

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT								
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	48.00	50.38	52.91	55.56	58.33
			Bi-Weekly	3840.00	4030.40	4232.80	4444.80	4666.40
			Monthly	8320.00	8732.53	9171.07	9630.40	10110.53
			Annual	99840.00	104790.40	110052.80	115564.80	121326.40
MANAGEMENT ANALYST II	H110	Classified	Hourly	43.20	45.36	47.63	50.00	52.50
			Bi-Weekly	3456.00	3628.80	3810.40	4000.00	4200.00
			Monthly	7488.00	7862.40	8255.87	8666.67	9100.00
			Annual	89856.00	94348.80	99070.40	104000.00	109200.00
MANAGEMENT ANALYST I	H105	Classified	Hourly	39.28	41.25	43.30	45.47	47.74
			Bi-Weekly	3142.40	3300.00	3464.00	3637.60	3819.20
			Monthly	6808.53	7150.00	7505.33	7881.47	8274.93
			Annual	81702.40	85800.00	90064.00	94577.60	99299.20
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	35.27	37.03	38.88	40.82	42.86
			Bi-Weekly	2821.60	2962.40	3110.40	3265.60	3428.80
			Monthly	6113.47	6418.53	6739.20	7075.47	7429.07
			Annual	73361.60	77022.40	80870.40	84905.60	89148.80
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	32.33	33.67	34.98	36.30	37.75
			Bi-Weekly	2586.40	2693.60	2798.40	2904.00	3020.00
			Monthly	5603.87	5836.13	6063.20	6292.00	6543.33
			Annual	67246.40	70033.60	72758.40	75504.00	78520.00
SENIOR SECRETARY	C115	Classified	Hourly	29.55	30.71	31.96	33.13	34.41
			Bi-Weekly	2364.00	2456.80	2556.80	2650.40	2752.80
			Monthly	5122.00	5323.07	5539.73	5742.53	5964.40
			Annual	61464.00	63876.80	66476.80	68910.40	71572.80
SECRETARY	C110	Classified	Hourly	26.00	27.19	28.56	29.89	31.31
			Bi-Weekly	2080.00	2175.20	2284.80	2391.20	2504.80
			Monthly	4506.67	4712.93	4950.40	5180.93	5427.07
			Annual	54080.00	56555.20	59404.80	62171.20	65124.80
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	24.29	25.28	26.30	27.48	28.83
			Bi-Weekly	1943.20	2022.40	2104.00	2198.40	2306.40
			Monthly	4210.27	4381.87	4558.67	4763.20	4997.20
			Annual	50523.20	52582.40	54704.00	57158.40	59966.40
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	21.38	22.51	23.65	24.91	26.21
			Bi-Weekly	1710.40	1800.80	1892.00	1992.80	2096.80
			Monthly	3705.87	3901.73	4099.33	4317.73	4543.07
			Annual	44470.40	46820.80	49192.00	51812.80	54516.80
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				15.00	20.00
			Bi-Weekly	0.00	0.00	0.00	1200.00	1600.00
			Monthly	0.00	0.00	0.00	2600.00	3466.67
			Annual	0.00	0.00	0.00	31200.00	41600.00
MAIL CLERK	C410	Classified	Hourly			15.00	15.75	16.54
			Bi-Weekly	0.00	0.00	1200.00	1260.00	1323.20
			Monthly	0.00	0.00	2600.00	2730.00	2866.93
			Annual	0.00	0.00	31200.00	32760.00	34403.20
CITY WIDE ENGINEERING								
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	55.37	58.13	61.05	64.09	67.29
			Bi-Weekly	4429.60	4650.40	4884.00	5127.20	5383.20
			Monthly	9597.47	10075.87	10582.00	11108.93	11663.60
			Annual	115169.60	120910.40	126984.00	133307.20	139963.20
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	46.19	48.51	50.87	53.45	56.06
			Bi-Weekly	3695.20	3880.80	4069.60	4276.00	4484.80
			Monthly	8006.27	8408.40	8817.47	9264.67	9717.07
			Annual	96075.20	100900.80	105809.60	111176.00	116604.80
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	39.79	41.84	43.98	46.11	48.41
			Bi-Weekly	3183.20	3347.20	3518.40	3688.80	3872.80
			Monthly	6896.93	7252.27	7623.20	7992.40	8391.07
			Annual	82763.20	87027.20	91478.40	95908.80	100692.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	41.32	42.97	44.66	46.55	48.48
			Bi-Weekly	3305.60	3437.60	3572.80	3724.00	3878.40
			Monthly	7162.13	7448.13	7741.07	8068.67	8403.20
			Annual	85945.60	89377.60	92892.80	96824.00	100838.40
ELECTRICIAN I	M405	Classified	Hourly	37.58	39.12	40.68	42.38	44.10
			Bi-Weekly	3006.40	3129.60	3254.40	3390.40	3528.00
			Monthly	6513.87	6780.80	7051.20	7345.87	7644.00
			Annual	78166.40	81369.60	84614.40	88150.40	91728.00
MAINTENANCE WORKER	M305	Classified	Hourly	27.80	28.92	30.12	31.15	32.39
			Bi-Weekly	2224.00	2313.60	2409.60	2492.00	2591.20
			Monthly	4818.67	5012.80	5220.80	5399.33	5614.27
			Annual	57824.00	60153.60	62649.60	64792.00	67371.20
LABORER	M200 M300 M830 M905	Classified	Hourly	24.13	25.02	26.02	27.09	28.05
	Bi-Weekly		1930.40	2001.60	2081.60	2167.20	2244.00	
	Monthly		4182.53	4336.80	4510.13	4695.60	4862.00	
	Annual		50190.40	52041.60	54121.60	56347.20	58344.00	
CITY ATTORNEY DEPARTMENT								
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	63.55	66.73	70.07	73.57	77.25
			Bi-Weekly	5084.00	5338.40	5605.60	5885.60	6180.00
			Monthly	11015.33	11566.53	12145.47	12752.13	13390.00
			Annual	132184.00	138798.40	145745.60	153025.60	160680.00
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	52.52	55.14	57.90	60.79	63.84
			Bi-Weekly	4201.60	4411.20	4632.00	4863.20	5107.20
			Monthly	9103.47	9557.60	10036.00	10536.93	11065.60
			Annual	109241.60	114691.20	120432.00	126443.20	132787.20
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	47.75	50.14	52.64	55.27	58.03
			Bi-Weekly	3820.00	4011.20	4211.20	4421.60	4642.40
			Monthly	8276.67	8690.93	9124.27	9580.13	10058.53
			Annual	99320.00	104291.20	109491.20	114961.60	120702.40
PARALEGAL	U195	Classified	Hourly	33.88	35.58	37.36	39.22	41.18
			Bi-Weekly	2710.40	2846.40	2988.80	3137.60	3294.40
			Monthly	5872.53	6167.20	6475.73	6798.13	7137.87
			Annual	70470.40	74006.40	77708.80	81577.60	85654.40
LEGAL SECRETARY II	C935	Classified	Hourly	30.68	32.46	34.90	35.63	37.46
			Bi-Weekly	2454.40	2596.80	2792.00	2850.40	2996.80
			Monthly	5317.87	5626.40	6049.33	6175.87	6493.07
			Annual	63814.40	67516.80	72592.00	74110.40	77916.80
LEGAL SECRETARY I	C930	Classified	Hourly	27.62	29.08	30.61	32.26	33.97
			Bi-Weekly	2209.60	2326.40	2448.80	2580.80	2717.60
			Monthly	4787.47	5040.53	5305.73	5591.73	5888.13
			Annual	57449.60	60486.40	63668.80	67100.80	70657.60
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	34.62	36.35	38.16	40.07	42.08
			Bi-Weekly	2769.60	2908.00	3052.80	3205.60	3366.40
			Monthly	6000.80	6300.67	6614.40	6945.47	7293.87
			Annual	72009.60	75608.00	79372.80	83345.60	87526.40
CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	29.68	31.12	32.77	34.41	36.08
			Bi-Weekly	2374.40	2489.60	2621.60	2752.80	2886.40
			Monthly	5144.53	5394.13	5680.13	5964.40	6253.87
			Annual	61734.40	64729.60	68161.60	71572.80	75046.40
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	40.71	42.74	44.88	47.13	49.49
			Bi-Weekly	3256.80	3419.20	3590.40	3770.40	3959.20
			Monthly	7056.40	7408.27	7779.20	8169.20	8578.27
			Annual	84676.80	88899.20	93350.40	98030.40	102939.20
MANAGEMENT FELLOW	U300	Classified	Hourly					22.95
			Bi-Weekly	0.00	0.00	0.00	0.00	1836.00
			Monthly	0.00	0.00	0.00	0.00	3978.00
			Annual	0.00	0.00	0.00	0.00	47736.00

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ECONOMIC DEVELOPMENT								
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	60.54	63.56	66.74	70.07	73.58
			Bi-Weekly	4843.20	5084.80	5339.20	5605.60	5886.40
			Monthly	10493.60	11017.07	11568.27	12145.47	12753.87
			Annual	125923.20	132204.80	138819.20	145745.60	153046.40
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	42.79	44.95	47.14	49.54	51.96
			Bi-Weekly	3423.20	3596.00	3771.20	3963.20	4156.80
			Monthly	7416.93	7791.33	8170.93	8586.93	9006.40
			Annual	89003.20	93496.00	98051.20	103043.20	108076.80
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	59.95	62.93	66.08	69.38	72.85
			Bi-Weekly	4796.00	5034.40	5286.40	5550.40	5828.00
			Monthly	10391.33	10907.87	11453.87	12025.87	12627.33
			Annual	124696.00	130894.40	137446.40	144310.40	151528.00
NEIGHBORHOOD PARTNERSHIP MANAGER	H730	Classified	Hourly	53.91	56.61	59.44	62.41	65.53
			Bi-Weekly	4312.80	4528.80	4755.20	4992.80	5242.40
			Monthly	9344.40	9812.40	10302.93	10817.73	11358.53
			Annual	112132.80	117748.80	123635.20	129812.80	136302.40
HOUSING AUTHORITY								
HOUSING MANAGER	H715	Classified	Hourly	53.91	56.61	59.44	62.41	65.53
			Bi-Weekly	4312.80	4528.80	4755.20	4992.80	5242.40
			Monthly	9344.40	9812.40	10302.93	10817.73	11358.53
			Annual	112132.80	117748.80	123635.20	129812.80	136302.40
HOUSING DEVELOPMENT SPECIALIST	T750	Classified	Hourly	42.79	44.95	47.14	49.54	51.96
			Bi-Weekly	3423.20	3596.00	3771.20	3963.20	4156.80
			Monthly	7416.93	7791.33	8170.93	8586.93	9006.40
			Annual	89003.20	93496.00	98051.20	103043.20	108076.80
HOMEOWNERSHIP COORDINATOR	T710	Classified	Hourly	37.59	39.47	41.38	43.48	45.61
			Bi-Weekly	3007.20	3157.60	3310.40	3478.40	3648.80
			Monthly	6515.60	6841.47	7172.53	7536.53	7905.73
			Annual	78187.20	82097.60	86070.40	90438.40	94868.80
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	U515	Classified	Hourly	70.61	74.16	77.86	81.75	85.84
			Bi-Weekly	5648.80	5932.80	6228.80	6540.00	6867.20
			Monthly	12239.07	12854.40	13495.73	14170.00	14878.93
			Annual	146868.80	154252.80	161948.80	170040.00	178547.20
BUILDING DIVISION								
CITY BUILDING OFFICIAL	H335	Classified	Hourly	62.34	65.46	68.73	72.17	75.78
			Bi-Weekly	4987.20	5236.80	5498.40	5773.60	6062.40
			Monthly	10805.60	11346.40	11913.20	12509.47	13135.20
			Annual	129667.20	136156.80	142958.40	150113.60	157622.40
SUPERVISING BUILDING INSPECTOR	H330	Classified	Hourly	50.89	53.44	56.11	58.92	61.86
			Bi-Weekly	4071.20	4275.20	4488.80	4713.60	4948.80
			Monthly	8820.93	9262.93	9725.73	10212.80	10722.40
			Annual	105851.20	111155.20	116708.80	122553.60	128668.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SENIOR BUILDING INSPECTOR/STRUCTURAL	T365	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3381.60	3562.40	3741.60	3918.40	4113.60
			Monthly	7326.80	7718.53	8106.80	8489.87	8912.80
			Annual	87921.60	92622.40	97281.60	101878.40	106953.60
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	T360	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3381.60	3562.40	3741.60	3918.40	4113.60
			Monthly	7326.80	7718.53	8106.80	8489.87	8912.80
			Annual	87921.60	92622.40	97281.60	101878.40	106953.60
SENIOR BUILDING INSPECTOR/ELECTRICAL	T355	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3381.60	3562.40	3741.60	3918.40	4113.60
			Monthly	7326.80	7718.53	8106.80	8489.87	8912.80
			Annual	87921.60	92622.40	97281.60	101878.40	106953.60
BUILDING INSPECTOR	T350	Classified	Hourly	36.50	38.21	40.16	42.20	44.97
			Bi-Weekly	2920.00	3056.80	3212.80	3376.00	3597.60
			Monthly	6326.67	6623.07	6961.07	7314.67	7794.80
			Annual	75920.00	79476.80	83532.80	87776.00	93537.60
PLAN CHECKING ENGINEER	T335	Classified	Hourly	49.42	51.81	54.43	57.26	60.18
			Bi-Weekly	3953.60	4144.80	4354.40	4580.80	4814.40
			Monthly	8566.13	8980.40	9434.53	9925.07	10431.20
			Annual	102793.60	107764.80	113214.40	119100.80	125174.40
SUPERVISING PLAN CHECKER AND EXPEDITOR	H325	Classified	Hourly	54.72	57.45	60.34	63.35	66.52
			Bi-Weekly	4377.60	4596.00	4827.20	5068.00	5321.60
			Monthly	9484.80	9958.00	10458.93	10980.67	11530.13
			Annual	113817.60	119496.00	125507.20	131768.00	138361.60
SENIOR PLAN CHECKER	T330	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3381.60	3562.40	3741.60	3918.40	4113.60
			Monthly	7326.80	7718.53	8106.80	8489.87	8912.80
			Annual	87921.60	92622.40	97281.60	101878.40	106953.60
PLAN CHECKER	T325	Classified	Hourly	38.44	40.47	42.52	44.55	46.76
			Bi-Weekly	3075.20	3237.60	3401.60	3564.00	3740.80
			Monthly	6662.93	7014.80	7370.13	7722.00	8105.07
			Annual	79955.20	84177.60	88441.60	92664.00	97260.80
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	33.67	35.06	36.42	38.01	39.94
			Bi-Weekly	2693.60	2804.80	2913.60	3040.80	3195.20
			Monthly	5836.13	6077.07	6312.80	6588.40	6922.93
			Annual	70033.60	72924.80	75753.60	79060.80	83075.20
PERMIT TECHNICIAN II	C200	Classified	Hourly	30.36	31.57	32.84	34.26	36.00
			Bi-Weekly	2428.80	2525.60	2627.20	2740.80	2880.00
			Monthly	5262.40	5472.13	5692.27	5938.40	6240.00
			Annual	63148.80	65665.60	68307.20	71260.80	74880.00
PERMIT TECHNICIAN I	C199	Classified	Hourly	27.60	28.70	29.86	31.14	32.73
			Bi-Weekly	2208.00	2296.00	2388.80	2491.20	2618.40
			Monthly	4784.00	4974.67	5175.73	5397.60	5673.20
			Annual	57408.00	59696.00	62108.80	64771.20	68078.40
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	62.55	65.66	68.94	72.39	76.02
			Bi-Weekly	5004.00	5252.80	5515.20	5791.20	6081.60
			Monthly	10842.00	11381.07	11949.60	12547.60	13176.80
			Annual	130104.00	136572.80	143395.20	150571.20	158121.60
PRINCIPAL PLANNER	H315	Classified	Hourly	53.91	56.61	59.44	62.41	65.53
			Bi-Weekly	4312.80	4528.80	4755.20	4992.80	5242.40
			Monthly	9344.40	9812.40	10302.93	10817.73	11358.53
			Annual	112132.80	117748.80	123635.20	129812.80	136302.40
SENIOR PLANNER	H310	Classified	Hourly	48.30	50.71	53.25	55.91	58.71
			Bi-Weekly	3864.00	4056.80	4260.00	4472.80	4696.80
			Monthly	8372.00	8789.73	9230.00	9691.07	10176.40
			Annual	100464.00	105476.80	110760.00	116292.80	122116.80
ASSOCIATE PLANNER	T315	Classified	Hourly	42.92	45.02	47.26	49.69	52.07
			Bi-Weekly	3433.60	3601.60	3780.80	3975.20	4165.60
			Monthly	7439.47	7803.47	8191.73	8612.93	9025.47
			Annual	89273.60	93641.60	98300.80	103355.20	108305.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
ASSISTANT PLANNER	T310	Classified	Hourly	35.22	36.94	38.93	40.83	42.92
			Bi-Weekly	2817.60	2955.20	3114.40	3266.40	3433.60
			Monthly	6104.80	6402.93	6747.87	7077.20	7439.47
			Annual	73257.60	76835.20	80974.40	84926.40	89273.60
JUNIOR PLANNER	T305	Classified	Hourly	31.22	32.87	34.42	36.14	37.90
			Bi-Weekly	2497.60	2629.60	2753.60	2891.20	3032.00
			Monthly	5411.47	5697.47	5966.13	6264.27	6569.33
			Annual	64937.60	68369.60	71593.60	75171.20	78832.00
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	37.53	39.35	41.48	43.52	45.74
			Bi-Weekly	3002.40	3148.00	3318.40	3481.60	3659.20
			Monthly	6505.20	6820.67	7189.87	7543.47	7928.27
			Annual	78062.40	81848.00	86278.40	90521.60	95139.20
LANDSCAPE ARCHITECT	H300	Classified	Hourly	55.27	58.03	60.93	63.98	67.19
			Bi-Weekly	4421.60	4642.40	4874.40	5118.40	5375.20
			Monthly	9580.13	10058.53	10561.20	11089.87	11646.27
			Annual	114961.60	120702.40	126734.40	133078.40	139755.20
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	49.26	51.73	54.31	57.03	59.87
			Bi-Weekly	3940.80	4138.40	4344.80	4562.40	4789.60
			Monthly	8538.40	8966.53	9413.73	9885.20	10377.47
			Annual	102460.80	107598.40	112964.80	118622.40	124529.60
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	42.83	44.97	47.23	49.58	52.07
			Bi-Weekly	3426.40	3597.60	3778.40	3966.40	4165.60
			Monthly	7423.87	7794.80	8186.53	8593.87	9025.47
			Annual	89086.40	93537.60	98238.40	103126.40	108305.60
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	38.76	40.70	42.73	44.87	47.11
			Bi-Weekly	3100.80	3256.00	3418.40	3589.60	3768.80
			Monthly	6718.40	7054.67	7406.53	7777.47	8165.73
			Annual	80620.80	84656.00	88878.40	93329.60	97988.80
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	35.23	36.99	38.84	40.78	42.82
			Bi-Weekly	2818.40	2959.20	3107.20	3262.40	3425.60
			Monthly	6106.53	6411.60	6732.27	7068.53	7422.13
			Annual	73278.40	76939.20	80787.20	84822.40	89065.60
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	32.02	33.63	35.30	37.06	38.93
			Bi-Weekly	2561.60	2690.40	2824.00	2964.80	3114.40
			Monthly	5550.13	5829.20	6118.67	6423.73	6747.87
			Annual	66601.60	69950.40	73424.00	77084.80	80974.40
FINANCE DEPARTMENT								
ADMINISTRATION DIVISION								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	63.73	66.91	70.27	73.78	77.46
			Bi-Weekly	5098.40	5352.80	5621.60	5902.40	6196.80
			Monthly	11046.53	11597.73	12180.13	12788.53	13426.40
			Annual	132558.40	139172.80	146161.60	153462.40	161116.80
BUDGET OFFICER	H170	Classified	Hourly	50.70	53.25	55.90	58.70	61.62
			Bi-Weekly	4056.00	4260.00	4472.00	4696.00	4929.60
			Monthly	8788.00	9230.00	9689.33	10174.67	10680.80
			Annual	105456.00	110760.00	116272.00	122096.00	128169.60
FINANCIAL ANALYST	H165	Classified	Hourly	44.20	46.40	48.72	51.15	53.71
			Bi-Weekly	3536.00	3712.00	3897.60	4092.00	4296.80
			Monthly	7661.33	8042.67	8444.80	8866.00	9309.73
			Annual	91936.00	96512.00	101337.60	106392.00	111716.80
FINANCE TECHNICIAN	C320	Classified	Hourly	32.95	34.59	36.33	38.14	40.06
			Bi-Weekly	2636.00	2767.20	2906.40	3051.20	3204.80
			Monthly	5711.33	5995.60	6297.20	6610.93	6943.73
			Annual	68536.00	71947.20	75566.40	79331.20	83324.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
ACCOUNTING DIVISION							
ACCOUNTING MANAGER	H150	Classified	Hourly	57.94	60.83	63.87	70.42
			Bi-Weekly	4635.20	4866.40	5109.60	5365.60
			Monthly	10042.93	10543.87	11070.80	11625.47
			Annual	120515.20	126526.40	132849.60	139505.60
SENIOR ACCOUNTANT	H145	Classified	Hourly	44.21	46.41	48.72	51.16
			Bi-Weekly	3536.80	3712.80	3897.60	4092.80
			Monthly	7663.07	8044.40	8444.80	8867.73
			Annual	91956.80	96532.80	101337.60	106412.80
ACCOUNTANT	H140	Classified	Hourly	39.22	41.18	43.23	45.40
			Bi-Weekly	3137.60	3294.40	3458.40	3632.00
			Monthly	6798.13	7137.87	7493.20	7869.33
			Annual	81577.60	85654.40	89918.40	94432.00
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	27.88	29.23	30.50	31.98
			Bi-Weekly	2230.40	2338.40	2440.00	2558.40
			Monthly	4832.53	5066.53	5286.67	5543.20
			Annual	57990.40	60798.40	63440.00	66518.40
ACCOUNT CLERK	C300	Classified	Hourly	25.41	26.53	27.79	29.07
			Bi-Weekly	2032.80	2122.40	2223.20	2325.60
			Monthly	4404.40	4598.53	4816.93	5038.80
			Annual	52852.80	55182.40	57803.20	60465.60
REVENUE DIVISION							
REVENUE MANAGER	H160	Classified	Hourly	56.94	59.78	62.76	65.90
			Bi-Weekly	4555.20	4782.40	5020.80	5272.00
			Monthly	9869.60	10361.87	10878.40	11422.67
			Annual	118435.20	124342.40	130540.80	137072.00
FINANCE SUPERVISOR	H155	Classified	Hourly	43.71	45.90	48.18	50.59
			Bi-Weekly	3496.80	3672.00	3854.40	4047.20
			Monthly	7576.40	7956.00	8351.20	8768.93
			Annual	90916.80	95472.00	100214.40	105227.20
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	30.29	31.80	33.38	35.06
			Bi-Weekly	2423.20	2544.00	2670.40	2804.80
			Monthly	5250.27	5512.00	5785.87	6077.07
			Annual	63003.20	66144.00	69430.40	72924.80
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	27.88	29.23	30.50	31.98
			Bi-Weekly	2230.40	2338.40	2440.00	2558.40
			Monthly	4832.53	5066.53	5286.67	5543.20
			Annual	57990.40	60798.40	63440.00	66518.40
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	25.41	26.53	27.79	29.07
			Bi-Weekly	2032.80	2122.40	2223.20	2325.60
			Monthly	4404.40	4598.53	4816.93	5038.80
			Annual	52852.80	55182.40	57803.20	60465.60
MAIL AND REVENUE CLERK	C322	Classified	Hourly	21.38	22.51	23.65	24.91
			Bi-Weekly	1710.40	1800.80	1892.00	1992.80
			Monthly	3705.87	3901.73	4099.33	4317.73
			Annual	44470.40	46820.80	49192.00	51812.80
PURCHASING DIVISION							
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	50.69	53.22	55.88	58.67
			Bi-Weekly	4055.20	4257.60	4470.40	4693.60
			Monthly	8786.27	9224.80	9685.87	10169.47
			Annual	105435.20	110697.60	116230.40	122033.60
PURCHASING TECHNICIAN	C345	Classified	Hourly	29.97	31.48	33.03	34.66
			Bi-Weekly	2397.60	2518.40	2642.40	2772.80
			Monthly	5194.80	5456.53	5725.20	6007.73
			Annual	62337.60	65478.40	68702.40	72092.80
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	23.05	24.21	25.34	26.66
			Bi-Weekly	1844.00	1936.80	2027.20	2132.80
			Monthly	3995.33	4196.40	4392.27	4621.07
			Annual	47944.00	50356.80	52707.20	55452.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT								
SWORN								
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	75.82	79.61	83.58	87.77	92.16
			Bi-Weekly	6065.60	6368.80	6686.40	7021.60	7372.80
			Monthly	13142.13	13799.07	14487.20	15213.47	15974.40
			Annual	157705.60	165588.80	173846.40	182561.60	191692.80
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	68.93	72.38	75.99	79.79	83.78
			Bi-Weekly	5514.40	5790.40	6079.20	6383.20	6702.40
			Monthly	11947.87	12545.87	13171.60	13830.27	14521.87
			Annual	143374.40	150550.40	158059.20	165963.20	174262.40
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	68.93	72.38	75.99	79.79	83.78
			Bi-Weekly	5514.40	5790.40	6079.20	6383.20	6702.40
			Monthly	11947.87	12545.87	13171.60	13830.27	14521.87
			Annual	143374.40	150550.40	158059.20	165963.20	174262.40
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	44.76	47.00	49.35	51.82	54.40
			Bi-Weekly	5013.12	5264.00	5527.20	5803.84	6092.80
			Monthly	10861.76	11405.33	11975.60	12574.99	13201.07
			Annual	130341.12	136864.00	143707.20	150899.84	158412.80
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	62.65	65.79	69.07	72.53	76.16
			Bi-Weekly	5012.00	5263.20	5525.60	5802.40	6092.80
			Monthly	10859.33	11403.60	11972.13	12571.87	13201.07
			Annual	130312.00	136843.20	143665.60	150862.40	158412.80
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly			60.34	63.35	66.52
			Bi-Weekly	0.00	0.00	4827.20	5068.00	5321.60
			Monthly	0.00	0.00	10458.93	10980.67	11530.13
			Annual	0.00	0.00	125507.20	131768.00	138361.60
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			39.17	41.13	43.19
			Bi-Weekly	0.00	0.00	4387.04	4606.56	4837.28
			Monthly	0.00	0.00	9505.25	9980.88	10480.77
			Annual	0.00	0.00	114063.04	119770.56	125769.28
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly			54.85	57.59	60.46
			Bi-Weekly	0.00	0.00	4388.00	4607.20	4836.80
			Monthly	0.00	0.00	9507.33	9982.27	10479.73
			Annual	0.00	0.00	114088.00	119787.20	125756.80
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	33.19	34.84	36.58	38.41	40.32
			Bi-Weekly	3717.28	3902.08	4096.96	4301.92	4515.84
			Monthly	8054.11	8454.51	8876.75	9320.83	9784.32
			Annual	96649.28	101454.08	106520.96	111849.92	117411.84
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	46.43	48.76	51.20	53.76	56.44
			Bi-Weekly	3714.40	3900.80	4096.00	4300.80	4515.20
			Monthly	8047.87	8451.73	8874.67	9318.40	9782.93
			Annual	96574.40	101420.80	106496.00	111820.80	117395.20
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	31.43	32.99	34.65	36.38	38.19
			Bi-Weekly	3520.16	3694.88	3880.80	4074.56	4277.28
			Monthly	7627.01	8005.57	8408.40	8828.21	9267.44
			Annual	91524.16	96066.88	100900.80	105938.56	111209.28
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	43.95	46.15	48.46	50.88	53.43
			Bi-Weekly	3516.00	3692.00	3876.80	4070.40	4274.40
			Monthly	7618.00	7999.33	8399.73	8819.20	9261.20
			Annual	91416.00	95992.00	100796.80	105830.40	111134.40
FIREFIGHTER (56 HR)	F200	Classified	Hourly	29.61	31.10	32.65	34.29	36.01
			Bi-Weekly	3316.32	3483.20	3656.80	3840.48	4033.12
			Monthly	7185.36	7546.93	7923.07	8321.04	8738.43
			Annual	86224.32	90563.20	95076.80	99852.48	104861.12
FIREFIGHTER (40 HR)	F205	Classified	Hourly	41.47	43.54	45.71	48.00	50.40
			Bi-Weekly	3317.60	3483.20	3656.80	3840.00	4032.00
			Monthly	7188.13	7546.93	7923.07	8320.00	8736.00
			Annual	86257.60	90563.20	95076.80	99840.00	104832.00
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	37.71	39.58			
			Bi-Weekly	3016.80	3166.40	0.00	0.00	0.00
			Monthly	6536.40	6860.53	0.00	0.00	0.00
			Annual	78436.80	82326.40	0.00	0.00	0.00

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	53.18	55.84	58.63	61.57	64.64
			Bi-Weekly	4254.40	4467.20	4690.40	4925.60	5171.20
			Monthly	9217.87	9678.93	10162.53	10672.13	11204.27
			Annual	110614.40	116147.20	121950.40	128065.60	134451.20
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	49.42	51.81	54.43	57.26	60.18
			Bi-Weekly	3953.60	4144.80	4354.40	4580.80	4814.40
			Monthly	8566.13	8980.40	9434.53	9925.07	10431.20
			Annual	102793.60	107764.80	113214.40	119100.80	125174.40
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	48.37	50.80	53.33	55.99	58.80
			Bi-Weekly	3869.60	4064.00	4266.40	4479.20	4704.00
			Monthly	8384.13	8805.33	9243.87	9704.93	10192.00
			Annual	100609.60	105664.00	110926.40	116459.20	122304.00
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	43.72	45.90	48.20	50.60	53.14
			Bi-Weekly	3497.60	3672.00	3856.00	4048.00	4251.20
			Monthly	7578.13	7956.00	8354.67	8770.67	9210.93
			Annual	90937.60	95472.00	100256.00	105248.00	110531.20
HAZARDOUS MATERIALS INVESTIGATOR	T500	Classified	Hourly	41.65	43.73	45.91	48.22	50.60
			Bi-Weekly	3332.00	3498.40	3672.80	3857.60	4048.00
			Monthly	7219.33	7579.87	7957.73	8358.13	8770.67
			Annual	86632.00	90958.40	95492.80	100297.60	105248.00
FIRE SERVICES SUPERVISOR	H580	Classified	Hourly	45.67	47.96	50.35	52.86	55.51
			Bi-Weekly	3653.60	3836.80	4028.00	4228.80	4440.80
			Monthly	7916.13	8313.07	8727.33	9162.40	9621.73
			Annual	94993.60	99756.80	104728.00	109948.80	115460.80
FIRE TECHNICIAN II	C255	Classified	Hourly	29.62	31.10	32.65	34.29	36.00
			Bi-Weekly	2369.60	2488.00	2612.00	2743.20	2880.00
			Monthly	5134.13	5390.67	5659.33	5943.60	6240.00
			Annual	61609.60	64688.00	67912.00	71323.20	74880.00
FIRE TECHNICIAN I	C250	Classified	Hourly	26.91	28.26	29.67	31.16	32.72
			Bi-Weekly	2152.80	2260.80	2373.60	2492.80	2617.60
			Monthly	4664.40	4898.40	5142.80	5401.07	5671.47
			Annual	55972.80	58780.80	61713.60	64812.80	68057.60
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	63.73	66.91	70.27	73.78	77.46
			Bi-Weekly	5098.40	5352.80	5621.60	5902.40	6196.80
			Monthly	11046.53	11597.73	12180.13	12788.53	13426.40
			Annual	132558.40	139172.80	146161.60	153462.40	161116.80
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	48.60	51.03	53.58	56.26	59.07
			Bi-Weekly	3888.00	4082.40	4286.40	4500.80	4725.60
			Monthly	8424.00	8845.20	9287.20	9751.73	10238.80
			Annual	101088.00	106142.40	111446.40	117020.80	122865.60
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	45.51	47.77	50.17	52.68	55.31
			Bi-Weekly	3640.80	3821.60	4013.60	4214.40	4424.80
			Monthly	7888.40	8280.13	8696.13	9131.20	9587.07
			Annual	94660.80	99361.60	104353.60	109574.40	115044.80
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	41.38	43.44	45.61	47.88	50.28
			Bi-Weekly	3310.40	3475.20	3648.80	3830.40	4022.40
			Monthly	7172.53	7529.60	7905.73	8299.20	8715.20
			Annual	86070.40	90355.20	94868.80	99590.40	104582.40
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	37.61	39.49	41.47	43.55	45.72
			Bi-Weekly	3008.80	3159.20	3317.60	3484.00	3657.60
			Monthly	6519.07	6844.93	7188.13	7548.67	7924.80
			Annual	78228.80	82139.20	86257.60	90584.00	95097.60
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	29.16	30.62	32.15	33.74	35.43
			Bi-Weekly	2332.80	2449.60	2572.00	2699.20	2834.40
			Monthly	5054.40	5307.47	5572.67	5848.27	6141.20
			Annual	60652.80	63689.60	66872.00	70179.20	73694.40
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	32.76	34.39	36.11	37.91	39.82
			Bi-Weekly	2620.80	2751.20	2888.80	3032.80	3185.60
			Monthly	5678.40	5960.93	6259.07	6571.07	6902.13
			Annual	68140.80	71531.20	75108.80	78852.80	82825.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
LIBRARY AND COMMUNITY SERVICES DEPARTMENT							
COMMUNITY SERVICES							
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	58.96	61.90	65.00	71.67
			Bi-Weekly	4716.80	4952.00	5200.00	5460.80
			Monthly	10219.73	10729.33	11266.67	11831.73
			Annual	122636.80	128752.00	135200.00	141980.80
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	39.43	41.48	43.59	47.97
			Bi-Weekly	3154.40	3318.40	3487.20	3659.20
			Monthly	6834.53	7189.87	7555.60	7928.27
			Annual	82014.40	86278.40	90667.20	95139.20
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	43.37	45.62	47.94	52.76
			Bi-Weekly	3469.60	3649.60	3835.20	4024.00
			Monthly	7517.47	7907.47	8309.60	8718.67
			Annual	90209.60	94889.60	99715.20	104624.00
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	39.43	41.48	43.59	47.97
			Bi-Weekly	3154.40	3318.40	3487.20	3659.20
			Monthly	6834.53	7189.87	7555.60	7928.27
			Annual	82014.40	86278.40	90667.20	95139.20
PARATRANSIT COORDINATOR	T715	Classified	Hourly	37.59	39.47	41.38	45.61
			Bi-Weekly	3007.20	3157.60	3310.40	3478.40
			Monthly	6515.60	6841.47	7172.53	7536.53
			Annual	78187.20	82097.60	86070.40	90438.40
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	40.73	42.76	44.90	49.49
			Bi-Weekly	3258.40	3420.80	3592.00	3770.40
			Monthly	7059.87	7411.73	7782.67	8169.20
			Annual	84718.40	88940.80	93392.00	98030.40
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	29.30	30.77	32.32	35.63
			Bi-Weekly	2344.00	2461.60	2585.60	2714.40
			Monthly	5078.67	5333.47	5602.13	5881.20
			Annual	60944.00	64001.60	67225.60	70574.40
LIBRARY SERVICES DIVISION							
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	40.73	42.76	44.90	49.49
			Bi-Weekly	3258.40	3420.80	3592.00	3770.40
			Monthly	7059.87	7411.73	7782.67	8169.20
			Annual	84718.40	88940.80	93392.00	98030.40
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	40.73	42.76	44.90	49.49
			Bi-Weekly	3258.40	3420.80	3592.00	3770.40
			Monthly	7059.87	7411.73	7782.67	8169.20
			Annual	84718.40	88940.80	93392.00	98030.40
LIBRARIAN II	T795	Classified	Hourly	33.06	34.72	36.40	40.05
			Bi-Weekly	2644.80	2777.60	2912.00	3059.20
			Monthly	5730.40	6018.13	6309.33	6628.27
			Annual	68764.80	72217.60	75712.00	79539.20
LIBRARIAN I	T790	Classified	Hourly	29.98	31.49	33.06	36.41
			Bi-Weekly	2398.40	2519.20	2644.80	2770.40
			Monthly	5196.53	5458.27	5730.40	6002.53
			Annual	62358.40	65499.20	68764.80	72030.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	27.24	28.62	29.98	31.46	33.10
			Bi-Weekly	2179.20	2289.60	2398.40	2516.80	2648.00
			Monthly	4721.60	4960.80	5196.53	5453.07	5737.33
			Annual	56659.20	59529.60	62358.40	65436.80	68848.00
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	25.15	26.26	27.47	28.69	30.06
			Bi-Weekly	2012.00	2100.80	2197.60	2295.20	2404.80
			Monthly	4359.33	4551.73	4761.47	4972.93	5210.40
			Annual	52312.00	54620.80	57137.60	59675.20	62524.80
LIBRARY ASSISTANT	C510	Classified	Hourly	22.79	23.85	24.92	26.07	27.30
			Bi-Weekly	1823.20	1908.00	1993.60	2085.60	2184.00
			Monthly	3950.27	4134.00	4319.47	4518.80	4732.00
			Annual	47403.20	49608.00	51833.60	54225.60	56784.00
SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					17.38
			Bi-Weekly	0.00	0.00	0.00	0.00	834.24
			Monthly	0.00	0.00	0.00	0.00	1807.52
			Annual	0.00	0.00	0.00	0.00	21690.24
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					15.87
			Bi-Weekly	0.00	0.00	0.00	0.00	380.88
			Monthly	0.00	0.00	0.00	0.00	825.24
			Annual	0.00	0.00	0.00	0.00	9902.88
LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	29.34	30.82	32.35	33.89	35.63
			Bi-Weekly	2347.20	2465.60	2588.00	2711.20	2850.40
			Monthly	5085.60	5342.13	5607.33	5874.27	6175.87
			Annual	61027.20	64105.60	67288.00	70491.20	74110.40
PROGRAM ASSISTANT	C506	Classified	Hourly	21.56	22.65	23.78	24.97	26.22
			Bi-Weekly	1724.80	1812.00	1902.40	1997.60	2097.60
			Monthly	3737.07	3926.00	4121.87	4328.13	4544.80
			Annual	44844.80	47112.00	49462.40	51937.60	54537.60
MAINTENANCE SERVICES DEPARTMENT								
FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4254.40	4466.40	4689.60	4924.80	5171.20
			Monthly	9217.87	9677.20	10160.80	10670.40	11204.27
			Annual	110614.40	116126.40	121929.60	128044.80	134451.20
FACILITIES LEADWORKER	M135	Classified	Hourly	45.72	47.53	49.38	51.42	53.62
			Bi-Weekly	3657.60	3802.40	3950.40	4113.60	4289.60
			Monthly	7924.80	8238.53	8559.20	8912.80	9294.13
			Annual	95097.60	98862.40	102710.40	106953.60	111529.60
FACILITIES MAINTENANCE SUPERVISOR	H600	Classified	Hourly	37.85	39.74	41.73	43.82	46.01
			Bi-Weekly	3028.00	3179.20	3338.40	3505.60	3680.80
			Monthly	6560.67	6888.27	7233.20	7595.47	7975.07
			Annual	78728.00	82659.20	86798.40	91145.60	95700.80
HVAC MECHANIC	M140	Classified	Hourly	41.32	42.97	44.66	46.55	48.48
			Bi-Weekly	3305.60	3437.60	3572.80	3724.00	3878.40
			Monthly	7162.13	7448.13	7741.07	8068.67	8403.20
			Annual	85945.60	89377.60	92892.80	96824.00	100838.40
FACILITIES PAINTER II	M130	Classified	Hourly	33.73	35.11	36.48	37.99	39.57
			Bi-Weekly	2698.40	2808.80	2918.40	3039.20	3165.60
			Monthly	5846.53	6085.73	6323.20	6584.93	6858.80
			Annual	70158.40	73028.80	75878.40	79019.20	82305.60
FACILITIES PAINTER I	M125	Classified	Hourly	30.69	31.93	33.22	34.61	35.98
			Bi-Weekly	2455.20	2554.40	2657.60	2768.80	2878.40
			Monthly	5319.60	5534.53	5758.13	5999.07	6236.53
			Annual	63835.20	66414.40	69097.60	71988.80	74838.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
FACILITIES CARPENTER II	M120	Classified	Hourly	33.59	34.92	36.39	37.89	39.47
			Bi-Weekly	2687.20	2793.60	2911.20	3031.20	3157.60
			Monthly	5822.27	6052.80	6307.60	6567.60	6841.47
			Annual	69867.20	72633.60	75691.20	78811.20	82097.60
FACILITIES CARPENTER I	M115	Classified	Hourly	30.56	31.82	33.13	34.47	35.91
			Bi-Weekly	2444.80	2545.60	2650.40	2757.60	2872.80
			Monthly	5297.07	5515.47	5742.53	5974.80	6224.40
			Annual	63564.80	66185.60	68910.40	71697.60	74692.80
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	24.83	25.81	26.87	27.81	28.92
			Bi-Weekly	1986.40	2064.80	2149.60	2224.80	2313.60
			Monthly	4303.87	4473.73	4657.47	4820.40	5012.80
			Annual	51646.40	53684.80	55889.60	57844.80	60153.60
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	22.61	23.44	24.36	25.37	26.27
			Bi-Weekly	1808.80	1875.20	1948.80	2029.60	2101.60
			Monthly	3919.07	4062.93	4222.40	4397.47	4553.47
			Annual	47028.80	48755.20	50668.80	52769.60	54641.60
FLEET MANAGEMENT DIVISION								
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4254.40	4466.40	4689.60	4924.80	5171.20
			Monthly	9217.87	9677.20	10160.80	10670.40	11204.27
			Annual	110614.40	116126.40	121929.60	128044.80	134451.20
FLEET MANAGEMENT SUPERVISOR	H630	Classified	Hourly	46.36	48.69	51.12	53.67	56.35
			Bi-Weekly	3708.80	3895.20	4089.60	4293.60	4508.00
			Monthly	8035.73	8439.60	8860.80	9302.80	9767.33
			Annual	96428.80	101275.20	106329.60	111633.60	117208.00
EQUIPMENT MECHANIC II	M615	Classified	Hourly	31.65	33.13	34.81	36.63	38.45
			Bi-Weekly	2532.00	2650.40	2784.80	2930.40	3076.00
			Monthly	5486.00	5742.53	6033.73	6349.20	6664.67
			Annual	65832.00	68910.40	72404.80	76190.40	79976.00
EQUIPMENT MECHANIC I	M610	Classified	Hourly	28.82	30.27	31.81	33.37	35.01
			Bi-Weekly	2305.60	2421.60	2544.80	2669.60	2800.80
			Monthly	4995.47	5246.80	5513.73	5784.13	6068.40
			Annual	59945.60	62961.60	66164.80	69409.60	72820.80
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	26.43	27.84	29.18	30.65	32.20
			Bi-Weekly	2114.40	2227.20	2334.40	2452.00	2576.00
			Monthly	4581.20	4825.60	5057.87	5312.67	5581.33
			Annual	54974.40	57907.20	60694.40	63752.00	66976.00
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	24.40	25.35	26.40	27.30	28.35
			Bi-Weekly	1952.00	2028.00	2112.00	2184.00	2268.00
			Monthly	4229.33	4394.00	4576.00	4732.00	4914.00
			Annual	50752.00	52728.00	54912.00	56784.00	58968.00
LANDSCAPE MAINTENANCE DIVISION								
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4254.40	4466.40	4689.60	4924.80	5171.20
			Monthly	9217.87	9677.20	10160.80	10670.40	11204.27
			Annual	110614.40	116126.40	121929.60	128044.80	134451.20
LANDSCAPE MAINTENANCE SUPERVISOR	H610	Classified	Hourly	46.36	48.69	51.12	53.67	56.35
			Bi-Weekly	3708.80	3895.20	4089.60	4293.60	4508.00
			Monthly	8035.73	8439.60	8860.80	9302.80	9767.33
			Annual	96428.80	101275.20	106329.60	111633.60	117208.00

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
GROUNDSKEEPER III	M215	Classified	Hourly	34.50	35.88	37.34	38.66	40.15
			Bi-Weekly	2760.00	2870.40	2987.20	3092.80	3212.00
			Monthly	5980.00	6219.20	6472.27	6701.07	6959.33
			Annual	71760.00	74630.40	77667.20	80412.80	83512.00
GROUNDSKEEPER II	M210	Classified	Hourly	30.00	31.20	32.47	33.62	34.91
			Bi-Weekly	2400.00	2496.00	2597.60	2689.60	2792.80
			Monthly	5200.00	5408.00	5628.13	5827.47	6051.07
			Annual	62400.00	64896.00	67537.60	69929.60	72612.80
GROUNDSKEEPER I	M205	Classified	Hourly	27.24	28.34	29.53	30.55	31.75
			Bi-Weekly	2179.20	2267.20	2362.40	2444.00	2540.00
			Monthly	4721.60	4912.27	5118.53	5295.33	5503.33
			Annual	56659.20	58947.20	61422.40	63544.00	66040.00
TREE TRIMMER	M220	Classified	Hourly	31.01	32.25	33.56	34.75	36.11
			Bi-Weekly	2480.80	2580.00	2684.80	2780.00	2888.80
			Monthly	5375.07	5590.00	5817.07	6023.33	6259.07
			Annual	64500.80	67080.00	69804.80	72280.00	75108.80
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4254.40	4466.40	4689.60	4924.80	5171.20
			Monthly	9217.87	9677.20	10160.80	10670.40	11204.27
			Annual	110614.40	116126.40	121929.60	128044.80	134451.20
STREETS MAINTENANCE SUPERVISOR	H620	Classified	Hourly	46.36	48.69	51.12	53.67	56.35
			Bi-Weekly	3708.80	3895.20	4089.60	4293.60	4508.00
			Monthly	8035.73	8439.60	8860.80	9302.80	9767.33
			Annual	96428.80	101275.20	106329.60	111633.60	117208.00
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	35.21	36.58	38.10	39.43	40.95
			Bi-Weekly	2816.80	2926.40	3048.00	3154.40	3276.00
			Monthly	6103.07	6340.53	6604.00	6834.53	7098.00
			Annual	73236.80	76086.40	79248.00	82014.40	85176.00
MAINTENANCE LEADER	M310	Classified	Hourly	30.62	31.81	33.13	34.29	35.61
			Bi-Weekly	2449.60	2544.80	2650.40	2743.20	2848.80
			Monthly	5307.47	5513.73	5742.53	5943.60	6172.40
			Annual	63689.60	66164.80	68910.40	71323.20	74068.80
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	29.12	30.10	31.30	32.64	33.93
			Bi-Weekly	2329.60	2408.00	2504.00	2611.20	2714.40
			Monthly	5047.47	5217.33	5425.33	5657.60	5881.20
			Annual	60569.60	62608.00	65104.00	67891.20	70574.40
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	79.93	83.92	88.12	92.53	97.14
			Bi-Weekly	6394.40	6713.60	7049.60	7402.40	7771.20
			Monthly	13854.53	14546.13	15274.13	16038.53	16837.60
			Annual	166254.40	174553.60	183289.60	192462.40	202051.20
POLICE LIEUTENANT	P215	Classified	Hourly				70.73	74.17
			Bi-Weekly	0.00	0.00	0.00	5658.40	5933.60
			Monthly	0.00	0.00	0.00	12259.87	12856.13
			Annual	0.00	0.00	0.00	147118.40	154273.60
POLICE SERGEANT	P210	Classified	Hourly			60.61	63.53	66.78
			Bi-Weekly	0.00	0.00	4848.80	5082.40	5342.40
			Monthly	0.00	0.00	10505.73	11011.87	11575.20
			Annual	0.00	0.00	126068.80	132142.40	138902.40
INSPECTOR	P205	Classified	Hourly	50.17	52.67	55.25	57.88	60.71
			Bi-Weekly	4013.60	4213.60	4420.00	4630.40	4856.80
			Monthly	8696.13	9129.47	9576.67	10032.53	10523.07
			Annual	104353.60	109553.60	114920.00	120390.40	126276.80
POLICE OFFICER	P200	Classified	Hourly	44.51	46.64	48.90	51.27	53.70
			Bi-Weekly	3560.80	3731.20	3912.00	4101.60	4296.00
			Monthly	7715.07	8084.27	8476.00	8886.80	9308.00
			Annual	92580.80	97011.20	101712.00	106641.60	111696.00

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
POLICE OFFICER TRAINEE	P100	Classified	Hourly	31.98	33.56			
			Bi-Weekly	2558.40	2684.80	0.00	0.00	0.00
			Monthly	5543.20	5817.07	0.00	0.00	0.00
			Annual	66518.40	69804.80	0.00	0.00	0.00
PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	H450	Classified	Hourly	60.43	63.45	66.63	69.96	73.46
			Bi-Weekly	4834.40	5076.00	5330.40	5596.80	5876.80
			Monthly	10474.53	10998.00	11549.20	12126.40	12733.07
			Annual	125694.40	131976.00	138590.40	145516.80	152796.80
SENIOR CRIME AND INTELLIGENCE ANALYST	H406	Classified	Hourly	48.00	50.38	52.91	55.56	58.33
			Bi-Weekly	3840.00	4030.40	4232.80	4444.80	4666.40
			Monthly	8320.00	8732.53	9171.07	9630.40	10110.53
			Annual	99840.00	104790.40	110052.80	115564.80	121326.40
CRIME AND INTELLIGENCE ANALYST	H405	Classified	Hourly	43.20	45.36	47.63	50.00	52.50
			Bi-Weekly	3456.00	3628.80	3810.40	4000.00	4200.00
			Monthly	7488.00	7862.40	8255.87	8666.67	9100.00
			Annual	89856.00	94348.80	99070.40	104000.00	109200.00
POLICE PROGRAMS ANALYST	H400	Classified	Hourly	43.20	45.36	47.63	50.00	52.50
			Bi-Weekly	3456.00	3628.80	3810.40	4000.00	4200.00
			Monthly	7488.00	7862.40	8255.87	8666.67	9100.00
			Annual	89856.00	94348.80	99070.40	104000.00	109200.00
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST	C670	Classified	Hourly	29.45	30.91	32.46	34.09	35.79
			Bi-Weekly	2356.00	2472.80	2596.80	2727.20	2863.20
			Monthly	5104.67	5357.73	5626.40	5908.93	6203.60
			Annual	61256.00	64292.80	67516.80	70907.20	74443.20
RESERVE OFFICER COORDINATOR	H455	Classified	Hourly	52.98	55.63	58.41	61.23	64.36
			Bi-Weekly	4238.40	4450.40	4672.80	4898.40	5148.80
			Monthly	9183.20	9642.53	10124.40	10613.20	11155.73
			Annual	110198.40	115710.40	121492.80	127358.40	133868.80
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	H445	Classified	Hourly	60.43	63.45	66.63	69.96	73.46
			Bi-Weekly	4834.40	5076.00	5330.40	5596.80	5876.80
			Monthly	10474.53	10998.00	11549.20	12126.40	12733.07
			Annual	125694.40	131976.00	138590.40	145516.80	152796.80
COUNSELING SUPERVISOR	H440	Classified	Hourly	45.67	47.96	50.35	52.86	55.51
			Bi-Weekly	3653.60	3836.80	4028.00	4228.80	4440.80
			Monthly	7916.13	8313.07	8727.33	9162.40	9621.73
			Annual	94993.60	99756.80	104728.00	109948.80	115460.80
FAMILY COUNSELOR	T550	Classified	Hourly	36.74	38.56	40.50	42.35	44.57
			Bi-Weekly	2939.20	3084.80	3240.00	3388.00	3565.60
			Monthly	6368.27	6683.73	7020.00	7340.67	7725.47
			Annual	76419.20	80204.80	84240.00	88088.00	92705.60
CERTIFIED LATENT PRINT EXAMINER	T560	Classified	Hourly	43.72	45.90	48.20	50.60	53.14
			Bi-Weekly	3497.60	3672.00	3856.00	4048.00	4251.20
			Monthly	7578.13	7956.00	8354.67	8770.67	9210.93
			Annual	90937.60	95472.00	100256.00	105248.00	110531.20
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Hourly	69.79	73.28	77.69	81.58	85.64
			Bi-Weekly	5583.20	5862.40	6215.20	6526.40	6851.20
			Monthly	12096.93	12701.87	13466.27	14140.53	14844.27
			Annual	145163.20	152422.40	161595.20	169686.40	178131.20
PROPERTY/EVIDENCE ADMINISTRATOR	H415	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3834.40	4024.80	4226.40	4438.40	4660.00
			Monthly	8307.87	8720.40	9157.20	9616.53	10096.67
			Annual	99694.40	104644.80	109886.40	115398.40	121160.00
PROPERTY AND EVIDENCE SUPERVISOR	H410	Classified	Hourly	35.73	37.52	39.40	41.35	43.42
			Bi-Weekly	2858.40	3001.60	3152.00	3308.00	3473.60
			Monthly	6193.20	6503.47	6829.33	7167.33	7526.13
			Annual	74318.40	78041.60	81952.00	86008.00	90313.60
POLICE ID SPECIALIST	T555	Classified	Hourly	32.39	34.01	35.71	37.52	39.29
			Bi-Weekly	2591.20	2720.80	2856.80	3001.60	3143.20
			Monthly	5614.27	5895.07	6189.73	6503.47	6810.27
			Annual	67371.20	70740.80	74276.80	78041.60	81723.20
CRIME SCENE TECHNICIAN	C685	Classified	Hourly	29.25	30.57	31.98	33.42	35.01
			Bi-Weekly	2340.00	2445.60	2558.40	2673.60	2800.80
			Monthly	5070.00	5298.80	5543.20	5792.80	6068.40
			Annual	60840.00	63585.60	66518.40	69513.60	72820.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROPERTY TECHNICIAN	C665	Classified	Hourly	28.12	29.34	30.75	32.15	33.68
			Bi-Weekly	2249.60	2347.20	2460.00	2572.00	2694.40
			Monthly	4874.13	5085.60	5330.00	5572.67	5837.87
			Annual	58489.60	61027.20	63960.00	66872.00	70054.40
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3834.40	4024.80	4226.40	4438.40	4660.00
			Monthly	8307.87	8720.40	9157.20	9616.53	10096.67
			Annual	99694.40	104644.80	109886.40	115398.40	121160.00
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	30.94	32.32	33.83	35.37	37.06
			Bi-Weekly	2475.20	2585.60	2706.40	2829.60	2964.80
			Monthly	5362.93	5602.13	5863.87	6130.80	6423.73
			Annual	64355.20	67225.60	70366.40	73569.60	77084.80
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	26.60	27.97	29.25	30.63	32.06
			Bi-Weekly	2128.00	2237.60	2340.00	2450.40	2564.80
			Monthly	4610.67	4848.13	5070.00	5309.20	5557.07
			Annual	55328.00	58177.60	60840.00	63710.40	66684.80
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	22.14	23.08	24.00	25.05	26.29
			Bi-Weekly	1771.20	1846.40	1920.00	2004.00	2103.20
			Monthly	3837.60	4000.53	4160.00	4342.00	4556.93
			Annual	46051.20	48006.40	49920.00	52104.00	54683.20
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	22.14	23.08	24.00	25.05	26.29
			Bi-Weekly	1771.20	1846.40	1920.00	2004.00	2103.20
			Monthly	3837.60	4000.53	4160.00	4342.00	4556.93
			Annual	46051.20	48006.40	49920.00	52104.00	54683.20
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3834.40	4024.80	4226.40	4438.40	4660.00
			Monthly	8307.87	8720.40	9157.20	9616.53	10096.67
			Annual	99694.40	104644.80	109886.40	115398.40	121160.00
COMMUNICATIONS SUPERVISOR	C645	Classified	Hourly	38.03	39.94	41.94	44.02	46.25
			Bi-Weekly	3042.40	3195.20	3355.20	3521.60	3700.00
			Monthly	6591.87	6922.93	7269.60	7630.13	8016.67
			Annual	79102.40	83075.20	87235.20	91561.60	96200.00
COMMUNICATIONS OPERATOR	C635	Classified	Hourly	32.99	34.68	36.38	38.23	40.15
			Bi-Weekly	2639.20	2774.40	2910.40	3058.40	3212.00
			Monthly	5718.27	6011.20	6305.87	6626.53	6959.33
			Annual	68619.20	72134.40	75670.40	79518.40	83512.00
CALL TAKER	C633	Classified	Hourly	27.45	28.81	30.26	31.79	33.37
			Bi-Weekly	2196.00	2304.80	2420.80	2543.20	2669.60
			Monthly	4758.00	4993.73	5245.07	5510.27	5784.13
			Annual	57096.00	59924.80	62940.80	66123.20	69409.60
RECORDS ADMINISTRATOR	H425	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3834.40	4024.80	4226.40	4438.40	4660.00
			Monthly	8307.87	8720.40	9157.20	9616.53	10096.67
			Annual	99694.40	104644.80	109886.40	115398.40	121160.00
RECORDS SUPERVISOR	C705	Classified	Hourly	34.00	35.69	37.47	39.35	41.32
			Bi-Weekly	2720.00	2855.20	2997.60	3148.00	3305.60
			Monthly	5893.33	6186.27	6494.80	6820.67	7162.13
			Annual	70720.00	74235.20	77937.60	81848.00	85945.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
POLICE RECORDS CLERK II	C695	Classified	Hourly	26.43	27.49	28.59	29.85	31.31
			Bi-Weekly	2114.40	2199.20	2287.20	2388.00	2504.80
			Monthly	4581.20	4764.93	4955.60	5174.00	5427.07
			Annual	54974.40	57179.20	59467.20	62088.00	65124.80
POLICE RECORDS CLERK I	C690	Classified	Hourly	23.24	24.44	25.74	27.02	28.47
			Bi-Weekly	1859.20	1955.20	2059.20	2161.60	2277.60
			Monthly	4028.27	4236.27	4461.60	4683.47	4934.80
			Annual	48339.20	50835.20	53539.20	56201.60	59217.60
JAIL ADMINISTRATOR	H420	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3834.40	4024.80	4226.40	4438.40	4660.00
			Monthly	8307.87	8720.40	9157.20	9616.53	10096.67
			Annual	99694.40	104644.80	109886.40	115398.40	121160.00
JAIL SUPERVISOR	C660	Classified	Hourly	33.29	34.69	36.36	38.06	39.88
			Bi-Weekly	2663.20	2775.20	2908.80	3044.80	3190.40
			Monthly	5770.27	6012.93	6302.40	6597.07	6912.53
			Annual	69243.20	72155.20	75628.80	79164.80	82950.40
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	29.08	30.34	31.80	33.26	34.84
			Bi-Weekly	2326.40	2427.20	2544.00	2660.80	2787.20
			Monthly	5040.53	5258.93	5512.00	5765.07	6038.93
			Annual	60486.40	63107.20	66144.00	69180.80	72467.20
TRANSPORATION AND ENGINEERING DEPARTMENT								
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	59.95	62.93	66.08	69.38	72.85
			Bi-Weekly	4796.00	5034.40	5286.40	5550.40	5828.00
			Monthly	10391.33	10907.87	11453.87	12025.87	12627.33
			Annual	124696.00	130894.40	137446.40	144310.40	151528.00
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	49.97	52.46	55.09	57.84	60.73
			Bi-Weekly	3997.60	4196.80	4407.20	4627.20	4858.40
			Monthly	8661.47	9093.07	9548.93	10025.60	10526.53
			Annual	103937.60	109116.80	114587.20	120307.20	126318.40
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	29.34	30.82	32.35	33.89	35.63
			Bi-Weekly	2347.20	2465.60	2588.00	2711.20	2850.40
			Monthly	5085.60	5342.13	5607.33	5874.27	6175.87
			Annual	61027.20	64105.60	67288.00	70491.20	74110.40
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	32.04	33.22	34.54	35.96	37.40
			Bi-Weekly	2563.20	2657.60	2763.20	2876.80	2992.00
			Monthly	5553.60	5758.13	5986.93	6233.07	6482.67
			Annual	66643.20	69097.60	71843.20	74796.80	77792.00
AIRPORT MAINTENANCEWORKER	M505	Classified	Hourly	29.11	30.18	31.35	32.67	34.01
			Bi-Weekly	2328.80	2414.40	2508.00	2613.60	2720.80
			Monthly	5045.73	5231.20	5434.00	5662.80	5895.07
			Annual	60548.80	62774.40	65208.00	67953.60	70740.80
AIRPORT ATTENDANT	M500	Classified	Hourly	21.79	22.76	23.59	24.62	25.84
			Bi-Weekly	1743.20	1820.80	1887.20	1969.60	2067.20
			Monthly	3776.93	3945.07	4088.93	4267.47	4478.93
			Annual	45323.20	47340.80	49067.20	51209.60	53747.20
ENGINEERING/TRANSPORTATION DIVISION								
ASSISTANT CITY ENGINEER	H250	Classified	Hourly	60.90	63.95	67.15	70.49	74.02
			Bi-Weekly	4872.00	5116.00	5372.00	5639.20	5921.60
			Monthly	10556.00	11084.67	11639.33	12218.27	12830.13
			Annual	126672.00	133016.00	139672.00	146619.20	153961.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
REAL PROPERTY MANAGER	H225	Classified	Hourly	43.98	46.19	48.49	50.92	53.47
			Bi-Weekly	3518.40	3695.20	3879.20	4073.60	4277.60
			Monthly	7623.20	8006.27	8404.93	8826.13	9268.13
			Annual	91478.40	96075.20	100859.20	105913.60	111217.60
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	38.85	40.88	42.94	45.02	47.24
			Bi-Weekly	3108.00	3270.40	3435.20	3601.60	3779.20
			Monthly	6734.00	7085.87	7442.93	7803.47	8188.27
			Annual	80808.00	85030.40	89315.20	93641.60	98259.20
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	33.11	34.76	36.43	38.24	40.17
			Bi-Weekly	2648.80	2780.80	2914.40	3059.20	3213.60
			Monthly	5739.07	6025.07	6314.53	6628.27	6962.80
			Annual	68868.80	72300.80	75774.40	79539.20	83553.60
ENGINEERING TECHNICIAN	T200	Classified	Hourly	31.58	33.10	34.78	36.52	38.26
			Bi-Weekly	2526.40	2648.00	2782.40	2921.60	3060.80
			Monthly	5473.87	5737.33	6028.53	6330.13	6631.73
			Annual	65686.40	68848.00	72342.40	75961.60	79580.80
SURVEY ENGINEER	H230	Classified	Hourly	51.24	53.80	56.50	59.32	62.28
			Bi-Weekly	4099.20	4304.00	4520.00	4745.60	4982.40
			Monthly	8881.60	9325.33	9793.33	10282.13	10795.20
			Annual	106579.20	111904.00	117520.00	123385.60	129542.40
SURVEYOR	T265	Classified	Hourly	37.57	39.42	41.39	43.43	45.62
			Bi-Weekly	3005.60	3153.60	3311.20	3474.40	3649.60
			Monthly	6512.13	6832.80	7174.27	7527.87	7907.47
			Annual	78145.60	81993.60	86091.20	90334.40	94889.60
TRANSPORTATION MANAGER	H220	Classified	Hourly	64.07	67.28	70.65	74.18	77.88
			Bi-Weekly	5125.60	5382.40	5652.00	5934.40	6230.40
			Monthly	11105.47	11661.87	12246.00	12857.87	13499.20
			Annual	133265.60	139942.40	146952.00	154294.40	161990.40
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	55.58	58.36	61.27	64.33	67.55
			Bi-Weekly	4446.40	4668.80	4901.60	5146.40	5404.00
			Monthly	9633.87	10115.73	10620.13	11150.53	11708.67
			Annual	115606.40	121388.80	127441.60	133806.40	140504.00
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	46.19	48.51	50.87	53.45	56.06
			Bi-Weekly	3695.20	3880.80	4069.60	4276.00	4484.80
			Monthly	8006.27	8408.40	8817.47	9264.67	9717.07
			Annual	96075.20	100900.80	105809.60	111176.00	116604.80
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	39.79	41.84	43.98	46.11	48.41
			Bi-Weekly	3183.20	3347.20	3518.40	3688.80	3872.80
			Monthly	6896.93	7252.27	7623.20	7992.40	8391.07
			Annual	82763.20	87027.20	91478.40	95908.80	100692.80
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	31.58	33.10	34.78	36.52	38.26
			Bi-Weekly	2526.40	2648.00	2782.40	2921.60	3060.80
			Monthly	5473.87	5737.33	6028.53	6330.13	6631.73
			Annual	65686.40	68848.00	72342.40	75961.60	79580.80
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	50.89	53.44	56.11	58.92	61.86
			Bi-Weekly	4071.20	4275.20	4488.80	4713.60	4948.80
			Monthly	8820.93	9262.93	9725.73	10212.80	10722.40
			Annual	105851.20	111155.20	116708.80	122553.60	128668.80
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3381.60	3562.40	3741.60	3918.40	4113.60
			Monthly	7326.80	7718.53	8106.80	8489.87	8912.80
			Annual	87921.60	92622.40	97281.60	101878.40	106953.60
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	35.42	37.24	38.98	40.95	43.03
			Bi-Weekly	2833.60	2979.20	3118.40	3276.00	3442.40
			Monthly	6139.47	6454.93	6756.53	7098.00	7458.53
			Annual	73673.60	77459.20	81078.40	85176.00	89502.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
UTILITIES AND ENVIRONMENTAL SERVICES DEPARTMENT								
ADMINISTRATION								
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	68.03	71.44	75.01	78.77	82.71
			Bi-Weekly	5442.40	5715.20	6000.80	6301.60	6616.80
			Monthly	11791.87	12382.93	13001.73	13653.47	14336.40
			Annual	141502.40	148595.20	156020.80	163841.60	172036.80
WATER RESOURCES MANAGER	H875	Classified	Hourly	68.03	71.44	75.01	78.77	82.71
			Bi-Weekly	5442.40	5715.20	6000.80	6301.60	6616.80
			Monthly	11791.87	12382.93	13001.73	13653.47	14336.40
			Annual	141502.40	148595.20	156020.80	163841.60	172036.80
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	64.07	67.28	70.65	74.18	77.88
			Bi-Weekly	5125.60	5382.40	5652.00	5934.40	6230.40
			Monthly	11105.47	11661.87	12246.00	12857.87	13499.20
			Annual	133265.60	139942.40	146952.00	154294.40	161990.40
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	33.99	35.67	37.37	39.29	41.21
			Bi-Weekly	2719.20	2853.60	2989.60	3143.20	3296.80
			Monthly	5891.60	6182.80	6477.47	6810.27	7143.07
			Annual	70699.20	74193.60	77729.60	81723.20	85716.80
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	27.60	28.74	29.82	30.96	32.14
			Bi-Weekly	2208.00	2299.20	2385.60	2476.80	2571.20
			Monthly	4784.00	4981.60	5168.80	5366.40	5570.93
			Annual	57408.00	59779.20	62025.60	64396.80	66851.20
RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	48.00	50.38	52.91	55.56	58.33
			Bi-Weekly	3840.00	4030.40	4232.80	4444.80	4666.40
			Monthly	8320.00	8732.53	9171.07	9630.40	10110.53
			Annual	99840.00	104790.40	110052.80	115564.80	121326.40
RECYCLING SPECIALIST	T800	Classified	Hourly	33.40	35.06	36.77	38.64	40.56
			Bi-Weekly	2672.00	2804.80	2941.60	3091.20	3244.80
			Monthly	5789.33	6077.07	6373.47	6697.60	7030.40
			Annual	69472.00	72924.80	76481.60	80371.20	84364.80
SUSTAINABILITY TECHNICIAN	T802	Classified	Hourly	32.63	34.25	35.96	37.75	39.65
			Bi-Weekly	2610.40	2740.00	2876.80	3020.00	3172.00
			Monthly	5655.87	5936.67	6233.07	6543.33	6872.67
			Annual	67870.40	71240.00	74796.80	78520.00	82472.00
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	68.03	71.44	75.01	78.77	82.71
			Bi-Weekly	5442.40	5715.20	6000.80	6301.60	6616.80
			Monthly	11791.87	12382.93	13001.73	13653.47	14336.40
			Annual	141502.40	148595.20	156020.80	163841.60	172036.80
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	55.49	58.26	61.18	64.25	67.46
			Bi-Weekly	4439.20	4660.80	4894.40	5140.00	5396.80
			Monthly	9618.27	10098.40	10604.53	11136.67	11693.07
			Annual	115419.20	121180.80	127254.40	133640.00	140316.80
WPCF MAINTENANCE SUPERVISOR	H860	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4015.20	4215.20	4425.60	4648.00	4880.80
			Monthly	8699.60	9132.93	9588.80	10070.67	10575.07
			Annual	104395.20	109595.20	115065.60	120848.00	126900.80
WPCF OPERATIONS SUPERVISOR	H855	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4015.20	4215.20	4425.60	4648.00	4880.80
			Monthly	8699.60	9132.93	9588.80	10070.67	10575.07
			Annual	104395.20	109595.20	115065.60	120848.00	126900.80
WPCF LEAD OPERATOR	M935	Classified	Hourly	37.77	39.28	40.82	42.44	44.15
			Bi-Weekly	3021.60	3142.40	3265.60	3395.20	3532.00
			Monthly	6546.80	6808.53	7075.47	7356.27	7652.67
			Annual	78561.60	81702.40	84905.60	88275.20	91832.00
WPCF OPERATOR	M930	Classified	Hourly	33.96	35.31	36.73	38.15	39.71
			Bi-Weekly	2716.80	2824.80	2938.40	3052.00	3176.80
			Monthly	5886.40	6120.40	6366.53	6612.67	6883.07
			Annual	70636.80	73444.80	76398.40	79352.00	82596.80
OPERATOR-IN-TRAINING	M925	Classified	Hourly	31.09	32.32	33.67	34.81	36.17
			Bi-Weekly	2487.20	2585.60	2693.60	2784.80	2893.60
			Monthly	5388.93	5602.13	5836.13	6033.73	6269.47
			Annual	64667.20	67225.60	70033.60	72404.80	75233.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LAB SUPERVISOR	H850	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4015.20	4215.20	4425.60	4648.00	4880.80
			Monthly	8699.60	9132.93	9588.80	10070.67	10575.07
			Annual	104395.20	109595.20	115065.60	120848.00	126900.80
CHEMIST	T807	Classified	Hourly	39.44	41.42	43.49	45.66	47.94
			Bi-Weekly	3155.20	3313.60	3479.20	3652.80	3835.20
			Monthly	6836.27	7179.47	7538.27	7914.40	8309.60
			Annual	82035.20	86153.60	90459.20	94972.80	99715.20
LABORATORY TECHNICIAN	T805	Classified	Hourly	34.30	35.59	36.96	38.48	39.91
			Bi-Weekly	2744.00	2847.20	2956.80	3078.40	3192.80
			Monthly	5945.33	6168.93	6406.40	6669.87	6917.73
			Annual	71344.00	74027.20	76876.80	80038.40	83012.80

WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Hourly	57.71	60.59	63.63	66.81	70.15
			Bi-Weekly	4616.80	4847.20	5090.40	5344.80	5612.00
			Monthly	10003.07	10502.27	11029.20	11580.40	12159.33
			Annual	120036.80	126027.20	132350.40	138964.80	145912.00
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Hourly	50.73	53.26	55.92	58.73	61.67
			Bi-Weekly	4058.40	4260.80	4473.60	4698.40	4933.60
			Monthly	8793.20	9231.73	9692.80	10179.87	10689.47
			Annual	105518.40	110780.80	116313.60	122158.40	128273.60
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Hourly	39.22	41.26	43.33	45.38	47.69
			Bi-Weekly	3137.60	3300.80	3466.40	3630.40	3815.20
			Monthly	6798.13	7151.73	7510.53	7865.87	8266.27
			Annual	81577.60	85820.80	90126.40	94390.40	99195.20
WATER POLLUTION SOURCE CONTROL INSPECTOR	T810	Classified	Hourly	35.64	37.50	39.21	41.23	43.28
			Bi-Weekly	2851.20	3000.00	3136.80	3298.40	3462.40
			Monthly	6177.60	6500.00	6796.40	7146.53	7501.87
			Annual	74131.20	78000.00	81556.80	85758.40	90022.40
TECHNICAL INTERN	Z125	Classified	Hourly					15.00
			Bi-Weekly	0.00	0.00	0.00	0.00	1200.00
			Monthly	0.00	0.00	0.00	0.00	2600.00
			Annual	0.00	0.00	0.00	0.00	31200.00

SENIOR UTILITIES ENGINEER	H810	Classified	Hourly	55.37	58.13	61.05	64.09	67.29
			Bi-Weekly	4429.60	4650.40	4884.00	5127.20	5383.20
			Monthly	9597.47	10075.87	10582.00	11108.93	11663.60
			Annual	115169.60	120910.40	126984.00	133307.20	139963.20

SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly	62.63	65.75	69.03	72.49	76.11
			Bi-Weekly	5010.40	5260.00	5522.40	5799.20	6088.80
			Monthly	10855.87	11396.67	11965.20	12564.93	13192.40
			Annual	130270.40	136760.00	143582.40	150779.20	158308.80
UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	H830	Classified	Hourly	52.18	54.78	57.53	60.41	63.43
			Bi-Weekly	4174.40	4382.40	4602.40	4832.80	5074.40
			Monthly	9044.53	9495.20	9971.87	10471.07	10994.53
			Annual	108534.40	113942.40	119662.40	125652.80	131934.40
UTILITIES FIELD SERVICES SUPERVISOR	H825	Classified	Hourly	52.18	54.78	57.53	60.41	63.43
			Bi-Weekly	4174.40	4382.40	4602.40	4832.80	5074.40
			Monthly	9044.53	9495.20	9971.87	10471.07	10994.53
			Annual	108534.40	113942.40	119662.40	125652.80	131934.40
WASTEWATER COLLECTIONS SYSTEM SUPERVISOR	H823	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4015.20	4215.20	4425.60	4648.00	4880.80
			Monthly	8699.60	9132.93	9588.80	10070.67	10575.07
			Annual	104395.20	109595.20	115065.60	120848.00	126900.80
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	H815	Classified	Hourly	41.14	43.20	45.36	47.64	50.01
			Bi-Weekly	3291.20	3456.00	3628.80	3811.20	4000.80
			Monthly	7130.93	7488.00	7862.40	8257.60	8668.40
			Annual	85571.20	89856.00	94348.80	99091.20	104020.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E		
SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	35.78	37.02	38.48	40.07	41.69		
			Bi-Weekly	2862.40	2961.60	3078.40	3205.60	3335.20		
			Monthly	6201.87	6416.80	6669.87	6945.47	7226.27		
			Annual	74422.40	77001.60	80038.40	83345.60	86715.20		
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	31.11	32.19	33.46	34.84	36.25		
			Bi-Weekly	2488.80	2575.20	2676.80	2787.20	2900.00		
			Monthly	5392.40	5579.60	5799.73	6038.93	6283.33		
			Annual	64708.80	66955.20	69596.80	72467.20	75400.00		
WATER METER MECHANIC	M810	Classified	Hourly	30.24	31.40	32.70	34.04	35.40		
			Bi-Weekly	2419.20	2512.00	2616.00	2723.20	2832.00		
			Monthly	5241.60	5442.67	5668.00	5900.27	6136.00		
			Annual	62899.20	65312.00	68016.00	70803.20	73632.00		
WATER METER READER	M805	Classified	Hourly	27.03	28.10	29.24	30.31	31.52		
			Bi-Weekly	2162.40	2248.00	2339.20	2424.80	2521.60		
			Monthly	4685.20	4870.67	5068.27	5253.73	5463.47		
			Annual	56222.40	58448.00	60819.20	63044.80	65561.60		
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	26.15	27.40	28.67	30.06	31.52		
			Bi-Weekly	2092.00	2192.00	2293.60	2404.80	2521.60		
			Monthly	4532.67	4749.33	4969.47	5210.40	5463.47		
			Annual	54392.00	56992.00	59633.60	62524.80	65561.60		
UTILITIES MAINTENANCE SUPERVISOR			H820	Classified	Hourly	47.31	49.67	52.15	54.77	57.50
					Bi-Weekly	3784.80	3973.60	4172.00	4381.60	4600.00
					Monthly	8200.40	8609.47	9039.33	9493.47	9966.67
					Annual	98404.80	103313.60	108472.00	113921.60	119600.00
UTILITIES SERVICE WORKER			M900	Classified	Hourly	29.82	31.00	32.28	33.40	34.71
					Bi-Weekly	2385.60	2480.00	2582.40	2672.00	2776.80
					Monthly	5168.80	5373.33	5595.20	5789.33	6016.40
					Annual	62025.60	64480.00	67142.40	69472.00	72196.80
GENERAL MAINTENANCE										
EQUIPMENT OPERATOR			M400	Classified	Hourly	30.15	31.25	32.49	33.81	35.18
					Bi-Weekly	2412.00	2500.00	2599.20	2704.80	2814.40
					Monthly	5226.00	5416.67	5631.60	5860.40	6097.87
					Annual	62712.00	65000.00	67579.20	70324.80	73174.40
SENIOR UTILITY LEADER	M845	Classified	Hourly	37.71	39.22	40.85	42.27	43.90		
			Bi-Weekly	3016.80	3137.60	3268.00	3381.60	3512.00		
			Monthly	6536.40	6798.13	7080.67	7326.80	7609.33		
			Annual	78436.80	81577.60	84968.00	87921.60	91312.00		
UTILITY LEADER	M840	Classified	Hourly	32.79	34.10	35.52	36.76	38.17		
			Bi-Weekly	2623.20	2728.00	2841.60	2940.80	3053.60		
			Monthly	5683.60	5910.67	6156.80	6371.73	6616.13		
			Annual	68203.20	70928.00	73881.60	76460.80	79393.60		
UTILITY WORKER	M835	Classified	Hourly	29.82	31.00	32.28	33.40	34.71		
			Bi-Weekly	2385.60	2480.00	2582.40	2672.00	2776.80		
			Monthly	5168.80	5373.33	5595.20	5789.33	6016.40		
			Annual	62025.60	64480.00	67142.40	69472.00	72196.80		
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	38.92	40.46	42.11	43.59	45.29		
			Bi-Weekly	3113.60	3236.80	3368.80	3487.20	3623.20		
			Monthly	6746.13	7013.07	7299.07	7555.60	7850.27		
			Annual	80953.60	84156.80	87588.80	90667.20	94203.20		
UTILITY LEADER - SEWER	M915	Classified	Hourly	33.84	35.18	36.62	37.90	39.38		
			Bi-Weekly	2707.20	2814.40	2929.60	3032.00	3150.40		
			Monthly	5865.60	6097.87	6347.47	6569.33	6825.87		
			Annual	70387.20	73174.40	76169.60	78832.00	81910.40		
UTILITY WORKER - SEWER	M910	Classified	Hourly	30.76	31.98	33.30	34.46	35.80		
			Bi-Weekly	2460.80	2558.40	2664.00	2756.80	2864.00		
			Monthly	5331.73	5543.20	5772.00	5973.07	6205.33		
			Annual	63980.80	66518.40	69264.00	71676.80	74464.00		
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	34.90	36.25	37.68	39.20	40.78		
			Bi-Weekly	2792.00	2900.00	3014.40	3136.00	3262.40		
			Monthly	6049.33	6283.33	6531.20	6794.67	7068.53		
			Annual	72592.00	75400.00	78374.40	81536.00	84822.40		

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY DEPARTMENT							
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	53.65	56.33	59.15	62.12
			Bi-Weekly	4292.00	4506.40	4732.00	4969.60
			Monthly	9299.33	9763.87	10252.67	10767.47
			Annual	111592.00	117166.40	123032.00	129209.60
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	53.65	56.33	59.15	62.12
			Bi-Weekly	4292.00	4506.40	4732.00	4969.60
			Monthly	9299.33	9763.87	10252.67	10767.47
			Annual	111592.00	117166.40	123032.00	129209.60
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	48.28	50.69	53.23	55.89
			Bi-Weekly	3862.40	4055.20	4258.40	4471.20
			Monthly	8368.53	8786.27	9226.53	9687.60
			Annual	100422.40	105435.20	110718.40	116251.20
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	43.39	45.57	47.84	50.23
			Bi-Weekly	3471.20	3645.60	3827.20	4018.40
			Monthly	7520.93	7898.80	8292.27	8706.53
			Annual	90251.20	94785.60	99507.20	104478.40
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	46.80	49.14	51.47	54.07
			Bi-Weekly	3744.00	3931.20	4117.60	4325.60
			Monthly	8112.00	8517.60	8921.47	9372.13
			Annual	97344.00	102211.20	107057.60	112465.60
PROGRAMMER ANALYST	T455	Classified	Hourly	40.73	42.72	44.95	47.16
			Bi-Weekly	3258.40	3417.60	3596.00	3772.80
			Monthly	7059.87	7404.80	7791.33	8174.40
			Annual	84718.40	88857.60	93496.00	98092.80
WEB SPECIALIST	T450	Classified	Hourly	40.14	42.17	44.26	46.46
			Bi-Weekly	3211.20	3373.60	3540.80	3716.80
			Monthly	6957.60	7309.47	7671.73	8053.07
			Annual	83491.20	87713.60	92060.80	96636.80
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	40.71	42.74	44.88	47.13
			Bi-Weekly	3256.80	3419.20	3590.40	3770.40
			Monthly	7056.40	7408.27	7779.20	8169.20
			Annual	84676.80	88899.20	93350.40	98030.40
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	37.01	38.86	40.81	42.85
			Bi-Weekly	2960.80	3108.80	3264.80	3428.00
			Monthly	6415.07	6735.73	7073.73	7427.33
			Annual	76980.80	80828.80	84884.80	89128.00
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	40.71	42.74	44.88	47.13
			Bi-Weekly	3256.80	3419.20	3590.40	3770.40
			Monthly	7056.40	7408.27	7779.20	8169.20
			Annual	84676.80	88899.20	93350.40	98030.40
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	37.01	38.86	40.81	42.85
			Bi-Weekly	2960.80	3108.80	3264.80	3428.00
			Monthly	6415.07	6735.73	7073.73	7427.33
			Annual	76980.80	80828.80	84884.80	89128.00
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	36.97	38.82	40.75	42.78
			Bi-Weekly	2957.60	3105.60	3260.00	3422.40
			Monthly	6408.13	6728.80	7063.33	7415.20
			Annual	76897.60	80745.60	84760.00	88982.40
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	33.63	35.30	37.06	38.93
			Bi-Weekly	2690.40	2824.00	2964.80	3114.40
			Monthly	5829.20	6118.67	6423.73	6747.87
			Annual	69950.40	73424.00	77084.80	80974.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT III
Recommended by
Personnel Commission
on March 16, 2017
Approved by Council
on March 21, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	36.97	38.82	40.75	42.78	44.96
			Bi-Weekly	2957.60	3105.60	3260.00	3422.40	3596.80
			Monthly	6408.13	6728.80	7063.33	7415.20	7793.07
			Annual	76897.60	80745.60	84760.00	88982.40	93516.80
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	33.63	35.30	37.06	38.93	40.87
			Bi-Weekly	2690.40	2824.00	2964.80	3114.40	3269.60
			Monthly	5829.20	6118.67	6423.73	6747.87	7084.13
			Annual	69950.40	73424.00	77084.80	80974.40	85009.60
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	30.28	31.79	33.42	35.08	36.77
			Bi-Weekly	2422.40	2543.20	2673.60	2806.40	2941.60
			Monthly	5248.53	5510.27	5792.80	6080.53	6373.47
			Annual	62982.40	66123.20	69513.60	72966.40	76481.60
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	26.37	27.57	28.94	30.31	31.73
			Bi-Weekly	2109.60	2205.60	2315.20	2424.80	2538.40
			Monthly	4570.80	4778.80	5016.27	5253.73	5499.87
			Annual	54849.60	57345.60	60195.20	63044.80	65998.40
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	28.85	30.26	31.81	33.39	34.98
			Bi-Weekly	2308.00	2420.80	2544.80	2671.20	2798.40
			Monthly	5000.67	5245.07	5513.73	5787.60	6063.20
			Annual	60008.00	62940.80	66164.80	69451.20	72758.40
VIDEO ASSISTANT	T400	Classified	Hourly					15.84
			Bi-Weekly	0.00	0.00	0.00	0.00	1267.20
			Monthly	0.00	0.00	0.00	0.00	2745.60
			Annual	0.00	0.00	0.00	0.00	32947.20