



DATE: March 16, 2022

TO: Community Services Commission

FROM: Community Services Manager

SUBJECT: Standing Item – Background Information on CSC Recommendations Related to Policy Innovation Workshops and Community Public Safety Work

RECOMMENDATION

That the Community Services Commission reviews the report and provides comments.

BACKGROUND

Letter of Support and Recommendations

At the June 17, 2020, Community Services Commission (CSC) meeting, staff presented on the City's Racial Equity Action Plan and the Government Alliance for Racial Equity (GARE) cohort details. At this meeting, the CSC provided feedback on the plan and a subset of the CSC requested to write a letter of support for the Racial Equity Action Plan and call for further action by the City of Hayward in its commitment to anti-racism. In July 2020, the Community Services Commission reviewed and unanimously approved a letter of support affirming Black Lives Matter, which also included short-term, near-term, and long-term recommendations for the Hayward City Council's consideration.¹ This letter was reviewed and discussed at the July 2020 Council and Budget Finance Committee.² Additionally, around the same time frame, as a result of community concerns about policing services, policies, programs, and procedures brought forth amid increased national conversation about policing and racial equity, as well as several officer-involved shootings in Hayward, the City Council directed staff to implement a public safety community engagement project designed to elicit further information and experiences throughout the Hayward community to inform future policy discussions. A robust community engagement effort about public safety issues in the Hayward community was undertaken between August and October 2020 and an update was provided to Council at the end of October 2020.³ Staff utilized the collective community input to develop the Policy Innovation Workshop concept.

¹ Community Services Commission Meeting, July 15, 2020,
<https://hayward.legistar.com/LegislationDetail.aspx?ID=4590492&GUID=B0148C0F-740C-4D0A-BC0B-14EECDE77EFD&Options=&Search=>

² Council and Budget Finance Committee Meeting, July 29, 2020,
<https://hayward.legistar.com/LegislationDetail.aspx?ID=4600482&GUID=8F86DDDF-DB21-4479-8DC8-E287D2216533>

³ City Council Meeting, October 27, 2020,
<https://hayward.legistar.com/LegislationDetail.aspx?ID=4677304&GUID=52E170E7-7C7A-4B62-AEA8-32BB683AC71D&Options=&Search=>

Policy Innovation Workshops and Pilot Projects

At the December 2020 Council Budget and Finance Committee, staff presented an outlined proposal for a policy innovation workshop during Spring 2021 to help staff and the City Council develop recommendations and/or pilot programs that could be funded as a part of the FY 2022 budget.⁴ At the January 2021 Council Budget and Finance Committee meeting, staff presented a revised proposal for the policy innovation workshops that included utilizing community participants from existing City Boards and Commissions; the roster for the policy innovation workshops included six Community Services Commissioners.⁵ The findings and recommendations from the Policy Innovation Workshops an update on public safety work was provided to the Council Budget and Finance Committee on April 26, 2021.⁶ Shortly thereafter, in May 2021, the City Council approved a resolution to authorize funding for the Policy Innovation Workshop Projects.⁷ The CSC then received an update on the Policy Innovation Workshop work at the June 16, 2021 meeting.⁸ Ongoing updates for the Public Safety Community Outreach Projects can be found here: <https://www.hayward-ca.gov/your-government/departments/city-managers-office/public-safety-community-outreach>.

Apology Resolution and Recommended Workplan

In the July 2020 CSC Letter of Support was a recommendation from the CSC for the current City Council to issue an apology to the Black Community on behalf of the City for its complicity in institutional racism in the City of Hayward. At the September 2021 CSC meeting, the CSC recommended to Council to adopt a resolution apologizing to Black, Indigenous, and People of Color (BIPOC) on behalf of the City of Hayward for its implicit and explicit role in perpetuating historical institutional racism in the City of Hayward and to review the associated 11-point workplan to address the City's historical wrongdoings.⁹ The City Council then adopted the recommend resolution and reviewed the associated workplan at the November 2021 City Council meeting.¹⁰ At the December 2021 CSC

⁴ Council Budget and Finance Committee Meeting, December 16, 2020, <https://hayward.legistar.com/LegislationDetail.aspx?ID=4730803&GUID=B7016A74-469D-4B54-A400-B830088097E7&Options=&Search=>

⁵ Council Budget and Finance Committee Meeting, January 25, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=4763551&GUID=D83DF95A-3DDF-4F10-9714-51A7ED81326E&Options=ID|Text|&Search=policy+innovation+workshop>

⁶ Council and Budget Finance Committee meeting, April 26, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=4600482&GUID=8F86DDDF-DB21-4479-8DC8-E287D2216533>

⁷ City Council Meeting, May 18, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=4955272&GUID=F899B470-2D3E-4373-9CE0-EF2552EB821D>

⁸ Community Services Commission Meeting, June 16, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=4955272&GUID=F899B470-2D3E-4373-9CE0-EF2552EB821D>

⁹ Community Services Commission Meeting, September 15, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=5134393&GUID=F9E12BE6-7847-433C-8682-EA47F224909E&Options=&Search=>

¹⁰ City Council Meeting, November 16, 2021, <https://hayward.legistar.com/LegislationDetail.aspx?ID=5213904&GUID=FD8EB2CB-F75B-4F98-849F-046FD5945066&Options=ID|Text|&Search=racism>

meeting, the CSC prioritized the 11 recommendations for addressing racial equity¹¹ to then inform the Council's Strategic Roadmap discussion.¹²

The Council validated that the City's Strategic Roadmap projects should include the top priorities that were identified during the CSC's prioritization exercise. The identified top priority of the CSC to work with the survivors and descendants of Russell City to determine appropriate restitution was included in the FY 2023 Strategic Roadmap projects.

NEXT STEPS

Staff will update the CSC on subsequent actions related to the items in this report.

Prepared and Recommended By: Monica Davis, Community Services Manager

Approved by:

Jennifer Ott, Assistant City Manager

¹¹ City Council Meeting, December 15, 2021,
<https://hayward.legistar.com/LegislationDetail.aspx?ID=5357324&GUID=BE032359-5F5E-4509-A463-F0F9B39C371C&Options=ID|Text|&Search=racism>

¹² City Council meeting, January 29, 2022,
<https://hayward.legistar.com/LegislationDetail.aspx?ID=5393313&GUID=12247277-54D4-42FA-B0D1-1DB3ADCC23D7&Options=ID|Text|&Search=roadmap>