## HAYWARD CITY COUNCIL

## RESOLUTION NO. 16-

## Introduced by Council Member \_\_\_\_\_

## RESOLUTION AUTHORIZING THE EXECUTION OF A COMMUNITY WORKFORCE AGREEMENT WITH THE ALAMEDA COUNTY BUILDING TRADES COUNCIL AND AUTHORIZING THE ADDITION OF A STAFF POSITION FOR MONITORING/IMPLEMENTATION OF THE AGREEMENT AND OTHER WORKFORCE DEVELOPMENT ACTIVITIES

WHEREAS, the City Council has expressed a strong desire to ensure labor peace during the construction of City public works projects; and

WHEREAS, the City Council has long been a solid supporter of labor rights, fair wages, and the creation of quality jobs in the community; and

WHEREAS, charter cities, like Hayward, have much more latitude to establish local bidding criteria to address other legitimate municipal concerns, such as to promote the hiring of local residents or the support of local business where possible; and

WHEREAS, the City Council over the last few years has expressed interest in being even more proactive regarding assuring quality wages on all City construction projects, supporting and procuring from local businesses, and protecting and increasing quality jobs for local residents; and

WHEREAS, the City and the Alameda County Building Trades Council have negotiated the terms for the establishment of a citywide Community Workforce Agreement as outlined in the accompanying staff report.

WHEREAS, a dedicated staff position is necessary to assist in the implementation, management, and monitoring of the Community Workforce Agreement and on workforce development.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby approves the establishment of a citywide Community Workforce Agreement and staff position for monitoring/implementation of the agreement and workforce development activities, and authorizes the City Manager to execute the agreement in a form to be approved by the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2016

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS: MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_

City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward