



## **SPECIAL CITY COUNCIL MEETING**

**777 B Street, Hayward, CA 94541**

**Virtual Platform (Zoom)**

<https://hayward.zoom.us/j/81713507763?pwd=NzVGZ0JGaGVjNWNieXVnN0MwV2gzZz09>

**Tuesday, January 3, 2023, 5:30 p.m.**

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The City Council meeting was called to order by Mayor Salinas at 5:30 p.m. The City Council held a virtual meeting via the Zoom platform.

**Pledge of Allegiance:** Council Member Andrews

Present: COUNCIL MEMBERS Andrews, Márquez, Roche, Syrop, Zermeno  
MAYOR Salinas

Absent: None

### **PUBLIC COMMENTS**

There were none.

### **CITY MANAGER'S COMMENTS**

City Manager McAdoo shared the City had issued an alert to the community about the upcoming storm, announced that A Street was partially closed due to the road collapse, shared that sandbags were available to Hayward residents and businesses at a sandbag location in front of the Hayward Animal Shelter at 16 Barnes Court, noted that individuals could contact the Hayward Streets and Landscape divisions for flooding or downed tree incidents and the Hayward Police Department for non-emergency incidents, and mentioned the City was prioritizing response to hazardous incidents.

In response to inquiries from members of the City Council, City Manager McAdoo noted City staff were working overtime to address community needs; City staff would coordinate with County staff to place signs advising motorists of roads being blocked off and re-routing options; the City would release shelter and resources information for the unhoused community; and the Alameda County Flood Control at 951 Turner Court was another place where sandbags were available.

### **CONSENT**

1. Adopt a Resolution Allowing the City Council and Appointed Commissions/Task Forces and Council Committees to Hold Continued Teleconferenced Public Meetings Pursuant to AB 361 **CONS 23-003**

Staff report submitted by City Clerk Lens and Sr. Assistant City Attorney Vigilia, dated January 3, 2023, was filed.

It was moved by Council Member Andrews, seconded by Council Member Márquez, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Márquez, Roche, Syrop, Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 23-001, "Resolution Making the Required Findings  
Pursuant to AB 361 to Continue to Hold Teleconferenced Public  
Meetings During the COVID 19 State of Emergency"

## LEGISLATIVE BUSINESS

### 2. City Council Vacancy: Update on Appointment Process to Fill Two-Year City Council Vacancy **LB 23-001**

Staff report submitted by City Clerk Lens, dated January 3, 2023,  
was filed.

City Clerk Lens provided a synopsis of the staff report.

Discussion ensued among members of the City Council and City staff regarding the pre-selection, nomination, and interview process. Members of the City Council commended staff on the staff report.

Council Member Zermeño recommended that the top three applicants to receive the most nominations from Council be invited to interview with Council.

In response to Council Member Syrop's request for the list of unqualified applicants, City Clerk Lens noted the information would be made available to the City Council.

Members of the Council agreed that interviews be conducted in-person unless applicants had extenuating circumstances or family emergencies requiring accommodations.

Mayor Salinas opened the public comment period at 6:11 p.m.

Mr. Marty Froomin commented that due to there being forty-five qualifying applicants and each of the six members of the City Council having the ability to make five nominations, there was the possibility of many applicants receiving a nomination.

Mayor Salinas closed the public comment period at 6:13 p.m.

Council Member Syrop suggested that language around the highest three nominees might address the potential for each member to choose five different individuals.



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Council Member Márquez underscored the high volume of applications received in a short timeframe and expressed interest in having the ability to interview three to five candidates as this would give a good breadth of the individuals' experience, interest, and ability to serve at the City Council level.

Council Member Roche was amazed that forty-five applications had been received and agreed that at least five applicants be interviewed as suggested by staff to give an opportunity to more people from the applicants list.

Council Member Andrews was interested in ranking the top five applicants and acknowledged the work done by staff to compile the digital binder over the holidays.

Mayor Salinas supported nominating three to five candidates and commented that the digital binder contained applicants' experience across the board.

Council Member Syrop thanked staff for compiling the report and applications, favored interviewing five applicants, agreed with a ranking system to avoid having an overlap, suggested having weighted voting and establishing a threshold score.

Discussion ensued about setting a threshold score, having weighted ranking and interview questions.

Mayor Salinas reiterated that members of the City Council would not rank candidates but would nominate three to five applicants and submit the names to the City Clerk by noon on January 5, 2023, and the City Clerk would invite selected candidates for interviews.

In response to Council Member Zermeño's inquiry about the nomination matrix, City Clerk Lens responded that the information would be made public via the interview process.

It was moved by Council Member Márquez, seconded by Council Member Zermeño, and carried by the following roll call vote, to approve that each member of the City Council would select up to five applicants and individually notify their selection to the City Clerk by noon on January 5, 2023, and the City Clerk would invite applicants who receive three or more points to interview with the City Council.

AYES:	COUNCIL MEMBERS Andrews, Márquez, Roche, Syrop, Zermeño MAYOR Salinas
NOES:	None
ABSENT:	None
ABSTAIN:	None

## **COUNCIL REPORTS AND ANNOUNCEMENTS**

Assistant City Manager Claussen stated that referrals for unhoused individuals, including rooms at the Vagabond Inn, were made available based on referrals received from partner agencies; and added that additional rooms would be available for individuals displaced by the storms via the City's Emergency Operations Center.

Council Member Syrop shared that the Bay Area Community Services and South Hayward Parish were accepting donations for unhoused individuals such as plastic shoe covers, pocket warmers, ponchos, umbrellas, and raincoats.

Mayor Salinas shared that the Kids' Breakfast Club had prepared and served breakfast at the Burbank Elementary School during the winter break; and also acknowledged the Mt. Eden High School Puente Project Club students who prepared breakfast during their winter break.

Council Member Márquez shared that Alameda County Sheriff Yesenia Sanchez was sworn into office as the twenty-third sheriff in Alameda County, recognized she was from the community and noted there were opportunities for the Alameda County Sheriff's Office and the Hayward Police Department to partner.

## **COUNCIL REFERRALS**

There were none.

## **ADJOURNMENT**

Mayor Salinas adjourned the special meeting at 6:31 p.m.

## **APPROVED**

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Mark Salinas  
Mayor, City of Hayward

## **ATTEST:**

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Miriam Lens  
City Clerk, City of Hayward