

HAYWARD CITY COUNCIL

RESOLUTION NO. 15-

Introduced by Council Member \_\_\_\_\_

RESOLUTION AUTHORIZING THE CITY MANAGER TO MOVE THE ADMINISTRATION OF THE CITY'S TRANSIT AND FLEXIBLE SPENDING ACCOUNT BENEFIT PLANS, AND COBRA AND RETIREE DENTAL TO P & A ADMINISTRATIVE SERVICE, INC.

WHEREAS, the City of Hayward is self-insured and provides benefits for dental, vision, and life and disability insurance to its employees and their eligible dependents and requires the services of a group insurance broker and advisor to assist with regards to its group benefit programs; and

WHEREAS, the City of Hayward currently contracts with Eflex Group for administration of transit and flexible spending account benefit plans, and COBRA and retiree dental;

WHEREAS, staff partnered with Alliant Insurance Services, Inc. and it was determined that the City could reduce costs by moving administration of COBRA and retiree dental to P & A Administrative Services, Inc.; and

WHEREAS, the City and Alliant have negotiated an agreement with P & A that will reduce the cost by \$8,200 annually.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward does hereby authorize and direct the City Manager to move administration of the City's transit and flexible spending account benefit plans, and COBRA and retiree dental to P & A Administrative Services, Inc. effective October 1, 2015.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2015

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_

City Clerk of the City of Hayward

APPROVED AS TO FORM:

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City Attorney of the City of Hayward