# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

Attachment IV
Recommended by Personnel Commission on September 10, 2026
Adopted by Council on October 6, 2026

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES** | | | | | | | | |
| MAYOR | E100 | Unclassified | Hourly | | | | | |
| | | | Bi-Weekly | | | | | |
| | | | Monthly | | | | | |
| | | | Annual | | | | | 67,930.00 |
| CITY COUNCIL | E110 | Unclassified | Hourly | | | | | |
| | | | Bi-Weekly | | | | | |
| | | | Monthly | | | | | |
| | | | Annual | | | | | 42,456.00 |
| CITY MANAGER | A120 | Unclassified | Hourly | | | | | 188.95 |
| | | | Bi-Weekly | | | | | 15,116.00 |
| | | | Monthly | | | | | 32,751.33 |
| | | | Annual | | | | | 393,016.00 |
| CITY ATTORNEY | A100 | Unclassified | Hourly | | | | | 176.20 |
| | | | Bi-Weekly | | | | | 14,096.00 |
| | | | Monthly | | | | | 30,541.33 |
| | | | Annual | | | | | 366,496.00 |
| CITY CLERK | A110 | Unclassified | Hourly | | | | | 111.80 |
| | | | Bi-Weekly | | | | | 8,944.00 |
| | | | Monthly | | | | | 19,378.67 |
| | | | Annual | | | | | 232,544.00 |
| ASSISTANT CITY MANAGER | U735 | Unclassified | Hourly | 138.70 | 145.66 | 152.93 | 160.59 | 168.62 |
| | | | Bi-Weekly | 11,096.00 | 11,652.80 | 12,234.40 | 12,847.20 | 13,489.60 |
| | | | Monthly | 24,041.33 | 25,247.73 | 26,507.87 | 27,835.60 | 29,227.47 |
| | | | Annual | 288,496.00 | 302,972.80 | 318,094.40 | 334,027.20 | 350,729.60 |
| CHIEF OF POLICE | P500 | Unclassified | Hourly | 148.10 | 155.48 | 163.29 | 171.44 | 179.98 |
| | | | Bi-Weekly | 11,848.00 | 12,438.40 | 13,063.20 | 13,715.20 | 14,398.40 |
| | | | Monthly | 25,670.67 | 26,949.87 | 28,303.60 | 29,716.27 | 31,196.53 |
| | | | Annual | 308,048.00 | 323,398.40 | 339,643.20 | 356,595.20 | 374,358.40 |
| COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO) | U311 | Unclassified | Hourly | 84.03 | 88.24 | 92.63 | 97.28 | 102.16 |
| | | | Bi-Weekly | 6,722.40 | 7,059.20 | 7,410.40 | 7,782.40 | 8,172.80 |
| | | | Monthly | 14,565.20 | 15,294.93 | 16,055.87 | 16,861.87 | 17,707.73 |
| | | | Annual | 174,782.40 | 183,539.20 | 192,670.40 | 202,342.40 | 212,492.80 |
| DEPUTY CITY MANAGER | U505 | Unclassified | Hourly | 108.47 | 113.88 | 119.59 | 125.58 | 131.84 |
| | | | Bi-Weekly | 8,677.60 | 9,110.40 | 9,567.20 | 10,046.40 | 10,547.20 |
| | | | Monthly | 18,801.47 | 19,739.20 | 20,728.93 | 21,767.20 | 22,852.27 |
| | | | Annual | 225,617.60 | 236,870.40 | 248,747.20 | 261,206.40 | 274,227.20 |
| DIRECTOR OF DEVELOPMENT SERVICES | U700 | Unclassified | Hourly | 112.55 | 118.16 | 124.10 | 130.31 | 136.81 |
| | | | Bi-Weekly | 9,004.00 | 9,452.80 | 9,928.00 | 10,424.80 | 10,944.80 |
| | | | Monthly | 19,508.67 | 20,481.07 | 21,510.67 | 22,587.07 | 23,713.73 |
| | | | Annual | 234,104.00 | 245,772.80 | 258,128.00 | 271,044.80 | 284,564.80 |
| DIRECTOR OF FINANCE | U725 | Unclassified | Hourly | 116.43 | 122.23 | 128.37 | 134.77 | 141.50 |
| | | | Bi-Weekly | 9,314.40 | 9,778.40 | 10,269.60 | 10,781.60 | 11,320.00 |
| | | | Monthly | 20,181.20 | 21,186.53 | 22,250.80 | 23,360.13 | 24,526.67 |
| | | | Annual | 242,174.40 | 254,238.40 | 267,009.60 | 280,321.60 | 294,320.00 |
| DIRECTOR OF HUMAN RESOURCES | U705 | Unclassified | Hourly | 113.38 | 119.03 | 124.99 | 131.24 | 137.79 |
| | | | Bi-Weekly | 9,070.40 | 9,522.40 | 9,999.20 | 10,499.20 | 11,023.20 |
| | | | Monthly | 19,652.53 | 20,631.87 | 21,664.93 | 22,748.27 | 23,883.60 |
| | | | Annual | 235,830.40 | 247,582.40 | 259,979.20 | 272,979.20 | 286,603.20 |
| DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO) | U720 | Unclassified | Hourly | 126.13 | 132.39 | 139.04 | 146.01 | 153.29 |
| | | | Bi-Weekly | 10,090.40 | 10,591.20 | 11,123.20 | 11,680.80 | 12,263.20 |
| | | | Monthly | 21,862.53 | 22,947.60 | 24,100.27 | 25,308.40 | 26,570.27 |
| | | | Annual | 262,350.40 | 275,371.20 | 289,203.20 | 303,700.80 | 318,843.20 |
| DIRECTOR OF LIBRARY SERVICES | U710 | Unclassified | Hourly | 106.08 | 111.37 | 116.97 | 122.81 | 128.95 |
| | | | Bi-Weekly | 8,486.40 | 8,909.60 | 9,357.60 | 9,824.80 | 10,316.00 |
| | | | Monthly | 18,387.20 | 19,304.13 | 20,274.80 | 21,287.07 | 22,351.33 |
| | | | Annual | 220,646.40 | 231,649.60 | 243,297.60 | 255,444.80 | 268,216.00 |
| DIRECTOR OF MAINTENANCE SERVICES | U715 | Unclassified | Hourly | 125.58 | 131.85 | 138.47 | 145.39 | 152.65 |
| | | | Bi-Weekly | 10,046.40 | 10,548.00 | 11,077.60 | 11,631.20 | 12,212.00 |
| | | | Monthly | 21,767.20 | 22,854.00 | 24,001.47 | 25,200.93 | 26,459.33 |
| | | | Annual | 261,206.40 | 274,248.00 | 288,017.60 | 302,411.20 | 317,512.00 |
| DIRECTOR OF PUBLIC WORKS | U730 | Unclassified | Hourly | 138.45 | 145.40 | 152.67 | 160.34 | 168.29 |
| | | | Bi-Weekly | 11,076.00 | 11,632.00 | 12,213.60 | 12,827.20 | 13,463.20 |
| | | | Monthly | 23,998.00 | 25,202.67 | 26,462.80 | 27,792.27 | 29,170.27 |
| | | | Annual | 287,976.00 | 302,432.00 | 317,553.60 | 333,507.20 | 350,043.20 |
| FIRE CHIEF | F800 | Unclassified | Hourly | 139.41 | 146.36 | 153.69 | 161.38 | 169.45 |
| | | | Bi-Weekly | 11,152.80 | 11,708.80 | 12,295.20 | 12,910.40 | 13,556.00 |
| | | | Monthly | 24,164.40 | 25,369.07 | 26,639.60 | 27,972.53 | 29,371.33 |
| | | | Annual | 289,972.80 | 304,428.80 | 319,675.20 | 335,670.40 | 352,456.00 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT** | | | | | | | | |
| SENIOR MANAGEMENT ANALYST | H115 | Classified | Hourly | 70.84 | 74.35 | 78.08 | 81.96 | 86.06 |
| | | | Bi-Weekly | 5,667.20 | 5,948.00 | 6,246.40 | 6,556.80 | 6,884.80 |
| | | | Monthly | 12,278.93 | 12,887.33 | 13,533.87 | 14,206.40 | 14,917.07 |
| | | | Annual | 147,347.20 | 154,648.00 | 162,406.40 | 170,476.80 | 179,004.80 |
| MANAGEMENT ANALYST II | H110 | Classified | Hourly | 64.42 | 67.62 | 71.00 | 74.56 | 78.26 |
| | | | Bi-Weekly | 5,153.60 | 5,409.60 | 5,680.00 | 5,964.80 | 6,260.80 |
| | | | Monthly | 11,166.13 | 11,720.80 | 12,306.67 | 12,923.73 | 13,565.07 |
| | | | Annual | 133,993.60 | 140,649.60 | 147,680.00 | 155,084.80 | 162,780.80 |
| MANAGEMENT ANALYST I | H105 | Classified | Hourly | 58.56 | 61.52 | 64.56 | 67.78 | 71.17 |
| | | | Bi-Weekly | 4,684.80 | 4,921.60 | 5,164.80 | 5,422.40 | 5,693.60 |
| | | | Monthly | 10,150.40 | 10,663.47 | 11,190.40 | 11,748.53 | 12,336.13 |
| | | | Annual | 121,804.80 | 127,961.60 | 134,284.80 | 140,982.40 | 148,033.60 |
| EXECUTIVE ASSISTANT | U315 | Unclassified | Hourly | 51.42 | 53.79 | 56.21 | 58.62 | 61.20 |
| | | | Bi-Weekly | 4,113.60 | 4,303.20 | 4,496.80 | 4,689.60 | 4,896.00 |
| | | | Monthly | 8,912.80 | 9,323.60 | 9,743.07 | 10,160.80 | 10,608.00 |
| | | | Annual | 106,953.60 | 111,883.20 | 116,916.80 | 121,929.60 | 127,296.00 |
| ADMINISTRATIVE SUPERVISOR | H120 | Classified | Hourly | 54.95 | 57.68 | 60.58 | 63.58 | 66.76 |
| | | | Bi-Weekly | 4,396.00 | 4,614.40 | 4,846.40 | 5,086.40 | 5,340.80 |
| | | | Monthly | 9,524.67 | 9,997.87 | 10,500.53 | 11,020.53 | 11,571.73 |
| | | | Annual | 114,296.00 | 119,974.40 | 126,006.40 | 132,246.40 | 138,860.80 |
| ADMINISTRATIVE SECRETARY | C120 | Classified | Hourly | 48.12 | 50.10 | 52.06 | 54.03 | 56.18 |
| | | | Bi-Weekly | 3,849.60 | 4,008.00 | 4,164.80 | 4,322.40 | 4,494.40 |
| | | | Monthly | 8,340.80 | 8,684.00 | 9,023.73 | 9,365.20 | 9,737.87 |
| | | | Annual | 100,089.60 | 104,208.00 | 108,284.80 | 112,382.40 | 116,854.40 |
| SENIOR SECRETARY | C115 | Classified | Hourly | 43.98 | 45.70 | 47.56 | 49.31 | 51.21 |
| | | | Bi-Weekly | 3,518.40 | 3,656.00 | 3,804.80 | 3,944.80 | 4,096.80 |
| | | | Monthly | 7,623.20 | 7,921.33 | 8,243.73 | 8,547.07 | 8,876.40 |
| | | | Annual | 91,478.40 | 95,056.00 | 98,924.80 | 102,564.80 | 106,516.80 |
| SECRETARY | C110 | Classified | Hourly | 38.71 | 40.48 | 42.53 | 44.49 | 46.60 |
| | | | Bi-Weekly | 3,096.80 | 3,238.40 | 3,402.40 | 3,559.20 | 3,728.00 |
| | | | Monthly | 6,709.73 | 7,016.53 | 7,371.87 | 7,711.60 | 8,077.33 |
| | | | Annual | 80,516.80 | 84,198.40 | 88,462.40 | 92,539.20 | 96,928.00 |
| ADMINISTRATIVE CLERK II | C105 | Classified | Hourly | 35.47 | 36.94 | 38.44 | 40.16 | 42.13 |
| | | | Bi-Weekly | 2,837.60 | 2,955.20 | 3,075.20 | 3,212.80 | 3,370.40 |
| | | | Monthly | 6,148.13 | 6,402.93 | 6,662.93 | 6,961.07 | 7,302.53 |
| | | | Annual | 73,777.60 | 76,835.20 | 79,955.20 | 83,532.80 | 87,630.40 |
| ADMINISTRATIVE CLERK I | C100 | Classified | Hourly | 31.23 | 32.90 | 34.56 | 36.40 | 38.31 |
| | | | Bi-Weekly | 2,498.40 | 2,632.00 | 2,764.80 | 2,912.00 | 3,064.80 |
| | | | Monthly | 5,413.20 | 5,702.67 | 5,990.40 | 6,309.33 | 6,640.40 |
| | | | Annual | 64,958.40 | 68,432.00 | 71,884.80 | 75,712.00 | 79,684.80 |
| ADMINISTRATIVE INTERN | Z120 | Classified | Hourly | | | | 19.79 | 25.05 |
| | | | Bi-Weekly | | | | 1,583.20 | 2,004.00 |
| | | | Monthly | | | | 3,430.27 | 4,342.00 |
| | | | Annual | | | | 41,163.20 | 52,104.00 |
| MAIL CLERK | C410 | Classified | Hourly | | | 20.53 | 21.52 | 22.61 |
| | | | Bi-Weekly | | | 1,642.40 | 1,721.60 | 1,808.80 |
| | | | Monthly | | | 3,558.53 | 3,730.13 | 3,919.07 |
| | | | Annual | | | 42,702.40 | 44,761.60 | 47,028.80 |

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# FY 2027

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|---|---|---|---|---|---|---|---|---|
| **CITY WIDE MAINTENANCE** | | | | | | | | |
| ELECTRICIAN II | M410 | Classified | Hourly | 63.16 | 65.66 | 68.26 | 71.16 | 74.10 |
| | | | Bi-Weekly | 5,052.80 | 5,252.80 | 5,460.80 | 5,692.80 | 5,928.00 |
| | | | Monthly | 10,947.73 | 11,381.07 | 11,831.73 | 12,334.40 | 12,844.00 |
| | | | Annual | 131,372.80 | 136,572.80 | 141,980.80 | 148,012.80 | 154,128.00 |
| ELECTRICIAN I | M405 | Classified | Hourly | 52.72 | 54.88 | 57.04 | 59.43 | 61.86 |
| | | | Bi-Weekly | 4,217.60 | 4,390.40 | 4,563.20 | 4,754.40 | 4,948.80 |
| | | | Monthly | 9,138.13 | 9,512.53 | 9,886.93 | 10,301.20 | 10,722.40 |
| | | | Annual | 109,657.60 | 114,150.40 | 118,643.20 | 123,614.40 | 128,668.80 |
| MAINTENANCE WORKER | M305 | Classified | Hourly | 48.10 | 50.01 | 52.04 | 53.89 | 55.97 |
| | | | Bi-Weekly | 3,848.00 | 4,000.80 | 4,163.20 | 4,311.20 | 4,477.60 |
| | | | Monthly | 8,337.33 | 8,668.40 | 9,020.27 | 9,340.93 | 9,701.47 |
| | | | Annual | 100,048.00 | 104,020.80 | 108,243.20 | 112,091.20 | 116,417.60 |
| LABORER | M200<br>M300<br>M830<br>M905 | Classified | Hourly | 37.67 | 39.05 | 40.61 | 42.26 | 43.76 |
| | | | Bi-Weekly | 3,013.60 | 3,124.00 | 3,248.80 | 3,380.80 | 3,500.80 |
| | | | Monthly | 6,529.47 | 6,768.67 | 7,039.07 | 7,325.07 | 7,585.07 |
| | | | Annual | 78,353.60 | 81,224.00 | 84,468.80 | 87,900.80 | 91,020.80 |
| **CITY ATTORNEY DEPARTMENT** | | | | | | | | |
| SENIOR ASSISTANT CITY ATTORNEY | U215 | Classified | Hourly | 121.28 | 127.40 | 133.75 | 140.45 | 147.48 |
| | | | Bi-Weekly | 9,702.40 | 10,192.00 | 10,700.00 | 11,236.00 | 11,798.40 |
| | | | Monthly | 21,021.87 | 22,082.67 | 23,183.33 | 24,344.67 | 25,563.20 |
| | | | Annual | 252,262.40 | 264,992.00 | 278,200.00 | 292,136.00 | 306,758.40 |
| ASSISTANT CITY ATTORNEY | U210 | Classified | Hourly | 105.94 | 111.23 | 116.84 | 122.67 | 128.78 |
| | | | Bi-Weekly | 8,475.20 | 8,898.40 | 9,347.20 | 9,813.60 | 10,302.40 |
| | | | Monthly | 18,362.93 | 19,279.87 | 20,252.27 | 21,262.80 | 22,321.87 |
| | | | Annual | 220,355.20 | 231,358.40 | 243,027.20 | 255,153.60 | 267,862.40 |
| DEPUTY CITY ATTORNEY II | U205 | Classified | Hourly | 85.35 | 89.59 | 94.06 | 98.74 | 103.72 |
| | | | Bi-Weekly | 6,828.00 | 7,167.20 | 7,524.80 | 7,899.20 | 8,297.60 |
| | | | Monthly | 14,794.00 | 15,528.93 | 16,303.73 | 17,114.93 | 17,978.13 |
| | | | Annual | 177,528.00 | 186,347.20 | 195,644.80 | 205,379.20 | 215,737.60 |
| DEPUTY CITY ATTORNEY I | U200 | Classified | Hourly | 72.64 | 76.25 | 80.07 | 84.08 | 88.28 |
| | | | Bi-Weekly | 5,811.20 | 6,100.00 | 6,405.60 | 6,726.40 | 7,062.40 |
| | | | Monthly | 12,590.93 | 13,216.67 | 13,878.80 | 14,573.87 | 15,301.87 |
| | | | Annual | 151,091.20 | 158,600.00 | 166,545.60 | 174,886.40 | 183,622.40 |
| SENIOR PARALEGAL | U196 | Classified | Hourly | 52.87 | 55.54 | 58.30 | 61.20 | 64.27 |
| | | | Bi-Weekly | 4,229.60 | 4,443.20 | 4,664.00 | 4,896.00 | 5,141.60 |
| | | | Monthly | 9,164.13 | 9,626.93 | 10,105.33 | 10,608.00 | 11,140.13 |
| | | | Annual | 109,969.60 | 115,523.20 | 121,264.00 | 127,296.00 | 133,681.60 |
| PARALEGAL | U195 | Classified | Hourly | 48.06 | 50.46 | 53.01 | 55.63 | 58.43 |
| | | | Bi-Weekly | 3,844.80 | 4,036.80 | 4,240.80 | 4,450.40 | 4,674.40 |
| | | | Monthly | 8,330.40 | 8,746.40 | 9,188.40 | 9,642.53 | 10,127.87 |
| | | | Annual | 99,964.80 | 104,956.80 | 110,260.80 | 115,710.40 | 121,534.40 |
| LEGAL SECRETARY II | C935 | Classified | Hourly | 41.77 | 44.21 | 47.53 | 48.53 | 51.01 |
| | | | Bi-Weekly | 3,341.60 | 3,536.80 | 3,802.40 | 3,882.40 | 4,080.80 |
| | | | Monthly | 7,240.13 | 7,663.07 | 8,238.53 | 8,411.87 | 8,841.73 |
| | | | Annual | 86,881.60 | 91,956.80 | 98,862.40 | 100,942.40 | 106,100.80 |
| LEGAL SECRETARY I | C930 | Classified | Hourly | 37.63 | 39.60 | 41.69 | 43.94 | 46.26 |
| | | | Bi-Weekly | 3,010.40 | 3,168.00 | 3,335.20 | 3,515.20 | 3,700.80 |
| | | | Monthly | 6,522.53 | 6,864.00 | 7,226.27 | 7,616.27 | 8,018.40 |
| | | | Annual | 78,270.40 | 82,368.00 | 86,715.20 | 91,395.20 | 96,220.80 |
| **CITY CLERK DEPARTMENT** | | | | | | | | |
| DEPUTY CITY CLERK | H500 | Classified | Hourly | 58.50 | 61.43 | 64.49 | 67.72 | 71.09 |
| | | | Bi-Weekly | 4,680.00 | 4,914.40 | 5,159.20 | 5,417.60 | 5,687.20 |
| | | | Monthly | 10,140.00 | 10,647.87 | 11,178.27 | 11,738.13 | 12,322.27 |
| | | | Annual | 121,680.00 | 127,774.40 | 134,139.20 | 140,857.60 | 147,867.20 |

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|---|---|---|---|---|---|---|---|---|
| **CITY MANAGER DEPARTMENT** | | | | | | | | |
| ***OFFICE OF THE CITY MANAGER*** | | | | | | | | |
| EQUITY AND INCLUSION OFFICER | U340 | Classified | Hourly | 79.80 | 83.78 | 87.97 | 92.37 | 96.97 |
| | | | Bi-Weekly | 6,384.00 | 6,702.40 | 7,037.60 | 7,389.60 | 7,757.60 |
| | | | Monthly | 13,832.00 | 14,521.87 | 15,248.13 | 16,010.80 | 16,808.13 |
| | | | Annual | 165,984.00 | 174,262.40 | 182,977.60 | 192,129.60 | 201,697.60 |
| ASSISTANT TO CITY MANAGER | U320 | Unclassified | Hourly | 89.40 | 93.87 | 98.55 | 103.49 | 108.64 |
| | | | Bi-Weekly | 7,152.00 | 7,509.60 | 7,884.00 | 8,279.20 | 8,691.20 |
| | | | Monthly | 15,496.00 | 16,270.80 | 17,082.00 | 17,938.27 | 18,830.93 |
| | | | Annual | 185,952.00 | 195,249.60 | 204,984.00 | 215,259.20 | 225,971.20 |
| GRAPHICS AND MEDIA RELATIONS TECHNICIAN | T300 | Classified | Hourly | 42.23 | 44.29 | 46.66 | 48.98 | 51.34 |
| | | | Bi-Weekly | 3,378.40 | 3,543.20 | 3,732.80 | 3,918.40 | 4,107.20 |
| | | | Monthly | 7,319.87 | 7,676.93 | 8,087.73 | 8,489.87 | 8,898.93 |
| | | | Annual | 87,838.40 | 92,123.20 | 97,052.80 | 101,878.40 | 106,787.20 |
| DIGITAL APPLICATIONS DEVELOPER | T470 | Classified | Hourly | 59.96 | 62.94 | 66.08 | 69.39 | 72.87 |
| | | | Bi-Weekly | 4,796.80 | 5,035.20 | 5,286.40 | 5,551.20 | 5,829.60 |
| | | | Monthly | 10,393.07 | 10,909.60 | 11,453.87 | 12,027.60 | 12,630.80 |
| | | | Annual | 124,716.80 | 130,915.20 | 137,446.40 | 144,331.20 | 151,569.60 |
| MANAGEMENT FELLOW | U300 | Classified | Hourly | | | | | 52.71 |
| | | | Bi-Weekly | | | | | 4,216.80 |
| | | | Monthly | | | | | 9,136.40 |
| | | | Annual | | | | | 109,636.80 |
| ***COMMUNITY SERVICES*** | | | | | | | | |
| COMMUNITY SERVICES MANAGER | H745 | Classified | Hourly | 80.70 | 84.74 | 88.98 | 93.46 | 98.10 |
| | | | Bi-Weekly | 6,456.00 | 6,779.20 | 7,118.40 | 7,476.80 | 7,848.00 |
| | | | Monthly | 13,988.00 | 14,688.27 | 15,423.20 | 16,199.73 | 17,004.00 |
| | | | Annual | 167,856.00 | 176,259.20 | 185,078.40 | 194,396.80 | 204,048.00 |
| COMMUNITY PROGRAMS SPECIALIST | T705 | Classified | Hourly | 52.68 | 55.41 | 58.23 | 61.08 | 64.07 |
| | | | Bi-Weekly | 4,214.40 | 4,432.80 | 4,658.40 | 4,886.40 | 5,125.60 |
| | | | Monthly | 9,131.20 | 9,604.40 | 10,093.20 | 10,587.20 | 11,105.47 |
| | | | Annual | 109,574.40 | 115,252.80 | 121,118.40 | 127,046.40 | 133,265.60 |
| SENIOR PROPERTY REHABILITATION SPECIALIST | T730 | Classified | Hourly | 57.91 | 60.92 | 64.01 | 67.18 | 70.45 |
| | | | Bi-Weekly | 4,632.80 | 4,873.60 | 5,120.80 | 5,374.40 | 5,636.00 |
| | | | Monthly | 10,037.73 | 10,559.47 | 11,095.07 | 11,644.53 | 12,211.33 |
| | | | Annual | 120,452.80 | 126,713.60 | 133,140.80 | 139,734.40 | 146,536.00 |
| PROPERTY REHABILITATION SPECIALIST | T725 | Classified | Hourly | 52.68 | 55.41 | 58.23 | 61.08 | 64.07 |
| | | | Bi-Weekly | 4,214.40 | 4,432.80 | 4,658.40 | 4,886.40 | 5,125.60 |
| | | | Monthly | 9,131.20 | 9,604.40 | 10,093.20 | 10,587.20 | 11,105.47 |
| | | | Annual | 109,574.40 | 115,252.80 | 121,118.40 | 127,046.40 | 133,265.60 |
| PARATRANSIT COORDINATOR | T715 | Classified | Hourly | 50.21 | 52.72 | 55.27 | 58.07 | 60.91 |
| | | | Bi-Weekly | 4,016.80 | 4,217.60 | 4,421.60 | 4,645.60 | 4,872.80 |
| | | | Monthly | 8,703.07 | 9,138.13 | 9,580.13 | 10,065.47 | 10,557.73 |
| | | | Annual | 104,436.80 | 109,657.60 | 114,961.60 | 120,785.60 | 126,692.80 |
| ***ECONOMIC DEVELOPMENT*** | | | | | | | | |
| CHIEF ECONOMIC DEVELOPMENT OFFICER | U330 | Classified | Hourly | 94.84 | 99.60 | 104.59 | 109.83 | 115.30 |
| | | | Bi-Weekly | 7,587.20 | 7,968.00 | 8,367.20 | 8,786.40 | 9,224.00 |
| | | | Monthly | 16,438.93 | 17,264.00 | 18,128.93 | 19,037.20 | 19,985.33 |
| | | | Annual | 197,267.20 | 207,168.00 | 217,547.20 | 228,446.40 | 239,824.00 |
| ECONOMIC DEVELOPMENT MANAGER | H710 | Classified | Hourly | 83.12 | 87.29 | 91.67 | 96.26 | 101.04 |
| | | | Bi-Weekly | 6,649.60 | 6,983.20 | 7,333.60 | 7,700.80 | 8,083.20 |
| | | | Monthly | 14,407.47 | 15,130.27 | 15,889.47 | 16,685.07 | 17,513.60 |
| | | | Annual | 172,889.60 | 181,563.20 | 190,673.60 | 200,220.80 | 210,163.20 |
| ECONOMIC DEVELOPMENT SPECIALIST | T745 | Classified | Hourly | 57.16 | 60.03 | 62.96 | 66.16 | 69.40 |
| | | | Bi-Weekly | 4,572.80 | 4,802.40 | 5,036.80 | 5,292.80 | 5,552.00 |
| | | | Monthly | 9,907.73 | 10,405.20 | 10,913.07 | 11,467.73 | 12,029.33 |
| | | | Annual | 118,892.80 | 124,862.40 | 130,956.80 | 137,612.80 | 144,352.00 |
| ***NEIGHBORHOOD PARTNERSHIP SERVICES*** | | | | | | | | |
| NEIGHBORHOOD DEVELOPMENT MANAGER | H735 | Classified | Hourly | 87.76 | 92.08 | 96.69 | 101.52 | 106.60 |
| | | | Bi-Weekly | 7,020.80 | 7,366.40 | 7,735.20 | 8,121.60 | 8,528.00 |
| | | | Monthly | 15,211.73 | 15,960.53 | 16,759.60 | 17,596.80 | 18,477.33 |
| | | | Annual | 182,540.80 | 191,526.40 | 201,115.20 | 211,161.60 | 221,728.00 |
| COMMUNITY PARTNERSHIP MANAGER | H730 | Classified | Hourly | 78.96 | 82.90 | 87.02 | 91.38 | 95.96 |
| | | | Bi-Weekly | 6,316.80 | 6,632.00 | 6,961.60 | 7,310.40 | 7,676.80 |
| | | | Monthly | 13,686.40 | 14,369.33 | 15,083.47 | 15,839.20 | 16,633.07 |
| | | | Annual | 164,236.80 | 172,432.00 | 181,001.60 | 190,070.40 | 199,596.80 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***HOUSING AUTHORITY*** | | | | | | | | |
| **HOUSING MANAGER** | **H715** | **Classified** | **Hourly** | 83.12 | 87.29 | 91.67 | 96.26 | 101.04 |
| | | | **Bi-Weekly** | 6,649.60 | 6,983.20 | 7,333.60 | 7,700.80 | 8,083.20 |
| | | | **Monthly** | 14,407.47 | 15,130.27 | 15,889.47 | 16,685.07 | 17,513.60 |
| | | | **Annual** | 172,889.60 | 181,563.20 | 190,673.60 | 200,220.80 | 210,163.20 |
| **HOUSING DEVELOPMENT SPECIALIST** | **T750** | **Classified** | **Hourly** | 57.16 | 60.03 | 62.96 | 66.16 | 69.40 |
| | | | **Bi-Weekly** | 4,572.80 | 4,802.40 | 5,036.80 | 5,292.80 | 5,552.00 |
| | | | **Monthly** | 9,907.73 | 10,405.20 | 10,913.07 | 11,467.73 | 12,029.33 |
| | | | **Annual** | 118,892.80 | 124,862.40 | 130,956.80 | 137,612.80 | 144,352.00 |
| **HOMEOWNERSHIP COORDINATOR** | **T710** | **Classified** | **Hourly** | 50.21 | 52.72 | 55.27 | 58.07 | 60.91 |
| | | | **Bi-Weekly** | 4,016.80 | 4,217.60 | 4,421.60 | 4,645.60 | 4,872.80 |
| | | | **Monthly** | 8,703.07 | 9,138.13 | 9,580.13 | 10,065.47 | 10,557.73 |
| | | | **Annual** | 104,436.80 | 109,657.60 | 114,961.60 | 120,785.60 | 126,692.80 |
| **DEVELOPMENT SERVICES DEPARTMENT** | | | | | | | | |
| ***DEVELOPMENT SERVICE ADMINISTRATION*** | | | | | | | | |
| **DEPUTY DIRECTOR OF DEVELOPMENT SERVICES** | **U515** | **Classified** | **Hourly** | 95.74 | 100.56 | 105.58 | 110.86 | 116.43 |
| | | | **Bi-Weekly** | 7,659.20 | 8,044.80 | 8,446.40 | 8,868.80 | 9,314.40 |
| | | | **Monthly** | 16,594.93 | 17,430.40 | 18,300.53 | 19,215.73 | 20,181.20 |
| | | | **Annual** | 199,139.20 | 209,164.80 | 219,606.40 | 230,588.80 | 242,174.40 |
| ***BUILDING DIVISION*** | | | | | | | | |
| **CITY BUILDING OFFICIAL** | **H335** | **Classified** | **Hourly** | 94.76 | 99.53 | 104.48 | 109.73 | 115.20 |
| | | | **Bi-Weekly** | 7,580.80 | 7,962.40 | 8,358.40 | 8,778.40 | 9,216.00 |
| | | | **Monthly** | 16,425.07 | 17,251.87 | 18,109.87 | 19,019.87 | 19,968.00 |
| | | | **Annual** | 197,100.80 | 207,022.40 | 217,318.40 | 228,238.40 | 239,616.00 |
| **SUPERVISING BUILDING INSPECTOR** | **H330** | **Classified** | **Hourly** | 70.70 | 74.24 | 77.95 | 81.86 | 85.95 |
| | | | **Bi-Weekly** | 5,656.00 | 5,939.20 | 6,236.00 | 6,548.80 | 6,876.00 |
| | | | **Monthly** | 12,254.67 | 12,868.27 | 13,511.33 | 14,189.07 | 14,898.00 |
| | | | **Annual** | 147,056.00 | 154,419.20 | 162,136.00 | 170,268.80 | 178,776.00 |
| **SENIOR BUILDING INSPECTOR/STRUCTURAL** | **T365** | **Classified** | **Hourly** | 62.24 | 65.56 | 68.88 | 72.12 | 75.71 |
| | | | **Bi-Weekly** | 4,979.20 | 5,244.80 | 5,510.40 | 5,769.60 | 6,056.80 |
| | | | **Monthly** | 10,788.27 | 11,363.73 | 11,939.20 | 12,500.80 | 13,123.07 |
| | | | **Annual** | 129,459.20 | 136,364.80 | 143,270.40 | 150,009.60 | 157,476.80 |
| **SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL** | **T360** | **Classified** | **Hourly** | 62.24 | 65.56 | 68.88 | 72.12 | 75.71 |
| | | | **Bi-Weekly** | 4,979.20 | 5,244.80 | 5,510.40 | 5,769.60 | 6,056.80 |
| | | | **Monthly** | 10,788.27 | 11,363.73 | 11,939.20 | 12,500.80 | 13,123.07 |
| | | | **Annual** | 129,459.20 | 136,364.80 | 143,270.40 | 150,009.60 | 157,476.80 |
| **SENIOR BUILDING INSPECTOR/ELECTRICAL** | **T355** | **Classified** | **Hourly** | 62.24 | 65.56 | 68.88 | 72.12 | 75.71 |
| | | | **Bi-Weekly** | 4,979.20 | 5,244.80 | 5,510.40 | 5,769.60 | 6,056.80 |
| | | | **Monthly** | 10,788.27 | 11,363.73 | 11,939.20 | 12,500.80 | 13,123.07 |
| | | | **Annual** | 129,459.20 | 136,364.80 | 143,270.40 | 150,009.60 | 157,476.80 |
| **BUILDING INSPECTOR** | **T350** | **Classified** | **Hourly** | 53.73 | 56.26 | 59.12 | 62.13 | 66.20 |
| | | | **Bi-Weekly** | 4,298.40 | 4,500.80 | 4,729.60 | 4,970.40 | 5,296.00 |
| | | | **Monthly** | 9,313.20 | 9,751.73 | 10,247.47 | 10,769.20 | 11,474.67 |
| | | | **Annual** | 111,758.40 | 117,020.80 | 122,969.60 | 129,230.40 | 137,696.00 |
| **SENIOR PLAN CHECKING ENGINEER** | **T340** | **Classified** | **Hourly** | 72.61 | 76.12 | 79.97 | 84.13 | 88.40 |
| | | | **Bi-Weekly** | 5,808.80 | 6,089.60 | 6,397.60 | 6,730.40 | 7,072.00 |
| | | | **Monthly** | 12,585.73 | 13,194.13 | 13,861.47 | 14,582.53 | 15,322.67 |
| | | | **Annual** | 151,028.80 | 158,329.60 | 166,337.60 | 174,990.40 | 183,872.00 |
| **PLAN CHECKING ENGINEER** | **T335** | **Classified** | **Hourly** | 66.01 | 69.20 | 72.70 | 76.48 | 80.36 |
| | | | **Bi-Weekly** | 5,280.80 | 5,536.00 | 5,816.00 | 6,118.40 | 6,428.80 |
| | | | **Monthly** | 11,441.73 | 11,994.67 | 12,601.33 | 13,256.53 | 13,929.07 |
| | | | **Annual** | 137,300.80 | 143,936.00 | 151,216.00 | 159,078.40 | 167,148.80 |
| **SUPERVISING PLAN CHECKER AND EXPEDITOR** | **H325** | **Classified** | **Hourly** | 79.97 | 83.96 | 88.17 | 92.59 | 97.24 |
| | | | **Bi-Weekly** | 6,397.60 | 6,716.80 | 7,053.60 | 7,407.20 | 7,779.20 |
| | | | **Monthly** | 13,861.47 | 14,553.07 | 15,282.80 | 16,048.93 | 16,854.93 |
| | | | **Annual** | 166,337.60 | 174,636.80 | 183,393.60 | 192,587.20 | 202,259.20 |
| **SENIOR PLAN CHECKER** | **T330** | **Classified** | **Hourly** | 62.24 | 65.56 | 68.88 | 72.12 | 75.71 |
| | | | **Bi-Weekly** | 4,979.20 | 5,244.80 | 5,510.40 | 5,769.60 | 6,056.80 |
| | | | **Monthly** | 10,788.27 | 11,363.73 | 11,939.20 | 12,500.80 | 13,123.07 |
| | | | **Annual** | 129,459.20 | 136,364.80 | 143,270.40 | 150,009.60 | 157,476.80 |
| **PLAN CHECKER** | **T325** | **Classified** | **Hourly** | 56.61 | 59.56 | 62.61 | 65.58 | 68.86 |
| | | | **Bi-Weekly** | 4,528.80 | 4,764.80 | 5,008.80 | 5,246.40 | 5,508.80 |
| | | | **Monthly** | 9,812.40 | 10,323.73 | 10,852.40 | 11,367.20 | 11,935.73 |
| | | | **Annual** | 117,748.80 | 123,884.80 | 130,228.80 | 136,406.40 | 143,228.80 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| SUPERVISING PERMIT TECHNICIAN | H340 | Classified | Hourly | 55.52 | 58.29 | 61.19 | 64.27 | 67.46 |
| | | | Bi-Weekly | 4,441.60 | 4,663.20 | 4,895.20 | 5,141.60 | 5,396.80 |
| | | | Monthly | 9,623.47 | 10,103.60 | 10,606.27 | 11,140.13 | 11,693.07 |
| | | | Annual | 115,481.60 | 121,243.20 | 127,275.20 | 133,681.60 | 140,316.80 |
| SENIOR PERMIT TECHNICIAN | C205 | Classified | Hourly | 46.53 | 48.45 | 50.33 | 52.51 | 55.17 |
| | | | Bi-Weekly | 3,722.40 | 3,876.00 | 4,026.40 | 4,200.80 | 4,413.60 |
| | | | Monthly | 8,065.20 | 8,398.00 | 8,723.87 | 9,101.73 | 9,562.80 |
| | | | Annual | 96,782.40 | 100,776.00 | 104,686.40 | 109,220.80 | 114,753.60 |
| PERMIT TECHNICIAN II | C200 | Classified | Hourly | 41.95 | 43.61 | 45.39 | 47.36 | 49.74 |
| | | | Bi-Weekly | 3,356.00 | 3,488.80 | 3,631.20 | 3,788.80 | 3,979.20 |
| | | | Monthly | 7,271.33 | 7,559.07 | 7,867.60 | 8,209.07 | 8,621.60 |
| | | | Annual | 87,256.00 | 90,708.80 | 94,411.20 | 98,508.80 | 103,459.20 |
| PERMIT TECHNICIAN I | C199 | Classified | Hourly | 38.15 | 39.64 | 41.26 | 43.01 | 45.21 |
| | | | Bi-Weekly | 3,052.00 | 3,171.20 | 3,300.80 | 3,440.80 | 3,616.80 |
| | | | Monthly | 6,612.67 | 6,870.93 | 7,151.73 | 7,455.07 | 7,836.40 |
| | | | Annual | 79,352.00 | 82,451.20 | 85,820.80 | 89,460.80 | 94,036.80 |
| *PLANNING DIVISION* | | | | | | | | |
| PLANNING MANAGER | H320 | Classified | Hourly | 93.13 | 97.79 | 102.68 | 107.79 | 113.20 |
| | | | Bi-Weekly | 7,450.40 | 7,823.20 | 8,214.40 | 8,623.20 | 9,056.00 |
| | | | Monthly | 16,142.53 | 16,950.27 | 17,797.87 | 18,683.60 | 19,621.33 |
| | | | Annual | 193,710.40 | 203,403.20 | 213,574.40 | 224,203.20 | 235,456.00 |
| PRINCIPAL PLANNER | H315 | Classified | Hourly | 79.50 | 83.46 | 87.61 | 92.02 | 96.63 |
| | | | Bi-Weekly | 6,360.00 | 6,676.80 | 7,008.80 | 7,361.60 | 7,730.40 |
| | | | Monthly | 13,780.00 | 14,466.40 | 15,185.73 | 15,950.13 | 16,749.20 |
| | | | Annual | 165,360.00 | 173,596.80 | 182,228.80 | 191,401.60 | 200,990.40 |
| SENIOR PLANNER | H310 | Classified | Hourly | 66.13 | 69.42 | 72.89 | 76.54 | 80.35 |
| | | | Bi-Weekly | 5,290.40 | 5,553.60 | 5,831.20 | 6,123.20 | 6,428.00 |
| | | | Monthly | 11,462.53 | 12,032.80 | 12,634.27 | 13,266.93 | 13,927.33 |
| | | | Annual | 137,550.40 | 144,393.60 | 151,611.20 | 159,203.20 | 167,128.00 |
| ASSOCIATE PLANNER | T315 | Classified | Hourly | 57.31 | 60.12 | 63.13 | 66.36 | 69.53 |
| | | | Bi-Weekly | 4,584.80 | 4,809.60 | 5,050.40 | 5,308.80 | 5,562.40 |
| | | | Monthly | 9,933.73 | 10,420.80 | 10,942.53 | 11,502.40 | 12,051.87 |
| | | | Annual | 119,204.80 | 125,049.60 | 131,310.40 | 138,028.80 | 144,622.40 |
| ASSISTANT PLANNER | T310 | Classified | Hourly | 47.04 | 49.34 | 51.99 | 54.54 | 57.31 |
| | | | Bi-Weekly | 3,763.20 | 3,947.20 | 4,159.20 | 4,363.20 | 4,584.80 |
| | | | Monthly | 8,153.60 | 8,552.27 | 9,011.60 | 9,453.60 | 9,933.73 |
| | | | Annual | 97,843.20 | 102,627.20 | 108,139.20 | 113,443.20 | 119,204.80 |
| JUNIOR PLANNER | T305 | Classified | Hourly | 41.70 | 43.90 | 45.96 | 48.28 | 50.63 |
| | | | Bi-Weekly | 3,336.00 | 3,512.00 | 3,676.80 | 3,862.40 | 4,050.40 |
| | | | Monthly | 7,228.00 | 7,609.33 | 7,966.40 | 8,368.53 | 8,775.87 |
| | | | Annual | 86,736.00 | 91,312.00 | 95,596.80 | 100,422.40 | 105,310.40 |
| SENIOR DEVELOPMENT REVIEW SPECIALIST | T322 | Classified | Hourly | 59.62 | 62.48 | 65.92 | 69.15 | 72.68 |
| | | | Bi-Weekly | 4,769.60 | 4,998.40 | 5,273.60 | 5,532.00 | 5,814.40 |
| | | | Monthly | 10,334.13 | 10,829.87 | 11,426.13 | 11,986.00 | 12,597.87 |
| | | | Annual | 124,009.60 | 129,958.40 | 137,113.60 | 143,832.00 | 151,174.40 |
| DEVELOPMENT REVIEW SPECIALIST | T320 | Classified | Hourly | 54.19 | 56.80 | 59.94 | 62.87 | 66.06 |
| | | | Bi-Weekly | 4,335.20 | 4,544.00 | 4,795.20 | 5,029.60 | 5,284.80 |
| | | | Monthly | 9,392.93 | 9,845.33 | 10,389.60 | 10,897.47 | 11,450.40 |
| | | | Annual | 112,715.20 | 118,144.00 | 124,675.20 | 130,769.60 | 137,404.80 |
| LANDSCAPE ARCHITECT | H300 | Classified | Hourly | 79.14 | 83.09 | 87.26 | 91.61 | 96.22 |
| | | | Bi-Weekly | 6,331.20 | 6,647.20 | 6,980.80 | 7,328.80 | 7,697.60 |
| | | | Monthly | 13,717.60 | 14,402.27 | 15,125.07 | 15,879.07 | 16,678.13 |
| | | | Annual | 164,611.20 | 172,827.20 | 181,500.80 | 190,548.80 | 200,137.60 |
| ASSOCIATE LANDSCAPE ARCHITECT | T370 | Classified | Hourly | 57.31 | 60.12 | 63.13 | 66.36 | 69.53 |
| | | | Bi-Weekly | 4,584.80 | 4,809.60 | 5,050.40 | 5,308.80 | 5,562.40 |
| | | | Monthly | 9,933.73 | 10,420.80 | 10,942.53 | 11,502.40 | 12,051.87 |
| | | | Annual | 119,204.80 | 125,049.60 | 131,310.40 | 138,028.80 | 144,622.40 |
| *CODE ENFORCEMENT DIVISION* | | | | | | | | |
| CODE ENFORCEMENT MANAGER | H703 | Classified | Hourly | 78.86 | 82.80 | 86.92 | 91.26 | 95.80 |
| | | | Bi-Weekly | 6,308.80 | 6,624.00 | 6,953.60 | 7,300.80 | 7,664.00 |
| | | | Monthly | 13,669.07 | 14,352.00 | 15,066.13 | 15,818.40 | 16,605.33 |
| | | | Annual | 164,028.80 | 172,224.00 | 180,793.60 | 189,820.80 | 199,264.00 |
| CODE ENFORCEMENT SUPERVISOR | H700 | Classified | Hourly | 56.92 | 59.77 | 62.77 | 65.89 | 69.20 |
| | | | Bi-Weekly | 4,553.60 | 4,781.60 | 5,021.60 | 5,271.20 | 5,536.00 |
| | | | Monthly | 9,866.13 | 10,360.13 | 10,880.13 | 11,420.93 | 11,994.67 |
| | | | Annual | 118,393.60 | 124,321.60 | 130,561.60 | 137,051.20 | 143,936.00 |
| SENIOR CODE ENFORCEMENT INSPECTOR | T610 | Classified | Hourly | 56.21 | 59.02 | 61.96 | 65.06 | 68.32 |
| | | | Bi-Weekly | 4,496.80 | 4,721.60 | 4,956.80 | 5,204.80 | 5,465.60 |
| | | | Monthly | 9,743.07 | 10,230.13 | 10,739.73 | 11,277.07 | 11,842.13 |
| | | | Annual | 116,916.80 | 122,761.60 | 128,876.80 | 135,324.80 | 142,105.60 |
| CODE ENFORCEMENT INSPECTOR II | T605 | Classified | Hourly | 51.10 | 53.63 | 56.30 | 59.13 | 62.08 |
| | | | Bi-Weekly | 4,088.00 | 4,290.40 | 4,504.00 | 4,730.40 | 4,966.40 |
| | | | Monthly | 8,857.33 | 9,295.87 | 9,758.67 | 10,249.20 | 10,760.53 |
| | | | Annual | 106,288.00 | 111,550.40 | 117,104.00 | 122,990.40 | 129,126.40 |
| CODE ENFORCEMENT INSPECTOR I | T600 | Classified | Hourly | 46.45 | 48.76 | 51.18 | 53.75 | 56.45 |
| | | | Bi-Weekly | 3,716.00 | 3,900.80 | 4,094.40 | 4,300.00 | 4,516.00 |
| | | | Monthly | 8,051.33 | 8,451.73 | 8,871.20 | 9,316.67 | 9,784.67 |
| | | | Annual | 96,616.00 | 101,420.80 | 106,454.40 | 111,800.00 | 117,416.00 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **FINANCE DEPARTMENT** | | | | | | | | |
| ***ADMINISTRATION DIVISION*** | | | | | | | | |
| DEPUTY DIRECTOR OF FINANCE | U500 | Classified | Hourly | 100.08 | 105.07 | 110.33 | 115.87 | 121.63 |
| | | | Bi-Weekly | 8,006.40 | 8,405.60 | 8,826.40 | 9,269.60 | 9,730.40 |
| | | | Monthly | 17,347.20 | 18,212.13 | 19,123.87 | 20,084.13 | 21,082.53 |
| | | | Annual | 208,166.40 | 218,545.60 | 229,486.40 | 241,009.60 | 252,990.40 |
| BUDGET OFFICER | H170 | Classified | Hourly | 78.57 | 82.51 | 86.61 | 90.95 | 95.47 |
| | | | Bi-Weekly | 6,285.60 | 6,600.80 | 6,928.80 | 7,276.00 | 7,637.60 |
| | | | Monthly | 13,618.80 | 14,301.73 | 15,012.40 | 15,764.67 | 16,548.13 |
| | | | Annual | 163,425.60 | 171,620.80 | 180,148.80 | 189,176.00 | 198,577.60 |
| FINANCIAL ANALYST | H165 | Classified | Hourly | 61.33 | 64.38 | 67.58 | 70.96 | 74.53 |
| | | | Bi-Weekly | 4,906.40 | 5,150.40 | 5,406.40 | 5,676.80 | 5,962.40 |
| | | | Monthly | 10,630.53 | 11,159.20 | 11,713.87 | 12,299.73 | 12,918.53 |
| | | | Annual | 127,566.40 | 133,910.40 | 140,566.40 | 147,596.80 | 155,022.40 |
| FINANCE TECHNICIAN | C320 | Classified | Hourly | 44.88 | 47.11 | 49.46 | 51.94 | 54.56 |
| | | | Bi-Weekly | 3,590.40 | 3,768.80 | 3,956.80 | 4,155.20 | 4,364.80 |
| | | | Monthly | 7,779.20 | 8,165.73 | 8,573.07 | 9,002.93 | 9,457.07 |
| | | | Annual | 93,350.40 | 97,988.80 | 102,876.80 | 108,035.20 | 113,484.80 |
| ***ACCOUNTING DIVISION*** | | | | | | | | |
| ACCOUNTING MANAGER | H150 | Classified | Hourly | 89.15 | 93.58 | 98.26 | 103.16 | 108.36 |
| | | | Bi-Weekly | 7,132.00 | 7,486.40 | 7,860.80 | 8,252.80 | 8,668.80 |
| | | | Monthly | 15,452.67 | 16,220.53 | 17,031.73 | 17,881.07 | 18,782.40 |
| | | | Annual | 185,432.00 | 194,646.40 | 204,380.80 | 214,572.80 | 225,388.80 |
| SENIOR ACCOUNTANT | H145 | Classified | Hourly | 61.69 | 64.75 | 67.97 | 71.36 | 74.92 |
| | | | Bi-Weekly | 4,935.20 | 5,180.00 | 5,437.60 | 5,708.80 | 5,993.60 |
| | | | Monthly | 10,692.93 | 11,223.33 | 11,781.47 | 12,369.07 | 12,986.13 |
| | | | Annual | 128,315.20 | 134,680.00 | 141,377.60 | 148,428.80 | 155,833.60 |
| ACCOUNTANT | H140 | Classified | Hourly | 56.05 | 58.83 | 61.79 | 64.85 | 68.12 |
| | | | Bi-Weekly | 4,484.00 | 4,706.40 | 4,943.20 | 5,188.00 | 5,449.60 |
| | | | Monthly | 9,715.33 | 10,197.20 | 10,710.27 | 11,240.67 | 11,807.47 |
| | | | Annual | 116,584.00 | 122,366.40 | 128,523.20 | 134,888.00 | 141,689.60 |
| SENIOR ACCOUNT CLERK | C305 | Classified | Hourly | 40.11 | 42.07 | 43.90 | 45.99 | 48.14 |
| | | | Bi-Weekly | 3,208.80 | 3,365.60 | 3,512.00 | 3,679.20 | 3,851.20 |
| | | | Monthly | 6,952.40 | 7,292.13 | 7,609.33 | 7,971.60 | 8,344.27 |
| | | | Annual | 83,428.80 | 87,505.60 | 91,312.00 | 95,659.20 | 100,131.20 |
| ACCOUNT CLERK | C300 | Classified | Hourly | 36.55 | 38.19 | 39.98 | 41.81 | 43.92 |
| | | | Bi-Weekly | 2,924.00 | 3,055.20 | 3,198.40 | 3,344.80 | 3,513.60 |
| | | | Monthly | 6,335.33 | 6,619.60 | 6,929.87 | 7,247.07 | 7,612.80 |
| | | | Annual | 76,024.00 | 79,435.20 | 83,158.40 | 86,964.80 | 91,353.60 |
| ACCOUNT CLERK (PART-TIME) | C301 | Classified | Hourly | 36.55 | 38.19 | 39.98 | 41.81 | 43.92 |
| | | | Bi-Weekly | 1,462.00 | 1,527.60 | 1,599.20 | 1,672.40 | 1,756.80 |
| | | | Monthly | 3,167.67 | 3,309.80 | 3,464.93 | 3,623.53 | 3,806.40 |
| | | | Annual | 38,012.00 | 39,717.60 | 41,579.20 | 43,482.40 | 45,676.80 |
| ***REVENUE DIVISION*** | | | | | | | | |
| REVENUE MANAGER | H160 | Classified | Hourly | 86.56 | 90.84 | 95.39 | 100.16 | 105.20 |
| | | | Bi-Weekly | 6,924.80 | 7,267.20 | 7,631.20 | 8,012.80 | 8,416.00 |
| | | | Monthly | 15,003.73 | 15,745.60 | 16,534.27 | 17,361.07 | 18,234.67 |
| | | | Annual | 180,044.80 | 188,947.20 | 198,411.20 | 208,332.80 | 218,816.00 |
| FINANCE SUPERVISOR | H155 | Classified | Hourly | 61.33 | 64.39 | 67.59 | 70.95 | 74.53 |
| | | | Bi-Weekly | 4,906.40 | 5,151.20 | 5,407.20 | 5,676.00 | 5,962.40 |
| | | | Monthly | 10,630.53 | 11,160.93 | 11,715.60 | 12,298.00 | 12,918.53 |
| | | | Annual | 127,566.40 | 133,931.20 | 140,587.20 | 147,576.00 | 155,022.40 |
| SUPERVISING CUSTOMER ACCOUNT CLERK | C332 | Classified | Hourly | 43.56 | 45.75 | 48.01 | 50.42 | 52.96 |
| | | | Bi-Weekly | 3,484.80 | 3,660.00 | 3,840.80 | 4,033.60 | 4,236.80 |
| | | | Monthly | 7,550.40 | 7,930.00 | 8,321.73 | 8,739.47 | 9,179.73 |
| | | | Annual | 90,604.80 | 95,160.00 | 99,860.80 | 104,873.60 | 110,156.80 |
| SENIOR CUSTOMER ACCOUNT CLERK | C330 | Classified | Hourly | 40.11 | 42.07 | 43.90 | 45.99 | 48.14 |
| | | | Bi-Weekly | 3,208.80 | 3,365.60 | 3,512.00 | 3,679.20 | 3,851.20 |
| | | | Monthly | 6,952.40 | 7,292.13 | 7,609.33 | 7,971.60 | 8,344.27 |
| | | | Annual | 83,428.80 | 87,505.60 | 91,312.00 | 95,659.20 | 100,131.20 |
| CUSTOMER ACCOUNT CLERK | C325 | Classified | Hourly | 36.55 | 38.19 | 39.98 | 41.81 | 43.92 |
| | | | Bi-Weekly | 2,924.00 | 3,055.20 | 3,198.40 | 3,344.80 | 3,513.60 |
| | | | Monthly | 6,335.33 | 6,619.60 | 6,929.87 | 7,247.07 | 7,612.80 |
| | | | Annual | 76,024.00 | 79,435.20 | 83,158.40 | 86,964.80 | 91,353.60 |
| MAIL AND REVENUE CLERK | C322 | Classified | Hourly | 31.23 | 32.90 | 34.56 | 36.40 | 38.31 |
| | | | Bi-Weekly | 2,498.40 | 2,632.00 | 2,764.80 | 2,912.00 | 3,064.80 |
| | | | Monthly | 5,413.20 | 5,702.67 | 5,990.40 | 6,309.33 | 6,640.40 |
| | | | Annual | 64,958.40 | 68,432.00 | 71,884.80 | 75,712.00 | 79,684.80 |
| ***PURCHASING DIVISION*** | | | | | | | | |
| PURCHASING AND SERVICES MANAGER | H180 | Classified | Hourly | 91.00 | 95.56 | 100.33 | 105.34 | 110.57 |
| | | | Bi-Weekly | 7,280.00 | 7,644.80 | 8,026.40 | 8,427.20 | 8,845.60 |
| | | | Monthly | 15,773.33 | 16,563.73 | 17,390.53 | 18,258.93 | 19,165.47 |
| | | | Annual | 189,280.00 | 198,764.80 | 208,686.40 | 219,107.20 | 229,985.60 |
| PURCHASING TECHNICIAN | C345 | Classified | Hourly | 44.90 | 47.16 | 49.46 | 51.92 | 54.56 |
| | | | Bi-Weekly | 3,592.00 | 3,772.80 | 3,956.80 | 4,153.60 | 4,364.80 |
| | | | Monthly | 7,782.67 | 8,174.40 | 8,573.07 | 8,999.47 | 9,457.07 |
| | | | Annual | 93,392.00 | 98,092.80 | 102,876.80 | 107,993.60 | 113,484.80 |
| MAIL AND PURCHASING CLERK | C335 | Classified | Hourly | 33.68 | 35.38 | 37.03 | 38.96 | 40.86 |
| | | | Bi-Weekly | 2,694.40 | 2,830.40 | 2,962.40 | 3,116.80 | 3,268.80 |
| | | | Monthly | 5,837.87 | 6,132.53 | 6,418.53 | 6,753.07 | 7,082.40 |
| | | | Annual | 70,054.40 | 73,590.40 | 77,022.40 | 81,036.80 | 84,988.80 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **FIRE DEPARTMENT** | | | | | | | | |
| ***SWORN*** | | | | | | | | |
| **DEPUTY FIRE CHIEF (40 HR)** | **F600** | **Classified** | **Hourly** | 126.74 | 133.08 | 139.73 | 146.72 | 154.04 |
| | | | **Bi-Weekly** | 10,139.20 | 10,646.40 | 11,178.40 | 11,737.60 | 12,323.20 |
| | | | **Monthly** | 21,968.27 | 23,067.20 | 24,219.87 | 25,431.47 | 26,700.27 |
| | | | **Annual** | 263,619.20 | 276,806.40 | 290,638.40 | 305,177.60 | 320,403.20 |
| **FIRE MARSHAL - EMT (40 HR)** | **F401** | **Classified** | **Hourly** | 104.30 | 109.51 | 115.00 | 120.74 | 126.76 |
| | | | **Bi-Weekly** | 8,344.00 | 8,760.80 | 9,200.00 | 9,659.20 | 10,140.80 |
| | | | **Monthly** | 18,078.67 | 18,981.73 | 19,933.33 | 20,928.27 | 21,971.73 |
| | | | **Annual** | 216,944.00 | 227,780.80 | 239,200.00 | 251,139.20 | 263,660.80 |
| **FIRE MARSHAL (40 HR)** | **F400** | **Classified** | **Hourly** | 112.66 | 118.29 | 124.20 | 130.40 | 136.92 |
| | | | **Bi-Weekly** | 9,012.80 | 9,463.20 | 9,936.00 | 10,432.00 | 10,953.60 |
| | | | **Monthly** | 19,527.73 | 20,503.60 | 21,528.00 | 22,602.67 | 23,732.80 |
| | | | **Annual** | 234,332.80 | 246,043.20 | 258,336.00 | 271,232.00 | 284,793.60 |
| **FIRE TRAINING OFFICER (40 HR)** | **F420** | **Classified** | **Hourly** | 112.66 | 118.29 | 124.20 | 130.40 | 136.92 |
| | | | **Bi-Weekly** | 9,012.80 | 9,463.20 | 9,936.00 | 10,432.00 | 10,953.60 |
| | | | **Monthly** | 19,527.73 | 20,503.60 | 21,528.00 | 22,602.67 | 23,732.80 |
| | | | **Annual** | 234,332.80 | 246,043.20 | 258,336.00 | 271,232.00 | 284,793.60 |
| **BATTALION CHIEF (56 HR)** | **F410** | **Classified** | **Hourly** | 73.14 | 76.81 | 80.64 | 84.68 | 88.92 |
| | | | **Bi-Weekly** | 8,191.68 | 8,602.72 | 9,031.68 | 9,484.16 | 9,959.04 |
| | | | **Monthly** | 17,748.64 | 18,639.23 | 19,568.64 | 20,549.01 | 21,577.92 |
| | | | **Annual** | 212,983.68 | 223,670.72 | 234,823.68 | 246,588.16 | 258,935.04 |
| **BATTALION CHIEF (40 HR)** | **F415** | **Classified** | **Hourly** | 102.39 | 107.52 | 112.91 | 118.55 | 124.46 |
| | | | **Bi-Weekly** | 8,191.20 | 8,601.60 | 9,032.80 | 9,484.00 | 9,956.80 |
| | | | **Monthly** | 17,747.60 | 18,636.80 | 19,571.07 | 20,548.67 | 21,573.07 |
| | | | **Annual** | 212,971.20 | 223,641.60 | 234,852.80 | 246,584.00 | 258,876.80 |
| **STAFF FIRE CAPTAIN (40 HR)** | **F240** | **Classified** | **Hourly** | | | 98.60 | 103.54 | 108.72 |
| | | | **Bi-Weekly** | | | 7,888.00 | 8,283.20 | 8,697.60 |
| | | | **Monthly** | | | 17,090.67 | 17,946.93 | 18,844.80 |
| | | | **Annual** | | | 205,088.00 | 215,363.20 | 226,137.60 |
| **STAFF FIRE CAPTAIN - EMT (40 HR)** | **F241** | **Classified** | **Hourly** | | | 91.28 | 95.86 | 100.65 |
| | | | **Bi-Weekly** | | | 7,302.40 | 7,668.80 | 8,052.00 |
| | | | **Monthly** | | | 15,821.87 | 16,615.73 | 17,446.00 |
| | | | **Annual** | | | 189,862.40 | 199,388.80 | 209,352.00 |
| **FIRE CAPTAIN (56 HR)** | **F245** | **Classified** | **Hourly** | | | 64.01 | 67.21 | 70.59 |
| | | | **Bi-Weekly** | | | 7,169.12 | 7,527.52 | 7,906.08 |
| | | | **Monthly** | | | 15,533.09 | 16,309.63 | 17,129.84 |
| | | | **Annual** | | | 186,397.12 | 195,715.52 | 205,558.08 |
| **FIRE CAPTAIN (40 HR)** | **F250** | **Classified** | **Hourly** | | | 89.65 | 94.11 | 98.81 |
| | | | **Bi-Weekly** | | | 7,172.00 | 7,528.80 | 7,904.80 |
| | | | **Monthly** | | | 15,539.33 | 16,312.40 | 17,127.07 |
| | | | **Annual** | | | 186,472.00 | 195,748.80 | 205,524.80 |
| **FIRE PREVENTION INSPECTOR (56 HR)** | **F225** | **Classified** | **Hourly** | 54.26 | 56.94 | 59.78 | 62.77 | 65.90 |
| | | | **Bi-Weekly** | 6,077.12 | 6,377.28 | 6,695.36 | 7,030.24 | 7,380.80 |
| | | | **Monthly** | 13,167.09 | 13,817.44 | 14,506.61 | 15,232.19 | 15,991.73 |
| | | | **Annual** | 158,005.12 | 165,809.28 | 174,079.36 | 182,786.24 | 191,900.80 |
| **FIRE PREVENTION INSPECTOR - EMT (40 HR)** | **F221** | **Classified** | **Hourly** | 70.26 | 73.77 | 77.47 | 81.36 | 85.42 |
| | | | **Bi-Weekly** | 5,620.80 | 5,901.60 | 6,197.60 | 6,508.80 | 6,833.60 |
| | | | **Monthly** | 12,178.40 | 12,786.80 | 13,428.13 | 14,102.40 | 14,806.13 |
| | | | **Annual** | 146,140.80 | 153,441.60 | 161,137.60 | 169,228.80 | 177,673.60 |
| **FIRE PREVENTION INSPECTOR (40 HR)** | **F220** | **Classified** | **Hourly** | 75.88 | 79.69 | 83.67 | 87.86 | 92.22 |
| | | | **Bi-Weekly** | 6,070.40 | 6,375.20 | 6,693.60 | 7,028.80 | 7,377.60 |
| | | | **Monthly** | 13,152.53 | 13,812.93 | 14,502.80 | 15,229.07 | 15,984.80 |
| | | | **Annual** | 157,830.40 | 165,755.20 | 174,033.60 | 182,748.80 | 191,817.60 |
| **APPARATUS OPERATOR (56 HR)** | **F210** | **Classified** | **Hourly** | 51.35 | 53.92 | 56.61 | 59.45 | 62.43 |
| | | | **Bi-Weekly** | 5,751.20 | 6,039.04 | 6,340.32 | 6,658.40 | 6,992.16 |
| | | | **Monthly** | 12,460.93 | 13,084.59 | 13,737.36 | 14,426.53 | 15,149.68 |
| | | | **Annual** | 149,531.20 | 157,015.04 | 164,848.32 | 173,118.40 | 181,796.16 |
| **APPARATUS OPERATOR - EMT (56 HR)** | **F211** | **Classified** | **Hourly** | 47.57 | 49.91 | 52.43 | 55.04 | 57.80 |
| | | | **Bi-Weekly** | 5,327.84 | 5,589.92 | 5,872.16 | 6,164.48 | 6,473.60 |
| | | | **Monthly** | 11,543.65 | 12,111.49 | 12,723.01 | 13,356.37 | 14,026.13 |
| | | | **Annual** | 138,523.84 | 145,337.92 | 152,676.16 | 160,276.48 | 168,313.60 |
| **APPARATUS OPERATOR (40 HR)** | **F215** | **Classified** | **Hourly** | 71.82 | 75.42 | 79.18 | 83.14 | 87.31 |
| | | | **Bi-Weekly** | 5,745.60 | 6,033.60 | 6,334.40 | 6,651.20 | 6,984.80 |
| | | | **Monthly** | 12,448.80 | 13,072.80 | 13,724.53 | 14,410.93 | 15,133.73 |
| | | | **Annual** | 149,385.60 | 156,873.60 | 164,694.40 | 172,931.20 | 181,604.80 |
| **FIREFIGHTER (56 HR)** | **F200** | **Classified** | **Hourly** | 48.39 | 50.82 | 53.35 | 56.04 | 58.85 |
| | | | **Bi-Weekly** | 5,419.68 | 5,691.84 | 5,975.20 | 6,276.48 | 6,591.20 |
| | | | **Monthly** | 11,742.64 | 12,332.32 | 12,946.27 | 13,599.04 | 14,280.93 |
| | | | **Annual** | 140,911.68 | 147,987.84 | 155,355.20 | 163,188.48 | 171,371.20 |
| **FIREFIGHTER (40 HR)** | **F205** | **Classified** | **Hourly** | 67.77 | 71.15 | 74.69 | 78.43 | 82.37 |
| | | | **Bi-Weekly** | 5,421.60 | 5,692.00 | 5,975.20 | 6,274.40 | 6,589.60 |
| | | | **Monthly** | 11,746.80 | 12,332.67 | 12,946.27 | 13,594.53 | 14,277.47 |
| | | | **Annual** | 140,961.60 | 147,992.00 | 155,355.20 | 163,134.40 | 171,329.60 |
| **FIREFIGHTER TRAINEE (40 HR)** | **F100** | **Classified** | **Hourly** | 58.69 | 61.62 | | | |
| | | | **Bi-Weekly** | 4,695.20 | 4,929.60 | | | |
| | | | **Monthly** | 10,172.93 | 10,680.80 | | | |
| | | | **Annual** | 122,075.20 | 128,169.60 | | | |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***PROFESSIONAL STAFF*** | | | | | | | | |
| HAZARDOUS MATERIALS PROGRAM COORDINATOR | H590 | Classified | Hourly | 80.44 | 84.47 | 88.69 | 93.13 | 97.77 |
| | | | Bi-Weekly | 6,435.20 | 6,757.60 | 7,095.20 | 7,450.40 | 7,821.60 |
| | | | Monthly | 13,942.93 | 14,641.47 | 15,372.93 | 16,142.53 | 16,946.80 |
| | | | Annual | 167,315.20 | 175,697.60 | 184,475.20 | 193,710.40 | 203,361.60 |
| SENIOR FIRE PROTECTION ENGINEER | T515 | Classified | Hourly | 79.16 | 83.11 | 87.30 | 91.64 | 96.22 |
| | | | Bi-Weekly | 6,332.80 | 6,648.80 | 6,984.00 | 7,331.20 | 7,697.60 |
| | | | Monthly | 13,721.07 | 14,405.73 | 15,132.00 | 15,884.27 | 16,678.13 |
| | | | Annual | 164,652.80 | 172,868.80 | 181,584.00 | 190,611.20 | 200,137.60 |
| FIRE PROTECTION ENGINEER | T510 | Classified | Hourly | 66.01 | 69.20 | 72.70 | 76.48 | 80.36 |
| | | | Bi-Weekly | 5,280.80 | 5,536.00 | 5,816.00 | 6,118.40 | 6,428.80 |
| | | | Monthly | 11,441.73 | 11,994.67 | 12,601.33 | 13,256.53 | 13,929.07 |
| | | | Annual | 137,300.80 | 143,936.00 | 151,216.00 | 159,078.40 | 167,148.80 |
| EMERGENCY MEDICAL SERVICES COORDINATOR | H585 | Classified | Hourly | 68.73 | 72.18 | 75.74 | 79.53 | 83.53 |
| | | | Bi-Weekly | 5,498.40 | 5,774.40 | 6,059.20 | 6,362.40 | 6,682.40 |
| | | | Monthly | 11,913.20 | 12,511.20 | 13,128.27 | 13,785.20 | 14,478.53 |
| | | | Annual | 142,958.40 | 150,134.40 | 157,539.20 | 165,422.40 | 173,742.40 |
| ENVIRONMENTAL SPECIALIST | T505 | Classified | Hourly | 64.37 | 67.58 | 70.96 | 74.53 | 78.25 |
| | | | Bi-Weekly | 5,149.60 | 5,406.40 | 5,676.80 | 5,962.40 | 6,260.00 |
| | | | Monthly | 11,157.47 | 11,713.87 | 12,299.73 | 12,918.53 | 13,563.33 |
| | | | Annual | 133,889.60 | 140,566.40 | 147,596.80 | 155,022.40 | 162,760.00 |
| HAZARDOUS MATERIALS INSPECTOR | T500 | Classified | Hourly | 61.33 | 64.38 | 67.61 | 70.99 | 74.53 |
| | | | Bi-Weekly | 4,906.40 | 5,150.40 | 5,408.80 | 5,679.20 | 5,962.40 |
| | | | Monthly | 10,630.53 | 11,159.20 | 11,719.07 | 12,304.93 | 12,918.53 |
| | | | Annual | 127,566.40 | 133,910.40 | 140,628.80 | 147,659.20 | 155,022.40 |
| FIRE PLANS EXAMINER | T495 | Classified | Hourly | 56.61 | 59.56 | 62.61 | 65.58 | 68.86 |
| | | | Bi-Weekly | 4,528.80 | 4,764.80 | 5,008.80 | 5,246.40 | 5,508.80 |
| | | | Monthly | 9,812.40 | 10,323.73 | 10,852.40 | 11,367.20 | 11,935.73 |
| | | | Annual | 117,748.80 | 123,884.80 | 130,228.80 | 136,406.40 | 143,228.80 |
| FIRE SERVICES ADMINISTRATOR | H580 | Classified | Hourly | 81.10 | 85.17 | 89.40 | 93.84 | 98.56 |
| | | | Bi-Weekly | 6,488.00 | 6,813.60 | 7,152.00 | 7,507.20 | 7,884.80 |
| | | | Monthly | 14,057.33 | 14,762.80 | 15,496.00 | 16,265.60 | 17,083.73 |
| | | | Annual | 168,688.00 | 177,153.60 | 185,952.00 | 195,187.20 | 205,004.80 |
| SENIOR FIRE TECHNICIAN | C260 | Classified | Hourly | 46.53 | 48.45 | 50.33 | 52.51 | 55.17 |
| | | | Bi-Weekly | 3,722.40 | 3,876.00 | 4,026.40 | 4,200.80 | 4,413.60 |
| | | | Monthly | 8,065.20 | 8,398.00 | 8,723.87 | 9,101.73 | 9,562.80 |
| | | | Annual | 96,782.40 | 100,776.00 | 104,686.40 | 109,220.80 | 114,753.60 |
| FIRE TECHNICIAN II | C255 | Classified | Hourly | 40.93 | 42.97 | 45.13 | 47.39 | 49.74 |
| | | | Bi-Weekly | 3,274.40 | 3,437.60 | 3,610.40 | 3,791.20 | 3,979.20 |
| | | | Monthly | 7,094.53 | 7,448.13 | 7,822.53 | 8,214.27 | 8,621.60 |
| | | | Annual | 85,134.40 | 89,377.60 | 93,870.40 | 98,571.20 | 103,459.20 |
| FIRE TECHNICIAN I | C250 | Classified | Hourly | 37.18 | 39.03 | 40.99 | 43.04 | 45.20 |
| | | | Bi-Weekly | 2,974.40 | 3,122.40 | 3,279.20 | 3,443.20 | 3,616.00 |
| | | | Monthly | 6,444.53 | 6,765.20 | 7,104.93 | 7,460.27 | 7,834.67 |
| | | | Annual | 77,334.40 | 81,182.40 | 85,259.20 | 89,523.20 | 94,016.00 |
| **HUMAN RESOURCES DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF HUMAN RESOURCES | U520 | Classified | Hourly | 102.77 | 107.90 | 113.30 | 118.98 | 124.90 |
| | | | Bi-Weekly | 8,221.60 | 8,632.00 | 9,064.00 | 9,518.40 | 9,992.00 |
| | | | Monthly | 17,813.47 | 18,702.67 | 19,638.67 | 20,623.20 | 21,649.33 |
| | | | Annual | 213,761.60 | 224,432.00 | 235,664.00 | 247,478.40 | 259,792.00 |
| HUMAN RESOURCES MANAGER | U135 | Classified | Hourly | 88.49 | 92.91 | 97.57 | 102.45 | 107.58 |
| | | | Bi-Weekly | 7,079.20 | 7,432.80 | 7,805.60 | 8,196.00 | 8,606.40 |
| | | | Monthly | 15,338.27 | 16,104.40 | 16,912.13 | 17,758.00 | 18,647.20 |
| | | | Annual | 184,059.20 | 193,252.80 | 202,945.60 | 213,096.00 | 223,766.40 |
| SENIOR HUMAN RESOURCES ANALYST | U120 | Classified | Hourly | 65.67 | 68.92 | 72.35 | 75.98 | 79.78 |
| | | | Bi-Weekly | 5,253.60 | 5,513.60 | 5,788.00 | 6,078.40 | 6,382.40 |
| | | | Monthly | 11,382.80 | 11,946.13 | 12,540.67 | 13,169.87 | 13,828.53 |
| | | | Annual | 136,593.60 | 143,353.60 | 150,488.00 | 158,038.40 | 165,942.40 |
| HUMAN RESOURCES ANALYST II | U115 | Classified | Hourly | 59.70 | 62.68 | 65.82 | 69.09 | 72.55 |
| | | | Bi-Weekly | 4,776.00 | 5,014.40 | 5,265.60 | 5,527.20 | 5,804.00 |
| | | | Monthly | 10,348.00 | 10,864.53 | 11,408.80 | 11,975.60 | 12,575.33 |
| | | | Annual | 124,176.00 | 130,374.40 | 136,905.60 | 143,707.20 | 150,904.00 |
| HUMAN RESOURCES ANALYST I | U110 | Classified | Hourly | 54.28 | 57.00 | 59.84 | 62.82 | 65.96 |
| | | | Bi-Weekly | 4,342.40 | 4,560.00 | 4,787.20 | 5,025.60 | 5,276.80 |
| | | | Monthly | 9,408.53 | 9,880.00 | 10,372.27 | 10,888.80 | 11,433.07 |
| | | | Annual | 112,902.40 | 118,560.00 | 124,467.20 | 130,665.60 | 137,196.80 |
| HUMAN RESOURCES TECHNICIAN | U100 | Classified | Hourly | 49.36 | 51.82 | 54.42 | 57.13 | 59.97 |
| | | | Bi-Weekly | 3,948.80 | 4,145.60 | 4,353.60 | 4,570.40 | 4,797.60 |
| | | | Monthly | 8,555.73 | 8,982.13 | 9,432.80 | 9,902.53 | 10,394.80 |
| | | | Annual | 102,668.80 | 107,785.60 | 113,193.60 | 118,830.40 | 124,737.60 |
| HUMAN RESOURCES ADMINISTRATIVE ASSISTANT | U105 | Classified | Hourly | 50.06 | 52.11 | 54.16 | 56.20 | 58.44 |
| | | | Bi-Weekly | 4,004.80 | 4,168.80 | 4,332.80 | 4,496.00 | 4,675.20 |
| | | | Monthly | 8,677.07 | 9,032.40 | 9,387.73 | 9,741.33 | 10,129.60 |
| | | | Annual | 104,124.80 | 108,388.80 | 112,652.80 | 116,896.00 | 121,555.20 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **LIBRARY SERVICES DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF LIBRARY SERVICES | U535 | Classified | Hourly | 95.80 | 100.60 | 105.62 | 110.92 | 116.44 |
| | | | Bi-Weekly | 7,664.00 | 8,048.00 | 8,449.60 | 8,873.60 | 9,315.20 |
| | | | Monthly | 16,605.33 | 17,437.33 | 18,307.47 | 19,226.13 | 20,182.93 |
| | | | Annual | 199,264.00 | 209,248.00 | 219,689.60 | 230,713.60 | 242,195.20 |
| *LIBRARY SERVICES DIVISION* | | | | | | | | |
| LIBRARY OPERATIONS MANAGER | H755 | Classified | Hourly | 61.33 | 64.38 | 67.60 | 70.96 | 74.52 |
| | | | Bi-Weekly | 4,906.40 | 5,150.40 | 5,408.00 | 5,676.80 | 5,961.60 |
| | | | Monthly | 10,630.53 | 11,159.20 | 11,717.33 | 12,299.73 | 12,916.80 |
| | | | Annual | 127,566.40 | 133,910.40 | 140,608.00 | 147,596.80 | 155,001.60 |
| SUPERVISING LIBRARIAN I | H750 | Classified | Hourly | 57.41 | 60.28 | 63.28 | 66.45 | 69.77 |
| | | | Bi-Weekly | 4,592.80 | 4,822.40 | 5,062.40 | 5,316.00 | 5,581.60 |
| | | | Monthly | 9,951.07 | 10,448.53 | 10,968.53 | 11,518.00 | 12,093.47 |
| | | | Annual | 119,412.80 | 125,382.40 | 131,622.40 | 138,216.00 | 145,121.60 |
| LIBRARIAN II | T795 | Classified | Hourly | 48.40 | 50.82 | 53.28 | 55.99 | 58.62 |
| | | | Bi-Weekly | 3,872.00 | 4,065.60 | 4,262.40 | 4,479.20 | 4,689.60 |
| | | | Monthly | 8,389.33 | 8,808.80 | 9,235.20 | 9,704.93 | 10,160.80 |
| | | | Annual | 100,672.00 | 105,705.60 | 110,822.40 | 116,459.20 | 121,929.60 |
| LIBRARIAN I | T790 | Classified | Hourly | 43.90 | 46.09 | 48.40 | 50.70 | 53.29 |
| | | | Bi-Weekly | 3,512.00 | 3,687.20 | 3,872.00 | 4,056.00 | 4,263.20 |
| | | | Monthly | 7,609.33 | 7,988.93 | 8,389.33 | 8,788.00 | 9,236.93 |
| | | | Annual | 91,312.00 | 95,867.20 | 100,672.00 | 105,456.00 | 110,843.20 |
| LEAD LIBRARY ASSISTANT | C520 | Classified | Hourly | 41.75 | 43.87 | 45.96 | 48.20 | 50.75 |
| | | | Bi-Weekly | 3,340.00 | 3,509.60 | 3,676.80 | 3,856.00 | 4,060.00 |
| | | | Monthly | 7,236.67 | 7,604.13 | 7,966.40 | 8,354.67 | 8,796.67 |
| | | | Annual | 86,840.00 | 91,249.60 | 95,596.80 | 100,256.00 | 105,560.00 |
| SENIOR LIBRARY ASSISTANT | C515 | Classified | Hourly | 38.55 | 40.26 | 42.11 | 43.95 | 46.08 |
| | | | Bi-Weekly | 3,084.00 | 3,220.80 | 3,368.80 | 3,516.00 | 3,686.40 |
| | | | Monthly | 6,682.00 | 6,978.40 | 7,299.07 | 7,618.00 | 7,987.20 |
| | | | Annual | 80,184.00 | 83,740.80 | 87,588.80 | 91,416.00 | 95,846.40 |
| LIBRARY ASSISTANT | C510 | Classified | Hourly | 34.93 | 36.56 | 38.21 | 39.95 | 41.84 |
| | | | Bi-Weekly | 2,794.40 | 2,924.80 | 3,056.80 | 3,196.00 | 3,347.20 |
| | | | Monthly | 6,054.53 | 6,337.07 | 6,623.07 | 6,924.67 | 7,252.27 |
| | | | Annual | 72,654.40 | 76,044.80 | 79,476.80 | 83,096.00 | 87,027.20 |
| SENIOR LIBRARY PAGE (.6 FTE) | C505 | Classified | Hourly | | | | | 26.22 |
| | | | Bi-Weekly | | | | | 1,258.56 |
| | | | Monthly | | | | | 2,726.88 |
| | | | Annual | | | | | 32,722.56 |
| LIBRARY PAGE (.3 FTE) | C500 | Classified | Hourly | | | | | 23.83 |
| | | | Bi-Weekly | | | | | 571.92 |
| | | | Monthly | | | | | 1,239.16 |
| | | | Annual | | | | | 14,869.92 |
| EDUCATION SERVICES MANAGER | H760 | Classified | Hourly | 57.41 | 60.28 | 63.28 | 66.45 | 69.77 |
| | | | Bi-Weekly | 4,592.80 | 4,822.40 | 5,062.40 | 5,316.00 | 5,581.60 |
| | | | Monthly | 9,951.07 | 10,448.53 | 10,968.53 | 11,518.00 | 12,093.47 |
| | | | Annual | 119,412.80 | 125,382.40 | 131,622.40 | 138,216.00 | 145,121.60 |
| EDUCATIONAL SERVICES COORDINATOR | T780 | Classified | Hourly | 39.14 | 41.11 | 43.18 | 45.32 | 47.60 |
| | | | Bi-Weekly | 3,131.20 | 3,288.80 | 3,454.40 | 3,625.60 | 3,808.00 |
| | | | Monthly | 6,784.27 | 7,125.73 | 7,484.53 | 7,855.47 | 8,250.67 |
| | | | Annual | 81,411.20 | 85,508.80 | 89,814.40 | 94,265.60 | 99,008.00 |
| LITERACY PROGRAM COORDINATOR | T785 | Classified | Hourly | 39.18 | 41.17 | 43.21 | 45.27 | 47.60 |
| | | | Bi-Weekly | 3,134.40 | 3,293.60 | 3,456.80 | 3,621.60 | 3,808.00 |
| | | | Monthly | 6,791.20 | 7,136.13 | 7,489.73 | 7,846.80 | 8,250.67 |
| | | | Annual | 81,494.40 | 85,633.60 | 89,876.80 | 94,161.60 | 99,008.00 |
| LEAD PROGRAM ASSISTANT | C508 | Classified | Hourly | 41.75 | 43.87 | 45.96 | 48.20 | 50.75 |
| | | | Bi-Weekly | 3,340.00 | 3,509.60 | 3,676.80 | 3,856.00 | 4,060.00 |
| | | | Monthly | 7,236.67 | 7,604.13 | 7,966.40 | 8,354.67 | 8,796.67 |
| | | | Annual | 86,840.00 | 91,249.60 | 95,596.80 | 100,256.00 | 105,560.00 |
| PROGRAM ASSISTANT | C506 | Classified | Hourly | 34.93 | 36.56 | 38.21 | 39.95 | 41.84 |
| | | | Bi-Weekly | 2,794.40 | 2,924.80 | 3,056.80 | 3,196.00 | 3,347.20 |
| | | | Monthly | 6,054.53 | 6,337.07 | 6,623.07 | 6,924.67 | 7,252.27 |
| | | | Annual | 72,654.40 | 76,044.80 | 79,476.80 | 83,096.00 | 87,027.20 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **MAINTENANCE SERVICES DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF MAINTENANCE SERVICES | U540 | Classified | Hourly | 96.11 | 100.89 | 105.97 | 111.25 | 116.82 |
| | | | Bi-Weekly | 7,688.80 | 8,071.20 | 8,477.60 | 8,900.00 | 9,345.60 |
| | | | Monthly | 16,659.07 | 17,487.60 | 18,368.13 | 19,283.33 | 20,248.80 |
| | | | Annual | 199,908.80 | 209,851.20 | 220,417.60 | 231,400.00 | 242,985.60 |
| ***FACILITIES MANAGEMENT*** | | | | | | | | |
| FACILITIES AND BUILDING MANAGER | H605 | Classified | Hourly | 74.40 | 78.09 | 82.00 | 86.12 | 90.43 |
| | | | Bi-Weekly | 5,952.00 | 6,247.20 | 6,560.00 | 6,889.60 | 7,234.40 |
| | | | Monthly | 12,896.00 | 13,535.60 | 14,213.33 | 14,927.47 | 15,674.53 |
| | | | Annual | 154,752.00 | 162,427.20 | 170,560.00 | 179,129.60 | 188,094.40 |
| FACILITIES MAINTENANCE SUPERVISOR | H600 | Classified | Hourly | 69.96 | 72.75 | 75.56 | 78.68 | 82.01 |
| | | | Bi-Weekly | 5,596.80 | 5,820.00 | 6,044.80 | 6,294.40 | 6,560.80 |
| | | | Monthly | 12,126.40 | 12,610.00 | 13,097.07 | 13,637.87 | 14,215.07 |
| | | | Annual | 145,516.80 | 151,320.00 | 157,164.80 | 163,654.40 | 170,580.80 |
| FACILITIES LEADWORKER | M135 | Classified | Hourly | 72.06 | 74.93 | 77.83 | 81.04 | 84.47 |
| | | | Bi-Weekly | 5,764.80 | 5,994.40 | 6,226.40 | 6,483.20 | 6,757.60 |
| | | | Monthly | 12,490.40 | 12,987.87 | 13,490.53 | 14,046.93 | 14,641.47 |
| | | | Annual | 149,884.80 | 155,854.40 | 161,886.40 | 168,563.20 | 175,697.60 |
| HVAC MECHANIC | M140 | Classified | Hourly | 63.16 | 65.66 | 68.26 | 71.16 | 74.10 |
| | | | Bi-Weekly | 5,052.80 | 5,252.80 | 5,460.80 | 5,692.80 | 5,928.00 |
| | | | Monthly | 10,947.73 | 11,381.07 | 11,831.73 | 12,334.40 | 12,844.00 |
| | | | Annual | 131,372.80 | 136,572.80 | 141,980.80 | 148,012.80 | 154,128.00 |
| FACILITIES PAINTER II | M130 | Classified | Hourly | 50.85 | 52.93 | 54.99 | 57.27 | 59.66 |
| | | | Bi-Weekly | 4,068.00 | 4,234.40 | 4,399.20 | 4,581.60 | 4,772.80 |
| | | | Monthly | 8,814.00 | 9,174.53 | 9,531.60 | 9,926.80 | 10,341.07 |
| | | | Annual | 105,768.00 | 110,094.40 | 114,379.20 | 119,121.60 | 124,092.80 |
| FACILITIES PAINTER I | M125 | Classified | Hourly | 46.26 | 48.15 | 50.08 | 52.17 | 54.26 |
| | | | Bi-Weekly | 3,700.80 | 3,852.00 | 4,006.40 | 4,173.60 | 4,340.80 |
| | | | Monthly | 8,018.40 | 8,346.00 | 8,680.53 | 9,042.80 | 9,405.07 |
| | | | Annual | 96,220.80 | 100,152.00 | 104,166.40 | 108,513.60 | 112,860.80 |
| FACILITIES CARPENTER II | M120 | Classified | Hourly | 50.51 | 52.50 | 54.68 | 56.96 | 59.34 |
| | | | Bi-Weekly | 4,040.80 | 4,200.00 | 4,374.40 | 4,556.80 | 4,747.20 |
| | | | Monthly | 8,755.07 | 9,100.00 | 9,477.87 | 9,873.07 | 10,285.60 |
| | | | Annual | 105,060.80 | 109,200.00 | 113,734.40 | 118,476.80 | 123,427.20 |
| FACILITIES CARPENTER I | M115 | Classified | Hourly | 45.95 | 47.84 | 49.80 | 51.81 | 53.98 |
| | | | Bi-Weekly | 3,676.00 | 3,827.20 | 3,984.00 | 4,144.80 | 4,318.40 |
| | | | Monthly | 7,964.67 | 8,292.27 | 8,632.00 | 8,980.40 | 9,356.53 |
| | | | Annual | 95,576.00 | 99,507.20 | 103,584.00 | 107,764.80 | 112,278.40 |
| FACILITIES SERVICEWORKER II | M110 | Classified | Hourly | 43.72 | 45.46 | 47.32 | 48.98 | 50.88 |
| | | | Bi-Weekly | 3,497.60 | 3,636.80 | 3,785.60 | 3,918.40 | 4,070.40 |
| | | | Monthly | 7,578.13 | 7,879.73 | 8,202.13 | 8,489.87 | 8,819.20 |
| | | | Annual | 90,937.60 | 94,556.80 | 98,425.60 | 101,878.40 | 105,830.40 |
| FACILITIES SERVICEWORKER I | M105 | Classified | Hourly | 39.75 | 41.32 | 43.00 | 44.53 | 46.25 |
| | | | Bi-Weekly | 3,180.00 | 3,305.60 | 3,440.00 | 3,562.40 | 3,700.00 |
| | | | Monthly | 6,890.00 | 7,162.13 | 7,453.33 | 7,718.53 | 8,016.67 |
| | | | Annual | 82,680.00 | 85,945.60 | 89,440.00 | 92,622.40 | 96,200.00 |
| ***FLEET MANAGEMENT DIVISION*** | | | | | | | | |
| FLEET MAINTENANCE MANAGER | H635 | Classified | Hourly | 74.40 | 78.09 | 82.00 | 86.12 | 90.43 |
| | | | Bi-Weekly | 5,952.00 | 6,247.20 | 6,560.00 | 6,889.60 | 7,234.40 |
| | | | Monthly | 12,896.00 | 13,535.60 | 14,213.33 | 14,927.47 | 15,674.53 |
| | | | Annual | 154,752.00 | 162,427.20 | 170,560.00 | 179,129.60 | 188,094.40 |
| FLEET MAINTENANCE SUPERVISOR | H630 | Classified | Hourly | 69.96 | 72.75 | 75.56 | 78.68 | 82.01 |
| | | | Bi-Weekly | 5,596.80 | 5,820.00 | 6,044.80 | 6,294.40 | 6,560.80 |
| | | | Monthly | 12,126.40 | 12,610.00 | 13,097.07 | 13,637.87 | 14,215.07 |
| | | | Annual | 145,516.80 | 151,320.00 | 157,164.80 | 163,654.40 | 170,580.80 |
| SENIOR EQUIPMENT MECHANIC | M620 | Classified | Hourly | 57.28 | 59.97 | 62.98 | 66.25 | 69.54 |
| | | | Bi-Weekly | 4,582.40 | 4,797.60 | 5,038.40 | 5,300.00 | 5,563.20 |
| | | | Monthly | 9,928.53 | 10,394.80 | 10,916.53 | 11,483.33 | 12,053.60 |
| | | | Annual | 119,142.40 | 124,737.60 | 130,998.40 | 137,800.00 | 144,643.20 |
| EQUIPMENT MECHANIC II | M615 | Classified | Hourly | 49.35 | 51.65 | 54.28 | 57.11 | 59.93 |
| | | | Bi-Weekly | 3,948.00 | 4,132.00 | 4,342.40 | 4,568.80 | 4,794.40 |
| | | | Monthly | 8,554.00 | 8,952.67 | 9,408.53 | 9,899.07 | 10,387.87 |
| | | | Annual | 102,648.00 | 107,432.00 | 112,902.40 | 118,788.80 | 124,654.40 |
| EQUIPMENT MECHANIC I | M610 | Classified | Hourly | 44.92 | 47.16 | 49.59 | 52.03 | 54.61 |
| | | | Bi-Weekly | 3,593.60 | 3,772.80 | 3,967.20 | 4,162.40 | 4,368.80 |
| | | | Monthly | 7,786.13 | 8,174.40 | 8,595.60 | 9,018.53 | 9,465.73 |
| | | | Annual | 93,433.60 | 98,092.80 | 103,147.20 | 108,222.40 | 113,588.80 |
| EQUIPMENT PARTS STOREKEEPER | M605 | Classified | Hourly | 42.69 | 44.99 | 47.13 | 49.53 | 52.06 |
| | | | Bi-Weekly | 3,415.20 | 3,599.20 | 3,770.40 | 3,962.40 | 4,164.80 |
| | | | Monthly | 7,399.60 | 7,798.27 | 8,169.20 | 8,585.20 | 9,023.73 |
| | | | Annual | 88,795.20 | 93,579.20 | 98,030.40 | 103,022.40 | 108,284.80 |
| EQUIPMENT SERVICE ATTENDANT | M600 | Classified | Hourly | 39.41 | 40.95 | 42.65 | 44.10 | 45.80 |
| | | | Bi-Weekly | 3,152.80 | 3,276.00 | 3,412.00 | 3,528.00 | 3,664.00 |
| | | | Monthly | 6,831.07 | 7,098.00 | 7,392.67 | 7,644.00 | 7,938.67 |
| | | | Annual | 81,972.80 | 85,176.00 | 88,712.00 | 91,728.00 | 95,264.00 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***LANDSCAPE MAINTENANCE DIVISION*** | | | | | | | | |
| **LANDSCAPE MAINTENANCE MANAGER** | **H615** | **Classified** | **Hourly** | 74.40 | 78.09 | 82.00 | 86.12 | 90.43 |
| | | | **Bi-Weekly** | 5,952.00 | 6,247.20 | 6,560.00 | 6,889.60 | 7,234.40 |
| | | | **Monthly** | 12,896.00 | 13,535.60 | 14,213.33 | 14,927.47 | 15,674.53 |
| | | | **Annual** | 154,752.00 | 162,427.20 | 170,560.00 | 179,129.60 | 188,094.40 |
| **LANDSCAPE MAINTENANCE SUPERVISOR** | **H610** | **Classified** | **Hourly** | 69.96 | 72.75 | 75.56 | 78.68 | 82.01 |
| | | | **Bi-Weekly** | 5,596.80 | 5,820.00 | 6,044.80 | 6,294.40 | 6,560.80 |
| | | | **Monthly** | 12,126.40 | 12,610.00 | 13,097.07 | 13,637.87 | 14,215.07 |
| | | | **Annual** | 145,516.80 | 151,320.00 | 157,164.80 | 163,654.40 | 170,580.80 |
| **GROUNDSKEEPER III** | **M215** | **Classified** | **Hourly** | 63.93 | 66.40 | 69.15 | 71.60 | 74.35 |
| | | | **Bi-Weekly** | 5,114.40 | 5,312.00 | 5,532.00 | 5,728.00 | 5,948.00 |
| | | | **Monthly** | 11,081.20 | 11,509.33 | 11,986.00 | 12,410.67 | 12,887.33 |
| | | | **Annual** | 132,974.40 | 138,112.00 | 143,832.00 | 148,928.00 | 154,648.00 |
| **GROUNDSKEEPER II** | **M210** | **Classified** | **Hourly** | 52.94 | 55.00 | 57.29 | 59.29 | 61.56 |
| | | | **Bi-Weekly** | 4,235.20 | 4,400.00 | 4,583.20 | 4,743.20 | 4,924.80 |
| | | | **Monthly** | 9,176.27 | 9,533.33 | 9,930.27 | 10,276.93 | 10,670.40 |
| | | | **Annual** | 110,115.20 | 114,400.00 | 119,163.20 | 123,323.20 | 128,044.80 |
| **GROUNDSKEEPER I** | **M205** | **Classified** | **Hourly** | 48.10 | 50.01 | 52.04 | 53.89 | 55.97 |
| | | | **Bi-Weekly** | 3,848.00 | 4,000.80 | 4,163.20 | 4,311.20 | 4,477.60 |
| | | | **Monthly** | 8,337.33 | 8,668.40 | 9,020.27 | 9,340.93 | 9,701.47 |
| | | | **Annual** | 100,048.00 | 104,020.80 | 108,243.20 | 112,091.20 | 116,417.60 |
| **TREE TRIMMER** | **M220** | **Classified** | **Hourly** | 52.94 | 55.00 | 57.29 | 59.29 | 61.56 |
| | | | **Bi-Weekly** | 4,235.20 | 4,400.00 | 4,583.20 | 4,743.20 | 4,924.80 |
| | | | **Monthly** | 9,176.27 | 9,533.33 | 9,930.27 | 10,276.93 | 10,670.40 |
| | | | **Annual** | 110,115.20 | 114,400.00 | 119,163.20 | 123,323.20 | 128,044.80 |
| ***STREET MAINTENANCE DIVISION*** | | | | | | | | |
| **STREETS MAINTENANCE MANAGER** | **H625** | **Classified** | **Hourly** | 74.40 | 78.09 | 82.00 | 86.12 | 90.43 |
| | | | **Bi-Weekly** | 5,952.00 | 6,247.20 | 6,560.00 | 6,889.60 | 7,234.40 |
| | | | **Monthly** | 12,896.00 | 13,535.60 | 14,213.33 | 14,927.47 | 15,674.53 |
| | | | **Annual** | 154,752.00 | 162,427.20 | 170,560.00 | 179,129.60 | 188,094.40 |
| **STREETS MAINTENANCE SUPERVISOR** | **H620** | **Classified** | **Hourly** | 69.96 | 72.75 | 75.56 | 78.68 | 82.01 |
| | | | **Bi-Weekly** | 5,596.80 | 5,820.00 | 6,044.80 | 6,294.40 | 6,560.80 |
| | | | **Monthly** | 12,126.40 | 12,610.00 | 13,097.07 | 13,637.87 | 14,215.07 |
| | | | **Annual** | 145,516.80 | 151,320.00 | 157,164.80 | 163,654.40 | 170,580.80 |
| **SENIOR MAINTENANCE LEADER** | **M315** | **Classified** | **Hourly** | 63.93 | 66.40 | 69.15 | 71.60 | 74.35 |
| | | | **Bi-Weekly** | 5,114.40 | 5,312.00 | 5,532.00 | 5,728.00 | 5,948.00 |
| | | | **Monthly** | 11,081.20 | 11,509.33 | 11,986.00 | 12,410.67 | 12,887.33 |
| | | | **Annual** | 132,974.40 | 138,112.00 | 143,832.00 | 148,928.00 | 154,648.00 |
| **MAINTENANCE LEADER** | **M310** | **Classified** | **Hourly** | 52.94 | 55.00 | 57.29 | 59.29 | 61.56 |
| | | | **Bi-Weekly** | 4,235.20 | 4,400.00 | 4,583.20 | 4,743.20 | 4,924.80 |
| | | | **Monthly** | 9,176.27 | 9,533.33 | 9,930.27 | 10,276.93 | 10,670.40 |
| | | | **Annual** | 110,115.20 | 114,400.00 | 119,163.20 | 123,323.20 | 128,044.80 |
| **LEAD SWEEPER EQUIPMENT OPERATOR** | **M702** | **Classified** | **Hourly** | 55.46 | 57.32 | 59.65 | 62.18 | 64.64 |
| | | | **Bi-Weekly** | 4,436.80 | 4,585.60 | 4,772.00 | 4,974.40 | 5,171.20 |
| | | | **Monthly** | 9,613.07 | 9,935.47 | 10,339.33 | 10,777.87 | 11,204.27 |
| | | | **Annual** | 115,356.80 | 119,225.60 | 124,072.00 | 129,334.40 | 134,451.20 |
| **SWEEPER EQUIPMENT OPERATOR** | **M700** | **Classified** | **Hourly** | 50.42 | 52.11 | 54.22 | 56.54 | 58.77 |
| | | | **Bi-Weekly** | 4,033.60 | 4,168.80 | 4,337.60 | 4,523.20 | 4,701.60 |
| | | | **Monthly** | 8,739.47 | 9,032.40 | 9,398.13 | 9,800.27 | 10,186.80 |
| | | | **Annual** | 104,873.60 | 108,388.80 | 112,777.60 | 117,603.20 | 122,241.60 |
| **POLICE DEPARTMENT** | | | | | | | | |
| ***SWORN*** | | | | | | | | |
| **POLICE CAPTAIN** | **P300** | **Classified** | **Hourly** | 128.78 | 135.20 | 141.99 | 149.08 | 156.50 |
| | | | **Bi-Weekly** | 10,302.40 | 10,816.00 | 11,359.20 | 11,926.40 | 12,520.00 |
| | | | **Monthly** | 22,321.87 | 23,434.67 | 24,611.60 | 25,840.53 | 27,126.67 |
| | | | **Annual** | 267,862.40 | 281,216.00 | 295,339.20 | 310,086.40 | 325,520.00 |
| **POLICE LIEUTENANT** | **P215** | **Classified** | **Hourly** | | | | 110.05 | 115.41 |
| | | | **Bi-Weekly** | | | | 8,804.00 | 9,232.80 |
| | | | **Monthly** | | | | 19,075.33 | 20,004.40 |
| | | | **Annual** | | | | 228,904.00 | 240,052.80 |
| **POLICE SERGEANT** | **P210** | **Classified** | **Hourly** | | | 90.99 | 95.38 | 100.28 |
| | | | **Bi-Weekly** | | | 7,279.20 | 7,630.40 | 8,022.40 |
| | | | **Monthly** | | | 15,771.60 | 16,532.53 | 17,381.87 |
| | | | **Annual** | | | 189,259.20 | 198,390.40 | 208,582.40 |
| **POLICE OFFICER** | **P200** | **Classified** | **Hourly** | 66.81 | 70.03 | 73.43 | 76.98 | 80.64 |
| | | | **Bi-Weekly** | 5,344.80 | 5,602.40 | 5,874.40 | 6,158.40 | 6,451.20 |
| | | | **Monthly** | 11,580.40 | 12,138.53 | 12,727.87 | 13,343.20 | 13,977.60 |
| | | | **Annual** | 138,964.80 | 145,662.40 | 152,734.40 | 160,118.40 | 167,731.20 |
| **POLICE OFFICER TRAINEE** | **P100** | **Classified** | **Hourly** | 44.52 | 46.73 | | | |
| | | | **Bi-Weekly** | 3,561.60 | 3,738.40 | | | |
| | | | **Monthly** | 7,716.80 | 8,099.87 | | | |
| | | | **Annual** | 92,601.60 | 97,198.40 | | | |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***PROFESSIONAL STAFF*** | | | | | | | | |
| PERSONNEL AND TRAINING ADMINISTRATOR | H450 | Classified | Hourly | 94.83 | 99.57 | 104.57 | 109.76 | 115.26 |
| | | | Bi-Weekly | 7,586.40 | 7,965.60 | 8,365.60 | 8,780.80 | 9,220.80 |
| | | | Monthly | 16,437.20 | 17,258.80 | 18,125.47 | 19,025.07 | 19,978.40 |
| | | | Annual | 197,246.40 | 207,105.60 | 217,505.60 | 228,300.80 | 239,740.80 |
| PERSONNEL OPERATIONS SPECIALIST | H460 | Classified | Hourly | 52.95 | 55.10 | 57.26 | 59.42 | 61.79 |
| | | | Bi-Weekly | 4,236.00 | 4,408.00 | 4,580.80 | 4,753.60 | 4,943.20 |
| | | | Monthly | 9,178.00 | 9,550.67 | 9,925.07 | 10,299.47 | 10,710.27 |
| | | | Annual | 110,136.00 | 114,608.00 | 119,100.80 | 123,593.60 | 128,523.20 |
| POLICE MENTAL HEALTH PROFESSIONAL | H443 | Classified | Hourly | 66.77 | 70.12 | 73.61 | 77.27 | 81.16 |
| | | | Bi-Weekly | 5,341.60 | 5,609.60 | 5,888.80 | 6,181.60 | 6,492.80 |
| | | | Monthly | 11,573.47 | 12,154.13 | 12,759.07 | 13,393.47 | 14,067.73 |
| | | | Annual | 138,881.60 | 145,849.60 | 153,108.80 | 160,721.60 | 168,812.80 |
| SENIOR CRIME AND INTELLIGENCE ANALYST | H406 | Classified | Hourly | 70.84 | 74.35 | 78.08 | 81.96 | 86.06 |
| | | | Bi-Weekly | 5,667.20 | 5,948.00 | 6,246.40 | 6,556.80 | 6,884.80 |
| | | | Monthly | 12,278.93 | 12,887.33 | 13,533.87 | 14,206.40 | 14,917.07 |
| | | | Annual | 147,347.20 | 154,648.00 | 162,406.40 | 170,476.80 | 179,004.80 |
| CRIME AND INTELLIGENCE ANALYST | H405 | Classified | Hourly | 62.54 | 65.66 | 68.94 | 72.38 | 75.98 |
| | | | Bi-Weekly | 5,003.20 | 5,252.80 | 5,515.20 | 5,790.40 | 6,078.40 |
| | | | Monthly | 10,840.27 | 11,381.07 | 11,949.60 | 12,545.87 | 13,169.87 |
| | | | Annual | 130,083.20 | 136,572.80 | 143,395.20 | 150,550.40 | 158,038.40 |
| POLICE PROGRAMS ANALYST | H400 | Classified | Hourly | 64.42 | 67.62 | 71.00 | 74.56 | 78.26 |
| | | | Bi-Weekly | 5,153.60 | 5,409.60 | 5,680.00 | 5,964.80 | 6,260.80 |
| | | | Monthly | 11,166.13 | 11,720.80 | 12,306.67 | 12,923.73 | 13,565.07 |
| | | | Annual | 133,993.60 | 140,649.60 | 147,680.00 | 155,084.80 | 162,780.80 |
| ***SPECIAL OPERATIONS DIVISION*** | | | | | | | | |
| CRIME PREVENTION SPECIALIST II | C671 | Classified | Hourly | 45.08 | 47.33 | 49.71 | 52.21 | 54.81 |
| | | | Bi-Weekly | 3,606.40 | 3,786.40 | 3,976.80 | 4,176.80 | 4,384.80 |
| | | | Monthly | 7,813.87 | 8,203.87 | 8,616.40 | 9,049.73 | 9,500.40 |
| | | | Annual | 93,766.40 | 98,446.40 | 103,396.80 | 108,596.80 | 114,004.80 |
| CRIME PREVENTION SPECIALIST I | C670 | Classified | Hourly | 40.98 | 43.01 | 45.18 | 47.44 | 49.81 |
| | | | Bi-Weekly | 3,278.40 | 3,440.80 | 3,614.40 | 3,795.20 | 3,984.80 |
| | | | Monthly | 7,103.20 | 7,455.07 | 7,831.20 | 8,222.93 | 8,633.73 |
| | | | Annual | 85,238.40 | 89,460.80 | 93,974.40 | 98,675.20 | 103,604.80 |
| RESERVE OFFICER COORDINATOR | H455 | Classified | Hourly | 86.27 | 90.57 | 95.11 | 99.69 | 104.78 |
| | | | Bi-Weekly | 6,901.60 | 7,245.60 | 7,608.80 | 7,975.20 | 8,382.40 |
| | | | Monthly | 14,953.47 | 15,698.80 | 16,485.73 | 17,279.60 | 18,161.87 |
| | | | Annual | 179,441.60 | 188,385.60 | 197,828.80 | 207,355.20 | 217,942.40 |
| ***INVESTIGATION DIVISION*** | | | | | | | | |
| YOUTH AND FAMILY SERVICES ADMINISTRATOR | H445 | Classified | Hourly | 94.83 | 99.57 | 104.57 | 109.76 | 115.26 |
| | | | Bi-Weekly | 7,586.40 | 7,965.60 | 8,365.60 | 8,780.80 | 9,220.80 |
| | | | Monthly | 16,437.20 | 17,258.80 | 18,125.47 | 19,025.07 | 19,978.40 |
| | | | Annual | 197,246.40 | 207,105.60 | 217,505.60 | 228,300.80 | 239,740.80 |
| COUNSELING SUPERVISOR | H440 | Classified | Hourly | 60.69 | 63.74 | 66.91 | 70.24 | 73.79 |
| | | | Bi-Weekly | 4,855.20 | 5,099.20 | 5,352.80 | 5,619.20 | 5,903.20 |
| | | | Monthly | 10,519.60 | 11,048.27 | 11,597.73 | 12,174.93 | 12,790.27 |
| | | | Annual | 126,235.20 | 132,579.20 | 139,172.80 | 146,099.20 | 153,483.20 |
| MOBILE MENTAL HEALTH CLINICIAN | T570 | Classified | Hourly | 51.52 | 54.07 | 56.79 | 59.39 | 62.49 |
| | | | Bi-Weekly | 4,121.60 | 4,325.60 | 4,543.20 | 4,751.20 | 4,999.20 |
| | | | Monthly | 8,930.13 | 9,372.13 | 9,843.60 | 10,294.27 | 10,831.60 |
| | | | Annual | 107,161.60 | 112,465.60 | 118,123.20 | 123,531.20 | 129,979.20 |
| FAMILY COUNSELOR | T550 | Classified | Hourly | 49.07 | 51.49 | 54.09 | 56.57 | 59.52 |
| | | | Bi-Weekly | 3,925.60 | 4,119.20 | 4,327.20 | 4,525.60 | 4,761.60 |
| | | | Monthly | 8,505.47 | 8,924.93 | 9,375.60 | 9,805.47 | 10,316.80 |
| | | | Annual | 102,065.60 | 107,099.20 | 112,507.20 | 117,665.60 | 123,801.60 |
| CERTIFIED LATENT PRINT EXAMINER | T560 | Classified | Hourly | 64.37 | 67.58 | 70.96 | 74.53 | 78.25 |
| | | | Bi-Weekly | 5,149.60 | 5,406.40 | 5,676.80 | 5,962.40 | 6,260.00 |
| | | | Monthly | 11,157.47 | 11,713.87 | 12,299.73 | 12,918.53 | 13,563.33 |
| | | | Annual | 133,889.60 | 140,566.40 | 147,596.80 | 155,022.40 | 162,760.00 |
| ***SUPPORT SERVICES DIVISION*** | | | | | | | | |
| OPERATIONS SUPPORT SERVICES MANAGER | U400 | Classified | Hourly | 94.65 | 99.37 | 105.38 | 110.64 | 116.14 |
| | | | Bi-Weekly | 7,572.00 | 7,949.60 | 8,430.40 | 8,851.20 | 9,291.20 |
| | | | Monthly | 16,406.00 | 17,224.13 | 18,265.87 | 19,177.60 | 20,130.93 |
| | | | Annual | 196,872.00 | 206,689.60 | 219,190.40 | 230,131.20 | 241,571.20 |
| PROPERTY AND EVIDENCE SUPERVISOR | C676 | Classified | Hourly | 47.49 | 49.86 | 52.35 | 54.95 | 57.69 |
| | | | Bi-Weekly | 3,799.20 | 3,988.80 | 4,188.00 | 4,396.00 | 4,615.20 |
| | | | Monthly | 8,231.60 | 8,642.40 | 9,074.00 | 9,524.67 | 9,999.60 |
| | | | Annual | 98,779.20 | 103,708.80 | 108,888.00 | 114,296.00 | 119,995.20 |
| POLICE ID SPECIALIST | T555 | Classified | Hourly | 43.25 | 45.42 | 47.70 | 50.11 | 52.47 |
| | | | Bi-Weekly | 3,460.00 | 3,633.60 | 3,816.00 | 4,008.80 | 4,197.60 |
| | | | Monthly | 7,496.67 | 7,872.80 | 8,268.00 | 8,685.73 | 9,094.80 |
| | | | Annual | 89,960.00 | 94,473.60 | 99,216.00 | 104,228.80 | 109,137.60 |
| CRIME SCENE SPECIALIST II | C687 | Classified | Hourly | 49.41 | 51.65 | 54.02 | 56.43 | 59.11 |
| | | | Bi-Weekly | 3,952.80 | 4,132.00 | 4,321.60 | 4,514.40 | 4,728.80 |
| | | | Monthly | 8,564.40 | 8,952.67 | 9,363.47 | 9,781.20 | 10,245.73 |
| | | | Annual | 102,772.80 | 107,432.00 | 112,361.60 | 117,374.40 | 122,948.80 |
| CRIME SCENE SPECIALIST I | C685 | Classified | Hourly | 44.93 | 46.96 | 49.10 | 51.30 | 53.73 |
| | | | Bi-Weekly | 3,594.40 | 3,756.80 | 3,928.00 | 4,104.00 | 4,298.40 |
| | | | Monthly | 7,787.87 | 8,139.73 | 8,510.67 | 8,892.00 | 9,313.20 |
| | | | Annual | 93,454.40 | 97,676.80 | 102,128.00 | 106,704.00 | 111,758.40 |
| PROPERTY & EVIDENCE TECHNICIAN | C665 | Classified | Hourly | 41.54 | 43.35 | 45.44 | 47.52 | 49.76 |
| | | | Bi-Weekly | 3,323.20 | 3,468.00 | 3,635.20 | 3,801.60 | 3,980.80 |
| | | | Monthly | 7,200.27 | 7,514.00 | 7,876.27 | 8,236.80 | 8,625.07 |
| | | | Annual | 86,403.20 | 90,168.00 | 94,515.20 | 98,841.60 | 103,500.80 |

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# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ANIMAL SERVICES ADMINISTRATOR | H430 | Classified | Hourly | 73.73 | 77.39 | 81.24 | 85.32 | 89.60 |
| | | | Bi-Weekly | 5,898.40 | 6,191.20 | 6,499.20 | 6,825.60 | 7,168.00 |
| | | | Monthly | 12,779.87 | 13,414.27 | 14,081.60 | 14,788.80 | 15,530.67 |
| | | | Annual | 153,358.40 | 160,971.20 | 168,979.20 | 177,465.60 | 186,368.00 |
| SHELTER OPERATIONS SUPERVISOR | C621 | Classified | Hourly | 43.48 | 45.41 | 47.53 | 49.71 | 52.06 |
| | | | Bi-Weekly | 3,478.40 | 3,632.80 | 3,802.40 | 3,976.80 | 4,164.80 |
| | | | Monthly | 7,536.53 | 7,871.07 | 8,238.53 | 8,616.40 | 9,023.73 |
| | | | Annual | 90,438.40 | 94,452.80 | 98,862.40 | 103,396.80 | 108,284.80 |
| ANIMAL CONTROL OFFICER | C610 | Classified | Hourly | 37.37 | 39.30 | 41.08 | 43.01 | 45.05 |
| | | | Bi-Weekly | 2,989.60 | 3,144.00 | 3,286.40 | 3,440.80 | 3,604.00 |
| | | | Monthly | 6,477.47 | 6,812.00 | 7,120.53 | 7,455.07 | 7,808.67 |
| | | | Annual | 77,729.60 | 81,744.00 | 85,446.40 | 89,460.80 | 93,704.00 |
| ANIMAL CARE ATTENDANT | C600 | Classified | Hourly | 31.09 | 32.42 | 33.71 | 35.19 | 36.94 |
| | | | Bi-Weekly | 2,487.20 | 2,593.60 | 2,696.80 | 2,815.20 | 2,955.20 |
| | | | Monthly | 5,388.93 | 5,619.47 | 5,843.07 | 6,099.60 | 6,402.93 |
| | | | Annual | 64,667.20 | 67,433.60 | 70,116.80 | 73,195.20 | 76,835.20 |
| SHELTER VOLUNTEER COORDINATOR | C607 | Classified | Hourly | 35.21 | 36.71 | 38.18 | 39.85 | 41.84 |
| | | | Bi-Weekly | 2,816.80 | 2,936.80 | 3,054.40 | 3,188.00 | 3,347.20 |
| | | | Monthly | 6,103.07 | 6,363.07 | 6,617.87 | 6,907.33 | 7,252.27 |
| | | | Annual | 73,236.80 | 76,356.80 | 79,414.40 | 82,888.00 | 87,027.20 |
| COMMUNICATIONS ADMINISTRATOR | H435 | Classified | Hourly | 73.73 | 77.39 | 81.24 | 85.32 | 89.60 |
| | | | Bi-Weekly | 5,898.40 | 6,191.20 | 6,499.20 | 6,825.60 | 7,168.00 |
| | | | Monthly | 12,779.87 | 13,414.27 | 14,081.60 | 14,788.80 | 15,530.67 |
| | | | Annual | 153,358.40 | 160,971.20 | 168,979.20 | 177,465.60 | 186,368.00 |
| PUBLIC SAFETY DISPATCH SUPERVISOR | C645 | Classified | Hourly | 59.51 | 62.47 | 65.61 | 68.89 | 72.37 |
| | | | Bi-Weekly | 4,760.80 | 4,997.60 | 5,248.80 | 5,511.20 | 5,789.60 |
| | | | Monthly | 10,315.07 | 10,828.13 | 11,372.40 | 11,940.93 | 12,544.13 |
| | | | Annual | 123,780.80 | 129,937.60 | 136,468.80 | 143,291.20 | 150,529.60 |
| PUBLIC SAFETY DISPATCHER | C635 | Classified | Hourly | 51.64 | 54.27 | 56.91 | 59.84 | 62.85 |
| | | | Bi-Weekly | 4,131.20 | 4,341.60 | 4,552.80 | 4,787.20 | 5,028.00 |
| | | | Monthly | 8,950.93 | 9,406.80 | 9,864.40 | 10,372.27 | 10,894.00 |
| | | | Annual | 107,411.20 | 112,881.60 | 118,372.80 | 124,467.20 | 130,728.00 |
| PUBLIC SAFETY CALL TAKER | C633 | Classified | Hourly | 42.97 | 45.06 | 47.35 | 49.71 | 52.21 |
| | | | Bi-Weekly | 3,437.60 | 3,604.80 | 3,788.00 | 3,976.80 | 4,176.80 |
| | | | Monthly | 7,448.13 | 7,810.40 | 8,207.33 | 8,616.40 | 9,049.73 |
| | | | Annual | 89,377.60 | 93,724.80 | 98,488.00 | 103,396.80 | 108,596.80 |
| PROPERTY, EVIDENCE AND RECORDS ADMINISTRATOR | H465 | Classified | Hourly | 81.10 | 85.11 | 89.37 | 93.86 | 98.55 |
| | | | Bi-Weekly | 6,488.00 | 6,808.80 | 7,149.60 | 7,508.80 | 7,884.00 |
| | | | Monthly | 14,057.33 | 14,752.40 | 15,490.80 | 16,269.07 | 17,082.00 |
| | | | Annual | 168,688.00 | 177,028.80 | 185,889.60 | 195,228.80 | 204,984.00 |
| RECORDS SUPERVISOR | C705 | Classified | Hourly | 48.51 | 50.93 | 53.48 | 56.15 | 58.96 |
| | | | Bi-Weekly | 3,880.80 | 4,074.40 | 4,278.40 | 4,492.00 | 4,716.80 |
| | | | Monthly | 8,408.40 | 8,827.87 | 9,269.87 | 9,732.67 | 10,219.73 |
| | | | Annual | 100,900.80 | 105,934.40 | 111,238.40 | 116,792.00 | 122,636.80 |
| POLICE RECORDS CLERK II | C695 | Classified | Hourly | 37.71 | 39.21 | 40.79 | 42.57 | 44.66 |
| | | | Bi-Weekly | 3,016.80 | 3,136.80 | 3,263.20 | 3,405.60 | 3,572.80 |
| | | | Monthly | 6,536.40 | 6,796.40 | 7,070.27 | 7,378.80 | 7,741.07 |
| | | | Annual | 78,436.80 | 81,556.80 | 84,843.20 | 88,545.60 | 92,892.80 |
| POLICE RECORDS CLERK I | C690 | Classified | Hourly | 31.94 | 33.60 | 35.39 | 37.12 | 39.12 |
| | | | Bi-Weekly | 2,555.20 | 2,688.00 | 2,831.20 | 2,969.60 | 3,129.60 |
| | | | Monthly | 5,536.27 | 5,824.00 | 6,134.27 | 6,434.13 | 6,780.80 |
| | | | Annual | 66,435.20 | 69,888.00 | 73,611.20 | 77,209.60 | 81,369.60 |
| JAIL ADMINISTRATOR | H420 | Classified | Hourly | 73.73 | 77.39 | 81.24 | 85.32 | 89.60 |
| | | | Bi-Weekly | 5,898.40 | 6,191.20 | 6,499.20 | 6,825.60 | 7,168.00 |
| | | | Monthly | 12,779.87 | 13,414.27 | 14,081.60 | 14,788.80 | 15,530.67 |
| | | | Annual | 153,358.40 | 160,971.20 | 168,979.20 | 177,465.60 | 186,368.00 |
| JAIL SUPERVISOR | C660 | Classified | Hourly | 49.45 | 51.52 | 54.01 | 56.52 | 59.23 |
| | | | Bi-Weekly | 3,956.00 | 4,121.60 | 4,320.80 | 4,521.60 | 4,738.40 |
| | | | Monthly | 8,571.33 | 8,930.13 | 9,361.73 | 9,796.80 | 10,266.53 |
| | | | Annual | 102,856.00 | 107,161.60 | 112,340.80 | 117,561.60 | 123,198.40 |
| COMMUNITY SERVICE OFFICER | C650 | Classified | Hourly | 43.20 | 45.07 | 47.24 | 49.41 | 51.77 |
| | | | Bi-Weekly | 3,456.00 | 3,605.60 | 3,779.20 | 3,952.80 | 4,141.60 |
| | | | Monthly | 7,488.00 | 7,812.13 | 8,188.27 | 8,564.40 | 8,973.47 |
| | | | Annual | 89,856.00 | 93,745.60 | 98,259.20 | 102,772.80 | 107,681.60 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **PUBLIC WORKS & UTILITIES DEPARTMENT** | | | | | | | | |
| ***ADMINISTRATION*** | | | | | | | | |
| ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES | U525 | Classified | Hourly | 110.64 | 116.18 | 121.98 | 128.07 | 134.49 |
| | | | Bi-Weekly | 8,851.20 | 9,294.40 | 9,758.40 | 10,245.60 | 10,759.20 |
| | | | Monthly | 19,177.60 | 20,137.87 | 21,143.20 | 22,198.80 | 23,311.60 |
| | | | Annual | 230,131.20 | 241,654.40 | 253,718.40 | 266,385.60 | 279,739.20 |
| DEPUTY DIRECTOR OF PUBLIC WORKS | U510 | Classified | Hourly | 98.51 | 103.44 | 108.63 | 114.05 | 119.76 |
| | | | Bi-Weekly | 7,880.80 | 8,275.20 | 8,690.40 | 9,124.00 | 9,580.80 |
| | | | Monthly | 17,075.07 | 17,929.60 | 18,829.20 | 19,768.67 | 20,758.40 |
| | | | Annual | 204,900.80 | 215,155.20 | 225,950.40 | 237,224.00 | 249,100.80 |
| WATER RESOURCES MANAGER | H875 | Classified | Hourly | 93.12 | 97.78 | 102.69 | 107.83 | 113.21 |
| | | | Bi-Weekly | 7,449.60 | 7,822.40 | 8,215.20 | 8,626.40 | 9,056.80 |
| | | | Monthly | 16,140.80 | 16,948.53 | 17,799.60 | 18,690.53 | 19,623.07 |
| | | | Annual | 193,689.60 | 203,382.40 | 213,595.20 | 224,286.40 | 235,476.80 |
| WATER RESOURCES PLANNER | T870 | Classified | Hourly | 58.74 | 61.69 | 64.77 | 68.01 | 71.41 |
| | | | Bi-Weekly | 4,699.20 | 4,935.20 | 5,181.60 | 5,440.80 | 5,712.80 |
| | | | Monthly | 10,181.60 | 10,692.93 | 11,226.80 | 11,788.40 | 12,377.73 |
| | | | Annual | 122,179.20 | 128,315.20 | 134,721.60 | 141,460.80 | 148,532.80 |
| UTILITIES ENGINEERING MANAGER | H880 | Classified | Hourly | 118.72 | 124.68 | 130.94 | 137.49 | 144.35 |
| | | | Bi-Weekly | 9,497.60 | 9,974.40 | 10,475.20 | 10,999.20 | 11,548.00 |
| | | | Monthly | 20,578.13 | 21,611.20 | 22,696.27 | 23,831.60 | 25,020.67 |
| | | | Annual | 246,937.60 | 259,334.40 | 272,355.20 | 285,979.20 | 300,248.00 |
| SENIOR UTILITY SERVICE REPRESENTATIVE | M820 | Classified | Hourly | 53.58 | 56.21 | 58.91 | 61.93 | 64.96 |
| | | | Bi-Weekly | 4,286.40 | 4,496.80 | 4,712.80 | 4,954.40 | 5,196.80 |
| | | | Monthly | 9,287.20 | 9,743.07 | 10,211.07 | 10,734.53 | 11,259.73 |
| | | | Annual | 111,446.40 | 116,916.80 | 122,532.80 | 128,814.40 | 135,116.80 |
| STOREKEEPER - EXPEDITER | M100 | Classified | Hourly | 44.61 | 46.47 | 48.18 | 50.01 | 51.91 |
| | | | Bi-Weekly | 3,568.80 | 3,717.60 | 3,854.40 | 4,000.80 | 4,152.80 |
| | | | Monthly | 7,732.40 | 8,054.80 | 8,351.20 | 8,668.40 | 8,997.73 |
| | | | Annual | 92,788.80 | 96,657.60 | 100,214.40 | 104,020.80 | 107,972.80 |
| ***AIRPORT DIVISION SUMMARY*** | | | | | | | | |
| AIRPORT MANAGER | H205 | Classified | Hourly | 86.18 | 90.45 | 94.98 | 99.71 | 104.71 |
| | | | Bi-Weekly | 6,894.40 | 7,236.00 | 7,598.40 | 7,976.80 | 8,376.80 |
| | | | Monthly | 14,937.87 | 15,678.00 | 16,463.20 | 17,283.07 | 18,149.73 |
| | | | Annual | 179,254.40 | 188,136.00 | 197,558.40 | 207,396.80 | 217,796.80 |
| AIRPORT OPERATIONS SUPERVISOR | H200 | Classified | Hourly | 71.83 | 75.38 | 79.17 | 83.13 | 87.28 |
| | | | Bi-Weekly | 5,746.40 | 6,030.40 | 6,333.60 | 6,650.40 | 6,982.40 |
| | | | Monthly | 12,450.53 | 13,065.87 | 13,722.80 | 14,409.20 | 15,128.53 |
| | | | Annual | 149,406.40 | 156,790.40 | 164,673.60 | 172,910.40 | 181,542.40 |
| AIRPORT BUSINESS SUPERVISOR | H198 | Classified | Hourly | 72.97 | 76.58 | 80.42 | 84.42 | 88.64 |
| | | | Bi-Weekly | 5,837.60 | 6,126.40 | 6,433.60 | 6,753.60 | 7,091.20 |
| | | | Monthly | 12,648.13 | 13,273.87 | 13,939.47 | 14,632.80 | 15,364.27 |
| | | | Annual | 151,777.60 | 159,286.40 | 167,273.60 | 175,593.60 | 184,371.20 |
| AIRPORT OPERATIONS SPECIALIST | T270 | Classified | Hourly | 42.37 | 44.53 | 46.72 | 48.96 | 51.47 |
| | | | Bi-Weekly | 3,389.60 | 3,562.40 | 3,737.60 | 3,916.80 | 4,117.60 |
| | | | Monthly | 7,344.13 | 7,718.53 | 8,098.13 | 8,486.40 | 8,921.47 |
| | | | Annual | 88,129.60 | 92,622.40 | 97,177.60 | 101,836.80 | 107,057.60 |
| SENIOR AIRPORT MAINTENANCE WORKER | M510 | Classified | Hourly | 55.39 | 57.42 | 59.72 | 62.15 | 64.65 |
| | | | Bi-Weekly | 4,431.20 | 4,593.60 | 4,777.60 | 4,972.00 | 5,172.00 |
| | | | Monthly | 9,600.93 | 9,952.80 | 10,351.47 | 10,772.67 | 11,206.00 |
| | | | Annual | 115,211.20 | 119,433.60 | 124,217.60 | 129,272.00 | 134,472.00 |
| AIRPORT MAINTENANCE WORKER | M505 | Classified | Hourly | 50.51 | 52.53 | 54.64 | 56.58 | 58.76 |
| | | | Bi-Weekly | 4,040.80 | 4,202.40 | 4,371.20 | 4,526.40 | 4,700.80 |
| | | | Monthly | 8,755.07 | 9,105.20 | 9,470.93 | 9,807.20 | 10,185.07 |
| | | | Annual | 105,060.80 | 109,262.40 | 113,651.20 | 117,686.40 | 122,220.80 |
| AIRPORT ATTENDANT | M500 | Classified | Hourly | 37.22 | 38.72 | 40.26 | 41.70 | 43.31 |
| | | | Bi-Weekly | 2,977.60 | 3,097.60 | 3,220.80 | 3,336.00 | 3,464.80 |
| | | | Monthly | 6,451.47 | 6,711.47 | 6,978.40 | 7,228.00 | 7,507.07 |
| | | | Annual | 77,417.60 | 80,537.60 | 83,740.80 | 86,736.00 | 90,084.80 |
| ***ENGINEERING/TRANSPORTATION DIVISION*** | | | | | | | | |
| REAL PROPERTY MANAGER | H225 | Classified | Hourly | 80.84 | 84.92 | 89.14 | 93.63 | 98.29 |
| | | | Bi-Weekly | 6,467.20 | 6,793.60 | 7,131.20 | 7,490.40 | 7,863.20 |
| | | | Monthly | 14,012.27 | 14,719.47 | 15,450.93 | 16,229.20 | 17,036.93 |
| | | | Annual | 168,147.20 | 176,633.60 | 185,411.20 | 194,750.40 | 204,443.20 |
| REAL PROPERTY ASSOCIATE | T260 | Classified | Hourly | 51.88 | 54.61 | 57.34 | 60.12 | 63.10 |
| | | | Bi-Weekly | 4,150.40 | 4,368.80 | 4,587.20 | 4,809.60 | 5,048.00 |
| | | | Monthly | 8,992.53 | 9,465.73 | 9,938.93 | 10,420.80 | 10,937.33 |
| | | | Annual | 107,910.40 | 113,588.80 | 119,267.20 | 125,049.60 | 131,248.00 |
| REAL PROPERTY ASSISTANT | T255 | Classified | Hourly | 44.23 | 46.45 | 48.64 | 51.08 | 53.64 |
| | | | Bi-Weekly | 3,538.40 | 3,716.00 | 3,891.20 | 4,086.40 | 4,291.20 |
| | | | Monthly | 7,666.53 | 8,051.33 | 8,430.93 | 8,853.87 | 9,297.60 |
| | | | Annual | 91,998.40 | 96,616.00 | 101,171.20 | 106,246.40 | 111,571.20 |
| PRINCIPAL CIVIL ENGINEER | H242 | Classified | Hourly | 87.09 | 91.43 | 96.03 | 100.82 | 105.85 |
| | | | Bi-Weekly | 6,967.20 | 7,314.40 | 7,682.40 | 8,065.60 | 8,468.00 |
| | | | Monthly | 15,095.60 | 15,847.87 | 16,645.20 | 17,475.47 | 18,347.33 |
| | | | Annual | 181,147.20 | 190,174.40 | 199,742.40 | 209,705.60 | 220,168.00 |
| SENIOR CIVIL ENGINEER | H240 | Classified | Hourly | 79.16 | 83.11 | 87.30 | 91.64 | 96.22 |
| | | | Bi-Weekly | 6,332.80 | 6,648.80 | 6,984.00 | 7,331.20 | 7,697.60 |
| | | | Monthly | 13,721.07 | 14,405.73 | 15,132.00 | 15,884.27 | 16,678.13 |
| | | | Annual | 164,652.80 | 172,868.80 | 181,584.00 | 190,611.20 | 200,137.60 |
| ASSOCIATE CIVIL ENGINEER | T215 | Classified | Hourly | 67.93 | 71.36 | 74.83 | 78.63 | 82.46 |
| | | | Bi-Weekly | 5,434.40 | 5,708.80 | 5,986.40 | 6,290.40 | 6,596.80 |
| | | | Monthly | 11,774.53 | 12,369.07 | 12,970.53 | 13,629.20 | 14,293.07 |
| | | | Annual | 141,294.40 | 148,428.80 | 155,646.40 | 163,550.40 | 171,516.80 |
| ASSISTANT CIVIL ENGINEER | T210 | Classified | Hourly | 58.51 | 61.56 | 64.71 | 67.81 | 71.23 |
| | | | Bi-Weekly | 4,680.80 | 4,924.80 | 5,176.80 | 5,424.80 | 5,698.40 |
| | | | Monthly | 10,141.73 | 10,670.40 | 11,216.40 | 11,753.73 | 12,346.53 |
| | | | Annual | 121,700.80 | 128,044.80 | 134,596.80 | 141,044.80 | 148,158.40 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ENGINEERING TECHNICIAN | T200 | Classified | Hourly | 44.27 | 46.44 | 48.79 | 51.20 | 53.65 |
| | | | Bi-Weekly | 3,541.60 | 3,715.20 | 3,903.20 | 4,096.00 | 4,292.00 |
| | | | Monthly | 7,673.47 | 8,049.60 | 8,456.93 | 8,874.67 | 9,299.33 |
| | | | Annual | 92,081.60 | 96,595.20 | 101,483.20 | 106,496.00 | 111,592.00 |
| SURVEY ENGINEER | H230 | Classified | Hourly | 71.96 | 75.60 | 79.38 | 83.32 | 87.47 |
| | | | Bi-Weekly | 5,756.80 | 6,048.00 | 6,350.40 | 6,665.60 | 6,997.60 |
| | | | Monthly | 12,473.07 | 13,104.00 | 13,759.20 | 14,442.13 | 15,161.47 |
| | | | Annual | 149,676.80 | 157,248.00 | 165,110.40 | 173,305.60 | 181,937.60 |
| SURVEYOR | T265 | Classified | Hourly | 55.32 | 58.05 | 60.92 | 63.95 | 67.17 |
| | | | Bi-Weekly | 4,425.60 | 4,644.00 | 4,873.60 | 5,116.00 | 5,373.60 |
| | | | Monthly | 9,588.80 | 10,062.00 | 10,559.47 | 11,084.67 | 11,642.80 |
| | | | Annual | 115,065.60 | 120,744.00 | 126,713.60 | 133,016.00 | 139,713.60 |
| PRINCIPAL TRANSPORTATION ENGINEER | H217 | Classified | Hourly | 84.53 | 88.76 | 93.20 | 97.86 | 102.74 |
| | | | Bi-Weekly | 6,762.40 | 7,100.80 | 7,456.00 | 7,828.80 | 8,219.20 |
| | | | Monthly | 14,651.87 | 15,385.07 | 16,154.67 | 16,962.40 | 17,808.27 |
| | | | Annual | 175,822.40 | 184,620.80 | 193,856.00 | 203,548.80 | 213,699.20 |
| SENIOR TRANSPORTATION ENGINEER | H215 | Classified | Hourly | 76.85 | 80.69 | 84.73 | 88.96 | 93.39 |
| | | | Bi-Weekly | 6,148.00 | 6,455.20 | 6,778.40 | 7,116.80 | 7,471.20 |
| | | | Monthly | 13,320.67 | 13,986.27 | 14,686.53 | 15,419.73 | 16,187.60 |
| | | | Annual | 159,848.00 | 167,835.20 | 176,238.40 | 185,036.80 | 194,251.20 |
| ASSOCIATE TRANSPORTATION ENGINEER | T240 | Classified | Hourly | 67.93 | 71.36 | 74.83 | 78.63 | 82.46 |
| | | | Bi-Weekly | 5,434.40 | 5,708.80 | 5,986.40 | 6,290.40 | 6,596.80 |
| | | | Monthly | 11,774.53 | 12,369.07 | 12,970.53 | 13,629.20 | 14,293.07 |
| | | | Annual | 141,294.40 | 148,428.80 | 155,646.40 | 163,550.40 | 171,516.80 |
| ASSISTANT TRANSPORTATION ENGINEER | T235 | Classified | Hourly | 58.51 | 61.56 | 64.71 | 67.81 | 71.23 |
| | | | Bi-Weekly | 4,680.80 | 4,924.80 | 5,176.80 | 5,424.80 | 5,698.40 |
| | | | Monthly | 10,141.73 | 10,670.40 | 11,216.40 | 11,753.73 | 12,346.53 |
| | | | Annual | 121,700.80 | 128,044.80 | 134,596.80 | 141,044.80 | 148,158.40 |
| SENIOR TRANSPORTATION PLANNER | H210 | Classified | Hourly | 66.13 | 69.42 | 72.89 | 76.54 | 80.35 |
| | | | Bi-Weekly | 5,290.40 | 5,553.60 | 5,831.20 | 6,123.20 | 6,428.00 |
| | | | Monthly | 11,462.53 | 12,032.80 | 12,634.27 | 13,266.93 | 13,927.33 |
| | | | Annual | 137,550.40 | 144,393.60 | 151,611.20 | 159,203.20 | 167,128.00 |
| ASSOCIATE TRANSPORTATION PLANNER | T225 | Classified | Hourly | 57.31 | 60.12 | 63.13 | 66.36 | 69.53 |
| | | | Bi-Weekly | 4,584.80 | 4,809.60 | 5,050.40 | 5,308.80 | 5,562.40 |
| | | | Monthly | 9,933.73 | 10,420.80 | 10,942.53 | 11,502.40 | 12,051.87 |
| | | | Annual | 119,204.80 | 125,049.60 | 131,310.40 | 138,028.80 | 144,622.40 |
| TRAFFIC SIGNAL TECHNICIAN | T220 | Classified | Hourly | 46.50 | 48.74 | 51.22 | 53.76 | 56.33 |
| | | | Bi-Weekly | 3,720.00 | 3,899.20 | 4,097.60 | 4,300.80 | 4,506.40 |
| | | | Monthly | 8,060.00 | 8,448.27 | 8,878.13 | 9,318.40 | 9,763.87 |
| | | | Annual | 96,720.00 | 101,379.20 | 106,537.60 | 111,820.80 | 117,166.40 |
| SUPERVISING CONSTRUCTION INSPECTOR | H235 | Classified | Hourly | 72.82 | 76.47 | 80.29 | 84.32 | 88.53 |
| | | | Bi-Weekly | 5,825.60 | 6,117.60 | 6,423.20 | 6,745.60 | 7,082.40 |
| | | | Monthly | 12,622.13 | 13,254.80 | 13,916.93 | 14,615.47 | 15,345.20 |
| | | | Annual | 151,465.60 | 159,057.60 | 167,003.20 | 175,385.60 | 184,142.40 |
| SENIOR CONSTRUCTION INSPECTOR | T250 | Classified | Hourly | 62.24 | 65.56 | 68.88 | 72.12 | 75.71 |
| | | | Bi-Weekly | 4,979.20 | 5,244.80 | 5,510.40 | 5,769.60 | 6,056.80 |
| | | | Monthly | 10,788.27 | 11,363.73 | 11,939.20 | 12,500.80 | 13,123.07 |
| | | | Annual | 129,459.20 | 136,364.80 | 143,270.40 | 150,009.60 | 157,476.80 |
| CONSTRUCTION INSPECTOR | T245 | Classified | Hourly | 52.15 | 54.82 | 57.38 | 60.29 | 63.36 |
| | | | Bi-Weekly | 4,172.00 | 4,385.60 | 4,590.40 | 4,823.20 | 5,068.80 |
| | | | Monthly | 9,039.33 | 9,502.13 | 9,945.87 | 10,450.27 | 10,982.40 |
| | | | Annual | 108,472.00 | 114,025.60 | 119,350.40 | 125,403.20 | 131,788.80 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***RECYCLING-SOLID WASTE*** | | | | | | | | |
| **SOLID WASTE PROGRAM MANAGER** | **H800** | **Classified** | **Hourly** | 70.84 | 74.35 | 78.08 | 81.96 | 86.06 |
| | | | **Bi-Weekly** | 5,667.20 | 5,948.00 | 6,246.40 | 6,556.80 | 6,884.80 |
| | | | **Monthly** | 12,278.93 | 12,887.33 | 13,533.87 | 14,206.40 | 14,917.07 |
| | | | **Annual** | 147,347.20 | 154,648.00 | 162,406.40 | 170,476.80 | 179,004.80 |
| **RECYCLING SPECIALIST** | **T800** | **Classified** | **Hourly** | 44.62 | 46.83 | 49.10 | 51.60 | 54.17 |
| | | | **Bi-Weekly** | 3,569.60 | 3,746.40 | 3,928.00 | 4,128.00 | 4,333.60 |
| | | | **Monthly** | 7,734.13 | 8,117.20 | 8,510.67 | 8,944.00 | 9,389.47 |
| | | | **Annual** | 92,809.60 | 97,406.40 | 102,128.00 | 107,328.00 | 112,673.60 |
| **SENIOR SUSTAINABILITY SPECIALIST** | **T804** | **Classified** | **Hourly** | 56.20 | 58.99 | 61.95 | 65.04 | 68.30 |
| | | | **Bi-Weekly** | 4,496.00 | 4,719.20 | 4,956.00 | 5,203.20 | 5,464.00 |
| | | | **Monthly** | 9,741.33 | 10,224.93 | 10,738.00 | 11,273.60 | 11,838.67 |
| | | | **Annual** | 116,896.00 | 122,699.20 | 128,856.00 | 135,283.20 | 142,064.00 |
| **SUSTAINABILITY SPECIALIST** | **T803** | **Classified** | **Hourly** | 51.10 | 53.63 | 56.31 | 59.12 | 62.09 |
| | | | **Bi-Weekly** | 4,088.00 | 4,290.40 | 4,504.80 | 4,729.60 | 4,967.20 |
| | | | **Monthly** | 8,857.33 | 9,295.87 | 9,760.40 | 10,247.47 | 10,762.27 |
| | | | **Annual** | 106,288.00 | 111,550.40 | 117,124.80 | 122,969.60 | 129,147.20 |
| **SUSTAINABILITY TECHNICIAN** | **T802** | **Classified** | **Hourly** | 46.46 | 48.76 | 51.19 | 53.73 | 56.43 |
| | | | **Bi-Weekly** | 3,716.80 | 3,900.80 | 4,095.20 | 4,298.40 | 4,514.40 |
| | | | **Monthly** | 8,053.07 | 8,451.73 | 8,872.93 | 9,313.20 | 9,781.20 |
| | | | **Annual** | 96,636.80 | 101,420.80 | 106,475.20 | 111,758.40 | 117,374.40 |
| ***WATER POLLUTION CONTROL FACILITY (WPCF)*** | | | | | | | | |
| **WATER POLLUTION CONTROL FACILITY MANAGER** | **H870** | **Classified** | **Hourly** | 108.80 | 114.23 | 119.97 | 125.97 | 132.25 |
| | | | **Bi-Weekly** | 8,704.00 | 9,138.40 | 9,597.60 | 10,077.60 | 10,580.00 |
| | | | **Monthly** | 18,858.67 | 19,799.87 | 20,794.80 | 21,834.80 | 22,923.33 |
| | | | **Annual** | 226,304.00 | 237,598.40 | 249,537.60 | 262,017.60 | 275,080.00 |
| **WPCF OPERATIONS AND MAINTENANCE MANAGER** | **H865** | **Classified** | **Hourly** | 75.95 | 79.76 | 83.76 | 87.95 | 92.35 |
| | | | **Bi-Weekly** | 6,076.00 | 6,380.80 | 6,700.80 | 7,036.00 | 7,388.00 |
| | | | **Monthly** | 13,164.67 | 13,825.07 | 14,518.40 | 15,244.67 | 16,007.33 |
| | | | **Annual** | 157,976.00 | 165,900.80 | 174,220.80 | 182,936.00 | 192,088.00 |
| **WPCF MAINTENANCE MANAGER** | **H860** | **Classified** | **Hourly** | 98.91 | 103.83 | 109.06 | 114.51 | 120.23 |
| | | | **Bi-Weekly** | 7,912.80 | 8,306.40 | 8,724.80 | 9,160.80 | 9,618.40 |
| | | | **Monthly** | 17,144.40 | 17,997.20 | 18,903.73 | 19,848.40 | 20,839.87 |
| | | | **Annual** | 205,732.80 | 215,966.40 | 226,844.80 | 238,180.80 | 250,078.40 |
| **WPCF OPERATIONS MANAGER** | **H855** | **Classified** | **Hourly** | 83.08 | 87.22 | 91.60 | 96.16 | 100.98 |
| | | | **Bi-Weekly** | 6,646.40 | 6,977.60 | 7,328.00 | 7,692.80 | 8,078.40 |
| | | | **Monthly** | 14,400.53 | 15,118.13 | 15,877.33 | 16,667.73 | 17,503.20 |
| | | | **Annual** | 172,806.40 | 181,417.60 | 190,528.00 | 200,012.80 | 210,038.40 |
| **WPCF LEAD OPERATOR** | **M935** | **Classified** | **Hourly** | 67.30 | 69.97 | 72.76 | 75.61 | 78.68 |
| | | | **Bi-Weekly** | 5,384.00 | 5,597.60 | 5,820.80 | 6,048.80 | 6,294.40 |
| | | | **Monthly** | 11,665.33 | 12,128.13 | 12,611.73 | 13,105.73 | 13,637.87 |
| | | | **Annual** | 139,984.00 | 145,537.60 | 151,340.80 | 157,268.80 | 163,654.40 |
| **WPCF OPERATOR** | **M930** | **Classified** | **Hourly** | 61.16 | 63.59 | 66.13 | 68.73 | 71.52 |
| | | | **Bi-Weekly** | 4,892.80 | 5,087.20 | 5,290.40 | 5,498.40 | 5,721.60 |
| | | | **Monthly** | 10,601.07 | 11,022.27 | 11,462.53 | 11,913.20 | 12,396.80 |
| | | | **Annual** | 127,212.80 | 132,267.20 | 137,550.40 | 142,958.40 | 148,761.60 |
| **OPERATOR-IN-TRAINING** | **M925** | **Classified** | **Hourly** | 50.57 | 52.55 | 54.74 | 56.63 | 58.85 |
| | | | **Bi-Weekly** | 4,045.60 | 4,204.00 | 4,379.20 | 4,530.40 | 4,708.00 |
| | | | **Monthly** | 8,765.47 | 9,108.67 | 9,488.27 | 9,815.87 | 10,200.67 |
| | | | **Annual** | 105,185.60 | 109,304.00 | 113,859.20 | 117,790.40 | 122,408.00 |
| **LABORATORY MANAGER** | **H850** | **Classified** | **Hourly** | 81.16 | 85.19 | 89.47 | 93.95 | 98.64 |
| | | | **Bi-Weekly** | 6,492.80 | 6,815.20 | 7,157.60 | 7,516.00 | 7,891.20 |
| | | | **Monthly** | 14,067.73 | 14,766.27 | 15,508.13 | 16,284.67 | 17,097.60 |
| | | | **Annual** | 168,812.80 | 177,195.20 | 186,097.60 | 195,416.00 | 205,171.20 |
| **CHEMIST** | **T807** | **Classified** | **Hourly** | 54.27 | 56.98 | 59.82 | 62.81 | 65.93 |
| | | | **Bi-Weekly** | 4,341.60 | 4,558.40 | 4,785.60 | 5,024.80 | 5,274.40 |
| | | | **Monthly** | 9,406.80 | 9,876.53 | 10,368.80 | 10,887.07 | 11,427.87 |
| | | | **Annual** | 112,881.60 | 118,518.40 | 124,425.60 | 130,644.80 | 137,134.40 |
| **LABORATORY TECHNICIAN** | **T805** | **Classified** | **Hourly** | 47.18 | 48.96 | 50.85 | 52.94 | 54.91 |
| | | | **Bi-Weekly** | 3,774.40 | 3,916.80 | 4,068.00 | 4,235.20 | 4,392.80 |
| | | | **Monthly** | 8,177.87 | 8,486.40 | 8,814.00 | 9,176.27 | 9,517.73 |
| | | | **Annual** | 98,134.40 | 101,836.80 | 105,768.00 | 110,115.20 | 114,212.80 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| ***WATER POLLUTION SOURCE CONTROL*** | | | | | | | | |
| **ENVIRONMENTAL SERVICES MANAGER** | **H805** | **Classified** | **Hourly** | 81.27 | 85.32 | 89.63 | 94.09 | 98.80 |
| | | | **Bi-Weekly** | 6,501.60 | 6,825.60 | 7,170.40 | 7,527.20 | 7,904.00 |
| | | | **Monthly** | 14,086.80 | 14,788.80 | 15,535.87 | 16,308.93 | 17,125.33 |
| | | | **Annual** | 169,041.60 | 177,465.60 | 186,430.40 | 195,707.20 | 205,504.00 |
| **WATER POLLUTION CONTROL ADMINISTRATOR** | **H845** | **Classified** | **Hourly** | 72.75 | 76.42 | 80.22 | 84.25 | 88.46 |
| | | | **Bi-Weekly** | 5,820.00 | 6,113.60 | 6,417.60 | 6,740.00 | 7,076.80 |
| | | | **Monthly** | 12,610.00 | 13,246.13 | 13,904.80 | 14,603.33 | 15,333.07 |
| | | | **Annual** | 151,320.00 | 158,953.60 | 166,857.60 | 175,240.00 | 183,996.80 |
| **SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR** | **T815** | **Classified** | **Hourly** | 58.91 | 61.95 | 65.08 | 68.17 | 71.67 |
| | | | **Bi-Weekly** | 4,712.80 | 4,956.00 | 5,206.40 | 5,453.60 | 5,733.60 |
| | | | **Monthly** | 10,211.07 | 10,738.00 | 11,280.53 | 11,816.13 | 12,422.80 |
| | | | **Annual** | 122,532.80 | 128,856.00 | 135,366.40 | 141,793.60 | 149,073.60 |
| **WATER POLLUTION SOURCE CONTROL INSPECTOR II** | **T810** | **Classified** | **Hourly** | 53.54 | 56.33 | 58.90 | 61.92 | 65.02 |
| | | | **Bi-Weekly** | 4,283.20 | 4,506.40 | 4,712.00 | 4,953.60 | 5,201.60 |
| | | | **Monthly** | 9,280.27 | 9,763.87 | 10,209.33 | 10,732.80 | 11,270.13 |
| | | | **Annual** | 111,363.20 | 117,166.40 | 122,512.00 | 128,793.60 | 135,241.60 |
| **WATER POLLUTION SOURCE CONTROL INSPECTOR I** | **T809** | **Classified** | **Hourly** | 48.18 | 50.70 | 53.00 | 55.74 | 58.49 |
| | | | **Bi-Weekly** | 3,854.40 | 4,056.00 | 4,240.00 | 4,459.20 | 4,679.20 |
| | | | **Monthly** | 8,351.20 | 8,788.00 | 9,186.67 | 9,661.60 | 10,138.27 |
| | | | **Annual** | 100,214.40 | 105,456.00 | 110,240.00 | 115,939.20 | 121,659.20 |
| **TECHNICAL INTERN** | **Z125** | **Classified** | **Hourly** | | | | | 19.79 |
| | | | **Bi-Weekly** | | | | | 1,583.20 |
| | | | **Monthly** | | | | | 3,430.27 |
| | | | **Annual** | | | | | 41,163.20 |
| **SENIOR WATER RESOURCES ENGINEER** | **H813** | **Classified** | **Hourly** | 79.93 | 83.93 | 88.14 | 92.55 | 97.14 |
| | | | **Bi-Weekly** | 6,394.40 | 6,714.40 | 7,051.20 | 7,404.00 | 7,771.20 |
| | | | **Monthly** | 13,854.53 | 14,547.87 | 15,277.60 | 16,042.00 | 16,837.60 |
| | | | **Annual** | 166,254.40 | 174,574.40 | 183,331.20 | 192,504.00 | 202,051.20 |
| **PRINCIPAL UTILITIES ENGINEER** | **H812** | **Classified** | **Hourly** | 91.43 | 96.00 | 100.82 | 105.83 | 111.14 |
| | | | **Bi-Weekly** | 7,314.40 | 7,680.00 | 8,065.60 | 8,466.40 | 8,891.20 |
| | | | **Monthly** | 15,847.87 | 16,640.00 | 17,475.47 | 18,343.87 | 19,264.27 |
| | | | **Annual** | 190,174.40 | 199,680.00 | 209,705.60 | 220,126.40 | 231,171.20 |
| **SENIOR UTILITIES ENGINEER** | **H810** | **Classified** | **Hourly** | 92.30 | 96.90 | 101.76 | 106.83 | 112.18 |
| | | | **Bi-Weekly** | 7,384.00 | 7,752.00 | 8,140.80 | 8,546.40 | 8,974.40 |
| | | | **Monthly** | 15,998.67 | 16,796.00 | 17,638.40 | 18,517.20 | 19,444.53 |
| | | | **Annual** | 191,984.00 | 201,552.00 | 211,660.80 | 222,206.40 | 233,334.40 |
| ***SEWER COLLECTIONS & WATER DISTRIBUTION*** | | | | | | | | |
| **UTILITIES OPERATIONS AND MAINTENANCE MANAGER** | **H835** | **Classified** | **Hourly** | 102.88 | 107.97 | 113.36 | 119.03 | 124.99 |
| | | | **Bi-Weekly** | 8,230.40 | 8,637.60 | 9,068.80 | 9,522.40 | 9,999.20 |
| | | | **Monthly** | 17,832.53 | 18,714.80 | 19,649.07 | 20,631.87 | 21,664.93 |
| | | | **Annual** | 213,990.40 | 224,577.60 | 235,788.80 | 247,582.40 | 259,979.20 |
| **UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE MANAGER** | **H830** | **Classified** | **Hourly** | 79.73 | 83.70 | 87.91 | 92.30 | 96.91 |
| | | | **Bi-Weekly** | 6,378.40 | 6,696.00 | 7,032.80 | 7,384.00 | 7,752.80 |
| | | | **Monthly** | 13,819.87 | 14,508.00 | 15,237.73 | 15,998.67 | 16,797.73 |
| | | | **Annual** | 165,838.40 | 174,096.00 | 182,852.80 | 191,984.00 | 201,572.80 |
| **UTILITIES FIELD SERVICES MANAGER** | **H825** | **Classified** | **Hourly** | 80.62 | 84.64 | 88.90 | 93.34 | 97.99 |
| | | | **Bi-Weekly** | 6,449.60 | 6,771.20 | 7,112.00 | 7,467.20 | 7,839.20 |
| | | | **Monthly** | 13,974.13 | 14,670.93 | 15,409.33 | 16,178.93 | 16,984.93 |
| | | | **Annual** | 167,689.60 | 176,051.20 | 184,912.00 | 194,147.20 | 203,819.20 |
| **WASTEWATER COLLECTIONS SYSTEM MANAGER** | **H823** | **Classified** | **Hourly** | 76.63 | 80.43 | 84.46 | 88.70 | 93.14 |
| | | | **Bi-Weekly** | 6,130.40 | 6,434.40 | 6,756.80 | 7,096.00 | 7,451.20 |
| | | | **Monthly** | 13,282.53 | 13,941.20 | 14,639.73 | 15,374.67 | 16,144.27 |
| | | | **Annual** | 159,390.40 | 167,294.40 | 175,676.80 | 184,496.00 | 193,731.20 |
| **WATER INSTALLATION AND MAINTENANCE SUPERVISOR** | **H815** | **Classified** | **Hourly** | 54.67 | 57.43 | 60.27 | 63.30 | 66.47 |
| | | | **Bi-Weekly** | 4,373.60 | 4,594.40 | 4,821.60 | 5,064.00 | 5,317.60 |
| | | | **Monthly** | 9,476.13 | 9,954.53 | 10,446.80 | 10,972.00 | 11,521.47 |
| | | | **Annual** | 113,713.60 | 119,454.40 | 125,361.60 | 131,664.00 | 138,257.60 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| UTILITIES CUSTOMER SERVICES SUPERVISOR | H817 | Classified | Hourly | 74.29 | 77.25 | 80.40 | 83.25 | 86.49 |
| | | | Bi-Weekly | 5,943.20 | 6,180.00 | 6,432.00 | 6,660.00 | 6,919.20 |
| | | | Monthly | 12,876.93 | 13,390.00 | 13,936.00 | 14,430.00 | 14,991.60 |
| | | | Annual | 154,523.20 | 160,680.00 | 167,232.00 | 173,160.00 | 179,899.20 |
| SENIOR UTILITY FIELD SERVICES LEADER | M827 | Classified | Hourly | 69.57 | 72.34 | 75.28 | 77.95 | 80.98 |
| | | | Bi-Weekly | 5,565.60 | 5,787.20 | 6,022.40 | 6,236.00 | 6,478.40 |
| | | | Monthly | 12,058.80 | 12,538.93 | 13,048.53 | 13,511.33 | 14,036.53 |
| | | | Annual | 144,705.60 | 150,467.20 | 156,582.40 | 162,136.00 | 168,438.40 |
| SENIOR UTILITY CUSTOMER SERVICE LEADER | M825 | Classified | Hourly | 56.41 | 58.34 | 60.63 | 63.16 | 65.72 |
| | | | Bi-Weekly | 4,512.80 | 4,667.20 | 4,850.40 | 5,052.80 | 5,257.60 |
| | | | Monthly | 9,777.73 | 10,112.27 | 10,509.20 | 10,947.73 | 11,391.47 |
| | | | Annual | 117,332.80 | 121,347.20 | 126,110.40 | 131,372.80 | 136,697.60 |
| CROSS CONNECTION CONTROL SPECIALIST | M815 | Classified | Hourly | 60.42 | 62.51 | 64.98 | 67.69 | 70.42 |
| | | | Bi-Weekly | 4,833.60 | 5,000.80 | 5,198.40 | 5,415.20 | 5,633.60 |
| | | | Monthly | 10,472.80 | 10,835.07 | 11,263.20 | 11,732.93 | 12,206.13 |
| | | | Annual | 125,673.60 | 130,020.80 | 135,158.40 | 140,795.20 | 146,473.60 |
| WATER METER MECHANIC | M810 | Classified | Hourly | 57.30 | 59.50 | 61.94 | 64.51 | 67.06 |
| | | | Bi-Weekly | 4,584.00 | 4,760.00 | 4,955.20 | 5,160.80 | 5,364.80 |
| | | | Monthly | 9,932.00 | 10,313.33 | 10,736.27 | 11,181.73 | 11,623.73 |
| | | | Annual | 119,184.00 | 123,760.00 | 128,835.20 | 134,180.80 | 139,484.80 |
| CUSTOMER FIELD TECHNICIAN | M807 | Classified | Hourly | 51.21 | 53.26 | 55.40 | 57.45 | 59.74 |
| | | | Bi-Weekly | 4,096.80 | 4,260.80 | 4,432.00 | 4,596.00 | 4,779.20 |
| | | | Monthly | 8,876.40 | 9,231.73 | 9,602.67 | 9,958.00 | 10,354.93 |
| | | | Annual | 106,516.80 | 110,780.80 | 115,232.00 | 119,496.00 | 124,259.20 |
| BACKFLOW/CROSS CONNECTION TESTER | M800 | Classified | Hourly | 41.22 | 43.17 | 45.18 | 47.38 | 49.69 |
| | | | Bi-Weekly | 3,297.60 | 3,453.60 | 3,614.40 | 3,790.40 | 3,975.20 |
| | | | Monthly | 7,144.80 | 7,482.80 | 7,831.20 | 8,212.53 | 8,612.93 |
| | | | Annual | 85,737.60 | 89,793.60 | 93,974.40 | 98,550.40 | 103,355.20 |
| UTILITIES MAINTENANCE SUPERVISOR | H820 | Classified | Hourly | 62.87 | 65.99 | 69.30 | 72.78 | 76.42 |
| | | | Bi-Weekly | 5,029.60 | 5,279.20 | 5,544.00 | 5,822.40 | 6,113.60 |
| | | | Monthly | 10,897.47 | 11,438.27 | 12,012.00 | 12,615.20 | 13,246.13 |
| | | | Annual | 130,769.60 | 137,259.20 | 144,144.00 | 151,382.40 | 158,953.60 |
| UTILITIES SERVICE WORKER | M900 | Classified | Hourly | 48.51 | 50.45 | 52.55 | 54.37 | 56.51 |
| | | | Bi-Weekly | 3,880.80 | 4,036.00 | 4,204.00 | 4,349.60 | 4,520.80 |
| | | | Monthly | 8,408.40 | 8,744.67 | 9,108.67 | 9,424.13 | 9,795.07 |
| | | | Annual | 100,900.80 | 104,936.00 | 109,304.00 | 113,089.60 | 117,540.80 |
| ***GENERAL MAINTENANCE*** | | | | | | | | |
| EQUIPMENT OPERATOR | M400 | Classified | Hourly | 50.94 | 52.97 | 55.20 | 57.09 | 59.31 |
| | | | Bi-Weekly | 4,075.20 | 4,237.60 | 4,416.00 | 4,567.20 | 4,744.80 |
| | | | Monthly | 8,829.60 | 9,181.47 | 9,568.00 | 9,895.60 | 10,280.40 |
| | | | Annual | 105,955.20 | 110,177.60 | 114,816.00 | 118,747.20 | 123,364.80 |
| SENIOR UTILITY LEADER | M845 | Classified | Hourly | 64.58 | 67.18 | 69.96 | 72.38 | 75.20 |
| | | | Bi-Weekly | 5,166.40 | 5,374.40 | 5,596.80 | 5,790.40 | 6,016.00 |
| | | | Monthly | 11,193.87 | 11,644.53 | 12,126.40 | 12,545.87 | 13,034.67 |
| | | | Annual | 134,326.40 | 139,734.40 | 145,516.80 | 150,550.40 | 156,416.00 |
| UTILITY LEADER - WATER | M840 | Classified | Hourly | 56.20 | 58.41 | 60.85 | 62.99 | 65.41 |
| | | | Bi-Weekly | 4,496.00 | 4,672.80 | 4,868.00 | 5,039.20 | 5,232.80 |
| | | | Monthly | 9,741.33 | 10,124.40 | 10,547.33 | 10,918.27 | 11,337.73 |
| | | | Annual | 116,896.00 | 121,492.80 | 126,568.00 | 131,019.20 | 136,052.80 |
| UTILITY WORKER - WATER | M835 | Classified | Hourly | 50.93 | 52.98 | 55.18 | 57.09 | 59.34 |
| | | | Bi-Weekly | 4,074.40 | 4,238.40 | 4,414.40 | 4,567.20 | 4,747.20 |
| | | | Monthly | 8,827.87 | 9,183.20 | 9,564.53 | 9,895.60 | 10,285.60 |
| | | | Annual | 105,934.40 | 110,198.40 | 114,774.40 | 118,747.20 | 123,427.20 |
| SENIOR UTILITY LEADER - SEWER | M920 | Classified | Hourly | 59.66 | 62.04 | 64.56 | 66.86 | 69.44 |
| | | | Bi-Weekly | 4,772.80 | 4,963.20 | 5,164.80 | 5,348.80 | 5,555.20 |
| | | | Monthly | 10,341.07 | 10,753.60 | 11,190.40 | 11,589.07 | 12,036.27 |
| | | | Annual | 124,092.80 | 129,043.20 | 134,284.80 | 139,068.80 | 144,435.20 |
| UTILITY LEADER - SEWER | M915 | Classified | Hourly | 51.88 | 53.94 | 56.16 | 58.11 | 60.37 |
| | | | Bi-Weekly | 4,150.40 | 4,315.20 | 4,492.80 | 4,648.80 | 4,829.60 |
| | | | Monthly | 8,992.53 | 9,349.60 | 9,734.40 | 10,072.40 | 10,464.13 |
| | | | Annual | 107,910.40 | 112,195.20 | 116,812.80 | 120,868.80 | 125,569.60 |
| UTILITY WORKER - SEWER | M910 | Classified | Hourly | 47.15 | 49.05 | 51.07 | 52.82 | 54.89 |
| | | | Bi-Weekly | 3,772.00 | 3,924.00 | 4,085.60 | 4,225.60 | 4,391.20 |
| | | | Monthly | 8,172.67 | 8,502.00 | 8,852.13 | 9,155.47 | 9,514.27 |
| | | | Annual | 98,072.00 | 102,024.00 | 106,225.60 | 109,865.60 | 114,171.20 |
| SENIOR UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE LEADER | M420 | Classified | Hourly | 69.47 | 72.23 | 75.08 | 78.27 | 81.50 |
| | | | Bi-Weekly | 5,557.60 | 5,778.40 | 6,006.40 | 6,261.60 | 6,520.00 |
| | | | Monthly | 12,041.47 | 12,519.87 | 13,013.87 | 13,566.80 | 14,126.67 |
| | | | Annual | 144,497.60 | 150,238.40 | 156,166.40 | 162,801.60 | 169,520.00 |
| UTILITIES MAINTENANCE MECHANIC | M415 | Classified | Hourly | 61.16 | 63.59 | 66.13 | 68.73 | 71.52 |
| | | | Bi-Weekly | 4,892.80 | 5,087.20 | 5,290.40 | 5,498.40 | 5,721.60 |
| | | | Monthly | 10,601.07 | 11,022.27 | 11,462.53 | 11,913.20 | 12,396.80 |
| | | | Annual | 127,212.80 | 132,267.20 | 137,550.40 | 142,958.40 | 148,761.60 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| **INFORMATION TECHNOLOGY DEPARTMENT** | | | | | | | | |
| DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY | U530 | Classified | Hourly | 100.08 | 105.07 | 110.33 | 115.87 | 121.63 |
| | | | Bi-Weekly | 8,006.40 | 8,405.60 | 8,826.40 | 9,269.60 | 9,730.40 |
| | | | Monthly | 17,347.20 | 18,212.13 | 19,123.87 | 20,084.13 | 21,082.53 |
| | | | Annual | 208,166.40 | 218,545.60 | 229,486.40 | 241,009.60 | 252,990.40 |
| INFORMATION SYSTEMS MANAGER | H565 | Classified | Hourly | 71.31 | 74.86 | 78.61 | 82.56 | 86.67 |
| | | | Bi-Weekly | 5,704.80 | 5,988.80 | 6,288.80 | 6,604.80 | 6,933.60 |
| | | | Monthly | 12,360.40 | 12,975.73 | 13,625.73 | 14,310.40 | 15,022.80 |
| | | | Annual | 148,324.80 | 155,708.80 | 163,508.80 | 171,724.80 | 180,273.60 |
| INFORMATION TECHNOLOGY MANAGER | H566 | Classified | Hourly | 83.19 | 87.34 | 91.73 | 96.32 | 101.16 |
| | | | Bi-Weekly | 6,655.20 | 6,987.20 | 7,338.40 | 7,705.60 | 8,092.80 |
| | | | Monthly | 14,419.60 | 15,138.93 | 15,899.87 | 16,695.47 | 17,534.40 |
| | | | Annual | 173,035.20 | 181,667.20 | 190,798.40 | 200,345.60 | 210,412.80 |
| DATA AND SYSTEMS COORDINATOR | H560 | Classified | Hourly | 64.15 | 67.37 | 70.75 | 74.28 | 77.98 |
| | | | Bi-Weekly | 5,132.00 | 5,389.60 | 5,660.00 | 5,942.40 | 6,238.40 |
| | | | Monthly | 11,119.33 | 11,677.47 | 12,263.33 | 12,875.20 | 13,516.53 |
| | | | Annual | 133,432.00 | 140,129.60 | 147,160.00 | 154,502.40 | 162,198.40 |
| NETWORK SYSTEMS SPECIALIST | H555 | Classified | Hourly | 66.59 | 69.94 | 73.44 | 77.10 | 80.96 |
| | | | Bi-Weekly | 5,327.20 | 5,595.20 | 5,875.20 | 6,168.00 | 6,476.80 |
| | | | Monthly | 11,542.27 | 12,122.93 | 12,729.60 | 13,364.00 | 14,033.07 |
| | | | Annual | 138,507.20 | 145,475.20 | 152,755.20 | 160,368.00 | 168,396.80 |
| GEOGRAPHIC INFO SYSTEMS COORDINATOR | T460 | Classified | Hourly | 68.91 | 72.35 | 75.77 | 79.60 | 84.88 |
| | | | Bi-Weekly | 5,512.80 | 5,788.00 | 6,061.60 | 6,368.00 | 6,790.40 |
| | | | Monthly | 11,944.40 | 12,540.67 | 13,133.47 | 13,797.33 | 14,712.53 |
| | | | Annual | 143,332.80 | 150,488.00 | 157,601.60 | 165,568.00 | 176,550.40 |
| SENIOR INFORMATION TECHNOLOGY SYSTEMS ANALYST | T456 | Classified | Hourly | 71.39 | 74.86 | 78.74 | 82.65 | 86.72 |
| | | | Bi-Weekly | 5,711.20 | 5,988.80 | 6,299.20 | 6,612.00 | 6,937.60 |
| | | | Monthly | 12,374.27 | 12,975.73 | 13,648.27 | 14,326.00 | 15,031.47 |
| | | | Annual | 148,491.20 | 155,708.80 | 163,779.20 | 171,912.00 | 180,377.60 |
| SYSTEMS ANALYST II | T455 | Classified | Hourly | 64.89 | 68.06 | 71.58 | 75.13 | 78.83 |
| | | | Bi-Weekly | 5,191.20 | 5,444.80 | 5,726.40 | 6,010.40 | 6,306.40 |
| | | | Monthly | 11,247.60 | 11,797.07 | 12,407.20 | 13,022.53 | 13,663.87 |
| | | | Annual | 134,971.20 | 141,564.80 | 148,886.40 | 156,270.40 | 163,966.40 |
| SYSTEMS ANALYST I | T454 | Classified | Hourly | 58.99 | 61.87 | 65.07 | 68.30 | 71.67 |
| | | | Bi-Weekly | 4,719.20 | 4,949.60 | 5,205.60 | 5,464.00 | 5,733.60 |
| | | | Monthly | 10,224.93 | 10,724.13 | 11,278.80 | 11,838.67 | 12,422.80 |
| | | | Annual | 122,699.20 | 128,689.60 | 135,345.60 | 142,064.00 | 149,073.60 |
| WEB SPECIALIST | T450 | Classified | Hourly | 53.61 | 56.30 | 59.11 | 62.05 | 65.16 |
| | | | Bi-Weekly | 4,288.80 | 4,504.00 | 4,728.80 | 4,964.00 | 5,212.80 |
| | | | Monthly | 9,292.40 | 9,758.67 | 10,245.73 | 10,755.33 | 11,294.40 |
| | | | Annual | 111,508.80 | 117,104.00 | 122,948.80 | 129,064.00 | 135,532.80 |
| INFORMATION TECHNOLOGY ANALYST II | T435 | Classified | Hourly | 59.96 | 62.94 | 66.08 | 69.39 | 72.87 |
| | | | Bi-Weekly | 4,796.80 | 5,035.20 | 5,286.40 | 5,551.20 | 5,829.60 |
| | | | Monthly | 10,393.07 | 10,909.60 | 11,453.87 | 12,027.60 | 12,630.80 |
| | | | Annual | 124,716.80 | 130,915.20 | 137,446.40 | 144,331.20 | 151,569.60 |
| INFORMATION TECHNOLOGY ANALYST I | T430 | Classified | Hourly | 54.49 | 57.21 | 60.09 | 63.12 | 66.22 |
| | | | Bi-Weekly | 4,359.20 | 4,576.80 | 4,807.20 | 5,049.60 | 5,297.60 |
| | | | Monthly | 9,444.93 | 9,916.40 | 10,415.60 | 10,940.80 | 11,478.13 |
| | | | Annual | 113,339.20 | 118,996.80 | 124,987.20 | 131,289.60 | 137,737.60 |
| TECHNOLOGY SOLUTIONS ANALYST II | T445 | Classified | Hourly | 59.96 | 62.94 | 66.08 | 69.39 | 72.87 |
| | | | Bi-Weekly | 4,796.80 | 5,035.20 | 5,286.40 | 5,551.20 | 5,829.60 |
| | | | Monthly | 10,393.07 | 10,909.60 | 11,453.87 | 12,027.60 | 12,630.80 |
| | | | Annual | 124,716.80 | 130,915.20 | 137,446.40 | 144,331.20 | 151,569.60 |
| TECHNOLOGY SOLUTIONS ANALYST I | T440 | Classified | Hourly | 54.49 | 57.21 | 60.09 | 63.12 | 66.22 |
| | | | Bi-Weekly | 4,359.20 | 4,576.80 | 4,807.20 | 5,049.60 | 5,297.60 |
| | | | Monthly | 9,444.93 | 9,916.40 | 10,415.60 | 10,940.80 | 11,478.13 |
| | | | Annual | 113,339.20 | 118,996.80 | 124,987.20 | 131,289.60 | 137,737.60 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN II | T465 | Classified | Hourly | 49.38 | 51.84 | 54.41 | 57.15 | 60.04 |
| | | | Bi-Weekly | 3,950.40 | 4,147.20 | 4,352.80 | 4,572.00 | 4,803.20 |
| | | | Monthly | 8,559.20 | 8,985.60 | 9,431.07 | 9,906.00 | 10,406.93 |
| | | | Annual | 102,710.40 | 107,827.20 | 113,172.80 | 118,872.00 | 124,883.20 |
| GEOGRAPHIC INFO SYSTEM TECHNICIAN I | T464 | Classified | Hourly | 44.91 | 47.14 | 49.50 | 51.99 | 54.59 |
| | | | Bi-Weekly | 3,592.80 | 3,771.20 | 3,960.00 | 4,159.20 | 4,367.20 |
| | | | Monthly | 7,784.40 | 8,170.93 | 8,580.00 | 9,011.60 | 9,462.27 |
| | | | Annual | 93,412.80 | 98,051.20 | 102,960.00 | 108,139.20 | 113,547.20 |
| INFORMATION TECHNOLOGY TECHNICIAN II | T425 | Classified | Hourly | 49.38 | 51.84 | 54.41 | 57.15 | 60.04 |
| | | | Bi-Weekly | 3,950.40 | 4,147.20 | 4,352.80 | 4,572.00 | 4,803.20 |
| | | | Monthly | 8,559.20 | 8,985.60 | 9,431.07 | 9,906.00 | 10,406.93 |
| | | | Annual | 102,710.40 | 107,827.20 | 113,172.80 | 118,872.00 | 124,883.20 |
| INFORMATION TECHNOLOGY TECHNICIAN I | T424 | Classified | Hourly | 44.91 | 47.14 | 49.50 | 51.99 | 54.59 |
| | | | Bi-Weekly | 3,592.80 | 3,771.20 | 3,960.00 | 4,159.20 | 4,367.20 |
| | | | Monthly | 7,784.40 | 8,170.93 | 8,580.00 | 9,011.60 | 9,462.27 |
| | | | Annual | 93,412.80 | 98,051.20 | 102,960.00 | 108,139.20 | 113,547.20 |
| INFORMATION SYSTEMS SUPPORT TECHNICIAN | T415 | Classified | Hourly | 40.46 | 42.45 | 44.64 | 46.85 | 49.10 |
| | | | Bi-Weekly | 3,236.80 | 3,396.00 | 3,571.20 | 3,748.00 | 3,928.00 |
| | | | Monthly | 7,013.07 | 7,358.00 | 7,737.60 | 8,120.67 | 8,510.67 |
| | | | Annual | 84,156.80 | 88,296.00 | 92,851.20 | 97,448.00 | 102,128.00 |

# SALARY PLAN FOR ALL CLASSIFICATIONS
# (PER MUNI CODE SEC.2-4.30)
# FY 2027

| Classification Title | Job Code | Service Type | | Step A | Step B | Step C | Step D | Step E |
|---|---|---|---|---|---|---|---|---|
| DATA SYSTEMS OPERATOR | C450 | Classified | Hourly | 36.88 | 38.52 | 40.46 | 42.38 | 44.36 |
| | | | Bi-Weekly | 2,950.40 | 3,081.60 | 3,236.80 | 3,390.40 | 3,548.80 |
| | | | Monthly | 6,392.53 | 6,676.80 | 7,013.07 | 7,345.87 | 7,689.07 |
| | | | Annual | 76,710.40 | 80,121.60 | 84,156.80 | 88,150.40 | 92,268.80 |
| AUDIO VIDEO SPECIALIST | T410 | Classified | Hourly | 38.53 | 40.42 | 42.49 | 44.60 | 46.71 |
| | | | Bi-Weekly | 3,082.40 | 3,233.60 | 3,399.20 | 3,568.00 | 3,736.80 |
| | | | Monthly | 6,678.53 | 7,006.13 | 7,364.93 | 7,730.67 | 8,096.40 |
| | | | Annual | 80,142.40 | 84,073.60 | 88,379.20 | 92,768.00 | 97,156.80 |
| VIDEO ASSISTANT | T400 | Classified | Hourly | | | | | 21.15 |
| | | | Bi-Weekly | | | | | 1,692.00 |
| | | | Monthly | | | | | 3,666.00 |
| | | | Annual | | | | | 43,992.00 |
| INFORMATION TECHNOLOGY INTERN | Z121 | Classified | Hourly | | | | 19.79 | 25.05 |
| | | | Bi-Weekly | | | | 1,583.20 | 2,004.00 |
| | | | Monthly | | | | 3,430.27 | 4,342.00 |
| | | | Annual | | | | 41,163.20 | 52,104.00 |