



COUNCIL BUDGET & FINANCE COMMITTEE MEETING
Meeting Minutes of July 29, 2020

Call to Order: 5:01 p.m.

Members Present: Mayor Halliday, Councilmember Lamnin and Councilmember Wahab

Members Absent: None

Staff: Kelly McAdoo, Maria Hurtado, Dustin Claussen, Toney Chaplin, Nicole Gonzales, Laurel James, Nicholas Mullins, Rick Rivera

Guests: David Metz – President FM3 Research; Miranda Everitt – Senior Researcher FM3 Research

Public Comments: Letter from Hayward Community Coalition

1. Approval of Meeting Minutes from May 20, 2020

Action: A motion was made by Mayor Halliday to approve the minutes of May 20, 2020. Motion seconded by Councilmember Wahab. Unanimous approval as submitted.

2. Review of Proposed FY 2021 Public Works & Utilities Department Organizational

Changes

- Director Claussen provided clarification regarding 3.5 FTEs excluded from the FY 2021 Adopted Budget approved by Council. The positions are intended to meet Council priorities and are not funded by the General Fund.
- Councilmembers Lamnin and Wahab expressed concern about adding positions considering budget policy direction in response to the COVID-19 Pandemic.
- Mayor Halliday requested further clarification of the need for these positions after the Citywide transition to automated metering.
- Councilmember Lamnin and Councilmember Wahab requested an evaluation of the requested positions and their impacts to Council priorities.

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Action: A motion was made by Councilmember Lamnin to approve bringing reclassification and replacement of critical positions to Council and amended to include fiscal impact analysis. Unanimous approval as amended.

3. Review and Discuss Public Safety Community Survey Policy Topics

- Reading of Public Comments
- City Manager McAdoo restated the core purposes of the planned community outreach and explained the combination of both statistical and community narrative components.
- David Metz and Miranda Everitt attended on behalf of FM3 to clarify methodology of the survey and focus group components, including subcontracting with firms specializing in racial equity.
- Staff provided information on the Urban Strategies Council as a potential partner for outreach. Councilmember Wahab suggested additional outreach to the Ella Baker Center and Urban Habitat, and Cal State East Bay professors.
- Councilmember Lamnin requested a wider online survey in addition to the random sampling of addresses that will be used by FM3. City Manager McAdoo agreed to a publicly available online survey, as a separate dataset from the representative sample.
- Councilmember Lamnin requested that the survey include specific questions surrounding crisis response, and community perceptions of safety.
- Mayor Halliday requested that the survey include specific questions surrounding community interaction with the Police Department, community opinion on surveillance, and options for participatory budgeting.
- City Manager McAdoo recommended adding participatory budgeting to the September 16, 2020 CBFC meeting agenda.
- Councilmember Wahab suggested conducting outreach sessions without Police Department personnel present, to allow for the community to speak freely.

Action: Staff will integrate Committee feedback into outreach efforts, and Participatory Budgeting will be included on the September 16, 2020 CBFC Agenda.

4. Future Agenda Items:

- Participatory Budgeting presentation.
- Update to City finances and COVID-19 response.

Committee Members/Staff Announcements: None.

Adjournment: The meeting was adjourned at 6:40 p.m.