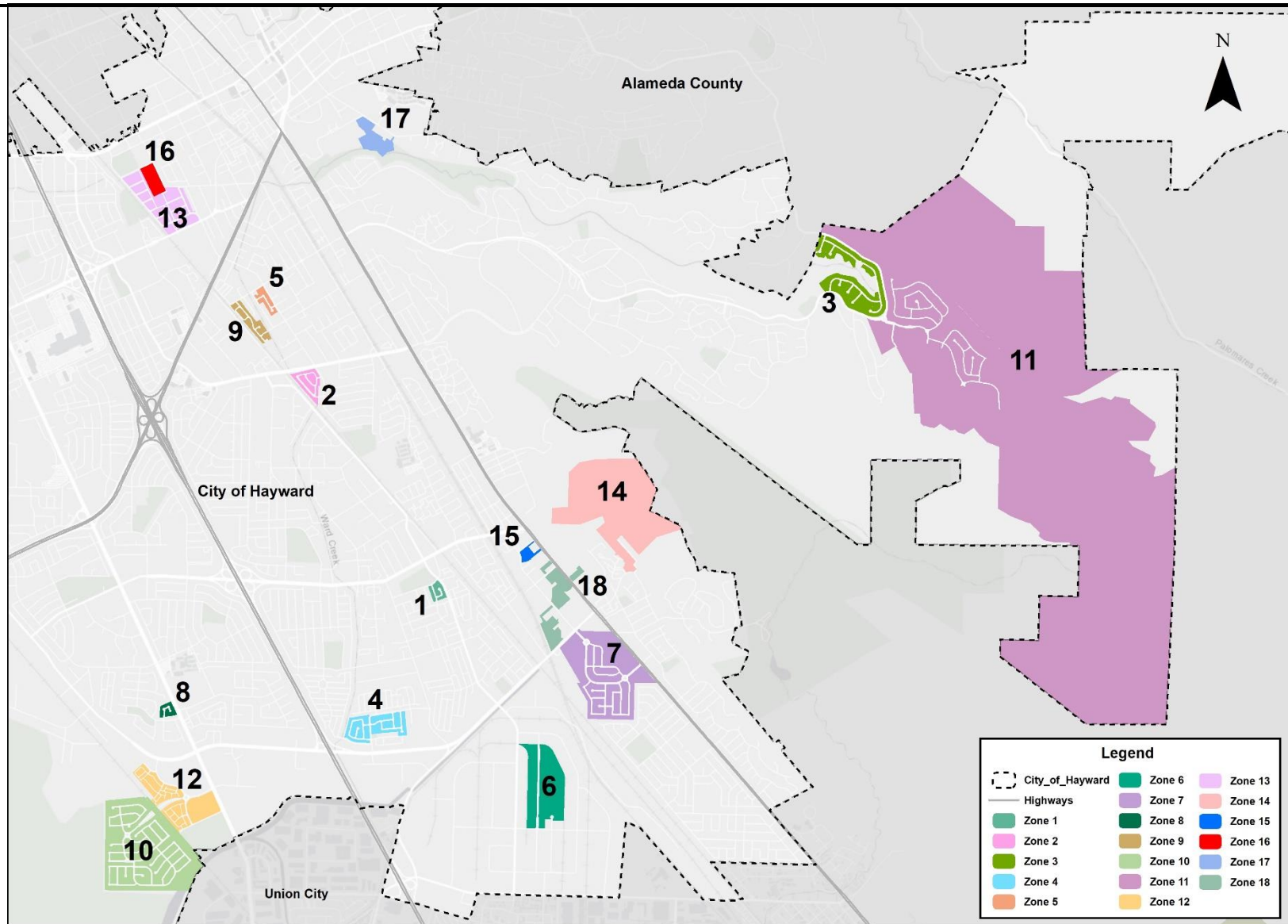
FY 2021 Services

Services provided to this assessment zone include:

- **Landscaping and irrigation:** of park groundcover, trees and other landscaped areas;
- **Surface maintenance:** of the masonry walls within the tract. This maintenance includes painting, cleaning, graffiti removal, and minor surface repair;
- **Park Maintenance:** approximately two (2) acres of park area which includes landscaping and irrigation, play structures, basketball court, bike racks, fencing and all other park amenities;
- **Maintenance:** of park lighting and signage;
- **Maintenance:** of concrete sidewalks and other paved or concrete surface within the park;

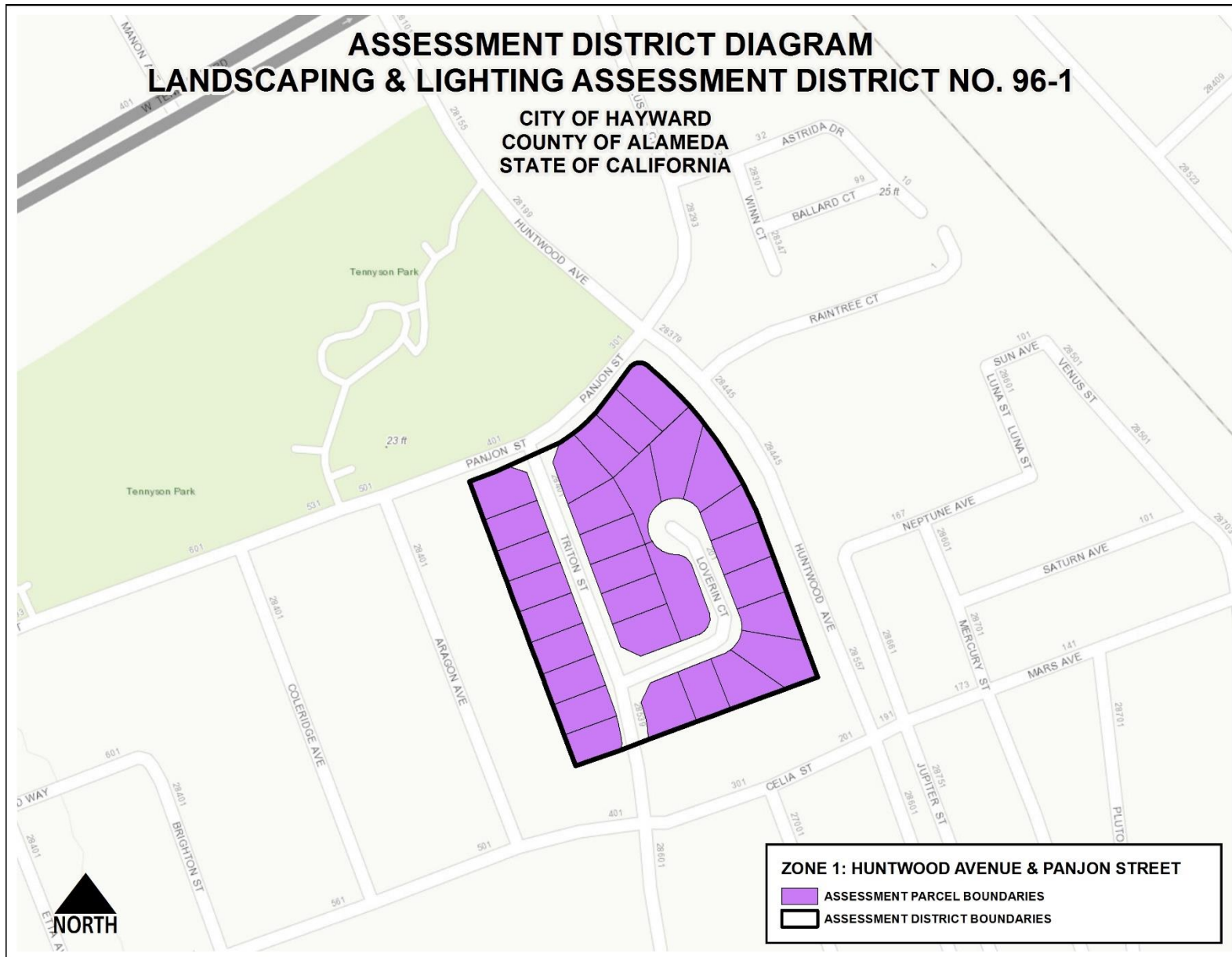
City of Hayward Landscape and Lighting District Zone 18 - SoHay Fund 291, Project 3755 Established 2019, 400 SFE		
	FY 2020 Estimate	FY 2021 Proposed
Assessment		
a. Maximum Base Assessment Amount: Zone A	392	403
b. Maximum Base Assessment Amount: Zone B	372	383
Zone A		
c. <u>Developed Parcels: Zone A</u>		
d. Annual Assessment per SFE	392	403
e. # of SFE	-	75
f. Total Amount Assessed:	-	30,243
g. <u>Future Development Parcels: Zone A</u>		
h. Annual Assessment per SFE	118	121
i. # of SFE	261	186
j. Total Amount Assessed:	30,676	22,501
Zone B		
k. <u>Developed Parcels: Zone B</u>		
l. Annual Assessment per SFE	372	383
m. # of SFE	-	-
n. Total Amount Assessed:	-	-
o. <u>Future Development Parcels: Zone B</u>		
p. Annual Assessment per SFE	112	115
q. # of SFE	139	139
r. Total Amount Assessed:	15,522	22,501
s. Total Amount Assessed for the District:	46,199	75,245
Income		
a. Annual Assessment Revenue	46,199	75,245
b. Minus County Tax Collection Fee (1.7%)	(785)	(1,279)
c. Adjustment for Delinquencies	-	-
d. Other	-	50
Total Revenue:	45,413	74,015
Services		
a. Utilities: Water	-	9,270
b. Utilities: PGE	-	927
c. Landscape Maintenance	-	25,493
d. Hardscape Maintenance	-	4,635
e. Graffiti Abatement	-	464
f. Tree Trimming	-	464
g. Property Owner Noticing	-	400
h. Annual Reporting	-	1,002
i. City Administration	-	1,600
j. Total Expenditures:	-	44,254
Account Balance		
a. Beginning Account Balance:	-	45,413
b. Net Change (Revenue - Expenditures)	45,413	29,762
c. Ending Account Balance:	45,413	75,175

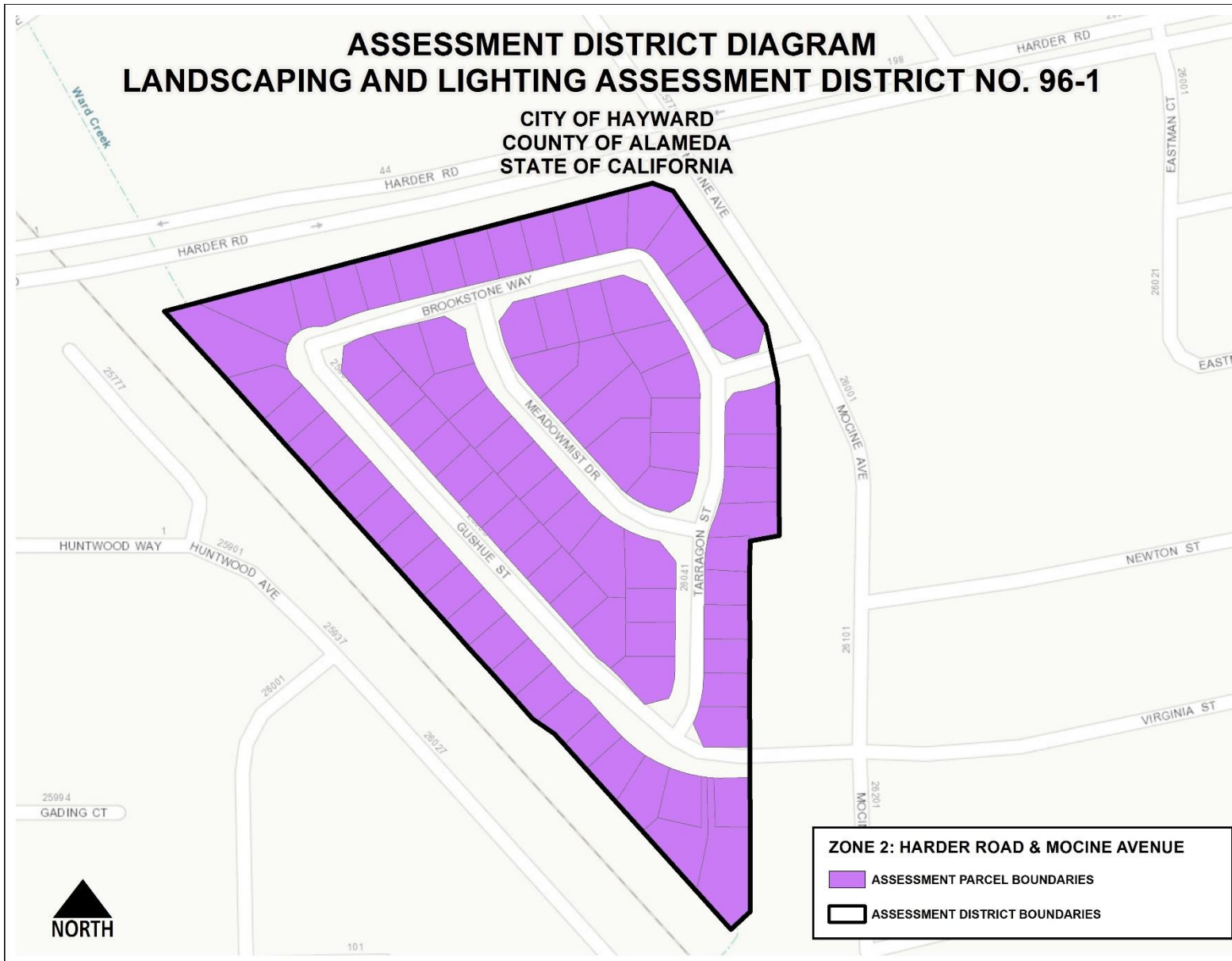
VICINITY MAP

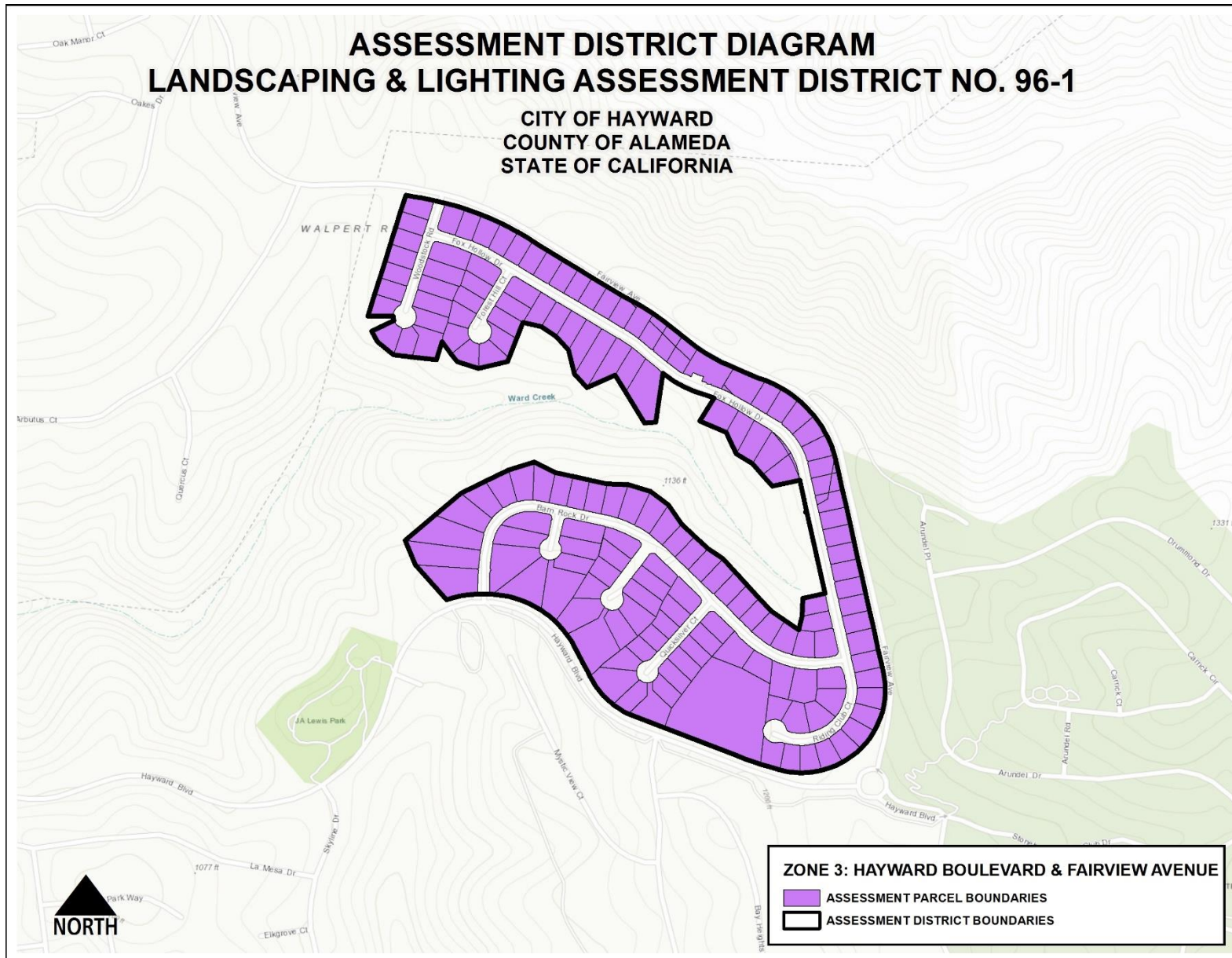


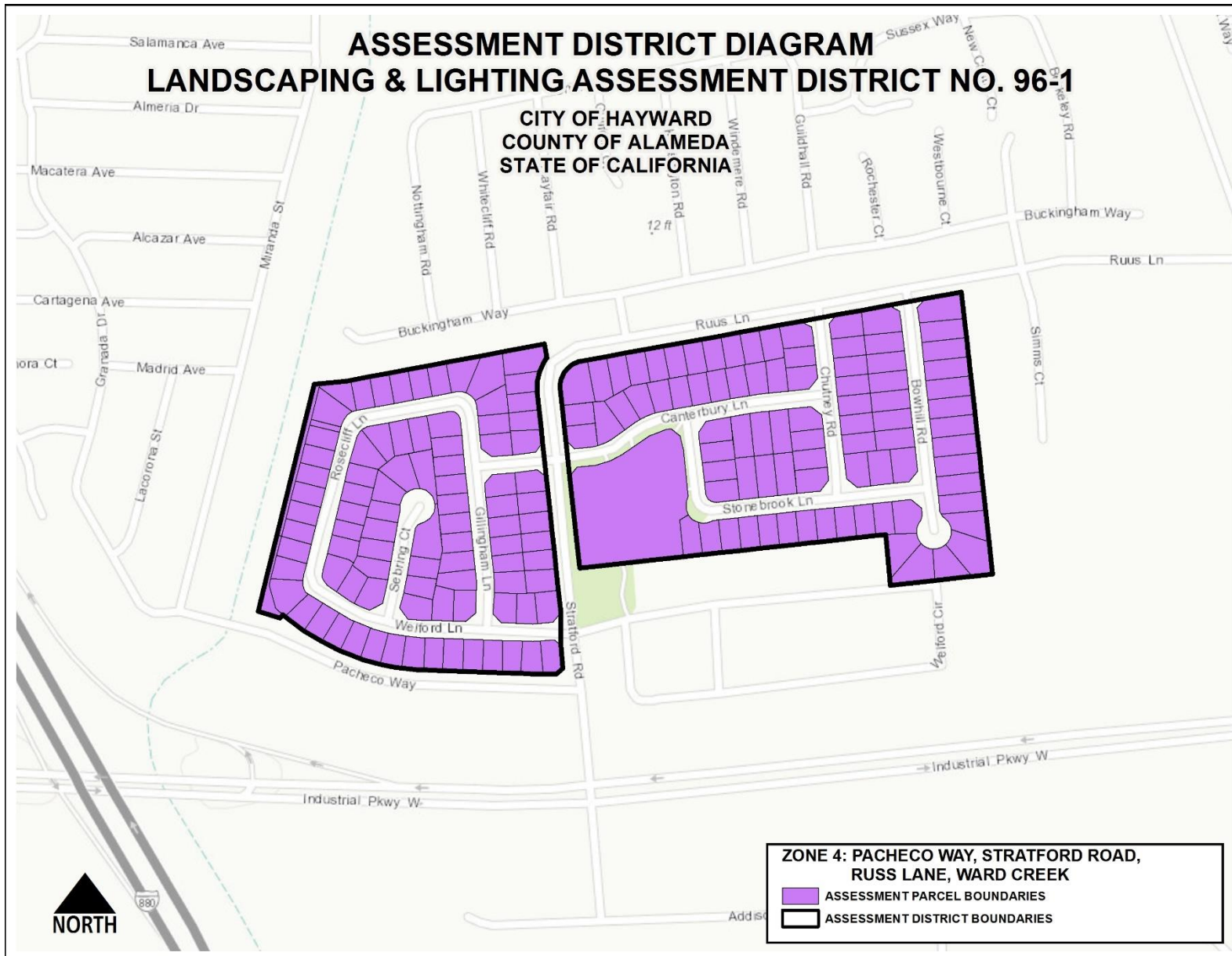
ASSESSMENT DIAGRAM

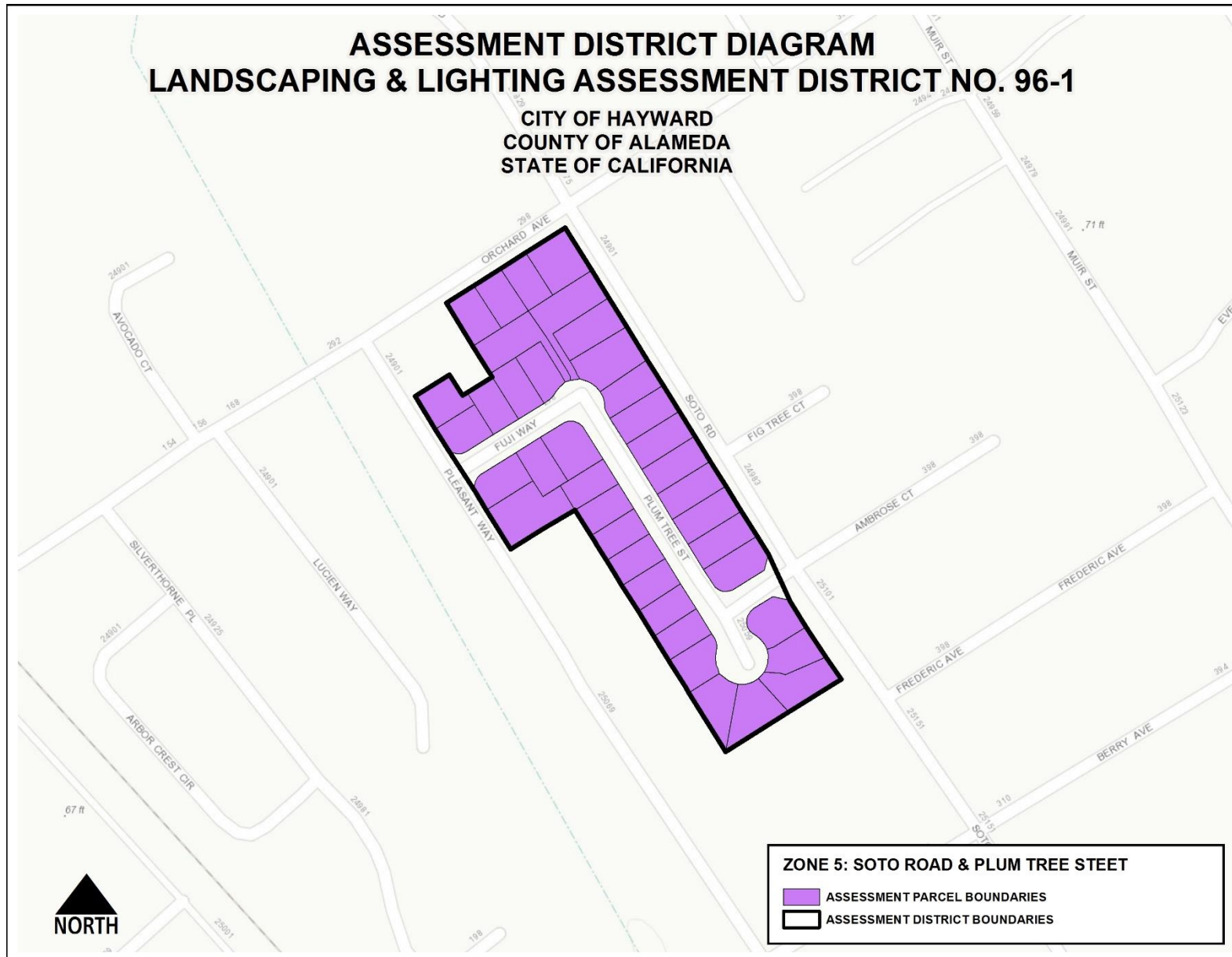
The boundary of the City of Hayward's Landscaping & Lighting Assessment District No. 96-1 is completely within the boundaries of the City of Hayward. The Assessment Diagram which shows the eighteen (18) zones is on file in the Office of the City Clerk of the City of Hayward. The lines and dimensions of each lot or parcel within the District are those lines and dimensions shown on the maps of the Assessor of the County of Alameda, for the year when this report was prepared, and are incorporated by reference herein and made part of this report.

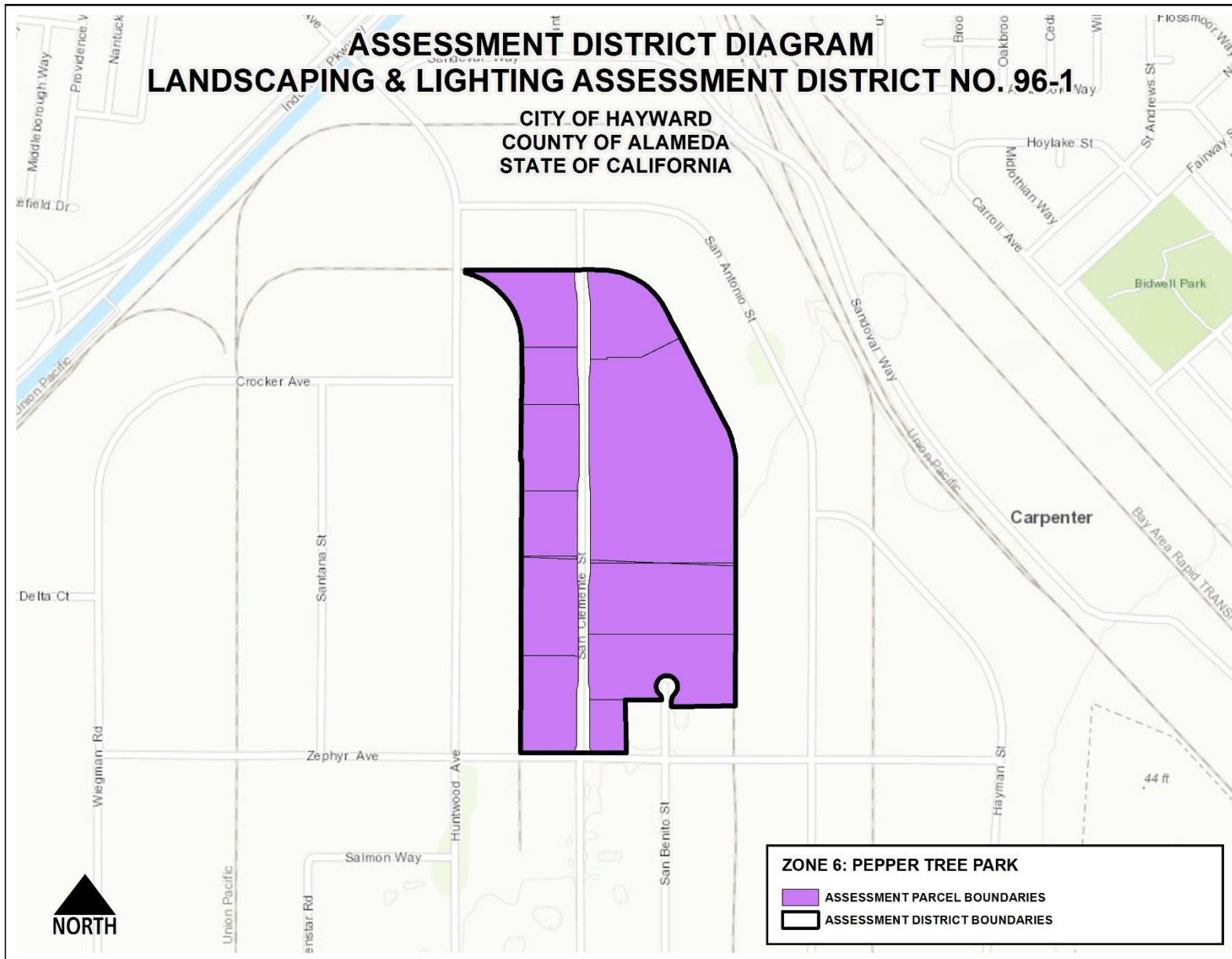


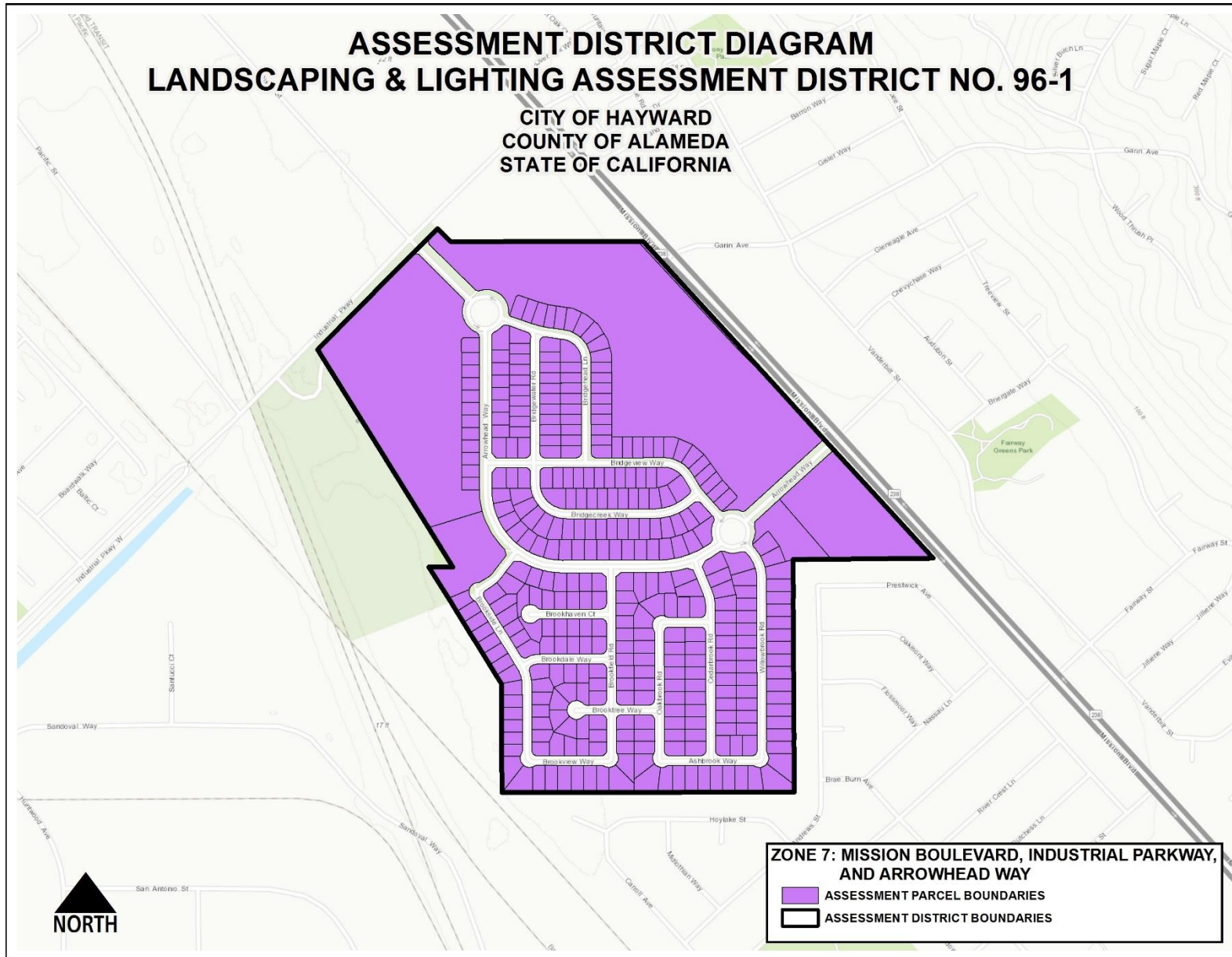




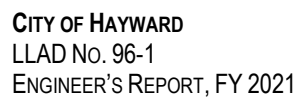


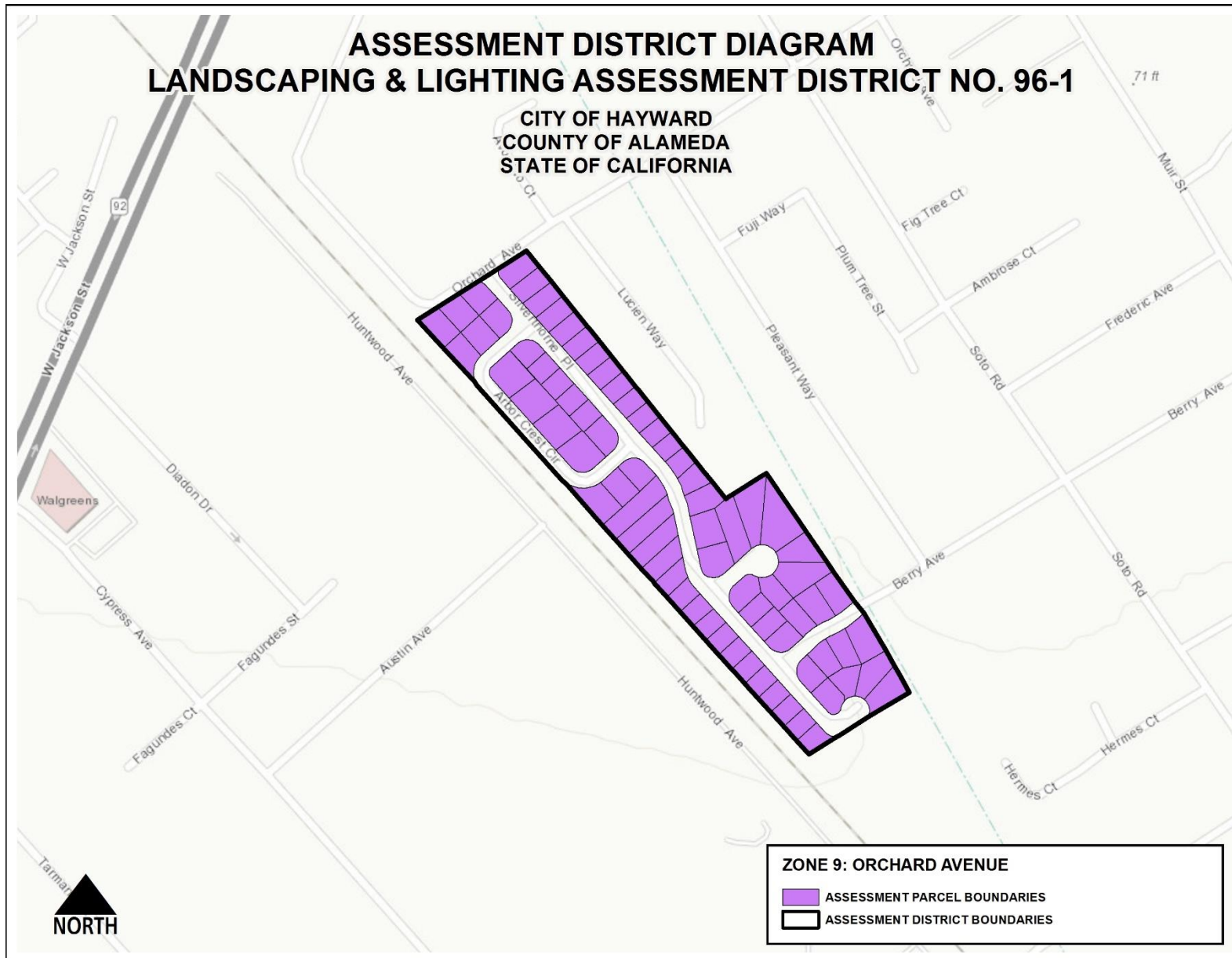


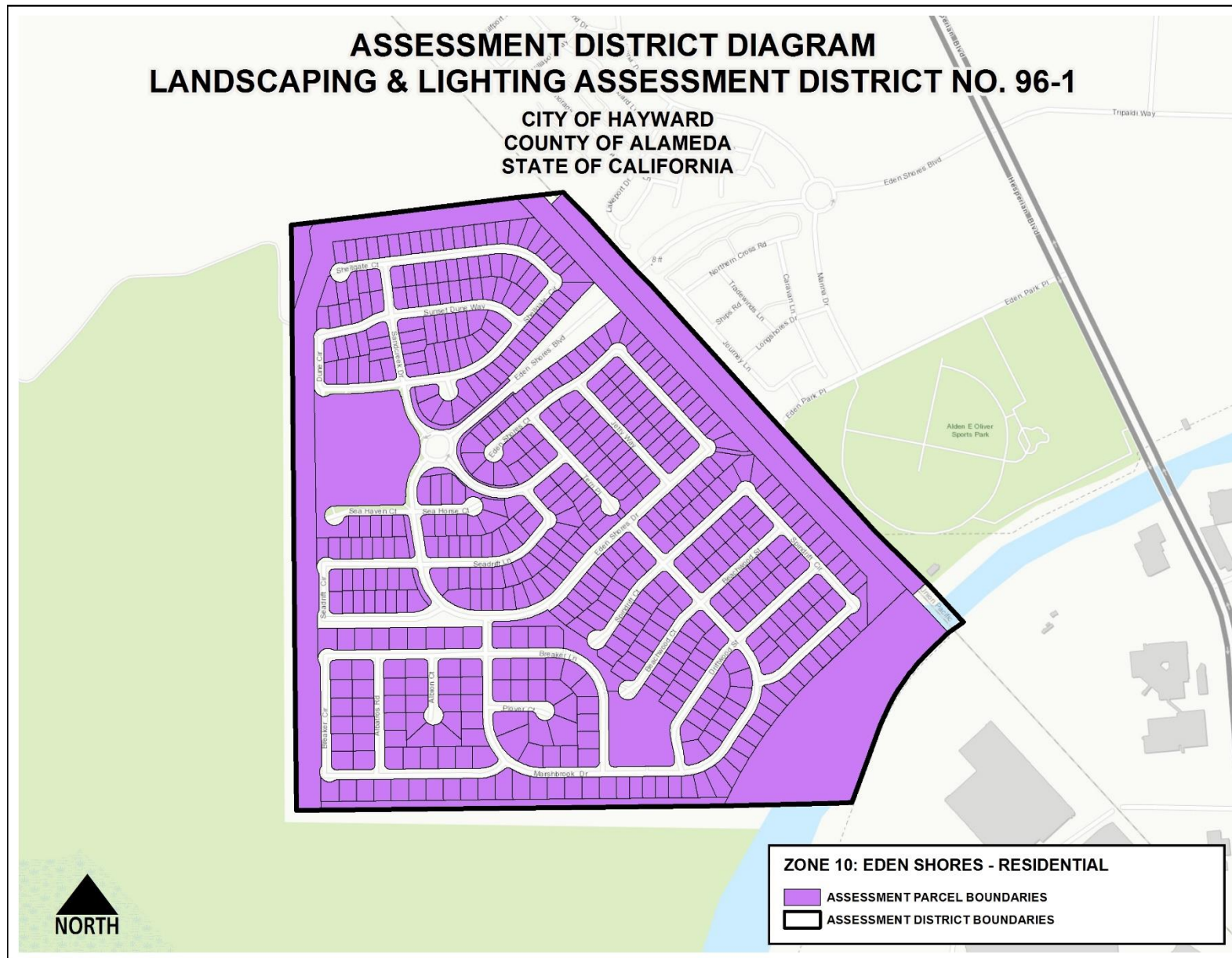


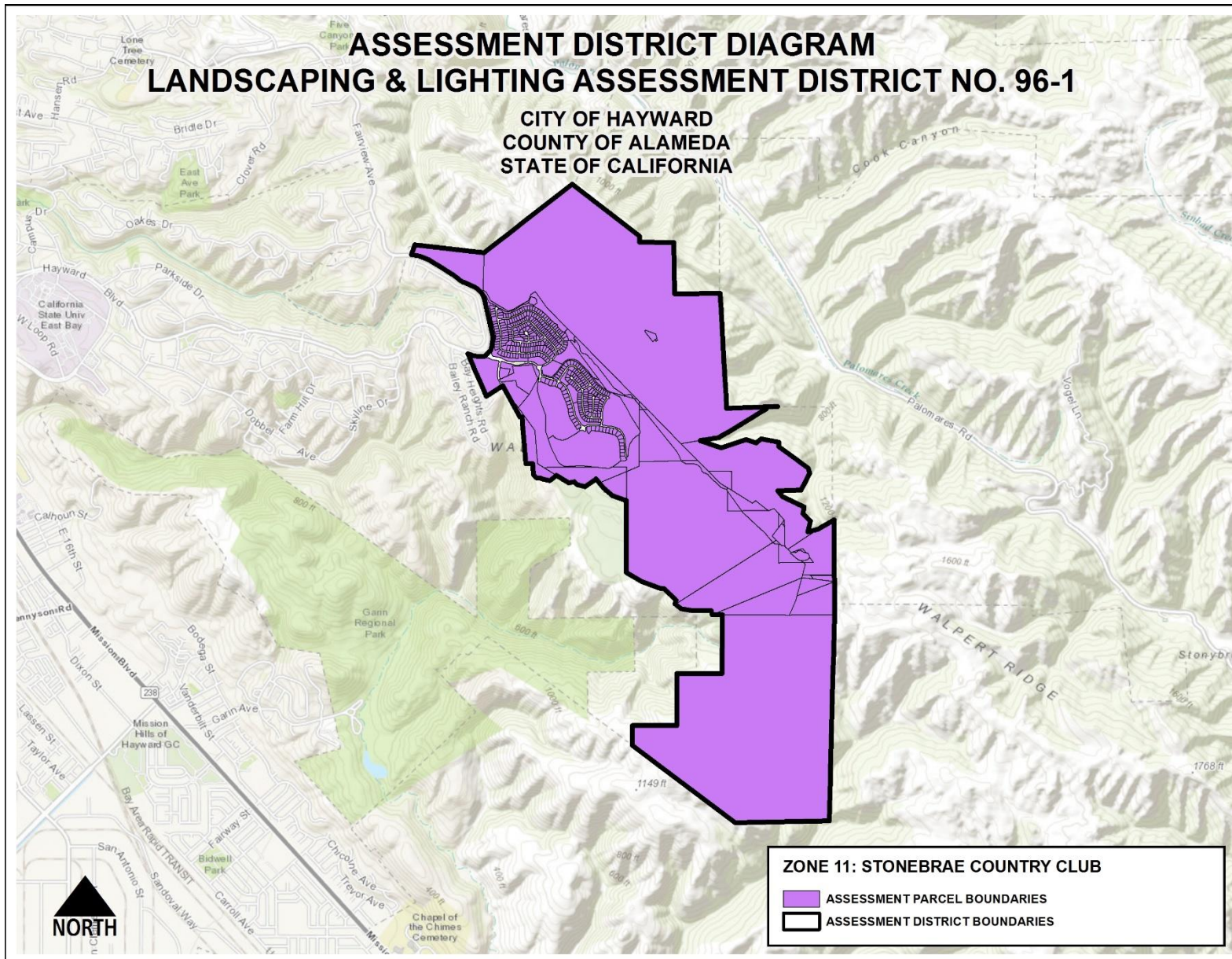


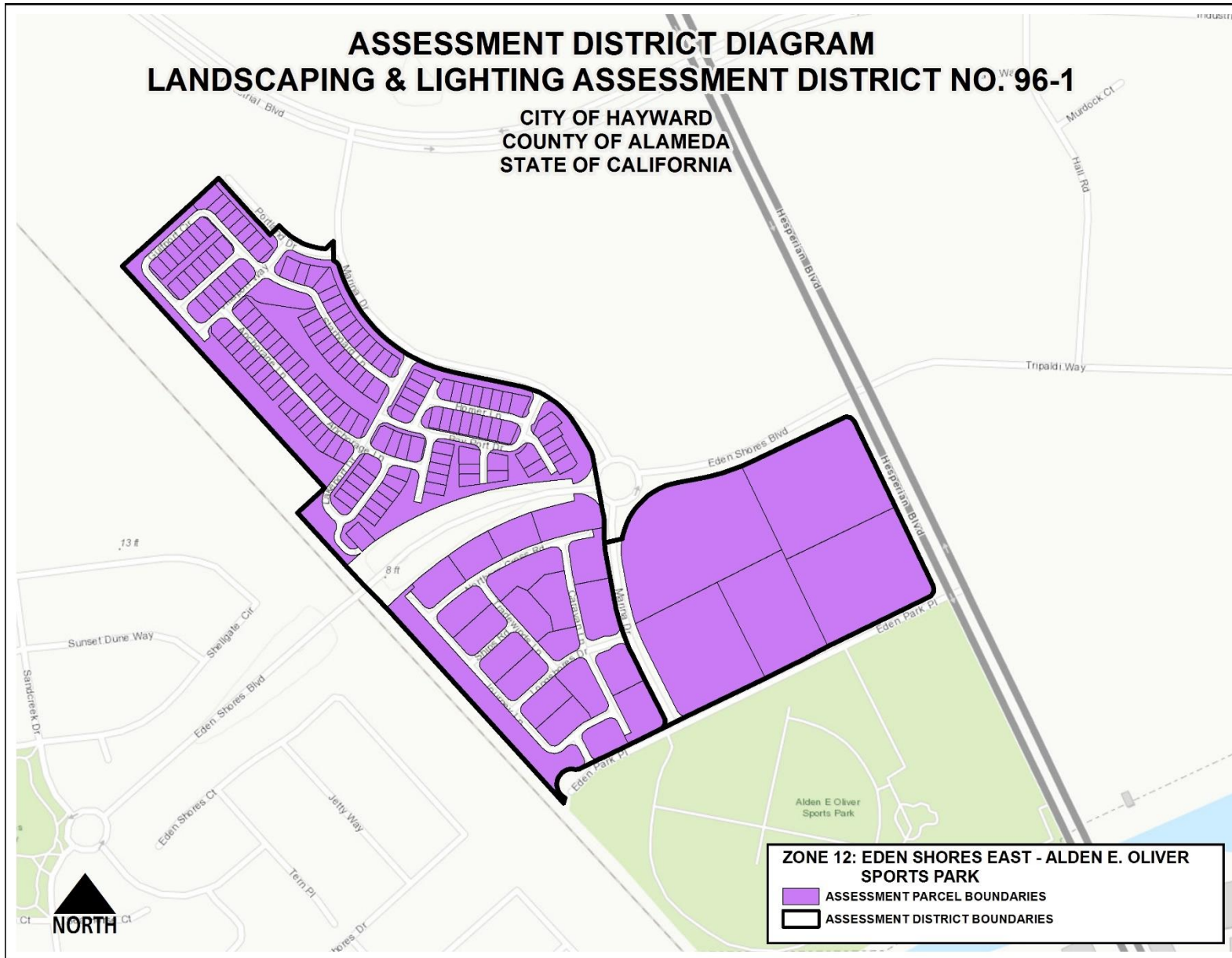
CITY OF HAYWARD
COUNTY OF ALAMEDA
STATE OF CALIFORNIA

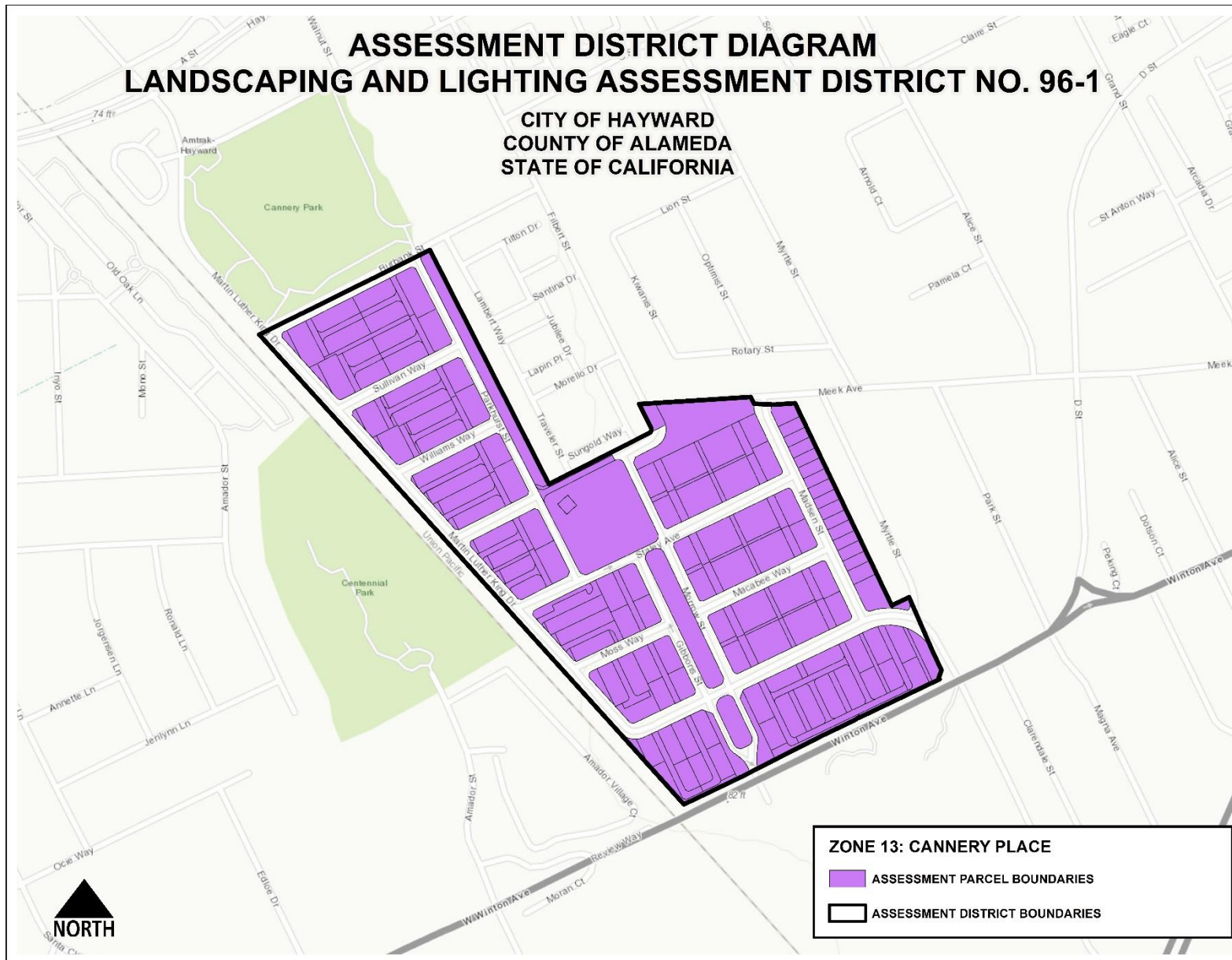


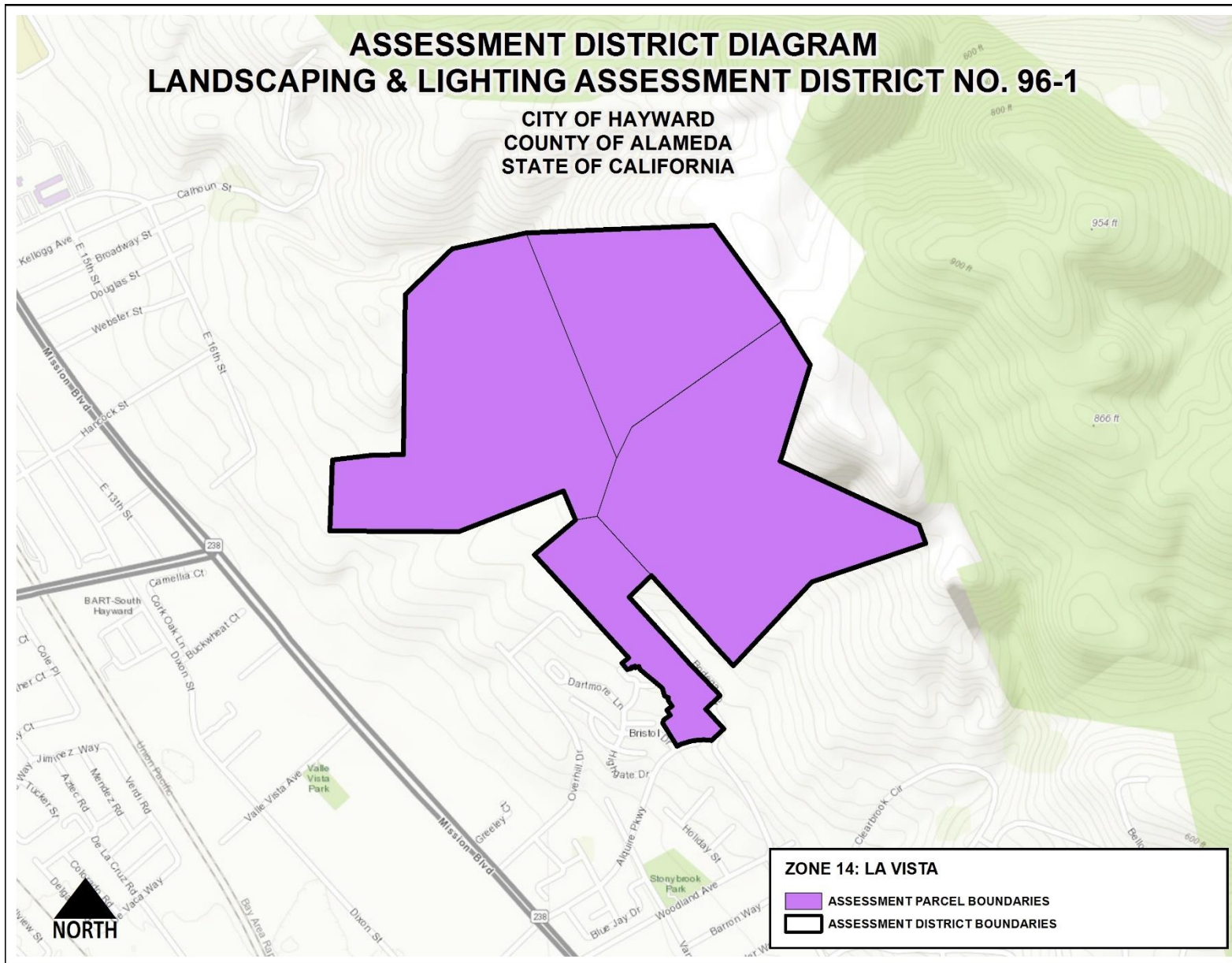


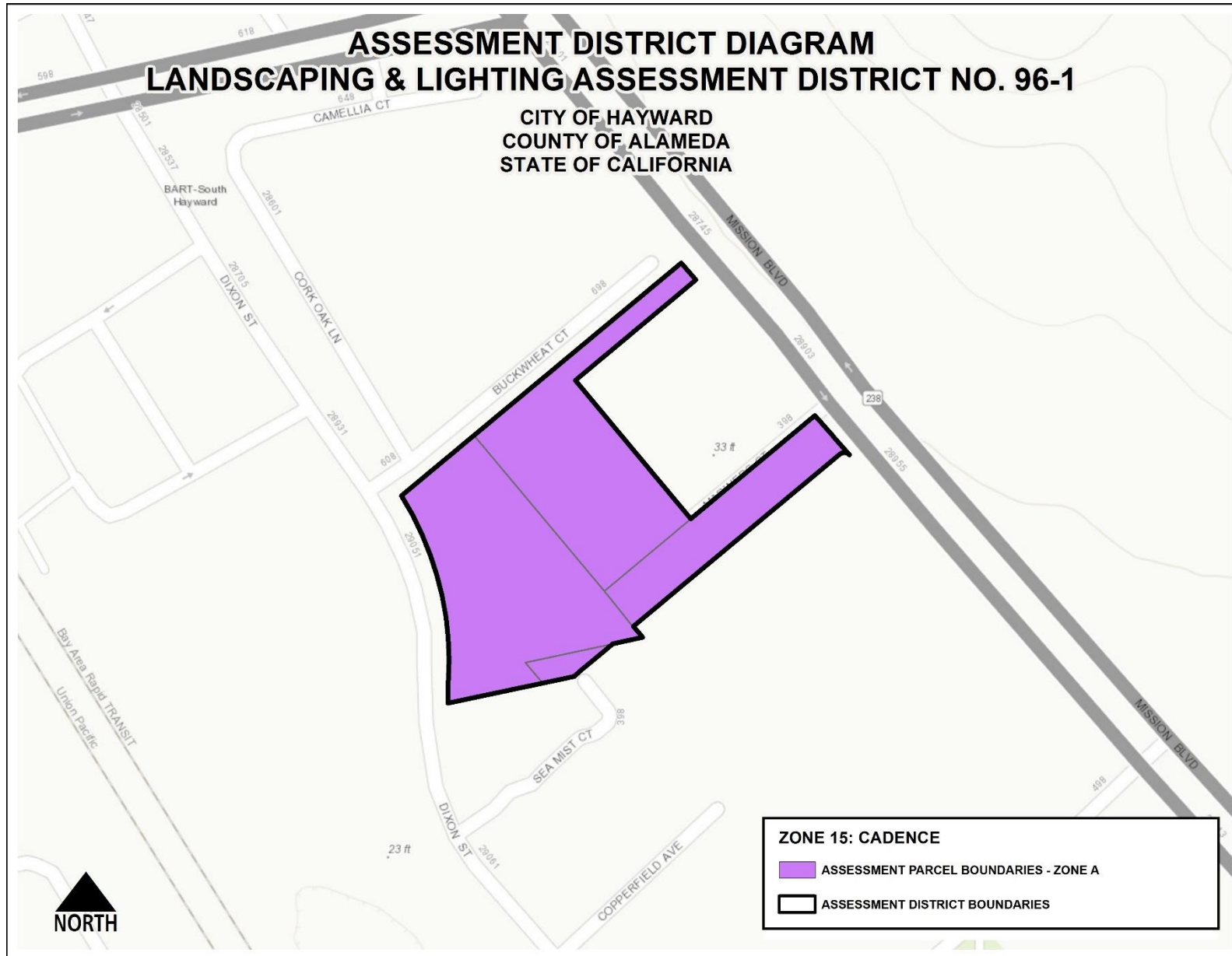


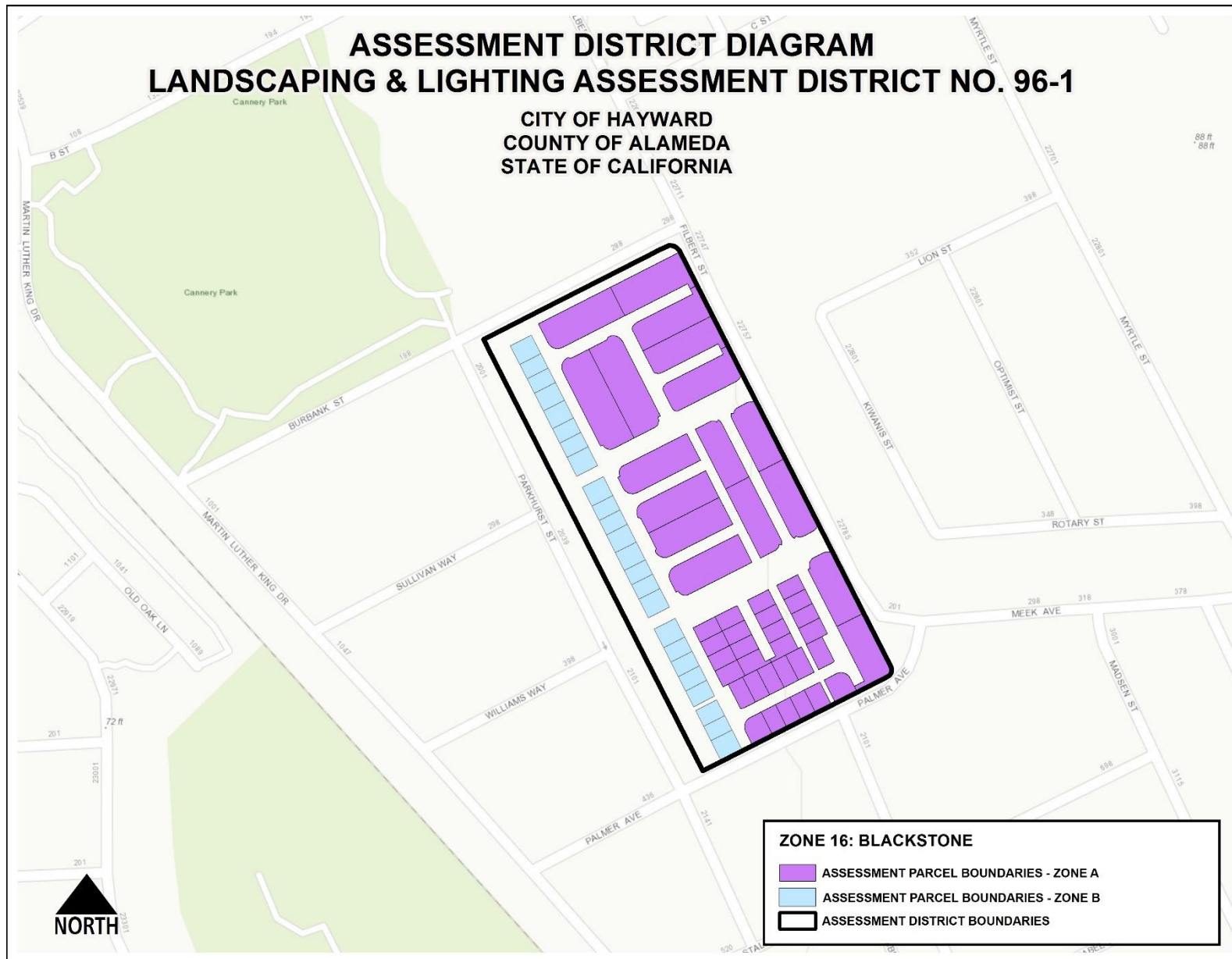


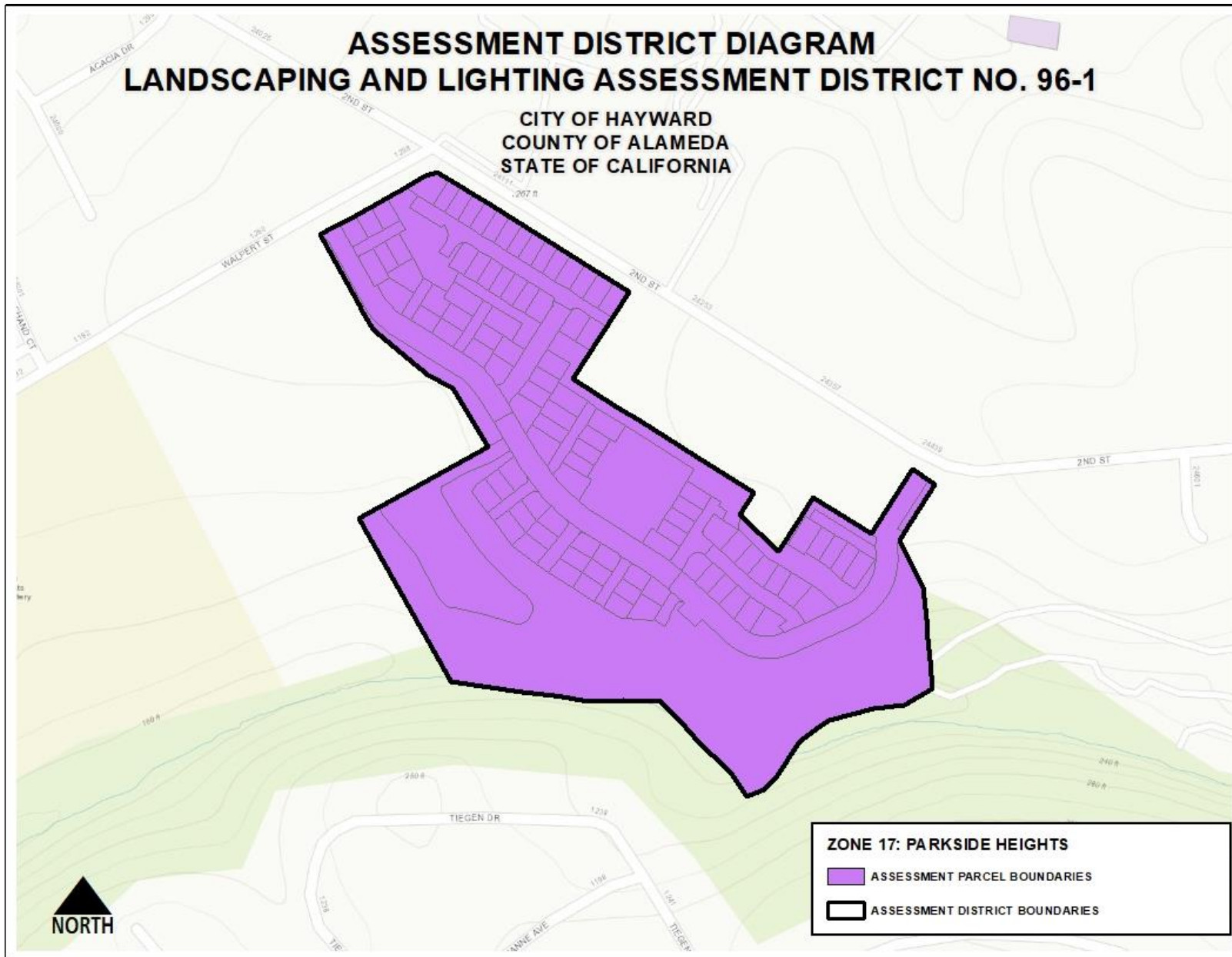


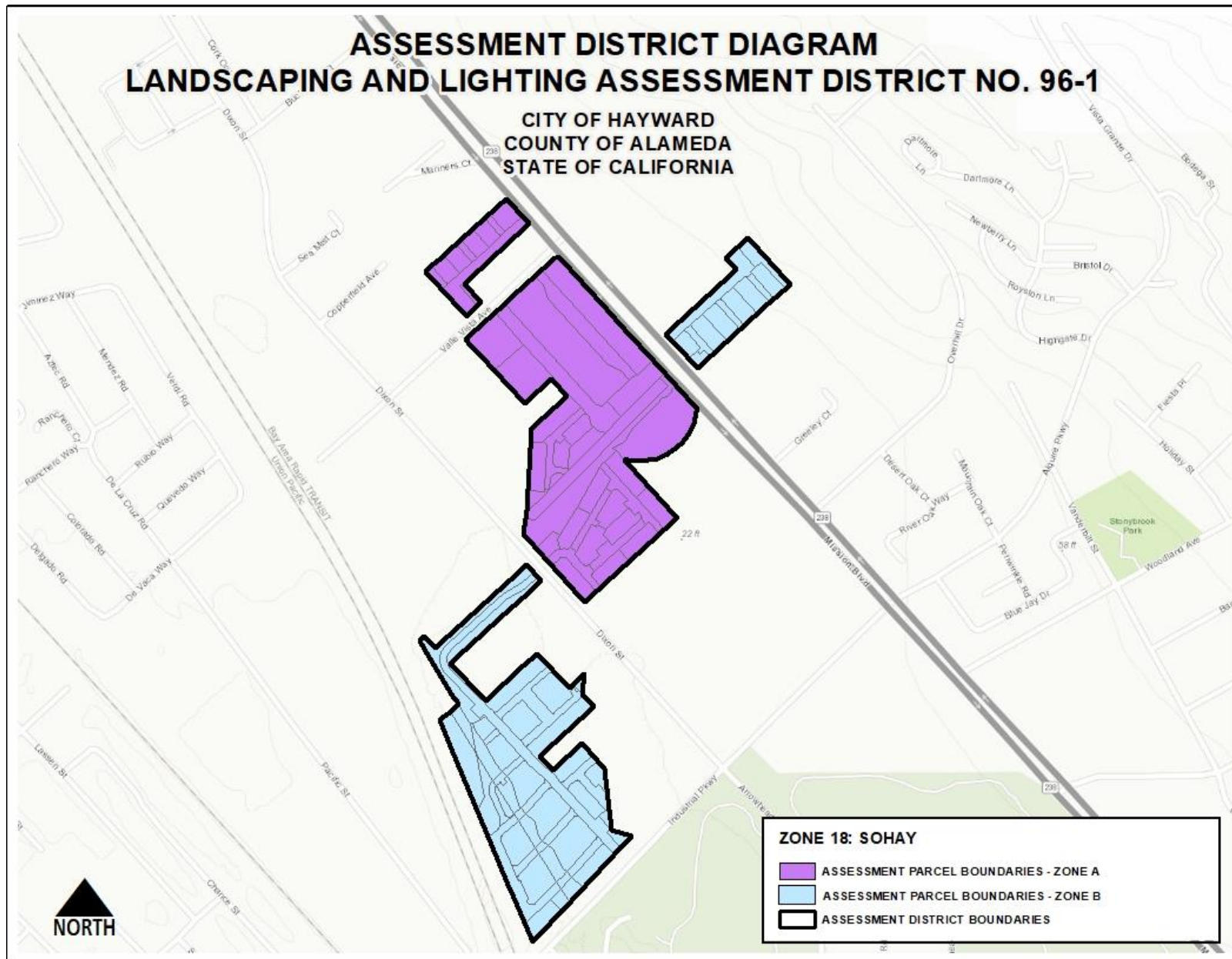












PARK MAINTENANCE PLAN

Cadence Public Park For Fiscal Year 2020-2021

Pursuant to the Owners Participation Agreement (OPA) for the Cadence Development, AMCAL Hayward LLC (AMCAL) is responsible for the maintenance of the Cadence Public Park in perpetuity or for the life of the agreement. As detailed in Section 8.12 of the OPA, AMCAL is required to submit a Park Maintenance Plan annually to the City of Hayward for review and approval by City Council as part of the annual review. The following proposed Park Maintenance Plan includes a maintenance budget, a schedule of maintenance activities, and reimbursement process specific to the Cadence Apartments.

Maintenance Budget

	Total Budget
Total Costs	
Total Annual Landscaping Costs (From Table 1)	\$22,899
Total Annual Hardscap and Other Costs (From Table 2)	\$14,382
Total Annual Management Costs (From Table 3)	\$13,657
Total Maintenance and Servcing and Related Expenditures	\$50,938



Maintenance Budget Tables (Detailed Costs)

Table 1									
Task	Quantity	Units	Annual Maintenance Rate	Annual Maintenance Costs	Annual Replacement Rate	Annual Replacement Costs	Total Costs	Replacement Years	Unit Replacement Costs
<i>Landscaping</i>									
Grass Area (Sod)	4,495	sqft	\$0.79	\$3,551.05	\$0.06	\$266.70	\$3,817.75	15	\$0.89
Landscaped Area	13,596	sqft	\$0.56	\$7,613.76	\$0.05	\$679.80	\$8,293.56	15	\$0.75
Trees	46	each	\$78.00	\$3,588.00	\$14.00	\$644.00	\$4,232.00	25	\$350.00
Chipping	1	ls	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0	\$0.00
Soil	1	ls	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0	\$0.00
Irrigation System	1	ls	\$2,000.00	\$2,000.00	\$2,555.95	\$2,555.95	\$4,555.95	20	\$51,119.00
			Sub Totals	\$18,752.81		\$4,146.45	\$22,899.26		
			Total Annual Costs				\$22,899.26		

Table 2									
Task	Quantity	Units	Annual Maintenance Rate	Annual Maintenance Costs	Annual Replacement Rate	Annual Replacement Costs	Total Costs	Replacement Years	Unit Replacement Costs
<i>Paving & Lights</i>									
Concrete Walkway	3,874	sqft	\$0.07	\$271.18	\$0.02	\$77.48	\$348.66	50	\$1.00
Paving	3,349	sqft	\$0.07	\$234.43	\$0.02	\$66.98	\$301.41	50	\$1.00
Rubberized Play Sur	1,400	sqft	\$0.07	\$98.00	\$1.25	\$1,750.00	\$1,848.00	10	\$12.50
Park Lights (include	28	each	\$185.00	\$5,180.00	\$0.00	\$0.00	\$5,180.00	25	\$0.00
<i>Park Improvements</i>									
Picnic Tables	4	each	\$50.00	\$200.00	\$65.67	\$262.67	\$462.67	15	\$985.01
On-grade Benches	6	each	\$50.00	\$300.00	\$56.67	\$340.00	\$640.00	15	\$850.00
Trash Cans	15	each	\$25.00	\$375.00	\$7.50	\$112.50	\$487.50	10	\$75.00
Park Signs	2	each	\$50.00	\$100.00	\$16.67	\$33.33	\$133.33	15	\$249.98
Play Structure	1	ls	\$100.00	\$100.00	\$1,466.67	\$1,466.67	\$1,566.67	15	\$22,000.05
Play Equipment	1	ls	\$1,400.00	\$1,400.00	\$1,013.33	\$1,013.33	\$2,413.33	15	\$15,199.95
Graffiti Removal	1	ls	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00		\$0.00
			Sub Totals	\$9,258.61		\$5,122.96	\$14,381.57		
			Total Annual Costs				\$14,381.57		

Table 3						
Task	Quantity	Units	Annual Rate	Annual Costs		Total Costs
Utilities and Administration						
Water	742	HCF	\$6.95	\$5,156.90		\$5,156.90
District Manager	1	ls	\$5,000.00	\$5,000.00		\$5,000.00
Engineer's Report	1	ls	\$3,500.00	\$3,500.00		\$3,500.00
			Sub Totals	\$13,656.90		\$13,656.90
			Total Annual Costs			\$13,656.90

Schedule of Maintenance Activities

Projected Annual Work Frequency												
Task	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Turf												
Mowing	All	All	All	3	2	2	2	2	3	All	All	All
Edging	All	All	All	3	2	2	2	2	3	All	All	All
Chemical Edging	1	1	1	1	1	1	1	1	1	1	1	1
Vacuum/Blowing	All	All	All	All	All	All	All	All	All	All	All	All
Fertilizing		X		X	X			X		X		X
Crabgrass/Poa Pre-emergent			X						X			
Broadleaf Weed Control	Z			Z							X	
Aeration										X		
Dethatching										Extra		
Reseed Shade / Traffic Areas										Extra		
Ground Cover												
Edging/Trimming	Z	X	Z	X	Z	Z	Z	X	Z	X	Z	X
Fertilization	X								X			
Post-emergent Weed Control	1	1	1	1	1	1	1	1	1	1	1	1
Pre-emergent Weed Control			X						X			
Trees and Shrubs												
Pruning - Vines						X						
Pruning - Shrubs	Z	Z	X	Z	Z	Z	Z	Z	X	Z	Z	X
Pruning - Trees						X						
Pedestrian/ Vehicle Clearance	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z
Staking and Tying	Z	Z			Z				Z	Z	Z	Z
Fertilizing - Shrubs/Vines	X								X			
Deep Root Fertilizing - Trees										Extra		
Irrigation												
Programming				X					X			X
Cleaning / Adjusting	Z	Z	Z	Z	Z	Z	X	X	Z	Z	Z	Z
All Repairs	Extra	Extra	Extra	Extra	Extra	Extra	Extra	Extra	Extra	Extra	Extra	Extra
Annual Color												
Change color planting	Extra	Z	Z	Z	Extra	Z	Z	Z	Extra	Z	Z	Z
Insect and Disease Control												
Chemical Applications		Z	Z			Z		Z	Z	Z	Z	
Debris / Hardscape												
Driveway/Sidewalks	All	All	All	All	All	All	All	All	All	All	All	All
Litter/Refuse												
Landscaped Areas	All	All	All	All	All	All	All	All	All	All	All	All
Compost												
Compost / Bark										Extra		
1-3 = times per month												
All = weekly												
X = one time application												
Z = spot treatment												

Reimbursement Process

Per a meeting with Allen Baquilar, Senior Civil Engineer, City of Hayward Development Services and the City of Hayward Park Maintenance Staff, it was decided that in-lieu of the Landscaping and Lighting Assessment District #96-1 process described in the OPA that AMCAL would hire a contractor to maintain the park to the City of Hayward's satisfaction. AMCAL has entered in contract with Bella Vista Landscape Services, Inc. (CCL # 805462) to maintain the Park in good repair and working order, and in a neat, clean and orderly condition. AMCAL is responsible for the annual payment of the District Management cost and reimbursement to the City for the Engineer's Report.



Henry C. Levy, Treasurer-Tax Collector

Julie P. Manaois, Chief Deputy Tax Collector

COVID-19 Related Delinquent Property Tax Penalty & Interest Waiver Policy:

The Office of the Alameda County Treasurer-Tax Collector (ALCO TTC) recognizes that Alameda County residents are being impacted by the COVID-19 Shelter-In-Place (SIP) Order commencing on March 17th and currently extended through May 31st. In addition to health issues, taxpayers may be experiencing severe financial hardships due to the virus and the SIP Orders.

On April 11th, 2020, the ALCO TTC issued policies designed to help taxpayers determine if they qualify for a waiver of delinquent penalties, interest, or costs related to the second installment payment of delinquent taxes paid after April 10th. On May 6th, 2020, Governor Gavin Newsom issued Executive Order N-61-20, which addressed the issue of waivers. Therefore, the ALCO TTC policy needs to be slightly modified in order to comply with the Governor's Executive Order. The new policy, regarding secured real property taxes, will be effective from June 1, 2020 through May 6, 2021.

THE LAW

Under current state law (Revenue and Taxation Code Section 4985.2), the auditor or the tax collector may cancel a penalty, cost, or other charges resulting from tax delinquency if the failure to make a timely payment is due to reasonable cause and circumstances beyond the taxpayer's control, and occurred notwithstanding the exercise of ordinary care in the absence of willful neglect.

ALAMEDA COUNTY TREASURER-TAX COLLECTOR POLICY

The ALCO TTC will consider applications for waivers of penalties, interest, and costs for delinquent taxes if the reason for delinquent payment is due to demonstrated COVID-19 related circumstances such as health or financial hardship to the taxpayer, and the other elements of the statute are met.

ELIGIBILITY AND PROCEDURES

The ALCO TTC will begin to review waiver penalty requests on a case-by-case basis, beginning on Monday, April 13th. In addition to the statutory criteria, the ALCO TTC requires the following conditions for consideration of waiver applications under this new policy:

- Second installment for fiscal year 2019-20; first and second installments for fiscal year 2020-21;
- All previous installments must be paid in full, with any associated any penalties, interest and costs, before consideration will be given for waiver of penalties and other costs;
- Full payment of taxes must be made by May 6, 2021; at this time, no partial payments are allowed;
- Property eligible for a penalty waiver must be either real property which is owned and occupied by the taxpayer as their principal residence or real property which is owned and operated by a taxpayer which qualifies as a small business under the specific definitions under the Small Business Administration, including rental properties which are operated by owners who are active in the management of those properties;

- Supporting documentation must be included, substantiating the request (below are examples of documentation, but other types may be used if they provide substantiation):
 - COVID-19 related medical circumstances and evidence that may be considered include:
 - Documented COVID-19 testing doctor referral (isolation)
 - Documented COVID-19 testing results (isolation, quarantine, hospitalization) for the taxpayer
 - Hospital release form indicating date of admission of the taxpayer
 - COVID-19 related economic considerations that may be considered include demonstrated from loss of income by the taxpayer directly caused by COVID-19 circumstances, which took place after the effective date of the County of Alameda Public Health Officer's Shelter-In-Place (SIP) Order commencing March 17th. Examples are:
 - Unemployment of the taxpayer, demonstrated by:
 - Employment notification letter/e mail
 - California EDD Unemployment Letter
 - Significantly reduced hours of unemployment for the taxpayer, demonstrated by:
 - Employment notification letter/e mail
 - Pay Stubs before and after SIP
 - Closure of the taxpayer's trade or business, demonstrated by:
 - Monthly financial statements
 - Sales tax reports
 - Reports showing customer losses
 - Loss of rental income owed to the taxpayer, demonstrated by:
 - Monthly financial statements
 - Report showing rent rolls and delinquency reports
 - Application for Forbearance by lender
 - Evidence of forgiveness of rent or rent increase
- The waiver request must be signed, under penalties of perjury, to evidence the representations made.

SUBMISSION OF REQUEST

When ready to make the payment, prepare the application form found on the Treasurer-Tax Collector website: <http://treasurer.acgov.org>. There are a few ways to receive and submit the application, supportive documentation, stub and payment:

1. Download the fillable application, print it out, sign it, and mail it with the supportive documentation, payment stub, and **check for exact tax due amount without penalty.**
2. Fill out the application online, sign electronically, and mail the payment stub and check for exact tax due amount without penalty. If you choose to pay online instead, you will be charged the penalty and interest, but that will be refunded if application is approved. **Payment should be made within 15 days of submitting the on-line form.**

- You may also call the ALCO TTC office at 510-272-6800 and request an application to be sent to you. Once received, fill it out and return it to the TTC with the supporting documentation, payment stub, and check for exact tax due without penalty. During the SIP, applications will also be available to pick up in the ALCO TTC Lobby.

Payment should be made payable to “Henry C Levy, Treasurer-Tax Collector, Alameda County”. The check should include the parcel number of the property and the words “COVID-19 Payment” in the memo line.

2019-2020
For Fiscal Year Beginning July 1, 2019 and Ending June 30, 2020

ALAMEDA COUNTY
SECURED PROPERTY TAX STATEMENT

Henry C. Levy, Treasurer and Tax Collector
1221 Oak Street, Room 131
Oakland, California 94612

Parcel Number	Tracer Number	Tax-Rate Area	Special Handling
3-3-3	01377700	17-046	

Location of Property

Mail the payment to:

ATTN: COVID-19 Penalty Waiver Request
Alameda County Treasurer and Tax Collector
1221 Oak Street
Room 131
Oakland, CA 94612

We will process qualified waiver requests as we receive them. We will notify taxpayers of denials and tentative approval as soon as we have made a determination. However, we cannot make a final determination of approval unless payment is made.

If the waiver request is denied, the payment will be rejected and returned to the taxpayer, and delinquent penalties and interest will apply.

This procedure will be in place from June 1st, 2020 through May 6th, 2021.

This form due by: **May 6, 2021***

* Postmark will be honored

TO: TREASURER-TAX COLLECTOR, COUNTY OF ALAMEDA

CLAIM FOR CANCELLATION OF DELINQUENT PENALTY - COVID-19
(Revenue and Taxation Code Section 4985.2)

FIRST NAME: _____ LAST NAME: _____

MAILING ADDRESS: _____

PHONE NUMBER: _____ EMAIL: _____

ADDRESS OF PROPERTY TAXED: _____

2019-2020 SECOND INSTALLMENT ONLY – FIRST INSTALLMENT MUST BE PAID

TAX BILL PARCEL NO. _____ TRACER NO. _____

COVID-19 RELATED REASON(S) FOR LATE PAYMENT:

- ☐ Health Considerations (Enclose documentation i.e. note from physician, COVID-19 test results)
- ☐ Unemployment / Reduced hours of employment (Enclose documentation i.e. termination letter)
- ☐ Closure of trade or business (Enclose support documentation)
- ☐ Loss of rental income (Enclose support documentation)
- ☐ Other financial hardship (Enclose support documentation)

Additional explanation, if needed (if more space is needed, attach extra paper):

I DECLARE UNDER PENALTY OF PERJURY THAT THIS CLAIM IS TRUE AND CORRECT.

DATED: _____ EXECUTED AT: _____
City and State

Check here to acknowledge ☐
that you have read the
COVID-19 waiver policy.

BY: _____
CLAIMANT'S SIGNATURE**Please mail your check, money order, cashier's check or certified check to:**

ATTN: COVID-19 Waiver Request
Alameda County Treasurer & Tax Collector
1221 Oak St. Room 131
Oakland, CA 94612

(FOR OFFICE USE ONLY)

CLAIM STATUS: _____ DECISION BY: _____ DATE: _____

COMMENTS:

**NOTICE OF PUBLIC HEARING
HAYWARD CITY COUNCIL****MEETING DATE:** June 23, 2020**TIME:** 7:00 P.M.

PLACE: This meeting will be conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic. The live stream of the meeting may be viewed on Comcast Channel 15 and broadcast live on the City's website www.hayward-ca.gov. Pursuant to Executive Order N-29-20, the public may only view the meeting on television and/or online and not in the Council Chamber.

SUBJECT: Special Assessment District Levies

NOTICE IS HEREBY GIVEN that on June 23, 2020, at approximately 7PM, the Hayward City Council will conduct a public hearing for the continuation of the three benefit assessment district reports and order the FY 2021 annual levy.

REPORT SUMMARY: District special assessment levies pay for the annual cost to maintain the improvements within designated zones throughout the City. The staff recommendation is presented over three reports, (1) Landscaping and Lighting Assessment Districts (LLAD) Zones 1-18, (2) Maintenance District No. 1 (MD1), and (3) Maintenance District No. 2 (MD2). On June 02, 2020, the Hayward City Council adopted Resolutions Nos. 20-072, 20-067, and 20-068, declaring their intention to levy FY 2021 assessments. FY 2021 assessment recommendations include: no changes from the previous year for fourteen zones (LLAD 1, 2, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16, MD1, MD2); a decrease from last year for one zone (LLAD 12); and an increase from last year for five zones (LLAD 3, 11, 14, 17, 18.) The staff reports will be available by June 19, 2020 online at <https://hayward.legistar.com/Calendar.aspx>.

HOW TO SUBMIT PUBLIC COMMENTS: Members of the public are invited to provide comments by (1) posting an e-comment before 3PM the day of the meeting at <https://hayward.legistar.com/Calendar.aspx>, (2) emailing comments before 3PM the day of the meeting to List-Mayor-Council@hayward-ca.gov, or (3) by calling 510-583-4400 the date and time of the meeting prior to the close of the public comment. For e-comments or emails, please include the meeting date and agenda item number in the subject line of the email.

HOW TO VIEW THE MEETING: The meeting can be viewed on Comcast Channel 15 or via live stream at <https://hayward.legistar.com/Calendar.aspx>. Please contact the City Clerk's Office at 510-583-4400, TDD line (for those with speech and hearing disabilities) at 510-247-3340, or email at List-Mayor-Council@hayward-ca.gov should you have questions about the City Council meeting or how to submit public comments.

HOW TO ASK QUESTIONS ABOUT THE REPORTS: If you have additional questions on the information contained in the reports, please contact Kyle Tankard at SCI Consulting Group for additional report details at (707) 430-4300, kyle.tankard@sci-cg.com.

HOW TO REQUEST A PROPERTY TAX WAIVER. Due to COVID 19 and a State of California Order, an Alameda County property tax waiver is available for those who have been impacted by COVID 19. Information is available at <https://treasurer.acgov.org/index.page> or by calling 510-272-6800. Please note that an applicant must meet the established criteria, complete a waiver application to include substantiating documents, and send in their full property tax payment along with the waiver to be considered for a delay in payment without incurring penalties or interest. If the waiver is accepted, the property tax payment will be returned, with a new due date of May 6, 2021. If the waiver is rejected, the payment will be returned, the amount due will be updated with penalties and interest, and a new bill will be mailed out to the property owner which is due upon receipt.

PLEASE TAKE NOTICE that if you file a lawsuit challenging any final decision on the subject of this notice, the issues in the lawsuit may be limited to the issues which were raised at the City's public hearing or presented by e-comment/email/phone to the City Clerk at or before the public hearing. By Resolution, the City Council has imposed the 90-day time deadline set forth in C.C.P. Section 1094.6 for filing of any lawsuit challenging final action on an item, which is subject to C.C.P. Section 1094.5.

Dated: June 12, 2020
Miriam Lens, City Clerk
City of Hayward

DR #6491252; Jun. 12, 2020

FY 2021 Assessment Roll
Zone 1 (Huntwood Ave. & Panjon Street)

30 Parcels Total Assessment: \$6,077.40

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
465 -0005-011-00	\$202.58	465 -0005-026-00	\$202.58
465 -0005-012-00	\$202.58	465 -0005-027-00	\$202.58
465 -0005-013-00	\$202.58	465 -0005-028-00	\$202.58
465 -0005-014-00	\$202.58	465 -0005-029-00	\$202.58
465 -0005-015-00	\$202.58	465 -0005-030-00	\$202.58
465 -0005-016-00	\$202.58	465 -0005-031-00	\$202.58
465 -0005-017-00	\$202.58	465 -0005-032-00	\$202.58
465 -0005-018-00	\$202.58	465 -0005-033-00	\$202.58
465 -0005-019-00	\$202.58	465 -0005-034-00	\$202.58
465 -0005-020-00	\$202.58	465 -0005-035-00	\$202.58
465 -0005-021-00	\$202.58	465 -0005-036-00	\$202.58
465 -0005-022-00	\$202.58	465 -0005-037-00	\$202.58
465 -0005-023-00	\$202.58	465 -0005-038-00	\$202.58
465 -0005-024-00	\$202.58	465 -0005-039-00	\$202.58
465 -0005-025-00	\$202.58	465 -0005-040-00	\$202.58

FY 2021 Assessment Roll

Zone 2 (Harder Road & Mocine Ave)

85 Parcels Total Assessment: \$10,443.10

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
452 -0004-006-00	\$122.86	452 -0004-046-00	\$122.86
452 -0004-007-00	\$122.86	452 -0004-047-00	\$122.86
452 -0004-008-00	\$122.86	452 -0004-048-00	\$122.86
452 -0004-009-00	\$122.86	452 -0004-049-00	\$122.86
452 -0004-010-00	\$122.86	452 -0004-050-00	\$122.86
452 -0004-011-00	\$122.86	452 -0004-051-00	\$122.86
452 -0004-012-00	\$122.86	452 -0004-052-00	\$122.86
452 -0004-013-00	\$122.86	452 -0004-053-00	\$122.86
452 -0004-014-00	\$122.86	452 -0004-054-00	\$122.86
452 -0004-015-00	\$122.86	452 -0004-055-00	\$122.86
452 -0004-016-00	\$122.86	452 -0004-056-00	\$122.86
452 -0004-017-00	\$122.86	452 -0004-057-00	\$122.86
452 -0004-018-00	\$122.86	452 -0004-058-00	\$122.86
452 -0004-019-00	\$122.86	452 -0004-059-00	\$122.86
452 -0004-020-00	\$122.86	452 -0004-060-00	\$122.86
452 -0004-021-00	\$122.86	452 -0004-061-00	\$122.86
452 -0004-022-00	\$122.86	452 -0004-062-00	\$122.86
452 -0004-023-00	\$122.86	452 -0004-063-00	\$122.86
452 -0004-024-00	\$122.86	452 -0004-064-00	\$122.86
452 -0004-025-00	\$122.86	452 -0004-065-00	\$122.86
452 -0004-026-00	\$122.86	452 -0004-066-00	\$122.86
452 -0004-027-00	\$122.86	452 -0004-067-00	\$122.86
452 -0004-028-00	\$122.86	452 -0004-068-00	\$122.86
452 -0004-029-00	\$122.86	452 -0004-069-00	\$122.86
452 -0004-030-00	\$122.86	452 -0004-070-00	\$122.86
452 -0004-031-00	\$122.86	452 -0004-071-00	\$122.86
452 -0004-032-00	\$122.86	452 -0004-072-00	\$122.86
452 -0004-033-00	\$122.86	452 -0004-073-00	\$122.86
452 -0004-034-00	\$122.86	452 -0004-074-00	\$122.86
452 -0004-035-00	\$122.86	452 -0004-075-00	\$122.86
452 -0004-036-00	\$122.86	452 -0004-076-00	\$122.86
452 -0004-037-00	\$122.86	452 -0004-077-00	\$122.86
452 -0004-038-00	\$122.86	452 -0004-078-00	\$122.86
452 -0004-039-00	\$122.86	452 -0004-079-00	\$122.86
452 -0004-040-00	\$122.86	452 -0004-080-00	\$122.86
452 -0004-041-00	\$122.86	452 -0004-081-00	\$122.86
452 -0004-042-00	\$122.86	452 -0004-082-00	\$122.86
452 -0004-043-00	\$122.86	452 -0004-083-00	\$122.86
452 -0004-045-00	\$122.86	452 -0004-084-00	\$122.86

FY 2021 Assessment Roll
Zone 2 (Harder Road & Mocine Ave)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
452 -0004-085-00	\$122.86	452 -0004-089-00	\$122.86
452 -0004-086-00	\$122.86	452 -0004-090-00	\$122.86
452 -0004-087-00	\$122.86	452 -0004-091-00	\$122.86
452 -0004-088-00	\$122.86		

FY 2021 Assessment Roll**Zone 3 (Prominence - Hayward Blvd. & Fairview Avenue)****155 Parcels Total Assessment: \$141,002.50**

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
425 -0490-008-00	\$909.69	425 -0490-049-00	\$909.69
425 -0490-009-00	\$909.69	425 -0490-050-00	\$909.69
425 -0490-010-00	\$909.69	425 -0490-051-00	\$909.69
425 -0490-011-00	\$909.69	425 -0490-052-00	\$909.69
425 -0490-012-00	\$909.69	425 -0490-053-00	\$909.69
425 -0490-013-00	\$909.69	425 -0490-054-00	\$909.69
425 -0490-014-00	\$909.69	425 -0490-055-00	\$909.69
425 -0490-015-00	\$909.69	425 -0490-056-00	\$909.69
425 -0490-016-00	\$909.69	425 -0490-057-00	\$909.69
425 -0490-017-00	\$909.69	425 -0490-058-00	\$909.69
425 -0490-018-00	\$909.69	425 -0490-059-00	\$909.69
425 -0490-019-00	\$909.69	425 -0490-060-02	\$909.69
425 -0490-020-00	\$909.69	425 -0490-061-01	\$909.69
425 -0490-021-00	\$909.69	425 -0490-062-00	\$909.69
425 -0490-022-00	\$909.69	425 -0490-063-00	\$909.69
425 -0490-023-00	\$909.69	425 -0490-064-00	\$909.69
425 -0490-024-00	\$909.69	425 -0490-065-00	\$909.69
425 -0490-025-00	\$909.69	425 -0490-066-00	\$909.69
425 -0490-026-00	\$909.69	425 -0490-067-00	\$909.69
425 -0490-027-00	\$909.69	425 -0490-068-00	\$909.69
425 -0490-028-00	\$909.69	425 -0490-069-00	\$909.69
425 -0490-029-00	\$909.69	425 -0490-070-00	\$909.69
425 -0490-030-00	\$909.69	425 -0490-071-00	\$909.69
425 -0490-031-00	\$909.69	425 -0490-072-00	\$909.69
425 -0490-032-00	\$909.69	425 -0490-073-00	\$909.69
425 -0490-033-00	\$909.69	425 -0490-074-00	\$909.69
425 -0490-034-00	\$909.69	425 -0490-075-00	\$909.69
425 -0490-035-00	\$909.69	425 -0490-076-00	\$909.69
425 -0490-037-00	\$909.69	425 -0490-077-00	\$909.69
425 -0490-039-00	\$909.69	425 -0490-078-00	\$909.69
425 -0490-040-00	\$909.69	425 -0490-079-00	\$909.69
425 -0490-041-00	\$909.69	425 -0490-080-00	\$909.69
425 -0490-042-00	\$909.69	425 -0490-081-00	\$909.69
425 -0490-043-00	\$909.69	425 -0490-082-00	\$909.69
425 -0490-044-00	\$909.69	425 -0490-083-00	\$909.69
425 -0490-045-00	\$909.69	425 -0490-084-00	\$909.69
425 -0490-046-00	\$909.69	425 -0490-085-00	\$909.69
425 -0490-047-00	\$909.69	425 -0490-086-00	\$909.69
425 -0490-048-00	\$909.69	425 -0490-087-00	\$909.69

FY 2021 Assessment Roll

Zone 3 (Prominence - Hayward Blvd. & Fairview Avenue)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
425 -0490-088-00	\$909.69	425 -0490-137-00	\$909.69
425 -0490-091-01	\$909.69	425 -0490-138-00	\$909.69
425 -0490-093-00	\$909.69	425 -0490-139-00	\$909.69
425 -0490-095-00	\$909.69	425 -0490-140-00	\$909.69
425 -0490-097-00	\$909.69	425 -0490-141-00	\$909.69
425 -0490-098-00	\$909.69	425 -0490-142-00	\$909.69
425 -0490-099-00	\$909.69	425 -0490-143-00	\$909.69
425 -0490-101-00	\$909.69	425 -0490-144-00	\$909.69
425 -0490-102-00	\$909.69	425 -0490-145-00	\$909.69
425 -0490-103-00	\$909.69	425 -0490-146-00	\$909.69
425 -0490-104-00	\$909.69	425 -0490-147-00	\$909.69
425 -0490-105-00	\$909.69	425 -0490-148-00	\$909.69
425 -0490-106-00	\$909.69	425 -0490-149-00	\$909.69
425 -0490-109-00	\$909.69	425 -0490-150-00	\$909.69
425 -0490-111-00	\$909.69	425 -0490-151-00	\$909.69
425 -0490-112-00	\$909.69	425 -0490-152-00	\$909.69
425 -0490-113-00	\$909.69	425 -0490-153-00	\$909.69
425 -0490-114-00	\$909.69	425 -0490-154-00	\$909.69
425 -0490-115-00	\$909.69	425 -0490-155-00	\$909.69
425 -0490-116-00	\$909.69	425 -0490-156-00	\$909.69
425 -0490-117-00	\$909.69	425 -0490-157-00	\$909.69
425 -0490-118-00	\$909.69	425 -0490-158-00	\$909.69
425 -0490-119-00	\$909.69	425 -0490-159-00	\$909.69
425 -0490-120-00	\$909.69	425 -0490-160-00	\$909.69
425 -0490-121-00	\$909.69	425 -0490-161-00	\$909.69
425 -0490-122-00	\$909.69	425 -0490-162-00	\$909.69
425 -0490-123-00	\$909.69	425 -0490-163-00	\$909.69
425 -0490-124-00	\$909.69	425 -0490-164-00	\$909.69
425 -0490-125-00	\$909.69	425 -0490-165-00	\$909.69
425 -0490-127-00	\$909.69	425 -0490-166-00	\$909.69
425 -0490-128-00	\$909.69	425 -0490-167-00	\$909.69
425 -0490-129-00	\$909.69	425 -0490-168-00	\$909.69
425 -0490-130-00	\$909.69	425 -0490-169-00	\$909.69
425 -0490-131-00	\$909.69	425 -0490-170-00	\$909.69
425 -0490-132-00	\$909.69	425 -0490-171-00	\$909.69
425 -0490-133-00	\$909.69	425 -0490-175-00	\$909.69
425 -0490-134-00	\$909.69	425 -0490-177-00	\$909.69
425 -0490-135-00	\$909.69	425 -0490-178-01	\$909.69
425 -0490-136-00	\$909.69		

FY 2021 Assessment Roll

Zone 4 (Stratford Village - Pacheco Way, Stratford Rd, Ruus Ln, Ward Creek)

174 Parcels Total Assessment: \$20,211.84

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
464 -0121-001-00	\$116.16	464 -0121-040-00	\$116.16
464 -0121-002-00	\$116.16	464 -0121-041-00	\$116.16
464 -0121-003-00	\$116.16	464 -0121-042-00	\$116.16
464 -0121-004-00	\$116.16	464 -0121-049-00	\$116.16
464 -0121-005-00	\$116.16	464 -0121-050-00	\$116.16
464 -0121-006-00	\$116.16	464 -0121-051-00	\$116.16
464 -0121-007-00	\$116.16	464 -0121-052-00	\$116.16
464 -0121-008-00	\$116.16	464 -0121-053-00	\$116.16
464 -0121-009-00	\$116.16	464 -0121-054-00	\$116.16
464 -0121-010-00	\$116.16	464 -0121-055-00	\$116.16
464 -0121-011-00	\$116.16	464 -0121-056-00	\$116.16
464 -0121-012-00	\$116.16	464 -0121-057-00	\$116.16
464 -0121-013-00	\$116.16	464 -0121-058-00	\$116.16
464 -0121-014-00	\$116.16	464 -0121-059-00	\$116.16
464 -0121-015-00	\$116.16	464 -0121-060-00	\$116.16
464 -0121-016-00	\$116.16	464 -0121-061-00	\$116.16
464 -0121-017-00	\$116.16	464 -0121-062-00	\$116.16
464 -0121-018-00	\$116.16	464 -0121-063-00	\$116.16
464 -0121-019-00	\$116.16	464 -0121-064-00	\$116.16
464 -0121-020-00	\$116.16	464 -0121-065-00	\$116.16
464 -0121-021-00	\$116.16	464 -0121-066-00	\$116.16
464 -0121-022-00	\$116.16	464 -0121-067-00	\$116.16
464 -0121-023-00	\$116.16	464 -0121-068-00	\$116.16
464 -0121-024-00	\$116.16	464 -0121-069-00	\$116.16
464 -0121-025-00	\$116.16	464 -0121-070-00	\$116.16
464 -0121-026-00	\$116.16	464 -0121-071-00	\$116.16
464 -0121-027-00	\$116.16	464 -0121-072-00	\$116.16
464 -0121-028-00	\$116.16	464 -0121-073-00	\$116.16
464 -0121-029-00	\$116.16	464 -0121-074-00	\$116.16
464 -0121-030-00	\$116.16	464 -0121-075-00	\$116.16
464 -0121-031-00	\$116.16	464 -0121-076-00	\$116.16
464 -0121-032-00	\$116.16	464 -0121-077-00	\$116.16
464 -0121-033-00	\$116.16	464 -0121-078-00	\$116.16
464 -0121-034-00	\$116.16	464 -0121-080-00	\$116.16
464 -0121-035-00	\$116.16	464 -0121-081-00	\$116.16
464 -0121-036-00	\$116.16	464 -0121-082-00	\$116.16
464 -0121-037-00	\$116.16	464 -0121-083-00	\$116.16
464 -0121-038-00	\$116.16	464 -0121-084-00	\$116.16
464 -0121-039-00	\$116.16	464 -0121-085-00	\$116.16

FY 2021 Assessment Roll

Zone 4 (Stratford Village - Pacheco Way, Stratford Rd, Ruus Ln, Ward Creek)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
464 -0121-086-00	\$116.16	464 -0122-031-00	\$116.16
464 -0121-087-00	\$116.16	464 -0122-032-00	\$116.16
464 -0121-088-00	\$116.16	464 -0122-033-00	\$116.16
464 -0121-089-00	\$116.16	464 -0122-034-00	\$116.16
464 -0121-090-00	\$116.16	464 -0122-035-00	\$116.16
464 -0121-091-00	\$116.16	464 -0122-036-00	\$116.16
464 -0121-092-00	\$116.16	464 -0122-037-00	\$116.16
464 -0121-093-00	\$116.16	464 -0122-038-00	\$116.16
464 -0121-094-00	\$116.16	464 -0122-039-00	\$116.16
464 -0121-095-00	\$116.16	464 -0122-040-00	\$116.16
464 -0121-096-00	\$116.16	464 -0122-041-00	\$116.16
464 -0122-003-00	\$116.16	464 -0122-042-00	\$116.16
464 -0122-004-00	\$116.16	464 -0122-043-00	\$116.16
464 -0122-005-00	\$116.16	464 -0122-044-00	\$116.16
464 -0122-006-00	\$116.16	464 -0122-045-00	\$116.16
464 -0122-007-00	\$116.16	464 -0122-046-00	\$116.16
464 -0122-008-00	\$116.16	464 -0122-047-00	\$116.16
464 -0122-009-00	\$116.16	464 -0122-048-00	\$116.16
464 -0122-010-00	\$116.16	464 -0122-049-00	\$116.16
464 -0122-011-00	\$116.16	464 -0122-050-00	\$116.16
464 -0122-012-00	\$116.16	464 -0122-051-00	\$116.16
464 -0122-013-00	\$116.16	464 -0122-052-00	\$116.16
464 -0122-014-00	\$116.16	464 -0122-053-00	\$116.16
464 -0122-015-00	\$116.16	464 -0122-054-00	\$116.16
464 -0122-016-00	\$116.16	464 -0122-055-00	\$116.16
464 -0122-017-00	\$116.16	464 -0122-056-00	\$116.16
464 -0122-018-00	\$116.16	464 -0122-057-00	\$116.16
464 -0122-019-00	\$116.16	464 -0122-058-00	\$116.16
464 -0122-020-00	\$116.16	464 -0122-059-00	\$116.16
464 -0122-021-00	\$116.16	464 -0122-060-00	\$116.16
464 -0122-022-00	\$116.16	464 -0122-061-00	\$116.16
464 -0122-023-00	\$116.16	464 -0122-062-00	\$116.16
464 -0122-024-00	\$116.16	464 -0122-063-00	\$116.16
464 -0122-025-00	\$116.16	464 -0122-064-00	\$116.16
464 -0122-026-00	\$116.16	464 -0122-065-00	\$116.16
464 -0122-027-00	\$116.16	464 -0122-066-00	\$116.16
464 -0122-028-00	\$116.16	464 -0122-067-00	\$116.16
464 -0122-029-00	\$116.16	464 -0122-068-00	\$116.16
464 -0122-030-00	\$116.16	464 -0122-069-00	\$116.16

FY 2021 Assessment Roll**Zone 4 (Stratford Village - Pacheco Way, Stratford Rd, Ruus Ln, Ward Creek)**

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
464 -0122-070-00	\$116.16	464 -0122-079-00	\$116.16
464 -0122-071-00	\$116.16	464 -0122-080-00	\$116.16
464 -0122-072-00	\$116.16	464 -0122-081-00	\$116.16
464 -0122-073-00	\$116.16	464 -0122-082-00	\$116.16
464 -0122-074-00	\$116.16	464 -0122-083-00	\$116.16
464 -0122-075-00	\$116.16	464 -0122-084-00	\$116.16
464 -0122-076-00	\$116.16	464 -0122-085-00	\$116.16
464 -0122-077-00	\$116.16	464 -0122-086-00	\$116.16
464 -0122-078-00	\$116.16	464 -0122-087-00	\$116.16

FY 2021 Assessment Roll

Zone 5 (Soto Road & Plum Tree Street)

38 Parcels Total Assessment: \$9,696.46

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
444 -0048-078-00	\$255.17	444 -0048-101-00	\$255.17
444 -0048-079-00	\$255.17	444 -0048-102-00	\$255.17
444 -0048-080-00	\$255.17	444 -0048-103-00	\$255.17
444 -0048-081-00	\$255.17	444 -0048-104-00	\$255.17
444 -0048-082-00	\$255.17	444 -0048-105-00	\$255.17
444 -0048-083-00	\$255.17	444 -0048-106-00	\$255.17
444 -0048-084-00	\$255.17	444 -0048-107-00	\$255.17
444 -0048-085-00	\$255.17	444 -0048-108-00	\$255.17
444 -0048-086-00	\$255.17	444 -0048-109-00	\$255.17
444 -0048-087-00	\$255.17	444 -0048-110-00	\$255.17
444 -0048-088-00	\$255.17	444 -0048-111-00	\$255.17
444 -0048-089-00	\$255.17	444 -0048-112-00	\$255.17
444 -0048-090-00	\$255.17	444 -0048-113-00	\$255.17
444 -0048-091-00	\$255.17	444 -0048-114-00	\$255.17
444 -0048-092-00	\$255.17	444 -0048-115-00	\$255.17
444 -0048-097-00	\$255.17	444 -0048-116-00	\$255.17
444 -0048-098-00	\$255.17	444 -0048-117-00	\$255.17
444 -0048-099-00	\$255.17	444 -0048-118-00	\$255.17
444 -0048-100-00	\$255.17	444 -0048-119-00	\$255.17

FY 2021 Assessment Roll

Zone 6 (Peppertree Park)

11 Parcels 4,994 Linear Feet of Street Frontage Total Assessment: \$13,034.34

<u>Assessor's Parcel Number</u>	<u>Street Frontage (Linear Feet)</u>	<u>Assessment Amount</u>
475 -0174-011-05	477.22	\$1,245.54
475 -0174-014-01	464.34	\$1,211.94
475 -0174-017-01	391.79	\$1,022.56
475 -0174-019-02	455.60	\$1,189.12
475 -0174-022-01	302.29	\$788.98
475 -0174-025-01	405.59	\$1,058.58
475 -0174-027-01	244.73	\$638.74
475 -0174-033-00	322.24	\$841.04
475 -0174-034-00	329.29	\$859.44
475 -0174-042-00	437.35	\$1,141.48
475 -0174-043-00	1,163.55	\$3,036.86

FY 2021 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

348 Parcels Total Assessment: \$205,911.60

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
078G-2651-016-00	\$591.70	078G-2652-036-00	\$591.70
078G-2651-017-02	\$591.70	078G-2652-037-00	\$591.70
078G-2651-018-01	\$591.70	078G-2652-038-00	\$591.70
078G-2651-018-02	\$591.70	078G-2652-039-00	\$591.70
078G-2651-019-00	\$591.70	078G-2652-040-00	\$591.70
078G-2652-002-00	\$591.70	078G-2652-041-00	\$591.70
078G-2652-003-00	\$591.70	078G-2652-042-00	\$591.70
078G-2652-004-00	\$591.70	078G-2652-043-00	\$591.70
078G-2652-005-00	\$591.70	078G-2652-044-00	\$591.70
078G-2652-006-00	\$591.70	078G-2652-045-00	\$591.70
078G-2652-007-00	\$591.70	078G-2652-046-00	\$591.70
078G-2652-008-00	\$591.70	078G-2652-047-00	\$591.70
078G-2652-009-00	\$591.70	078G-2652-048-00	\$591.70
078G-2652-010-00	\$591.70	078G-2652-049-00	\$591.70
078G-2652-011-00	\$591.70	078G-2652-050-00	\$591.70
078G-2652-012-00	\$591.70	078G-2652-051-00	\$591.70
078G-2652-013-00	\$591.70	078G-2652-052-00	\$591.70
078G-2652-014-00	\$591.70	078G-2652-053-00	\$591.70
078G-2652-015-00	\$591.70	078G-2652-054-00	\$591.70
078G-2652-016-00	\$591.70	078G-2652-055-00	\$591.70
078G-2652-017-00	\$591.70	078G-2652-056-00	\$591.70
078G-2652-018-00	\$591.70	078G-2652-057-00	\$591.70
078G-2652-019-00	\$591.70	078G-2652-058-00	\$591.70
078G-2652-020-00	\$591.70	078G-2652-059-00	\$591.70
078G-2652-021-00	\$591.70	078G-2652-060-00	\$591.70
078G-2652-022-00	\$591.70	078G-2652-061-00	\$591.70
078G-2652-023-00	\$591.70	078G-2652-062-00	\$591.70
078G-2652-024-00	\$591.70	078G-2652-063-00	\$591.70
078G-2652-025-00	\$591.70	078G-2652-064-00	\$591.70
078G-2652-026-00	\$591.70	078G-2652-065-00	\$591.70
078G-2652-027-00	\$591.70	078G-2652-066-00	\$591.70
078G-2652-028-00	\$591.70	078G-2652-067-00	\$591.70
078G-2652-029-00	\$591.70	078G-2652-068-00	\$591.70
078G-2652-030-00	\$591.70	078G-2652-069-00	\$591.70
078G-2652-031-00	\$591.70	078G-2652-070-00	\$591.70
078G-2652-032-00	\$591.70	078G-2652-071-00	\$591.70
078G-2652-033-00	\$591.70	078G-2652-072-00	\$591.70
078G-2652-034-00	\$591.70	078G-2652-073-00	\$591.70
078G-2652-035-00	\$591.70	078G-2652-074-00	\$591.70

FY 2021 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
078G-2652-075-00	\$591.70	078G-2652-114-00	\$591.70
078G-2652-076-00	\$591.70	078G-2652-115-00	\$591.70
078G-2652-077-00	\$591.70	078G-2652-116-00	\$591.70
078G-2652-078-00	\$591.70	078G-2652-117-00	\$591.70
078G-2652-079-00	\$591.70	078G-2652-118-00	\$591.70
078G-2652-080-00	\$591.70	078G-2652-119-00	\$591.70
078G-2652-081-00	\$591.70	078G-2652-120-00	\$591.70
078G-2652-082-00	\$591.70	078G-2652-121-00	\$591.70
078G-2652-083-00	\$591.70	078G-2652-122-00	\$591.70
078G-2652-084-00	\$591.70	078G-2652-123-00	\$591.70
078G-2652-085-00	\$591.70	078G-2652-124-00	\$591.70
078G-2652-086-00	\$591.70	078G-2652-125-00	\$591.70
078G-2652-087-00	\$591.70	078G-2652-126-00	\$591.70
078G-2652-088-00	\$591.70	078G-2652-127-00	\$591.70
078G-2652-089-00	\$591.70	078G-2652-128-00	\$591.70
078G-2652-090-00	\$591.70	078G-2652-129-00	\$591.70
078G-2652-091-00	\$591.70	078G-2652-130-00	\$591.70
078G-2652-092-00	\$591.70	078G-2652-131-00	\$591.70
078G-2652-093-00	\$591.70	078G-2652-132-00	\$591.70
078G-2652-094-00	\$591.70	078G-2652-133-00	\$591.70
078G-2652-095-00	\$591.70	078G-2652-134-00	\$591.70
078G-2652-096-00	\$591.70	078G-2652-135-00	\$591.70
078G-2652-097-00	\$591.70	078G-2652-136-00	\$591.70
078G-2652-098-00	\$591.70	078G-2652-137-00	\$591.70
078G-2652-099-00	\$591.70	078G-2652-138-00	\$591.70
078G-2652-100-00	\$591.70	078G-2652-139-00	\$591.70
078G-2652-101-00	\$591.70	078G-2652-140-00	\$591.70
078G-2652-102-00	\$591.70	078G-2652-141-00	\$591.70
078G-2652-103-00	\$591.70	078G-2652-142-00	\$591.70
078G-2652-104-00	\$591.70	078G-2652-143-00	\$591.70
078G-2652-105-00	\$591.70	078G-2652-144-00	\$591.70
078G-2652-106-00	\$591.70	078G-2652-145-00	\$591.70
078G-2652-107-00	\$591.70	078G-2652-146-00	\$591.70
078G-2652-108-00	\$591.70	078G-2652-147-00	\$591.70
078G-2652-109-00	\$591.70	078G-2652-148-00	\$591.70
078G-2652-110-00	\$591.70	078G-2652-149-00	\$591.70
078G-2652-111-00	\$591.70	078G-2652-150-00	\$591.70
078G-2652-112-00	\$591.70	078G-2652-151-00	\$591.70
078G-2652-113-00	\$591.70	078G-2652-152-00	\$591.70

FY 2021 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
078G-2652-153-00	\$591.70	078G-2653-031-00	\$591.70
078G-2652-154-00	\$591.70	078G-2653-032-00	\$591.70
078G-2652-155-00	\$591.70	078G-2653-033-00	\$591.70
078G-2652-156-00	\$591.70	078G-2653-034-00	\$591.70
078G-2652-157-00	\$591.70	078G-2653-035-00	\$591.70
078G-2652-158-00	\$591.70	078G-2653-036-00	\$591.70
078G-2652-159-00	\$591.70	078G-2653-037-00	\$591.70
078G-2652-160-00	\$591.70	078G-2653-038-00	\$591.70
078G-2652-161-00	\$591.70	078G-2653-039-00	\$591.70
078G-2653-001-00	\$591.70	078G-2653-040-00	\$591.70
078G-2653-002-00	\$591.70	078G-2653-041-00	\$591.70
078G-2653-003-00	\$591.70	078G-2653-042-00	\$591.70
078G-2653-004-00	\$591.70	078G-2653-043-00	\$591.70
078G-2653-005-00	\$591.70	078G-2653-044-00	\$591.70
078G-2653-006-00	\$591.70	078G-2653-045-00	\$591.70
078G-2653-007-00	\$591.70	078G-2653-046-00	\$591.70
078G-2653-008-00	\$591.70	078G-2653-047-00	\$591.70
078G-2653-009-00	\$591.70	078G-2653-048-00	\$591.70
078G-2653-010-00	\$591.70	078G-2653-049-00	\$591.70
078G-2653-011-00	\$591.70	078G-2653-050-00	\$591.70
078G-2653-012-00	\$591.70	078G-2653-051-00	\$591.70
078G-2653-013-00	\$591.70	078G-2653-052-00	\$591.70
078G-2653-014-00	\$591.70	078G-2653-053-00	\$591.70
078G-2653-015-00	\$591.70	078G-2653-054-00	\$591.70
078G-2653-016-00	\$591.70	078G-2653-055-00	\$591.70
078G-2653-017-00	\$591.70	078G-2653-056-00	\$591.70
078G-2653-018-00	\$591.70	078G-2653-057-00	\$591.70
078G-2653-019-00	\$591.70	078G-2653-058-00	\$591.70
078G-2653-020-00	\$591.70	078G-2653-059-00	\$591.70
078G-2653-021-00	\$591.70	078G-2653-060-00	\$591.70
078G-2653-022-00	\$591.70	078G-2653-061-00	\$591.70
078G-2653-023-00	\$591.70	078G-2653-062-00	\$591.70
078G-2653-024-00	\$591.70	078G-2653-063-00	\$591.70
078G-2653-025-00	\$591.70	078G-2653-064-00	\$591.70
078G-2653-026-00	\$591.70	078G-2653-065-00	\$591.70
078G-2653-027-00	\$591.70	078G-2653-066-00	\$591.70
078G-2653-028-00	\$591.70	078G-2653-067-00	\$591.70
078G-2653-029-00	\$591.70	078G-2653-068-00	\$591.70
078G-2653-030-00	\$591.70	078G-2653-069-00	\$591.70

FY 2021 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

<u>Assessor's Parcel</u> <u>Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's Parcel</u> <u>Number</u>	<u>Assessment</u> <u>Amount</u>
078G-2653-070-00	\$591.70	078G-2654-022-00	\$591.70
078G-2653-071-00	\$591.70	078G-2654-023-00	\$591.70
078G-2653-072-00	\$591.70	078G-2654-024-00	\$591.70
078G-2653-073-00	\$591.70	078G-2654-025-00	\$591.70
078G-2653-074-00	\$591.70	078G-2654-026-00	\$591.70
078G-2653-075-00	\$591.70	078G-2654-027-00	\$591.70
078G-2653-076-00	\$591.70	078G-2654-028-00	\$591.70
078G-2653-077-00	\$591.70	078G-2654-029-00	\$591.70
078G-2653-078-00	\$591.70	078G-2654-030-00	\$591.70
078G-2653-079-00	\$591.70	078G-2654-031-00	\$591.70
078G-2653-080-00	\$591.70	078G-2654-032-00	\$591.70
078G-2653-081-00	\$591.70	078G-2654-033-00	\$591.70
078G-2653-082-00	\$591.70	078G-2654-034-00	\$591.70
078G-2653-083-00	\$591.70	078G-2654-035-00	\$591.70
078G-2653-084-00	\$591.70	078G-2654-036-00	\$591.70
078G-2653-085-00	\$591.70	078G-2654-037-00	\$591.70
078G-2653-086-00	\$591.70	078G-2654-038-00	\$591.70
078G-2653-087-00	\$591.70	078G-2654-039-00	\$591.70
078G-2654-001-00	\$591.70	078G-2654-040-00	\$591.70
078G-2654-002-00	\$591.70	078G-2654-041-00	\$591.70
078G-2654-003-00	\$591.70	078G-2654-042-00	\$591.70
078G-2654-004-00	\$591.70	078G-2654-043-00	\$591.70
078G-2654-005-00	\$591.70	078G-2654-044-00	\$591.70
078G-2654-006-00	\$591.70	078G-2654-045-00	\$591.70
078G-2654-007-00	\$591.70	078G-2654-046-00	\$591.70
078G-2654-008-00	\$591.70	078G-2654-047-00	\$591.70
078G-2654-009-00	\$591.70	078G-2654-048-00	\$591.70
078G-2654-010-00	\$591.70	078G-2654-049-00	\$591.70
078G-2654-011-00	\$591.70	078G-2654-050-00	\$591.70
078G-2654-012-00	\$591.70	078G-2654-051-00	\$591.70
078G-2654-013-00	\$591.70	078G-2654-052-00	\$591.70
078G-2654-014-00	\$591.70	078G-2654-053-00	\$591.70
078G-2654-015-00	\$591.70	078G-2654-054-00	\$591.70
078G-2654-016-00	\$591.70	078G-2654-055-00	\$591.70
078G-2654-017-00	\$591.70	078G-2654-056-00	\$591.70
078G-2654-018-00	\$591.70	078G-2654-057-00	\$591.70
078G-2654-019-00	\$591.70	078G-2654-058-00	\$591.70
078G-2654-020-00	\$591.70	078G-2654-059-00	\$591.70
078G-2654-021-00	\$591.70	078G-2654-060-00	\$591.70

FY 2021 Assessment Roll

Zone 7 - (Twin bridges - Mission Blvd., Industrial Pkwy, Arrowhead Way)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
078G-2654-061-00	\$591.70	078G-2654-079-00	\$591.70
078G-2654-062-00	\$591.70	078G-2654-080-00	\$591.70
078G-2654-063-00	\$591.70	078G-2654-081-00	\$591.70
078G-2654-064-00	\$591.70	078G-2654-082-00	\$591.70
078G-2654-065-00	\$591.70	078G-2654-083-00	\$591.70
078G-2654-066-00	\$591.70	078G-2654-084-00	\$591.70
078G-2654-067-00	\$591.70	078G-2654-085-00	\$591.70
078G-2654-068-00	\$591.70	078G-2654-086-00	\$591.70
078G-2654-069-00	\$591.70	078G-2654-087-00	\$591.70
078G-2654-070-00	\$591.70	078G-2654-088-00	\$591.70
078G-2654-071-00	\$591.70	078G-2654-089-00	\$591.70
078G-2654-072-00	\$591.70	078G-2654-090-00	\$591.70
078G-2654-073-00	\$591.70	078G-2654-091-00	\$591.70
078G-2654-074-00	\$591.70	078G-2654-092-00	\$591.70
078G-2654-075-00	\$591.70	078G-2654-093-00	\$591.70
078G-2654-076-00	\$591.70	078G-2654-094-03	\$591.70
078G-2654-077-00	\$591.70	078G-2654-095-03	\$591.70
078G-2654-078-00	\$591.70	078G-2654-096-00	\$591.70

FY 2021 Assessment Roll

Zone 8 (Capitola Street)

24 Parcels Total Assessment: \$4,347.12

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
456 -0096-002-00	\$181.13	456 -0096-014-00	\$181.13
456 -0096-003-00	\$181.13	456 -0096-015-00	\$181.13
456 -0096-004-00	\$181.13	456 -0096-016-00	\$181.13
456 -0096-005-00	\$181.13	456 -0096-017-00	\$181.13
456 -0096-006-00	\$181.13	456 -0096-018-00	\$181.13
456 -0096-007-00	\$181.13	456 -0096-019-00	\$181.13
456 -0096-008-00	\$181.13	456 -0096-020-00	\$181.13
456 -0096-009-00	\$181.13	456 -0096-021-00	\$181.13
456 -0096-010-00	\$181.13	456 -0096-022-00	\$181.13
456 -0096-011-00	\$181.13	456 -0096-023-00	\$181.13
456 -0096-012-00	\$181.13	456 -0096-024-00	\$181.13
456 -0096-013-00	\$181.13	456 -0096-025-00	\$181.13

FY 2021 Assessment Roll

Zone 9 (Orchard Avenue)

74 Parcels Total Assessment: \$2,530.06

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
444 -0049-001-00	\$34.19	444 -0049-038-00	\$34.19
444 -0049-002-00	\$34.19	444 -0049-039-00	\$34.19
444 -0049-003-00	\$34.19	444 -0049-040-00	\$34.19
444 -0049-004-00	\$34.19	444 -0049-041-00	\$34.19
444 -0049-005-00	\$34.19	444 -0049-042-00	\$34.19
444 -0049-006-00	\$34.19	444 -0049-043-00	\$34.19
444 -0049-007-00	\$34.19	444 -0049-044-00	\$34.19
444 -0049-008-00	\$34.19	444 -0049-045-00	\$34.19
444 -0049-009-00	\$34.19	444 -0049-046-00	\$34.19
444 -0049-010-00	\$34.19	444 -0049-047-00	\$34.19
444 -0049-011-00	\$34.19	444 -0049-048-00	\$34.19
444 -0049-012-00	\$34.19	444 -0049-049-00	\$34.19
444 -0049-013-00	\$34.19	444 -0049-050-00	\$34.19
444 -0049-014-00	\$34.19	444 -0049-051-00	\$34.19
444 -0049-015-00	\$34.19	444 -0049-052-00	\$34.19
444 -0049-016-00	\$34.19	444 -0049-053-00	\$34.19
444 -0049-017-00	\$34.19	444 -0049-054-00	\$34.19
444 -0049-018-00	\$34.19	444 -0049-055-00	\$34.19
444 -0049-019-00	\$34.19	444 -0049-056-00	\$34.19
444 -0049-020-00	\$34.19	444 -0049-057-00	\$34.19
444 -0049-021-00	\$34.19	444 -0049-058-00	\$34.19
444 -0049-022-00	\$34.19	444 -0049-059-00	\$34.19
444 -0049-023-00	\$34.19	444 -0049-060-00	\$34.19
444 -0049-024-00	\$34.19	444 -0049-061-00	\$34.19
444 -0049-025-00	\$34.19	444 -0049-062-00	\$34.19
444 -0049-026-00	\$34.19	444 -0049-063-00	\$34.19
444 -0049-027-00	\$34.19	444 -0049-064-00	\$34.19
444 -0049-028-00	\$34.19	444 -0049-065-00	\$34.19
444 -0049-029-00	\$34.19	444 -0049-066-00	\$34.19
444 -0049-030-00	\$34.19	444 -0049-067-00	\$34.19
444 -0049-031-00	\$34.19	444 -0049-068-00	\$34.19
444 -0049-032-00	\$34.19	444 -0049-069-00	\$34.19
444 -0049-033-00	\$34.19	444 -0049-070-00	\$34.19
444 -0049-034-00	\$34.19	444 -0049-071-00	\$34.19
444 -0049-035-00	\$34.19	444 -0049-072-00	\$34.19
444 -0049-036-00	\$34.19	444 -0049-073-00	\$34.19
444 -0049-037-00	\$34.19	444 -0049-074-00	\$34.19

FY 2021 Assessment Roll

Zone 10 (Eden Shores Residential)

534 Parcels Total Assessment: \$141,862.44

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0037-002-00	\$265.66	461 -0037-041-00	\$265.66
461 -0037-003-00	\$265.66	461 -0037-042-00	\$265.66
461 -0037-004-00	\$265.66	461 -0037-043-00	\$265.66
461 -0037-005-00	\$265.66	461 -0037-044-00	\$265.66
461 -0037-006-00	\$265.66	461 -0037-045-00	\$265.66
461 -0037-007-00	\$265.66	461 -0037-046-00	\$265.66
461 -0037-008-00	\$265.66	461 -0037-047-00	\$265.66
461 -0037-009-00	\$265.66	461 -0037-048-00	\$265.66
461 -0037-010-00	\$265.66	461 -0037-049-00	\$265.66
461 -0037-011-00	\$265.66	461 -0037-050-00	\$265.66
461 -0037-012-00	\$265.66	461 -0037-051-00	\$265.66
461 -0037-013-00	\$265.66	461 -0037-052-00	\$265.66
461 -0037-014-00	\$265.66	461 -0037-053-00	\$265.66
461 -0037-015-00	\$265.66	461 -0037-054-00	\$265.66
461 -0037-016-00	\$265.66	461 -0037-055-00	\$265.66
461 -0037-017-00	\$265.66	461 -0037-056-00	\$265.66
461 -0037-018-00	\$265.66	461 -0037-057-00	\$265.66
461 -0037-019-00	\$265.66	461 -0037-058-00	\$265.66
461 -0037-020-00	\$265.66	461 -0037-059-00	\$265.66
461 -0037-021-00	\$265.66	461 -0037-060-00	\$265.66
461 -0037-022-00	\$265.66	461 -0037-061-00	\$265.66
461 -0037-023-00	\$265.66	461 -0037-062-00	\$265.66
461 -0037-024-00	\$265.66	461 -0037-063-00	\$265.66
461 -0037-025-00	\$265.66	461 -0037-064-00	\$265.66
461 -0037-026-00	\$265.66	461 -0037-065-00	\$265.66
461 -0037-027-00	\$265.66	461 -0037-066-00	\$265.66
461 -0037-028-00	\$265.66	461 -0037-067-00	\$265.66
461 -0037-029-00	\$265.66	461 -0037-068-00	\$265.66
461 -0037-030-00	\$265.66	461 -0037-069-00	\$265.66
461 -0037-031-00	\$265.66	461 -0037-070-00	\$265.66
461 -0037-032-00	\$265.66	461 -0037-071-00	\$265.66
461 -0037-033-00	\$265.66	461 -0037-072-00	\$265.66
461 -0037-034-00	\$265.66	461 -0037-073-00	\$265.66
461 -0037-035-00	\$265.66	461 -0037-074-00	\$265.66
461 -0037-036-00	\$265.66	461 -0037-075-00	\$265.66
461 -0037-037-00	\$265.66	461 -0037-076-00	\$265.66
461 -0037-038-00	\$265.66	461 -0037-077-00	\$265.66
461 -0037-039-00	\$265.66	461 -0037-078-00	\$265.66
461 -0037-040-00	\$265.66	461 -0037-079-00	\$265.66

FY 2021 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0037-080-00	\$265.66	461 -0100-011-00	\$265.66
461 -0037-081-00	\$265.66	461 -0100-012-00	\$265.66
461 -0037-082-00	\$265.66	461 -0100-013-00	\$265.66
461 -0037-083-00	\$265.66	461 -0100-014-00	\$265.66
461 -0037-084-00	\$265.66	461 -0100-015-00	\$265.66
461 -0037-085-00	\$265.66	461 -0100-016-00	\$265.66
461 -0037-086-00	\$265.66	461 -0100-017-00	\$265.66
461 -0037-087-00	\$265.66	461 -0100-018-00	\$265.66
461 -0037-088-00	\$265.66	461 -0100-019-00	\$265.66
461 -0037-089-00	\$265.66	461 -0100-020-00	\$265.66
461 -0037-090-00	\$265.66	461 -0100-021-00	\$265.66
461 -0037-091-00	\$265.66	461 -0100-022-00	\$265.66
461 -0037-092-00	\$265.66	461 -0100-023-00	\$265.66
461 -0037-093-00	\$265.66	461 -0100-024-00	\$265.66
461 -0037-094-00	\$265.66	461 -0100-025-00	\$265.66
461 -0037-095-00	\$265.66	461 -0100-026-00	\$265.66
461 -0037-096-00	\$265.66	461 -0100-027-00	\$265.66
461 -0037-097-00	\$265.66	461 -0100-028-00	\$265.66
461 -0037-098-00	\$265.66	461 -0100-029-00	\$265.66
461 -0037-099-00	\$265.66	461 -0100-030-00	\$265.66
461 -0037-100-00	\$265.66	461 -0100-031-00	\$265.66
461 -0037-101-00	\$265.66	461 -0100-032-00	\$265.66
461 -0037-102-00	\$265.66	461 -0100-033-00	\$265.66
461 -0037-103-00	\$265.66	461 -0100-034-00	\$265.66
461 -0037-104-00	\$265.66	461 -0100-035-00	\$265.66
461 -0037-105-00	\$265.66	461 -0100-036-00	\$265.66
461 -0037-106-00	\$265.66	461 -0100-037-00	\$265.66
461 -0037-107-00	\$265.66	461 -0100-038-00	\$265.66
461 -0037-108-00	\$265.66	461 -0100-039-00	\$265.66
461 -0037-109-00	\$265.66	461 -0100-040-00	\$265.66
461 -0037-110-00	\$265.66	461 -0100-041-00	\$265.66
461 -0100-003-00	\$265.66	461 -0100-042-00	\$265.66
461 -0100-004-00	\$265.66	461 -0100-043-00	\$265.66
461 -0100-005-00	\$265.66	461 -0100-044-00	\$265.66
461 -0100-006-00	\$265.66	461 -0100-045-00	\$265.66
461 -0100-007-00	\$265.66	461 -0100-046-00	\$265.66
461 -0100-008-00	\$265.66	461 -0100-047-00	\$265.66
461 -0100-009-00	\$265.66	461 -0100-048-00	\$265.66
461 -0100-010-00	\$265.66	461 -0100-049-00	\$265.66

FY 2021 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0100-050-00	\$265.66	461 -0100-089-00	\$265.66
461 -0100-051-00	\$265.66	461 -0100-090-00	\$265.66
461 -0100-052-00	\$265.66	461 -0100-091-00	\$265.66
461 -0100-053-00	\$265.66	461 -0100-092-00	\$265.66
461 -0100-054-00	\$265.66	461 -0100-093-00	\$265.66
461 -0100-055-00	\$265.66	461 -0100-094-00	\$265.66
461 -0100-056-00	\$265.66	461 -0100-095-00	\$265.66
461 -0100-057-00	\$265.66	461 -0100-096-00	\$265.66
461 -0100-058-00	\$265.66	461 -0100-097-00	\$265.66
461 -0100-059-00	\$265.66	461 -0100-098-00	\$265.66
461 -0100-060-00	\$265.66	461 -0100-099-00	\$265.66
461 -0100-061-00	\$265.66	461 -0100-100-00	\$265.66
461 -0100-062-00	\$265.66	461 -0100-101-00	\$265.66
461 -0100-063-00	\$265.66	461 -0100-102-00	\$265.66
461 -0100-064-00	\$265.66	461 -0100-103-00	\$265.66
461 -0100-065-00	\$265.66	461 -0100-104-00	\$265.66
461 -0100-066-00	\$265.66	461 -0100-105-00	\$265.66
461 -0100-067-00	\$265.66	461 -0100-106-00	\$265.66
461 -0100-068-00	\$265.66	461 -0100-107-00	\$265.66
461 -0100-069-00	\$265.66	461 -0100-108-00	\$265.66
461 -0100-070-00	\$265.66	461 -0100-109-00	\$265.66
461 -0100-071-00	\$265.66	461 -0100-110-00	\$265.66
461 -0100-072-00	\$265.66	461 -0100-111-00	\$265.66
461 -0100-073-00	\$265.66	461 -0100-112-00	\$265.66
461 -0100-074-00	\$265.66	461 -0100-113-00	\$265.66
461 -0100-075-00	\$265.66	461 -0100-114-00	\$265.66
461 -0100-076-00	\$265.66	461 -0100-115-00	\$265.66
461 -0100-077-00	\$265.66	461 -0100-116-00	\$265.66
461 -0100-078-00	\$265.66	461 -0100-117-00	\$265.66
461 -0100-079-00	\$265.66	461 -0100-118-00	\$265.66
461 -0100-080-00	\$265.66	461 -0101-005-00	\$265.66
461 -0100-081-00	\$265.66	461 -0101-006-00	\$265.66
461 -0100-082-00	\$265.66	461 -0101-007-00	\$265.66
461 -0100-083-00	\$265.66	461 -0101-008-00	\$265.66
461 -0100-084-00	\$265.66	461 -0101-009-00	\$265.66
461 -0100-085-00	\$265.66	461 -0101-010-00	\$265.66
461 -0100-086-00	\$265.66	461 -0101-011-00	\$265.66
461 -0100-087-00	\$265.66	461 -0101-012-00	\$265.66
461 -0100-088-00	\$265.66	461 -0101-013-00	\$265.66

FY 2021 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0101-014-00	\$265.66	461 -0101-053-00	\$265.66
461 -0101-015-00	\$265.66	461 -0101-054-00	\$265.66
461 -0101-016-00	\$265.66	461 -0101-055-00	\$265.66
461 -0101-017-00	\$265.66	461 -0101-056-00	\$265.66
461 -0101-018-00	\$265.66	461 -0101-057-00	\$265.66
461 -0101-019-00	\$265.66	461 -0101-058-00	\$265.66
461 -0101-020-00	\$265.66	461 -0101-059-00	\$265.66
461 -0101-021-00	\$265.66	461 -0101-060-00	\$265.66
461 -0101-022-00	\$265.66	461 -0101-061-00	\$265.66
461 -0101-023-00	\$265.66	461 -0101-062-00	\$265.66
461 -0101-024-00	\$265.66	461 -0101-063-00	\$265.66
461 -0101-025-00	\$265.66	461 -0101-064-00	\$265.66
461 -0101-026-00	\$265.66	461 -0101-065-00	\$265.66
461 -0101-027-00	\$265.66	461 -0101-066-00	\$265.66
461 -0101-028-00	\$265.66	461 -0101-067-00	\$265.66
461 -0101-029-00	\$265.66	461 -0101-068-00	\$265.66
461 -0101-030-00	\$265.66	461 -0101-069-00	\$265.66
461 -0101-031-00	\$265.66	461 -0101-070-00	\$265.66
461 -0101-032-00	\$265.66	461 -0101-071-00	\$265.66
461 -0101-033-00	\$265.66	461 -0101-072-00	\$265.66
461 -0101-034-00	\$265.66	461 -0101-073-00	\$265.66
461 -0101-035-00	\$265.66	461 -0101-074-00	\$265.66
461 -0101-036-00	\$265.66	461 -0101-075-00	\$265.66
461 -0101-037-00	\$265.66	461 -0101-076-00	\$265.66
461 -0101-038-00	\$265.66	461 -0101-077-00	\$265.66
461 -0101-039-00	\$265.66	461 -0101-078-00	\$265.66
461 -0101-040-00	\$265.66	461 -0101-079-00	\$265.66
461 -0101-041-00	\$265.66	461 -0101-080-00	\$265.66
461 -0101-042-00	\$265.66	461 -0101-081-00	\$265.66
461 -0101-043-00	\$265.66	461 -0101-082-00	\$265.66
461 -0101-044-00	\$265.66	461 -0101-083-00	\$265.66
461 -0101-045-00	\$265.66	461 -0101-084-00	\$265.66
461 -0101-046-00	\$265.66	461 -0101-085-00	\$265.66
461 -0101-047-00	\$265.66	461 -0101-086-00	\$265.66
461 -0101-048-00	\$265.66	461 -0101-087-00	\$265.66
461 -0101-049-00	\$265.66	461 -0101-088-00	\$265.66
461 -0101-050-00	\$265.66	461 -0101-089-00	\$265.66
461 -0101-051-00	\$265.66	461 -0101-090-00	\$265.66
461 -0101-052-00	\$265.66	461 -0101-091-00	\$265.66

FY 2021 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
461 -0101-092-00	\$265.66	461 -0101-131-00	\$265.66
461 -0101-093-00	\$265.66	461 -0101-132-00	\$265.66
461 -0101-094-00	\$265.66	461 -0101-133-00	\$265.66
461 -0101-095-00	\$265.66	461 -0101-134-00	\$265.66
461 -0101-096-00	\$265.66	461 -0101-135-00	\$265.66
461 -0101-097-00	\$265.66	461 -0101-136-00	\$265.66
461 -0101-098-00	\$265.66	461 -0101-137-00	\$265.66
461 -0101-099-00	\$265.66	461 -0101-138-00	\$265.66
461 -0101-100-00	\$265.66	461 -0101-139-00	\$265.66
461 -0101-101-00	\$265.66	461 -0101-140-00	\$265.66
461 -0101-102-00	\$265.66	461 -0101-141-00	\$265.66
461 -0101-103-00	\$265.66	461 -0101-142-00	\$265.66
461 -0101-104-00	\$265.66	461 -0101-143-00	\$265.66
461 -0101-105-00	\$265.66	461 -0101-144-00	\$265.66
461 -0101-106-00	\$265.66	461 -0101-145-00	\$265.66
461 -0101-107-00	\$265.66	461 -0101-146-00	\$265.66
461 -0101-108-00	\$265.66	461 -0101-147-00	\$265.66
461 -0101-109-00	\$265.66	461 -0101-148-00	\$265.66
461 -0101-110-00	\$265.66	461 -0101-149-00	\$265.66
461 -0101-111-00	\$265.66	461 -0101-150-00	\$265.66
461 -0101-112-00	\$265.66	461 -0101-151-00	\$265.66
461 -0101-113-00	\$265.66	461 -0101-152-00	\$265.66
461 -0101-114-00	\$265.66	461 -0101-153-00	\$265.66
461 -0101-115-00	\$265.66	461 -0101-154-00	\$265.66
461 -0101-116-00	\$265.66	461 -0101-155-00	\$265.66
461 -0101-117-00	\$265.66	461 -0101-156-00	\$265.66
461 -0101-118-00	\$265.66	461 -0101-157-00	\$265.66
461 -0101-119-00	\$265.66	461 -0101-158-00	\$265.66
461 -0101-120-00	\$265.66	461 -0101-159-00	\$265.66
461 -0101-121-00	\$265.66	461 -0101-160-00	\$265.66
461 -0101-122-00	\$265.66	461 -0101-161-00	\$265.66
461 -0101-123-00	\$265.66	461 -0101-162-00	\$265.66
461 -0101-124-00	\$265.66	461 -0101-163-00	\$265.66
461 -0101-125-00	\$265.66	461 -0101-164-00	\$265.66
461 -0101-126-00	\$265.66	461 -0101-165-00	\$265.66
461 -0101-127-00	\$265.66	461 -0101-166-00	\$265.66
461 -0101-128-00	\$265.66	461 -0101-167-00	\$265.66
461 -0101-129-00	\$265.66	461 -0101-168-00	\$265.66
461 -0101-130-00	\$265.66	461 -0101-169-00	\$265.66

FY 2021 Assessment Roll

Zone 10 (Eden Shores Residential)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
461 -0101-170-00	\$265.66	461 -0102-039-00	\$265.66
461 -0101-171-00	\$265.66	461 -0102-040-00	\$265.66
461 -0102-002-00	\$265.66	461 -0102-041-00	\$265.66
461 -0102-003-00	\$265.66	461 -0102-042-00	\$265.66
461 -0102-004-00	\$265.66	461 -0102-043-00	\$265.66
461 -0102-005-00	\$265.66	461 -0102-044-00	\$265.66
461 -0102-006-00	\$265.66	461 -0102-045-00	\$265.66
461 -0102-007-00	\$265.66	461 -0102-046-00	\$265.66
461 -0102-008-00	\$265.66	461 -0102-047-00	\$265.66
461 -0102-009-00	\$265.66	461 -0102-048-00	\$265.66
461 -0102-010-00	\$265.66	461 -0102-049-00	\$265.66
461 -0102-011-00	\$265.66	461 -0102-050-00	\$265.66
461 -0102-012-00	\$265.66	461 -0102-051-00	\$265.66
461 -0102-013-00	\$265.66	461 -0102-052-00	\$265.66
461 -0102-014-00	\$265.66	461 -0102-053-00	\$265.66
461 -0102-015-00	\$265.66	461 -0102-054-00	\$265.66
461 -0102-016-00	\$265.66	461 -0102-055-00	\$265.66
461 -0102-017-00	\$265.66	461 -0102-056-00	\$265.66
461 -0102-018-00	\$265.66	461 -0102-057-00	\$265.66
461 -0102-019-00	\$265.66	461 -0102-058-00	\$265.66
461 -0102-020-00	\$265.66	461 -0102-059-00	\$265.66
461 -0102-021-00	\$265.66	461 -0102-060-00	\$265.66
461 -0102-022-00	\$265.66	461 -0102-061-00	\$265.66
461 -0102-023-00	\$265.66	461 -0102-062-00	\$265.66
461 -0102-024-00	\$265.66	461 -0102-063-00	\$265.66
461 -0102-025-00	\$265.66	461 -0102-064-00	\$265.66
461 -0102-026-00	\$265.66	461 -0102-065-00	\$265.66
461 -0102-027-00	\$265.66	461 -0103-004-00	\$265.66
461 -0102-028-00	\$265.66	461 -0103-005-00	\$265.66
461 -0102-029-00	\$265.66	461 -0103-006-00	\$265.66
461 -0102-030-00	\$265.66	461 -0103-007-00	\$265.66
461 -0102-031-00	\$265.66	461 -0103-008-00	\$265.66
461 -0102-032-00	\$265.66	461 -0103-009-00	\$265.66
461 -0102-033-00	\$265.66	461 -0103-010-00	\$265.66
461 -0102-034-00	\$265.66	461 -0103-011-00	\$265.66
461 -0102-035-00	\$265.66	461 -0103-012-00	\$265.66
461 -0102-036-00	\$265.66	461 -0103-013-00	\$265.66
461 -0102-037-00	\$265.66	461 -0103-014-00	\$265.66
461 -0102-038-00	\$265.66	461 -0103-015-00	\$265.66

FY 2021 Assessment Roll
Zone 10 (Eden Shores Residential)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
461 -0103-016-00	\$265.66	461 -0103-049-00	\$265.66
461 -0103-017-00	\$265.66	461 -0103-050-00	\$265.66
461 -0103-018-00	\$265.66	461 -0103-051-00	\$265.66
461 -0103-019-00	\$265.66	461 -0103-052-00	\$265.66
461 -0103-020-00	\$265.66	461 -0103-053-00	\$265.66
461 -0103-021-00	\$265.66	461 -0103-054-00	\$265.66
461 -0103-022-00	\$265.66	461 -0103-055-00	\$265.66
461 -0103-023-00	\$265.66	461 -0103-056-00	\$265.66
461 -0103-024-00	\$265.66	461 -0103-057-00	\$265.66
461 -0103-025-00	\$265.66	461 -0103-058-00	\$265.66
461 -0103-026-00	\$265.66	461 -0103-059-00	\$265.66
461 -0103-027-00	\$265.66	461 -0103-060-00	\$265.66
461 -0103-028-00	\$265.66	461 -0103-061-00	\$265.66
461 -0103-029-00	\$265.66	461 -0103-062-00	\$265.66
461 -0103-030-00	\$265.66	461 -0103-063-00	\$265.66
461 -0103-031-00	\$265.66	461 -0103-064-00	\$265.66
461 -0103-032-00	\$265.66	461 -0103-065-00	\$265.66
461 -0103-033-00	\$265.66	461 -0103-066-00	\$265.66
461 -0103-034-00	\$265.66	461 -0103-067-00	\$265.66
461 -0103-035-00	\$265.66	461 -0103-068-00	\$265.66
461 -0103-036-00	\$265.66	461 -0103-069-00	\$265.66
461 -0103-037-00	\$265.66	461 -0103-070-00	\$265.66
461 -0103-038-00	\$265.66	461 -0103-071-00	\$265.66
461 -0103-039-00	\$265.66	461 -0103-072-00	\$265.66
461 -0103-040-00	\$265.66	461 -0103-073-00	\$265.66
461 -0103-041-00	\$265.66	461 -0103-074-00	\$265.66
461 -0103-042-00	\$265.66	461 -0103-075-00	\$265.66
461 -0103-043-00	\$265.66	461 -0103-076-00	\$265.66
461 -0103-044-00	\$265.66	461 -0103-077-00	\$265.66
461 -0103-045-00	\$265.66	461 -0103-078-00	\$265.66
461 -0103-046-00	\$265.66	461 -0103-079-00	\$265.66
461 -0103-047-00	\$265.66	461 -0103-080-00	\$265.66
461 -0103-048-00	\$265.66	461 -0103-081-00	\$265.66

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

634 Parcels Total Assessment: \$89,804.84

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
085A-6428-030-00	\$314.78	085A-6430-043-00	\$314.78
085A-6430-005-00	\$314.78	085A-6430-044-00	\$314.78
085A-6430-006-00	\$314.78	085A-6430-045-00	\$314.78
085A-6430-007-00	\$314.78	085A-6430-046-00	\$314.78
085A-6430-008-00	\$314.78	085A-6430-047-00	\$314.78
085A-6430-009-00	\$314.78	085A-6430-048-00	\$314.78
085A-6430-010-00	\$314.78	085A-6430-049-00	\$314.78
085A-6430-011-00	\$314.78	085A-6430-050-00	\$314.78
085A-6430-012-00	\$314.78	085A-6430-051-00	\$314.78
085A-6430-013-00	\$314.78	085A-6430-052-00	\$314.78
085A-6430-014-00	\$314.78	085A-6430-053-00	\$314.78
085A-6430-015-00	\$314.78	085A-6430-054-00	\$314.78
085A-6430-016-00	\$314.78	085A-6430-055-00	\$314.78
085A-6430-017-00	\$314.78	085A-6430-056-00	\$314.78
085A-6430-018-00	\$314.78	085A-6430-057-00	\$314.78
085A-6430-019-00	\$314.78	085A-6430-058-00	\$314.78
085A-6430-020-00	\$314.78	085A-6430-059-00	\$314.78
085A-6430-021-00	\$314.78	085A-6430-060-00	\$314.78
085A-6430-022-00	\$314.78	085A-6430-061-00	\$314.78
085A-6430-023-00	\$314.78	085A-6430-062-00	\$314.78
085A-6430-024-00	\$314.78	085A-6430-063-00	\$314.78
085A-6430-025-00	\$314.78	085A-6430-064-00	\$314.78
085A-6430-026-00	\$314.78	085A-6430-065-00	\$314.78
085A-6430-027-00	\$314.78	085A-6430-066-00	\$314.78
085A-6430-028-00	\$314.78	085A-6430-067-00	\$314.78
085A-6430-029-00	\$314.78	085A-6430-068-00	\$314.78
085A-6430-030-00	\$314.78	085A-6430-069-00	\$314.78
085A-6430-031-00	\$314.78	085A-6430-070-00	\$314.78
085A-6430-032-00	\$314.78	085A-6430-071-00	\$314.78
085A-6430-033-00	\$314.78	085A-6430-072-00	\$314.78
085A-6430-034-00	\$314.78	085A-6430-073-00	\$314.78
085A-6430-035-00	\$314.78	085A-6430-074-00	\$314.78
085A-6430-036-00	\$314.78	085A-6430-075-00	\$314.78
085A-6430-037-00	\$314.78	085A-6430-076-00	\$314.78
085A-6430-038-00	\$314.78	085A-6430-077-00	\$314.78
085A-6430-039-00	\$314.78	085A-6430-078-00	\$314.78
085A-6430-040-00	\$314.78	085A-6430-079-00	\$314.78
085A-6430-041-00	\$314.78	085A-6430-080-00	\$314.78
085A-6430-042-00	\$314.78	085A-6430-081-00	\$314.78

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
085A-6430-082-00	\$314.78	085A-6431-008-00	\$314.78
085A-6430-083-00	\$314.78	085A-6431-009-00	\$314.78
085A-6430-084-00	\$314.78	085A-6431-010-00	\$314.78
085A-6430-085-00	\$314.78	085A-6431-011-00	\$314.78
085A-6430-086-00	\$314.78	085A-6431-012-00	\$314.78
085A-6430-087-00	\$314.78	085A-6431-013-00	\$314.78
085A-6430-088-00	\$314.78	085A-6431-014-00	\$314.78
085A-6430-089-00	\$314.78	085A-6431-015-00	\$314.78
085A-6430-090-00	\$314.78	085A-6431-016-00	\$314.78
085A-6430-091-00	\$314.78	085A-6431-017-00	\$314.78
085A-6430-092-00	\$314.78	085A-6431-018-00	\$314.78
085A-6430-093-00	\$314.78	085A-6431-019-00	\$314.78
085A-6430-094-00	\$314.78	085A-6431-020-00	\$314.78
085A-6430-095-00	\$314.78	085A-6431-021-00	\$314.78
085A-6430-096-00	\$314.78	085A-6431-022-00	\$314.78
085A-6430-097-00	\$314.78	085A-6431-023-00	\$314.78
085A-6430-098-00	\$314.78	085A-6431-024-00	\$314.78
085A-6430-099-00	\$314.78	085A-6431-025-00	\$314.78
085A-6430-100-00	\$314.78	085A-6431-026-00	\$314.78
085A-6430-101-00	\$314.78	085A-6431-027-00	\$314.78
085A-6430-102-00	\$314.78	085A-6431-028-00	\$314.78
085A-6430-103-00	\$314.78	085A-6431-029-00	\$314.78
085A-6430-104-00	\$314.78	085A-6431-030-00	\$314.78
085A-6430-105-00	\$314.78	085A-6431-031-00	\$314.78
085A-6430-106-00	\$314.78	085A-6431-032-00	\$314.78
085A-6430-107-00	\$314.78	085A-6431-033-00	\$314.78
085A-6430-108-00	\$314.78	085A-6431-034-00	\$314.78
085A-6430-109-00	\$314.78	085A-6431-035-00	\$314.78
085A-6430-110-00	\$314.78	085A-6431-036-00	\$314.78
085A-6430-111-00	\$314.78	085A-6431-037-00	\$314.78
085A-6430-112-00	\$314.78	085A-6431-038-00	\$314.78
085A-6430-113-00	\$314.78	085A-6431-039-00	\$314.78
085A-6430-114-00	\$314.78	085A-6431-040-00	\$314.78
085A-6430-115-00	\$314.78	085A-6431-041-00	\$314.78
085A-6430-116-00	\$314.78	085A-6431-042-00	\$314.78
085A-6431-004-00	\$314.78	085A-6431-043-00	\$314.78
085A-6431-005-00	\$314.78	085A-6431-044-00	\$314.78
085A-6431-006-00	\$314.78	085A-6431-045-00	\$314.78
085A-6431-007-00	\$314.78	085A-6431-046-00	\$314.78

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
085A-6431-047-00	\$314.78	085A-6431-086-00	\$314.78
085A-6431-048-00	\$314.78	085A-6431-087-00	\$314.78
085A-6431-049-00	\$314.78	085A-6431-088-00	\$314.78
085A-6431-050-00	\$314.78	085A-6431-089-00	\$314.78
085A-6431-051-00	\$314.78	085A-6431-090-00	\$314.78
085A-6431-052-00	\$314.78	085A-6431-091-00	\$314.78
085A-6431-053-00	\$314.78	085A-6431-092-00	\$314.78
085A-6431-054-00	\$314.78	085A-6431-093-00	\$314.78
085A-6431-055-00	\$314.78	085A-6431-094-00	\$314.78
085A-6431-056-00	\$314.78	085A-6431-095-00	\$314.78
085A-6431-057-00	\$314.78	085A-6431-096-00	\$314.78
085A-6431-058-00	\$314.78	085A-6431-097-00	\$314.78
085A-6431-059-00	\$314.78	085A-6431-098-00	\$314.78
085A-6431-060-00	\$314.78	085A-6431-099-00	\$314.78
085A-6431-061-00	\$314.78	085A-6431-100-00	\$314.78
085A-6431-062-00	\$314.78	085A-6431-101-00	\$314.78
085A-6431-063-00	\$314.78	085A-6431-102-00	\$314.78
085A-6431-064-00	\$314.78	085A-6431-103-00	\$314.78
085A-6431-065-00	\$314.78	085A-6431-104-00	\$314.78
085A-6431-066-00	\$314.78	085A-6431-105-00	\$314.78
085A-6431-067-00	\$314.78	085A-6432-006-00	\$314.78
085A-6431-068-00	\$314.78	085A-6432-007-00	\$314.78
085A-6431-069-00	\$314.78	085A-6432-008-00	\$314.78
085A-6431-070-00	\$314.78	085A-6432-009-00	\$314.78
085A-6431-071-00	\$314.78	085A-6432-010-00	\$314.78
085A-6431-072-00	\$314.78	085A-6432-011-00	\$314.78
085A-6431-073-00	\$314.78	085A-6432-012-00	\$314.78
085A-6431-074-00	\$314.78	085A-6432-013-00	\$314.78
085A-6431-075-00	\$314.78	085A-6432-014-00	\$314.78
085A-6431-076-00	\$314.78	085A-6432-015-00	\$314.78
085A-6431-077-00	\$314.78	085A-6432-016-00	\$314.78
085A-6431-078-00	\$314.78	085A-6432-017-00	\$314.78
085A-6431-079-00	\$314.78	085A-6432-018-00	\$314.78
085A-6431-080-00	\$314.78	085A-6432-019-00	\$314.78
085A-6431-081-00	\$314.78	085A-6432-020-00	\$314.78
085A-6431-082-00	\$314.78	085A-6432-021-00	\$314.78
085A-6431-083-00	\$314.78	085A-6432-022-00	\$314.78
085A-6431-084-00	\$314.78	085A-6432-023-00	\$314.78
085A-6431-085-00	\$314.78	085A-6432-024-00	\$314.78

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
085A-6432-025-00	\$314.78	085A-6432-064-00	\$314.78
085A-6432-026-00	\$314.78	085A-6432-065-00	\$314.78
085A-6432-027-00	\$314.78	085A-6432-066-00	\$314.78
085A-6432-028-00	\$314.78	085A-6432-067-00	\$314.78
085A-6432-029-00	\$314.78	085A-6432-068-00	\$314.78
085A-6432-030-00	\$314.78	085A-6432-069-00	\$314.78
085A-6432-031-00	\$314.78	085A-6432-070-00	\$314.78
085A-6432-032-00	\$314.78	085A-6432-071-00	\$314.78
085A-6432-033-00	\$314.78	085A-6432-072-00	\$314.78
085A-6432-034-00	\$314.78	085A-6432-073-01	\$314.78
085A-6432-035-00	\$314.78	085A-6432-074-02	\$314.78
085A-6432-036-00	\$314.78	085A-6432-075-00	\$314.78
085A-6432-037-00	\$314.78	085A-6432-076-00	\$314.78
085A-6432-038-00	\$314.78	085A-6432-077-00	\$314.78
085A-6432-039-00	\$314.78	085A-6432-078-00	\$314.78
085A-6432-040-00	\$314.78	085A-6432-079-00	\$314.78
085A-6432-041-00	\$314.78	085A-6432-080-00	\$314.78
085A-6432-042-00	\$314.78	085A-6432-081-00	\$314.78
085A-6432-043-00	\$314.78	085A-6432-082-00	\$314.78
085A-6432-044-00	\$314.78	085A-6432-083-00	\$314.78
085A-6432-045-00	\$314.78	085A-6432-084-00	\$314.78
085A-6432-046-00	\$314.78	085A-6432-085-00	\$314.78
085A-6432-047-00	\$314.78	085A-6432-086-00	\$314.78
085A-6432-048-00	\$314.78	085A-6432-087-00	\$314.78
085A-6432-049-00	\$314.78	085A-6432-088-00	\$314.78
085A-6432-050-00	\$314.78	085A-6432-089-00	\$314.78
085A-6432-051-00	\$314.78	085A-6432-090-00	\$314.78
085A-6432-052-00	\$314.78	085A-6433-002-00	\$314.78
085A-6432-053-00	\$314.78	085A-6433-003-00	\$314.78
085A-6432-054-00	\$314.78	085A-6433-004-00	\$314.78
085A-6432-055-00	\$314.78	085A-6433-005-00	\$314.78
085A-6432-056-00	\$314.78	085A-6433-006-00	\$314.78
085A-6432-057-00	\$314.78	085A-6433-007-00	\$314.78
085A-6432-058-00	\$314.78	085A-6433-008-00	\$314.78
085A-6432-059-00	\$314.78	085A-6433-009-00	\$314.78
085A-6432-060-00	\$314.78	085A-6433-010-00	\$314.78
085A-6432-061-00	\$314.78	085A-6433-011-00	\$314.78
085A-6432-062-00	\$314.78	085A-6433-012-00	\$314.78
085A-6432-063-00	\$314.78	085A-6433-013-00	\$314.78

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
085A-6433-014-00	\$314.78	085A-6434-002-00	\$314.78
085A-6433-015-00	\$314.78	085A-6434-003-00	\$314.78
085A-6433-016-00	\$314.78	085A-6434-004-00	\$314.78
085A-6433-017-00	\$314.78	085A-6434-005-00	\$314.78
085A-6433-018-00	\$314.78	085A-6434-006-00	\$314.78
085A-6433-019-00	\$314.78	085A-6434-007-00	\$314.78
085A-6433-020-00	\$314.78	085A-6434-008-00	\$314.78
085A-6433-021-00	\$314.78	085A-6434-009-00	\$314.78
085A-6433-022-00	\$314.78	085A-6434-010-00	\$314.78
085A-6433-023-00	\$314.78	085A-6434-011-00	\$314.78
085A-6433-024-00	\$314.78	085A-6434-012-00	\$314.78
085A-6433-025-00	\$314.78	085A-6434-013-00	\$314.78
085A-6433-026-00	\$314.78	085A-6434-014-00	\$314.78
085A-6433-027-00	\$314.78	085A-6434-024-00	\$314.78
085A-6433-028-00	\$314.78	085A-6434-025-00	\$314.78
085A-6433-029-00	\$314.78	085A-6434-026-00	\$314.78
085A-6433-030-00	\$314.78	085A-6434-027-00	\$314.78
085A-6433-031-00	\$314.78	085A-6434-028-00	\$314.78
085A-6433-032-00	\$314.78	085A-6434-029-00	\$314.78
085A-6433-033-00	\$314.78	085A-6434-030-00	\$314.78
085A-6433-034-00	\$314.78	085A-6434-031-00	\$314.78
085A-6433-035-00	\$314.78	085A-6434-032-00	\$314.78
085A-6433-036-00	\$314.78	085A-6434-033-00	\$314.78
085A-6433-037-00	\$314.78	085A-6434-034-00	\$314.78
085A-6433-038-00	\$314.78	085A-6434-035-00	\$314.78
085A-6433-039-00	\$314.78	085A-6434-036-00	\$314.78
085A-6433-040-00	\$314.78	085A-6434-037-00	\$314.78
085A-6433-041-00	\$314.78	085A-6434-038-00	\$314.78
085A-6433-042-00	\$314.78	085A-6434-039-00	\$314.78
085A-6433-043-00	\$314.78	085A-6434-040-00	\$314.78
085A-6433-044-00	\$314.78	085A-6434-041-00	\$314.78
085A-6433-045-00	\$314.78	085A-6434-042-00	\$314.78
085A-6433-046-00	\$314.78	085A-6434-043-00	\$314.78
085A-6433-047-00	\$314.78	085A-6434-044-00	\$314.78
085A-6433-048-00	\$314.78	085A-6434-045-00	\$314.78
085A-6433-049-00	\$145.07	085A-6434-046-00	\$314.78
085A-6433-050-00	\$314.78	085A-6434-047-00	\$314.78
085A-6433-051-00	\$145.07	085A-6434-048-00	\$314.78
085A-6433-052-00	\$145.07	085A-6434-049-00	\$314.78

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
085A-6434-050-00	\$314.78	085A-6441-011-00	\$314.78
085A-6434-051-00	\$314.78	085A-6441-012-00	\$314.78
085A-6434-052-00	\$314.78	085A-6441-013-00	\$314.78
085A-6434-053-00	\$314.78	085A-6441-014-00	\$314.78
085A-6434-054-00	\$314.78	085A-6441-015-00	\$314.78
085A-6434-055-00	\$314.78	085A-6441-016-00	\$314.78
085A-6434-056-00	\$314.78	085A-6441-017-00	\$314.78
085A-6434-057-00	\$314.78	085A-6441-018-00	\$314.78
085A-6434-058-00	\$314.78	085A-6441-019-00	\$314.78
085A-6434-059-00	\$314.78	085A-6441-020-00	\$314.78
085A-6434-060-00	\$314.78	085A-6441-021-00	\$314.78
085A-6434-061-00	\$314.78	085A-6441-022-00	\$314.78
085A-6434-062-00	\$314.78	085A-6441-023-00	\$314.78
085A-6434-063-00	\$314.78	085A-6441-024-00	\$314.78
085A-6434-064-00	\$314.78	085A-6441-025-00	\$314.78
085A-6434-065-00	\$314.78	085A-6441-026-00	\$314.78
085A-6434-066-00	\$314.78	085A-6441-027-00	\$314.78
085A-6434-067-00	\$314.78	085A-6441-028-00	\$314.78
085A-6434-068-00	\$314.78	085A-6441-029-00	\$314.78
085A-6434-069-00	\$314.78	085A-6441-030-00	\$314.78
085A-6434-070-00	\$314.78	085A-6441-031-00	\$314.78
085A-6434-071-00	\$314.78	085A-6441-032-00	\$314.78
085A-6434-072-00	\$314.78	085A-6441-033-00	\$314.78
085A-6434-073-00	\$314.78	085A-6441-034-00	\$314.78
085A-6434-074-00	\$314.78	085A-6441-035-00	\$314.78
085A-6434-075-00	\$314.78	085A-6441-036-00	\$314.78
085A-6434-076-00	\$314.78	085A-6441-037-00	\$314.78
085A-6434-077-00	\$314.78	085A-6441-038-00	\$314.78
085A-6434-078-00	\$314.78	085A-6441-039-00	\$314.78
085A-6434-079-00	\$314.78	085A-6441-040-00	\$314.78
085A-6434-080-00	\$314.78	085A-6441-041-00	\$314.78
085A-6434-081-00	\$314.78	085A-6441-042-00	\$314.78
085A-6434-082-00	\$314.78	085A-6441-043-00	\$314.78
085A-6434-083-00	\$314.78	085A-6441-044-00	\$314.78
085A-6434-084-00	\$314.78	085A-6441-045-00	\$314.78
085A-6434-085-00	\$314.78	085A-6441-046-00	\$314.78
085A-6434-086-00	\$314.78	085A-6441-047-00	\$314.78
085A-6434-087-00	\$314.78	085A-6441-048-00	\$314.78
085A-6434-088-00	\$314.78	085A-6441-049-00	\$314.78

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
085A-6441-050-00	\$314.78	085A-6441-089-00	\$314.78
085A-6441-051-00	\$314.78	085A-6441-090-00	\$314.78
085A-6441-052-00	\$314.78	085A-6441-091-00	\$314.78
085A-6441-053-00	\$314.78	085A-6441-092-00	\$314.78
085A-6441-054-00	\$314.78	085A-6441-093-00	\$314.78
085A-6441-055-00	\$314.78	085A-6441-094-00	\$314.78
085A-6441-056-00	\$314.78	085A-6441-095-00	\$314.78
085A-6441-057-00	\$314.78	085A-6441-096-00	\$314.78
085A-6441-058-00	\$314.78	085A-6441-097-00	\$314.78
085A-6441-059-00	\$314.78	085A-6441-098-00	\$314.78
085A-6441-060-00	\$314.78	085A-6441-099-00	\$314.78
085A-6441-061-00	\$314.78	085A-6441-100-00	\$314.78
085A-6441-062-00	\$314.78	085A-6441-101-00	\$314.78
085A-6441-063-00	\$314.78	085A-6441-102-00	\$314.78
085A-6441-064-00	\$314.78	085A-6441-103-00	\$314.78
085A-6441-065-00	\$314.78	085A-6441-104-00	\$314.78
085A-6441-066-00	\$314.78	085A-6441-105-00	\$314.78
085A-6441-067-00	\$314.78	085A-6441-106-00	\$314.78
085A-6441-068-00	\$314.78	085A-6441-107-00	\$314.78
085A-6441-069-00	\$314.78	085A-6441-108-00	\$314.78
085A-6441-070-00	\$314.78	085A-6441-109-00	\$314.78
085A-6441-071-00	\$314.78	085A-6441-110-00	\$314.78
085A-6441-072-00	\$314.78	085A-6441-111-00	\$314.78
085A-6441-073-00	\$314.78	085A-6441-112-00	\$314.78
085A-6441-074-00	\$314.78	085A-6441-113-00	\$314.78
085A-6441-075-00	\$314.78	085A-6441-114-00	\$314.78
085A-6441-076-00	\$314.78	085A-6441-115-00	\$314.78
085A-6441-077-00	\$314.78	085A-6441-116-00	\$314.78
085A-6441-078-00	\$314.78	085A-6441-117-00	\$314.78
085A-6441-079-00	\$314.78	085A-6441-118-00	\$314.78
085A-6441-080-00	\$314.78	085A-6441-119-00	\$314.78
085A-6441-081-00	\$314.78	085A-6442-011-00	\$166.83
085A-6441-082-00	\$314.78	085A-6442-012-00	\$166.83
085A-6441-083-00	\$314.78	085A-6442-013-00	\$314.78
085A-6441-084-00	\$314.78	085A-6442-014-00	\$314.78
085A-6441-085-00	\$314.78	085A-6442-015-00	\$314.78
085A-6441-086-00	\$314.78	085A-6442-016-00	\$166.83
085A-6441-087-00	\$314.78	085A-6442-017-00	\$314.78
085A-6441-088-00	\$314.78	085A-6442-018-00	\$166.83

FY 2021 Assessment Roll

Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
085A-6442-019-00	\$166.83	085A-6442-058-00	\$166.83
085A-6442-020-00	\$166.83	085A-6442-059-00	\$314.78
085A-6442-021-00	\$166.83	085A-6442-060-00	\$314.78
085A-6442-022-00	\$166.83	085A-6442-061-00	\$166.83
085A-6442-023-00	\$166.83	085A-6442-062-00	\$166.83
085A-6442-024-00	\$166.83	085A-6442-063-00	\$314.78
085A-6442-025-00	\$166.83	085A-6442-064-00	\$166.83
085A-6442-026-00	\$166.83	085A-6442-065-00	\$314.78
085A-6442-027-00	\$166.83	085A-6442-066-00	\$166.83
085A-6442-028-00	\$166.83	085A-6442-067-00	\$166.83
085A-6442-029-00	\$166.83	085A-6442-068-00	\$166.83
085A-6442-030-00	\$314.78	085A-6442-069-00	\$166.83
085A-6442-031-00	\$314.78	085A-6442-070-00	\$166.83
085A-6442-032-00	\$314.78	085A-6442-071-00	\$166.83
085A-6442-033-00	\$314.78	085A-6442-072-00	\$166.83
085A-6442-034-00	\$314.78	085A-6442-073-00	\$166.83
085A-6442-035-00	\$314.78	085A-6442-074-00	\$166.83
085A-6442-036-00	\$314.78	085A-6442-075-00	\$166.83
085A-6442-037-00	\$314.78	085A-6442-076-00	\$166.83
085A-6442-038-00	\$314.78	085A-6442-077-00	\$166.83
085A-6442-039-00	\$166.83	085A-6442-078-00	\$166.83
085A-6442-040-00	\$166.83	085A-6442-079-00	\$166.83
085A-6442-041-00	\$166.83	085A-6442-080-00	\$166.83
085A-6442-042-00	\$166.83	085A-6442-081-00	\$166.83
085A-6442-043-00	\$166.83	085A-6442-082-00	\$166.83
085A-6442-044-00	\$166.83	085A-6442-083-00	\$166.83
085A-6442-045-00	\$166.83	085A-6442-084-00	\$166.83
085A-6442-046-00	\$166.83	085A-6442-085-00	\$166.83
085A-6442-047-00	\$166.83	085A-6442-086-00	\$166.83
085A-6442-048-00	\$166.83	085A-6442-087-00	\$166.83
085A-6442-049-00	\$166.83	085A-6442-088-00	\$166.83
085A-6442-050-00	\$166.83	085A-6442-089-00	\$314.78
085A-6442-051-00	\$166.83	085A-6442-090-00	\$314.78
085A-6442-052-00	\$314.78	085A-6442-091-00	\$314.78
085A-6442-053-00	\$314.78	085A-6442-092-00	\$314.78
085A-6442-054-00	\$314.78	085A-6442-093-00	\$314.78
085A-6442-055-00	\$314.78	085A-6443-007-00	\$166.83
085A-6442-056-00	\$314.78	085A-6443-008-00	\$166.83
085A-6442-057-00	\$314.78	085A-6443-009-00	\$166.83

FY 2021 Assessment Roll
Zone 11 (Stonebrae Country Club)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
085A-6443-010-00	\$166.83	085A-6443-015-00	\$166.83
085A-6443-011-00	\$166.83	085A-6443-016-00	\$166.83
085A-6443-012-00	\$166.83	085A-6443-017-00	\$166.83
085A-6443-013-00	\$166.83	085A-6443-018-00	\$166.83
085A-6443-014-00	\$166.83	085A-6443-019-00	\$166.83

FY 2021 Assessment Roll

Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)

379 Parcels Total Assessment: \$33,417

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
456 -0098-023-00	\$90.00	456 -0098-067-00	\$90.00
456 -0098-024-00	\$90.00	456 -0098-068-00	\$90.00
456 -0098-025-00	\$90.00	456 -0098-069-00	\$90.00
456 -0098-026-00	\$90.00	456 -0098-071-00	\$90.00
456 -0098-027-00	\$90.00	456 -0098-072-00	\$90.00
456 -0098-028-00	\$90.00	456 -0098-073-00	\$90.00
456 -0098-030-00	\$90.00	456 -0098-074-00	\$90.00
456 -0098-031-00	\$90.00	456 -0098-075-00	\$90.00
456 -0098-032-00	\$90.00	456 -0098-076-00	\$90.00
456 -0098-033-00	\$90.00	456 -0098-077-00	\$90.00
456 -0098-034-00	\$90.00	456 -0098-078-00	\$90.00
456 -0098-035-00	\$90.00	456 -0098-080-00	\$90.00
456 -0098-036-00	\$90.00	456 -0098-081-00	\$90.00
456 -0098-037-00	\$90.00	456 -0098-082-00	\$90.00
456 -0098-039-00	\$90.00	456 -0098-083-00	\$90.00
456 -0098-040-00	\$90.00	456 -0098-084-00	\$90.00
456 -0098-041-00	\$90.00	456 -0098-085-00	\$90.00
456 -0098-042-00	\$90.00	456 -0098-086-00	\$90.00
456 -0098-043-00	\$90.00	456 -0098-087-00	\$90.00
456 -0098-044-00	\$90.00	456 -0098-089-00	\$90.00
456 -0098-045-00	\$90.00	456 -0098-090-00	\$90.00
456 -0098-046-00	\$90.00	456 -0098-091-00	\$90.00
456 -0098-048-00	\$90.00	456 -0098-092-00	\$90.00
456 -0098-049-00	\$90.00	456 -0098-093-00	\$90.00
456 -0098-050-00	\$90.00	456 -0098-094-00	\$90.00
456 -0098-051-00	\$90.00	456 -0098-096-00	\$90.00
456 -0098-052-00	\$90.00	456 -0098-097-00	\$90.00
456 -0098-053-00	\$90.00	456 -0098-098-00	\$90.00
456 -0098-054-00	\$90.00	456 -0098-099-00	\$90.00
456 -0098-055-00	\$90.00	456 -0098-100-00	\$90.00
456 -0098-057-00	\$90.00	456 -0098-101-00	\$90.00
456 -0098-058-00	\$90.00	456 -0098-103-00	\$90.00
456 -0098-059-00	\$90.00	456 -0098-104-00	\$90.00
456 -0098-060-00	\$90.00	456 -0098-105-00	\$90.00
456 -0098-061-00	\$90.00	456 -0098-106-00	\$90.00
456 -0098-062-00	\$90.00	456 -0098-107-00	\$90.00
456 -0098-064-00	\$90.00	456 -0098-108-00	\$90.00
456 -0098-065-00	\$90.00	456 -0098-110-00	\$90.00
456 -0098-066-00	\$90.00	456 -0098-111-00	\$90.00

FY 2021 Assessment Roll
Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
456 -0098-112-00	\$90.00	456 -0098-158-00	\$90.00
456 -0098-113-00	\$90.00	456 -0098-159-00	\$90.00
456 -0098-114-00	\$90.00	456 -0098-160-00	\$90.00
456 -0098-115-00	\$90.00	456 -0098-161-00	\$90.00
456 -0098-117-00	\$90.00	456 -0098-162-00	\$90.00
456 -0098-118-00	\$90.00	456 -0099-007-00	\$90.00
456 -0098-119-00	\$90.00	456 -0099-008-00	\$90.00
456 -0098-120-00	\$90.00	456 -0099-009-00	\$90.00
456 -0098-121-00	\$90.00	456 -0099-010-00	\$90.00
456 -0098-122-00	\$90.00	456 -0099-011-00	\$90.00
456 -0098-124-00	\$90.00	456 -0099-012-00	\$90.00
456 -0098-125-00	\$90.00	456 -0099-013-00	\$90.00
456 -0098-126-00	\$90.00	456 -0099-014-00	\$90.00
456 -0098-127-00	\$90.00	456 -0099-015-00	\$90.00
456 -0098-128-00	\$90.00	456 -0099-016-00	\$90.00
456 -0098-129-00	\$90.00	456 -0099-017-00	\$90.00
456 -0098-131-00	\$90.00	456 -0099-018-00	\$90.00
456 -0098-132-00	\$90.00	456 -0099-019-00	\$90.00
456 -0098-133-00	\$90.00	456 -0099-020-00	\$90.00
456 -0098-134-00	\$90.00	456 -0099-021-00	\$90.00
456 -0098-135-00	\$90.00	456 -0099-022-00	\$90.00
456 -0098-136-00	\$90.00	456 -0099-023-00	\$90.00
456 -0098-138-00	\$90.00	456 -0099-024-00	\$90.00
456 -0098-139-00	\$90.00	456 -0099-025-00	\$90.00
456 -0098-140-00	\$90.00	456 -0099-026-00	\$90.00
456 -0098-141-00	\$90.00	456 -0099-027-00	\$90.00
456 -0098-143-00	\$90.00	456 -0099-028-00	\$90.00
456 -0098-144-00	\$90.00	456 -0099-029-00	\$90.00
456 -0098-145-00	\$90.00	456 -0099-030-00	\$90.00
456 -0098-146-00	\$90.00	456 -0099-031-00	\$90.00
456 -0098-147-00	\$90.00	456 -0099-032-00	\$90.00
456 -0098-148-00	\$90.00	456 -0099-033-00	\$90.00
456 -0098-150-00	\$90.00	456 -0099-034-00	\$90.00
456 -0098-151-00	\$90.00	456 -0099-035-00	\$90.00
456 -0098-152-00	\$90.00	456 -0099-036-00	\$90.00
456 -0098-153-00	\$90.00	456 -0099-037-00	\$90.00
456 -0098-154-00	\$90.00	456 -0099-038-00	\$90.00
456 -0098-155-00	\$90.00	456 -0099-039-00	\$90.00
456 -0098-157-00	\$90.00	456 -0099-040-00	\$90.00

FY 2021 Assessment Roll**Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)**

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
456 -0099-041-00	\$90.00	456 -0099-080-00	\$90.00
456 -0099-042-00	\$90.00	456 -0099-081-00	\$90.00
456 -0099-043-00	\$90.00	456 -0099-082-00	\$90.00
456 -0099-044-00	\$90.00	456 -0099-083-00	\$90.00
456 -0099-045-00	\$90.00	456 -0099-084-00	\$90.00
456 -0099-046-00	\$90.00	456 -0099-085-00	\$90.00
456 -0099-047-00	\$90.00	456 -0099-086-00	\$90.00
456 -0099-048-00	\$90.00	456 -0099-087-00	\$90.00
456 -0099-049-00	\$90.00	456 -0099-088-00	\$90.00
456 -0099-050-00	\$90.00	456 -0099-089-00	\$90.00
456 -0099-051-00	\$90.00	456 -0099-090-00	\$90.00
456 -0099-052-00	\$90.00	456 -0099-091-00	\$90.00
456 -0099-053-00	\$90.00	456 -0099-092-00	\$90.00
456 -0099-054-00	\$90.00	456 -0100-007-00	\$90.00
456 -0099-055-00	\$90.00	456 -0100-008-00	\$90.00
456 -0099-056-00	\$90.00	456 -0100-009-00	\$90.00
456 -0099-057-00	\$90.00	456 -0100-010-00	\$90.00
456 -0099-058-00	\$90.00	456 -0100-011-00	\$90.00
456 -0099-059-00	\$90.00	456 -0100-012-00	\$90.00
456 -0099-060-00	\$90.00	456 -0100-013-00	\$90.00
456 -0099-061-00	\$90.00	456 -0100-014-00	\$90.00
456 -0099-062-00	\$90.00	456 -0100-015-00	\$90.00
456 -0099-063-00	\$90.00	456 -0100-016-00	\$90.00
456 -0099-064-00	\$90.00	456 -0100-017-00	\$90.00
456 -0099-065-00	\$90.00	456 -0100-018-00	\$90.00
456 -0099-066-00	\$90.00	456 -0100-019-00	\$90.00
456 -0099-067-00	\$90.00	456 -0100-020-00	\$90.00
456 -0099-068-00	\$90.00	456 -0100-021-00	\$90.00
456 -0099-069-00	\$90.00	456 -0100-022-00	\$90.00
456 -0099-070-00	\$90.00	456 -0100-023-00	\$90.00
456 -0099-071-00	\$90.00	456 -0100-024-00	\$90.00
456 -0099-072-00	\$90.00	456 -0100-025-00	\$90.00
456 -0099-073-00	\$90.00	456 -0100-026-00	\$90.00
456 -0099-074-00	\$90.00	456 -0100-027-00	\$90.00
456 -0099-075-00	\$90.00	456 -0100-028-00	\$90.00
456 -0099-076-00	\$90.00	456 -0100-029-00	\$90.00
456 -0099-077-00	\$90.00	456 -0100-030-00	\$90.00
456 -0099-078-00	\$90.00	456 -0100-031-00	\$90.00
456 -0099-079-00	\$90.00	456 -0100-032-00	\$90.00

FY 2021 Assessment Roll**Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)**

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
456 -0100-033-00	\$90.00	456 -0102-043-00	\$90.00
456 -0100-034-00	\$90.00	456 -0102-044-00	\$90.00
456 -0100-035-00	\$90.00	456 -0102-045-00	\$90.00
456 -0100-036-00	\$90.00	456 -0102-046-00	\$90.00
456 -0100-037-00	\$90.00	456 -0102-047-00	\$90.00
456 -0100-038-00	\$90.00	456 -0102-048-00	\$90.00
456 -0100-039-00	\$90.00	456 -0102-049-00	\$90.00
456 -0100-040-00	\$90.00	456 -0102-050-00	\$90.00
456 -0100-041-00	\$90.00	456 -0102-051-00	\$90.00
456 -0100-042-00	\$90.00	456 -0102-052-00	\$90.00
456 -0100-043-00	\$90.00	456 -0102-053-00	\$90.00
456 -0100-044-01	\$90.00	456 -0102-054-00	\$90.00
456 -0100-045-00	\$90.00	456 -0102-055-00	\$90.00
456 -0100-046-00	\$90.00	456 -0102-056-00	\$90.00
456 -0100-047-00	\$90.00	456 -0102-057-00	\$90.00
456 -0100-048-00	\$90.00	456 -0102-058-00	\$90.00
456 -0100-049-00	\$90.00	456 -0102-059-00	\$90.00
456 -0100-050-00	\$90.00	456 -0102-060-00	\$90.00
456 -0100-051-00	\$90.00	456 -0102-061-00	\$90.00
456 -0100-052-00	\$90.00	456 -0102-062-00	\$90.00
456 -0100-053-00	\$90.00	456 -0102-063-00	\$90.00
456 -0100-054-00	\$90.00	456 -0102-064-00	\$90.00
456 -0100-055-00	\$90.00	456 -0102-065-00	\$90.00
456 -0100-056-00	\$90.00	456 -0102-066-00	\$90.00
456 -0100-057-00	\$90.00	456 -0102-067-00	\$90.00
456 -0100-058-00	\$90.00	456 -0102-068-00	\$90.00
456 -0100-059-00	\$90.00	456 -0102-069-00	\$90.00
456 -0102-031-00	\$90.00	456 -0102-070-00	\$90.00
456 -0102-032-00	\$90.00	456 -0102-071-00	\$90.00
456 -0102-033-00	\$90.00	456 -0102-072-00	\$90.00
456 -0102-034-00	\$90.00	456 -0102-073-00	\$90.00
456 -0102-035-00	\$90.00	456 -0102-074-00	\$90.00
456 -0102-036-00	\$90.00	456 -0102-075-00	\$90.00
456 -0102-037-00	\$90.00	456 -0102-076-00	\$90.00
456 -0102-038-00	\$90.00	456 -0102-077-00	\$90.00
456 -0102-039-00	\$90.00	456 -0102-078-00	\$90.00
456 -0102-040-00	\$90.00	456 -0102-079-00	\$90.00
456 -0102-041-00	\$90.00	456 -0102-080-00	\$90.00
456 -0102-042-00	\$90.00	456 -0102-081-00	\$90.00

FY 2020 Assessment Roll**Zone 12 (Eden Shore East - Alden E. Oliver Sports Park)**

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
456 -0102-082-00	\$90.00	456 -0102-137-00	\$90.00
456 -0102-083-00	\$90.00	456 -0102-138-00	\$90.00
456 -0102-084-00	\$90.00	456 -0102-139-00	\$90.00
456 -0102-085-00	\$90.00	456 -0102-140-00	\$90.00
456 -0102-086-00	\$90.00	456 -0102-141-00	\$90.00
456 -0102-087-00	\$90.00	456 -0102-142-00	\$90.00
456 -0102-088-00	\$90.00	456 -0102-143-00	\$90.00
456 -0102-089-00	\$90.00	456 -0102-144-00	\$90.00
456 -0102-090-00	\$90.00	456 -0102-145-00	\$90.00
456 -0102-091-00	\$90.00	456 -0102-146-00	\$90.00
456 -0102-092-00	\$90.00	456 -0102-147-00	\$90.00
456 -0102-093-00	\$90.00	456 -0102-148-00	\$90.00
456 -0102-094-00	\$90.00	456 -0102-149-00	\$90.00
456 -0102-095-00	\$90.00	456 -0102-150-00	\$90.00
456 -0102-096-00	\$90.00	456 -0102-151-00	\$90.00
456 -0102-118-00	\$90.00	456 -0102-152-00	\$90.00
456 -0102-119-00	\$90.00	456 -0102-153-00	\$90.00
456 -0102-120-00	\$90.00	456 -0102-154-00	\$90.00
456 -0102-121-00	\$90.00	456 -0102-155-00	\$90.00
456 -0102-122-00	\$90.00	456 -0102-156-00	\$90.00
456 -0102-123-00	\$90.00	456 -0102-157-00	\$90.00
456 -0102-124-00	\$90.00	456 -0102-158-00	\$90.00
456 -0102-125-00	\$90.00	456 -0102-159-00	\$90.00
456 -0102-126-00	\$90.00	456 -0102-160-00	\$27.00
456 -0102-127-00	\$90.00	456 -0102-161-00	\$27.00
456 -0102-128-00	\$90.00	456 -0102-162-00	\$27.00
456 -0102-129-00	\$90.00	456 -0102-163-00	\$27.00
456 -0102-130-00	\$90.00	456 -0102-164-00	\$27.00
456 -0102-131-00	\$27.00	456 -0102-165-00	\$27.00
456 -0102-132-00	\$90.00	456 -0102-166-00	\$27.00
456 -0102-133-00	\$90.00	456 -0102-167-00	\$27.00
456 -0102-134-00	\$90.00	456 -0102-168-00	\$27.00
456 -0102-135-00	\$90.00	456 -0102-169-00	\$27.00
456 -0102-136-00	\$90.00		

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

599 Parcels Total Assessment: \$216,239.00

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0108-003-00	\$361.00	431 -0108-098-00	\$361.00
431 -0108-058-00	\$361.00	431 -0108-099-00	\$361.00
431 -0108-059-00	\$361.00	431 -0108-100-00	\$361.00
431 -0108-060-00	\$361.00	431 -0108-102-00	\$361.00
431 -0108-061-00	\$361.00	431 -0108-103-00	\$361.00
431 -0108-062-00	\$361.00	431 -0108-104-00	\$361.00
431 -0108-063-00	\$361.00	431 -0108-105-00	\$361.00
431 -0108-064-00	\$361.00	431 -0108-106-00	\$361.00
431 -0108-065-00	\$361.00	431 -0108-107-00	\$361.00
431 -0108-066-00	\$361.00	431 -0108-108-00	\$361.00
431 -0108-067-00	\$361.00	431 -0108-110-00	\$361.00
431 -0108-068-00	\$361.00	431 -0108-111-00	\$361.00
431 -0108-069-00	\$361.00	431 -0108-112-00	\$361.00
431 -0108-070-00	\$361.00	431 -0108-113-00	\$361.00
431 -0108-071-00	\$361.00	431 -0108-114-00	\$361.00
431 -0108-072-00	\$361.00	431 -0108-115-00	\$361.00
431 -0108-073-00	\$361.00	431 -0108-116-00	\$361.00
431 -0108-074-00	\$361.00	431 -0108-117-00	\$361.00
431 -0108-075-00	\$361.00	431 -0108-118-00	\$361.00
431 -0108-076-00	\$361.00	431 -0108-119-00	\$361.00
431 -0108-077-00	\$361.00	431 -0108-121-00	\$361.00
431 -0108-078-00	\$361.00	431 -0108-122-00	\$361.00
431 -0108-079-00	\$361.00	431 -0108-123-00	\$361.00
431 -0108-080-00	\$361.00	431 -0108-124-00	\$361.00
431 -0108-081-00	\$361.00	431 -0108-125-00	\$361.00
431 -0108-082-00	\$361.00	431 -0108-126-00	\$361.00
431 -0108-083-00	\$361.00	431 -0108-128-00	\$361.00
431 -0108-085-00	\$361.00	431 -0108-129-00	\$361.00
431 -0108-086-00	\$361.00	431 -0108-130-00	\$361.00
431 -0108-087-00	\$361.00	431 -0108-131-00	\$361.00
431 -0108-088-00	\$361.00	431 -0108-132-00	\$361.00
431 -0108-089-00	\$361.00	431 -0108-133-00	\$361.00
431 -0108-091-00	\$361.00	431 -0108-134-00	\$361.00
431 -0108-092-00	\$361.00	431 -0108-135-00	\$361.00
431 -0108-093-00	\$361.00	431 -0108-136-00	\$361.00
431 -0108-094-00	\$361.00	431 -0108-137-00	\$361.00
431 -0108-095-00	\$361.00	431 -0108-139-00	\$361.00
431 -0108-096-00	\$361.00	431 -0108-140-00	\$361.00
431 -0108-097-00	\$361.00	431 -0108-141-00	\$361.00

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0108-142-00	\$361.00	431 -0108-186-00	\$361.00
431 -0108-143-00	\$361.00	431 -0108-187-00	\$361.00
431 -0108-144-00	\$361.00	431 -0108-188-00	\$361.00
431 -0108-145-00	\$361.00	431 -0108-189-00	\$361.00
431 -0108-147-00	\$361.00	431 -0108-190-00	\$361.00
431 -0108-148-00	\$361.00	431 -0108-191-00	\$361.00
431 -0108-149-00	\$361.00	431 -0108-192-00	\$361.00
431 -0108-150-00	\$361.00	431 -0108-194-00	\$361.00
431 -0108-151-00	\$361.00	431 -0108-195-00	\$361.00
431 -0108-152-00	\$361.00	431 -0108-196-00	\$361.00
431 -0108-153-00	\$361.00	431 -0108-197-00	\$361.00
431 -0108-154-00	\$361.00	431 -0108-198-00	\$361.00
431 -0108-155-00	\$361.00	431 -0108-200-00	\$361.00
431 -0108-156-00	\$361.00	431 -0108-201-00	\$361.00
431 -0108-158-00	\$361.00	431 -0108-202-00	\$361.00
431 -0108-159-00	\$361.00	431 -0108-203-00	\$361.00
431 -0108-160-00	\$361.00	431 -0108-204-00	\$361.00
431 -0108-161-00	\$361.00	431 -0108-205-00	\$361.00
431 -0108-162-00	\$361.00	431 -0108-206-00	\$361.00
431 -0108-163-00	\$361.00	431 -0108-207-00	\$361.00
431 -0108-164-00	\$361.00	431 -0108-208-00	\$361.00
431 -0108-166-00	\$361.00	431 -0108-209-00	\$361.00
431 -0108-167-00	\$361.00	431 -0108-211-00	\$361.00
431 -0108-168-00	\$361.00	431 -0108-212-00	\$361.00
431 -0108-169-00	\$361.00	431 -0108-213-00	\$361.00
431 -0108-170-00	\$361.00	431 -0108-214-00	\$361.00
431 -0108-171-00	\$361.00	431 -0108-215-00	\$361.00
431 -0108-172-00	\$361.00	431 -0108-216-00	\$361.00
431 -0108-173-00	\$361.00	431 -0108-218-00	\$361.00
431 -0108-174-00	\$361.00	431 -0108-219-00	\$361.00
431 -0108-175-00	\$361.00	431 -0108-220-00	\$361.00
431 -0108-177-00	\$361.00	431 -0108-221-00	\$361.00
431 -0108-178-00	\$361.00	431 -0108-222-00	\$361.00
431 -0108-179-00	\$361.00	431 -0108-223-00	\$361.00
431 -0108-180-00	\$361.00	431 -0108-224-00	\$361.00
431 -0108-181-00	\$361.00	431 -0108-225-00	\$361.00
431 -0108-183-00	\$361.00	431 -0108-226-00	\$361.00
431 -0108-184-00	\$361.00	431 -0108-227-00	\$361.00
431 -0108-185-00	\$361.00	431 -0108-229-00	\$361.00

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0108-230-00	\$361.00	431 -0108-274-00	\$361.00
431 -0108-231-00	\$361.00	431 -0108-275-00	\$361.00
431 -0108-232-00	\$361.00	431 -0108-276-00	\$361.00
431 -0108-233-00	\$361.00	431 -0108-277-00	\$361.00
431 -0108-234-00	\$361.00	431 -0108-278-00	\$361.00
431 -0108-236-00	\$361.00	431 -0108-279-00	\$361.00
431 -0108-237-00	\$361.00	431 -0108-280-00	\$361.00
431 -0108-238-00	\$361.00	431 -0108-282-00	\$361.00
431 -0108-239-00	\$361.00	431 -0108-283-00	\$361.00
431 -0108-240-00	\$361.00	431 -0108-284-00	\$361.00
431 -0108-241-00	\$361.00	431 -0108-285-00	\$361.00
431 -0108-242-00	\$361.00	431 -0108-286-00	\$361.00
431 -0108-243-00	\$361.00	431 -0108-287-00	\$361.00
431 -0108-244-00	\$361.00	431 -0112-031-00	\$361.00
431 -0108-245-00	\$361.00	431 -0112-032-00	\$361.00
431 -0108-247-00	\$361.00	431 -0112-033-00	\$361.00
431 -0108-248-00	\$361.00	431 -0112-034-00	\$361.00
431 -0108-249-00	\$361.00	431 -0112-035-00	\$361.00
431 -0108-250-00	\$361.00	431 -0112-036-00	\$361.00
431 -0108-251-00	\$361.00	431 -0112-037-00	\$361.00
431 -0108-252-00	\$361.00	431 -0112-038-00	\$361.00
431 -0108-254-00	\$361.00	431 -0112-040-00	\$361.00
431 -0108-255-00	\$361.00	431 -0112-041-00	\$361.00
431 -0108-256-00	\$361.00	431 -0112-042-00	\$361.00
431 -0108-257-00	\$361.00	431 -0112-043-00	\$361.00
431 -0108-258-00	\$361.00	431 -0112-044-00	\$361.00
431 -0108-260-00	\$361.00	431 -0112-045-00	\$361.00
431 -0108-261-00	\$361.00	431 -0112-047-00	\$361.00
431 -0108-262-00	\$361.00	431 -0112-048-00	\$361.00
431 -0108-263-00	\$361.00	431 -0112-049-00	\$361.00
431 -0108-264-00	\$361.00	431 -0112-050-00	\$361.00
431 -0108-265-00	\$361.00	431 -0112-051-00	\$361.00
431 -0108-266-00	\$361.00	431 -0112-052-00	\$361.00
431 -0108-267-00	\$361.00	431 -0112-054-00	\$361.00
431 -0108-268-00	\$361.00	431 -0112-055-00	\$361.00
431 -0108-269-00	\$361.00	431 -0112-056-00	\$361.00
431 -0108-271-00	\$361.00	431 -0112-057-00	\$361.00
431 -0108-272-00	\$361.00	431 -0112-058-00	\$361.00
431 -0108-273-00	\$361.00	431 -0112-059-00	\$361.00

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0112-060-00	\$361.00	431 -0112-104-00	\$361.00
431 -0112-061-00	\$361.00	431 -0112-105-00	\$361.00
431 -0112-063-00	\$361.00	431 -0112-106-00	\$361.00
431 -0112-064-00	\$361.00	431 -0112-107-00	\$361.00
431 -0112-065-00	\$361.00	431 -0112-108-00	\$361.00
431 -0112-066-00	\$361.00	431 -0112-109-00	\$361.00
431 -0112-067-00	\$361.00	431 -0112-111-00	\$361.00
431 -0112-068-00	\$361.00	431 -0112-112-00	\$361.00
431 -0112-069-00	\$361.00	431 -0112-113-00	\$361.00
431 -0112-070-00	\$361.00	431 -0112-114-00	\$361.00
431 -0112-072-00	\$361.00	431 -0112-115-00	\$361.00
431 -0112-073-00	\$361.00	431 -0112-116-00	\$361.00
431 -0112-074-00	\$361.00	431 -0112-117-00	\$361.00
431 -0112-075-00	\$361.00	431 -0112-118-00	\$361.00
431 -0112-076-00	\$361.00	431 -0112-119-00	\$361.00
431 -0112-077-00	\$361.00	431 -0112-121-00	\$361.00
431 -0112-078-00	\$361.00	431 -0112-122-00	\$361.00
431 -0112-079-00	\$361.00	431 -0112-123-00	\$361.00
431 -0112-080-00	\$361.00	431 -0112-124-00	\$361.00
431 -0112-082-00	\$361.00	431 -0112-125-00	\$361.00
431 -0112-083-00	\$361.00	431 -0112-126-00	\$361.00
431 -0112-084-00	\$361.00	431 -0112-127-00	\$361.00
431 -0112-085-00	\$361.00	431 -0112-128-00	\$361.00
431 -0112-086-00	\$361.00	431 -0112-130-00	\$361.00
431 -0112-087-00	\$361.00	431 -0112-131-00	\$361.00
431 -0112-088-00	\$361.00	431 -0112-132-00	\$361.00
431 -0112-089-00	\$361.00	431 -0112-133-00	\$361.00
431 -0112-090-00	\$361.00	431 -0112-134-00	\$361.00
431 -0112-092-00	\$361.00	431 -0112-135-00	\$361.00
431 -0112-093-00	\$361.00	431 -0112-136-00	\$361.00
431 -0112-094-00	\$361.00	431 -0112-137-00	\$361.00
431 -0112-095-00	\$361.00	431 -0112-139-00	\$361.00
431 -0112-096-00	\$361.00	431 -0112-140-00	\$361.00
431 -0112-097-00	\$361.00	431 -0112-141-00	\$361.00
431 -0112-098-00	\$361.00	431 -0112-142-00	\$361.00
431 -0112-099-00	\$361.00	431 -0112-143-00	\$361.00
431 -0112-101-00	\$361.00	431 -0112-144-00	\$361.00
431 -0112-102-00	\$361.00	431 -0113-022-00	\$361.00
431 -0112-103-00	\$361.00	431 -0113-023-00	\$361.00

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0113-024-00	\$361.00	431 -0113-067-00	\$361.00
431 -0113-025-00	\$361.00	431 -0113-068-00	\$361.00
431 -0113-026-00	\$361.00	431 -0113-069-00	\$361.00
431 -0113-027-00	\$361.00	431 -0113-071-00	\$361.00
431 -0113-028-00	\$361.00	431 -0113-072-00	\$361.00
431 -0113-030-00	\$361.00	431 -0113-073-00	\$361.00
431 -0113-031-00	\$361.00	431 -0113-074-00	\$361.00
431 -0113-032-00	\$361.00	431 -0113-075-00	\$361.00
431 -0113-033-00	\$361.00	431 -0113-076-00	\$361.00
431 -0113-034-00	\$361.00	431 -0113-077-00	\$361.00
431 -0113-035-00	\$361.00	431 -0113-078-00	\$361.00
431 -0113-036-00	\$361.00	431 -0113-080-00	\$361.00
431 -0113-038-00	\$361.00	431 -0113-081-00	\$361.00
431 -0113-039-00	\$361.00	431 -0113-082-00	\$361.00
431 -0113-040-00	\$361.00	431 -0113-083-00	\$361.00
431 -0113-041-00	\$361.00	431 -0113-084-00	\$361.00
431 -0113-042-00	\$361.00	431 -0113-085-00	\$361.00
431 -0113-043-00	\$361.00	431 -0114-035-00	\$361.00
431 -0113-044-00	\$361.00	431 -0114-036-00	\$361.00
431 -0113-045-00	\$361.00	431 -0114-037-00	\$361.00
431 -0113-046-00	\$361.00	431 -0114-039-00	\$361.00
431 -0113-047-00	\$361.00	431 -0114-040-00	\$361.00
431 -0113-048-00	\$361.00	431 -0114-041-00	\$361.00
431 -0113-050-00	\$361.00	431 -0114-042-00	\$361.00
431 -0113-051-00	\$361.00	431 -0114-044-00	\$361.00
431 -0113-052-00	\$361.00	431 -0114-045-00	\$361.00
431 -0113-053-00	\$361.00	431 -0114-046-00	\$361.00
431 -0113-054-00	\$361.00	431 -0114-048-00	\$361.00
431 -0113-055-00	\$361.00	431 -0114-049-00	\$361.00
431 -0113-056-00	\$361.00	431 -0114-050-00	\$361.00
431 -0113-057-00	\$361.00	431 -0114-051-00	\$361.00
431 -0113-058-00	\$361.00	431 -0114-053-00	\$361.00
431 -0113-059-00	\$361.00	431 -0114-054-00	\$361.00
431 -0113-061-00	\$361.00	431 -0114-055-00	\$361.00
431 -0113-062-00	\$361.00	431 -0114-056-00	\$361.00
431 -0113-063-00	\$361.00	431 -0114-058-00	\$361.00
431 -0113-064-00	\$361.00	431 -0114-059-00	\$361.00
431 -0113-065-00	\$361.00	431 -0114-060-00	\$361.00
431 -0113-066-00	\$361.00	431 -0114-061-00	\$361.00

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0114-063-00	\$361.00	431 -0117-019-00	\$361.00
431 -0114-064-00	\$361.00	431 -0117-020-00	\$361.00
431 -0114-065-00	\$361.00	431 -0117-021-00	\$361.00
431 -0114-066-00	\$361.00	431 -0117-022-00	\$361.00
431 -0114-067-00	\$361.00	431 -0117-023-00	\$361.00
431 -0114-069-00	\$361.00	431 -0117-024-00	\$361.00
431 -0114-070-00	\$361.00	431 -0117-025-00	\$361.00
431 -0114-071-00	\$361.00	431 -0117-026-00	\$361.00
431 -0114-072-00	\$361.00	431 -0117-027-00	\$361.00
431 -0115-009-00	\$361.00	431 -0117-029-00	\$361.00
431 -0115-010-00	\$361.00	431 -0117-030-00	\$361.00
431 -0115-011-00	\$361.00	431 -0117-031-00	\$361.00
431 -0115-012-00	\$361.00	431 -0117-032-00	\$361.00
431 -0115-013-00	\$361.00	431 -0117-033-00	\$361.00
431 -0115-014-00	\$361.00	431 -0117-034-00	\$361.00
431 -0115-016-00	\$361.00	431 -0118-056-00	\$361.00
431 -0115-017-00	\$361.00	431 -0118-057-00	\$361.00
431 -0115-018-00	\$361.00	431 -0118-058-00	\$361.00
431 -0115-019-00	\$361.00	431 -0118-059-00	\$361.00
431 -0115-020-00	\$361.00	431 -0118-060-00	\$361.00
431 -0115-022-00	\$361.00	431 -0118-062-00	\$361.00
431 -0115-023-00	\$361.00	431 -0118-063-00	\$361.00
431 -0115-024-00	\$361.00	431 -0118-064-00	\$361.00
431 -0115-025-00	\$361.00	431 -0118-065-00	\$361.00
431 -0115-026-00	\$361.00	431 -0118-066-00	\$361.00
431 -0115-028-00	\$361.00	431 -0118-068-00	\$361.00
431 -0115-029-00	\$361.00	431 -0118-069-00	\$361.00
431 -0115-030-00	\$361.00	431 -0118-070-00	\$361.00
431 -0115-031-00	\$361.00	431 -0118-071-00	\$361.00
431 -0117-008-00	\$361.00	431 -0118-072-00	\$361.00
431 -0117-009-00	\$361.00	431 -0118-074-00	\$361.00
431 -0117-010-00	\$361.00	431 -0118-075-00	\$361.00
431 -0117-011-00	\$361.00	431 -0118-076-00	\$361.00
431 -0117-012-00	\$361.00	431 -0118-077-00	\$361.00
431 -0117-013-00	\$361.00	431 -0118-078-00	\$361.00
431 -0117-014-00	\$361.00	431 -0118-079-00	\$361.00
431 -0117-015-00	\$361.00	431 -0118-081-00	\$361.00
431 -0117-016-00	\$361.00	431 -0118-082-00	\$361.00
431 -0117-017-00	\$361.00	431 -0118-083-00	\$361.00

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
431 -0118-084-00	\$361.00	431 -0118-131-00	\$361.00
431 -0118-085-00	\$361.00	431 -0118-132-00	\$361.00
431 -0118-086-00	\$361.00	431 -0118-133-00	\$361.00
431 -0118-088-00	\$361.00	431 -0118-134-00	\$361.00
431 -0118-089-00	\$361.00	431 -0118-135-00	\$361.00
431 -0118-090-00	\$361.00	431 -0118-137-00	\$361.00
431 -0118-091-00	\$361.00	431 -0118-138-00	\$361.00
431 -0118-092-00	\$361.00	431 -0118-139-00	\$361.00
431 -0118-093-00	\$361.00	431 -0118-140-00	\$361.00
431 -0118-095-00	\$361.00	431 -0118-142-00	\$361.00
431 -0118-096-00	\$361.00	431 -0118-143-00	\$361.00
431 -0118-097-00	\$361.00	431 -0118-144-00	\$361.00
431 -0118-098-00	\$361.00	431 -0118-145-00	\$361.00
431 -0118-099-00	\$361.00	431 -0118-147-00	\$361.00
431 -0118-101-00	\$361.00	431 -0118-148-00	\$361.00
431 -0118-102-00	\$361.00	431 -0118-149-00	\$361.00
431 -0118-103-00	\$361.00	431 -0118-150-00	\$361.00
431 -0118-104-00	\$361.00	431 -0118-151-00	\$361.00
431 -0118-105-00	\$361.00	431 -0118-153-00	\$361.00
431 -0118-106-00	\$361.00	431 -0118-154-00	\$361.00
431 -0118-108-00	\$361.00	431 -0118-155-00	\$361.00
431 -0118-109-00	\$361.00	431 -0118-156-00	\$361.00
431 -0118-110-00	\$361.00	431 -0118-158-00	\$361.00
431 -0118-111-00	\$361.00	431 -0118-159-00	\$361.00
431 -0118-113-00	\$361.00	431 -0118-160-00	\$361.00
431 -0118-114-00	\$361.00	431 -0118-161-00	\$361.00
431 -0118-115-00	\$361.00	431 -0118-162-00	\$361.00
431 -0118-116-00	\$361.00	431 -0118-164-00	\$361.00
431 -0118-117-00	\$361.00	431 -0118-165-00	\$361.00
431 -0118-119-00	\$361.00	431 -0118-166-00	\$361.00
431 -0118-120-00	\$361.00	431 -0118-167-00	\$361.00
431 -0118-121-00	\$361.00	431 -0118-168-00	\$361.00
431 -0118-122-00	\$361.00	431 -0118-170-00	\$361.00
431 -0118-123-00	\$361.00	431 -0118-171-00	\$361.00
431 -0118-125-00	\$361.00	431 -0118-172-00	\$361.00
431 -0118-126-00	\$361.00	431 -0118-173-00	\$361.00
431 -0118-127-00	\$361.00	431 -0118-175-00	\$361.00
431 -0118-128-00	\$361.00	431 -0118-176-00	\$361.00
431 -0118-129-00	\$361.00	431 -0118-177-00	\$361.00

FY 2021 Assessment Roll

Zone 13 (Cannery Place)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0118-178-00	\$361.00	431 -0118-211-00	\$361.00
431 -0118-180-00	\$361.00	431 -0118-212-00	\$361.00
431 -0118-181-00	\$361.00	431 -0118-214-00	\$361.00
431 -0118-182-00	\$361.00	431 -0118-215-00	\$361.00
431 -0118-183-00	\$361.00	431 -0118-216-00	\$361.00
431 -0118-185-00	\$361.00	431 -0118-217-00	\$361.00
431 -0118-186-00	\$361.00	431 -0118-218-00	\$361.00
431 -0118-187-00	\$361.00	431 -0118-219-00	\$361.00
431 -0118-188-00	\$361.00	431 -0118-221-00	\$361.00
431 -0118-190-00	\$361.00	431 -0118-222-00	\$361.00
431 -0118-191-00	\$361.00	431 -0118-223-00	\$361.00
431 -0118-192-00	\$361.00	431 -0118-224-00	\$361.00
431 -0118-193-00	\$361.00	431 -0118-226-00	\$361.00
431 -0118-194-00	\$361.00	431 -0118-227-00	\$361.00
431 -0118-196-00	\$361.00	431 -0118-228-00	\$361.00
431 -0118-197-00	\$361.00	431 -0118-229-00	\$361.00
431 -0118-198-00	\$361.00	431 -0118-230-00	\$361.00
431 -0118-199-00	\$361.00	431 -0118-231-00	\$361.00
431 -0118-200-00	\$361.00	431 -0118-233-00	\$361.00
431 -0118-202-00	\$361.00	431 -0118-234-00	\$361.00
431 -0118-203-00	\$361.00	431 -0118-235-00	\$361.00
431 -0118-204-00	\$361.00	431 -0118-236-00	\$361.00
431 -0118-205-00	\$361.00	431 -0118-238-00	\$361.00
431 -0118-207-00	\$361.00	431 -0118-239-00	\$361.00
431 -0118-208-00	\$361.00	431 -0118-240-00	\$361.00
431 -0118-209-00	\$361.00	431 -0118-241-00	\$361.00
431 -0118-210-00	\$361.00		

FY 2021 Assessment Roll

Zone 14 (La Vista)

179 Parcels Total Assessment: \$114,164.06

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
083 -0478-008-00	\$663.74	083 -0478-047-00	\$663.74
083 -0478-009-00	\$663.74	083 -0478-048-00	\$663.74
083 -0478-010-00	\$663.74	083 -0478-049-00	\$663.74
083 -0478-011-00	\$663.74	083 -0478-050-00	\$663.74
083 -0478-012-00	\$663.74	083 -0478-051-00	\$663.74
083 -0478-013-00	\$663.74	083 -0478-052-00	\$663.74
083 -0478-014-00	\$663.74	083 -0478-053-00	\$663.74
083 -0478-015-00	\$663.74	083 -0478-054-00	\$663.74
083 -0478-016-00	\$663.74	083 -0478-055-00	\$663.74
083 -0478-017-00	\$663.74	083 -0478-056-00	\$663.74
083 -0478-018-00	\$663.74	083 -0478-057-00	\$199.20
083 -0478-019-00	\$663.74	083 -0478-058-00	\$663.74
083 -0478-020-00	\$663.74	083 -0478-059-00	\$199.20
083 -0478-021-00	\$663.74	083 -0478-060-00	\$199.20
083 -0478-022-00	\$663.74	083 -0478-061-00	\$663.74
083 -0478-023-00	\$663.74	083 -0478-062-00	\$199.20
083 -0478-024-00	\$663.74	083 -0478-063-00	\$199.20
083 -0478-025-00	\$663.74	083 -0478-064-00	\$199.20
083 -0478-026-00	\$663.74	083 -0478-065-00	\$199.20
083 -0478-027-00	\$663.74	083 -0478-066-00	\$663.74
083 -0478-028-00	\$663.74	083 -0478-067-00	\$663.74
083 -0478-029-00	\$663.74	083 -0478-068-00	\$199.20
083 -0478-030-00	\$663.74	083 -0478-069-00	\$663.74
083 -0478-031-00	\$663.74	083 -0478-070-00	\$199.20
083 -0478-032-00	\$663.74	083 -0478-071-00	\$663.74
083 -0478-033-00	\$663.74	083 -0478-072-00	\$663.74
083 -0478-034-00	\$663.74	083 -0478-073-00	\$663.74
083 -0478-035-00	\$663.74	083 -0478-074-00	\$199.20
083 -0478-036-00	\$663.74	083 -0478-075-00	\$663.74
083 -0478-037-00	\$663.74	083 -0478-076-00	\$663.74
083 -0478-038-00	\$663.74	083 -0478-077-00	\$663.74
083 -0478-039-00	\$663.74	083 -0478-078-00	\$663.74
083 -0478-040-00	\$663.74	083 -0478-079-00	\$663.74
083 -0478-041-00	\$663.74	083 -0478-080-00	\$663.74
083 -0478-042-00	\$663.74	083 -0478-081-00	\$663.74
083 -0478-043-00	\$663.74	083 -0478-082-00	\$663.74
083 -0478-044-00	\$663.74	083 -0478-083-00	\$663.74
083 -0478-045-00	\$663.74	083 -0478-084-00	\$663.74
083 -0478-046-00	\$663.74	083 -0478-085-00	\$663.74

FY 2021 Assessment Roll

Zone 14 (La Vista)

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
083 -0478-086-00	\$663.74	083 -0479-027-00	\$663.74
083 -0478-087-00	\$663.74	083 -0479-028-00	\$663.74
083 -0478-088-00	\$663.74	083 -0479-029-00	\$663.74
083 -0478-089-00	\$663.74	083 -0479-030-00	\$663.74
083 -0478-090-00	\$663.74	083 -0479-031-00	\$663.74
083 -0478-091-00	\$663.74	083 -0479-032-00	\$663.74
083 -0478-092-00	\$663.74	083 -0479-033-00	\$663.74
083 -0478-093-00	\$663.74	083 -0479-034-00	\$663.74
083 -0478-094-00	\$663.74	083 -0479-035-00	\$663.74
083 -0478-095-00	\$663.74	083 -0479-036-00	\$663.74
083 -0478-096-00	\$663.74	083 -0479-037-00	\$663.74
083 -0478-097-00	\$663.74	083 -0479-038-00	\$663.74
083 -0478-098-00	\$663.74	083 -0479-039-00	\$663.74
083 -0478-099-00	\$663.74	083 -0479-040-00	\$663.74
083 -0478-100-00	\$663.74	083 -0479-041-00	\$663.74
083 -0478-101-00	\$663.74	083 -0479-042-00	\$663.74
083 -0478-102-00	\$663.74	083 -0479-043-00	\$663.74
083 -0479-005-00	\$663.74	083 -0479-044-00	\$663.74
083 -0479-006-00	\$663.74	083 -0479-045-00	\$663.74
083 -0479-007-00	\$663.74	083 -0479-046-00	\$663.74
083 -0479-008-00	\$663.74	083 -0479-047-00	\$663.74
083 -0479-009-00	\$663.74	083 -0479-048-00	\$663.74
083 -0479-010-00	\$663.74	083 -0479-049-00	\$663.74
083 -0479-011-00	\$663.74	083 -0479-050-00	\$663.74
083 -0479-012-00	\$663.74	083 -0479-051-00	\$663.74
083 -0479-013-00	\$663.74	083 -0479-052-00	\$663.74
083 -0479-014-00	\$663.74	083 -0479-053-00	\$663.74
083 -0479-015-00	\$663.74	083 -0479-054-00	\$663.74
083 -0479-016-00	\$663.74	083 -0479-055-00	\$663.74
083 -0479-017-00	\$663.74	083 -0479-056-00	\$663.74
083 -0479-018-00	\$663.74	083 -0479-057-00	\$663.74
083 -0479-019-00	\$663.74	083 -0479-058-00	\$663.74
083 -0479-020-00	\$663.74	083 -0479-059-00	\$663.74
083 -0479-021-00	\$663.74	083 -0479-060-00	\$663.74
083 -0479-022-00	\$663.74	083 -0479-061-00	\$663.74
083 -0479-023-00	\$663.74	083 -0479-062-00	\$663.74
083 -0479-024-00	\$663.74	083 -0479-063-00	\$663.74
083 -0479-025-00	\$663.74	083 -0479-064-00	\$663.74
083 -0479-026-00	\$663.74	083 -0479-065-00	\$663.74

FY 2021 Assessment Roll
Zone 14 (La Vista)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
083 -0479-066-00	\$663.74	083 -0479-078-00	\$663.74
083 -0479-067-00	\$663.74	083 -0479-079-00	\$663.74
083 -0479-068-00	\$663.74	083 -0479-080-00	\$663.74
083 -0479-069-00	\$663.74	083 -0480-005-00	\$663.74
083 -0479-070-00	\$663.74	083 -0480-006-00	\$663.74
083 -0479-071-00	\$663.74	083 -0480-007-00	\$663.74
083 -0479-072-00	\$663.74	083 -0480-008-00	\$663.74
083 -0479-073-00	\$663.74	083 -0480-009-00	\$663.74
083 -0479-074-00	\$663.74	083 -0480-010-00	\$663.74
083 -0479-075-00	\$663.74	083 -0480-011-00	\$663.74
083 -0479-076-00	\$663.74	083 -0480-012-00	\$663.74
083 -0479-077-00	\$663.74		

FY 2021 Assessment Roll

Zone 16 (Blackstone at Cannery Place)

157 Parcels Total Assessment: \$70,506.00

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
431 -0120-031-00	\$467.94	431 -0120-070-00	\$445.68
431 -0120-032-00	\$467.94	431 -0120-071-00	\$445.68
431 -0120-033-00	\$467.94	431 -0120-072-00	\$445.68
431 -0120-034-00	\$467.94	431 -0120-073-00	\$445.68
431 -0120-035-00	\$467.94	431 -0120-074-00	\$445.68
431 -0120-036-00	\$467.94	431 -0120-075-00	\$445.68
431 -0120-037-00	\$467.94	431 -0120-076-00	\$445.68
431 -0120-038-00	\$467.94	431 -0120-077-00	\$445.68
431 -0120-039-00	\$467.94	431 -0120-078-00	\$445.68
431 -0120-040-00	\$467.94	431 -0120-079-00	\$445.68
431 -0120-041-00	\$467.94	431 -0120-080-00	\$445.68
431 -0120-042-00	\$467.94	431 -0120-081-00	\$445.68
431 -0120-043-00	\$467.94	431 -0120-082-00	\$445.68
431 -0120-044-00	\$467.94	431 -0120-100-00	\$445.68
431 -0120-045-00	\$467.94	431 -0120-101-00	\$445.68
431 -0120-046-00	\$467.94	431 -0120-102-00	\$445.68
431 -0120-047-00	\$467.94	431 -0120-103-00	\$445.68
431 -0120-048-00	\$467.94	431 -0120-104-00	\$445.68
431 -0120-049-00	\$467.94	431 -0120-106-00	\$445.68
431 -0120-050-00	\$467.94	431 -0120-107-00	\$445.68
431 -0120-051-00	\$467.94	431 -0120-108-00	\$445.68
431 -0120-052-00	\$467.94	431 -0120-109-00	\$445.68
431 -0120-053-00	\$467.94	431 -0120-110-00	\$445.68
431 -0120-054-00	\$467.94	431 -0120-112-00	\$445.68
431 -0120-055-00	\$445.68	431 -0120-113-00	\$445.68
431 -0120-056-00	\$445.68	431 -0120-114-00	\$445.68
431 -0120-057-00	\$445.68	431 -0120-115-00	\$445.68
431 -0120-058-00	\$445.68	431 -0120-116-00	\$445.68
431 -0120-059-00	\$445.68	431 -0120-117-00	\$445.68
431 -0120-060-00	\$445.68	431 -0120-118-00	\$445.68
431 -0120-061-00	\$445.68	431 -0120-120-00	\$445.68
431 -0120-062-00	\$445.68	431 -0120-121-00	\$445.68
431 -0120-063-00	\$445.68	431 -0120-122-00	\$445.68
431 -0120-064-00	\$445.68	431 -0120-123-00	\$445.68
431 -0120-065-00	\$445.68	431 -0120-124-00	\$445.68
431 -0120-066-00	\$445.68	431 -0120-125-00	\$445.68
431 -0120-067-00	\$445.68	431 -0120-126-00	\$445.68
431 -0120-068-00	\$445.68	431 -0120-128-00	\$445.68
431 -0120-069-00	\$445.68	431 -0120-129-00	\$445.68

FY 2021 Assessment Roll
Zone 16 (Blackstone at Cannery Place)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
431 -0120-130-00	\$445.68	431 -0120-176-00	\$445.68
431 -0120-131-00	\$445.68	431 -0120-177-00	\$445.68
431 -0120-132-00	\$445.68	431 -0120-179-00	\$445.68
431 -0120-133-00	\$445.68	431 -0120-180-00	\$445.68
431 -0120-135-00	\$445.68	431 -0120-181-00	\$445.68
431 -0120-136-00	\$445.68	431 -0120-182-00	\$445.68
431 -0120-137-00	\$445.68	431 -0120-183-00	\$445.68
431 -0120-138-00	\$445.68	431 -0120-184-00	\$445.68
431 -0120-139-00	\$445.68	431 -0120-185-00	\$445.68
431 -0120-140-00	\$445.68	431 -0120-186-00	\$445.68
431 -0120-141-00	\$445.68	431 -0120-187-00	\$445.68
431 -0120-143-00	\$445.68	431 -0120-189-00	\$445.68
431 -0120-144-00	\$445.68	431 -0120-190-00	\$445.68
431 -0120-145-00	\$445.68	431 -0120-191-00	\$445.68
431 -0120-146-00	\$445.68	431 -0120-192-00	\$445.68
431 -0120-147-00	\$445.68	431 -0120-193-00	\$445.68
431 -0120-148-00	\$445.68	431 -0120-194-00	\$445.68
431 -0120-150-00	\$445.68	431 -0120-196-00	\$445.68
431 -0120-151-00	\$445.68	431 -0120-197-00	\$445.68
431 -0120-152-00	\$445.68	431 -0120-198-00	\$445.68
431 -0120-153-00	\$445.68	431 -0120-199-00	\$445.68
431 -0120-154-00	\$445.68	431 -0120-200-00	\$445.68
431 -0120-155-00	\$445.68	431 -0120-202-00	\$445.68
431 -0120-157-00	\$445.68	431 -0120-203-00	\$445.68
431 -0120-158-00	\$445.68	431 -0120-204-00	\$445.68
431 -0120-159-00	\$445.68	431 -0120-205-00	\$445.68
431 -0120-160-00	\$445.68	431 -0120-206-00	\$445.68
431 -0120-161-00	\$445.68	431 -0120-207-00	\$445.68
431 -0120-163-00	\$445.68	431 -0120-209-00	\$445.68
431 -0120-164-00	\$445.68	431 -0120-210-00	\$445.68
431 -0120-165-00	\$445.68	431 -0120-211-00	\$445.68
431 -0120-166-00	\$445.68	431 -0120-212-00	\$445.68
431 -0120-167-00	\$445.68	431 -0120-213-00	\$445.68
431 -0120-169-00	\$445.68	431 -0120-214-00	\$445.68
431 -0120-170-00	\$445.68	431 -0120-216-00	\$445.68
431 -0120-171-00	\$445.68	431 -0120-217-00	\$445.68
431 -0120-172-00	\$445.68	431 -0120-218-00	\$445.68
431 -0120-173-00	\$445.68	431 -0120-219-00	\$445.68
431 -0120-174-00	\$445.68	431 -0120-220-00	\$445.68
431 -0120-175-00	\$445.68		

FY 2021 Assessment Roll

Zone 17 (Parkside Heights)

97 Parcels Total Assessment: \$26,117.49

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
445 -0304-016-00	\$158.61	445 -0305-016-00	\$158.61
445 -0304-017-00	\$158.61	445 -0305-017-00	\$158.61
445 -0304-018-00	\$158.61	445 -0305-018-00	\$158.61
445 -0304-019-00	\$158.61	445 -0305-019-00	\$158.61
445 -0304-020-00	\$158.61	445 -0305-020-00	\$158.61
445 -0304-021-00	\$158.61	445 -0305-021-00	\$158.61
445 -0304-038-00	\$158.61	445 -0305-022-00	\$158.61
445 -0304-039-00	\$158.61	445 -0305-023-00	\$158.61
445 -0304-040-00	\$158.61	445 -0305-024-00	\$158.61
445 -0304-041-00	\$158.61	445 -0305-025-00	\$158.61
445 -0304-042-00	\$158.61	445 -0305-026-00	\$158.61
445 -0304-043-00	\$158.61	445 -0305-027-00	\$158.61
445 -0304-044-00	\$158.61	445 -0305-028-00	\$158.61
445 -0304-045-00	\$158.61	445 -0305-029-00	\$158.61
445 -0304-046-00	\$158.61	445 -0305-030-00	\$158.61
445 -0304-047-00	\$158.61	445 -0305-031-00	\$158.61
445 -0304-048-00	\$158.61	445 -0305-032-00	\$158.61
445 -0304-051-00	\$158.61	445 -0305-033-00	\$158.61
445 -0304-061-00	\$158.61	445 -0305-034-00	\$158.61
445 -0304-062-00	\$158.61	445 -0305-035-00	\$158.61
445 -0304-063-00	\$158.61	445 -0305-036-00	\$158.61
445 -0304-064-00	\$158.61	445 -0305-037-00	\$158.61
445 -0304-065-00	\$158.61	445 -0305-038-00	\$158.61
445 -0304-066-00	\$158.61	445 -0305-039-00	\$158.61
445 -0304-067-00	\$158.61	445 -0305-040-00	\$158.61
445 -0304-068-00	\$158.61	445 -0305-041-00	\$158.61
445 -0304-069-00	\$158.61	445 -0305-042-00	\$158.61
445 -0304-070-00	\$158.61	445 -0305-043-00	\$158.61
445 -0304-071-00	\$158.61	445 -0305-044-00	\$158.61
445 -0304-072-00	\$158.61	445 -0305-045-00	\$158.61
445 -0304-073-00	\$158.61	445 -0305-046-00	\$158.61
445 -0304-074-00	\$158.61	445 -0304-022-00	\$528.69
445 -0304-075-00	\$158.61	445 -0304-023-00	\$528.69
445 -0304-076-00	\$158.61	445 -0304-024-00	\$528.69
445 -0304-077-00	\$158.61	445 -0304-025-00	\$528.69
445 -0304-078-00	\$158.61	445 -0304-026-00	\$528.69
445 -0305-013-00	\$158.61	445 -0304-027-00	\$528.69
445 -0305-014-00	\$158.61	445 -0304-028-00	\$528.69
445 -0305-015-00	\$158.61	445 -0304-029-00	\$528.69

FY 2021 Assessment Roll
Zone 17 (Parkside Heights)

(Continued)

<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>	<u>Assessor's</u> <u>Parcel Number</u>	<u>Assessment</u> <u>Amount</u>
445 -0304-030-00	\$528.69	445 -0304-052-00	\$528.69
445 -0304-031-00	\$528.69	445 -0304-053-00	\$528.69
445 -0304-032-00	\$528.69	445 -0304-054-00	\$528.69
445 -0304-033-00	\$528.69	445 -0304-055-00	\$528.69
445 -0304-034-00	\$528.69	445 -0304-056-00	\$528.69
445 -0304-035-00	\$528.69	445 -0304-057-00	\$528.69
445 -0304-036-00	\$528.69	445 -0304-058-00	\$528.69
445 -0304-037-00	\$528.69	445 -0304-059-00	\$528.69
445 -0304-049-00	\$528.69	445 -0304-060-00	\$528.69
445 -0304-050-00	\$528.69		



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: PH 20-050

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Maintenance Services Director

SUBJECT

Engineer's Report MD No. 1: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2021

RECOMMENDATION

That the City Council adopts two resolutions (Attachment II, III):

1. Approving the Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessment Rate,
4. Confirming the Assessment Diagram,
5. Ordering the Levy and Collection of the Fiscal Assessment,
6. Approving the Funding Recommendation, and
7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 1 for Fiscal Year 2021.

SUMMARY

Maintenance District No. 1 (MD No.1) was established in 1995 to pay for the operation, maintenance, repair, and replacement of a storm drain pumping facility near Stratford Road and Ruus Lane. The City subsequently signed an agreement with the Alameda County Flood Control and Water Conservation District (County) to transfer ownership of the facility to the County, and for the County to operate and maintain the facility. The City acts as an intermediary, whereas the City established the maintenance district and receives the annual fiscal assessment, and then annually reimburses the County for their operation, maintenance, and repair costs. If the City Council adopts the attached two resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and

expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2021 tax roll.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution (Approving the Engineer's Report)
Attachment III	Resolution (Approving the Budget)
Attachment IV	Final Engineer's Report
Attachment V	2020 Stratford Village Storm Water Lift Station Annual Report
Attachment VI	Alameda County Property Tax Waiver Information
Attachment VII	Published Legal Notice
Attachment VIII	Assessment Roll



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Maintenance Services Director

SUBJECT: Engineer's Report MD-1: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2021

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7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 1 for Fiscal Year 2021.

SUMMARY

Maintenance District No. 1 (MD No.1) was established in 1995 to pay for the operation, maintenance, repair, and replacement of a storm drain pumping facility near Stratford Road and Ruus Lane. The City subsequently signed an agreement with the Alameda County Flood Control and Water Conservation District (County) to transfer ownership of the facility to the County, and for the County to operate and maintain the facility. The City acts as an intermediary, whereas the City established the maintenance district and receives the annual fiscal assessment, and then annually reimburses the County for their operation, maintenance, and repair costs. If the City Council adopts the attached two resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2021 tax roll.

BACKGROUND

In compliance with Section 10-10.25 of the Hayward Municipal Code, an annual Engineer's Report is required to be submitted to the City Council for MD No.1 and is included as Attachment IV.

On May 23, 1995, by way of Resolution 95-70, the City Council ordered the formation of MD No.1 to provide for the maintenance, operation, and capital replacement of storm drainage improvements. The Storm Water Lift Station (SWLS) was constructed to pump storm water run-off for the District. The drainage basin includes 29.1 acres, of which 24.7 acres are residential, 1.9 acres are for a park site, and 2.5 acres are for the collector streets of Stratford Road and Ruus Lane. Pacheco Way does not drain into this basin system nor does the industrial property to the south. The total number of parcels in the drainage basin is 174.

Because the County operated similar facilities within the City, the County was asked to take over ownership, maintenance, and operation of the SWLS. The August 18, 1995 agreement signed by both parties calls for the City to reimburse the County for annual maintenance and operations costs, and for the City to make an annual capital contribution to a capital replacement account maintained by the County. The agreement requires the County to provide an annual report to the City in December of each year, to provide a budget estimate for the following year. The FY 2021 report was provided in April 2020 and is included as Attachment V. The SWLS includes a masonry building that houses the Supervisory Control and Data Acquisition (SCADA) System, generator, and four pumps.

As part of any district formation, a base annual maintenance and operation budget is established, along with an estimate to replace all capital assets. These figures form the basis for the MBA rate, which is the maximum charge that a parcel can be assessed annually. As costs generally increase over time by inflation, many district MBAs include an annual inflation factor in the original calculation so that the assessment revenue can keep up with increases in expenses.

In the case of this district, an inflation adjustment factor was not included in the original calculation; therefore, the MBA cannot be increased without holding a Proposition 218 ballot election. For the ballot measure to pass, a total of 50% plus 1 of the weighted ballots returned to the City would need to be approved by property owners within the district.

DISCUSSION

This district was established 25 years ago and did not include an inflation factor adjustment for revenue so that income can keep pace with expenditures. Over the years, the district has struggled to pay for basic maintenance and operation costs and contribute to the capital reserve. Maintenance and operations (M&O) are performed by the County via contract. Over the years, charges for M&O have been inconsistent, and in the recent past, charges from the County were double what was charged in previous years.

In April 2018, the County informed the City of additional costs for the MD No.1. The County had commissioned consultants to complete a Pump Station Equipment Condition Assessment and had signed a contract to design and construct a new SCADA system. The studies and construction were systemwide, with MD No.1's charges totaling \$384,157. As mentioned in both the FY 2019 and FY 2020 staff reports, these charges were incurred without any notice from the County to the City about the district's ability to pay. To date, a partial payment of the consultant fees was made by applying the entire balance of the district's capital reserve (\$87,597), leaving a balance due of \$296,560. In addition to that amount, equipment rehabilitation funds have been requested in the amount of \$82,489, bringing the grand total due to \$379,049.

With no funds available to pay the above bill, the City and the County have been in discussions over the past two years regarding a long-term payment plan. The district only generates enough annual revenue to fund annual maintenance and operation costs. The annual assessment rate is set to its maximum allowable amount at \$243.92, which generates an annual revenue of \$42,442.08. Annual M&O expenses over the past five years have averaged \$28,263. Adding in electrical and administrative expense results in the use of most of the remaining annual revenue. The City is also required to deposit \$5,500 annually to the capital reserve; however, has not done so since FY 2017 due to the low fund balance. The one-time additional expenses listed below are due in the next two years.

Outstanding charges (50% due in FY 2021 and 50% due in FY 2022):

1) Consultant fee (remaining balance)	\$41,560
2) SCADA construction	\$255,000
3) Equipment rehabilitation (0-5 years)	\$49,248
4) <u>Equipment rehabilitation (5-10 years)</u>	<u>\$33,241</u>
Total	\$379,049

This district does not have the funds, nor the ability to generate additional funds to pay the above. To fund the payment of the above costs, the City has the following three options:

1. **Option 1: Request Long-Term Payment Plan** – The City has requested that the County spread the payments for the above \$379,049 over ten years. In 2001, the County did allow the City to repay a \$37,001 SCADA expense over eight years. Staff is awaiting a reply. However, even by spreading out the payments over several years, the district will still require additional funding by either option 2 or 3 below to make the payments.
2. **Option 2: Conduct Proposition 218 Election** – The City can conduct a Proposition 218 election in FY 2021, which if successful, would increase the FY 2022 assessment rate. The election would require that the 174 property owners vote yes to increase their annual assessment rate. During a balloted election, property owners would be asked to increase their current assessment to cover the \$379,049 in outstanding charges, to increase their current assessment to cover the annual \$5,500 capital contribution, and to add an inflation factor to their annual assessment rate.

This option presents three challenges. First, the cost of conducting the election, including the legally required engineering study, is \$27,500. The District does not have the funds available to pay for the election, so the election funding would need to come from another source.

Second, the probability of a majority of the 174 property owners supporting and voting for an increase in their annual assessment rate is low, even with significant outreach. This matter is further exacerbated by the financial impacts of the current COVID-19 crisis. To fund the outstanding expenses, the annual assessment rate would need to be substantially increased. Considering the current outstanding balance due the County over the next two years, a successful Proposition 218 Election would need to increase the assessment rate as follows:

- (a) FY 2021, \$243.92 (current MBA)
- (b) FY 2022 \$1,372.07
- (c) FY 2023 \$1,379.60
- (d) FY 2024 \$290.38, increasing in subsequent years by an inflation factor.

Third, the property owners for MD No.1 are also a part of Landscape and Lighting Assessment District Zone 4 and will be charged annual assessments of \$243.92 and \$116.16, respectively for FY 2021.

3. **Option 3: Pay the bill with City funds** – In the absence of District property owners approving a large increase to their annual fiscal assessment rate, the City would be required to pay the outstanding expenses from either the Stormwater or General Fund. The City contribution would depend on whether a long-term payback agreement could be agreed upon by the County. In the Final Engineer's Report (Attachment IV), a placeholder amount of \$370,000 is listed in the District's budget summary, in the income section, as a "Loan/Payback Over 10 Years." Once the City and the County have completed negotiations over the term of the payback, staff will come back to the City Council with a recommendation.

FISCAL AND ECONOMIC IMPACT

Staff has evaluated the District's operating balance and confirms that the account balance is not adequate. The fiscal impact to the City could be as much as \$379,049, depending on the decision to pay for the deficit balance from either the Stormwater or General Fund. Should this item require additional funding in the future, staff would present a recommendation to the City Council for approval.

There may be an economic impact to property owners due to COVID 19. Property assessments are included together in the Alameda County property tax bills. Due to COVID 19 and a State of California Order, an Alameda County property tax waiver is available for those who have been

impacted by COVID 19 (Attachment VI). Information is available at <https://treasurer.acgov.org/index.page> or by calling 510-272-6800.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the projects outlined in the Council's Strategic Roadmap.

PUBLIC CONTACT

City staff: 1) mailed a postcard notice to all affected property owners to provide details of their recommended FY 2021 assessment rate, and to alert them to two meetings where they could provide input (June 2 and June 23); 2) provided an online survey to measure maintenance satisfaction¹; 3) published a legal notice in the East Bay Times on June 12, 2020 (Attachment VII); and 4) presented a Consent Item² to the City Council on June 2, 2020, whereas Resolution No. 20-067 was approved adopting a resolution of intention to primarily approve the FY 2021 Engineer's Report and set June 23, 2020 as the date for this public hearing.

NEXT STEPS

If the City Council adopts the two attached resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll (Attachment VIII) will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2021 tax roll.

Prepared by: Denise Blohm, Management Analyst

Recommended by: Todd Rullman, Maintenance Services Director

Approved by:



Kelly McAdoo, City Manager

¹ Online Survey: www.hayward-ca.gov/benefitzone

² City Council Consent Item 20-260 dated June 2, 2020:

(<https://hayward.legistar.com/LegislationDetail.aspx?ID=4548859&GUID=A53D1FD5-1596-44A5-BBF7-12E3AE14A1A6>)

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-__

Introduced by Council Member _____

RESOLUTION APPROVING THE FINAL ENGINEER'S REPORT, CONFIRMING MAXIMUM BASE ASSESSMENT AMOUNT, CONFIRMING THE FISCAL ASSESSMENT RATE, CONFIRMING THE ASSESSMENT DIAGRAM, AND ORDERING THE LEVY AND COLLECTION OF THE FISCAL ASSESSMENT FOR FISCAL YEAR 2021 FOR MAINTENANCE DISTRICT NO. 1: STORM DRAINAGE PUMPING STATION AND STORM DRAIN - PACHECO WAY, STRATFORD ROAD, AND RUUS LANE

WHEREAS, by adopting Resolution No. 20-067 on June 2, 2020, the City Council approved the Preliminary Engineer's Report and declared its intention to levy assessments for Fiscal Year (FY) 2021 in accordance with the provisions of Section 10-10.25 of the Hayward Municipal Code; and

WHEREAS, the Preliminary Engineer's Report was duly made and filed, and duly considered by the City Council and found to be sufficient in every particular, and

WHEREAS, a date of June 23, 2020, at the hour of 7:00 p.m. was appointed as the date and time for a public hearing before the City Council on the question of the levy of the proposed assessments, a notice of which proceedings was duly published; and

WHEREAS, a public notice of the proposed assessment and of the City Council public hearing was published once in East Bay Times newspaper (June 12, 2020) and a postcard notice mailed (May 15, 2020) to each property owner of record for each parcel in Maintenance District No.1; and

WHEREAS, at the appointed date and time, said hearing was duly and regularly held, and all interested persons desiring to be heard were given an opportunity to be heard, and all matters and things pertaining to said levy were fully heard and considered by the City Council; and

WHEREAS, the City Council thereby confirms the maximum base assessment, assessment diagram, and fiscal assessment for Maintenance District No.1 prepared by and made a part of the Final Engineer's Report to pay the costs and expenses thereof, and acquired the ability to order said levies for Maintenance District No.1.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward, as follows:

1. The public interest, convenience, and necessity require that a levy be assessed for Maintenance District No.1.
2. That the properties benefitted by the improvements are to be assessed in order to reimburse the costs and expenses thereof, and the exterior boundaries thereof, are shown on the maintenance district assessment diagram attached hereto as Exhibit "A" and included in the Final Engineer's Report.
3. Said Final Engineer's Report, as a whole and each part thereof, is hereby approved, confirmed, and incorporated herein, including, but not limited, to the following:
 - (a) The Engineer's estimate of the itemized and total costs and expenses of maintaining said improvements and of the incidental expenses in connection therewith; and
 - (b) The diagram showing the zone of the assessment district, plans and specifications for the improvements to be maintained, and the boundaries and dimensions of the respective lots and parcels of land within the District; and
 - (c) The assessment of the total amount of the cost and expenses of the proposed maintenance of said improvements upon the lots or parcels in said zone of the district be made in proportion to the estimated benefits to be received by such lot or parcel, respectively, from said maintenance and of the expenses incidental thereto, is approved and confirmed and incorporated herein.
4. Based on the oral and documentary evidence offered and received, including the Final Engineer's Report, the City Council expressly finds and determines:
 - (a) That each of the parcels in the district will be specially benefitted by the improvements at least in the amount, if not more than the amount, of the assessment apportioned against the parcel; and
 - (b) That there is substantial evidence to support this finding and determination as to special benefit; and
 - (c) Any public property owned by any public agency and in use in the performance of a public function within the district shall not be assessed.
5. The public interest, convenience, and necessity require that a levy on each lot of parcels in MD No.1 be no more than the annually calculated Maximum Base Assessment rate for FY 2021, which is \$243.92.

6. That the fiscal assessment in the amount of \$243.92 per parcel is required to pay the costs and expenses of the maintenance of the improvements is hereby levied, and the remaining funds on deposit in the improvement fund are to cover the expenses for FY 2021.
7. Adoption of the Final Engineer's Report as a whole, the Maximum Base Assessment Rate, the fiscal assessment, the assessment diagram, the estimate of the costs and expenses, and the collection of fees as contained in said report, as hereinabove determined and ordered, is intended to and shall refer and apply to said report, or any portion thereof, as amended, modified, or revised or corrected by, or pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted by or made by the City Council.
8. The City of Hayward Director of Finance is hereby directed to expend said money for the maintenance of the improvements set forth in this resolution and described in the Final Engineer's Report, and it is hereby determined to order the collection of \$243.92 per parcel.
9. Immediately upon the adoption of this resolution, but in no event later than the third Monday in August following such adoption, SCI Consulting Group shall file a certified copy of this resolution, the assessment diagram, and the fiscal assessment with the Auditor of the County of Alameda. Upon such filing, the County Auditor shall enter on the county assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The fiscal assessments shall be collected at the same time and in the same manner as county taxes are collected, and all laws providing for the collection and enforcement of county taxes shall apply to the collection and enforcement of the assessments. After collection by the County of Alameda, the net amount of the assessments, after deduction of any compensation due the county of collection, shall be paid to the Director of Finance of the City of Hayward.
10. Upon receipt of monies representing assessments collected by the county, the Director of Finance of the City of Hayward shall deposit the monies in the City treasury to the credit of a Special Revenue Fund 270, under the distinctive designation of said Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane. Monies in said improvement fund shall be expended only for said maintenance of the improvements set forth in the Engineer's Report, referenced in this resolution.

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Exhibit A



HAYWARD CITY COUNCIL

RESOLUTION NO. 20-__

Introduced by Council Member _____

RESOLUTION APPROVING FUNDING RECOMMENDATIONS AND
APPROPRIATING THE SPECIAL REVENUE FUNDS FOR MAINTENANCE
DISTRICT NO.1 FOR FISCAL YEAR 2021

BE IT RESOLVED that the City Council of the City of Hayward hereby approves and adopts the Maintenance District No. 1 funding recommendations for Fiscal Year 2021, as shown in the attached Exhibit A, in a total expenditure amount not to exceed \$278,346, which is incorporated by reference herein.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Maintenance District No. 1 budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Exhibit A

FY 2021 Fund Expenditure Appropriation

MD No. 1 Special Revenue Fund

<u>Fund</u>	<u>Zone</u>	<u>Budget</u>
270	MD No.1	<u>\$278,346</u>
<i>Special Revenue Fund Total</i>		\$278,346



CITY OF HAYWARD

MAINTENANCE DISTRICT NO.1

FINAL ENGINEER'S REPORT

FISCAL YEAR 2021

JUNE 2020

PURSUANT TO CHAPTER 26 OF PART 3 OF DIVISION 7 OF THE STREETS AND HIGHWAYS CODE OF THE STATE OF CALIFORNIA, AND CHAPTER 10, ARTICLE 10, SECTION 10-10.25 OF THE HAYWARD MUNICIPAL CODE, AND ARTICLE XIID OF THE CALIFORNIA CONSTITUTION

ENGINEER OF WORK:

SCIConsultingGroup

4745 MANGELS BLVD.

FAIRFIELD, CALIFORNIA 94534

PHONE 707.430.4300

FAX 707.426.4319

WWW.SCI-CG.COM

CITY OF HAYWARD

CITY COUNCIL

Barbara Halliday, Mayor
Sara Lamnin, Council Member
Elisa Márquez, Council Member
Al Mendall, Council Member
Mark Salinas, Council Member
Aisha Wahab, Council Member
Francisco Zermeño, Council Member

CLERK OF THE COUNCIL

Miriam Lens

CITY MANAGER

Kelly McAdoo

CITY ATTORNEY

Michael Lawson

ENGINEER OF WORK

SCI Consulting Group

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INTRODUCTION

OVERVIEW

On January 5, 1993, by Resolution No. 93-010, the City Council approved the vesting tentative map of Tract 6472 for a 148-lot single-family residential subdivision located on the northerly side of Industrial Parkway West adjacent to the collector streets of Pacheco Way, Stratford Road and Ruus Lane. The final subdivision consisted of 143 lots.

Conditions of approval for Tentative Map Tract 6472, which included Final Tract Maps 6472, 6560, 6682 and 6683, included provisions for storm drainage improvements and construction of an approved stormwater pumping facility. The drainage area and the stormwater pumping facility were analyzed in documents prepared by Wilsey & Ham, Civil Engineers. These documents indicated the following: the drainage basin includes 29.1 acres, of which 24.7 acres are residential, 1.9 acres are for a park site, and 2.5 acres are for the collector streets associated with Stratford Road and Ruus Lane. Pacheco Way does not drain into this drainage basin system nor does the industrial property to the south.

In addition to the 143 lots identified above, final Tract Map 6682, with a total of 31 lots located immediately to the east of Chutney Road, was also approved. Therefore, the total number of residential lots in the drainage basin is 174. In addition to the residential lots, there is a park located on one parcel of land.

On June 6, 1995, by Resolution No. 95-103, the City Council ordered the formation of Maintenance District No. 1 to provide for the operation and maintenance of the storm drainage improvements and the stormwater pumping facility to serve the drainage basin. The FY 1996 Engineer's Report (formation report) included a FY 1996 budget which proposed \$22,557.36 in expenditures which equated to \$243.92/parcel (174 assessable parcels).

A Storm Water Lift Station (SWLS) was constructed to pump storm water run-off for the developed area which is adjacent to the Alameda County Flood Control and Water Conservation District's ("Flood Control District") Line B, Zone No. 3A. The plans for the lift station were approved by the City and the Flood Control District. The SWLS was designed with capacity for only the development of the area encompassing the 174 parcels. No added capacity was constructed for run-off from other areas such as the Georgian Manor and Spanish Ranch Mobile Home Parks, which are presently served by a privately owned and operated pumping facility located within each park.

An agreement between the City and the Flood Control District transferred ownership of the SWLS to the Flood Control District. The agreement states that the Flood Control District concurred with the SWLS transfer subject to the City providing the Flood Control District with the funds to operate, maintain, and provide for capital equipment replacement and for modifications that may become necessary for the optimal performance of the SWLS.

Each year the City evaluates the need to increase the annual assessment to ensure there are adequate funds to continue to provide proper operation, maintenance, and capital replacement of the storm water pumping facilities within Maintenance District No. 1. As part of this effort, no later than December 1, the Flood Control District is required to furnish the City with an itemized estimate of the cost to operate, maintain, and supplement the capital equipment replacement fund for the fiscal year commencing on the next July 1.

Should the capital equipment replacement fund be inadequate to cover unscheduled/emergency repairs, equipment replacement or modifications that are found to be necessary for the normal and safe performance of the Storm Water Lift Station (SWLS), the Flood Control District will provide the City with written notice of the need for additional funding.

Currently there are not sufficient funds to replace the Maintenance District No. 1 capital facilities when they reach the end of their useful lives.

LEGISLATIVE ANALYSIS

PROPOSITION 218 COMPLIANCE

On November 5, 1996, California voters approved Proposition 218 entitled "Right to Vote on Taxes Act," which added Articles XIII C and XIII D to the California Constitution. While its title refers only to taxes, Proposition 218 established new procedural requirements for the formation and administration of assessment districts.

Proposition 218 stated that any existing assessment imposed exclusively to finance the capital costs or maintenance and operation expenses for sidewalks, streets, sewers, water, flood control, drainage systems, or vector control on or before November 6, 1996 shall be exempt from the procedures and approval process of Proposition 218, unless the assessments are increased. Maintenance District No. 1 imposes an assessment exclusively for flood control and drainage improvements.

Proposition 218 defines increased, when applied to an assessment, as a decision by an agency that does either of the following:

- a) Increases any applicable rate used to calculate the assessment.
- b) Revises the methodology by which the assessment is calculated, if that revision results in an increased amount being levied on any person or parcel.

NOTICING, PUBLIC COMMENT, AND PUBLIC HEARING

Noticing and information regarding this report were provided via the following methods: 1) a postcard notice was mailed to all affected property owners to provide details of their recommended FY 2021 assessment rate and to alert them to two meetings where they could provide input (June 2, June 23);

2) provided an online survey to measure maintenance satisfaction, and 3) published a legal notice in the East Bay Times on June 12, 2020.

On June 23, 2020, the City is proposing to hold a public hearing to provide an opportunity for any interested person to be heard. After the public hearing, the Council may adopt a resolution setting the annual assessment amounts as originally proposed or as modified. Following the adoption of this resolution, the final assessor's roll will be prepared and filed with the Alameda County Auditor's Office to be included on the FY 2021 tax roll. Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

PLANS & SPECIFICATIONS

INTRODUCTION

This annual Engineer's Report includes: (1) a description of the improvements to be operated, maintained and serviced, (2) an estimated budget, and (3) a listing of the proposed collection rate to be levied upon each assessable lot or parcel.

DESCRIPTION OF IMPROVEMENTS

The facilities, which have been constructed within the City of Hayward's Maintenance District No. 1 boundaries, and those which may be subsequently constructed, will be operated, maintained, and serviced and are generally described as follows:

- **The Stratford Village Storm Water Lift Station (SWLS):**

The facilities include:

- 2 - 15 H.P. Pumps
- 1 - 5 H.P. Pump
- 1 - 3 H.P. Dewatering Pump
- 1 - Generator
- 1 - Supervisory Control and Data Acquisition (SCADA) System
- 1 - Masonry Building to House the SCADA System and Generator

The operation and servicing of these facilities include but are not limited to: personnel; electrical energy; materials, including diesel fuel and oil; hazardous materials clean up; and appurtenant facilities as required to provide sufficient run-off capacity.

Maintenance means the furnishing of services and materials for the ordinary and usual operations, maintenance, and servicing of the SWLS, including repair, removal or replacement of all or part of any of the SWLS.

FISCAL YEAR 2021 ESTIMATE OF COST AND BUDGET

ESTIMATE OF COSTS

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California provides that the total cost of operation, maintenance and servicing of the storm drainage improvements and storm water pumping station can be recovered by the District. Incidental expenses including administration of the District, engineering fees, legal fees and all other costs associated with these improvements can also be included.

Maintenance District No. 1

Tract No. 6472, 6560, 6682, 6683 & 6682

Formed: June 6, 1995

Resolution Number: 95-103

174 Parcels

FY 2021 Assessment Amount per Parcel: **\$243.92**

The following is an overview of the FY 2021 District assessment.

- **Maximum Base Assessment (MBA):** is unchanged from the original amount of **\$243.92** per parcel, set when the District was created in 1995.
- **Annual CPI increase:** the MBA cannot be increased annually based upon the prior year's change in the CPI.
- **Assessment revenue:** the FY 2021 maximum charge amount is: **\$42,442.08**.
- **Annual assessment charge:** Each of the **174** parcels shall be apportioned an equal share of the total assessment for this zone as the special benefit derived by the individual parcels is indistinguishable from each other. The FY 2021 per parcel charge **will remain the same** as the FY 2021 amount of **\$243.92** per parcel. This amount is at the maximum base assessment and is sufficient for maintaining levels of service and for keeping a reserve balance.
- **Proposition 218:** Future increases in the assessment amount **above** the MBA will require the noticing and balloting of property owners per the requirements of Proposition 218.

Additional One-Time Costs**Alameda County Maintenance Contract, Facility Evaluation, and SCADA Upgrade**

The City and Alameda County Flood Control District “County” have been in discussions with the City of Hayward over the past two years regarding the increased cost of maintenance, facility assessment consultant contract costs, and the design and construction expense for a new SCADA system.

The current Supervisory Control and Data Acquisition (SCADA) came online in December 2004. The District hired TJC and Associates in 2017 to review the existing Countywide system and provide an evaluation/design to upgrade the system to meet current standards. Based on their evaluation/design, it was determined that a complete system overall was required which included the Turner Court Control Center, Repeater Sites, and all 22 storm water pump stations.

The District also hired a consultant, Wood Rogers, to perform a Pump Station Condition Assessment Rehabilitation Study and Pump Performance Evaluation to determine potential items required to provide rehabilitation to the pump station systems. “Rehabilitation” includes the actions necessary to restore the pump station facility to its original design function, particularly to its original level of service (capacity).

The County estimates that an amount of \$82,489 will be needed in the next ten years to complete the identified rehabilitation of capital item. The items are follows:

1. **Level I Recommendations:** None
2. **Level II Recommendations** (that are recommended to be repaired/replaced in the next 0-5 years) are critical to flood control functionality but are currently functioning:
 - a. Overhaul/Inspect Pump 1: Pump flow testing indicates that the pump is performing poorly at 69% of original manufacturers flow capacity. A factor inspection/overhaul is recommended to clean/inspect impeller, measure motor resistance, replace submersible cable, replace mechanical seas, change lubricant, and replace cable seals.
 - b. Overhaul/Inspect Pump 2 & 3: Pump flow testing indicates that the pump is performing poorly at 57% to 61% of original manufacturers flow capacity. A factor inspection/overhaul is recommended to clean/inspect impeller, measure motor resistance, replace submersible cable, replace mechanical seas, change lubricant, and replace cable seals.
3. **Level III Recommendations** (that are recommended to be repaired/replaced in the next 0-5 years) are not critical to flood control functionality:
 - a. Recoat building wood facia and soffit: The coating is starting to fail and is recommended to be recoated to prevent dry rot and other damage to exterior building wood materials.

- b. Desilt gravity bypass: The gravity bypass flap gate has been silted in and not able to open. Consequently, the gravity bypass is currently not functional. It is recommended that the gravity bypass be desilted to restore functionality.
 - c. Overhaul/Inspect Sump Pump: The sump pump is 24 years old and has not been pulled for service and inspection. Manufacturers recommend overhaul/inspection every 5 years. A factor inspection/overhaul is recommended to clean/inspect impeller, measure motor resistance, replace submersible cable, replace mechanical seals, change lubricant, and replace cable seals.
 - d. Replace sacrificial zinc anodes: The sacrificial zinc anodes at the discharge flap gates are missing or consumed. It is recommended to replace the sacrificial zinc anodes to prevent corrosion and preserve the useful life of the equipment.
4. **Level IV Recommendations** (replaced in 5-10 years) are lower priority items that are based on adjusted remaining useful life.
- a. Replace Roof: Currently the roof is visually in good condition, however it is 25 years old and reaching the end of its useful life. It is recommended to be replaced in 5-10 years.
 - b. Recoat discharge flap gates: The coating is starting to fade and will likely start to fail in 5-10 years; however, the cast iron is still in good condition. The discharge flap gates are recommended to be recoated to preserve the service life and performance.

Alameda County and the City of Hayward have agreed that the City will not make any annual capital account contributions until all consultant, SCADA, and identified rehabilitation of capital items have been funded and paid for.

This pump station's share of the consultant condition assessment was \$124,210, of which the County applied the pump station's complete capital reserve of \$87,597 to fund a portion of the cost, with the remaining balance of \$36,613 owed to the County.

The County estimates that the SCADA construction cost for this pump station will be \$255,000 and will be completed in the next two years. Discussions between the City and County regarding the consultant condition assessment, SCADA design, construction costs, and payment options are ongoing. SCADA construction is anticipated to begin in late 2021.

FY 2021: Proposition 218 Election

The City can conduct a Proposition 218 election with the 174 property owners to vote on whether to increase their annual assessment rate. Presently, the property owners pay an annual assessment for MD No.1 of \$243.92. These same property owners pay an annual assessment for Landscape and Lighting District 4 of \$116.16. During a balloted election, property owners would be asked to increase their current assessment and to add an inflation factor to the annual assessment rate calculation and to pay for the \$379,049 charges owed. This option presents several challenges. First, the cost of conducting the election (including the legally required engineering study) is \$27,500. The District currently does not have the funds available to pay for the election, so funding would need to come from other sources. The annual assessment rate would need to be substantially increased to cover the current and future expenses of the District. Secondly, the probability of majority property owner support required for a successful election is low, even with significant outreach, and this is exacerbated by the current COVID-19 crisis and civil unrest.

FY 2021: Cost Estimate

The costs for Fiscal Year 2021 are summarized in the table on the following page. These cost estimates are based on Alameda County budget projections for Fiscal Year 2021. The City is currently in discussions with the County regarding the payback schedule for the three extra ordinary expenses, 1) SCADA Upgrade (\$255,000), remaining balance of consultant condition study (\$36,613), and funding of capital rehabilitation over the next five years (\$49,248). A placeholder amount of \$370,000 is listed as a "Loan/Payback Over 10 Years." Once negotiations have been completed between Alameda County and the City of Hayward over the term of the payback, more than likely the City's Stormwater or General Fund will need to transfer funds into this account to make it solvent.

Figure 1 – 2021 Cost Estimate

City of Hayward

Maintenance District No. 1 - Pacheco Wy., Stratford Rd., Russ Ln., & Ward Crk.

Fund 270, Project 3745

Established 1993, 174 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed	FY 2022 Projected
Assessment						
a. Maximum Base Assessment Amount	244	244	244	244	243.92	244
b. Annual Per Parcel Assessment	244	244	244	244	244	244
c. # of Parcels	174	174	174	174	174	174
d. Total Amount Assessed for the District:	42,442	42,442	42,442	42,442	42,442.08	42,442
Income						
a. Annual Assessment Revenue	42,442	42,442	42,442	42,442	42,442	42,442
b. Minus County Tax Collection Fee (1.7%)	(722)	(722)	(722)	(722)	(722)	(722)
c. Adjustment for Delinquencies	(13)	(330)	378	-	-	-
d. Loan/Payback over 10 years	-	-	-	-	370,000	-
e. Other	11	-	1,890	20	-	-
f. Total Revenue:	41,719	41,391	43,989	41,741	411,721	41,721
Services						
a. Utilities: PGE	1,745	1,542	1,768	1,854	1,910	1,967
b. Pump Station O&M - ACFC	14,044	-	80,003	21,359	25,910	26,687
c. Pump Station - ACFC	5,500	-	-	-	-	-
d. SCADA Upgrade - Pmt over two years	-	-	-	-	127,500	127,500
e. Consultant Condition Assessment	-	-	-	-	41,560	-
f. Equipment Rehabilitation	-	-	-	-	49,248	33,241
g. Proposition 218	-	-	-	-	27,500	-
h. Property Owner Noticing	178	84	77	108	111	115
i. Annual Reporting	1,067	1,159	411	2,168	1,002	1,032
j. City Administration	4,064	2,000	3,692	3,500	3,605	3,713
k. Total Expenditures:	26,598	4,785	85,951	28,989	278,346	194,255
Account Balance						
a. Beginning Account Balance	5,588	20,708	57,314	15,352	28,103	161,478
b. Net Change (Revenue - Expenditures)	15,121	36,606	(41,962)	12,752	133,375	(152,535)
c. Ending Account Balance:	20,708	57,314	15,352	28,103	161,478	8,943

METHOD OF ASSESSMENT APPORTIONMENT

METHOD OF APPORTIONMENT

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California permits the establishment of assessment districts by agencies to finance the maintenance and operation of drainage and flood control services, which include the operation, maintenance and servicing of pump stations.

Proposition 218 requires that maintenance assessments must be levied according to benefit rather than according to assessed value. In addition, Article XIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property.

Because assessments are levied based on benefit, they are not considered a tax, and, therefore, are not governed by Article XIII A of the California Constitution.

Article XIID of the California Constitution provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment. Exempted from the assessment would be the areas of public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, public easements and rights-of-ways.

The land uses within Maintenance District No. 1 consist of 174 residential parcels and one park parcel. These parcels receive a special benefit in that the pumping station and the storm drains protect the residential parcels and park parcel from storm water flooding. Even though there are only minor structures located on the park parcel it does receive special benefit from flood control improvements and services.

It is estimated that all residential and park parcels derive similar benefits from the flood control improvements and services, therefore the method for spreading the annual costs is on a per parcel basis.

The projected Fiscal Year 2021 operation, maintenance, and capital replacement costs, including funds allocated to operating and capital reserve funds, are estimated to be **\$278,346**. The collection rate for Fiscal Year 2021 will be at the **maximum assessment rate** of **\$243.92** per parcel, which is **insufficient** to fund current expenses.

ASSESSMENT

WHEREAS, the City Council of the City of Hayward, County of Alameda, California, Pursuant to Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California, and Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code, and in accordance with the Resolution of Intention, being Resolution No. XX, preliminarily approving the Engineer's Report, as adopted by the City Council of the City of Hayward, on June 6, 2020, and in connection with the proceedings for:

WHEREAS, said Resolution directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the Assessment District and an assessment of the estimated costs of the improvements upon all assessable parcels within the Assessment District, to which Resolution and the description of said proposed improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me and the order of the City Council of the City of Hayward, hereby make the following assessments to cover the portion of the estimated cost of Improvements, and the costs and expenses incidental thereto to be paid by the Assessment District.

As required, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of the Assessment District. The distinctive number of each parcel or lot of land in the Assessment District is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion said net amount of the cost and expenses of the Improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within said Assessment District, in accordance with the special benefits to be received by each parcel or lot from the improvements, and more particularly set forth in the Estimate of Costs and Method of Assessment hereto attached and by reference made a part hereof.

The assessments are made upon the parcels or lots of land within Assessment District, in proportion to the special benefits to be received by the parcels or lots of land, from the Improvements.

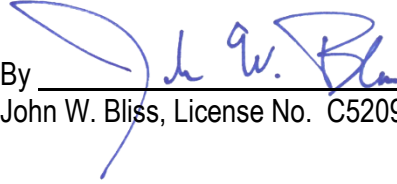
Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Alameda for the fiscal year 2021. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of the County.

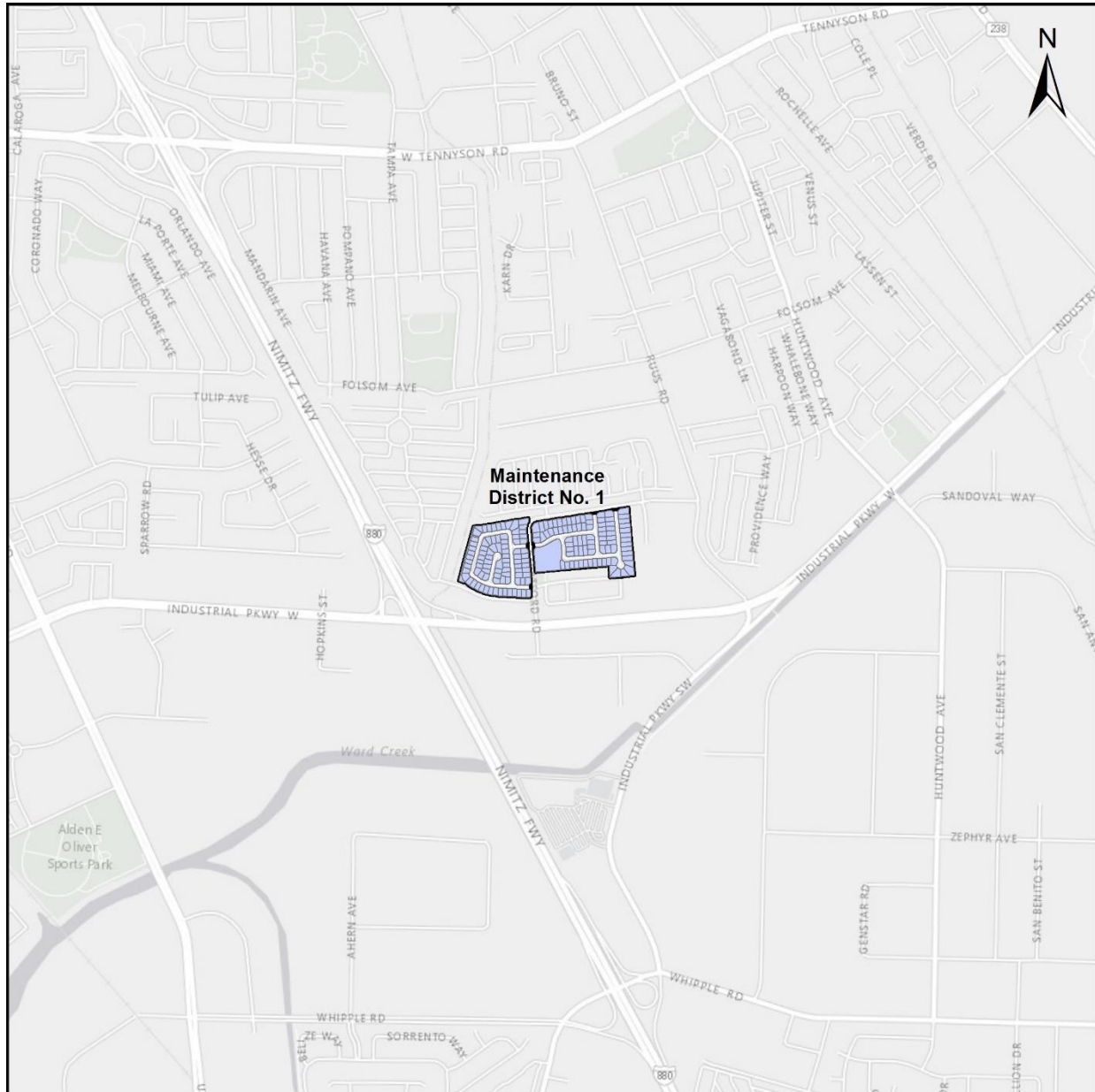
I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the fiscal year 2021 for each parcel or lot of land within said Maintenance District No. 1.

Dated: June 8, 2020



Engineer of Work

By 
John W. Bliss, License No. C52091

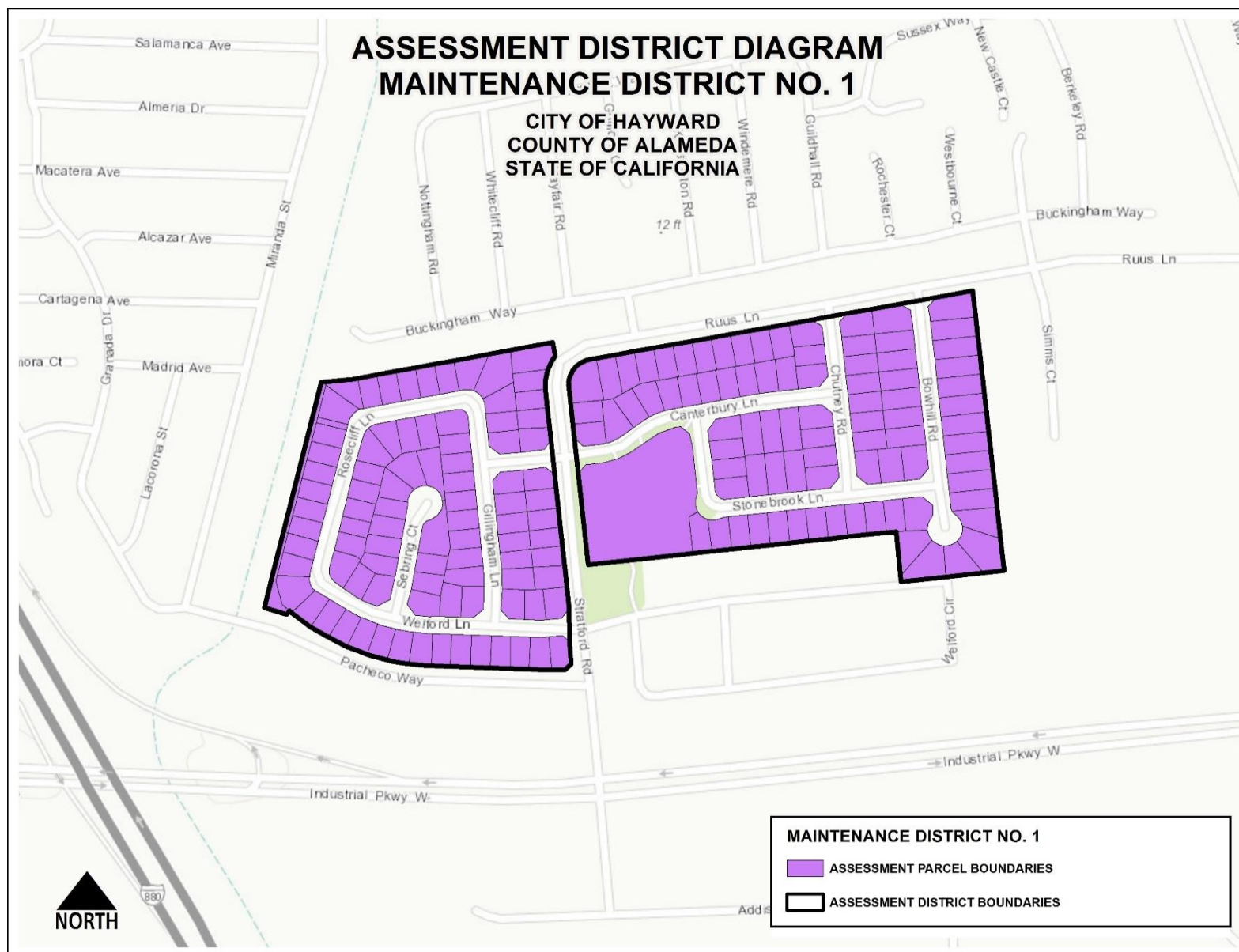
VICINITY MAP

ASSESSMENT DIAGRAM

The boundary of the City of Hayward's Maintenance District No. 1 is on file in the Office of the Hayward City Clerk and is incorporated in this report in Appendix "B".

A detailed description of the lines and dimensions of each lot or parcel within the Assessment District are those lines and dimensions shown on the maps of the Assessor of the County of Alameda for Fiscal Year 2021.

For additional information as to the bearings, distances, monuments, easements, etc. of subject subdivisions, reference is hereby made to Final Tract Maps No. 6472, 6560, 6682 and 6683 filed in the Office of the Recorder of Alameda County.



ASSESSMENT ROLL

A list of names and addresses of the owners of all parcels within the City of Hayward's Maintenance District No. 1 are shown on the last equalized Property Tax Roll of the Assessor of the County of Alameda. This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll on file in the Office of the Hayward City Clerk.

ANNUAL REPORT

Stratford Village Storm Water Lift Station

May 2020

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INTRODUCTION

The City of Hayward requested the Alameda County Flood Control and Water Conservation District (District) to operate and maintain the Stratford Village Storm Water Lift Station (SWLS). The SWLS was constructed in conjunction with City of Hayward Tracts 6472, 6560, 6683 and 6684, known as the Stratford Village Project (Project). Drainage from the Project enters the District's Zone 3A, Line B, flood control channel.

On August 29, 1995, the City and the District entered into an agreement where both parties agreed that it would be appropriate for the District to maintain the SWLS for more dependable storm water management.

The agreement states that the City will provide funds for maintenance and operation services and a capital equipment replacement fund. The City will provide funds for modifications that may become necessary for the normal and safe performance of the SWLS. It also states that the City will reimburse the District for unforeseen or emergency repairs, equipment replacement or modifications to keep the SWLS in normal, safe operating condition.

The District agreed to furnish the City an itemized estimate of the cost to operate, maintain and supplement the capital equipment replacement fund each year.

SERVICE PROGRAM DESCRIPTION

Maintenance services include maintenance inspection, preventative and routine maintenance, equipment and material charges. Desilting is provided approximately every other year. Administration includes budget and report preparation, correspondence, bill processing, contract administration and records maintenance. The estimated capital replacement fund is based on 1.5% to 1.8% of the total construction cost.

SCADA SYSTEM/STATION EVALUATION

The Supervisory Control and Data Acquisition (SCADA) came on line in December 2004. The District hired TJC and Associates in 2017 to review the existing system Countywide and provide an evaluation/design to upgrade the system to meet current standards. Based on their evaluation/design it was determined that a complete system overall was required which included the Turner Court Control center, Repeater Sites, and all 22 storm water pump stations. The costs to upgrade each of the stations as well as a prorated share of the control center and repeater sites per station was determined. The associated costs are shown in the Capital Fund Replacement Section of this Annual Report.

The District also hired a consultant, Wood Rogers to perform a Pump Station Condition Assessment Rehabilitation Study and Pump Performance Evaluation to determine potential items required to provide rehabilitation to the pump station systems. "Rehabilitation" includes the actions necessary to restore the pump station facility to its original design function, particularly to

its original level of service (capacity). The rehabilitation items were ranked from highest priority to lowest priority. Priority 1 Items (that are recommended to be repaired/replaced immediately) are either critical to flood control functionality or are critical to life and safety and are not currently functioning. Priority 2 items (that are recommended to be repaired/replaced in the next 0-5 years) are critical to flood control functionality but are currently functioning. Priority 3 items (that are recommended to be repaired/replaced in the next 0-5 years) are not critical to flood control functionality. Priority 4, 5, and 6 items (that are recommended to be repaired/replaced in 5-10 years, 10-15 years, and 15-20 years, respectively) are lower priority items that are based on adjusted remaining useful life. The results were as follows:

1. **There are no priority level 1 recommendations.**
2. **Overhaul/Inspect Pump 1:** Pump flow testing indicates that the pump is performing poorly at 69% of original manufacturers flow capacity. A factor inspection/overhaul is recommended to: clean/inspect impeller, measure motor resistance, replace submersible cable, replace mechanical seas, change lubricant, and replace cable seals.

Overhaul/Inspect Pump 2 & 3: Pump flow testing indicates that the pump is performing poorly at 57% to 61% of original manufacturers flow capacity. A factor inspection/overhaul is recommended to: clean/inspect impeller, measure motor resistance, replace submersible cable, replace mechanical seas, change lubricant, and replace cable seals.
3. **Recoat building wood facia and soffit:** The coating is starting to fail and is recommended to be recoated to prevent dry rot and other damage to exterior building wood materials. **Desilt gravity bypass:** The gravity bypass flap gate has been silted in and not able to open. Consequently, the gravity bypass is currently not functional. It is recommended that the gravity bypass be desilted to restore functionality.

Overhaul/Inspect Sump Pump: The sump pump is 24 years old and has not been pulled for service and inspection. Manufacturers recommend overhaul/inspection every 5 years. A factor inspection/overhaul is recommended to: clean/inspect impeller, measure motor resistance, replace submersible cable, replace mechanical seas, change lubricant, and replace cable seals.

Replace sacrificial zinc anodes: The sacrificial zinc anodes at the discharge flap gates are missing or consumed. It is recommended to replace the sacrificial zinc anodes to prevent corrosion and preserve the useful life of the equipment.

4. **Replace Roof: Currently** the roof is visually in good condition, however it is 25 years old and reaching the end of its useful life. It is recommended to be replaced in 5-10 years.

Recoat discharge flap gates: The coating is starting to fade and will likely start to fail in 510

years, however the cast iron is still in good condition. The discharge flap gates are recommended to be recoated to preserve the service life and performance.

5. **There are no priority level 5 recommendations.**
6. **There are no priority level 6 recommendations**

The associated costs are shown in the Capital Fund Replacement Section of this Annual Report.

BUDGET ESTIMATES for Operation & Maintenance

The District prepared a complete audit of the Operation & Maintenance over the life of the contract between the City and District. The O&M costs for FY 19/20 to date and estimated are listed in a letter sent to the Denise Bloom from the City of Hayward by Lorena Arroyo dated May 12, 2020.

For FY 2020/21, the following costs are estimated for O&M only under the contract.

Stratford Village Storm Water Lift Station 2020-2021 Fiscal year

(July 1 2020-June 30, 2021)

Estimated Expenditures

Materials, Fuel and Oil	\$100	
Communication Services		\$225
Bay Area Air Quality Control District Permit	\$585	
Hazard Waste Mgmt. Regulatory Program	\$0	
M&O Administrative Services	\$25,000	
Additional Pump Work Est.	\$0	
SCADA	\$0	
Capital Replacement Fund Payment	\$0	
		<hr/>
Subtotal Estimated Expenses	\$25,910	
		<hr/>
Total 2020-2021 FY Estimated Expenses	*	\$25,910

***Note:** These costs are for Operation & Maintenance only and do not include the estimated SCADA evaluation and installation costs and the station evaluation and recommended repair costs. We will need to begin funding of the Capital Replacement Fund once funding sources resolved.

CAPITAL REPLACEMENT FUND for SCADA and SYSTEM EVALUATION

The Capital Replacement Fund (CRF) for the Stratford Station has been used to pay for the Front End Design Costs of the SCADA and the Actual Pump Station Rehabilitation Study. It was agreed with the City that the CRF would be used to pay any outstanding consultant costs associated with the SCADA design and Evaluation and the Pump Station Evaluation.

The estimated construction costs associated with these studies are as follows:

Item	Description		Amount
SCADA	Estimated Costs	Construction	\$255,000
Rehab (0 – 5 years)	Estimated Costs	Construction	\$49,248
Rehab (5 – 10 years)	Estimated Costs	Construction	\$33,241
Total	Estimated Costs	Construction	\$337,489

The total Design/Evaluation/Construction Costs for all of these items is \$466,646. With an existing CFR of \$87,597, this leaves an outstanding balance of \$379,049 to needs to be addressed. The District understands that the City will be working with the property owners and the District on determination of payment options available. These have not been determine at this time. Our recommendation is that this costs be paid over a two year period unless an alternative schedule for repayment can be provided. The first installment for FY 20/21 would be \$189,525.



Henry C. Levy, Treasurer-Tax Collector

Julie P. Manaois, Chief Deputy Tax Collector

COVID-19 Related Delinquent Property Tax Penalty & Interest Waiver Policy:

The Office of the Alameda County Treasurer-Tax Collector (ALCO TTC) recognizes that Alameda County residents are being impacted by the COVID-19 Shelter-In-Place (SIP) Order commencing on March 17th and currently extended through May 31st. In addition to health issues, taxpayers may be experiencing severe financial hardships due to the virus and the SIP Orders.

On April 11th, 2020, the ALCO TTC issued policies designed to help taxpayers determine if they qualify for a waiver of delinquent penalties, interest, or costs related to the second installment payment of delinquent taxes paid after April 10th. On May 6th, 2020, Governor Gavin Newsom issued Executive Order N-61-20, which addressed the issue of waivers. Therefore, the ALCO TTC policy needs to be slightly modified in order to comply with the Governor's Executive Order. The new policy, regarding secured real property taxes, will be effective from June 1, 2020 through May 6, 2021.

THE LAW

Under current state law (Revenue and Taxation Code Section 4985.2), the auditor or the tax collector may cancel a penalty, cost, or other charges resulting from tax delinquency if the failure to make a timely payment is due to reasonable cause and circumstances beyond the taxpayer's control, and occurred notwithstanding the exercise of ordinary care in the absence of willful neglect.

ALAMEDA COUNTY TREASURER-TAX COLLECTOR POLICY

The ALCO TTC will consider applications for waivers of penalties, interest, and costs for delinquent taxes if the reason for delinquent payment is due to demonstrated COVID-19 related circumstances such as health or financial hardship to the taxpayer, and the other elements of the statute are met.

ELIGIBILITY AND PROCEDURES

The ALCO TTC will begin to review waiver penalty requests on a case-by-case basis, beginning on Monday, April 13th. In addition to the statutory criteria, the ALCO TTC requires the following conditions for consideration of waiver applications under this new policy:

- Second installment for fiscal year 2019-20; first and second installments for fiscal year 2020-21;
- All previous installments must be paid in full, with any associated any penalties, interest and costs, before consideration will be given for waiver of penalties and other costs;
- Full payment of taxes must be made by May 6, 2021; at this time, no partial payments are allowed;
- Property eligible for a penalty waiver must be either real property which is owned and occupied by the taxpayer as their principal residence or real property which is owned and operated by a taxpayer which qualifies as a small business under the specific definitions under the Small Business Administration, including rental properties which are operated by owners who are active in the management of those properties;

- Supporting documentation must be included, substantiating the request (below are examples of documentation, but other types may be used if they provide substantiation):
 - COVID-19 related medical circumstances and evidence that may be considered include:
 - Documented COVID-19 testing doctor referral (isolation)
 - Documented COVID-19 testing results (isolation, quarantine, hospitalization) for the taxpayer
 - Hospital release form indicating date of admission of the taxpayer
 - COVID-19 related economic considerations that may be considered include demonstrated from loss of income by the taxpayer directly caused by COVID-19 circumstances, which took place after the effective date of the County of Alameda Public Health Officer's Shelter-In-Place (SIP) Order commencing March 17th. Examples are:
 - Unemployment of the taxpayer, demonstrated by:
 - Employment notification letter/e mail
 - California EDD Unemployment Letter
 - Significantly reduced hours of unemployment for the taxpayer, demonstrated by:
 - Employment notification letter/e mail
 - Pay Stubs before and after SIP
 - Closure of the taxpayer's trade or business, demonstrated by:
 - Monthly financial statements
 - Sales tax reports
 - Reports showing customer losses
 - Loss of rental income owed to the taxpayer, demonstrated by:
 - Monthly financial statements
 - Report showing rent rolls and delinquency reports
 - Application for Forbearance by lender
 - Evidence of forgiveness of rent or rent increase
- The waiver request must be signed, under penalties of perjury, to evidence the representations made.

SUBMISSION OF REQUEST

When ready to make the payment, prepare the application form found on the Treasurer-Tax Collector website: <http://treasurer.acgov.org>. There are a few ways to receive and submit the application, supportive documentation, stub and payment:

1. Download the fillable application, print it out, sign it, and mail it with the supportive documentation, payment stub, and **check for exact tax due amount without penalty.**
2. Fill out the application online, sign electronically, and mail the payment stub and check for exact tax due amount without penalty. If you choose to pay online instead, you will be charged the penalty and interest, but that will be refunded if application is approved. **Payment should be made within 15 days of submitting the on-line form.**

- You may also call the ALCO TTC office at 510-272-6800 and request an application to be sent to you. Once received, fill it out and return it to the TTC with the supporting documentation, payment stub, and check for exact tax due without penalty. During the SIP, applications will also be available to pick up in the ALCO TTC Lobby.

Payment should be made payable to “Henry C Levy, Treasurer-Tax Collector, Alameda County”. The check should include the parcel number of the property and the words “COVID-19 Payment” in the memo line.

2019-2020
For Fiscal Year Beginning July 1, 2019 and Ending June 30, 2020

ALAMEDA COUNTY
SECURED PROPERTY TAX STATEMENT

Henry C. Levy, Treasurer and Tax Collector
1221 Oak Street, Room 131
Oakland, California 94612

Parcel Number	Tracer Number	Tax-Rate Area	Special Handling
3-3-3	01377700	17-046	

Location of Property

Mail the payment to:

ATTN: COVID-19 Penalty Waiver Request
Alameda County Treasurer and Tax Collector
1221 Oak Street
Room 131
Oakland, CA 94612

We will process qualified waiver requests as we receive them. We will notify taxpayers of denials and tentative approval as soon as we have made a determination. However, we cannot make a final determination of approval unless payment is made.

If the waiver request is denied, the payment will be rejected and returned to the taxpayer, and delinquent penalties and interest will apply.

This procedure will be in place from June 1st, 2020 through May 6th, 2021.

This form due by: **May 6, 2021***

* Postmark will be honored

TO: TREASURER-TAX COLLECTOR, COUNTY OF ALAMEDA

CLAIM FOR CANCELLATION OF DELINQUENT PENALTY - COVID-19
(Revenue and Taxation Code Section 4985.2)

FIRST NAME: _____ LAST NAME: _____

MAILING ADDRESS: _____

PHONE NUMBER: _____ EMAIL: _____

ADDRESS OF PROPERTY TAXED: _____

2019-2020 SECOND INSTALLMENT ONLY – FIRST INSTALLMENT MUST BE PAID

TAX BILL PARCEL NO. _____ TRACER NO. _____

COVID-19 RELATED REASON(S) FOR LATE PAYMENT:

- ☐ Health Considerations (Enclose documentation i.e. note from physician, COVID-19 test results)
- ☐ Unemployment / Reduced hours of employment (Enclose documentation i.e. termination letter)
- ☐ Closure of trade or business (Enclose support documentation)
- ☐ Loss of rental income (Enclose support documentation)
- ☐ Other financial hardship (Enclose support documentation)

Additional explanation, if needed (if more space is needed, attach extra paper):

I DECLARE UNDER PENALTY OF PERJURY THAT THIS CLAIM IS TRUE AND CORRECT.

DATED: _____ EXECUTED AT: _____
City and State**Check here to acknowledge
that you have read the
COVID-19 waiver policy.** ☐BY: _____
CLAIMANT'S SIGNATURE**Please mail your check, money order, cashier's check or certified check to:**

ATTN: COVID-19 Waiver Request
Alameda County Treasurer & Tax Collector
1221 Oak St. Room 131
Oakland, CA 94612

(FOR OFFICE USE ONLY)

CLAIM STATUS: _____ DECISION BY: _____ DATE: _____

COMMENTS:

**NOTICE OF PUBLIC HEARING
HAYWARD CITY COUNCIL****MEETING DATE:** June 23, 2020**TIME:** 7:00 P.M.

PLACE: This meeting will be conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic. The live stream of the meeting may be viewed on Comcast Channel 15 and broadcast live on the City's website www.hayward-ca.gov. Pursuant to Executive Order N-29-20, the public may only view the meeting on television and/or online and not in the Council Chamber.

SUBJECT: Special Assessment District Levies

NOTICE IS HEREBY GIVEN that on June 23, 2020, at approximately 7PM, the Hayward City Council will conduct a public hearing for the continuation of the three benefit assessment district reports and order the FY 2021 annual levy.

REPORT SUMMARY: District special assessment levies pay for the annual cost to maintain the improvements within designated zones throughout the City. The staff recommendation is presented over three reports, (1) Landscaping and Lighting Assessment Districts (LLAD) Zones 1-18, (2) Maintenance District No. 1 (MD1), and (3) Maintenance District No. 2 (MD2). On June 02, 2020, the Hayward City Council adopted Resolutions Nos. 20-072, 20-067, and 20-068, declaring their intention to levy FY 2021 assessments. FY 2021 assessment recommendations include: no changes from the previous year for fourteen zones (LLAD 1, 2, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16, MD1, MD2); a decrease from last year for one zone (LLAD 12); and an increase from last year for five zones (LLAD 3, 11, 14, 17, 18.) The staff reports will be available by June 19, 2020 online at <https://hayward.legistar.com/Calendar.aspx>.

HOW TO SUBMIT PUBLIC COMMENTS: Members of the public are invited to provide comments by (1) posting an e-comment before 3PM the day of the meeting at <https://hayward.legistar.com/Calendar.aspx>, (2) emailing comments before 3PM the day of the meeting to List-Mayor-Council@hayward-ca.gov, or (3) by calling 510-583-4400 the date and time of the meeting prior to the close of the public comment. For e-comments or emails, please include the meeting date and agenda item number in the subject line of the email.

HOW TO VIEW THE MEETING: The meeting can be viewed on Comcast Channel 15 or via live stream at <https://hayward.legistar.com/Calendar.aspx>. Please contact the City Clerk's Office at 510-583-4400, TDD line (for those with speech and hearing disabilities) at 510-247-3340, or email at List-Mayor-Council@hayward-ca.gov should you have questions about the City Council meeting or how to submit public comments.

HOW TO ASK QUESTIONS ABOUT THE REPORTS: If you have additional questions on the information contained in the reports, please contact Kyle Tankard at SCI Consulting Group for additional report details at (707) 430-4300, kyle.tankard@sci-cg.com.

HOW TO REQUEST A PROPERTY TAX WAIVER. Due to COVID 19 and a State of California Order, an Alameda County property tax waiver is available for those who have been impacted by COVID 19. Information is available at <https://treasurer.acgov.org/index.page> or by calling 510-272-6800. Please note that an applicant must meet the established criteria, complete a waiver application to include substantiating documents, and send in their full property tax payment along with the waiver to be considered for a delay in payment without incurring penalties or interest. If the waiver is accepted, the property tax payment will be returned, with a new due date of May 6, 2021. If the waiver is rejected, the payment will be returned, the amount due will be updated with penalties and interest, and a new bill will be mailed out to the property owner which is due upon receipt.

PLEASE TAKE NOTICE that if you file a lawsuit challenging any final decision on the subject of this notice, the issues in the lawsuit may be limited to the issues which were raised at the City's public hearing or presented by e-comment/email/phone to the City Clerk at or before the public hearing. By Resolution, the City Council has imposed the 90-day time deadline set forth in C.C.P. Section 1094.6 for filing of any lawsuit challenging final action on an item, which is subject to C.C.P. Section 1094.5.

Dated: June 12, 2020
Miriam Lens, City Clerk
City of Hayward

DR #6491252; Jun. 12, 2020

FY 2021 Assessment Roll

Maintenance District No. 1

174 Parcels Total Assessment: \$42,442.08

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
464 -0121-001-00	\$243.92	464 -0121-040-00	\$243.92
464 -0121-002-00	\$243.92	464 -0121-041-00	\$243.92
464 -0121-003-00	\$243.92	464 -0121-042-00	\$243.92
464 -0121-004-00	\$243.92	464 -0121-049-00	\$243.92
464 -0121-005-00	\$243.92	464 -0121-050-00	\$243.92
464 -0121-006-00	\$243.92	464 -0121-051-00	\$243.92
464 -0121-007-00	\$243.92	464 -0121-052-00	\$243.92
464 -0121-008-00	\$243.92	464 -0121-053-00	\$243.92
464 -0121-009-00	\$243.92	464 -0121-054-00	\$243.92
464 -0121-010-00	\$243.92	464 -0121-055-00	\$243.92
464 -0121-011-00	\$243.92	464 -0121-056-00	\$243.92
464 -0121-012-00	\$243.92	464 -0121-057-00	\$243.92
464 -0121-013-00	\$243.92	464 -0121-058-00	\$243.92
464 -0121-014-00	\$243.92	464 -0121-059-00	\$243.92
464 -0121-015-00	\$243.92	464 -0121-060-00	\$243.92
464 -0121-016-00	\$243.92	464 -0121-061-00	\$243.92
464 -0121-017-00	\$243.92	464 -0121-062-00	\$243.92
464 -0121-018-00	\$243.92	464 -0121-063-00	\$243.92
464 -0121-019-00	\$243.92	464 -0121-064-00	\$243.92
464 -0121-020-00	\$243.92	464 -0121-065-00	\$243.92
464 -0121-021-00	\$243.92	464 -0121-066-00	\$243.92
464 -0121-022-00	\$243.92	464 -0121-067-00	\$243.92
464 -0121-023-00	\$243.92	464 -0121-068-00	\$243.92
464 -0121-024-00	\$243.92	464 -0121-069-00	\$243.92
464 -0121-025-00	\$243.92	464 -0121-070-00	\$243.92
464 -0121-026-00	\$243.92	464 -0121-071-00	\$243.92
464 -0121-027-00	\$243.92	464 -0121-072-00	\$243.92
464 -0121-028-00	\$243.92	464 -0121-073-00	\$243.92
464 -0121-029-00	\$243.92	464 -0121-074-00	\$243.92
464 -0121-030-00	\$243.92	464 -0121-075-00	\$243.92
464 -0121-031-00	\$243.92	464 -0121-076-00	\$243.92
464 -0121-032-00	\$243.92	464 -0121-077-00	\$243.92
464 -0121-033-00	\$243.92	464 -0121-078-00	\$243.92
464 -0121-034-00	\$243.92	464 -0121-080-00	\$243.92
464 -0121-035-00	\$243.92	464 -0121-081-00	\$243.92
464 -0121-036-00	\$243.92	464 -0121-082-00	\$243.92
464 -0121-037-00	\$243.92	464 -0121-083-00	\$243.92
464 -0121-038-00	\$243.92	464 -0121-084-00	\$243.92
464 -0121-039-00	\$243.92	464 -0121-085-00	\$243.92

FY 2021 Assessment Roll

Maintenance District No. 1

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
464 -0121-086-00	\$243.92	464 -0122-031-00	\$243.92
464 -0121-087-00	\$243.92	464 -0122-032-00	\$243.92
464 -0121-088-00	\$243.92	464 -0122-033-00	\$243.92
464 -0121-089-00	\$243.92	464 -0122-034-00	\$243.92
464 -0121-090-00	\$243.92	464 -0122-035-00	\$243.92
464 -0121-091-00	\$243.92	464 -0122-036-00	\$243.92
464 -0121-092-00	\$243.92	464 -0122-037-00	\$243.92
464 -0121-093-00	\$243.92	464 -0122-038-00	\$243.92
464 -0121-094-00	\$243.92	464 -0122-039-00	\$243.92
464 -0121-095-00	\$243.92	464 -0122-040-00	\$243.92
464 -0121-096-00	\$243.92	464 -0122-041-00	\$243.92
464 -0122-003-00	\$243.92	464 -0122-042-00	\$243.92
464 -0122-004-00	\$243.92	464 -0122-043-00	\$243.92
464 -0122-005-00	\$243.92	464 -0122-044-00	\$243.92
464 -0122-006-00	\$243.92	464 -0122-045-00	\$243.92
464 -0122-007-00	\$243.92	464 -0122-046-00	\$243.92
464 -0122-008-00	\$243.92	464 -0122-047-00	\$243.92
464 -0122-009-00	\$243.92	464 -0122-048-00	\$243.92
464 -0122-010-00	\$243.92	464 -0122-049-00	\$243.92
464 -0122-011-00	\$243.92	464 -0122-050-00	\$243.92
464 -0122-012-00	\$243.92	464 -0122-051-00	\$243.92
464 -0122-013-00	\$243.92	464 -0122-052-00	\$243.92
464 -0122-014-00	\$243.92	464 -0122-053-00	\$243.92
464 -0122-015-00	\$243.92	464 -0122-054-00	\$243.92
464 -0122-016-00	\$243.92	464 -0122-055-00	\$243.92
464 -0122-017-00	\$243.92	464 -0122-056-00	\$243.92
464 -0122-018-00	\$243.92	464 -0122-057-00	\$243.92
464 -0122-019-00	\$243.92	464 -0122-058-00	\$243.92
464 -0122-020-00	\$243.92	464 -0122-059-00	\$243.92
464 -0122-021-00	\$243.92	464 -0122-060-00	\$243.92
464 -0122-022-00	\$243.92	464 -0122-061-00	\$243.92
464 -0122-023-00	\$243.92	464 -0122-062-00	\$243.92
464 -0122-024-00	\$243.92	464 -0122-063-00	\$243.92
464 -0122-025-00	\$243.92	464 -0122-064-00	\$243.92
464 -0122-026-00	\$243.92	464 -0122-065-00	\$243.92
464 -0122-027-00	\$243.92	464 -0122-066-00	\$243.92
464 -0122-028-00	\$243.92	464 -0122-067-00	\$243.92
464 -0122-029-00	\$243.92	464 -0122-068-00	\$243.92
464 -0122-030-00	\$243.92	464 -0122-069-00	\$243.92

FY 2021 Assessment Roll
Maintenance District No. 1

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
464 -0122-070-00	\$243.92	464 -0122-079-00	\$243.92
464 -0122-071-00	\$243.92	464 -0122-080-00	\$243.92
464 -0122-072-00	\$243.92	464 -0122-081-00	\$243.92
464 -0122-073-00	\$243.92	464 -0122-082-00	\$243.92
464 -0122-074-00	\$243.92	464 -0122-083-00	\$243.92
464 -0122-075-00	\$243.92	464 -0122-084-00	\$243.92
464 -0122-076-00	\$243.92	464 -0122-085-00	\$243.92
464 -0122-077-00	\$243.92	464 -0122-086-00	\$243.92
464 -0122-078-00	\$243.92	464 -0122-087-00	\$243.92



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: PH 20-051

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Maintenance Services Director

SUBJECT

Engineer's Report MD No. 2: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2021

RECOMMENDATION

That Council adopts two resolutions (Attachment II, III):

1. Approving the Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessment Rate,
4. Confirming the Assessment Diagram,
5. Ordering the Levy and Collection of the Fiscal Assessment,
6. Approving the Funding Recommendation, and
7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 2 for Fiscal Year 2021

SUMMARY

Maintenance District No. 2 (MD No.2) was established in 2003 to fund the operation, maintenance, and replacement of a water buffer and storm water pre-treatment pond that borders the Eden Shores residential community. Property owners in MD No.2 are also property owners in the Landscape and Lighting Assessment District 96-1, zone 10. Based on staff's review of the district's financial position, staff is recommending no change to the FY 2021 assessment rate from the previous year, set at \$198.95. If the City Council adopts the attached two resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2021 tax roll.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution (Approving the Engineer's Report)
Attachment III	Resolution (Approving the Budget)
Attachment IV	Engineer's Report
Attachment V	Alameda County Property Tax Waiver Information
Attachment VI	Published Legal Notice
Attachment VII	Assessment Roll



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Maintenance Services Director

SUBJECT: Engineer's Report MD-2: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 - Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2021

RECOMMENDATION

That Council adopts two resolutions (Attachment II, III):

1. Approving the Engineer's Report,
2. Confirming the Maximum Base Assessment (MBA) amounts,
3. Confirming the Fiscal Assessment Rate,
4. Confirming the Assessment Diagram,
5. Ordering the Levy and Collection of the Fiscal Assessment,
6. Approving the Funding Recommendation, and
7. Appropriating Revenue and Expenditure budgets for Maintenance District No. 2 for Fiscal Year 2021.

SUMMARY

Maintenance District No. 2 (MD No.2) was established in 2003 to fund the operation, maintenance, and replacement of a water buffer and storm water pre-treatment pond that borders the Eden Shores residential community. Property owners in MD No.2 are also property owners in the Landscape and Lighting Assessment District 96-1, zone 10. Based on staff's review of the district's financial position, staff is recommending no change to the FY 2021 assessment rate from the previous year, set at \$198.95. If the City Council adopts the attached two resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2021 tax roll.

BACKGROUND

In compliance with Section 10-10.25 of the Hayward Municipal Code, an annual Engineer's Report is required to be submitted to the City Council for MD No.2 and is included as Attachment IV.

On June 24, 2003, by way of Resolution 03-102, the City Council ordered the formation of MD No.2 to provide for the maintenance and operation of a water buffer and storm water pre-treatment facility. The water buffer consists of landscaping, recirculating pumps and filters, maintenance roads, a pedestrian bridge, and anti-predator and perimeter fencing. The benefit zone includes three residential tracts in Eden Shores (7317, 7360, 7361) totaling 534 homes. The funds collected from the property owners within MD No.2 pay for the annual operation and maintenance, along with contributing to a capital reserve fund, which will be utilized to repair or replace sections of fencing, pumps, or bridge components in the future.

A 2010 agreement between the City and the Alameda County Flood Control and Water Conservation District (Flood Control District) vests responsibility for the annual maintenance and operation of the pre-treatment storm water pond with the Flood Control District. The 2010 agreement states that the Flood Control District concurred with the acceptance of the pond, subject to MD No.2 providing the Flood Control District with sufficient funds to operate, maintain, and provide for capital replacement and modifications that may become necessary for the optimal performance of the pond.

DISCUSSION

Based on staff's review of the district's financial position, staff is recommending no change to the FY 2021 assessment rate from the previous year, set at \$198.95.

FISCAL AND ECONOMIC IMPACT

There is no fiscal impact to the City's General Fund from this recommendation because expenditures are to be funded directly by assessment rates levied against each benefited property in MD No.1.

There may be an economic impact to property owners due to COVID 19. Property assessments are included together in the Alameda County property tax bills. Due to COVID 19 and a State of California Order, an Alameda County property tax waiver is available for those who have been impacted by COVID 19 (Attachment VI). Information is available at <https://treasurer.acgov.org/index.page> or by calling 510-272-6800.

STRATEGIC ROADMAP

This is a routine operational item and does not relate to any of the projects outlined in the Council Strategic Roadmap.

PUBLIC CONTACT

City staff: 1) mailed a postcard notice to all affected property owners to provide details of their recommended FY 2021 assessment rate, and to alert them to two meetings where they could provide input (June 2 and June 23); 2) provided an online survey to measure maintenance satisfaction¹; 3) published a legal notice in the East Bay Times on June 12, 2020 (Attachment VII); and 4) presented a Consent Item² to the City Council on June 2, 2020, whereas Resolution No. 20-067 was approved adopting a resolution of intention to primarily approve the FY 2021 Engineer's Report and set June 23, 2020 as the date for this public hearing.

NEXT STEPS

If the City Council adopts the two attached resolutions (Attachment II and III), the Final Engineer's Report (Attachment IV) will be approved, the revenue and expenditure budgets will be appropriated, and the final Assessor's tax roll (Attachment VIII) will be prepared and filed with the County Auditor's Office allowing the assessments to be included in the FY 2021 tax roll.

Prepared by: Denise Blohm, Management Analyst

Recommended by: Todd Rullman, Maintenance Services Director

Approved by:



Kelly McAadoo, City Manager

¹ Online Survey: www.hayward-ca.gov/benefitzone

² City Council Consent Item 20-261 dated June 2, 2020:

(<https://hayward.legistar.com/LegislationDetail.aspx?ID=4548860&GUID=3E6A6804-9B23-49EC-9BC3-CDB1595D9244>)

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-

Introduced by Council Member_____

RESOLUTION APPROVING THE FINAL ENGINEER'S REPORT, CONFIRMING MAXIMUM BASE ASSESSMENT AMOUNT, CONFIRMING THE FISCAL ASSESSMENT RATE, CONFIRMING THE ASSESSMENT DIAGRAM, AND ORDERING THE LEVY AND COLLECTION OF THE FISCAL ASSESSMENT FOR FISCAL YEAR 2021 FOR MAINTENANCE DISTRICT NO. 2: EDEN SHORES WATER BUFFER ZONE AND PRE-TREATMENT POND

WHEREAS, by adopting Resolution No. 20-261 on June 2, 2020, this City Council approved the Preliminary Engineer's Report and declared intention to levy assessments for FY 2021 in accordance with the provisions of Section 10-10.25 of the Hayward Municipal Code; and

WHEREAS, the Preliminary Engineer's Report was duly made and filed, and duly considered by the City Council and found to be sufficient in every particular, and

WHEREAS, a date of June 23, 2020, at the hour of 7:00 p.m. was appointed as the date and time for a public hearing before the City Council on the question of the levy of the proposed assessments, a notice of which proceedings was duly published; and

WHEREAS, a public notice of the proposed assessment and of the City Council public hearing was published once in East Bay Times newspaper (June 12, 2020) and a postcard notice mailed (May 15, 2020) to each property owner of record for each parcel in Maintenance District No.1; and

WHEREAS, at the appointed date and time, said hearing was duly and regularly held, and all interested persons desiring to be heard were given an opportunity to be heard, and all matters and things pertaining to said levy were fully heard and considered by the City Council; and

WHEREAS, the City Council thereby confirms the maximum base assessment, assessment diagram, and fiscal assessment for Maintenance District No.1 prepared by and made a part of the Final Engineer's Report to pay the costs and expenses thereof, and acquired the ability to order said levies for Maintenance District No.1.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward, as follows:

1. The public interest, convenience, and necessity require that a levy be assessed for Maintenance District No.2.
2. That the properties benefitted by the improvements are to be assessed in order to reimburse the costs and expenses thereof, and the exterior boundaries thereof, are shown on the maintenance district assessment diagram attached hereto as Exhibit "A" and included in the Final Engineer's Report.
3. Said Final Engineer's Report, as a whole and each part thereof, is hereby approved, confirmed, and incorporated herein, including, but not limited, to the following:
 - (a) The Engineer's estimate of the itemized and total costs and expenses of maintaining said improvements and of the incidental expenses in connection therewith; and
 - (b) The diagram showing the zone of the assessment district, plans and specifications for the improvements to be maintained, and the boundaries and dimensions of the respective lots and parcels of land within the District; and
 - (c) The assessment of the total amount of the cost and expenses of the proposed maintenance of said improvements upon the lots or parcels in said zone of the district be made in proportion to the estimated benefits to be received by such lot or parcel, respectively, from said maintenance and of the expenses incidental thereto, is approved and confirmed and incorporated herein.
4. Based on the oral and documentary evidence offered and received, including the Final Engineer's Report, the City Council expressly finds and determines:
 - (a) That each of the parcels in the district will be specially benefitted by the improvements at least in the amount, if not more than the amount, of the assessment apportioned against the parcel; and
 - (b) That there is substantial evidence to support this finding and determination as to special benefit; and
 - (c) Any public property owned by any public agency and in use in the performance of a public function within the district shall not be assessed.
5. The public interest, convenience, and necessity require that a levy on each lot of parcels in MD No.2 be no more than the annually calculated Maximum Base Assessment rate for FY 2021, which is \$1,000.68.

6. That the fiscal assessment in the amount of \$198.95 per parcel is required to pay the costs and expenses of the maintenance of the improvements is hereby levied, and the remaining funds on deposit in the improvement fund are to cover the expenses for FY 2021.
7. Adoption of the Final Engineer's Report as a whole, the Maximum Base Assessment Rate, the fiscal assessment, the assessment diagram, the estimate of the costs and expenses, and the collection of fees as contained in said report, as hereinabove determined and ordered, is intended to and shall refer and apply to said report, or any portion thereof, as amended, modified, or revised or corrected by, or pursuant to and in accordance with, any resolution or order, if any, heretofore duly adopted by or made by the City Council.
8. The City of Hayward Director of Finance is hereby directed to expend said money for the maintenance of the improvements set forth in this resolution and described in the Final Engineer's Report, and it is hereby determined to order the collection of \$198.95 per parcel.
9. Immediately upon the adoption of this resolution, but in no event later than the third Monday in August following such adoption, SCI Consulting Group shall file a certified copy of this resolution, the assessment diagram, and the fiscal assessment with the Auditor of the County of Alameda. Upon such filing, the County Auditor shall enter on the county assessment roll opposite each lot or parcel of land the amount of assessment thereupon as shown in the assessment. The fiscal assessments shall be collected at the same time and in the same manner as county taxes are collected, and all laws providing for the collection and enforcement of county taxes shall apply to the collection and enforcement of the assessments. After collection by the County of Alameda, the net amount of the assessments, after deduction of any compensation due the county of collection, shall be paid to the Director of Finance of the City of Hayward.
10. Upon receipt of monies representing assessments collected by the county, the Director of Finance of the City of Hayward shall deposit the monies in the City treasury to the credit of a Special Revenue Fund 271, under the distinctive designation of said Maintenance District No.2 - Eden Shores Water Buffer Zone and Pre-treatment Pond. Monies in said improvement fund shall be expended only for said maintenance of the improvements set forth in the Engineer's Report, referenced in this resolution.

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-____

Introduced by Council Member _____

RESOLUTION APPROVING FUNDING RECOMMENDATIONS AND
APPROPRIATING THE SPECIAL REVENUE FUNDS FOR MAINTENANCE
DISTRICT NO. 2 FOR FISCAL YEAR 2021

BE IT RESOLVED that the City Council of the City of Hayward hereby approves and adopts the Maintenance District No. 2 funding recommendations for Fiscal Year 2021, as shown in the attached Exhibit A, in a total expenditure amount not to exceed \$128,054 which is incorporated by reference herein.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Maintenance District No. 2 budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Hayward, as follows:

IN COUNCIL, HAYWARD, CALIFORNIA June 23, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

Exhibit A

FY 2020 Fund Appropriation City Operating Budget Special Revenue Fund

271	MD 2	<u>\$128,054</u>
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<i>Special Revenue Fund Total</i>	\$128,054
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CITY OF HAYWARD

MAINTENANCE DISTRICT NO.2

FINAL ENGINEER'S REPORT

FISCAL YEAR 2021

JUNE 2020

PURSUANT TO CHAPTER 26 OF PART 3 OF DIVISION 7 OF THE STREETS AND HIGHWAYS CODE OF THE STATE OF CALIFORNIA, AND CHAPTER 10, ARTICLE 10, SECTION 10-10.25 OF THE HAYWARD MUNICIPAL CODE AND ARTICLE XIID OF THE CALIFORNIA CONSTITUTION

ENGINEER OF WORK:

SCIConsultingGroup

4745 MANGELS BLVD.

FAIRFIELD, CALIFORNIA 94534

PHONE 707.430.4300

FAX 707.426.4319

WWW.SCI-CG.COM

CITY OF HAYWARD

CITY COUNCIL

Barbara Halliday, Mayor
Sara Lamnin, Council Member
Elisa Márquez, Council Member
Al Mendall, Council Member
Mark Salinas, Council Member
Aisha Wahab, Council Member
Francisco Zermeño, Council Member

CLERK OF THE COUNCIL

Miriam Lens

CITY MANAGER

Kelly McAdoo

CITY ATTORNEY

Michael Lawson

ENGINEER OF WORK

SCI Consulting Group

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FIGURE 1 – 2021 COST ESTIMATE 5

INTRODUCTION

OVERVIEW

On April 16, 2002, by Resolution No. 02-043, the City Council approved the Final Map of Tract 7317 for a 114-lot residential subdivision, with 109 single-family homes, located on the northerly side of Eden Shores Boulevard and westerly of the Union Pacific Railroad.

On November 26, 2002, by Resolution No. 02-171, the City Council approved the Final Map of Tract 7361 for a 120 lot residential subdivision, with 116 single-family homes, located on the southerly side of Eden Shores Boulevard and westerly of the Union Pacific Railroad.

On June 3, 2003, by Resolution No. 03-083, the City Council approved the Final Map for Tract 7360, for a 318-lot residential subdivision, with 309 single-family homes located on the southwesterly side of Eden Shores Drive and westerly of the Union Pacific Railroad. The additional lots in each subdivision, 27 in total, will be landscaped areas, parks, wetlands or buffer areas.

Conditions of approval for Tracts No. 7317, 7360 and 7361, included provisions for construction of a water buffer channel and storm-water pretreatment pond, masonry walls, anti-predator fences, and landscaping within the proposed development area. Maintenance District No. 2 provides a funding source to operate and maintain these improvements, including the furnishing of water and electrical energy along with debris removal, weeding, trimming, and pest control spraying.

On June 24, 2003, by Resolution No. 03-102, the City Council ordered the formation of Maintenance District No. 2 to provide the funding for the operation and maintenance of these facilities. The FY 2004 Final Engineer's Report (formation report) included a FY 2004 budget which proposed \$343,875.00 in expenditures at buildout for an anticipated 525 assessable parcels which equated to Maximum Base Assessment (MBA) Rate of \$655.00 per parcel. This MBA rate which may be levied is increased each fiscal year by the prior year's change in the Consumer Price Index.

LEGISLATIVE ANALYSIS

PROPOSITION 218 COMPLIANCE

On November 5, 1996, California voters approved Proposition 218 entitled "Right to Vote on Taxes Act," which added Articles XIII C and XIII D to the California Constitution. While its title refers only to taxes, Proposition 218 established new procedural requirements for the formation and administration of assessment districts.

Proposition 218 stated that any existing assessment imposed exclusively to finance the capital costs or maintenance and operation expenses for sidewalks, streets, sewers, water, flood control, drainage systems, or vector control on or before November 6, 1996 shall be exempt from the procedures and approval process of Proposition 218, unless the assessments are increased. Proposition 218 defines increased, when applied to an assessment, as a decision by an agency that does either of the following:

- a) Increases any applicable rate used to calculate the assessment.
- b) Revises the methodology by which the assessment is calculated, if that revision results in an increased amount being levied on any person or parcel.

The formation methodology used to calculate the MBA that could be levied in any given year allows the MBA from the prior year to be increased by the prior year's change in the Consumer Price Index. Therefore, based upon the review of the City Attorney, imposing the assessment adjustment each year based upon the prior year's increase in the Consumer Price Index does not require Proposition 218 proceedings.

NOTICING, PUBLIC COMMENT, AND PUBLIC HEARING

Noticing and information regarding this report were provided via the following methods: 1) a notice was mailed to all affected property owners to provide detail of their recommended FY 2021 assessment rate and to alert them to two community meetings where they could provide input (June 2, June 23); 2) provided an online survey to measure maintenance satisfaction, and 3) published a legal notice in the East Bay Times on June 12, 2020.

On June 23, 2020, the City is proposing to hold a public hearing to provide an opportunity for any interested person to be heard. After the public hearing, the Council may adopt a resolution setting the annual assessment amounts as originally proposed or as modified. Following the adoption of this resolution, the final assessor's roll will be prepared and filed with the Alameda County Auditor's Office to be included on the FY 2021 tax roll. Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

PLANS & SPECIFICATIONS

INTRODUCTION

The annual Engineer's Report includes: (1) a description of the improvements to be operated, maintained and serviced; (2) a listing of the proposed collection rate to be levied upon each assessable lot or parcel; and (3) an estimated budget.

DESCRIPTION OF IMPROVEMENTS

The facilities, which have been constructed within the City of Hayward's Maintenance District No. 2 boundaries, and those which may be subsequently constructed, will be operated, maintained, and serviced and are generally described as follows:

- Water Buffer Channel;
- Storm-water Pre-Treatment Pond;
- Masonry Walls;
- Anti-predator Fences; and
- Miscellaneous Landscaping

The operation, maintenance and servicing of these improvements include, but are not limited to: personnel, water (for irrigation and buffer replenishment), electrical energy, materials (including diesel fuel and oil), debris removal, weeding, trimming, pest control spraying, etc.

FISCAL YEAR 2021 ESTIMATE OF COST AND BUDGET

ESTIMATE OF COSTS

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California provides that the total cost of operation, maintenance and servicing of the water buffer channel, water treatment pond, masonry walls, anti-predator fences and landscaping can be recovered by the District. Incidental expenses including administration of the District, engineering fees, legal fees and all other costs associated with these improvements can also be included.

Maintenance District No. 2

Tract No. 7317, 7360 & 7361
Formed: June 24, 2003
Resolution Number: 03-102
534 Parcels

FY 2021 Assessment Amount per Parcel: **\$198.95**

The following is an overview of the FY 2021 assessment district:

- **Maximum Base Assessment (MBA) Rate:** was increased from the prior year's MBA rate of \$972.38 to **\$1,000.68** by applying CPI-U for the San Francisco-Oakland-San Jose MSA (**2.91%** for the period February 2019 to February 2020).
- **Annual CPI increase:** the MBA amount can **increase** annually based upon the prior year's change in the CPI.
- **Assessment revenue:** the FY 2021 amount needed to operate and maintain the facilities and contribute to the capital reserve is: **\$106,239.30**.
- **Annual assessment charge:** each of the **534** parcels shall be apportioned an equal share of the total assessment for this zone as the special benefit derived by the individual parcels is indistinguishable from each other. The FY 2021 per parcel charge **will remain the same** as the FY 2020 amount of **\$198.95** per parcel. This amount is below the MBA and is sufficient for maintaining levels of service and for keeping a reserve balance. In future years, if there is a need for additional funds, the assessment amount may be increased up to the MBA amount.
- **Proposition 218:** Future increases in the assessment amount **above** the MBA amount would require the noticing and balloting of property owners per the requirements of Proposition 218.

FIGURE 1 – 2021 COST ESTIMATE

City of Hayward
Maintenance District No. 2 - Eden Shores
Fund 271, Project 3718
Established 2003, 534 Parcels

	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Proposed
Assessment					
a. Maximum Base Assessment Amount	877	907	939	967	1,001
b. Annual Per Parcel Assessment	199	199	199	199	199
c. # of Parcels	534	534	534	534	534
d. Total Amount Assessed for the District:	106,239	106,239	106,239	106,239	106,239
Income					
a. Annual Assessment Revenue	106,239	106,239	106,239	106,239	106,239
b. Minus County Tax Collection Fee (1.7%)	(1,806)	(1,806)	(1,806)	(1,806)	(1,806)
c. Adjustment for Delinquencies	789	513	37	-	-
d. Other	4,485	2,006	9,297	2,800	3,000
e. Total Revenue:	109,707	106,952	113,767	107,233	107,433
Services					
a. Utilities: Water	22,170	19,838	48,581	60,000	45,000
b. Utilities: PGE	13,409	10,557	8,662	9,000	9,270
c. Maintenance - Landscaping - ES HOA/New Image	3,600	3,600	3,744	6,480	6,674
d. Maintenance - Pond - Solitude	26,208	24,024	28,392	28,392	26,994
e. Maintenance - Sediment Removal	-	-	13,400	-	8,000
f. Maintenance - One-Time Project/Maintenance	-	-	719	-	10,000
g. Maintenance Pre-Treatment Pond - ACFCF	3,103	-	995	3,700	3,811
h. Fence Repair	-	-	11,614	2,000	5,000
i. Pump Repair	9,692	-	3,945	2,000	2,000
j. Fire Hazard Mitigation	-	-	5,600	5,899	6,000
k. Weather Based Irrigation Controllers	-	-	22,896	-	-
l. One-Time Maintenance	-	479	-	-	-
m. Property Owner Noticing	445	230	209	215	222
n. Annual Reporting	1,835	1,541	411	1,100	1,002
o. City Administration	3,394	3,428	3,846	3,961	4,080
p. Total Expenditures:	83,856	63,697	153,014	122,748	128,054
Account Balance					
a. Beginning Account Balance	347,372	373,223	416,478	377,232	361,717
b. Net Change (Revenue - Expenditures)	25,851	43,255	(39,246)	(15,514)	(20,620)
c. Ending Account Balance:	373,223	416,478	377,232	361,717	341,097

METHOD OF ASSESSMENT APPORTIONMENT

METHOD OF APPORTIONMENT

Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code and as supplemented by the provisions of Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California permits the establishment of assessment districts by agencies for the purpose of providing certain public improvements which include the operation, maintenance and servicing of water buffer channels, water treatment ponds, masonry walls, predator fences and landscaping.

Proposition 218 requires that maintenance assessments must be levied according to benefit rather than according to assessed value. In addition, Article XIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property.

Because assessments are levied on the basis of benefit, they are not considered a tax, and, therefore, are not governed by Article XIII A of the California Constitution.

Article XIID of the California Constitution provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment. Exempted from the assessment would be the areas of public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, public easements and rights-of-ways.

The properties benefiting from the operation, maintenance and servicing of water buffer channels, water treatment ponds, masonry walls, predator fences and landscaping consist of the 534 single-family residential lots located within Tracts No. 7317, 7360 and 7361.

Each of the **534** single-family residential lots receive a special benefit in that they are able to be developed because protection to the adjacent open space has been provided through the construction of these improvements. The special benefit derived by the individual parcels is indistinguishable between parcels. Therefore, all residential parcels derive the same benefit and the corresponding method of assessment for residential land uses is based on a per parcel basis.

The estimated Fiscal Year 2021 proposed assessment revenue is \$106,239.30. The proposed assessment for the District for Fiscal Year 2021 is \$198.95 per parcel, which is the same amount as the previous fiscal year's assessment. The MBA amount for the District is subject to an annual adjustment equal to the change in the applying CPI-U for the San Francisco-Oakland-Hayward MSA from the previous year. The MBA amount for the District for Fiscal Year 2021 has been increased from the previous year's MBA amount of \$972.38 by 2.91%, which is equal to the percentage increase in CPI-U from February 2019 to February 2020. The MBA amount for the District for Fiscal Year 2021 is \$1,000.68.

ASSESSMENT

WHEREAS, the City Council of the City of Hayward, County of Alameda, California, Pursuant to Chapter 26 of Part 3 of Division 7 of the Streets and Highways Code of the State of California, and Chapter 10, Article 10, Section 10-10.25 of the Hayward Municipal Code, and in accordance with the Resolution of Intention, being Resolution No. XX, preliminarily approving the Engineer's Report, as adopted by the City Council of the City of Hayward, on June 2, 2020, and in connection with the proceedings for:

WHEREAS, said Resolution directed the undersigned Engineer of Work to prepare and file a report presenting an estimate of costs, a diagram for the Assessment District and an assessment of the estimated costs of the improvements upon all assessable parcels within the Assessment District, to which Resolution and the description of said proposed improvements therein contained, reference is hereby made for further particulars;

NOW, THEREFORE, the undersigned, by virtue of the power vested in me and the order of the City Council of the City of Hayward, hereby make the following assessments to cover the portion of the estimated cost of Improvements, and the costs and expenses incidental thereto to be paid by the Assessment District.

As required, an Assessment Diagram is hereto attached and made a part hereof showing the exterior boundaries of the Assessment District. The distinctive number of each parcel or lot of land in the Assessment District is its Assessor Parcel Number appearing on the Assessment Roll.

I do hereby assess and apportion said net amount of the cost and expenses of the Improvements, including the costs and expenses incident thereto, upon the parcels and lots of land within said Assessment District, in accordance with the special benefits to be received by each parcel or lot from the improvements, and more particularly set forth in the Estimate of Costs and Method of Assessment hereto attached and by reference made a part hereof.

The assessments are made upon the parcels or lots of land within Assessment District, in proportion to the special benefits to be received by the parcels or lots of land, from the Improvements.


Each parcel or lot of land is described in the Assessment Roll by reference to its parcel number as shown on the Assessor's Maps of the County of Alameda for the fiscal year 2021. For a more particular description of said property, reference is hereby made to the deeds and maps on file and of record in the office of the County Recorder of the County.

I hereby place opposite the Assessor Parcel Number for each parcel or lot within the Assessment Roll, the amount of the assessment for the fiscal year 2021 for each parcel or lot of land within said Maintenance District No. 2.

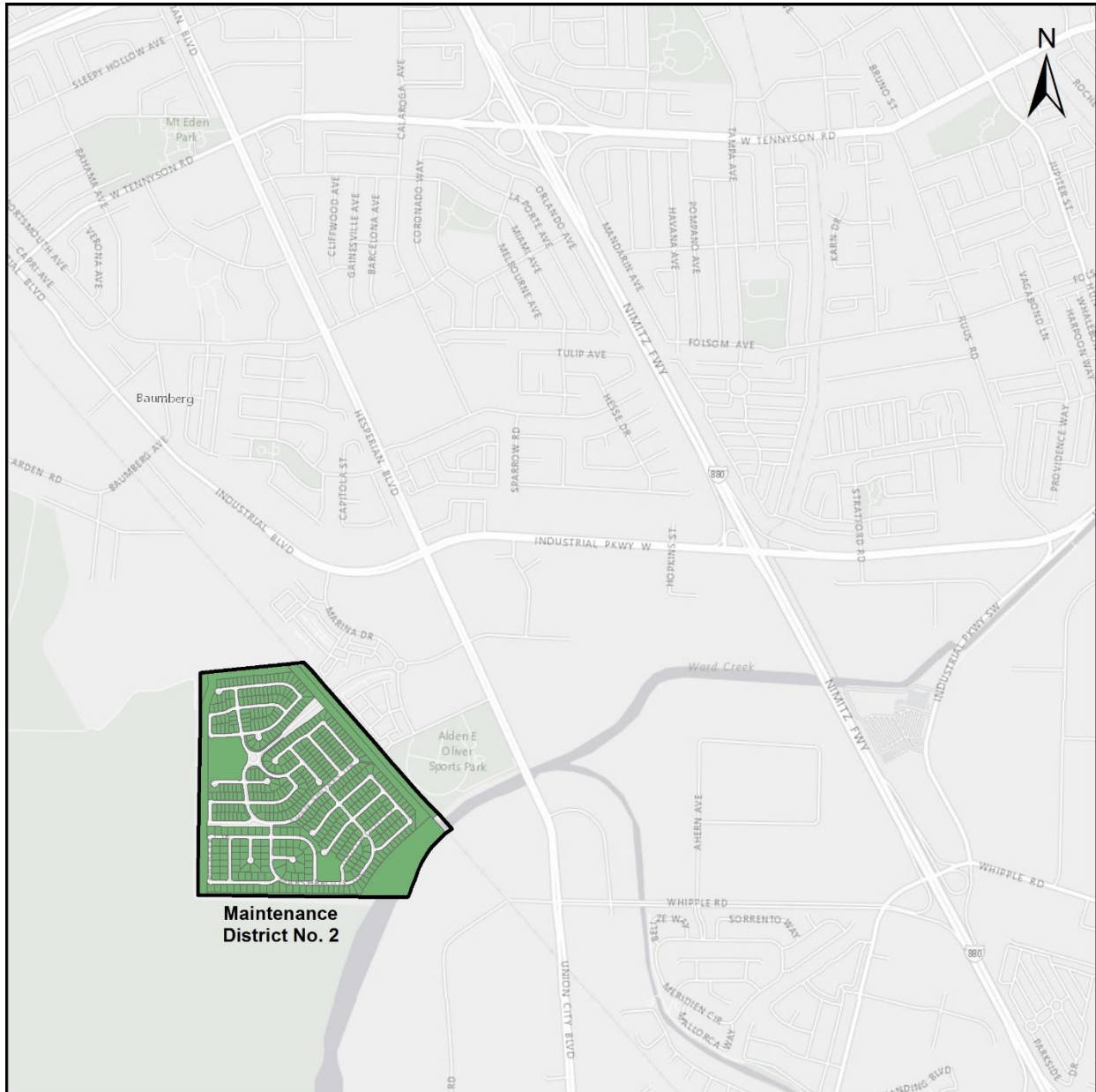
Dated: June 8, 2020



Engineer of Work

By 
John W. Bliss, License No. C52091

VICINITY MAP

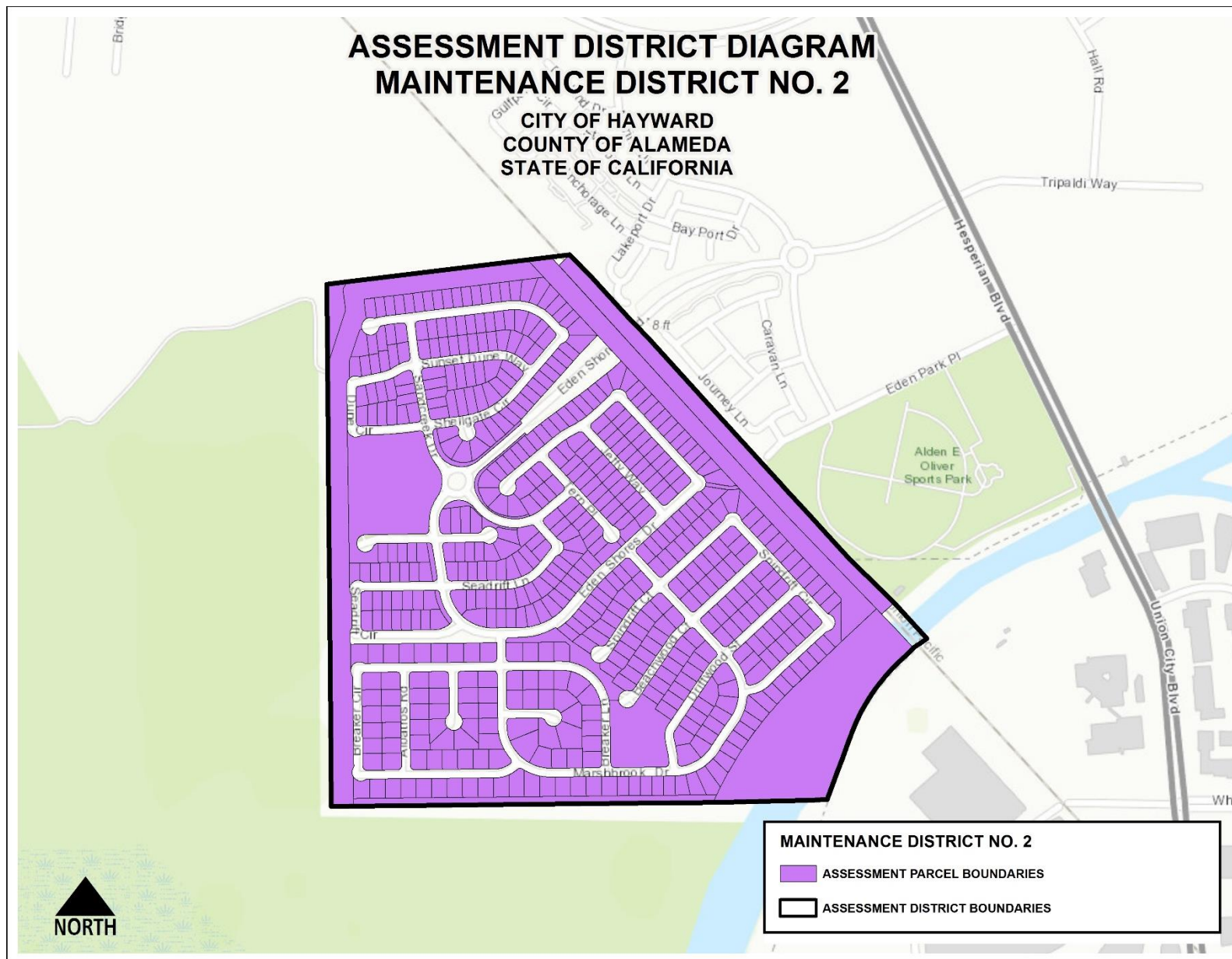


ASSESSMENT DIAGRAM

The Assessment District Diagram for the City of Hayward's Maintenance District No. 2 (Eden Shores) is on file in the Office of the Hayward City Clerk and is incorporated in this report in Appendix "B".

A detailed description of the lines and dimensions of each lot or parcel within the Assessment District are those lines and dimensions shown on the maps of the Assessor of the County of Alameda for Fiscal Year 2021.

For additional information as to the bearings, distances, monuments, easements, etc. of subject subdivisions, reference is hereby made to Final Tracts Maps No. 7317, 7360 and 7361 filed in the Office of the Recorder of Alameda County.



ASSESSMENT ROLL

A list of names and addresses of the owners of all parcels within the City of Hayward's Maintenance District No. 2 are shown on the last equalized Property Tax Roll of the Assessor of the County of Alameda. This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll on file in the Office of the Hayward City Clerk.



Henry C. Levy, Treasurer-Tax Collector

Julie P. Manaois, Chief Deputy Tax Collector

COVID-19 Related Delinquent Property Tax Penalty & Interest Waiver Policy:

The Office of the Alameda County Treasurer-Tax Collector (ALCO TTC) recognizes that Alameda County residents are being impacted by the COVID-19 Shelter-In-Place (SIP) Order commencing on March 17th and currently extended through May 31st. In addition to health issues, taxpayers may be experiencing severe financial hardships due to the virus and the SIP Orders.

On April 11th, 2020, the ALCO TTC issued policies designed to help taxpayers determine if they qualify for a waiver of delinquent penalties, interest, or costs related to the second installment payment of delinquent taxes paid after April 10th. On May 6th, 2020, Governor Gavin Newsom issued Executive Order N-61-20, which addressed the issue of waivers. Therefore, the ALCO TTC policy needs to be slightly modified in order to comply with the Governor's Executive Order. The new policy, regarding secured real property taxes, will be effective from June 1, 2020 through May 6, 2021.

THE LAW

Under current state law (Revenue and Taxation Code Section 4985.2), the auditor or the tax collector may cancel a penalty, cost, or other charges resulting from tax delinquency if the failure to make a timely payment is due to reasonable cause and circumstances beyond the taxpayer's control, and occurred notwithstanding the exercise of ordinary care in the absence of willful neglect.

ALAMEDA COUNTY TREASURER-TAX COLLECTOR POLICY

The ALCO TTC will consider applications for waivers of penalties, interest, and costs for delinquent taxes if the reason for delinquent payment is due to demonstrated COVID-19 related circumstances such as health or financial hardship to the taxpayer, and the other elements of the statute are met.

ELIGIBILITY AND PROCEDURES

The ALCO TTC will begin to review waiver penalty requests on a case-by-case basis, beginning on Monday, April 13th. In addition to the statutory criteria, the ALCO TTC requires the following conditions for consideration of waiver applications under this new policy:

- Second installment for fiscal year 2019-20; first and second installments for fiscal year 2020-21;
- All previous installments must be paid in full, with any associated any penalties, interest and costs, before consideration will be given for waiver of penalties and other costs;
- Full payment of taxes must be made by May 6, 2021; at this time, no partial payments are allowed;
- Property eligible for a penalty waiver must be either real property which is owned and occupied by the taxpayer as their principal residence or real property which is owned and operated by a taxpayer which qualifies as a small business under the specific definitions under the Small Business Administration, including rental properties which are operated by owners who are active in the management of those properties;

- Supporting documentation must be included, substantiating the request (below are examples of documentation, but other types may be used if they provide substantiation):
 - COVID-19 related medical circumstances and evidence that may be considered include:
 - Documented COVID-19 testing doctor referral (isolation)
 - Documented COVID-19 testing results (isolation, quarantine, hospitalization) for the taxpayer
 - Hospital release form indicating date of admission of the taxpayer
 - COVID-19 related economic considerations that may be considered include demonstrated from loss of income by the taxpayer directly caused by COVID-19 circumstances, which took place after the effective date of the County of Alameda Public Health Officer's Shelter-In-Place (SIP) Order commencing March 17th. Examples are:
 - Unemployment of the taxpayer, demonstrated by:
 - Employment notification letter/e mail
 - California EDD Unemployment Letter
 - Significantly reduced hours of unemployment for the taxpayer, demonstrated by:
 - Employment notification letter/e mail
 - Pay Stubs before and after SIP
 - Closure of the taxpayer's trade or business, demonstrated by:
 - Monthly financial statements
 - Sales tax reports
 - Reports showing customer losses
 - Loss of rental income owed to the taxpayer, demonstrated by:
 - Monthly financial statements
 - Report showing rent rolls and delinquency reports
 - Application for Forbearance by lender
 - Evidence of forgiveness of rent or rent increase
- The waiver request must be signed, under penalties of perjury, to evidence the representations made.

SUBMISSION OF REQUEST

When ready to make the payment, prepare the application form found on the Treasurer-Tax Collector website: <http://treasurer.acgov.org>. There are a few ways to receive and submit the application, supportive documentation, stub and payment:

1. Download the fillable application, print it out, sign it, and mail it with the supportive documentation, payment stub, and **check for exact tax due amount without penalty.**
2. Fill out the application online, sign electronically, and mail the payment stub and check for exact tax due amount without penalty. If you choose to pay online instead, you will be charged the penalty and interest, but that will be refunded if application is approved. **Payment should be made within 15 days of submitting the on-line form.**

- You may also call the ALCO TTC office at 510-272-6800 and request an application to be sent to you. Once received, fill it out and return it to the TTC with the supporting documentation, payment stub, and check for exact tax due without penalty. During the SIP, applications will also be available to pick up in the ALCO TTC Lobby.

Payment should be made payable to “Henry C Levy, Treasurer-Tax Collector, Alameda County”. The check should include the parcel number of the property and the words “COVID-19 Payment” in the memo line.

2019-2020
For Fiscal Year Beginning July 1, 2019 and Ending June 30, 2020

ALAMEDA COUNTY
SECURED PROPERTY TAX STATEMENT

Henry C. Levy, Treasurer and Tax Collector
1221 Oak Street, Room 131
Oakland, California 94612

Parcel Number	Tracer Number	Tax-Rate Area	Special Handling
3-3-3	01377700	17-046	

Location of Property

Mail the payment to:

ATTN: COVID-19 Penalty Waiver Request
Alameda County Treasurer and Tax Collector
1221 Oak Street
Room 131
Oakland, CA 94612

We will process qualified waiver requests as we receive them. We will notify taxpayers of denials and tentative approval as soon as we have made a determination. However, we cannot make a final determination of approval unless payment is made.

If the waiver request is denied, the payment will be rejected and returned to the taxpayer, and delinquent penalties and interest will apply.

This procedure will be in place from June 1st, 2020 through May 6th, 2021.

This form due by: **May 6, 2021***

* Postmark will be honored

TO: TREASURER-TAX COLLECTOR, COUNTY OF ALAMEDA

CLAIM FOR CANCELLATION OF DELINQUENT PENALTY - COVID-19
(Revenue and Taxation Code Section 4985.2)

FIRST NAME: _____ LAST NAME: _____

MAILING ADDRESS: _____

PHONE NUMBER: _____ EMAIL: _____

ADDRESS OF PROPERTY TAXED: _____

2019-2020 SECOND INSTALLMENT ONLY – FIRST INSTALLMENT MUST BE PAID

TAX BILL PARCEL NO. _____ TRACER NO. _____

COVID-19 RELATED REASON(S) FOR LATE PAYMENT:

- ☐ Health Considerations (Enclose documentation i.e. note from physician, COVID-19 test results)
- ☐ Unemployment / Reduced hours of employment (Enclose documentation i.e. termination letter)
- ☐ Closure of trade or business (Enclose support documentation)
- ☐ Loss of rental income (Enclose support documentation)
- ☐ Other financial hardship (Enclose support documentation)

Additional explanation, if needed (if more space is needed, attach extra paper):

I DECLARE UNDER PENALTY OF PERJURY THAT THIS CLAIM IS TRUE AND CORRECT.

DATED: _____ EXECUTED AT: _____
City and State

Check here to acknowledge ☐
that you have read the
COVID-19 waiver policy.

BY: _____
CLAIMANT'S SIGNATURE**Please mail your check, money order, cashier's check or certified check to:**

ATTN: COVID-19 Waiver Request
Alameda County Treasurer & Tax Collector
1221 Oak St. Room 131
Oakland, CA 94612

(FOR OFFICE USE ONLY)

CLAIM STATUS: _____ DECISION BY: _____ DATE: _____

COMMENTS:

**NOTICE OF PUBLIC HEARING
HAYWARD CITY COUNCIL****MEETING DATE:** June 23, 2020**TIME:** 7:00 P.M.

PLACE: This meeting will be conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic. The live stream of the meeting may be viewed on Comcast Channel 15 and broadcast live on the City's website www.hayward-ca.gov. Pursuant to Executive Order N-29-20, the public may only view the meeting on television and/or online and not in the Council Chamber.

SUBJECT: Special Assessment District Levies

NOTICE IS HEREBY GIVEN that on June 23, 2020, at approximately 7PM, the Hayward City Council will conduct a public hearing for the continuation of the three benefit assessment district reports and order the FY 2021 annual levy.

REPORT SUMMARY: District special assessment levies pay for the annual cost to maintain the improvements within designated zones throughout the City. The staff recommendation is presented over three reports, (1) Landscaping and Lighting Assessment Districts (LLAD) Zones 1-18, (2) Maintenance District No. 1 (MD1), and (3) Maintenance District No. 2 (MD2). On June 02, 2020, the Hayward City Council adopted Resolutions Nos. 20-072, 20-067, and 20-068, declaring their intention to levy FY 2021 assessments. FY 2021 assessment recommendations include: no changes from the previous year for fourteen zones (LLAD 1, 2, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16, MD1, MD2); a decrease from last year for one zone (LLAD 12); and an increase from last year for five zones (LLAD 3, 11, 14, 17, 18.) The staff reports will be available by June 19, 2020 online at <https://hayward.legistar.com/Calendar.aspx>.

HOW TO SUBMIT PUBLIC COMMENTS: Members of the public are invited to provide comments by (1) posting an e-comment before 3PM the day of the meeting at <https://hayward.legistar.com/Calendar.aspx>, (2) emailing comments before 3PM the day of the meeting to List-Mayor-Council@hayward-ca.gov, or (3) by calling 510-583-4400 the date and time of the meeting prior to the close of the public comment. For e-comments or emails, please include the meeting date and agenda item number in the subject line of the email.

HOW TO VIEW THE MEETING: The meeting can be viewed on Comcast Channel 15 or via live stream at <https://hayward.legistar.com/Calendar.aspx>. Please contact the City Clerk's Office at 510-583-4400, TDD line (for those with speech and hearing disabilities) at 510-247-3340, or email at List-Mayor-Council@hayward-ca.gov should you have questions about the City Council meeting or how to submit public comments.

HOW TO ASK QUESTIONS ABOUT THE REPORTS: If you have additional questions on the information contained in the reports, please contact Kyle Tankard at SCI Consulting Group for additional report details at (707) 430-4300, kyle.tankard@sci-cg.com.

HOW TO REQUEST A PROPERTY TAX WAIVER. Due to COVID 19 and a State of California Order, an Alameda County property tax waiver is available for those who have been impacted by COVID 19. Information is available at <https://treasurer.acgov.org/index.page> or by calling 510-272-6800. Please note that an applicant must meet the established criteria, complete a waiver application to include substantiating documents, and send in their full property tax payment along with the waiver to be considered for a delay in payment without incurring penalties or interest. If the waiver is accepted, the property tax payment will be returned, with a new due date of May 6, 2021. If the waiver is rejected, the payment will be returned, the amount due will be updated with penalties and interest, and a new bill will be mailed out to the property owner which is due upon receipt.

PLEASE TAKE NOTICE that if you file a lawsuit challenging any final decision on the subject of this notice, the issues in the lawsuit may be limited to the issues which were raised at the City's public hearing or presented by e-comment/email/phone to the City Clerk at or before the public hearing. By Resolution, the City Council has imposed the 90-day time deadline set forth in C.C.P. Section 1094.6 for filing of any lawsuit challenging final action on an item, which is subject to C.C.P. Section 1094.5.

Dated: June 12, 2020
Miriam Lens, City Clerk
City of Hayward

DR #6491252; Jun. 12, 2020

FY 2021 Assessment Roll

Maintenance District No. 2

534 Parcels Total Assessment: \$106,239.30

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0037-002-00	\$198.95	461 -0037-041-00	\$198.95
461 -0037-003-00	\$198.95	461 -0037-042-00	\$198.95
461 -0037-004-00	\$198.95	461 -0037-043-00	\$198.95
461 -0037-005-00	\$198.95	461 -0037-044-00	\$198.95
461 -0037-006-00	\$198.95	461 -0037-045-00	\$198.95
461 -0037-007-00	\$198.95	461 -0037-046-00	\$198.95
461 -0037-008-00	\$198.95	461 -0037-047-00	\$198.95
461 -0037-009-00	\$198.95	461 -0037-048-00	\$198.95
461 -0037-010-00	\$198.95	461 -0037-049-00	\$198.95
461 -0037-011-00	\$198.95	461 -0037-050-00	\$198.95
461 -0037-012-00	\$198.95	461 -0037-051-00	\$198.95
461 -0037-013-00	\$198.95	461 -0037-052-00	\$198.95
461 -0037-014-00	\$198.95	461 -0037-053-00	\$198.95
461 -0037-015-00	\$198.95	461 -0037-054-00	\$198.95
461 -0037-016-00	\$198.95	461 -0037-055-00	\$198.95
461 -0037-017-00	\$198.95	461 -0037-056-00	\$198.95
461 -0037-018-00	\$198.95	461 -0037-057-00	\$198.95
461 -0037-019-00	\$198.95	461 -0037-058-00	\$198.95
461 -0037-020-00	\$198.95	461 -0037-059-00	\$198.95
461 -0037-021-00	\$198.95	461 -0037-060-00	\$198.95
461 -0037-022-00	\$198.95	461 -0037-061-00	\$198.95
461 -0037-023-00	\$198.95	461 -0037-062-00	\$198.95
461 -0037-024-00	\$198.95	461 -0037-063-00	\$198.95
461 -0037-025-00	\$198.95	461 -0037-064-00	\$198.95
461 -0037-026-00	\$198.95	461 -0037-065-00	\$198.95
461 -0037-027-00	\$198.95	461 -0037-066-00	\$198.95
461 -0037-028-00	\$198.95	461 -0037-067-00	\$198.95
461 -0037-029-00	\$198.95	461 -0037-068-00	\$198.95
461 -0037-030-00	\$198.95	461 -0037-069-00	\$198.95
461 -0037-031-00	\$198.95	461 -0037-070-00	\$198.95
461 -0037-032-00	\$198.95	461 -0037-071-00	\$198.95
461 -0037-033-00	\$198.95	461 -0037-072-00	\$198.95
461 -0037-034-00	\$198.95	461 -0037-073-00	\$198.95
461 -0037-035-00	\$198.95	461 -0037-074-00	\$198.95
461 -0037-036-00	\$198.95	461 -0037-075-00	\$198.95
461 -0037-037-00	\$198.95	461 -0037-076-00	\$198.95
461 -0037-038-00	\$198.95	461 -0037-077-00	\$198.95
461 -0037-039-00	\$198.95	461 -0037-078-00	\$198.95
461 -0037-040-00	\$198.95	461 -0037-079-00	\$198.95

FY 2021 Assessment Roll

Maintenance District No. 2

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0037-080-00	\$198.95	461 -0100-011-00	\$198.95
461 -0037-081-00	\$198.95	461 -0100-012-00	\$198.95
461 -0037-082-00	\$198.95	461 -0100-013-00	\$198.95
461 -0037-083-00	\$198.95	461 -0100-014-00	\$198.95
461 -0037-084-00	\$198.95	461 -0100-015-00	\$198.95
461 -0037-085-00	\$198.95	461 -0100-016-00	\$198.95
461 -0037-086-00	\$198.95	461 -0100-017-00	\$198.95
461 -0037-087-00	\$198.95	461 -0100-018-00	\$198.95
461 -0037-088-00	\$198.95	461 -0100-019-00	\$198.95
461 -0037-089-00	\$198.95	461 -0100-020-00	\$198.95
461 -0037-090-00	\$198.95	461 -0100-021-00	\$198.95
461 -0037-091-00	\$198.95	461 -0100-022-00	\$198.95
461 -0037-092-00	\$198.95	461 -0100-023-00	\$198.95
461 -0037-093-00	\$198.95	461 -0100-024-00	\$198.95
461 -0037-094-00	\$198.95	461 -0100-025-00	\$198.95
461 -0037-095-00	\$198.95	461 -0100-026-00	\$198.95
461 -0037-096-00	\$198.95	461 -0100-027-00	\$198.95
461 -0037-097-00	\$198.95	461 -0100-028-00	\$198.95
461 -0037-098-00	\$198.95	461 -0100-029-00	\$198.95
461 -0037-099-00	\$198.95	461 -0100-030-00	\$198.95
461 -0037-100-00	\$198.95	461 -0100-031-00	\$198.95
461 -0037-101-00	\$198.95	461 -0100-032-00	\$198.95
461 -0037-102-00	\$198.95	461 -0100-033-00	\$198.95
461 -0037-103-00	\$198.95	461 -0100-034-00	\$198.95
461 -0037-104-00	\$198.95	461 -0100-035-00	\$198.95
461 -0037-105-00	\$198.95	461 -0100-036-00	\$198.95
461 -0037-106-00	\$198.95	461 -0100-037-00	\$198.95
461 -0037-107-00	\$198.95	461 -0100-038-00	\$198.95
461 -0037-108-00	\$198.95	461 -0100-039-00	\$198.95
461 -0037-109-00	\$198.95	461 -0100-040-00	\$198.95
461 -0037-110-00	\$198.95	461 -0100-041-00	\$198.95
461 -0100-003-00	\$198.95	461 -0100-042-00	\$198.95
461 -0100-004-00	\$198.95	461 -0100-043-00	\$198.95
461 -0100-005-00	\$198.95	461 -0100-044-00	\$198.95
461 -0100-006-00	\$198.95	461 -0100-045-00	\$198.95
461 -0100-007-00	\$198.95	461 -0100-046-00	\$198.95
461 -0100-008-00	\$198.95	461 -0100-047-00	\$198.95
461 -0100-009-00	\$198.95	461 -0100-048-00	\$198.95
461 -0100-010-00	\$198.95	461 -0100-049-00	\$198.95

FY 2021 Assessment Roll

Maintenance District No. 2

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0100-050-00	\$198.95	461 -0100-089-00	\$198.95
461 -0100-051-00	\$198.95	461 -0100-090-00	\$198.95
461 -0100-052-00	\$198.95	461 -0100-091-00	\$198.95
461 -0100-053-00	\$198.95	461 -0100-092-00	\$198.95
461 -0100-054-00	\$198.95	461 -0100-093-00	\$198.95
461 -0100-055-00	\$198.95	461 -0100-094-00	\$198.95
461 -0100-056-00	\$198.95	461 -0100-095-00	\$198.95
461 -0100-057-00	\$198.95	461 -0100-096-00	\$198.95
461 -0100-058-00	\$198.95	461 -0100-097-00	\$198.95
461 -0100-059-00	\$198.95	461 -0100-098-00	\$198.95
461 -0100-060-00	\$198.95	461 -0100-099-00	\$198.95
461 -0100-061-00	\$198.95	461 -0100-100-00	\$198.95
461 -0100-062-00	\$198.95	461 -0100-101-00	\$198.95
461 -0100-063-00	\$198.95	461 -0100-102-00	\$198.95
461 -0100-064-00	\$198.95	461 -0100-103-00	\$198.95
461 -0100-065-00	\$198.95	461 -0100-104-00	\$198.95
461 -0100-066-00	\$198.95	461 -0100-105-00	\$198.95
461 -0100-067-00	\$198.95	461 -0100-106-00	\$198.95
461 -0100-068-00	\$198.95	461 -0100-107-00	\$198.95
461 -0100-069-00	\$198.95	461 -0100-108-00	\$198.95
461 -0100-070-00	\$198.95	461 -0100-109-00	\$198.95
461 -0100-071-00	\$198.95	461 -0100-110-00	\$198.95
461 -0100-072-00	\$198.95	461 -0100-111-00	\$198.95
461 -0100-073-00	\$198.95	461 -0100-112-00	\$198.95
461 -0100-074-00	\$198.95	461 -0100-113-00	\$198.95
461 -0100-075-00	\$198.95	461 -0100-114-00	\$198.95
461 -0100-076-00	\$198.95	461 -0100-115-00	\$198.95
461 -0100-077-00	\$198.95	461 -0100-116-00	\$198.95
461 -0100-078-00	\$198.95	461 -0100-117-00	\$198.95
461 -0100-079-00	\$198.95	461 -0100-118-00	\$198.95
461 -0100-080-00	\$198.95	461 -0101-005-00	\$198.95
461 -0100-081-00	\$198.95	461 -0101-006-00	\$198.95
461 -0100-082-00	\$198.95	461 -0101-007-00	\$198.95
461 -0100-083-00	\$198.95	461 -0101-008-00	\$198.95
461 -0100-084-00	\$198.95	461 -0101-009-00	\$198.95
461 -0100-085-00	\$198.95	461 -0101-010-00	\$198.95
461 -0100-086-00	\$198.95	461 -0101-011-00	\$198.95
461 -0100-087-00	\$198.95	461 -0101-012-00	\$198.95
461 -0100-088-00	\$198.95	461 -0101-013-00	\$198.95

FY 2021 Assessment Roll

Maintenance District No. 2

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0101-014-00	\$198.95	461 -0101-053-00	\$198.95
461 -0101-015-00	\$198.95	461 -0101-054-00	\$198.95
461 -0101-016-00	\$198.95	461 -0101-055-00	\$198.95
461 -0101-017-00	\$198.95	461 -0101-056-00	\$198.95
461 -0101-018-00	\$198.95	461 -0101-057-00	\$198.95
461 -0101-019-00	\$198.95	461 -0101-058-00	\$198.95
461 -0101-020-00	\$198.95	461 -0101-059-00	\$198.95
461 -0101-021-00	\$198.95	461 -0101-060-00	\$198.95
461 -0101-022-00	\$198.95	461 -0101-061-00	\$198.95
461 -0101-023-00	\$198.95	461 -0101-062-00	\$198.95
461 -0101-024-00	\$198.95	461 -0101-063-00	\$198.95
461 -0101-025-00	\$198.95	461 -0101-064-00	\$198.95
461 -0101-026-00	\$198.95	461 -0101-065-00	\$198.95
461 -0101-027-00	\$198.95	461 -0101-066-00	\$198.95
461 -0101-028-00	\$198.95	461 -0101-067-00	\$198.95
461 -0101-029-00	\$198.95	461 -0101-068-00	\$198.95
461 -0101-030-00	\$198.95	461 -0101-069-00	\$198.95
461 -0101-031-00	\$198.95	461 -0101-070-00	\$198.95
461 -0101-032-00	\$198.95	461 -0101-071-00	\$198.95
461 -0101-033-00	\$198.95	461 -0101-072-00	\$198.95
461 -0101-034-00	\$198.95	461 -0101-073-00	\$198.95
461 -0101-035-00	\$198.95	461 -0101-074-00	\$198.95
461 -0101-036-00	\$198.95	461 -0101-075-00	\$198.95
461 -0101-037-00	\$198.95	461 -0101-076-00	\$198.95
461 -0101-038-00	\$198.95	461 -0101-077-00	\$198.95
461 -0101-039-00	\$198.95	461 -0101-078-00	\$198.95
461 -0101-040-00	\$198.95	461 -0101-079-00	\$198.95
461 -0101-041-00	\$198.95	461 -0101-080-00	\$198.95
461 -0101-042-00	\$198.95	461 -0101-081-00	\$198.95
461 -0101-043-00	\$198.95	461 -0101-082-00	\$198.95
461 -0101-044-00	\$198.95	461 -0101-083-00	\$198.95
461 -0101-045-00	\$198.95	461 -0101-084-00	\$198.95
461 -0101-046-00	\$198.95	461 -0101-085-00	\$198.95
461 -0101-047-00	\$198.95	461 -0101-086-00	\$198.95
461 -0101-048-00	\$198.95	461 -0101-087-00	\$198.95
461 -0101-049-00	\$198.95	461 -0101-088-00	\$198.95
461 -0101-050-00	\$198.95	461 -0101-089-00	\$198.95
461 -0101-051-00	\$198.95	461 -0101-090-00	\$198.95
461 -0101-052-00	\$198.95	461 -0101-091-00	\$198.95

FY 2021 Assessment Roll

Maintenance District No. 2

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0101-092-00	\$198.95	461 -0101-131-00	\$198.95
461 -0101-093-00	\$198.95	461 -0101-132-00	\$198.95
461 -0101-094-00	\$198.95	461 -0101-133-00	\$198.95
461 -0101-095-00	\$198.95	461 -0101-134-00	\$198.95
461 -0101-096-00	\$198.95	461 -0101-135-00	\$198.95
461 -0101-097-00	\$198.95	461 -0101-136-00	\$198.95
461 -0101-098-00	\$198.95	461 -0101-137-00	\$198.95
461 -0101-099-00	\$198.95	461 -0101-138-00	\$198.95
461 -0101-100-00	\$198.95	461 -0101-139-00	\$198.95
461 -0101-101-00	\$198.95	461 -0101-140-00	\$198.95
461 -0101-102-00	\$198.95	461 -0101-141-00	\$198.95
461 -0101-103-00	\$198.95	461 -0101-142-00	\$198.95
461 -0101-104-00	\$198.95	461 -0101-143-00	\$198.95
461 -0101-105-00	\$198.95	461 -0101-144-00	\$198.95
461 -0101-106-00	\$198.95	461 -0101-145-00	\$198.95
461 -0101-107-00	\$198.95	461 -0101-146-00	\$198.95
461 -0101-108-00	\$198.95	461 -0101-147-00	\$198.95
461 -0101-109-00	\$198.95	461 -0101-148-00	\$198.95
461 -0101-110-00	\$198.95	461 -0101-149-00	\$198.95
461 -0101-111-00	\$198.95	461 -0101-150-00	\$198.95
461 -0101-112-00	\$198.95	461 -0101-151-00	\$198.95
461 -0101-113-00	\$198.95	461 -0101-152-00	\$198.95
461 -0101-114-00	\$198.95	461 -0101-153-00	\$198.95
461 -0101-115-00	\$198.95	461 -0101-154-00	\$198.95
461 -0101-116-00	\$198.95	461 -0101-155-00	\$198.95
461 -0101-117-00	\$198.95	461 -0101-156-00	\$198.95
461 -0101-118-00	\$198.95	461 -0101-157-00	\$198.95
461 -0101-119-00	\$198.95	461 -0101-158-00	\$198.95
461 -0101-120-00	\$198.95	461 -0101-159-00	\$198.95
461 -0101-121-00	\$198.95	461 -0101-160-00	\$198.95
461 -0101-122-00	\$198.95	461 -0101-161-00	\$198.95
461 -0101-123-00	\$198.95	461 -0101-162-00	\$198.95
461 -0101-124-00	\$198.95	461 -0101-163-00	\$198.95
461 -0101-125-00	\$198.95	461 -0101-164-00	\$198.95
461 -0101-126-00	\$198.95	461 -0101-165-00	\$198.95
461 -0101-127-00	\$198.95	461 -0101-166-00	\$198.95
461 -0101-128-00	\$198.95	461 -0101-167-00	\$198.95
461 -0101-129-00	\$198.95	461 -0101-168-00	\$198.95
461 -0101-130-00	\$198.95	461 -0101-169-00	\$198.95

FY 2021 Assessment Roll

Maintenance District No. 2

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0101-170-00	\$198.95	461 -0102-039-00	\$198.95
461 -0101-171-00	\$198.95	461 -0102-040-00	\$198.95
461 -0102-002-00	\$198.95	461 -0102-041-00	\$198.95
461 -0102-003-00	\$198.95	461 -0102-042-00	\$198.95
461 -0102-004-00	\$198.95	461 -0102-043-00	\$198.95
461 -0102-005-00	\$198.95	461 -0102-044-00	\$198.95
461 -0102-006-00	\$198.95	461 -0102-045-00	\$198.95
461 -0102-007-00	\$198.95	461 -0102-046-00	\$198.95
461 -0102-008-00	\$198.95	461 -0102-047-00	\$198.95
461 -0102-009-00	\$198.95	461 -0102-048-00	\$198.95
461 -0102-010-00	\$198.95	461 -0102-049-00	\$198.95
461 -0102-011-00	\$198.95	461 -0102-050-00	\$198.95
461 -0102-012-00	\$198.95	461 -0102-051-00	\$198.95
461 -0102-013-00	\$198.95	461 -0102-052-00	\$198.95
461 -0102-014-00	\$198.95	461 -0102-053-00	\$198.95
461 -0102-015-00	\$198.95	461 -0102-054-00	\$198.95
461 -0102-016-00	\$198.95	461 -0102-055-00	\$198.95
461 -0102-017-00	\$198.95	461 -0102-056-00	\$198.95
461 -0102-018-00	\$198.95	461 -0102-057-00	\$198.95
461 -0102-019-00	\$198.95	461 -0102-058-00	\$198.95
461 -0102-020-00	\$198.95	461 -0102-059-00	\$198.95
461 -0102-021-00	\$198.95	461 -0102-060-00	\$198.95
461 -0102-022-00	\$198.95	461 -0102-061-00	\$198.95
461 -0102-023-00	\$198.95	461 -0102-062-00	\$198.95
461 -0102-024-00	\$198.95	461 -0102-063-00	\$198.95
461 -0102-025-00	\$198.95	461 -0102-064-00	\$198.95
461 -0102-026-00	\$198.95	461 -0102-065-00	\$198.95
461 -0102-027-00	\$198.95	461 -0103-004-00	\$198.95
461 -0102-028-00	\$198.95	461 -0103-005-00	\$198.95
461 -0102-029-00	\$198.95	461 -0103-006-00	\$198.95
461 -0102-030-00	\$198.95	461 -0103-007-00	\$198.95
461 -0102-031-00	\$198.95	461 -0103-008-00	\$198.95
461 -0102-032-00	\$198.95	461 -0103-009-00	\$198.95
461 -0102-033-00	\$198.95	461 -0103-010-00	\$198.95
461 -0102-034-00	\$198.95	461 -0103-011-00	\$198.95
461 -0102-035-00	\$198.95	461 -0103-012-00	\$198.95
461 -0102-036-00	\$198.95	461 -0103-013-00	\$198.95
461 -0102-037-00	\$198.95	461 -0103-014-00	\$198.95
461 -0102-038-00	\$198.95	461 -0103-015-00	\$198.95

FY 2021 Assessment Roll

Maintenance District No. 2

(Continued)

<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>	<u>Assessor's Parcel Number</u>	<u>Assessment Amount</u>
461 -0103-016-00	\$198.95	461 -0103-049-00	\$198.95
461 -0103-017-00	\$198.95	461 -0103-050-00	\$198.95
461 -0103-018-00	\$198.95	461 -0103-051-00	\$198.95
461 -0103-019-00	\$198.95	461 -0103-052-00	\$198.95
461 -0103-020-00	\$198.95	461 -0103-053-00	\$198.95
461 -0103-021-00	\$198.95	461 -0103-054-00	\$198.95
461 -0103-022-00	\$198.95	461 -0103-055-00	\$198.95
461 -0103-023-00	\$198.95	461 -0103-056-00	\$198.95
461 -0103-024-00	\$198.95	461 -0103-057-00	\$198.95
461 -0103-025-00	\$198.95	461 -0103-058-00	\$198.95
461 -0103-026-00	\$198.95	461 -0103-059-00	\$198.95
461 -0103-027-00	\$198.95	461 -0103-060-00	\$198.95
461 -0103-028-00	\$198.95	461 -0103-061-00	\$198.95
461 -0103-029-00	\$198.95	461 -0103-062-00	\$198.95
461 -0103-030-00	\$198.95	461 -0103-063-00	\$198.95
461 -0103-031-00	\$198.95	461 -0103-064-00	\$198.95
461 -0103-032-00	\$198.95	461 -0103-065-00	\$198.95
461 -0103-033-00	\$198.95	461 -0103-066-00	\$198.95
461 -0103-034-00	\$198.95	461 -0103-067-00	\$198.95
461 -0103-035-00	\$198.95	461 -0103-068-00	\$198.95
461 -0103-036-00	\$198.95	461 -0103-069-00	\$198.95
461 -0103-037-00	\$198.95	461 -0103-070-00	\$198.95
461 -0103-038-00	\$198.95	461 -0103-071-00	\$198.95
461 -0103-039-00	\$198.95	461 -0103-072-00	\$198.95
461 -0103-040-00	\$198.95	461 -0103-073-00	\$198.95
461 -0103-041-00	\$198.95	461 -0103-074-00	\$198.95
461 -0103-042-00	\$198.95	461 -0103-075-00	\$198.95
461 -0103-043-00	\$198.95	461 -0103-076-00	\$198.95
461 -0103-044-00	\$198.95	461 -0103-077-00	\$198.95
461 -0103-045-00	\$198.95	461 -0103-078-00	\$198.95
461 -0103-046-00	\$198.95	461 -0103-079-00	\$198.95
461 -0103-047-00	\$198.95	461 -0103-080-00	\$198.95
461 -0103-048-00	\$198.95	461 -0103-081-00	\$198.95



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: LB 20-031

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT

Hayward Municipal Code: Adopt an Ordinance Amending Chapter 10, Article 1 (Zoning Ordinance) of the Hayward Municipal Code Rezoning Certain Property to General Commercial in Connection with Zone Change Application No. 202000605 to Accommodate the Future Development of Parcel Group 9

RECOMMENDATION

That the Council adopts the Ordinance introduced on June 16, 2020, by Council Member Mendall.

SUMMARY

This item entails adoption of an Ordinance to amend Chapter 10, Article 1 (Zoning Ordinance) of the City of Hayward Municipal Code rezoning former Caltrans property known as Route 238 Parcel Group 9 located at the intersection of Apple Avenue and Oak Street from High Density Residential and Commercial Office to General Commercial.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Summary of Ordinance Published on 6/19/2020



DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT: Hayward Municipal Code: Adopt an Ordinance Amending Chapter 10, Article 1 (Zoning Ordinance) of the Hayward Municipal Code Rezoning Certain Properties to General Commercial in Connection with Zone Change Application No. 202000605 to Accommodate the Future Development of Parcel Group 9

RECOMMENDATION

That the Council adopts the Ordinance introduced on June 16, 2020, by Council Member Mendall.

SUMMARY

This item entails adoption of an Ordinance to amend Chapter 10, Article 1 (Zoning Ordinance) of the City of Hayward Municipal Code rezoning former Caltrans property known as Route 238 Parcel Group 9 located at the intersection of Apple Avenue and Oak Street from High Density Residential and Commercial Office to General Commercial.

BACKGROUND

The Ordinance was introduced by Council Member Mendall at the June 16, 2020, meeting of the City Council with the following roll call vote:

AYES: COUNCIL MEMBERS: Lamnin, Márquez, Mendall, Salinas
MAYOR Halliday

NOES: COUNCIL MEMBERS: Wahab, Zermeno

ABSENT: NONE

ABSTAIN: NONE

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the six priorities outlined in the Council's Strategic Roadmap.

FISCAL IMPACT

There is no fiscal impact associated with this report.

PUBLIC CONTACT

The summary of the Ordinance was published in the Hayward Daily Review on Friday, June 19, 2020. Adoption at this time is therefore appropriate.

NEXT STEPS

The Hayward Municipal Code will be updated accordingly if the Ordinance is adopted.

Prepared and Recommended by: Miriam Lens, City Clerk

Approved by:

A handwritten signature in black ink, appearing to read 'K. McAdoo', is written over a horizontal line.

Kelly McAdoo, City Manager

PUBLIC NOTICE OF AN INTRODUCTION OF AN ORDINANCE BY THE CITY
COUNCIL OF THE CITY OF HAYWARD

AN ORDINANCE AMENDING CHAPTER 10, ARTICLE 1 (ZONING ORDINANCE)
OF THE HAYWARD MUNICIPAL CODE REZONING CERTAIN PROPERTY TO
GENERAL COMMERCIAL IN CONNECTION WITH ZONE CHANGE
APPLICATION NO. 202000605 TO ACCOMMODATE THE FUTURE
DEVELOPMENT OF PARCEL GROUP 9

THE CITY COUNCIL OF THE CITY OF HAYWARD DOES ORDAIN AS FOLLOWS:

Section 1. Provisions.

Chapter 10 of the Hayward Municipal Code is hereby amended to rezone the parcels located at the intersection of Apple Avenue and Oak Street (Assessor Parcel No. 415-0160-052-00, & 415-0170-037-00) from Residential High Density (RH) and Commercial Office (CO) to General Commercial (CG), subject to the findings of approval set forth in the companion Resolution (No. 20-082) to this Ordinance.

Section 2. Severance.

Should any part of this ordinance be declared by a final decision by a court or tribunal of competent jurisdiction to be unconstitutional, invalid, or beyond authority of the City, such decision shall not affect the validity of the remainder of this ordinance, which shall continue in full force and effect, provided the remainder of the ordinance, absent the excised portion, can be reasonably interpreted to give effect to intentions of the City Council.

Section 3. Effective Date.

This ordinance shall become effective immediately upon adoption.

Introduced at a regular meeting of the City Council of the City of Hayward, held the 16th day of June 2020, by Council Member Mendall.

This Ordinance will be considered for adoption at the special meeting of the Hayward City Council, to be held on June 23, 2020. This meeting will be conducted via teleconference consistent with State of California Executive Order No. 29-20 regarding the COVID-19 pandemic. The full text of this Ordinance is available for examination by the public by contacting the Office of the City Clerk at cityclerk@hayward-ca.gov or (510) 583-4400.

Dated: June 19, 2020
Miriam Lens, City Clerk
City of Hayward



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: LB 20-033

DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Manager, City Attorney and City Clerk

SUBJECT

Hayward City Charter Amendment: Consider Proposed City Charter Amendment to Eliminate Qualified Elector/Citizenship Requirement for Service on Boards, Commissions, Committees, Task Forces, and Advisory Bodies

RECOMMENDATION

That the City Council considers a proposed City Charter amendment, to be submitted to the voters at the November 3, 2020 general municipal election, eliminating the current qualified elector/citizenship requirement for service on boards, commissions, committees, task forces, and advisory bodies. The Council may also consider submitting an amendment eliminating gender specific pronouns within the Charter language.

SUMMARY

The three Council-appointed officers, City Clerk, City Manager, and City Attorney, take the unusual step of asking the Council to consider submitting an amendment to the City Charter - Section 900 to voters at the November 3, 2020, General Municipal Election. The proposed amendment would eliminate the requirement for U.S. citizenship as a criterion for service on the Council's appointed boards, commissions, committees, task forces and similar advisory bodies. This requirement has been part of the City Charter for over 60 years.

ATTACHMENTS

Attachment I Staff Report



DATE: June 23, 2020

TO: Mayor and City Council

FROM: City Manager
City Attorney
City Clerk

SUBJECT: Hayward City Charter Amendment: Consider Proposed City Charter Amendment to Eliminate Qualified Elector/Citizenship Requirement for Service on Boards, Commissions, Committees, Task Forces, and Advisory Bodies

RECOMMENDATION

That the City Council considers a proposed City Charter amendment, to be submitted to the voters at the November 3, 2020 General Municipal Election, eliminating the current qualified elector/citizenship requirement for service on boards, commissions, committees, task forces, and advisory bodies. The Council may also consider submitting an amendment eliminating gender specific pronouns within the Charter language.

SUMMARY

The three Council-appointed officers, City Clerk, City Manager, and City Attorney, take the unusual step of asking the Council to consider submitting an amendment to the City Charter – Section 900¹ to voters at the November 3, 2020, General Municipal Election. The proposed amendment would eliminate the requirement for U.S. citizenship as a criterion for service on the Council's appointed boards, commissions, committees, task forces and similar advisory bodies. This requirement has been part of the City Charter for over 60 years.

BACKGROUND AND DISCUSSION

The Hayward City Charter was substantially revised and adopted in 1956. Section 900 of the Charter contains the following language:

- SECTION 900. - IN GENERAL.

There shall be the boards and commissions enumerated in this Article which shall have the powers and duties stated herein. The number of members to comprise any board or commission shall be determined by ordinance or resolution of the Council. No member of any board or

¹ Hayward City Charter – Section 900

https://library.municode.com/ca/hayward/codes/charter?nodeId=CIHACH_S900INGE

commission shall be a member of any other board or commission or hold any paid office or employment, in the City Government. In order to be eligible for any appointment to any board or commission, a person shall be a qualified elector of the City.

In addition, the Council may create by ordinance or resolution such boards or commissions as in its judgment are required and may grant to them such powers and duties as are consistent with the provisions of this Charter.

(AMENDED: STATS. 1959 CH. 82)

In lay terms, a ‘qualified elector’ means the applicant for appointment must be a Hayward resident, registered voter, and U.S. citizen. Hayward residents who are not U.S. citizens cannot register to vote and therefore do not qualify for appointment to any of the Council’s boards, commissions, task forces, or advisory bodies such as the Planning Commission, Library Services Commission, Community Services Commission, Personnel Commission, and the Keep Hayward Clean and Green Task Force. The restrictive requirement for eligibility has been the subject of discussion over the last few years but asking the voters to change the Charter is seen as inadvisable for many reasons. There is recognition, however, that U.S. citizenship inhibits the Council’s ability to recruit among Hayward’s larger and more diverse community. Hayward residents who are not U.S. citizens are not necessarily less committed to serving the interests of the community than Hayward residents who are U.S. citizens and registered voters. During the past few annual Board and Commission recruitment processes, the City Clerk has disqualified applicants as a result of this requirement. During this current year’s recruitment, at least one applicant so far has been disqualified.

Given the compelling community conversations about steps the City can take to equitably serve – and protect – all of its residents, this is an opportune moment to include the issue of U.S. citizenship to the conversation. With the November 3, 2020 General Municipal Election deadlines in early August, the Council could sponsor a focused Charter amendment that presents this question to Hayward voters. The restrictive language above (shown in yellow text) could be replaced with the following language:

‘An applicant for any appointment to any board or commission shall be a resident of the City but need not be a qualified elector.’

If the less restrictive language were adopted by the voters, the Council could then adopt a resolution establishing criteria for service on advisory bodies. For example, the Council could require Planning Commission applicants to be residents for a certain number of years and demonstrate experience, knowledge, or commitment to land use, development, and housing issues.

The Council-appointed officers also suggest consideration of an additional Charter² amendment that eliminates gender-specific pronouns and replaces the pronouns with non-

² City Charter

<https://library.municode.com/ca/hayward/codes/charter>

gender specific titles. For example, 'Councilmen' or 'Councilman' (Sections 500, 602) would be changed to 'Council members' or 'Council Member.' 'He' (Sections 604, 700) would be changed to 'the Mayor' or 'the City Manager,' and so on.

Hayward has been recognized as one of the most diverse communities in the United States. Both of these changes better reflect current cultural values within the Hayward community as well as support the City's Commitment to an Inclusive, Equitable, and Compassionate (CIECC) document, supported and accepted by the City Council.

The deadline for submitting a Council-sponsored measure is August 7, 2020, but the Council's July 21 meeting is the last regularly-scheduled meeting before the summer recess. If Council provides direction to staff this evening, a narrowly-focused measure could be developed and presented for action prior to July 21, 2020. This recommendation is presented by the three Council-appointed officers as a neutral suggestion that offers potential high-value return with minimal cost.

As a further consideration, the Council could also delay its annual interview and selection process for filling vacancies on advisory bodies, currently scheduled for July 28, 2020. The Council could wait until after the November 3 results on the Charter amendment. January 2021 could be an option for conducting this process. If the amendment is adopted, the recruitment process could be expanded to allow applicants who are not U.S. citizens to apply for possible appointment. Applications received up to June 30, 2020 would be consider for possible appointment. The City has received 70 applications as of Friday, June 19, 2020. Delaying the annual appointment process is a statement in recognition of the diversity of Hayward's residents. Any commissioners eligible for reappointment or otherwise termed out in September 2020, could be asked to continue serving until their successors are appointed and seated.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to the six priorities outlined in the Council's Strategic Roadmap.

FISCAL IMPACT

A General Municipal Election will be held November 3, 2020, funds for which will be included in the City Clerk's FY21 budget. There will be four Council seats on the ballot. If the Council decides to sponsor the Charter amendment, there will most likely be an additional negligible cost. If the actual cost exceeds the City's budgeted cost (estimated based on past actuals), staff may return to Council for an additional allocation.

PUBLIC CONTACT

This report is included in the published agenda. If the recommendation is approved, additional action would be required by the Council. Subsequent reports would be included in posted agendas and staff would also disseminate information via The Stack and social media channels.

NEXT STEPS

If the recommendation is approved, staff will return with a report and resolution to submit the questions to the voters at the November 3, 2020 election.

Prepared and Recommended by: Kelly McAdoo, City Manager;
Michael Lawson, City Attorney; and
Miriam Lens, City Clerk



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

File #: LB 20-029

DATE: June 23, 2020

TO: Mayor and City Council

FROM: Assistant City Manager/Interim Director of Human Resources

SUBJECT

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2021

RECOMMENDATION

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for fiscal year 2021 (FY 2021), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of June 22, 2020, superseding Resolution No. 20-____ and all amendments thereto.

SUMMARY

As required by the Municipal Code, the FY 2021 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding between the City of Hayward and the Hayward Police Officers' Association (HPOA), Police Management Unit (HPMU), SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit (SEIU), Hayward Association of Management Employees (HAME), International Federation of Professional & Technical Engineers (Local 21), and the revised terms of the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees.

The Personnel Commission held a public hearing on June 11, 2020 and after receiving public and Commissioner comments, the Commission recommended Council consider adoption of an amended FY 2021 Salary Plan for the classifications in the City's classified service.

ATTACHMENTS

Attachment I	Staff Report
Attachment II	Resolution
Attachment III	FY 2021 Salary Plan



DATE: June 23, 2020

TO: Mayor and City Council

FROM: Assistant City Manager/Interim Director of Human Resources

SUBJECT: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2021

RECOMMENDATION

That Council adopts a Resolution (Attachment II) approving an amendment to the City of Hayward Salary Plan for Fiscal Year 2021 (FY 2021), which designates all classifications and the corresponding salary range for employment in the City of Hayward as of June 22, 2020, superseding Resolution No. 20-___ and all amendments thereto.

SUMMARY

As required by the Municipal Code, the FY 2021 Salary Plan has been updated to reflect salary adjustments to the classifications in the City's classified service as a result of the Council approved Memoranda of Understanding between the City of Hayward and the Hayward Police Officers' Association (HPOA), Police Management Unit (HPMU), SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit (SEIU), Hayward Association of Management Employees (HAME), International Federation of Professional & Technical Engineers (Local 21), and the revised terms of the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees.

The Personnel Commission held a public hearing on June 11, 2020 and after receiving public and Commissioner comments, the Commission recommended Council consider adoption of an amended FY 2021 Salary Plan for the classifications in the City's classified service.

BACKGROUND

In response to the COVID-19 pandemic and the rapid spread of the disease, on March 16, 2020, the Health Officer of the County of Alameda, along with the Health Officers of Contra Costa, Marin, Santa Clara, San Mateo, and Santa Cruz counties, issued an Order for the public to shelter-in-place of residence, limiting the public's ability to leave their homes except to perform essential work and obtain essential services. On March 19, 2020, Governor Newsom also issued a state-wide Order to shelter-in-place of residence, followed by state guidance on a phased reopening of businesses if certain quantifiable indicators are met to demonstrate progress in the battle to quell the spread of the virus.

As a result of these Shelter in Place Orders and the closure of all but essential businesses and services, City revenues have been severely impacted. Based on updated revenue projections, by the close of Fiscal Year 2020, the revenue decline resulting from COVID-19 is projected to require the use of approximately \$10.8 million of the City's \$36 million General Fund operating reserve (or savings account).

The City has implemented a number of cost-saving measures. First, a vast majority of temporary staff were released from their positions. Second, City-wide non-emergency expenses have been limited to \$250,000 per month (previously averaged around \$750,000 per month) for the entire organization, with the Director of Finance and the City Manager closely reviewing all City expenditures. Third, the City Manager and Executive team have agreed to forego the value of their cost-of-living (COLA) increases scheduled for July 1, 2020, either by forgoing the COLA itself or agreeing to an 80-hour furlough obligation in Fiscal Year 2021.

Bargaining groups were also asked to forego the value of their cost-of-living (COLA) increases scheduled for July 1, 2020, either by forgoing the COLA itself or agreeing to an 80-hour furlough obligation in Fiscal Year 2021. Cost savings contributed by bargaining groups are critical to the City's fiscal health as labor costs make up approximately 85% of the General Fund budget and these labor cost savings help avoid layoffs and reductions in services to the community. Currently, the City has not laid off any permanent City employees and has paid full salary and benefits to all employees during the shelter-in-place order time period.

The International Association of Fire Fighters Local 1909 and the Hayward Fire Officers Association were among the first of the employee groups to forego a previously agreed upon salary survey adjustment (capped at 2%) scheduled to take effect July 1, 2020. Similarly, the City Manager volunteered to forego the July 1, 2020 scheduled 2% COLA currently provided for in her employment agreement, and the Mayor and City Council volunteered to reduce their salary by 2% and reduce their travel and miscellaneous budget by 50% for FY 2021. The City Council approved these actions on May 19, 2020.

On May 26, 2020, the Council approved a side letter of agreement between the City of Hayward and the Hayward Police Management Unit for implementation of an eighty (80) hour furlough in FY 2021 and also amended the salary and benefits resolution for Unrepresented Executives, Management, City Manager's Office, Human Resources, and City Attorney Employees reflecting that employees either agreed to forego the July 1, 2020 COLA, deferred it until certain indicators of fiscal recovery are met, or agreed to an eighty (80) hour unpaid furlough obligation in FY 2021. The Deputy Director of Human Resources and the Human Resources Administrative Assistant are deferring their July 1, 2020 2% COLA, and the Director of Finance and Fire Chief will forego their July 1, 2020 COLA, and on June 2, 2020 the City Attorney and the City Clerk volunteered to forego their July 1, 2020 scheduled 2% COLA, which Council approved.

On June 9, the Council approved side letters of agreement with the Hayward Association of Management Employees for implementation of an eighty (80) hour furlough in FY 2021 and with SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit for implementation of up to a fifty-five (55) hour furlough in FY 2021.

DISCUSSION

Cost-of-Living Adjustments (COLAs):

Pursuant to the negotiated terms of the MOU between the City of Hayward and the Hayward Police Officers' Association (HPOA), Police Management Unit (HPMU), SEIU Local 1021 Clerical and Related Unit and SEIU Local 1021 Maintenance and Operations Unit, Hayward Association of Management Employees (HAME), International Federation of Professional & Technical Engineers (Local 21), and the revised terms of the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees, COLA salary increases will be applied to the classifications represented in the aforementioned bargaining units as well as those classifications covered by the Salary and Benefits Resolution (except those that eliminated or deferred), effective the pay period including July 1, 2020. Table 2 below shows the applicable amount of the increases by bargaining unit and the Fiscal Year 2021 Salary Plan reflects the increase to the classifications.

Table 2 - FY 2021 Cost of Living Adjustments

EMPLOYEE GROUP	PERCENTAGE INCREASE
HPOA	2%
Police Management	3%
SEIU Clerical	2%
SEIU Maintenance	2%
Local 21	2%
HAME	2%
Unrepresented (Non-Executive)	2%
Unrepresented (Executive)	3%

FISCAL IMPACT

The Cost of Living Adjustment (COLA) salary increases to the classifications in the classified service for the various bargaining units cost approximately \$2,027,031 for the next year and impact the General Fund and other various funds. Any fiscal impact not offset by Fiscal Year 2021 furlough obligations will be included in the FY 2021 Proposed Budget.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the projects outlined in the Council's Strategic Roadmap.

NEXT STEPS

If approved, the cost of living salary increases will be implemented by the Human Resources and Finance departments with an effective of the pay period including July 1, 2020.

Prepared by: Anthony Phillip, Human Resources Analyst II

Recommended by: Robin Young, Deputy Director of Human Resources
Maria A. Hurtado, Assistant City Manager/Interim Director of Human Resources

Approved by:

A handwritten signature in black ink, appearing to read 'K. McAdoo', is written over a horizontal line.

Kelly McAdoo, City Manager

HAYWARD CITY COUNCIL

RESOLUTION NO. 20-____

Introduced by Council Member _____

RESOLUTION APPROVING THE AMENDED FISCAL YEAR 2021 SALARY PLAN DESIGNATING POSITIONS OF EMPLOYMENT IN THE CITY OF HAYWARD AND SALARY RANGE; AND SUPERSEDING RESOLUTION NO. 20-____ AND ALL AMENDMENTS THERETO

BE IT RESOLVED by the City Council of the City of Hayward, as follows:

Section 1. That a revised Positions and Salaries Schedule relating to the positions of employment in the City of Hayward, and the hourly rates of pay for those positions, is hereby set forth in Attachment "III," attached hereto and made a part hereof. The positions enumerated under the columns headed "Classification Title" are hereby designated as the positions of employment in the City of Hayward, and the hourly, bi-weekly, monthly, and annual rates of pay shown in the adjacent rows under the headings "Step A" through "Step E" are the salary rates or the minimum and maximum rates of pay for such positions.

Section 2. Salaries paid to occupants of said positions shall be administered in accordance with the Personnel Rules and Memoranda of Understanding and Side Letter Agreements approved by the City Council and currently in effect.

Section 3. All class titles used herein refer to the specifications of the position classification plan as reviewed by the Personnel Commission of the City of Hayward, or as set forth in the City Charter.

Section 4. The City Manager may approve in advance of an established effective date, payment to certain classifications in the Management Unit of all or a portion of a general salary increase previously approved by the City Council. Such advance payments shall be made only for those management classifications where the salary range is less than ten percent above an immediately subordinate classification. The amount of advance payment approved by the City Manager shall not exceed the amount required to establish a ten percent salary differential between the affected classifications. The City Manager shall advise the City Council and each bargaining unit in advance of any payments made pursuant to the provisions of this section.

Section 5. The salary ranges set forth in Attachment "III" shall be revised to reflect salary changes provided in any Memorandum of Understanding, Side Letters of Agreement, or resolution setting forth the wages, hours, and other terms and conditions of employment for a bargaining unit or group of unrepresented employees of the City. Any revisions made pursuant to the provisions of this section shall be incorporated into a document prepared by the Human Resources Director and distributed to affected employees or their representatives that reflects the date of the revision and cites both the authority provided by this section and the provision of the memorandum or resolution being effectuated by the revision.

Section 6. This resolution supersedes Resolution No. 20-____ and all amendments thereto.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2020

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2021**

ATTACHMENT III
Recommended by
Personnel Commission
on June 11, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES							
MAYOR	E100	Unclassified	Hourly				
			Bi-Weekly				
			Monthly				
			Annual				39,161.00
CITY COUNCIL	E110	Unclassified	Hourly				
			Bi-Weekly				
			Monthly				
			Annual				24,476.00
CITY MANAGER	A120	Unclassified	Hourly				142.64
			Bi-Weekly				11,411.20
			Monthly				24,724.27
			Annual				296,691.20
CITY ATTORNEY	A100	Unclassified	Hourly				110.13
			Bi-Weekly				8,810.40
			Monthly				19,089.20
			Annual				229,070.40
CITY CLERK	A110	Unclassified	Hourly				67.87
			Bi-Weekly				5,429.60
			Monthly				11,764.13
			Annual				141,169.60
ASSISTANT CITY MANAGER	U735	Unclassified	Hourly	96.74	101.58	106.66	111.98
			Bi-Weekly	7,739.20	8,126.40	8,532.80	8,958.40
			Monthly	16,768.27	17,607.20	18,487.73	19,409.87
			Annual	201,219.20	211,286.40	221,852.80	232,918.40
CHIEF OF POLICE	P500	Unclassified	Hourly	91.91	96.50	101.33	106.39
			Bi-Weekly	7,352.80	7,720.00	8,106.40	8,511.20
			Monthly	15,931.07	16,726.67	17,563.87	18,440.93
			Annual	191,172.80	200,720.00	210,766.40	221,291.20
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO)	U311	Unclassified	Hourly	58.06	60.96	64.00	67.22
			Bi-Weekly	4,644.80	4,876.80	5,120.00	5,377.60
			Monthly	10,063.73	10,566.40	11,093.33	11,651.47
			Annual	120,764.80	126,796.80	133,120.00	139,817.60
DEPUTY CITY MANAGER	U505	Unclassified	Hourly	88.26	92.67	97.30	102.19
			Bi-Weekly	7,060.80	7,413.60	7,784.00	8,175.20
			Monthly	15,298.40	16,062.80	16,865.33	17,712.93
			Annual	183,580.80	192,753.60	202,384.00	212,555.20
DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified	Hourly	84.06	88.26	92.67	97.31
			Bi-Weekly	6,724.80	7,060.80	7,413.60	7,784.80
			Monthly	14,570.40	15,298.40	16,062.80	16,867.07
			Annual	174,844.80	183,580.80	192,753.60	202,404.80
DIRECTOR OF FINANCE	U725	Unclassified	Hourly	82.37	86.48	90.80	95.35
			Bi-Weekly	6,589.60	6,918.40	7,264.00	7,628.00
			Monthly	14,277.47	14,989.87	15,738.67	16,527.33
			Annual	171,329.60	179,878.40	188,864.00	198,328.00
DIRECTOR OF HUMAN RESOURCES	U705	Unclassified	Hourly	81.90	85.98	90.29	94.80
			Bi-Weekly	6,552.00	6,878.40	7,223.20	7,584.00
			Monthly	14,196.00	14,903.20	15,650.27	16,432.00
			Annual	170,352.00	178,838.40	187,803.20	197,184.00
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)	U720	Unclassified	Hourly	89.76	94.23	98.95	103.91
			Bi-Weekly	7,180.80	7,538.40	7,916.00	8,312.80
			Monthly	15,558.40	16,333.20	17,151.33	18,011.07
			Annual	186,700.80	195,998.40	205,816.00	216,132.80
DIRECTOR OF LIBRARY SERVICES	U710	Unclassified	Hourly	84.68	88.90	93.36	98.03
			Bi-Weekly	6,774.40	7,112.00	7,468.80	7,842.40
			Monthly	14,677.87	15,409.33	16,182.40	16,991.87
			Annual	176,134.40	184,912.00	194,188.80	203,902.40
DIRECTOR OF MAINTENANCE SERVICES	U715	Unclassified	Hourly	81.23	85.27	89.55	94.02
			Bi-Weekly	6,498.40	6,821.60	7,164.00	7,521.60
			Monthly	14,079.87	14,780.13	15,522.00	16,296.80
			Annual	168,958.40	177,361.60	186,264.00	195,561.60
DIRECTOR OF PUBLIC WORKS	U730	Unclassified	Hourly	87.94	92.35	96.96	101.83
			Bi-Weekly	7,035.20	7,388.00	7,756.80	8,146.40
			Monthly	15,242.93	16,007.33	16,806.40	17,650.53
			Annual	182,915.20	192,088.00	201,676.80	211,806.40
FIRE CHIEF	F800	Unclassified	Hourly	91.85	96.43	101.26	106.33
			Bi-Weekly	7,348.00	7,714.40	8,100.80	8,506.40
			Monthly	15,920.67	16,714.53	17,551.73	18,430.53
			Annual	191,048.00	200,574.40	210,620.80	221,166.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2021**

ATTACHMENT III
Recommended by
Personnel Commission
on June 11, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT							
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	51.88	54.45	57.18	60.04
			Bi-Weekly	4,150.40	4,356.00	4,574.40	4,803.20
			Monthly	8,992.53	9,438.00	9,911.20	10,406.93
			Annual	107,910.40	113,256.00	118,934.40	124,883.20
MANAGEMENT ANALYST II	H110	Classified	Hourly	47.18	49.53	52.01	54.60
			Bi-Weekly	3,774.40	3,962.40	4,160.80	4,368.00
			Monthly	8,177.87	8,585.20	9,015.07	9,464.00
			Annual	98,134.40	103,022.40	108,180.80	113,568.00
MANAGEMENT ANALYST I	H105	Classified	Hourly	42.88	45.04	47.28	49.63
			Bi-Weekly	3,430.40	3,603.20	3,782.40	3,970.40
			Monthly	7,432.53	7,806.93	8,195.20	8,602.53
			Annual	89,190.40	93,683.20	98,342.40	103,230.40
EXECUTIVE ASSISTANT	U315	Unclassified	Hourly	39.55	41.37	43.24	45.09
			Bi-Weekly	3,164.00	3,309.60	3,459.20	3,607.20
			Monthly	6,855.33	7,170.80	7,494.93	7,815.60
			Annual	82,264.00	86,049.60	89,939.20	93,787.20
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	38.82	40.75	42.79	44.91
			Bi-Weekly	3,105.60	3,260.00	3,423.20	3,592.80
			Monthly	6,728.80	7,063.33	7,416.93	7,784.40
			Annual	80,745.60	84,760.00	89,003.20	93,412.80
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	36.73	38.24	39.74	41.24
			Bi-Weekly	2,938.40	3,059.20	3,179.20	3,299.20
			Monthly	6,366.53	6,628.27	6,888.27	7,148.27
			Annual	76,398.40	79,539.20	82,659.20	85,779.20
SENIOR SECRETARY	C115	Classified	Hourly	33.57	34.88	36.30	37.63
			Bi-Weekly	2,685.60	2,790.40	2,904.00	3,010.40
			Monthly	5,818.80	6,045.87	6,292.00	6,522.53
			Annual	69,825.60	72,550.40	75,504.00	78,270.40
SECRETARY	C110	Classified	Hourly	29.54	30.89	32.45	33.96
			Bi-Weekly	2,363.20	2,471.20	2,596.00	2,716.80
			Monthly	5,120.27	5,354.27	5,624.67	5,886.40
			Annual	61,443.20	64,251.20	67,496.00	70,636.80
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	26.71	27.81	28.94	30.23
			Bi-Weekly	2,136.80	2,224.80	2,315.20	2,418.40
			Monthly	4,629.73	4,820.40	5,016.27	5,239.87
			Annual	55,556.80	57,844.80	60,195.20	62,878.40
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	23.51	24.77	26.02	27.41
			Bi-Weekly	1,880.80	1,981.60	2,081.60	2,192.80
			Monthly	4,075.07	4,293.47	4,510.13	4,751.07
			Annual	48,900.80	51,521.60	54,121.60	57,012.80
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				15.82
			Bi-Weekly				1,265.60
			Monthly				2,742.13
			Annual				32,905.60
MAIL CLERK	C410	Classified	Hourly			16.14	16.94
			Bi-Weekly			1,291.20	1,355.20
			Monthly			2,797.60	2,936.27
			Annual			33,571.20	35,235.20

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CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	44.28	46.05	47.86	49.89	51.95
			Bi-Weekly	3,542.40	3,684.00	3,828.80	3,991.20	4,156.00
			Monthly	7,675.20	7,982.00	8,295.73	8,647.60	9,004.67
			Annual	92,102.40	95,784.00	99,548.80	103,771.20	108,056.00
ELECTRICIAN I	M405	Classified	Hourly	40.27	41.92	43.59	45.41	47.26
			Bi-Weekly	3,221.60	3,353.60	3,487.20	3,632.80	3,780.80
			Monthly	6,980.13	7,266.13	7,555.60	7,871.07	8,191.73
			Annual	83,761.60	87,193.60	90,667.20	94,452.80	98,300.80
MAINTENANCE WORKER	M305	Classified	Hourly	32.46	33.75	35.12	36.37	37.77
			Bi-Weekly	2,596.80	2,700.00	2,809.60	2,909.60	3,021.60
			Monthly	5,626.40	5,850.00	6,087.47	6,304.13	6,546.80
			Annual	67,516.80	70,200.00	73,049.60	75,649.60	78,561.60
LABORER	M200 M300 M830 M905	Classified	Hourly	26.16	27.13	28.21	29.37	30.41
			Bi-Weekly	2,092.80	2,170.40	2,256.80	2,349.60	2,432.80
			Monthly	4,534.40	4,702.53	4,889.73	5,090.80	5,271.07
			Annual	54,412.80	56,430.40	58,676.80	61,089.60	63,252.80
CITY ATTORNEY DEPARTMENT								
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Hourly	78.65	82.60	86.73	91.07	95.63
			Bi-Weekly	6,292.00	6,608.00	6,938.40	7,285.60	7,650.40
			Monthly	13,632.67	14,317.33	15,033.20	15,785.47	16,575.87
			Annual	163,592.00	171,808.00	180,398.40	189,425.60	198,910.40
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	71.50	75.08	78.85	82.78	86.92
			Bi-Weekly	5,720.00	6,006.40	6,308.00	6,622.40	6,953.60
			Monthly	12,393.33	13,013.87	13,667.33	14,348.53	15,066.13
			Annual	148,720.00	156,166.40	164,008.00	172,182.40	180,793.60
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	59.11	62.04	65.15	68.39	71.84
			Bi-Weekly	4,728.80	4,963.20	5,212.00	5,471.20	5,747.20
			Monthly	10,245.73	10,753.60	11,292.67	11,854.27	12,452.27
			Annual	122,948.80	129,043.20	135,512.00	142,251.20	149,427.20
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	53.72	56.41	59.23	62.20	65.30
			Bi-Weekly	4,297.60	4,512.80	4,738.40	4,976.00	5,224.00
			Monthly	9,311.47	9,777.73	10,266.53	10,781.33	11,318.67
			Annual	111,737.60	117,332.80	123,198.40	129,376.00	135,824.00
SENIOR PARALEGAL	U196	Classified	Hourly	39.94	41.95	44.04	46.24	48.54
			Bi-Weekly	3,195.20	3,356.00	3,523.20	3,699.20	3,883.20
			Monthly	6,922.93	7,271.33	7,633.60	8,014.93	8,413.60
			Annual	83,075.20	87,256.00	91,603.20	96,179.20	100,963.20
PARALEGAL	U195	Classified	Hourly	36.31	38.13	40.04	42.03	44.14
			Bi-Weekly	2,904.80	3,050.40	3,203.20	3,362.40	3,531.20
			Monthly	6,293.73	6,609.20	6,940.27	7,285.20	7,650.93
			Annual	75,524.80	79,310.40	83,283.20	87,422.40	91,811.20
LEGAL SECRETARY II	C935	Classified	Hourly	32.87	34.78	37.40	38.18	40.14
			Bi-Weekly	2,629.60	2,782.40	2,992.00	3,054.40	3,211.20
			Monthly	5,697.47	6,028.53	6,482.67	6,617.87	6,957.60
			Annual	68,369.60	72,342.40	77,792.00	79,414.40	83,491.20
LEGAL SECRETARY I	C930	Classified	Hourly	29.60	31.16	32.80	34.57	36.40
			Bi-Weekly	2,368.00	2,492.80	2,624.00	2,765.60	2,912.00
			Monthly	5,130.67	5,401.07	5,685.33	5,992.13	6,309.33
			Annual	61,568.00	64,812.80	68,224.00	71,905.60	75,712.00
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	47.18	49.54	52.00	54.60	57.33
			Bi-Weekly	3,774.40	3,963.20	4,160.00	4,368.00	4,586.40
			Monthly	8,177.87	8,586.93	9,013.33	9,464.00	9,937.20
			Annual	98,134.40	103,043.20	108,160.00	113,568.00	119,246.40

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CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
ASSISTANT TO CITY MANAGER	U320	Unclassified	Hourly	52.41	55.04	57.78	60.68	63.70
			Bi-Weekly	4,192.80	4,403.20	4,622.40	4,854.40	5,096.00
			Monthly	9,084.40	9,540.27	10,015.20	10,517.87	11,041.33
			Annual	109,012.80	114,483.20	120,182.40	126,214.40	132,496.00
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	32.90	34.51	36.34	38.15	40.00
			Bi-Weekly	2,632.00	2,760.80	2,907.20	3,052.00	3,200.00
			Monthly	5,702.67	5,981.73	6,298.93	6,612.67	6,933.33
			Annual	68,432.00	71,780.80	75,587.20	79,352.00	83,200.00
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	45.14	47.39	49.76	52.25	54.88
			Bi-Weekly	3,611.20	3,791.20	3,980.80	4,180.00	4,390.40
			Monthly	7,824.27	8,214.27	8,625.07	9,056.67	9,512.53
			Annual	93,891.20	98,571.20	103,500.80	108,680.00	114,150.40
MANAGEMENT FELLOW	U300	Classified	Hourly					38.98
			Bi-Weekly					3,118.40
			Monthly					6,756.53
			Annual					81,078.40
COMMUNITY SERVICES								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	65.08	68.32	71.75	75.35	79.10
			Bi-Weekly	5,206.40	5,465.60	5,740.00	6,028.00	6,328.00
			Monthly	11,280.53	11,842.13	12,436.67	13,060.67	13,710.67
			Annual	135,366.40	142,105.60	149,240.00	156,728.00	164,528.00
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	41.64	43.81	46.03	48.30	50.65
			Bi-Weekly	3,331.20	3,504.80	3,682.40	3,864.00	4,052.00
			Monthly	7,217.60	7,593.73	7,978.53	8,372.00	8,779.33
			Annual	86,611.20	91,124.80	95,742.40	100,464.00	105,352.00
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	45.79	48.17	50.62	53.12	55.71
			Bi-Weekly	3,663.20	3,853.60	4,049.60	4,249.60	4,458.80
			Monthly	7,936.93	8,349.47	8,774.13	9,207.47	9,656.40
			Annual	95,243.20	100,193.60	105,289.60	110,489.60	115,876.80
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	41.64	43.81	46.03	48.30	50.65
			Bi-Weekly	3,331.20	3,504.80	3,682.40	3,864.00	4,052.00
			Monthly	7,217.60	7,593.73	7,978.53	8,372.00	8,779.33
			Annual	86,611.20	91,124.80	95,742.40	100,464.00	105,352.00
PARATRANSIT COORDINATOR	T715	Classified	Hourly	39.70	41.68	43.69	45.92	48.16
			Bi-Weekly	3,176.00	3,334.40	3,495.20	3,673.60	3,852.80
			Monthly	6,881.33	7,224.53	7,572.93	7,959.47	8,347.73
			Annual	82,576.00	86,694.40	90,875.20	95,513.60	100,172.80
ECONOMIC DEVELOPMENT								
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	65.08	68.32	71.75	75.35	79.10
			Bi-Weekly	5,206.40	5,465.60	5,740.00	6,028.00	6,328.00
			Monthly	11,280.53	11,842.13	12,436.67	13,060.67	13,710.67
			Annual	135,366.40	142,105.60	149,240.00	156,728.00	164,528.00
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	45.19	47.46	49.78	52.32	54.87
			Bi-Weekly	3,615.20	3,796.80	3,982.40	4,185.60	4,389.60
			Monthly	7,832.93	8,226.40	8,628.53	9,068.80	9,510.80
			Annual	93,995.20	98,716.80	103,542.40	108,825.60	114,129.60
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	64.25	67.44	70.81	74.35	78.07
			Bi-Weekly	5,140.00	5,395.20	5,664.80	5,948.00	6,245.60
			Monthly	11,136.67	11,689.60	12,273.73	12,887.33	13,532.13
			Annual	133,640.00	140,275.20	147,284.80	154,648.00	162,385.60
NEIGHBORHOOD PARTNERSHIP MANAGER	H730	Classified	Hourly	57.77	60.67	63.69	66.88	70.23
			Bi-Weekly	4,621.60	4,853.60	5,095.20	5,350.40	5,618.40
			Monthly	10,013.47	10,516.13	11,039.60	11,592.53	12,173.20
			Annual	120,161.60	126,193.60	132,475.20	139,110.40	146,078.40

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HOUSING AUTHORITY								
HOUSING MANAGER	H715	Classified	Hourly	65.08	68.32	71.75	75.35	79.10
			Bi-Weekly	5,206.40	5,465.60	5,740.00	6,028.00	6,328.00
			Monthly	11,280.53	11,842.13	12,436.67	13,060.67	13,710.67
			Annual	135,366.40	142,105.60	149,240.00	156,728.00	164,528.00
HOUSING DEVELOPMENT SPECIALIST	T750	Classified	Hourly	45.19	47.46	49.78	52.32	54.87
			Bi-Weekly	3,615.20	3,796.80	3,982.40	4,185.60	4,389.60
			Monthly	7,832.93	8,226.40	8,628.53	9,068.80	9,510.80
			Annual	93,995.20	98,716.80	103,542.40	108,825.60	114,129.60
HOMEOWNERSHIP COORDINATOR	T710	Classified	Hourly	39.70	41.68	43.69	45.92	48.16
			Bi-Weekly	3,176.00	3,334.40	3,495.20	3,673.60	3,852.80
			Monthly	6,881.33	7,224.53	7,572.93	7,959.47	8,347.73
			Annual	82,576.00	86,694.40	90,875.20	95,513.60	100,172.80
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	U515	Classified	Hourly	75.66	79.46	83.44	87.60	91.99
			Bi-Weekly	6,052.80	6,356.80	6,675.20	7,008.00	7,359.20
			Monthly	13,114.40	13,773.07	14,462.93	15,184.00	15,944.93
			Annual	157,372.80	165,276.80	173,555.20	182,208.00	191,339.20
BUILDING DIVISION								
CITY BUILDING OFFICIAL	H335	Classified	Hourly	66.80	70.15	73.65	77.35	81.20
			Bi-Weekly	5,344.00	5,612.00	5,892.00	6,188.00	6,496.00
			Monthly	11,578.67	12,159.33	12,766.00	13,407.33	14,074.67
			Annual	138,944.00	145,912.00	153,192.00	160,888.00	168,896.00
SUPERVISING BUILDING INSPECTOR	H330	Classified	Hourly	54.54	57.26	60.13	63.14	66.29
			Bi-Weekly	4,363.20	4,580.80	4,810.40	5,051.20	5,303.20
			Monthly	9,453.60	9,925.07	10,422.53	10,944.27	11,490.27
			Annual	113,443.20	119,100.80	125,070.40	131,331.20	137,883.20
SENIOR BUILDING INSPECTOR/STRUCTURAL	T365	Classified	Hourly	46.87	49.37	51.86	54.30	57.02
			Bi-Weekly	3,749.60	3,949.60	4,148.80	4,344.00	4,561.60
			Monthly	8,124.13	8,557.47	8,989.07	9,412.00	9,883.47
			Annual	97,489.60	102,689.60	107,868.80	112,944.00	118,601.60
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	T360	Classified	Hourly	46.87	49.37	51.86	54.30	57.02
			Bi-Weekly	3,749.60	3,949.60	4,148.80	4,344.00	4,561.60
			Monthly	8,124.13	8,557.47	8,989.07	9,412.00	9,883.47
			Annual	97,489.60	102,689.60	107,868.80	112,944.00	118,601.60
SENIOR BUILDING INSPECTOR/ELECTRICAL	T355	Classified	Hourly	46.87	49.37	51.86	54.30	57.02
			Bi-Weekly	3,749.60	3,949.60	4,148.80	4,344.00	4,561.60
			Monthly	8,124.13	8,557.47	8,989.07	9,412.00	9,883.47
			Annual	97,489.60	102,689.60	107,868.80	112,944.00	118,601.60
BUILDING INSPECTOR	T350	Classified	Hourly	40.46	42.37	44.52	46.79	49.86
			Bi-Weekly	3,236.80	3,389.60	3,561.60	3,743.20	3,988.80
			Monthly	7,013.07	7,344.13	7,716.80	8,110.27	8,642.40
			Annual	84,156.80	88,129.60	92,601.60	97,323.20	103,708.80
PLAN CHECKING ENGINEER	T335	Classified	Hourly	52.19	54.71	57.48	60.47	63.55
			Bi-Weekly	4,175.20	4,376.80	4,598.40	4,837.60	5,084.00
			Monthly	9,046.27	9,483.07	9,963.20	10,481.47	11,015.33
			Annual	108,555.20	113,796.80	119,558.40	125,777.60	132,184.00
SUPERVISING PLAN CHECKER AND EXPEDITOR	H325	Classified	Hourly	58.64	61.56	64.66	67.89	71.29
			Bi-Weekly	4,691.20	4,924.80	5,172.80	5,431.20	5,703.20
			Monthly	10,164.27	10,670.40	11,207.73	11,767.60	12,356.93
			Annual	121,971.20	128,044.80	134,492.80	141,211.20	148,283.20
SENIOR PLAN CHECKER	T330	Classified	Hourly	46.87	49.37	51.86	54.30	57.02
			Bi-Weekly	3,749.60	3,949.60	4,148.80	4,344.00	4,561.60
			Monthly	8,124.13	8,557.47	8,989.07	9,412.00	9,883.47
			Annual	97,489.60	102,689.60	107,868.80	112,944.00	118,601.60
PLAN CHECKER	T325	Classified	Hourly	42.62	44.86	47.15	49.39	51.85
			Bi-Weekly	3,409.60	3,588.80	3,772.00	3,951.20	4,148.00
			Monthly	7,387.47	7,775.73	8,172.67	8,560.93	8,987.33
			Annual	88,649.60	93,308.80	98,072.00	102,731.20	107,848.00

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SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	39.02	40.97	43.01	45.17	47.42
			Bi-Weekly	3,121.60	3,277.60	3,440.80	3,613.60	3,793.60
			Monthly	6,763.47	7,101.47	7,455.07	7,829.47	8,219.47
			Annual	81,161.60	85,217.60	89,460.80	93,953.60	98,633.60
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	36.61	38.12	39.60	41.32	43.42
			Bi-Weekly	2,928.80	3,049.60	3,168.00	3,305.60	3,473.60
			Monthly	6,345.73	6,607.47	6,864.00	7,162.13	7,526.13
			Annual	76,148.80	79,289.60	82,368.00	85,945.60	90,313.60
PERMIT TECHNICIAN II	C200	Classified	Hourly	33.01	34.32	35.71	37.26	39.14
			Bi-Weekly	2,640.80	2,745.60	2,856.80	2,980.80	3,131.20
			Monthly	5,721.73	5,948.80	6,189.73	6,458.40	6,784.27
			Annual	68,660.80	71,385.60	74,276.80	77,500.80	81,411.20
PERMIT TECHNICIAN I	C199	Classified	Hourly	30.01	31.20	32.46	33.85	35.58
			Bi-Weekly	2,400.80	2,496.00	2,596.80	2,708.00	2,846.40
			Monthly	5,201.73	5,408.00	5,626.40	5,867.33	6,167.20
			Annual	62,420.80	64,896.00	67,516.80	70,408.00	74,006.40
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	67.03	70.36	73.88	77.57	81.47
			Bi-Weekly	5,362.40	5,628.80	5,910.40	6,205.60	6,517.60
			Monthly	11,618.53	12,195.73	12,805.87	13,445.47	14,121.47
			Annual	139,422.40	146,348.80	153,670.40	161,345.60	169,457.60
PRINCIPAL PLANNER	H315	Classified	Hourly	57.77	60.67	63.69	66.88	70.23
			Bi-Weekly	4,621.60	4,853.60	5,095.20	5,350.40	5,618.40
			Monthly	10,013.47	10,516.13	11,039.60	11,592.53	12,173.20
			Annual	120,161.60	126,193.60	132,475.20	139,110.40	146,078.40
SENIOR PLANNER	H310	Classified	Hourly	51.77	54.34	57.07	59.91	62.91
			Bi-Weekly	4,141.60	4,347.20	4,565.60	4,792.80	5,032.80
			Monthly	8,973.47	9,418.93	9,892.13	10,384.40	10,904.40
			Annual	107,681.60	113,027.20	118,705.60	124,612.80	130,852.80
ASSOCIATE PLANNER	T315	Classified	Hourly	45.32	47.54	49.90	52.47	54.98
			Bi-Weekly	3,625.60	3,803.20	3,992.00	4,197.60	4,398.40
			Monthly	7,855.47	8,240.27	8,649.33	9,094.80	9,529.87
			Annual	94,265.60	98,883.20	103,792.00	109,137.60	114,358.40
ASSISTANT PLANNER	T310	Classified	Hourly	37.19	39.00	41.11	43.12	45.32
			Bi-Weekly	2,975.20	3,120.00	3,288.80	3,449.60	3,625.60
			Monthly	6,446.27	6,760.00	7,125.73	7,474.13	7,855.47
			Annual	77,355.20	81,120.00	85,508.80	89,689.60	94,265.60
JUNIOR PLANNER	T305	Classified	Hourly	32.97	34.71	36.34	38.16	40.02
			Bi-Weekly	2,637.60	2,776.80	2,907.20	3,052.80	3,201.60
			Monthly	5,714.80	6,016.40	6,298.93	6,614.40	6,936.80
			Annual	68,577.60	72,196.80	75,587.20	79,372.80	83,241.60
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	41.61	43.62	46.00	48.26	50.71
			Bi-Weekly	3,328.80	3,489.60	3,680.00	3,860.80	4,056.80
			Monthly	7,212.40	7,560.80	7,973.33	8,365.07	8,789.73
			Annual	86,548.80	90,729.60	95,680.00	100,380.80	105,476.80
LANDSCAPE ARCHITECT	H300	Classified	Hourly	61.01	64.05	67.25	70.62	74.16
			Bi-Weekly	4,880.80	5,124.00	5,380.00	5,649.60	5,932.80
			Monthly	10,575.07	11,102.00	11,656.67	12,240.80	12,854.40
			Annual	126,900.80	133,224.00	139,880.00	146,889.60	154,252.80
ASSOCIATE LANDSCAPE ARCHITECT	T370	Classified	Hourly	45.32	47.54	49.90	52.47	54.98
			Bi-Weekly	3,625.60	3,803.20	3,992.00	4,197.60	4,398.40
			Monthly	7,855.47	8,240.27	8,649.33	9,094.80	9,529.87
			Annual	94,265.60	98,883.20	103,792.00	109,137.60	114,358.40
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	52.79	55.44	58.20	61.11	64.16
			Bi-Weekly	4,223.20	4,435.20	4,656.00	4,888.80	5,132.80
			Monthly	9,150.27	9,609.60	10,088.00	10,592.40	11,121.07
			Annual	109,803.20	115,315.20	121,056.00	127,108.80	133,452.80
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	45.89	48.20	50.61	53.13	55.79
			Bi-Weekly	3,671.20	3,856.00	4,048.80	4,250.40	4,463.20
			Monthly	7,954.27	8,354.67	8,772.40	9,209.20	9,670.27
			Annual	95,451.20	100,256.00	105,268.80	110,510.40	116,043.20
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	42.98	45.13	47.38	49.75	52.23
			Bi-Weekly	3,438.40	3,610.40	3,790.40	3,980.00	4,178.40
			Monthly	7,449.87	7,822.53	8,212.53	8,623.33	9,053.20
			Annual	89,398.40	93,870.40	98,550.40	103,480.00	108,638.40
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	39.06	41.01	43.06	45.22	47.48
			Bi-Weekly	3,124.80	3,280.80	3,444.80	3,617.60	3,798.40
			Monthly	6,770.40	7,108.40	7,463.73	7,838.13	8,229.87
			Annual	81,244.80	85,300.80	89,564.80	94,057.60	98,758.40
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	35.50	37.28	39.13	41.09	43.16
			Bi-Weekly	2,840.00	2,982.40	3,130.40	3,287.20	3,452.80
			Monthly	6,153.33	6,461.87	6,782.53	7,122.27	7,481.07
			Annual	73,840.00	77,542.40	81,390.40	85,467.20	89,772.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2021**

ATTACHMENT III
Recommended by
Personnel Commission
on June 11, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
FINANCE DEPARTMENT								
ADMINISTRATION DIVISION								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	69.13	72.58	76.22	80.03	84.02
			Bi-Weekly	5,530.40	5,806.40	6,097.60	6,402.40	6,721.60
			Monthly	11,982.53	12,580.53	13,211.47	13,871.87	14,563.47
			Annual	143,790.40	150,966.40	158,537.60	166,462.40	174,761.60
BUDGET OFFICER	H170	Classified	Hourly	54.33	57.07	59.90	62.90	66.03
			Bi-Weekly	4,346.40	4,565.60	4,792.00	5,032.00	5,282.40
			Monthly	9,417.20	9,892.13	10,382.67	10,902.67	11,445.20
			Annual	113,006.40	118,705.60	124,592.00	130,832.00	137,342.40
FINANCIAL ANALYST	H165	Classified	Hourly	47.37	49.73	52.20	54.80	57.56
			Bi-Weekly	3,789.60	3,978.40	4,176.00	4,384.00	4,604.80
			Monthly	8,210.80	8,619.87	9,048.00	9,498.67	9,977.07
			Annual	98,529.60	103,438.40	108,576.00	113,984.00	119,724.80
FINANCE TECHNICIAN	C320	Classified	Hourly	35.31	37.07	38.93	40.87	42.93
			Bi-Weekly	2,824.80	2,965.60	3,114.40	3,269.60	3,434.40
			Monthly	6,120.40	6,425.47	6,747.87	7,084.13	7,441.20
			Annual	73,444.80	77,105.60	80,974.40	85,009.60	89,294.40
ACCOUNTING DIVISION								
ACCOUNTING MANAGER	H150	Classified	Hourly	62.85	65.98	69.27	72.74	76.38
			Bi-Weekly	5,028.00	5,278.40	5,541.60	5,819.20	6,110.40
			Monthly	10,894.00	11,436.53	12,006.80	12,608.27	13,239.20
			Annual	130,728.00	137,238.40	144,081.60	151,299.20	158,870.40
SENIOR ACCOUNTANT	H145	Classified	Hourly	47.65	50.01	52.50	55.13	57.87
			Bi-Weekly	3,812.00	4,000.80	4,200.00	4,410.40	4,629.60
			Monthly	8,259.33	8,668.40	9,100.00	9,555.87	10,030.80
			Annual	99,112.00	104,020.80	109,200.00	114,670.40	120,369.60
ACCOUNTANT	H140	Classified	Hourly	43.29	45.45	47.72	50.10	52.61
			Bi-Weekly	3,463.20	3,636.00	3,817.60	4,008.00	4,208.80
			Monthly	7,503.60	7,878.00	8,271.47	8,684.00	9,119.07
			Annual	90,043.20	94,536.00	99,257.60	104,208.00	109,428.80
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	30.57	32.06	33.45	35.06	36.70
			Bi-Weekly	2,445.60	2,564.80	2,676.00	2,804.80	2,936.00
			Monthly	5,298.80	5,557.07	5,798.00	6,077.07	6,361.33
			Annual	63,585.60	66,684.80	69,576.00	72,924.80	76,336.00
ACCOUNT CLERK	C300	Classified	Hourly	27.86	29.10	30.47	31.86	33.47
			Bi-Weekly	2,228.80	2,328.00	2,437.60	2,548.80	2,677.60
			Monthly	4,829.07	5,044.00	5,281.47	5,522.40	5,801.47
			Annual	57,948.80	60,528.00	63,377.60	66,268.80	69,617.60
REVENUE DIVISION								
REVENUE MANAGER	H160	Classified	Hourly	62.85	65.98	69.27	72.74	76.38
			Bi-Weekly	5,028.00	5,278.40	5,541.60	5,819.20	6,110.40
			Monthly	10,894.00	11,436.53	12,006.80	12,608.27	13,239.20
			Annual	130,728.00	137,238.40	144,081.60	151,299.20	158,870.40
FINANCE SUPERVISOR	H155	Classified	Hourly	46.84	49.19	51.63	54.21	56.92
			Bi-Weekly	3,747.20	3,935.20	4,130.40	4,336.80	4,553.60
			Monthly	8,118.93	8,526.27	8,949.20	9,396.40	9,866.13
			Annual	97,427.20	102,315.20	107,390.40	112,756.80	118,393.60
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	33.21	34.87	36.59	38.43	40.36
			Bi-Weekly	2,656.80	2,789.60	2,927.20	3,074.40	3,228.80
			Monthly	5,756.40	6,044.13	6,342.27	6,661.20	6,995.73
			Annual	69,076.80	72,529.60	76,107.20	79,934.40	83,948.80
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	30.57	32.06	33.45	35.06	36.70
			Bi-Weekly	2,445.60	2,564.80	2,676.00	2,804.80	2,936.00
			Monthly	5,298.80	5,557.07	5,798.00	6,077.07	6,361.33
			Annual	63,585.60	66,684.80	69,576.00	72,924.80	76,336.00
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	27.86	29.10	30.47	31.86	33.47
			Bi-Weekly	2,228.80	2,328.00	2,437.60	2,548.80	2,677.60
			Monthly	4,829.07	5,044.00	5,281.47	5,522.40	5,801.47
			Annual	57,948.80	60,528.00	63,377.60	66,268.80	69,617.60
MAIL AND REVENUE CLERK	C322	Classified	Hourly	23.51	24.77	26.02	27.41	28.84
			Bi-Weekly	1,880.80	1,981.60	2,081.60	2,192.80	2,307.20
			Monthly	4,075.07	4,293.47	4,510.13	4,751.07	4,998.93
			Annual	48,900.80	51,521.60	54,121.60	57,012.80	59,987.20
PURCHASING DIVISION								
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	54.32	57.04	59.88	62.87	66.00
			Bi-Weekly	4,345.60	4,563.20	4,790.40	5,029.60	5,280.00
			Monthly	9,415.47	9,886.93	10,379.20	10,897.47	11,440.00
			Annual	112,985.60	118,643.20	124,550.40	130,769.60	137,280.00
PURCHASING TECHNICIAN	C345	Classified	Hourly	32.12	33.73	35.39	37.14	39.02
			Bi-Weekly	2,569.60	2,698.40	2,831.20	2,971.20	3,121.60
			Monthly	5,567.47	5,846.53	6,134.27	6,437.60	6,763.47
			Annual	66,809.60	70,158.40	73,611.20	77,251.20	81,161.60
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	25.36	26.63	27.88	29.33	30.77
			Bi-Weekly	2,028.80	2,130.40	2,230.40	2,346.40	2,461.60
			Monthly	4,395.73	4,615.87	4,832.53	5,083.87	5,333.47
			Annual	52,748.80	55,390.40	57,990.40	61,006.40	64,001.60

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Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT							
SWORN							
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	87.70	92.09	96.69	101.53
			Bi-Weekly	7,016.00	7,367.20	7,735.20	8,122.40
			Monthly	15,201.33	15,962.27	16,759.60	17,598.53
			Annual	182,416.00	191,547.20	201,115.20	211,182.40
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	79.73	83.72	87.90	92.30
			Bi-Weekly	6,378.40	6,697.60	7,032.00	7,384.00
			Monthly	13,819.87	14,511.47	15,236.00	15,998.67
			Annual	165,838.40	174,137.60	182,832.00	191,984.00
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	79.73	83.72	87.90	92.30
			Bi-Weekly	6,378.40	6,697.60	7,032.00	7,384.00
			Monthly	13,819.87	14,511.47	15,236.00	15,998.67
			Annual	165,838.40	174,137.60	182,832.00	191,984.00
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	51.77	54.36	57.08	59.94
			Bi-Weekly	5,798.24	6,088.32	6,392.96	6,713.28
			Monthly	12,562.85	13,191.36	13,851.41	14,545.44
			Annual	150,754.24	158,296.32	166,216.96	174,545.28
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	72.47	76.10	79.91	83.91
			Bi-Weekly	5,797.60	6,088.00	6,392.80	6,712.80
			Monthly	12,561.47	13,190.67	13,851.07	14,544.40
			Annual	150,737.60	158,288.00	166,212.80	174,532.80
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly		69.79	73.28	76.94
			Bi-Weekly			5,583.20	5,862.40
			Monthly			12,096.93	12,701.87
			Annual			145,163.20	152,422.40
STAFF FIRE CAPTAIN - EMT (40 HR)	F241	Classified	Hourly		64.62	67.85	71.24
			Bi-Weekly			5,169.60	5,428.00
			Monthly			11,200.80	11,760.67
			Annual			134,409.60	141,128.00
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			45.31	47.57
			Bi-Weekly			5,074.72	5,327.84
			Monthly			10,995.23	11,543.65
			Annual			131,942.72	138,523.84
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly		63.44	66.61	69.93
			Bi-Weekly			5,075.20	5,328.80
			Monthly			10,996.27	11,545.73
			Annual			131,955.20	138,548.80
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	38.39	40.30	42.31	44.43
			Bi-Weekly	4,299.68	4,513.60	4,738.72	4,976.16
			Monthly	9,315.97	9,779.47	10,267.23	10,781.68
			Annual	111,791.68	117,353.60	123,206.72	129,380.16
FIRE PREVENTION INSPECTOR - EMT (40 HR)	F221	Classified	Hourly	49.73	52.22	54.84	57.58
			Bi-Weekly	3,978.40	4,177.60	4,387.20	4,606.40
			Monthly	8,619.87	9,051.47	9,505.60	9,980.53
			Annual	103,438.40	108,617.60	114,067.20	119,766.40
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	53.70	56.40	59.22	62.18
			Bi-Weekly	4,296.00	4,512.00	4,737.60	4,974.40
			Monthly	9,308.00	9,776.00	10,264.80	10,777.87
			Annual	111,696.00	117,312.00	123,177.60	129,334.40
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	36.35	38.16	40.08	42.08
			Bi-Weekly	4,071.20	4,273.92	4,488.96	4,712.96
			Monthly	8,820.93	9,260.16	9,726.08	10,211.41
			Annual	105,851.20	111,121.92	116,712.96	122,536.96
APPARATUS OPERATOR - EMT (56 HR)	F211	Classified	Hourly	33.66	35.33	37.11	38.96
			Bi-Weekly	3,769.92	3,956.96	4,156.32	4,363.52
			Monthly	8,168.16	8,573.41	9,005.36	9,454.29
			Annual	98,017.92	102,880.96	108,064.32	113,451.52
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	50.84	53.38	56.05	58.85
			Bi-Weekly	4,067.20	4,270.40	4,484.00	4,708.00
			Monthly	8,812.27	9,252.53	9,715.33	10,200.67
			Annual	105,747.20	111,030.40	116,584.00	122,408.00
FIREFIGHTER (56 HR)	F200	Classified	Hourly	34.25	35.97	37.77	39.66
			Bi-Weekly	3,836.00	4,028.64	4,230.24	4,441.92
			Monthly	8,311.33	8,728.72	9,165.52	9,624.16
			Annual	99,736.00	104,744.64	109,986.24	115,489.92
FIREFIGHTER (40 HR)	F205	Classified	Hourly	47.97	50.36	52.87	55.52
			Bi-Weekly	3,837.60	4,028.80	4,229.60	4,441.60
			Monthly	8,314.80	8,729.07	9,164.13	9,623.47
			Annual	99,777.60	104,748.80	109,969.60	115,481.60
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	43.61	45.78		
			Bi-Weekly	3,488.80	3,662.40		
			Monthly	7,559.07	7,935.20		
			Annual	90,708.80	95,222.40		

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PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	57.00	59.84	62.83	65.98	69.27
			Bi-Weekly	4,560.00	4,787.20	5,026.40	5,278.40	5,541.60
			Monthly	9,880.00	10,372.27	10,890.53	11,436.53	12,006.80
			Annual	118,560.00	124,467.20	130,686.40	137,238.40	144,081.60
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	52.19	54.71	57.48	60.47	63.55
			Bi-Weekly	4,175.20	4,376.80	4,598.40	4,837.60	5,084.00
			Monthly	9,046.27	9,483.07	9,963.20	10,481.47	11,015.33
			Annual	108,555.20	113,796.80	119,558.40	125,777.60	132,184.00
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	51.84	54.44	57.15	60.00	63.01
			Bi-Weekly	4,147.20	4,355.20	4,572.00	4,800.00	5,040.80
			Monthly	8,985.60	9,436.27	9,906.00	10,400.00	10,921.73
			Annual	107,827.20	113,235.20	118,872.00	124,800.00	131,060.80
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	48.47	50.89	53.44	56.11	58.92
			Bi-Weekly	3,877.60	4,071.20	4,275.20	4,488.80	4,713.60
			Monthly	8,401.47	8,820.93	9,262.93	9,725.73	10,212.80
			Annual	100,817.60	105,851.20	111,155.20	116,708.80	122,553.60
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Hourly	46.18	48.48	50.90	53.46	56.11
			Bi-Weekly	3,694.40	3,878.40	4,072.00	4,276.80	4,488.80
			Monthly	8,004.53	8,403.20	8,822.67	9,266.40	9,725.73
			Annual	96,054.40	100,838.40	105,872.00	111,196.80	116,708.80
FIRE SERVICES SUPERVISOR	H580	Classified	Hourly	51.88	54.48	57.19	60.05	63.06
			Bi-Weekly	4,150.40	4,358.40	4,575.20	4,804.00	5,044.80
			Monthly	8,992.53	9,443.20	9,912.93	10,408.67	10,930.40
			Annual	107,910.40	113,318.40	118,955.20	124,904.00	131,164.80
SENIOR FIRE TECHNICIAN	C260	Classified	Hourly	36.61	38.12	39.60	41.32	43.42
			Bi-Weekly	2,928.80	3,049.60	3,168.00	3,305.60	3,473.60
			Monthly	6,345.73	6,607.47	6,864.00	7,162.13	7,526.13
			Annual	76,148.80	79,289.60	82,368.00	85,945.60	90,313.60
FIRE TECHNICIAN II	C255	Classified	Hourly	32.21	33.81	35.50	37.29	39.14
			Bi-Weekly	2,576.80	2,704.80	2,840.00	2,983.20	3,131.20
			Monthly	5,583.07	5,860.40	6,153.33	6,463.60	6,784.27
			Annual	66,996.80	70,324.80	73,840.00	77,563.20	81,411.20
FIRE TECHNICIAN I	C250	Classified	Hourly	29.25	30.72	32.26	33.87	35.57
			Bi-Weekly	2,340.00	2,457.60	2,580.80	2,709.60	2,845.60
			Monthly	5,070.00	5,324.80	5,591.73	5,870.80	6,165.47
			Annual	60,840.00	63,897.60	67,100.80	70,449.60	73,985.60
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	67.77	71.16	74.73	78.46	82.37
			Bi-Weekly	5,421.60	5,692.80	5,978.40	6,276.80	6,589.60
			Monthly	11,746.80	12,334.40	12,953.20	13,599.73	14,277.47
			Annual	140,961.60	148,012.80	155,438.40	163,196.80	171,329.60
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	52.08	54.68	57.42	60.29	63.30
			Bi-Weekly	4,166.40	4,374.40	4,593.60	4,823.20	5,064.00
			Monthly	9,027.20	9,477.87	9,952.80	10,450.27	10,972.00
			Annual	108,326.40	113,734.40	119,433.60	125,403.20	131,664.00
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	51.88	54.45	57.18	60.04	63.03
			Bi-Weekly	4,150.40	4,356.00	4,574.40	4,803.20	5,042.40
			Monthly	8,992.53	9,438.00	9,911.20	10,406.93	10,925.20
			Annual	107,910.40	113,256.00	118,934.40	124,883.20	131,102.40
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	47.18	49.53	52.01	54.60	57.32
			Bi-Weekly	3,774.40	3,962.40	4,160.80	4,368.00	4,585.60
			Monthly	8,177.87	8,585.20	9,015.07	9,464.00	9,935.47
			Annual	98,134.40	103,022.40	108,180.80	113,568.00	119,225.60
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	42.88	45.04	47.28	49.63	52.12
			Bi-Weekly	3,430.40	3,603.20	3,782.40	3,970.40	4,169.60
			Monthly	7,432.53	7,806.93	8,195.20	8,602.53	9,034.13
			Annual	89,190.40	93,683.20	98,342.40	103,230.40	108,409.60
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	31.24	32.81	34.45	36.16	37.96
			Bi-Weekly	2,499.20	2,624.80	2,756.00	2,892.80	3,036.80
			Monthly	5,414.93	5,687.07	5,971.33	6,267.73	6,579.73
			Annual	64,979.20	68,244.80	71,656.00	75,212.80	78,956.80
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	34.41	36.13	37.93	39.83	41.83
			Bi-Weekly	2,752.80	2,890.40	3,034.40	3,186.40	3,346.40
			Monthly	5,964.40	6,262.53	6,574.53	6,903.87	7,250.53
			Annual	71,572.80	75,150.40	78,894.40	82,846.40	87,006.40

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LIBRARY SERVICES DEPARTMENT								
LIBRARY SERVICES DIVISION								
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	44.95	47.20	49.55	52.02	54.62
			Bi-Weekly	3,596.00	3,776.00	3,964.00	4,161.60	4,369.60
			Monthly	7,791.33	8,181.33	8,588.67	9,016.80	9,467.47
			Annual	93,496.00	98,176.00	103,064.00	108,201.60	113,609.60
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	44.95	47.20	49.55	52.02	54.62
			Bi-Weekly	3,596.00	3,776.00	3,964.00	4,161.60	4,369.60
			Monthly	7,791.33	8,181.33	8,588.67	9,016.80	9,467.47
			Annual	93,496.00	98,176.00	103,064.00	108,201.60	113,609.60
LIBRARIAN II	T795	Classified	Hourly	34.91	36.67	38.43	40.38	42.29
			Bi-Weekly	2,792.80	2,933.60	3,074.40	3,230.40	3,383.20
			Monthly	6,051.07	6,356.13	6,661.20	6,999.20	7,330.27
			Annual	72,612.80	76,273.60	79,934.40	83,990.40	87,963.20
LIBRARIAN I	T790	Classified	Hourly	31.66	33.25	34.91	36.58	38.44
			Bi-Weekly	2,532.80	2,660.00	2,792.80	2,926.40	3,075.20
			Monthly	5,487.73	5,763.33	6,051.07	6,340.53	6,662.93
			Annual	65,852.80	69,160.00	72,612.80	76,086.40	79,955.20
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	30.66	32.21	33.74	35.40	37.26
			Bi-Weekly	2,452.80	2,576.80	2,699.20	2,832.00	2,980.80
			Monthly	5,314.40	5,583.07	5,848.27	6,136.00	6,458.40
			Annual	63,772.80	66,996.80	70,179.20	73,632.00	77,500.80
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	28.31	29.56	30.91	32.28	33.83
			Bi-Weekly	2,264.80	2,364.80	2,472.80	2,582.40	2,706.40
			Monthly	4,907.07	5,123.73	5,357.73	5,595.20	5,863.87
			Annual	58,884.80	61,484.80	64,292.80	67,142.40	70,366.40
LIBRARY ASSISTANT	C510	Classified	Hourly	25.65	26.84	28.05	29.34	30.72
			Bi-Weekly	2,052.00	2,147.20	2,244.00	2,347.20	2,457.60
			Monthly	4,446.00	4,652.27	4,862.00	5,085.60	5,324.80
			Annual	53,352.00	55,827.20	58,344.00	61,027.20	63,897.60
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					19.84
			Bi-Weekly					952.32
			Monthly					2,063.36
			Annual					24,760.32
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					18.03
			Bi-Weekly					432.72
			Monthly					937.56
			Annual					11,250.72
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	44.95	47.20	49.55	52.02	54.62
			Bi-Weekly	3,596.00	3,776.00	3,964.00	4,161.60	4,369.60
			Monthly	7,791.33	8,181.33	8,588.67	9,016.80	9,467.47
			Annual	93,496.00	98,176.00	103,064.00	108,201.60	113,609.60
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	30.94	32.50	34.13	35.83	37.63
			Bi-Weekly	2,475.20	2,600.00	2,730.40	2,866.40	3,010.40
			Monthly	5,362.93	5,633.33	5,915.87	6,210.53	6,522.53
			Annual	64,355.20	67,600.00	70,990.40	74,526.40	78,270.40
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	30.98	32.55	34.16	35.79	37.63
			Bi-Weekly	2,478.40	2,604.00	2,732.80	2,863.20	3,010.40
			Monthly	5,369.87	5,642.00	5,921.07	6,203.60	6,522.53
			Annual	64,438.40	67,704.00	71,052.80	74,443.20	78,270.40
LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	30.66	32.21	33.74	35.40	37.26
			Bi-Weekly	2,452.80	2,576.80	2,699.20	2,832.00	2,980.80
			Monthly	5,314.40	5,583.07	5,848.27	6,136.00	6,458.40
			Annual	63,772.80	66,996.80	70,179.20	73,632.00	77,500.80
PROGRAM ASSISTANT	C506	Classified	Hourly	25.65	26.84	28.05	29.34	30.72
			Bi-Weekly	2,052.00	2,147.20	2,244.00	2,347.20	2,457.60
			Monthly	4,446.00	4,652.27	4,862.00	5,085.60	5,324.80
			Annual	53,352.00	55,827.20	58,344.00	61,027.20	63,897.60

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MAINTENANCE SERVICES DEPARTMENT								
FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	57.00	59.82	62.82	65.97	69.27
			Bi-Weekly	4,560.00	4,785.60	5,025.60	5,277.60	5,541.60
			Monthly	9,880.00	10,368.80	10,888.80	11,434.80	12,006.80
			Annual	118,560.00	124,425.60	130,665.60	137,217.60	144,081.60
FACILITIES LEADWORKER	M135	Classified	Hourly	51.93	54.00	56.09	58.41	60.90
			Bi-Weekly	4,154.40	4,320.00	4,487.20	4,672.80	4,872.00
			Monthly	9,001.20	9,360.00	9,722.27	10,124.40	10,556.00
			Annual	108,014.40	112,320.00	116,667.20	121,492.80	126,672.00
HVAC MECHANIC	M140	Classified	Hourly	44.28	46.05	47.86	49.89	51.95
			Bi-Weekly	3,542.40	3,684.00	3,828.80	3,991.20	4,156.00
			Monthly	7,675.20	7,982.00	8,295.73	8,647.60	9,004.67
			Annual	92,102.40	95,784.00	99,548.80	103,771.20	108,056.00
FACILITIES PAINTER II	M130	Classified	Hourly	38.31	39.87	41.43	43.15	44.95
			Bi-Weekly	3,064.80	3,189.60	3,314.40	3,452.00	3,596.00
			Monthly	6,640.40	6,910.80	7,181.20	7,479.33	7,791.33
			Annual	79,684.80	82,929.60	86,174.40	89,752.00	93,496.00
FACILITIES PAINTER I	M125	Classified	Hourly	34.85	36.27	37.73	39.31	40.87
			Bi-Weekly	2,788.00	2,901.60	3,018.40	3,144.80	3,269.60
			Monthly	6,040.67	6,286.80	6,539.87	6,813.73	7,084.13
			Annual	72,488.00	75,441.60	78,478.40	81,764.80	85,009.60
FACILITIES CARPENTER II	M120	Classified	Hourly	38.16	39.67	41.33	43.04	44.83
			Bi-Weekly	3,052.80	3,173.60	3,306.40	3,443.20	3,586.40
			Monthly	6,614.40	6,876.13	7,163.87	7,460.27	7,770.53
			Annual	79,372.80	82,513.60	85,966.40	89,523.20	93,246.40
FACILITIES CARPENTER I	M115	Classified	Hourly	34.72	36.15	37.63	39.15	40.79
			Bi-Weekly	2,777.60	2,892.00	3,010.40	3,132.00	3,263.20
			Monthly	6,018.13	6,266.00	6,522.53	6,786.00	7,070.27
			Annual	72,217.60	75,192.00	78,270.40	81,432.00	84,843.20
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	29.51	30.68	31.93	33.06	34.34
			Bi-Weekly	2,360.80	2,454.40	2,554.40	2,644.80	2,747.20
			Monthly	5,115.07	5,317.87	5,534.53	5,730.40	5,952.27
			Annual	61,380.80	63,814.40	66,414.40	68,764.80	71,427.20
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	26.83	27.90	29.03	30.06	31.21
			Bi-Weekly	2,146.40	2,232.00	2,322.40	2,404.80	2,496.80
			Monthly	4,650.53	4,836.00	5,031.87	5,210.40	5,409.73
			Annual	55,806.40	58,032.00	60,382.40	62,524.80	64,916.80
FLEET MANAGEMENT DIVISION								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	57.00	59.82	62.82	65.97	69.27
			Bi-Weekly	4,560.00	4,785.60	5,025.60	5,277.60	5,541.60
			Monthly	9,880.00	10,368.80	10,888.80	11,434.80	12,006.80
			Annual	118,560.00	124,425.60	130,665.60	137,217.60	144,081.60
SENIOR EQUIPMENT MECHANIC	M620	Classified	Hourly	39.59	41.44	43.54	45.81	48.07
			Bi-Weekly	3,167.20	3,315.20	3,483.20	3,664.80	3,845.60
			Monthly	6,862.27	7,182.93	7,546.93	7,940.40	8,332.13
			Annual	82,347.20	86,195.20	90,563.20	95,284.80	99,985.60
EQUIPMENT MECHANIC II	M615	Classified	Hourly	34.11	35.70	37.52	39.47	41.43
			Bi-Weekly	2,728.80	2,856.00	3,001.60	3,157.60	3,314.40
			Monthly	5,912.40	6,188.00	6,503.47	6,841.47	7,181.20
			Annual	70,948.80	74,256.00	78,041.60	82,097.60	86,174.40
EQUIPMENT MECHANIC I	M610	Classified	Hourly	31.05	32.61	34.28	35.97	37.74
			Bi-Weekly	2,484.00	2,608.80	2,742.40	2,877.60	3,019.20
			Monthly	5,382.00	5,652.40	5,941.87	6,234.80	6,541.60
			Annual	64,584.00	67,828.80	71,302.40	74,817.60	78,499.20
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	28.93	30.48	31.93	33.56	35.25
			Bi-Weekly	2,314.40	2,438.40	2,554.40	2,684.80	2,820.00
			Monthly	5,014.53	5,283.20	5,534.53	5,817.07	6,110.00
			Annual	60,174.40	63,398.40	66,414.40	69,804.80	73,320.00
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	26.70	27.74	28.90	29.88	31.03
			Bi-Weekly	2,136.00	2,219.20	2,312.00	2,390.40	2,482.40
			Monthly	4,628.00	4,808.27	5,009.33	5,179.20	5,378.53
			Annual	55,536.00	57,699.20	60,112.00	62,150.40	64,542.40

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LANDSCAPE MAINTENANCE DIVISION								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	57.00	59.82	62.82	65.97	69.27
			Bi-Weekly	4,560.00	4,785.60	5,025.60	5,277.60	5,541.60
			Monthly	9,880.00	10,368.80	10,888.80	11,434.80	12,006.80
			Annual	118,560.00	124,425.60	130,665.60	137,217.60	144,081.60
GROUNDSKEEPER III	M215	Classified	Hourly	39.20	40.76	42.41	43.92	45.61
			Bi-Weekly	3,136.00	3,260.80	3,392.80	3,513.60	3,648.80
			Monthly	6,794.67	7,065.07	7,351.07	7,612.80	7,905.73
			Annual	81,536.00	84,780.80	88,212.80	91,353.60	94,868.80
GROUNDSKEEPER II	M210	Classified	Hourly	34.08	35.45	36.88	38.19	39.66
			Bi-Weekly	2,726.40	2,836.00	2,950.40	3,055.20	3,172.80
			Monthly	5,907.20	6,144.67	6,392.53	6,619.60	6,874.40
			Annual	70,886.40	73,736.00	76,710.40	79,435.20	82,492.80
GROUNDSKEEPER I	M205	Classified	Hourly	30.95	32.19	33.55	34.71	36.06
			Bi-Weekly	2,476.00	2,575.20	2,684.00	2,776.80	2,884.80
			Monthly	5,364.67	5,579.60	5,815.33	6,016.40	6,250.40
			Annual	64,376.00	66,955.20	69,784.00	72,196.80	75,004.80
TREE TRIMMER	M220	Classified	Hourly	34.06	35.41	36.85	38.17	39.66
			Bi-Weekly	2,724.80	2,832.80	2,948.00	3,053.60	3,172.80
			Monthly	5,903.73	6,137.73	6,387.33	6,616.13	6,874.40
			Annual	70,844.80	73,652.80	76,648.00	79,393.60	82,492.80
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	57.00	59.82	62.82	65.97	69.27
			Bi-Weekly	4,560.00	4,785.60	5,025.60	5,277.60	5,541.60
			Monthly	9,880.00	10,368.80	10,888.80	11,434.80	12,006.80
			Annual	118,560.00	124,425.60	130,665.60	137,217.60	144,081.60
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	40.00	41.55	43.27	44.79	46.51
			Bi-Weekly	3,200.00	3,324.00	3,461.60	3,583.20	3,720.80
			Monthly	6,933.33	7,202.00	7,500.13	7,763.60	8,061.73
			Annual	83,200.00	86,424.00	90,001.60	93,163.20	96,740.80
MAINTENANCE LEADER	M310	Classified	Hourly	34.78	36.14	37.63	38.95	40.44
			Bi-Weekly	2,782.40	2,891.20	3,010.40	3,116.00	3,235.20
			Monthly	6,028.53	6,264.27	6,522.53	6,751.33	7,009.60
			Annual	72,342.40	75,171.20	78,270.40	81,016.00	84,115.20
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	32.35	33.44	34.78	36.27	37.70
			Bi-Weekly	2,588.00	2,675.20	2,782.40	2,901.60	3,016.00
			Monthly	5,607.33	5,796.27	6,028.53	6,286.80	6,534.67
			Annual	67,288.00	69,555.20	72,342.40	75,441.60	78,416.00
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	86.45	90.76	95.31	100.07	105.06
			Bi-Weekly	6,916.00	7,260.80	7,624.80	8,005.60	8,404.80
			Monthly	14,984.67	15,731.73	16,520.40	17,345.47	18,210.40
			Annual	179,816.00	188,780.80	198,244.80	208,145.60	218,524.80
POLICE LIEUTENANT	P215	Classified	Hourly				75.76	79.44
			Bi-Weekly				6,060.80	6,355.20
			Monthly				13,131.73	13,769.60
			Annual				157,580.80	165,235.20
POLICE SERGEANT	P210	Classified	Hourly			64.91	68.04	71.52
			Bi-Weekly			5,192.80	5,443.20	5,721.60
			Monthly			11,251.07	11,793.60	12,396.80
			Annual			135,012.80	141,523.20	148,761.60
POLICE OFFICER	P200	Classified	Hourly	47.67	49.95	52.38	54.91	57.52
			Bi-Weekly	3,813.60	3,996.00	4,190.40	4,392.80	4,601.60
			Monthly	8,262.80	8,658.00	9,079.20	9,517.73	9,970.13
			Annual	99,153.60	103,896.00	108,950.40	114,212.80	119,641.60
POLICE OFFICER TRAINEE	P100	Classified	Hourly	35.04	36.77			
			Bi-Weekly	2,803.20	2,941.60			
			Monthly	6,073.60	6,373.47			
			Annual	72,883.20	76,481.60			

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PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	H450	Classified	Hourly	64.75	67.99	71.40	74.97	78.71
			Bi-Weekly	5,180.00	5,439.20	5,712.00	5,997.60	6,296.80
			Monthly	11,223.33	11,784.93	12,376.00	12,994.80	13,643.07
			Annual	134,680.00	141,419.20	148,512.00	155,937.60	163,716.80
PERSONNEL OPERATIONS SPECIALIST	H460	Classified	Hourly	40.40	42.06	43.71	45.35	47.16
			Bi-Weekly	3,232.00	3,364.80	3,496.80	3,628.00	3,772.80
			Monthly	7,002.67	7,290.40	7,576.40	7,860.67	8,174.40
			Annual	84,032.00	87,484.80	90,916.80	94,328.00	98,092.80
SENIOR CRIME AND INTELLIGENCE ANALYST	H406	Classified	Hourly	51.88	54.45	57.18	60.04	63.03
			Bi-Weekly	4,150.40	4,356.00	4,574.40	4,803.20	5,042.40
			Monthly	8,992.53	9,438.00	9,911.20	10,406.93	10,925.20
			Annual	107,910.40	113,256.00	118,934.40	124,883.20	131,102.40
CRIME AND INTELLIGENCE ANALYST	H405	Classified	Hourly	47.18	49.53	52.01	54.60	57.32
			Bi-Weekly	3,774.40	3,962.40	4,160.80	4,368.00	4,585.60
			Monthly	8,177.87	8,585.20	9,015.07	9,464.00	9,935.47
			Annual	98,134.40	103,022.40	108,180.80	113,568.00	119,225.60
POLICE PROGRAMS ANALYST	H400	Classified	Hourly	47.18	49.53	52.01	54.60	57.32
			Bi-Weekly	3,774.40	3,962.40	4,160.80	4,368.00	4,585.60
			Monthly	8,177.87	8,585.20	9,015.07	9,464.00	9,935.47
			Annual	98,134.40	103,022.40	108,180.80	113,568.00	119,225.60
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST II	C671	Classified	Hourly	35.48	37.24	39.11	41.08	43.13
			Bi-Weekly	2,838.40	2,979.20	3,128.80	3,286.40	3,450.40
			Monthly	6,149.87	6,454.93	6,779.07	7,120.53	7,475.87
			Annual	73,798.40	77,459.20	81,348.80	85,446.40	89,710.40
CRIME PREVENTION SPECIALIST I	C670	Classified	Hourly	32.25	33.85	35.55	37.34	39.20
			Bi-Weekly	2,580.00	2,708.00	2,844.00	2,987.20	3,136.00
			Monthly	5,590.00	5,867.33	6,162.00	6,472.27	6,794.67
			Annual	67,080.00	70,408.00	73,944.00	77,667.20	81,536.00
RESERVE OFFICER COORDINATOR	H455	Classified	Hourly	56.77	59.62	62.59	65.62	68.97
			Bi-Weekly	4,541.60	4,769.60	5,007.20	5,249.60	5,517.60
			Monthly	9,840.13	10,334.13	10,848.93	11,374.13	11,954.80
			Annual	118,081.60	124,009.60	130,187.20	136,489.60	143,457.60
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	H445	Classified	Hourly	64.75	67.99	71.40	74.97	78.71
			Bi-Weekly	5,180.00	5,439.20	5,712.00	5,997.60	6,296.80
			Monthly	11,223.33	11,784.93	12,376.00	12,994.80	13,643.07
			Annual	134,680.00	141,419.20	148,512.00	155,937.60	163,716.80
COUNSELING SUPERVISOR	H440	Classified	Hourly	48.94	51.40	53.96	56.65	59.49
			Bi-Weekly	3,915.20	4,112.00	4,316.80	4,532.00	4,759.20
			Monthly	8,482.93	8,909.33	9,353.07	9,819.33	10,311.60
			Annual	101,795.20	106,912.00	112,236.80	117,832.00	123,739.20
FAMILY COUNSELOR	T550	Classified	Hourly	38.80	40.72	42.77	44.72	47.06
			Bi-Weekly	3,104.00	3,257.60	3,421.60	3,577.60	3,764.80
			Monthly	6,725.33	7,058.13	7,413.47	7,751.47	8,157.07
			Annual	80,704.00	84,697.60	88,961.60	93,017.60	97,884.80
CERTIFIED LATENT PRINT EXAMINER	T560	Classified	Hourly	48.47	50.89	53.44	56.11	58.92
			Bi-Weekly	3,877.60	4,071.20	4,275.20	4,488.80	4,713.60
			Monthly	8,401.47	8,820.93	9,262.93	9,725.73	10,212.80
			Annual	100,817.60	105,851.20	111,155.20	116,708.80	122,553.60
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Hourly	74.79	78.53	83.25	87.42	91.77
			Bi-Weekly	5,983.20	6,282.40	6,660.00	6,993.60	7,341.60
			Monthly	12,963.60	13,611.87	14,430.00	15,152.80	15,906.80
			Annual	155,563.20	163,342.40	173,160.00	181,833.60	190,881.60
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Hourly	51.88	54.46	57.18	60.05	63.05
			Bi-Weekly	4,150.40	4,356.80	4,574.40	4,804.00	5,044.00
			Monthly	8,992.53	9,439.73	9,911.20	10,408.67	10,928.67
			Annual	107,910.40	113,276.80	118,934.40	124,904.00	131,144.00
PROPERTY AND EVIDENCE SUPERVISOR	H410	Classified	Hourly	38.29	40.21	42.22	44.31	46.52
			Bi-Weekly	3,063.20	3,216.80	3,377.60	3,544.80	3,721.60
			Monthly	6,636.93	6,969.73	7,318.13	7,680.40	8,063.47
			Annual	79,643.20	83,636.80	87,817.60	92,164.80	96,761.60
POLICE ID SPECIALIST	T555	Classified	Hourly	34.20	35.91	37.71	39.62	41.48
			Bi-Weekly	2,736.00	2,872.80	3,016.80	3,169.60	3,318.40
			Monthly	5,928.00	6,224.40	6,536.40	6,867.47	7,189.87
			Annual	71,136.00	74,692.80	78,436.80	82,409.60	86,278.40
CRIME SCENE TECHNICIAN	C685	Classified	Hourly	32.13	33.59	35.13	36.70	38.44
			Bi-Weekly	2,570.40	2,687.20	2,810.40	2,936.00	3,075.20
			Monthly	5,569.20	5,822.27	6,089.20	6,361.33	6,662.93
			Annual	66,830.40	69,867.20	73,070.40	76,336.00	79,552.00
PROPERTY TECHNICIAN	C665	Classified	Hourly	31.05	32.39	33.96	35.51	37.20
			Bi-Weekly	2,484.00	2,591.20	2,716.80	2,840.80	2,976.00
			Monthly	5,382.00	5,614.27	5,886.40	6,155.07	6,448.00
			Annual	64,584.00	67,371.20	70,636.80	73,860.80	77,376.00

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2021**

ATTACHMENT III
Recommended by
Personnel Commission
on June 11, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	51.88	54.46	57.18	60.05	63.05
			Bi-Weekly	4,150.40	4,356.80	4,574.40	4,804.00	5,044.00
			Monthly	8,992.53	9,439.73	9,911.20	10,408.67	10,928.67
			Annual	107,910.40	113,276.80	118,934.40	124,904.00	131,144.00
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	34.21	35.73	37.40	39.11	40.97
			Bi-Weekly	2,736.80	2,858.40	2,992.00	3,128.80	3,277.60
			Monthly	5,929.73	6,193.20	6,482.67	6,779.07	7,101.47
			Annual	71,156.80	74,318.40	77,792.00	81,348.80	85,217.60
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	29.42	30.92	32.33	33.85	35.45
			Bi-Weekly	2,353.60	2,473.60	2,586.40	2,708.00	2,836.00
			Monthly	5,099.47	5,359.47	5,603.87	5,867.33	6,144.67
			Annual	61,193.60	64,313.60	67,246.40	70,408.00	73,736.00
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	24.47	25.51	26.53	27.68	29.06
			Bi-Weekly	1,957.60	2,040.80	2,122.40	2,214.40	2,324.80
			Monthly	4,241.47	4,421.73	4,598.53	4,797.87	5,037.07
			Annual	50,897.60	53,060.80	55,182.40	57,574.40	60,444.80
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	24.47	25.51	26.53	27.68	29.06
			Bi-Weekly	1,957.60	2,040.80	2,122.40	2,214.40	2,324.80
			Monthly	4,241.47	4,421.73	4,598.53	4,797.87	5,037.07
			Annual	50,897.60	53,060.80	55,182.40	57,574.40	60,444.80
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	51.88	54.46	57.18	60.05	63.05
			Bi-Weekly	4,150.40	4,356.80	4,574.40	4,804.00	5,044.00
			Monthly	8,992.53	9,439.73	9,911.20	10,408.67	10,928.67
			Annual	107,910.40	113,276.80	118,934.40	124,904.00	131,144.00
COMMUNICATIONS SUPERVISOR	C645	Classified	Hourly	42.36	44.49	46.72	49.04	51.52
			Bi-Weekly	3,388.80	3,559.20	3,737.60	3,923.20	4,121.60
			Monthly	7,342.40	7,711.60	8,098.13	8,500.27	8,930.13
			Annual	88,108.80	92,539.20	97,177.60	102,003.20	107,161.60
COMMUNICATIONS OPERATOR	C635	Classified	Hourly	36.76	38.63	40.52	42.60	44.74
			Bi-Weekly	2,940.80	3,090.40	3,241.60	3,408.00	3,579.20
			Monthly	6,371.73	6,695.87	7,023.47	7,384.00	7,754.93
			Annual	76,460.80	80,350.40	84,281.60	88,608.00	93,059.20
CALL TAKER	C633	Classified	Hourly	30.59	32.09	33.71	35.40	37.17
			Bi-Weekly	2,447.20	2,567.20	2,696.80	2,832.00	2,973.60
			Monthly	5,302.27	5,562.27	5,843.07	6,136.00	6,442.80
			Annual	63,627.20	66,747.20	70,116.80	73,632.00	77,313.60
RECORDS ADMINISTRATOR	H425	Classified	Hourly	51.88	54.46	57.18	60.05	63.05
			Bi-Weekly	4,150.40	4,356.80	4,574.40	4,804.00	5,044.00
			Monthly	8,992.53	9,439.73	9,911.20	10,408.67	10,928.67
			Annual	107,910.40	113,276.80	118,934.40	124,904.00	131,144.00
RECORDS SUPERVISOR	C705	Classified	Hourly	36.77	38.61	40.53	42.56	44.70
			Bi-Weekly	2,941.60	3,088.80	3,242.40	3,404.80	3,576.00
			Monthly	6,373.47	6,692.40	7,025.20	7,377.07	7,748.00
			Annual	76,481.60	80,308.80	84,302.40	88,524.80	92,976.00
POLICE RECORDS CLERK II	C695	Classified	Hourly	28.59	29.73	30.92	32.28	33.86
			Bi-Weekly	2,287.20	2,378.40	2,473.60	2,582.40	2,708.80
			Monthly	4,955.60	5,153.20	5,359.47	5,595.20	5,869.07
			Annual	59,467.20	61,838.40	64,313.60	67,142.40	70,428.80
POLICE RECORDS CLERK I	C690	Classified	Hourly	25.13	26.44	27.85	29.22	30.79
			Bi-Weekly	2,010.40	2,115.20	2,228.00	2,337.60	2,463.20
			Monthly	4,355.87	4,582.93	4,827.33	5,064.80	5,336.93
			Annual	52,270.40	54,995.20	57,928.00	60,777.60	64,043.20
JAIL ADMINISTRATOR	H420	Classified	Hourly	51.88	54.46	57.18	60.05	63.05
			Bi-Weekly	4,150.40	4,356.80	4,574.40	4,804.00	5,044.00
			Monthly	8,992.53	9,439.73	9,911.20	10,408.67	10,928.67
			Annual	107,910.40	113,276.80	118,934.40	124,904.00	131,144.00
JAIL SUPERVISOR	C660	Classified	Hourly	37.82	39.40	41.30	43.23	45.30
			Bi-Weekly	3,025.60	3,152.00	3,304.00	3,458.40	3,624.00
			Monthly	6,555.47	6,829.33	7,158.67	7,493.20	7,852.00
			Annual	78,665.60	81,952.00	85,904.00	89,918.40	94,224.00
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	33.03	34.47	36.12	37.79	39.59
			Bi-Weekly	2,642.40	2,757.60	2,889.60	3,023.20	3,167.20
			Monthly	5,725.20	5,974.80	6,260.80	6,550.27	6,862.27
			Annual	68,702.40	71,697.60	75,129.60	78,603.20	82,347.20

**SALARY PLAN FOR ALL CLASSIFICATIONS
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ATTACHMENT III
Recommended by
Personnel Commission
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Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
PUBLIC WORKS & UTILITIES DEPARTMENT								
ADMINISTRATION								
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Hourly	80.19	84.21	88.42	92.84	97.49
			Bi-Weekly	6,415.20	6,736.80	7,073.60	7,427.20	7,799.20
			Monthly	13,899.60	14,596.40	15,326.13	16,092.27	16,898.27
			Annual	166,795.20	175,156.80	183,913.60	193,107.20	202,779.20
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	72.90	76.55	80.39	84.41	88.63
			Bi-Weekly	5,832.00	6,124.00	6,431.20	6,752.80	7,090.40
			Monthly	12,636.00	13,268.67	13,934.27	14,631.07	15,362.53
			Annual	151,632.00	159,224.00	167,211.20	175,572.80	184,350.40
WATER RESOURCES MANAGER	H875	Classified	Hourly	72.90	76.55	80.39	84.41	88.63
			Bi-Weekly	5,832.00	6,124.00	6,431.20	6,752.80	7,090.40
			Monthly	12,636.00	13,268.67	13,934.27	14,631.07	15,362.53
			Annual	151,632.00	159,224.00	167,211.20	175,572.80	184,350.40
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	72.90	76.55	80.39	84.41	88.63
			Bi-Weekly	5,832.00	6,124.00	6,431.20	6,752.80	7,090.40
			Monthly	12,636.00	13,268.67	13,934.27	14,631.07	15,362.53
			Annual	151,632.00	159,224.00	167,211.20	175,572.80	184,350.40
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	38.61	40.51	42.45	44.64	46.82
			Bi-Weekly	3,088.80	3,240.80	3,396.00	3,571.20	3,745.60
			Monthly	6,692.40	7,021.73	7,358.00	7,737.60	8,115.47
			Annual	80,308.80	84,260.80	88,296.00	92,851.20	97,385.60
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	30.21	31.46	32.64	33.88	35.17
			Bi-Weekly	2,416.80	2,516.80	2,611.20	2,710.40	2,813.60
			Monthly	5,236.40	5,453.07	5,657.60	5,872.53	6,096.13
			Annual	62,836.80	65,436.80	67,891.20	70,470.40	73,153.60
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	64.25	67.44	70.81	74.35	78.07
			Bi-Weekly	5,140.00	5,395.20	5,664.80	5,948.00	6,245.60
			Monthly	11,136.67	11,689.60	12,273.73	12,887.33	13,532.13
			Annual	133,640.00	140,275.20	147,284.80	154,648.00	162,385.60
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	53.55	56.21	59.03	61.99	65.08
			Bi-Weekly	4,284.00	4,496.80	4,722.40	4,959.20	5,206.40
			Monthly	9,282.00	9,743.07	10,231.87	10,744.93	11,280.53
			Annual	111,384.00	116,916.80	122,782.40	128,939.20	135,366.40
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	51.88	54.45	57.18	60.04	63.03
			Bi-Weekly	4,150.40	4,356.00	4,574.40	4,803.20	5,042.40
			Monthly	8,992.53	9,438.00	9,911.20	10,406.93	10,925.20
			Annual	107,910.40	113,256.00	118,934.40	124,883.20	131,102.40
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	32.53	34.18	35.87	37.58	39.51
			Bi-Weekly	2,602.40	2,734.40	2,869.60	3,006.40	3,160.80
			Monthly	5,638.53	5,924.53	6,217.47	6,513.87	6,848.40
			Annual	67,662.40	71,094.40	74,609.60	78,166.40	82,180.80
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	37.38	38.75	40.30	41.95	43.63
			Bi-Weekly	2,990.40	3,100.00	3,224.00	3,356.00	3,490.40
			Monthly	6,479.20	6,716.67	6,985.33	7,271.33	7,562.53
			Annual	77,750.40	80,600.00	83,824.00	87,256.00	90,750.40
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	34.08	35.45	36.87	38.19	39.66
			Bi-Weekly	2,726.40	2,836.00	2,949.60	3,055.20	3,172.80
			Monthly	5,907.20	6,144.67	6,390.80	6,619.60	6,874.40
			Annual	70,886.40	73,736.00	76,689.60	79,435.20	82,492.80
AIRPORT ATTENDANT	M500	Classified	Hourly	26.83	27.90	29.03	30.06	31.21
			Bi-Weekly	2,146.40	2,232.00	2,322.40	2,404.80	2,496.80
			Monthly	4,650.53	4,836.00	5,031.87	5,210.40	5,409.73
			Annual	55,806.40	58,032.00	60,382.40	62,524.80	64,916.80
ENGINEERING/TRANSPORTATION DIVISION								
REAL PROPERTY MANAGER	H225	Classified	Hourly	47.13	49.50	51.96	54.57	57.29
			Bi-Weekly	3,770.40	3,960.00	4,156.80	4,365.60	4,583.20
			Monthly	8,169.20	8,580.00	9,006.40	9,458.80	9,930.27
			Annual	98,030.40	102,960.00	108,076.80	113,505.60	119,163.20
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	41.02	43.17	45.34	47.54	49.88
			Bi-Weekly	3,281.60	3,453.60	3,627.20	3,803.20	3,990.40
			Monthly	7,110.13	7,482.80	7,858.93	8,240.27	8,645.87
			Annual	85,321.60	89,793.60	94,307.20	98,883.20	103,750.40
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	34.97	36.71	38.46	40.38	42.41
			Bi-Weekly	2,797.60	2,936.80	3,076.80	3,230.40	3,392.80
			Monthly	6,061.47	6,363.07	6,666.40	6,999.20	7,351.07
			Annual	72,737.60	76,356.80	79,996.80	83,990.40	88,212.80
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	60.76	63.79	66.99	70.33	73.84
			Bi-Weekly	4,860.80	5,103.20	5,359.20	5,626.40	5,907.20
			Monthly	10,531.73	11,056.93	11,611.60	12,190.53	12,798.93
			Annual	126,380.80	132,683.20	139,339.20	146,286.40	153,587.20
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	51.20	53.79	56.40	59.27	62.15
			Bi-Weekly	4,096.00	4,303.20	4,512.00	4,741.60	4,972.00
			Monthly	8,874.67	9,323.60	9,776.00	10,273.47	10,772.67
			Annual	106,496.00	111,883.20	117,312.00	123,281.60	129,272.00
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	44.11	46.40	48.76	51.12	53.68
			Bi-Weekly	3,528.80	3,712.00	3,900.80	4,089.60	4,294.40
			Monthly	7,645.73	8,042.67	8,451.73	8,860.80	9,304.53
			Annual	91,748.80	96,512.00	101,420.80	106,329.60	111,654.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2021**

ATTACHMENT III
Recommended by
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on June 11, 2020
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on June 23, 2020

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ENGINEERING TECHNICIAN	T200	Classified	Hourly	35.01	36.70	38.57	40.48	42.42
			Bi-Weekly	2,800.80	2,936.00	3,085.60	3,238.40	3,393.60
			Monthly	6,068.40	6,361.33	6,685.47	7,016.53	7,352.80
			Annual	72,820.80	76,336.00	80,225.60	84,198.40	88,233.60
SURVEY ENGINEER	H230	Classified	Hourly	55.16	57.92	60.82	63.86	67.04
			Bi-Weekly	4,412.80	4,633.60	4,865.60	5,108.80	5,363.20
			Monthly	9,561.07	10,039.47	10,542.13	11,069.07	11,620.27
			Annual	114,732.80	120,473.60	126,505.60	132,828.80	139,443.20
SURVEYOR	T265	Classified	Hourly	41.66	43.71	45.88	48.16	50.58
			Bi-Weekly	3,332.80	3,496.80	3,670.40	3,852.80	4,046.40
			Monthly	7,221.07	7,576.40	7,952.53	8,347.73	8,767.20
			Annual	86,652.80	90,916.80	95,430.40	100,172.80	105,206.40
TRANSPORTATION MANAGER	H220	Classified	Hourly	70.72	74.27	77.98	81.88	85.96
			Bi-Weekly	5,657.60	5,941.60	6,238.40	6,550.40	6,876.80
			Monthly	12,258.13	12,873.47	13,516.53	14,192.53	14,899.73
			Annual	147,097.60	154,481.60	162,198.40	170,310.40	178,796.80
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	61.34	64.41	67.63	71.01	74.55
			Bi-Weekly	4,907.20	5,152.80	5,410.40	5,680.80	5,964.00
			Monthly	10,632.27	11,164.40	11,722.53	12,308.40	12,922.00
			Annual	127,587.20	133,972.80	140,670.40	147,700.80	155,064.00
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	51.20	53.79	56.40	59.27	62.15
			Bi-Weekly	4,096.00	4,303.20	4,512.00	4,741.60	4,972.00
			Monthly	8,874.67	9,323.60	9,776.00	10,273.47	10,772.67
			Annual	106,496.00	111,883.20	117,312.00	123,281.60	129,272.00
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	44.11	46.40	48.76	51.12	53.68
			Bi-Weekly	3,528.80	3,712.00	3,900.80	4,089.60	4,294.40
			Monthly	7,645.73	8,042.67	8,451.73	8,860.80	9,304.53
			Annual	91,748.80	96,512.00	101,420.80	106,329.60	111,654.40
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	51.77	54.34	57.07	59.91	62.91
			Bi-Weekly	4,141.60	4,347.20	4,565.60	4,792.80	5,032.80
			Monthly	8,973.47	9,418.93	9,892.13	10,384.40	10,904.40
			Annual	107,681.60	113,027.20	118,705.60	124,612.80	130,852.80
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	45.32	47.54	49.90	52.47	54.98
			Bi-Weekly	3,625.60	3,803.20	3,992.00	4,197.60	4,398.40
			Monthly	7,855.47	8,240.27	8,649.33	9,094.80	9,529.87
			Annual	94,265.60	98,883.20	103,792.00	109,137.60	114,358.40
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	35.01	36.70	38.57	40.48	42.42
			Bi-Weekly	2,800.80	2,936.00	3,085.60	3,238.40	3,393.60
			Monthly	6,068.40	6,361.33	6,685.47	7,016.53	7,352.80
			Annual	72,820.80	76,336.00	80,225.60	84,198.40	88,233.60
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	54.54	57.26	60.13	63.14	66.29
			Bi-Weekly	4,363.20	4,580.80	4,810.40	5,051.20	5,303.20
			Monthly	9,453.60	9,925.07	10,422.53	10,944.27	11,490.27
			Annual	113,443.20	119,100.80	125,070.40	131,331.20	137,883.20
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	46.87	49.37	51.86	54.30	57.02
			Bi-Weekly	3,749.60	3,949.60	4,148.80	4,344.00	4,561.60
			Monthly	8,124.13	8,557.47	8,989.07	9,412.00	9,883.47
			Annual	97,489.60	102,689.60	107,868.80	112,944.00	118,601.60
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	39.27	41.29	43.21	45.40	47.71
			Bi-Weekly	3,141.60	3,303.20	3,456.80	3,632.00	3,816.80
			Monthly	6,806.80	7,156.93	7,489.73	7,869.33	8,269.73
			Annual	81,681.60	85,883.20	89,876.80	94,432.00	99,236.80

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RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	51.88	54.45	57.18	60.04	63.03
			Bi-Weekly	4,150.40	4,356.00	4,574.40	4,803.20	5,042.40
			Monthly	8,992.53	9,438.00	9,911.20	10,406.93	10,925.20
			Annual	107,910.40	113,256.00	118,934.40	124,883.20	131,102.40
RECYCLING SPECIALIST	T800	Classified	Hourly	35.27	37.03	38.83	40.81	42.83
			Bi-Weekly	2,821.60	2,962.40	3,106.40	3,264.80	3,426.40
			Monthly	6,113.47	6,418.53	6,730.53	7,073.73	7,423.87
			Annual	73,361.60	77,022.40	80,766.40	84,884.80	89,086.40
SUSTAINABILITY SPECIALIST	T803	Classified	Hourly	39.80	41.78	43.87	46.06	48.37
			Bi-Weekly	3,184.00	3,342.40	3,509.60	3,684.80	3,869.60
			Monthly	6,898.67	7,241.87	7,604.13	7,983.73	8,384.13
			Annual	82,784.00	86,902.40	91,249.60	95,804.80	100,609.60
SUSTAINABILITY TECHNICIAN	T802	Classified	Hourly	36.18	37.98	39.87	41.85	43.96
			Bi-Weekly	2,894.40	3,038.40	3,189.60	3,348.00	3,516.80
			Monthly	6,271.20	6,583.20	6,910.80	7,254.00	7,619.73
			Annual	75,254.40	78,998.40	82,929.60	87,048.00	91,436.80
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	72.90	76.55	80.39	84.41	88.63
			Bi-Weekly	5,832.00	6,124.00	6,431.20	6,752.80	7,090.40
			Monthly	12,636.00	13,268.67	13,934.27	14,631.07	15,362.53
			Annual	151,632.00	159,224.00	167,211.20	175,572.80	184,350.40
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	59.46	62.43	65.57	68.85	72.29
			Bi-Weekly	4,756.80	4,994.40	5,245.60	5,508.00	5,783.20
			Monthly	10,306.40	10,821.20	11,365.47	11,934.00	12,530.27
			Annual	123,676.80	129,854.40	136,385.60	143,208.00	150,363.20
WPCF MAINTENANCE SUPERVISOR	H860	Classified	Hourly	54.09	56.77	59.62	62.61	65.74
			Bi-Weekly	4,327.20	4,541.60	4,769.60	5,008.80	5,259.20
			Monthly	9,375.60	9,840.13	10,334.13	10,852.40	11,394.93
			Annual	112,507.20	118,081.60	124,009.60	130,228.80	136,739.20
WPCF OPERATIONS SUPERVISOR	H855	Classified	Hourly	54.09	56.77	59.62	62.61	65.74
			Bi-Weekly	4,327.20	4,541.60	4,769.60	5,008.80	5,259.20
			Monthly	9,375.60	9,840.13	10,334.13	10,852.40	11,394.93
			Annual	112,507.20	118,081.60	124,009.60	130,228.80	136,739.20
WPCF LEAD OPERATOR	M935	Classified	Hourly	46.22	48.06	49.98	51.93	54.04
			Bi-Weekly	3,697.60	3,844.80	3,998.40	4,154.40	4,323.20
			Monthly	8,011.47	8,330.40	8,663.20	9,001.20	9,366.93
			Annual	96,137.60	99,964.80	103,958.40	108,014.40	112,403.20
WPCF OPERATOR	M930	Classified	Hourly	40.19	41.79	43.46	45.16	46.99
			Bi-Weekly	3,215.20	3,343.20	3,476.80	3,612.80	3,759.20
			Monthly	6,966.27	7,243.60	7,533.07	7,827.73	8,144.93
			Annual	83,595.20	86,923.20	90,396.80	93,932.80	97,739.20
OPERATOR-IN-TRAINING	M925	Classified	Hourly	36.79	38.24	39.84	41.21	42.82
			Bi-Weekly	2,943.20	3,059.20	3,187.20	3,296.80	3,425.60
			Monthly	6,376.93	6,628.27	6,905.60	7,143.07	7,422.13
			Annual	76,523.20	79,539.20	82,867.20	85,716.80	89,065.60

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LAB SUPERVISOR	H850	Classified	Hourly	54.09	56.77	59.62	62.61	65.74
			Bi-Weekly	4,327.20	4,541.60	4,769.60	5,008.80	5,259.20
			Monthly	9,375.60	9,840.13	10,334.13	10,852.40	11,394.93
			Annual	112,507.20	118,081.60	124,009.60	130,228.80	136,739.20
CHEMIST	T807	Classified	Hourly	41.65	43.74	45.93	48.22	50.62
			Bi-Weekly	3,332.00	3,499.20	3,674.40	3,857.60	4,049.60
			Monthly	7,219.33	7,581.60	7,961.20	8,358.13	8,774.13
			Annual	86,632.00	90,979.20	95,534.40	100,297.60	105,289.60
LABORATORY TECHNICIAN	T805	Classified	Hourly	36.22	37.58	39.03	40.63	42.15
			Bi-Weekly	2,897.60	3,006.40	3,122.40	3,250.40	3,372.00
			Monthly	6,278.13	6,513.87	6,765.20	7,042.53	7,306.00
			Annual	75,337.60	78,166.40	81,182.40	84,510.40	87,672.00

WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Hourly	62.89	66.03	69.34	72.81	76.45
			Bi-Weekly	5,031.20	5,282.40	5,547.20	5,824.80	6,116.00
			Monthly	10,900.93	11,445.20	12,018.93	12,620.40	13,251.33
			Annual	130,811.20	137,342.40	144,227.20	151,444.80	159,016.00
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Hourly	54.66	57.40	60.26	63.29	66.46
			Bi-Weekly	4,372.80	4,592.00	4,820.80	5,063.20	5,316.80
			Monthly	9,474.40	9,949.33	10,445.07	10,970.27	11,519.73
			Annual	113,692.80	119,392.00	125,340.80	131,643.20	138,236.80
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Hourly	43.48	45.74	48.03	50.32	52.88
			Bi-Weekly	3,478.40	3,659.20	3,842.40	4,025.60	4,230.40
			Monthly	7,536.53	7,928.27	8,325.20	8,722.13	9,165.87
			Annual	90,438.40	95,139.20	99,902.40	104,665.60	109,990.40
WATER POLLUTION SOURCE CONTROL INSPECTOR	T810	Classified	Hourly	39.52	41.58	43.47	45.71	47.98
			Bi-Weekly	3,161.60	3,326.40	3,477.60	3,656.80	3,838.40
			Monthly	6,850.13	7,207.20	7,534.80	7,923.07	8,316.53
			Annual	82,201.60	86,486.40	90,417.60	95,076.80	99,798.40
TECHNICAL INTERN	Z125	Classified	Hourly					15.82
			Bi-Weekly					1,265.60
			Monthly					2,742.13
			Annual					32,905.60

SENIOR WATER RESOURCES ENGINEER	H813	Classified	Hourly	60.76	63.79	66.99	70.33	73.84
			Bi-Weekly	4,860.80	5,103.20	5,359.20	5,626.40	5,907.20
			Monthly	10,531.73	11,056.93	11,611.60	12,190.53	12,798.93
			Annual	126,380.80	132,683.20	139,339.20	146,286.40	153,587.20
SENIOR UTILITIES ENGINEER	H810	Classified	Hourly	60.76	63.79	66.99	70.33	73.84
			Bi-Weekly	4,860.80	5,103.20	5,359.20	5,626.40	5,907.20
			Monthly	10,531.73	11,056.93	11,611.60	12,190.53	12,798.93
			Annual	126,380.80	132,683.20	139,339.20	146,286.40	153,587.20

SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly	67.12	70.45	73.97	77.67	81.56
			Bi-Weekly	5,369.60	5,636.00	5,917.60	6,213.60	6,524.80
			Monthly	11,634.13	12,211.33	12,821.47	13,462.80	14,137.07
			Annual	139,609.60	146,536.00	153,857.60	161,553.60	169,644.80
UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	H830	Classified	Hourly	55.93	58.70	61.66	64.73	67.97
			Bi-Weekly	4,474.40	4,696.00	4,932.80	5,178.40	5,437.60
			Monthly	9,694.53	10,174.67	10,687.73	11,219.87	11,781.47
			Annual	116,334.40	122,096.00	128,252.80	134,638.40	141,377.60
UTILITIES FIELD SERVICES SUPERVISOR	H825	Classified	Hourly	55.93	58.70	61.66	64.73	67.97
			Bi-Weekly	4,474.40	4,696.00	4,932.80	5,178.40	5,437.60
			Monthly	9,694.53	10,174.67	10,687.73	11,219.87	11,781.47
			Annual	116,334.40	122,096.00	128,252.80	134,638.40	141,377.60
WASTEWATER COLLECTIONS SYSTEM SUPERVISOR	H823	Classified	Hourly	54.09	56.77	59.62	62.61	65.74
			Bi-Weekly	4,327.20	4,541.60	4,769.60	5,008.80	5,259.20
			Monthly	9,375.60	9,840.13	10,334.13	10,852.40	11,394.93
			Annual	112,507.20	118,081.60	124,009.60	130,228.80	136,739.20
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	H815	Classified	Hourly	44.08	46.30	48.60	51.05	53.59
			Bi-Weekly	3,526.40	3,704.00	3,888.00	4,084.00	4,287.20
			Monthly	7,640.53	8,025.33	8,424.00	8,848.67	9,288.93
			Annual	91,686.40	96,304.00	101,088.00	106,184.00	111,467.20

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SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	40.65	42.04	43.71	45.52	47.37
			Bi-Weekly	3,252.00	3,363.20	3,496.80	3,641.60	3,789.60
			Monthly	7,046.00	7,286.93	7,576.40	7,890.13	8,210.80
			Annual	84,552.00	87,443.20	90,916.80	94,681.60	98,529.60
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	35.33	36.57	38.01	39.59	41.19
			Bi-Weekly	2,826.40	2,925.60	3,040.80	3,167.20	3,295.20
			Monthly	6,123.87	6,338.80	6,588.40	6,862.27	7,139.60
			Annual	73,486.40	76,065.60	79,060.80	82,347.20	85,675.20
WATER METER MECHANIC	M810	Classified	Hourly	32.41	33.65	35.04	36.48	37.93
			Bi-Weekly	2,592.80	2,692.00	2,803.20	2,918.40	3,034.40
			Monthly	5,617.73	5,832.67	6,073.60	6,323.20	6,574.53
			Annual	67,412.80	69,992.00	72,883.20	75,878.40	78,894.40
WATER METER READER	M805	Classified	Hourly	28.97	30.11	31.33	32.48	33.78
			Bi-Weekly	2,317.60	2,408.80	2,506.40	2,598.40	2,702.40
			Monthly	5,021.47	5,219.07	5,430.53	5,629.87	5,855.20
			Annual	60,257.60	62,628.80	65,166.40	67,558.40	70,262.40
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	29.70	31.12	32.57	34.14	35.81
			Bi-Weekly	2,376.00	2,489.60	2,605.60	2,731.20	2,864.80
			Monthly	5,148.00	5,394.13	5,645.47	5,917.60	6,207.07
			Annual	61,776.00	64,729.60	67,745.60	71,011.20	74,484.80
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	50.69	53.22	55.88	58.69	61.62
			Bi-Weekly	4,055.20	4,257.60	4,470.40	4,695.20	4,929.60
			Monthly	8,786.27	9,224.80	9,685.87	10,172.93	10,680.80
			Annual	105,435.20	110,697.60	116,230.40	122,075.20	128,169.60
UTILITIES SERVICE WORKER	M900	Classified	Hourly	33.86	35.21	36.68	37.94	39.43
			Bi-Weekly	2,708.80	2,816.80	2,934.40	3,035.20	3,154.40
			Monthly	5,869.07	6,103.07	6,357.87	6,576.27	6,834.53
			Annual	70,428.80	73,236.80	76,294.40	78,915.20	82,014.40
GENERAL MAINTENANCE								
EQUIPMENT OPERATOR	M400	Classified	Hourly	34.37	35.74	37.23	38.52	40.02
			Bi-Weekly	2,749.60	2,859.20	2,978.40	3,081.60	3,201.60
			Monthly	5,957.47	6,194.93	6,453.20	6,676.80	6,936.80
			Annual	71,489.60	74,339.20	77,438.40	80,121.60	83,241.60
SENIOR UTILITY LEADER	M845	Classified	Hourly	42.84	44.55	46.41	48.01	49.88
			Bi-Weekly	3,427.20	3,564.00	3,712.80	3,840.80	3,990.40
			Monthly	7,425.60	7,722.00	8,044.40	8,321.73	8,645.87
			Annual	89,107.20	92,664.00	96,532.80	99,860.80	103,750.40
UTILITY LEADER	M840	Classified	Hourly	37.25	38.73	40.35	41.76	43.37
			Bi-Weekly	2,980.00	3,098.40	3,228.00	3,340.80	3,469.60
			Monthly	6,456.67	6,713.20	6,994.00	7,238.40	7,517.47
			Annual	77,480.00	80,558.40	83,928.00	86,860.80	90,209.60
UTILITY WORKER	M835	Classified	Hourly	33.86	35.21	36.68	37.94	39.43
			Bi-Weekly	2,708.80	2,816.80	2,934.40	3,035.20	3,154.40
			Monthly	5,869.07	6,103.07	6,357.87	6,576.27	6,834.53
			Annual	70,428.80	73,236.80	76,294.40	78,915.20	82,014.40
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	44.21	45.95	47.83	49.52	51.44
			Bi-Weekly	3,536.80	3,676.00	3,826.40	3,961.60	4,115.20
			Monthly	7,663.07	7,964.67	8,290.53	8,583.47	8,916.27
			Annual	91,956.80	95,576.00	99,486.40	103,001.60	106,995.20
UTILITY LEADER - SEWER	M915	Classified	Hourly	38.44	39.96	41.60	43.05	44.73
			Bi-Weekly	3,075.20	3,196.80	3,328.00	3,444.00	3,578.40
			Monthly	6,662.93	6,926.40	7,210.67	7,462.00	7,753.20
			Annual	79,955.20	83,116.80	86,528.00	89,544.00	93,038.40
UTILITY WORKER - SEWER	M910	Classified	Hourly	34.94	36.33	37.83	39.14	40.67
			Bi-Weekly	2,795.20	2,906.40	3,026.40	3,131.20	3,253.60
			Monthly	6,056.27	6,297.20	6,557.20	6,784.27	7,049.47
			Annual	72,675.20	75,566.40	78,686.40	81,411.20	84,593.60
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	41.30	42.90	44.58	46.38	48.27
			Bi-Weekly	3,304.00	3,432.00	3,566.40	3,710.40	3,861.60
			Monthly	7,158.67	7,436.00	7,727.20	8,039.20	8,366.80
			Annual	85,904.00	89,232.00	92,726.40	96,470.40	100,401.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2021**

ATTACHMENT III
Recommended by
Personnel Commission
on June 11, 2020
Approved by Council
on June 23, 2020

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT							
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	57.50	60.36	63.38	66.57
			Bi-Weekly	4,600.00	4,828.80	5,070.40	5,325.60
			Monthly	9,966.67	10,462.40	10,985.87	11,538.80
			Annual	119,600.00	125,548.80	131,830.40	138,465.60
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	60.36	63.38	66.56	69.89
			Bi-Weekly	4,828.80	5,070.40	5,324.80	5,591.20
			Monthly	10,462.40	10,985.87	11,537.07	12,114.27
			Annual	125,548.80	131,830.40	138,444.80	145,371.20
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	51.73	54.32	57.05	59.89
			Bi-Weekly	4,138.40	4,345.60	4,564.00	4,791.20
			Monthly	8,966.53	9,415.47	9,888.67	10,380.93
			Annual	107,598.40	112,985.60	118,664.00	124,571.20
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	51.14	53.71	56.40	59.21
			Bi-Weekly	4,091.20	4,296.80	4,512.00	4,736.80
			Monthly	8,864.27	9,309.73	9,776.00	10,263.07
			Annual	106,371.20	111,716.80	117,312.00	123,156.80
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	51.89	54.48	57.07	59.94
			Bi-Weekly	4,151.20	4,358.40	4,565.60	4,795.20
			Monthly	8,994.27	9,443.20	9,892.13	10,389.60
			Annual	107,931.20	113,318.40	118,705.60	124,675.20
PROGRAMMER ANALYST	T455	Classified	Hourly	45.16	47.37	49.83	52.29
			Bi-Weekly	3,612.80	3,789.60	3,986.40	4,183.20
			Monthly	7,827.73	8,210.80	8,637.20	9,063.60
			Annual	93,932.80	98,529.60	103,646.40	108,763.20
WEB SPECIALIST	T450	Classified	Hourly	42.38	44.52	46.74	49.06
			Bi-Weekly	3,390.40	3,561.60	3,739.20	3,924.80
			Monthly	7,345.87	7,716.80	8,101.60	8,503.73
			Annual	88,150.40	92,601.60	97,219.20	102,044.80
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	45.14	47.39	49.76	52.25
			Bi-Weekly	3,611.20	3,791.20	3,980.80	4,180.00
			Monthly	7,824.27	8,214.27	8,625.07	9,056.67
			Annual	93,891.20	98,571.20	103,500.80	108,680.00
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	41.04	43.09	45.25	47.51
			Bi-Weekly	3,283.20	3,447.20	3,620.00	3,800.80
			Monthly	7,113.60	7,468.93	7,843.33	8,235.07
			Annual	85,363.20	89,627.20	94,120.00	98,820.80
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	45.14	47.39	49.76	52.25
			Bi-Weekly	3,611.20	3,791.20	3,980.80	4,180.00
			Monthly	7,824.27	8,214.27	8,625.07	9,056.67
			Annual	93,891.20	98,571.20	103,500.80	108,680.00
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	41.04	43.09	45.25	47.51
			Bi-Weekly	3,283.20	3,447.20	3,620.00	3,800.80
			Monthly	7,113.60	7,468.93	7,843.33	8,235.07
			Annual	85,363.20	89,627.20	94,120.00	98,820.80
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	39.04	40.99	43.03	45.18
			Bi-Weekly	3,123.20	3,279.20	3,442.40	3,614.40
			Monthly	6,766.93	7,104.93	7,458.53	7,831.20
			Annual	81,203.20	85,259.20	89,502.40	93,974.40
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	35.51	37.27	39.14	41.11
			Bi-Weekly	2,840.80	2,981.60	3,131.20	3,288.80
			Monthly	6,155.07	6,460.13	6,784.27	7,125.73
			Annual	73,860.80	77,521.60	81,411.20	85,508.80
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	39.04	40.99	43.03	45.18
			Bi-Weekly	3,123.20	3,279.20	3,442.40	3,614.40
			Monthly	6,766.93	7,104.93	7,458.53	7,831.20
			Annual	81,203.20	85,259.20	89,502.40	93,974.40
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	35.51	37.27	39.14	41.11
			Bi-Weekly	2,840.80	2,981.60	3,131.20	3,288.80
			Monthly	6,155.07	6,460.13	6,784.27	7,125.73
			Annual	73,860.80	77,521.60	81,411.20	85,508.80
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	31.98	33.57	35.29	37.05
			Bi-Weekly	2,558.40	2,685.60	2,823.20	2,964.00
			Monthly	5,543.20	5,818.80	6,116.93	6,422.00
			Annual	66,518.40	69,825.60	73,403.20	77,064.00
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	29.01	30.32	31.83	33.34
			Bi-Weekly	2,320.80	2,425.60	2,546.40	2,667.20
			Monthly	5,028.40	5,255.47	5,517.20	5,778.93
			Annual	60,340.80	63,065.60	66,206.40	69,347.20
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	30.47	31.96	33.60	35.25
			Bi-Weekly	2,437.60	2,556.80	2,688.00	2,820.00
			Monthly	5,281.47	5,539.73	5,824.00	6,110.00
			Annual	63,377.60	66,476.80	69,888.00	73,320.00
VIDEO ASSISTANT	T400	Classified	Hourly				15.82
			Bi-Weekly				1,338.40
			Monthly				2,899.87
			Annual				34,798.40
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Hourly				20.00
			Bi-Weekly				1,600.00
			Monthly				3,466.67
			Annual				41,600.00