SPECIAL CITY COUNCIL MEETING TUESDAY, MARCH 24, 2020

DOCUMENTS RECEIVED AFTER PUBLISHED AGENDA

AGENDA QUESTIONS

& ANSWERS

Items 1 & 2

AGENDA QUESTIONS & ANSWERS MEETING DATE: March 24, 2020

Item #1 CONS 20-157 Adopt an Ordinance Establishing Reach Codes for the City of Hayward, Amending Part 6 (California Energy Code) and Part 11			
(California Green Building Standards Code) of the California Building Standards Code (Title 24 of the California Code of Regulations); and Amending Chapter			
9, Article 1 of the Hayward Municipal Code			
Regarding item #1, it's my understanding that the reach code is captured under item 1a and 1b under the goal of combat climate change, in our newly adopted roadmap. Page two of the staff report for item #1, indicates that it's not applicable.	The item on the agenda pertains to the adoption of the ordinance – the second reading process, which is mostly administrative in nature. We typically only include the strategic roadmap reference in the introduction staff report. The reach code ordinance that may be adopted tonight would meet the intent of projects 1a and 1b in the "Combat Climate Change" section of the Strategic Roadmap.		
Can you please clarify for tonight's meeting?	Project 1a is to "Ban natural gas in new residential buildings" and Project 1b is to "Require EV charging infrastructure in new construction."		
Item #2 LB 20-014 Temporary Moratorium on Evictions: Adoption of Emergency Ordinance Establishing a Temporary Moratorium on Evictions in the City of			

Item #2 LB 20-014 Temporary Moratorium on Evictions: Adoption of Emergency Ordinance Establishing a Temporary Moratorium on Evictions in the City of Hayward for Non-Payment of Rent Caused by the Coronavirus (COVID-19) Pandemic, or for No-Fault Evictions and Providing Tenants and Landlords Mediation Services to Negotiate Payment Agreements and to Provide Direction to Staff to Develop a Financial Assistance Program to Help Stabilize the Rental Housing Market in Hayward (Report from City Manager McAdoo)

Regarding our Eviction Moratorium item on Tuesday night. Does Penal Code 396f cover this need?

(f) It is unlawful for a person, business, or other entity to evict any residential tenant of residential housing after the proclamation of a state of emergency declared by the President of the United States or the Governor, or upon the declaration of a local emergency by an official, board, or other governing body vested with authority to make that declaration in any city, county, or city and county, and for a period of 30 days following that proclamation or declaration, or any period that the proclamation or declaration is extended by the applicable authority and rent or offer to rent to another person at a rental price greater than the evicted tenant could be charged under this section. It shall not be a violation of this subdivision for a person, business, or other entity to continue an eviction process that was lawfully begun prior to the proclamation or declaration of emergency. Staff reviewed PC 396 as part of the background research for the moratorium. PC 396(f) is not a prohibition against eviction during a declared state of emergency. Rather, that section makes it illegal for a landlord to evict a tenant and then re-rent the unit to another tenant at a higher rate. Additionally, PC 396(m) states that the statute does not prohibit a landlord from evicting a tenant for any lawful reason, including CCP 1161, which is the unlawful detainer statute, which authorizes a UD action for failure to pay rent. The Attorney General's summary of PC 396 as it relates to rental housing is below (The full FAQ can be found at this link <u>https://oag.ca.gov/consumers/pricegougingduringdisasters</u>). Additionally, the Governor's order arguably recognized that PC 396 was not sufficient to protect tenants since the Governor explicitly suspended any state statutes that would preempt local ordinances that restrict evictions during the state of emergency.

How does the statute affect rental housing?

As with all other covered goods and services, following a declaration of emergency, the statute generally prohibits landlords from increasing the price of rental housing by more than 10% of the previously charged or advertised price. For rental housing that was not rented or advertised for rent prior to a declaration of emergency, the price cannot exceed 160% of the fair market value of the rental housing as established by the U.S. Department of Housing and Urban Development.

For rental housing advertised or rented on a daily basis, the daily price may not be increased by more than 10% following a declaration of emergency. For rental housing advertised or rented on a daily basis prior to a declaration of emergency but offered on a full-time or monthly basis following a declaration of emergency, the price may not exceed 160% of the fair market value of the rental housing as established by the U.S. Department of Housing and Urban Development.
A landlord may not justify an otherwise unlawful price increase by providing additional services such as gardening, cleaning, or utilities, or because they are now offering a shorter lease term. Similarly, a landlord may not charge more than the allowable price because an insurance company offered to pay a higher price.
Finally, the statute also makes it a separate misdemeanor for a landlord to evict a tenant and then re-rent the property at a rate that the landlord would have been prohibited from charging the evicted tenant under the price gouging statute.
What can local officials do to help protect consumers against price gouging? Local officials may extend the statute's effective period, 30 to 180 days after a declaration of emergency, by additional 30-day periods if they deem it necessary to protect the lives, property, or welfare of citizens.
Additionally, the statute permits local ordinances to prohibit price gouging on their own terms, including imposing more severe penalties.
The City Attorney has requested and received authorization from the District Attorney to prosecute violations of Penal Code Section 396(f) - please see the letter below.

	March 24, 2020
	Michael S. Lawson City Attorney City of Hayward 777 B. Street, 4 th Floor Hayward, CA 94541 Dear Mr. Lawson:
	I have received your request for authority to prosecute violations of Penal Code Section
	396(f) which reads:
	(f) It is unlawful for a person, business, or other entity to evict any residential tenant of residential housing after the proclamation of a state of emergency declared by the President of the United States or the Governor, or upon the declaration of a local emergency by an official, board, or other governing body vested with authority to make that declaration in any city, county, or city and county, and for a period of 30 days following that proclamation or declaration, or any period that proclamation or declaration is extended by the explicable authority and rent or offer to rent to another person at a rental price greater than the evicted tenant could be charged under this section. It shall not be a violation of this subdivision for a person, business, or other entity to continue an eviction process that was lawfully begun prior to the proclamation or declaration of emergency.
	I have reviewed the Hayward City Charter Section 808 which authorizes the City Attorney to prosecute state law misdemeanor offenses with the consent of the District Attorney. I am providing authorization to your Office to prosecute, on behalf of the People, violations of Penal Code Section 396(f) during this State of Emergency. Let's hope that under these dire and unchartered circumstances, no one will violate the law.
	If you have any questions, please do not hesitate to contact me.
	With best regards and hopes that all may all be healthy and safe,
	Name E. D'Malley Nancy E. D'Malley
	District Actomey
Regarding agenda item 2: Moratorium on Evictions, how does this moratorium impact commercial rentals?	It does not impact commercial rentals and staff will be prepared to respond as to the differences with respect to evictions in commercial lease situations as well as other business support programs we are recommending.
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eCOMMENTS RECEIVED

Items 2 & 3

eComments received for March 24, 2020 Hayward City Council Meeting:

Item	Name	Comment	Position
2. LB 20-014 Temporary Moratorium on Evictions: Adoption of Emergency Ordinance Establishing a Temporary Moratorium on Evictions in the City of Hayward for Non-Payment of Rent Caused by the Coronavirus (COVID-19) Pandemic, or for No-Fault Evictions and Providing Tenants and Landlords Mediation Services to Negotiate Payment Agreements and to Provide Direction to Staff to Develop a Financial Assistance Program to Help Stabilize the Rental Housing Market in Hayward (Report from City Manager McAdoo)	NESTOR CASTILLO	I'm in support of the Temporary Moratorium on Evictions. As a Alameda County Public Health Commissioner, I've explored the impact that housing has on community health. Housing is what we in the public health world call a social determinant of health. Prior to Covid-19, Hayward residents were already experiencing a crisis in relation to housing. This is now a crisis on top of a crisis. We need an immediate temporary rent freeze as well as a moratorium on evictions. Bold action is required.	Support
2. LB 20-014 Temporary Moratorium on Evictions: Adoption of Emergency Ordinance Establishing a Temporary Moratorium on Evictions in the City of Hayward for Non-Payment of Rent Caused by the Coronavirus (COVID-19) Pandemic, or for No-Fault Evictions and Providing Tenants and Landlords Mediation Services to Negotiate Payment Agreements and to Provide Direction to Staff to Develop a Financial Assistance Program to Help Stabilize the Rental Housing Market in Hayward (Report from City Manager McAdoo)	Mo Kim	As somebody working with students, I can say that the last thing any of them (or their families) need to worry about is not having a safe place to sleep or to stay put. This crisis is going to disrupt all of our lives, but ensuring Hayward residents' basic right to housing (including for our most vulnerable residents) is an important first step to helping our community better navigate this situation.	Support
2. LB 20-014 Temporary Moratorium on Evictions: Adoption of Emergency Ordinance Establishing a Temporary Moratorium on Evictions in the City of Hayward for Non-Payment of Rent Caused by the Coronavirus (COVID-19) Pandemic, or for No-Fault Evictions and Providing Tenants and Landlords Mediation Services to Negotiate Payment Agreements and to Provide Direction to Staff to Develop a Financial Assistance Program to Help Stabilize the Rental Housing Market in Hayward (Report from City Manager McAdoo)	Gretchen Lintner	As a Hayward voter, resident and renter, I support this proposal to provide greater housing certainty for all renting families and other renters who may face economic hardship during the unknown duration and dislocation of this worldwide pandemic. I applaud staff for seeking support in this effort from Project Sentinel and trust that Council members will revisit and extend this initial 90 day moratorium as circumstances may warrant in the coming months.	Support

Item	Name	Comment	Position
3. RPT 20-046 Consider an Item for Discussion on a Future City Council Agenda Regarding Delaying Implementation of the Hayward Minimum Wage Increase Currently Scheduled for July 1, 2020 Due to the COVID-19 Pandemic (Referral from Council Members Mendall, Márquez, and Salinas)	NESTOR CASTILLO	We should not delay further the increase in minimum wage. Many of the workers who are currently on the frontlines of this pandemic are low wage workers and their families. They deserve not only need this increase during this time of elevated risk due, they deserve it for the hard work they are doing and the sacrifices they are making for our community.	Oppose
3. RPT 20-046 Consider an Item for Discussion on a Future City Council Agenda Regarding Delaying Implementation of the Hayward Minimum Wage Increase Currently Scheduled for July 1, 2020 Due to the COVID-19 Pandemic (Referral from Council Members Mendall, Márquez, and Salinas)	Marisol Gonzalez	My family has lived in Hayward for over 15 years. Housing prices have risen dramatically, but minimum wage hasn't risen at a rate high enough to meet citizens' needs. We've witnessed many long term neighbors uproot their families because Hayward is no longer affordable. Especially in the hard times of COVID-19 pandemic, the time for higher minimum wage is now. Hayward citizens including my family continue to work because their jobs are considered "essential" yet their wages do not reflect this.	Oppose

TEMPORARY MORATORIUM ON EVICTIONS: ADOPTION OF EMERGENCY ORDINANCE ESTABLISHING A TEMPORARY MORATORIUM ON EVICTIONS IN THE CITY OF HAYWARD FOR NON-PAYMENT OF RENT CAUSED BY THE CORONAVIRUS (COVID-19) PANDEMIC, OR FOR NO-FAULT EVICTIONS AND PROVIDING TENANTS AND LANDLORDS MEDIATION SERVICES TO NEGOTIATE PAYMENT AGREEMENTS AND TO PROVIDE DIRECTION TO STAFF TO DEVELOP A FINANCIAL ASSISTANCE PROGRAM TO HELP STABILIZE THE RENTAL HOUSING MARKET IN HAYWARD

PUBLIC COMMENTS

From: Kalesita Faasisila < >
Sent: Monday, March 23, 2020 4:37 PM
To: List-Mayor-Council <<u>List-Mayor-Council@hayward-ca.gov</u>>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor & Councils,

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and families are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. **We need a full moratorium on all evictions now.**

I'm a mother of 5 with 4 youths still at home. I'm also taking care of my senior parents at home. I have a husband whose been the bread provider and now he's home for the next three weeks and may go to longer period of time. I have three students now at home for God only knows how long the school will be out for. I am an essential employee in one of Union City's senior living facilities. Therefore, I'm the only one working and a part time at that too. As a substitute office clerk for the Hayward School District, that too have come to a hault because there's no school obviously. I am a tenant and I'm very fortunate to have a very supportive and understanding landlord. However, how long can I expect for my landlord to be supportive and understanding. Your help will bring awareness to the city and all families in need.

<u>I pray for the City Council to cancel all eviction notices during the crisis and protect</u> tenants from future evictions for inability to pay rent.

This pandemic you we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads. This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis. Please act now.

Sincerely, Kalesita Faasisila

Renter/Tenant of Hayward Parent Ambassador & Substitute of HUSD California Nevada United Methodist Women Advocate for children, youths&young adults, and women From: Jackie Zaneri
Sent: Monday, March 23, 2020 3:45 PM
To: List-Mayor-Council
List-Mayor-Council
Subject: Centro Legal de la Raza - Letter re Evictions Ordinance

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Mayor Halliday and Council:

Enclosed please find a letter about the proposed evictions moratorium ordinance, as published.

I appreciate the work that has gone into the ordinance so far. I also want to make you aware of some protections that are not included that I think need to be there in order to adequately support Hayward tenants and prevent evictions arising out of the crisis.

I am happy to be available for any questions - please feel free to contact me.

Sincerely,

Jackie Zaneri



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March 23, 2020

Mayor Barbara Halliday and Hayward City Council 777 B Street Hayward, California 94541

Via Email

RE: Proposed Emergency Evictions Ordinance

Dear Mayor Halliday and City Council:

I write regarding the proposed emergency evictions ordinance that was published on Friday.

My colleague and I were able to speak to Housing Division Manager Christina Morales about our suggestions for the ordinance before it was published. I appreciate her taking those points seriously, especially as to some of the notice and evidentiary issues for the nonpayment portion of the ordinance.

However, I still do have some concerns about the ordinance as written and the impact it will have on Hayward tenants during the public health crisis and right after. There are still some very important features not included in the current version that will negatively affect Hayward tenants if not made a part of it: (1) a moratorium on all causes for eviction, not just some, and (2) that the moratorium also protect against eviction notices that were served before the emergency declaration but are expiring after that date. Please note that either way, this second point would not include tenants with eviction lawsuits that were already filed before a state of emergency was declared or that could have been filed then.

First, it is essential that *all* causes for eviction be included in the moratorium, not just some. That way, no tenant will be unfairly penalized for a three-day eviction notice that they are not currently able to cure, even though in ordinary circumstances they would be able to do so. It is also important that any exceptions to this part of the moratorium be drawn in a way that is both clear and limited, so that minor issues are plainly excluded. Currently, there is a "health and safety" exception that could be construed extremely broadly to encompass all kinds of behavior that it likely isn't intended for. My suggestion is that exceptions be limited to "imminent" health and safety threats. It is far easier to imagine and plan for what falls in the category of "imminent" threats rather than "health and safety" in general, and far less likely to mean that more minor issues result in eviction.

Regarding the exclusion of previously-served notices in the current version: this weekend I spoke to a tenant this weekend who previously received a 60-day no-fault notice that is set to expire in April. Under the current proposed ordinance, that tenant would still be required to find new housing next month or they can be sued for eviction once the landlord is able to file a case. I don't want to encourage any of my clients to violate the stay at home orders and endanger everyone's health. Including unexpired eviction notices in the ordinance therefore seems to fit the intent behind the ordinance.

I appreciate all of you taking seriously what may seem like minor details but will actually impact many tenants, and I am happy to clarify any of the above if necessary.

Sincerely,

Jackie Zaneri, Esq.

From: gudelia reyes < >
Sent: Monday, March 23, 2020 3:23 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward Now

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor Barbara Halliday and Council Members,

In these times of uncertainty, as a Hayward community member, I ask that Hayward City Council act immediately and protect our Hayward families being economically affected during this pandemic. As you know, many will face hard times making ends meet as a result of the nation's current state, and having to worry about where they will live or if they will even have a place to live when we are being called to stay home is inhuman.

I have family members and friends that no matter how hard they work, they live day by day and struggle, therefore they will struggle to pay their rent. For example, my parents, work full-time jobs, raising my younger siblings while renting a place for an outrageous amount that the landlord increased substantially when he pleases. **We need a full moratorium on all evictions now.**

City Council should cancel all eviction notices during the crisis and protect tenants from future evictions for the inability to pay rent.

During this pandemic, we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

Sincerely,

Gudelia Vicencio Reyes

From: cassandra jessie johnson < >
Sent: Monday, March 23, 2020 3:10 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello City Council Members,

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and family are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. **We need a full moratorium on all evictions now.**

When I think of all that our community is facing currently, increasing homelessness should not be added to the list. I know several families who already experienced rent increases just prior to this pandemic. That coupled with potential losses of wages and displacement is just overwhelming.

<u>City Council should cancel all eviction notices during the crisis and protect tenants from</u> <u>future evictions for inability to pay rent.</u>

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

Sincerely, Cassandra Jessie-Johnson

Sent from AT&T Yahoo Mail for iPhone

From: INVU < >
Sent: Monday, March 23, 2020 3:01 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Small Business

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello,

I hope this email finds you all in good health.

My family has been running our business in the city of Hayward for over 20 years now and was forced to close on March 16.

We have no source of income right now. We have applied for a loan with the SBA but we do not know if we will be approved and if we are when the funds will become available. I ask help not just for us, but the many small businesses in Hayward that are suffering right now because we are not essential businesses. I hope you will consider the Eviction Moratorium to include small businesses and any other assistance that is possible.

I thank you for your time. Feel free to contact me with any questions you may have.

Regards, Eric Lee INVU From: Matt Vander Sluis <MVanderSluis@barhii.org>
Sent: Monday, March 23, 2020 2:52 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Cc: Christina Morales <Christina.Morales@hayward-ca.gov>
Subject: Health perspective on eviction moratorirum in City of Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor Halliday and Council members,

I am writing to you on behalf of the Bay Area Regional Health Inequities Initiative (BARHII). BARHII is a coalition of the San Francisco Bay Area's eleven public health departments committed to advancing health equity. I am pleased to provide the following information on the connection between health and housing stability as it relates to COVID-19 for consideration as the City Council considers an emergency eviction moratorium. We encourage Hayward to take definitive action to suspend evictions during these unprecedented times and stand ready to help the City in its efforts to protect the health of all its residents.

Sincerely,

Matt Vander Sluis | Senior Program Manager, Climate Change and Community Resilience Pronouns: He/Him/His

Bay Area Regional Health Inequities Initiative (BARHII) | Rise Together www.barhii.org | www.risetogetherbayarea.org 555 12th Street, Fifth Floor, Oakland, CA 94607 | MVanderSluis@barhii.org | (707) 628-3324

Note: I am in the office Monday through Thursday.



Bay Area Regional Health Inequities Initiative

Alameda County | City of Berkeley | Contra Costa County | Marin County | Napa County | City and County of San Francisco | San Mateo County | Santa Clara County | Santa Cruz County | Solano County | Sonoma County

A CALL TO ACTION: COVID-19, HOUSING INSTABILITY, AND HEALTH

March 23, 2020

COVID-19 – A Public Health Emergency

Coronavirus Disease 2019 (COVID-19) is a respiratory illness caused by a novel virus that is spreading rapidly across the globe. Currently, there are over 33,000 cases in the United Statesⁱ. Globally, over 12,000 deaths have been attributed to the illness since it emerged three months agoⁱⁱ.

In the Bay Area, efforts to respond to the virus are increasing rapidly. On March 17, six Bay Area counties announced "shelter in place" orders for all residents, directing approximately 6.7 million people to stay in their homes to curb the spread of the virus. Governor Newsom subsequently expanded "shelter-in-place" rules statewide and has issued executive orders calling for, among other things, maintaining "social distancing" of six feet per person during essential travel outside the home.

Housing Instability and Health under COVID-19

Ensuring housing stability is essential to protect the health of Bay Area residents as the region responds to and recovers from the COVID-19 crisis. Loss of stable housing—through eviction, foreclosure, natural disaster, or other causes—poses numerous significant health risks, both for the individuals directly affected and for the larger population.

Loss of housing disrupts a family's ability to "shelter in place" and practice "social distancing," which increases the likelihood of disease transmission. For example, renters who lose their housing must travel to seek out alternative housing arrangements or may stay with friends and family in overcrowded conditions. Similarly, those facing eviction may need to attend an eviction court to participate in proceedings. These actions increase potential for exposure and conflict with recommended "social distancing" practices.

Loss of housing is also a leading contributor to homelessness. People experiencing homelessness face increased barriers to staying healthy during this pandemicⁱⁱⁱ. For example, many people experiencing homelessness live in environments that are conducive to a disease epidemic, including lack of regular access to basic hygiene supplies and showering facilities, all of which could facilitate virus transmission. They also face serious health issues due to their inability to isolate, quarantine, and recover. The homeless population is also disproportionately older—in California, roughly half are 50 years and older—and live with chronic underlying health conditions, which are critical risk factors for contracting COVID-19 and suffering more severe outcomes.^{iv} Governor Newsom has estimated that 60,000 homeless Californians could contract COVID-19 over the next eight weeks.^v

Research shows that housing insecurity can impact health in many other ways. This includes:

- Families forced to make unhealthy trade-offs between paying for housing and investing in medical care, nutrition, and other basic needs.
- Unsafe housing conditions, including exposure to lead-based paint, mold, pests, lack of heating, and other conditions that lead to chronic illness.
- Mental health impacts including higher rates of depression.

- Impacts on children, including behavioral problems, educational delays, low birth weights, and other ongoing health conditions such as asthma.
- Health effects of long commutes to job centers, including lower rates of physical activity, lower cardio-respiratory fitness, and higher Body Mass Index, stress, and blood pressure^{vi}.

The Bay Area's Housing Crisis and COVID-19

The Bay Area is experiencing a severe housing affordability crisis that has impacted the health and well-being of our residents. Housing costs here are the highest in the nation^{vii}. In Alameda County, a family of three must earn on average \$111,600 to afford a two-bedroom apartment^{viii}. Across the region, 34,000 people are estimated to be homeless^{ix}. High housing costs effectively double the real poverty rate in the Bay Area^x. The region needs over 235,000 new affordable rental homes to house its current population^{xi}.

These impacts are particularly acute for people of color. Past policies, such as redlining, along with more recent policies, such as discriminatory lending practices, have pushed people of color disproportionately into high housing cost burdens and unhealthy housing conditions. For example, today, African American families in the Bay Area are nearly five times more likely to pay half their income on housing than whites^{xii}. Additionally, undocumented immigrants, seniors, people with disabilities, and people with a conviction history face few options for housing that meets their needs.

The COVID-19 pandemic further complicates this crisis, raising the stakes for those facing housing instability, and exacerbating systemic inequities in housing and health. The pandemic has led to a loss of income for many Bay Area residents, disproportionately impacting low-income residents struggling with high housing costs. A recent national poll found 18% of the adults surveyed had already been laid off or had their work hours reduced^{xiii}. On March 18, Governor Newsom reported that California received 80,000 unemployment applications in one day alone, up from roughly 2,000 a day prior to the outbreak^{xiv}. Many residents, including independent contractors and sole proprietors, do not qualify for the temporary partial wage replacement provided by California's unemployment program. The recent shuttering of businesses across the state also impacts those who had been seeking employment or looking to increase their work prior to the pandemic. Faced with these compounding factors, many low-income workers will not be able to pay for housing and other expenses required to maintain their health. Likewise, the pressure to work while sick and to work in unsafe circumstances to preserve income will be considerable, increasing the potential for virus transmission.

Emergency Action Needed to Increase Housing Stability and Preserve Health

To protect public health, the response to the COVID-19 pandemic should include robust emergency measures to ensure housing stability for low-income individuals and people experiencing or in danger of homelessness. This should include measures to suspend evictions, support the ability of low-income individuals to afford housing, and establish safe housing for the homeless. Together, through immediate action at the local, regional, state, and national level, we can ensure stable housing to provide a foundation of health of all residents in this time of crisis.

ⁱ https://www.cdc.gov/coronavirus/2019-ncov/cases-updates/cases-in-us.html

ⁱⁱ https://www.who.int/emergencies/diseases/novel-coronavirus-2019/events-as-they-happen

iii https://www.thelancet.com/action/showPdf?pii=S2468-2667%2820%2930053-0

iv https://www.scientificamerican.com/article/coronavirus-poses-unique-threat-to-u-s-homeless-population1/

^v https://www.mercurynews.com/2020/03/19/coronavirus-could-infect-more-than-60000-homeless-in-california-governor-says/

vi http://barhii.org/wp-content/uploads/2016/02/BARHII-displacement-brief.pdf

vii https://reports.nlihc.org/sites/default/files/oor/OOR_2019.pdf

viii https://1p08d91kd0c03rlxhmhtydpr-wpengine.netdna-ssl.com/wp-content/uploads/2019/10/WhoCanAffordRent2019.pdf

^{ix} https://www.kqed.org/news/11764548/10-answers-to-your-questions-about-homelessness-in-san-francisco

^x https://1p08d91kd0c03rlxhmhtydpr-wpengine.netdna-ssl.com/wp-content/uploads/2019/12/CHPC_HNR_2019_Bay-Area.pdf

 $^{^{}xi} https://1p08d91kd0c03rlxhmhtydpr-wpengine.netdna-ssl.com/wp-content/uploads/2019/12/CHPC_HNR_2019_Bay-Area.pdf$

xii http://barhii.org/wp-content/uploads/2018/09/Housing_Stability_and_Family_Health.pdf

xiii https://www.latimes.com/business/story/2020-03-19/coronavirus-layoffs-california

xiv https://www.ocregister.com/2020/03/19/coronavirus-pushes-california-unemployment-claims-to-80000-in-a-day/

From: Lacei Amodei < >
Sent: Monday, March 23, 2020 2:16 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor and Councilmembers,

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and family are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. **We need a full moratorium on all evictions now.**

<u>City Council should cancel all eviction notices during the crisis and protect tenants from</u> <u>future evictions for inability to pay rent.</u>

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

Sincerely,

Lacei Amodei

From: gsdhahan < >
Sent: Monday, March 23, 2020 2:43 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Moratorium on eviction -comment

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Landlords still have to pay mortgage, taxes, and insurance on properties. 90 days moratorium will embolden tenants to stop paying rent after the period is over and clog up the court system thereafter.

90 day moratorium is unfair to property owners and excessive. Especially when the eviction process itself can take many months. Landlords and tenants should be able to make individual arrangements to work through this period. 30 days would be more appropriate if any.

Also tenants who haven't been paying rent prior to Coronavirus will get an extended period of time to live for free.

From: Michelle Moreno < >
Sent: Monday, March 23, 2020 11:47 AM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Hayward Evictions

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello to whom this may concern,

I am writing to say that I support The Hayward Collective's recommendations. We need an eviction moratorium that protects our community from ALL evictions, regardless of the cause. Thank you for taking the time out of your day to read my concerns.

With gratitude, Michelle Moreno

Merry Monlux

From:	Simon Jarrar <>
Sent:	Monday, March 23, 2020 10:53 AM
То:	List-Mayor-Council
Subject:	Re: Comment on Eviction Moratorium Vote
Attachments:	weiss llc tenants must pay rent owed.jfif

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To add, here's an example of what I'm concerned about: "Rent is not waived during this period and tenants will have to ultimately pay all rent owed." If hayward landlords are allowed to do this, we'll get a surge of homelessness when this is all over.

On Mon, Mar 23, 2020 at 9:45 AM Simon Jarrar wrote: Hello City Council,

I want to comment on the eviction moratorium being voted on tomorrow.

There should be additional provisions to prevent retaliation against tenants who do not pay rent. Even if there are no evictions, landlords can still retaliate when the moratorium is lifted, or find ways around the moratorium to make their tenants lives harder -- harassment, utilities disruptions, delays on repairs, doxxing, and all sorts of other retaliatory efforts. Please consider ways to prevent this from happening in addition to preventing evictions.

Thanks, Simon (pronouns: they/them)

Simon (pronouns: they/them)

Voice 213-386-0663 Fax 213-386-1153 239 S. Manhattan Pl. 1st Floor Office, Los Angeles, CA 90004

CORONAVIRUS (COVID-19)

COMMUNICATION TO TENANTS 144 N. Catalina St, Los Angeles CA 90004

March 19, 2020

Weiss Family Properties LLC considers the health and safety of our tenants, employees and their families our priority. With that in mind, we would like to inform you that at this time, we are still operating in a "business as usual" mode.

Rent Payments

We understand that these are difficult times, and that many people are frightened due the crisis we are all facing. Mayor Garcetti and Governor Newsome issued executive orders recently putting a moratorium on evictions for non-payment of rent if the tenant is able to show an inability to pay rent due to the COVID-19 pandemic, until the local emergency period is ended. As such, please send proof that your employment has been suspended or terminated and that such suspension or termination (or other reason) is directly caused by COVID-19, and we will consider whatever evidence you present.

Please note that even though there is a moratorium on evictions for the circumstances stated above, we <u>strongly</u> suggest that residents continue to pay their full rent. Rent is not waived during this period and tenants will have to ultimately pay all of the rent owed. If you are in a rent-controlled unit, and pay below market rent, it may be difficult for residents to find a comparable unit on the open market today.

Maintenance Requests

- If you have a maintenance request for your unit, please call, text or email your onsite manager to avoid person to
 person contact.
- If at this time, you do not want our maintenance employees to enter your unit to make any necessary repairs, please inform us in writing. We will do our best to accommodate your requests. Be advised that "owner/agent has the right to enter the unit without advance notice to Renter in case of an emergency"
- Our maintenance personnel and vendors will be using masks and gloves when entering the apartments and practicing social distancing. Coronavirus (Covid-19) related notices we receive from our vendors will be available if requested.

Keeping the Building Safe

The protocol for protecting yourself and others against COVID-19 is outlined by the Centers for Disease Control and Prevention (CDC) guidelines. These are simple everyday practices that can be used both at home and in the workplace to protect against bacteria and viruses:

- Wash your hands frequently;
- Cover your coughs and sneezes with a tissue or the inside of your elbow; and
 Avoid touching your face.

Potential Office Closures

While we do not foresee the need to close any of our offices at this time, we will communicate with all tenants should things change.

Thank you for your flexibility and understanding. If you have specific questions or concerns, speak with your manager or contact us at (213) 386-0663 or email us at <u>maint@wfproperties.com</u>

Sincerely,

Weiss Family Properties LLC

From: Paola Hernandez < >
Sent: Monday, March 23, 2020 10:32 AM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and family are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. **We need a full moratorium on all evictions now.**

I am a paralegal at Centro Legal de la Raza and I have spoken to clients throughout Alameda County during this public health crisis. Many tenants have expressed and continue to express to me that they are worried that they will face eviction once rent is due in early April. These tenants are falling behind on rent because they have been sent home from work without any pay. These tenants did not choose to be sent home without pay. These tenant must not only pay for rent but must feed their family and take care of any medical expenses during these tough times. My sister is among one of many workers who was told to stay home and not attend work any more to protect her health but that she would no longer receive pay. This has created a lot of stress for my family and I who depend on all of our incomes to make ends meet.

City Council should cancel all eviction notices during the crisis and protect tenants from future evictions for inability to pay rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

Sincerely,

Paola Hernandez



From: Keanu Estrada < >
Sent: Monday, March 23, 2020 9:27 AM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear city council,

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic.

City Council should cancel all eviction notices during the crisis and protect tenants from future evictions for inability to pay rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

Stay well, stay healthy, community leaders.

I appreciate everyone's work.

Gratitude,

Keanu

-----Original Message-----From: jerry < > Sent: Monday, March 23, 2020 8:42 AM To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov> Subject: Eviction Moratorium comment

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If the City wants private landlords to provide welfare (a public purpose), maybe they could give the landlords themselves a break? The Hayward Water System bills are substantial. Maybe landlords who are not receiving rent could be given a deferment on that?

From: greenne < >
Sent: Monday, March 23, 2020 7:03 AM
To: Info <<u>Info@hayward-ca.gov</u>>
Subject: Re: Hayward City Council to act Tuesday on eviction moratorium, minimum wage-increase
delay

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Council,

I would encourage you to raise the minimum wage. Some of these Hayward citizens may be the only person working in house and the family needs the extra money. The only ones that should be working are health care workers, fire and police, grocers, gas station workers, and postal workers. Most of these workers have good salaries and pensions. CNAs and gas station workers probably get paid little and are lucky to have sick days available should they become ill. Let us ere on side of the workers.

Kelly Greenne Sixth Street Resident.

-----Original Message-----From: City of Hayward <<u>info@hayward-ca.gov</u>> To: <u>greenne</u> Sent: Sun, Mar 22, 2020 1:29 pm Subject: Hayward City Council to act Tuesday on eviction moratorium, minimum wage-increase delay From: Alex Chen < >
Sent: Monday, March 23, 2020 12:37 AM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Item 2, LB 20-014: In support of an eviction moratorium

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Mayor Halliday and City Council,

I urge you to protect our community in this time of crisis through a moratorium on evictions, regardless of cause. Other municipalities like San José have acted similarly to make sure the most vulnerable, who are facing lost income or worse due to COVID-19, do not also face the loss of their housing.

I am lucky enough to be able to work from home, but those who are no longer able to work during this time are already being hit hard. We need to make sure people don't lose their homes or find themselves on the street during a pandemic.

We need to come together and pass no less than invalidating eviction a) served or expiring during the state of emergency, b) served for any reason, including missed rent payments, and c) seeing past rent or late fees accrued during the crisis, even after it ends. Nothing less is morally tenable.

Sincerely, Alex Chen From: Jeremy Sevilla < >
Sent: Sunday, March 22, 2020 7:06 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Eviction moratorium comment

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hi,

How about businesses that is effected the stay at home? Will eviction moratorium be part of it.

Because having no business to re open means no job to go back to. We understand that rent is important and at the end of the day. You won't be able fill that spot fast enough to get the economy rolling again.

Regards,

J.

From: John Teves < >
Sent: Sunday, March 22, 2020 8:25 PM
To: Info <Info@hayward-ca.gov>
Subject: Re: Hayward City Council to act Tuesday on eviction moratorium, minimum wage-increase
delay

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Great.....will you implement a 90 day moratorium on mortgage payments, property taxes and your ridiculous inspection fees? What you will have is glut of rental property on the market. Do you actually think that landlords can float free rent for three months during this crisis? Lot's of luck you will crash your housing market.

Sent from my iPad

-----Original Message-----From: randyjwright@earthlink.net < > Sent: Sunday, March 22, 2020 6:46 PM To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov> Subject: Council Meetin g topic: Legislative Business/Evictions....PUBLIC COMMENT

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Honorable Mayor and City Council;

I fully support the emergency moratorium on all residential evictions however as a businessman myself in Hayward can this emergency moratorium be EXPANDED to include small businesses in Hayward that lease their spaces?

There will be federal government assistance for both residents and business later but it's important we include all small businesses that are not ONLY restaurants /hospitality that were going to be affected by the wage increase but also loss of revenue that may affect their ability to pay their rent to their landlords.

Respectfully, Randy Wright

Randy J. Wright Senior Vice President Taymor 800-388-9887 #103 rwright@taymor.com www.taymorcatalog.com From: Wowinblad < >
Sent: Sunday, March 22, 2020 3:55 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Eviction moratorium

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Mayor, council members,

Tenants have already started defaulting.

3 months is too long. We will go broke.

What will happen when rental housing dissapears?

You would be killing the golden goose.

Not only will the tenants be homeless but the landlords too.

Will property tax have a moratorium?

What would happen if you told Safeway to not stop any shoplifters?

The shelves would be empty instantly. Everyone loses.

I have wife and children to support, Wade Winblad -----Original Message-----From: Bruce Roberts < > Sent: Sunday, March 22, 2020 2:23 PM To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov> Subject: Comments for the Councll

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Hayward Council,

I like the moratorium on evictions. Is there one for rent increases too, or has rent control handled that?

Regarding the delay for a minimum wage hike, that may help the small business owner—if he's still open. It won't help a bit if he's forced to close, and it certainly won't help the workers—if they still manage to be working.

Tough decisions all around.

Sincerely, Bruce Roberts, Hayward.

From: Alex Moreno < >
Sent: Sunday, March 22, 2020 8:42 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and family are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. We need a full moratorium on all evictions now.

City Council should cancel all eviction notices during the crisis and protect tenants from future evictions for inability to pay rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

Sincerely,

Alex M.

-----Original Message-----From: Molly < > Sent: Sunday, March 22, 2020 5:25 PM To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov> Subject: Question about the Eviction Moratorium

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello, About the eviction moratorium in Hayward. Would that include the unincorporated areas such as Cherryland / Ashland? If not how will we be protected?
From: Alicia Lawrence < >
Sent: Sunday, March 22, 2020 4:20 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Cc: The Hayward Collective <thecollective@thehaywardcollective.com>; Christina Morales
<Christina.Morales@hayward-ca.gov>
Subject: Temporary Moratorium on Evictions

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Please see the attached as a follow-up to our previous letters, and in response to the staff report.

Alicia G. Lawrence Housing Justice Advocate The Hayward Collective



March 22, 2020

RE: Temporary Moratorium on Evictions

Dear Mayor Halliday and City Council Members,

We thank staff for incorporating some of our feedback on the evictions moratorium from our March 18th conversation. We are pleased to see the inclusion of the prohibition of the late fees, and we are amenable to the language that prevents landlords from filing for evictions based on non-payment of rent for 90 days after the moratorium expires.

We would like to highlight two areas we feel need to be expanded upon in order to protect tenants.

- 1) Apply the moratorium to all causes of evictions and to any notice served after the local emergency was declared March 11, 2020 or expiring during state of emergency
 - Once a notice is served, the tenant is legally required to comply, regardless of the state of the courts.
 - **Currently, there are numerous barriers to compliance** (ex: leasing offices closed)
 - Further, **it is critical to keep people sheltered and housed during a crisis that requires sheltering in place.** This is no time to evict anyone for any cause or to make them comply with a notice with requirements that might be impossible.
- 2) Apply the moratorium across the board to all tenants **without the requirement of documentation**
 - We firmly believe the requirement of documentation can pose a barrier for our most vulnerable populations
 - If documentation is required, we support the proposed language in the ordinance for self-certifying loss of income and want to make sure tenants are not required to provide such documentation currently, but have the ability to do so in the future

Lastly, regarding the rent freeze; we are proposing a freeze on rent increases during the state of emergency. We still feel this needs to be accounted for, but we are amenable to this being brought as a separate ordinance.

I am available to discuss these items further, and look forward to the City of Hayward taking immediate action to preserve the well-being of all Hayward tenants.

Sincerely, Alicia G. Lawrence Housing Justice Advocate The Hayward Collective From: Fernando Chavez < >
Sent: Sunday, March 22, 2020 2:19 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: 90-day moratorium on evictions for failure to pay rent due to the coronavirus pandemic

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

To Whom It might concern,

Is the City Counsel taking into consideration that some persons might take advantage of the coronavirus pandemic, and continue to work and just not pay rent. What measurements is the City Counsel taking to avoid this type of behavior if the 90-day moratorium on evictions passes.

Also, since small home owners of duplexes to four units can be hit the harder because they have to continue to pay mortgage, property taxes, and insurance is the City Counsel considering those small property owners to also have a 90 day moratorium to not pay property taxes, and will the City Counsel somehow help those homeowners pay their mortgage if they do not have enough money because of the 90 day-day moratorium on evictions for failure to pay rent.

Perhaps, the City Counsel can provide the persons who really need help to pay rent with a subsidy, or like food stamps but instead it will be a Rent Stamp for those individuals who qualify.

- It is good to help people during this pandemic, but should all this help to stop paying rent just come from the property owners ?
- Is it fair for the City Counsel to tell their Citizens they are helping them by not paying rent, when in fact there is no help coming from them but from the homeowners ?

I sincerely thank you in advance to also see the concerns of small rental property owners and the effects that this 90-day moratorium will have on them.

Thank you,

Fernando C.

From: j c < >
Sent: Friday, March 20, 2020 9:49 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Housing support

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

To whom this may concern,

I am a Hayward resident and I support the Hayward Collective's recommendations. We need an eviction moratorium that protects our community from ALL evictions, regardless of the cause especially during the CA shelter in place. Because of COVID-19 I have lost my job. Although my family owns the house I am currently living in, this is not the situation for many families in Hayward who rent their property and are facing layoffs because of this pandemic. Working-class families who are losing their jobs should not also lose their homes during this pandemic that is wanting people to practice social distancing and staying indoors (in their homes) as much as possible. An eviction will cause stress, pain, and provide opportunities to spread COVID-19 even more if this happens.

Thank you for your time,

Jennifer Cayanan

From: Bill Mulgrew <bill@rhosource.com>
Sent: Friday, March 20, 2020 3:17 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Cc: Kelly McAdoo <Kelly.McAdoo@hayward-ca.gov>; Jennifer Ott <Jennifer.Ott@hayward-ca.gov>; Christina Morales <Christina.Morales@hayward-ca.gov>; Lee McEachern <lee@rhosource.com>; Mina Gill <mina@rhosource.com>
Subject: Emergency Moratorium

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Mayor Halliday and Respected Council,

One of the bright points in this crisis situation is that for all the contacts we have had with our members and other housing providers there has not been a single instance (to date) of "Us vs. Them." There is an ethos that we are, one and all, in the same proverbial boat.

That said, we are in support of the Staff recommendations regarding the Emergency Moratorium and we are highly appreciative of the thinking and creativity behind expanding the mediation program. Dialog has never been more important. We also strongly applaud staff's recommendation that the city pursue both bridge loans and rent subsidies. They are not mutually exclusive, especially given that rent subsidies may not stretch to cover the need.

We make one request of council, and that is to limit the term of the ordinance to one 90-day extension. If, six months from now, there is still need for oversight in this area, we will need to be thinking and acting in drastically different ways.

We have been fortunate to be called upon by other jurisdictions to informally mediate disputes between renters and providers through our very successful peer-to-peer counseling program. Should the situation in Hayward stretch the limits of its enhanced mediation program we would be pleased to offer our experience and resources to help in any way we can.

With kindest regards and wishes for continued health and safety.

Bill Mulgrew Vice President of Public Affairs Rental Housing Association 1264 A Street Hayward, CA 94541 (510) 537-0340 ext 102

The Rental Housing Association does not make any representation or warranty any advice as to its legal effect. Our services are not intended to serve as a replacement for professional legal advice. Consult with an attorney when making important decisions that could impact your business or rental properties

From: j c < >
Sent: Friday, March 20, 2020 10:05 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: push of minimum wage

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

To whom this may concern,

I am a resident of Hayward and have just learned that three council members are trying to delay the implementation of the Hayward minimum wage increase currently scheduled for July 1, 2020, to January 20201. I do not think this is an appropriate time to delay this monumental step of financially supporting our residents who work on minimum wage especially during this time of a pandemic. To delay this is saddening especially during times such as this when many people are already financially unstable and worried about their health. There needs to be a way for Hayward to support people who are working AND business owners without delaying minimum wage for another 5 months.

Thank you for your consideration.

Jennifer Cayanan

From: Rokay Mukhtar < >
Sent: Friday, March 20, 2020 3:06 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Please Protect Us

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

"I want to see ALL Residents protected from home foreclosures and evictions. I want to see property taxes deferred. I want to see utility fees deferred. I want to see employee protections from termination and retaliation."

From: Alejandro Ramirez < >
Sent: Friday, March 20, 2020 12:28 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: URGENT!!! COVID 19 , STOP EVICTIONS.

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hi my name is Alejandro Ramirez and I support the Hayward collective recommendations , we need a moratorium to prevent evictions in this covid 19 pandemic. Please do something about it.

Sent from Yahoo Mail on Android

From: V_BOHO 29 < >
Sent: Friday, March 20, 2020 10:32 AM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: HAYWARD RESIDENT

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor and Council,

My name is Veronica Madrigal and I'm a resident of Hayward.

There are many people who in Hayward who carry uncertainty due to this COVID-19 pandemic. As a Hayward resident of 10 years, please pass the below asks on behalf of The Hayward Collective, authored by our Housing Justice Advocate, Alicia Lawrence:

- 1. A moratorium on all causes of evictions that applies to any notice served after the local emergency was declared March 11, 2020 or expires during state of emergency
- 2. Prohibit late fees for any missed payments during the state of emergency
- 3. Prohibit landlords from evicting a tenant for rent accrued during state of emergency
- 4. The moratorium should be across the board to all tenants without the requirement of documentation
- 5. A rent freeze during a state of emergency

From: tiziay aluni < >
Sent: Friday, March 20, 2020 10:04 AM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Eviction/ Tenant Protections Hayward during COVID-19.... PLEASE HELP!!!

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello,

I am emailing to know what protections Hayward tenants will have with regard to evictions?

Other cities have implemented moratoriums.

I would like to strongly suggest that Hayward do the same as soon as possible as the next rent payment is due in 10 days.

Thank you, PLEASE HELP....

From: City of Hayward <info@hayward-ca.gov>
Sent: Friday, March 20, 2020 3:59 PM
To: heytiziay < >
Subject: Hayward launches local COVID-19 information hotline

From: Julianchristensen < >
Sent: Friday, March 20, 2020 8:32 AM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. We need a full eviction moratorium now.

I support The Hayward Collective's recommendations for cancelling all eviction notices: -served or expiring during the state of emergency -served for any reason, not limited to nonpayment of rent -seeking past due rent or late fees accrued during the state of emergency, even after it ends

I also support the proposed rent freeze. People struggling to pay current rents cannot be expected to pay more in rent.

[Share your story]

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

From: naveen < >
Sent: Thursday, March 19, 2020 9:55 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Moratorium on Evictions

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Please hold a moratorium on evictions in this time of emergency. Everyone should feel safe at home.

Duly, a Hayward Resident From: omid mehdavi < >
Sent: Thursday, March 19, 2020 9:24 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Small Businesses

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

To Whom it May Concern:

You the elected officials of our city should do what other cities are doing and pass an ordinance to stop small business evictions. My landlord who is worth \$400 million had his manager ask me for rent today. Everyone on B st has been dead for the past two weeks. I spent my entire life savings of almost \$300k on B st in the past two years as most of you know. I own Bon Mange 1007 B St and Downtown Event Center at 1026 B St. I know other business owners on B st that are in trouble also. You will lose all that there is of downtown Hayward if no action is taken. Why was Aisha Wahabs referral not voted on? What plans do you as a city have for all small businesses in Hayward?

Best Regards, Omid M

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The information in this electronic mail is intended for the named recipient(s) only. This communication is intended solely for the use of the person(s) whom it is addressed. This communication may contain confidential information or information otherwise subject to laws and regulations regarding its use and any unauthorized use, dissemination, distribution or copying of this communication, or any portion thereof, may therefore be legally prohibited. If you are not the intended recipient of this communication you are not authorized to use, disseminate, distribute, or copy this communication or any portion thereof, and are requested to notify the sender by return e-mail and delete this communication from your system. Do not disclose the contents to anyone. Thank you.

From: Vanessa Vargas < >
Sent: Thursday, March 19, 2020 8:34 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. We need a full eviction moratorium now.

I support The Hayward Collective's recommendations for cancelling all eviction notices: -served or expiring during the state of emergency

-served for any reason, not limited to nonpayment of rent

-seeking past due rent or late fees accrued during the state of emergency, even after it ends I also support the proposed rent freeze. People struggling to pay current rents cannot be expected to pay more in rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis. Please act now

From: Johan Ocegueda < >
Sent: Thursday, March 19, 2020 8:13 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. We need a full eviction moratorium now.

I support The Hayward Collective's recommendations for cancelling all eviction notices: -served or expiring during the state of emergency

-served for any reason, not limited to nonpayment of rent

-seeking past due rent or late fees accrued during the state of emergency, even after it ends I also support the proposed rent freeze. People struggling to pay current rents cannot be expected to pay more in rent.

I am currently a general contractor in the Construction industry. Since the COVID-19 shutdown both my corporation and regular employees stopped all projects. In midst of the planned pause of all of my projects, I received mass amounts of phone calls from workers of various trades (not just construction) who i had never employed before, desperately looking for work to supply their income. The COVID-19 pandemic has left them without jobs & questioning where their next meal will come from & how they will care for their family, let alone pay for their rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads. This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis. Please act now.

Sent from my iPhone

From: Hans Anthony Galvez < >
Sent: Thursday, March 19, 2020 7:55 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward!

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As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. We need a full eviction moratorium now.

I support The Hayward Collective's recommendations for cancelling all eviction notices: -served or expiring during the state of emergency

-served for any reason, not limited to nonpayment of rent

-seeking past due rent or late fees accrued during the state of emergency, even after it ends I also support the proposed rent freeze. People struggling to pay current rents cannot be expected to pay more in rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis. Please act now.

From: Jeff Syrop < >
Sent: Thursday, March 19, 2020 6:34 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: You can stop evictions in Hayward!

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor and City Council,

I've lived in Hayward for 42 years, and this coronavirus pandemic is the first major crisis I've ever seen Hayward have to deal with. I hope our City Council will act quickly to protect tenants during this crisis. Hayward needs to put a full eviction moratorium in place now.

I support The Hayward Collective's recommendations for cancelling all eviction notices:

- served or expiring during the state of emergency
- served for any reason, not limited to nonpayment of rent
- seeking past due rent or late fees accrued during the state of emergency, even after it ends

I also support the proposed rent freeze. People struggling to pay current rents cannot be expected to pay more in rent.

We must act quickly during this pandemic to make sure everyone feels safe and secure in their homes, and that they are not threatened by fear of eviction after the pandemic.

Let's make sure that the most vulnerable members of our community are not made more vulnerable in the aftermath of this crisis.

Sincerely,

Jeff Syrop

From: Ali Thompson < >
Sent: Thursday, March 19, 2020 5:03 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Stop Evictions in Hayward

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. We need a full eviction moratorium now.

I support The Hayward Collective's recommendations for cancelling all eviction notices: -served or expiring during the state of emergency -served for any reason, not limited to nonpayment of rent -seeking past due rent or late fees accrued during the state of emergency, even after it ends

I also support the proposed rent freeze. People struggling to pay current rents cannot be expected to pay more in rent.

While I will likely be fine during this time, many of my neighbors rent and are on very precarious footing already. With 80,000 people registering for unemployment in a single day in CA, we are in desperate need of protections right now. People should be at home, resting, being and staying healthy where at all possible. And none of those things are possible without a home.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

-Alison Thompson

Sent with ProtonMail Secure Email.

From: Rosaura Mendoza <a>
Sent: Wednesday, March 18, 2020 10:05 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Cc: The Hayward Collective <thecollective@thehaywardcollective.com>
Subject: Tenant Protection During COVID-19 Pandemic

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Mayor and Council,

I hope you and your families are well.

There are many people who in Hayward who carry uncertainty due to this COVID-19 pandemic. I have the fortune to have a roof over my head, be able to work from home and still be paid, but many of my fellow Haywardians do not. As a Hayward resident of 29 years, please pass the below asks on behalf of The Hayward Collective, authored by our Housing Justice Advocate, Alicia Lawrence:

- 1. A moratorium on all causes of evictions that applies to any notice served after the local emergency was declared March 11, 2020 or expires during state of emergency
- 2. Prohibit late fees for any missed payments during the state of emergency
- 3. Prohibit landlords from evicting a tenant for rent accrued during state of emergency
- 4. The moratorium should be across the board to all tenants without the requirement of documentation
- 5. A rent freeze during a state of emergency

Peace,

Rosaura Figueroa Mendoza

510-363-5958 Artist, @rosaxsalvaje CEO, @haystackmujer Community Organizer, @thehaywardcollective B.A. Sociology+Community Change

"Once social change begins, it cannot be reversed. You cannot uneducate the person who has learned to read. You cannot humiliate the person who feels pride. And you cannot oppress the people who are not afraid anymore. We have seen the future and the future is ours." -Cesar E. Chavez From: Rosio Almaguer < >
Sent: Thursday, March 19, 2020 4:06 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Re: Eviction Moratorium

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello,

Ari and I are following up and sharing that we support The Hayward Collective's recommendations. *We need an eviction moratorium that protects our community from ALL evictions, regardless of the cause.*

In Community, Rosio

Pronouns: she/her/hers



From: Monique Berlanga < >
Sent: Wednesday, March 18, 2020 5:16 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Cc: Christina Morales <Christina.Morales@hayward-ca.gov>; Theresa Gonzales
<tgonzales@centrolegal.org>; Jackie Zaneri <jzaneri@centrolegal.org>
Subject: Adoption of Emergency Moratorium on Evictions

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor Halliday and Councilmembers Lamnin, Márquez, Mendall, Salinas, Wahab, and Zermeño:

Attached, please find a letter from Centro Legal de la Raza, the Eviction Defense Center, Family Violence Law Center, & the East Bay Community Law Center urging you to enact a full eviction moratorium temporarily banning evictions of any kind during the COVID-19 crisis and to support the proposal recently put forward by The Hayward Collective.

Thank you in advance for your attention to this urgent matter. Please contact us if you have any questions or if we can provide any support in this process.

Sincerely,

Monique Berlanga



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March 18, 2020

RE: Adoption of Emergency Moratorium on Evictions

Dear Mayor Halliday and Councilmembers Lamnin, Márquez, Mendall, Salinas, Wahab, and Zermeño:

Centro Legal de la Raza, along with our partner legal services providers, is concerned about the health and safety of tenants during this unprecedented health and safety crisis. We urge you to enact a full eviction moratorium temporarily banning evictions of any kind during the crisis and support the proposal recently put forward by The Hayward Collective. Our organizations represent many vulnerable, low-income tenants in Hayward and elsewhere in Alameda County. We are asking you now to take measures to prevent these people from losing their homes and to avoid worsening the public health and housing crises.

Some of our government agencies have already taken steps to prevent immediate homelessness and the transmission of COVD-19 during the crisis. As you may know, the Alameda County Superior Court temporarily suspended operations because of Alameda County's current shelter in place order. This is a necessary first step to reduce the spread of the virus.

Please understand, however, that despite this first step, many tenants are still at risk of eviction as soon as the courts reopen. We know this for a fact because Centro Legal staff members working remotely during the state of emergency have provided advice and counsel to tenants who are still receiving eviction notices. Due to the crisis, tenants who receive eviction notices now may not be able to act on them immediately to protect themselves and their families. If those notices expire now, these tenants will be at risk of eviction even after the shelter in place order is lifted. After the state of emergency ends, we anticipate that the existing housing crisis will continue, now flooded with thousands of tenants who are unable to afford new housing.

As soon as the courts reopen, landlords will be able to use eviction notices served or expired during the crisis to file eviction cases en masse, crowding the courts and overwhelming countless low-income tenants who are already dealing with other serious issues such as loss of income, health impacts, and other effects on their families and communities. Our ability to assist the many tenants will be severely hampered without better legal protections to meet the need in this crisis.

We therefore think it's vital that any emergency moratorium measures passed by Hayward to address the crisis take the following specific steps:



- 1) Invalidate all eviction notices served before the State of Emergency was declared or that expire during the State of Emergency, by making it a defense to an eviction action that the action was filed in reliance on such notice; and
- Invalidate nonpayment of rent notices that demand rent accrued during the State of Emergency if the tenant's ability to pay was affected by the COVID-19 outbreak or any associated events, without including the requirement that the tenant provide proof during the crisis.

The staff at our organizations are standing by as resources to make sure such a moratorium can take shape. We appreciate the steps that you have taken in the past few years to revise and update Hayward's tenant laws, and hope that you will be able to act decisively now when tenants especially need you.

We know that Hayward is a diverse community already under threat from displacement during the housing crisis. But we are especially concerned that allowing some landlords to take advantage of the crisis will accelerate this displacement and be further destructive to our communities. We therefore need you, as public officials, to pass the full moratorium now.

Sincerely,

Theresa Gonzalez Executive Director, Centro Legal de la Raza

Erin Scott Executive Director, Family Violence Law Center

Monique Berlanga Tenants' Rights Directing Attorney, Centro Legal de la Raza Anne Tamiko Omura Executive Director, Eviction Defense Center

Meghan Gordon Housing Practice Director, East Bay Community Law Center From: Hilaria Barajas-Barragan < >
Sent: Wednesday, March 18, 2020 3:48 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: I support the Hayward Collective's recommendations

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To whom it may concern,

I support The Hayward Collective's recommendations for the Emergency Ordinance.

Thank you. Hilaria

--Hilaria Barajas-Barragan She/her/hers Master's Student - Elementary Education UC Berkeley Educators for Equity & Excellence (BE3)

Moratorium on Evictions

Johanacosta <

Mon 3/23/2020 6:51 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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>

Good afternoon.

My name is Johan Acosta of in Hayward. I am writing to you on behalf of dozens of Hayward residents and neighbors that I have spoken to over the last few days. The fear and anxiety we are all feeling as the end of the month approaches is palpable. Many residents cannot afford their monthly rent/mortgage due to the COVID-19 crisis impacting us. Given Congress is doing what they do best - nothing - I think it's imperative that our local elected officials step up and protect our residents. We must suspend any and all evictions and should even go as far to suspend rent payments until California's shelter-in-place is lifted. People simply don't have the money for it right now. The city of Hayward needs to also protect residents' utilities and ensure that they are not cut off during this critical time. I enlisted into the military last year and my shipping date to basic training is a week from tomorrow. I would feel immensely better about the situation I'm leaving my family, neighbors and loved ones behind if I knew our City Council and Mayor had our best interests at heart and represents as much in Tuesday's vote. If our congressional and state representatives can't step up, then it is up to our local officials to do it. Please remember that this is not a partisan issue. This affects the vast majority of residents. Residents with very good memories, if nothing else, come election time. Please do not fail us as well. We voted you into office to represent us and fight for us and there is absolutely no question as to what we need right now. We hope that you make the right choice. Thank you for your time.

Respectfully,

Johan Acosta

Hayward, CA 94544

Stop evictions in Hayward

Lea Casini <

Tue 3/24/2020 12:09 AM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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Dear City Council Members,

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and family are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. **We need a full moratorium on all evictions now.**

City Council should cancel all eviction notices during the crisis and protect tenants from future evictions for inability to pay rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now. Sincerely,

Lea Casini

LB 20-014 Moratorium on Eviction

Mike Chan

Mon 3/23/2020 1:43 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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>

I am a small property owner in Hayward and I have good tenants. I am apposed to the moratorium in its present form.

As a property owner, I must incur expenses to keep up the property and to accommodate the tenants. In addition, the City recently passed the seismic screening survey ordinance which requires a licensed architect/engineer to complete. The cost for this survey is over \$1,000.

The Moratorium creates 3 problems:

- 1. How is the small property owner going to pay for the expenses and for the survey if the tenant lives 3 months for free?
- 2. When the Shelter in Place ends, how is the delinquent tenant going to raise the money to pay the 3 months of delinquency?
- 3. What the moratorium would do is to force the small property owner to sell the property and for the new owner to raise the rent. I thought the City was trying to create more affordable housing?

I recommend that the City give out interest free loans to tenants that loss their jobs solely due to the Shelter in Place ordinance so that they could pay their rent.

Mike Chan Owner of property on the second se

90 Day Eviction Moratorium

Mandccook <

Mon 3/23/2020 7:08 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

>

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

My name is Michael Cook and I own a 19 unit building on **the second second**. I am very opposed to a 90 day moratorium on evictions. Landlords have expenses to meet and a lot of landlords are leveraged and no rent for 90 days would be crippling for a lot for them. In addition, even though the moratorium is for 90 days, it would take 2-3 months to get the unit vacated, rehabbed and ready to rerent. It would be better for all concerned if the City would give tenants low interest loans to tenants in need. The city of Hayward is financially strong and could afford to help rather than bankrupting a bunch of landlords. Please be aware that landlords do a lot for the city keeping their properties in good shape. Another thought would be for the city to add to the Bill that tenants who don't pay rent at the end of the 90 days would be removed by the City Police and given back to the landlord and the city make the landlords whole by reimbursing the landlords for damage caused by the tenant forced to vacate.

One solution would be for the City to issue emergency Bonds to help tenants and Landlords as well. The Council should also take into account the fact that Landlords who bought properties in the last few years are leveraged due to high County property taxes. If you don't consider the Landlords position, you will be biting the hand that feeds the city with the tax money they create. The city could also wave the water bills for 6 months to help the landlords survive.

I would like to again appeal to the Council to take into account the landlords who work hard to maintain their units so they pass inspection. This is something no other city does but it does keep the properties in tip top shape. If units are vacated and landlords are force to walk away from their properties, the city would end up looking more like Oakland. Wouldn't it be better to help the landlords vs. hiring more police to fight the crime that could come. I know that sounds like something like that would not happen, but no one thought we would be in such dire financial straights that we find ourselves with the virus now out of control in the world.

Michael Cook

Eviction Moratorium Vote

David Cremins <

Mon 3/23/2020 5:46 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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Dear Hayward City Council,

I ask that you pass a full moratorium on evictions in Hayward -- one that applies to all evictions, cancels all eviction notices during the crisis, and protects tenants from future evictions for inability to pay back rent.

I believe that given the pandemic, no one should worry about losing their home - they should be able to focus on their health and their family. Too many of us already struggle to pay rent, and now we're at risk of sickness, unemployment and lost pay.

Please support a moratorium that applies to all evictions.

Thank you,

David Cremins

Stop Evictions in Hayward

DAVID CASINI

Mon 3/23/2020 1:14 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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>

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and family are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. **We need a full moratorium on all evictions now.**

City Council should cancel all eviction notices during the crisis and protect tenants from future evictions for inability to pay rent.

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now. Sincerely, David Casini

Hayward, CA 94542

Eviction Moratorium

Mathew Humphreys-Martin <

Tue 3/24/2020 8:02 AM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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>

Good morning,

I have been a resident of the city of Hayward for close to 4 years now. I currently live at next to the Bart station. I work for the state of California, but I unfortunately am still working paycheck to paycheck. I am fortunate during the Covid-19 pandemic that my position is consider essential in order to make the money I need to make rent. However, I know others, such as one of roommates, are not so fortunate during this crisis. I strongly urge you to consider passing the eviction moratorium that is being put up for a vote at City Hall tonight. I know it will be a small blessing and relief to many Hayward residents in this moment of crisis.

Thank you and god bless,

Mathew Humphreys-Martin



Sent from my iPhone

Added Signatories to March 17th Letter

Alicia Lawrence <

Mon 3/23/2020 9:41 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

2 attachments (537 KB)

Added Signatories - March 17 Letter.pdf; Emergency Action for City of Hayward - Follow up.jpg;

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>

We circulated our March 17th letter, and got additional signatories (page 3) including EBHO, Eden Youth and Family Center, and Stay Woke Collective Club (Chabot College).

Our March 22nd letter is also attached - in case it was missed.

Thank you for your consideration.

Alicia G. Lawrence she/her/hers Housing Justice Advocate The Hayward Collective



March 22, 2020

RE: Temporary Moratorium on Evictions

Dear Mayor Halliday and City Council Members,

We thank staff for incorporating some of our feedback on the evictions moratorium from our March 18th conversation. We are pleased to see the inclusion of the prohibition of the late fees, and we are amenable to the language that prevents landlords from filing for evictions based on non-payment of rent for 90 days after the moratorium expires.

We would like to highlight two areas we feel need to be expanded upon in order to protect tenants.

- 1) Apply the moratorium to all causes of evictions and to any notice served after the local emergency was declared March 11, 2020 or expiring during state of emergency
 - Once a notice is served, the tenant is legally required to comply, regardless of the state of the courts.
 - Currently, there are numerous barriers to compliance (ex: leasing offices closed)
 - Further, **it is critical to keep people sheltered and housed during a crisis that requires sheltering in place.** This is no time to evict anyone for any cause or to make them comply with a notice with requirements that might be impossible.
- 2) Apply the moratorium across the board to all tenants without the requirement of documentation
 - We firmly believe the requirement of documentation can pose a barrier for our most vulnerable populations
 - If documentation is required, we support the proposed language in the ordinance for self-certifying loss of income and want to make sure tenants are not required to provide such documentation currently, but have the ability to do so in the future

Lastly, regarding the rent freeze; we are proposing a freeze on rent increases during the state of emergency. We still feel this needs to be accounted for, but we are amenable to this being brought as a separate ordinance.

I am available to discuss these items further, and look forward to the City of Hayward taking immediate action to preserve the well-being of all Hayward tenants.

Sincerely, Alicia G. Lawrence Housing Justice Advocate The Hayward Collective

1 of 1



March 17, 2020

RE: Emergency Action for City of Hayward Tenants

Dear Mayor Halliday and City Council Members,

We want to ensure the ordinance brought forward by City staff includes the recommendations we are proposing. These recommendations have been refined based upon input from our regional partners, a review of Governor Newsom's executive order, and a review of the directive given by the Alameda County Board of Supervisors.

We expect the City of Hayward's ordinance to reflect a broad moratorium on all evictions, protections that ensure when the state of emergency ends tenants are not immediately served with notices and late fees, and a rent freeze.

Upon postponement of the referral by Councilmember Wahab, our concern became that the City of Hayward would mirror whatever action the County of Alameda decided to take. Frankly, **we expect the City of Hayward to do better than Alameda County.** As it stands, the City of Hayward has a Residential Rent Stabilization and Tenant Protection Ordinance, where Alameda County has never even passed eviction protections for tenants. Hayward should be striving to do better than whatever precedent is being set by the county.

As we have previously stated, community members who cannot demonstrate a documented loss of income should not suffer during this time. Subcontractors, workers who participate in the gig economy, and undocumented workers cannot neccesarily prove loss of wages. Further, no one deserves to be evicted during a pandemic regardless of the cause. We need to anticipate people's needs once the state of emergency is lifted, and landlords flooding tenants with eviction notices or unjust late fees can quickly compound the already existing housing crisis. **Every tenant should receive the same level of protection, without exception.**

If Hayward wants to be a leader in the region, then it has to lead. **This is an opportunity to demonstrate this city is not content to simply follow what has already been done, but to set the pace of what should be done**. Additionally, our regional network alerted us that other Bay Area cities are considering adopting ordinances in line with the following recommendations.



- A moratorium on all causes of evictions that applies to any notice served after the local emergency was declared March 11, 2020 or expires during state of emergency
 - From the joint statement published by the Western Center on Law and Poverty and the ACLU of Northern California: [The Executive Order] does not prevent local governments from exercising their expansive authority to limit evictions on a much broader basis, including limiting evictions that are filed for reasons other than nonpayment of rent.
- **Prohibit late fees** for any missed payments during the state of emergency
- **Prohibit landlords from evicting a tenant for rent accrued** during state of emergency
 - This is a more specific version of our previous request that the moratorium extend past the state of emergency.
 - This action ensures once the state of emergency ends a landlord cannot immediately serve an eviction notice.
- The moratorium should be across the board to all tenants **without the requirement of documentation**
 - From the joint statement published by the Western Center on Law and Poverty and the ACLU of Northern California: *Because of the difficulty of proving this causal connection in many instances* [...] *this protection lacks the full potential to protect our communities that a more straightforward moratorium would provide.*
- A **rent freeze** during a state of emergency
 - If we are concerned about people being unable to make rent, then there is no reason to expect they can also sustain an increase in rent during the state of emergency

I've attached the complete joint statement from the Western Center on Law and Poverty and the ACLU of Northern California for your review.

I am available to discuss these items further, and look forward to the City of Hayward taking immediate action to preserve the well-being of our community members.

Sincerely,
Alicia G. Lawrence
Housing Justice Advocate
The Hayward Collective

Additional signatories on page 3



Individuals

Lacei Amodei Hayward Tenant and Housing Advocate

Angela Andrews Hayward Planning Commissioner

Artavia Berry Hayward Community Services Commissioner

Nestor Castillo Vice Chair of Alameda County Public Health Commission

Elisha Crader Hayward Tenant and Housing Advocate

Jose Lara Cruz Hayward Community Services Commissioner

Monzella Curtis Hayward Tenant

Ginny DeMartini Hayward Resident of 35 years

César Delgadillo Member of The Hayward Collective

Rosaura Figueroa Mendoza Founder of The Hayward Collective and Hayward resident of 29 years

Denize Maldonado Member of The Hayward Collective

Zachariah Oquenda Hayward Community Services Commissioner Sara Marie Prada HPD Community Advisory Panel

Pedro Reynoso Hayward Library Commissioner and Chabot College Faculty

Veronica Solorio Member of The Hayward Collective

Corina Vasaure Hayward Community Services Commissioner

Organizations

East Bay Housing Organizations

Eden Youth and Family Center

Filipino Advocates for Justice

Stay Woke Collective Club Chabot College
Small Business

INVU <

Mon 3/23/2020 3:01 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

>

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello,

I hope this email finds you all in good health.

My family has been running our business in the city of Hayward for over 20 years now and was forced to close on March 16.

We have no source of income right now. We have applied for a loan with the SBA but we do not know if we will be approved and if we are when the funds will become available. I ask help not just for us, but the many small businesses in Hayward that are suffering right now because we are not essential businesses. I hope you will consider the Eviction Moratorium to include small businesses and any other assistance that is possible.

I thank you for your time. Feel free to contact me with any questions you may have.

Regards, Eric Lee INVU

90 Day Rent Moratorium

Dianne Lee <

Mon 3/23/2020 5:11 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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Dear City of Hayward,

I own a small 6 unit apartment complex in Hayward. I would like to know

what the City of Hayward will do for

the owners of property that have a 90 Rent Moratorium. If we do not

receive any rents we cannot pay the expenses

(taxes, insurance, water, garbage, ect....) as well as our own personal expenses!

Does the City of Hayward have any plan for the property owners? Maybe

you could help the tenants by subsidizing

partial rent payments to the landlords. I really do understand the

hardship that Covid-19 and the effects but it is NOT

only our rental families this is effecting! Please respond.

Dianne Lee

English: page 1 Español: página 2

Petition the community in hayward

Subject line: Stop Evictions in Hayward

Message:

As a Hayward community member, I want to see the Hayward City Council act immediately to protect tenants during this pandemic. Many of us, our friends, and family are struggling right now from the effects of the public health crisis and are worried about being evicted, even after the crisis is over. No one should have to worry about an eviction notice during this pandemic. No one should be forced to scramble for new housing during a time of statewide quarantine. <u>We need a full moratorium on all</u> <u>evictions now.</u>

Yesenia Lopez, says Hayward resident who served as a volunteer for the schools, for many years he helps the community. I have a child who is ill and my husband has rested him and we will not be able to meet the rent, we know that this was not planned this crisis but I ask that you support us with some resources that people who occupy it can and will try to support us, Mrs. elena lepe has been helping me, finding resources and she also gave me the patric food center they gave me by appointment only, Mrs. Elena has contacted another organization along with Mr. John Masis and on Wednesday they will help me with a desperate thank you, Mrs. Elena Lepe and Mr. John for helping us in this situation. We know that not many things are in your hands, but at least try to give us information and resource ralmente that they are working to tell us step by step speak to Mr. sermeno q check that part_{vl}

English: page 1 Español: página 2

<u>City Council should cancel all eviction notices during the crisis and protect tenants from future evictions for</u> <u>inability to pay rent.</u> and income support that we will not be able to pay, due to lack of employment, and that we cannot ask for or unemployment

During this pandemic we must act quickly to help ensure everyone is stable in their homes, and that fear of eviction post-pandemic is not hanging over tenants' heads.

This is your opportunity to prevent mass displacement and ensure our most vulnerable community members are not made more vulnerable in the aftermath of this crisis.

Please act now.

Sincerely, leaders in action by the comunity

Elena lepe

Karla armas, yanira joaquin, ana ballinas, elizabeth parra, marcia lopez, ramon lopez, katherine lopez, jukian lopez, katy cardenas; bertha yesenia lopez

English: page 1

Español: página 2

Peticion de la comunidad de hayward

Asunto: Detener los desalojos en Hayward

Mensaje:

Como miembro de la comunidad de Hayward, quiero ver que la ciudad de Hayward actúe inmediatamente para proteger a los inquilinos durante esta pandemia. Muchos de nosotros, nuestros amigos, y familiares estamos luchando ahora por los efectos de la crisis de salud pública y estamos preocupados por ser desalojados, incluso después de que la crisis haya terminado. Nadie debería preocuparse por un aviso de desalojo durante esta pandemia. Nadie debería estar obligado a buscar nuevas viviendas durante un período de cuarentena en todo el estado. <u>Necesitamos una moratoria</u> <u>completa en todos tipos de desalojos ahora tambien soporte para para.la renta de aquellos q se han</u> <u>quedado si empleo y. O no pueden pedir desempleo</u>

Yesenia lopez,dice yo rwsidente de hayward he servido de vountaria por.las escuelas,por.muchos anos he ayudaodnala comunidad,tengo a mi ninonq esta enfermo y mi esposo lo han escansado y podremos cumplir con la renta,sabemos q esto nonestaba planeado esta crisis pero pidonq nos apoyen con algunos recurso q puedan y traten de apoyarnos las personas q mas lo ocupamos,la senora elena lepe me estado ayudando, encotra recursosy tambien me dio el centronde de comida patric le dijeron solo c que solo con citas,la senora wlena ha contactado aotra organizacion y el miercoles me ayudarn con una despensa gracias seora elena lepe y senor jhon por ayudarnos en esta situacion sabemos q no estan muchas cosas en su manos pero por lo menos tratenos de dar informacion y recurso ralmente q esten trabajando oq nos diga paso por paso le hable al senor sermeno q checaria eso,gracias por escucharnme

Durante esta pandemia, debemos actuar rápidamente para ayudar a garantizar que todos estén estables en sus hogares, y que el miedo al desalojo no sea un peligro inminente por los inquilinos posterior a la pandemia.

Esta es su oportunidad para prevenir el desplazamiento masivo y garantizar que los miembros de nuestra comunidad más vulnerables no se vuelvan más vulnerables después de esta crisis.

English: page 1 Español: página 2

Por favor, actúa ahora.

Sinceramente,

Leaders in action by the community

Elena lepe,karla armas,yanira joaquin,ana ballinas,elizaberh parra,marcian lopez,ramon lopez katy kardenas,bertha yesenia lopez

Protection for ALL!

melissa medina < Mon 3/23/2020 9:18 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

>

To all City Council people:

I want to see ALL Residents protected from home foreclosures and evictions. I want to see property taxes deferred. I want to see utility fees deferred. I want to see employee protections from termination and retaliation.

Mahalo Nui! Melissa Medina-Pegueros

Vote to protect renters during COVID19

Kosheno Moore

Mon 3/23/2020 5:45 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear City Council Members of Hayward,

Please have compassion to those who are already struggling to manage the high rental cost of Hayward. Please protect our renters and vote to not evict any of those who are unable to pay during this pandemic crisis.

Thank you, Concerned Citizen of Hayward Kosheno Moore (36) and Amia Shipley-Moore (6 years old) Item 2, LB 20-014: In support of an eviction moratorium

Diana Nguyen <

Mon 3/23/2020 10:47 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Mayor Halliday and City Council,

I urge you to protect our community in this time of crisis through a moratorium on evictions, regardless of cause. Other municipalities like San José have acted similarly to make sure the most vulnerable, who are facing lost income or worse due to COVID-19, do not also face the loss of their housing.

I am lucky enough to be able to work from home, but those who are no longer able to work during this time are already being hit hard. We need to make sure people don't lose their homes or find themselves on the street during a pandemic.

We need to come together and pass no less than invalidating eviction a) served or expiring during the state of emergency, b) served for any reason, including missed rent payments, and c) seeing past rent or late fees accrued during the crisis, even after it ends. Nothing less is morally tenable.

Sincerely, Diana Nguyen

Hayward, CA 94545

DIANA NGUYEN

moratorium on evictions

Carmen Rodriguez <

Mon 3/23/2020 7:57 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

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>

Dear honorable mayor of Hayward, Calif. I strongly, strongly support a moratorium on all evictions in the city and/or environs of Hayward, Calif. during and for at least a short while after all this Shelter in Place and other stuff, related to Covid19 or the corona virus, is going on.

I hope that it can apply not only in Hayward but other places as well, in fact, the whole country; and I hope that it will apply to people who are not able to pay not only for their rent or mortgage but also for their P G & E and I hope that that applies not only in Hayward but other places as well, thank you and sincerely, Carmen R. of Union City --- , hope that you will nicely consider my opinion on this very important issue ;,

especially now with this ongoing crisis going on and that will go on for, an as vet, undetermined amount of time, thank you and sincerely, Carmen Rodriguez home phatematical terms and the second statematical second seco

Virus-free. www.avast.com

Hayward Eviction Moratorium

Murthy Sama <

Mon 3/23/2020 4:56 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

>

Cc: Pavan Kollipara (pkollipa)

>; Koti Ancha <

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Hayward City Mayor and Council Members,

https://www.hayward-ca.gov/discover/news/mar20/hayward-city-council-act-tuesday-eviction-moratoriumminimum-wage-increase-delay

We are individuals that invested our hard earned savings into a 14 unit multifamily property in Hayward. This investment was meant to help us with our retirement. To build equity into the investment, we are dependent on the rental income to meet mortgage payments and upkeep of the property.

If eviction moratorium under consideration is passed, our rental income would dry up and have cascading effects to meet property up keep and financial commitments. We request you to consider extending any such relief to the property owners, so we can continue to keep property in good condition and stable ownership. Our expenses

include – property taxes due before Apr 10th, mortgage payment(s), repairs and maintenance costs that are on the rise as tenants are spending more time inside the unit, utility costs – water, sewer, trash, pge & landscape. Providing relief at the tenant level and ignoring the property owners would be a grave situation, leaving the owners with inability to sustain the expenses. Any solution to assist, should include property owners like us, as we depend on rents to keep the property habitable.

Regards

Murthy Sama

(No subject)

Lorena Sandoval

Mon 3/23/2020 10:31 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hola estoy mandando este email en mi idioma espanol, porque se que de igual madera sere escuchada, primeramente gracias por la inisiativa que proponen para los recidentes que vivimos en Hayward; a que no sean desalojados por falta de pago somos clase trabajadora que realmente esta afectada o en poco lo va a estar devido al coronavirus, no es que no queramos pagar la renta, y servicios sino mas bien queremos que se nos apoye con algun plan de pagos para ponernos al corriente con la renta despues que pase todo esto, estamos cayendo en la desesperacion por la preocupacion de los pagos que tenemos que hacer y no estamos tomando las precauciones devidas para cuidarnos nosotros mismos y a nuestra familia ya que hemos salido a trabajar en lo que hemos podido, que esto es muy poco enrealidad y no alcanza en lo mas minimo para los gastos que se avecinan.

Reciban un afectuoso saludo de partie de la familia Ortiz que lleva 11 years viviendo en esta hermosa cuidad, y decean que todos Udes. se encuentren bien de salud

From:	Silesh Maharaj <
Sent:	Tuesday, March 24, 2020 9:54 AM
То:	List-Mayor-Council
Subject:	Eviction Moratorium

>

Hello,

People are already getting the wrong idea regarding the Moratorium. Please be sure to emphasize that tenant will need to show **proof of hardship**. So far in most cases, people will get unemployment which I understand based on the stimulus will be 100% and in addition people are getting direct cash payments. What we don't want to do is give wrong idea to people and they stop making rent payments for three months and fall behind.

Thank you, Silesh Maharaj

From:	Dave Stark <	
Sent:	Tuesday, March 24, 2020 1:46 PM	
То:	List-Mayor-Council	
Subject:	Temporary Moratorium on Evictions	in the City of Hayward

Mayor Halliday and Members of the Hayward City Council,

The Bay East Association of REALTORS[®] supports the emergency ordinance establishing a temporary moratorium on evictions in the City of Hayward caused by tenants unable to pay rent as a result of job loss or medical issues related to COVID-19.

Our support is contingent upon the following changes being incorporated into the ordinance:

SECTION 1. Findings and Statement of Urgency

- Add an acknowledgement that loss of rental income from tenants impacted by COVID-19 creates an economic instability for owners of smaller rental properties including tenant-occupied single-family homes, town homes and condominiums and subjects them to potential foreclosure. Loss of rental housing due to foreclosure will exacerbate the current rental housing affordability crisis.
- Add an acknowledgement that loss of real property resulting from a foreclosure creates an undue hardship for rental property owners through stress and anxiety because of the loss of "nest egg" and retirement capital and the inability for them to continue their important role providing affordable housing to Hayward residents.

SECTION 2. Definitions.

 Add a sunset provision to subsection D "Moratorium Period" that in the event the State of California ends the current Shelter-in-Place order prior to the end of the 90-day Moratorium period, the Moratorium would also end simultaneously.

SECTION 3. Imposition of Temporary Moratorium on Certain Non-Payment and No-Fault Evictions

 Add "sale of a tenant-occupied unit" to the no-fault evictions allowed during the moratorium. This exemption is critical given that there may be rental properties currently listed for sale in Hayward or part of an active real estate transaction.

Assuming the Council adopts the emergency ordinance during its March 24, 2020 meeting, we ask the City of Hayward to emphasize to both tenants and property managers the finding from Section 1 (N) of the ordinance that some evictions will still be necessary for the health and safety of the tenant and landlord or to protect public health and safety.

Furthermore, please emphasize in all communication to tenants and property managers this provision from Section 3 (D): "Nothing in this Ordinance shall relieve the tenant of liability for the unpaid rent, which the landlord may seek after expiration of the moratorium, unless the landlord and tenant agree otherwise."

Finally, we are available to help communicate adoption of this ordinance to Hayward property managers and owners and provide other assistance as needed.

Sincerely,

David Stark, Public Affairs Director Bay East Association of REALTORS® 7021 Koll Center Parkway Pleasanton, CA 94566 Telephone: (925) 730-4068

Working remotely to serve you:Pleasanton mainline:Alameda mainline:925.730.4060510.523.7229www.bayeast.org

From:	Kevin S. <
Sent:	Tuesday, March 24, 2020 11:52 AM
То:	List-Mayor-Council
Subject:	Minimum wage stall

Good evening Council Members,

My name is Kevin Silva and I am an unemployed worker here in Hayward. I received an email regarding a moratorium on evictions in Hayward and within it, there was a portion regarding stalling the minimum wage increase for workers that work at large corporations. In a time where there are so many workers at home, this could be the worst time to keep an extra few dollars out of their pockets. It could literally mean whether they survive or not.

I understand that some of you accept donations from the Hayward Chamber of Commerce PAC during your elections. Telling by this push to stall a minimum wage increase, it seems like that has influenced you to care more about the profit of corporations than the livelihood of the citizens of Hayward. Let me remind you. You were voted into office by the people, not corporations. The interests of large corporations are often diametrically opposed to the interests of the workers in this community. It is your duty to ensure that residents in Hayward can thrive, not to ensure corporate profits stay high. Do the right thing and follow through with the minimum wage increase as planned. Workers need money now more than ever. They are worth more than 14 dollars per hour.

Kevin Silva

From:	Mary Chelucci < >
Sent:	Tuesday, March 24, 2020 11:47 AM
То:	List-Mayor-Council
Subject:	Minimum wage

Good morning,

Thank you for the opportunity to voice my concern about pushing minimum wage back. As a mother of two who currently makes minimum wage, I want to express my concern about the cost of living versus minimum wage. Even while working full time it is impossible to keep up with rent and bills while making 12\$ an hour. I am forced to live with my mother as I cannot afford to live elsewhere. I currently get food stamps and medi-cal because I cannot afford to pay medical and food on top of bills I have while still not paying rent. Do something for the community and help out the problem, please. Keep the increased minimum wage date please. Thank you for your time.

Mary Chelucci

From:	Grace Alcantar >
Sent:	Tuesday, March 24, 2020 1:32 PM
То:	List-Mayor-Council
Subject:	Hayward Resident Comments regarding Rent Moratorium/ Minimum Wage
Attachments:	covid_19_tenant_resource_altagracia_alcantar_032320.pdf

Dear Mayor and City Council Members,

Thank you for giving us the pleasure of voicing our comments and concerns regarding Rent Moratorium and Minimum Wage Increase.

For almost 10 years I have been a Hayward Resident. There are so many things that I love about this city and what I love the best is that when we communicate with our city officials they respond.

I am asking the mayor and city officials to please consider working with landlords to at least allow tenants be to pay half their rent or even be forgiven for one month's rent. Many people who have lost their jobs because of the virus won't be even qualify for unemployment. Others may receive unemployment but it won't be right away and unemployment compensation is typical half of the wages that an employee earns in a month. While I am extremely grateful that people will not become evicted, postponing payments might not be enough. It will be hard for some people to catch up and owe rent payments that will only increase at a later date. Also I am asking that city officials work with landlords so it's not difficult for tenants to prove that they are unable to make payments. Please see document that I have attached from my landlord as an example. It is not clear what type of documents the landlord wants as proof that a tenants wages have been lost or reduced.

Take my case for example, I am a substitute teacher. I am classified as a per diem worker. A school district is not obligated to pay me full wages, if the school closure prolongs. While I may qualify for unemployment. The Unemployment department is overwhelmed with applications and I won't get the compensation right away.

In addition, I am writing to ask that the Mayor Barbara and city council officials, consider raising the minimum wage simply because this will help workers get back on their feet for reasons that I mentioned before. To delay this will only cause more economic hardship. Workers compromise all types of people like seniors, families, and single people like me. As I understand Hayward is mostly a working class city. So Hayward residents need your help.

I am hopeful that you will take my considerations into account. Thank you again for allowing me to write to you. Most of all thank you for all you do for the city of Hayward Residents. Together we can overcome anything!

Sincerely, Grace Alcantar Hayward Resident



March 23, 2020

Altagracia Alcantar

Hayward, CA 94541

Dear Residents,

We are in a stressful time regarding both income and health concerns. One way or another, everyone is affected. We are certainly aware of and sensitive to the fact that many businesses and individuals have been negatively affected by the coronavirus and we are working diligently with our owners to determine a response.

If you are unable to pay part or all of your rent on time, please reach out to me via email sandra@cwpmgmt.com. Please include a brief statement and supporting documents verifying loss of wages. While no eviction (Unlawful Detainer) actions will be possible at this time, there is an expectation and requirement that outstanding rent be paid at some point in the near future, as the costs of maintaining the building will always continue.

Optimistically, we believe that government on every level, as well as utilities, financial institutions, credit card companies, etc. will work to provide flexible or deferred payments for the duration of this financial upset. We also expect that payments will again be required when citizens are able to return to their normal work schedules. Just as rent will also be expected. We have attached helpful community resources that you may reach out to.

Stay safe and be kind to each other.

Sincerely,

Sandra Herrera Portfolio Manager CWP PROPERTY MANAGEMENT T 510.352.6310 x4 F 510.351.7490 cwpmgmt.com

Catholic Charities - Oakland Main Office

Catholic Charities offers financial assistance on a very limited, one-time basis to those that qualify when funds are available. The assistance when approved and available is provided to those who are experiencing a crisis and needing emergency help to maintain their family well-being. The need for this assistance is far greater than the funds available and as a result, many who apply will not be approved. Programs and Services at this office:

- Critical Family Needs
- Crisis Response & Support Network
- Family to Family
- Foreclosure Prevention Counseling
- Income Tax Assistance
- Immigration Legal Services
- Refugee Employment Services
- Refugee Resettlement Program

If you would like to obtain more information about this program or others that may be available, please contact them directly.

City of Oakland Department of Human Services - OAKLAND

City of Oakland Department of Human Services offers a variety of housing assistance programs and services.

Each of these programs has its own eligibility requirements.

Please contact them directly for more detailed information about assistance that is currently available to you.

The Eden Council for Hope and Opportunity- Oakland Office

ECHO's Rental Assistance Program assists Alameda County renters with move-in costs or delinquent rent due to a temporary financial setback.

If you are a family with children, elderly, permanently disabled, emancipated foster youth, a veteran, a victim of domestic violence, or a pregnant woman in her second trimester or later, and are:

Seeking assistance with security deposit: You must be an Alameda resident for at least 6 months and you must have located affordable housing and been approved for it; or Seeking assistance with delinquent rent: You must have some notice from the landlord stating that you are behind on your rent

Call 855-ASK-ECHO or 925-449-7340 for more information.

Catholic Charities - Concord Family Center

Catholic Charities offers financial assistance on a very limited, one-time basis to those that qualify when funds are available. The assistance when approved and available is provided to those who are experiencing a crisis and needing emergency help to maintain their family well-being. The need for this assistance is far greater than the funds available and as a result, many who apply will not be approved.

- Programs and Services at this office:
- Critical Family Needs
- Foreclosure Prevention Counseling
- Immigration Legal Services
- Income Tax Assistance (VITA)
- Monument Corridor Senior Services
- Path 2

If you would like to obtain more information about this program or others that may be available, please contact them directly.

Shelter Inc. of Contra Costa County

Shelter Inc. of Contra Costa County prevents families and individuals from becoming homeless by providing one-time assistance with a portion of either the move-in or stay-in costs for rental housing.

For qualified applicants, they can provide:

- Deposit assistance or up to one month of back rental assistance
- Intensive case management service

Temporary Financial Assistance - The American Legion Department of California

The American Legion offers assistance through their Temporary Financial Assistance Program. This program is available to those that qualify and are approved. The program is administered through the National Office however applicants are screened on a local or Post level. The applicants need are investigated fully before approval is given. Eligible applicants are minor children whose biological parent, or legal guardian, is a veteran and is, or would have been, eligible for American Legion membership. Legion membership is not required however.

Applicants 18-20 years old will also be considered if a current disability requires special schooling or indefinite in-home care, or they are enrolled in an approved high school and are unmarried. Legion membership eligibility requires the parent or guardian must have

served at least one day of active duty in the Armed Forces of the United States during one of the following periods: Dec. 7, 1941-Dec. 31, 1946 June 25, 1950-Jan. 31, 1955 Feb. 28, 1961-May 7, 1975 August 24, 1982-July 31, 1984 Dec. 20, 1989-Jan. 31, 1990 Aug. 2, 1990-Cessation of hostilities as determined by the U.S. Government. If you would like more information please contact them directly.

From:	Adrienne Duckworth
Sent:	Tuesday, March 24, 2 <mark>020 3:41 PM</mark>
То:	List-Mayor-Council
Subject:	Rent moratorium

To all concerned:

Please consider the moratorium on rents for the people of Hayward, possibly include small businesses, such as our beloved Books on B and so many others. thank you-

Adrienne Duckworth

From:	Jennifer Young
Sent:	Tuesday, March 24, 2020 2:50 PM
То:	List-Mayor-Council
Subject:	Eviction policies

Yesterday I was notified of a new policy regarding evictions. And I believe whoever made the initial call to me gave me some inaccurate information. He told me his name was Eric and he said the council would be discussing a proposal to not allow landowners to evict tenants for 4 months. Since then I have been able to contact my property manager who told me that it is a 90 day period and the tenant has to have a problem paying due to the Coronavirus and they have to submit some sort of proof of their predicament.

It is not my intent to create further problems for tenants, but my sole income is the duplex I rent out. Property taxes are due in just over 2 weeks and I will have to pay over \$6000 or face penalties.

When I explained my position to Eric, he said I had my social security, which is NOT the case, and it was very presumptious of him since he doesn't know anything about my income or expenses. If my renters have lost their job, don't they qualify for unemployment?

I hope whenever a decision on this matter is made that it is a fair one that takes both sides' situations into account. I also hope that Eric gets appropriate training in talking to your constituents so that he can be less offensive.
 I am not a big bank or other corporation with a big bank balance and am worried that this legislation or policy will

deprive me of my income for an extended period of time as this could force me to sell this rental. Jennifer

Sent from my iPhone

From:	Emilio Ronquillo < >
Sent:	Tuesday, March 24, 2020 2:34 PM
То:	List-Mayor-Council
Subject:	Emergency Eviction Moratorium

Hello,

The good people of Hayward have more than earned a full moratorium that covers all eviction notices. The Democratic Socialists of America and I implore this city to take the lead in protecting its people and those around us against this unprecedented global threat.

From:	Danvy Le
Sent:	Tuesday, March 24, 2020 2:35 PM
То:	CityClerk; List-Mayor-Council
Subject:	Public Comment 3/24

Hello --

I was not able to navigate the public comments section on your website despite signing up. Please see my comments below.

Dear City Council,

As the COVID-19 crisis continues, there is concern that the shelter in place will be enforced and constitutional and human rights will be compromised. How will the city ensure that we be able to continue to exercise our freedoms and not worry about detainment or any other infringement during this time?

Thank you for your time.

Danvy Le

From:	Dede Martinez
Sent:	Tuesday, March 24, 2020 3:59 PM
То:	List-Mayor-Council
Subject:	POSTPONE RENT INCREASES

I have written to the City before and spoke today with Dianna Gomez of Hayward Housing. Many people have lost income.

I live at the townhouse Pines and we have a rent increase of the max amount allowed per year (4%?) which is due April 1, 2020.

Would you please defer this while people have lost money and can not afford our groceries with everyone home let alone more rent.

Thank You

Dede Martinez

March 24, 2020



Mayor Halliday Members of the Hayward City Council 777 B Street Hayward, California 94541

RE: Urgency Request: Effective Eviction and Foreclosure Moratoria

Dear Mayor Halliday and Members of the Hayward City Council,

On behalf of the Sierra Club, we urge you to take the measures outlined below to limit the exacerbating effects of the coronavirus on the Bay Area's housing affordability crisis. As you know, human health, the environment, and housing are inextricably intertwined. What affects one aspect of our society affects them all. We call on you to take the following actions, which are critical to preventing the worsening of the crisis in which many in the Bay Area find themselves:

- Support a statewide foreclosure moratorium;
- Pass eviction moratoria that cover *all* causes for eviction, not just nonpayment actions and "no fault" clauses; and
- Enact policies that do not burden tenants with requirements of upfront notification and proof during this already stressful and challenging time in their lives.

We encourage you to not only enact legislation within your jurisdictions, but also to encourage the enactment of moratoria on foreclosures and evictions statewide. We recognize that as long as the state defers to local jurisdictions on this issue, the result is a patchwork of various policy solutions, which is far from ideal.

Until the State of California provides this policy intervention, it is nevertheless crucial that the Bay Area's county and municipal officials take swift action to enact moratoria with the elements outlined above. Thank you for your consideration and efforts to keep our shared Bay Area community housed in this difficult time.

Respectfully,

Olga Bolotina Chair, Sierra Club SF Bay Chapter

Alla

Igor Tregub Chair Emeritus, Sierra Club SF Bay Chapter

From:	Jeff Jurow
Sent:	Tuesday, March 24, 2020 4:19 PM
То:	List-Mayor-Council
Cc:	Kelly McAdoo; Jennifer Ott
Subject:	Support for the Eviction Moratorium

Dear Madam Mayor and Council Members,

I am writing you to voice my support for an eviction moratorium. I only ask that you consider two modifications to Staff Recommendations:

1. I urge you to make this a 30-day moratorium. Though I believe that the financial ripple effect caused by COVID-19 will extend past 30 days I think that it is critical that this legislation be revisited monthly. The current situation is too fluid for this legislation not to be re-visited in the very near future. This crisis warrants your recurring focus on this issue. A monthly review will allow for the analysis of the data related to rent defaults and will also allow for the opportunity to examine what is and is not working.

2. There must be a financial means test applied to tenants seeking rent deferment. My ability to work with my most vulnerable tenants depends on the rest of my tenants doing the right thing. The currently-proposed legislation is ripe for abuse. There is no way to control abuse of this legislation without the leverage of an eviction action. It's sad but true. Humans respond to consequences - good and bad. For example, without the consequence of eviction, if a tenant refuses to provide objectionably verifiable proof of a COVID-19 financial impact then what is my remedy?

I will give you a real-time example of what happens without means-testing: I have been speaking with a tenant in San Francisco who has co-signers that are worth millions....literally millions. That tenant is aware of San Francisco's eviction moratorium and has implied to me that they may not pay their April rent and that they are aware there is nothing that I can do about it. Sadly, they are right and I am being forced to plead with my lender for loan relief. I desperately need your help in closing this loophole so I can help my tenants that are in crisis right now.

Some quick data for you:

The B Street Apartments (formerly the Green Shutter) has 40 occupied residential units and 6 occupied retail stores. We are still 13 days away from April rent being late (April 6th) and we already have indications from 5 residential tenants and 2 commercial tenants that they won't likely be able to pay rent. That translates into 12.5% of our residential tenants and 33% of our retail tenants...and we're not even to April yet. I am hopeful that that Council can make quick work of the Emergency Rent Voucher Loan Program.

To be clear, I have NO desire to evict anyone....ever.

Thank you for your consideration.

Jeff Jurow

Structure Properties, Inc. 100 Green Street, San Francisco, CA 94111 P (415) 237 6240 D (415) 830 3158 F (415) 830 3158 www.structureproperties.com

Legal Disclaimers:

This message (including any attachments) contains confidential business proprietary information intended for a specific individual. If you are not the intended recipient, please disregard this communication and notify the sender.

Nothing contained within this e-mail (nor the response itself) is intended to waive or modify any rights that the Owner/Landlord (including its agents, representatives, or employees) may have to increase the rent for the Premises pursuant to Civil Code Section 1954.53(d), and/or Rent Board Rule 6.14 or any other state law. Should the rental unit ever be sublet or assigned for any reason, Owner explicitly reserves all rights under the Costa-Hawkins Rental Housing Act to adjust rent. Should all original occupants who took possession of the rental unit pursuant to a rental agreement no longer permanently reside in the unit, any subtenants or assignees remaining in possession will be bound by all terms of the original rental agreement and shall be responsible to pay the adjusted monthly rent

From:Gabriel SharpSent:Tuesday, March 24, 2020 4:30 PMTo:List-Mayor-CouncilSubject:Regarding Evictions

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello,

I'm a resident of Hayward and I believe we should not consider allowing evictions during this crisis. I urge you to do the right thing and vote to restrict evictions of all tenants until the situation regarding COVID-19 has reached its peak. Do the right thing, lives depend on it.

ITEM #3 RPT 20-046

CONSIDER AN ITEM FOR DISCUSSION ON A FUTURE CITY COUNCIL AGENDA REGARDING DELAYING IMPLEMENTATION OF THE HAYWARD MINIMUM WAGE INCREASE CURRENTLY SCHEDULED FOR JULY 1, 2020 DUE TO THE COVID-19 PANDEMIC

PUBLIC COMMENTS

From: Laurel Sillins < >
Sent: Sunday, March 22, 2020 5:12 PM
To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>
Subject: Potential delay of minimum wage increase

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

I am very concerned about a potential delay of the Hayward minimum wage increase scheduled for implementation on July 1, 2020. My main concern is for the essential workers who provide in home care to help individuals with intellectual and developmental disabilities live in their own homes, enabling these individuals to avoid institutional placement. The staff who provide 24 hour care, in most cases, are paid at state minimum wage, currently at \$13.00 per hour. The majority of these dedicated workers are single mothers who must find and pay for child care while they are working, in addition to finding affordable transportation to get to and from work. The Covid-19 crisis has taken a significant toll on them due to some childcare providers closing their services and workers having to give up shifts as a result. Although many businesses are closed at this time and BART is reducing service, the in home care workers must find ways to carry on and will most likely have higher costs in order to do so. I urge the City of Hayward Council to reject a delay in the scheduled minimum wage increase. Thank you for your time, Laurel Sillins



March 20, 2020

Mayor Halliday and Councilmembers City of Hayward, City Council 775 B Street Hayward, CA 94541

Dear Mayor Halliday and Councilmembers,

The California Restaurant Association is the definitive voice of the food service community in California and is the oldest restaurant trade association in the nation. On behalf of the restaurants in Hayward, we are pleased to support Item #3 on the March 24, 2020, City Council Agenda, Delaying Implementation of the Hayward Minimum Wage Increase Currently Scheduled for July 1, 2020 Due to the COVID-19 Pandemic.

As we respond to COVID-19 with measures to protect the public health and mitigate the spread of the virus, restaurants as well as other small businesses are feeling the unprecedented financial impacts of these measures. In response to the Governor's Emergency Orders restaurants have closed their doors, closed their dining rooms and moved what operations they can to delivery and carry out. As a result, customer traffic and sales have plummeted. The impact of these changes to restaurant operations have been devastating in an industry that is uniquely characterized by razor-thin economic margins. A restaurant owner typically only keeps about five cents to every dollar they make in sales. That means an owner earns about \$50,000 for every \$1 million in sales. Restaurants in today's crisis environment will not have revenue matching costs.

Thank you for delaying the implementation of the minimum wage increase until January 1, 2021. The delay would give restaurants in Hayward financial breathing room to help mitigate the economic and employment losses resulting from the COVID-19 pandemic. As we have previously suggested, aligning Hayward's minimum wage with the State's minimum wage schedule would be an additional way to help restaurants survive these financially perilous times. Additionally, we encourage you to consider additional

measures to help restaurants, such as eviction protections and delayed licensing and fee payments. These and other local policies could help the restaurant community "hibernate" during this crisis and, hopefully, emerge after as local employers and continue on as part of the fabric of the Hayward community. Please feel free to contact me with any questions at (916) 431-2773 or <u>khansen@calrest.org</u>.

Sincerely,

Hate Hansen

Katie Hansen Senior Legislative Director California Restaurant Association



Institute the new minimum wage sooner, not later!

Shareen Purcell <

Mon 3/23/2020 11:22 PM

To: List-Mayor-Council <List-Mayor-Council@hayward-ca.gov>

CAUTION:This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello City Council,

You all know me by now. Since we can't be there speaking, you need to hear from the people.

In regards to Mr. Salinas, Ms Marquez, and Mr. Mendal putting forth a motion to push back the new minimum wage, shame on you, especially you Mr. Mendal, who said you have been pushing for this for a long time.

In light of these dire times and SO many people out of work, the LAST thing we need to do is keep the pay the minimum wage workers down. They are on the front lines right now and risking their lives for minimum wage! You need to push this forward, not back!

You need to do the right thing here. We are watching, and we expect you do do the right thing.

From:	Grace Alcantar <
Sent:	Tuesday, March 24, 2020 1:32 PM
То:	List-Mayor-Council
Subject:	Hayward Resident Comments regarding Rent Moratorium/ Minimum Wage
Attachments:	covid_19_tenant_resource_altagracia_alcantar_032320.pdf

Dear Mayor and City Council Members,

Thank you for giving us the pleasure of voicing our comments and concerns regarding Rent Moratorium and Minimum Wage Increase.

For almost 10 years I have been a Hayward Resident. There are so many things that I love about this city and what I love the best is that when we communicate with our city officials they respond.

I am asking the mayor and city officials to please consider working with landlords to at least allow tenants be to pay half their rent or even be forgiven for one month's rent. Many people who have lost their jobs because of the virus won't be even qualify for unemployment. Others may receive unemployment but it won't be right away and unemployment compensation is typical half of the wages that an employee earns in a month. While I am extremely grateful that people will not become evicted, postponing payments might not be enough. It will be hard for some people to catch up and owe rent payments that will only increase at a later date. Also I am asking that city officials work with landlords so it's not difficult for tenants to prove that they are unable to make payments. Please see document that I have attached from my landlord as an example. It is not clear what type of documents the landlord wants as proof that a tenants wages have been lost or reduced.

Take my case for example, I am a substitute teacher. I am classified as a per diem worker. A school district is not obligated to pay me full wages, if the school closure prolongs. While I may qualify for unemployment. The Unemployment department is overwhelmed with applications and I won't get the compensation right away.

In addition, I am writing to ask that the Mayor Barbara and city council officials, consider raising the minimum wage simply because this will help workers get back on their feet for reasons that I mentioned before. To delay this will only cause more economic hardship. Workers compromise all types of people like seniors, families, and single people like me. As I understand Hayward is mostly a working class city. So Hayward residents need your help.

I am hopeful that you will take my considerations into account. Thank you again for allowing me to write to you. Most of all thank you for all you do for the city of Hayward Residents. Together we can overcome anything!

Sincerely, Grace Alcantar Hayward Resident



March 23, 2020

Altagracia Alcantar

Hayward, CA 94541

Dear Residents,

We are in a stressful time regarding both income and health concerns. One way or another, everyone is affected. We are certainly aware of and sensitive to the fact that many businesses and individuals have been negatively affected by the coronavirus and we are working diligently with our owners to determine a response.

If you are unable to pay part or all of your rent on time, please reach out to me via email sandra@cwpmgmt.com. Please include a brief statement and supporting documents verifying loss of wages. While no eviction (Unlawful Detainer) actions will be possible at this time, there is an expectation and requirement that outstanding rent be paid at some point in the near future, as the costs of maintaining the building will always continue.

Optimistically, we believe that government on every level, as well as utilities, financial institutions, credit card companies, etc. will work to provide flexible or deferred payments for the duration of this financial upset. We also expect that payments will again be required when citizens are able to return to their normal work schedules. Just as rent will also be expected. We have attached helpful community resources that you may reach out to.

Stay safe and be kind to each other.

Sincerely,

Sandra Herrera Portfolio Manager CWP PROPERTY MANAGEMENT T 510.352.6310 x4 F 510.351.7490 cwpmgmt.com

Catholic Charities - Oakland Main Office

Catholic Charities offers financial assistance on a very limited, one-time basis to those that qualify when funds are available. The assistance when approved and available is provided to those who are experiencing a crisis and needing emergency help to maintain their family well-being. The need for this assistance is far greater than the funds available and as a result, many who apply will not be approved. Programs and Services at this office:

- Critical Family Needs
- Crisis Response & Support Network
- Family to Family
- Foreclosure Prevention Counseling
- Income Tax Assistance
- Immigration Legal Services
- Refugee Employment Services
- Refugee Resettlement Program

If you would like to obtain more information about this program or others that may be available, please contact them directly.

City of Oakland Department of Human Services - OAKLAND

City of Oakland Department of Human Services offers a variety of housing assistance programs and services.

Each of these programs has its own eligibility requirements.

Please contact them directly for more detailed information about assistance that is currently available to you.

The Eden Council for Hope and Opportunity- Oakland Office

ECHO's Rental Assistance Program assists Alameda County renters with move-in costs or delinquent rent due to a temporary financial setback.

If you are a family with children, elderly, permanently disabled, emancipated foster youth, a veteran, a victim of domestic violence, or a pregnant woman in her second trimester or later, and are:

Seeking assistance with security deposit: You must be an Alameda resident for at least 6 months and you must have located affordable housing and been approved for it; or Seeking assistance with delinquent rent: You must have some notice from the landlord stating that you are behind on your rent

Call 855-ASK-ECHO or 925-449-7340 for more information.

Catholic Charities - Concord Family Center

Catholic Charities offers financial assistance on a very limited, one-time basis to those that qualify when funds are available. The assistance when approved and available is provided to those who are experiencing a crisis and needing emergency help to maintain their family well-being. The need for this assistance is far greater than the funds available and as a result, many who apply will not be approved.

- Programs and Services at this office:
- Critical Family Needs
- Foreclosure Prevention Counseling
- Immigration Legal Services
- Income Tax Assistance (VITA)
- Monument Corridor Senior Services
- Path 2

If you would like to obtain more information about this program or others that may be available, please contact them directly.

Shelter Inc. of Contra Costa County

Shelter Inc. of Contra Costa County prevents families and individuals from becoming homeless by providing one-time assistance with a portion of either the move-in or stay-in costs for rental housing.

For qualified applicants, they can provide:

- Deposit assistance or up to one month of back rental assistance
- Intensive case management service

Temporary Financial Assistance - The American Legion Department of California

The American Legion offers assistance through their Temporary Financial Assistance Program. This program is available to those that qualify and are approved. The program is administered through the National Office however applicants are screened on a local or Post level. The applicants need are investigated fully before approval is given. Eligible applicants are minor children whose biological parent, or legal guardian, is a veteran and is, or would have been, eligible for American Legion membership. Legion membership is not required however.

Applicants 18-20 years old will also be considered if a current disability requires special schooling or indefinite in-home care, or they are enrolled in an approved high school and are unmarried. Legion membership eligibility requires the parent or guardian must have

served at least one day of active duty in the Armed Forces of the United States during one of the following periods: Dec. 7, 1941-Dec. 31, 1946 June 25, 1950-Jan. 31, 1955 Feb. 28, 1961-May 7, 1975 August 24, 1982-July 31, 1984 Dec. 20, 1989-Jan. 31, 1990 Aug. 2, 1990-Cessation of hostilities as determined by the U.S. Government. If you would like more information please contact them directly.