

HAYWARD CITY COUNCIL

RESOLUTION NO. 18-

Introduced by Council Member _____

RESOLUTION APPROVING THE EXTENSION AND MODIFICATION OF THE
CITY MANAGER'S EMPLOYMENT AGREEMENT AND AUTHORIZING THE
MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE COUNCIL

WHEREAS, The employment agreement between the City of Hayward and the City Manager Kelly McAdoo will expire on November 30, 2018 unless renewed by the parties; and

WHEREAS, The City Council has reviewed the City Manager's performance and wishes to extend the employment agreement through June 30, 2023; and

WHEREAS, The employment agreement has been modified to include cost of living adjustments of two percent (2%) effective January 1, 2020, and two percent (2%) effective July 1, 2020 and market equity adjustments of 7% effective January salary adjustments as follows: seven percent (7%) effective January 1, 2019 and seven percent (7%) effective January 1, 2020; and

WHEREAS, The City Manager will continue share the cost of benefits as follows: thirteen percent (13%) for retirement costs which includes five percent (5%) toward the employer share and eight percent (8%) employee share; twenty percent (20%) for dental premiums; and fifty percent (50%) for vision premiums; and

WHEREAS, The City Council will review the City Manager's performance annually in April and there will be a total compensation market survey in 2021 to inform the Council should they desire to negotiate additional salary adjustments.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the Council hereby approves the extension and modification of the City Manager's employment agreement which will be on file in the office of the City Clerk and authorizes the Mayor to execute the agreement on behalf of the City Council.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2018

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney