

**CITY COUNCIL
MEETING**

JANUARY 17, 2023

PRESENTATIONS

SALARY PLAN

ITEM #15

LB 23-003

Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for FY 2023

Presenter: Brittney Frye, Director of Human Resources

Amendments to the City of Hayward Salary Plan for FY23

New Classification

CLASSIFICATION	SALARY SETTING	FISCAL IMPACT
Systems Analyst I	10% below Systems Analyst II	No FY 2023 impact; Approximately \$179,279 to the IT Fund once the position is filled

Amendments to the City of Hayward Salary Plan for FY23

Salary Adjustments

CLASSIFICATION	INCREASE	FISCAL IMPACT
Systems Analyst II	Increase of 8.18% effective 1/16/2023	Approximately \$29,982 to the IT Fund
Crime Scene Specialist	Increase of 10% effective 12/20/2021	Approximately \$19,320 to the General Fund
Crime Scene Technician	Increase of 10% effective 12/20/2021	Approximately \$44,924 to the General Fund
Sweeper Equipment Operator	Increase 4.61% effective 11/7/2022	Total Fiscal Impact: \$19,625 \$3,880 to the General Fund \$336 to the Water Fund \$15,409 to the Stormwater Fund
Lead Sweeper Equipment Operator	Increase 4.61% effective 11/7/2022	\$2,798 to the General Fund

Amendments to the City of Hayward Salary Plan for FY23

Salary Adjustments (cont.)

CLASSIFICATION	SALARY ADJUSTMENT	FISCAL IMPACT
Communications and Marketing Officer	Increase of 4% effective 1/1/2023	Approximately \$4,395 to the General Fund
City Attorney	Increase 10% effective 1/1/2023	Approximately \$10,245 to General Fund
City Clerk	Increase 3% effective 1/1/2023	Approximately \$3,061 to the General Fund
City Manager	Increase 5% effective 1/1/2023	Approximately \$10,024 to the General Fund

Recommendation

- That Council adopts a resolution approving the revised salary plan for FY 2023.