

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION AUTHORIZING THE EXCEPTION TO THE 180-DAY WAITING PERIOD REQUIREMENT FOR UP TO SIX (6) RETIRED CALPERS ANNUITANTS TO WORK AS CITY OF HAYWARD COMMUNICATIONS OPERATORS

WHEREAS, The Hayward Communications Center is currently facing severe staffing shortages, which will increase in by the end of 2022; and,

WHEREAS, employee retirements will increase mandated overtime shifts, delay public safety responses, and be a tipping point for Communications Center morale; and,

WHEREAS, CalPERS allows retired employees to return to a CalPERS employer in an "Extra Help" capacity; and,

WHEREAS, CalPERS generally requires a 180-waiting period for retirees to return in an annuitant position but Council may approve an exception to the waiting period if there is a critical need; and,

WHEREAS, retiring employees are committed to returning to work and assisting with excess work as Retired Annuitants immediately after their retirements become effective.

NOW, THEREFORE, BE IT RESOLVED that the City Council authorizes the exception to the 180-day waiting period requirement for up to six (6) retired CalPERS annuitants to work as City of Hayward Communications Operators from January 1, 2023 through June 30, 2023.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2022

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
                  City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward