## HAYWARD CITY COUNCIL

RESOLUTION NO. 23	
Introduced by	

RESOLUTION APPROVING THE AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND CITY CLERK AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, Employer recognizes Employee's satisfactory performance; and

WHEREAS, a total compensation market study conducted in May 2023 indicated Employee's salary was approximately ten percent (10%) below the market median for City Clerk; and

WHEREAS, Employee and Employer have agreed to a thirteen and eighty-nine hundredths percent (13.89%) equity salary adjustment effective the pay period including July 1, 2023.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the City Clerk's employment agreement through June 30, 2025 and authorizes the Mayor to execute the agreement.

## **ATTACHMENT III**

IN COUNCIL,	, 2023			
ADOPTED BY THE FOLLOWING VOTE:				
AYES:	COUNCIL MEMBERS: MAYOR:			
NOES:	COUNCIL MEMBERS:			
ABSTAIN:	COUNCIL MEMBERS:			
ABSENT:	COUNCIL MEMBERS:			
ATTEST:				
	711 1201.	Avinta Madhukans Deputy City Clerk	sh-Singh	
APPROVED AS TO FORM:				
Michael S. Lawson City Attorney				