СМ	Question	Staff's oral responses at the Work Session
Zermeno	Where are the Green Champions/sustainability team on the org chart?	In the Environmental Services Division. Eric Pearson is our Environmental Services Manager.
Marquez	Can you elobarate on your equity efforts PW in terms of infrastructure and projects is equally distributed/in all neighborhoods?	Equity is the guiding light in all we do. For instance, our Pavement Improvement Program (PIP) takes a look at which communities have not benefited as much on our paving efforts in the past, even if they are not communicating with us. Sidewalk and other projects take the same approach.
Marquez	Can you speak to your current vacancy rate? What is the plan to fill those positions?	As of last week, 24 vacancies of 161 positions (15%). The positions in Utilities is very difficult to recruit for since we have to compete with districts that don't have the same constraints working for a city has. The positions in Transportation is also difficult to recruit for. We are looking into ways to make our recruitment more effective (ex: working with PD and a consultant currently on board to increase efforts).
Marquez	How do we go about deciding which traffic issues are addressed first? The list continues to grow but we only have so much financial resources and staffing capacity.	We review all issues & referrals. The ones with safety consequences are given high priority.
Marquez	When we get referral and request for traffic mitigation issues, how does that work? Does it go on a list? What is the timeline?	All referrals are evaluated. Sometimes the type of mitigation requested is not warranted and we look at other measures. For example, lane narrowing or signage to reduce speeding instead of speed bumps/lumps (for example OHHA and Tribune/Cotati, and Ms. Avila and Whitman).
Salinas	Our definition of equity. Are we looking through equally distributing resources across all neighborhoods? Or neighborhoods that have been further away from enhancements and treatments and focusing on those areas that have not been historically looked at?	The latter. Equality distributes the resources on an equal basis regardless of the needs and circumstances; Equity considers the needs and spcial circumstances and takes necessary actions to bring about equal outcomes.

СМ	Question	Staff's oral responses at the Work Session
Salinas	A lot of calls/attention we get re: PW is for speed bumps and speeding but there's a slight shift in complaints. I'm seeing an increase in sideshows and reckless driving with no regards to rules/laws (ex: Jackson Triangle, Mission Blvd and the loop). We get extremely loud mufflers and things that are "killing the mood" in this quality of life. At what point do we prioritize these "quality of life" issues? At what point do we prioritize street enhancements/neighborhood elements to reduce these nuisances?	PW can't control things like mufflers but for things we can control, we look at what we can do. For example, businesses on Bay Center Place Industrial cul-de-sac (off Whitesell) reported some drivers using it to do sideshows. We looked into it and implemented a solution that used Botts dots and placed them in a way that made it difficult to make quick turns in the cul-de-sac but the trucks going in-and-out of businesses weren't affected.
Salinas	To follow up on Marquez's comment, where are we on the recruitment for the Transportation Manager?	We have renewed our efforts to recruit. We have interviewed 3 candidates. This is definitely a priority to the Department.
Wahab	Can you elobarate more on the financial situation? We have been dipping into the reserve. What does the outlook look like for year or two?	SFPUC, the City's wholesale water supply provider, does not think twice about raising rates as soon as they are needed at the full level (ex: few years ago, SFPUC increased by 39%). Council has directed us to stabilize the rates. We have a certain amount of money in our reserves, currently about \$48M. With the reductions that I'm proposing to subsidize water purchases, it will drop to \$19M in 2025 before it starts growing back again. If we didn't do this, the only other option would be to increase our rates by 20% just to pay for SFPUC's increase on top of what is need to pay for our replacement needs.
Wahab	What is the vacancy rate?	24 vacancies (15%)
Salinas	There is a \$5.2M gap in the Mission Blvd Phase 3 project. Where are we in closing that gap? Where/when do we see Phase 3 starting?	
Salinas	The striping on the street - is that a standard set by an agency? Or do cities have the flexibility to change the colors of the stripe?	Yellow striping is usually put near schools.

СМ	Question	Staff's oral responses at the Work Session
Salinas	Please explore coloring crosswalks school colors	Will do where appropriate.
Marquez	Does the Corp Yard Needs Assessment include Animal Shelter?	I believe it does (but not the current effort).
Marquez	We already identified funding for PD issues, yes? Like leaking?	Correct
Marquez	Where would Weekes Library be listed?	Kelly: We are currently doing an assessments need study for that location.
Marquez	Do midyear budget revisions happen for both CIP or GF?	Mainly the GF.
Marquez	Do we have any updates on securing federal money from our lobbyist?	The RAISE grant for Mission Phase 3. Also, we're following opprtunities for water and wastewater funding.
Marquez	Do we ever quantify how much we received per year in grant funding?	Yes, we have that information for PW&U and will get that to you later (Update: Please see attached info re FY21 approved grants, and anticipated future grants). Director Claussen: We will be bringing an information item next month and will have information on federal and state earmarks and funding that's been secured.
Zermeno	There's \$501M in needs this year and \$634M over ten years. How do they compare or relate to each other?	The \$634M is over ten years and includes the \$118M for this year. The \$500M is future unfunded needs. We will find different soruces of funding as years go by.
Zermeno	What is the unfunded interchange projects?	There are four interchanges over 880 that are in various stages of development. Whipple and Industrial interchanges were just awarded an \$11M design contract. A St and Winton interchanges are lagging a little bit behind. Almost all of the rest of the funding for the four interchanges over I-880 should come from ACTC and Caltrans. There's Whitesell over 92 and we've finally secured funding for scoping and moving forward (\$440K from grants, \$200K from City).
Zermeno	And these funds are coming from Measure B/BB, other sources?	Yes, they will not be from the GF.

СМ	Question	Staff's oral responses at the Work Session
Zermeno	What would it take to have CalTrans give us money to put more lighting in underpasses? (ex: A St underpass)	We will look into it. Update: These lights are installed and maintained by Caltrans. The best way to get better lighting is to work with caltrans. Stff reports that Caltrans has replaced the lightbulbs and the lighting has improved.
Zermeno	When is Winton going to be paved?	Right now; W Winton from Santa Clara to west- end this year.
Andrews	Is there a reason there's no landscaping on overpasses (Industrial, Tennyson, Calaroga), which has speeding?	This is CalTrans ROW. CalTrans is contemplating a project on Tennyson. The project is in design, with construction expected sometime in CY23.
Lamnin	What immediate things are happening at the Corp Yard?	The needs assessment is going on and will determine what needs to be done.
Lamnin	What is the status of the fiber loop?	We have implemented Phase 2. There is no funding available right now for future phases. We are looking at different options for our fiber. There is some potential funding from federal government from the new monies they're talking about and will stay vigilant about those opportunities.
Lamnin	Why is the recommendation for a Highland Gate and not removal of the barrier?	A gate will allow FD to use as an emergency access road.
Lamnin	Property taxes on excess right of way is this property we still need?	Director Claussen: We are trying to get rid of property that we don't need and develop
Lamnin	If there are additional Botts dots designs or something we can put in places that are wide/intersections?	Making wide intersections safer and more pedestrian friendly is something that staff is currently working on. EX: A St and Hesperian to make it more pedestrian and bicycle friendly. Safe Routes for Seniors that currently has four locations in DT and will be an annual project.
Halliday	When was AMI Portal going to be live?	End of this FY, expected at the end of June.
Halliday	The funding gap for Mission Blvd Phase 3 is down to \$2.5M?	Correct

СМ	Question	Staff's oral responses at the Work Session
Halliday	Is there a long-term plan for Tennyson?	CalTrans has a plan. I will get information from them and present it to Council. The last time we looked into it, because of the number and width of lanes, there wasn't much we could do to improve bicycle and pedestrian safety on Tennyson over 880.
Halliday	Any progress on the mitigation for Sulphur Creek at Airport?	The issue last time was the mitigation (which is well over \$1M), we couldn't convince County allow us to do that in Hayward. They wanted us to do this in Oakland and Council didn't want to spend that money outside of the City. We have exhausted everything and there is no other possibility. What we need to do is proceed with implementing the mitigation outside the City. We will look into it.
Marquez	Do we have a budget for public art and murals?	Kelly provided a response as to where it lives/funded. Council asked for that to come back to Economic Committee.