

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE ADMINISTRATIVE/ANALYTICAL SUPPORT								
SENIOR MANAGEMENT ANALYST	H115	Classified	Hourly	48.00	50.38	52.91	55.56	58.33
			Bi-Weekly	3,840.00	4,030.40	4,232.80	4,444.80	4,666.40
			Monthly	8,320.00	8,732.53	9,171.07	9,630.40	10,110.53
			Annual	99,840.00	104,790.40	110,052.80	115,564.80	121,326.40
MANAGEMENT ANALYST II	H110	Classified	Hourly	43.20	45.36	47.63	50.00	52.50
			Bi-Weekly	3,456.00	3,628.80	3,810.40	4,000.00	4,200.00
			Monthly	7,488.00	7,862.40	8,255.87	8,666.67	9,100.00
			Annual	89,856.00	94,348.80	99,070.40	104,000.00	109,200.00
MANAGEMENT ANALYST I	H105	Classified	Hourly	39.28	41.25	43.30	45.47	47.74
			Bi-Weekly	3,142.40	3,300.00	3,464.00	3,637.60	3,819.20
			Monthly	6,808.53	7,150.00	7,505.33	7,881.47	8,274.93
			Annual	81,702.40	85,800.00	90,064.00	94,577.60	99,299.20
ADMINISTRATIVE SUPERVISOR	H120	Classified	Hourly	35.27	37.03	38.88	40.82	42.86
			Bi-Weekly	2,821.60	2,962.40	3,110.40	3,265.60	3,428.80
			Monthly	6,113.47	6,418.53	6,739.20	7,075.47	7,429.07
			Annual	73,361.60	77,022.40	80,870.40	84,905.60	89,148.80
ADMINISTRATIVE SECRETARY	C120	Classified	Hourly	32.33	33.67	34.98	36.30	37.75
			Bi-Weekly	2,586.40	2,693.60	2,798.40	2,904.00	3,020.00
			Monthly	5,603.87	5,836.13	6,063.20	6,292.00	6,543.33
			Annual	67,246.40	70,033.60	72,758.40	75,504.00	78,520.00
SENIOR SECRETARY	C115	Classified	Hourly	29.55	30.71	31.96	33.13	34.41
			Bi-Weekly	2,364.00	2,456.80	2,556.80	2,650.40	2,752.80
			Monthly	5,122.00	5,323.07	5,539.73	5,742.53	5,964.40
			Annual	61,464.00	63,876.80	66,476.80	68,910.40	71,572.80
SECRETARY	C110	Classified	Hourly	26.00	27.19	28.56	29.89	31.31
			Bi-Weekly	2,080.00	2,175.20	2,284.80	2,391.20	2,504.80
			Monthly	4,506.67	4,712.93	4,950.40	5,180.93	5,427.07
			Annual	54,080.00	56,555.20	59,404.80	62,171.20	65,124.80
ADMINISTRATIVE CLERK II	C105	Classified	Hourly	24.61	25.61	26.65	27.84	29.21
			Bi-Weekly	1,968.85	2,049.10	2,131.77	2,227.42	2,336.84
			Monthly	4,265.84	4,439.71	4,618.84	4,826.07	5,063.16
			Annual	51,190.11	53,276.49	55,426.09	57,912.89	60,757.96
ADMINISTRATIVE CLERK I	C100	Classified	Hourly	21.66	22.81	23.96	25.24	26.56
			Bi-Weekly	1,732.98	1,824.57	1,916.97	2,019.10	2,124.48
			Monthly	3,754.78	3,953.24	4,153.44	4,374.73	4,603.04
			Annual	45,057.41	47,438.83	49,841.33	52,496.73	55,236.42
ADMINISTRATIVE INTERN	Z120	Classified	Hourly				15.00	20.00
			Bi-Weekly				1,200.00	1,600.00
			Monthly				2,600.00	3,466.67
			Annual				31,200.00	41,600.00
MAIL CLERK	C410	Classified	Hourly			15.00	15.75	16.54
			Bi-Weekly			1,200.00	1,260.00	1,323.20
			Monthly			2,600.00	2,730.00	2,866.93
			Annual			31,200.00	32,760.00	34,403.20
CITY WIDE ENGINEERING								
SENIOR CIVIL ENGINEER	H240	Classified	Hourly	55.37	58.13	61.05	64.09	67.29
			Bi-Weekly	4,429.60	4,650.40	4,884.00	5,127.20	5,383.20
			Monthly	9,597.47	10,075.87	10,582.00	11,108.93	11,663.60
			Annual	115,169.60	120,910.40	126,984.00	133,307.20	139,963.20
ASSOCIATE CIVIL ENGINEER	T215	Classified	Hourly	46.19	48.51	50.87	53.45	56.06
			Bi-Weekly	3,695.20	3,880.80	4,069.60	4,276.00	4,484.80
			Monthly	8,006.27	8,408.40	8,817.47	9,264.67	9,717.07
			Annual	96,075.20	100,900.80	105,809.60	111,176.00	116,604.80
ASSISTANT CIVIL ENGINEER	T210	Classified	Hourly	39.79	41.84	43.98	46.11	48.41
			Bi-Weekly	3,183.20	3,347.20	3,518.40	3,688.80	3,872.80
			Monthly	6,896.93	7,252.27	7,623.20	7,992.40	8,391.07
			Annual	82,763.20	87,027.20	91,478.40	95,908.80	100,692.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
CITY WIDE MAINTENANCE								
ELECTRICIAN II	M410	Classified	Hourly	41.32	42.97	44.66	46.55	48.48
			Bi-Weekly	3,305.60	3,437.60	3,572.80	3,724.00	3,878.40
			Monthly	7,162.13	7,448.13	7,741.07	8,068.67	8,403.20
			Annual	85,945.60	89,377.60	92,892.80	96,824.00	100,838.40
ELECTRICIAN I	M405	Classified	Hourly	37.58	39.12	40.68	42.38	44.10
			Bi-Weekly	3,006.40	3,129.60	3,254.40	3,390.40	3,528.00
			Monthly	6,513.87	6,780.80	7,051.20	7,345.87	7,644.00
			Annual	78,166.40	81,369.60	84,614.40	88,150.40	91,728.00
MAINTENANCE WORKER	M305	Classified	Hourly	27.80	28.92	30.12	31.15	32.39
			Bi-Weekly	2,224.00	2,313.60	2,409.60	2,492.00	2,591.20
			Monthly	4,818.67	5,012.80	5,220.80	5,399.33	5,614.27
			Annual	57,824.00	60,153.60	62,649.60	64,792.00	67,371.20
LABORER	M200	Classified	Hourly	24.27	25.17	26.17	27.25	28.21
	M300		Bi-Weekly	1,941.79	2,013.41	2,093.88	2,179.99	2,256.80
	M830		Monthly	4,207.21	4,362.39	4,536.74	4,723.30	4,889.73
	M905		Annual	50,486.52	52,348.65	54,440.92	56,679.65	58,676.80
CITY ATTORNEY DEPARTMENT								
ASSISTANT CITY ATTORNEY	U210	Classified	Hourly	63.55	66.73	70.07	73.57	77.25
			Bi-Weekly	5,084.00	5,338.40	5,605.60	5,885.60	6,180.00
			Monthly	11,015.33	11,566.53	12,145.47	12,752.13	13,390.00
			Annual	132,184.00	138,798.40	145,745.60	153,025.60	160,680.00
DEPUTY CITY ATTORNEY II	U205	Classified	Hourly	52.52	55.14	57.90	60.79	63.84
			Bi-Weekly	4,201.60	4,411.20	4,632.00	4,863.20	5,107.20
			Monthly	9,103.47	9,557.60	10,036.00	10,536.93	11,065.60
			Annual	109,241.60	114,691.20	120,432.00	126,443.20	132,787.20
DEPUTY CITY ATTORNEY I	U200	Classified	Hourly	47.75	50.14	52.64	55.27	58.03
			Bi-Weekly	3,820.00	4,011.20	4,211.20	4,421.60	4,642.40
			Monthly	8,276.67	8,690.93	9,124.27	9,580.13	10,058.53
			Annual	99,320.00	104,291.20	109,491.20	114,961.60	120,702.40
PARALEGAL	U195	Classified	Hourly	33.88	35.58	37.36	39.22	41.18
			Bi-Weekly	2,710.40	2,846.40	2,988.80	3,137.60	3,294.40
			Monthly	5,872.53	6,167.20	6,475.73	6,798.13	7,137.87
			Annual	70,470.40	74,006.40	77,708.80	81,577.60	85,654.40
LEGAL SECRETARY II	C935	Classified	Hourly	30.68	32.46	34.90	35.63	37.46
			Bi-Weekly	2,454.40	2,596.80	2,792.00	2,850.40	2,996.80
			Monthly	5,317.87	5,626.40	6,049.33	6,175.87	6,493.07
			Annual	63,814.40	67,516.80	72,592.00	74,110.40	77,916.80
LEGAL SECRETARY I	C930	Classified	Hourly	27.62	29.08	30.61	32.26	33.97
			Bi-Weekly	2,209.60	2,326.40	2,448.80	2,580.80	2,717.60
			Monthly	4,787.47	5,040.53	5,305.73	5,591.73	5,888.13
			Annual	57,449.60	60,486.40	63,668.80	67,100.80	70,657.60
CITY CLERK DEPARTMENT								
DEPUTY CITY CLERK	H500	Classified	Hourly	34.62	36.35	38.16	40.07	42.08
			Bi-Weekly	2,769.60	2,908.00	3,052.80	3,205.60	3,366.40
			Monthly	6,000.80	6,300.67	6,614.40	6,945.47	7,293.87
			Annual	72,009.60	75,608.00	79,372.80	83,345.60	87,526.40
CITY MANAGER DEPARTMENT								
OFFICE OF THE CITY MANAGER								
GRAPHICS AND MEDIA RELATIONS TECHNICIAN	T300	Classified	Hourly	29.68	31.12	32.77	34.41	36.08
			Bi-Weekly	2,374.40	2,489.60	2,621.60	2,752.80	2,886.40
			Monthly	5,144.53	5,394.13	5,680.13	5,964.40	6,253.87
			Annual	61,734.40	64,729.60	68,161.60	71,572.80	75,046.40
DIGITAL APPLICATIONS DEVELOPER	T470	Classified	Hourly	40.71	42.74	44.88	47.13	49.49
			Bi-Weekly	3,256.80	3,419.20	3,590.40	3,770.40	3,959.20
			Monthly	7,056.40	7,408.27	7,779.20	8,169.20	8,578.27
			Annual	84,676.80	88,899.20	93,350.40	98,030.40	102,939.20
MANAGEMENT FELLOW	U300	Classified	Hourly					22.95
			Bi-Weekly					1,836.00
			Monthly					3,978.00
			Annual					47,736.00

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
ECONOMIC DEVELOPMENT								
ECONOMIC DEVELOPMENT MANAGER	H710	Classified	Hourly	60.54	63.56	66.74	70.07	73.58
			Bi-Weekly	4,843.20	5,084.80	5,339.20	5,605.60	5,886.40
			Monthly	10,493.60	11,017.07	11,568.27	12,145.47	12,753.87
			Annual	125,923.20	132,204.80	138,819.20	145,745.60	153,046.40
ECONOMIC DEVELOPMENT SPECIALIST	T745	Classified	Hourly	42.79	44.95	47.14	49.54	51.96
			Bi-Weekly	3,423.20	3,596.00	3,771.20	3,963.20	4,156.80
			Monthly	7,416.93	7,791.33	8,170.93	8,586.93	9,006.40
			Annual	89,003.20	93,496.00	98,051.20	103,043.20	108,076.80
NEIGHBORHOOD PARTNERSHIP SERVICES								
NEIGHBORHOOD DEVELOPMENT MANAGER	H735	Classified	Hourly	59.95	62.93	66.08	69.38	72.85
			Bi-Weekly	4,796.00	5,034.40	5,286.40	5,550.40	5,828.00
			Monthly	10,391.33	10,907.87	11,453.87	12,025.87	12,627.33
			Annual	124,696.00	130,894.40	137,446.40	144,310.40	151,528.00
NEIGHBORHOOD PARTNERSHIP MANAGER	H730	Classified	Hourly	53.91	56.61	59.44	62.41	65.53
			Bi-Weekly	4,312.80	4,528.80	4,755.20	4,992.80	5,242.40
			Monthly	9,344.40	9,812.40	10,302.93	10,817.73	11,358.53
			Annual	112,132.80	117,748.80	123,635.20	129,812.80	136,302.40
HOUSING AUTHORITY								
HOUSING MANAGER	H715	Classified	Hourly	53.91	56.61	59.44	62.41	65.53
			Bi-Weekly	4,312.80	4,528.80	4,755.20	4,992.80	5,242.40
			Monthly	9,344.40	9,812.40	10,302.93	10,817.73	11,358.53
			Annual	112,132.80	117,748.80	123,635.20	129,812.80	136,302.40
HOUSING DEVELOPMENT SPECIALIST	T750	Classified	Hourly	42.79	44.95	47.14	49.54	51.96
			Bi-Weekly	3,423.20	3,596.00	3,771.20	3,963.20	4,156.80
			Monthly	7,416.93	7,791.33	8,170.93	8,586.93	9,006.40
			Annual	89,003.20	93,496.00	98,051.20	103,043.20	108,076.80
HOMEOWNERSHIP COORDINATOR	T710	Classified	Hourly	37.59	39.47	41.38	43.48	45.61
			Bi-Weekly	3,007.20	3,157.60	3,310.40	3,478.40	3,648.80
			Monthly	6,515.60	6,841.47	7,172.53	7,536.53	7,905.73
			Annual	78,187.20	82,097.60	86,070.40	90,438.40	94,868.80
DEVELOPMENT SERVICES DEPARTMENT								
DEVELOPMENT SERVICE ADMINISTRATION								
DEPUTY DIRECTOR OF DEVELOPMENT SERVICES	U515	Classified	Hourly	70.61	74.16	77.86	81.75	85.84
			Bi-Weekly	5,648.80	5,932.80	6,228.80	6,540.00	6,867.20
			Monthly	12,239.07	12,854.40	13,495.73	14,170.00	14,878.93
			Annual	146,868.80	154,252.80	161,948.80	170,040.00	178,547.20
BUILDING DIVISION								
CITY BUILDING OFFICIAL	H335	Classified	Hourly	62.34	65.46	68.73	72.17	75.78
			Bi-Weekly	4,987.20	5,236.80	5,498.40	5,773.60	6,062.40
			Monthly	10,805.60	11,346.40	11,913.20	12,509.47	13,135.20
			Annual	129,667.20	136,156.80	142,958.40	150,113.60	157,622.40
SUPERVISING BUILDING INSPECTOR	H330	Classified	Hourly	50.89	53.44	56.11	58.92	61.86
			Bi-Weekly	4,071.20	4,275.20	4,488.80	4,713.60	4,948.80
			Monthly	8,820.93	9,262.93	9,725.73	10,212.80	10,722.40
			Annual	105,851.20	111,155.20	116,708.80	122,553.60	128,668.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SENIOR BUILDING INSPECTOR/STRUCTURAL	T365	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3,381.60	3,562.40	3,741.60	3,918.40	4,113.60
			Monthly	7,326.80	7,718.53	8,106.80	8,489.87	8,912.80
			Annual	87,921.60	92,622.40	97,281.60	101,878.40	106,953.60
SENIOR BUILDING INSPECTOR/PLUMBING-MECHANICAL	T360	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3,381.60	3,562.40	3,741.60	3,918.40	4,113.60
			Monthly	7,326.80	7,718.53	8,106.80	8,489.87	8,912.80
			Annual	87,921.60	92,622.40	97,281.60	101,878.40	106,953.60
SENIOR BUILDING INSPECTOR/ELECTRICAL	T355	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3,381.60	3,562.40	3,741.60	3,918.40	4,113.60
			Monthly	7,326.80	7,718.53	8,106.80	8,489.87	8,912.80
			Annual	87,921.60	92,622.40	97,281.60	101,878.40	106,953.60
BUILDING INSPECTOR	T350	Classified	Hourly	36.50	38.21	40.16	42.20	44.97
			Bi-Weekly	2,920.00	3,056.80	3,212.80	3,376.00	3,597.60
			Monthly	6,326.67	6,623.07	6,961.07	7,314.67	7,794.80
			Annual	75,920.00	79,476.80	83,532.80	87,776.00	93,537.60
PLAN CHECKING ENGINEER	T335	Classified	Hourly	49.42	51.81	54.43	57.26	60.18
			Bi-Weekly	3,953.60	4,144.80	4,354.40	4,580.80	4,814.40
			Monthly	8,566.13	8,980.40	9,434.53	9,925.07	10,431.20
			Annual	102,793.60	107,764.80	113,214.40	119,100.80	125,174.40
SUPERVISING PLAN CHECKER AND EXPEDITOR	H325	Classified	Hourly	54.72	57.45	60.34	63.35	66.52
			Bi-Weekly	4,377.60	4,596.00	4,827.20	5,068.00	5,321.60
			Monthly	9,484.80	9,958.00	10,458.93	10,980.67	11,530.13
			Annual	113,817.60	119,496.00	125,507.20	131,768.00	138,361.60
SENIOR PLAN CHECKER	T330	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3,381.60	3,562.40	3,741.60	3,918.40	4,113.60
			Monthly	7,326.80	7,718.53	8,106.80	8,489.87	8,912.80
			Annual	87,921.60	92,622.40	97,281.60	101,878.40	106,953.60
PLAN CHECKER	T325	Classified	Hourly	38.44	40.47	42.52	44.55	46.76
			Bi-Weekly	3,075.20	3,237.60	3,401.60	3,564.00	3,740.80
			Monthly	6,662.93	7,014.80	7,370.13	7,722.00	8,105.07
			Annual	79,955.20	84,177.60	88,441.60	92,664.00	97,260.80
SUPERVISING PERMIT TECHNICIAN	H340	Classified	Hourly	36.41	38.23	40.14	42.15	44.25
			Bi-Weekly	2,912.80	3,058.40	3,211.20	3,372.00	3,540.00
			Monthly	6,311.07	6,626.53	6,957.60	7,306.00	7,670.00
			Annual	75,732.80	79,518.40	83,491.20	87,672.00	92,040.00
SENIOR PERMIT TECHNICIAN	C205	Classified	Hourly	33.92	35.32	36.69	38.29	40.23
			Bi-Weekly	2,713.26	2,825.28	2,934.87	3,063.00	3,218.52
			Monthly	5,878.74	6,121.43	6,358.88	6,636.50	6,973.47
			Annual	70,544.85	73,457.15	76,306.60	79,637.94	83,681.65
PERMIT TECHNICIAN II	C200	Classified	Hourly	30.58	31.80	33.08	34.51	36.26
			Bi-Weekly	2,446.53	2,544.04	2,646.38	2,760.81	2,901.02
			Monthly	5,300.82	5,512.08	5,733.82	5,981.75	6,285.55
			Annual	63,609.79	66,144.96	68,805.84	71,781.00	75,426.62
PERMIT TECHNICIAN I	C199	Classified	Hourly	27.80	28.91	30.08	31.37	32.97
			Bi-Weekly	2,224.12	2,312.76	2,406.24	2,509.39	2,637.51
			Monthly	4,818.92	5,010.98	5,213.52	5,437.00	5,714.61
			Annual	57,827.08	60,131.78	62,562.19	65,244.03	68,575.37
PLANNING DIVISION								
PLANNING MANAGER	H320	Classified	Hourly	62.55	65.66	68.94	72.39	76.02
			Bi-Weekly	5,004.00	5,252.80	5,515.20	5,791.20	6,081.60
			Monthly	10,842.00	11,381.07	11,949.60	12,547.60	13,176.80
			Annual	130,104.00	136,572.80	143,395.20	150,571.20	158,121.60
PRINCIPAL PLANNER	H315	Classified	Hourly	53.91	56.61	59.44	62.41	65.53
			Bi-Weekly	4,312.80	4,528.80	4,755.20	4,992.80	5,242.40
			Monthly	9,344.40	9,812.40	10,302.93	10,817.73	11,358.53
			Annual	112,132.80	117,748.80	123,635.20	129,812.80	136,302.40
SENIOR PLANNER	H310	Classified	Hourly	48.30	50.71	53.25	55.91	58.71
			Bi-Weekly	3,864.00	4,056.80	4,260.00	4,472.80	4,696.80
			Monthly	8,372.00	8,789.73	9,230.00	9,691.07	10,176.40
			Annual	100,464.00	105,476.80	110,760.00	116,292.80	122,116.80
ASSOCIATE PLANNER	T315	Classified	Hourly	42.92	45.02	47.26	49.69	52.07
			Bi-Weekly	3,433.60	3,601.60	3,780.80	3,975.20	4,165.60
			Monthly	7,439.47	7,803.47	8,191.73	8,612.93	9,025.47
			Annual	89,273.60	93,641.60	98,300.80	103,355.20	108,305.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ASSISTANT PLANNER	T310	Classified	Hourly	35.22	36.94	38.93	40.83	42.92
			Bi-Weekly	2,817.60	2,955.20	3,114.40	3,266.40	3,433.60
			Monthly	6,104.80	6,402.93	6,747.87	7,077.20	7,439.47
			Annual	73,257.60	76,835.20	80,974.40	84,926.40	89,273.60
JUNIOR PLANNER	T305	Classified	Hourly	31.22	32.87	34.42	36.14	37.90
			Bi-Weekly	2,497.60	2,629.60	2,753.60	2,891.20	3,032.00
			Monthly	5,411.47	5,697.47	5,966.13	6,264.27	6,569.33
			Annual	64,937.60	68,369.60	71,593.60	75,171.20	78,832.00
DEVELOPMENT REVIEW SPECIALIST	T320	Classified	Hourly	37.53	39.35	41.48	43.52	45.74
			Bi-Weekly	3,002.40	3,148.00	3,318.40	3,481.60	3,659.20
			Monthly	6,505.20	6,820.67	7,189.87	7,543.47	7,928.27
			Annual	78,062.40	81,848.00	86,278.40	90,521.60	95,139.20
LANDSCAPE ARCHITECT	H300	Classified	Hourly	55.27	58.03	60.93	63.98	67.19
			Bi-Weekly	4,421.60	4,642.40	4,874.40	5,118.40	5,375.20
			Monthly	9,580.13	10,058.53	10,561.20	11,089.87	11,646.27
			Annual	114,961.60	120,702.40	126,734.40	133,078.40	139,755.20
CODE ENFORCEMENT DIVISION								
CODE ENFORCEMENT MANAGER	H703	Classified	Hourly	49.26	51.73	54.31	57.03	59.87
			Bi-Weekly	3,940.80	4,138.40	4,344.80	4,562.40	4,789.60
			Monthly	8,538.40	8,966.53	9,413.73	9,885.20	10,377.47
			Annual	102,460.80	107,598.40	112,964.80	118,622.40	124,529.60
CODE ENFORCEMENT SUPERVISOR	H700	Classified	Hourly	42.83	44.97	47.23	49.58	52.07
			Bi-Weekly	3,426.40	3,597.60	3,778.40	3,966.40	4,165.60
			Monthly	7,423.87	7,794.80	8,186.53	8,593.87	9,025.47
			Annual	89,086.40	93,537.60	98,238.40	103,126.40	108,305.60
SENIOR CODE ENFORCEMENT INSPECTOR	T610	Classified	Hourly	38.76	40.70	42.73	44.87	47.11
			Bi-Weekly	3,100.80	3,256.00	3,418.40	3,589.60	3,768.80
			Monthly	6,718.40	7,054.67	7,406.53	7,777.47	8,165.73
			Annual	80,620.80	84,656.00	88,878.40	93,329.60	97,988.80
CODE ENFORCEMENT INSPECTOR II	T605	Classified	Hourly	35.23	36.99	38.84	40.78	42.82
			Bi-Weekly	2,818.40	2,959.20	3,107.20	3,262.40	3,425.60
			Monthly	6,106.53	6,411.60	6,732.27	7,068.53	7,422.13
			Annual	73,278.40	76,939.20	80,787.20	84,822.40	89,065.60
CODE ENFORCEMENT INSPECTOR I	T600	Classified	Hourly	32.02	33.63	35.30	37.06	38.93
			Bi-Weekly	2,561.60	2,690.40	2,824.00	2,964.80	3,114.40
			Monthly	5,550.13	5,829.20	6,118.67	6,423.73	6,747.87
			Annual	66,601.60	69,950.40	73,424.00	77,084.80	80,974.40
FINANCE DEPARTMENT								
ADMINISTRATION DIVISION								
DEPUTY DIRECTOR OF FINANCE	U500	Classified	Hourly	63.73	66.91	70.27	73.78	77.46
			Bi-Weekly	5,098.40	5,352.80	5,621.60	5,902.40	6,196.80
			Monthly	11,046.53	11,597.73	12,180.13	12,788.53	13,426.40
			Annual	132,558.40	139,172.80	146,161.60	153,462.40	161,116.80
BUDGET OFFICER	H170	Classified	Hourly	50.70	53.25	55.90	58.70	61.62
			Bi-Weekly	4,056.00	4,260.00	4,472.00	4,696.00	4,929.60
			Monthly	8,788.00	9,230.00	9,689.33	10,174.67	10,680.80
			Annual	105,456.00	110,760.00	116,272.00	122,096.00	128,169.60
FINANCIAL ANALYST	H165	Classified	Hourly	44.20	46.40	48.72	51.15	53.71
			Bi-Weekly	3,536.00	3,712.00	3,897.60	4,092.00	4,296.80
			Monthly	7,661.33	8,042.67	8,444.80	8,866.00	9,309.73
			Annual	91,936.00	96,512.00	101,337.60	106,392.00	111,716.80
FINANCE TECHNICIAN	C320	Classified	Hourly	32.95	34.59	36.33	38.14	40.06
			Bi-Weekly	2,636.00	2,767.20	2,906.40	3,051.20	3,204.80
			Monthly	5,711.33	5,995.60	6,297.20	6,610.93	6,943.73
			Annual	68,536.00	71,947.20	75,566.40	79,331.20	83,324.80

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
ACCOUNTING DIVISION								
ACCOUNTING MANAGER	H150	Classified	Hourly	57.94	60.83	63.87	67.07	70.42
			Bi-Weekly	4,635.20	4,866.40	5,109.60	5,365.60	5,633.60
			Monthly	10,042.93	10,543.87	11,070.80	11,625.47	12,206.13
			Annual	120,515.20	126,526.40	132,849.60	139,505.60	146,473.60
SENIOR ACCOUNTANT	H145	Classified	Hourly	44.21	46.41	48.72	51.16	53.71
			Bi-Weekly	3,536.80	3,712.80	3,897.60	4,092.80	4,296.80
			Monthly	7,663.07	8,044.40	8,444.80	8,867.73	9,309.73
			Annual	91,956.80	96,532.80	101,337.60	106,412.80	111,716.80
ACCOUNTANT	H140	Classified	Hourly	39.22	41.18	43.23	45.40	47.67
			Bi-Weekly	3,137.60	3,294.40	3,458.40	3,632.00	3,813.60
			Monthly	6,798.13	7,137.87	7,493.20	7,869.33	8,262.80
			Annual	81,577.60	85,654.40	89,918.40	94,432.00	99,153.60
SENIOR ACCOUNT CLERK	C305	Classified	Hourly	28.20	29.57	30.85	32.35	33.85
			Bi-Weekly	2,256.05	2,365.29	2,468.06	2,587.82	2,708.39
			Monthly	4,888.11	5,124.80	5,347.46	5,606.95	5,868.18
			Annual	58,657.29	61,497.58	64,169.56	67,283.36	70,418.20
ACCOUNT CLERK	C300	Classified	Hourly	25.70	26.84	28.11	29.40	30.87
			Bi-Weekly	2,056.18	2,146.81	2,248.77	2,352.34	2,469.68
			Monthly	4,455.05	4,651.42	4,872.33	5,096.75	5,350.97
			Annual	53,460.61	55,817.00	58,467.94	61,160.95	64,211.64
REVENUE DIVISION								
REVENUE MANAGER	H160	Classified	Hourly	56.94	59.78	62.76	65.90	69.20
			Bi-Weekly	4,555.20	4,782.40	5,020.80	5,272.00	5,536.00
			Monthly	9,869.60	10,361.87	10,878.40	11,422.67	11,994.67
			Annual	118,435.20	124,342.40	130,540.80	137,072.00	143,936.00
FINANCE SUPERVISOR	H155	Classified	Hourly	43.71	45.90	48.18	50.59	53.12
			Bi-Weekly	3,496.80	3,672.00	3,854.40	4,047.20	4,249.60
			Monthly	7,576.40	7,956.00	8,351.20	8,768.93	9,207.47
			Annual	90,916.80	95,472.00	100,214.40	105,227.20	110,489.60
SUPERVISING CUSTOMER ACCOUNT CLERK	C332	Classified	Hourly	30.64	32.17	33.76	35.46	37.23
			Bi-Weekly	2,451.07	2,573.26	2,701.11	2,837.06	2,978.67
			Monthly	5,310.64	5,575.39	5,852.40	6,146.95	6,453.77
			Annual	63,727.74	66,904.66	70,228.85	73,763.44	77,445.30
SENIOR CUSTOMER ACCOUNT CLERK	C330	Classified	Hourly	28.20	29.57	30.85	32.35	33.85
			Bi-Weekly	2,256.05	2,365.29	2,468.06	2,587.82	2,708.39
			Monthly	4,888.11	5,124.80	5,347.46	5,606.95	5,868.18
			Annual	58,657.29	61,497.58	64,169.56	67,283.36	70,418.20
CUSTOMER ACCOUNT CLERK	C325	Classified	Hourly	25.70	26.84	28.11	29.40	30.87
			Bi-Weekly	2,056.18	2,146.81	2,248.77	2,352.34	2,469.68
			Monthly	4,455.05	4,651.42	4,872.33	5,096.75	5,350.97
			Annual	53,460.61	55,817.00	58,467.94	61,160.95	64,211.64
MAIL AND REVENUE CLERK	C322	Classified	Hourly	21.66	22.81	23.96	25.24	26.56
			Bi-Weekly	1,732.98	1,824.57	1,916.97	2,019.10	2,124.48
			Monthly	3,754.78	3,953.24	4,153.44	4,374.73	4,603.04
			Annual	45,057.41	47,438.83	49,841.33	52,496.73	55,236.42
PURCHASING DIVISION								
PURCHASING AND SERVICES MANAGER	H180	Classified	Hourly	50.69	53.22	55.88	58.67	61.59
			Bi-Weekly	4,055.20	4,257.60	4,470.40	4,693.60	4,927.20
			Monthly	8,786.27	9,224.80	9,685.87	10,169.47	10,675.60
			Annual	105,435.20	110,697.60	116,230.40	122,033.60	128,107.20
PURCHASING TECHNICIAN	C345	Classified	Hourly	29.97	31.48	33.03	34.66	36.41
			Bi-Weekly	2,397.60	2,518.40	2,642.40	2,772.80	2,912.80
			Monthly	5,194.80	5,456.53	5,725.20	6,007.73	6,311.07
			Annual	62,337.60	65,478.40	68,702.40	72,092.80	75,732.80
MAIL AND PURCHASING CLERK	C335	Classified	Hourly	23.35	24.53	25.67	27.01	28.34
			Bi-Weekly	1,868.34	1,962.37	2,053.96	2,160.95	2,267.14
			Monthly	4,048.07	4,251.79	4,450.24	4,682.06	4,912.13
			Annual	48,576.86	51,021.51	53,402.94	56,184.78	58,945.54

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FIRE DEPARTMENT								
SWORN								
DEPUTY FIRE CHIEF (40 HR)	F600	Classified	Hourly	75.82	79.61	83.58	87.77	92.16
			Bi-Weekly	6,065.60	6,368.80	6,686.40	7,021.60	7,372.80
			Monthly	13,142.13	13,799.07	14,487.20	15,213.47	15,974.40
			Annual	157,705.60	165,588.80	173,846.40	182,561.60	191,692.80
FIRE MARSHAL (40 HR)	F400	Classified	Hourly	68.93	72.38	75.99	79.79	83.78
			Bi-Weekly	5,514.40	5,790.40	6,079.20	6,383.20	6,702.40
			Monthly	11,947.87	12,545.87	13,171.60	13,830.27	14,521.87
			Annual	143,374.40	150,550.40	158,059.20	165,963.20	174,262.40
FIRE TRAINING OFFICER (40 HR)	F420	Classified	Hourly	68.93	72.38	75.99	79.79	83.78
			Bi-Weekly	5,514.40	5,790.40	6,079.20	6,383.20	6,702.40
			Monthly	11,947.87	12,545.87	13,171.60	13,830.27	14,521.87
			Annual	143,374.40	150,550.40	158,059.20	165,963.20	174,262.40
BATTALION CHIEF (56 HR)	F410	Classified	Hourly	44.76	47.00	49.35	51.82	54.40
			Bi-Weekly	5,013.12	5,264.00	5,527.20	5,803.84	6,092.80
			Monthly	10,861.76	11,405.33	11,975.60	12,574.99	13,201.07
			Annual	130,341.12	136,864.00	143,707.20	150,899.84	158,412.80
BATTALION CHIEF (40 HR)	F415	Classified	Hourly	62.65	65.79	69.07	72.53	76.16
			Bi-Weekly	5,012.00	5,263.20	5,525.60	5,802.40	6,092.80
			Monthly	10,859.33	11,403.60	11,972.13	12,571.87	13,201.07
			Annual	130,312.00	136,843.20	143,665.60	150,862.40	158,412.80
STAFF FIRE CAPTAIN (40 HR)	F240	Classified	Hourly			60.34	63.35	66.52
			Bi-Weekly			4,827.20	5,068.00	5,321.60
			Monthly			10,458.93	10,980.67	11,530.13
			Annual			125,507.20	131,768.00	138,361.60
FIRE CAPTAIN (56 HR)	F245	Classified	Hourly			39.17	41.13	43.19
			Bi-Weekly			4,387.04	4,606.56	4,837.28
			Monthly			9,505.25	9,980.88	10,480.77
			Annual			114,063.04	119,770.56	125,769.28
FIRE CAPTAIN (40 HR)	F250	Classified	Hourly			54.85	57.59	60.46
			Bi-Weekly			4,388.00	4,607.20	4,836.80
			Monthly			9,507.33	9,982.27	10,479.73
			Annual			114,088.00	119,787.20	125,756.80
FIRE PREVENTION INSPECTOR (56 HR)	F225	Classified	Hourly	33.19	34.84	36.58	38.41	40.32
			Bi-Weekly	3,717.28	3,902.08	4,096.96	4,301.92	4,515.84
			Monthly	8,054.11	8,454.51	8,876.75	9,320.83	9,784.32
			Annual	96,649.28	101,454.08	106,520.96	111,849.92	117,411.84
FIRE PREVENTION INSPECTOR (40 HR)	F220	Classified	Hourly	46.43	48.76	51.20	53.76	56.44
			Bi-Weekly	3,714.40	3,900.80	4,096.00	4,300.80	4,515.20
			Monthly	8,047.87	8,451.73	8,874.67	9,318.40	9,782.93
			Annual	96,574.40	101,420.80	106,496.00	111,820.80	117,395.20
APPARATUS OPERATOR (56 HR)	F210	Classified	Hourly	31.43	32.99	34.65	36.38	38.19
			Bi-Weekly	3,520.16	3,694.88	3,880.80	4,074.56	4,277.28
			Monthly	7,627.01	8,005.57	8,408.40	8,828.21	9,267.44
			Annual	91,524.16	96,066.88	100,900.80	105,938.56	111,209.28
APPARATUS OPERATOR (40 HR)	F215	Classified	Hourly	43.95	46.15	48.46	50.88	53.43
			Bi-Weekly	3,516.00	3,692.00	3,876.80	4,070.40	4,274.40
			Monthly	7,618.00	7,999.33	8,399.73	8,819.20	9,261.20
			Annual	91,416.00	95,992.00	100,796.80	105,830.40	111,134.40
FIREFIGHTER (56 HR)	F200	Classified	Hourly	29.61	31.10	32.65	34.29	36.01
			Bi-Weekly	3,316.32	3,483.20	3,656.80	3,840.48	4,033.12
			Monthly	7,185.36	7,546.93	7,923.07	8,321.04	8,738.43
			Annual	86,224.32	90,563.20	95,076.80	99,852.48	104,861.12
FIREFIGHTER (40 HR)	F205	Classified	Hourly	41.47	43.54	45.71	48.00	50.40
			Bi-Weekly	3,317.60	3,483.20	3,656.80	3,840.00	4,032.00
			Monthly	7,188.13	7,546.93	7,923.07	8,320.00	8,736.00
			Annual	86,257.60	90,563.20	95,076.80	99,840.00	104,832.00
FIREFIGHTER TRAINEE (40 HR)	F100	Classified	Hourly	37.71	39.58			
			Bi-Weekly	3,016.80	3,166.40			
			Monthly	6,536.40	6,860.53			
			Annual	78,436.80	82,326.40			

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
PROFESSIONAL STAFF								
HAZARDOUS MATERIALS PROGRAM COORDINATOR	H590	Classified	Hourly	53.18	55.84	58.63	61.57	64.64
			Bi-Weekly	4,254.40	4,467.20	4,690.40	4,925.60	5,171.20
			Monthly	9,217.87	9,678.93	10,162.53	10,672.13	11,204.27
			Annual	110,614.40	116,147.20	121,950.40	128,065.60	134,451.20
FIRE PROTECTION ENGINEER	T510	Classified	Hourly	49.42	51.81	54.43	57.26	60.18
			Bi-Weekly	3,953.60	4,144.80	4,354.40	4,580.80	4,814.40
			Monthly	8,566.13	8,980.40	9,434.53	9,925.07	10,431.20
			Annual	102,793.60	107,764.80	113,214.40	119,100.80	125,174.40
EMERGENCY MEDICAL SERVICES COORDINATOR	H585	Classified	Hourly	48.37	50.80	53.33	55.99	58.80
			Bi-Weekly	3,869.60	4,064.00	4,266.40	4,479.20	4,704.00
			Monthly	8,384.13	8,805.33	9,243.87	9,704.93	10,192.00
			Annual	100,609.60	105,664.00	110,926.40	116,459.20	122,304.00
ENVIRONMENTAL SPECIALIST	T505	Classified	Hourly	43.72	45.90	48.20	50.60	53.14
			Bi-Weekly	3,497.60	3,672.00	3,856.00	4,048.00	4,251.20
			Monthly	7,578.13	7,956.00	8,354.67	8,770.67	9,210.93
			Annual	90,937.60	95,472.00	100,256.00	105,248.00	110,531.20
HAZARDOUS MATERIALS INVESTIGATOR	T500	Classified	Hourly	41.65	43.73	45.91	48.22	50.60
			Bi-Weekly	3,332.00	3,498.40	3,672.80	3,857.60	4,048.00
			Monthly	7,219.33	7,579.87	7,957.73	8,358.13	8,770.67
			Annual	86,632.00	90,958.40	95,492.80	100,297.60	105,248.00
FIRE SERVICES SUPERVISOR	H580	Classified	Hourly	45.67	47.96	50.35	52.86	55.51
			Bi-Weekly	3,653.60	3,836.80	4,028.00	4,228.80	4,440.80
			Monthly	7,916.13	8,313.07	8,727.33	9,162.40	9,621.73
			Annual	94,993.60	99,756.80	104,728.00	109,948.80	115,460.80
FIRE TECHNICIAN II	C255	Classified	Hourly	29.84	31.33	32.89	34.54	36.26
			Bi-Weekly	2,386.90	2,506.16	2,631.07	2,763.23	2,901.02
			Monthly	5,171.61	5,430.02	5,700.65	5,986.99	6,285.55
			Annual	62,059.35	65,160.22	68,407.76	71,843.86	75,426.62
FIRE TECHNICIAN I	C250	Classified	Hourly	27.11	28.47	29.89	31.39	32.96
			Bi-Weekly	2,168.52	2,277.30	2,390.93	2,511.00	2,636.71
			Monthly	4,698.45	4,934.16	5,180.34	5,440.49	5,712.87
			Annual	56,381.40	59,209.90	62,164.11	65,285.93	68,554.42
HUMAN RESOURCES DEPARTMENT								
DEPUTY DIRECTOR OF HUMAN RESOURCES	U520	Classified	Hourly	63.73	66.91	70.27	73.78	77.46
			Bi-Weekly	5,098.40	5,352.80	5,621.60	5,902.40	6,196.80
			Monthly	11,046.53	11,597.73	12,180.13	12,788.53	13,426.40
			Annual	132,558.40	139,172.80	146,161.60	153,462.40	161,116.80
HUMAN RESOURCES MANAGER	U135	Classified	Hourly	48.60	51.03	53.58	56.26	59.07
			Bi-Weekly	3,888.00	4,082.40	4,286.40	4,500.80	4,725.60
			Monthly	8,424.00	8,845.20	9,287.20	9,751.73	10,238.80
			Annual	101,088.00	106,142.40	111,446.40	117,020.80	122,865.60
SENIOR HUMAN RESOURCES ANALYST	U120	Classified	Hourly	45.51	47.77	50.17	52.68	55.31
			Bi-Weekly	3,640.80	3,821.60	4,013.60	4,214.40	4,424.80
			Monthly	7,888.40	8,280.13	8,696.13	9,131.20	9,587.07
			Annual	94,660.80	99,361.60	104,353.60	109,574.40	115,044.80
HUMAN RESOURCES ANALYST II	U115	Classified	Hourly	41.38	43.44	45.61	47.88	50.28
			Bi-Weekly	3,310.40	3,475.20	3,648.80	3,830.40	4,022.40
			Monthly	7,172.53	7,529.60	7,905.73	8,299.20	8,715.20
			Annual	86,070.40	90,355.20	94,868.80	99,590.40	104,582.40
HUMAN RESOURCES ANALYST I	U110	Classified	Hourly	37.61	39.49	41.47	43.55	45.72
			Bi-Weekly	3,008.80	3,159.20	3,317.60	3,484.00	3,657.60
			Monthly	6,519.07	6,844.93	7,188.13	7,548.67	7,924.80
			Annual	78,228.80	82,139.20	86,257.60	90,584.00	95,097.60
HUMAN RESOURCES TECHNICIAN	U100	Classified	Hourly	29.16	30.62	32.15	33.74	35.43
			Bi-Weekly	2,332.80	2,449.60	2,572.00	2,699.20	2,834.40
			Monthly	5,054.40	5,307.47	5,572.67	5,848.27	6,141.20
			Annual	60,652.80	63,689.60	66,872.00	70,179.20	73,694.40
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	U105	Classified	Hourly	32.76	34.39	36.11	37.91	39.82
			Bi-Weekly	2,620.80	2,751.20	2,888.80	3,032.80	3,185.60
			Monthly	5,678.40	5,960.93	6,259.07	6,571.07	6,902.13
			Annual	68,140.80	71,531.20	75,108.80	78,852.80	82,825.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
LIBRARY AND COMMUNITY SERVICES DEPARTMENT								
COMMUNITY SERVICES								
COMMUNITY SERVICES MANAGER	H745	Classified	Hourly	58.96	61.90	65.00	68.26	71.67
			Bi-Weekly	4,716.80	4,952.00	5,200.00	5,460.80	5,733.60
			Monthly	10,219.73	10,729.33	11,266.67	11,831.73	12,422.80
			Annual	122,636.80	128,752.00	135,200.00	141,980.80	149,073.60
COMMUNITY PROGRAMS SPECIALIST	T705	Classified	Hourly	39.43	41.48	43.59	45.74	47.97
			Bi-Weekly	3,154.40	3,318.40	3,487.20	3,659.20	3,837.60
			Monthly	6,834.53	7,189.87	7,555.60	7,928.27	8,314.80
			Annual	82,014.40	86,278.40	90,667.20	95,139.20	99,777.60
SENIOR PROPERTY REHABILITATION SPECIALIST	T730	Classified	Hourly	43.37	45.62	47.94	50.30	52.76
			Bi-Weekly	3,469.60	3,649.60	3,835.20	4,024.00	4,220.80
			Monthly	7,517.47	7,907.47	8,309.60	8,718.67	9,145.07
			Annual	90,209.60	94,889.60	99,715.20	104,624.00	109,740.80
PROPERTY REHABILITATION SPECIALIST	T725	Classified	Hourly	39.43	41.48	43.59	45.74	47.97
			Bi-Weekly	3,154.40	3,318.40	3,487.20	3,659.20	3,837.60
			Monthly	6,834.53	7,189.87	7,555.60	7,928.27	8,314.80
			Annual	82,014.40	86,278.40	90,667.20	95,139.20	99,777.60
PARATRANSIT COORDINATOR	T715	Classified	Hourly	37.59	39.47	41.38	43.48	45.61
			Bi-Weekly	3,007.20	3,157.60	3,310.40	3,478.40	3,648.80
			Monthly	6,515.60	6,841.47	7,172.53	7,536.53	7,905.73
			Annual	78,187.20	82,097.60	86,070.40	90,438.40	94,868.80
EDUCATION SERVICES MANAGER	H760	Classified	Hourly	40.73	42.76	44.90	47.13	49.49
			Bi-Weekly	3,258.40	3,420.80	3,592.00	3,770.40	3,959.20
			Monthly	7,059.87	7,411.73	7,782.67	8,169.20	8,578.27
			Annual	84,718.40	88,940.80	93,392.00	98,030.40	102,939.20
EDUCATIONAL SERVICES COORDINATOR	T780	Classified	Hourly	29.30	30.77	32.32	33.93	35.63
			Bi-Weekly	2,344.00	2,461.60	2,585.60	2,714.40	2,850.40
			Monthly	5,078.67	5,333.47	5,602.13	5,881.20	6,175.87
			Annual	60,944.00	64,001.60	67,225.60	70,574.40	74,110.40
LIBRARY SERVICES DIVISION								
LIBRARY OPERATIONS MANAGER	H755	Classified	Hourly	40.73	42.76	44.90	47.13	49.49
			Bi-Weekly	3,258.40	3,420.80	3,592.00	3,770.40	3,959.20
			Monthly	7,059.87	7,411.73	7,782.67	8,169.20	8,578.27
			Annual	84,718.40	88,940.80	93,392.00	98,030.40	102,939.20
SUPERVISING LIBRARIAN I	H750	Classified	Hourly	40.73	42.76	44.90	47.13	49.49
			Bi-Weekly	3,258.40	3,420.80	3,592.00	3,770.40	3,959.20
			Monthly	7,059.87	7,411.73	7,782.67	8,169.20	8,578.27
			Annual	84,718.40	88,940.80	93,392.00	98,030.40	102,939.20
LIBRARIAN II	T795	Classified	Hourly	33.06	34.72	36.40	38.24	40.05
			Bi-Weekly	2,644.80	2,777.60	2,912.00	3,059.20	3,204.00
			Monthly	5,730.40	6,018.13	6,309.33	6,628.27	6,942.00
			Annual	68,764.80	72,217.60	75,712.00	79,539.20	83,304.00
LIBRARIAN I	T790	Classified	Hourly	29.98	31.49	33.06	34.63	36.41
			Bi-Weekly	2,398.40	2,519.20	2,644.80	2,770.40	2,912.80
			Monthly	5,196.53	5,458.27	5,730.40	6,002.53	6,311.07
			Annual	62,358.40	65,499.20	68,764.80	72,030.40	75,732.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LEAD LIBRARY ASSISTANT	C520	Classified	Hourly	27.92	29.33	30.73	32.24	33.92
			Bi-Weekly	2,233.46	2,346.61	2,458.12	2,579.47	2,713.94
			Monthly	4,839.17	5,084.32	5,325.93	5,588.85	5,880.19
			Annual	58,070.01	61,011.89	63,911.12	67,066.18	70,562.32
SENIOR LIBRARY ASSISTANT	C515	Classified	Hourly	25.78	26.91	28.15	29.40	30.81
			Bi-Weekly	2,062.10	2,153.11	2,252.32	2,352.35	2,464.68
			Monthly	4,467.88	4,665.07	4,880.03	5,096.76	5,340.14
			Annual	53,614.57	55,980.86	58,560.33	61,161.11	64,081.67
LIBRARY ASSISTANT	C510	Classified	Hourly	23.36	24.44	25.54	26.72	27.98
			Bi-Weekly	1,868.60	1,955.51	2,043.24	2,137.53	2,238.38
			Monthly	4,048.63	4,236.94	4,427.02	4,631.32	4,849.83
			Annual	48,583.54	50,843.24	53,124.26	55,575.82	58,197.92

SENIOR LIBRARY PAGE (.6 FTE)	C505	Classified	Hourly					17.38
			Bi-Weekly					834.24
			Monthly					1,807.52
			Annual					21,690.24
LIBRARY PAGE (.3 FTE)	C500	Classified	Hourly					15.87
			Bi-Weekly					380.88
			Monthly					825.24
			Annual					9,902.88

LITERACY PROGRAM COORDINATOR	T785	Classified	Hourly	29.34	30.82	32.35	33.89	35.63
			Bi-Weekly	2,347.20	2,465.60	2,588.00	2,711.20	2,850.40
			Monthly	5,085.60	5,342.13	5,607.33	5,874.27	6,175.87
			Annual	61,027.20	64,105.60	67,288.00	70,491.20	74,110.40

LEAD PROGRAM ASSISTANT	C508	Classified	Hourly	27.92	29.33	30.73	32.24	33.92
			Bi-Weekly	2,233.46	2,346.61	2,458.12	2,579.47	2,713.94
			Monthly	4,839.17	5,084.32	5,325.93	5,588.85	5,880.19
			Annual	58,070.01	61,011.89	63,911.12	67,066.18	70,562.32
PROGRAM ASSISTANT	C506	Classified	Hourly	21.84	22.95	24.09	25.30	26.57
			Bi-Weekly	1,747.57	1,835.92	1,927.51	2,023.97	2,125.29
			Monthly	3,786.40	3,977.82	4,176.28	4,385.26	4,604.79
			Annual	45,436.75	47,733.88	50,115.30	52,623.18	55,257.50

MAINTENANCE SERVICES DEPARTMENT

FACILITIES MANAGEMENT								
FACILITIES AND BUILDING MANAGER	H605	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4,254.40	4,466.40	4,689.60	4,924.80	5,171.20
			Monthly	9,217.87	9,677.20	10,160.80	10,670.40	11,204.27
			Annual	110,614.40	116,126.40	121,929.60	128,044.80	134,451.20
FACILITIES LEADWORKER	M135	Classified	Hourly	45.72	47.53	49.38	51.42	53.62
			Bi-Weekly	3,657.60	3,802.40	3,950.40	4,113.60	4,289.60
			Monthly	7,924.80	8,238.53	8,559.20	8,912.80	9,294.13
			Annual	95,097.60	98,862.40	102,710.40	106,953.60	111,529.60
FACILITIES MAINTENANCE SUPERVISOR	H600	Classified	Hourly	37.85	39.74	41.73	43.82	46.01
			Bi-Weekly	3,028.00	3,179.20	3,338.40	3,505.60	3,680.80
			Monthly	6,560.67	6,888.27	7,233.20	7,595.47	7,975.07
			Annual	78,728.00	82,659.20	86,798.40	91,145.60	95,700.80

HVAC MECHANIC	M140	Classified	Hourly	41.32	42.97	44.66	46.55	48.48
			Bi-Weekly	3,305.60	3,437.60	3,572.80	3,724.00	3,878.40
			Monthly	7,162.13	7,448.13	7,741.07	8,068.67	8,403.20
			Annual	85,945.60	89,377.60	92,892.80	96,824.00	100,838.40

FACILITIES PAINTER II	M130	Classified	Hourly	33.73	35.11	36.48	37.99	39.57
			Bi-Weekly	2,698.40	2,808.80	2,918.40	3,039.20	3,165.60
			Monthly	5,846.53	6,085.73	6,323.20	6,584.93	6,858.80
			Annual	70,158.40	73,028.80	75,878.40	79,019.20	82,305.60
FACILITIES PAINTER I	M125	Classified	Hourly	30.69	31.93	33.22	34.61	35.98
			Bi-Weekly	2,455.20	2,554.40	2,657.60	2,768.80	2,878.40
			Monthly	5,319.60	5,534.53	5,758.13	5,999.07	6,236.53
			Annual	63,835.20	66,414.40	69,097.60	71,988.80	74,838.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
FACILITIES CARPENTER II	M120	Classified	Hourly	33.59	34.92	36.39	37.89	39.47
			Bi-Weekly	2,687.20	2,793.60	2,911.20	3,031.20	3,157.60
			Monthly	5,822.27	6,052.80	6,307.60	6,567.60	6,841.47
			Annual	69,867.20	72,633.60	75,691.20	78,811.20	82,097.60
FACILITIES CARPENTER I	M115	Classified	Hourly	30.56	31.82	33.13	34.47	35.91
			Bi-Weekly	2,444.80	2,545.60	2,650.40	2,757.60	2,872.80
			Monthly	5,297.07	5,515.47	5,742.53	5,974.80	6,224.40
			Annual	63,564.80	66,185.60	68,910.40	71,697.60	74,692.80
FACILITIES SERVICEWORKER II	M110	Classified	Hourly	24.83	25.81	26.87	27.81	28.92
			Bi-Weekly	1,986.40	2,064.80	2,149.60	2,224.80	2,313.60
			Monthly	4,303.87	4,473.73	4,657.47	4,820.40	5,012.80
			Annual	51,646.40	53,684.80	55,889.60	57,844.80	60,153.60
FACILITIES SERVICEWORKER I	M105	Classified	Hourly	22.61	23.44	24.36	25.37	26.27
			Bi-Weekly	1,808.80	1,875.20	1,948.80	2,029.60	2,101.60
			Monthly	3,919.07	4,062.93	4,222.40	4,397.47	4,553.47
			Annual	47,028.80	48,755.20	50,668.80	52,769.60	54,641.60
FLEET MAINTENANCE MANAGER	H635	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4,254.40	4,466.40	4,689.60	4,924.80	5,171.20
			Monthly	9,217.87	9,677.20	10,160.80	10,670.40	11,204.27
			Annual	110,614.40	116,126.40	121,929.60	128,044.80	134,451.20
FLEET MANAGEMENT SUPERVISOR	H630	Classified	Hourly	46.36	48.69	51.12	53.67	56.35
			Bi-Weekly	3,708.80	3,895.20	4,089.60	4,293.60	4,508.00
			Monthly	8,035.73	8,439.60	8,860.80	9,302.80	9,767.33
			Annual	96,428.80	101,275.20	106,329.60	111,633.60	117,208.00
EQUIPMENT MECHANIC II	M615	Classified	Hourly	31.88	33.38	35.07	36.90	38.73
			Bi-Weekly	2,550.74	2,670.01	2,805.41	2,952.08	3,098.76
			Monthly	5,526.60	5,785.03	6,078.38	6,396.18	6,713.99
			Annual	66,319.16	69,420.34	72,940.60	76,754.21	80,567.82
EQUIPMENT MECHANIC I	M610	Classified	Hourly	29.03	30.49	32.05	33.62	35.27
			Bi-Weekly	2,322.66	2,439.52	2,563.63	2,689.36	2,821.53
			Monthly	5,032.43	5,285.63	5,554.53	5,826.94	6,113.31
			Annual	60,389.20	63,427.52	66,654.42	69,923.23	73,359.67
EQUIPMENT PARTS STOREKEEPER	M605	Classified	Hourly	26.71	28.14	29.49	30.98	32.54
			Bi-Weekly	2,137.02	2,251.03	2,359.38	2,478.24	2,603.56
			Monthly	4,630.22	4,877.23	5,111.99	5,369.51	5,641.05
			Annual	55,562.63	58,526.81	61,343.83	64,434.15	67,692.64
EQUIPMENT SERVICE ATTENDANT	M600	Classified	Hourly	24.66	25.62	26.68	27.59	28.65
			Bi-Weekly	1,972.89	2,049.70	2,134.60	2,207.37	2,292.27
			Monthly	4,274.59	4,441.02	4,624.96	4,782.63	4,966.58
			Annual	51,295.05	53,292.19	55,499.56	57,391.59	59,598.96
LANDSCAPE MAINTENANCE MANAGER	H615	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4,254.40	4,466.40	4,689.60	4,924.80	5,171.20
			Monthly	9,217.87	9,677.20	10,160.80	10,670.40	11,204.27
			Annual	110,614.40	116,126.40	121,929.60	128,044.80	134,451.20
LANDSCAPE MAINTENANCE SUPERVISOR	H610	Classified	Hourly	46.36	48.69	51.12	53.67	56.35
			Bi-Weekly	3,708.80	3,895.20	4,089.60	4,293.60	4,508.00
			Monthly	8,035.73	8,439.60	8,860.80	9,302.80	9,767.33
			Annual	96,428.80	101,275.20	106,329.60	111,633.60	117,208.00

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
GROUNDSKEEPER III	M215	Classified	Hourly	34.50	35.88	37.34	38.66	40.15
			Bi-Weekly	2,760.00	2,870.40	2,987.20	3,092.80	3,212.00
			Monthly	5,980.00	6,219.20	6,472.27	6,701.07	6,959.33
			Annual	71,760.00	74,630.40	77,667.20	80,412.80	83,512.00
GROUNDSKEEPER II	M210	Classified	Hourly	30.00	31.20	32.47	33.62	34.91
			Bi-Weekly	2,400.00	2,496.00	2,597.60	2,689.60	2,792.80
			Monthly	5,200.00	5,408.00	5,628.13	5,827.47	6,051.07
			Annual	62,400.00	64,896.00	67,537.60	69,929.60	72,612.80
GROUNDSKEEPER I	M205	Classified	Hourly	27.24	28.34	29.53	30.55	31.75
			Bi-Weekly	2,179.20	2,267.20	2,362.40	2,444.00	2,540.00
			Monthly	4,721.60	4,912.27	5,118.53	5,295.33	5,503.33
			Annual	56,659.20	58,947.20	61,422.40	63,544.00	66,040.00
TREE TRIMMER	M220	Classified	Hourly	31.24	32.49	33.81	35.01	36.38
			Bi-Weekly	2,499.16	2,599.09	2,704.67	2,800.57	2,910.18
			Monthly	5,414.84	5,631.37	5,860.11	6,067.91	6,305.38
			Annual	64,978.11	67,576.39	70,321.36	72,814.87	75,664.61
STREET MAINTENANCE DIVISION								
STREETS MAINTENANCE MANAGER	H625	Classified	Hourly	53.18	55.83	58.62	61.56	64.64
			Bi-Weekly	4,254.40	4,466.40	4,689.60	4,924.80	5,171.20
			Monthly	9,217.87	9,677.20	10,160.80	10,670.40	11,204.27
			Annual	110,614.40	116,126.40	121,929.60	128,044.80	134,451.20
STREETS MAINTENANCE SUPERVISOR	H620	Classified	Hourly	46.36	48.69	51.12	53.67	56.35
			Bi-Weekly	3,708.80	3,895.20	4,089.60	4,293.60	4,508.00
			Monthly	8,035.73	8,439.60	8,860.80	9,302.80	9,767.33
			Annual	96,428.80	101,275.20	106,329.60	111,633.60	117,208.00
SENIOR MAINTENANCE LEADER	M315	Classified	Hourly	35.21	36.58	38.10	39.43	40.95
			Bi-Weekly	2,816.80	2,926.40	3,048.00	3,154.40	3,276.00
			Monthly	6,103.07	6,340.53	6,604.00	6,834.53	7,098.00
			Annual	73,236.80	76,086.40	79,248.00	82,014.40	85,176.00
MAINTENANCE LEADER	M310	Classified	Hourly	30.62	31.81	33.13	34.29	35.61
			Bi-Weekly	2,449.60	2,544.80	2,650.40	2,743.20	2,848.80
			Monthly	5,307.47	5,513.73	5,742.53	5,943.60	6,172.40
			Annual	63,689.60	66,164.80	68,910.40	71,323.20	74,068.80
SWEEPER EQUIPMENT OPERATOR	M700	Classified	Hourly	29.65	30.65	31.87	33.24	34.55
			Bi-Weekly	2,372.23	2,452.07	2,549.82	2,658.98	2,764.07
			Monthly	5,139.84	5,312.81	5,524.62	5,761.13	5,988.83
			Annual	61,678.02	63,753.73	66,295.40	69,133.61	71,865.91
POLICE DEPARTMENT								
SWORN								
POLICE CAPTAIN	P300	Classified	Hourly	79.93	83.92	88.12	92.53	97.14
			Bi-Weekly	6,394.40	6,713.60	7,049.60	7,402.40	7,771.20
			Monthly	13,854.53	14,546.13	15,274.13	16,038.53	16,837.60
			Annual	166,254.40	174,553.60	183,289.60	192,462.40	202,051.20
POLICE LIEUTENANT	P215	Classified	Hourly				70.73	74.17
			Bi-Weekly				5,658.40	5,933.60
			Monthly				12,259.87	12,856.13
			Annual				147,118.40	154,273.60
POLICE SERGEANT	P210	Classified	Hourly			60.61	63.53	66.78
			Bi-Weekly			4,848.80	5,082.40	5,342.40
			Monthly			10,505.73	11,011.87	11,575.20
			Annual			126,068.80	132,142.40	138,902.40
INSPECTOR	P205	Classified	Hourly	50.17	52.67	55.25	57.88	60.71
			Bi-Weekly	4,013.60	4,213.60	4,420.00	4,630.40	4,856.80
			Monthly	8,696.13	9,129.47	9,576.67	10,032.53	10,523.07
			Annual	104,353.60	109,553.60	114,920.00	120,390.40	126,276.80
POLICE OFFICER	P200	Classified	Hourly	44.51	46.64	48.90	51.27	53.70
			Bi-Weekly	3,560.80	3,731.20	3,912.00	4,101.60	4,296.00
			Monthly	7,715.07	8,084.27	8,476.00	8,886.80	9,308.00
			Annual	92,580.80	97,011.20	101,712.00	106,641.60	111,696.00

SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
POLICE OFFICER TRAINEE	P100	Classified	Hourly	32.34	33.93			
			Bi-Weekly	2,587.20	2,714.60			
			Monthly	5,605.60	5,881.64			
			Annual	67,267.20	70,579.63			
PROFESSIONAL STAFF								
PERSONNEL AND TRAINING ADMINISTRATOR	H450	Classified	Hourly	60.43	63.45	66.63	69.96	73.46
			Bi-Weekly	4,834.40	5,076.00	5,330.40	5,596.80	5,876.80
			Monthly	10,474.53	10,998.00	11,549.20	12,126.40	12,733.07
			Annual	125,694.40	131,976.00	138,590.40	145,516.80	152,796.80
SENIOR CRIME AND INTELLIGENCE ANALYST	H406	Classified	Hourly	48.00	50.38	52.91	55.56	58.33
			Bi-Weekly	3,840.00	4,030.40	4,232.80	4,444.80	4,666.40
			Monthly	8,320.00	8,732.53	9,171.07	9,630.40	10,110.53
			Annual	99,840.00	104,790.40	110,052.80	115,564.80	121,326.40
CRIME AND INTELLIGENCE ANALYST	H405	Classified	Hourly	43.20	45.36	47.63	50.00	52.50
			Bi-Weekly	3,456.00	3,628.80	3,810.40	4,000.00	4,200.00
			Monthly	7,488.00	7,862.40	8,255.87	8,666.67	9,100.00
			Annual	89,856.00	94,348.80	99,070.40	104,000.00	109,200.00
POLICE PROGRAMS ANALYST	H400	Classified	Hourly	43.20	45.36	47.63	50.00	52.50
			Bi-Weekly	3,456.00	3,628.80	3,810.40	4,000.00	4,200.00
			Monthly	7,488.00	7,862.40	8,255.87	8,666.67	9,100.00
			Annual	89,856.00	94,348.80	99,070.40	104,000.00	109,200.00
SPECIAL OPERATIONS DIVISION								
CRIME PREVENTION SPECIALIST	C670	Classified	Hourly	29.77	31.25	32.82	34.47	36.18
			Bi-Weekly	2,381.92	2,500.00	2,625.36	2,757.60	2,894.70
			Monthly	5,160.82	5,416.67	5,688.29	5,974.80	6,271.84
			Annual	61,929.82	65,000.02	68,259.48	71,697.60	75,262.08
RESERVE OFFICER COORDINATOR	H455	Classified	Hourly	52.98	55.63	58.41	61.23	64.36
			Bi-Weekly	4,238.40	4,450.40	4,672.80	4,898.40	5,148.80
			Monthly	9,183.20	9,642.53	10,124.40	10,613.20	11,155.73
			Annual	110,198.40	115,710.40	121,492.80	127,358.40	133,868.80
INVESTIGATION DIVISION								
YOUTH AND FAMILY SERVICES ADMINISTRATOR	H445	Classified	Hourly	60.43	63.45	66.63	69.96	73.46
			Bi-Weekly	4,834.40	5,076.00	5,330.40	5,596.80	5,876.80
			Monthly	10,474.53	10,998.00	11,549.20	12,126.40	12,733.07
			Annual	125,694.40	131,976.00	138,590.40	145,516.80	152,796.80
COUNSELING SUPERVISOR	H440	Classified	Hourly	45.67	47.96	50.35	52.86	55.51
			Bi-Weekly	3,653.60	3,836.80	4,028.00	4,228.80	4,440.80
			Monthly	7,916.13	8,313.07	8,727.33	9,162.40	9,621.73
			Annual	94,993.60	99,756.80	104,728.00	109,948.80	115,460.80
FAMILY COUNSELOR	T550	Classified	Hourly	36.74	38.56	40.50	42.35	44.57
			Bi-Weekly	2,939.20	3,084.80	3,240.00	3,388.00	3,565.60
			Monthly	6,368.27	6,683.73	7,020.00	7,340.67	7,725.47
			Annual	76,419.20	80,204.80	84,240.00	88,088.00	92,705.60
CERTIFIED LATENT PRINT EXAMINER	T560	Classified	Hourly	43.72	45.90	48.20	50.60	53.14
			Bi-Weekly	3,497.60	3,672.00	3,856.00	4,048.00	4,251.20
			Monthly	7,578.13	7,956.00	8,354.67	8,770.67	9,210.93
			Annual	90,937.60	95,472.00	100,256.00	105,248.00	110,531.20
SUPPORT SERVICES DIVISION								
OPERATIONS SUPPORT SERVICES MANAGER	U400	Classified	Hourly	69.79	73.28	77.69	81.58	85.64
			Bi-Weekly	5,583.20	5,862.40	6,215.20	6,526.40	6,851.20
			Monthly	12,096.93	12,701.87	13,466.27	14,140.53	14,844.27
			Annual	145,163.20	152,422.40	161,595.20	169,686.40	178,131.20
PROPERTY/EVIDENCE AND CRIME SCENE ADMINISTRATOR	H415	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3,834.40	4,024.80	4,226.40	4,438.40	4,660.00
			Monthly	8,307.87	8,720.40	9,157.20	9,616.53	10,096.67
			Annual	99,694.40	104,644.80	109,886.40	115,398.40	121,160.00
PROPERTY AND EVIDENCE SUPERVISOR	H410	Classified	Hourly	35.73	37.52	39.40	41.35	43.42
			Bi-Weekly	2,858.40	3,001.60	3,152.00	3,308.00	3,473.60
			Monthly	6,193.20	6,503.47	6,829.33	7,167.33	7,526.13
			Annual	74,318.40	78,041.60	81,952.00	86,008.00	90,313.60
POLICE ID SPECIALIST	T555	Classified	Hourly	32.39	34.01	35.71	37.52	39.29
			Bi-Weekly	2,591.20	2,720.80	2,856.80	3,001.60	3,143.20
			Monthly	5,614.27	5,895.07	6,189.73	6,503.47	6,810.27
			Annual	67,371.20	70,740.80	74,276.80	78,041.60	81,723.20
CRIME SCENE TECHNICIAN	C685	Classified	Hourly	29.61	30.95	32.38	33.83	35.44
			Bi-Weekly	2,369.02	2,475.93	2,590.12	2,706.75	2,835.53
			Monthly	5,132.87	5,364.51	5,611.94	5,864.63	6,143.65
			Annual	61,594.42	64,374.06	67,343.23	70,375.57	73,723.78

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
PROPERTY TECHNICIAN	C665	Classified	Hourly	28.54	29.78	31.21	32.64	34.19
			Bi-Weekly	2,283.57	2,382.64	2,497.15	2,610.84	2,735.09
			Monthly	4,947.73	5,162.39	5,410.48	5,656.81	5,926.02
			Annual	59,372.79	61,948.71	64,925.80	67,881.77	71,112.22
ANIMAL SERVICES ADMINISTRATOR	H430	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3,834.40	4,024.80	4,226.40	4,438.40	4,660.00
			Monthly	8,307.87	8,720.40	9,157.20	9,616.53	10,096.67
			Annual	99,694.40	104,644.80	109,886.40	115,398.40	121,160.00
SHELTER OPERATIONS SUPERVISOR	C621	Classified	Hourly	31.43	32.83	34.36	35.93	37.64
			Bi-Weekly	2,514.06	2,626.19	2,748.89	2,874.02	3,011.35
			Monthly	5,447.13	5,690.09	5,955.93	6,227.05	6,524.59
			Annual	65,365.58	68,281.04	71,471.15	74,724.64	78,295.03
ANIMAL CONTROL OFFICER	C610	Classified	Hourly	27.02	28.41	29.71	31.11	32.56
			Bi-Weekly	2,161.41	2,272.73	2,376.74	2,488.87	2,605.07
			Monthly	4,683.05	4,924.25	5,149.60	5,392.55	5,644.31
			Annual	56,196.65	59,090.99	61,795.19	64,710.65	67,731.75
ANIMAL CARE ATTENDANT	C600	Classified	Hourly	22.49	23.44	24.38	25.44	26.70
			Bi-Weekly	1,799.01	1,875.39	1,950.14	2,035.46	2,136.22
			Monthly	3,897.85	4,063.34	4,225.31	4,410.17	4,628.48
			Annual	46,774.20	48,760.10	50,703.74	52,922.03	55,541.73
SHELTER VOLUNTEER COORDINATOR	C607	Classified	Hourly	22.49	23.44	24.38	25.44	26.70
			Bi-Weekly	1,799.01	1,875.39	1,950.14	2,035.46	2,136.22
			Monthly	3,897.85	4,063.34	4,225.31	4,410.17	4,628.48
			Annual	46,774.20	48,760.10	50,703.74	52,922.03	55,541.73
COMMUNICATIONS ADMINISTRATOR	H435	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3,834.40	4,024.80	4,226.40	4,438.40	4,660.00
			Monthly	8,307.87	8,720.40	9,157.20	9,616.53	10,096.67
			Annual	99,694.40	104,644.80	109,886.40	115,398.40	121,160.00
COMMUNICATIONS SUPERVISOR	C645	Classified	Hourly	38.78	40.72	42.76	44.88	47.16
			Bi-Weekly	3,102.03	3,257.83	3,420.96	3,590.62	3,772.52
			Monthly	6,721.07	7,058.62	7,412.08	7,779.68	8,173.79
			Annual	80,652.81	84,703.47	88,945.01	93,356.21	98,085.52
COMMUNICATIONS OPERATOR	C635	Classified	Hourly	33.64	35.36	37.09	38.98	40.94
			Bi-Weekly	2,690.93	2,828.78	2,967.44	3,118.34	3,274.96
			Monthly	5,830.34	6,129.02	6,429.46	6,756.41	7,095.74
			Annual	69,964.14	73,548.23	77,153.54	81,076.96	85,148.84
CALL TAKER	C633	Classified	Hourly	27.99	29.37	30.85	32.41	34.02
			Bi-Weekly	2,239.04	2,349.97	2,468.25	2,593.05	2,721.92
			Monthly	4,851.26	5,091.61	5,347.87	5,618.27	5,897.50
			Annual	58,215.08	61,099.33	64,174.44	67,419.21	70,770.03
RECORDS ADMINISTRATOR	H425	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3,834.40	4,024.80	4,226.40	4,438.40	4,660.00
			Monthly	8,307.87	8,720.40	9,157.20	9,616.53	10,096.67
			Annual	99,694.40	104,644.80	109,886.40	115,398.40	121,160.00
RECORDS SUPERVISOR	C705	Classified	Hourly	34.16	35.86	37.65	39.53	41.51
			Bi-Weekly	2,732.78	2,868.62	3,011.69	3,162.80	3,321.14
			Monthly	5,921.03	6,215.34	6,525.33	6,852.72	7,195.80
			Annual	71,052.38	74,584.11	78,303.91	82,232.69	86,349.54

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
POLICE RECORDS CLERK II	C695	Classified	Hourly	26.55	27.62	28.72	29.99	31.46
			Bi-Weekly	2,124.34	2,209.54	2,297.95	2,399.22	2,516.57
			Monthly	4,602.73	4,787.33	4,978.89	5,198.32	5,452.57
			Annual	55,232.78	57,447.94	59,746.70	62,379.81	65,430.89
POLICE RECORDS CLERK I	C690	Classified	Hourly	23.35	24.55	25.86	27.15	28.60
			Bi-Weekly	1,867.94	1,964.39	2,068.88	2,171.76	2,288.30
			Monthly	4,047.20	4,256.18	4,482.57	4,705.48	4,957.99
			Annual	48,566.39	51,074.13	53,790.83	56,465.75	59,495.92
JAIL ADMINISTRATOR	H420	Classified	Hourly	47.93	50.31	52.83	55.48	58.25
			Bi-Weekly	3,834.40	4,024.80	4,226.40	4,438.40	4,660.00
			Monthly	8,307.87	8,720.40	9,157.20	9,616.53	10,096.67
			Annual	99,694.40	104,644.80	109,886.40	115,398.40	121,160.00
JAIL SUPERVISOR	C660	Classified	Hourly	33.29	34.69	36.36	38.06	39.88
			Bi-Weekly	2,663.20	2,775.20	2,908.80	3,044.80	3,190.40
			Monthly	5,770.27	6,012.93	6,302.40	6,597.07	6,912.53
			Annual	69,243.20	72,155.20	75,628.80	79,164.80	82,950.40
COMMUNITY SERVICE OFFICER	C650	Classified	Hourly	29.08	30.34	31.80	33.26	34.84
			Bi-Weekly	2,326.40	2,427.20	2,544.00	2,660.80	2,787.20
			Monthly	5,040.53	5,258.93	5,512.00	5,765.07	6,038.93
			Annual	60,486.40	63,107.20	66,144.00	69,180.80	72,467.20
TRANSPORTATION AND ENGINEERING DEPARTMENT								
AIRPORT DIVISION SUMMARY								
AIRPORT MANAGER	H205	Classified	Hourly	59.95	62.93	66.08	69.38	72.85
			Bi-Weekly	4,796.00	5,034.40	5,286.40	5,550.40	5,828.00
			Monthly	10,391.33	10,907.87	11,453.87	12,025.87	12,627.33
			Annual	124,696.00	130,894.40	137,446.40	144,310.40	151,528.00
AIRPORT OPERATIONS SUPERVISOR	H200	Classified	Hourly	49.97	52.46	55.09	57.84	60.73
			Bi-Weekly	3,997.60	4,196.80	4,407.20	4,627.20	4,858.40
			Monthly	8,661.47	9,093.07	9,548.93	10,025.60	10,526.53
			Annual	103,937.60	109,116.80	114,587.20	120,307.20	126,318.40
AIRPORT BUSINESS SUPERVISOR	H198	Classified	Hourly	48.00	50.38	52.91	55.56	58.33
			Bi-Weekly	3,840.00	4,030.40	4,232.80	4,444.80	4,666.40
			Monthly	8,320.00	8,732.53	9,171.07	9,630.40	10,110.53
			Annual	99,840.00	104,790.40	110,052.80	115,564.80	121,326.40
AIRPORT OPERATIONS SPECIALIST	T270	Classified	Hourly	29.34	30.82	32.35	33.89	35.63
			Bi-Weekly	2,347.20	2,465.60	2,588.00	2,711.20	2,850.40
			Monthly	5,085.60	5,342.13	5,607.33	5,874.27	6,175.87
			Annual	61,027.20	64,105.60	67,288.00	70,491.20	74,110.40
SENIOR AIRPORT MAINTENANCE WORKER	M510	Classified	Hourly	32.04	33.22	34.54	35.96	37.40
			Bi-Weekly	2,563.20	2,657.60	2,763.20	2,876.80	2,992.00
			Monthly	5,553.60	5,758.13	5,986.93	6,233.07	6,482.67
			Annual	66,643.20	69,097.60	71,843.20	74,796.80	77,792.00
AIRPORT MAINTENANCE WORKER	M505	Classified	Hourly	29.11	30.18	31.35	32.67	34.01
			Bi-Weekly	2,328.80	2,414.40	2,508.00	2,613.60	2,720.80
			Monthly	5,045.73	5,231.20	5,434.00	5,662.80	5,895.07
			Annual	60,548.80	62,774.40	65,208.00	67,953.60	70,740.80
AIRPORT ATTENDANT	M500	Classified	Hourly	21.79	22.76	23.59	24.62	25.84
			Bi-Weekly	1,743.20	1,820.80	1,887.20	1,969.60	2,067.20
			Monthly	3,776.93	3,945.07	4,088.93	4,267.47	4,478.93
			Annual	45,323.20	47,340.80	49,067.20	51,209.60	53,747.20
ENGINEERING/TRANSPORTATION DIVISION								
ASSISTANT CITY ENGINEER	H250	Classified	Hourly	60.90	63.95	67.15	70.49	74.02
			Bi-Weekly	4,872.00	5,116.00	5,372.00	5,639.20	5,921.60
			Monthly	10,556.00	11,084.67	11,639.33	12,218.27	12,830.13
			Annual	126,672.00	133,016.00	139,672.00	146,619.20	153,961.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
REAL PROPERTY MANAGER	H225	Classified	Hourly	43.98	46.19	48.49	50.92	53.47
			Bi-Weekly	3,518.40	3,695.20	3,879.20	4,073.60	4,277.60
			Monthly	7,623.20	8,006.27	8,404.93	8,826.13	9,268.13
			Annual	91,478.40	96,075.20	100,859.20	105,913.60	111,217.60
REAL PROPERTY ASSOCIATE	T260	Classified	Hourly	38.85	40.88	42.94	45.02	47.24
			Bi-Weekly	3,108.00	3,270.40	3,435.20	3,601.60	3,779.20
			Monthly	6,734.00	7,085.87	7,442.93	7,803.47	8,188.27
			Annual	80,808.00	85,030.40	89,315.20	93,641.60	98,259.20
REAL PROPERTY ASSISTANT	T255	Classified	Hourly	33.11	34.76	36.43	38.24	40.17
			Bi-Weekly	2,648.80	2,780.80	2,914.40	3,059.20	3,213.60
			Monthly	5,739.07	6,025.07	6,314.53	6,628.27	6,962.80
			Annual	68,868.80	72,300.80	75,774.40	79,539.20	83,553.60
ENGINEERING TECHNICIAN	T200	Classified	Hourly	31.58	33.10	34.78	36.52	38.26
			Bi-Weekly	2,526.40	2,648.00	2,782.40	2,921.60	3,060.80
			Monthly	5,473.87	5,737.33	6,028.53	6,330.13	6,631.73
			Annual	65,686.40	68,848.00	72,342.40	75,961.60	79,580.80
SURVEY ENGINEER	H230	Classified	Hourly	51.24	53.80	56.50	59.32	62.28
			Bi-Weekly	4,099.20	4,304.00	4,520.00	4,745.60	4,982.40
			Monthly	8,881.60	9,325.33	9,793.33	10,282.13	10,795.20
			Annual	106,579.20	111,904.00	117,520.00	123,385.60	129,542.40
SURVEYOR	T265	Classified	Hourly	37.57	39.42	41.39	43.43	45.62
			Bi-Weekly	3,005.60	3,153.60	3,311.20	3,474.40	3,649.60
			Monthly	6,512.13	6,832.80	7,174.27	7,527.87	7,907.47
			Annual	78,145.60	81,993.60	86,091.20	90,334.40	94,889.60
TRANSPORTATION MANAGER	H220	Classified	Hourly	64.07	67.28	70.65	74.18	77.88
			Bi-Weekly	5,125.60	5,382.40	5,652.00	5,934.40	6,230.40
			Monthly	11,105.47	11,661.87	12,246.00	12,857.87	13,499.20
			Annual	133,265.60	139,942.40	146,952.00	154,294.40	161,990.40
SENIOR TRANSPORTATION ENGINEER	H215	Classified	Hourly	55.58	58.36	61.27	64.33	67.55
			Bi-Weekly	4,446.40	4,668.80	4,901.60	5,146.40	5,404.00
			Monthly	9,633.87	10,115.73	10,620.13	11,150.53	11,708.67
			Annual	115,606.40	121,388.80	127,441.60	133,806.40	140,504.00
ASSOCIATE TRANSPORTATION ENGINEER	T240	Classified	Hourly	46.19	48.51	50.87	53.45	56.06
			Bi-Weekly	3,695.20	3,880.80	4,069.60	4,276.00	4,484.80
			Monthly	8,006.27	8,408.40	8,817.47	9,264.67	9,717.07
			Annual	96,075.20	100,900.80	105,809.60	111,176.00	116,604.80
ASSISTANT TRANSPORTATION ENGINEER	T235	Classified	Hourly	39.79	41.84	43.98	46.11	48.41
			Bi-Weekly	3,183.20	3,347.20	3,518.40	3,688.80	3,872.80
			Monthly	6,896.93	7,252.27	7,623.20	7,992.40	8,391.07
			Annual	82,763.20	87,027.20	91,478.40	95,908.80	100,692.80
SENIOR TRANSPORTATION PLANNER	H210	Classified	Hourly	48.30	50.71	53.25	55.91	58.71
			Bi-Weekly	3,864.00	4,056.80	4,260.00	4,472.80	4,696.80
			Monthly	8,372.00	8,789.73	9,230.00	9,691.07	10,176.40
			Annual	100,464.00	105,476.80	110,760.00	116,292.80	122,116.80
ASSOCIATE TRANSPORTATION PLANNER	T225	Classified	Hourly	42.92	45.02	47.26	49.69	52.07
			Bi-Weekly	3,433.60	3,601.60	3,780.80	3,975.20	4,165.60
			Monthly	7,439.47	7,803.47	8,191.73	8,612.93	9,025.47
			Annual	89,273.60	93,641.60	98,300.80	103,355.20	108,305.60
TRAFFIC SIGNAL TECHNICIAN	T220	Classified	Hourly	31.58	33.10	34.78	36.52	38.26
			Bi-Weekly	2,526.40	2,648.00	2,782.40	2,921.60	3,060.80
			Monthly	5,473.87	5,737.33	6,028.53	6,330.13	6,631.73
			Annual	65,686.40	68,848.00	72,342.40	75,961.60	79,580.80
SUPERVISING CONSTRUCTION INSPECTOR	H235	Classified	Hourly	50.89	53.44	56.11	58.92	61.86
			Bi-Weekly	4,071.20	4,275.20	4,488.80	4,713.60	4,948.80
			Monthly	8,820.93	9,262.93	9,725.73	10,212.80	10,722.40
			Annual	105,851.20	111,155.20	116,708.80	122,553.60	128,668.80
SENIOR CONSTRUCTION INSPECTOR	T250	Classified	Hourly	42.27	44.53	46.77	48.98	51.42
			Bi-Weekly	3,381.60	3,562.40	3,741.60	3,918.40	4,113.60
			Monthly	7,326.80	7,718.53	8,106.80	8,489.87	8,912.80
			Annual	87,921.60	92,622.40	97,281.60	101,878.40	106,953.60
CONSTRUCTION INSPECTOR	T245	Classified	Hourly	35.42	37.24	38.98	40.95	43.03
			Bi-Weekly	2,833.60	2,979.20	3,118.40	3,276.00	3,442.40
			Monthly	6,139.47	6,454.93	6,756.53	7,098.00	7,458.53
			Annual	73,673.60	77,459.20	81,078.40	85,176.00	89,502.40

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
UTILITIES AND ENVIRONMENTAL SERVICES DEPARTMENT								
ADMINISTRATION								
DEPUTY DIRECTOR OF PUBLIC WORKS	U510	Classified	Hourly	68.03	71.44	75.01	78.77	82.71
			Bi-Weekly	5,442.40	5,715.20	6,000.80	6,301.60	6,616.80
			Monthly	11,791.87	12,382.93	13,001.73	13,653.47	14,336.40
			Annual	141,502.40	148,595.20	156,020.80	163,841.60	172,036.80
WATER RESOURCES MANAGER	H875	Classified	Hourly	68.03	71.44	75.01	78.77	82.71
			Bi-Weekly	5,442.40	5,715.20	6,000.80	6,301.60	6,616.80
			Monthly	11,791.87	12,382.93	13,001.73	13,653.47	14,336.40
			Annual	141,502.40	148,595.20	156,020.80	163,841.60	172,036.80
UTILITIES ENGINEERING MANAGER	H880	Classified	Hourly	68.03	71.44	75.01	78.77	82.71
			Bi-Weekly	5,442.40	5,715.20	6,000.80	6,301.60	6,616.80
			Monthly	11,791.87	12,382.93	13,001.73	13,653.47	14,336.40
			Annual	141,502.40	148,595.20	156,020.80	163,841.60	172,036.80
SENIOR UTILITY SERVICE REPRESENTATIVE	M820	Classified	Hourly	33.99	35.67	37.37	39.29	41.21
			Bi-Weekly	2,719.20	2,853.60	2,989.60	3,143.20	3,296.80
			Monthly	5,891.60	6,182.80	6,477.47	6,810.27	7,143.07
			Annual	70,699.20	74,193.60	77,729.60	81,723.20	85,716.80
STOREKEEPER - EXPEDITER	M100	Classified	Hourly	27.90	29.05	30.14	31.29	32.48
			Bi-Weekly	2,231.63	2,323.80	2,411.13	2,503.30	2,598.71
			Monthly	4,835.19	5,034.90	5,224.11	5,423.82	5,630.54
			Annual	58,022.27	60,418.84	62,689.27	65,085.85	67,566.51
RECYCLING-SOLID WASTE								
SOLID WASTE PROGRAM MANAGER	H800	Classified	Hourly	48.00	50.38	52.91	55.56	58.33
			Bi-Weekly	3,840.00	4,030.40	4,232.80	4,444.80	4,666.40
			Monthly	8,320.00	8,732.53	9,171.07	9,630.40	10,110.53
			Annual	99,840.00	104,790.40	110,052.80	115,564.80	121,326.40
RECYCLING SPECIALIST	T800	Classified	Hourly	33.40	35.06	36.77	38.64	40.56
			Bi-Weekly	2,672.00	2,804.80	2,941.60	3,091.20	3,244.80
			Monthly	5,789.33	6,077.07	6,373.47	6,697.60	7,030.40
			Annual	69,472.00	72,924.80	76,481.60	80,371.20	84,364.80
SUSTAINABILITY SPECIALIST	T802	Classified	Hourly	35.89	37.68	39.56	41.54	43.62
			Bi-Weekly	2,871.20	3,014.40	3,164.80	3,323.20	3,489.60
			Monthly	6,220.93	6,531.20	6,857.07	7,200.27	7,560.80
			Annual	74,651.20	78,374.40	82,284.80	86,403.20	90,729.60
WATER POLLUTION CONTROL FACILITY (WPCF)								
WATER POLLUTION CONTROL FACILITY MANAGER	H870	Classified	Hourly	68.03	71.44	75.01	78.77	82.71
			Bi-Weekly	5,442.40	5,715.20	6,000.80	6,301.60	6,616.80
			Monthly	11,791.87	12,382.93	13,001.73	13,653.47	14,336.40
			Annual	141,502.40	148,595.20	156,020.80	163,841.60	172,036.80
WPCF OPERATIONS AND MAINTENANCE MANAGER	H865	Classified	Hourly	55.49	58.26	61.18	64.25	67.46
			Bi-Weekly	4,439.20	4,660.80	4,894.40	5,140.00	5,396.80
			Monthly	9,618.27	10,098.40	10,604.53	11,136.67	11,693.07
			Annual	115,419.20	121,180.80	127,254.40	133,640.00	140,316.80
WPCF MAINTENANCE SUPERVISOR	H860	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4,015.20	4,215.20	4,425.60	4,648.00	4,880.80
			Monthly	8,699.60	9,132.93	9,588.80	10,070.67	10,575.07
			Annual	104,395.20	109,595.20	115,065.60	120,848.00	126,900.80
WPCF OPERATIONS SUPERVISOR	H855	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4,015.20	4,215.20	4,425.60	4,648.00	4,880.80
			Monthly	8,699.60	9,132.93	9,588.80	10,070.67	10,575.07
			Annual	104,395.20	109,595.20	115,065.60	120,848.00	126,900.80
WPCF LEAD OPERATOR	M935	Classified	Hourly	38.98	40.54	42.13	43.80	45.57
			Bi-Weekly	3,118.59	3,243.27	3,370.43	3,504.19	3,645.38
			Monthly	6,756.95	7,027.09	7,302.59	7,592.40	7,898.32
			Annual	81,083.43	84,325.05	87,631.07	91,108.83	94,779.81
WPCF OPERATOR	M930	Classified	Hourly	34.66	36.04	37.49	38.94	40.53
			Bi-Weekly	2,773.04	2,883.27	2,999.22	3,115.18	3,242.56
			Monthly	6,008.25	6,247.09	6,498.32	6,749.55	7,025.55
			Annual	72,098.98	74,965.11	77,979.85	80,994.59	84,306.55
OPERATOR-IN-TRAINING	M925	Classified	Hourly	31.73	32.99	34.37	35.53	36.92
			Bi-Weekly	2,538.69	2,639.12	2,749.36	2,842.45	2,953.50
			Monthly	5,500.48	5,718.10	5,956.94	6,158.63	6,399.24
			Annual	66,005.81	68,617.17	71,483.30	73,903.58	76,790.94

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
LAB SUPERVISOR	H850	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4,015.20	4,215.20	4,425.60	4,648.00	4,880.80
			Monthly	8,699.60	9,132.93	9,588.80	10,070.67	10,575.07
			Annual	104,395.20	109,595.20	115,065.60	120,848.00	126,900.80
CHEMIST	T807	Classified	Hourly	39.44	41.42	43.49	45.66	47.94
			Bi-Weekly	3,155.20	3,313.60	3,479.20	3,652.80	3,835.20
			Monthly	6,836.27	7,179.47	7,538.27	7,914.40	8,309.60
			Annual	82,035.20	86,153.60	90,459.20	94,972.80	99,715.20
LABORATORY TECHNICIAN	T805	Classified	Hourly	34.30	35.59	36.96	38.48	39.91
			Bi-Weekly	2,744.00	2,847.20	2,956.80	3,078.40	3,192.80
			Monthly	5,945.33	6,168.93	6,406.40	6,669.87	6,917.73
			Annual	71,344.00	74,027.20	76,876.80	80,038.40	83,012.80

WATER POLLUTION SOURCE CONTROL								
ENVIRONMENTAL SERVICES MANAGER	H805	Classified	Hourly	57.71	60.59	63.63	66.81	70.15
			Bi-Weekly	4,616.80	4,847.20	5,090.40	5,344.80	5,612.00
			Monthly	10,003.07	10,502.27	11,029.20	11,580.40	12,159.33
			Annual	120,036.80	126,027.20	132,350.40	138,964.80	145,912.00
WATER POLLUTION CONTROL ADMINISTRATOR	H845	Classified	Hourly	50.73	53.26	55.92	58.73	61.67
			Bi-Weekly	4,058.40	4,260.80	4,473.60	4,698.40	4,933.60
			Monthly	8,793.20	9,231.73	9,692.80	10,179.87	10,689.47
			Annual	105,518.40	110,780.80	116,313.60	122,158.40	128,273.60
SENIOR WATER POLLUTION SOURCE CONTROL INSPECTOR	T815	Classified	Hourly	39.22	41.26	43.33	45.38	47.69
			Bi-Weekly	3,137.60	3,300.80	3,466.40	3,630.40	3,815.20
			Monthly	6,798.13	7,151.73	7,510.53	7,865.87	8,266.27
			Annual	81,577.60	85,820.80	90,126.40	94,390.40	99,195.20
WATER POLLUTION SOURCE CONTROL INSPECTOR	T810	Classified	Hourly	35.64	37.50	39.21	41.23	43.28
			Bi-Weekly	2,851.20	3,000.00	3,136.80	3,298.40	3,462.40
			Monthly	6,177.60	6,500.00	6,796.40	7,146.53	7,501.87
			Annual	74,131.20	78,000.00	81,556.80	85,758.40	90,022.40
TECHNICAL INTERN	Z125	Classified	Hourly					15.00
			Bi-Weekly					1,200.00
			Monthly					2,600.00
			Annual					31,200.00

SENIOR UTILITIES ENGINEER	H810	Classified	Hourly	55.37	58.13	61.05	64.09	67.29
			Bi-Weekly	4,429.60	4,650.40	4,884.00	5,127.20	5,383.20
			Monthly	9,597.47	10,075.87	10,582.00	11,108.93	11,663.60
			Annual	115,169.60	120,910.40	126,984.00	133,307.20	139,963.20

SEWER COLLECTIONS & WATER DISTRIBUTION								
UTILITIES OPERATIONS AND MAINTENANCE MANAGER	H835	Classified	Hourly	62.63	65.75	69.03	72.49	76.11
			Bi-Weekly	5,010.40	5,260.00	5,522.40	5,799.20	6,088.80
			Monthly	10,855.87	11,396.67	11,965.20	12,564.93	13,192.40
			Annual	130,270.40	136,760.00	143,582.40	150,779.20	158,308.80
UTILITIES OPERATIONS AND MAINTENANCE SUPERVISOR	H830	Classified	Hourly	52.18	54.78	57.53	60.41	63.43
			Bi-Weekly	4,174.40	4,382.40	4,602.40	4,832.80	5,074.40
			Monthly	9,044.53	9,495.20	9,971.87	10,471.07	10,994.53
			Annual	108,534.40	113,942.40	119,662.40	125,652.80	131,934.40
UTILITIES FIELD SERVICES SUPERVISOR	H825	Classified	Hourly	52.18	54.78	57.53	60.41	63.43
			Bi-Weekly	4,174.40	4,382.40	4,602.40	4,832.80	5,074.40
			Monthly	9,044.53	9,495.20	9,971.87	10,471.07	10,994.53
			Annual	108,534.40	113,942.40	119,662.40	125,652.80	131,934.40
WASTEWATER COLLECTIONS SYSTEM SUPERVISOR	H823	Classified	Hourly	50.19	52.69	55.32	58.10	61.01
			Bi-Weekly	4,015.20	4,215.20	4,425.60	4,648.00	4,880.80
			Monthly	8,699.60	9,132.93	9,588.80	10,070.67	10,575.07
			Annual	104,395.20	109,595.20	115,065.60	120,848.00	126,900.80
WATER INSTALLATION AND MAINTENANCE SUPERVISOR	H815	Classified	Hourly	41.14	43.20	45.36	47.64	50.01
			Bi-Weekly	3,291.20	3,456.00	3,628.80	3,811.20	4,000.80
			Monthly	7,130.93	7,488.00	7,862.40	8,257.60	8,668.40
			Annual	85,571.20	89,856.00	94,348.80	99,091.20	104,020.80

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
SENIOR UTILITY CUSTOMER SERVICE LEADER	M825	Classified	Hourly	35.78	37.02	38.48	40.07	41.69
			Bi-Weekly	2,862.40	2,961.60	3,078.40	3,205.60	3,335.20
			Monthly	6,201.87	6,416.80	6,669.87	6,945.47	7,226.27
			Annual	74,422.40	77,001.60	80,038.40	83,345.60	86,715.20
CROSS CONNECTION CONTROL SPECIALIST	M815	Classified	Hourly	31.11	32.19	33.46	34.84	36.25
			Bi-Weekly	2,488.80	2,575.20	2,676.80	2,787.20	2,900.00
			Monthly	5,392.40	5,579.60	5,799.73	6,038.93	6,283.33
			Annual	64,708.80	66,955.20	69,596.80	72,467.20	75,400.00
WATER METER MECHANIC	M810	Classified	Hourly	30.24	31.40	32.70	34.04	35.40
			Bi-Weekly	2,419.20	2,512.00	2,616.00	2,723.20	2,832.00
			Monthly	5,241.60	5,442.67	5,668.00	5,900.27	6,136.00
			Annual	62,899.20	65,312.00	68,016.00	70,803.20	73,632.00
WATER METER READER	M805	Classified	Hourly	27.03	28.10	29.24	30.31	31.52
			Bi-Weekly	2,162.40	2,248.00	2,339.20	2,424.80	2,521.60
			Monthly	4,685.20	4,870.67	5,068.27	5,253.73	5,463.47
			Annual	56,222.40	58,448.00	60,819.20	63,044.80	65,561.60
BACKFLOW/CROSS CONNECTION TESTER	M800	Classified	Hourly	26.15	27.40	28.67	30.06	31.52
			Bi-Weekly	2,092.00	2,192.00	2,293.60	2,404.80	2,521.60
			Monthly	4,532.67	4,749.33	4,969.47	5,210.40	5,463.47
			Annual	54,392.00	56,992.00	59,633.60	62,524.80	65,561.60
UTILITIES MAINTENANCE SUPERVISOR	H820	Classified	Hourly	47.31	49.67	52.15	54.77	57.50
			Bi-Weekly	3,784.80	3,973.60	4,172.00	4,381.60	4,600.00
			Monthly	8,200.40	8,609.47	9,039.33	9,493.47	9,966.67
			Annual	98,404.80	103,313.60	108,472.00	113,921.60	119,600.00
UTILITIES SERVICE WORKER	M900	Classified	Hourly	29.82	31.00	32.28	33.40	34.71
			Bi-Weekly	2,385.60	2,480.00	2,582.40	2,672.00	2,776.80
			Monthly	5,168.80	5,373.33	5,595.20	5,789.33	6,016.40
			Annual	62,025.60	64,480.00	67,142.40	69,472.00	72,196.80
GENERAL MAINTENANCE								
EQUIPMENT OPERATOR	M400	Classified	Hourly	30.15	31.25	32.49	33.81	35.18
			Bi-Weekly	2,412.00	2,500.00	2,599.20	2,704.80	2,814.40
			Monthly	5,226.00	5,416.67	5,631.60	5,860.40	6,097.87
			Annual	62,712.00	65,000.00	67,579.20	70,324.80	73,174.40
SENIOR UTILITY LEADER	M845	Classified	Hourly	37.71	39.22	40.85	42.27	43.90
			Bi-Weekly	3,016.80	3,137.60	3,268.00	3,381.60	3,512.00
			Monthly	6,536.40	6,798.13	7,080.67	7,326.80	7,609.33
			Annual	78,436.80	81,577.60	84,968.00	87,921.60	91,312.00
UTILITY LEADER	M840	Classified	Hourly	32.79	34.10	35.52	36.76	38.17
			Bi-Weekly	2,623.20	2,728.00	2,841.60	2,940.80	3,053.60
			Monthly	5,683.60	5,910.67	6,156.80	6,371.73	6,616.13
			Annual	68,203.20	70,928.00	73,881.60	76,460.80	79,393.60
UTILITY WORKER	M835	Classified	Hourly	29.82	31.00	32.28	33.40	34.71
			Bi-Weekly	2,385.60	2,480.00	2,582.40	2,672.00	2,776.80
			Monthly	5,168.80	5,373.33	5,595.20	5,789.33	6,016.40
			Annual	62,025.60	64,480.00	67,142.40	69,472.00	72,196.80
SENIOR UTILITY LEADER - SEWER	M920	Classified	Hourly	38.92	40.46	42.11	43.59	45.29
			Bi-Weekly	3,113.60	3,236.80	3,368.80	3,487.20	3,623.20
			Monthly	6,746.13	7,013.07	7,299.07	7,555.60	7,850.27
			Annual	80,953.60	84,156.80	87,588.80	90,667.20	94,203.20
UTILITY LEADER - SEWER	M915	Classified	Hourly	33.84	35.18	36.62	37.90	39.38
			Bi-Weekly	2,707.20	2,814.40	2,929.60	3,032.00	3,150.40
			Monthly	5,865.60	6,097.87	6,347.47	6,569.33	6,825.87
			Annual	70,387.20	73,174.40	76,169.60	78,832.00	81,910.40
UTILITY WORKER - SEWER	M910	Classified	Hourly	30.76	31.98	33.30	34.46	35.80
			Bi-Weekly	2,460.80	2,558.40	2,664.00	2,756.80	2,864.00
			Monthly	5,331.73	5,543.20	5,772.00	5,973.07	6,205.33
			Annual	63,980.80	66,518.40	69,264.00	71,676.80	74,464.00
UTILITIES MAINTENANCE MECHANIC	M415	Classified	Hourly	35.62	37.00	38.46	40.01	41.62
			Bi-Weekly	2,849.79	2,960.03	3,076.80	3,200.92	3,329.93
			Monthly	6,174.55	6,413.40	6,666.40	6,935.32	7,214.85
			Annual	74,094.65	76,960.78	79,996.75	83,223.80	86,578.22

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type	Step A	Step B	Step C	Step D	Step E	
INFORMATION TECHNOLOGY DEPARTMENT								
INFORMATION SYSTEMS MANAGER	H565	Classified	Hourly	53.65	56.33	59.15	62.12	65.22
			Bi-Weekly	4,292.00	4,506.40	4,732.00	4,969.60	5,217.60
			Monthly	9,299.33	9,763.87	10,252.67	10,767.47	11,304.80
			Annual	111,592.00	117,166.40	123,032.00	129,209.60	135,657.60
INFORMATION TECHNOLOGY MANAGER	H566	Classified	Hourly	53.65	56.33	59.15	62.12	65.22
			Bi-Weekly	4,292.00	4,506.40	4,732.00	4,969.60	5,217.60
			Monthly	9,299.33	9,763.87	10,252.67	10,767.47	11,304.80
			Annual	111,592.00	117,166.40	123,032.00	129,209.60	135,657.60
DATA AND SYSTEMS COORDINATOR	H560	Classified	Hourly	48.28	50.69	53.23	55.89	58.68
			Bi-Weekly	3,862.40	4,055.20	4,258.40	4,471.20	4,694.40
			Monthly	8,368.53	8,786.27	9,226.53	9,687.60	10,171.20
			Annual	100,422.40	105,435.20	110,718.40	116,251.20	122,054.40
NETWORK SYSTEMS SPECIALIST	H555	Classified	Hourly	43.39	45.57	47.84	50.23	52.75
			Bi-Weekly	3,471.20	3,645.60	3,827.20	4,018.40	4,220.00
			Monthly	7,520.93	7,898.80	8,292.27	8,706.53	9,143.33
			Annual	90,251.20	94,785.60	99,507.20	104,478.40	109,720.00
GEOGRAPHIC INFO SYSTEMS COORDINATOR	T460	Classified	Hourly	46.80	49.14	51.47	54.07	57.65
			Bi-Weekly	3,744.00	3,931.20	4,117.60	4,325.60	4,612.00
			Monthly	8,112.00	8,517.60	8,921.47	9,372.13	9,992.67
			Annual	97,344.00	102,211.20	107,057.60	112,465.60	119,912.00
PROGRAMMER ANALYST	T455	Classified	Hourly	40.73	42.72	44.95	47.16	49.49
			Bi-Weekly	3,258.40	3,417.60	3,596.00	3,772.80	3,959.20
			Monthly	7,059.87	7,404.80	7,791.33	8,174.40	8,578.27
			Annual	84,718.40	88,857.60	93,496.00	98,092.80	102,939.20
WEB SPECIALIST	T450	Classified	Hourly	40.14	42.17	44.26	46.46	48.79
			Bi-Weekly	3,211.20	3,373.60	3,540.80	3,716.80	3,903.20
			Monthly	6,957.60	7,309.47	7,671.73	8,053.07	8,456.93
			Annual	83,491.20	87,713.60	92,060.80	96,636.80	101,483.20
INFORMATION TECHNOLOGY ANALYST II	T435	Classified	Hourly	40.71	42.74	44.88	47.13	49.49
			Bi-Weekly	3,256.80	3,419.20	3,590.40	3,770.40	3,959.20
			Monthly	7,056.40	7,408.27	7,779.20	8,169.20	8,578.27
			Annual	84,676.80	88,899.20	93,350.40	98,030.40	102,939.20
INFORMATION TECHNOLOGY ANALYST I	T430	Classified	Hourly	37.01	38.86	40.81	42.85	44.99
			Bi-Weekly	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20
			Monthly	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27
			Annual	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20
TECHNOLOGY SOLUTIONS ANALYST II	T445	Classified	Hourly	40.71	42.74	44.88	47.13	49.49
			Bi-Weekly	3,256.80	3,419.20	3,590.40	3,770.40	3,959.20
			Monthly	7,056.40	7,408.27	7,779.20	8,169.20	8,578.27
			Annual	84,676.80	88,899.20	93,350.40	98,030.40	102,939.20
TECHNOLOGY SOLUTIONS ANALYST I	T440	Classified	Hourly	37.01	38.86	40.81	42.85	44.99
			Bi-Weekly	2,960.80	3,108.80	3,264.80	3,428.00	3,599.20
			Monthly	6,415.07	6,735.73	7,073.73	7,427.33	7,798.27
			Annual	76,980.80	80,828.80	84,884.80	89,128.00	93,579.20
GEOGRAPHIC INFO SYSTEM TECHNICIAN II	T465	Classified	Hourly	36.97	38.82	40.75	42.78	44.96
			Bi-Weekly	2,957.60	3,105.60	3,260.00	3,422.40	3,596.80
			Monthly	6,408.13	6,728.80	7,063.33	7,415.20	7,793.07
			Annual	76,897.60	80,745.60	84,760.00	88,982.40	93,516.80
GEOGRAPHIC INFO SYSTEM TECHNICIAN I	T464	Classified	Hourly	33.63	35.30	37.06	38.93	40.87
			Bi-Weekly	2,690.40	2,824.00	2,964.80	3,114.40	3,269.60
			Monthly	5,829.20	6,118.67	6,423.73	6,747.87	7,084.13
			Annual	69,950.40	73,424.00	77,084.80	80,974.40	85,009.60

**SALARY PLAN FOR ALL CLASSIFICATIONS
(PER MUNI CODE SEC.2-4.30)
FY 2017**

ATTACHMENT II
Recommended by
Personnel Commission
on May 11, 2017
Approved by Council
on May 23, 2017

Classification Title	Job Code	Service Type		Step A	Step B	Step C	Step D	Step E
INFORMATION TECHNOLOGY TECHNICIAN II	T425	Classified	Hourly	36.97	38.82	40.75	42.78	44.96
			Bi-Weekly	2,957.60	3,105.60	3,260.00	3,422.40	3,596.80
			Monthly	6,408.13	6,728.80	7,063.33	7,415.20	7,793.07
			Annual	76,897.60	80,745.60	84,760.00	88,982.40	93,516.80
INFORMATION TECHNOLOGY TECHNICIAN I	T424	Classified	Hourly	33.63	35.30	37.06	38.93	40.87
			Bi-Weekly	2,690.40	2,824.00	2,964.80	3,114.40	3,269.60
			Monthly	5,829.20	6,118.67	6,423.73	6,747.87	7,084.13
			Annual	69,950.40	73,424.00	77,084.80	80,974.40	85,009.60
INFORMATION SYSTEMS SUPPORT TECHNICIAN	T415	Classified	Hourly	30.28	31.79	33.42	35.08	36.77
			Bi-Weekly	2,422.40	2,543.20	2,673.60	2,806.40	2,941.60
			Monthly	5,248.53	5,510.27	5,792.80	6,080.53	6,373.47
			Annual	62,982.40	66,123.20	69,513.60	72,966.40	76,481.60
DATA SYSTEMS OPERATOR	C450	Classified	Hourly	26.72	27.93	29.32	30.71	32.15
			Bi-Weekly	2,137.45	2,234.71	2,345.76	2,456.81	2,571.91
			Monthly	4,631.13	4,841.88	5,082.48	5,323.08	5,572.46
			Annual	55,573.61	58,102.56	60,989.78	63,876.99	66,869.58
AUDIO VIDEO SPECIALIST	T410	Classified	Hourly	28.85	30.26	31.81	33.39	34.98
			Bi-Weekly	2,308.00	2,420.80	2,544.80	2,671.20	2,798.40
			Monthly	5,000.67	5,245.07	5,513.73	5,787.60	6,063.20
			Annual	60,008.00	62,940.80	66,164.80	69,451.20	72,758.40
VIDEO ASSISTANT	T400	Classified	Hourly					15.84
			Bi-Weekly					1,267.20
			Monthly					2,745.60
			Annual					32,947.20