

Projects		Status	Lead	Support	Notes
Confront Climate Crisis and Champion Environmental Justice					
Reduce greenhouse gases and dependency on fossil fuels					
C1	Ban natural gas in new residential building	Complete	PW	DS	Completed with the adoption of the Reach Code in March 2020.
C2	Require EV charging infrastructure in new construction	Complete	PW	DS	Completed with the adoption of the Reach Code in March 2020.
C3	Adopt and implement the 2019 Building Code & Fire Code	Complete	DS	FD	The 2019 Code was adopted in December 2019. The 2022 Code was considered by Council on November 1, 2022, and will take effect January 1, 2023.
C4	Transition electricity use in city operations to 100% renewable energy	Complete	PW	MS	On November 10, 2020, Council adopted Resolution 20-194 approving the use of Renewable 100 for all City facilities. The transition was completed in January 2021.
C5	Adopt and implement 2030 GHG Goal & Roadmap along with other General Plan Element	On track to finish Y3	PW	DS	The 2030 GHG goal was adopted by Council in June 2020. The Roadmap (Climate Action Plan) is currently being updated and is scheduled to be completed in the summer of 2023.
C6	Prepare a plan to facilitate transition of natural gas appliances to electric in City facilities	Slowed to Y3+ due to lack of staff capacity	MS	PW	Staff is currently evaluating options for preparing a plan for City facilities. Staff is also currently utilizing a PG&E program to replace 20 gas water heaters with electric models in several facilities. Work is expected to be completed by the end of 2022.
C7	Plant 1,000 trees annually (500 trees per year by City staff, 500 additional trees by other partners (HARD, HUSD, CSU, Chabot, and private developers))	Complete	MS	DS	Completed at 6 month mark in FY22. Consider increased goal for FY24.
C8	Transition 15% of total city fleet to EV/hybrid models	On track to finish Y3	MS	PW	City fleet currently has 14% EV or Hybrid vehicles (53 out of 376). An additional 29 hybrid vehicles are currently on order. Once received, the percentage will increase to 22%.
C9	Work with EBCE to transition citywide electricity use to 100% carbon free	Slowed to Y3+ due to feasibility for discounted customers	PW	MS	With East Bay Community Energy's current rates, implementation of this program would result in rate increases for lower income customers. EBCE's goal is to have its entire portfolio carbon free by 2030.
C10	Explore feasibility of banning natural gas in non-residential (commercial) buildings (for next code update)	Ongoing and will continue into Y3+	PW	DS, ED	On November 1, 2022, staff presented Council with a recommended reach code ordinance to be effective 1/1/2023. Staff is recommending that gas continue to be allowed in non-residential buildings. The updated Climate Action Plan will likely call for a complete ban on natural gas infrastructure in new construction effective January 2026.

Projects		Status	Lead	Support	Notes
Reduce waste by promoting a circular economy					
C11	Develop ordinance regulating single-use food ware in restaurants and coordinate with county-wide efforts	Complete	PW	DS	Use of single use food-ware is addressed by AB 1276, which took effect on June 1, 2022.
C12	Conduct outreach regarding AB1276	On track to finish Y3	PW	DS	Staff is working with StopWaste to create flyer regarding AB1276 requirements. Letters and flyers will be mailed to all Hayward restaurants in late 2022 and early 2023. Staff will post outreach materials on City webpage.
C13	Explore funding opportunities to increase the circular food economy in Hayward as part of the Alameda County All in Eats Initiative	Added project	CM	PW, CS	Convening Hayward partners on food topics to define key assets, assess Hayward's needs, and formulate a Hayward Food Action Plan. The goal of this plan is to create a communicating network across providers and approach potential funders. The final plan will be presented to Council around April-May 2023.
Mitigate climate crisis impacts through resilient design and community engagement					
C14	Shoreline Master Plan				
C14a	Complete Shoreline Master Plan	Complete	DS	PW	The Hayward Regional Shoreline Adaptation Master Plan was approved by Council on February 16, 2021.
C14b	Implement Shoreline Master Plan, including mitigating sea level rise in the industrial corridor through building requirements and outreach	Ongoing and continuous	DS	PW	The Hayward Area Shoreline Planning Agency (HASPA) is implementing several projects identified in the Plan and also adding more member agencies to the Joint Powers Agreement to help facilitate implementation.
C15	Update Tree Preservation Ordinance	In Progress	DS	MS	Staff is currently seeking a consultant to update the ordinance.
C16	Pursue on water conservation measures like increasing recycled water supplies	Complete	PW		The City began delivering recycled water to 31 commercial irrigation customers in March 2022. A Recycled Water Master Plan will be developed in the next few years to determine potential expansion of the Recycled Water System.
Invest in Infrastructure					
N9	Expand EV charging infrastructure for city fleet and employees				
N9a	Conduct analysis of future demand	Complete	MS	PW	Staff worked with EBCE to complete a fleet electrification analysis in the spring of 2022. Staff is currently seeking cost estimates for an analysis of charging needs for City employees.
N9b	Construct additional EV charging facilities	Ongoing and will continue into Y3+	MS	PW	After the charging needs for City employees are determined, staff will proceed with plans to install chargers at each City facility.
N22	Meet regulatory requirements for zero trash in stormwater by installing trash capture devices				
N22a	Install trash capture devices	Complete and continuous	PW		Staff installed more than 300 small trash capture devices during FY 21/22 and plans to install two large devices during FY 22/23. Currently, the City has 2 CDS units, 4 large screens, and 629 small devices installed.
N22b	Perform related trash reduction activities	Complete and continuous	PW		Staff currently maintains 629 small devices, 2 large CDS units, and 4 trash screens. Staff also conducts street sweeping, on-land pick up of trash on streets and waterways, and supports all volunteer trash pick up efforts. Currently, the City has 86% trash reduction credit towards our stormwater mandate to reduce trash by 100% by July 1, 2025.

CM = City Manager's Office; CS = Community Services; DS = Development Services; ED = Economic Development; MS = Maintenance Services; PW = Public Works & Utilities