

March 30, 2016

Re: Resignation from DBIA

To Whom It May Concern:

Due to a recent change in employment that has taken me out of the downtown Hayward the by-laws of the DBIA require I resign from the DBIA. As such I am submitting this letter of resignation effective immediately. It has been a pleasure to sit on such an involved board. The dedication to improving the Downtown Hayward area is evident and continues to be a focus. While my employment will take me outside of the Hayward Area, I will continue to be involved in the community through the Chamber and the relationships I have built.

Regards,

**Joe Davis, MBA**

VP, Banking Center Manager

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