SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Attachment V
Recommended by Personnel Commission on September 10, 2026
Adopted by Council on October 6, 2026

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY ELECTED OFFICIALS/APPOINTED OFFICERS/EXECUTIVES								
MAYOR	E100	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					67,930.00
CITY COUNCIL	E110	Unclassified	Hourly					
			Bi-Weekly					
			Monthly					
			Annual					42,456.00
CITY MANAGER	A120	Unclassified	Hourly					188.95
			Bi-Weekly					15,116.00
			Monthly					32,751.33
			Annual					393,016.00
CITY ATTORNEY	A100	Unclassified	Hourly					176.20
			Bi-Weekly					14,096.00
			Monthly					30,541.33
			Annual					366,496.00
CITY CLERK	A110	Unclassified	Hourly					111.80
			Bi-Weekly					8,944.00
			Monthly					19,378.67
			Annual					232,544.00
ASSISTANT CITY MANAGER	U735	Unclassified	Hourly	138.70	145.66	152.93	160.59	168.62
			Bi-Weekly	11,096.00	11,652.80	12,234.40	12,847.20	13,489.60
			Monthly	24,041.33	25,247.73	26,507.87	27,835.60	29,227.47
			Annual	288,496.00	302,972.80	318,094.40	334,027.20	350,729.60
CHIEF OF POLICE	P500	Unclassified	Hourly	148.10	155.48	163.29	171.44	179.98
			Bi-Weekly	11,848.00	12,438.40	13,063.20	13,715.20	14,398.40
			Monthly	25,670.67	26,949.87	28,303.60	29,716.27	31,196.53
			Annual	308,048.00	323,398.40	339,643.20	356,595.20	374,358.40
COMMUNICATIONS AND MARKETING OFFICER / PUBLIC INFORMATION OFFICER (PIO)	U311	Unclassified	Hourly	84.03	88.24	92.63	97.28	102.16
			Bi-Weekly	6,722.40	7,059.20	7,410.40	7,782.40	8,172.80
			Monthly	14,565.20	15,294.93	16,055.87	16,861.87	17,707.73
			Annual	174,782.40	183,539.20	192,670.40	202,342.40	212,492.80
DEPUTY CITY MANAGER	U505	Unclassified	Hourly	108.47	113.88	119.59	125.58	131.84
			Bi-Weekly	8,677.60	9,110.40	9,567.20	10,046.40	10,547.20
			Monthly	18,801.47	19,739.20	20,728.93	21,767.20	22,852.27
			Annual	225,617.60	236,870.40	248,747.20	261,206.40	274,227.20
DIRECTOR OF DEVELOPMENT SERVICES	U700	Unclassified	Hourly	112.55	118.16	124.10	130.31	136.81
			Bi-Weekly	9,004.00	9,452.80	9,928.00	10,424.80	10,944.80
			Monthly	19,508.67	20,481.07	21,510.67	22,587.07	23,713.73
			Annual	234,104.00	245,772.80	258,128.00	271,044.80	284,564.80
DIRECTOR OF FINANCE	U725	Unclassified	Hourly	116.43	122.23	128.37	134.77	141.50
			Bi-Weekly	9,314.40	9,778.40	10,269.60	10,781.60	11,320.00
			Monthly	20,181.20	21,186.53	22,250.80	23,360.13	24,526.67
			Annual	242,174.40	254,238.40	267,009.60	280,321.60	294,320.00
DIRECTOR OF HUMAN RESOURCES	U705	Unclassified	Hourly	113.38	119.03	124.99	131.24	137.79
			Bi-Weekly	9,070.40	9,522.40	9,999.20	10,499.20	11,023.20
			Monthly	19,652.53	20,631.87	21,664.93	22,748.27	23,883.60
			Annual	235,830.40	247,582.40	259,979.20	272,979.20	286,603.20
DIRECTOR OF INFORMATION TECHNOLOGY / CHIEF INFORMATION OFFICER (CIO)	U720	Unclassified	Hourly	126.13	132.39	139.04	146.01	153.29
			Bi-Weekly	10,090.40	10,591.20	11,123.20	11,680.80	12,263.20
			Monthly	21,862.53	22,947.60	24,100.27	25,308.40	26,570.27
			Annual	262,350.40	275,371.20	289,203.20	303,700.80	318,843.20
DIRECTOR OF LIBRARY SERVICES	U710	Unclassified	Hourly	106.08	111.37	116.97	122.81	128.95
			Bi-Weekly	8,486.40	8,909.60	9,357.60	9,824.80	10,316.00
			Monthly	18,387.20	19,304.13	20,274.80	21,287.07	22,351.33
			Annual	220,646.40	231,649.60	243,297.60	255,444.80	268,216.00
DIRECTOR OF MAINTENANCE SERVICES	U715	Unclassified	Hourly	125.58	131.85	138.47	145.39	152.65
			Bi-Weekly	10,046.40	10,548.00	11,077.60	11,631.20	12,212.00
			Monthly	21,767.20	22,854.00	24,001.47	25,200.93	26,459.33
			Annual	261,206.40	274,248.00	288,017.60	302,411.20	317,512.00
DIRECTOR OF PUBLIC WORKS	U730	Unclassified	Hourly	138.45	145.40	152.67	160.34	168.29
			Bi-Weekly	11,076.00	11,632.00	12,213.60	12,827.20	13,463.20
			Monthly	23,998.00	25,202.67	26,462.80	27,792.27	29,170.27
			Annual	287,976.00	302,432.00	317,553.60	333,507.20	350,043.20
FIRE CHIEF	F800	Unclassified	Hourly	139.41	146.36	153.69	161.38	169.45
			Bi-Weekly	11,152.80	11,708.80	12,295.20	12,910.40	13,556.00
			Monthly	24,164.40	25,369.07	26,639.60	27,972.53	29,371.33
			Annual	289,972.80	304,428.80	319,675.20	335,670.40	352,456.00

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CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT								
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
MANAGEMENT ANALYST II	H110	Classified	Hourly	64.42	67.62	71.00	74.56	78.26
			Bi-Weekly	5,153.60	5,409.60	5,680.00	5,964.80	6,260.80
			Monthly	11,166.13	11,720.80	12,306.67	12,923.73	13,565.07
			Annual	133,993.60	140,649.60	147,680.00	155,084.80	162,780.80
MANAGEMENT ANALYST I	H105	Classified	Hourly	58.56	61.52	64.56	67.78	71.17
			Bi-Weekly	4,684.80	4,921.60	5,164.80	5,422.40	5,693.60
			Monthly	10,150.40	10,663.47	11,190.40	11,748.53	12,336.13
			Annual	121,804.80	127,961.60	134,284.80	140,982.40	148,033.60
EXECUTIVE ASSISTANT	U315	Unclassified	Hourly	51.42	53.79	56.21	58.62	61.20
			Bi-Weekly	4,113.60	4,303.20	4,496.80	4,689.60	4,896.00
			Monthly	8,912.80	9,323.60	9,743.07	10,160.80	10,608.00
			Annual	106,953.60	111,883.20	116,916.80	121,929.60	127,296.00
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	54.95	57.68	60.58	63.58	66.76
			Bi-Weekly	4,396.00	4,614.40	4,846.40	5,086.40	5,340.80
			Monthly	9,524.67	9,997.87	10,500.53	11,020.53	11,571.73
			Annual	114,296.00	119,974.40	126,006.40	132,246.40	138,860.80
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	48.12	50.10	52.06	54.03	56.18
			Bi-Weekly	3,849.60	4,008.00	4,164.80	4,322.40	4,494.40
			Monthly	8,340.80	8,684.00	9,023.73	9,365.20	9,737.87
			Annual	100,089.60	104,208.00	108,284.80	112,382.40	116,854.40
SENIOR SECRETARY	C115	Classified	Hourly	43.98	45.70	47.56	49.31	51.21
			Bi-Weekly	3,518.40	3,656.00	3,804.80	3,944.80	4,096.80
			Monthly	7,623.20	7,921.33	8,243.73	8,547.07	8,876.40
			Annual	91,478.40	95,056.00	98,924.80	102,564.80	106,516.80
SECRETARY	C110	Classified	Hourly	38.71	40.48	42.53	44.49	46.60
			Bi-Weekly	3,096.80	3,238.40	3,402.40	3,559.20	3,728.00
			Monthly	6,709.73	7,016.53	7,371.87	7,711.60	8,077.33
			Annual	80,516.80	84,198.40	88,462.40	92,539.20	96,928.00
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	35.47	36.94	38.44	40.16	42.13
			Bi-Weekly	2,837.60	2,955.20	3,075.20	3,212.80	3,370.40
			Monthly	6,148.13	6,402.93	6,662.93	6,961.07	7,302.53
			Annual	73,777.60	76,835.20	79,955.20	83,532.80	87,630.40
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	31.23	32.90	34.56	36.40	38.31
			Bi-Weekly	2,498.40	2,632.00	2,764.80	2,912.00	3,064.80
			Monthly	5,413.20	5,702.67	5,990.40	6,309.33	6,640.40
			Annual	64,958.40	68,432.00	71,884.80	75,712.00	79,684.80
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				19.79	25.05
			Bi-Weekly				1,583.20	2,004.00
			Monthly				3,430.27	4,342.00
			Annual				41,163.20	52,104.00
MAIL CLERK	C410	Classified	Hourly			20.53	21.52	22.61
			Bi-Weekly			1,642.40	1,721.60	1,808.80
			Monthly			3,558.53	3,730.13	3,919.07
			Annual			42,702.40	44,761.60	47,028.80

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CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	63.16	65.66	68.26	71.16	74.10
			Bi-Weekly	5,052.80	5,252.80	5,460.80	5,692.80	5,928.00
			Monthly	10,947.73	11,381.07	11,831.73	12,334.40	12,844.00
			Annual	131,372.80	136,572.80	141,980.80	148,012.80	154,128.00
ELECTRICIAN I	M405	Classified	Hourly	52.72	54.88	57.04	59.43	61.86
			Bi-Weekly	4,217.60	4,390.40	4,563.20	4,754.40	4,948.80
			Monthly	9,138.13	9,512.53	9,886.93	10,301.20	10,722.40
			Annual	109,657.60	114,150.40	118,643.20	123,614.40	128,668.80
MAINTENANCE WORKER	M305	Classified	Hourly	48.10	50.01	52.04	53.89	55.97
			Bi-Weekly	3,848.00	4,000.80	4,163.20	4,311.20	4,477.60
			Monthly	8,337.33	8,668.40	9,020.27	9,340.93	9,701.47
			Annual	100,048.00	104,020.80	108,243.20	112,091.20	116,417.60
LABORER	M200 M300 M830 M905	Classified	Hourly	37.67	39.05	40.61	42.26	43.76
			Bi-Weekly	3,013.60	3,124.00	3,248.80	3,380.80	3,500.80
			Monthly	6,529.47	6,768.67	7,039.07	7,325.07	7,585.07
			Annual	78,353.60	81,224.00	84,468.80	87,900.80	91,020.80
CITY ATTORNEY DEPARTMENT								
SENIOR ASSISTANT CITY ATTORNEY	U215	Classified	Hourly	121.28	127.40	133.75	140.45	147.48
			Bi-Weekly	9,702.40	10,192.00	10,700.00	11,236.00	11,798.40
			Monthly	21,021.87	22,082.67	23,183.33	24,344.67	25,563.20
			Annual	252,262.40	264,992.00	278,200.00	292,136.00	306,758.40
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	105.94	111.23	116.84	122.67	128.78
			Bi-Weekly	8,475.20	8,898.40	9,347.20	9,813.60	10,302.40
			Monthly	18,362.93	19,279.87	20,252.27	21,262.80	22,321.87
			Annual	220,355.20	231,358.40	243,027.20	255,153.60	267,862.40
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	85.35	89.59	94.06	98.74	103.72
			Bi-Weekly	6,828.00	7,167.20	7,524.80	7,899.20	8,297.60
			Monthly	14,794.00	15,528.93	16,303.73	17,114.93	17,978.13
			Annual	177,528.00	186,347.20	195,644.80	205,379.20	215,737.60
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	72.64	76.25	80.07	84.08	88.28
			Bi-Weekly	5,811.20	6,100.00	6,405.60	6,726.40	7,062.40
			Monthly	12,590.93	13,216.67	13,878.80	14,573.87	15,301.87
			Annual	151,091.20	158,600.00	166,545.60	174,886.40	183,622.40
SENIOR PARALEGAL	U196	Classified	Hourly	52.87	55.54	58.30	61.20	64.27
			Bi-Weekly	4,229.60	4,443.20	4,664.00	4,896.00	5,141.60
			Monthly	9,164.13	9,626.93	10,105.33	10,608.00	11,140.13
			Annual	109,969.60	115,523.20	121,264.00	127,296.00	133,681.60
PARALEGAL	U195	Classified	Hourly	48.06	50.46	53.01	55.63	58.43
			Bi-Weekly	3,844.80	4,036.80	4,240.80	4,450.40	4,674.40
			Monthly	8,330.40	8,746.40	9,188.40	9,642.53	10,127.87
			Annual	99,964.80	104,956.80	110,260.80	115,710.40	121,534.40
LEGAL SECRETARY II	C935	Classified	Hourly	41.77	44.21	47.53	48.53	51.01
			Bi-Weekly	3,341.60	3,536.80	3,802.40	3,882.40	4,080.80
			Monthly	7,240.13	7,663.07	8,238.53	8,411.87	8,841.73
			Annual	86,881.60	91,956.80	98,862.40	100,942.40	106,100.80
LEGAL SECRETARY I	C930	Classified	Hourly	37.63	39.60	41.69	43.94	46.26
			Bi-Weekly	3,010.40	3,168.00	3,335.20	3,515.20	3,700.80
			Monthly	6,522.53	6,864.00	7,226.27	7,616.27	8,018.40
			Annual	78,270.40	82,368.00	86,715.20	91,395.20	96,220.80
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	58.50	61.43	64.49	67.72	71.09
			Bi-Weekly	4,680.00	4,914.40	5,159.20	5,417.60	5,687.20
			Monthly	10,140.00	10,647.87	11,178.27	11,738.13	12,322.27
			Annual	121,680.00	127,774.40	134,139.20	140,857.60	147,867.20

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CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
EQUITY AND INCLUSION OFFICER	U340	Classified	Hourly	79.80	83.78	87.97	92.37	96.97
			Bi-Weekly	6,384.00	6,702.40	7,037.60	7,389.60	7,757.60
			Monthly	13,832.00	14,521.87	15,248.13	16,010.80	16,808.13
			Annual	165,984.00	174,262.40	182,977.60	192,129.60	201,697.60
ASSISTANT TO CITY MANAGER	U320	Unclassified	Hourly	89.40	93.87	98.55	103.49	108.64
			Bi-Weekly	7,152.00	7,509.60	7,884.00	8,279.20	8,691.20
			Monthly	15,496.00	16,270.80	17,082.00	17,938.27	18,830.93
			Annual	185,952.00	195,249.60	204,984.00	215,259.20	225,971.20
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	42.23	44.29	46.66	48.98	51.34
			Bi-Weekly	3,378.40	3,543.20	3,732.80	3,918.40	4,107.20
			Monthly	7,319.87	7,676.93	8,087.73	8,489.87	8,898.93
			Annual	87,838.40	92,123.20	97,052.80	101,878.40	106,787.20
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
MANAGEMENT FELLOW	U300	Classified	Hourly					52.71
			Bi-Weekly					4,216.80
			Monthly					9,136.40
			Annual					109,636.80
COMMUNITY SERVICES								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	80.70	84.74	88.98	93.46	98.10
			Bi-Weekly	6,456.00	6,779.20	7,118.40	7,476.80	7,848.00
			Monthly	13,988.00	14,688.27	15,423.20	16,199.73	17,004.00
			Annual	167,856.00	176,259.20	185,078.40	194,396.80	204,048.00
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	52.68	55.41	58.23	61.08	64.07
			Bi-Weekly	4,214.40	4,432.80	4,658.40	4,886.40	5,125.60
			Monthly	9,131.20	9,604.40	10,093.20	10,587.20	11,105.47
			Annual	109,574.40	115,252.80	121,118.40	127,046.40	133,265.60
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	57.91	60.92	64.01	67.18	70.45
			Bi-Weekly	4,632.80	4,873.60	5,120.80	5,374.40	5,636.00
			Monthly	10,037.73	10,559.47	11,095.07	11,644.53	12,211.33
			Annual	120,452.80	126,713.60	133,140.80	139,734.40	146,536.00
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	52.68	55.41	58.23	61.08	64.07
			Bi-Weekly	4,214.40	4,432.80	4,658.40	4,886.40	5,125.60
			Monthly	9,131.20	9,604.40	10,093.20	10,587.20	11,105.47
			Annual	109,574.40	115,252.80	121,118.40	127,046.40	133,265.60
PARATRANSIT COORDINATOR	T715	Classified	Hourly	50.21	52.72	55.27	58.07	60.91
			Bi-Weekly	4,016.80	4,217.60	4,421.60	4,645.60	4,872.80
			Monthly	8,703.07	9,138.13	9,580.13	10,065.47	10,557.73
			Annual	104,436.80	109,657.60	114,961.60	120,785.60	126,692.80
ECONOMIC DEVELOPMENT								
CHIEF ECONOMIC DEVELOPMENT OFFICER	U330	Classified	Hourly	94.84	99.60	104.59	109.83	115.30
			Bi-Weekly	7,587.20	7,968.00	8,367.20	8,786.40	9,224.00
			Monthly	16,438.93	17,264.00	18,128.93	19,037.20	19,985.33
			Annual	197,267.20	207,168.00	217,547.20	228,446.40	239,824.00
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	83.12	87.29	91.67	96.26	101.04
			Bi-Weekly	6,649.60	6,983.20	7,333.60	7,700.80	8,083.20
			Monthly	14,407.47	15,130.27	15,889.47	16,685.07	17,513.60
			Annual	172,889.60	181,563.20	190,673.60	200,220.80	210,163.20
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	57.16	60.03	62.96	66.16	69.40
			Bi-Weekly	4,572.80	4,802.40	5,036.80	5,292.80	5,552.00
			Monthly	9,907.73	10,405.20	10,913.07	11,467.73	12,029.33
			Annual	118,892.80	124,862.40	130,956.80	137,612.80	144,352.00
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	87.76	92.08	96.69	101.52	106.60
			Bi-Weekly	7,020.80	7,366.40	7,735.20	8,121.60	8,528.00
			Monthly	15,211.73	15,960.53	16,759.60	17,596.80	18,477.33
			Annual	182,540.80	191,526.40	201,115.20	211,161.60	221,728.00
COMMUNITY PARTNERSHIP MANAGER	H730	Classified	Hourly	78.96	82.90	87.02	91.38	95.96
			Bi-Weekly	6,316.80	6,632.00	6,961.60	7,310.40	7,676.80
			Monthly	13,686.40	14,369.33	15,083.47	15,839.20	16,633.07
			Annual	164,236.80	172,432.00	181,001.60	190,070.40	199,596.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
HOUSING AUTHORITY								
HOUSING MANAGER	**H715**	**Classified**	**Hourly**	83.12	87.29	91.67	96.26	101.04
			Bi-Weekly	6,649.60	6,983.20	7,333.60	7,700.80	8,083.20
			Monthly	14,407.47	15,130.27	15,889.47	16,685.07	17,513.60
			Annual	172,889.60	181,563.20	190,673.60	200,220.80	210,163.20
HOUSING DEVELOPMENT SPECIALIST	**T750**	**Classified**	**Hourly**	57.16	60.03	62.96	66.16	69.40
			Bi-Weekly	4,572.80	4,802.40	5,036.80	5,292.80	5,552.00
			Monthly	9,907.73	10,405.20	10,913.07	11,467.73	12,029.33
			Annual	118,892.80	124,862.40	130,956.80	137,612.80	144,352.00
HOMEOWNERSHIP COORDINATOR	**T710**	**Classified**	**Hourly**	50.21	52.72	55.27	58.07	60.91
			Bi-Weekly	4,016.80	4,217.60	4,421.60	4,645.60	4,872.80
			Monthly	8,703.07	9,138.13	9,580.13	10,065.47	10,557.73
			Annual	104,436.80	109,657.60	114,961.60	120,785.60	126,692.80
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	**U515**	**Classified**	**Hourly**	95.74	100.56	105.58	110.86	116.43
			Bi-Weekly	7,659.20	8,044.80	8,446.40	8,868.80	9,314.40
			Monthly	16,594.93	17,430.40	18,300.53	19,215.73	20,181.20
			Annual	199,139.20	209,164.80	219,606.40	230,588.80	242,174.40
BUILDING DIVISION								
CITY BUILDING OFFICIAL	**H335**	**Classified**	**Hourly**	94.76	99.53	104.48	109.73	115.20
			Bi-Weekly	7,580.80	7,962.40	8,358.40	8,778.40	9,216.00
			Monthly	16,425.07	17,251.87	18,109.87	19,019.87	19,968.00
			Annual	197,100.80	207,022.40	217,318.40	228,238.40	239,616.00
SUPERVISING BUILDING INSPECTOR	**H330**	**Classified**	**Hourly**	70.70	74.24	77.95	81.86	85.95
			Bi-Weekly	5,656.00	5,939.20	6,236.00	6,548.80	6,876.00
			Monthly	12,254.67	12,868.27	13,511.33	14,189.07	14,898.00
			Annual	147,056.00	154,419.20	162,136.00	170,268.80	178,776.00
SENIOR BUILDING INSPECTOR/STRUCTURAL	**T365**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	**T360**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
SENIOR BUILDING INSPECTOR/ELECTRICAL	**T355**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
BUILDING INSPECTOR	**T350**	**Classified**	**Hourly**	53.73	56.26	59.12	62.13	66.20
			Bi-Weekly	4,298.40	4,500.80	4,729.60	4,970.40	5,296.00
			Monthly	9,313.20	9,751.73	10,247.47	10,769.20	11,474.67
			Annual	111,758.40	117,020.80	122,969.60	129,230.40	137,696.00
SENIOR PLAN CHECKING ENGINEER	**T340**	**Classified**	**Hourly**	72.61	76.12	79.97	84.13	88.40
			Bi-Weekly	5,808.80	6,089.60	6,397.60	6,730.40	7,072.00
			Monthly	12,585.73	13,194.13	13,861.47	14,582.53	15,322.67
			Annual	151,028.80	158,329.60	166,337.60	174,990.40	183,872.00
PLAN CHECKING ENGINEER	**T335**	**Classified**	**Hourly**	66.01	69.20	72.70	76.48	80.36
			Bi-Weekly	5,280.80	5,536.00	5,816.00	6,118.40	6,428.80
			Monthly	11,441.73	11,994.67	12,601.33	13,256.53	13,929.07
			Annual	137,300.80	143,936.00	151,216.00	159,078.40	167,148.80
SUPERVISING PLAN CHECKER AND EXPEDITOR	**H325**	**Classified**	**Hourly**	79.97	83.96	88.17	92.59	97.24
			Bi-Weekly	6,397.60	6,716.80	7,053.60	7,407.20	7,779.20
			Monthly	13,861.47	14,553.07	15,282.80	16,048.93	16,854.93
			Annual	166,337.60	174,636.80	183,393.60	192,587.20	202,259.20
SENIOR PLAN CHECKER	**T330**	**Classified**	**Hourly**	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
PLAN CHECKER	**T325**	**Classified**	**Hourly**	56.61	59.56	62.61	65.58	68.86
			Bi-Weekly	4,528.80	4,764.80	5,008.80	5,246.40	5,508.80
			Monthly	9,812.40	10,323.73	10,852.40	11,367.20	11,935.73
			Annual	117,748.80	123,884.80	130,228.80	136,406.40	143,228.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	55.52	58.29	61.19	64.27	67.46
			Bi-Weekly	4,441.60	4,663.20	4,895.20	5,141.60	5,396.80
			Monthly	9,623.47	10,103.60	10,606.27	11,140.13	11,693.07
			Annual	115,481.60	121,243.20	127,275.20	133,681.60	140,316.80
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	46.53	48.45	50.33	52.51	55.17
			Bi-Weekly	3,722.40	3,876.00	4,026.40	4,200.80	4,413.60
			Monthly	8,065.20	8,398.00	8,723.87	9,101.73	9,562.80
			Annual	96,782.40	100,776.00	104,686.40	109,220.80	114,753.60
PERMIT TECHNICIAN II	C200	Classified	Hourly	41.95	43.61	45.39	47.36	49.74
			Bi-Weekly	3,356.00	3,488.80	3,631.20	3,788.80	3,979.20
			Monthly	7,271.33	7,559.07	7,867.60	8,209.07	8,621.60
			Annual	87,256.00	90,708.80	94,411.20	98,508.80	103,459.20
PERMIT TECHNICIAN I	C199	Classified	Hourly	38.15	39.64	41.26	43.01	45.21
			Bi-Weekly	3,052.00	3,171.20	3,300.80	3,440.80	3,616.80
			Monthly	6,612.67	6,870.93	7,151.73	7,455.07	7,836.40
			Annual	79,352.00	82,451.20	85,820.80	89,460.80	94,036.80
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	93.13	97.79	102.68	107.79	113.20
			Bi-Weekly	7,450.40	7,823.20	8,214.40	8,623.20	9,056.00
			Monthly	16,142.53	16,950.27	17,797.87	18,683.60	19,621.33
			Annual	193,710.40	203,403.20	213,574.40	224,203.20	235,456.00
PRINCIPAL PLANNER	H315	Classified	Hourly	79.50	83.46	87.61	92.02	96.63
			Bi-Weekly	6,360.00	6,676.80	7,008.80	7,361.60	7,730.40
			Monthly	13,780.00	14,466.40	15,185.73	15,950.13	16,749.20
			Annual	165,360.00	173,596.80	182,228.80	191,401.60	200,990.40
SENIOR PLANNER	H310	Classified	Hourly	66.13	69.42	72.89	76.54	80.35
			Bi-Weekly	5,290.40	5,553.60	5,831.20	6,123.20	6,428.00
			Monthly	11,462.53	12,032.80	12,634.27	13,266.93	13,927.33
			Annual	137,550.40	144,393.60	151,611.20	159,203.20	167,128.00
ASSOCIATE PLANNER	T315	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
ASSISTANT PLANNER	T310	Classified	Hourly	47.04	49.34	51.99	54.54	57.31
			Bi-Weekly	3,763.20	3,947.20	4,159.20	4,363.20	4,584.80
			Monthly	8,153.60	8,552.27	9,011.60	9,453.60	9,933.73
			Annual	97,843.20	102,627.20	108,139.20	113,443.20	119,204.80
JUNIOR PLANNER	T305	Classified	Hourly	41.70	43.90	45.96	48.28	50.63
			Bi-Weekly	3,336.00	3,512.00	3,676.80	3,862.40	4,050.40
			Monthly	7,228.00	7,609.33	7,966.40	8,368.53	8,775.87
			Annual	86,736.00	91,312.00	95,596.80	100,422.40	105,310.40
SENIOR DEVELOPMENT REVIEW SPECIALIST	T322	Classified	Hourly	59.62	62.48	65.92	69.15	72.68
			Bi-Weekly	4,769.60	4,998.40	5,273.60	5,532.00	5,814.40
			Monthly	10,334.13	10,829.87	11,426.13	11,986.00	12,597.87
			Annual	124,009.60	129,958.40	137,113.60	143,832.00	151,174.40
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	54.19	56.80	59.94	62.87	66.06
			Bi-Weekly	4,335.20	4,544.00	4,795.20	5,029.60	5,284.80
			Monthly	9,392.93	9,845.33	10,389.60	10,897.47	11,450.40
			Annual	112,715.20	118,144.00	124,675.20	130,769.60	137,404.80
LANDSCAPE ARCHITECT	H300	Classified	Hourly	79.14	83.09	87.26	91.61	96.22
			Bi-Weekly	6,331.20	6,647.20	6,980.80	7,328.80	7,697.60
			Monthly	13,717.60	14,402.27	15,125.07	15,879.07	16,678.13
			Annual	164,611.20	172,827.20	181,500.80	190,548.80	200,137.60
ASSOCIATE LANDSCAPE ARCHITECT	T370	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	78.86	82.80	86.92	91.26	95.80
			Bi-Weekly	6,308.80	6,624.00	6,953.60	7,300.80	7,664.00
			Monthly	13,669.07	14,352.00	15,066.13	15,818.40	16,605.33
			Annual	164,028.80	172,224.00	180,793.60	189,820.80	199,264.00
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	56.92	59.77	62.77	65.89	69.20
			Bi-Weekly	4,553.60	4,781.60	5,021.60	5,271.20	5,536.00
			Monthly	9,866.13	10,360.13	10,880.13	11,420.93	11,994.67
			Annual	118,393.60	124,321.60	130,561.60	137,051.20	143,936.00
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	56.21	59.02	61.96	65.06	68.32
			Bi-Weekly	4,496.80	4,721.60	4,956.80	5,204.80	5,465.60
			Monthly	9,743.07	10,230.13	10,739.73	11,277.07	11,842.13
			Annual	116,916.80	122,761.60	128,876.80	135,324.80	142,105.60
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	51.10	53.63	56.30	59.13	62.08
			Bi-Weekly	4,088.00	4,290.40	4,504.00	4,730.40	4,966.40
			Monthly	8,857.33	9,295.87	9,758.67	10,249.20	10,760.53
			Annual	106,288.00	111,550.40	117,104.00	122,990.40	129,126.40
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	46.45	48.76	51.18	53.75	56.45
			Bi-Weekly	3,716.00	3,900.80	4,094.40	4,300.00	4,516.00
			Monthly	8,051.33	8,451.73	8,871.20	9,316.67	9,784.67
			Annual	96,616.00	101,420.80	106,454.40	111,800.00	117,416.00

SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FINANCE DEPARTMENT								
ADMINISTRATION DIVISION								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	100.08	105.07	110.33	115.87	121.63
			Bi-Weekly	8,006.40	8,405.60	8,826.40	9,269.60	9,730.40
			Monthly	17,347.20	18,212.13	19,123.87	20,084.13	21,082.53
			Annual	208,166.40	218,545.60	229,486.40	241,009.60	252,990.40
BUDGET OFFICER	H170	Classified	Hourly	78.57	82.51	86.61	90.95	95.47
			Bi-Weekly	6,285.60	6,600.80	6,928.80	7,276.00	7,637.60
			Monthly	13,618.80	14,301.73	15,012.40	15,764.67	16,548.13
			Annual	163,425.60	171,620.80	180,148.80	189,176.00	198,577.60
FINANCIAL ANALYST	H165	Classified	Hourly	61.33	64.38	67.58	70.96	74.53
			Bi-Weekly	4,906.40	5,150.40	5,406.40	5,676.80	5,962.40
			Monthly	10,630.53	11,159.20	11,713.87	12,299.73	12,918.53
			Annual	127,566.40	133,910.40	140,566.40	147,596.80	155,022.40
FINANCE TECHNICIAN	C320	Classified	Hourly	44.88	47.11	49.46	51.94	54.56
			Bi-Weekly	3,590.40	3,768.80	3,956.80	4,155.20	4,364.80
			Monthly	7,779.20	8,165.73	8,573.07	9,002.93	9,457.07
			Annual	93,350.40	97,988.80	102,876.80	108,035.20	113,484.80
ACCOUNTING DIVISION								
ACCOUNTING MANAGER	H150	Classified	Hourly	89.15	93.58	98.26	103.16	108.36
			Bi-Weekly	7,132.00	7,486.40	7,860.80	8,252.80	8,668.80
			Monthly	15,452.67	16,220.53	17,031.73	17,881.07	18,782.40
			Annual	185,432.00	194,646.40	204,380.80	214,572.80	225,388.80
SENIOR ACCOUNTANT	H145	Classified	Hourly	61.69	64.75	67.97	71.36	74.92
			Bi-Weekly	4,935.20	5,180.00	5,437.60	5,708.80	5,993.60
			Monthly	10,692.93	11,223.33	11,781.47	12,369.07	12,986.13
			Annual	128,315.20	134,680.00	141,377.60	148,428.80	155,833.60
ACCOUNTANT	H140	Classified	Hourly	56.05	58.83	61.79	64.85	68.12
			Bi-Weekly	4,484.00	4,706.40	4,943.20	5,188.00	5,449.60
			Monthly	9,715.33	10,197.20	10,710.27	11,240.67	11,807.47
			Annual	116,584.00	122,366.40	128,523.20	134,888.00	141,689.60
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	40.11	42.07	43.90	45.99	48.14
			Bi-Weekly	3,208.80	3,365.60	3,512.00	3,679.20	3,851.20
			Monthly	6,952.40	7,292.13	7,609.33	7,971.60	8,344.27
			Annual	83,428.80	87,505.60	91,312.00	95,659.20	100,131.20
ACCOUNT CLERK	C300	Classified	Hourly	36.55	38.19	39.98	41.81	43.92
			Bi-Weekly	2,924.00	3,055.20	3,198.40	3,344.80	3,513.60
			Monthly	6,335.33	6,619.60	6,929.87	7,247.07	7,612.80
			Annual	76,024.00	79,435.20	83,158.40	86,964.80	91,353.60
ACCOUNT CLERK (PART-TIME)	C301	Classified	Hourly	36.55	38.19	39.98	41.81	43.92
			Bi-Weekly	1,462.00	1,527.60	1,599.20	1,672.40	1,756.80
			Monthly	6,335.33	6,619.60	6,929.87	7,247.07	7,612.80
			Annual	38,012.00	39,717.60	41,579.20	43,482.40	45,676.80
REVENUE DIVISION								
REVENUE MANAGER	H160	Classified	Hourly	86.56	90.84	95.39	100.16	105.20
			Bi-Weekly	6,924.80	7,267.20	7,631.20	8,012.80	8,416.00
			Monthly	15,003.73	15,745.60	16,534.27	17,361.07	18,234.67
			Annual	180,044.80	188,947.20	198,411.20	208,332.80	218,816.00
FINANCE SUPERVISOR	H155	Classified	Hourly	61.33	64.39	67.59	70.95	74.53
			Bi-Weekly	4,906.40	5,151.20	5,407.20	5,676.00	5,962.40
			Monthly	10,630.53	11,160.93	11,715.60	12,298.00	12,918.53
			Annual	127,566.40	133,931.20	140,587.20	147,576.00	155,022.40
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	43.56	45.75	48.01	50.42	52.96
			Bi-Weekly	3,484.80	3,660.00	3,840.80	4,033.60	4,236.80
			Monthly	7,550.40	7,930.00	8,321.73	8,739.47	9,179.73
			Annual	90,604.80	95,160.00	99,860.80	104,873.60	110,156.80
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	40.11	42.07	43.90	45.99	48.14
			Bi-Weekly	3,208.80	3,365.60	3,512.00	3,679.20	3,851.20
			Monthly	6,952.40	7,292.13	7,609.33	7,971.60	8,344.27
			Annual	83,428.80	87,505.60	91,312.00	95,659.20	100,131.20
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	36.55	38.19	39.98	41.81	43.92
			Bi-Weekly	2,924.00	3,055.20	3,198.40	3,344.80	3,513.60
			Monthly	6,335.33	6,619.60	6,929.87	7,247.07	7,612.80
			Annual	76,024.00	79,435.20	83,158.40	86,964.80	91,353.60
MAIL AND REVENUE CLERK	C322	Classified	Hourly	31.23	32.90	34.56	36.40	38.31
			Bi-Weekly	2,498.40	2,632.00	2,764.80	2,912.00	3,064.80
			Monthly	5,413.20	5,702.67	5,990.40	6,309.33	6,640.40
			Annual	64,958.40	68,432.00	71,884.80	75,712.00	79,684.80
PURCHASING DIVISION								
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	91.00	95.56	100.33	105.34	110.57
			Bi-Weekly	7,280.00	7,644.80	8,026.40	8,427.20	8,845.60
			Monthly	15,773.33	16,563.73	17,390.53	18,258.93	19,165.47
			Annual	189,280.00	198,764.80	208,686.40	219,107.20	229,985.60
PURCHASING TECHNICIAN	C345	Classified	Hourly	44.90	47.16	49.46	51.92	54.56
			Bi-Weekly	3,592.00	3,772.80	3,956.80	4,153.60	4,364.80
			Monthly	7,782.67	8,174.40	8,573.07	8,999.47	9,457.07
			Annual	93,392.00	98,092.80	102,876.80	107,993.60	113,484.80
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	33.68	35.38	37.03	38.96	40.86
			Bi-Weekly	2,694.40	2,830.40	2,962.40	3,116.80	3,268.80
			Monthly	5,837.87	6,132.53	6,418.53	6,753.07	7,082.40
			Annual	70,054.40	73,590.40	77,022.40	81,036.80	84,988.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT								
SWORN								
DEPUTY FIRE CHIEF (40 HR)	**F600**	**Classified**	**Hourly**	126.74	133.08	139.73	146.72	154.04
			Bi-Weekly	10,139.20	10,646.40	11,178.40	11,737.60	12,323.20
			Monthly	21,968.27	23,067.20	24,219.87	25,431.47	26,700.27
			Annual	263,619.20	276,806.40	290,638.40	305,177.60	320,403.20
FIRE MARSHAL - EMT (40 HR)	**F401**	**Classified**	**Hourly**	104.30	109.51	115.00	120.74	126.76
			Bi-Weekly	8,344.00	8,760.80	9,200.00	9,659.20	10,140.80
			Monthly	18,078.67	18,981.73	19,933.33	20,928.27	21,971.73
			Annual	216,944.00	227,780.80	239,200.00	251,139.20	263,660.80
FIRE MARSHAL (40 HR)	**F400**	**Classified**	**Hourly**	112.66	118.29	124.20	130.40	136.92
			Bi-Weekly	9,012.80	9,463.20	9,936.00	10,432.00	10,953.60
			Monthly	19,527.73	20,503.60	21,528.00	22,602.67	23,732.80
			Annual	234,332.80	246,043.20	258,336.00	271,232.00	284,793.60
FIRE TRAINING OFFICER (40 HR)	**F420**	**Classified**	**Hourly**	112.66	118.29	124.20	130.40	136.92
			Bi-Weekly	9,012.80	9,463.20	9,936.00	10,432.00	10,953.60
			Monthly	19,527.73	20,503.60	21,528.00	22,602.67	23,732.80
			Annual	234,332.80	246,043.20	258,336.00	271,232.00	284,793.60
BATTALION CHIEF (56 HR)	**F410**	**Classified**	**Hourly**	73.14	76.81	80.64	84.68	88.92
			Bi-Weekly	8,191.68	8,602.72	9,031.68	9,484.16	9,959.04
			Monthly	17,748.64	18,639.23	19,568.64	20,549.01	21,577.92
			Annual	212,983.68	223,670.72	234,823.68	246,588.16	258,935.04
BATTALION CHIEF (40 HR)	**F415**	**Classified**	**Hourly**	102.39	107.52	112.91	118.55	124.46
			Bi-Weekly	8,191.20	8,601.60	9,032.80	9,484.00	9,956.80
			Monthly	17,747.60	18,636.80	19,571.07	20,548.67	21,573.07
			Annual	212,971.20	223,641.60	234,852.80	246,584.00	258,876.80
STAFF FIRE CAPTAIN (40 HR)	**F240**	**Classified**	**Hourly**			98.60	103.54	108.72
			Bi-Weekly			7,888.00	8,283.20	8,697.60
			Monthly			17,090.67	17,946.93	18,844.80
			Annual			205,088.00	215,363.20	226,137.60
STAFF FIRE CAPTAIN - EMT (40 HR)	**F241**	**Classified**	**Hourly**			91.28	95.86	100.65
			Bi-Weekly			7,302.40	7,668.80	8,052.00
			Monthly			15,821.87	16,615.73	17,446.00
			Annual			189,862.40	199,388.80	209,352.00
FIRE CAPTAIN (56 HR)	**F245**	**Classified**	**Hourly**			64.01	67.21	70.59
			Bi-Weekly			7,169.12	7,527.52	7,906.08
			Monthly			15,533.09	16,309.63	17,129.84
			Annual			186,397.12	195,715.52	205,558.08
FIRE CAPTAIN (40 HR)	**F250**	**Classified**	**Hourly**			89.65	94.11	98.81
			Bi-Weekly			7,172.00	7,528.80	7,904.80
			Monthly			15,539.33	16,312.40	17,127.07
			Annual			186,472.00	195,748.80	205,524.80
FIRE PREVENTION INSPECTOR (56 HR)	**F225**	**Classified**	**Hourly**	54.26	56.94	59.78	62.77	65.90
			Bi-Weekly	6,077.12	6,377.28	6,695.36	7,030.24	7,380.80
			Monthly	13,167.09	13,817.44	14,506.61	15,232.19	15,991.73
			Annual	158,005.12	165,809.28	174,079.36	182,786.24	191,900.80
FIRE PREVENTION INSPECTOR - EMT (40 HR)	**F221**	**Classified**	**Hourly**	70.26	73.77	77.47	81.36	85.42
			Bi-Weekly	5,620.80	5,901.60	6,197.60	6,508.80	6,833.60
			Monthly	12,178.40	12,786.80	13,428.13	14,102.40	14,806.13
			Annual	146,140.80	153,441.60	161,137.60	169,228.80	177,673.60
FIRE PREVENTION INSPECTOR (40 HR)	**F220**	**Classified**	**Hourly**	75.88	79.69	83.67	87.86	92.22
			Bi-Weekly	6,070.40	6,375.20	6,693.60	7,028.80	7,377.60
			Monthly	13,152.53	13,812.93	14,502.80	15,229.07	15,984.80
			Annual	157,830.40	165,755.20	174,033.60	182,748.80	191,817.60
APPARATUS OPERATOR (56 HR)	**F210**	**Classified**	**Hourly**	51.35	53.92	56.61	59.45	62.43
			Bi-Weekly	5,751.20	6,039.04	6,340.32	6,658.40	6,992.16
			Monthly	12,460.93	13,084.59	13,737.36	14,426.53	15,149.68
			Annual	149,531.20	157,015.04	164,848.32	173,118.40	181,796.16
APPARATUS OPERATOR - EMT (56 HR)	**F211**	**Classified**	**Hourly**	47.57	49.91	52.43	55.04	57.80
			Bi-Weekly	5,327.84	5,589.92	5,872.16	6,164.48	6,473.60
			Monthly	11,543.65	12,111.49	12,723.01	13,356.37	14,026.13
			Annual	138,523.84	145,337.92	152,676.16	160,276.48	168,313.60
APPARATUS OPERATOR (40 HR)	**F215**	**Classified**	**Hourly**	71.82	75.42	79.18	83.14	87.31
			Bi-Weekly	5,745.60	6,033.60	6,334.40	6,651.20	6,984.80
			Monthly	12,448.80	13,072.80	13,724.53	14,410.93	15,133.73
			Annual	149,385.60	156,873.60	164,694.40	172,931.20	181,604.80
FIREFIGHTER (56 HR)	**F200**	**Classified**	**Hourly**	48.39	50.82	53.35	56.04	58.85
			Bi-Weekly	5,419.68	5,691.84	5,975.20	6,276.48	6,591.20
			Monthly	11,742.64	12,332.32	12,946.27	13,599.04	14,280.93
			Annual	140,911.68	147,987.84	155,355.20	163,188.48	171,371.20
FIREFIGHTER (40 HR)	**F205**	**Classified**	**Hourly**	67.77	71.15	74.69	78.43	82.37
			Bi-Weekly	5,421.60	5,692.00	5,975.20	6,274.40	6,589.60
			Monthly	11,746.80	12,332.67	12,946.27	13,594.53	14,277.47
			Annual	140,961.60	147,992.00	155,355.20	163,134.40	171,329.60
FIREFIGHTER TRAINEE (40 HR)	**F100**	**Classified**	**Hourly**	58.69	61.62			
			Bi-Weekly	4,695.20	4,929.60			
			Monthly	10,172.93	10,680.80			
			Annual	122,075.20	128,169.60			

SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	80.44	84.47	88.69	93.13	97.77
			Bi-Weekly	6,435.20	6,757.60	7,095.20	7,450.40	7,821.60
			Monthly	13,942.93	14,641.47	15,372.93	16,142.53	16,946.80
			Annual	167,315.20	175,697.60	184,475.20	193,710.40	203,361.60
SENIOR FIRE PROTECTION ENGINEER	T515	Classified	Hourly	79.16	83.11	87.30	91.64	96.22
			Bi-Weekly	6,332.80	6,648.80	6,984.00	7,331.20	7,697.60
			Monthly	13,721.07	14,405.73	15,132.00	15,884.27	16,678.13
			Annual	164,652.80	172,868.80	181,584.00	190,611.20	200,137.60
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	66.01	69.20	72.70	76.48	80.36
			Bi-Weekly	5,280.80	5,536.00	5,816.00	6,118.40	6,428.80
			Monthly	11,441.73	11,994.67	12,601.33	13,256.53	13,929.07
			Annual	137,300.80	143,936.00	151,216.00	159,078.40	167,148.80
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	68.73	72.18	75.74	79.53	83.53
			Bi-Weekly	5,498.40	5,774.40	6,059.20	6,362.40	6,682.40
			Monthly	11,913.20	12,511.20	13,128.27	13,785.20	14,478.53
			Annual	142,958.40	150,134.40	157,539.20	165,422.40	173,742.40
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	64.37	67.58	70.96	74.53	78.25
			Bi-Weekly	5,149.60	5,406.40	5,676.80	5,962.40	6,260.00
			Monthly	11,157.47	11,713.87	12,299.73	12,918.53	13,563.33
			Annual	133,889.60	140,566.40	147,596.80	155,022.40	162,760.00
HAZARDOUS MATERIALS INSPECTOR	T500	Classified	Hourly	61.33	64.38	67.61	70.99	74.53
			Bi-Weekly	4,906.40	5,150.40	5,408.80	5,679.20	5,962.40
			Monthly	10,630.53	11,159.20	11,719.07	12,304.93	12,918.53
			Annual	127,566.40	133,910.40	140,628.80	147,659.20	155,022.40
FIRE PLANS EXAMINER	T495	Classified	Hourly	56.61	59.56	62.61	65.58	68.86
			Bi-Weekly	4,528.80	4,764.80	5,008.80	5,246.40	5,508.80
			Monthly	9,812.40	10,323.73	10,852.40	11,367.20	11,935.73
			Annual	117,748.80	123,884.80	130,228.80	136,406.40	143,228.80
FIRE SERVICES ADMINISTRATOR	H580	Classified	Hourly	81.10	85.17	89.40	93.84	98.56
			Bi-Weekly	6,488.00	6,813.60	7,152.00	7,507.20	7,884.80
			Monthly	14,057.33	14,762.80	15,496.00	16,265.60	17,083.73
			Annual	168,688.00	177,153.60	185,952.00	195,187.20	205,004.80
SENIOR FIRE TECHNICIAN	C260	Classified	Hourly	46.53	48.45	50.33	52.51	55.17
			Bi-Weekly	3,722.40	3,876.00	4,026.40	4,200.80	4,413.60
			Monthly	8,065.20	8,398.00	8,723.87	9,101.73	9,562.80
			Annual	96,782.40	100,776.00	104,686.40	109,220.80	114,753.60
FIRE TECHNICIAN II	C255	Classified	Hourly	40.93	42.97	45.13	47.39	49.74
			Bi-Weekly	3,274.40	3,437.60	3,610.40	3,791.20	3,979.20
			Monthly	7,094.53	7,448.13	7,822.53	8,214.27	8,621.60
			Annual	85,134.40	89,377.60	93,870.40	98,571.20	103,459.20
FIRE TECHNICIAN I	C250	Classified	Hourly	37.18	39.03	40.99	43.04	45.20
			Bi-Weekly	2,974.40	3,122.40	3,279.20	3,443.20	3,616.00
			Monthly	6,444.53	6,765.20	7,104.93	7,460.27	7,834.67
			Annual	77,334.40	81,182.40	85,259.20	89,523.20	94,016.00
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	102.77	107.90	113.30	118.98	124.90
			Bi-Weekly	8,221.60	8,632.00	9,064.00	9,518.40	9,992.00
			Monthly	17,813.47	18,702.67	19,638.67	20,623.20	21,649.33
			Annual	213,761.60	224,432.00	235,664.00	247,478.40	259,792.00
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	88.49	92.91	97.57	102.45	107.58
			Bi-Weekly	7,079.20	7,432.80	7,805.60	8,196.00	8,606.40
			Monthly	15,338.27	16,104.40	16,912.13	17,758.00	18,647.20
			Annual	184,059.20	193,252.80	202,945.60	213,096.00	223,766.40
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	65.67	68.92	72.35	75.98	79.78
			Bi-Weekly	5,253.60	5,513.60	5,788.00	6,078.40	6,382.40
			Monthly	11,382.80	11,946.13	12,540.67	13,169.87	13,828.53
			Annual	136,593.60	143,353.60	150,488.00	158,038.40	165,942.40
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	59.70	62.68	65.82	69.09	72.55
			Bi-Weekly	4,776.00	5,014.40	5,265.60	5,527.20	5,804.00
			Monthly	10,348.00	10,864.53	11,408.80	11,975.60	12,575.33
			Annual	124,176.00	130,374.40	136,905.60	143,707.20	150,904.00
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	54.28	57.00	59.84	62.82	65.96
			Bi-Weekly	4,342.40	4,560.00	4,787.20	5,025.60	5,276.80
			Monthly	9,408.53	9,880.00	10,372.27	10,888.80	11,433.07
			Annual	112,902.40	118,560.00	124,467.20	130,665.60	137,196.80
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	49.36	51.82	54.42	57.13	59.97
			Bi-Weekly	3,948.80	4,145.60	4,353.60	4,570.40	4,797.60
			Monthly	8,555.73	8,982.13	9,432.80	9,902.53	10,394.80
			Annual	102,668.80	107,785.60	113,193.60	118,830.40	124,737.60
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	50.06	52.11	54.16	56.20	58.44
			Bi-Weekly	4,004.80	4,168.80	4,332.80	4,496.00	4,675.20
			Monthly	8,677.07	9,032.40	9,387.73	9,741.33	10,129.60
			Annual	104,124.80	108,388.80	112,652.80	116,896.00	121,555.20

SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LIBRARY SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF LIBRARY SERVICES	U535	Classified	Hourly	95.80	100.60	105.62	110.92	116.44
			Bi-Weekly	7,664.00	8,048.00	8,449.60	8,873.60	9,315.20
			Monthly	16,605.33	17,437.33	18,307.47	19,226.13	20,182.93
			Annual	199,264.00	209,248.00	219,689.60	230,713.60	242,195.20
LIBRARY SERVICES DIVISION								
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	61.33	64.38	67.60	70.96	74.52
			Bi-Weekly	4,906.40	5,150.40	5,408.00	5,676.80	5,961.60
			Monthly	10,630.53	11,159.20	11,717.33	12,299.73	12,916.80
			Annual	127,566.40	133,910.40	140,608.00	147,596.80	155,001.60
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	57.41	60.28	63.28	66.45	69.77
			Bi-Weekly	4,592.80	4,822.40	5,062.40	5,316.00	5,581.60
			Monthly	9,951.07	10,448.53	10,968.53	11,518.00	12,093.47
			Annual	119,412.80	125,382.40	131,622.40	138,216.00	145,121.60
LIBRARIAN II	T795	Classified	Hourly	48.40	50.82	53.28	55.99	58.62
			Bi-Weekly	3,872.00	4,065.60	4,262.40	4,479.20	4,689.60
			Monthly	8,389.33	8,808.80	9,235.20	9,704.93	10,160.80
			Annual	100,672.00	105,705.60	110,822.40	116,459.20	121,929.60
LIBRARIAN I	T790	Classified	Hourly	43.90	46.09	48.40	50.70	53.29
			Bi-Weekly	3,512.00	3,687.20	3,872.00	4,056.00	4,263.20
			Monthly	7,609.33	7,988.93	8,389.33	8,788.00	9,236.93
			Annual	91,312.00	95,867.20	100,672.00	105,456.00	110,843.20
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	41.75	43.87	45.96	48.20	50.75
			Bi-Weekly	3,340.00	3,509.60	3,676.80	3,856.00	4,060.00
			Monthly	7,236.67	7,604.13	7,966.40	8,354.67	8,796.67
			Annual	86,840.00	91,249.60	95,596.80	100,256.00	105,560.00
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	38.55	40.26	42.11	43.95	46.08
			Bi-Weekly	3,084.00	3,220.80	3,368.80	3,516.00	3,686.40
			Monthly	6,682.00	6,978.40	7,299.07	7,618.00	7,987.20
			Annual	80,184.00	83,740.80	87,588.80	91,416.00	95,846.40
LIBRARY ASSISTANT	C510	Classified	Hourly	34.93	36.56	38.21	39.95	41.84
			Bi-Weekly	2,794.40	2,924.80	3,056.80	3,196.00	3,347.20
			Monthly	6,054.53	6,337.07	6,623.07	6,924.67	7,252.27
			Annual	72,654.40	76,044.80	79,476.80	83,096.00	87,027.20
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					26.22
			Bi-Weekly					1,258.56
			Monthly					2,726.88
			Annual					32,722.56
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					23.83
			Bi-Weekly					571.92
			Monthly					1,239.16
			Annual					14,869.92
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	57.41	60.28	63.28	66.45	69.77
			Bi-Weekly	4,592.80	4,822.40	5,062.40	5,316.00	5,581.60
			Monthly	9,951.07	10,448.53	10,968.53	11,518.00	12,093.47
			Annual	119,412.80	125,382.40	131,622.40	138,216.00	145,121.60
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	39.14	41.11	43.18	45.32	47.60
			Bi-Weekly	3,131.20	3,288.80	3,454.40	3,625.60	3,808.00
			Monthly	6,784.27	7,125.73	7,484.53	7,855.47	8,250.67
			Annual	81,411.20	85,508.80	89,814.40	94,265.60	99,008.00
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	39.18	41.17	43.21	45.27	47.60
			Bi-Weekly	3,134.40	3,293.60	3,456.80	3,621.60	3,808.00
			Monthly	6,791.20	7,136.13	7,489.73	7,846.80	8,250.67
			Annual	81,494.40	85,633.60	89,876.80	94,161.60	99,008.00
LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	41.75	43.87	45.96	48.20	50.75
			Bi-Weekly	3,340.00	3,509.60	3,676.80	3,856.00	4,060.00
			Monthly	7,236.67	7,604.13	7,966.40	8,354.67	8,796.67
			Annual	86,840.00	91,249.60	95,596.80	100,256.00	105,560.00
PROGRAM ASSISTANT	C506	Classified	Hourly	34.93	36.56	38.21	39.95	41.84
			Bi-Weekly	2,794.40	2,924.80	3,056.80	3,196.00	3,347.20
			Monthly	6,054.53	6,337.07	6,623.07	6,924.67	7,252.27
			Annual	72,654.40	76,044.80	79,476.80	83,096.00	87,027.20

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
MAINTENANCE SERVICES DEPARTMENT								
DEPUTY DIRECTOR OF MAINTENANCE SERVICES	U540	Classified	Hourly	96.11	100.89	105.97	111.25	116.82
			Bi-Weekly	7,688.80	8,071.20	8,477.60	8,900.00	9,345.60
			Monthly	16,659.07	17,487.60	18,368.13	19,283.33	20,248.80
			Annual	199,908.80	209,851.20	220,417.60	231,400.00	242,985.60
FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
FACILITIES MAINTENANCE SUPERVISOR	H600	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
FACILITIES LEADWORKER	M135	Classified	Hourly	72.06	74.93	77.83	81.04	84.47
			Bi-Weekly	5,764.80	5,994.40	6,226.40	6,483.20	6,757.60
			Monthly	12,490.40	12,987.87	13,490.53	14,046.93	14,641.47
			Annual	149,884.80	155,854.40	161,886.40	168,563.20	175,697.60
HVAC MECHANIC	M140	Classified	Hourly	63.16	65.66	68.26	71.16	74.10
			Bi-Weekly	5,052.80	5,252.80	5,460.80	5,692.80	5,928.00
			Monthly	10,947.73	11,381.07	11,831.73	12,334.40	12,844.00
			Annual	131,372.80	136,572.80	141,980.80	148,012.80	154,128.00
FACILITIES PAINTER II	M130	Classified	Hourly	50.85	52.93	54.99	57.27	59.66
			Bi-Weekly	4,068.00	4,234.40	4,399.20	4,581.60	4,772.80
			Monthly	8,814.00	9,174.53	9,531.60	9,926.80	10,341.07
			Annual	105,768.00	110,094.40	114,379.20	119,121.60	124,092.80
FACILITIES PAINTER I	M125	Classified	Hourly	46.26	48.15	50.08	52.17	54.26
			Bi-Weekly	3,700.80	3,852.00	4,006.40	4,173.60	4,340.80
			Monthly	8,018.40	8,346.00	8,680.53	9,042.80	9,405.07
			Annual	96,220.80	100,152.00	104,166.40	108,513.60	112,860.80
FACILITIES CARPENTER II	M120	Classified	Hourly	50.51	52.50	54.68	56.96	59.34
			Bi-Weekly	4,040.80	4,200.00	4,374.40	4,556.80	4,747.20
			Monthly	8,755.07	9,100.00	9,477.87	9,873.07	10,285.60
			Annual	105,060.80	109,200.00	113,734.40	118,476.80	123,427.20
FACILITIES CARPENTER I	M115	Classified	Hourly	45.95	47.84	49.80	51.81	53.98
			Bi-Weekly	3,676.00	3,827.20	3,984.00	4,144.80	4,318.40
			Monthly	7,964.67	8,292.27	8,632.00	8,980.40	9,356.53
			Annual	95,576.00	99,507.20	103,584.00	107,764.80	112,278.40
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	43.72	45.46	47.32	48.98	50.88
			Bi-Weekly	3,497.60	3,636.80	3,785.60	3,918.40	4,070.40
			Monthly	7,578.13	7,879.73	8,202.13	8,489.87	8,819.20
			Annual	90,937.60	94,556.80	98,425.60	101,878.40	105,830.40
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	39.75	41.32	43.00	44.53	46.25
			Bi-Weekly	3,180.00	3,305.60	3,440.00	3,562.40	3,700.00
			Monthly	6,890.00	7,162.13	7,453.33	7,718.53	8,016.67
			Annual	82,680.00	85,945.60	89,440.00	92,622.40	96,200.00
FLEET MANAGEMENT DIVISION								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
FLEET MAINTENANCE SUPERVISOR	H630	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
SENIOR EQUIPMENT MECHANIC	M620	Classified	Hourly	57.28	59.97	62.98	66.25	69.54
			Bi-Weekly	4,582.40	4,797.60	5,038.40	5,300.00	5,563.20
			Monthly	9,928.53	10,394.80	10,916.53	11,483.33	12,053.60
			Annual	119,142.40	124,737.60	130,998.40	137,800.00	144,643.20
EQUIPMENT MECHANIC II	M615	Classified	Hourly	49.35	51.65	54.28	57.11	59.93
			Bi-Weekly	3,948.00	4,132.00	4,342.40	4,568.80	4,794.40
			Monthly	8,554.00	8,952.67	9,408.53	9,899.07	10,387.87
			Annual	102,648.00	107,432.00	112,902.40	118,788.80	124,654.40
EQUIPMENT MECHANIC I	M610	Classified	Hourly	44.92	47.16	49.59	52.03	54.61
			Bi-Weekly	3,593.60	3,772.80	3,967.20	4,162.40	4,368.80
			Monthly	7,786.13	8,174.40	8,595.60	9,018.53	9,465.73
			Annual	93,433.60	98,092.80	103,147.20	108,222.40	113,588.80
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	42.69	44.99	47.13	49.53	52.06
			Bi-Weekly	3,415.20	3,599.20	3,770.40	3,962.40	4,164.80
			Monthly	7,399.60	7,798.27	8,169.20	8,585.20	9,023.73
			Annual	88,795.20	93,579.20	98,030.40	103,022.40	108,284.80
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	39.41	40.95	42.65	44.10	45.80
			Bi-Weekly	3,152.80	3,276.00	3,412.00	3,528.00	3,664.00
			Monthly	6,831.07	7,098.00	7,392.67	7,644.00	7,938.67
			Annual	81,972.80	85,176.00	88,712.00	91,728.00	95,264.00

SALARY PLAN FOR ALL CLASSIFICATIONS
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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LANDSCAPE MAINTENANCE DIVISION								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
LANDSCAPE MAINTENANCE SUPERVISOR	H610	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
GROUNDSKEEPER III	M215	Classified	Hourly	63.93	66.40	69.15	71.60	74.35
			Bi-Weekly	5,114.40	5,312.00	5,532.00	5,728.00	5,948.00
			Monthly	11,081.20	11,509.33	11,986.00	12,410.67	12,887.33
			Annual	132,974.40	138,112.00	143,832.00	148,928.00	154,648.00
GROUNDSKEEPER II	M210	Classified	Hourly	52.94	55.00	57.29	59.29	61.56
			Bi-Weekly	4,235.20	4,400.00	4,583.20	4,743.20	4,924.80
			Monthly	9,176.27	9,533.33	9,930.27	10,276.93	10,670.40
			Annual	110,115.20	114,400.00	119,163.20	123,323.20	128,044.80
GROUNDSKEEPER I	M205	Classified	Hourly	48.10	50.01	52.04	53.89	55.97
			Bi-Weekly	3,848.00	4,000.80	4,163.20	4,311.20	4,477.60
			Monthly	8,337.33	8,668.40	9,020.27	9,340.93	9,701.47
			Annual	100,048.00	104,020.80	108,243.20	112,091.20	116,417.60
TREE TRIMMER	M220	Classified	Hourly	52.94	55.00	57.29	59.29	61.56
			Bi-Weekly	4,235.20	4,400.00	4,583.20	4,743.20	4,924.80
			Monthly	9,176.27	9,533.33	9,930.27	10,276.93	10,670.40
			Annual	110,115.20	114,400.00	119,163.20	123,323.20	128,044.80
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	74.40	78.09	82.00	86.12	90.43
			Bi-Weekly	5,952.00	6,247.20	6,560.00	6,889.60	7,234.40
			Monthly	12,896.00	13,535.60	14,213.33	14,927.47	15,674.53
			Annual	154,752.00	162,427.20	170,560.00	179,129.60	188,094.40
STREETS MAINTENANCE SUPERVISOR	H620	Classified	Hourly	69.96	72.75	75.56	78.68	82.01
			Bi-Weekly	5,596.80	5,820.00	6,044.80	6,294.40	6,560.80
			Monthly	12,126.40	12,610.00	13,097.07	13,637.87	14,215.07
			Annual	145,516.80	151,320.00	157,164.80	163,654.40	170,580.80
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	63.93	66.40	69.15	71.60	74.35
			Bi-Weekly	5,114.40	5,312.00	5,532.00	5,728.00	5,948.00
			Monthly	11,081.20	11,509.33	11,986.00	12,410.67	12,887.33
			Annual	132,974.40	138,112.00	143,832.00	148,928.00	154,648.00
MAINTENANCE LEADER	M310	Classified	Hourly	52.94	55.00	57.29	59.29	61.56
			Bi-Weekly	4,235.20	4,400.00	4,583.20	4,743.20	4,924.80
			Monthly	9,176.27	9,533.33	9,930.27	10,276.93	10,670.40
			Annual	110,115.20	114,400.00	119,163.20	123,323.20	128,044.80
LEAD SWEEPER EQUIPMENT OPERATOR	M702	Classified	Hourly	55.46	57.32	59.65	62.18	64.64
			Bi-Weekly	4,436.80	4,585.60	4,772.00	4,974.40	5,171.20
			Monthly	9,613.07	9,935.47	10,339.33	10,777.87	11,204.27
			Annual	115,356.80	119,225.60	124,072.00	129,334.40	134,451.20
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	50.42	52.11	54.22	56.54	58.77
			Bi-Weekly	4,033.60	4,168.80	4,337.60	4,523.20	4,701.60
			Monthly	8,739.47	9,032.40	9,398.13	9,800.27	10,186.80
			Annual	104,873.60	108,388.80	112,777.60	117,603.20	122,241.60
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	128.78	135.20	141.99	149.08	156.50
			Bi-Weekly	10,302.40	10,816.00	11,359.20	11,926.40	12,520.00
			Monthly	22,321.87	23,434.67	24,611.60	25,840.53	27,126.67
			Annual	267,862.40	281,216.00	295,339.20	310,086.40	325,520.00
POLICE LIEUTENANT	P215	Classified	Hourly				110.05	115.41
			Bi-Weekly				8,804.00	9,232.80
			Monthly				19,075.33	20,004.40
			Annual				228,904.00	240,052.80
POLICE SERGEANT	P210	Classified	Hourly			90.99	95.38	100.28
			Bi-Weekly			7,279.20	7,630.40	8,022.40
			Monthly			15,771.60	16,532.53	17,381.87
			Annual			189,259.20	198,390.40	208,582.40
POLICE OFFICER	P200	Classified	Hourly	66.81	70.03	73.43	76.98	80.64
			Bi-Weekly	5,344.80	5,602.40	5,874.40	6,158.40	6,451.20
			Monthly	11,580.40	12,138.53	12,727.87	13,343.20	13,977.60
			Annual	138,964.80	145,662.40	152,734.40	160,118.40	167,731.20
POLICE OFFICER TRAINEE	P100	Classified	Hourly	44.52	46.73			
			Bi-Weekly	3,561.60	3,738.40			
			Monthly	7,716.80	8,099.87			
			Annual	92,601.60	97,198.40			

SALARY PLAN FOR ALL CLASSIFICATIONS
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FY 2027

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	**H450**	**Classified**	**Hourly**	94.83	99.57	104.57	109.76	115.26
			Bi-Weekly	7,586.40	7,965.60	8,365.60	8,780.80	9,220.80
			Monthly	16,437.20	17,258.80	18,125.47	19,025.07	19,978.40
			Annual	197,246.40	207,105.60	217,505.60	228,300.80	239,740.80
PERSONNEL OPERATIONS SPECIALIST	**H460**	**Classified**	**Hourly**	52.95	55.10	57.26	59.42	61.79
			Bi-Weekly	4,236.00	4,408.00	4,580.80	4,753.60	4,943.20
			Monthly	9,178.00	9,550.67	9,925.07	10,299.47	10,710.27
			Annual	110,136.00	114,608.00	119,100.80	123,593.60	128,523.20
POLICE MENTAL HEALTH PROFESSIONAL	**H443**	**Classified**	**Hourly**	66.77	70.12	73.61	77.27	81.16
			Bi-Weekly	5,341.60	5,609.60	5,888.80	6,181.60	6,492.80
			Monthly	11,573.47	12,154.13	12,759.07	13,393.47	14,067.73
			Annual	138,881.60	145,849.60	153,108.80	160,721.60	168,812.80
SENIOR CRIME AND INTELLIGENCE ANALYST	**H406**	**Classified**	**Hourly**	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
CRIME AND INTELLIGENCE ANALYST	**H405**	**Classified**	**Hourly**	62.54	65.66	68.94	72.38	75.98
			Bi-Weekly	5,003.20	5,252.80	5,515.20	5,790.40	6,078.40
			Monthly	10,840.27	11,381.07	11,949.60	12,545.87	13,169.87
			Annual	130,083.20	136,572.80	143,395.20	150,550.40	158,038.40
POLICE PROGRAMS ANALYST	**H400**	**Classified**	**Hourly**	64.42	67.62	71.00	74.56	78.26
			Bi-Weekly	5,153.60	5,409.60	5,680.00	5,964.80	6,260.80
			Monthly	11,166.13	11,720.80	12,306.67	12,923.73	13,565.07
			Annual	133,993.60	140,649.60	147,680.00	155,084.80	162,780.80
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST II	**C671**	**Classified**	**Hourly**	45.08	47.33	49.71	52.21	54.81
			Bi-Weekly	3,606.40	3,786.40	3,976.80	4,176.80	4,384.80
			Monthly	7,813.87	8,203.87	8,616.40	9,049.73	9,500.40
			Annual	93,766.40	98,446.40	103,396.80	108,596.80	114,004.80
CRIME PREVENTION SPECIALIST I	**C670**	**Classified**	**Hourly**	40.98	43.01	45.18	47.44	49.81
			Bi-Weekly	3,278.40	3,440.80	3,614.40	3,795.20	3,984.80
			Monthly	7,103.20	7,455.07	7,831.20	8,222.93	8,633.73
			Annual	85,238.40	89,460.80	93,974.40	98,675.20	103,604.80
RESERVE OFFICER COORDINATOR	**H455**	**Classified**	**Hourly**	86.27	90.57	95.11	99.69	104.78
			Bi-Weekly	6,901.60	7,245.60	7,608.80	7,975.20	8,382.40
			Monthly	14,953.47	15,698.80	16,485.73	17,279.60	18,161.87
			Annual	179,441.60	188,385.60	197,828.80	207,355.20	217,942.40
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	**H445**	**Classified**	**Hourly**	94.83	99.57	104.57	109.76	115.26
			Bi-Weekly	7,586.40	7,965.60	8,365.60	8,780.80	9,220.80
			Monthly	16,437.20	17,258.80	18,125.47	19,025.07	19,978.40
			Annual	197,246.40	207,105.60	217,505.60	228,300.80	239,740.80
COUNSELING SUPERVISOR	**H440**	**Classified**	**Hourly**	60.69	63.74	66.91	70.24	73.79
			Bi-Weekly	4,855.20	5,099.20	5,352.80	5,619.20	5,903.20
			Monthly	10,519.60	11,048.27	11,597.73	12,174.93	12,790.27
			Annual	126,235.20	132,579.20	139,172.80	146,099.20	153,483.20
MOBILE MENTAL HEALTH CLINICIAN	**T570**	**Classified**	**Hourly**	51.52	54.07	56.79	59.39	62.49
			Bi-Weekly	4,121.60	4,325.60	4,543.20	4,751.20	4,999.20
			Monthly	8,930.13	9,372.13	9,843.60	10,294.27	10,831.60
			Annual	107,161.60	112,465.60	118,123.20	123,531.20	129,979.20
FAMILY COUNSELOR	**T550**	**Classified**	**Hourly**	49.07	51.49	54.09	56.57	59.52
			Bi-Weekly	3,925.60	4,119.20	4,327.20	4,525.60	4,761.60
			Monthly	8,505.47	8,924.93	9,375.60	9,805.47	10,316.80
			Annual	102,065.60	107,099.20	112,507.20	117,665.60	123,801.60
CERTIFIED LATENT PRINT EXAMINER	**T560**	**Classified**	**Hourly**	64.37	67.58	70.96	74.53	78.25
			Bi-Weekly	5,149.60	5,406.40	5,676.80	5,962.40	6,260.00
			Monthly	11,157.47	11,713.87	12,299.73	12,918.53	13,563.33
			Annual	133,889.60	140,566.40	147,596.80	155,022.40	162,760.00
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	**U400**	**Classified**	**Hourly**	94.65	99.37	105.38	110.64	116.14
			Bi-Weekly	7,572.00	7,949.60	8,430.40	8,851.20	9,291.20
			Monthly	16,406.00	17,224.13	18,265.87	19,177.60	20,130.93
			Annual	196,872.00	206,689.60	219,190.40	230,131.20	241,571.20
PROPERTY AND EVIDENCE SUPERVISOR	**C676**	**Classified**	**Hourly**	47.49	49.86	52.35	54.95	57.69
			Bi-Weekly	3,799.20	3,988.80	4,188.00	4,396.00	4,615.20
			Monthly	8,231.60	8,642.40	9,074.00	9,524.67	9,999.60
			Annual	98,779.20	103,708.80	108,888.00	114,296.00	119,995.20
POLICE ID SPECIALIST	**T555**	**Classified**	**Hourly**	43.25	45.42	47.70	50.11	52.47
			Bi-Weekly	3,460.00	3,633.60	3,816.00	4,008.80	4,197.60
			Monthly	7,496.67	7,872.80	8,268.00	8,685.73	9,094.80
			Annual	89,960.00	94,473.60	99,216.00	104,228.80	109,137.60
CRIME SCENE SPECIALIST II	**C687**	**Classified**	**Hourly**	49.41	51.65	54.02	56.43	59.11
			Bi-Weekly	3,952.80	4,132.00	4,321.60	4,514.40	4,728.80
			Monthly	8,564.40	8,952.67	9,363.47	9,781.20	10,245.73
			Annual	102,772.80	107,432.00	112,361.60	117,374.40	122,948.80
CRIME SCENE SPECIALIST I	**C685**	**Classified**	**Hourly**	44.93	46.96	49.10	51.30	53.73
			Bi-Weekly	3,594.40	3,756.80	3,928.00	4,104.00	4,298.40
			Monthly	7,787.87	8,139.73	8,510.67	8,892.00	9,313.20
			Annual	93,454.40	97,676.80	102,128.00	106,704.00	111,758.40
PROPERTY & EVIDENCE TECHNICIAN	**C665**	**Classified**	**Hourly**	41.54	43.35	45.44	47.52	49.76
			Bi-Weekly	3,323.20	3,468.00	3,635.20	3,801.60	3,980.80
			Monthly	7,200.27	7,514.00	7,876.27	8,236.80	8,625.07
			Annual	86,403.20	90,168.00	94,515.20	98,841.60	103,500.80

SALARY PLAN FOR ALL CLASSIFICATIONS
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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	43.48	45.41	47.53	49.71	52.06
			Bi-Weekly	3,478.40	3,632.80	3,802.40	3,976.80	4,164.80
			Monthly	7,536.53	7,871.07	8,238.53	8,616.40	9,023.73
			Annual	90,438.40	94,452.80	98,862.40	103,396.80	108,284.80
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	37.37	39.30	41.08	43.01	45.05
			Bi-Weekly	2,989.60	3,144.00	3,286.40	3,440.80	3,604.00
			Monthly	6,477.47	6,812.00	7,120.53	7,455.07	7,808.67
			Annual	77,729.60	81,744.00	85,446.40	89,460.80	93,704.00
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	31.09	32.42	33.71	35.19	36.94
			Bi-Weekly	2,487.20	2,593.60	2,696.80	2,815.20	2,955.20
			Monthly	5,388.93	5,619.47	5,843.07	6,099.60	6,402.93
			Annual	64,667.20	67,433.60	70,116.80	73,195.20	76,835.20
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	35.21	36.71	38.18	39.85	41.84
			Bi-Weekly	2,816.80	2,936.80	3,054.40	3,188.00	3,347.20
			Monthly	6,103.07	6,363.07	6,617.87	6,907.33	7,252.27
			Annual	73,236.80	76,356.80	79,414.40	82,888.00	87,027.20
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
PUBLIC SAFETY DISPATCH SUPERVISOR	C645	Classified	Hourly	59.51	62.47	65.61	68.89	72.37
			Bi-Weekly	4,760.80	4,997.60	5,248.80	5,511.20	5,789.60
			Monthly	10,315.07	10,828.13	11,372.40	11,940.93	12,544.13
			Annual	123,780.80	129,937.60	136,468.80	143,291.20	150,529.60
PUBLIC SAFETY DISPATCHER	C635	Classified	Hourly	51.64	54.27	56.91	59.84	62.85
			Bi-Weekly	4,131.20	4,341.60	4,552.80	4,787.20	5,028.00
			Monthly	8,950.93	9,406.80	9,864.40	10,372.27	10,894.00
			Annual	107,411.20	112,881.60	118,372.80	124,467.20	130,728.00
PUBLIC SAFETY CALL TAKER	C633	Classified	Hourly	42.97	45.06	47.35	49.71	52.21
			Bi-Weekly	3,437.60	3,604.80	3,788.00	3,976.80	4,176.80
			Monthly	7,448.13	7,810.40	8,207.33	8,616.40	9,049.73
			Annual	89,377.60	93,724.80	98,488.00	103,396.80	108,596.80
PROPERTY, EVIDENCE AND RECORDS ADMINISTRATOR	H465	Classified	Hourly	81.10	85.11	89.37	93.86	98.55
			Bi-Weekly	6,488.00	6,808.80	7,149.60	7,508.80	7,884.00
			Monthly	14,057.33	14,752.40	15,490.80	16,269.07	17,082.00
			Annual	168,688.00	177,028.80	185,889.60	195,228.80	204,984.00
RECORDS SUPERVISOR	C705	Classified	Hourly	48.51	50.93	53.48	56.15	58.96
			Bi-Weekly	3,880.80	4,074.40	4,278.40	4,492.00	4,716.80
			Monthly	8,408.40	8,827.87	9,269.87	9,732.67	10,219.73
			Annual	100,900.80	105,934.40	111,238.40	116,792.00	122,636.80
POLICE RECORDS CLERK II	C695	Classified	Hourly	37.71	39.21	40.79	42.57	44.66
			Bi-Weekly	3,016.80	3,136.80	3,263.20	3,405.60	3,572.80
			Monthly	6,536.40	6,796.40	7,070.27	7,378.80	7,741.07
			Annual	78,436.80	81,556.80	84,843.20	88,545.60	92,892.80
POLICE RECORDS CLERK I	C690	Classified	Hourly	31.94	33.60	35.39	37.12	39.12
			Bi-Weekly	2,555.20	2,688.00	2,831.20	2,969.60	3,129.60
			Monthly	5,536.27	5,824.00	6,134.27	6,434.13	6,780.80
			Annual	66,435.20	69,888.00	73,611.20	77,209.60	81,369.60
JAIL ADMINISTRATOR	H420	Classified	Hourly	73.73	77.39	81.24	85.32	89.60
			Bi-Weekly	5,898.40	6,191.20	6,499.20	6,825.60	7,168.00
			Monthly	12,779.87	13,414.27	14,081.60	14,788.80	15,530.67
			Annual	153,358.40	160,971.20	168,979.20	177,465.60	186,368.00
JAIL SUPERVISOR	C660	Classified	Hourly	49.45	51.52	54.01	56.52	59.23
			Bi-Weekly	3,956.00	4,121.60	4,320.80	4,521.60	4,738.40
			Monthly	8,571.33	8,930.13	9,361.73	9,796.80	10,266.53
			Annual	102,856.00	107,161.60	112,340.80	117,561.60	123,198.40
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	43.20	45.07	47.24	49.41	51.77
			Bi-Weekly	3,456.00	3,605.60	3,779.20	3,952.80	4,141.60
			Monthly	7,488.00	7,812.13	8,188.27	8,564.40	8,973.47
			Annual	89,856.00	93,745.60	98,259.20	102,772.80	107,681.60

SALARY PLAN FOR ALL CLASSIFICATIONS
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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PUBLIC WORKS & UTILITIES DEPARTMENT								
ADMINISTRATION								
ASSISTANT DIRECTOR OF PUBLIC WORKS-UTILITIES	U525	Classified	Hourly	110.64	116.18	121.98	128.07	134.49
			Bi-Weekly	8,851.20	9,294.40	9,758.40	10,245.60	10,759.20
			Monthly	19,177.60	20,137.87	21,143.20	22,198.80	23,311.60
			Annual	230,131.20	241,654.40	253,718.40	266,385.60	279,739.20
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	98.51	103.44	108.63	114.05	119.76
			Bi-Weekly	7,880.80	8,275.20	8,690.40	9,124.00	9,580.80
			Monthly	17,075.07	17,929.60	18,829.20	19,768.67	20,758.40
			Annual	204,900.80	215,155.20	225,950.40	237,224.00	249,100.80
WATER RESOURCES MANAGER	H875	Classified	Hourly	93.12	97.78	102.69	107.83	113.21
			Bi-Weekly	7,449.60	7,822.40	8,215.20	8,626.40	9,056.80
			Monthly	16,140.80	16,948.53	17,799.60	18,690.53	19,623.07
			Annual	193,689.60	203,382.40	213,595.20	224,286.40	235,476.80
WATER RESOURCES PLANNER	T870	Classified	Hourly	58.74	61.69	64.77	68.01	71.41
			Bi-Weekly	4,699.20	4,935.20	5,181.60	5,440.80	5,712.80
			Monthly	10,181.60	10,692.93	11,226.80	11,788.40	12,377.73
			Annual	122,179.20	128,315.20	134,721.60	141,460.80	148,532.80
CAPITAL PROGRAM AND ENTERPRISE FUNDS MANAGER	H885	Classified	Hourly	87.09	91.43	96.03	100.82	105.85
			Bi-Weekly	6,233.60	7,314.40	7,682.40	8,065.60	8,468.00
			Monthly	15,095.60	15,847.87	16,645.20	17,475.47	18,347.33
			Annual	162,073.60	190,174.40	199,742.40	209,705.60	220,168.00
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	118.72	124.68	130.94	137.49	144.35
			Bi-Weekly	9,497.60	9,974.40	10,475.20	10,999.20	11,548.00
			Monthly	20,578.13	21,611.20	22,696.27	23,831.60	25,020.67
			Annual	246,937.60	259,334.40	272,355.20	285,979.20	300,248.00
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	53.58	56.21	58.91	61.93	64.96
			Bi-Weekly	4,286.40	4,496.80	4,712.80	4,954.40	5,196.80
			Monthly	9,287.20	9,743.07	10,211.07	10,734.53	11,259.73
			Annual	111,446.40	116,916.80	122,532.80	128,814.40	135,116.80
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	44.61	46.47	48.18	50.01	51.91
			Bi-Weekly	3,568.80	3,717.60	3,854.40	4,000.80	4,152.80
			Monthly	7,732.40	8,054.80	8,351.20	8,668.40	8,997.73
			Annual	92,788.80	96,657.60	100,214.40	104,020.80	107,972.80
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	86.18	90.45	94.98	99.71	104.71
			Bi-Weekly	6,894.40	7,236.00	7,598.40	7,976.80	8,376.80
			Monthly	14,937.87	15,678.00	16,463.20	17,283.07	18,149.73
			Annual	179,254.40	188,136.00	197,558.40	207,396.80	217,796.80
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	71.83	75.38	79.17	83.13	87.28
			Bi-Weekly	5,746.40	6,030.40	6,333.60	6,650.40	6,982.40
			Monthly	12,450.53	13,065.87	13,722.80	14,409.20	15,128.53
			Annual	149,406.40	156,790.40	164,673.60	172,910.40	181,542.40
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	72.97	76.58	80.42	84.42	88.64
			Bi-Weekly	5,837.60	6,126.40	6,433.60	6,753.60	7,091.20
			Monthly	12,648.13	13,273.87	13,939.47	14,632.80	15,364.27
			Annual	151,777.60	159,286.40	167,273.60	175,593.60	184,371.20
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	42.37	44.53	46.72	48.96	51.47
			Bi-Weekly	3,389.60	3,562.40	3,737.60	3,916.80	4,117.60
			Monthly	7,344.13	7,718.53	8,098.13	8,486.40	8,921.47
			Annual	88,129.60	92,622.40	97,177.60	101,836.80	107,057.60
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	55.39	57.42	59.72	62.15	64.65
			Bi-Weekly	4,431.20	4,593.60	4,777.60	4,972.00	5,172.00
			Monthly	9,600.93	9,952.80	10,351.47	10,772.67	11,206.00
			Annual	115,211.20	119,433.60	124,217.60	129,272.00	134,472.00
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	50.51	52.53	54.64	56.58	58.76
			Bi-Weekly	4,040.80	4,202.40	4,371.20	4,526.40	4,700.80
			Monthly	8,755.07	9,105.20	9,470.93	9,807.20	10,185.07
			Annual	105,060.80	109,262.40	113,651.20	117,686.40	122,220.80
AIRPORT ATTENDANT	M500	Classified	Hourly	37.22	38.72	40.26	41.70	43.31
			Bi-Weekly	2,977.60	3,097.60	3,220.80	3,336.00	3,464.80
			Monthly	6,451.47	6,711.47	6,978.40	7,228.00	7,507.07
			Annual	77,417.60	80,537.60	83,740.80	86,736.00	90,084.80
ENGINEERING/TRANSPORTATION DIVISION								
REAL PROPERTY MANAGER	H225	Classified	Hourly	80.84	84.92	89.14	93.63	98.29
			Bi-Weekly	6,467.20	6,793.60	7,131.20	7,490.40	7,863.20
			Monthly	14,012.27	14,719.47	15,450.93	16,229.20	17,036.93
			Annual	168,147.20	176,633.60	185,411.20	194,750.40	204,443.20
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	51.88	54.61	57.34	60.12	63.10
			Bi-Weekly	4,150.40	4,368.80	4,587.20	4,809.60	5,048.00
			Monthly	8,992.53	9,465.73	9,938.93	10,420.80	10,937.33
			Annual	107,910.40	113,588.80	119,267.20	125,049.60	131,248.00
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	44.23	46.45	48.64	51.08	53.64
			Bi-Weekly	3,538.40	3,716.00	3,891.20	4,086.40	4,291.20
			Monthly	7,666.53	8,051.33	8,430.93	8,853.87	9,297.60
			Annual	91,998.40	96,616.00	101,171.20	106,246.40	111,571.20
PRINCIPAL CIVIL ENGINEER	H242	Classified	Hourly	87.09	91.43	96.03	100.82	105.85
			Bi-Weekly	6,967.20	7,314.40	7,682.40	8,065.60	8,468.00
			Monthly	15,095.60	15,847.87	16,645.20	17,475.47	18,347.33
			Annual	181,147.20	190,174.40	199,742.40	209,705.60	220,168.00
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	79.16	83.11	87.30	91.64	96.22
			Bi-Weekly	6,332.80	6,648.80	6,984.00	7,331.20	7,697.60
			Monthly	13,721.07	14,405.73	15,132.00	15,884.27	16,678.13
			Annual	164,652.80	172,868.80	181,584.00	190,611.20	200,137.60
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	67.93	71.36	74.83	78.63	82.46
			Bi-Weekly	5,434.40	5,708.80	5,986.40	6,290.40	6,596.80
			Monthly	11,774.53	12,369.07	12,970.53	13,629.20	14,293.07
			Annual	141,294.40	148,428.80	155,646.40	163,550.40	171,516.80
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	58.51	61.56	64.71	67.81	71.23
			Bi-Weekly	4,680.80	4,924.80	5,176.80	5,424.80	5,698.40
			Monthly	10,141.73	10,670.40	11,216.40	11,753.73	12,346.53
			Annual	121,700.80	128,044.80	134,596.80	141,044.80	148,158.40

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ENGINEERING TECHNICIAN	T200	Classified	Hourly	44.27	46.44	48.79	51.20	53.65
			Bi-Weekly	3,541.60	3,715.20	3,903.20	4,096.00	4,292.00
			Monthly	7,673.47	8,049.60	8,456.93	8,874.67	9,299.33
			Annual	92,081.60	96,595.20	101,483.20	106,496.00	111,592.00
SURVEY ENGINEER	H230	Classified	Hourly	71.96	75.60	79.38	83.32	87.47
			Bi-Weekly	5,756.80	6,048.00	6,350.40	6,665.60	6,997.60
			Monthly	12,473.07	13,104.00	13,759.20	14,442.13	15,161.47
			Annual	149,676.80	157,248.00	165,110.40	173,305.60	181,937.60
SURVEYOR	T265	Classified	Hourly	55.32	58.05	60.92	63.95	67.17
			Bi-Weekly	4,425.60	4,644.00	4,873.60	5,116.00	5,373.60
			Monthly	9,588.80	10,062.00	10,559.47	11,084.67	11,642.80
			Annual	115,065.60	120,744.00	126,713.60	133,016.00	139,713.60
PRINCIPAL TRANSPORTATION ENGINEER	H217	Classified	Hourly	84.53	88.76	93.20	97.86	102.74
			Bi-Weekly	6,762.40	7,100.80	7,456.00	7,828.80	8,219.20
			Monthly	14,651.87	15,385.07	16,154.67	16,962.40	17,808.27
			Annual	175,822.40	184,620.80	193,856.00	203,548.80	213,699.20
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	76.85	80.69	84.73	88.96	93.39
			Bi-Weekly	6,148.00	6,455.20	6,778.40	7,116.80	7,471.20
			Monthly	13,320.67	13,986.27	14,686.53	15,419.73	16,187.60
			Annual	159,848.00	167,835.20	176,238.40	185,036.80	194,251.20
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	67.93	71.36	74.83	78.63	82.46
			Bi-Weekly	5,434.40	5,708.80	5,986.40	6,290.40	6,596.80
			Monthly	11,774.53	12,369.07	12,970.53	13,629.20	14,293.07
			Annual	141,294.40	148,428.80	155,646.40	163,550.40	171,516.80
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	58.51	61.56	64.71	67.81	71.23
			Bi-Weekly	4,680.80	4,924.80	5,176.80	5,424.80	5,698.40
			Monthly	10,141.73	10,670.40	11,216.40	11,753.73	12,346.53
			Annual	121,700.80	128,044.80	134,596.80	141,044.80	148,158.40
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	66.13	69.42	72.89	76.54	80.35
			Bi-Weekly	5,290.40	5,553.60	5,831.20	6,123.20	6,428.00
			Monthly	11,462.53	12,032.80	12,634.27	13,266.93	13,927.33
			Annual	137,550.40	144,393.60	151,611.20	159,203.20	167,128.00
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	57.31	60.12	63.13	66.36	69.53
			Bi-Weekly	4,584.80	4,809.60	5,050.40	5,308.80	5,562.40
			Monthly	9,933.73	10,420.80	10,942.53	11,502.40	12,051.87
			Annual	119,204.80	125,049.60	131,310.40	138,028.80	144,622.40
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	46.50	48.74	51.22	53.76	56.33
			Bi-Weekly	3,720.00	3,899.20	4,097.60	4,300.80	4,506.40
			Monthly	8,060.00	8,448.27	8,878.13	9,318.40	9,763.87
			Annual	96,720.00	101,379.20	106,537.60	111,820.80	117,166.40
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	72.82	76.47	80.29	84.32	88.53
			Bi-Weekly	5,825.60	6,117.60	6,423.20	6,745.60	7,082.40
			Monthly	12,622.13	13,254.80	13,916.93	14,615.47	15,345.20
			Annual	151,465.60	159,057.60	167,003.20	175,385.60	184,142.40
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	62.24	65.56	68.88	72.12	75.71
			Bi-Weekly	4,979.20	5,244.80	5,510.40	5,769.60	6,056.80
			Monthly	10,788.27	11,363.73	11,939.20	12,500.80	13,123.07
			Annual	129,459.20	136,364.80	143,270.40	150,009.60	157,476.80
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	52.15	54.82	57.38	60.29	63.36
			Bi-Weekly	4,172.00	4,385.60	4,590.40	4,823.20	5,068.80
			Monthly	9,039.33	9,502.13	9,945.87	10,450.27	10,982.40
			Annual	108,472.00	114,025.60	119,350.40	125,403.20	131,788.80

SALARY PLAN FOR ALL CLASSIFICATIONS
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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	70.84	74.35	78.08	81.96	86.06
			Bi-Weekly	5,667.20	5,948.00	6,246.40	6,556.80	6,884.80
			Monthly	12,278.93	12,887.33	13,533.87	14,206.40	14,917.07
			Annual	147,347.20	154,648.00	162,406.40	170,476.80	179,004.80
RECYCLING SPECIALIST	T800	Classified	Hourly	44.62	46.83	49.10	51.60	54.17
			Bi-Weekly	3,569.60	3,746.40	3,928.00	4,128.00	4,333.60
			Monthly	7,734.13	8,117.20	8,510.67	8,944.00	9,389.47
			Annual	92,809.60	97,406.40	102,128.00	107,328.00	112,673.60
SENIOR SUSTAINABILITY SPECIALIST	T804	Classified	Hourly	56.20	58.99	61.95	65.04	68.30
			Bi-Weekly	4,496.00	4,719.20	4,956.00	5,203.20	5,464.00
			Monthly	9,741.33	10,224.93	10,738.00	11,273.60	11,838.67
			Annual	116,896.00	122,699.20	128,856.00	135,283.20	142,064.00
SUSTAINABILITY SPECIALIST	T803	Classified	Hourly	51.10	53.63	56.31	59.12	62.09
			Bi-Weekly	4,088.00	4,290.40	4,504.80	4,729.60	4,967.20
			Monthly	8,857.33	9,295.87	9,760.40	10,247.47	10,762.27
			Annual	106,288.00	111,550.40	117,124.80	122,969.60	129,147.20
SUSTAINABILITY TECHNICIAN	T802	Classified	Hourly	46.46	48.76	51.19	53.73	56.43
			Bi-Weekly	3,716.80	3,900.80	4,095.20	4,298.40	4,514.40
			Monthly	8,053.07	8,451.73	8,872.93	9,313.20	9,781.20
			Annual	96,636.80	101,420.80	106,475.20	111,758.40	117,374.40
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	108.80	114.23	119.97	125.97	132.25
			Bi-Weekly	8,704.00	9,138.40	9,597.60	10,077.60	10,580.00
			Monthly	18,858.67	19,799.87	20,794.80	21,834.80	22,923.33
			Annual	226,304.00	237,598.40	249,537.60	262,017.60	275,080.00
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	75.95	79.76	83.76	87.95	92.35
			Bi-Weekly	6,076.00	6,380.80	6,700.80	7,036.00	7,388.00
			Monthly	13,164.67	13,825.07	14,518.40	15,244.67	16,007.33
			Annual	157,976.00	165,900.80	174,220.80	182,936.00	192,088.00
WPCF MAINTENANCE MANAGER	H860	Classified	Hourly	98.91	103.83	109.06	114.51	120.23
			Bi-Weekly	7,912.80	8,306.40	8,724.80	9,160.80	9,618.40
			Monthly	17,144.40	17,997.20	18,903.73	19,848.40	20,839.87
			Annual	205,732.80	215,966.40	226,844.80	238,180.80	250,078.40
WPCF OPERATIONS MANAGER	H855	Classified	Hourly	83.08	87.22	91.60	96.16	100.98
			Bi-Weekly	6,646.40	6,977.60	7,328.00	7,692.80	8,078.40
			Monthly	14,400.53	15,118.13	15,877.33	16,667.73	17,503.20
			Annual	172,806.40	181,417.60	190,528.00	200,012.80	210,038.40
WPCF LEAD OPERATOR	M935	Classified	Hourly	67.30	69.97	72.76	75.61	78.68
			Bi-Weekly	5,384.00	5,597.60	5,820.80	6,048.80	6,294.40
			Monthly	11,665.33	12,128.13	12,611.73	13,105.73	13,637.87
			Annual	139,984.00	145,537.60	151,340.80	157,268.80	163,654.40
WPCF OPERATOR	M930	Classified	Hourly	61.16	63.59	66.13	68.73	71.52
			Bi-Weekly	4,892.80	5,087.20	5,290.40	5,498.40	5,721.60
			Monthly	10,601.07	11,022.27	11,462.53	11,913.20	12,396.80
			Annual	127,212.80	132,267.20	137,550.40	142,958.40	148,761.60
OPERATOR-IN-TRAINING	M925	Classified	Hourly	50.57	52.55	54.74	56.63	58.85
			Bi-Weekly	4,045.60	4,204.00	4,379.20	4,530.40	4,708.00
			Monthly	8,765.47	9,108.67	9,488.27	9,815.87	10,200.67
			Annual	105,185.60	109,304.00	113,859.20	117,790.40	122,408.00
LABORATORY MANAGER	H850	Classified	Hourly	81.16	85.19	89.47	93.95	98.64
			Bi-Weekly	6,492.80	6,815.20	7,157.60	7,516.00	7,891.20
			Monthly	14,067.73	14,766.27	15,508.13	16,284.67	17,097.60
			Annual	168,812.80	177,195.20	186,097.60	195,416.00	205,171.20
CHEMIST	T807	Classified	Hourly	54.27	56.98	59.82	62.81	65.93
			Bi-Weekly	4,341.60	4,558.40	4,785.60	5,024.80	5,274.40
			Monthly	9,406.80	9,876.53	10,368.80	10,887.07	11,427.87
			Annual	112,881.60	118,518.40	124,425.60	130,644.80	137,134.40
LABORATORY TECHNICIAN	T805	Classified	Hourly	47.18	48.96	50.85	52.94	54.91
			Bi-Weekly	3,774.40	3,916.80	4,068.00	4,235.20	4,392.80
			Monthly	8,177.87	8,486.40	8,814.00	9,176.27	9,517.73
			Annual	98,134.40	101,836.80	105,768.00	110,115.20	114,212.80

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WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	**H805**	**Classified**	**Hourly**	81.27	85.32	89.63	94.09	98.80
			Bi-Weekly	6,501.60	6,825.60	7,170.40	7,527.20	7,904.00
			Monthly	14,086.80	14,788.80	15,535.87	16,308.93	17,125.33
			Annual	169,041.60	177,465.60	186,430.40	195,707.20	205,504.00
WATER POLLUTION CONTROL ADMINISTRATOR	**H845**	**Classified**	**Hourly**	72.75	76.42	80.22	84.25	88.46
			Bi-Weekly	5,820.00	6,113.60	6,417.60	6,740.00	7,076.80
			Monthly	12,610.00	13,246.13	13,904.80	14,603.33	15,333.07
			Annual	151,320.00	158,953.60	166,857.60	175,240.00	183,996.80
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	**T815**	**Classified**	**Hourly**	58.91	61.95	65.08	68.17	71.67
			Bi-Weekly	4,712.80	4,956.00	5,206.40	5,453.60	5,733.60
			Monthly	10,211.07	10,738.00	11,280.53	11,816.13	12,422.80
			Annual	122,532.80	128,856.00	135,366.40	141,793.60	149,073.60
WATER POLLUTION SOURCE CONTROL INSPECTOR II	**T810**	**Classified**	**Hourly**	53.54	56.33	58.90	61.92	65.02
			Bi-Weekly	4,283.20	4,506.40	4,712.00	4,953.60	5,201.60
			Monthly	9,280.27	9,763.87	10,209.33	10,732.80	11,270.13
			Annual	111,363.20	117,166.40	122,512.00	128,793.60	135,241.60
WATER POLLUTION SOURCE CONTROL INSPECTOR I	**T809**	**Classified**	**Hourly**	48.18	50.70	53.00	55.74	58.49
			Bi-Weekly	3,854.40	4,056.00	4,240.00	4,459.20	4,679.20
			Monthly	8,351.20	8,788.00	9,186.67	9,661.60	10,138.27
			Annual	100,214.40	105,456.00	110,240.00	115,939.20	121,659.20
TECHNICAL INTERN	**Z125**	**Classified**	**Hourly**					19.79
			Bi-Weekly					1,583.20
			Monthly					3,430.27
			Annual					41,163.20
SENIOR WATER RESOURCES ENGINEER	**H813**	**Classified**	**Hourly**	79.93	83.93	88.14	92.55	97.14
			Bi-Weekly	6,394.40	6,714.40	7,051.20	7,404.00	7,771.20
			Monthly	13,854.53	14,547.87	15,277.60	16,042.00	16,837.60
			Annual	166,254.40	174,574.40	183,331.20	192,504.00	202,051.20
PRINCIPAL UTILITIES ENGINEER	**H812**	**Classified**	**Hourly**	91.43	96.00	100.82	105.83	111.14
			Bi-Weekly	7,314.40	7,680.00	8,065.60	8,466.40	8,891.20
			Monthly	15,847.87	16,640.00	17,475.47	18,343.87	19,264.27
			Annual	190,174.40	199,680.00	209,705.60	220,126.40	231,171.20
SENIOR UTILITIES ENGINEER	**H810**	**Classified**	**Hourly**	92.30	96.90	101.76	106.83	112.18
			Bi-Weekly	7,384.00	7,752.00	8,140.80	8,546.40	8,974.40
			Monthly	15,998.67	16,796.00	17,638.40	18,517.20	19,444.53
			Annual	191,984.00	201,552.00	211,660.80	222,206.40	233,334.40
SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	**H835**	**Classified**	**Hourly**	102.88	107.97	113.36	119.03	124.99
			Bi-Weekly	8,230.40	8,637.60	9,068.80	9,522.40	9,999.20
			Monthly	17,832.53	18,714.80	19,649.07	20,631.87	21,664.93
			Annual	213,990.40	224,577.60	235,788.80	247,582.40	259,979.20
UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE MANAGER	**H830**	**Classified**	**Hourly**	79.73	83.70	87.91	92.30	96.91
			Bi-Weekly	6,378.40	6,696.00	7,032.80	7,384.00	7,752.80
			Monthly	13,819.87	14,508.00	15,237.73	15,998.67	16,797.73
			Annual	165,838.40	174,096.00	182,852.80	191,984.00	201,572.80
UTILITIES FIELD SERVICES MANAGER	**H825**	**Classified**	**Hourly**	80.62	84.64	88.90	93.34	97.99
			Bi-Weekly	6,449.60	6,771.20	7,112.00	7,467.20	7,839.20
			Monthly	13,974.13	14,670.93	15,409.33	16,178.93	16,984.93
			Annual	167,689.60	176,051.20	184,912.00	194,147.20	203,819.20
WASTEWATER COLLECTIONS SYSTEM MANAGER	**H823**	**Classified**	**Hourly**	76.63	80.43	84.46	88.70	93.14
			Bi-Weekly	6,130.40	6,434.40	6,756.80	7,096.00	7,451.20
			Monthly	13,282.53	13,941.20	14,639.73	15,374.67	16,144.27
			Annual	159,390.40	167,294.40	175,676.80	184,496.00	193,731.20
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	**H815**	**Classified**	**Hourly**	54.67	57.43	60.27	63.30	66.47
			Bi-Weekly	4,373.60	4,594.40	4,821.60	5,064.00	5,317.60
			Monthly	9,476.13	9,954.53	10,446.80	10,972.00	11,521.47
			Annual	113,713.60	119,454.40	125,361.60	131,664.00	138,257.60

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UTILITIES CUSTOMER SERVICES SUPERVISOR	H817	Classified	Hourly	74.29	77.25	80.40	83.25	86.49
			Bi-Weekly	5,943.20	6,180.00	6,432.00	6,660.00	6,919.20
			Monthly	12,876.93	13,390.00	13,936.00	14,430.00	14,991.60
			Annual	154,523.20	160,680.00	167,232.00	173,160.00	179,899.20
SENIOR UTILITY FIELD SERVICES LEADER	M827	Classified	Hourly	69.57	72.34	75.28	77.95	80.98
			Bi-Weekly	5,565.60	5,787.20	6,022.40	6,236.00	6,478.40
			Monthly	12,058.80	12,538.93	13,048.53	13,511.33	14,036.53
			Annual	144,705.60	150,467.20	156,582.40	162,136.00	168,438.40
SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	56.41	58.34	60.63	63.16	65.72
			Bi-Weekly	4,512.80	4,667.20	4,850.40	5,052.80	5,257.60
			Monthly	9,777.73	10,112.27	10,509.20	10,947.73	11,391.47
			Annual	117,332.80	121,347.20	126,110.40	131,372.80	136,697.60
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	60.42	62.51	64.98	67.69	70.42
			Bi-Weekly	4,833.60	5,000.80	5,198.40	5,415.20	5,633.60
			Monthly	10,472.80	10,835.07	11,263.20	11,732.93	12,206.13
			Annual	125,673.60	130,020.80	135,158.40	140,795.20	146,473.60
WATER METER MECHANIC	M810	Classified	Hourly	57.30	59.50	61.94	64.51	67.06
			Bi-Weekly	4,584.00	4,760.00	4,955.20	5,160.80	5,364.80
			Monthly	9,932.00	10,313.33	10,736.27	11,181.73	11,623.73
			Annual	119,184.00	123,760.00	128,835.20	134,180.80	139,484.80
CUSTOMER FIELD TECHNICIAN	M807	Classified	Hourly	51.21	53.26	55.40	57.45	59.74
			Bi-Weekly	4,096.80	4,260.80	4,432.00	4,596.00	4,779.20
			Monthly	8,876.40	9,231.73	9,602.67	9,958.00	10,354.93
			Annual	106,516.80	110,780.80	115,232.00	119,496.00	124,259.20
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	41.22	43.17	45.18	47.38	49.69
			Bi-Weekly	3,297.60	3,453.60	3,614.40	3,790.40	3,975.20
			Monthly	7,144.80	7,482.80	7,831.20	8,212.53	8,612.93
			Annual	85,737.60	89,793.60	93,974.40	98,550.40	103,355.20
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	62.87	65.99	69.30	72.78	76.42
			Bi-Weekly	5,029.60	5,279.20	5,544.00	5,822.40	6,113.60
			Monthly	10,897.47	11,438.27	12,012.00	12,615.20	13,246.13
			Annual	130,769.60	137,259.20	144,144.00	151,382.40	158,953.60
UTILITIES SERVICE WORKER	M900	Classified	Hourly	48.51	50.45	52.55	54.37	56.51
			Bi-Weekly	3,880.80	4,036.00	4,204.00	4,349.60	4,520.80
			Monthly	8,408.40	8,744.67	9,108.67	9,424.13	9,795.07
			Annual	100,900.80	104,936.00	109,304.00	113,089.60	117,540.80
GENERAL MAINTENANCE								
EQUIPMENT OPERATOR	M400	Classified	Hourly	50.94	52.97	55.20	57.09	59.31
			Bi-Weekly	4,075.20	4,237.60	4,416.00	4,567.20	4,744.80
			Monthly	8,829.60	9,181.47	9,568.00	9,895.60	10,280.40
			Annual	105,955.20	110,177.60	114,816.00	118,747.20	123,364.80
SENIOR UTILITY LEADER	M845	Classified	Hourly	64.58	67.18	69.96	72.38	75.20
			Bi-Weekly	5,166.40	5,374.40	5,596.80	5,790.40	6,016.00
			Monthly	11,193.87	11,644.53	12,126.40	12,545.87	13,034.67
			Annual	134,326.40	139,734.40	145,516.80	150,550.40	156,416.00
UTILITY LEADER - WATER	M840	Classified	Hourly	56.20	58.41	60.85	62.99	65.41
			Bi-Weekly	4,496.00	4,672.80	4,868.00	5,039.20	5,232.80
			Monthly	9,741.33	10,124.40	10,547.33	10,918.27	11,337.73
			Annual	116,896.00	121,492.80	126,568.00	131,019.20	136,052.80
UTILITY WORKER - WATER	M835	Classified	Hourly	50.93	52.98	55.18	57.09	59.34
			Bi-Weekly	4,074.40	4,238.40	4,414.40	4,567.20	4,747.20
			Monthly	8,827.87	9,183.20	9,564.53	9,895.60	10,285.60
			Annual	105,934.40	110,198.40	114,774.40	118,747.20	123,427.20
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	59.66	62.04	64.56	66.86	69.44
			Bi-Weekly	4,772.80	4,963.20	5,164.80	5,348.80	5,555.20
			Monthly	10,341.07	10,753.60	11,190.40	11,589.07	12,036.27
			Annual	124,092.80	129,043.20	134,284.80	139,068.80	144,435.20
UTILITY LEADER - SEWER	M915	Classified	Hourly	51.88	53.94	56.16	58.11	60.37
			Bi-Weekly	4,150.40	4,315.20	4,492.80	4,648.80	4,829.60
			Monthly	8,992.53	9,349.60	9,734.40	10,072.40	10,464.13
			Annual	107,910.40	112,195.20	116,812.80	120,868.80	125,569.60
UTILITY WORKER - SEWER	M910	Classified	Hourly	47.15	49.05	51.07	52.82	54.89
			Bi-Weekly	3,772.00	3,924.00	4,085.60	4,225.60	4,391.20
			Monthly	8,172.67	8,502.00	8,852.13	9,155.47	9,514.27
			Annual	98,072.00	102,024.00	106,225.60	109,865.60	114,171.20
SENIOR UTILITIES ELECTRICAL AND MECHANICAL OPERATIONS AND MAINTENANCE LEADER	M420	Classified	Hourly	69.47	72.23	75.08	78.27	81.50
			Bi-Weekly	5,557.60	5,778.40	6,006.40	6,261.60	6,520.00
			Monthly	12,041.47	12,519.87	13,013.87	13,566.80	14,126.67
			Annual	144,497.60	150,238.40	156,166.40	162,801.60	169,520.00
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	61.16	63.59	66.13	68.73	71.52
			Bi-Weekly	4,892.80	5,087.20	5,290.40	5,498.40	5,721.60
			Monthly	10,601.07	11,022.27	11,462.53	11,913.20	12,396.80
			Annual	127,212.80	132,267.20	137,550.40	142,958.40	148,761.60

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Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT								
DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	U530	Classified	Hourly	100.08	105.07	110.33	115.87	121.63
			Bi-Weekly	8,006.40	8,405.60	8,826.40	9,269.60	9,730.40
			Monthly	17,347.20	18,212.13	19,123.87	20,084.13	21,082.53
			Annual	208,166.40	218,545.60	229,486.40	241,009.60	252,990.40
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	71.31	74.86	78.61	82.56	86.67
			Bi-Weekly	5,704.80	5,988.80	6,288.80	6,604.80	6,933.60
			Monthly	12,360.40	12,975.73	13,625.73	14,310.40	15,022.80
			Annual	148,324.80	155,708.80	163,508.80	171,724.80	180,273.60
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	83.19	87.34	91.73	96.32	101.16
			Bi-Weekly	6,655.20	6,987.20	7,338.40	7,705.60	8,092.80
			Monthly	14,419.60	15,138.93	15,899.87	16,695.47	17,534.40
			Annual	173,035.20	181,667.20	190,798.40	200,345.60	210,412.80
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	64.15	67.37	70.75	74.28	77.98
			Bi-Weekly	5,132.00	5,389.60	5,660.00	5,942.40	6,238.40
			Monthly	11,119.33	11,677.47	12,263.33	12,875.20	13,516.53
			Annual	133,432.00	140,129.60	147,160.00	154,502.40	162,198.40
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	66.59	69.94	73.44	77.10	80.96
			Bi-Weekly	5,327.20	5,595.20	5,875.20	6,168.00	6,476.80
			Monthly	11,542.27	12,122.93	12,729.60	13,364.00	14,033.07
			Annual	138,507.20	145,475.20	152,755.20	160,368.00	168,396.80
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	68.91	72.35	75.77	79.60	84.88
			Bi-Weekly	5,512.80	5,788.00	6,061.60	6,368.00	6,790.40
			Monthly	11,944.40	12,540.67	13,133.47	13,797.33	14,712.53
			Annual	143,332.80	150,488.00	157,601.60	165,568.00	176,550.40
SENIOR INFORMATION TECHNOLOGY SYSTEMS ANALYST	T456	Classified	Hourly	71.39	74.86	78.74	82.65	86.72
			Bi-Weekly	5,711.20	5,988.80	6,299.20	6,612.00	6,937.60
			Monthly	12,374.27	12,975.73	13,648.27	14,326.00	15,031.47
			Annual	148,491.20	155,708.80	163,779.20	171,912.00	180,377.60
SYSTEMS ANALYST II	T455	Classified	Hourly	64.89	68.06	71.58	75.13	78.83
			Bi-Weekly	5,191.20	5,444.80	5,726.40	6,010.40	6,306.40
			Monthly	11,247.60	11,797.07	12,407.20	13,022.53	13,663.87
			Annual	134,971.20	141,564.80	148,886.40	156,270.40	163,966.40
SYSTEMS ANALYST I	T454	Classified	Hourly	58.99	61.87	65.07	68.30	71.67
			Bi-Weekly	4,719.20	4,949.60	5,205.60	5,464.00	5,733.60
			Monthly	10,224.93	10,724.13	11,278.80	11,838.67	12,422.80
			Annual	122,699.20	128,689.60	135,345.60	142,064.00	149,073.60
WEB SPECIALIST	T450	Classified	Hourly	53.61	56.30	59.11	62.05	65.16
			Bi-Weekly	4,288.80	4,504.00	4,728.80	4,964.00	5,212.80
			Monthly	9,292.40	9,758.67	10,245.73	10,755.33	11,294.40
			Annual	111,508.80	117,104.00	122,948.80	129,064.00	135,532.80
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	54.49	57.21	60.09	63.12	66.22
			Bi-Weekly	4,359.20	4,576.80	4,807.20	5,049.60	5,297.60
			Monthly	9,444.93	9,916.40	10,415.60	10,940.80	11,478.13
			Annual	113,339.20	118,996.80	124,987.20	131,289.60	137,737.60
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	59.96	62.94	66.08	69.39	72.87
			Bi-Weekly	4,796.80	5,035.20	5,286.40	5,551.20	5,829.60
			Monthly	10,393.07	10,909.60	11,453.87	12,027.60	12,630.80
			Annual	124,716.80	130,915.20	137,446.40	144,331.20	151,569.60
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	54.49	57.21	60.09	63.12	66.22
			Bi-Weekly	4,359.20	4,576.80	4,807.20	5,049.60	5,297.60
			Monthly	9,444.93	9,916.40	10,415.60	10,940.80	11,478.13
			Annual	113,339.20	118,996.80	124,987.20	131,289.60	137,737.60
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	49.38	51.84	54.41	57.15	60.04
			Bi-Weekly	3,950.40	4,147.20	4,352.80	4,572.00	4,803.20
			Monthly	8,559.20	8,985.60	9,431.07	9,906.00	10,406.93
			Annual	102,710.40	107,827.20	113,172.80	118,872.00	124,883.20
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	44.91	47.14	49.50	51.99	54.59
			Bi-Weekly	3,592.80	3,771.20	3,960.00	4,159.20	4,367.20
			Monthly	7,784.40	8,170.93	8,580.00	9,011.60	9,462.27
			Annual	93,412.80	98,051.20	102,960.00	108,139.20	113,547.20
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	49.38	51.84	54.41	57.15	60.04
			Bi-Weekly	3,950.40	4,147.20	4,352.80	4,572.00	4,803.20
			Monthly	8,559.20	8,985.60	9,431.07	9,906.00	10,406.93
			Annual	102,710.40	107,827.20	113,172.80	118,872.00	124,883.20
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	44.91	47.14	49.50	51.99	54.59
			Bi-Weekly	3,592.80	3,771.20	3,960.00	4,159.20	4,367.20
			Monthly	7,784.40	8,170.93	8,580.00	9,011.60	9,462.27
			Annual	93,412.80	98,051.20	102,960.00	108,139.20	113,547.20
			Hourly	40.46	42.45	44.64	46.85	49.10

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INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Bi-Weekly	3,236.80	3,396.00	3,571.20	3,748.00	3,928.00
			Monthly	7,013.07	7,358.00	7,737.60	8,120.67	8,510.67
			Annual	84,156.80	88,296.00	92,851.20	97,448.00	102,128.00
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	36.88	38.52	40.46	42.38	44.36
			Bi-Weekly	2,950.40	3,081.60	3,236.80	3,390.40	3,548.80
			Monthly	6,392.53	6,676.80	7,013.07	7,345.87	7,689.07
			Annual	76,710.40	80,121.60	84,156.80	88,150.40	92,268.80
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	38.53	40.42	42.49	44.60	46.71
			Bi-Weekly	3,082.40	3,233.60	3,399.20	3,568.00	3,736.80
			Monthly	6,678.53	7,006.13	7,364.93	7,730.67	8,096.40
			Annual	80,142.40	84,073.60	88,379.20	92,768.00	97,156.80
VIDEO ASSISTANT	T400	Classified	Hourly					21.15
			Bi-Weekly					1,692.00
			Monthly					3,666.00
			Annual					43,992.00
INFORMATION TECHNOLOGY INTERN	Z121	Classified	Hourly				19.79	25.05
			Bi-Weekly				1,583.20	2,004.00
			Monthly				3,430.27	4,342.00
			Annual				41,163.20	52,104.00