CITY COUNCIL MEETING TUESDAY, MAY 14, 2019

DOCUMENTS RECEIVED AFTER PUBLISHED AGENDA

ITEM #4 – CONS 19-329

Adopt a Resolution of Intention to
Preliminarily Approve the Engineer's Report
and Assessments for Fiscal Year 2020; and
set June 4, 2019 as the Public Hearing Date for
Consolidated Landscaping and Lighting District
No. 96-1, Zones 1 through 16

MEMO FROM CITY MANAGER KELLY MCADOO



DATE: May 14, 2019

TO: Mayor and City Council

FROM: City Manager

THROUGH: Maintenance Services Director

SUBJECT Amendment to CONS 19-329

RECOMMENDATION

That the City Council accept the attached amendment to CONS 19-329 (Table 2 Update).

SUMMARY

Attached please find an update to Table 2 which appears in both Attachment I, page 4 (Staff Report) and Attachment III, page 8 (Engineer's Report). The table has been updated to reflect the numbers presented in the individual zone budget pages located in Attachment III, pages 13-66 (Engineer's Report).

Recommended by: Todd Rullman, Maintenance Services Director

Approved by:

Kelly McAdoo, City Manager

Update to Consent Item 19-329, Dated 05.14.2019

Table 2 - Revised 5/13/2019

Tuble 2	Table 2 - Revised 5/13/2019 TABLE 2: ASSESSMENT AMOUNTS BY BENEFIT ZONE											
Α	В	С	D	E	F	G	Н	I	J			
Zone	Name/Location	# Parcels	FY 2020 Max Base Assessment (MBA)	Inflation Calculation incl in MBA	FY 2019 Assessment	FY 2020 Assessment	Chg fr	ar				
Year Over Year Assessment Comparison												
1 (1)	Huntwood Ave. & Panjon St.	30	\$295.83	No	\$192.94	\$202.58	Increase	\$9.64	5%			
2 (1)	Harder Rd. & Mocine Ave.	85	\$193.39	No	\$122.86	\$122.86	None	\$0.00	0%			
3	Prominence	155	\$966.01	Yes	\$853.83	\$883.97	Increase	\$30.14	4%			
4 (1)	Stratford Village	174	\$180.00	No	\$116.16	\$116.16	None	\$0.00	0%			
5 (1)	Soto Rd. & Plum Tree St.	38	\$258.67	No	\$212.64	\$255.17	Increase	\$42.53	20%			
6 (1, 2, 3)	Pepper Tree Park	11	\$2.61	No	\$2.61	\$2.61	None	\$0.00	0%			
7	Twin Bridges	348	\$1,010.40	Yes	\$591.70	\$591.70	None	\$0.00	0%			
8	Capitola St.	24	\$722.64	Yes	\$157.50	\$181.13	Increase	\$23.63	15%			
9	Orchard Ave.	74	\$192.95	Yes	\$31.08	\$34.19	Increase	\$3.11	10%			
10	Eden Shores- Residential	534	\$1,150.59	Yes	\$221.38	\$265.66	6 Increase \$44.2		20%			
11a	Stonebrae Country Club (Developed)	540	\$1,631.91	Yes	\$210.55	\$273.72	Increase	\$63.17	30%			
11b	Stonebrae Country Club (Future Development)	94	\$1,631.91	Yes	\$111.51	\$145.07	Increase	\$33.56	30%			
12a	Eden Shores East	261	\$216.24	Yes	\$112.00	\$95.00	Decrease	-\$17.00	-15%			
12b ⁽⁴⁾	Spindrift (Developed)	54	\$213.06	Yes	\$112.00	\$95.00	Decrease	-\$17.00	-15%			
12c ⁽⁴⁾	Spindrift (Future Development)	64	\$213.06	Yes	\$33.60	\$28.50	Decrease	-\$5.10	-15%			
13	Cannery Place	599	\$1,227.13	Yes	\$361.00	\$361.00	None	\$0.00	0%			
14a ⁽⁴⁾	La Vista (Developed)	118	\$644.41	Yes	\$15.00	\$525.00	Increase	\$510.00	3500%			
14b ⁽⁴⁾	La Vista (Future Development)	61.00	\$644.41	Yes	\$4.50	\$157.50	Increase	\$153.00	3500%			
16a ^(2,4)	Blackstone (Zone A)	133	\$445.66	Yes	\$200.00	\$445.66	Increase	\$245.66	223%			
16c ^(2,4)	Blackstone (Zone B)	24	\$467.94	Yes	\$210.00	\$467.94	Increase	\$257.94	223%			
		Sel	lf-Maintained B	enefit Zone								
15 ⁽⁵⁾	Cadence	206	\$628.86	Yes	\$0.00	\$0.00	None	\$0	0%			

Notes: (1) Blue shaded items reflect zones without an inflation factor in their MBA. (2) Gray shaded items reflect zones assessed at their MBA. (3) Zone 6 is in the industrial district and is assessed based upon street frontage.

⁽⁴⁾ All zones which include a CPI use the SF/OAK/HAY Feb CPI month except for zones 12 b and c, 14, 16, whose CPI month is DEC.

⁽⁵⁾ Zone 15 is an LLAD, however, no assessment rate is charged as the zone is self-maintained.

ITEM #11 - PH 19-044

Approval of FY 2020 Community Agency Funding Recommendations and FY 2020 Community Development Block Grant Annual Action Plan

MEMO FROM CITY MANAGER KELLY MCADOO



DATE: May 10, 2019

TO: Mayor and City Council

FROM: City Manager

THROUGH: Deputy City Manager

SUBJECT: Update on Resolution to Approve Community Agency Funding to Create

Separate Approval and Appropriation Resolutions for Arts & Music

Category, Social Services Category, and CDBG Category

RECOMMENDATION

That Council accepts the amendment to agenda item PH 19-044, regarding the approval of FY 2020 Community Agency Funding Recommendations and FY 2020 Community Development Block Grant Annual Action Plan. The resolution originally attached to the staff report seeks authorization and appropriation for all the community agency funding categories. The revised attached resolutions now include one resolution for approval and appropriation of the Community Development Block Grant (CDBG) and Social Services categories, and one resolution for the approval and appropriation for the Arts and Music category. The separation of the resolutions allows for Councilmember Wahab to vote on the Arts and Music funding recommendations, while recusing herself for the Social Services and CDBG categories.

Recommended by: Jennifer Ott, Deputy City Manager

Approved by:

Kelly McAdoo, City Manager

1/00

Attachments:

Attachment III Revised CDBG and Social Services Resolution

Attachment IV Resolution – Arts & Music

HAYWARD CITY COUNCIL

RESOLUTION NO. 19-

Introduced by	Council Member	

RESOLUTION APPROVING AND APPROPRIATING THE COMMUNITY AGENCY FUNDING RECOMMENDATIONS FOR FISCAL YEAR 2020 IN THE SOCIAL SERVICES AND COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) CATEGORIES FOR FISCAL YEAR 2020 AND AUTHORIZING THE CITY MANAGER TO APPLY FOR FEDERAL ASSISTANCE UNDER THE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

WHEREAS, the Housing and Community Development Act of 1974 makes funds available to qualified cities for certain community development activities, and the City of Hayward is qualified to receive certain funds pursuant to said act; and

WHEREAS, the City Council has considered public testimony and the CDBG Program recommendations prepared by staff and the Community Services Commission, a copy of which is attached and hereby referred to for further particulars; and

WHEREAS, the Council has considered the environmental impact of the program and hereby finds and determines that the program is composed of projects that are categorically excluded from the National Environmental Protection Act or will be subject to later environmental review and finds and determines that the activities funded by the program are either not subject to the California Environmental Quality Act or will be subject to later environmental review;

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Hayward hereby approves the Community Development Block Grant Program and authorizes the City Manager on behalf of the City of Hayward to execute and submit the required applications and all implementing documents in connection therewith.

BE IT FURTHER RESOLVED that the City Council of Hayward hereby approves and appropriates the Community Agency Funding recommendations for Fiscal Year 2020 as shown in Exhibit A, in a total amount not to exceed \$1,434,501 which is incorporated by reference herein.

BE IT FURTHER RESOLVED that the City Council of Hayward hereby approves and appropriates the Community Development Block Grant funding allocations recommendations for Fiscal Year 2020 as shown in Exhibit B, in a total amount of \$2,205,343, including \$848,551 in recommended funds as part of the Community Agency Funding Process

ATTACHMENT III

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Community Agency budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

IN COUNCIL,	, HAYWARD, CALIFORNIA	, 2019.
ADOPTED B	Y THE FOLLOWING VOTE:	
AYES:	COUNCIL MEMBERS: MAYOR:	
NOES:	COUNCIL MEMBERS:	
ABSTAIN:	COUNCIL MEMBERS:	
ABSENT:	COUNCIL MEMBERS:	
		ATTEST:City Clerk of the City of Hayward
APPROVED A	S TO FORM:	
City Attorney	of the City of Hayward	

		СО	COMMUNITY SERVICES COMMISSION MMUNITY AGENCY FUNDING RECOMMENDATI FY2020	ION	S				•	
SOURCE	CATEGORY	AGENCY NAME	PROJECT]	FY2019 FUNDING]	FY2020 REQUESTS	FY2020 RECOMMENDATIONS	F	THONAL GE UNDING SIDERATIO
CDBG	Public Serv - Housing & Homelessness	A-1 Housing	Housing Counseling	\$	-	\$	65,000	\$ -	\$	-
CDBG	Public Serv - Housing & Homelessness	Abode Services	Homeless Services	\$	40,000	\$	51,822	\$ 48,108	\$	-
CDBG	Public Serv - Housing & Homelessness	Centro Legal de la Raza****	Tenants Rights / Housing Counseling	\$	54,000	\$	134,128	\$ 82,836	\$	15,000
CDBG	Public Serv - Housing & Homelessness	CRIL	Housing Counseling	\$	-	\$	100,704	\$ 20,000	\$	-
CDBG	Public Serv - Housing & Homelessness	BOSS	Homeless Services	\$	-	\$	38,999	\$ -	\$	-
CDBG	Public Serv - Housing & Homelessness	ЕСНО	Tenants / Landlord Services	\$	57,000	\$	26,000	\$ 25,000	\$	-
CDBG	Public Serv - Youth & Family	COH - Library Family Education Program	Education Services - Afterschool Tutoring	\$	163,320	\$	90,040	\$ 77,608	\$	-
CDBG	Econ Dev	4Cs of Alameda County	Microenterprise Childcare Provide Training	\$	30,000	\$	30,000	\$ 30,000	\$	-
CDBG	Econ Dev	Downtown Streets, Inc.	Homeless / Job Training	\$	149,999	\$	234,999	\$ 234,999	\$	-
CDBG	Infrastructure	La Familia / FESCO Marquis House	Facility Fencing, Exterior Paint and Electrical Upgrades	\$	-	\$	40,000	\$ 40,000	\$	-
CDBG	Infrastructure	COH - Housing Rehab. Program	Habitat for Humanity HRP & Rebuilding Together HRP	\$	300,000	\$	300,000	\$ 300,000	\$	-
			TOTAL FY2020 CDBG RECOMMENDATIONS*	\$	794,319	\$	1,111,692	\$ 858,551	\$	15,000
GF	Services - Food Security	Alameda County Community Food Bank	Food Scholarships for Pantries and Shelters	\$	40,000	\$	40,000	\$ 35,000	\$	4,250
GF	Services - Youth & Family	East Bay Agency for Children (EBAC)	Hayward HUB Family Resource Center Coordination Project	\$	-	\$	50,000	\$ 30,000	\$	8,500
GF	Services - Youth & Family	Eden Youth and Family Center	Youth Clubhouse	\$	20,000	\$	49,136	\$ 20,000	\$	8,500
GF	Services - Legal	Family Violence Law Center	Family Violence and Homelessness Prevention Project	\$	30,000	\$	60,000	\$ 45,000	\$	8,500
GF	Services - Housing & Homelessness	HERA	Financial Counseling	\$	-	\$	15,000	\$ 12,000	\$	2,550
GF	Services - Youth & Family	Horizon Services, Inc.	School Based Risk Reduction Program for LBGTQ Youth	\$	15,000	\$	30,000	\$ 20,000	\$	4,250
GF	Services - Youth & Family	HUSD Adult School	Raising Leaders Workshop	\$	-	\$	44,699	\$ 35,000	\$	-
GF	Services - Youth & Family	HUSD Adult School	Youth Enrichment Services (YES)	\$	-	\$	25,500	\$ 10,000	\$	-
GF	Services - Legal	International Institute of the Bay Area	Legal Services for Immigrants	\$	10,000	\$	20,000	\$ 15,000	\$	4,250
GF	Services - Housing & Homelessness	La Familia / FESCO	Les Marquis House - Shelter Services	\$	30,000	\$	50,000	\$ 45,000	\$	4,250
GF	Services - Legal	Legal Assistance for Seniors (LAS)	Legal Services & Education to Hayward Seniors	\$	17,000	\$	20,000	\$ 17,000	\$	-
GF	Services - Housing & Homelessness	New Haven Unified School District	Union City Family Center	\$	-	\$	30,573	\$ -	\$	17,000
GF	Services - Housing & Homelessness	Ruby's Place	Shelter and Childrens Program Operations	\$	30,000	\$	45,000	\$ 40,000	\$	4,250
GF	Services - Housing & Homelessness	South Hayward Parish	Case Management Services	\$	38,000	\$	38,000	\$ 33,000	\$	4,250
GF	Services - Food Security	Spectrum Community Services	Meal Program for Seniors	\$	15,000	\$	20,250	\$ 15,000	\$	4,463
GF	Services - Health	Tiburcio Vasquez Health Center, Inc.	CAFÉ	\$	-	\$	23,880	\$ 12,137	\$	5,738
GF	Services - Health	Tri-City Health Center	HIV Program - Early Intervention Services	\$	10,000	\$	20,000	\$ 15,000	\$	4,250
			TOTAL FY2020 SOCIAL SERVICES RECOMMENDATIONS *	\$	255,000	\$	582,038	\$ 399,137	\$	85,000
GF	Services - Referral **	Eden I&R	211 System	\$	50,000	\$	51,813	\$ 51,813	\$	-
CDBG	Admin - Housing & Homelessness **	TBD (RFP pending)	Fair Housing	\$	57,000	\$	25,000	\$ 25,000	\$	-
			TOTAL FY2020 OTHER RECOMMENDATIONS *	\$	107,000	\$	76,813	\$ 76,813	\$	-
			TOTAL FY2020 CDBG & SS RECOMMENDATIONS *	\$	1,156,319	\$	1,770,543	\$ 1,334,501	\$	100,000

 $^{^{*}}$ All amounts are preliminary and subject to change. Final award amounts will be authorized by Hayward City Council in May 2019.

Exhibit B

Exhibit B							
COMMUNITY DEVELOPMENT BLOCK GRANT FY 2020 ANNUAL ACTION PLAN FUNDING ALLOCATION							
Administration & Planning	\$	300,427.00					
Acquisition, Disposition, Clearance & Relocation	\$	571,366.00					
Economic Development	\$	339,999.00					
Housing	\$	300,000.00					
Public Facilities & Infrastructure Improvements	\$	440,000.00					
Public Services	\$	253,551.00					
Total	\$	2,205,343.00					

^{**} These allocations were reserved from the annual entitlement award amount and therefore were not reviewed by the Community Services Commission during their annual community agency application review process.

HAYWARD CITY COUNCIL

RESOLUTION NO. 19-

RESOLUTION APPROVING AND APPROPRIATING THE COMMUNITY AGENCY FUNDING RECOMMENDATIONS FOR FISCAL YEAR 2020 IN THE ARTS & MUSIC FUNDING CATEGORY

WHEREAS, the City of Hayward has allocated a portion of its General Fund to a competitive funding process for organizations serving the Hayward community,

WHEREAS, the City Council has considered public testimony and the funding recommendations prepared by staff and the Community Services Commission, a copy of which is attached and hereby referred to for further particulars; and

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Hayward hereby approves and appropriates the Community Agency Funding recommendations for Fiscal Year 2020 in the Arts & Music Funding Category, as shown in Exhibit A, in a total amount not to exceed \$86,000 which is incorporated by reference herein.

BE IT FURTHER RESOLVED that except as may be otherwise provided, any and all expenditures relating to the objectives described in the Community Agency budget are hereby approved and authorized and payments therefore may be made by the Director of Finance of the City of Hayward without further action of Council.

. 2019.

,	,		
ADOPTED BY	THE FOLLOWING VOTE:		
AYES:	COUNCIL MEMBERS: MAYOR:		
NOES:	COUNCIL MEMBERS:		
ABSTAIN:	COUNCIL MEMBERS:		
ABSENT:	COUNCIL MEMBERS:		
		ΑΤΤΕςΤ·	

IN COUNCIL, HAYWARD, CALIFORNIA

ATTACHMENT IV

City Clerk of the City of Hayward

APPROVED AS TO FORM:	
City Attorney of the City of Hayward	

Exhibit A

Exhibit A		СО	COMMUNITY SERVICES COMMISSION MMUNITY AGENCY FUNDING RECOMMENDATI FY2020	IONS					
SOURCE	CATEGORY	AGENCY NAME	PROJECT		Y2019 UNDING	FY2020 REQUESTS	FY2020 RECOMMENDATIONS	FU	TIONAL GF JNDING SIDERATIO
CDBG	Public Serv - Housing & Homelessness	A-1 Housing	Housing Counseling	\$	-	\$ 65,000	\$ -	\$	-
CDBG	Public Serv - Housing & Homelessness	Abode Services	Homeless Services	\$	40,000	\$ 51,822	\$ 48,108	\$	-
CDBG	Public Serv - Housing & Homelessness	Centro Legal de la Raza****	Tenants Rights / Housing Counseling	\$	54,000	\$ 134,128	\$ 82,836	\$	15,000
CDBG	Public Serv - Housing & Homelessness	CRIL	Housing Counseling	\$	-	\$ 100,704	\$ 20,000	\$	-
CDBG	Public Serv - Housing & Homelessness	BOSS	Homeless Services	\$	-	\$ 38,999	\$ -	\$	-
CDBG	Public Serv - Housing & Homelessness	ЕСНО	Tenants / Landlord Services	\$	57,000	\$ 26,000	\$ 25,000	\$	-
CDBG	Public Serv - Youth & Family	COH - Library Family Education Program	Education Services - Afterschool Tutoring	\$	163,320	\$ 90,040	\$ 77,608	\$	-
CDBG	Econ Dev	4Cs of Alameda County	Microenterprise Childcare Provide Training	\$	30,000	\$ 30,000	\$ 30,000	\$	-
CDBG	Econ Dev	Downtown Streets, Inc.	Homeless / Job Training	\$	149,999	\$ 234,999	\$ 234,999	\$	-
CDBG	Infrastructure	La Familia / FESCO Marquis House	Facility Fencing, Exterior Paint and Electrical Upgrades	\$	-	\$ 40,000	\$ 40,000	\$	-
CDBG	Infrastructure	COH - Housing Rehab. Program	Habitat for Humanity HRP & Rebuilding Together HRP	\$	300,000	\$ 300,000	\$ 300,000	\$	-
			TOTAL FY2020 CDBG RECOMMENDATIONS*	\$	794,319	\$ 1,111,692	\$ 858,551	\$	15,000
GF	Arts & Music	Hayward Area Historical Society ***	Hayward Arts and Music Fiscal Sponsor	\$	8,200	\$ 9,660	\$ 8,600	\$	-
GF	Arts & Music	Hayward Arts Council ***	Art Galleries and Education Program	\$	16,500	\$ 25,000	\$ 20,000	\$	-
GF	Arts & Music	Hayward Arts Council ***	Hayward Band & Orchestra Festival	\$	7,550	\$ 7,920	\$ 7,920	\$	-
GF	Arts & Music	Hayward Municipal Band ***	Public Music Performances in HARD Operated Park	\$	8,850	\$ 18,076	\$ 7,231	\$	-
GF	Arts & Music	Pacific Chamber Symphony ***	Music is Fun! School Based Program	\$	8,800	\$ 8,800	\$ 8,800	\$	-
GF	Arts & Music	Sun Gallery ***	Art Gallery and Education Program	\$	28,000	\$ 33,000	\$ 29,654	\$	
GF	Arts & Music	Youth Orchestra of Southern Alameda	Scholarships for Advanced Instruction for Youth Musicians	\$	4,100	\$ 3,795	\$ 3,795	\$	
		County ***	TOTAL FY2020 ARTS & MUSIC RECOMMENDATIONS *	\$	82,000	\$ 106,251	\$ 86,000	\$	
GF	Services - Food Security	Alameda County Community Food Bank	Food Scholarships for Pantries and Shelters	\$	40,000	\$ 40,000	\$ 35,000	\$	4,250
GF	Services - Youth &	East Bay Agency for Children (EBAC)	Hayward HUB Family Resource Center Coordination Project	\$	-	\$ 50,000	\$ 30,000	\$	8,500
GF	Family Services - Youth &	Eden Youth and Family Center	Youth Clubhouse	\$	20,000	\$ 49,136	\$ 20,000	\$	8,500
GF	Family Services - Legal	Family Violence Law Center	Family Violence and Homelessness Prevention Project	\$	30,000	\$ 60,000	\$ 45,000	\$	8,500
GF	Services - Housing &	HERA	Financial Counseling	\$	-	\$ 15,000	\$ 12,000	\$	2,550
GF	Homelessness Services - Youth &	Horizon Services, Inc.	School Based Risk Reduction Program for LBGTQ Youth	\$	15,000	\$ 30,000	\$ 20,000	\$	4,250
GF	Family Services - Youth &	HUSD Adult School	Raising Leaders Workshop	\$	-	\$ 44,699	\$ 35,000	\$	-
GF	Family Services - Youth &	HUSD Adult School	Youth Enrichment Services (YES)	\$	-	\$ 25,500	\$ 10,000	\$	-
GF	Family Services - Legal	International Institute of the Bay Area	Legal Services for Immigrants	\$	10,000			\$	4,250
GF	Services - Housing &	La Familia / FESCO	Les Marquis House - Shelter Services	\$	30,000			\$	4,250
GF	Homelessness Services - Legal	Legal Assistance for Seniors (LAS)	Legal Services & Education to Hayward Seniors	\$	17,000			\$	
GF	Services - Housing &	New Haven Unified School District	Union City Family Center	\$	-	\$ 30,573		\$	17,000
GF	Homelessness Services - Housing &	Ruby's Place	Shelter and Childrens Program Operations	\$	30,000			\$	4,250
GF	Homelessness Services - Housing &	South Hayward Parish	Case Management Services	\$	38,000			\$	4,250
GF	Homelessness Services - Food Security		Meal Program for Seniors	\$	15,000		\$ 15,000	\$	4,463
GF	Services - Health	Tiburcio Vasquez Health Center, Inc.	CAFÉ	\$,000	\$ 23,880	\$ 12,137	\$	5,738
GF	Services - Health	Tri-City Health Center	HIV Program - Early Intervention Services	\$	10,000			\$	4,250
ui-	oct vices - Heditii	TH GLY Health Center	TOTAL FY2020 SOCIAL SERVICES RECOMMENDATIONS *	\$	255,000	\$ 582,038	\$ 399,137	\$	85,000
									100,000
GF	Services - Referral **	Edon I&D	TOTAL FY2020 ARC RECOMMENDATIONS *	\$		\$ 1,799,981 \$ 51,813		\$	100,000
	Admin - Housing &	Eden I&R	211 System		50,000				-
CDBG	Homelessness **	TBD (RFP pending)	Fair Housing	\$	57,000	\$ 25,000		\$	
			TOTAL FY2020 OTHER RECOMMENDATIONS *	\$	107,000	\$ 76,813	\$ 76,813	\$	100.00
			TOTAL FY2020 RECOMMENDATIONS *	\$	1,238,319	\$ 1,876,794	\$ 1,420,501	\$	100,000

^{*} All amounts are preliminary and subject to change. Final award amounts will be authorized by Hayward City Council in May 2019

^{**} These allocations were reserved from the annual entitlement award amount and therefore were not reviewed by the Community Services Commission during their annual community agency application review process.

AGENDA QUESTIONS & ANSWERS

Item 3, 8, 11

AGENDA QUESTIONS & ANSWERS MEETING DATE: May 14, 2019

Item # 3: CONS 19-268 Authorize the City Manager to Establish a Police Trainee/Entry Level/Academy Graduate (TEAG) Hiring Bonus Program & Lateral Hiring Bonus Program and the Establishment of a Hiring Incentive Referral Program (HIRP)

For the proposed employee referral incentive program (HIRP), what is the thought behind only HPD employees being eligible for this program?

The referral program could be extended to any City of Hayward employee if the Council wishes to make this modification.

Item # 8:WS 19-027 Discussion on the FY 2020 Proposed Operating Budget, the City Issued Debt Annual Report, and Consideration of the Proposed Modifications to the City's "Use of One-Time Revenue for One-Time Expenses" Policy (Report from Finance Director Claussen)

I cannot follow the CM dept budget requests. On page two, you list a total of \$241k of increases and \$271k of offsets, with a net \$29k savings. Then on page 4, you list a completely different set of numbers, though with the same \$29k savings. Please clarify.

I do not remember an action by the full Council "committing" the City to an Irrevocable Trust. That is an excellent option. But I believe it has only been considered by BFC and not the full Council.

Funding Status & Plan

The City is fully meeting its annual required contribution (ARC) amounts based on the CalPERS premium rates. Given the new CalPERS "smoothing" methodology, the long-term intent is to fund the City's liability over the 30-year amortization period. Additionally the City is committed to creating a trust fund, commonly known as a Section 115 Irrevocable Trust, so that as funds are available, they can be placed in the trust to offset expenses related to future CalPERS payments and reduce future liabilities.

"Table 1" on page two of the staff report provides a listing of all proposed position changes included in Option 1 of the FY 2020 Operating Budget, which includes: 1) adding Community Program Specialist; 2) adding Management Fellow; 3) adding Senior Secretary; and 4) deleting Assistant to the City Manager. The total cost for changes to FTE in the City Manager's Office proposed in Option 1 is \$241,529 and there are offsetting deletions and reductions in supplies and services that total \$270,826 (net \$29k savings). Table 2 on page 4 lists the positions from the various options that did not have clear Council support. The question is whether the Council wants to add the Senior Secretary position and the off-set to impact column is simply a reminder that there are savings to offset this position add in Option 1. If the Senior Secretary position is added, the net savings in the CMO would be \$29k. If the position is not added, the net savings would be \$29k + \$119k = \$149k savings.

You are correct – it was a recommendation from B&F Committee. We will make sure to clarify in the presentation Tuesday.

Item # 11 PH 19-044 Approval of FY 2020 Community Agency Funding Recommendations and FY 2020 Community Development Block Grant Annual Action Plan (Report from Deputy City Manager Ott)

The highlighted text suggests that there is an additional \$300,000 to be allocated this year with 70% of that amount designated for Centro. That would result in an additional \$210,000 for Centro. However, the attachment listing the funding allocation lists less than \$100,000 for Centro. Please explain the difference.



For the **CDBG program**, entitlement cities can allocate up to 15% of the annual grant allocation plus 15% of program income received during the prior program year to public services activities.

For the 4/2 Staff Report, we estimated resources as follows:

CDBG Estimated Resources in 4/2 Report								
Annual Allocation	\$	1,200,000						
Program Income	\$	130,000						
Total	\$	1,330,000						
15% Available for PS	\$	199,500						

As included in the 5/14 Staff Report, we know our entitlement is \$1,502,138, and our program income \$188,205 (total = \$1,690,343)

CDBG Actual Resources in 5/14 Report							
Annual Allocation	\$ 1,502,138						
Program Income	\$ 188,206						
Total	\$ 1,690,344						
15% Available for PS	\$ 253,552						

Therefore, there is an additional \$54,050 (\$253,550-\$199,500) available to distribute in the Pubic Services Category

CDBG Additional PS Funds (Actual - estimate)	\$ 54,051
Additional Centro Legal - 70%	\$ 37,836
Additional Family Education -15%	\$ 8,108
Additional Abode Services - 15%	\$ 8,108

Additionally, at the 4/2 Council Meeting, there was a discussion about potential additional \$100,000 toward **Social Services funding**. This source of funds is contingent upon approval as a part of the FY 2020 budget. \$15,000 of this potential funding is also recommended for Centro Legal de la Raza and can be seen in the last column of Attachment II of the staff report. The total <u>additional</u> amount for Centro Legal would be \$52,836.

ITEM #12 - PH 19-045

Application to Amend Chapter 10, Article 1
(Zoning Ordinance) and Article 2 (Off-Street
Parking Regulations) related to the creation of
new Industrial District Regulations within the
Hayward Municipal Code and the Adoption of
Industrial District Design Guidelines

E-MAIL FROM ROBERT ATKINSON

From: Robert Atkinson <>

Sent: Tuesday, May 14, 2019 2:03 PM

To: Miriam Lens < Miriam.Lens@hayward-ca.gov>

Subject: 22302 Hathaway Avenue, Hayward, Ca - Industrial District Regulation Update - SyWest Letter -

Copy to the City Manager & City Clerk

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Good afternoon,

Can the City Clerk's office pass a copy of the letter on to the City Council before this evenings Hearings?

Thanks!

From: Robert Atkinson

Sent: Tuesday, May 14, 2019 1:59 PM

To: 'Kelly.McAdoo@hayward-ca.gov' < Kelly.McAdoo@hayward-ca.gov; 'Maria.Hurtado@hayward-

ca.gov' < Maria. Hurtado@hayward-ca.gov>; 'Colleen.kamai@hayward-ca.gov'

<Colleen.kamai@hayward-ca.gov>

Cc: 'Jesus Armas' <>

Subject: 22302 Hathaway Avenue, Hayward, Ca - Industrial District Regulation Update - SyWest Letter -

Copy to the City Manager

Good afternoon,

I would like to pass along the attached email and a copy of our letter related to the Zoning Update.

In speaking with Coleen this afternoon, I requested that she provide you with a printed copy of our letter.

Thank you.

From: Robert Atkinson

Sent: Tuesday, May 14, 2019 1:52 PM

To: 'Leigha Schmidt' <Leigha.Schmidt@hayward-ca.gov>; Sara Buizer <Sara.Buizer@hayward-ca.gov>

Cc: Tracy LaTray <>; 'Jesus Armas' <>; Bill Vierra () <>

Subject: 22302 Hathaway Avenue, Hayward, Ca - Industrial District Regulation Update

Leigha,

Pursuant to our discussion today, attached is a letter related to our concerns with the proposed Zoning update.

I look forward to an opportunity to meet you this evening at the City Council meeting.

Thanks.

Robert Atkinson SVP Development

SyWest Development 150 Pelican Way San Rafael, CA 94901

W # 415-448-8397 C # 415-235-5240



May 14, 2019

Barbara Halliday, Mayor Hayward City Councilmembers 777 B Street Hayward, CA 94541-5007

Dear Mayor Halliday and Councilmembers,

We are the owners of the property located at 22302 Hathaway Avenue in Hayward, California (APN 429-0068-001-01; 429-0073-001-11; 429-0082-001-07). As a result of receiving a public notice related to the May 14, 2019 City Council Hearing, we were made aware of the proposed rezoning of our property from Industrial (I) to Light Industrial (IL). In checking our records, we had not previously received notices related to this Zoning change, nor had we been previously contacted by the City's Consultant or Staff regarding the proposed zoning regulation changes or the impacts to our property.

Our property is leased on a long-term basis to Marelich Mechanical, a local company that has been operating in Hayward for over twenty-five years. Marelich's administrative headquarters are located at 24041 Amador Street, while the Hathaway location supports their manufacturing, production and related operations. The Hathaway location was established following Marelich's decision in 2011 to consolidate in Hayward all of its other Northern California locations in an effort to base all of its employees in Hayward. Hayward was selected because of its central location; the City's business-friendly environment; the location's proximity to Marelich's administrative offices; and because the existing structure on Hathaway fulfilled its expanded space needs and accommodated its Use requirements.

By way of background, Marelich provides complete mechanical services, from innovative design/build and value engineering options, to leading-edge project delivery strategies, custom-made HVAC (heating, ventilating and air conditioning) and plumbing system components, and energy-efficient technologies. The Hathaway operation provides services throughout Silicon Valley, the Bay Area, the northern California region and the central Valley. Employees operating from the Hathaway location are members of the local community and are highly-skilled members of the local plumbers, pipe fitters and sheet metal unions.

As noted, the proposed rezoning designates this parcel as Light Industrial. Based on the list of authorized uses, Marelich's operations may not be considered as an Allowable Use. We recognize that if the rezoning is approved, Marelich may continue to operate as a legally non-conforming use, however, because of limitations imposed on non-conforming uses, improvements to existing structures will be severely limited. We believe the proposed zoning change to the Hathaway site is not warranted and for the following reasons, believe this particular property should instead be designated as General Industrial (IG).

First, the Hathaway property does not have any street frontage along Hathaway and the parcel and structures are buffered from this street by a large warehouse building on the adjacent parcel. Railroad tracks are located on the east side of the site and large warehouse buildings are located on the north and south sides of the site. The buildings on the 22302 Hathaway site are not located in immediate proximity to residential uses, which appears to be the primary rationale for the proposed Light Industrial designation. The building and the parcel's lack of visibility and isolation from the street will not allow the property to benefit from the proposed retail and service commercial uses (as allowed under the proposed IL designation). This isolation

does mitigate any potential impacts and lends the site to continue to support the current allowable uses (that are allowed under the requested IG zoning designation) that attracted Marelich to develop and consolidate its local operations on this property.

Second, Table 10-1.1603 provides a list of uses allowed under each sub-district. Within this table, Manufacturing is subdivided into three categories (Custom Manufacturing, General Manufacturing, and Light Manufacturing). In the IL district, Custom and Light are permitted by right, while General is prohibited. Marelich's operations most closely fit the General Manufacturing description.

If our property is to be rezoned, it is our strong preference that it be rezoned IG rather than IL. Among the three sub-districts under consideration, we believe the IG designation is more appropriate for the reasons stated above. However, in the event staff or the Council is unable to support the IG designation, we respectfully request the Council incorporate the following language into either Section 10-1.1603, or into the corresponding table.

For structures in the IL sub-district, land uses listed under General Manufacturing may be allowed, provided the following conditions are satisfied:

- 1. The structures are existing, are on a flag lot, and do not have street frontage;
- 2. The lot is a minimum of 250,000 sq. ft.
- 3. Existing structures house land uses operating pursuant to an approved AUP or CUP; and
- 4. New uses will be subject to a CUP

The intent behind the suggested language is twofold: 1) to allow Marelich to remain in this location in Hayward and to operate free from the cloud of being designated legal, non-conforming; and, 2) should Marelich decide to relocate, allow flexibility in finding a replacement tenant with similar local community benefits (subject to receipt of a future CUP as allowed only in the requested IG zoning designation).

We appreciate the importance of updating the City land use regulations. We believe this should occur in a manner that recognizes that development patterns have developed over time and that flexibility should be incorporated into governing regulations in recognition of this fact. Our suggested language is offered in this spirit.

We are available to meet with staff and Council to elaborate both on our preferred zoning designation and our suggested alternative.

Sincerely,

Robert Atkinson

Senior Vice-President Development

Copies:

Kelly McAdoo, City Manager Laura Simpson, Development Services Director Sara Buizer, Planning Manager Leigha Schmidt, Senior Planner

PUBLIC COMMENT

ED BOGUE



Join us for ...

at Applebee's

Hayward, CA



When:

Thursday, May 23, 2019

Time:

6:00 to 9:00 PM

Location:

24041 Southland Drive,

Hayward

Come join us for a fun evening to help support Special Olympics-Northern California!





For More Information please contact: Mary Fabian at (510) 293-1043 mary.fabian@hayward-ca.gov

PUBLIC COMMENT

WYNN GRINCH

Sweden's new funeral rite - bodies freeze-dried, powdered and made into tree mulch

You tube: New form of burial

By Kate Connolly in Berlin

12:05AM BST 28 Sep 2005

Plant food

A town in Sweden plans to become the first place in the world where corpses will be disposed of by freeze-drying, as an environmentally friendly alternative to cremation or burial. Jonkoping, in southern Sweden, is to turn its crematorium into a so-called promatorium next year.

Swedes will then have the chance to bury their dead according to the pioneering method, which involves freezing the body, dipping it in liquid nitrogen and gently vibrating it to shatter it into powder. This is put into a small box made of potato or corn starch and placed in a shallow grave, where it will disintegrate within six to 12 months.

People are to be encouraged to plant a tree on the grave. It would feed off the compost formed from the body, to emphasise the organic cycle of life.

The national burial law is currently being updated to accommodate a practice that is expected to spread across the country over the next few years.

The technique was conceived by a Swedish biologist, Susanne Wiigh-Masak, 49, who said: "Mulching was nature's original plan for us, and that's what used to happen to us at the start of humanity - we went back into the soil.

"But we need to tell people in this day and age that this can once again be a dignified and comfortable option." According to Mrs Wiigh-Masak's method, which she has called "promession" - the promise to return to the earth what emerged from the earth - the dead body is frozen and dried, using liquid nitrogen.

A mechanical vibration then causes the body to fall apart within 60 seconds before a vacuum removes the water.

Then a metal separator picks out metals such as artificial hips and dental fillings.

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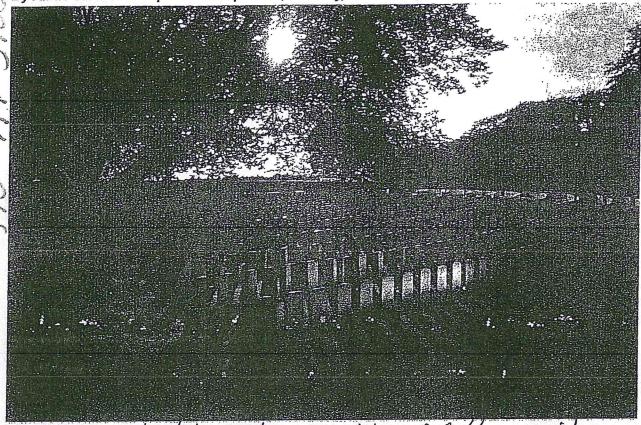
1/20/2018

My tube: Veteran MD drops SFGATE at 5 6 hearings.

https://www.sfgate.com/news/article/California-legal-water-cremation-alkaline-burial-12285298.php
You tube: The Dungers Of Ses The Wireless 1ct-work

California just made it legal to liquefy a corpse

By Annie Vainshtein Updated 3:41 pm PDT, Tuesday, October 17, 2017



You tube: The cooking of Humanity

Water cremation, or alkaline hydrolysis, is an eco-friendly alternative to traditional forms of dealing with the dead, like burial or flame cremation.

duw. Stop The Crime. NeT du tube: Deborah Tavares

TOP O' THE BAY DAILY NEWSLETTER

SFGATE's top stories from across the Bay Area.

You agree to our Terms of Use. Your information will be used as described in our Privacy Notice.

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Look up the res.

As early as 2020, Californians will be able to pursue a new option for end-oflife remains: water cremation.

On Sunday, Gov. Jerry Brown signed AB 967, a controversial bill that's been making the rounds around the nation over the last several years. It makes it legal to dispose of human remains through a process commonly referred to

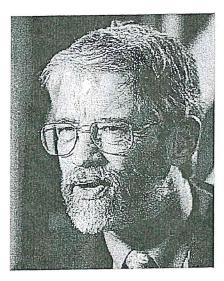
s://www.sfqate.com/news/article/California-legal-water-cremation-alkaline-hurial-122



Look up the rest of this article

John Holdren, Obama's Science Czar, says: Forced abortions and mass sterilization needed to save the planet

Book he authored in 1977 advocates for extreme totalitarian measures to control the population



Forced abortions. Mass sterilization. A "Planetary Regime" with the power of life and death over American citizens.

The tyrannical fantasies of a madman? Or merely the opinions of the person now in control of science policy in the United States? *Or both*?

These ideas (among many other equally horrifying

recommendations) were put forth by <u>John Holdren</u>, whom Barack Obama has recently appointed Director of the White House Office of

Science and Technology Policy, Assistant to the President for Science and Technology, and Co-Chair of the President's Council of Advisors on Science and Technology -- informally known as the United States' Science Czar. In a book Holdren co-authored in 1977, the man now firmly in control of science policy in this country wrote that:

· Women could be forced to abort their pregnancies, whether they wanted to or not;

• The population at large could be sterilized by infertility drugs intentionally put into the nation's drinking water or in food;

• Single mothers and teen mothers should have their babies seized from them against their will and given away to other couples to raise;

• People who "contribute to social deterioration" (i.e. undesirables) "can be required by law to exercise reproductive responsibility" -- in other words, be compelled to have abortions or be sterilized.

• A transnational "Planetary Regime" should assume control of the global economy and also dictate the most intimate details of Americans' lives -- using an armed international police force.

Impossible, you say? That must be an exaggeration or a hoax. No one in their right mind would say such things.

Well, I hate to break the news to you, but it is no hoax, no exaggeration. John Holdren really did say those things, and this report contains the proof. Below you will find photographs, scans, and transcriptions of pages in the book *Ecoscience*, co-authored in 1977 by John Holdren and his close colleagues Paul Ehrlich and Anne Ehrlich. The scans and photos are provided to supply conclusive evidence that the words attributed to Holdren are unaltered and accurately transcribed.

[UPDATE: Make sure to read the new statements issued by the White House and by John Holdren's office in response to the controversy raised by this essay -- you can see them below following the

The Club of Rome

PAUL A EMPLICA

JOHN P. HOLDREN

ECOSCIENCE

POPULATION,

RESOURCES.

ENVIRONMENT

DO YOU KNOW WHAT'S IN A VACCINE?

NONE OF THESE SHOULD BE INJECTED INTO YOUR BODY



Aluminum

Known to cause brain damage at all doses, linked to ALZHEIMER'S DISEASE, dementia, seizures, autoimmune issues, SIDs and cancer. This toxin accumulates in the brain and causes more damage with each dose.

Beta-Propiolactone

Known to cause CANCER. Suspected gastrointeetinal, liver, nerve and reepiratory, skin and sense organ POISON.

Gentamicin Sulphate & Polymyxin B [antibiotics]

ALLERGIC reactions can range from mild to life-threatening.

Genetically Modified Yeast, Animal, Bacterial and Viral DNA

Can be incorporated into the recipient's DNA and cause unknown GENETIC MUTATIONS.

Glutaraldehyde

Poisonous if ingested. Causes BIRTH DEFECTS in animals.



Formaldehyde [formalin]

Known to cause CANCER in humans. Probable gastrointestinal, liver, respiratory, immune, nerve and reproductive system POISON. Banned from injectables in most European countries.



Human and Animal Cells

Human DNA from aborted BABIES. Pig blood, horse blood, rabbit brains, dog kidneys, cow hearts, monkey kidneys, chick embryos, calf serum, sheep blood & more. Linked to childhood leukemia and diabetes.

Wercury [thimerosal]

One of the most toxic substances known. Even if a thermometer breaks, the building is cleared and HAZMAT is called. Tiny doses cause damage to the brain, gut, liver, bone marrow, nervous system and/or kidneys. Linked to autoimmune disorders, and neurological disorders like AUTISM.

Monosodium Glutamate [MSG]

A toxic chemical that is linked to birth defects, developmental delays and infertility. Banned in Europe.

Neomycin Sulphate [antibiotic]

Interferes with vitamin B6 absorption which can lead to epilepsy and brain damage. Allergic reactions can range from mild to life -threatening.

Phenol/Phenoxyethanol [2-PE]

Used as anti-freeze. TOXIC to all cells and capable of destroying the immune system.



Known to cause CANCER in animals and linked to numerous autoimmune issues and infertility.



VACCINES DOSES for U.S. CHILDREN

1962 1983 2016

| OTAL DOSES | TOTAL DOSES |

The US gives 2-3x more vaccines than most developed countries, yet we have the sickest population -- with skyrocketing rates of health issues like asthma, childhood diabetes, food allergies, leukemia, developmental delays, ADHD, autism, lupus, arthritis, eczema, epilepsy, brain tumors, Alzheimer's and more. **It's NOT a coincidence.**

In 1986, Pharmaceutical manufacturers producing vaccines were freed from ALL liability resulting from vaccine injury or death by the Childhood Vaccine Injury Act. With this, vaccines became HIGHLY profitable. There are 271 vaccines in development and mandatory vaccine laws for children — and ADULTS — being pushed in most states.

Chloranine causes collateral health damage PENINSULA PEOPLE OPINIONS

Heichy system. Chloramine is we receive from the Hetch to make chloramine. Listed in ammonia added to chlorine book, chloramine is to be used the MISDS industrial chemistry cannot be boiled out of the have an antidote. Chloramine in an emergency and does not research, can cause canine hys tanks and as shown from water and can kill fish in hobby added to drinking water I HLORAMINE IS A TOXIN

BY WINN PARKER CUEST OPINION

blood. They could die in min. a special consideration not to have chlormaine in their Hemodialysis patients have

the bicoustream. Many of the ability to filter waste out of the organs to slowly lose their to be a human processing plant for the chloramine in the body. .0 have kidney disease do not Commission is asking humans know it The Public Utility 20 million people estimated Chronic kidney disease causes

out the nitrogen in the cumulate the nitrogern-toxins ammonia. The PUC's requested or impaired iromune system. from an impaired kldney, liver which is us - can binac. auman processing plant -Charcoal filters cannot take toxins and secondary cancer The bioaccumulation of amine drinking water. of ammonia to chlorine in the products are going to accumu. late even in various dosages

water can enter the digestion and blood stream in another elimination. Anmonia, derived Nitrogen balance refers to the mainly from breakdown of in urine, sweat and bowel intake and total nitrogen loss difference between nitrogen form called a nitrogen balance glutamine for transport to the nia by converting it to animals. Human Ussues, thereamino acids, is toxic to all Chlolramine in drinking balance of the body. If the tron ammonia upsets the pH fore, initially detoxify ammoliver is functioning properly. liver. Collateral health damage



Winn Parker of Milibrae is campaigning against the use of chloramine in Bay Area water supplies.

human body. Joiirnal AWWA Feb. 2001, Vol. 93, No. 2, pp.

urine. If the amine of the nia accumulates in the blood liver is compromised, ammoand generates serious conse-Minitrosodiumethyamine

There are other examples

is a likely by-product of clo-(NDMA), a probably carcinogen. decrease Immunity in the Collateral health damage from lice, MDMA, will probably this secondary cancer by prod. ramination of drinking water

> a healthy limmune system. and another affecting white merabolism in healthy men

PUBLICAD EN PERESCRIPTION DE PROPERTIENTE DE PROPERTIENTE DE PROPERTIENTE DE PROPERTIENTE DE PROPERTIENTE DE P

interaction in the body from levels, are influenced by chiora which reduce choicsterol the drinking water Statins. taking antidepressants with mine drinking water entering the cells of the body. Propecia interactive with chloramine. for male partern baldness. is

a years and adversely impact consumers billions of dollars by chloramine. This could cos toxins from pipes eaten away ration releasing lead and other to cause corrosive pipe deterio public health. Chloramine has been known

blood cells that are needed to Journals, one affecting thyroid collatera! health damage when Research shows there is also sumers should have filters to by products, and has uncerproduces secondary cancer system. This will take genereventually replace all signif remove lead from the water ramine is a toxin added to mine, which is a toxin and we must NOW remove chlora acions to implement. Rather, that are used in the water icant lead-bearing materials The long-term solution is to tainties and risks. Since chio-For a short-term solution, con

explained in other scientific damage from chloromine of possible collateral health

the water, water qualifies to be laceled as a toxin under Propo-

chloramine interacts with cer-tain medicines. For example, chloramine can change the

nologies for our water to be lion to have alternative techprice to pay compared to the native technologies, we will the Hetch Hetchy water system \$3.5 billion 13-year build-out of chemically free, it is a smal resulting from wrongful death caps on tort damage lawsuits not have to worry about setting suits against the state, county If it costs close to \$400 miland city councils. After the installation of alter-

agreement analyst. He is a property venture capital licensing Winn Parker is a global medical and an expert witness in medical licensed clinical medical scientist and bioscience clinical intellectual るとよることなっているとしてある。 lant to the World Health Organiza addition to being a former consul science and biomedical cases, in tion. Parker lives in Millbraa.

Charified ads work! Cal THE NOEPENDENT

Fluoride PO1504

COPY AND PASS ON

The following are cold Remedies pulled by the FDA from the shelves because of their amine ingredient:

(Medical diseases influenced by amines were and are hemorrhagic stroke or bleeding in the brain, with women at risk more than men, and diabetics, and, cancer chemotherapy patients.)

1-12 Tuesday, November 7, 2000 #

SAN FRANCISC

PPA-AFFECTED DRUGS

Some of the products that contain phenylpropenolamine (PPA):

AcuTrim Diet Gum Appetite Suppressant Plus Dietary Supplements

AcuTrim Maximum Strength Appetite Control

Alka-Seltzer Plus Children's Cold Medicine Effervescent

Alka-Seltzer Plus Cold Medicine (Cherry or orange Tlavor)

Alka-Seltzer Plus Cold Medicine Original

Alica-Seltzer Plus Cold & Cough Medicine Effervescent

Alica-Seltzer Plus Cold & Flu Medicine Effervescent

Alka-Selfzer Plus Cold & Sinus Effervescent

Alica-Seltzer Plus Night-Time Cold Medicine Effervescent

BC Allergy Sinus Cold Powder

BC Sinus Cold Powder

Comtrex Deep Chest Cold & Congestion Relief

Comtrex Ru Therapy & Fever Relief Day & Night

Contac 12 Hour Cold Capsules

Contac 12 Hour Cold Caplets

Concidin 'D' Cold, Flu & Sinus

Dexatrim Caffeine Free

Dexatrim Extended Duration

Dexatrim Gelcaos

Dexatrim Vitamin C/Caffeine Free

Dimetapp Cold & Allergy Chewable Tablets

Dimetapp Cold & Cough Liqui Gets

Dimetapp DM Cold & Cough Elixir

Dimetapo Elbir

Dimetapp 4-Hour Liqui-Gels

Dimetapp 4-Hour Tablets

Dimetapp 12-Hour Extentabs Tablets

Naidecon DX Pediatric Drops

Permathene Mega-16

Robitussin CF

Tavist-D 12 Hour Relief of Sinus & Nattal Congestion

Thinz-Span Capsules Appetite Suppressent

Triaminic DM Cough Relief

Triaminic Expectorant Chest & Head Congestion

Triaminic Syrup Cold & Allergy

Triaminic Triaminicol Cold & Cough

Walgreens brand:

Walhist-D Cold and Allergy Symptoms

Wal-tap 12-Hour Relief of Cold and Allorgy Symptoms

Waltap Elbdr Grape .

Waltussin

SOURCE: Consumer Healthcare Products Association, Essitiable survey Compiled by Exeminer staff and wire services

EXAMINER GRAPHICS



ه (http://www.facebook.com/AlternativeHealthWorks) ه (https://althealthworks.com/feed/) ه (https://twitter.com/AltHealthWORKS)

« 8 Foods You Never Knew Could Contribute Directly to the Formation of Cancer (https://althealthworks.com/6105/8-foods-you-never-knew-could-contribute-directly-to-the-formation-of-cancer/)

An Interview with Robert Schooler, the Student Who Took on Gates Foundation GMO Propaganda at Cornell (https://aitheaithworks.com/16544/id-love-a-meeting-with-bill-gates-an-interview-with-robert-schooler-the-student-who-took-on-gmo-propaganda-at-cornell-university/) »

Harvard Researchers Begin Work on Bill Gates-Funded Project to Block Out the Sun with Geoengineering

by Nick Meyer (https://althealthworks.com/author/nick-meyer/) | December 18, 2018 (https://althealthworks.com/date/2018/12/)

46.1k

45.2k

89

23

37



voitube: Geoengineering: waging weather warfare on world populations

WWW. Geoengineering Watch.org

As the world continues to grapple with the consequences of an ever-changing planet, scientists have continued to work on projects aimed at ma

The most controversi geoengineering, a

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