

Special Personnel Commission Meeting

May 21, 2020
5:30pm – 7:30pm



Calendar Year 2020 Agenda Planning Calendar

Thu, May 21, 2020

Police Captain

FY2020 Salary Plan

~~Lead Sweeper Equipment Operator~~

Recommendation:

Personnel Commission
approve the proposed
CY2020 Agenda Planning
Calendar

**strikethrough/red: originally
proposed, but removed or to be
rescheduled*

Thu, June 11, 2020

FY2021 Salary and Classification Plan

~~Administrative Secretary – Confidential~~

~~Crime Scene Technician~~

~~Customer Fields Technician~~

~~Graphics and Media Relations Technician~~

~~Information Technology Technician I/II~~

~~Secretary Series~~

~~Laborer~~

~~Utility Leader~~

~~Utility Service Worker~~

~~Water Meter Mechanic~~

~~Salary Plan and Classification Plan~~

~~Recruitment Diversity Report~~

Thu, September 10, 2020

Secretary Series

Crime Scene Technicians

~~IT Technician I/II~~

Lead Sweeper Equipment Operator

Customer Field Technician

Water Meter Mechanic

Utility Service Worker

Utility Leader - Sewer

FY2021 Salary & Classification Plan

Diversity Report

Thursday, December 10, 2020

FY 2021 Salary Plan

Revised Job Description for Police Captain

- Updated to reflect progressive experience requirements and industry standards:
 - 6 years Peace Officer experience (*including at least 2 years of management experience at the rank of Police Lieutenant*)
 - Possession of the POST Management Certificate
- Proposed changes to minimum qualifications are in compliance with Title 11 of CCR and shared with and accepted by HPMU

Adopt the Revised Salary Plan for FY2020

SEIU Local 1021 – Maintenance & Operations

Salary Adjustment

- Senior Airport Maintenance Worker (*increased salary range by 2.7% to maintain 10% differential to Airport Maint. Worker*)

IFPTE (Local 21)

Equity Adjustments

- 35 Classifications to receive salary equity adjustments in the amount of 5%