**SALARY PLAN FOR ALL CLASSIFICATIONS**
**(PER MUNI CODE SEC.2-4.30)**
**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES** | | | | | | | | |
| MAYOR | E100 | Unclassified | Hourly | | | | | |
| | | | Bi-Weekly | | | | | |
| | | | Monthly | | | | | |
| | | | Annual | | | | | 41,958.00 |
| CITY COUNCIL | E110 | Unclassified | Hourly | | | | | |
| | | | Bi-Weekly | | | | | |
| | | | Monthly | | | | | |
| | | | Annual | | | | | 26,224.00 |
| CITY MANAGER | A120 | Unclassified | Hourly | | | | | 183.16 |
| | | | Bi-Weekly | | | | | 14,652.80 |
| | | | Monthly | | | | | 31,747.73 |
| | | | Annual | | | | | 380,972.80 |
| CITY ATTORNEY | A100 | Unclassified | Hourly | | | | | 161.35 |
| | | | Bi-Weekly | | | | | 12,908.00 |
| | | | Monthly | | | | | 27,967.33 |
| | | | Annual | | | | | 335,608.00 |
| CITY CLERK | A110 | Unclassified | Hourly | | | | | 91.24 |
| | | | Bi-Weekly | | | | | 7,299.20 |
| | | | Monthly | | | | | 15,814.93 |
| | | | Annual | | | | | 189,779.20 |
| ASSISTANT CITY MANAGER | U735 | Unclassified | Hourly | 109.91 | 115.42 | 121.18 | 127.24 | 133.60 |
| | | | Bi-Weekly | 8,792.80 | 9,233.60 | 9,694.40 | 10,179.20 | 10,688.00 |
| | | | Monthly | 19,051.07 | 20,006.13 | 21,004.53 | 22,054.93 | 23,157.33 |
| | | | Annual | 228,612.80 | 240,073.60 | 252,054.40 | 264,659.20 | 277,888.00 |
| CHIEF OF POLICE | P500 | Unclassified | Hourly | 111.23 | 116.77 | 122.62 | 128.75 | 135.18 |
| | | | Bi-Weekly | 8,898.40 | 9,341.60 | 9,809.60 | 10,300.00 | 10,814.40 |
| | | | Monthly | 19,279.87 | 20,240.13 | 21,254.13 | 22,316.67 | 23,431.20 |
| | | | Annual | 231,358.40 | 242,881.60 | 255,049.60 | 267,800.00 | 281,174.40 |
| COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO) | U311 | Unclassified | Hourly | 77.69 | 81.59 | 85.64 | 89.94 | 94.45 |
| | | | Bi-Weekly | 6,215.20 | 6,527.20 | 6,851.20 | 7,195.20 | 7,556.00 |
| | | | Monthly | 13,466.27 | 14,142.27 | 14,844.27 | 15,589.60 | 16,371.33 |
| | | | Annual | 161,595.20 | 169,707.20 | 178,131.20 | 187,075.20 | 196,456.00 |
| DEPUTY CITY MANAGER | U505 | Unclassified | Hourly | 100.29 | 105.29 | 110.57 | 116.11 | 121.89 |
| | | | Bi-Weekly | 8,023.20 | 8,423.20 | 8,845.60 | 9,288.80 | 9,751.20 |
| | | | Monthly | 17,383.60 | 18,250.27 | 19,165.47 | 20,125.73 | 21,127.60 |
| | | | Annual | 208,603.20 | 219,003.20 | 229,985.60 | 241,508.80 | 253,531.20 |
| DIRECTOR OF DEVELOPMENT SERVICES | U700 | Unclassified | Hourly | 98.08 | 102.97 | 108.14 | 113.55 | 119.22 |
| | | | Bi-Weekly | 7,846.40 | 8,237.60 | 8,651.20 | 9,084.00 | 9,537.60 |
| | | | Monthly | 17,000.53 | 17,848.13 | 18,744.27 | 19,682.00 | 20,664.80 |
| | | | Annual | 204,006.40 | 214,177.60 | 224,931.20 | 236,184.00 | 247,977.60 |
| DIRECTOR OF FINANCE | U725 | Unclassified | Hourly | 96.21 | 101.01 | 106.08 | 111.38 | 116.94 |
| | | | Bi-Weekly | 7,696.80 | 8,080.80 | 8,486.40 | 8,910.40 | 9,355.20 |
| | | | Monthly | 16,676.40 | 17,508.40 | 18,387.20 | 19,305.87 | 20,269.60 |
| | | | Annual | 200,116.80 | 210,100.80 | 220,646.40 | 231,670.40 | 243,235.20 |
| DIRECTOR OF HUMAN RESOURCES | U705 | Unclassified | Hourly | 100.29 | 105.28 | 110.55 | 116.08 | 121.87 |
| | | | Bi-Weekly | 8,023.20 | 8,422.40 | 8,844.00 | 9,286.40 | 9,749.60 |
| | | | Monthly | 17,383.60 | 18,248.53 | 19,162.00 | 20,120.53 | 21,124.13 |
| | | | Annual | 208,603.20 | 218,982.40 | 229,944.00 | 241,446.40 | 253,489.60 |
| DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO) | U720 | Unclassified | Hourly | 99.03 | 103.94 | 109.16 | 114.63 | 120.35 |
| | | | Bi-Weekly | 7,922.40 | 8,315.20 | 8,732.80 | 9,170.40 | 9,628.00 |
| | | | Monthly | 17,165.20 | 18,016.27 | 18,921.07 | 19,869.20 | 20,860.67 |
| | | | Annual | 205,982.40 | 216,195.20 | 227,052.80 | 238,430.40 | 250,328.00 |
| DIRECTOR OF LIBRARY SERVICES | U710 | Unclassified | Hourly | 98.08 | 102.97 | 108.14 | 113.55 | 119.22 |
| | | | Bi-Weekly | 7,846.40 | 8,237.60 | 8,651.20 | 9,084.00 | 9,537.60 |
| | | | Monthly | 17,000.53 | 17,848.13 | 18,744.27 | 19,682.00 | 20,664.80 |
| | | | Annual | 204,006.40 | 214,177.60 | 224,931.20 | 236,184.00 | 247,977.60 |
| DIRECTOR OF MAINTENANCE SERVICES | U715 | Unclassified | Hourly | 98.08 | 102.97 | 108.14 | 113.55 | 119.22 |
| | | | Bi-Weekly | 7,846.40 | 8,237.60 | 8,651.20 | 9,084.00 | 9,537.60 |
| | | | Monthly | 17,000.53 | 17,848.13 | 18,744.27 | 19,682.00 | 20,664.80 |
| | | | Annual | 204,006.40 | 214,177.60 | 224,931.20 | 236,184.00 | 247,977.60 |
| DIRECTOR OF PUBLIC WORKS | U730 | Unclassified | Hourly | 99.92 | 104.94 | 110.18 | 115.71 | 121.46 |
| | | | Bi-Weekly | 7,993.60 | 8,395.20 | 8,814.40 | 9,256.80 | 9,716.80 |
| | | | Monthly | 17,319.47 | 18,189.60 | 19,097.87 | 20,056.40 | 21,053.07 |
| | | | Annual | 207,833.60 | 218,275.20 | 229,174.40 | 240,676.80 | 252,636.80 |
| FIRE CHIEF | F800 | Unclassified | Hourly | 139.41 | 146.36 | 153.69 | 161.38 | 169.45 |
| | | | Bi-Weekly | 11,152.80 | 11,708.80 | 12,295.20 | 12,910.40 | 13,556.00 |
| | | | Monthly | 24,164.40 | 25,369.07 | 26,639.60 | 27,972.53 | 29,371.33 |
| | | | Annual | 289,972.80 | 304,428.80 | 319,675.20 | 335,670.40 | 352,456.00 |

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ATTACHMENT III
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Personnel Commission
on October 30, 2023
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on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT** | | | | | | | | |
| SENIOR MANAGEMENT ANALYST | H115 | Classified | Hourly | 60.12 | 63.09 | 66.26 | 69.56 | 73.04 |
| | | | Bi-Weekly | 4,809.60 | 5,047.20 | 5,300.80 | 5,564.80 | 5,843.20 |
| | | | Monthly | 10,420.80 | 10,935.60 | 11,485.07 | 12,057.07 | 12,660.27 |
| | | | Annual | 125,049.60 | 131,227.20 | 137,820.80 | 144,684.80 | 151,923.20 |
| MANAGEMENT ANALYST II | H110 | Classified | Hourly | 54.66 | 57.39 | 60.26 | 63.27 | 66.41 |
| | | | Bi-Weekly | 4,372.80 | 4,591.20 | 4,820.80 | 5,061.60 | 5,312.80 |
| | | | Monthly | 9,474.40 | 9,947.60 | 10,445.07 | 10,966.80 | 11,511.07 |
| | | | Annual | 113,692.80 | 119,371.20 | 125,340.80 | 131,601.60 | 138,132.80 |
| MANAGEMENT ANALYST I | H105 | Classified | Hourly | 49.70 | 52.20 | 54.79 | 57.52 | 60.40 |
| | | | Bi-Weekly | 3,976.00 | 4,176.00 | 4,383.20 | 4,601.60 | 4,832.00 |
| | | | Monthly | 8,614.67 | 9,048.00 | 9,496.93 | 9,970.13 | 10,469.33 |
| | | | Annual | 103,376.00 | 108,576.00 | 113,963.20 | 119,641.60 | 125,632.00 |
| EXECUTIVE ASSISTANT | U315 | Unclassified | Hourly | 47.09 | 49.26 | 51.48 | 53.69 | 56.05 |
| | | | Bi-Weekly | 3,767.20 | 3,940.80 | 4,118.40 | 4,295.20 | 4,484.00 |
| | | | Monthly | 8,162.27 | 8,538.40 | 8,923.20 | 9,306.27 | 9,715.33 |
| | | | Annual | 97,947.20 | 102,460.80 | 107,078.40 | 111,675.20 | 116,584.00 |
| ADMINISTRATIVE SUPERVISOR | H120 | Classified | Hourly | 46.64 | 48.95 | 51.41 | 53.95 | 56.66 |
| | | | Bi-Weekly | 3,731.20 | 3,916.00 | 4,112.80 | 4,316.00 | 4,532.80 |
| | | | Monthly | 8,084.27 | 8,484.67 | 8,911.07 | 9,351.33 | 9,821.07 |
| | | | Annual | 97,011.20 | 101,816.00 | 106,932.80 | 112,216.00 | 117,852.80 |
| ADMINISTRATIVE SECRETARY | C120 | Classified | Hourly | 43.65 | 45.44 | 47.23 | 49.01 | 50.96 |
| | | | Bi-Weekly | 3,492.00 | 3,635.20 | 3,778.40 | 3,920.80 | 4,076.80 |
| | | | Monthly | 7,566.00 | 7,876.27 | 8,186.53 | 8,495.07 | 8,833.07 |
| | | | Annual | 90,792.00 | 94,515.20 | 98,238.40 | 101,940.80 | 105,996.80 |
| SENIOR SECRETARY | C115 | Classified | Hourly | 39.90 | 41.45 | 43.14 | 44.73 | 46.45 |
| | | | Bi-Weekly | 3,192.00 | 3,316.00 | 3,451.20 | 3,578.40 | 3,716.00 |
| | | | Monthly | 6,916.00 | 7,184.67 | 7,477.60 | 7,753.20 | 8,051.33 |
| | | | Annual | 82,992.00 | 86,216.00 | 89,731.20 | 93,038.40 | 96,616.00 |
| SECRETARY | C110 | Classified | Hourly | 35.11 | 36.72 | 38.58 | 40.36 | 42.27 |
| | | | Bi-Weekly | 2,808.80 | 2,937.60 | 3,086.40 | 3,228.80 | 3,381.60 |
| | | | Monthly | 6,085.73 | 6,364.80 | 6,687.20 | 6,995.73 | 7,326.80 |
| | | | Annual | 73,028.80 | 76,377.60 | 80,246.40 | 83,948.80 | 87,921.60 |
| ADMINISTRATIVE CLERK II | C105 | Classified | Hourly | 30.79 | 32.06 | 33.36 | 34.85 | 36.56 |
| | | | Bi-Weekly | 2,463.20 | 2,564.80 | 2,668.80 | 2,788.00 | 2,924.80 |
| | | | Monthly | 5,336.93 | 5,557.07 | 5,782.40 | 6,040.67 | 6,337.07 |
| | | | Annual | 64,043.20 | 66,684.80 | 69,388.80 | 72,488.00 | 76,044.80 |
| ADMINISTRATIVE CLERK I | C100 | Classified | Hourly | 27.10 | 28.55 | 29.99 | 31.59 | 33.24 |
| | | | Bi-Weekly | 2,168.00 | 2,284.00 | 2,399.20 | 2,527.20 | 2,659.20 |
| | | | Monthly | 4,697.33 | 4,948.67 | 5,198.27 | 5,475.60 | 5,761.60 |
| | | | Annual | 56,368.00 | 59,384.00 | 62,379.20 | 65,707.20 | 69,139.20 |
| ADMINISTRATIVE INTERN | Z120 | Classified | Hourly | | | | 15.82 | 20.00 |
| | | | Bi-Weekly | | | | 1,265.60 | 1,600.00 |
| | | | Monthly | | | | 2,742.13 | 3,466.67 |
| | | | Annual | | | | 32,905.60 | 41,600.00 |
| MAIL CLERK | C410 | Classified | Hourly | | | 18.62 | 19.52 | 20.51 |
| | | | Bi-Weekly | | | 1,489.60 | 1,561.60 | 1,640.80 |
| | | | Monthly | | | 3,227.47 | 3,383.47 | 3,555.07 |
| | | | Annual | | | 38,729.60 | 40,601.60 | 42,660.80 |

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|---|---|---|---|---|---|---|---|---|
| **CITY WIDE MAINTENANCE** | | | | | | | | |
| ELECTRICIAN II | M410 | Classified | Hourly | 51.05 | 53.08 | 55.17 | 57.52 | 59.89 |
| | | | Bi-Weekly | 4,084.00 | 4,246.40 | 4,413.60 | 4,601.60 | 4,791.20 |
| | | | Monthly | 8,848.67 | 9,200.53 | 9,562.80 | 9,970.13 | 10,380.93 |
| | | | Annual | 106,184.00 | 110,406.40 | 114,753.60 | 119,641.60 | 124,571.20 |
| ELECTRICIAN I | M405 | Classified | Hourly | 46.42 | 48.33 | 50.24 | 52.34 | 54.48 |
| | | | Bi-Weekly | 3,713.60 | 3,866.40 | 4,019.20 | 4,187.20 | 4,358.40 |
| | | | Monthly | 8,046.13 | 8,377.20 | 8,708.27 | 9,072.27 | 9,443.20 |
| | | | Annual | 96,553.60 | 100,526.40 | 104,499.20 | 108,867.20 | 113,318.40 |
| MAINTENANCE WORKER | M305 | Classified | Hourly | 39.67 | 41.24 | 42.92 | 44.44 | 46.16 |
| | | | Bi-Weekly | 3,173.60 | 3,299.20 | 3,433.60 | 3,555.20 | 3,692.80 |
| | | | Monthly | 6,876.13 | 7,148.27 | 7,439.47 | 7,702.93 | 8,001.07 |
| | | | Annual | 82,513.60 | 85,779.20 | 89,273.60 | 92,435.20 | 96,012.80 |
| LABORER | M200<br>M300<br>M830<br>M905 | Classified | Hourly | 30.17 | 31.28 | 32.52 | 33.85 | 35.06 |
| | | | Bi-Weekly | 2,413.60 | 2,502.40 | 2,601.60 | 2,708.00 | 2,804.80 |
| | | | Monthly | 5,229.47 | 5,421.87 | 5,636.80 | 5,867.33 | 6,077.07 |
| | | | Annual | 62,753.60 | 65,062.40 | 67,641.60 | 70,408.00 | 72,924.80 |
| **CITY ATTORNEY DEPARTMENT** | | | | | | | | |
| SENIOR ASSISTANT CITY ATTORNEY | U215 | Classified | Hourly | 97.34 | 102.24 | 107.34 | 112.72 | 118.36 |
| | | | Bi-Weekly | 7,787.20 | 8,179.20 | 8,587.20 | 9,017.60 | 9,468.80 |
| | | | Monthly | 16,872.27 | 17,721.60 | 18,605.60 | 19,538.13 | 20,515.73 |
| | | | Annual | 202,467.20 | 212,659.20 | 223,267.20 | 234,457.60 | 246,188.80 |
| ASSISTANT CITY ATTORNEY | U210 | Classified | Hourly | 82.87 | 87.00 | 91.39 | 95.94 | 100.73 |
| | | | Bi-Weekly | 6,629.60 | 6,960.00 | 7,311.20 | 7,675.20 | 8,058.40 |
| | | | Monthly | 14,364.13 | 15,080.00 | 15,840.93 | 16,629.60 | 17,459.87 |
| | | | Annual | 172,369.60 | 180,960.00 | 190,091.20 | 199,555.20 | 209,518.40 |
| DEPUTY CITY ATTORNEY II | U205 | Classified | Hourly | 73.17 | 76.80 | 80.63 | 84.65 | 88.92 |
| | | | Bi-Weekly | 5,853.60 | 6,144.00 | 6,450.40 | 6,772.00 | 7,113.60 |
| | | | Monthly | 12,682.80 | 13,312.00 | 13,975.87 | 14,672.67 | 15,412.80 |
| | | | Annual | 152,193.60 | 159,744.00 | 167,710.40 | 176,072.00 | 184,953.60 |
| DEPUTY CITY ATTORNEY I | U200 | Classified | Hourly | 62.27 | 65.37 | 68.64 | 72.08 | 75.68 |
| | | | Bi-Weekly | 4,981.60 | 5,229.60 | 5,491.20 | 5,766.40 | 6,054.40 |
| | | | Monthly | 10,793.47 | 11,330.80 | 11,897.60 | 12,493.87 | 13,117.87 |
| | | | Annual | 129,521.60 | 135,969.60 | 142,771.20 | 149,926.40 | 157,414.40 |
| SENIOR PARALEGAL | U196 | Classified | Hourly | 46.07 | 48.39 | 50.80 | 53.33 | 56.00 |
| | | | Bi-Weekly | 3,685.60 | 3,871.20 | 4,064.00 | 4,266.40 | 4,480.00 |
| | | | Monthly | 7,985.47 | 8,387.60 | 8,805.33 | 9,243.87 | 9,706.67 |
| | | | Annual | 95,825.60 | 100,651.20 | 105,664.00 | 110,926.40 | 116,480.00 |
| PARALEGAL | U195 | Classified | Hourly | 41.87 | 43.97 | 46.18 | 48.47 | 50.90 |
| | | | Bi-Weekly | 3,349.60 | 3,517.60 | 3,694.40 | 3,877.60 | 4,072.00 |
| | | | Monthly | 7,257.47 | 7,621.47 | 8,004.53 | 8,401.47 | 8,822.67 |
| | | | Annual | 87,089.60 | 91,457.60 | 96,054.40 | 100,817.60 | 105,872.00 |
| LEGAL SECRETARY II | C935 | Classified | Hourly | 37.89 | 40.10 | 43.11 | 44.02 | 46.27 |
| | | | Bi-Weekly | 3,031.20 | 3,208.00 | 3,448.80 | 3,521.60 | 3,701.60 |
| | | | Monthly | 6,567.60 | 6,950.67 | 7,472.40 | 7,630.13 | 8,020.13 |
| | | | Annual | 78,811.20 | 83,408.00 | 89,668.80 | 91,561.60 | 96,241.60 |
| LEGAL SECRETARY I | C930 | Classified | Hourly | 34.13 | 35.92 | 37.82 | 39.86 | 41.96 |
| | | | Bi-Weekly | 2,730.40 | 2,873.60 | 3,025.60 | 3,188.80 | 3,356.80 |
| | | | Monthly | 5,915.87 | 6,226.13 | 6,555.47 | 6,909.07 | 7,273.07 |
| | | | Annual | 70,990.40 | 74,713.60 | 78,665.60 | 82,908.80 | 87,276.80 |
| **CITY CLERK DEPARTMENT** | | | | | | | | |
| DEPUTY CITY CLERK | H500 | Classified | Hourly | 53.07 | 55.73 | 58.50 | 61.43 | 64.49 |
| | | | Bi-Weekly | 4,245.60 | 4,458.40 | 4,680.00 | 4,914.40 | 5,159.20 |
| | | | Monthly | 9,198.80 | 9,659.87 | 10,140.00 | 10,647.87 | 11,178.27 |
| | | | Annual | 110,385.60 | 115,918.40 | 121,680.00 | 127,774.40 | 134,139.20 |

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| **CITY MANAGER DEPARTMENT** | | | | | | | | |
| ***OFFICE OF THE CITY MANAGER*** | | | | | | | | |
| EQUITY AND INCLUSION OFFICER | U340 | Classified | Hourly | 70.72 | 74.25 | 77.96 | 81.86 | 85.94 |
| | | | Bi-Weekly | 5,657.60 | 5,940.00 | 6,236.80 | 6,548.80 | 6,875.20 |
| | | | Monthly | 12,258.13 | 12,870.00 | 13,513.07 | 14,189.07 | 14,896.27 |
| | | | Annual | 147,097.60 | 154,440.00 | 162,156.80 | 170,268.80 | 178,755.20 |
| ASSISTANT TO CITY MANAGER | U320 | Unclassified | Hourly | 70.72 | 74.25 | 77.96 | 81.86 | 85.94 |
| | | | Bi-Weekly | 5,657.60 | 5,940.00 | 6,236.80 | 6,548.80 | 6,875.20 |
| | | | Monthly | 12,258.13 | 12,870.00 | 13,513.07 | 14,189.07 | 14,896.27 |
| | | | Annual | 147,097.60 | 154,440.00 | 162,156.80 | 170,268.80 | 178,755.20 |
| GRAPHICS AND MEDIA RELATIONS TECHNICIAN | T300 | Classified | Hourly | 38.31 | 40.18 | 42.33 | 44.43 | 46.58 |
| | | | Bi-Weekly | 3,064.80 | 3,214.40 | 3,386.40 | 3,554.40 | 3,726.40 |
| | | | Monthly | 6,640.40 | 6,964.53 | 7,337.20 | 7,701.20 | 8,073.87 |
| | | | Annual | 79,684.80 | 83,574.40 | 88,046.40 | 92,414.40 | 96,886.40 |
| DIGITAL APPLICATIONS DEVELOPER | T470 | Classified | Hourly | 54.39 | 57.09 | 59.94 | 62.94 | 66.10 |
| | | | Bi-Weekly | 4,351.20 | 4,567.20 | 4,795.20 | 5,035.20 | 5,288.00 |
| | | | Monthly | 9,427.60 | 9,895.60 | 10,389.60 | 10,909.60 | 11,457.33 |
| | | | Annual | 113,131.20 | 118,747.20 | 124,675.20 | 130,915.20 | 137,488.00 |
| MANAGEMENT FELLOW | U300 | Classified | Hourly | | | | | 39.76 |
| | | | Bi-Weekly | | | | | 3,180.80 |
| | | | Monthly | | | | | 6,891.73 |
| | | | Annual | | | | | 82,700.80 |
| ***COMMUNITY SERVICES*** | | | | | | | | |
| COMMUNITY SERVICES MANAGER | H745 | Classified | Hourly | 73.21 | 76.87 | 80.72 | 84.78 | 88.99 |
| | | | Bi-Weekly | 5,856.80 | 6,149.60 | 6,457.60 | 6,782.40 | 7,119.20 |
| | | | Monthly | 12,689.73 | 13,324.13 | 13,991.47 | 14,695.20 | 15,424.93 |
| | | | Annual | 152,276.80 | 159,889.60 | 167,897.60 | 176,342.40 | 185,099.20 |
| COMMUNITY PROGRAMS SPECIALIST | T705 | Classified | Hourly | 47.78 | 50.26 | 52.82 | 55.41 | 58.12 |
| | | | Bi-Weekly | 3,822.40 | 4,020.80 | 4,225.60 | 4,432.80 | 4,649.60 |
| | | | Monthly | 8,281.87 | 8,711.73 | 9,155.47 | 9,604.40 | 10,074.13 |
| | | | Annual | 99,382.40 | 104,540.80 | 109,865.60 | 115,252.80 | 120,889.60 |
| SENIOR PROPERTY REHABILITATION SPECIALIST | T730 | Classified | Hourly | 52.53 | 55.26 | 58.07 | 60.94 | 63.91 |
| | | | Bi-Weekly | 4,202.40 | 4,420.80 | 4,645.60 | 4,875.20 | 5,112.80 |
| | | | Monthly | 9,105.20 | 9,578.40 | 10,065.47 | 10,562.93 | 11,077.73 |
| | | | Annual | 109,262.40 | 114,940.80 | 120,785.60 | 126,755.20 | 132,932.80 |
| PROPERTY REHABILITATION SPECIALIST | T725 | Classified | Hourly | 47.78 | 50.26 | 52.82 | 55.41 | 58.12 |
| | | | Bi-Weekly | 3,822.40 | 4,020.80 | 4,225.60 | 4,432.80 | 4,649.60 |
| | | | Monthly | 8,281.87 | 8,711.73 | 9,155.47 | 9,604.40 | 10,074.13 |
| | | | Annual | 99,382.40 | 104,540.80 | 109,865.60 | 115,252.80 | 120,889.60 |
| PARATRANSIT COORDINATOR | T715 | Classified | Hourly | 45.55 | 47.82 | 50.13 | 52.68 | 55.25 |
| | | | Bi-Weekly | 3,644.00 | 3,825.60 | 4,010.40 | 4,214.40 | 4,420.00 |
| | | | Monthly | 7,895.33 | 8,288.80 | 8,689.20 | 9,131.20 | 9,576.67 |
| | | | Annual | 94,744.00 | 99,465.60 | 104,270.40 | 109,574.40 | 114,920.00 |
| ***ECONOMIC DEVELOPMENT*** | | | | | | | | |
| CHIEF ECONOMIC DEVELOPMENT OFFICER | U330 | Classified | Hourly | 82.94 | 87.10 | 91.46 | 96.05 | 100.83 |
| | | | Bi-Weekly | 6,635.20 | 6,968.00 | 7,316.80 | 7,684.00 | 8,066.40 |
| | | | Monthly | 14,376.27 | 15,097.33 | 15,853.07 | 16,648.67 | 17,477.20 |
| | | | Annual | 172,515.20 | 181,168.00 | 190,236.80 | 199,784.00 | 209,726.40 |
| ECONOMIC DEVELOPMENT MANAGER | H710 | Classified | Hourly | 75.40 | 79.18 | 83.15 | 87.32 | 91.65 |
| | | | Bi-Weekly | 6,032.00 | 6,334.40 | 6,652.00 | 6,985.60 | 7,332.00 |
| | | | Monthly | 13,069.33 | 13,724.53 | 14,412.67 | 15,135.47 | 15,886.00 |
| | | | Annual | 156,832.00 | 164,694.40 | 172,952.00 | 181,625.60 | 190,632.00 |
| ECONOMIC DEVELOPMENT SPECIALIST | T745 | Classified | Hourly | 51.85 | 54.45 | 57.11 | 60.02 | 62.95 |
| | | | Bi-Weekly | 4,148.00 | 4,356.00 | 4,568.80 | 4,801.60 | 5,036.00 |
| | | | Monthly | 8,987.33 | 9,438.00 | 9,899.07 | 10,403.47 | 10,911.33 |
| | | | Annual | 107,848.00 | 113,256.00 | 118,788.80 | 124,841.60 | 130,936.00 |
| ***NEIGHBORHOOD PARTNERSHIP SERVICES*** | | | | | | | | |
| NEIGHBORHOOD DEVELOPMENT MANAGER | H735 | Classified | Hourly | 74.47 | 78.15 | 82.06 | 86.15 | 90.47 |
| | | | Bi-Weekly | 5,957.60 | 6,252.00 | 6,564.80 | 6,892.00 | 7,237.60 |
| | | | Monthly | 12,908.13 | 13,546.00 | 14,223.73 | 14,932.67 | 15,681.47 |
| | | | Annual | 154,897.60 | 162,552.00 | 170,684.80 | 179,192.00 | 188,177.60 |
| NEIGHBORHOOD PARTNERSHIP MANAGER | H730 | Classified | Hourly | 66.95 | 70.30 | 73.79 | 77.50 | 81.38 |
| | | | Bi-Weekly | 5,356.00 | 5,624.00 | 5,903.20 | 6,200.00 | 6,510.40 |
| | | | Monthly | 11,604.67 | 12,185.33 | 12,790.27 | 13,433.33 | 14,105.87 |
| | | | Annual | 139,256.00 | 146,224.00 | 153,483.20 | 161,200.00 | 169,270.40 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2024

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***HOUSING AUTHORITY*** | | | | | | | | |
| HOUSING MANAGER | H715 | Classified | Hourly | 75.40 | 79.18 | 83.15 | 87.32 | 91.65 |
| | | | Bi-Weekly | 6,032.00 | 6,334.40 | 6,652.00 | 6,985.60 | 7,332.00 |
| | | | Monthly | 13,069.33 | 13,724.53 | 14,412.67 | 15,135.47 | 15,886.00 |
| | | | Annual | 156,832.00 | 164,694.40 | 172,952.00 | 181,625.60 | 190,632.00 |
| HOUSING DEVELOPMENT SPECIALIST | T750 | Classified | Hourly | 51.85 | 54.45 | 57.11 | 60.02 | 62.95 |
| | | | Bi-Weekly | 4,148.00 | 4,356.00 | 4,568.80 | 4,801.60 | 5,036.00 |
| | | | Monthly | 8,987.33 | 9,438.00 | 9,899.07 | 10,403.47 | 10,911.33 |
| | | | Annual | 107,848.00 | 113,256.00 | 118,788.80 | 124,841.60 | 130,936.00 |
| HOMEOWNERSHIP COORDINATOR | T710 | Classified | Hourly | 45.55 | 47.82 | 50.13 | 52.68 | 55.25 |
| | | | Bi-Weekly | 3,644.00 | 3,825.60 | 4,010.40 | 4,214.40 | 4,420.00 |
| | | | Monthly | 7,895.33 | 8,288.80 | 8,689.20 | 9,131.20 | 9,576.67 |
| | | | Annual | 94,744.00 | 99,465.60 | 104,270.40 | 109,574.40 | 114,920.00 |
| **DEVELOPMENT SERVICES DEPARTMENT** | | | | | | | | |
| ***DEVELOPMENT SERVICE ADMINISTRATION*** | | | | | | | | |
| DEPUTY DIRECTOR OF DEVELOPMENT SERVICES | U515 | Classified | Hourly | 87.68 | 92.09 | 96.69 | 101.52 | 106.62 |
| | | | Bi-Weekly | 7,014.40 | 7,367.20 | 7,735.20 | 8,121.60 | 8,529.60 |
| | | | Monthly | 15,197.87 | 15,962.27 | 16,759.60 | 17,596.80 | 18,480.80 |
| | | | Annual | 182,374.40 | 191,547.20 | 201,115.20 | 211,161.60 | 221,769.60 |
| ***BUILDING DIVISION*** | | | | | | | | |
| CITY BUILDING OFFICIAL | H335 | Classified | Hourly | 78.91 | 82.87 | 86.99 | 91.37 | 95.92 |
| | | | Bi-Weekly | 6,312.80 | 6,629.60 | 6,959.20 | 7,309.60 | 7,673.60 |
| | | | Monthly | 13,677.73 | 14,364.13 | 15,078.27 | 15,837.47 | 16,626.13 |
| | | | Annual | 164,132.80 | 172,369.60 | 180,939.20 | 190,049.60 | 199,513.60 |
| SUPERVISING BUILDING INSPECTOR | H330 | Classified | Hourly | 64.13 | 67.34 | 70.71 | 74.25 | 77.96 |
| | | | Bi-Weekly | 5,130.40 | 5,387.20 | 5,656.80 | 5,940.00 | 6,236.80 |
| | | | Monthly | 11,115.87 | 11,672.27 | 12,256.40 | 12,870.00 | 13,513.07 |
| | | | Annual | 133,390.40 | 140,067.20 | 147,076.80 | 154,440.00 | 162,156.80 |
| SENIOR BUILDING INSPECTOR/STRUCTURAL | T365 | Classified | Hourly | 56.46 | 59.47 | 62.48 | 65.42 | 68.68 |
| | | | Bi-Weekly | 4,516.80 | 4,757.60 | 4,998.40 | 5,233.60 | 5,494.40 |
| | | | Monthly | 9,786.40 | 10,308.13 | 10,829.87 | 11,339.47 | 11,904.53 |
| | | | Annual | 117,436.80 | 123,697.60 | 129,958.40 | 136,073.60 | 142,854.40 |
| SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL | T360 | Classified | Hourly | 56.46 | 59.47 | 62.48 | 65.42 | 68.68 |
| | | | Bi-Weekly | 4,516.80 | 4,757.60 | 4,998.40 | 5,233.60 | 5,494.40 |
| | | | Monthly | 9,786.40 | 10,308.13 | 10,829.87 | 11,339.47 | 11,904.53 |
| | | | Annual | 117,436.80 | 123,697.60 | 129,958.40 | 136,073.60 | 142,854.40 |
| SENIOR BUILDING INSPECTOR/ELECTRICAL | T355 | Classified | Hourly | 56.46 | 59.47 | 62.48 | 65.42 | 68.68 |
| | | | Bi-Weekly | 4,516.80 | 4,757.60 | 4,998.40 | 5,233.60 | 5,494.40 |
| | | | Monthly | 9,786.40 | 10,308.13 | 10,829.87 | 11,339.47 | 11,904.53 |
| | | | Annual | 117,436.80 | 123,697.60 | 129,958.40 | 136,073.60 | 142,854.40 |
| BUILDING INSPECTOR | T350 | Classified | Hourly | 48.74 | 51.04 | 53.63 | 56.36 | 60.05 |
| | | | Bi-Weekly | 3,899.20 | 4,083.20 | 4,290.40 | 4,508.80 | 4,804.00 |
| | | | Monthly | 8,448.27 | 8,846.93 | 9,295.87 | 9,769.07 | 10,408.67 |
| | | | Annual | 101,379.20 | 106,163.20 | 111,550.40 | 117,228.80 | 124,904.00 |
| PLAN CHECKING ENGINEER | T335 | Classified | Hourly | 59.88 | 62.77 | 65.94 | 69.38 | 72.90 |
| | | | Bi-Weekly | 4,790.40 | 5,021.60 | 5,275.20 | 5,550.40 | 5,832.00 |
| | | | Monthly | 10,379.20 | 10,880.13 | 11,429.60 | 12,025.87 | 12,636.00 |
| | | | Annual | 124,550.40 | 130,561.60 | 137,155.20 | 144,310.40 | 151,632.00 |
| SUPERVISING PLAN CHECKER AND EXPEDITOR | H325 | Classified | Hourly | 68.06 | 71.45 | 75.04 | 78.80 | 82.75 |
| | | | Bi-Weekly | 5,444.80 | 5,716.00 | 6,003.20 | 6,304.00 | 6,620.00 |
| | | | Monthly | 11,797.07 | 12,384.67 | 13,006.93 | 13,658.67 | 14,343.33 |
| | | | Annual | 141,564.80 | 148,616.00 | 156,083.20 | 163,904.00 | 172,120.00 |
| SENIOR PLAN CHECKER | T330 | Classified | Hourly | 56.46 | 59.47 | 62.48 | 65.42 | 68.68 |
| | | | Bi-Weekly | 4,516.80 | 4,757.60 | 4,998.40 | 5,233.60 | 5,494.40 |
| | | | Monthly | 9,786.40 | 10,308.13 | 10,829.87 | 11,339.47 | 11,904.53 |
| | | | Annual | 117,436.80 | 123,697.60 | 129,958.40 | 136,073.60 | 142,854.40 |
| PLAN CHECKER | T325 | Classified | Hourly | 51.35 | 54.03 | 56.79 | 59.49 | 62.46 |
| | | | Bi-Weekly | 4,108.00 | 4,322.40 | 4,543.20 | 4,759.20 | 4,996.80 |
| | | | Monthly | 8,900.67 | 9,365.20 | 9,843.60 | 10,311.60 | 10,826.40 |
| | | | Annual | 106,808.00 | 112,382.40 | 118,123.20 | 123,739.20 | 129,916.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**
**(PER MUNI CODE SEC.2-4.30)**
**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| SUPERVISING PERMIT TECHNICIAN | H340 | Classified | Hourly | 50.36 | 52.88 | 55.51 | 58.30 | 61.20 |
| | | | Bi-Weekly | 4,028.80 | 4,230.40 | 4,440.80 | 4,664.00 | 4,896.00 |
| | | | Monthly | 8,729.07 | 9,165.87 | 9,621.73 | 10,105.33 | 10,608.00 |
| | | | Annual | 104,748.80 | 109,990.40 | 115,460.80 | 121,264.00 | 127,296.00 |
| SENIOR PERMIT TECHNICIAN | C205 | Classified | Hourly | 42.21 | 43.95 | 45.65 | 47.63 | 50.05 |
| | | | Bi-Weekly | 3,376.80 | 3,516.00 | 3,652.00 | 3,810.40 | 4,004.00 |
| | | | Monthly | 7,316.40 | 7,618.00 | 7,912.67 | 8,255.87 | 8,675.33 |
| | | | Annual | 87,796.80 | 91,416.00 | 94,952.00 | 99,070.40 | 104,104.00 |
| PERMIT TECHNICIAN II | C200 | Classified | Hourly | 38.06 | 39.56 | 41.17 | 42.96 | 45.12 |
| | | | Bi-Weekly | 3,044.80 | 3,164.80 | 3,293.60 | 3,436.80 | 3,609.60 |
| | | | Monthly | 6,597.07 | 6,857.07 | 7,136.13 | 7,446.40 | 7,820.80 |
| | | | Annual | 79,164.80 | 82,284.80 | 85,633.60 | 89,356.80 | 93,849.60 |
| PERMIT TECHNICIAN I | C199 | Classified | Hourly | 34.60 | 35.96 | 37.42 | 39.02 | 41.01 |
| | | | Bi-Weekly | 2,768.00 | 2,876.80 | 2,993.60 | 3,121.60 | 3,280.80 |
| | | | Monthly | 5,997.33 | 6,233.07 | 6,486.13 | 6,763.47 | 7,108.40 |
| | | | Annual | 71,968.00 | 74,796.80 | 77,833.60 | 81,161.60 | 85,300.80 |
| ***PLANNING DIVISION*** | | | | | | | | |
| PLANNING MANAGER | H320 | Classified | Hourly | 78.98 | 82.93 | 87.07 | 91.40 | 96.00 |
| | | | Bi-Weekly | 6,318.40 | 6,634.40 | 6,965.60 | 7,312.00 | 7,680.00 |
| | | | Monthly | 13,689.87 | 14,374.53 | 15,092.13 | 15,842.67 | 16,640.00 |
| | | | Annual | 164,278.40 | 172,494.40 | 181,105.60 | 190,112.00 | 199,680.00 |
| PRINCIPAL PLANNER | H315 | Classified | Hourly | 66.95 | 70.30 | 73.79 | 77.50 | 81.38 |
| | | | Bi-Weekly | 5,356.00 | 5,624.00 | 5,903.20 | 6,200.00 | 6,510.40 |
| | | | Monthly | 11,604.67 | 12,185.33 | 12,790.27 | 13,433.33 | 14,105.87 |
| | | | Annual | 139,256.00 | 146,224.00 | 153,483.20 | 161,200.00 | 169,270.40 |
| SENIOR PLANNER | H310 | Classified | Hourly | 59.99 | 62.97 | 66.12 | 69.43 | 72.89 |
| | | | Bi-Weekly | 4,799.20 | 5,037.60 | 5,289.60 | 5,554.40 | 5,831.20 |
| | | | Monthly | 10,398.27 | 10,914.80 | 11,460.80 | 12,034.53 | 12,634.27 |
| | | | Annual | 124,779.20 | 130,977.60 | 137,529.60 | 144,414.40 | 151,611.20 |
| ASSOCIATE PLANNER | T315 | Classified | Hourly | 51.99 | 54.54 | 57.26 | 60.20 | 63.08 |
| | | | Bi-Weekly | 4,159.20 | 4,363.20 | 4,580.80 | 4,816.00 | 5,046.40 |
| | | | Monthly | 9,011.60 | 9,453.60 | 9,925.07 | 10,434.67 | 10,933.87 |
| | | | Annual | 108,139.20 | 113,443.20 | 119,100.80 | 125,216.00 | 131,206.40 |
| ASSISTANT PLANNER | T310 | Classified | Hourly | 42.67 | 44.75 | 47.16 | 49.47 | 51.99 |
| | | | Bi-Weekly | 3,413.60 | 3,580.00 | 3,772.80 | 3,957.60 | 4,159.20 |
| | | | Monthly | 7,396.13 | 7,756.67 | 8,174.40 | 8,574.80 | 9,011.60 |
| | | | Annual | 88,753.60 | 93,080.00 | 98,092.80 | 102,897.60 | 108,139.20 |
| JUNIOR PLANNER | T305 | Classified | Hourly | 37.83 | 39.82 | 41.69 | 43.79 | 45.92 |
| | | | Bi-Weekly | 3,026.40 | 3,185.60 | 3,335.20 | 3,503.20 | 3,673.60 |
| | | | Monthly | 6,557.20 | 6,902.13 | 7,226.27 | 7,590.27 | 7,959.47 |
| | | | Annual | 78,686.40 | 82,825.60 | 86,715.20 | 91,083.20 | 95,513.60 |
| DEVELOPMENT REVIEW SPECIALIST | T320 | Classified | Hourly | 47.73 | 50.03 | 52.78 | 55.37 | 58.18 |
| | | | Bi-Weekly | 3,818.40 | 4,002.40 | 4,222.40 | 4,429.60 | 4,654.40 |
| | | | Monthly | 8,273.20 | 8,671.87 | 9,148.53 | 9,597.47 | 10,084.53 |
| | | | Annual | 99,278.40 | 104,062.40 | 109,782.40 | 115,169.60 | 121,014.40 |
| LANDSCAPE ARCHITECT | H300 | Classified | Hourly | 68.63 | 72.05 | 75.66 | 79.44 | 83.43 |
| | | | Bi-Weekly | 5,490.40 | 5,764.00 | 6,052.80 | 6,355.20 | 6,674.40 |
| | | | Monthly | 11,895.87 | 12,488.67 | 13,114.40 | 13,769.60 | 14,461.20 |
| | | | Annual | 142,750.40 | 149,864.00 | 157,372.80 | 165,235.20 | 173,534.40 |
| ASSOCIATE LANDSCAPE ARCHITECT | T370 | Classified | Hourly | 51.99 | 54.54 | 57.26 | 60.20 | 63.08 |
| | | | Bi-Weekly | 4,159.20 | 4,363.20 | 4,580.80 | 4,816.00 | 5,046.40 |
| | | | Monthly | 9,011.60 | 9,453.60 | 9,925.07 | 10,434.67 | 10,933.87 |
| | | | Annual | 108,139.20 | 113,443.20 | 119,100.80 | 125,216.00 | 131,206.40 |
| ***CODE ENFORCEMENT DIVISION*** | | | | | | | | |
| CODE ENFORCEMENT MANAGER | H703 | Classified | Hourly | 59.40 | 62.37 | 65.47 | 68.74 | 72.17 |
| | | | Bi-Weekly | 4,752.00 | 4,989.60 | 5,237.60 | 5,499.20 | 5,773.60 |
| | | | Monthly | 10,296.00 | 10,810.80 | 11,348.13 | 11,914.93 | 12,509.47 |
| | | | Annual | 123,552.00 | 129,729.60 | 136,177.60 | 142,979.20 | 150,113.60 |
| CODE ENFORCEMENT SUPERVISOR | H700 | Classified | Hourly | 51.63 | 54.22 | 56.94 | 59.77 | 62.77 |
| | | | Bi-Weekly | 4,130.40 | 4,337.60 | 4,555.20 | 4,781.60 | 5,021.60 |
| | | | Monthly | 8,949.20 | 9,398.13 | 9,869.60 | 10,360.13 | 10,880.13 |
| | | | Annual | 107,390.40 | 112,777.60 | 118,435.20 | 124,321.60 | 130,561.60 |
| SENIOR CODE ENFORCEMENT INSPECTOR | T610 | Classified | Hourly | 50.99 | 53.54 | 56.21 | 59.02 | 61.97 |
| | | | Bi-Weekly | 4,079.20 | 4,283.20 | 4,496.80 | 4,721.60 | 4,957.60 |
| | | | Monthly | 8,838.27 | 9,280.27 | 9,743.07 | 10,230.13 | 10,741.47 |
| | | | Annual | 106,059.20 | 111,363.20 | 116,916.80 | 122,761.60 | 128,897.60 |
| CODE ENFORCEMENT INSPECTOR II | T605 | Classified | Hourly | 46.35 | 48.65 | 51.07 | 53.64 | 56.31 |
| | | | Bi-Weekly | 3,708.00 | 3,892.00 | 4,085.60 | 4,291.20 | 4,504.80 |
| | | | Monthly | 8,034.00 | 8,432.67 | 8,852.13 | 9,297.60 | 9,760.40 |
| | | | Annual | 96,408.00 | 101,192.00 | 106,225.60 | 111,571.20 | 117,124.80 |
| CODE ENFORCEMENT INSPECTOR I | T600 | Classified | Hourly | 42.13 | 44.23 | 46.42 | 48.75 | 51.21 |
| | | | Bi-Weekly | 3,370.40 | 3,538.40 | 3,713.60 | 3,900.00 | 4,096.80 |
| | | | Monthly | 7,302.53 | 7,666.53 | 8,046.13 | 8,450.00 | 8,876.40 |
| | | | Annual | 87,630.40 | 91,998.40 | 96,553.60 | 101,400.00 | 106,516.80 |

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| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **FINANCE DEPARTMENT** | | | | | | | | |
| ***ADMINISTRATION DIVISION*** | | | | | | | | |
| DEPUTY DIRECTOR OF FINANCE | U500 | Classified | Hourly | 80.12 | 84.12 | 88.33 | 92.75 | 97.37 |
| | | | Bi-Weekly | 6,409.60 | 6,729.60 | 7,066.40 | 7,420.00 | 7,789.60 |
| | | | Monthly | 13,887.47 | 14,580.80 | 15,310.53 | 16,076.67 | 16,877.47 |
| | | | Annual | 166,649.60 | 174,969.60 | 183,726.40 | 192,920.00 | 202,529.60 |
| BUDGET OFFICER | H170 | Classified | Hourly | 64.18 | 67.41 | 70.76 | 74.30 | 77.99 |
| | | | Bi-Weekly | 5,134.40 | 5,392.80 | 5,660.80 | 5,944.00 | 6,239.20 |
| | | | Monthly | 11,124.53 | 11,684.40 | 12,265.07 | 12,878.67 | 13,518.27 |
| | | | Annual | 133,494.40 | 140,212.80 | 147,180.80 | 154,544.00 | 162,219.20 |
| FINANCIAL ANALYST | H165 | Classified | Hourly | 53.29 | 55.94 | 58.72 | 61.66 | 64.75 |
| | | | Bi-Weekly | 4,263.20 | 4,475.20 | 4,697.60 | 4,932.80 | 5,180.00 |
| | | | Monthly | 9,236.93 | 9,696.27 | 10,178.13 | 10,687.73 | 11,223.33 |
| | | | Annual | 110,843.20 | 116,355.20 | 122,137.60 | 128,252.80 | 134,680.00 |
| FINANCE TECHNICIAN | C320 | Classified | Hourly | 40.71 | 42.74 | 44.87 | 47.11 | 49.49 |
| | | | Bi-Weekly | 3,256.80 | 3,419.20 | 3,589.60 | 3,768.80 | 3,959.20 |
| | | | Monthly | 7,056.40 | 7,408.27 | 7,777.47 | 8,165.73 | 8,578.27 |
| | | | Annual | 84,676.80 | 88,899.20 | 93,329.60 | 97,988.80 | 102,939.20 |
| ***ACCOUNTING DIVISION*** | | | | | | | | |
| ACCOUNTING MANAGER | H150 | Classified | Hourly | 72.83 | 76.45 | 80.27 | 84.28 | 88.52 |
| | | | Bi-Weekly | 5,826.40 | 6,116.00 | 6,421.60 | 6,742.40 | 7,081.60 |
| | | | Monthly | 12,623.87 | 13,251.33 | 13,913.47 | 14,608.53 | 15,343.47 |
| | | | Annual | 151,486.40 | 159,016.00 | 166,961.60 | 175,302.40 | 184,121.60 |
| SENIOR ACCOUNTANT | H145 | Classified | Hourly | 53.60 | 56.26 | 59.06 | 62.01 | 65.10 |
| | | | Bi-Weekly | 4,288.00 | 4,500.80 | 4,724.80 | 4,960.80 | 5,208.00 |
| | | | Monthly | 9,290.67 | 9,751.73 | 10,237.07 | 10,748.40 | 11,284.00 |
| | | | Annual | 111,488.00 | 117,020.80 | 122,844.80 | 128,980.80 | 135,408.00 |
| ACCOUNTANT | H140 | Classified | Hourly | 48.70 | 51.12 | 53.69 | 56.35 | 59.19 |
| | | | Bi-Weekly | 3,896.00 | 4,089.60 | 4,295.20 | 4,508.00 | 4,735.20 |
| | | | Monthly | 8,441.33 | 8,860.80 | 9,306.27 | 9,767.33 | 10,259.60 |
| | | | Annual | 101,296.00 | 106,329.60 | 111,675.20 | 117,208.00 | 123,115.20 |
| SENIOR ACCOUNT CLERK | C305 | Classified | Hourly | 35.25 | 36.96 | 38.57 | 40.41 | 42.30 |
| | | | Bi-Weekly | 2,820.00 | 2,956.80 | 3,085.60 | 3,232.80 | 3,384.00 |
| | | | Monthly | 6,110.00 | 6,406.40 | 6,685.47 | 7,004.40 | 7,332.00 |
| | | | Annual | 73,320.00 | 76,876.80 | 80,225.60 | 84,052.80 | 87,984.00 |
| ACCOUNT CLERK | C300 | Classified | Hourly | 32.11 | 33.55 | 35.12 | 36.73 | 38.59 |
| | | | Bi-Weekly | 2,568.80 | 2,684.00 | 2,809.60 | 2,938.40 | 3,087.20 |
| | | | Monthly | 5,565.73 | 5,815.33 | 6,087.47 | 6,366.53 | 6,688.93 |
| | | | Annual | 66,788.80 | 69,784.00 | 73,049.60 | 76,398.40 | 80,267.20 |
| ***REVENUE DIVISION*** | | | | | | | | |
| REVENUE MANAGER | H160 | Classified | Hourly | 70.71 | 74.22 | 77.93 | 81.83 | 85.93 |
| | | | Bi-Weekly | 5,656.80 | 5,937.60 | 6,234.40 | 6,546.40 | 6,874.40 |
| | | | Monthly | 12,256.40 | 12,864.80 | 13,507.87 | 14,183.87 | 14,894.53 |
| | | | Annual | 147,076.80 | 154,377.60 | 162,094.40 | 170,206.40 | 178,734.40 |
| FINANCE SUPERVISOR | H155 | Classified | Hourly | 53.29 | 55.95 | 58.73 | 61.65 | 64.75 |
| | | | Bi-Weekly | 4,263.20 | 4,476.00 | 4,698.40 | 4,932.00 | 5,180.00 |
| | | | Monthly | 9,236.93 | 9,698.00 | 10,179.87 | 10,686.00 | 11,223.33 |
| | | | Annual | 110,843.20 | 116,376.00 | 122,158.40 | 128,232.00 | 134,680.00 |
| SUPERVISING CUSTOMER ACCOUNT CLERK | C332 | Classified | Hourly | 38.27 | 40.20 | 42.18 | 44.30 | 46.53 |
| | | | Bi-Weekly | 3,061.60 | 3,216.00 | 3,374.40 | 3,544.00 | 3,722.40 |
| | | | Monthly | 6,633.47 | 6,968.00 | 7,311.20 | 7,678.67 | 8,065.20 |
| | | | Annual | 79,601.60 | 83,616.00 | 87,734.40 | 92,144.00 | 96,782.40 |
| SENIOR CUSTOMER ACCOUNT CLERK | C330 | Classified | Hourly | 35.25 | 36.96 | 38.57 | 40.41 | 42.30 |
| | | | Bi-Weekly | 2,820.00 | 2,956.80 | 3,085.60 | 3,232.80 | 3,384.00 |
| | | | Monthly | 6,110.00 | 6,406.40 | 6,685.47 | 7,004.40 | 7,332.00 |
| | | | Annual | 73,320.00 | 76,876.80 | 80,225.60 | 84,052.80 | 87,984.00 |
| CUSTOMER ACCOUNT CLERK | C325 | Classified | Hourly | 32.11 | 33.55 | 35.12 | 36.73 | 38.59 |
| | | | Bi-Weekly | 2,568.80 | 2,684.00 | 2,809.60 | 2,938.40 | 3,087.20 |
| | | | Monthly | 5,565.73 | 5,815.33 | 6,087.47 | 6,366.53 | 6,688.93 |
| | | | Annual | 66,788.80 | 69,784.00 | 73,049.60 | 76,398.40 | 80,267.20 |
| MAIL AND REVENUE CLERK | C322 | Classified | Hourly | 27.10 | 28.55 | 29.99 | 31.59 | 33.24 |
| | | | Bi-Weekly | 2,168.00 | 2,284.00 | 2,399.20 | 2,527.20 | 2,659.20 |
| | | | Monthly | 4,697.33 | 4,948.67 | 5,198.27 | 5,475.60 | 5,761.60 |
| | | | Annual | 56,368.00 | 59,384.00 | 62,379.20 | 65,707.20 | 69,139.20 |
| ***PURCHASING DIVISION*** | | | | | | | | |
| PURCHASING AND SERVICES MANAGER | H180 | Classified | Hourly | 67.22 | 70.58 | 74.11 | 77.81 | 81.67 |
| | | | Bi-Weekly | 5,377.60 | 5,646.40 | 5,928.80 | 6,224.80 | 6,533.60 |
| | | | Monthly | 11,651.47 | 12,233.87 | 12,845.73 | 13,487.07 | 14,156.13 |
| | | | Annual | 139,817.60 | 146,806.40 | 154,148.80 | 161,844.80 | 169,873.60 |
| PURCHASING TECHNICIAN | C345 | Classified | Hourly | 40.73 | 42.78 | 44.87 | 47.09 | 49.49 |
| | | | Bi-Weekly | 3,258.40 | 3,422.40 | 3,589.60 | 3,767.20 | 3,959.20 |
| | | | Monthly | 7,059.87 | 7,415.20 | 7,777.47 | 8,162.27 | 8,578.27 |
| | | | Annual | 84,718.40 | 88,982.40 | 93,329.60 | 97,947.20 | 102,939.20 |
| MAIL AND PURCHASING CLERK | C335 | Classified | Hourly | 29.23 | 30.70 | 32.13 | 33.81 | 35.46 |
| | | | Bi-Weekly | 2,338.40 | 2,456.00 | 2,570.40 | 2,704.80 | 2,836.80 |
| | | | Monthly | 5,066.53 | 5,321.33 | 5,569.20 | 5,860.40 | 6,146.40 |
| | | | Annual | 60,798.40 | 63,856.00 | 66,830.40 | 70,324.80 | 73,756.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**
**(PER MUNI CODE SEC.2-4.30)**
**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **FIRE DEPARTMENT** | | | | | | | | |
| ***SWORN*** | | | | | | | | |
| DEPUTY FIRE CHIEF (40 HR) | F600 | Classified | Hourly | 126.74 | 133.08 | 139.73 | 146.72 | 154.04 |
| | | | Bi-Weekly | 10,139.20 | 10,646.40 | 11,178.40 | 11,737.60 | 12,323.20 |
| | | | Monthly | 21,968.27 | 23,067.20 | 24,219.87 | 25,431.47 | 26,700.27 |
| | | | Annual | 263,619.20 | 276,806.40 | 290,638.40 | 305,177.60 | 320,403.20 |
| FIRE MARSHAL - EMT (40 HR) | F401 | Classified | Hourly | 102.03 | 107.13 | 112.50 | 118.12 | 124.01 |
| | | | Bi-Weekly | 8,162.40 | 8,570.40 | 9,000.00 | 9,449.60 | 9,920.80 |
| | | | Monthly | 17,685.20 | 18,569.20 | 19,500.00 | 20,474.13 | 21,495.07 |
| | | | Annual | 212,222.40 | 222,830.40 | 234,000.00 | 245,689.60 | 257,940.80 |
| FIRE MARSHAL (40 HR) | F400 | Classified | Hourly | 110.21 | 115.72 | 121.50 | 127.57 | 133.95 |
| | | | Bi-Weekly | 8,816.80 | 9,257.60 | 9,720.00 | 10,205.60 | 10,716.00 |
| | | | Monthly | 19,103.07 | 20,058.13 | 21,060.00 | 22,112.13 | 23,218.00 |
| | | | Annual | 229,236.80 | 240,697.60 | 252,720.00 | 265,345.60 | 278,616.00 |
| FIRE TRAINING OFFICER (40 HR) | F420 | Classified | Hourly | 110.21 | 115.72 | 121.50 | 127.57 | 133.95 |
| | | | Bi-Weekly | 8,816.80 | 9,257.60 | 9,720.00 | 10,205.60 | 10,716.00 |
| | | | Monthly | 19,103.07 | 20,058.13 | 21,060.00 | 22,112.13 | 23,218.00 |
| | | | Annual | 229,236.80 | 240,697.60 | 252,720.00 | 265,345.60 | 278,616.00 |
| BATTALION CHIEF (56 HR) | F410 | Classified | Hourly | 71.55 | 75.14 | 78.89 | 82.84 | 86.99 |
| | | | Bi-Weekly | 8,013.60 | 8,415.68 | 8,835.68 | 9,278.08 | 9,742.88 |
| | | | Monthly | 17,362.80 | 18,233.97 | 19,143.97 | 20,102.51 | 21,109.57 |
| | | | Annual | 208,353.60 | 218,807.68 | 229,727.68 | 241,230.08 | 253,314.88 |
| BATTALION CHIEF (40 HR) | F415 | Classified | Hourly | 100.17 | 105.18 | 110.46 | 115.98 | 121.76 |
| | | | Bi-Weekly | 8,013.60 | 8,414.40 | 8,836.80 | 9,278.40 | 9,740.80 |
| | | | Monthly | 17,362.80 | 18,231.20 | 19,146.40 | 20,103.20 | 21,105.07 |
| | | | Annual | 208,353.60 | 218,774.40 | 229,756.80 | 241,238.40 | 253,260.80 |
| STAFF FIRE CAPTAIN (40 HR) | F240 | Classified | Hourly | | | 96.46 | 101.29 | 106.36 |
| | | | Bi-Weekly | | | 7,716.80 | 8,103.20 | 8,508.80 |
| | | | Monthly | | | 16,719.73 | 17,556.93 | 18,435.73 |
| | | | Annual | | | 200,636.80 | 210,683.20 | 221,228.80 |
| STAFF FIRE CAPTAIN - EMT (40 HR) | F241 | Classified | Hourly | | | 89.30 | 93.78 | 98.46 |
| | | | Bi-Weekly | | | 7,144.00 | 7,502.40 | 7,876.80 |
| | | | Monthly | | | 15,478.67 | 16,255.20 | 17,066.40 |
| | | | Annual | | | 185,744.00 | 195,062.40 | 204,796.80 |
| FIRE CAPTAIN (56 HR) | F245 | Classified | Hourly | | | 62.62 | 65.75 | 69.06 |
| | | | Bi-Weekly | | | 7,013.44 | 7,364.00 | 7,734.72 |
| | | | Monthly | | | 15,195.79 | 15,955.33 | 16,758.56 |
| | | | Annual | | | 182,349.44 | 191,464.00 | 201,102.72 |
| FIRE CAPTAIN (40 HR) | F250 | Classified | Hourly | | | 87.70 | 92.07 | 96.66 |
| | | | Bi-Weekly | | | 7,016.00 | 7,365.60 | 7,732.80 |
| | | | Monthly | | | 15,201.33 | 15,958.80 | 16,754.40 |
| | | | Annual | | | 182,416.00 | 191,505.60 | 201,052.80 |
| FIRE PREVENTION INSPECTOR (56 HR) | F225 | Classified | Hourly | 53.08 | 55.70 | 58.48 | 61.41 | 64.47 |
| | | | Bi-Weekly | 5,944.96 | 6,238.40 | 6,549.76 | 6,877.92 | 7,220.64 |
| | | | Monthly | 12,880.75 | 13,516.53 | 14,191.15 | 14,902.16 | 15,644.72 |
| | | | Annual | 154,568.96 | 162,198.40 | 170,293.76 | 178,825.92 | 187,736.64 |
| FIRE PREVENTION INSPECTOR - EMT (40 HR) | F221 | Classified | Hourly | 68.73 | 72.17 | 75.79 | 79.59 | 83.56 |
| | | | Bi-Weekly | 5,498.40 | 5,773.60 | 6,063.20 | 6,367.20 | 6,684.80 |
| | | | Monthly | 11,913.20 | 12,509.47 | 13,136.93 | 13,795.60 | 14,483.73 |
| | | | Annual | 142,958.40 | 150,113.60 | 157,643.20 | 165,547.20 | 173,804.80 |
| FIRE PREVENTION INSPECTOR (40 HR) | F220 | Classified | Hourly | 74.23 | 77.96 | 81.85 | 85.95 | 90.22 |
| | | | Bi-Weekly | 5,938.40 | 6,236.80 | 6,548.00 | 6,876.00 | 7,217.60 |
| | | | Monthly | 12,866.53 | 13,513.07 | 14,187.33 | 14,898.00 | 15,638.13 |
| | | | Annual | 154,398.40 | 162,156.80 | 170,248.00 | 178,776.00 | 187,657.60 |
| APPARATUS OPERATOR (56 HR) | F210 | Classified | Hourly | 50.23 | 52.75 | 55.38 | 58.16 | 61.07 |
| | | | Bi-Weekly | 5,625.76 | 5,908.00 | 6,202.56 | 6,513.92 | 6,839.84 |
| | | | Monthly | 12,189.15 | 12,800.67 | 13,438.88 | 14,113.49 | 14,819.65 |
| | | | Annual | 146,269.76 | 153,608.00 | 161,266.56 | 169,361.92 | 177,835.84 |
| APPARATUS OPERATOR - EMT (56 HR) | F211 | Classified | Hourly | 46.54 | 48.83 | 51.29 | 53.84 | 56.54 |
| | | | Bi-Weekly | 5,212.48 | 5,468.96 | 5,744.48 | 6,030.08 | 6,332.48 |
| | | | Monthly | 11,293.71 | 11,849.41 | 12,446.37 | 13,065.17 | 13,720.37 |
| | | | Annual | 135,524.48 | 142,192.96 | 149,356.48 | 156,782.08 | 164,644.48 |
| APPARATUS OPERATOR (40 HR) | F215 | Classified | Hourly | 70.26 | 73.78 | 77.46 | 81.33 | 85.41 |
| | | | Bi-Weekly | 5,620.80 | 5,902.40 | 6,196.80 | 6,506.40 | 6,832.80 |
| | | | Monthly | 12,178.40 | 12,788.53 | 13,426.40 | 14,097.20 | 14,804.40 |
| | | | Annual | 146,140.80 | 153,462.40 | 161,116.80 | 169,166.40 | 177,652.80 |
| FIREFIGHTER (56 HR) | F200 | Classified | Hourly | 47.34 | 49.72 | 52.19 | 54.82 | 57.57 |
| | | | Bi-Weekly | 5,302.08 | 5,568.64 | 5,845.28 | 6,139.84 | 6,447.84 |
| | | | Monthly | 11,487.84 | 12,065.39 | 12,664.77 | 13,302.99 | 13,970.32 |
| | | | Annual | 137,854.08 | 144,784.64 | 151,977.28 | 159,635.84 | 167,643.84 |
| FIREFIGHTER (40 HR) | F205 | Classified | Hourly | 66.30 | 69.60 | 73.07 | 76.73 | 80.58 |
| | | | Bi-Weekly | 5,304.00 | 5,568.00 | 5,845.60 | 6,138.40 | 6,446.40 |
| | | | Monthly | 11,492.00 | 12,064.00 | 12,665.47 | 13,299.87 | 13,967.20 |
| | | | Annual | 137,904.00 | 144,768.00 | 151,985.60 | 159,598.40 | 167,606.40 |
| FIREFIGHTER TRAINEE (40 HR) | F100 | Classified | Hourly | 57.42 | 60.28 | | | |
| | | | Bi-Weekly | 4,593.60 | 4,822.40 | | | |
| | | | Monthly | 9,952.80 | 10,448.53 | | | |
| | | | Annual | 119,433.60 | 125,382.40 | | | |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2024

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***PROFESSIONAL STAFF*** | | | | | | | | |
| HAZARDOUS MATERIALS PROGRAM COORDINATOR | H590 | Classified | Hourly | 68.27 | 71.68 | 75.26 | 79.03 | 82.97 |
| | | | Bi-Weekly | 5,461.60 | 5,734.40 | 6,020.80 | 6,322.40 | 6,637.60 |
| | | | Monthly | 11,833.47 | 12,424.53 | 13,045.07 | 13,698.53 | 14,381.47 |
| | | | Annual | 142,001.60 | 149,094.40 | 156,540.80 | 164,382.40 | 172,577.60 |
| SENIOR FIRE PROTECTION ENGINEER | T515 | Classified | Hourly | 71.81 | 75.39 | 79.19 | 83.13 | 87.28 |
| | | | Bi-Weekly | 5,744.80 | 6,031.20 | 6,335.20 | 6,650.40 | 6,982.40 |
| | | | Monthly | 12,447.07 | 13,067.60 | 13,726.27 | 14,409.20 | 15,128.53 |
| | | | Annual | 149,364.80 | 156,811.20 | 164,715.20 | 172,910.40 | 181,542.40 |
| FIRE PROTECTION ENGINEER | T510 | Classified | Hourly | 59.88 | 62.77 | 65.94 | 69.38 | 72.90 |
| | | | Bi-Weekly | 4,790.40 | 5,021.60 | 5,275.20 | 5,550.40 | 5,832.00 |
| | | | Monthly | 10,379.20 | 10,880.13 | 11,429.60 | 12,025.87 | 12,636.00 |
| | | | Annual | 124,550.40 | 130,561.60 | 137,155.20 | 144,310.40 | 151,632.00 |
| EMERGENCY MEDICAL SERVICES COORDINATOR | H585 | Classified | Hourly | 58.33 | 61.25 | 64.28 | 67.49 | 70.89 |
| | | | Bi-Weekly | 4,666.40 | 4,900.00 | 5,142.40 | 5,399.20 | 5,671.20 |
| | | | Monthly | 10,110.53 | 10,616.67 | 11,141.87 | 11,698.27 | 12,287.60 |
| | | | Annual | 121,326.40 | 127,400.00 | 133,702.40 | 140,379.20 | 147,451.20 |
| ENVIRONMENTAL SPECIALIST | T505 | Classified | Hourly | 58.39 | 61.30 | 64.37 | 67.60 | 70.98 |
| | | | Bi-Weekly | 4,671.20 | 4,904.00 | 5,149.60 | 5,408.00 | 5,678.40 |
| | | | Monthly | 10,120.93 | 10,625.33 | 11,157.47 | 11,717.33 | 12,303.20 |
| | | | Annual | 121,451.20 | 127,504.00 | 133,889.60 | 140,608.00 | 147,638.40 |
| HAZARDOUS MATERIALS INSPECTOR | T500 | Classified | Hourly | 55.63 | 58.40 | 61.33 | 64.40 | 67.60 |
| | | | Bi-Weekly | 4,450.40 | 4,672.00 | 4,906.40 | 5,152.00 | 5,408.00 |
| | | | Monthly | 9,642.53 | 10,122.67 | 10,630.53 | 11,162.67 | 11,717.33 |
| | | | Annual | 115,710.40 | 121,472.00 | 127,566.40 | 133,952.00 | 140,608.00 |
| FIRE SERVICES SUPERVISOR | H580 | Classified | Hourly | 60.12 | 63.14 | 66.27 | 69.57 | 73.07 |
| | | | Bi-Weekly | 4,809.60 | 5,051.20 | 5,301.60 | 5,565.60 | 5,845.60 |
| | | | Monthly | 10,420.80 | 10,944.27 | 11,486.80 | 12,058.80 | 12,665.47 |
| | | | Annual | 125,049.60 | 131,331.20 | 137,841.60 | 144,705.60 | 151,985.60 |
| SENIOR FIRE TECHNICIAN | C260 | Classified | Hourly | 42.21 | 43.95 | 45.65 | 47.63 | 50.05 |
| | | | Bi-Weekly | 3,376.80 | 3,516.00 | 3,652.00 | 3,810.40 | 4,004.00 |
| | | | Monthly | 7,316.40 | 7,618.00 | 7,912.67 | 8,255.87 | 8,675.33 |
| | | | Annual | 87,796.80 | 91,416.00 | 94,952.00 | 99,070.40 | 104,104.00 |
| FIRE TECHNICIAN II | C255 | Classified | Hourly | 37.13 | 38.98 | 40.93 | 42.99 | 45.12 |
| | | | Bi-Weekly | 2,970.40 | 3,118.40 | 3,274.40 | 3,439.20 | 3,609.60 |
| | | | Monthly | 6,435.87 | 6,756.53 | 7,094.53 | 7,451.60 | 7,820.80 |
| | | | Annual | 77,230.40 | 81,078.40 | 85,134.40 | 89,419.20 | 93,849.60 |
| FIRE TECHNICIAN I | C250 | Classified | Hourly | 33.73 | 35.41 | 37.18 | 39.04 | 41.00 |
| | | | Bi-Weekly | 2,698.40 | 2,832.80 | 2,974.40 | 3,123.20 | 3,280.00 |
| | | | Monthly | 5,846.53 | 6,137.73 | 6,444.53 | 6,766.93 | 7,106.67 |
| | | | Annual | 70,158.40 | 73,652.80 | 77,334.40 | 81,203.20 | 85,280.00 |
| **HUMAN RESOURCES DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF HUMAN RESOURCES | U520 | Classified | Hourly | 83.82 | 88.00 | 92.40 | 97.03 | 101.87 |
| | | | Bi-Weekly | 6,705.60 | 7,040.00 | 7,392.00 | 7,762.40 | 8,149.60 |
| | | | Monthly | 14,528.80 | 15,253.33 | 16,016.00 | 16,818.53 | 17,657.47 |
| | | | Annual | 174,345.60 | 183,040.00 | 192,192.00 | 201,822.40 | 211,889.60 |
| HUMAN RESOURCES MANAGER | U135 | Classified | Hourly | 76.18 | 79.99 | 83.99 | 88.19 | 92.60 |
| | | | Bi-Weekly | 6,094.40 | 6,399.20 | 6,719.20 | 7,055.20 | 7,408.00 |
| | | | Monthly | 13,204.53 | 13,864.93 | 14,558.27 | 15,286.27 | 16,050.67 |
| | | | Annual | 158,454.40 | 166,379.20 | 174,699.20 | 183,435.20 | 192,608.00 |
| SENIOR HUMAN RESOURCES ANALYST | U120 | Classified | Hourly | 60.13 | 63.11 | 66.26 | 69.58 | 73.06 |
| | | | Bi-Weekly | 4,810.40 | 5,048.80 | 5,300.80 | 5,566.40 | 5,844.80 |
| | | | Monthly | 10,422.53 | 10,939.07 | 11,485.07 | 12,060.53 | 12,663.73 |
| | | | Annual | 125,070.40 | 131,268.80 | 137,820.80 | 144,726.40 | 151,964.80 |
| HUMAN RESOURCES ANALYST II | U115 | Classified | Hourly | 54.67 | 57.40 | 60.28 | 63.27 | 66.44 |
| | | | Bi-Weekly | 4,373.60 | 4,592.00 | 4,822.40 | 5,061.60 | 5,315.20 |
| | | | Monthly | 9,476.13 | 9,949.33 | 10,448.53 | 10,966.80 | 11,516.27 |
| | | | Annual | 113,713.60 | 119,392.00 | 125,382.40 | 131,601.60 | 138,195.20 |
| HUMAN RESOURCES ANALYST I | U110 | Classified | Hourly | 49.70 | 52.20 | 54.80 | 57.52 | 60.40 |
| | | | Bi-Weekly | 3,976.00 | 4,176.00 | 4,384.00 | 4,601.60 | 4,832.00 |
| | | | Monthly | 8,614.67 | 9,048.00 | 9,498.67 | 9,970.13 | 10,469.33 |
| | | | Annual | 103,376.00 | 108,576.00 | 113,984.00 | 119,641.60 | 125,632.00 |
| HUMAN RESOURCES TECHNICIAN | U100 | Classified | Hourly | 45.20 | 47.46 | 49.84 | 52.31 | 54.91 |
| | | | Bi-Weekly | 3,616.00 | 3,796.80 | 3,987.20 | 4,184.80 | 4,392.80 |
| | | | Monthly | 7,834.67 | 8,226.40 | 8,638.93 | 9,067.07 | 9,517.73 |
| | | | Annual | 94,016.00 | 98,716.80 | 103,667.20 | 108,804.80 | 114,212.80 |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | U105 | Classified | Hourly | 45.84 | 47.72 | 49.60 | 51.47 | 53.51 |
| | | | Bi-Weekly | 3,667.20 | 3,817.60 | 3,968.00 | 4,117.60 | 4,280.80 |
| | | | Monthly | 7,945.60 | 8,271.47 | 8,597.33 | 8,921.47 | 9,275.07 |
| | | | Annual | 95,347.20 | 99,257.60 | 103,168.00 | 107,057.60 | 111,300.80 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2024

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **LIBRARY SERVICES DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF LIBRARY SERVICES | U535 | Classified | Hourly | 80.12 | 84.12 | 88.33 | 92.75 | 97.37 |
| | | | Bi-Weekly | 6,409.60 | 6,729.60 | 7,066.40 | 7,420.00 | 7,789.60 |
| | | | Monthly | 13,887.47 | 14,580.80 | 15,310.53 | 16,076.67 | 16,877.47 |
| | | | Annual | 166,649.60 | 174,969.60 | 183,726.40 | 192,920.00 | 202,529.60 |
| ***LIBRARY SERVICES DIVISION*** | | | | | | | | |
| LIBRARY OPERATIONS MANAGER | H755 | Classified | Hourly | 55.63 | 58.40 | 61.32 | 64.37 | 67.59 |
| | | | Bi-Weekly | 4,450.40 | 4,672.00 | 4,905.60 | 5,149.60 | 5,407.20 |
| | | | Monthly | 9,642.53 | 10,122.67 | 10,628.80 | 11,157.47 | 11,715.60 |
| | | | Annual | 115,710.40 | 121,472.00 | 127,545.60 | 133,889.60 | 140,587.20 |
| SUPERVISING LIBRARIAN I | H750 | Classified | Hourly | 52.08 | 54.68 | 57.41 | 60.27 | 63.29 |
| | | | Bi-Weekly | 4,166.40 | 4,374.40 | 4,592.80 | 4,821.60 | 5,063.20 |
| | | | Monthly | 9,027.20 | 9,477.87 | 9,951.07 | 10,446.80 | 10,970.27 |
| | | | Annual | 108,326.40 | 113,734.40 | 119,412.80 | 125,361.60 | 131,643.20 |
| LIBRARIAN II | T795 | Classified | Hourly | 40.06 | 42.07 | 44.09 | 46.34 | 48.52 |
| | | | Bi-Weekly | 3,204.80 | 3,365.60 | 3,527.20 | 3,707.20 | 3,881.60 |
| | | | Monthly | 6,943.73 | 7,292.13 | 7,642.27 | 8,032.27 | 8,410.13 |
| | | | Annual | 83,324.80 | 87,505.60 | 91,707.20 | 96,387.20 | 100,921.60 |
| LIBRARIAN I | T790 | Classified | Hourly | 36.33 | 38.15 | 40.06 | 41.96 | 44.10 |
| | | | Bi-Weekly | 2,906.40 | 3,052.00 | 3,204.80 | 3,356.80 | 3,528.00 |
| | | | Monthly | 6,297.20 | 6,612.67 | 6,943.73 | 7,273.07 | 7,644.00 |
| | | | Annual | 75,566.40 | 79,352.00 | 83,324.80 | 87,276.80 | 91,728.00 |
| LEAD LIBRARY ASSISTANT | C520 | Classified | Hourly | 35.34 | 37.13 | 38.90 | 40.80 | 42.96 |
| | | | Bi-Weekly | 2,827.20 | 2,970.40 | 3,112.00 | 3,264.00 | 3,436.80 |
| | | | Monthly | 6,125.60 | 6,435.87 | 6,742.67 | 7,072.00 | 7,446.40 |
| | | | Annual | 73,507.20 | 77,230.40 | 80,912.00 | 84,864.00 | 89,356.80 |
| SENIOR LIBRARY ASSISTANT | C515 | Classified | Hourly | 32.63 | 34.08 | 35.64 | 37.20 | 39.00 |
| | | | Bi-Weekly | 2,610.40 | 2,726.40 | 2,851.20 | 2,976.00 | 3,120.00 |
| | | | Monthly | 5,655.87 | 5,907.20 | 6,177.60 | 6,448.00 | 6,760.00 |
| | | | Annual | 67,870.40 | 70,886.40 | 74,131.20 | 77,376.00 | 81,120.00 |
| LIBRARY ASSISTANT | C510 | Classified | Hourly | 29.57 | 30.94 | 32.34 | 33.82 | 35.41 |
| | | | Bi-Weekly | 2,365.60 | 2,475.20 | 2,587.20 | 2,705.60 | 2,832.80 |
| | | | Monthly | 5,125.47 | 5,362.93 | 5,605.60 | 5,862.13 | 6,137.73 |
| | | | Annual | 61,505.60 | 64,355.20 | 67,267.20 | 70,345.60 | 73,652.80 |
| SENIOR LIBRARY PAGE (.6 FTE) | C505 | Classified | Hourly | | | | | 23.78 |
| | | | Bi-Weekly | | | | | 1,141.44 |
| | | | Monthly | | | | | 2,473.12 |
| | | | Annual | | | | | 29,677.44 |
| LIBRARY PAGE (.3 FTE) | C500 | Classified | Hourly | | | | | 21.61 |
| | | | Bi-Weekly | | | | | 518.64 |
| | | | Monthly | | | | | 1,123.72 |
| | | | Annual | | | | | 13,484.64 |
| EDUCATION SERVICES MANAGER | H760 | Classified | Hourly | 52.08 | 54.68 | 57.41 | 60.27 | 63.29 |
| | | | Bi-Weekly | 4,166.40 | 4,374.40 | 4,592.80 | 4,821.60 | 5,063.20 |
| | | | Monthly | 9,027.20 | 9,477.87 | 9,951.07 | 10,446.80 | 10,970.27 |
| | | | Annual | 108,326.40 | 113,734.40 | 119,412.80 | 125,361.60 | 131,643.20 |
| EDUCATIONAL SERVICES COORDINATOR | T780 | Classified | Hourly | 35.50 | 37.29 | 39.17 | 41.11 | 43.18 |
| | | | Bi-Weekly | 2,840.00 | 2,983.20 | 3,133.60 | 3,288.80 | 3,454.40 |
| | | | Monthly | 6,153.33 | 6,463.60 | 6,789.47 | 7,125.73 | 7,484.53 |
| | | | Annual | 73,840.00 | 77,563.20 | 81,473.60 | 85,508.80 | 89,814.40 |
| LITERACY PROGRAM COORDINATOR | T785 | Classified | Hourly | 35.54 | 37.35 | 39.20 | 41.07 | 43.18 |
| | | | Bi-Weekly | 2,843.20 | 2,988.00 | 3,136.00 | 3,285.60 | 3,454.40 |
| | | | Monthly | 6,160.27 | 6,474.00 | 6,794.67 | 7,118.80 | 7,484.53 |
| | | | Annual | 73,923.20 | 77,688.00 | 81,536.00 | 85,425.60 | 89,814.40 |
| LEAD PROGRAM ASSISTANT | C508 | Classified | Hourly | 35.34 | 37.13 | 38.90 | 40.80 | 42.96 |
| | | | Bi-Weekly | 2,827.20 | 2,970.40 | 3,112.00 | 3,264.00 | 3,436.80 |
| | | | Monthly | 6,125.60 | 6,435.87 | 6,742.67 | 7,072.00 | 7,446.40 |
| | | | Annual | 73,507.20 | 77,230.40 | 80,912.00 | 84,864.00 | 89,356.80 |
| PROGRAM ASSISTANT | C506 | Classified | Hourly | 29.57 | 30.94 | 32.34 | 33.82 | 35.41 |
| | | | Bi-Weekly | 2,365.60 | 2,475.20 | 2,587.20 | 2,705.60 | 2,832.80 |
| | | | Monthly | 5,125.47 | 5,362.93 | 5,605.60 | 5,862.13 | 6,137.73 |
| | | | Annual | 61,505.60 | 64,355.20 | 67,267.20 | 70,345.60 | 73,652.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**
**(PER MUNI CODE SEC.2-4.30)**
**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **MAINTENANCE SERVICES DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF MAINTENANCE SERVICES | U540 | Classified | Hourly | 84.49 | 88.71 | 93.17 | 97.82 | 102.72 |
| | | | Bi-Weekly | 6,759.20 | 7,096.80 | 7,453.60 | 7,825.60 | 8,217.60 |
| | | | Monthly | 14,644.93 | 15,376.40 | 16,149.47 | 16,955.47 | 17,804.80 |
| | | | Annual | 175,739.20 | 184,516.80 | 193,793.60 | 203,465.60 | 213,657.60 |
| ***FACILITIES MANAGEMENT*** | | | | | | | | |
| FACILITIES AND BUILDING MANAGER | H605 | Classified | Hourly | 67.49 | 70.84 | 74.39 | 78.12 | 82.03 |
| | | | Bi-Weekly | 5,399.20 | 5,667.20 | 5,951.20 | 6,249.60 | 6,562.40 |
| | | | Monthly | 11,698.27 | 12,278.93 | 12,894.27 | 13,540.80 | 14,218.53 |
| | | | Annual | 140,379.20 | 147,347.20 | 154,731.20 | 162,489.60 | 170,622.40 |
| FACILITIES LEADWORKER | M135 | Classified | Hourly | 63.46 | 65.99 | 68.54 | 71.37 | 74.40 |
| | | | Bi-Weekly | 5,076.80 | 5,279.20 | 5,483.20 | 5,709.60 | 5,952.00 |
| | | | Monthly | 10,999.73 | 11,438.27 | 11,880.27 | 12,370.80 | 12,896.00 |
| | | | Annual | 131,996.80 | 137,259.20 | 142,563.20 | 148,449.60 | 154,752.00 |
| HVAC MECHANIC | M140 | Classified | Hourly | 51.05 | 53.08 | 55.17 | 57.52 | 59.89 |
| | | | Bi-Weekly | 4,084.00 | 4,246.40 | 4,413.60 | 4,601.60 | 4,791.20 |
| | | | Monthly | 8,848.67 | 9,200.53 | 9,562.80 | 9,970.13 | 10,380.93 |
| | | | Annual | 106,184.00 | 110,406.40 | 114,753.60 | 119,641.60 | 124,571.20 |
| FACILITIES PAINTER II | M130 | Classified | Hourly | 44.78 | 46.61 | 48.43 | 50.43 | 52.54 |
| | | | Bi-Weekly | 3,582.40 | 3,728.80 | 3,874.40 | 4,034.40 | 4,203.20 |
| | | | Monthly | 7,761.87 | 8,079.07 | 8,394.53 | 8,741.20 | 9,106.93 |
| | | | Annual | 93,142.40 | 96,948.80 | 100,734.40 | 104,894.40 | 109,283.20 |
| FACILITIES PAINTER I | M125 | Classified | Hourly | 40.74 | 42.41 | 44.10 | 45.94 | 47.78 |
| | | | Bi-Weekly | 3,259.20 | 3,392.80 | 3,528.00 | 3,675.20 | 3,822.40 |
| | | | Monthly | 7,061.60 | 7,351.07 | 7,644.00 | 7,962.93 | 8,281.87 |
| | | | Annual | 84,739.20 | 88,212.80 | 91,728.00 | 95,555.20 | 99,382.40 |
| FACILITIES CARPENTER II | M120 | Classified | Hourly | 44.48 | 46.24 | 48.16 | 50.16 | 52.25 |
| | | | Bi-Weekly | 3,558.40 | 3,699.20 | 3,852.80 | 4,012.80 | 4,180.00 |
| | | | Monthly | 7,709.87 | 8,014.93 | 8,347.73 | 8,694.40 | 9,056.67 |
| | | | Annual | 92,518.40 | 96,179.20 | 100,172.80 | 104,332.80 | 108,680.00 |
| FACILITIES CARPENTER I | M115 | Classified | Hourly | 40.46 | 42.13 | 43.86 | 45.63 | 47.54 |
| | | | Bi-Weekly | 3,236.80 | 3,370.40 | 3,508.80 | 3,650.40 | 3,803.20 |
| | | | Monthly | 7,013.07 | 7,302.53 | 7,602.40 | 7,909.20 | 8,240.27 |
| | | | Annual | 84,156.80 | 87,630.40 | 91,228.80 | 94,910.40 | 98,883.20 |
| FACILITIES SERVICEWORKER II | M110 | Classified | Hourly | 36.06 | 37.49 | 39.02 | 40.39 | 41.96 |
| | | | Bi-Weekly | 2,884.80 | 2,999.20 | 3,121.60 | 3,231.20 | 3,356.80 |
| | | | Monthly | 6,250.40 | 6,498.27 | 6,763.47 | 7,000.93 | 7,273.07 |
| | | | Annual | 75,004.80 | 77,979.20 | 81,161.60 | 84,011.20 | 87,276.80 |
| FACILITIES SERVICEWORKER I | M105 | Classified | Hourly | 32.78 | 34.09 | 35.46 | 36.73 | 38.14 |
| | | | Bi-Weekly | 2,622.40 | 2,727.20 | 2,836.80 | 2,938.40 | 3,051.20 |
| | | | Monthly | 5,681.87 | 5,908.93 | 6,146.40 | 6,366.53 | 6,610.93 |
| | | | Annual | 68,182.40 | 70,907.20 | 73,756.80 | 76,398.40 | 79,331.20 |
| ***FLEET MANAGEMENT DIVISION*** | | | | | | | | |
| FLEET MAINTENANCE MANAGER | H635 | Classified | Hourly | 67.49 | 70.84 | 74.39 | 78.12 | 82.03 |
| | | | Bi-Weekly | 5,399.20 | 5,667.20 | 5,951.20 | 6,249.60 | 6,562.40 |
| | | | Monthly | 11,698.27 | 12,278.93 | 12,894.27 | 13,540.80 | 14,218.53 |
| | | | Annual | 140,379.20 | 147,347.20 | 154,731.20 | 162,489.60 | 170,622.40 |
| SENIOR EQUIPMENT MECHANIC | M620 | Classified | Hourly | 45.64 | 47.78 | 50.19 | 52.80 | 55.41 |
| | | | Bi-Weekly | 3,651.20 | 3,822.40 | 4,015.20 | 4,224.00 | 4,432.80 |
| | | | Monthly | 7,910.93 | 8,281.87 | 8,699.60 | 9,152.00 | 9,604.40 |
| | | | Annual | 94,931.20 | 99,382.40 | 104,395.20 | 109,824.00 | 115,252.80 |
| EQUIPMENT MECHANIC II | M615 | Classified | Hourly | 39.32 | 41.16 | 43.25 | 45.51 | 47.75 |
| | | | Bi-Weekly | 3,145.60 | 3,292.80 | 3,460.00 | 3,640.80 | 3,820.00 |
| | | | Monthly | 6,815.47 | 7,134.40 | 7,496.67 | 7,888.40 | 8,276.67 |
| | | | Annual | 81,785.60 | 85,612.80 | 89,960.00 | 94,660.80 | 99,320.00 |
| EQUIPMENT MECHANIC I | M610 | Classified | Hourly | 35.79 | 37.59 | 39.52 | 41.46 | 43.51 |
| | | | Bi-Weekly | 2,863.20 | 3,007.20 | 3,161.60 | 3,316.80 | 3,480.80 |
| | | | Monthly | 6,203.60 | 6,515.60 | 6,850.13 | 7,186.40 | 7,541.73 |
| | | | Annual | 74,443.20 | 78,187.20 | 82,201.60 | 86,236.80 | 90,500.80 |
| EQUIPMENT PARTS STOREKEEPER | M605 | Classified | Hourly | 33.34 | 35.13 | 36.81 | 38.68 | 40.65 |
| | | | Bi-Weekly | 2,667.20 | 2,810.40 | 2,944.80 | 3,094.40 | 3,252.00 |
| | | | Monthly | 5,778.93 | 6,089.20 | 6,380.40 | 6,704.53 | 7,046.00 |
| | | | Annual | 69,347.20 | 73,070.40 | 76,564.80 | 80,454.40 | 84,552.00 |
| EQUIPMENT SERVICE ATTENDANT | M600 | Classified | Hourly | 30.78 | 31.98 | 33.31 | 34.44 | 35.77 |
| | | | Bi-Weekly | 2,462.40 | 2,558.40 | 2,664.80 | 2,755.20 | 2,861.60 |
| | | | Monthly | 5,335.20 | 5,543.20 | 5,773.73 | 5,969.60 | 6,200.13 |
| | | | Annual | 64,022.40 | 66,518.40 | 69,284.80 | 71,635.20 | 74,401.60 |

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**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
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on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***LANDSCAPE MAINTENANCE DIVISION*** | | | | | | | | |
| LANDSCAPE MAINTENANCE MANAGER | H615 | Classified | Hourly | 67.49 | 70.84 | 74.39 | 78.12 | 82.03 |
| | | | Bi-Weekly | 5,399.20 | 5,667.20 | 5,951.20 | 6,249.60 | 6,562.40 |
| | | | Monthly | 11,698.27 | 12,278.93 | 12,894.27 | 13,540.80 | 14,218.53 |
| | | | Annual | 140,379.20 | 147,347.20 | 154,731.20 | 162,489.60 | 170,622.40 |
| LANDSCAPE MAINTENANCE SUPERVISOR | H610 | Classified | Hourly | 53.28 | 55.41 | 57.65 | 59.72 | 62.00 |
| | | | Bi-Weekly | 4,262.40 | 4,432.80 | 4,612.00 | 4,777.60 | 4,960.00 |
| | | | Monthly | 9,235.20 | 9,604.40 | 9,992.67 | 10,351.47 | 10,746.67 |
| | | | Annual | 110,822.40 | 115,252.80 | 119,912.00 | 124,217.60 | 128,960.00 |
| GROUNDSKEEPER III | M215 | Classified | Hourly | 47.90 | 49.80 | 51.82 | 53.68 | 55.74 |
| | | | Bi-Weekly | 3,832.00 | 3,984.00 | 4,145.60 | 4,294.40 | 4,459.20 |
| | | | Monthly | 8,302.67 | 8,632.00 | 8,982.13 | 9,304.53 | 9,661.60 |
| | | | Annual | 99,632.00 | 103,584.00 | 107,785.60 | 111,654.40 | 115,939.20 |
| GROUNDSKEEPER II | M210 | Classified | Hourly | 41.65 | 43.32 | 45.07 | 46.66 | 48.46 |
| | | | Bi-Weekly | 3,332.00 | 3,465.60 | 3,605.60 | 3,732.80 | 3,876.80 |
| | | | Monthly | 7,219.33 | 7,508.80 | 7,812.13 | 8,087.73 | 8,399.73 |
| | | | Annual | 86,632.00 | 90,105.60 | 93,745.60 | 97,052.80 | 100,796.80 |
| GROUNDSKEEPER I | M205 | Classified | Hourly | 37.83 | 39.33 | 40.99 | 42.42 | 44.06 |
| | | | Bi-Weekly | 3,026.40 | 3,146.40 | 3,279.20 | 3,393.60 | 3,524.80 |
| | | | Monthly | 6,557.20 | 6,817.20 | 7,104.93 | 7,352.80 | 7,637.07 |
| | | | Annual | 78,686.40 | 81,806.40 | 85,259.20 | 88,233.60 | 91,644.80 |
| TREE TRIMMER | M220 | Classified | Hourly | 41.65 | 43.32 | 45.07 | 46.66 | 48.46 |
| | | | Bi-Weekly | 3,332.00 | 3,465.60 | 3,605.60 | 3,732.80 | 3,876.80 |
| | | | Monthly | 7,219.33 | 7,508.80 | 7,812.13 | 8,087.73 | 8,399.73 |
| | | | Annual | 86,632.00 | 90,105.60 | 93,745.60 | 97,052.80 | 100,796.80 |
| ***STREET MAINTENANCE DIVISION*** | | | | | | | | |
| STREETS MAINTENANCE MANAGER | H625 | Classified | Hourly | 67.49 | 70.84 | 74.39 | 78.12 | 82.03 |
| | | | Bi-Weekly | 5,399.20 | 5,667.20 | 5,951.20 | 6,249.60 | 6,562.40 |
| | | | Monthly | 11,698.27 | 12,278.93 | 12,894.27 | 13,540.80 | 14,218.53 |
| | | | Annual | 140,379.20 | 147,347.20 | 154,731.20 | 162,489.60 | 170,622.40 |
| STREETS MAINTENANCE SUPERVISOR | H620 | Classified | Hourly | 59.09 | 61.36 | 63.90 | 66.17 | 68.70 |
| | | | Bi-Weekly | 4,727.20 | 4,908.80 | 5,112.00 | 5,293.60 | 5,496.00 |
| | | | Monthly | 10,242.27 | 10,635.73 | 11,076.00 | 11,469.47 | 11,908.00 |
| | | | Annual | 122,907.20 | 127,628.80 | 132,912.00 | 137,633.60 | 142,896.00 |
| SENIOR MAINTENANCE LEADER | M315 | Classified | Hourly | 52.72 | 54.76 | 57.04 | 59.05 | 61.31 |
| | | | Bi-Weekly | 4,217.60 | 4,380.80 | 4,563.20 | 4,724.00 | 4,904.80 |
| | | | Monthly | 9,138.13 | 9,491.73 | 9,886.93 | 10,235.33 | 10,627.07 |
| | | | Annual | 109,657.60 | 113,900.80 | 118,643.20 | 122,824.00 | 127,524.80 |
| MAINTENANCE LEADER | M310 | Classified | Hourly | 43.66 | 45.36 | 47.24 | 48.90 | 50.77 |
| | | | Bi-Weekly | 3,492.80 | 3,628.80 | 3,779.20 | 3,912.00 | 4,061.60 |
| | | | Monthly | 7,567.73 | 7,862.40 | 8,188.27 | 8,476.00 | 8,800.13 |
| | | | Annual | 90,812.80 | 94,348.80 | 98,259.20 | 101,712.00 | 105,601.60 |
| LEAD SWEEPER EQUIPMENT OPERATOR | M702 | Classified | Hourly | 45.73 | 47.27 | 49.19 | 51.28 | 53.31 |
| | | | Bi-Weekly | 3,658.40 | 3,781.60 | 3,935.20 | 4,102.40 | 4,264.80 |
| | | | Monthly | 7,926.53 | 8,193.47 | 8,526.27 | 8,888.53 | 9,240.40 |
| | | | Annual | 95,118.40 | 98,321.60 | 102,315.20 | 106,662.40 | 110,884.80 |
| SWEEPER EQUIPMENT OPERATOR | M700 | Classified | Hourly | 41.59 | 42.97 | 44.71 | 46.62 | 48.47 |
| | | | Bi-Weekly | 3,327.20 | 3,437.60 | 3,576.80 | 3,729.60 | 3,877.60 |
| | | | Monthly | 7,208.93 | 7,448.13 | 7,749.73 | 8,080.80 | 8,401.47 |
| | | | Annual | 86,507.20 | 89,377.60 | 92,996.80 | 96,969.60 | 100,817.60 |
| **POLICE DEPARTMENT** | | | | | | | | |
| ***SWORN*** | | | | | | | | |
| POLICE CAPTAIN | P300 | Classified | Hourly | 93.49 | 98.15 | 103.08 | 108.22 | 113.62 |
| | | | Bi-Weekly | 7,479.20 | 7,852.00 | 8,246.40 | 8,657.60 | 9,089.60 |
| | | | Monthly | 16,204.93 | 17,012.67 | 17,867.20 | 18,758.13 | 19,694.13 |
| | | | Annual | 194,459.20 | 204,152.00 | 214,406.40 | 225,097.60 | 236,329.60 |
| POLICE LIEUTENANT | P215 | Classified | Hourly | | | | 86.91 | 91.15 |
| | | | Bi-Weekly | | | | 6,952.80 | 7,292.00 |
| | | | Monthly | | | | 15,064.40 | 15,799.33 |
| | | | Annual | | | | 180,772.80 | 189,592.00 |
| POLICE SERGEANT | P210 | Classified | Hourly | | | 74.46 | 78.05 | 82.06 |
| | | | Bi-Weekly | | | 5,956.80 | 6,244.00 | 6,564.80 |
| | | | Monthly | | | 12,906.40 | 13,528.67 | 14,223.73 |
| | | | Annual | | | 154,876.80 | 162,344.00 | 170,684.80 |
| POLICE OFFICER | P200 | Classified | Hourly | 54.68 | 57.30 | 60.09 | 62.99 | 65.99 |
| | | | Bi-Weekly | 4,374.40 | 4,584.00 | 4,807.20 | 5,039.20 | 5,279.20 |
| | | | Monthly | 9,477.87 | 9,932.00 | 10,415.60 | 10,918.27 | 11,438.27 |
| | | | Annual | 113,734.40 | 119,184.00 | 124,987.20 | 131,019.20 | 137,259.20 |
| POLICE OFFICER TRAINEE | P100 | Classified | Hourly | 40.39 | 42.39 | | | |
| | | | Bi-Weekly | 3,231.20 | 3,391.20 | | | |
| | | | Monthly | 7,000.93 | 7,347.60 | | | |
| | | | Annual | 84,011.20 | 88,171.20 | | | |

# SALARY PLAN FOR ALL CLASSIFICATIONS
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ATTACHMENT III
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|---|---|---|---|---|---|---|---|---|
| ***PROFESSIONAL STAFF*** | | | | | | | | |
| **PERSONNEL AND TRAINING ADMINISTRATOR** | **H450** | **Classified** | **Hourly** | 74.97 | 78.72 | 82.68 | 86.79 | 91.13 |
| | | | **Bi-Weekly** | 5,997.60 | 6,297.60 | 6,614.40 | 6,943.20 | 7,290.40 |
| | | | **Monthly** | 12,994.80 | 13,644.80 | 14,331.20 | 15,043.60 | 15,795.87 |
| | | | **Annual** | 155,937.60 | 163,737.60 | 171,974.40 | 180,523.20 | 189,550.40 |
| **PERSONNEL OPERATIONS SPECIALIST** | **H460** | **Classified** | **Hourly** | 48.03 | 49.98 | 51.94 | 53.90 | 56.05 |
| | | | **Bi-Weekly** | 3,842.40 | 3,998.40 | 4,155.20 | 4,312.00 | 4,484.00 |
| | | | **Monthly** | 8,325.20 | 8,663.20 | 9,002.93 | 9,342.67 | 9,715.33 |
| | | | **Annual** | 99,902.40 | 103,958.40 | 108,035.20 | 112,112.00 | 116,584.00 |
| **POLICE MENTAL HEALTH PROFESSIONAL** | **H443** | **Classified** | **Hourly** | 60.57 | 63.60 | 66.77 | 70.09 | 73.62 |
| | | | **Bi-Weekly** | 4,845.60 | 5,088.00 | 5,341.60 | 5,607.20 | 5,889.60 |
| | | | **Monthly** | 10,498.80 | 11,024.00 | 11,573.47 | 12,148.93 | 12,760.80 |
| | | | **Annual** | 125,985.60 | 132,288.00 | 138,881.60 | 145,787.20 | 153,129.60 |
| | | | | | | | | |
| **SENIOR CRIME AND INTELLIGENCE ANALYST** | **H406** | **Classified** | **Hourly** | 60.12 | 63.09 | 66.26 | 69.56 | 73.04 |
| | | | **Bi-Weekly** | 4,809.60 | 5,047.20 | 5,300.80 | 5,564.80 | 5,843.20 |
| | | | **Monthly** | 10,420.80 | 10,935.60 | 11,485.07 | 12,057.07 | 12,660.27 |
| | | | **Annual** | 125,049.60 | 131,227.20 | 137,820.80 | 144,684.80 | 151,923.20 |
| **CRIME AND INTELLIGENCE ANALYST** | **H405** | **Classified** | **Hourly** | 53.07 | 55.72 | 58.51 | 61.43 | 64.48 |
| | | | **Bi-Weekly** | 4,245.60 | 4,457.60 | 4,680.80 | 4,914.40 | 5,158.40 |
| | | | **Monthly** | 9,198.80 | 9,658.13 | 10,141.73 | 10,647.87 | 11,176.53 |
| | | | **Annual** | 110,385.60 | 115,897.60 | 121,700.80 | 127,774.40 | 134,118.40 |
| **POLICE PROGRAMS ANALYST** | **H400** | **Classified** | **Hourly** | 54.66 | 57.39 | 60.26 | 63.27 | 66.41 |
| | | | **Bi-Weekly** | 4,372.80 | 4,591.20 | 4,820.80 | 5,061.60 | 5,312.80 |
| | | | **Monthly** | 9,474.40 | 9,947.60 | 10,445.07 | 10,966.80 | 11,511.07 |
| | | | **Annual** | 113,692.80 | 119,371.20 | 125,340.80 | 131,601.60 | 138,132.80 |
| ***SPECIAL OPERATIONS DIVISION*** | | | | | | | | |
| **CRIME PREVENTION SPECIALIST II** | **C671** | **Classified** | **Hourly** | 40.90 | 42.93 | 45.09 | 47.36 | 49.72 |
| | | | **Bi-Weekly** | 3,272.00 | 3,434.40 | 3,607.20 | 3,788.80 | 3,977.60 |
| | | | **Monthly** | 7,089.33 | 7,441.20 | 7,815.60 | 8,209.07 | 8,618.13 |
| | | | **Annual** | 85,072.00 | 89,294.40 | 93,787.20 | 98,508.80 | 103,417.60 |
| **CRIME PREVENTION SPECIALIST I** | **C670** | **Classified** | **Hourly** | 37.17 | 39.02 | 40.98 | 43.04 | 45.18 |
| | | | **Bi-Weekly** | 2,973.60 | 3,121.60 | 3,278.40 | 3,443.20 | 3,614.40 |
| | | | **Monthly** | 6,442.80 | 6,763.47 | 7,103.20 | 7,460.27 | 7,831.20 |
| | | | **Annual** | 77,313.60 | 81,161.60 | 85,238.40 | 89,523.20 | 93,974.40 |
| **RESERVE OFFICER COORDINATOR** | **H455** | **Classified** | **Hourly** | 68.20 | 71.61 | 75.19 | 78.82 | 82.85 |
| | | | **Bi-Weekly** | 5,456.00 | 5,728.80 | 6,015.20 | 6,305.60 | 6,628.00 |
| | | | **Monthly** | 11,821.33 | 12,412.40 | 13,032.93 | 13,662.13 | 14,360.67 |
| | | | **Annual** | 141,856.00 | 148,948.80 | 156,395.20 | 163,945.60 | 172,328.00 |
| ***INVESTIGATION DIVISION*** | | | | | | | | |
| **YOUTH AND FAMILY SERVICES ADMINISTRATOR** | **H445** | **Classified** | **Hourly** | 74.97 | 78.72 | 82.68 | 86.79 | 91.13 |
| | | | **Bi-Weekly** | 5,997.60 | 6,297.60 | 6,614.40 | 6,943.20 | 7,290.40 |
| | | | **Monthly** | 12,994.80 | 13,644.80 | 14,331.20 | 15,043.60 | 15,795.87 |
| | | | **Annual** | 155,937.60 | 163,737.60 | 171,974.40 | 180,523.20 | 189,550.40 |
| **COUNSELING SUPERVISOR** | **H440** | **Classified** | **Hourly** | 55.06 | 57.82 | 60.70 | 63.72 | 66.93 |
| | | | **Bi-Weekly** | 4,404.80 | 4,625.60 | 4,856.00 | 5,097.60 | 5,354.40 |
| | | | **Monthly** | 9,543.73 | 10,022.13 | 10,521.33 | 11,044.80 | 11,601.20 |
| | | | **Annual** | 114,524.80 | 120,265.60 | 126,256.00 | 132,537.60 | 139,214.40 |
| **MOBILE MENTAL HEALTH CLINICIAN** | **T570** | **Classified** | **Hourly** | 46.74 | 49.05 | 51.52 | 53.88 | 56.69 |
| | | | **Bi-Weekly** | 3,739.20 | 3,924.00 | 4,121.60 | 4,310.40 | 4,535.20 |
| | | | **Monthly** | 8,101.60 | 8,502.00 | 8,930.13 | 9,339.20 | 9,826.27 |
| | | | **Annual** | 97,219.20 | 102,024.00 | 107,161.60 | 112,070.40 | 117,915.20 |
| **FAMILY COUNSELOR** | **T550** | **Classified** | **Hourly** | 44.51 | 46.71 | 49.07 | 51.31 | 53.99 |
| | | | **Bi-Weekly** | 3,560.80 | 3,736.80 | 3,925.60 | 4,104.80 | 4,319.20 |
| | | | **Monthly** | 7,715.07 | 8,096.40 | 8,505.47 | 8,893.73 | 9,358.27 |
| | | | **Annual** | 92,580.80 | 97,156.80 | 102,065.60 | 106,724.80 | 112,299.20 |
| **CERTIFIED LATENT PRINT EXAMINER** | **T560** | **Classified** | **Hourly** | 58.39 | 61.30 | 64.37 | 67.60 | 70.98 |
| | | | **Bi-Weekly** | 4,671.20 | 4,904.00 | 5,149.60 | 5,408.00 | 5,678.40 |
| | | | **Monthly** | 10,120.93 | 10,625.33 | 11,157.47 | 11,717.33 | 12,303.20 |
| | | | **Annual** | 121,451.20 | 127,504.00 | 133,889.60 | 140,608.00 | 147,638.40 |
| ***SUPPORT SERVICES DIVISION*** | | | | | | | | |
| **OPERATIONS SUPPORT SERVICES MANAGER** | **U400** | **Classified** | **Hourly** | 86.68 | 91.00 | 96.50 | 101.31 | 106.35 |
| | | | **Bi-Weekly** | 6,934.40 | 7,280.00 | 7,720.00 | 8,104.80 | 8,508.00 |
| | | | **Monthly** | 15,024.53 | 15,773.33 | 16,726.67 | 17,560.40 | 18,434.00 |
| | | | **Annual** | 180,294.40 | 189,280.00 | 200,720.00 | 210,724.80 | 221,208.00 |
| **PROPERTY AND EVIDENCE SUPERVISOR** | **C676** | **Classified** | **Hourly** | 43.08 | 45.23 | 47.49 | 49.85 | 52.33 |
| | | | **Bi-Weekly** | 3,446.40 | 3,618.40 | 3,799.20 | 3,988.00 | 4,186.40 |
| | | | **Monthly** | 7,467.20 | 7,839.87 | 8,231.60 | 8,640.67 | 9,070.53 |
| | | | **Annual** | 89,606.40 | 94,078.40 | 98,779.20 | 103,688.00 | 108,846.40 |
| **POLICE ID SPECIALIST** | **T555** | **Classified** | **Hourly** | 39.24 | 41.20 | 43.27 | 45.45 | 47.59 |
| | | | **Bi-Weekly** | 3,139.20 | 3,296.00 | 3,461.60 | 3,636.00 | 3,807.20 |
| | | | **Monthly** | 6,801.60 | 7,141.33 | 7,500.13 | 7,878.00 | 8,248.93 |
| | | | **Annual** | 81,619.20 | 85,696.00 | 90,001.60 | 94,536.00 | 98,987.20 |
| **CRIME SCENE SPECIALIST** | **C687** | **Classified** | **Hourly** | 44.82 | 46.85 | 49.00 | 51.19 | 53.62 |
| | | | **Bi-Weekly** | 3,585.60 | 3,748.00 | 3,920.00 | 4,095.20 | 4,289.60 |
| | | | **Monthly** | 7,768.80 | 8,120.67 | 8,493.33 | 8,872.93 | 9,294.13 |
| | | | **Annual** | 93,225.60 | 97,448.00 | 101,920.00 | 106,475.20 | 111,529.60 |
| **CRIME SCENE TECHNICIAN** | **C685** | **Classified** | **Hourly** | 40.75 | 42.59 | 44.54 | 46.54 | 48.74 |
| | | | **Bi-Weekly** | 3,260.00 | 3,407.20 | 3,563.20 | 3,723.20 | 3,899.20 |
| | | | **Monthly** | 7,063.33 | 7,382.27 | 7,720.27 | 8,066.93 | 8,448.27 |
| | | | **Annual** | 84,760.00 | 88,587.20 | 92,643.20 | 96,803.20 | 101,379.20 |
| **PROPERTY & EVIDENCE TECHNICIAN** | **C665** | **Classified** | **Hourly** | 35.79 | 37.35 | 39.15 | 40.94 | 42.88 |
| | | | **Bi-Weekly** | 2,863.20 | 2,988.00 | 3,132.00 | 3,275.20 | 3,430.40 |
| | | | **Monthly** | 6,203.60 | 6,474.00 | 6,786.00 | 7,096.27 | 7,432.53 |
| | | | **Annual** | 74,443.20 | 77,688.00 | 81,432.00 | 85,155.20 | 89,190.40 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**
**(PER MUNI CODE SEC.2-4.30)**
**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ANIMAL SERVICES ADMINISTRATOR | H430 | Classified | Hourly | 61.29 | 64.33 | 67.54 | 70.93 | 74.48 |
| | | | Bi-Weekly | 4,903.20 | 5,146.40 | 5,403.20 | 5,674.40 | 5,958.40 |
| | | | Monthly | 10,623.60 | 11,150.53 | 11,706.93 | 12,294.53 | 12,909.87 |
| | | | Annual | 127,483.20 | 133,806.40 | 140,483.20 | 147,534.40 | 154,918.40 |
| SHELTER OPERATIONS SUPERVISOR | C621 | Classified | Hourly | 39.44 | 41.19 | 43.11 | 45.09 | 47.23 |
| | | | Bi-Weekly | 3,155.20 | 3,295.20 | 3,448.80 | 3,607.20 | 3,778.40 |
| | | | Monthly | 6,836.27 | 7,139.60 | 7,472.40 | 7,815.60 | 8,186.53 |
| | | | Annual | 82,035.20 | 85,675.20 | 89,668.80 | 93,787.20 | 98,238.40 |
| ANIMAL CONTROL OFFICER | C610 | Classified | Hourly | 33.90 | 35.65 | 37.26 | 39.02 | 40.87 |
| | | | Bi-Weekly | 2,712.00 | 2,852.00 | 2,980.80 | 3,121.60 | 3,269.60 |
| | | | Monthly | 5,876.00 | 6,179.33 | 6,458.40 | 6,763.47 | 7,084.13 |
| | | | Annual | 70,512.00 | 74,152.00 | 77,500.80 | 81,161.60 | 85,009.60 |
| ANIMAL CARE ATTENDANT | C600 | Classified | Hourly | 28.20 | 29.41 | 30.58 | 31.92 | 33.51 |
| | | | Bi-Weekly | 2,256.00 | 2,352.80 | 2,446.40 | 2,553.60 | 2,680.80 |
| | | | Monthly | 4,888.00 | 5,097.73 | 5,300.53 | 5,532.80 | 5,808.40 |
| | | | Annual | 58,656.00 | 61,172.80 | 63,606.40 | 66,393.60 | 69,700.80 |
| SHELTER VOLUNTEER COORDINATOR | C607 | Classified | Hourly | 29.80 | 31.07 | 32.31 | 33.73 | 35.41 |
| | | | Bi-Weekly | 2,384.00 | 2,485.60 | 2,584.80 | 2,698.40 | 2,832.80 |
| | | | Monthly | 5,165.33 | 5,385.47 | 5,600.40 | 5,846.53 | 6,137.73 |
| | | | Annual | 61,984.00 | 64,625.60 | 67,204.80 | 70,158.40 | 73,652.80 |
| COMMUNICATIONS ADMINISTRATOR | H435 | Classified | Hourly | 61.29 | 64.33 | 67.54 | 70.93 | 74.48 |
| | | | Bi-Weekly | 4,903.20 | 5,146.40 | 5,403.20 | 5,674.40 | 5,958.40 |
| | | | Monthly | 10,623.60 | 11,150.53 | 11,706.93 | 12,294.53 | 12,909.87 |
| | | | Annual | 127,483.20 | 133,806.40 | 140,483.20 | 147,534.40 | 154,918.40 |
| COMMUNICATIONS SUPERVISOR | C645 | Classified | Hourly | 48.84 | 51.28 | 53.85 | 56.54 | 59.40 |
| | | | Bi-Weekly | 3,907.20 | 4,102.40 | 4,308.00 | 4,523.20 | 4,752.00 |
| | | | Monthly | 8,465.60 | 8,888.53 | 9,334.00 | 9,800.27 | 10,296.00 |
| | | | Annual | 101,587.20 | 106,662.40 | 112,008.00 | 117,603.20 | 123,552.00 |
| COMMUNICATIONS OPERATOR | C635 | Classified | Hourly | 42.38 | 44.54 | 46.71 | 49.11 | 51.58 |
| | | | Bi-Weekly | 3,390.40 | 3,563.20 | 3,736.80 | 3,928.80 | 4,126.40 |
| | | | Monthly | 7,345.87 | 7,720.27 | 8,096.40 | 8,512.40 | 8,940.53 |
| | | | Annual | 88,150.40 | 92,643.20 | 97,156.80 | 102,148.80 | 107,286.40 |
| CALL TAKER | C633 | Classified | Hourly | 35.27 | 36.99 | 38.86 | 40.80 | 42.85 |
| | | | Bi-Weekly | 2,821.60 | 2,959.20 | 3,108.80 | 3,264.00 | 3,428.00 |
| | | | Monthly | 6,113.47 | 6,411.60 | 6,735.73 | 7,072.00 | 7,427.33 |
| | | | Annual | 73,361.60 | 76,939.20 | 80,828.80 | 84,864.00 | 89,128.00 |
| | | | | | | | | |
| PROPERTY, EVIDENCE AND RECORDS ADMINISTRATOR | H465 | Classified | Hourly | 67.42 | 70.76 | 74.29 | 78.02 | 81.93 |
| | | | Bi-Weekly | 5,393.60 | 5,660.80 | 5,943.20 | 6,241.60 | 6,554.40 |
| | | | Monthly | 11,686.13 | 12,265.07 | 12,876.93 | 13,523.47 | 14,201.20 |
| | | | Annual | 140,233.60 | 147,180.80 | 154,523.20 | 162,281.60 | 170,414.40 |
| RECORDS SUPERVISOR | C705 | Classified | Hourly | 42.39 | 44.51 | 46.73 | 49.07 | 51.52 |
| | | | Bi-Weekly | 3,391.20 | 3,560.80 | 3,738.40 | 3,925.60 | 4,121.60 |
| | | | Monthly | 7,347.60 | 7,715.07 | 8,099.87 | 8,505.47 | 8,930.13 |
| | | | Annual | 88,171.20 | 92,580.80 | 97,198.40 | 102,065.60 | 107,161.60 |
| POLICE RECORDS CLERK II | C695 | Classified | Hourly | 32.96 | 34.27 | 35.65 | 37.20 | 39.03 |
| | | | Bi-Weekly | 2,636.80 | 2,741.60 | 2,852.00 | 2,976.00 | 3,122.40 |
| | | | Monthly | 5,713.07 | 5,940.13 | 6,179.33 | 6,448.00 | 6,765.20 |
| | | | Annual | 68,556.80 | 71,281.60 | 74,152.00 | 77,376.00 | 81,182.40 |
| POLICE RECORDS CLERK I | C690 | Classified | Hourly | 28.97 | 30.48 | 32.10 | 33.67 | 35.49 |
| | | | Bi-Weekly | 2,317.60 | 2,438.40 | 2,568.00 | 2,693.60 | 2,839.20 |
| | | | Monthly | 5,021.47 | 5,283.20 | 5,564.00 | 5,836.13 | 6,151.60 |
| | | | Annual | 60,257.60 | 63,398.40 | 66,768.00 | 70,033.60 | 73,819.20 |
| JAIL ADMINISTRATOR | H420 | Classified | Hourly | 61.29 | 64.33 | 67.54 | 70.93 | 74.48 |
| | | | Bi-Weekly | 4,903.20 | 5,146.40 | 5,403.20 | 5,674.40 | 5,958.40 |
| | | | Monthly | 10,623.60 | 11,150.53 | 11,706.93 | 12,294.53 | 12,909.87 |
| | | | Annual | 127,483.20 | 133,806.40 | 140,483.20 | 147,534.40 | 154,918.40 |
| JAIL SUPERVISOR | C660 | Classified | Hourly | 44.86 | 46.74 | 48.99 | 51.27 | 53.73 |
| | | | Bi-Weekly | 3,588.80 | 3,739.20 | 3,919.20 | 4,101.60 | 4,298.40 |
| | | | Monthly | 7,775.73 | 8,101.60 | 8,491.60 | 8,886.80 | 9,313.20 |
| | | | Annual | 93,308.80 | 97,219.20 | 101,899.20 | 106,641.60 | 111,758.40 |
| COMMUNITY SERVICE OFFICER | C650 | Classified | Hourly | 39.19 | 40.89 | 42.85 | 44.82 | 46.96 |
| | | | Bi-Weekly | 3,135.20 | 3,271.20 | 3,428.00 | 3,585.60 | 3,756.80 |
| | | | Monthly | 6,792.93 | 7,087.60 | 7,427.33 | 7,768.80 | 8,139.73 |
| | | | Annual | 81,515.20 | 85,051.20 | 89,128.00 | 93,225.60 | 97,676.80 |

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ATTACHMENT III
Presented to the
Personnel Commission
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|---|---|---|---|---|---|---|---|---|
| **PUBLIC WORKS & UTILITIES DEPARTMENT** | | | | | | | | |
| ***ADMINISTRATION*** | | | | | | | | |
| ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES | U525 | Classified | Hourly | 92.94 | 97.60 | 102.47 | 107.59 | 112.98 |
| | | | Bi-Weekly | 7,435.20 | 7,808.00 | 8,197.60 | 8,607.20 | 9,038.40 |
| | | | Monthly | 16,109.60 | 16,917.33 | 17,761.47 | 18,648.93 | 19,583.20 |
| | | | Annual | 193,315.20 | 203,008.00 | 213,137.60 | 223,787.20 | 234,998.40 |
| DEPUTY DIRECTOR OF PUBLIC WORKS | U510 | Classified | Hourly | 84.49 | 88.71 | 93.17 | 97.82 | 102.72 |
| | | | Bi-Weekly | 6,759.20 | 7,096.80 | 7,453.60 | 7,825.60 | 8,217.60 |
| | | | Monthly | 14,644.93 | 15,376.40 | 16,149.47 | 16,955.47 | 17,804.80 |
| | | | Annual | 175,739.20 | 184,516.80 | 193,793.60 | 203,465.60 | 213,657.60 |
| WATER RESOURCES MANAGER | H875 | Classified | Hourly | 82.01 | 86.11 | 90.44 | 94.96 | 99.70 |
| | | | Bi-Weekly | 6,560.80 | 6,888.80 | 7,235.20 | 7,596.80 | 7,976.00 |
| | | | Monthly | 14,215.07 | 14,925.73 | 15,676.27 | 16,459.73 | 17,281.33 |
| | | | Annual | 170,580.80 | 179,108.80 | 188,115.20 | 197,516.80 | 207,376.00 |
| UTILITIES ENGINEERING MANAGER | H880 | Classified | Hourly | 84.46 | 88.69 | 93.15 | 97.81 | 102.69 |
| | | | Bi-Weekly | 6,756.80 | 7,095.20 | 7,452.00 | 7,824.80 | 8,215.20 |
| | | | Monthly | 14,639.73 | 15,372.93 | 16,146.00 | 16,953.73 | 17,799.60 |
| | | | Annual | 175,676.80 | 184,475.20 | 193,752.00 | 203,444.80 | 213,595.20 |
| SENIOR UTILITY SERVICE REPRESENTATIVE | M820 | Classified | Hourly | 47.19 | 49.5 | 51.88 | 54.55 | 57.21 |
| | | | Bi-Weekly | 3,775.20 | 3,960.00 | 4,150.40 | 4,364.00 | 4,576.80 |
| | | | Monthly | 8,179.60 | 8,580.00 | 8,992.53 | 9,455.33 | 9,916.40 |
| | | | Annual | 98,155.20 | 102,960.00 | 107,910.40 | 113,464.00 | 118,996.80 |
| STOREKEEPER - EXPEDITER | M100 | Classified | Hourly | 34.83 | 36.28 | 37.62 | 39.05 | 40.54 |
| | | | Bi-Weekly | 2,786.40 | 2,902.40 | 3,009.60 | 3,124.00 | 3,243.20 |
| | | | Monthly | 6,037.20 | 6,288.53 | 6,520.80 | 6,768.67 | 7,026.93 |
| | | | Annual | 72,446.40 | 75,462.40 | 78,249.60 | 81,224.00 | 84,323.20 |
| ***AIRPORT DIVISION SUMMARY*** | | | | | | | | |
| AIRPORT MANAGER | H205 | Classified | Hourly | 75.90 | 79.66 | 83.64 | 87.82 | 92.22 |
| | | | Bi-Weekly | 6,072.00 | 6,372.80 | 6,691.20 | 7,025.60 | 7,377.60 |
| | | | Monthly | 13,156.00 | 13,807.73 | 14,497.60 | 15,222.13 | 15,984.80 |
| | | | Annual | 157,872.00 | 165,692.80 | 173,971.20 | 182,665.60 | 191,817.60 |
| AIRPORT OPERATIONS SUPERVISOR | H200 | Classified | Hourly | 63.26 | 66.39 | 69.72 | 73.22 | 76.87 |
| | | | Bi-Weekly | 5,060.80 | 5,311.20 | 5,577.60 | 5,857.60 | 6,149.60 |
| | | | Monthly | 10,965.07 | 11,507.60 | 12,084.80 | 12,691.47 | 13,324.13 |
| | | | Annual | 131,580.80 | 138,091.20 | 145,017.60 | 152,297.60 | 159,889.60 |
| AIRPORT BUSINESS SUPERVISOR | H198 | Classified | Hourly | 60.12 | 63.09 | 66.26 | 69.56 | 73.04 |
| | | | Bi-Weekly | 4,809.60 | 5,047.20 | 5,300.80 | 5,564.80 | 5,843.20 |
| | | | Monthly | 10,420.80 | 10,935.60 | 11,485.07 | 12,057.07 | 12,660.27 |
| | | | Annual | 125,049.60 | 131,227.20 | 137,820.80 | 144,684.80 | 151,923.20 |
| AIRPORT OPERATIONS SPECIALIST | T270 | Classified | Hourly | 37.32 | 39.22 | 41.15 | 43.11 | 45.33 |
| | | | Bi-Weekly | 2,985.60 | 3,137.60 | 3,292.00 | 3,448.80 | 3,626.40 |
| | | | Monthly | 6,468.80 | 6,798.13 | 7,132.67 | 7,472.40 | 7,857.20 |
| | | | Annual | 77,625.60 | 81,577.60 | 85,592.00 | 89,668.80 | 94,286.40 |
| SENIOR AIRPORT MAINTENANCE WORKER | M510 | Classified | Hourly | 45.68 | 47.36 | 49.25 | 51.26 | 53.32 |
| | | | Bi-Weekly | 3,654.40 | 3,788.80 | 3,940.00 | 4,100.80 | 4,265.60 |
| | | | Monthly | 7,917.87 | 8,209.07 | 8,536.67 | 8,885.07 | 9,242.13 |
| | | | Annual | 95,014.40 | 98,508.80 | 102,440.00 | 106,620.80 | 110,905.60 |
| AIRPORT MAINTENANCE WORKER | M505 | Classified | Hourly | 41.65 | 43.32 | 45.06 | 46.66 | 48.46 |
| | | | Bi-Weekly | 3,332.00 | 3,465.60 | 3,604.80 | 3,732.80 | 3,876.80 |
| | | | Monthly | 7,219.33 | 7,508.80 | 7,810.40 | 8,087.73 | 8,399.73 |
| | | | Annual | 86,632.00 | 90,105.60 | 93,724.80 | 97,052.80 | 100,796.80 |
| AIRPORT ATTENDANT | M500 | Classified | Hourly | 32.78 | 34.09 | 35.46 | 36.73 | 38.14 |
| | | | Bi-Weekly | 2,622.40 | 2,727.20 | 2,836.80 | 2,938.40 | 3,051.20 |
| | | | Monthly | 5,681.87 | 5,908.93 | 6,146.40 | 6,366.53 | 6,610.93 |
| | | | Annual | 68,182.40 | 70,907.20 | 73,756.80 | 76,398.40 | 79,331.20 |
| ***ENGINEERING/TRANSPORTATION DIVISION*** | | | | | | | | |
| REAL PROPERTY MANAGER | H225 | Classified | Hourly | 53.01 | 55.68 | 58.45 | 61.39 | 64.45 |
| | | | Bi-Weekly | 4,240.80 | 4,454.40 | 4,676.00 | 4,911.20 | 5,156.00 |
| | | | Monthly | 9,188.40 | 9,651.20 | 10,131.33 | 10,640.93 | 11,171.33 |
| | | | Annual | 110,260.80 | 115,814.40 | 121,576.00 | 127,691.20 | 134,056.00 |
| REAL PROPERTY ASSOCIATE | T260 | Classified | Hourly | 47.06 | 49.54 | 52.01 | 54.54 | 57.24 |
| | | | Bi-Weekly | 3,764.80 | 3,963.20 | 4,160.80 | 4,363.20 | 4,579.20 |
| | | | Monthly | 8,157.07 | 8,586.93 | 9,015.07 | 9,453.60 | 9,921.60 |
| | | | Annual | 97,884.80 | 103,043.20 | 108,180.80 | 113,443.20 | 119,059.20 |
| REAL PROPERTY ASSISTANT | T255 | Classified | Hourly | 40.12 | 42.13 | 44.12 | 46.34 | 48.66 |
| | | | Bi-Weekly | 3,209.60 | 3,370.40 | 3,529.60 | 3,707.20 | 3,892.80 |
| | | | Monthly | 6,954.13 | 7,302.53 | 7,647.47 | 8,032.27 | 8,434.40 |
| | | | Annual | 83,449.60 | 87,630.40 | 91,769.60 | 96,387.20 | 101,212.80 |
| SENIOR CIVIL ENGINEER | H240 | Classified | Hourly | 71.81 | 75.39 | 79.19 | 83.13 | 87.28 |
| | | | Bi-Weekly | 5,744.80 | 6,031.20 | 6,335.20 | 6,650.40 | 6,982.40 |
| | | | Monthly | 12,447.07 | 13,067.60 | 13,726.27 | 14,409.20 | 15,128.53 |
| | | | Annual | 149,364.80 | 156,811.20 | 164,715.20 | 172,910.40 | 181,542.40 |
| ASSOCIATE CIVIL ENGINEER | T215 | Classified | Hourly | 61.62 | 64.74 | 67.88 | 71.33 | 74.80 |
| | | | Bi-Weekly | 4,929.60 | 5,179.20 | 5,430.40 | 5,706.40 | 5,984.00 |
| | | | Monthly | 10,680.80 | 11,221.60 | 11,765.87 | 12,363.87 | 12,965.33 |
| | | | Annual | 128,169.60 | 134,659.20 | 141,190.40 | 148,366.40 | 155,584.00 |
| ASSISTANT CIVIL ENGINEER | T210 | Classified | Hourly | 53.08 | 55.84 | 58.70 | 61.51 | 64.61 |
| | | | Bi-Weekly | 4,246.40 | 4,467.20 | 4,696.00 | 4,920.80 | 5,168.80 |
| | | | Monthly | 9,200.53 | 9,678.93 | 10,174.67 | 10,661.73 | 11,199.07 |
| | | | Annual | 110,406.40 | 116,147.20 | 122,096.00 | 127,940.80 | 134,388.80 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**
**(PER MUNI CODE SEC.2-4.30)**
**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ENGINEERING TECHNICIAN | T200 | Classified | Hourly | 40.16 | 42.12 | 44.25 | 46.44 | 48.67 |
| | | | Bi-Weekly | 3,212.80 | 3,369.60 | 3,540.00 | 3,715.20 | 3,893.60 |
| | | | Monthly | 6,961.07 | 7,300.80 | 7,670.00 | 8,049.60 | 8,436.13 |
| | | | Annual | 83,532.80 | 87,609.60 | 92,040.00 | 96,595.20 | 101,233.60 |
| SURVEY ENGINEER | H230 | Classified | Hourly | 63.90 | 67.12 | 70.49 | 73.99 | 77.67 |
| | | | Bi-Weekly | 5,112.00 | 5,369.60 | 5,639.20 | 5,919.20 | 6,213.60 |
| | | | Monthly | 11,076.00 | 11,634.13 | 12,218.27 | 12,824.93 | 13,462.80 |
| | | | Annual | 132,912.00 | 139,609.60 | 146,619.20 | 153,899.20 | 161,553.60 |
| SURVEYOR | T265 | Classified | Hourly | 50.18 | 52.66 | 55.26 | 58.01 | 60.93 |
| | | | Bi-Weekly | 4,014.40 | 4,212.80 | 4,420.80 | 4,640.80 | 4,874.40 |
| | | | Monthly | 8,697.87 | 9,127.73 | 9,578.40 | 10,055.07 | 10,561.20 |
| | | | Annual | 104,374.40 | 109,532.80 | 114,940.80 | 120,660.80 | 126,734.40 |
| SENIOR TRANSPORTATION ENGINEER | H215 | Classified | Hourly | 69.71 | 73.20 | 76.86 | 80.70 | 84.72 |
| | | | Bi-Weekly | 5,576.80 | 5,856.00 | 6,148.80 | 6,456.00 | 6,777.60 |
| | | | Monthly | 12,083.07 | 12,688.00 | 13,322.40 | 13,988.00 | 14,684.80 |
| | | | Annual | 144,996.80 | 152,256.00 | 159,868.80 | 167,856.00 | 176,217.60 |
| ASSOCIATE TRANSPORTATION ENGINEER | T240 | Classified | Hourly | 61.62 | 64.74 | 67.88 | 71.33 | 74.80 |
| | | | Bi-Weekly | 4,929.60 | 5,179.20 | 5,430.40 | 5,706.40 | 5,984.00 |
| | | | Monthly | 10,680.80 | 11,221.60 | 11,765.87 | 12,363.87 | 12,965.33 |
| | | | Annual | 128,169.60 | 134,659.20 | 141,190.40 | 148,366.40 | 155,584.00 |
| ASSISTANT TRANSPORTATION ENGINEER | T235 | Classified | Hourly | 53.08 | 55.84 | 58.70 | 61.51 | 64.61 |
| | | | Bi-Weekly | 4,246.40 | 4,467.20 | 4,696.00 | 4,920.80 | 5,168.80 |
| | | | Monthly | 9,200.53 | 9,678.93 | 10,174.67 | 10,661.73 | 11,199.07 |
| | | | Annual | 110,406.40 | 116,147.20 | 122,096.00 | 127,940.80 | 134,388.80 |
| SENIOR TRANSPORTATION PLANNER | H210 | Classified | Hourly | 59.99 | 62.97 | 66.12 | 69.43 | 72.89 |
| | | | Bi-Weekly | 4,799.20 | 5,037.60 | 5,289.60 | 5,554.40 | 5,831.20 |
| | | | Monthly | 10,398.27 | 10,914.80 | 11,460.80 | 12,034.53 | 12,634.27 |
| | | | Annual | 124,779.20 | 130,977.60 | 137,529.60 | 144,414.40 | 151,611.20 |
| ASSOCIATE TRANSPORTATION PLANNER | T225 | Classified | Hourly | 51.99 | 54.54 | 57.26 | 60.20 | 63.08 |
| | | | Bi-Weekly | 4,159.20 | 4,363.20 | 4,580.80 | 4,816.00 | 5,046.40 |
| | | | Monthly | 9,011.60 | 9,453.60 | 9,925.07 | 10,434.67 | 10,933.87 |
| | | | Annual | 108,139.20 | 113,443.20 | 119,100.80 | 125,216.00 | 131,206.40 |
| TRAFFIC SIGNAL TECHNICIAN | T220 | Classified | Hourly | 42.18 | 44.22 | 46.46 | 48.76 | 51.09 |
| | | | Bi-Weekly | 3,374.40 | 3,537.60 | 3,716.80 | 3,900.80 | 4,087.20 |
| | | | Monthly | 7,311.20 | 7,664.80 | 8,053.07 | 8,451.73 | 8,855.60 |
| | | | Annual | 87,734.40 | 91,977.60 | 96,636.80 | 101,420.80 | 106,267.20 |
| SUPERVISING CONSTRUCTION INSPECTOR | H235 | Classified | Hourly | 64.13 | 67.34 | 70.71 | 74.25 | 77.96 |
| | | | Bi-Weekly | 5,130.40 | 5,387.20 | 5,656.80 | 5,940.00 | 6,236.80 |
| | | | Monthly | 11,115.87 | 11,672.27 | 12,256.40 | 12,870.00 | 13,513.07 |
| | | | Annual | 133,390.40 | 140,067.20 | 147,076.80 | 154,440.00 | 162,156.80 |
| SENIOR CONSTRUCTION INSPECTOR | T250 | Classified | Hourly | 56.46 | 59.47 | 62.48 | 65.42 | 68.68 |
| | | | Bi-Weekly | 4,516.80 | 4,757.60 | 4,998.40 | 5,233.60 | 5,494.40 |
| | | | Monthly | 9,786.40 | 10,308.13 | 10,829.87 | 11,339.47 | 11,904.53 |
| | | | Annual | 117,436.80 | 123,697.60 | 129,958.40 | 136,073.60 | 142,854.40 |
| CONSTRUCTION INSPECTOR | T245 | Classified | Hourly | 47.30 | 49.73 | 52.05 | 54.69 | 57.47 |
| | | | Bi-Weekly | 3,784.00 | 3,978.40 | 4,164.00 | 4,375.20 | 4,597.60 |
| | | | Monthly | 8,198.67 | 8,619.87 | 9,022.00 | 9,479.60 | 9,961.47 |
| | | | Annual | 98,384.00 | 103,438.40 | 108,264.00 | 113,755.20 | 119,537.60 |

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|---|---|---|---|---|---|---|---|---|
| ***RECYCLING-SOLID WASTE*** | | | | | | | | |
| **SOLID WASTE PROGRAM MANAGER** | **H800** | **Classified** | **Hourly** | 60.12 | 63.09 | 66.26 | 69.56 | 73.04 |
| | | | **Bi-Weekly** | 4,809.60 | 5,047.20 | 5,300.80 | 5,564.80 | 5,843.20 |
| | | | **Monthly** | 10,420.80 | 10,935.60 | 11,485.07 | 12,057.07 | 12,660.27 |
| | | | **Annual** | 125,049.60 | 131,227.20 | 137,820.80 | 144,684.80 | 151,923.20 |
| **RECYCLING SPECIALIST** | **T800** | **Classified** | **Hourly** | 40.47 | 42.48 | 44.54 | 46.81 | 49.14 |
| | | | **Bi-Weekly** | 3,237.60 | 3,398.40 | 3,563.20 | 3,744.80 | 3,931.20 |
| | | | **Monthly** | 7,014.80 | 7,363.20 | 7,720.27 | 8,113.73 | 8,517.60 |
| | | | **Annual** | 84,177.60 | 88,358.40 | 92,643.20 | 97,364.80 | 102,211.20 |
| **SENIOR SUSTAINABILITY SPECIALIST** | **T804** | **Classified** | **Hourly** | 50.98 | 53.51 | 56.20 | 59.00 | 61.95 |
| | | | **Bi-Weekly** | 4,078.40 | 4,280.80 | 4,496.00 | 4,720.00 | 4,956.00 |
| | | | **Monthly** | 8,836.53 | 9,275.07 | 9,741.33 | 10,226.67 | 10,738.00 |
| | | | **Annual** | 106,038.40 | 111,300.80 | 116,896.00 | 122,720.00 | 128,856.00 |
| **SUSTAINABILITY SPECIALIST** | **T803** | **Classified** | **Hourly** | 46.35 | 48.65 | 51.08 | 53.63 | 56.32 |
| | | | **Bi-Weekly** | 3,708.00 | 3,892.00 | 4,086.40 | 4,290.40 | 4,505.60 |
| | | | **Monthly** | 8,034.00 | 8,432.67 | 8,853.87 | 9,295.87 | 9,762.13 |
| | | | **Annual** | 96,408.00 | 101,192.00 | 106,246.40 | 111,550.40 | 117,145.60 |
| **SUSTAINABILITY TECHNICIAN** | **T802** | **Classified** | **Hourly** | 42.14 | 44.23 | 46.43 | 48.74 | 51.19 |
| | | | **Bi-Weekly** | 3,371.20 | 3,538.40 | 3,714.40 | 3,899.20 | 4,095.20 |
| | | | **Monthly** | 7,304.27 | 7,666.53 | 8,047.87 | 8,448.27 | 8,872.93 |
| | | | **Annual** | 87,651.20 | 91,998.40 | 96,574.40 | 101,379.20 | 106,475.20 |
| ***WATER POLLUTION CONTROL FACILITY (WPCF)*** | | | | | | | | |
| **WATER POLLUTION CONTROL FACILITY MANAGER** | **H870** | **Classified** | **Hourly** | 82.01 | 86.11 | 90.44 | 94.96 | 99.70 |
| | | | **Bi-Weekly** | 6,560.80 | 6,888.80 | 7,235.20 | 7,596.80 | 7,976.00 |
| | | | **Monthly** | 14,215.07 | 14,925.73 | 15,676.27 | 16,459.73 | 17,281.33 |
| | | | **Annual** | 170,580.80 | 179,108.80 | 188,115.20 | 197,516.80 | 207,376.00 |
| **WPCF OPERATIONS AND MAINTENANCE MANAGER** | **H865** | **Classified** | **Hourly** | 68.90 | 72.35 | 75.98 | 79.78 | 83.77 |
| | | | **Bi-Weekly** | 5,512.00 | 5,788.00 | 6,078.40 | 6,382.40 | 6,701.60 |
| | | | **Monthly** | 11,942.67 | 12,540.67 | 13,169.87 | 13,828.53 | 14,520.13 |
| | | | **Annual** | 143,312.00 | 150,488.00 | 158,038.40 | 165,942.40 | 174,241.60 |
| **WPCF MAINTENANCE SUPERVISOR** | **H860** | **Classified** | **Hourly** | 62.67 | 65.78 | 69.09 | 72.54 | 76.17 |
| | | | **Bi-Weekly** | 5,013.60 | 5,262.40 | 5,527.20 | 5,803.20 | 6,093.60 |
| | | | **Monthly** | 10,862.80 | 11,401.87 | 11,975.60 | 12,573.60 | 13,202.80 |
| | | | **Annual** | 130,353.60 | 136,822.40 | 143,707.20 | 150,883.20 | 158,433.60 |
| **WPCF OPERATIONS SUPERVISOR** | **H855** | **Classified** | **Hourly** | 60.85 | 63.87 | 67.07 | 70.43 | 73.95 |
| | | | **Bi-Weekly** | 4,868.00 | 5,109.60 | 5,365.60 | 5,634.40 | 5,916.00 |
| | | | **Monthly** | 10,547.33 | 11,070.80 | 11,625.47 | 12,207.87 | 12,818.00 |
| | | | **Annual** | 126,568.00 | 132,849.60 | 139,505.60 | 146,494.40 | 153,816.00 |
| **WPCF LEAD OPERATOR** | **M935** | **Classified** | **Hourly** | 56.08 | 58.31 | 60.64 | 63.01 | 65.57 |
| | | | **Bi-Weekly** | 4,486.40 | 4,664.80 | 4,851.20 | 5,040.80 | 5,245.60 |
| | | | **Monthly** | 9,720.53 | 10,107.07 | 10,510.93 | 10,921.73 | 11,365.47 |
| | | | **Annual** | 116,646.40 | 121,284.80 | 126,131.20 | 131,060.80 | 136,385.60 |
| **WPCF OPERATOR** | **M930** | **Classified** | **Hourly** | 50.97 | 53.00 | 55.11 | 57.28 | 59.60 |
| | | | **Bi-Weekly** | 4,077.60 | 4,240.00 | 4,408.80 | 4,582.40 | 4,768.00 |
| | | | **Monthly** | 8,834.80 | 9,186.67 | 9,552.40 | 9,928.53 | 10,330.67 |
| | | | **Annual** | 106,017.60 | 110,240.00 | 114,628.80 | 119,142.40 | 123,968.00 |
| **OPERATOR-IN-TRAINING** | **M925** | **Classified** | **Hourly** | 44.54 | 46.28 | 48.22 | 49.88 | 51.83 |
| | | | **Bi-Weekly** | 3,563.20 | 3,702.40 | 3,857.60 | 3,990.40 | 4,146.40 |
| | | | **Monthly** | 7,720.27 | 8,021.87 | 8,358.13 | 8,645.87 | 8,983.87 |
| | | | **Annual** | 92,643.20 | 96,262.40 | 100,297.60 | 103,750.40 | 107,806.40 |

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|---|---|---|---|---|---|---|---|---|
| LAB SUPERVISOR | H850 | Classified | Hourly | 62.67 | 65.78 | 69.09 | 72.54 | 76.17 |
| | | | Bi-Weekly | 5,013.60 | 5,262.40 | 5,527.20 | 5,803.20 | 6,093.60 |
| | | | Monthly | 10,862.80 | 11,401.87 | 11,975.60 | 12,573.60 | 13,202.80 |
| | | | Annual | 130,353.60 | 136,822.40 | 143,707.20 | 150,883.20 | 158,433.60 |
| CHEMIST | T807 | Classified | Hourly | 47.79 | 50.18 | 52.69 | 55.31 | 58.07 |
| | | | Bi-Weekly | 3,823.20 | 4,014.40 | 4,215.20 | 4,424.80 | 4,645.60 |
| | | | Monthly | 8,283.60 | 8,697.87 | 9,132.93 | 9,587.07 | 10,065.47 |
| | | | Annual | 99,403.20 | 104,374.40 | 109,595.20 | 115,044.80 | 120,785.60 |
| LABORATORY TECHNICIAN | T805 | Classified | Hourly | 41.56 | 43.11 | 44.78 | 46.62 | 48.36 |
| | | | Bi-Weekly | 3,324.80 | 3,448.80 | 3,582.40 | 3,729.60 | 3,868.80 |
| | | | Monthly | 7,203.73 | 7,472.40 | 7,761.87 | 8,080.80 | 8,382.40 |
| | | | Annual | 86,444.80 | 89,668.80 | 93,142.40 | 96,969.60 | 100,588.80 |
| ***WATER POLLUTION SOURCE CONTROL*** | | | | | | | | |
| ENVIRONMENTAL SERVICES MANAGER | H805 | Classified | Hourly | 70.75 | 74.28 | 78.02 | 81.91 | 86.01 |
| | | | Bi-Weekly | 5,660.00 | 5,942.40 | 6,241.60 | 6,552.80 | 6,880.80 |
| | | | Monthly | 12,263.33 | 12,875.20 | 13,523.47 | 14,197.73 | 14,908.40 |
| | | | Annual | 147,160.00 | 154,502.40 | 162,281.60 | 170,372.80 | 178,900.80 |
| WATER POLLUTION CONTROL ADMINISTRATOR | H845 | Classified | Hourly | 61.49 | 64.59 | 67.79 | 71.21 | 74.77 |
| | | | Bi-Weekly | 4,919.20 | 5,167.20 | 5,423.20 | 5,696.80 | 5,981.60 |
| | | | Monthly | 10,658.27 | 11,195.60 | 11,750.27 | 12,343.07 | 12,960.13 |
| | | | Annual | 127,899.20 | 134,347.20 | 141,003.20 | 148,116.80 | 155,521.60 |
| SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR | T815 | Classified | Hourly | 51.88 | 54.57 | 57.31 | 60.03 | 63.11 |
| | | | Bi-Weekly | 4,150.40 | 4,365.60 | 4,584.80 | 4,802.40 | 5,048.80 |
| | | | Monthly | 8,992.53 | 9,458.80 | 9,933.73 | 10,405.20 | 10,939.07 |
| | | | Annual | 107,910.40 | 113,505.60 | 119,204.80 | 124,862.40 | 131,268.80 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR II | T810 | Classified | Hourly | 47.15 | 49.61 | 51.87 | 54.54 | 57.26 |
| | | | Bi-Weekly | 3,772.00 | 3,968.80 | 4,149.60 | 4,363.20 | 4,580.80 |
| | | | Monthly | 8,172.67 | 8,599.07 | 8,990.80 | 9,453.60 | 9,925.07 |
| | | | Annual | 98,072.00 | 103,188.80 | 107,889.60 | 113,443.20 | 119,100.80 |
| WATER POLLUTION SOURCE CONTROL INSPECTOR I | T809 | Classified | Hourly | 42.43 | 44.65 | 46.68 | 49.09 | 51.52 |
| | | | Bi-Weekly | 3,394.40 | 3,572.00 | 3,734.40 | 3,927.20 | 4,121.60 |
| | | | Monthly | 7,354.53 | 7,739.33 | 8,091.20 | 8,508.93 | 8,930.13 |
| | | | Annual | 88,254.40 | 92,872.00 | 97,094.40 | 102,107.20 | 107,161.60 |
| TECHNICAL INTERN | Z125 | Classified | Hourly | | | | | 15.82 |
| | | | Bi-Weekly | | | | | 1,265.60 |
| | | | Monthly | | | | | 2,742.13 |
| | | | Annual | | | | | 32,905.60 |
| SENIOR WATER RESOURCES ENGINEER | H813 | Classified | Hourly | 70.40 | 73.92 | 77.62 | 81.50 | 85.55 |
| | | | Bi-Weekly | 5,632.00 | 5,913.60 | 6,209.60 | 6,520.00 | 6,844.00 |
| | | | Monthly | 12,202.67 | 12,812.80 | 13,454.13 | 14,126.67 | 14,828.67 |
| | | | Annual | 146,432.00 | 153,753.60 | 161,449.60 | 169,520.00 | 177,944.00 |
| SENIOR UTILITIES ENGINEER | H810 | Classified | Hourly | 73.21 | 76.86 | 80.72 | 84.74 | 88.98 |
| | | | Bi-Weekly | 5,856.80 | 6,148.80 | 6,457.60 | 6,779.20 | 7,118.40 |
| | | | Monthly | 12,689.73 | 13,322.40 | 13,991.47 | 14,688.27 | 15,423.20 |
| | | | Annual | 152,276.80 | 159,868.80 | 167,897.60 | 176,259.20 | 185,078.40 |
| ***SEWER COLLECTIONS & WATER DISTRIBUTION*** | | | | | | | | |
| UTILITIES OPERATIONS AND MAINTENANCE MANAGER | H835 | Classified | Hourly | 75.51 | 79.25 | 83.21 | 87.37 | 91.75 |
| | | | Bi-Weekly | 6,040.80 | 6,340.00 | 6,656.80 | 6,989.60 | 7,340.00 |
| | | | Monthly | 13,088.40 | 13,736.67 | 14,423.07 | 15,144.13 | 15,903.33 |
| | | | Annual | 157,060.80 | 164,840.00 | 173,076.80 | 181,729.60 | 190,840.00 |
| UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR | H830 | Classified | Hourly | 66.07 | 69.33 | 72.83 | 76.46 | 80.28 |
| | | | Bi-Weekly | 5,285.60 | 5,546.40 | 5,826.40 | 6,116.80 | 6,422.40 |
| | | | Monthly | 11,452.13 | 12,017.20 | 12,623.87 | 13,253.07 | 13,915.20 |
| | | | Annual | 137,425.60 | 144,206.40 | 151,486.40 | 159,036.80 | 166,982.40 |
| UTILITIES FIELD SERVICES SUPERVISOR | H825 | Classified | Hourly | 62.92 | 66.03 | 69.36 | 72.82 | 76.46 |
| | | | Bi-Weekly | 5,033.60 | 5,282.40 | 5,548.80 | 5,825.60 | 6,116.80 |
| | | | Monthly | 10,906.13 | 11,445.20 | 12,022.40 | 12,622.13 | 13,253.07 |
| | | | Annual | 130,873.60 | 137,342.40 | 144,268.80 | 151,465.60 | 159,036.80 |
| WASTEWATER COLLECTIONS SYSTEM SUPERVISOR | H823 | Classified | Hourly | 60.85 | 63.87 | 67.07 | 70.43 | 73.95 |
| | | | Bi-Weekly | 4,868.00 | 5,109.60 | 5,365.60 | 5,634.40 | 5,916.00 |
| | | | Monthly | 10,547.33 | 11,070.80 | 11,625.47 | 12,207.87 | 12,818.00 |
| | | | Annual | 126,568.00 | 132,849.60 | 139,505.60 | 146,494.40 | 153,816.00 |
| WATER INSTALLATION AND MAINTENANCE SUPERVISOR | H815 | Classified | Hourly | 49.59 | 52.09 | 54.67 | 57.42 | 60.29 |
| | | | Bi-Weekly | 3,967.20 | 4,167.20 | 4,373.60 | 4,593.60 | 4,823.20 |
| | | | Monthly | 8,595.60 | 9,028.93 | 9,476.13 | 9,952.80 | 10,450.27 |
| | | | Annual | 103,147.20 | 108,347.20 | 113,713.60 | 119,433.60 | 125,403.20 |

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| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| SENIOR UTILITY FIELD SERVICES LEADER | M827 | Classified | Hourly | 51.00 | 53.03 | 55.19 | 57.15 | 59.37 |
| | | | Bi-Weekly | 4,080.00 | 4,242.40 | 4,415.20 | 4,572.00 | 4,749.60 |
| | | | Monthly | 8,840.00 | 9,191.87 | 9,566.27 | 9,906.00 | 10,290.80 |
| | | | Annual | 106,080.00 | 110,302.40 | 114,795.20 | 118,872.00 | 123,489.60 |
| SENIOR UTILITY CUSTOMER SERVICE LEADER | M825 | Classified | Hourly | 49.68 | 51.38 | 53.40 | 55.62 | 57.89 |
| | | | Bi-Weekly | 3,974.40 | 4,110.40 | 4,272.00 | 4,449.60 | 4,631.20 |
| | | | Monthly | 8,611.20 | 8,905.87 | 9,256.00 | 9,640.80 | 10,034.27 |
| | | | Annual | 103,334.40 | 106,870.40 | 111,072.00 | 115,689.60 | 120,411.20 |
| CROSS CONNECTION CONTROL SPECIALIST | M815 | Classified | Hourly | 43.18 | 44.68 | 46.44 | 48.38 | 50.33 |
| | | | Bi-Weekly | 3,454.40 | 3,574.40 | 3,715.20 | 3,870.40 | 4,026.40 |
| | | | Monthly | 7,484.53 | 7,744.53 | 8,049.60 | 8,385.87 | 8,723.87 |
| | | | Annual | 89,814.40 | 92,934.40 | 96,595.20 | 100,630.40 | 104,686.40 |
| WATER METER MECHANIC | M810 | Classified | Hourly | 41.97 | 43.59 | 45.38 | 47.25 | 49.13 |
| | | | Bi-Weekly | 3,357.60 | 3,487.20 | 3,630.40 | 3,780.00 | 3,930.40 |
| | | | Monthly | 7,274.80 | 7,555.60 | 7,865.87 | 8,190.00 | 8,515.87 |
| | | | Annual | 87,297.60 | 90,667.20 | 94,390.40 | 98,280.00 | 102,190.40 |
| CUSTOMER FIELD TECHNICIAN | M807 | Classified | Hourly | 37.51 | 39.01 | 40.58 | 42.07 | 43.75 |
| | | | Bi-Weekly | 3,000.80 | 3,120.80 | 3,246.40 | 3,365.60 | 3,500.00 |
| | | | Monthly | 6,501.73 | 6,761.73 | 7,033.87 | 7,292.13 | 7,583.33 |
| | | | Annual | 78,020.80 | 81,140.80 | 84,406.40 | 87,505.60 | 91,000.00 |
| BACKFLOW/CROSS CONNECTION TESTER | M800 | Classified | Hourly | 36.30 | 38.02 | 39.78 | 41.73 | 43.75 |
| | | | Bi-Weekly | 2,904.00 | 3,041.60 | 3,182.40 | 3,338.40 | 3,500.00 |
| | | | Monthly | 6,292.00 | 6,590.13 | 6,895.20 | 7,233.20 | 7,583.33 |
| | | | Annual | 75,504.00 | 79,081.60 | 82,742.40 | 86,798.40 | 91,000.00 |
| UTILITIES MAINTENANCE SUPERVISOR | H820 | Classified | Hourly | 57.03 | 59.86 | 62.86 | 66.02 | 69.32 |
| | | | Bi-Weekly | 4,562.40 | 4,788.80 | 5,028.80 | 5,281.60 | 5,545.60 |
| | | | Monthly | 9,885.20 | 10,375.73 | 10,895.73 | 11,443.47 | 12,015.47 |
| | | | Annual | 118,622.40 | 124,508.80 | 130,748.80 | 137,321.60 | 144,185.60 |
| UTILITIES SERVICE WORKER | M900 | Classified | Hourly | 41.38 | 43.02 | 44.81 | 46.37 | 48.18 |
| | | | Bi-Weekly | 3,310.40 | 3,441.60 | 3,584.80 | 3,709.60 | 3,854.40 |
| | | | Monthly | 7,172.53 | 7,456.80 | 7,767.07 | 8,037.47 | 8,351.20 |
| | | | Annual | 86,070.40 | 89,481.60 | 93,204.80 | 96,449.60 | 100,214.40 |
| ***GENERAL MAINTENANCE*** | | | | | | | | |
| EQUIPMENT OPERATOR | M400 | Classified | Hourly | 42.02 | 43.68 | 45.52 | 47.08 | 48.92 |
| | | | Bi-Weekly | 3,361.60 | 3,494.40 | 3,641.60 | 3,766.40 | 3,913.60 |
| | | | Monthly | 7,283.47 | 7,571.20 | 7,890.13 | 8,160.53 | 8,479.47 |
| | | | Annual | 87,401.60 | 90,854.40 | 94,681.60 | 97,926.40 | 101,753.60 |
| SENIOR UTILITY LEADER | M845 | Classified | Hourly | 52.34 | 54.43 | 56.70 | 58.66 | 60.95 |
| | | | Bi-Weekly | 4,187.20 | 4,354.40 | 4,536.00 | 4,692.80 | 4,876.00 |
| | | | Monthly | 9,072.27 | 9,434.53 | 9,828.00 | 10,167.73 | 10,564.67 |
| | | | Annual | 108,867.20 | 113,214.40 | 117,936.00 | 122,012.80 | 126,776.00 |
| UTILITY LEADER | M840 | Classified | Hourly | 45.53 | 47.32 | 49.30 | 51.04 | 52.99 |
| | | | Bi-Weekly | 3,642.40 | 3,785.60 | 3,944.00 | 4,083.20 | 4,239.20 |
| | | | Monthly | 7,891.87 | 8,202.13 | 8,545.33 | 8,846.93 | 9,184.93 |
| | | | Annual | 94,702.40 | 98,425.60 | 102,544.00 | 106,163.20 | 110,219.20 |
| UTILITY WORKER | M835 | Classified | Hourly | 41.38 | 43.02 | 44.81 | 46.37 | 48.18 |
| | | | Bi-Weekly | 3,310.40 | 3,441.60 | 3,584.80 | 3,709.60 | 3,854.40 |
| | | | Monthly | 7,172.53 | 7,456.80 | 7,767.07 | 8,037.47 | 8,351.20 |
| | | | Annual | 86,070.40 | 89,481.60 | 93,204.80 | 96,449.60 | 100,214.40 |
| SENIOR UTILITY LEADER - SEWER | M920 | Classified | Hourly | 51.00 | 53.03 | 55.19 | 57.15 | 59.37 |
| | | | Bi-Weekly | 4,080.00 | 4,242.40 | 4,415.20 | 4,572.00 | 4,749.60 |
| | | | Monthly | 8,840.00 | 9,191.87 | 9,566.27 | 9,906.00 | 10,290.80 |
| | | | Annual | 106,080.00 | 110,302.40 | 114,795.20 | 118,872.00 | 123,489.60 |
| UTILITY LEADER - SEWER | M915 | Classified | Hourly | 44.35 | 46.12 | 48.00 | 49.68 | 51.61 |
| | | | Bi-Weekly | 3,548.00 | 3,689.60 | 3,840.00 | 3,974.40 | 4,128.80 |
| | | | Monthly | 7,687.33 | 7,994.13 | 8,320.00 | 8,611.20 | 8,945.73 |
| | | | Annual | 92,248.00 | 95,929.60 | 99,840.00 | 103,334.40 | 107,348.80 |
| UTILITY WORKER - SEWER | M910 | Classified | Hourly | 40.31 | 41.93 | 43.65 | 45.16 | 46.92 |
| | | | Bi-Weekly | 3,224.80 | 3,354.40 | 3,492.00 | 3,612.80 | 3,753.60 |
| | | | Monthly | 6,987.07 | 7,267.87 | 7,566.00 | 7,827.73 | 8,132.80 |
| | | | Annual | 83,844.80 | 87,214.40 | 90,792.00 | 93,932.80 | 97,593.60 |
| UTILITIES MAINTENANCE MECHANIC | M415 | Classified | Hourly | 50.97 | 53.00 | 55.11 | 57.28 | 59.60 |
| | | | Bi-Weekly | 4,077.60 | 4,240.00 | 4,408.80 | 4,582.40 | 4,768.00 |
| | | | Monthly | 8,834.80 | 9,186.67 | 9,552.40 | 9,928.53 | 10,330.67 |
| | | | Annual | 106,017.60 | 110,240.00 | 114,628.80 | 119,142.40 | 123,968.00 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2024

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **INFORMATION TECHNOLOGY DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY | U530 | Classified | Hourly | 80.12 | 84.12 | 88.33 | 92.75 | 97.37 |
| | | | Bi-Weekly | 6,409.60 | 6,729.60 | 7,066.40 | 7,420.00 | 7,789.60 |
| | | | Monthly | 13,887.47 | 14,580.80 | 15,310.53 | 16,076.67 | 16,877.47 |
| | | | Annual | 166,649.60 | 174,969.60 | 183,726.40 | 192,920.00 | 202,529.60 |
| INFORMATION SYSTEMS MANAGER | H565 | Classified | Hourly | 64.69 | 67.91 | 71.31 | 74.89 | 78.62 |
| | | | Bi-Weekly | 5,175.20 | 5,432.80 | 5,704.80 | 5,991.20 | 6,289.60 |
| | | | Monthly | 11,212.93 | 11,771.07 | 12,360.40 | 12,980.93 | 13,627.47 |
| | | | Annual | 134,555.20 | 141,252.80 | 148,324.80 | 155,771.20 | 163,529.60 |
| INFORMATION TECHNOLOGY MANAGER | H566 | Classified | Hourly | 75.46 | 79.23 | 83.21 | 87.38 | 91.76 |
| | | | Bi-Weekly | 6,036.80 | 6,338.40 | 6,656.80 | 6,990.40 | 7,340.80 |
| | | | Monthly | 13,079.73 | 13,733.20 | 14,423.07 | 15,145.87 | 15,905.07 |
| | | | Annual | 156,956.80 | 164,798.40 | 173,076.80 | 181,750.40 | 190,860.80 |
| DATA AND SYSTEMS COORDINATOR | H560 | Classified | Hourly | 58.19 | 61.11 | 64.18 | 67.38 | 70.74 |
| | | | Bi-Weekly | 4,655.20 | 4,888.80 | 5,134.40 | 5,390.40 | 5,659.20 |
| | | | Monthly | 10,086.27 | 10,592.40 | 11,124.53 | 11,679.20 | 12,261.60 |
| | | | Annual | 121,035.20 | 127,108.80 | 133,494.40 | 140,150.40 | 147,139.20 |
| NETWORK SYSTEMS SPECIALIST | H555 | Classified | Hourly | 60.41 | 63.44 | 66.62 | 69.93 | 73.44 |
| | | | Bi-Weekly | 4,832.80 | 5,075.20 | 5,329.60 | 5,594.40 | 5,875.20 |
| | | | Monthly | 10,471.07 | 10,996.27 | 11,547.47 | 12,121.20 | 12,729.60 |
| | | | Annual | 125,652.80 | 131,955.20 | 138,569.60 | 145,454.40 | 152,755.20 |
| GEOGRAPHIC INFO SYSTEMS COORDINATOR | T460 | Classified | Hourly | 62.51 | 65.63 | 68.74 | 72.21 | 77.00 |
| | | | Bi-Weekly | 5,000.80 | 5,250.40 | 5,499.20 | 5,776.80 | 6,160.00 |
| | | | Monthly | 10,835.07 | 11,375.87 | 11,914.93 | 12,516.40 | 13,346.67 |
| | | | Annual | 130,020.80 | 136,510.40 | 142,979.20 | 150,196.80 | 160,160.00 |
| SENIOR INFORMATION TECHNOLOGY SYSTEMS ANALYST | T456 | Classified | Hourly | 64.75 | 67.91 | 71.42 | 74.97 | 78.66 |
| | | | Bi-Weekly | 5,180.00 | 5,432.80 | 5,713.60 | 5,997.60 | 6,292.80 |
| | | | Monthly | 11,223.33 | 11,771.07 | 12,379.47 | 12,994.80 | 13,634.40 |
| | | | Annual | 134,680.00 | 141,252.80 | 148,553.60 | 155,937.60 | 163,612.80 |
| SYSTEMS ANALYST II | T455 | Classified | Hourly | 58.86 | 61.74 | 64.93 | 68.15 | 71.51 |
| | | | Bi-Weekly | 4,708.80 | 4,939.20 | 5,194.40 | 5,452.00 | 5,720.80 |
| | | | Monthly | 10,202.40 | 10,701.60 | 11,254.53 | 11,812.67 | 12,395.07 |
| | | | Annual | 122,428.80 | 128,419.20 | 135,054.40 | 141,752.00 | 148,740.80 |
| SYSTEMS ANALYST I | T454 | Classified | Hourly | 53.51 | 56.12 | 59.03 | 61.95 | 65.01 |
| | | | Bi-Weekly | 4,280.80 | 4,489.60 | 4,722.40 | 4,956.00 | 5,200.80 |
| | | | Monthly | 9,275.07 | 9,727.47 | 10,231.87 | 10,738.00 | 11,268.40 |
| | | | Annual | 111,300.80 | 116,729.60 | 122,782.40 | 128,856.00 | 135,220.80 |
| WEB SPECIALIST | T450 | Classified | Hourly | 48.63 | 51.07 | 53.62 | 56.28 | 59.10 |
| | | | Bi-Weekly | 3,890.40 | 4,085.60 | 4,289.60 | 4,502.40 | 4,728.00 |
| | | | Monthly | 8,429.20 | 8,852.13 | 9,294.13 | 9,755.20 | 10,244.00 |
| | | | Annual | 101,150.40 | 106,225.60 | 111,529.60 | 117,062.40 | 122,928.00 |
| INFORMATION TECHNOLOGY ANALYST II | T435 | Classified | Hourly | 54.39 | 57.09 | 59.94 | 62.94 | 66.10 |
| | | | Bi-Weekly | 4,351.20 | 4,567.20 | 4,795.20 | 5,035.20 | 5,288.00 |
| | | | Monthly | 9,427.60 | 9,895.60 | 10,389.60 | 10,909.60 | 11,457.33 |
| | | | Annual | 113,131.20 | 118,747.20 | 124,675.20 | 130,915.20 | 137,488.00 |
| INFORMATION TECHNOLOGY ANALYST I | T430 | Classified | Hourly | 49.42 | 51.90 | 54.51 | 57.25 | 60.07 |
| | | | Bi-Weekly | 3,953.60 | 4,152.00 | 4,360.80 | 4,580.00 | 4,805.60 |
| | | | Monthly | 8,566.13 | 8,996.00 | 9,448.40 | 9,923.33 | 10,412.13 |
| | | | Annual | 102,793.60 | 107,952.00 | 113,380.80 | 119,080.00 | 124,945.60 |
| TECHNOLOGY SOLUTIONS ANALYST II | T445 | Classified | Hourly | 54.39 | 57.09 | 59.94 | 62.94 | 66.10 |
| | | | Bi-Weekly | 4,351.20 | 4,567.20 | 4,795.20 | 5,035.20 | 5,288.00 |
| | | | Monthly | 9,427.60 | 9,895.60 | 10,389.60 | 10,909.60 | 11,457.33 |
| | | | Annual | 113,131.20 | 118,747.20 | 124,675.20 | 130,915.20 | 137,488.00 |
| TECHNOLOGY SOLUTIONS ANALYST I | T440 | Classified | Hourly | 49.42 | 51.90 | 54.51 | 57.25 | 60.07 |
| | | | Bi-Weekly | 3,953.60 | 4,152.00 | 4,360.80 | 4,580.00 | 4,805.60 |
| | | | Monthly | 8,566.13 | 8,996.00 | 9,448.40 | 9,923.33 | 10,412.13 |
| | | | Annual | 102,793.60 | 107,952.00 | 113,380.80 | 119,080.00 | 124,945.60 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN II | T465 | Classified | Hourly | 44.79 | 47.03 | 49.36 | 51.84 | 54.46 |
| | | | Bi-Weekly | 3,583.20 | 3,762.40 | 3,948.80 | 4,147.20 | 4,356.80 |
| | | | Monthly | 7,763.60 | 8,151.87 | 8,555.73 | 8,985.60 | 9,439.73 |
| | | | Annual | 93,163.20 | 97,822.40 | 102,668.80 | 107,827.20 | 113,276.80 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN I | T464 | Classified | Hourly | 40.74 | 42.76 | 44.91 | 47.16 | 49.52 |
| | | | Bi-Weekly | 3,259.20 | 3,420.80 | 3,592.80 | 3,772.80 | 3,961.60 |
| | | | Monthly | 7,061.60 | 7,411.73 | 7,784.40 | 8,174.40 | 8,583.47 |
| | | | Annual | 84,739.20 | 88,940.80 | 93,412.80 | 98,092.80 | 103,001.60 |
| INFORMATION TECHNOLOGY TECHNICIAN II | T425 | Classified | Hourly | 44.79 | 47.03 | 49.36 | 51.84 | 54.46 |
| | | | Bi-Weekly | 3,583.20 | 3,762.40 | 3,948.80 | 4,147.20 | 4,356.80 |
| | | | Monthly | 7,763.60 | 8,151.87 | 8,555.73 | 8,985.60 | 9,439.73 |
| | | | Annual | 93,163.20 | 97,822.40 | 102,668.80 | 107,827.20 | 113,276.80 |
| INFORMATION TECHNOLOGY TECHNICIAN I | T424 | Classified | Hourly | 40.74 | 42.76 | 44.91 | 47.16 | 49.52 |
| | | | Bi-Weekly | 3,259.20 | 3,420.80 | 3,592.80 | 3,772.80 | 3,961.60 |
| | | | Monthly | 7,061.60 | 7,411.73 | 7,784.40 | 8,174.40 | 8,583.47 |
| | | | Annual | 84,739.20 | 88,940.80 | 93,412.80 | 98,092.80 | 103,001.60 |
| INFORMATION SYSTEMS SUPPORT TECHNICIAN | T415 | Classified | Hourly | 36.70 | 38.51 | 40.49 | 42.50 | 44.54 |
| | | | Bi-Weekly | 2,936.00 | 3,080.80 | 3,239.20 | 3,400.00 | 3,563.20 |
| | | | Monthly | 6,361.33 | 6,675.07 | 7,018.27 | 7,366.67 | 7,720.27 |
| | | | Annual | 76,336.00 | 80,100.80 | 84,219.20 | 88,400.00 | 92,643.20 |
| DATA SYSTEMS OPERATOR | C450 | Classified | Hourly | 33.45 | 34.94 | 36.70 | 38.44 | 40.24 |
| | | | Bi-Weekly | 2,676.00 | 2,795.20 | 2,936.00 | 3,075.20 | 3,219.20 |
| | | | Monthly | 5,798.00 | 6,056.27 | 6,361.33 | 6,662.93 | 6,974.93 |
| | | | Annual | 69,576.00 | 72,675.20 | 76,336.00 | 79,955.20 | 83,699.20 |
| AUDIO VIDEO SPECIALIST | T410 | Classified | Hourly | 34.95 | 36.67 | 38.55 | 40.45 | 42.37 |
| | | | Bi-Weekly | 2,796.00 | 2,933.60 | 3,084.00 | 3,236.00 | 3,389.60 |
| | | | Monthly | 6,058.00 | 6,356.13 | 6,682.00 | 7,011.33 | 7,344.13 |
| | | | Annual | 72,696.00 | 76,273.60 | 80,184.00 | 84,136.00 | 88,129.60 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**
**(PER MUNI CODE SEC.2-4.30)**
**FY 2024**

ATTACHMENT III
Presented to the
Personnel Commission
on October 30, 2023
Approved by Council
on November 14, 2023

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| VIDEO ASSISTANT | T400 | Classified | Hourly | | | | | 19.19 |
| | | | Bi-Weekly | | | | | 1,535.20 |
| | | | Monthly | | | | | 3,326.27 |
| | | | Annual | | | | | 39,915.20 |

**SALARY PLAN FOR ALL CLASSIFICATIONS**
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**FY 2024**

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| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| INFORMATION TECHNOLOGY INTERN | Z121 | Classified | Hourly | | | | 15.82 | 20.00 |
| | | | Bi-Weekly | | | | 1,265.60 | 1,600.00 |
| | | | Monthly | | | | 2,742.13 | 3,466.67 |
| | | | Annual | | | | 32,905.60 | 41,600.00 |