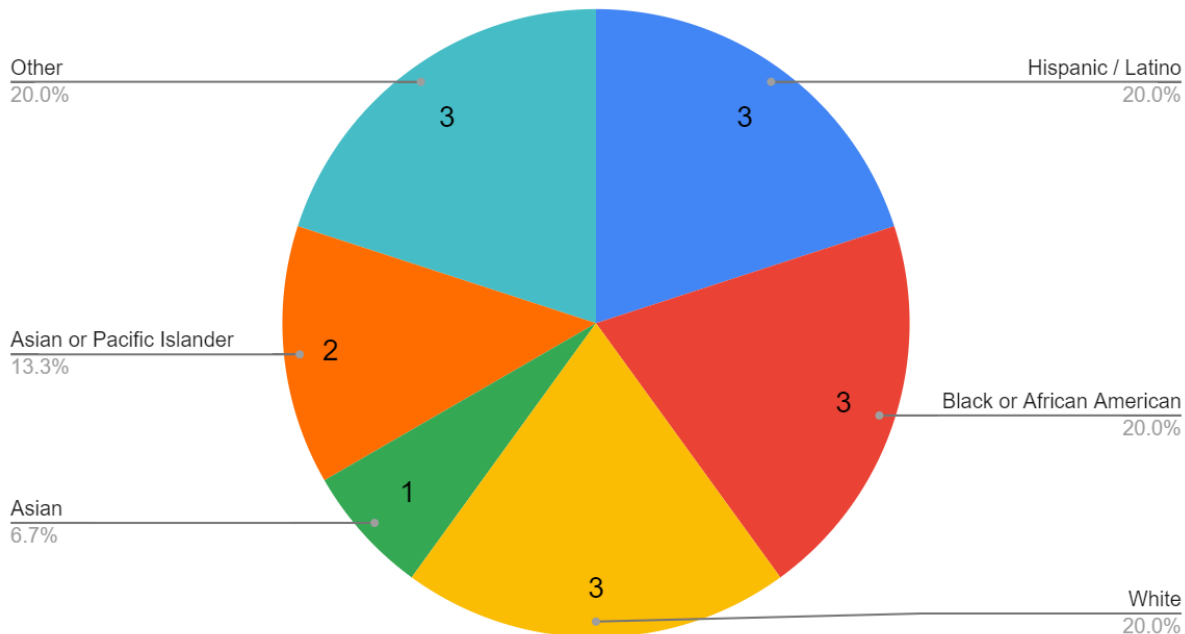**COMMUNITY SERVICES COMMISSION**
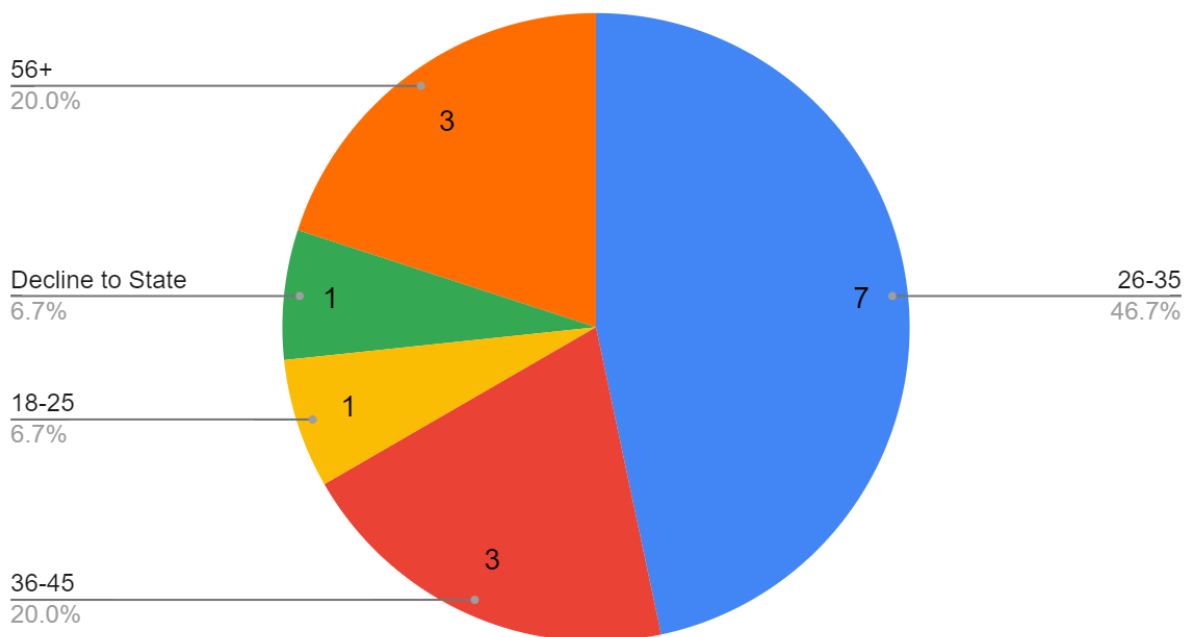
Membership: 17; **Vacancies** 2

Data collected based on 15 members.
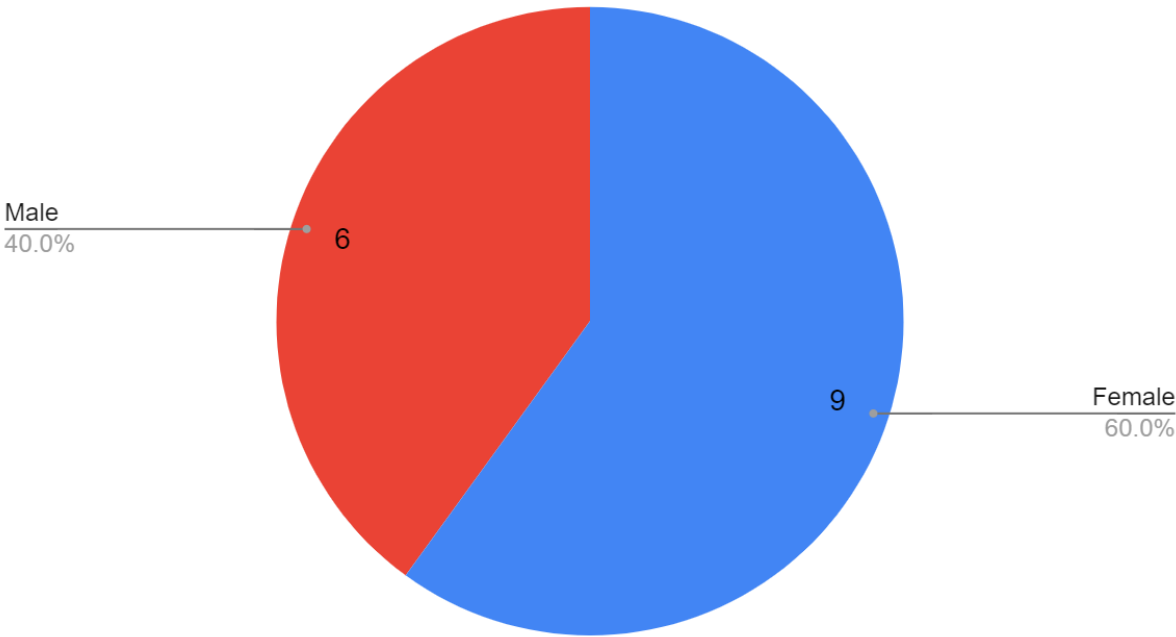
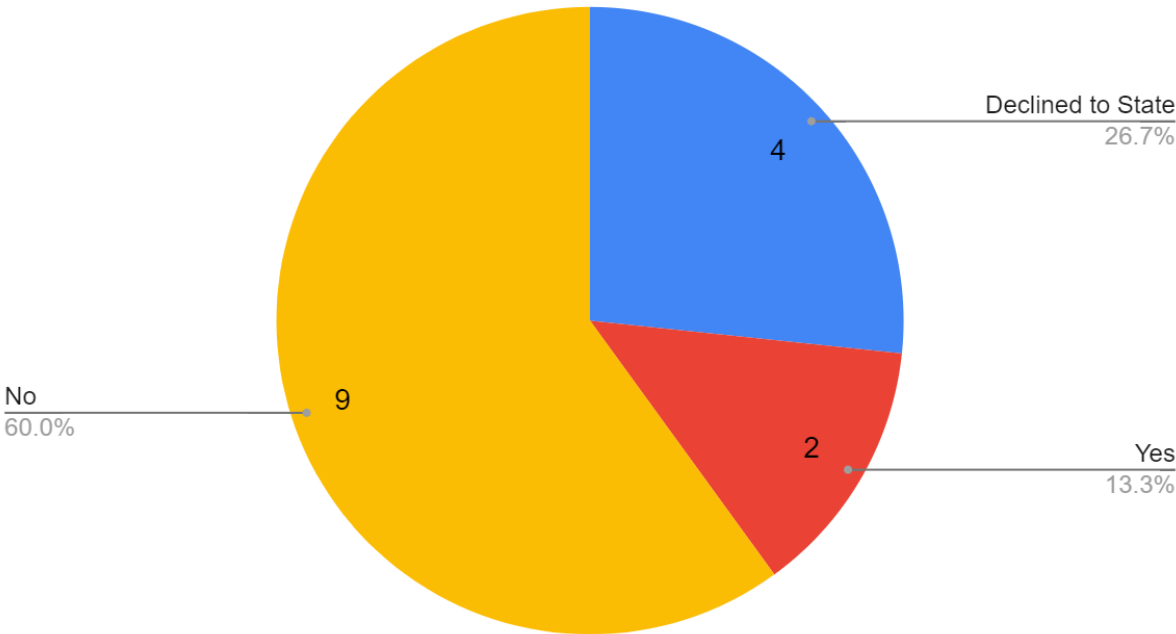## Ethnicity

Label	Value	Percent
Other	3	20.0%
Hispanic / Latino	3	20.0%
Asian or Pacific Islander	2	13.3%
Black or African American	3	20.0%
Asian	1	6.7%
White	3	20.0%

Age

Label	Value	Percent
56+	3	20.0%
26-35	7	46.7%
Decline to State	1	6.7%
18-25	1	6.7%
36-45	3	20.0%

COMMUNITY SERVICES COMMISSION

Gender

Male
40.0%

6

9

Female
60.0%

LGBTQIA+

Declined to State
26.7%

4

No
60.0%

9

2

Yes
13.3%

Income

$100,000+
26.7%

$70,000-100,000
26.7%

Decline to State
20.0%

$45,000-70,000
13.3%

$25,000-45,000
13.3%

Educational Attainment

Professional Degree
6.7%

Doctorate
6.7%

Associate's Degree
6.7%

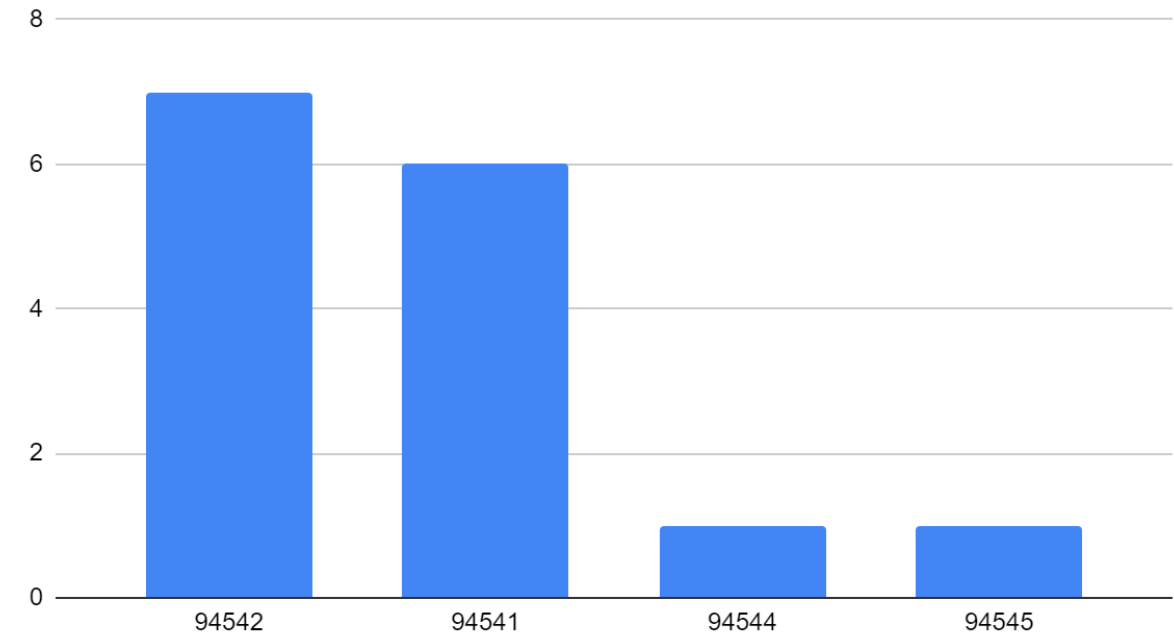Some College
6.7%
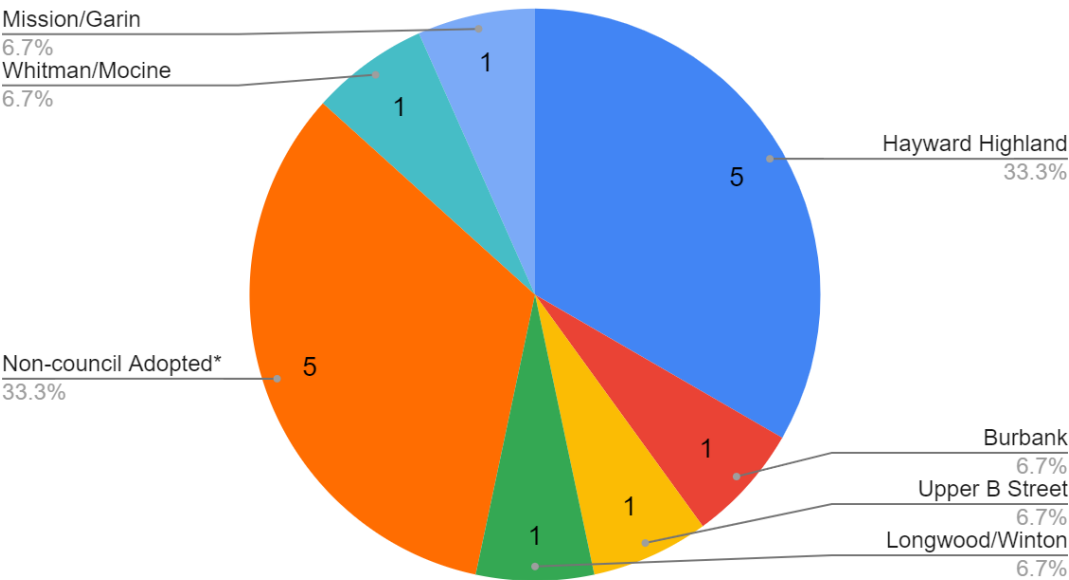
Master's Degree
53.3%

Bachelor's Degree
20.0%
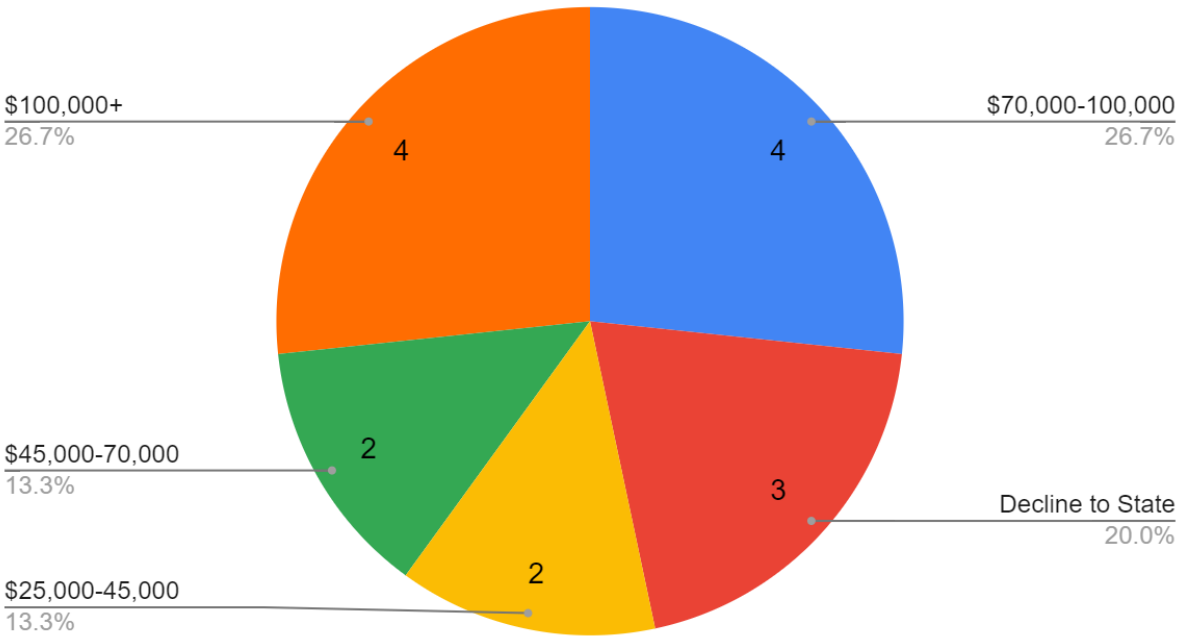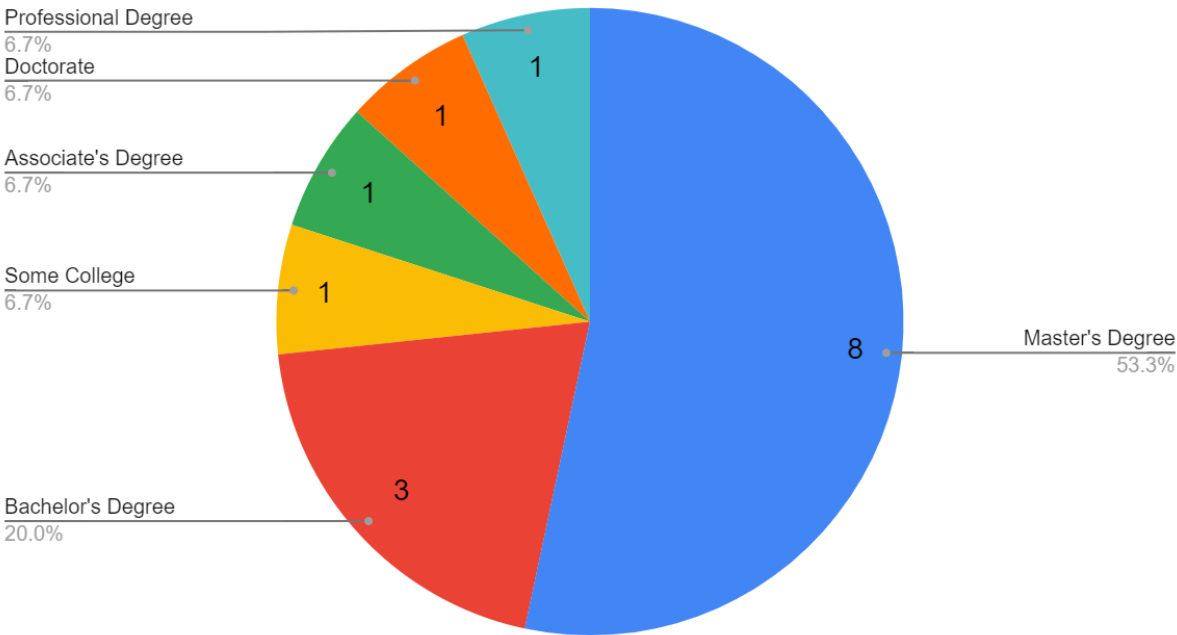
COMMUNITY SERVICES COMMISSION
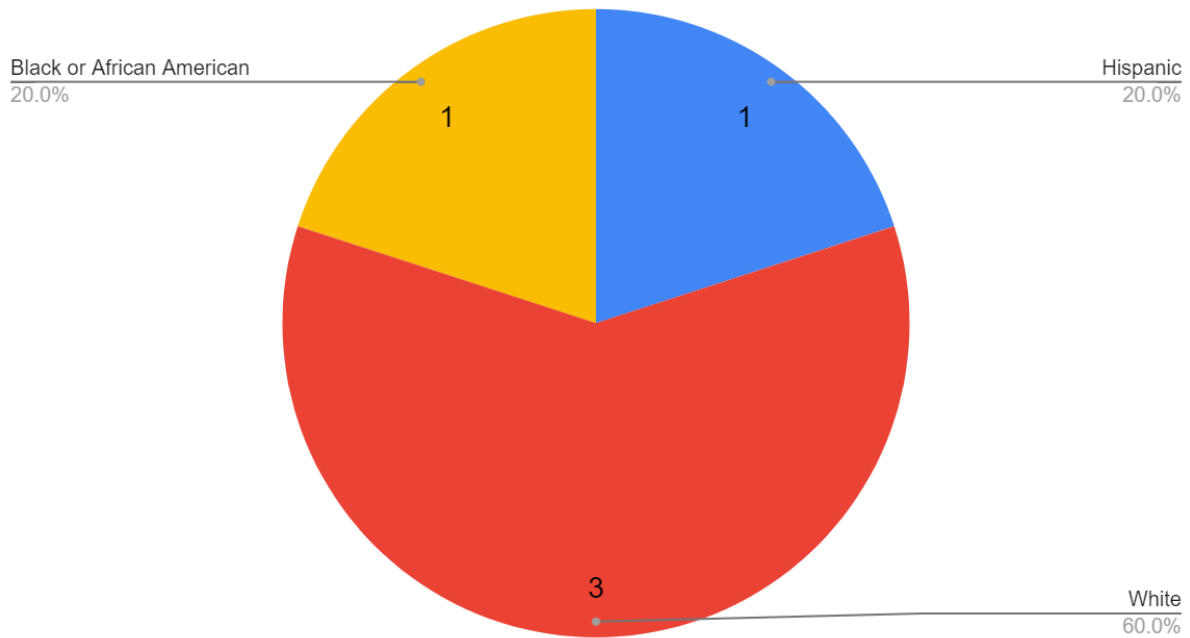
Zip Code

Geographic Location

* *Non-Council Adopted: Areas with no City Council Adopted Neighborhood Plan. (Industrial Corridor-west and south of the city, the Hayward Hills east of Bailey Ranch, and the Downtown area.)*

Membership: 7; **Vacancies** 2
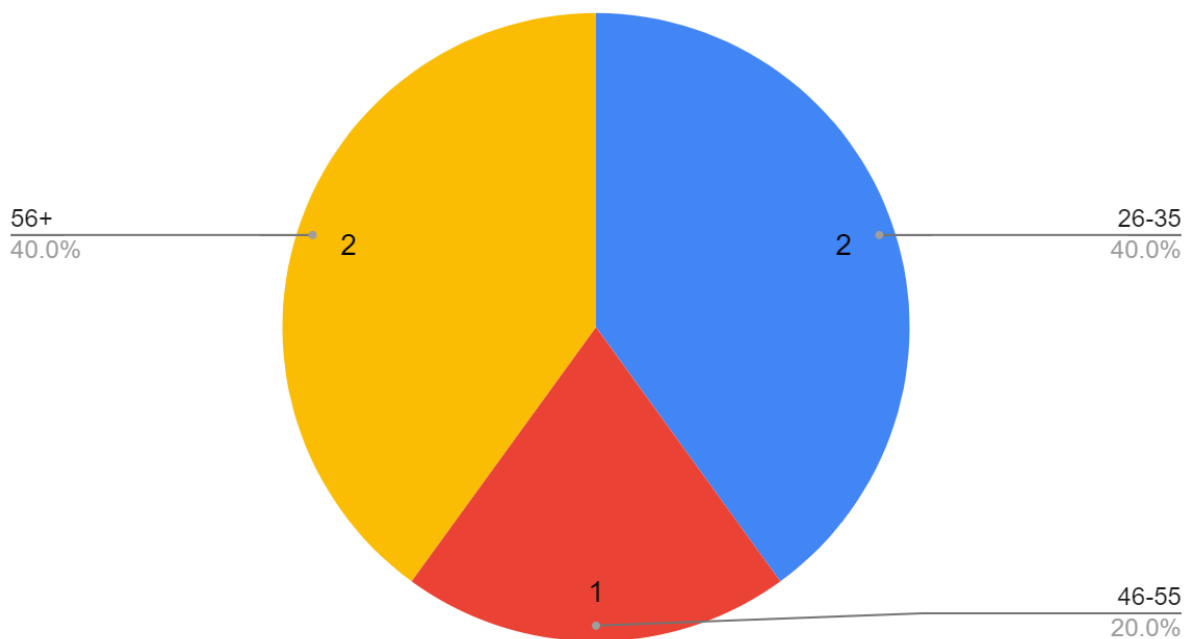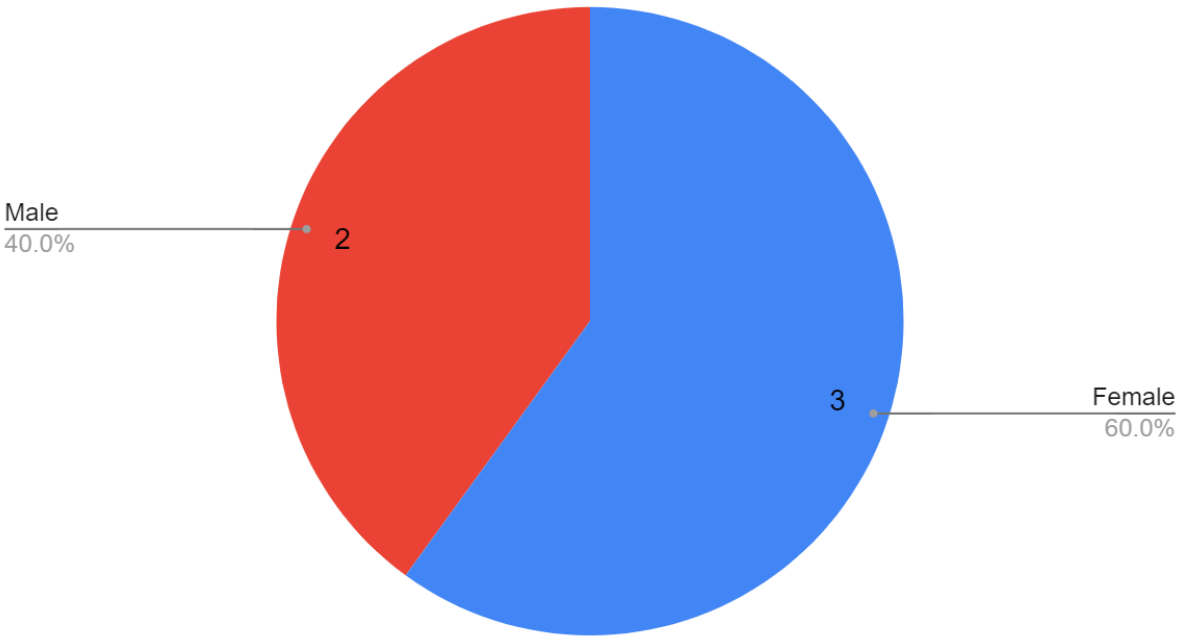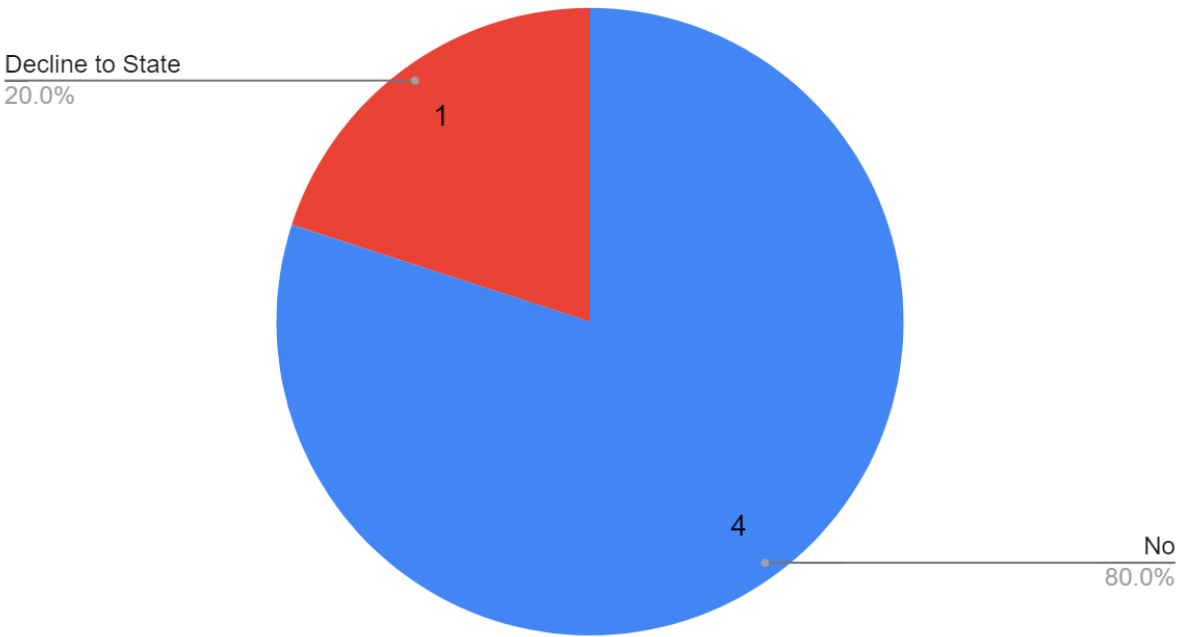
Data collected based on 5 members.

Ethnicity

Black or African American
20.0%

1

Hispanic
20.0%

1

3

White
60.0%

Age

56+
40.0%

2

26-35
40.0%

2

1

46-55
20.0%

PERSONNEL COMMISSION

Gender

Male
40.0%

2

3

Female
60.0%

LGBTQIA+

Decline to State
20.0%

1

4

No
80.0%

Income

$0-25,000
20.0%

1

Decline to State
80.0%

4

Educational Attainment

Professional Degree
20.0%

1

4

Bachelor's Degree
80.0%

PERSONNEL COMMISSION

Zip Code

Geographic Location

North Hayward
20.0%

Harder/Tennyson
20.0%

Southgate
20.0%

Hayward Highland
40.0%
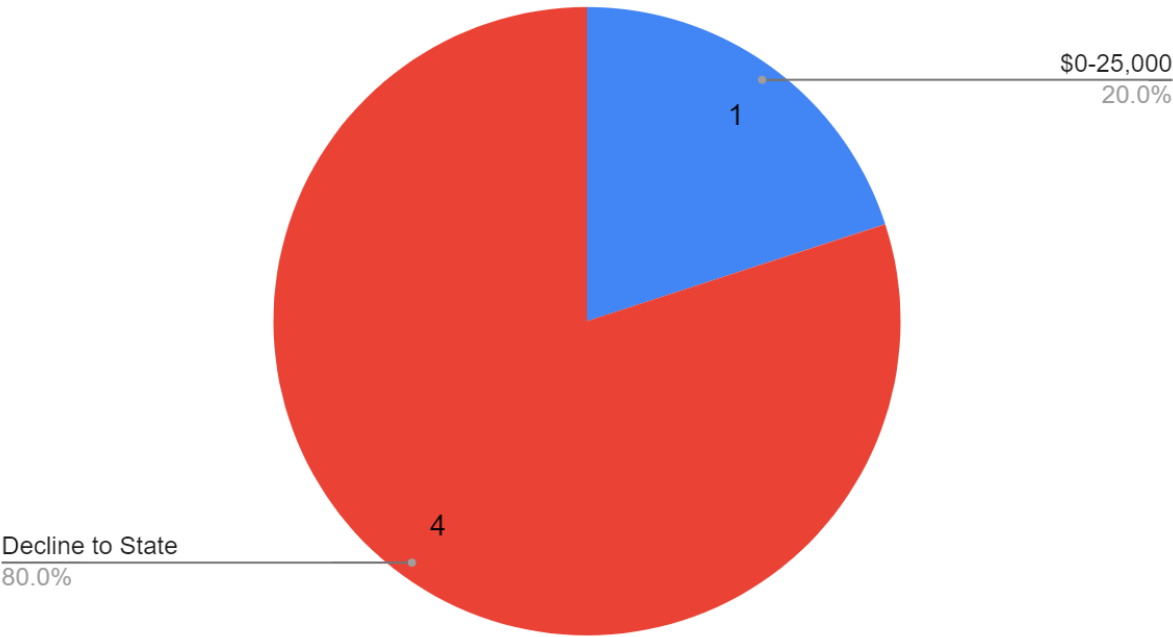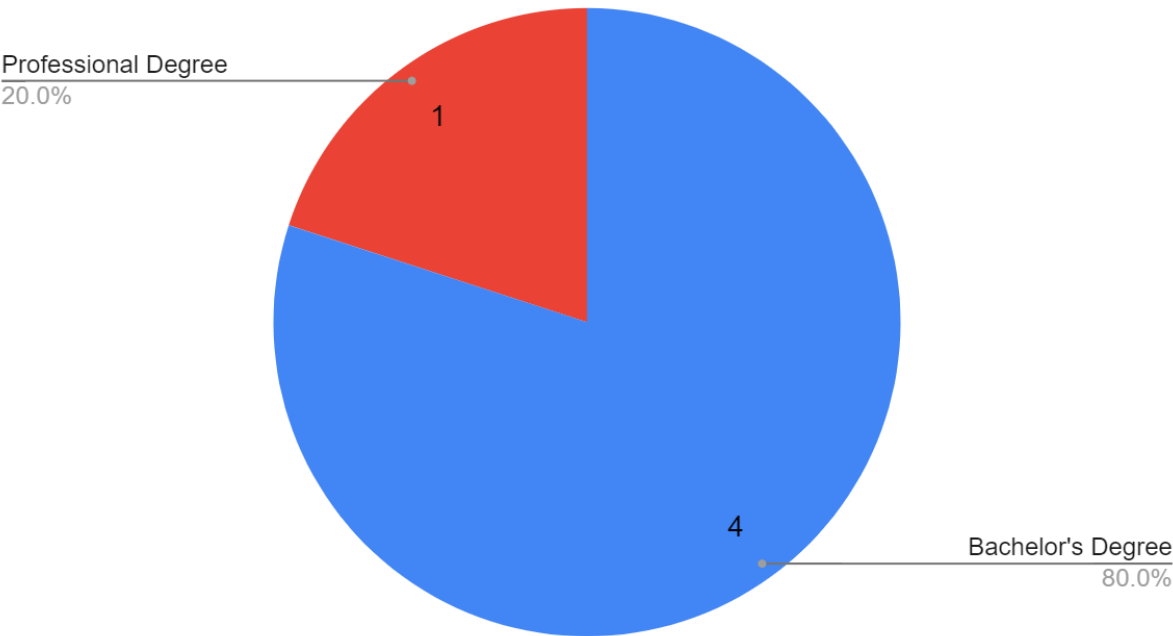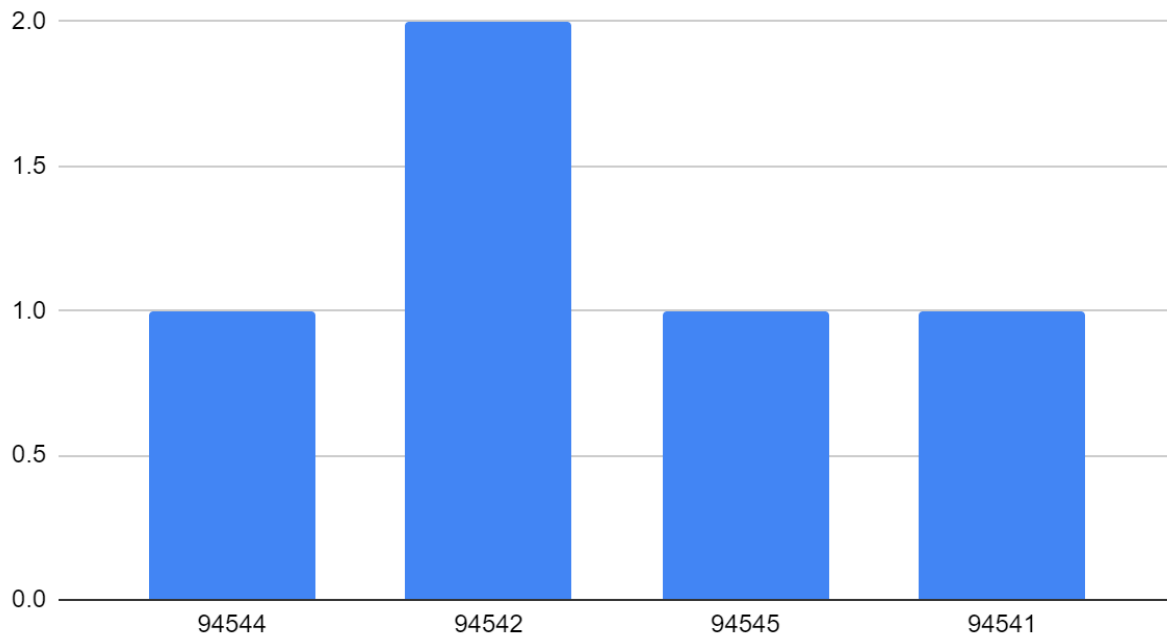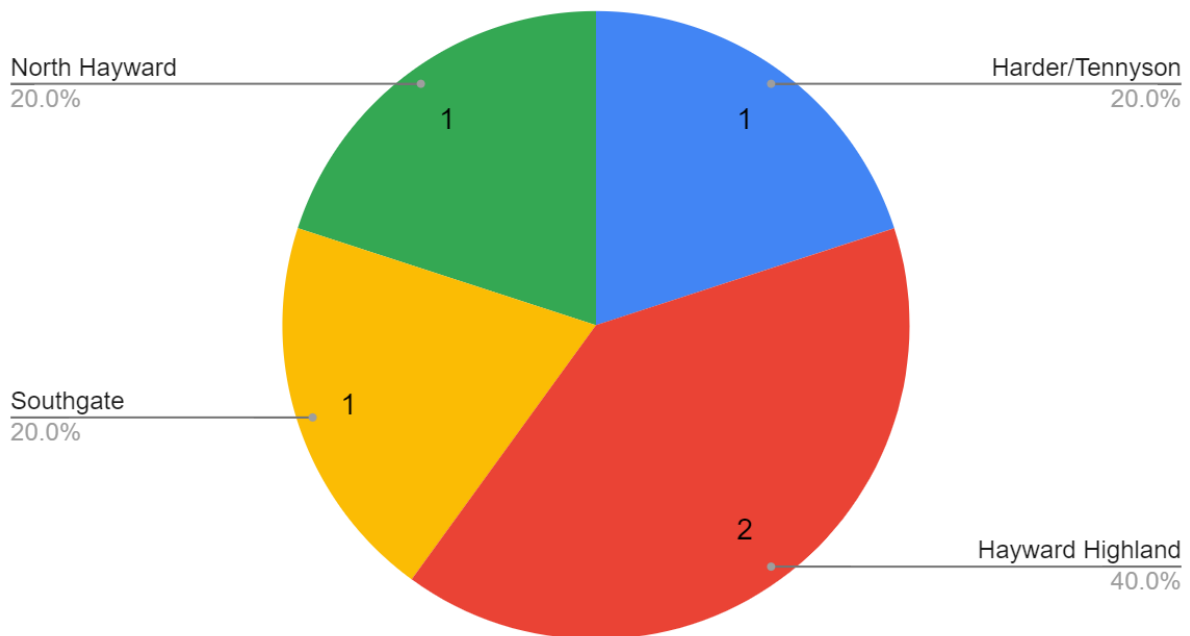
KEEP HAYWARD CLEAN AND GREEN TASK FORCE

Membership: 30; **Vacancies** 10
Data collected based on 20 members.

Ethnicity

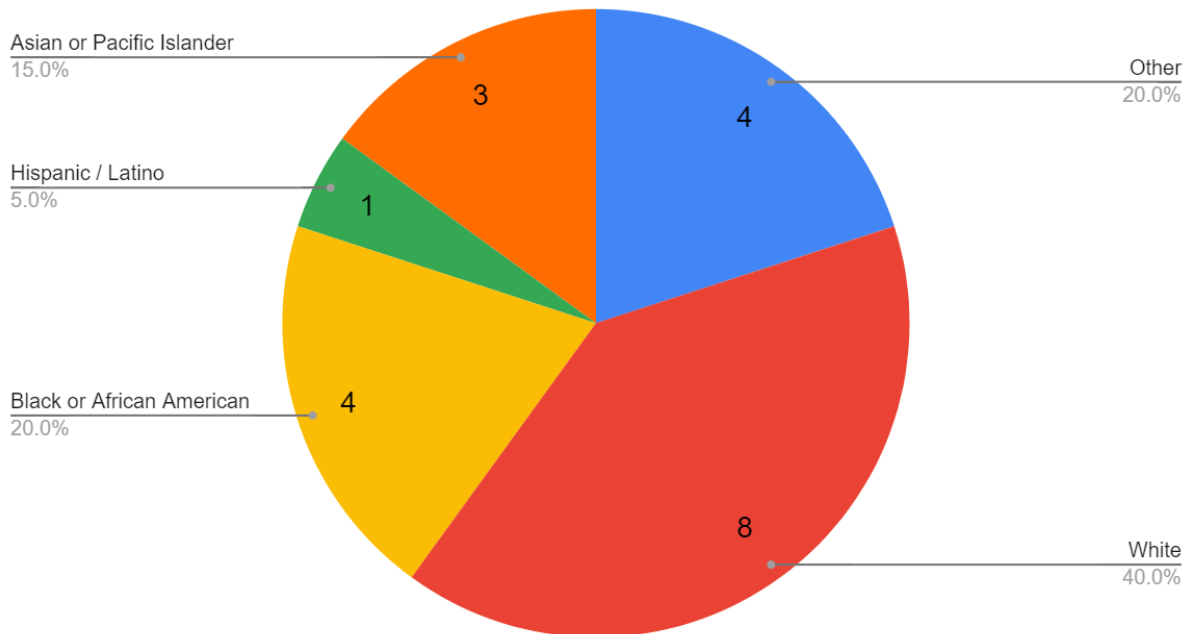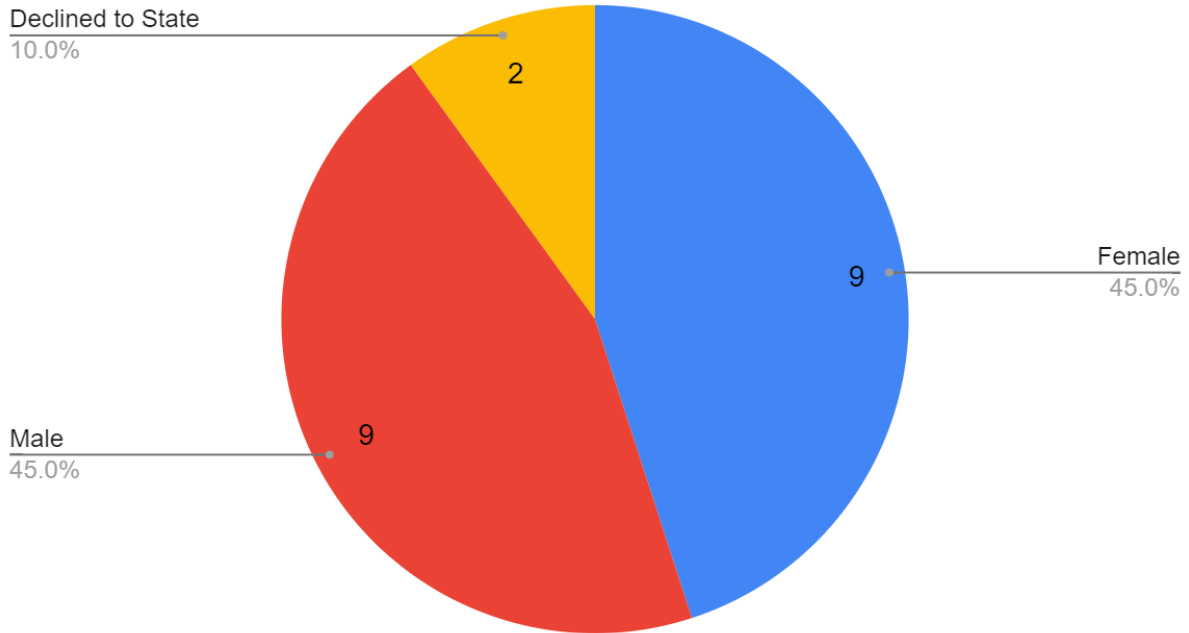| Label	Percent	Count
Asian or Pacific Islander	15.0%	3
Hispanic / Latino	5.0%	1
Black or African American	20.0%	4
White	40.0%	8
Other	20.0%	4

Age

Label	Percent	Count
18-25	5.0%	1
26-35	20.0%	4
46-55	30.0%	6
56+	15.0%	3
36-45	25.0%	5
31-50	5.0%	1
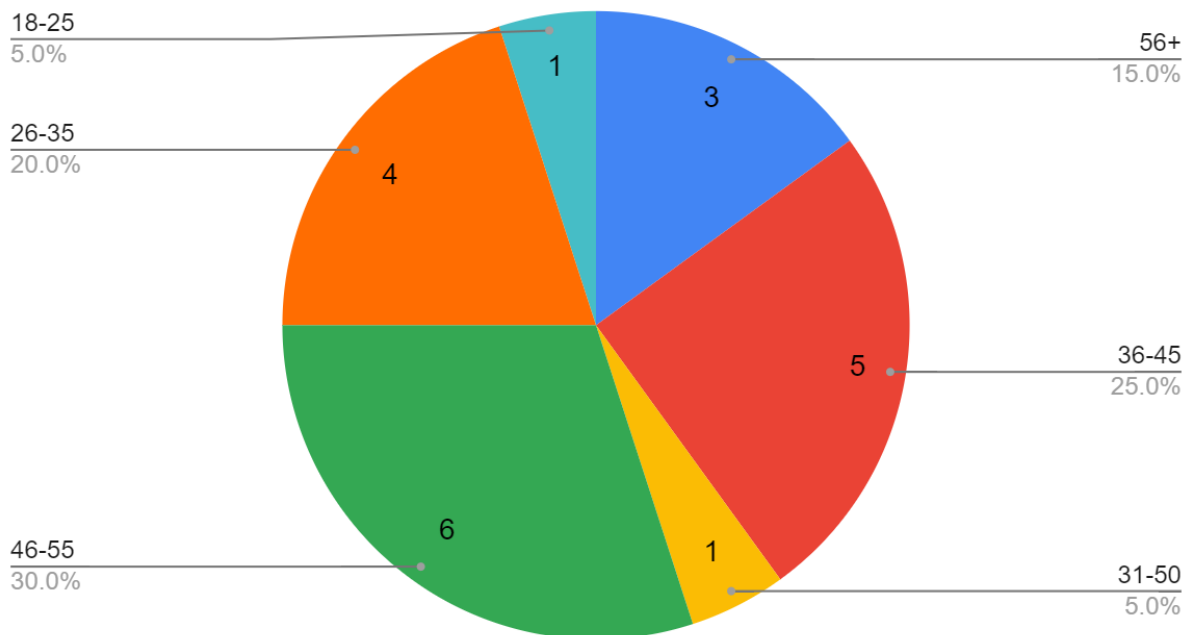
KEEP HAYWARD CLEAN AND GREEN TASK FORCE

Gender

Declined to State
10.0%

2

Female
45.0%

9

Male
45.0%

9

LGBTQIA+

No
40.0%

8

12

Declined to State
60.0%
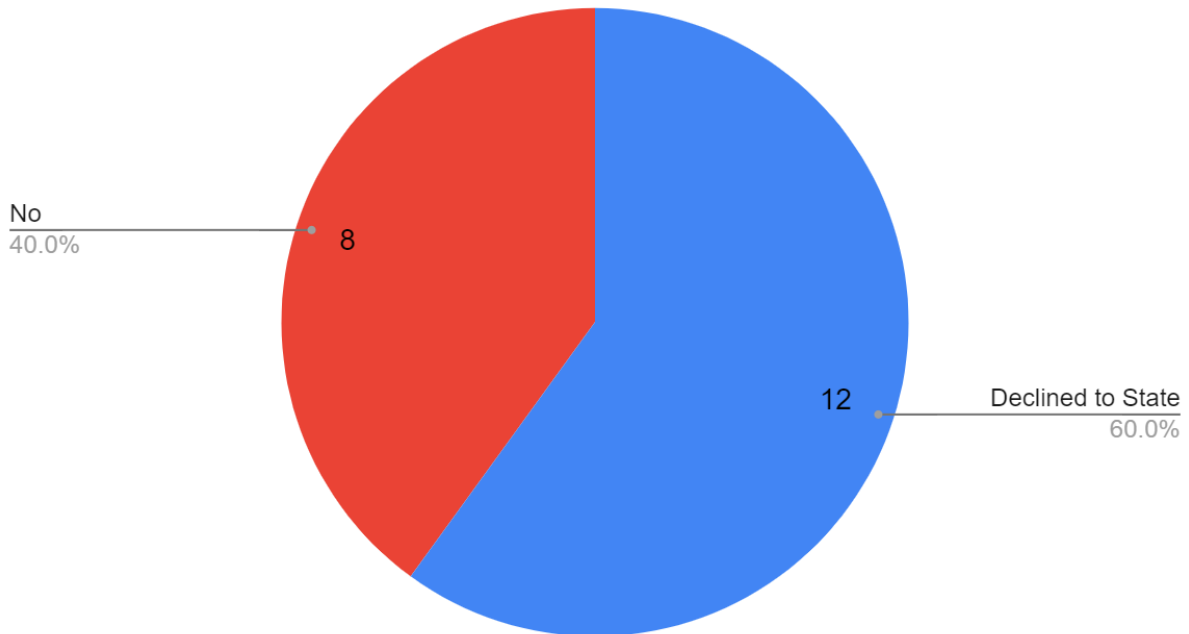
KEEP HAYWARD CLEAN AND GREEN TASK FORCE

Income
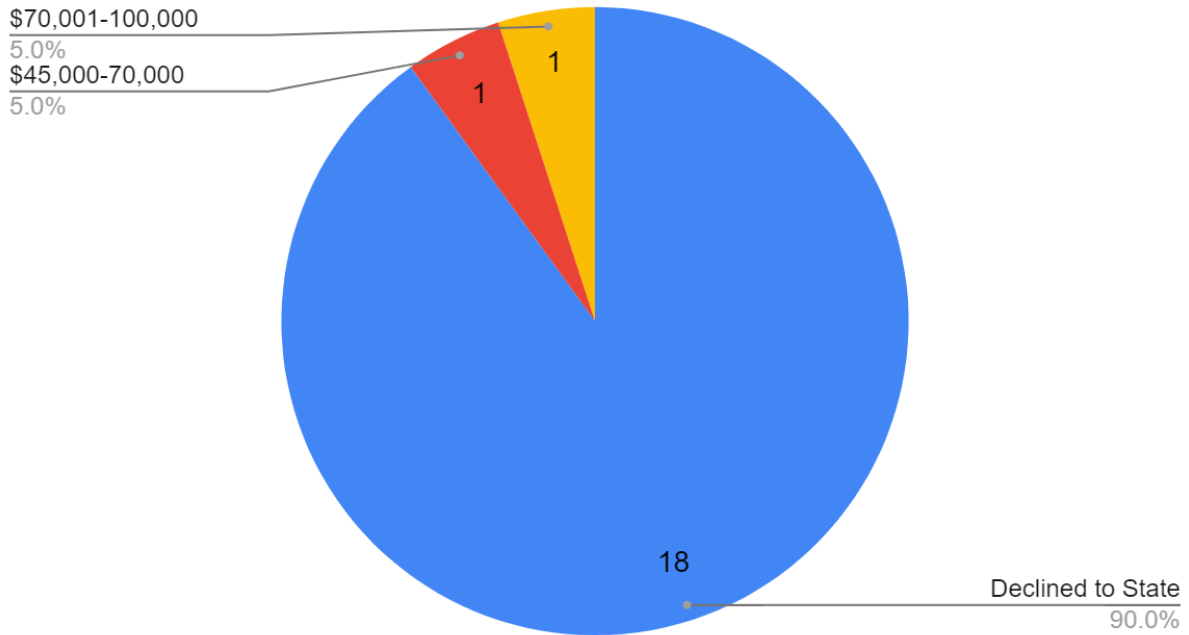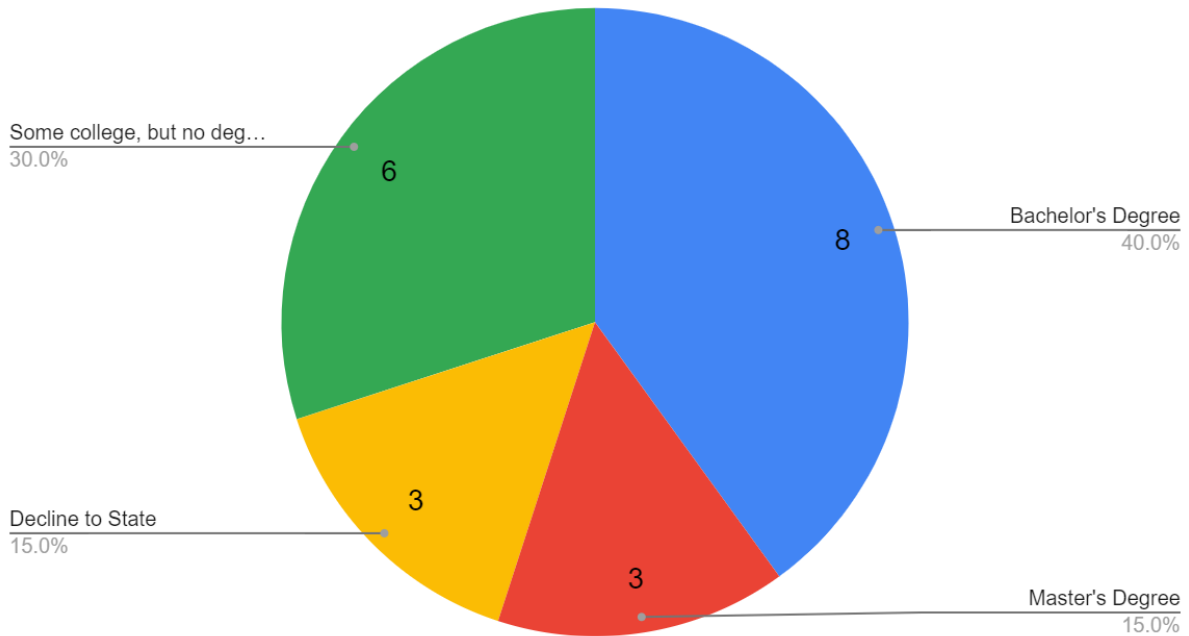
$70,001-100,000
5.0%

$45,000-70,000
5.0%

1

1

18

Declined to State
90.0%

Educational Attainment

Some college, but no deg…
30.0%

6

Decline to State
15.0%

3

3

8

Bachelor's Degree
40.0%

Master's Degree
15.0%

Zip Code

Zip Code	Count
94545	3
94542	5
94544	8
94541	4

Geographic Location

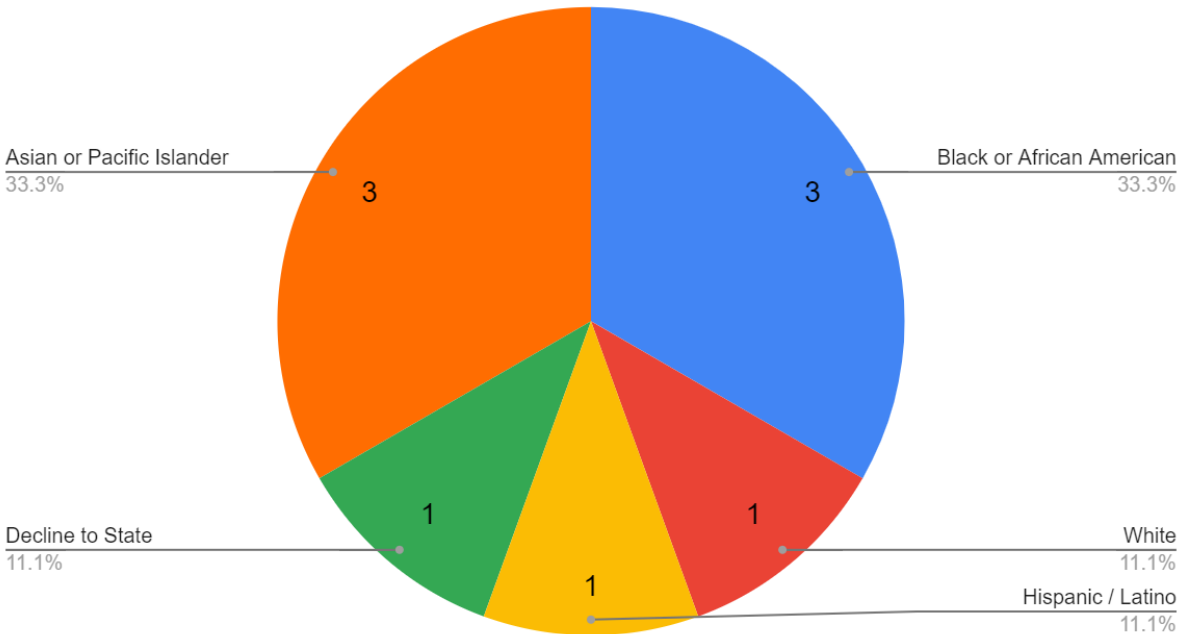| Location	Count	Percent
Glen Eden	3	15.0%
Hayward Highland	5	25.0%
Mission Foothills	2	10.0%
Tennyson/Alquire	3	15.0%
Burbank	1	5.0%
Whitman/Mocine	1	5.0%
Longwood/Winton Grove	1	5.0%
Upper B Street	1	5.0%
Santa Clara	1	5.0%
Mission/Garin	1	5.0%
Non-council Adopted*	1	5.0%
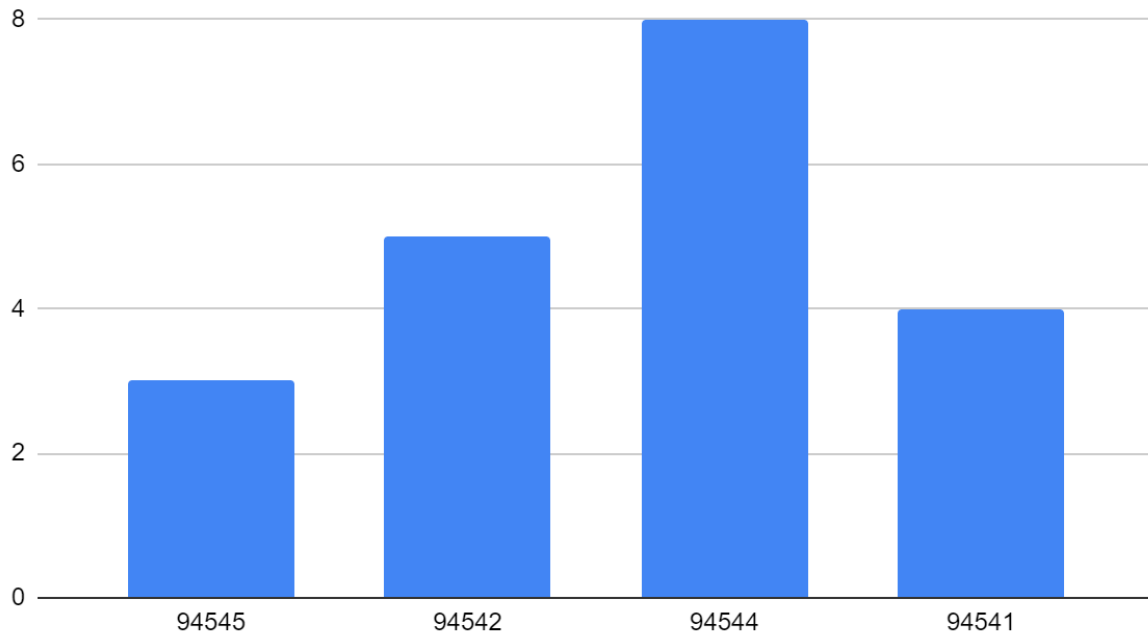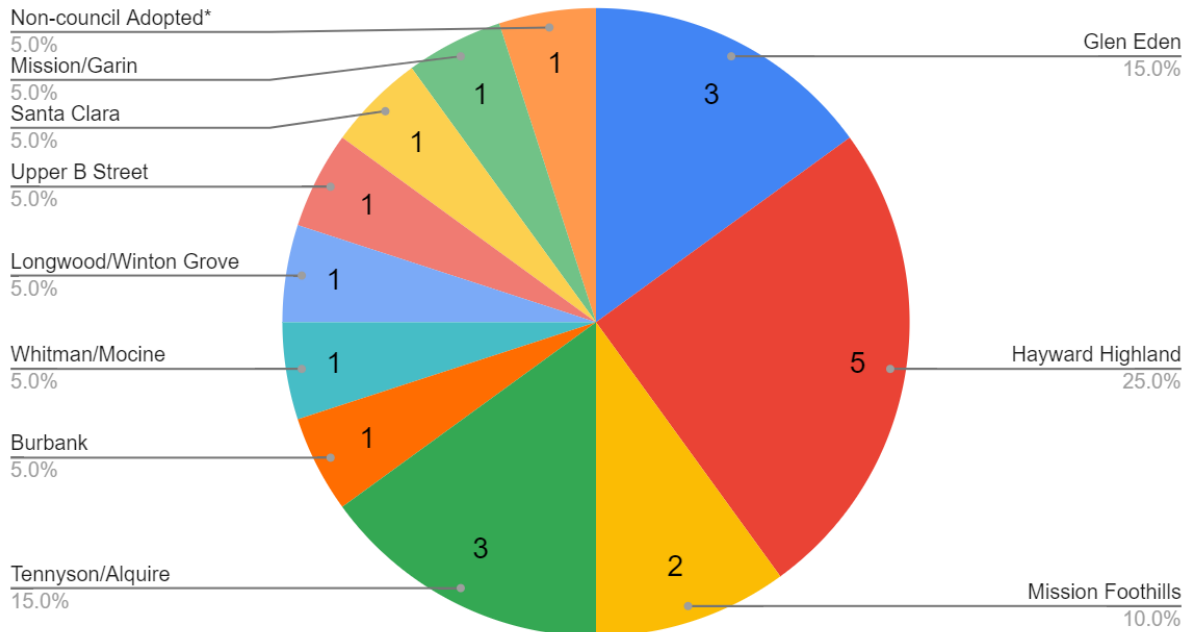
*   *Non-Council Adopted: Areas with no City Council Adopted Neighborhood Plan. (Industrial Corridor-west and south of the city, the Hayward Hills east of Bailey Ranch, and the Downtown area.)*
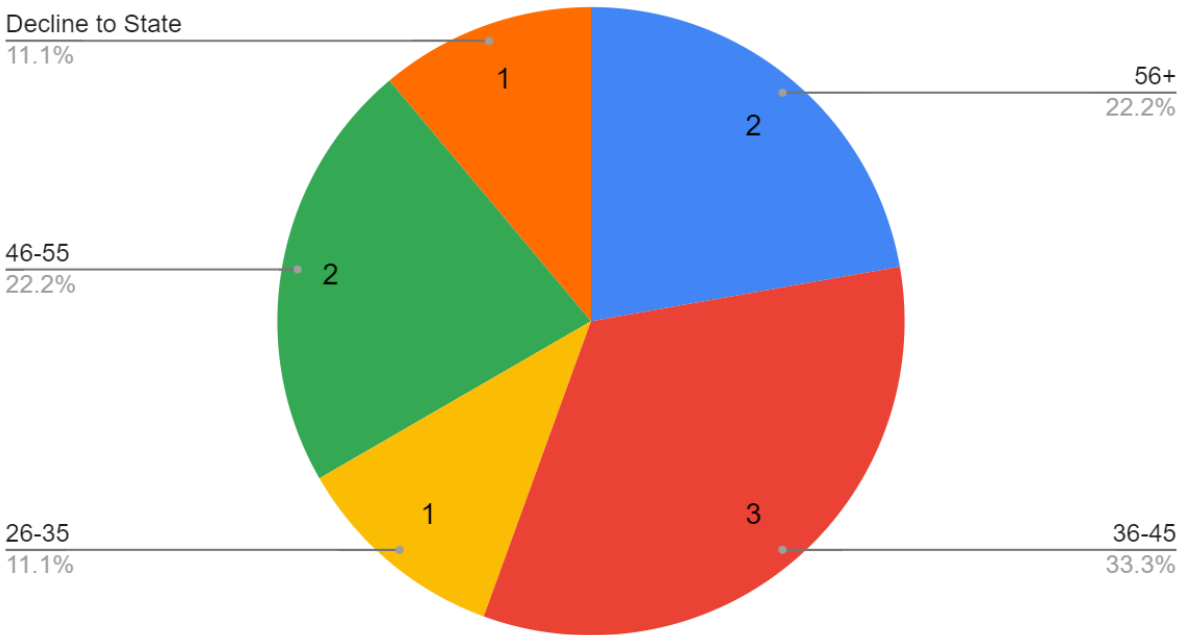
LIBRARY COMMISSION

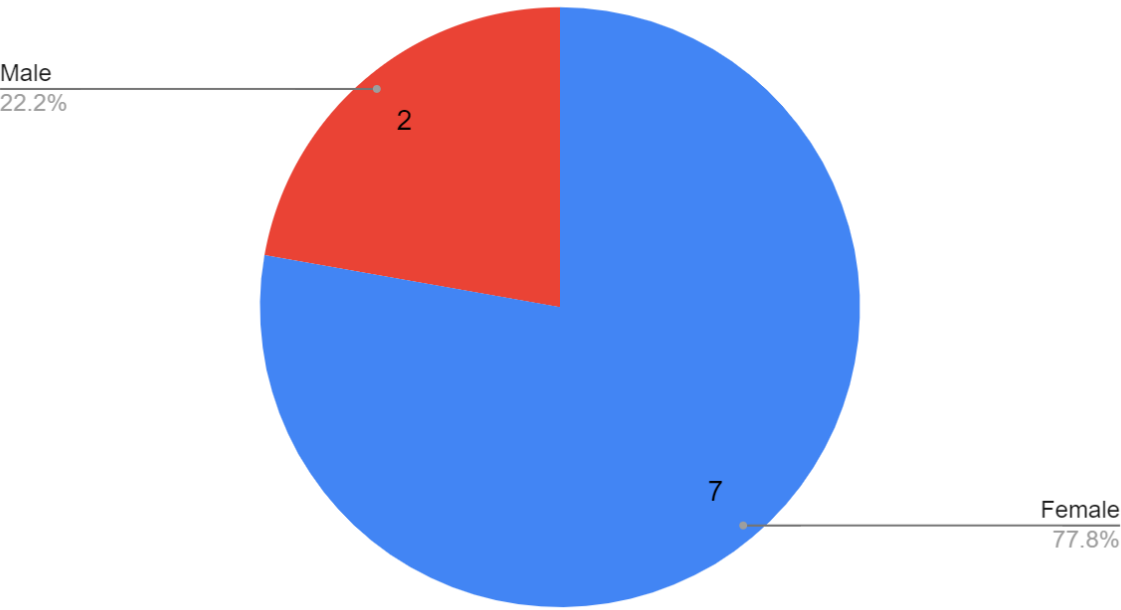**Membership:** 9; **Vacancies** 0
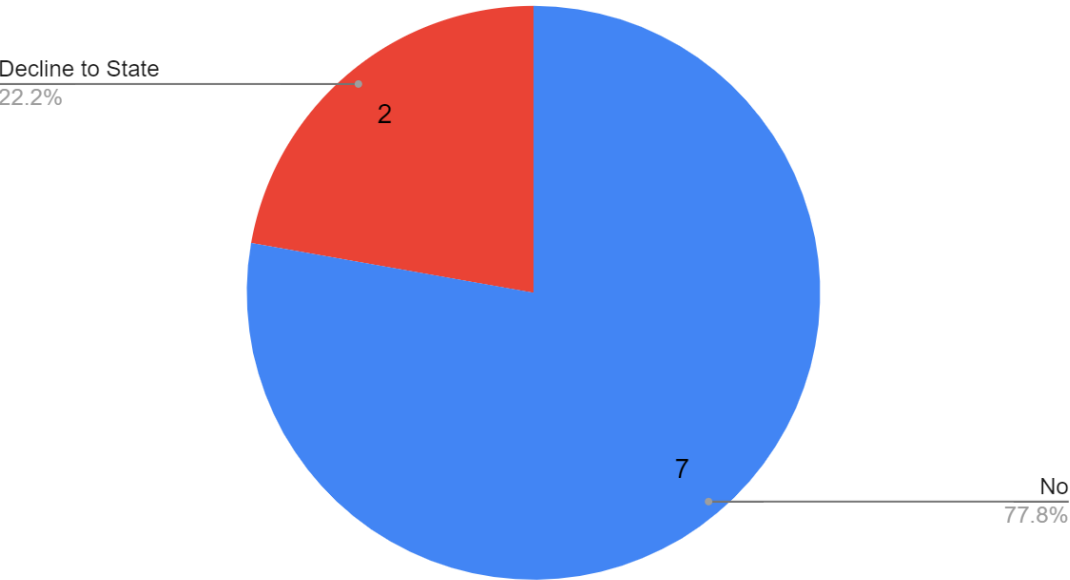
Data collected based on 9 members.

Ethnicity

Asian or Pacific Islander
33.3%

3

Black or African American
33.3%

3

Decline to State
11.1%

1

1

1

White
11.1%

Hispanic / Latino
11.1%

Age

Decline to State
11.1%

1

2

56+
22.2%

46-55
22.2%

2

26-35
11.1%

1

3

36-45
33.3%

Gender

Male
22.2%

2

7

Female
77.8%

LGBTQIA+

Decline to State
22.2%

2

7

No
77.8%

LIBRARY COMMISSION

Income

$70,000-100,000
22.2%

2

7

Decline to State
77.8%

Educational Attainment

4

Bachelor's Degree
44.4%

Master's Degree
55.6%

5
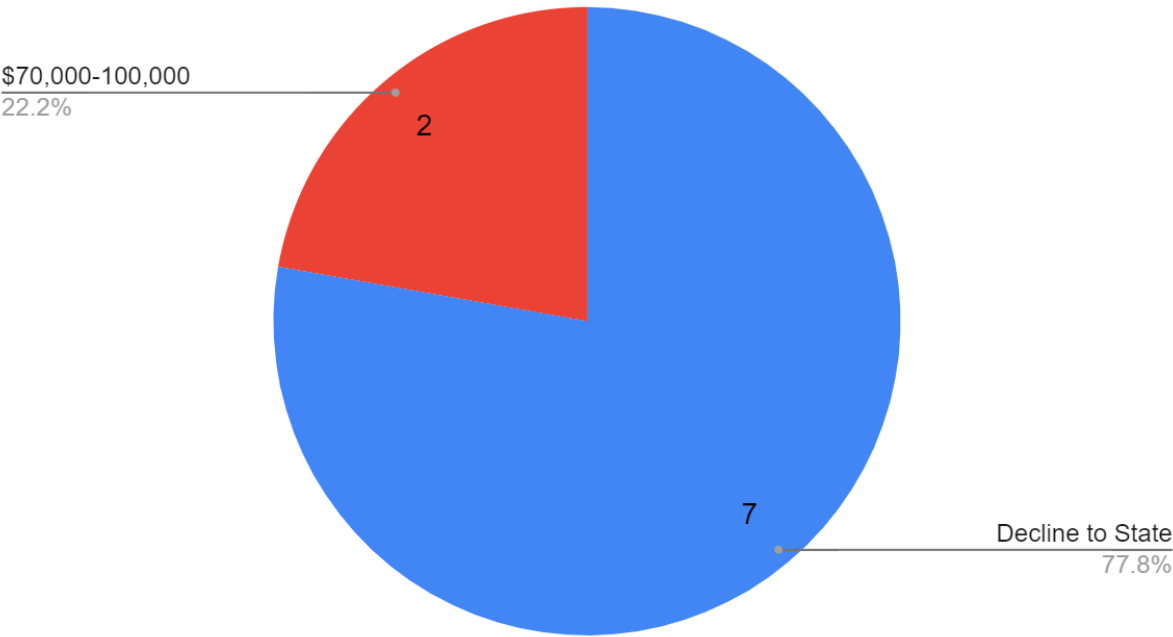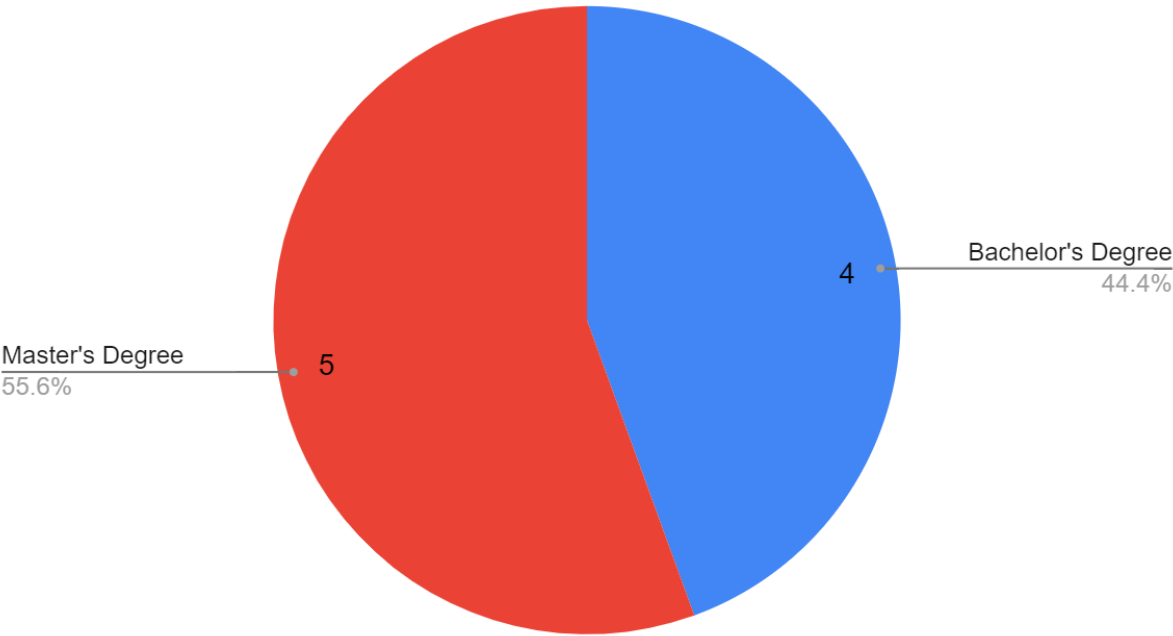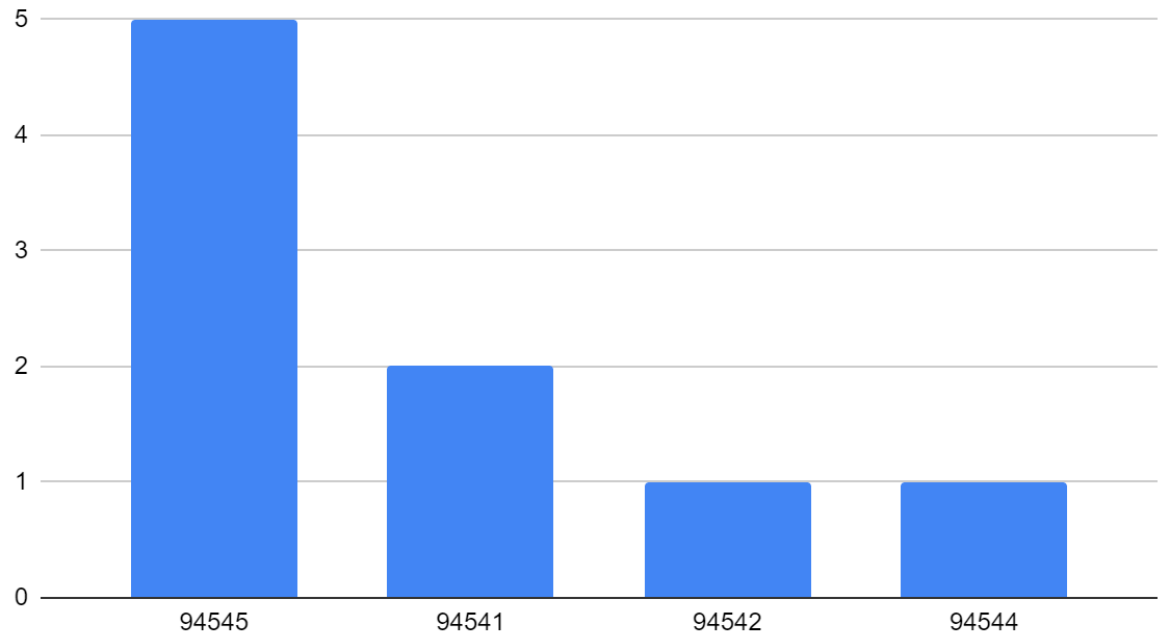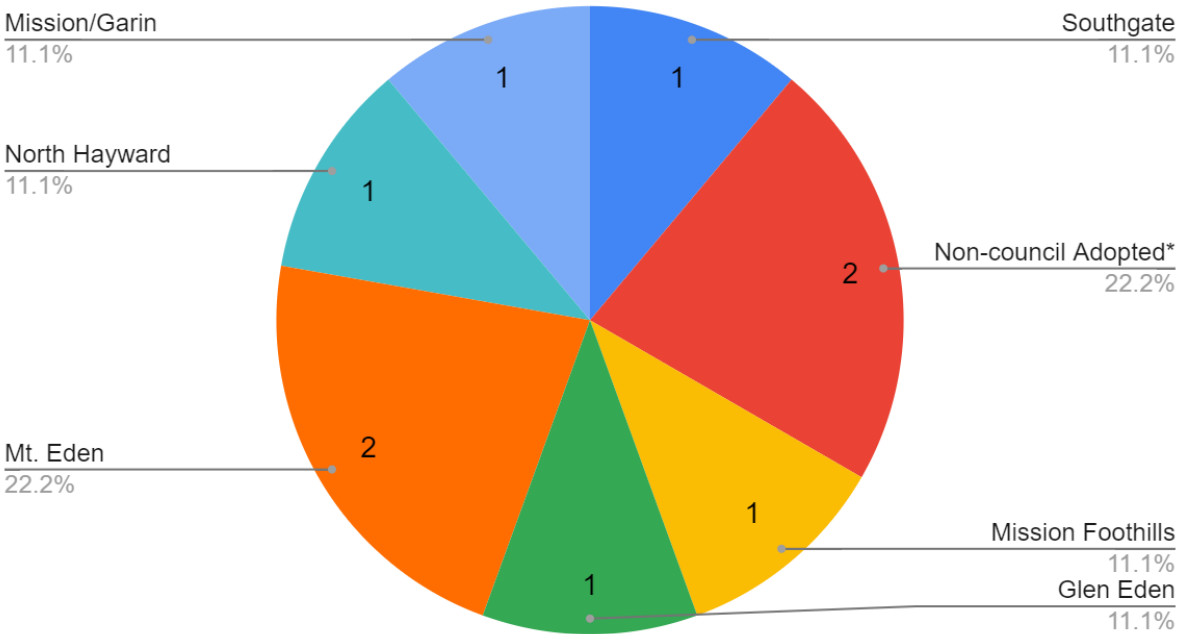
LIBRARY COMMISSION
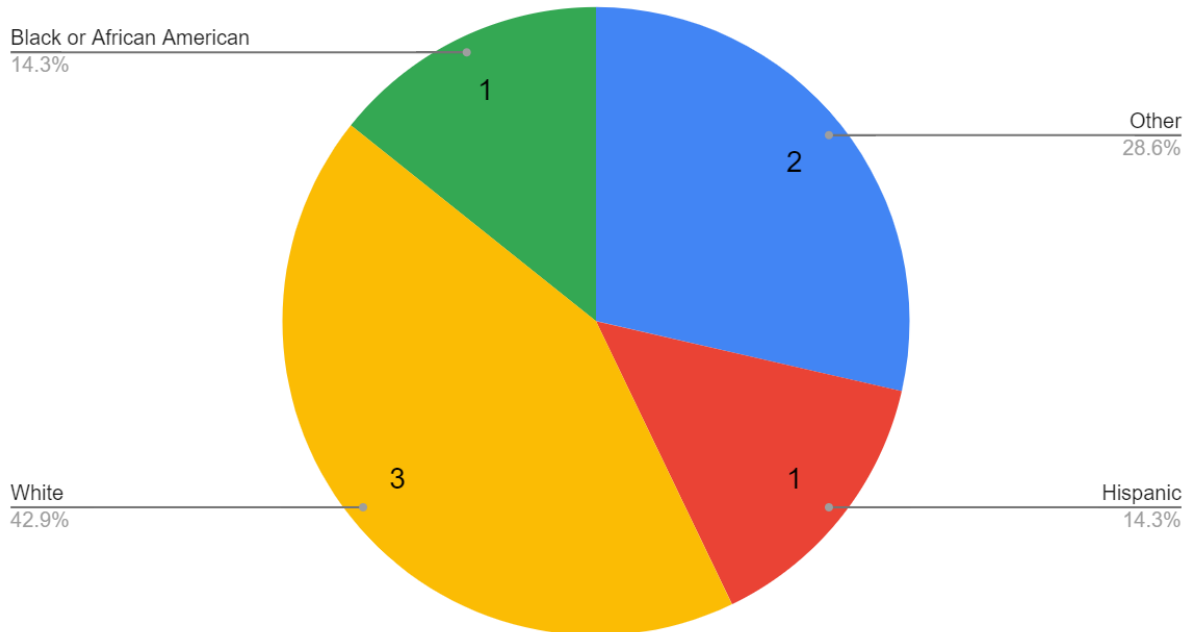
Zip Code

Geographic Location

*   *Non-Council Adopted: Areas with no City Council Adopted Neighborhood Plan. (Industrial Corridor-west and south of the city, the Hayward Hills east of Bailey Ranch, and the Downtown area.)*
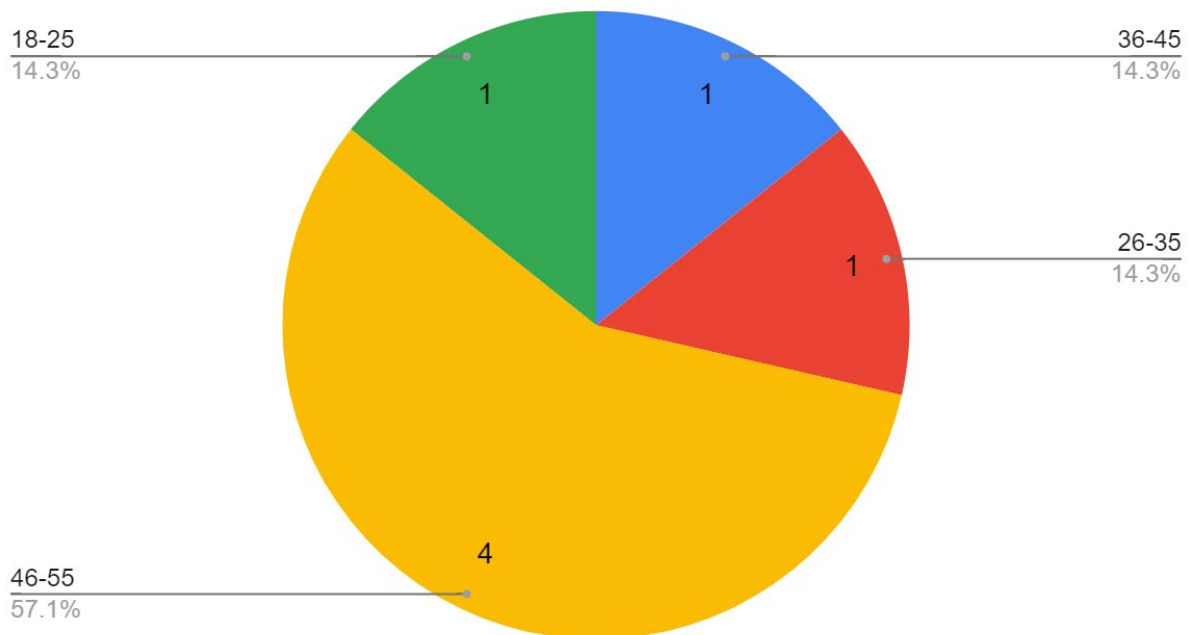
PLANNING COMMISSION

Membership: 7; **Vacancies** 0
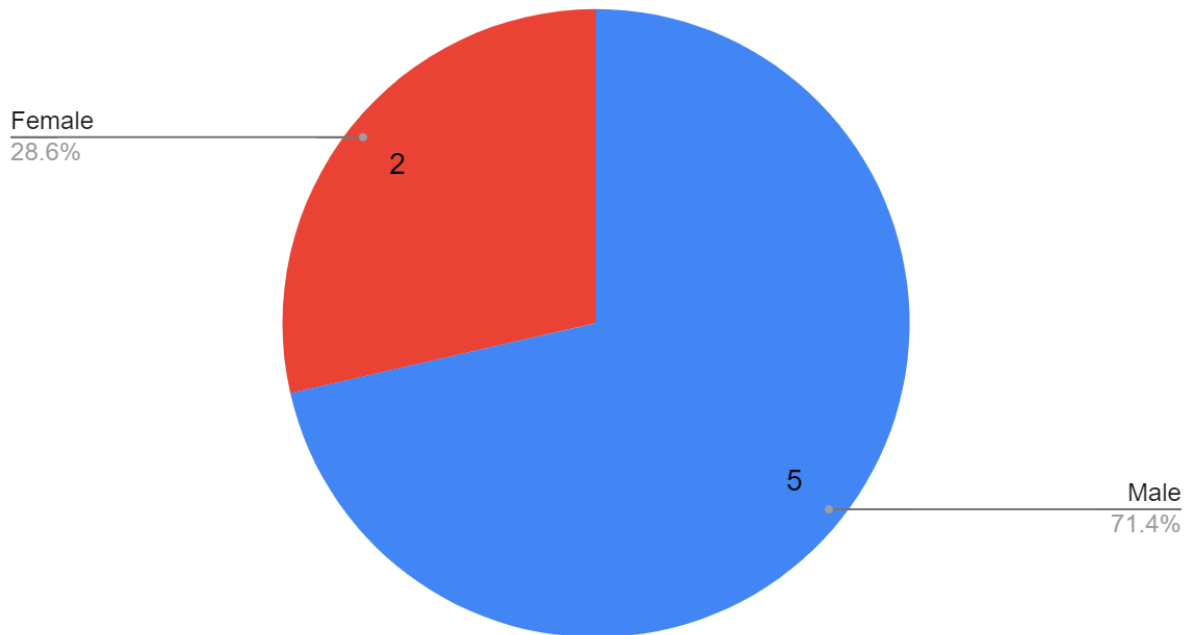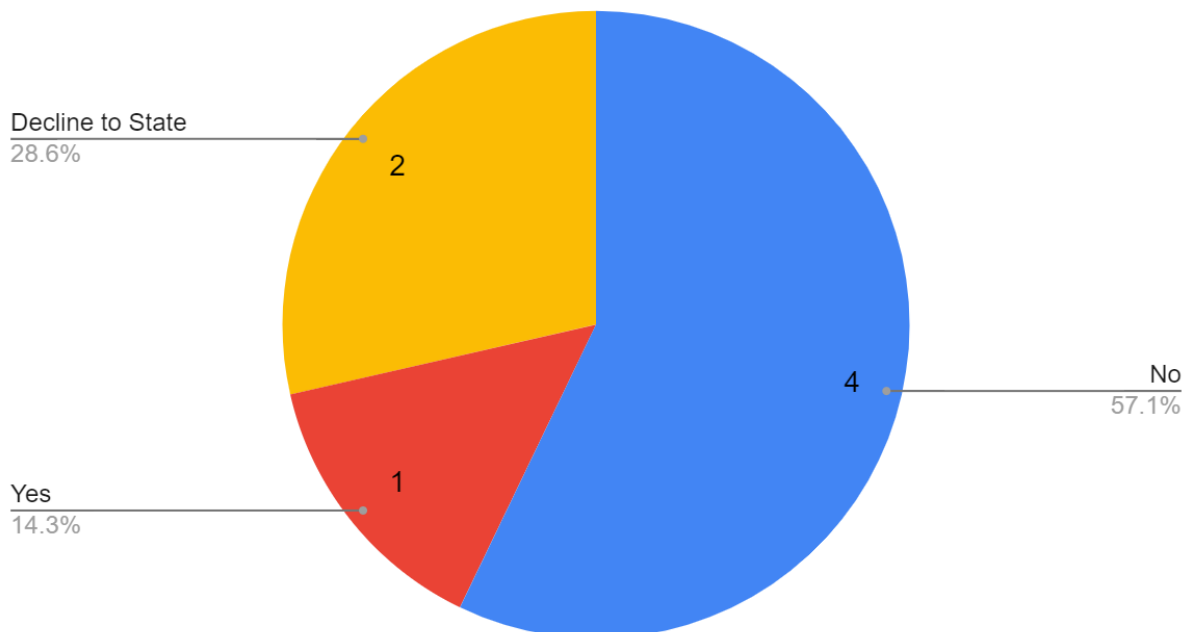
Data collected based on 7 members.

Ethnicity

Black or African American
14.3%

1

Other
28.6%

2

White
42.9%

3

1

Hispanic
14.3%

Age

18-25
14.3%

1

36-45
14.3%

1

1

26-35
14.3%

46-55
57.1%

4

PLANNING COMMISSION

Gender

Female
28.6%

2

5

Male
71.4%

LGBTQIA+

Decline to State
28.6%

2

4

No
57.1%

1

Yes
14.3%

PLANNING COMMISSION

Income

7

Decline to State
100.0%

Educational Attainment

Professional Degree
14.3%

1

Master's Degree
28.6%

2

Bachelor's Degree
57.1%

4

PLANNING COMMISSION

Zip Code

Geographic Location

Fairway Park
14.3%

Data Unavailable
14.3%

Hayward Highland
28.6%

Mission/Garin
42.9%